



## TOWN COUNCIL - CLOSED SESSION

Tuesday, May 27, 2025 at 6:00 PM

Council Chambers – 15000 Washington St., STE 100 Haymarket, VA 20169

<http://www.townofhaymarket.org/>

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## MINUTES

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### I. CALL TO ORDER

A Closed Session meeting of the Mayor and Town Council of the Town of Haymarket, VA was held this evening in the Council Chambers, commencing at 6:00 PM.

Mayor TracyLynn Pater called the Closed Session meeting to order.

#### PRESENT

Mayor TracyLynn Pater  
Vice Mayor Matthew Gallagher  
Councilmember Joe Pasanello  
Councilmember Mary Ramirez  
Councilmember Alexander Beyene  
Councilmember Ken Luersen  
Councilmember Justin Baker

### II. AGENDA ITEMS

#### 1. MOTION FOR CLOSED SESSION

Councilmember Luersen moved for the Haymarket Town Council to go into closed session Pursuant to Virginia Code 2.2-3711 (A)(1): a personnel matter involving the assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of the Town; specifically dealing with the Town of Haymarket employees; and

Pursuant to Virginia Code 2.2-3711 (A)(1): a personnel matter involving the assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of the Town; specifically dealing with the Town Manager and the Chief of Police. Vice Mayor Gallagher seconded the motion. The motion carried.

#### 2. CERTIFICATION FOR CLOSED SESSION

Councilmember Luersen moved that the Council certify that, in the closed session just concluded, nothing was discussed except the matter or matters (1) specifically identified in the motion to convene in closed session and (2) lawfully permitted to be discussed in a closed session under the provisions of the Virginia Freedom of Information Act as cited in that motion. Councilmember Ramirez seconded the motion. The motion carried by a roll call vote.

**Motion made by Councilmember Luersen, Seconded by Vice Mayor Gallagher.  
Voting Yea: Mayor Pater, Vice Mayor Gallagher, Councilmember Pasanello,  
Councilmember Ramirez, Councilmember Beyene, Councilmember Luersen,  
Councilmember Baker**

3. MOTION OR DIRECTIVE FROM CLOSED SESSION, IF NEEDED

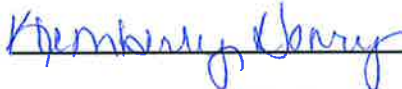
Without objection, Vice Mayor Gallagher directed Town Staff to prepare an RFP for an external party to perform a compensation study that would be inclusive for all Town employees.

III. ADJOURNMENT

**Vice Mayor Gallagher moved to adjourn the Closed Session meeting seconded by Councilmember Ramirez. The motion carried.**

**Motion made by Vice Mayor Gallagher, Seconded by Councilmember Ramirez.  
Voting Yea: Vice Mayor Gallagher, Councilmember Pasanello, Councilmember Ramirez,  
Councilmember Beyene, Councilmember Luersen, Councilmember Baker**

**Submitted By:**



**Kimberly Henry, Clerk of Council**

**Approved By:**



**TracyLynn Pater, Mayor**