

City of Hartford County of Van Buren, State of Michigan

Special Commission Business Meeting Agenda

Thursday, February 06, 2025 at 3:30 PM

CALL TO ORDER

ROLL CALL

NEW BUSINESS

1. Discuss & Consider - Police Chief Employment Agreement

INTRODUCTION OF RESOLUTIONS OR AMENDMENTS

2. Discuss & Consider - Resolution 2025 - 007 Police Chief Employment Agreement

ADJOURNMENT



City of Hartford * County of Van Buren * State of Michigan

TO: Mayor Hall and the Hartford Commission

FROM: Nicol Brown, City Manager (S.)

DATE: February 6, 2025

RE: APPROVE PROPOSED EMPLOYMENT AGREEMENT FOR POLICE CHIEF

ITEM BEFORE THE COMMISSION:

The item before the Commission is to approve the proposed part-time employment agreement to hire Brian Matthew's as the City's Police Chief.

DISCUSSION:

The City Manager has been meeting with police agencies chiefs, county sheriffs, and the State of Michigan police captain and retired lieutenant to assist me with the search of a part-time police chief. I have interviewed several candidates for the position, unfortunately the candidates have withdrawn their application. I have been in search of a candidate that is able to rebuild the police department's ethics, perception, integrity, and honesty.

Brian Matthews is currently a Sergeant at the Pokagon Band of Potawatomi Indians Tribal Police. He has been a police officer since for 24 years. His career started at the Bangor police department for a few years, then hired by Van Buren County Sheriff for fifteen years. Brian has a Bachelor of Science degree from Grand Valley State University. Brian has paved a path for himself with continuing education and certifications for police leadership/supervision, expert witness and status certifications. He has numerous awards, a member of numerous committees and organizations, presented at several conferences and trainings.

Brian would work part-time at a minimum of fifty hours a month for 6 months. The City Manager will evaluate Brian's job performance and the status of priority departmental goals by 6 months. I will give my recommendation to the commission of how we should move forward after reviewing the status of the police department. Some of the primary priorities will be the evidence room and current evidence, updating department policies, training and certifications, and duty equipment for officers.

RECOMMENDATION:

The City of Hartford City Commission approve the proposed part-time employment agreement to hire Brian Matthew's as the City's Police Chief contingent upon completing MCOLES background check.

CITY OF HARTFORD COUNTY OF VAN BUREN STATE OF MICHIGAN RESOLUTION 2025 - 007



TO APPROVE PART-TIME EMPLOYMENT AGREEMENT FOR POLICE CHIEF

At a Special meeting of the City of Hartford Commission at 19 West Main Street called to order by Mayor Richard A. Hall on February 6, 2025 at 3:30p.m.
The following resolution was offered:
Moved by Commissioner and supported by Commissioner
WHEREAS , the City Manager has been meeting with police agencies chiefs, county sheriffs, and the State of Michigan police captain and retired lieutenant to assist me with the search of a part-time police chief; and
WHEREAS , the City Manager has interviewed several candidates for the position, unfortunately the candidate have withdrawn their application. The City Manager has been in search of a candidate that is able to rebuild the police department's ethics, perception, integrity, and honesty; and
WHEREAS, Brian Matthews is currently a Sergeant at the Pokagon Band of Potawatomi Indians Tribal Police He has been a police officer for 24 years. His career started at the Bangor police department for a few years, then hired by Van Buren County Sheriff for fifteen years. Brian has a Bachelor of Science degree from Grand Valley State University; and
WHEREAS, Mr. Matthews has paved a path for himself with continuing education and certifications for polic leadership/supervision, expert witness and status certifications. He has numerous awards, a member of numerous committees and organizations, presented at several conferences and trainings; and
WHEREAS, Mr. Matthews would work part-time at a minimum of fifty hours a month for 6 months. The City Manager will evaluate Brian's job performance and the status of priority departmental goals by 6 months; and
WHEREAS, the City Manager will give a recommendation to the Commission of how to move forward after reviewing the status of the police department after the six-month period. Some of the primary priorities will be the evidence room and current evidence, updating department policies, training and certifications, and duty equipment for officers; and
NOW , THEREFORE BE IT RESOLVED ; the City of Hartford City Commission approve the proposed part time employment agreement to hire Brian Matthew's as the City's Police Chief contingent upon completing MCOLES background check.
YEAS: Commissioner's
NAYS: ABSENT:
RESOLUTION DECLARED ADOPTED DATE: February 6, 2025

RoxAnn Rodney-Isbrecht, City Clerk

Item 2.

I RoxAnn Rodney-Isbrecht, Clerk for the City of Hartford, do hereby certify that the foregoing is a true copy of a Resolution duly adopted by the City Commission of the City of Hartford during a meeting held on February 6, 2025

RoxAnn Rodney-Isbrecht, City Clerk City of Hartford 19 West Main Street, Hartford MI 49057