



Harrisburg City Council Agenda

March 25, 2025

6:30 PM

(Immediately Following the Planning Commission & City Council
Work Session)

Mayor: Robert Duncan
Council President: Mike Caughey
Councilors: Kimberly Downey, Randy Klemm, Charlotte Thomas,
Cindy Knox, Dana Henry and Youth Advisor Nolan Malpass
Meeting Location: Harrisburg Municipal Center Located at 354 Smith St

PUBLIC NOTICES:

1. *This meeting is open to the public and will be tape-recorded.*
2. *Copies of the Staff Reports or other written documents relating to each item on the agenda are on file in the office of the City Recorder and are available for public inspection.*
3. *All matters on the Consent Agenda are considered routine and will be enacted by one motion. Any member of the public can request that a matter be removed from the Consent Agenda for discussion. It will then be discussed under the "Other" part of the meeting schedule.*
4. *The City Hall Council Chambers are handicapped accessible. Persons with disabilities wishing accommodations, including assisted listening devices and sign language assistance are requested to contact City Hall at 541-995-6655, at least 48 hours prior to the meeting date. If a meeting is held with less than 48 hours' notice, reasonable effort shall be made to have an interpreter present. The requirement for an interpreter does not apply to an emergency meeting. ORS 192.630(5)*
5. *Persons contacting the City for information requiring accessibility for deaf, hard of hearing, or speech-impaired persons, can use TTY 711; call 1-800-735-1232, or for Spanish voice TTY, call 1-800-735-3896.*
6. *The City of Harrisburg does not discriminate against individuals with disabilities, and is an equal opportunity provider.*
7. *For information regarding items of discussion on this agenda, please contact City Recorder Lori Ross, at 541-995-6655*
8. *Masks are not required currently. The City asks that anyone running a fever, having an active cough or other respiratory issues, not to attend this meeting.*
9. *If you wish to testify, and are unable to attend due to health concerns, please contact the City Recorder to be placed on a Conference Call list during the meeting.*

CALL TO ORDER AND ROLL CALL by Mayor, Robert Duncan

CONCERNED CITIZEN(S) IN THE AUDIENCE. (Please limit presentation to two minutes per issue.)

LCSO REPORT

- 1. THE MATTER OF MEETING WITH A MEMBER REPRESENTATIVE FROM LCSO IF ONE IS AVAILABLE**

STAFF REPORT:

Exhibit A: LCSO City Report for January 2025

Exhibit B: LCSO City Report for February 2025

ACTION: DISCUSSION ONLY

RESOLUTIONS

- 2. THE MATTER OF THE MAYOR PROCLAIMING FRENCH CITIZEN JEAN-PAUL FAVRAIS AN HONORARY CITIZEN OF HARRISBURG**

STAFF REPORT:

Exhibit A: Proclamation Certificate

ACTION: IF THE CITY COUNCIL HAS NO CHANGES TO MAKE TO THE PROCLAMATION, THE MAYOR WILL PROCLAIM JEAN-PAUL FAVRAIS AS AN HONORARY CITIZEN OF HARRISBURG

NEW BUSINESS

- 3. THE MATTER OF SCHEDULING AN ABATEMENT FOR A DANGEROUS HOUSE**

STAFF REPORT:

Exhibit A: HMC 8.10

Exhibit B: Public Safety Letters

ACTION: MOTION TO SET A PUBLIC HEARING SCHEDULED FOR APRIL 8, 2025 TO FORMALLY DECLARE PROPERTY AS A DANGEROUS HOUSE AND TO START THE FORMAL ABATEMENT PROCESS

- 4. THE MATTER OF REVIEWING THE WAGE ANALYSIS FOR HARRISBURG EMPLOYEES AS RECOMMENDED BY THE PERSONNEL COMMITTEE**

STAFF REPORT:

Exhibit A: Personnel Committee Staff Report & Wage Analysis

Exhibit B: Harrisburg Wage Scale/Budget Projection

Exhibit C: Harrisburg Wage Scale/Budget Projection Revised

ACTION: THE CITY COUNCIL CAN APPROVE, DENY, OR AMEND THE RECOMMENDATION FROM THE PERSONNEL COMMITTEE TO APPROVE THE WAGE ANALYSIS FOR FISCAL YEAR 2025-2026

5. THE MATTER OF APPROVING THE ANNUAL EVALUATION AND A PROPOSED WAGE INCREASE FOR THE CITY ADMINISTRATOR

STAFF REPORT:

Exhibit A: Personnel Committee Staff Report for March 13, 2025

Exhibit B: Memo from City Administrator

Exhibit C: Red-lined City Administrator Employment Agreement

with Code of Ethics

Exhibit D: Red-lined City Administrator Job Description

ACTION: MOTION TO:

APPROVE THE ANNUAL EVALUATION FOR CITY ADMINISTRATOR MICHELE ELDRIDGE AT A SCORE OF 4.3 OUT OF 5; AND

APPROVE A SALARY INCREASE FOR THE CITY ADMINISTRATOR, FOR THE AMOUNT OF \$129,000 STARTING IN FY 2025/2026 IF THE BUDGET ALLOWS; AND

APPROVE A BONUS FOR THE AMOUNT OF \$2,500 FOR HER ASSISTANCE WITH THIS YEAR'S IN HOUSE WAGE COMPENSATION STUDY EFFECTIVE IMMEDIATELY; AND

APPROVE THE CHANGES MADE TO SECTION 4.1; SECTION 8 AND SECTION 9.1 OF THE CITY ADMINISTRATOR EMPLOYMENT AGREEMENT; AND

APPROVE THE CHANGES MADE TO THE CITY ADMINISTRATOR JOB DESCRIPTIONS

6. THE MATTER OF APPROVING A BONUS FOR EMPLOYEES ASSISTING IN THE 2025-2026 WAGE ANALYSIS

STAFF REPORT:

Exhibit A: None

ACTION: THE CITY COUNCIL CAN APPROVE, DENY, OR AMEND THE RECOMMENDATION FROM THE PERSONNEL COMMITTEE TO ALLOW A \$500 BONUS EACH FOR CITY EMPLOYEES LORI ROSS AND CATHY NELSON, EFFECTIVE IN THE NEXT PAY PERIOD

OTHER ITEMS

ADJOURN

Agenda Bill
Harrisburg City Council
Harrisburg, Oregon

**THE MATTER OF MEETING WITH A MEMBER REPRESENTATIVE FROM LCSO
IF ONE IS AVAILABLE**

STAFF REPORT:

- Exhibit A: LCSO City Report for January 2025
- Exhibit B: LCSO City Report for February 2025

ACTION: DISCUSSION ONLY

THIS AGENDA BILL IS DESTINED FOR: Council Agenda, March 25, 2025

BUDGET IMPACT		
COST	BUDGETED?	SOURCE OF FUNDS
N/A	N/A	N/A

STAFF RECOMMENDATION:

Staff recommend that City Council review the attached reports and prepare any questions for LCSO Staff.

BACKGROUND INFORMATION:

Sergeant Frambes will be providing the January 2025 (**EXHIBIT A**) and the February 2025 (**EXHIBIT B**) Linn County Sheriff Office City Reports this evening.

If the reports are provided in time for the agenda process, they will be attached as exhibits. If they are provided after that point, but prior to the meeting, then Staff will forward them via email to Council members and will print them in time for the meeting. (LCSO Reports not appearing in the Council Agendas will be provided in the Minutes for that meeting instead.) This process gives Council the chance to review responses and actions in relation to both criminal and non-criminal activities by LCSO deputies in town monthly.

REVIEW AND APPROVAL:

Lori Ross

03/18/2025

Lori Ross/ City Recorder

Date



LINN COUNTY SHERIFF'S OFFICE

Michelle Duncan, Sheriff

1115 S.E. Jackson Street, Albany, OR 97322

Albany, OR. 97322

Phone: 541-967-3950

www.linnsheriff.org

2025

MONTHLY REPORT TO THE CITY OF HARRISBURG FROM THE LINN COUNTY SHERIFF'S OFFICE

FOR THE MONTH OF:

JANUARY

TRAFFIC CITATIONS: -----	22
TRAFFIC WARNINGS: -----	52
TRAFFIC CRASHES: -----	2
ARRESTS MADE: -----	15
COMPLAINTS/INCIDENTS INVESTIGATED: -----	220

TOTAL HOURS SPENT:

HARRISBURG
300.00 hours

CONTRACT HOURS= 275 HOURS

Michelle Duncan,
Sheriff, Linn County

By: Sgt. Steven Frambes



**MONTHLY BULLETIN OF DISPATCHED
CALLS AND CASES
FOR CONTRACT CITIES**

This Report Encompasses: 1/ 1/25 to 1/31/25

Total Incidents This Month: **220**

Incident Information:	Description
<p>CAD# 2025000254 TIME: 1/1/2025 10:56:35AM CASE# CAD Only HBRG WARNING EQUIPMENT VIOL</p>	<p>TRAFFIC STOP Reported at Block of 600 TERRITORIAL ST HBRG</p> <hr/> <p>Operator warned for equipment violation.</p>
<p>CAD# 2025000328 TIME: 1/1/2025 1:21:37PM CASE# CAD Only HBRG WARNING EQUIPMENT VIOL</p>	<p>TRAFFIC STOP Reported at Block of 800 S 6TH ST HBRG</p> <hr/> <p>Operator warned for equipment violation.</p>
<p>CAD# 2025000483 TIME: 1/1/2025 7:41:04PM CASE# CAD Only HBRG CAD CALL COMPLETE</p>	<p>EXTRA PATROL Reported at Block of 800 SMITH ST HBRG</p> <hr/> <p>Deputies conducted extra patrols.</p>
<p>CAD# 2025000509 TIME: 1/1/2025 8:26:28PM CASE# CAD Only HBRG CAD CALL COMPLETE</p>	<p>FIREWORK COMPLAINT Reported at Block of 700 SOMMERVILLE LOOP HBRG</p> <hr/> <p>Deputies checked the area for fireworks.</p>
<p>CAD# 2025000512 TIME: 1/1/2025 8:29:38PM CASE# CAD Only HBRG WARNING EQUIPMENT VIOL</p>	<p>TRAFFIC STOP Reported at Block of 800 TERRITORIAL ST/N 9TH ST HBRG</p> <hr/> <p>Operator warned for not turning on tail lights.</p>

Incident Information:**Description**

1.

CAD# 2025000520
 TIME: 1/1/2025 8:59:09PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SHOTS HEARD Reported at Block of 100 N 7TH ST HBRG

Deputies checked the area for suspicious noises.

CAD# 2025000806
 TIME: 1/2/2025 11:17:11AM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 700 SMITH ST HBRG

Operator warned for moving violation.

CAD# 2025000876
 TIME: 1/2/2025 1:16:43PM
 CASE# CAD Only
 HBRG

911 HANG UP CALL Reported at Block of 400 TERRITORIAL ST HBRG

No Public Narrative.

CAD# 2025001345
 TIME: 1/3/2025 8:37:07AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRESPASS Reported at Block of 800 S 6TH ST HBRG

Deputy investigated trespass.

CAD# 2025001469
 TIME: 1/3/2025 11:26:36AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

NOISE DISTURBANCE Reported at Block of 1000 S 6TH ST HBRG

Deputy investigated noise complaint

CAD# 2025001505
 TIME: 1/3/2025 12:22:03PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

CIVIL DISPUTE REPORT Reported at Block of 800 S 9TH ST HBRG

Deputy responded to a civil dispute. Nothing criminal at this time.

Incident Information:

Description

1.

CAD# 2025001679
 TIME: 1/3/2025 5:17:33PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

NOISE DISTURBANCE Reported at Block of 800 SMITH ST HBRG

Caller reported a loud vehicle. Vehicle belongs to a juvenile. Deputy spoke with the juvenile's mother and advised of the complaint. Juvenile is currently waiting for a new part to be able to fix the vehicle's exhaust.

CAD# 2025001717
 TIME: 1/3/2025 7:10:21PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 800 UMPQUA ST HBRG

DHS cross report. Non criminal.

CAD# 2025001803
 TIME: 1/3/2025 9:34:43PM
 CASE# 2500051
 HBRG
 REPORT TAKEN

Report Filed. ASSAULT 4 - FEL DOMESTIC Reported At Block Of 500 N 7TH ST Occurred between 2133 hours on 1/3/2025 and 2134 hours on 1/3/2025 . Reported: 1/3/2025 Officer

Joshua Glavin (44) of Harrisburg was arrested for Assault 4 domestic.

CAD# 2025001815
 TIME: 1/3/2025 10:02:30PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 200 SMITH ST HBRG

:
 entrance doors are always unlocked. NFA

CAD# 2025001946
 TIME: 1/4/2025 2:44:53AM
 CASE# 2500052
 HBRG
 REPORT TAKEN

Report Filed. BURGLARY 1 - BUSINESS Reported At Block Of 300 S 3RD ST Occurred between 0243 hours on 1/4/2025 and 0244 hours on 1/4/2025 . Reported: 1/4/2025 Officer

Dari Mart store was burglarized after the glass in the front door was shattered. RTF.

CAD# 2025001978
 TIME: 1/4/2025 6:52:34AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 500 N 7TH ST HBRG

DHS fax read, information logged.

Incident Information:

Description

1.

CAD# 2025002264
TIME: 1/4/2025 7:35:14PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

FOLLOW UP Reported at Block of 300 S 3RD ST HBRG

CAD# 2025002292
TIME: 1/4/2025 8:34:10PM
CASE# CAD Only
HBRG
WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 500 LASALLE ST/S 6TH ST HBRG
Operator warned for a stop sign violation when turning right from LaSalle St onto S 6th St.

CAD# 2025002303
TIME: 1/4/2025 8:59:08PM
CASE# CAD Only
HBRG
WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 500 LASALLE ST/S 6TH ST HBRG
Operator was warned for a traffic stop violation when turning right from LaSalle St onto S 6th St.

CAD# 2025002314
TIME: 1/4/2025 9:25:06PM
CASE# CAD Only
HBRG
WARNING EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 500 LASALLE ST/S 6TH ST HBRG
Operator warned for use of auxiliary lighting while in motion.

CAD# 2025002322
TIME: 1/4/2025 9:50:54PM
CASE# CAD Only
HBRG
CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 500 LASALLE ST/S 6TH ST HBRG
Operator cited for Fail to register a vehicle.

CAD# 2025002354
TIME: 1/4/2025 10:49:50PM
CASE# CAD Only
HBRG
CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 500 LASALLE ST/S 6TH ST HBRG
Operator cited for expired tags 02/2024

Incident Information:**Description**

1.

CAD# 2025002416
 TIME: 1/5/2025 12:13:30AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025002427
 TIME: 1/5/2025 12:28:44AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

BUSINESS CHECK Reported at Block of 200 N 3RD ST HBRG

All secure. (Pharmacy)

CAD# 2025002435
 TIME: 1/5/2025 12:46:12AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

BUSINESS CHECK Reported at Block of 300 S 3RD ST HBRG

All secure.

CAD# 2025002629
 TIME: 1/5/2025 11:53:15AM
 CASE# CAD Only
 HBRG

TRANSFER 911 INFO - LAW CALL Reported at Block of 800 SPURLOCK ST HBRG

No Public Narrative.

CAD# 2025002915
 TIME: 1/6/2025 12:04:01AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 200 N 3RD ST HBRG

All secure. (pharmacy)

CAD# 2025002917
 TIME: 1/6/2025 12:10:44AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 400 N 7TH ST/BURTON ST HBRG

Driver warned for equipment violation.

Incident Information:**Description**

1.

CAD# 2025002921
 TIME: 1/6/2025 12:20:41AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 400 S 9TH ST HBRG

All secure.

CAD# 2025003247
 TIME: 1/6/2025 1:42:14PM
 CASE# CAD Only
 HBRG
 HARRISBURG

NOISE DISTURBANCE Reported at Block of 1000 S 6TH ST HBRG

Traffic complaint.

CAD# 2025003265
 TIME: 1/6/2025 1:59:27PM
 CASE# 2500071
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: FRAUD Reported At Block Of 800 N 8TH ST
 Occurred between 1359 hours on 1/6/2025 and 1359 hours on 1/6/2025 . Reported:

Deputy spoke to male who has paid over \$72,000 to a "collection agency" that may be fake.
 LCSD will be looking into the matter and collecting bank statements and other evidence.

CAD# 2025003278
 TIME: 1/6/2025 2:16:43PM
 CASE# CAD Only
 HBRG
 HARRISBURG

NOISE DISTURBANCE Reported at Block of 1000 S 6TH ST HBRG

Traffic complaint.

CAD# 2025003373
 TIME: 1/6/2025 4:57:26PM
 CASE# CAD Only
 HBRG
 HARRISBURG

INFORMATION ONLY REPORT Reported at Block of 900 S 6TH ST HBRG

Questions answered regarding drone activities.

CAD# 2025003484
 TIME: 1/6/2025 8:24:20PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

Incident Information:**Description**

1.

CAD# 2025003640
TIME: 1/7/2025 3:00:08AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 600 SMITH ST HBRG

Deputy patrolled school grounds on foot. All appeared secure.

CAD# 2025003645
TIME: 1/7/2025 3:15:50AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 400 S 9TH ST HBRG

Deputy patrolled school grounds on foot. All appeared secure.

CAD# 2025003654
TIME: 1/7/2025 4:02:08AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 200 N 3RD ST HBRG

Deputy patrolled businesses at the Harrisburg Plaza on foot. All appeared secure.

CAD# 2025003719
TIME: 1/7/2025 7:54:43AM
CASE# CAD Only
HBRG
WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 300 N 3RD ST HBRG

Driver warned for equipment violation

CAD# 2025003770
TIME: 1/7/2025 9:27:30AM
CASE# CAD Only
HBRG
WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 200 MOORE ST/S 3RD ST HBRG

driver warned for equipment violation

CAD# 2025003901
TIME: 1/7/2025 1:03:20PM
CASE# CAD Only
HBRG
WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 300 LASALLE ST HBRG

Driver warned for equipment violation

Incident Information:

Description

1.

CAD# 2025003958
 TIME: 1/7/2025 2:35:25PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

INFORMATION ONLY REPORT Reported at Block of 400 PEORIA RD HBRG

 Deputy assisted local business representative with trespass issue

CAD# 2025004320
 TIME: 1/8/2025 5:13:31AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

 Deputy patrolled Eagle Park.

CAD# 2025004533
 TIME: 1/8/2025 12:01:46PM
 CASE# CAD Only
 HBRG
 WARNING CELL PHONE USE

TRAFFIC STOP Reported at Block of 400 S 3RD ST/SCHOOLING ST HBRG

 Driver warned for distracted driving

CAD# 2025004547
 TIME: 1/8/2025 12:15:37PM
 CASE# CAD Only
 HBRG
 WARNING CELL PHONE USE

TRAFFIC STOP Reported at Block of 200 N 3RD ST HBRG

 Driver warned for distracted driving

CAD# 2025004549
 TIME: 1/8/2025 12:23:57PM
 CASE# CAD Only
 HBRG
 CITE CELLPHONE VIOLATION

TRAFFIC STOP Reported at Block of 400 S 3RD ST/SCHOOLING ST HBRG

 P. Duquette, age 29 of Eugene, cited for cell phone use while driving.

CAD# 2025004555
 TIME: 1/8/2025 12:44:12PM
 CASE# 2500100
 HBRG
 REPORT TAKEN

Report Filed. DWS MIS Reported At Block Of 100 N 3RD ST/MONROE ST Occurred between 1243 hours on 1/8/2025 and 1244 hours on 1/8/2025 . Reported: 1/8/2025 Officer

 W. Colbert, age 62 of Harrisburg, was arrested for Driving While Suspended-Misdemeanor.

Incident Information:

Description

1.

CAD# 2025004625
 TIME: 1/8/2025 2:23:04PM
 CASE# CAD Only
 HBRG
 CITE CELLPHONE VIOLATION

TRAFFIC STOP Reported at Block of 300 N 3RD ST/PEORIA RD HBRG

 N. Nordyke, age 45 of Albany, cited for cell phone use while driving

CAD# 2025004634
 TIME: 1/8/2025 2:36:10PM
 CASE# CAD Only
 HBRG
 WARNING CELL PHONE USE

TRAFFIC STOP Reported at Block of 100 N 3RD ST HBRG

 Driver warned for distracted driving

CAD# 2025004653
 TIME: 1/8/2025 2:56:10PM
 CASE# CAD Only
 HBRG
 CITE SEATBELT VIOLATION

TRAFFIC STOP Reported at Block of 100 N 3RD ST HBRG

 J. Potter, age 38 of Harrisburg, cited for not wearing his seat belt

CAD# 2025004668
 TIME: 1/8/2025 3:18:33PM
 CASE# CAD Only
 HBRG
 WARNING SEATBELT VIOLAT

TRAFFIC STOP Reported at Block of 300 SMITH ST/N 4TH ST HBRG

 Driver warned for not wearing seat belt

CAD# 2025004682
 TIME: 1/8/2025 3:28:55PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 600 N 3RD ST HBRG

 Driver warned for expired tags

CAD# 2025004703
 TIME: 1/8/2025 3:45:28PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 200 S 3RD ST HBRG

 Driver warned for distracted driving

Incident Information:

Description

1.

CAD# 2025004931
 TIME: 1/8/2025 11:00:17PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025005294
 TIME: 1/9/2025 2:01:27PM
 CASE# CAD Only
 HBRG

911 HANG UP CALL Reported at Block of 800 LASALLE ST HBRG

No Public Narrative.

CAD# 2025005467
 TIME: 1/9/2025 6:06:23PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DUII Reported at Block of 700 DIAMOND HILL DR HBRG

Caller reported possible DUII driver.

CAD# 2025005511
 TIME: 1/9/2025 7:12:41PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 400 TERRITORIAL ST HBRG

Caller thought an alarm was going off at a business. Business was secure.

CAD# 2025005543
 TIME: 1/9/2025 8:43:29PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 1000 S 6TH ST HBRG

DHS fax reviewed, information logged.

CAD# 2025005879
 TIME: 1/10/2025 11:29:23AM
 CASE# 2500135
 HBRG
 REPORT TAKEN

Report Filed. WARRANT ARREST (LW ONLY) Reported At Block Of 300 TERRITORIAL ST
 Occurred between 1128 hours on 1/10/2025 and 1129 hours on 1/10/2025 . Reported:

Randoph Kays, 33 of Eugene was issued a citation for driving while suspended at the violation level.

Incident Information:**Description**

1.

CAD# 2025005946
 TIME: 1/10/2025 1:30:46PM
 CASE# 2500139
 HBRG
 REPORT TAKEN

Report Filed. CRIMINAL MISCHIEF 3 - CRIME DAMAGE Reported At Block Of 500 N 7TH ST Occurred between 1329 hours on 1/10/2025 and 1330 hours on 1/10/2025 . Reported:

Deputy investigated criminal mischief and violation of court order.

CAD# 2025006038
 TIME: 1/10/2025 3:43:21PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 800 N 7TH ST HBRG

No Public Narrative.

CAD# 2025006195
 TIME: 1/10/2025 7:53:53PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

ASSIST OTHER AGENCY Reported at Block of 900 S 9TH ST HBRG

Assisted a police agency from California in contacting a Harrisburg resident.

CAD# 2025006358
 TIME: 1/11/2025 12:17:31AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DOG COMPLAINT Reported at Block of 900 GREENWAY DR HBRG

No barking was heard.

CAD# 2025006651
 TIME: 1/11/2025 1:16:08PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DISTURBANCE Reported at Block of 200 S 1ST ST HBRG

Deputies contacted individuals involved in an altercation

CAD# 2025006653
 TIME: 1/11/2025 1:17:23PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

911 HANG UP CALL Reported at Block of 900 ARROW LEAF AVE HBRG

Deputy investigated 911 hang up call.

Incident Information:**Description**

1.

CAD# 2025006693
TIME: 1/11/2025 2:38:16PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 700 DIAMOND HILL DR HBRG

Jack Lund, 55 of Harrisburg was issued a arrested for driving under the influence of intoxicants

CAD# 2025006700
TIME: 1/11/2025 2:45:02PM
CASE# 2500155
HBRG
REPORT TAKEN

Report Filed. WARRANT ARREST (LW ONLY) Reported At Block Of 500 S 4TH ST Occurred between 1444 hours on 1/11/2025 and 1445 hours on 1/11/2025 . Reported:

Leonard Watson, 38 of Harrisburg was issued a criminal citation in lieu of arrest for a failure to appear warrant out of the Harrisburg Municipal Court for littering.

CAD# 2025006745
TIME: 1/11/2025 4:04:00PM
CASE# CAD Only
HBRG

DUII Reported at Block of 700 DIAMOND HILL DR HBRG

No Public Narrative.

CAD# 2025006748
TIME: 1/11/2025 4:05:24PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

CHILD ABUSE REPORT Reported at Block of 900 HEATHER TURN HBRG

Caller was concerned for her niece about contact she (age 17) is having with a teen male (19) which the family believes is inappropriate - alleged only. The caller was given advise on what the parents could do.

CAD# 2025006749
TIME: 1/11/2025 4:05:32PM
CASE# 2500157
HBRG
REPORT TAKEN

Report Filed. DUII - UNDER .08 Reported At Block Of 400 TERRITORIAL ST Occurred between 1604 hours on 1/11/2025 and 1605 hours on 1/11/2025 . Reported: 1/11/2025

Jack Lund, 55 of Harrisburg was issued a arrested for driving under the influence of intoxicants

CAD# 2025006925
TIME: 1/11/2025 9:04:43PM
CASE# CAD Only
HBRG

911 HANG UP CALL Reported at Block of 400 TERRITORIAL ST HBRG

No Public Narrative.

Incident Information:**Description**

1.

CAD# 2025006981
 TIME: 1/11/2025 10:36:04PM
 CASE# CAD Only
 HBRG

NEIGHBORHOOD DISPUTE Reported at Block of 500 6TH PL HBRG

Neighbor dispute over vehicle issue

CAD# 2025007170
 TIME: 1/12/2025 8:28:21AM
 CASE# CAD Only
 HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 23600 PEORIA RD HBRG

No Public Narrative.

CAD# 2025007203
 TIME: 1/12/2025 10:00:21AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

WELFARE CHECK Reported at Block of 200 FOUNTAIN ST HBRG

Deputy conducted welfare check

CAD# 2025007286
 TIME: 1/12/2025 12:55:32PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

ALARM LAW ONLY Reported at Block of 400 S 9TH ST HBRG

Deputy responded to alarm

CAD# 2025007517
 TIME: 1/12/2025 10:03:32PM
 CASE# 2500167
 HBRG
 REPORT TAKEN

Report Filed. WARRANT ARREST (LW ONLY) Reported At Block Of 300 SOMMERVILLE AVE Occurred between 2202 hours on 1/12/2025 and 2203 hours on 1/12/2025 . Reported:

Victoria Redington, 26 of Harrisburg was arrested for an outstanding warrant and lodged at the Linn County Jail.

CAD# 2025007577
 TIME: 1/13/2025 1:00:03AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 N 1ST ST HBRG

Deputy observed a vehicle parked in a city park after hours. Occupants were warned about park hours and asked to move along.

Incident Information:

Description

1.

CAD# 2025007871
TIME: 1/13/2025 1:22:13PM
CASE# CAD Only
HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 400 TERRITORIAL ST HBRG

No Public Narrative.

CAD# 2025007937
TIME: 1/13/2025 2:50:39PM
CASE# CAD Only
HBRG
WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 1000 S 6TH ST HBRG

Driver warned for equipment violation.

CAD# 2025007959
TIME: 1/13/2025 3:11:01PM
CASE# CAD Only
HBRG
WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 600 LASALLE ST HBRG

Driver warned for equipment violation.

CAD# 2025007961
TIME: 1/13/2025 3:19:58PM
CASE# CAD Only
HBRG
WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 300 LASALLE ST HBRG

Driver warned for equipment violation.

CAD# 2025007977
TIME: 1/13/2025 3:47:24PM
CASE# CAD Only
HBRG
WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 900 S 6TH ST HBRG

Driver warned for equipment violation.

CAD# 2025008048
TIME: 1/13/2025 5:30:06PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

ASSIST OTHER AGENCY Reported at Block of 1000 APPLGATE PL HBRG

Deputy assists other agency by attempting to contact operator involved in a crash

Incident Information:**Description**

1.

CAD# 2025008165
 TIME: 1/13/2025 10:25:49PM
 CASE# CAD Only
 HBRG
 CITE DWS NO ODL

TRAFFIC STOP Reported at Block of 800 DIAMOND HILL DR HBRG

Michelle Baker, 39, of Eugene was cited for Driving without a license.

CAD# 2025008172
 TIME: 1/13/2025 10:47:11PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRAFFIC STOP Reported at Block of 700 TERRITORIAL ST HBRG

Traffic stop. No crimes. NFA

CAD# 2025008176
 TIME: 1/13/2025 10:52:15PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DOG COMPLAINT Reported at Block of 900 GREENWAY DR HBRG

Deputies respond to a barking dog complaint. The dog quieted down.

CAD# 2025008188
 TIME: 1/13/2025 11:12:00PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 400 S 9TH ST HBRG

Deputies contact cleaning staff at HBHS

CAD# 2025008278
 TIME: 1/14/2025 5:41:13AM
 CASE# CAD Only
 HBRG

911 HANG UP CALL Reported at Block of 100 N 2ND ST HBRG

No Public Narrative.

CAD# 2025008686
 TIME: 1/14/2025 5:41:15PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 800 UMPQUA ST HBRG

DHS fax reviewed, information logged.

Incident Information:

Description

1.

CAD# 2025008766
 TIME: 1/14/2025 8:10:32PM
 CASE# CAD Only
 HBRG
 FOLLOW UP COMPLETE

FOLLOW UP Reported at Block of 900 GREENWAY DR HBRG

Deputy conducted follow-up.

CAD# 2025008767
 TIME: 1/14/2025 8:17:30PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 700 LASALLE ST HBRG

Extra patrol through apartment complex.

CAD# 2025008794
 TIME: 1/14/2025 9:18:41PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025008868
 TIME: 1/14/2025 11:55:06PM
 CASE# CAD Only
 HBRG
 WARNING SPEEDING VIOLAT

TRAFFIC STOP Reported at Block of 200 TERRITORIAL ST/N 3RD ST HBRG

Driver warned for speed.

CAD# 2025008873
 TIME: 1/15/2025 12:03:52AM
 CASE# CAD Only
 HBRG
 WARNING ISSUED

TRAFFIC STOP Reported at Block of 500 N 7TH ST/DIAMOND HILL DR HBRG

Deputy conducts investigative traffic stop. No crimes

CAD# 2025008878
 TIME: 1/15/2025 12:43:17AM
 CASE# 2500185
 HBRG
 REPORT TAKEN

Report Filed. WARRANT ARREST (LW ONLY) Reported At Block Of 100 MOORE ST/S 2ND ST Occurred between 0042 hours on 1/15/2025 and 0043 hours on 1/15/2025 .

Adam Smith, 35, of Junction City was arrested on an outstanding warrant and cited for Driving without a license and open container. Amber Connors, 32, of Springfield was arrested for possession of methamphetamine

Incident Information:

Description

1.

CAD# 2025008895
 TIME: 1/15/2025 1:37:08AM
 CASE# 2500186
 HBRG
 REPORT TAKEN

Adam Smith, 35, of Junction City was arrested on an outstanding warrant and cited for Driving without a license and open container. Amber Connors, 32, of Springfield was arrested for possession of methamphetamine

CAD# 2025008911
 TIME: 1/15/2025 3:11:19AM
 CASE# CAD Only
 HBRG

INFORMATION ONLY REPORT Reported at Block of 100 SMITH ST HBRG

 BCSO in pursuit headed towards Harrisburg. Pursuit ended with a crash and suspect taken into custody.

CAD# 2025008998
 TIME: 1/15/2025 8:32:32AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 600 TERRITORIAL ST HBRG

 Warning for equipment violation

CAD# 2025009004
 TIME: 1/15/2025 8:43:23AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 200 SCHOOLING ST/S 3RD ST HBRG

 Driver issued warning for equipment violation

CAD# 2025009022
 TIME: 1/15/2025 8:58:51AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 200 SMITH ST HBRG

 Deputy contacted individual

CAD# 2025009116
 TIME: 1/15/2025 11:02:35AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

INFORMATION ONLY REPORT Reported at Block of 700 S 3RD ST HBRG

 Deputy answered question.

Incident Information:

Description

1.

CAD# 2025009130
 TIME: 1/15/2025 11:16:45AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

INFORMATION ONLY REPORT Reported at Block of 700 S 3RD ST HBRG

Deputy spoke with individual

CAD# 2025009133
 TIME: 1/15/2025 11:18:49AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARKING COMPLAINT Reported at Block of 400 S 3RD ST HBRG

Semi truck was parked in a turn lane and made to move

CAD# 2025009150
 TIME: 1/15/2025 11:45:55AM
 CASE# 2500194
 HBRG
 REPORT TAKEN

Report Filed. DWS MIS Reported At Block Of 600 STANLEY LN Occurred between 1144 hours on 1/15/2025 and 1145 hours on 1/15/2025 . Reported: 1/15/2025 Officer Statement:

Rogelio Mateo-Vazquez, 23 of Harrisburg was arrested for driving while suspended at the misdemeanor level.

CAD# 2025009387
 TIME: 1/15/2025 5:16:39PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 600 DEMPSEY ST HBRG

DHS Cross Report. Non-criminal.

CAD# 2025009391
 TIME: 1/15/2025 5:25:52PM
 CASE# 2500211
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: INFORMATION ONLY REPORT Reported At Block Of 400 SMITH ST Occurred between 1725 hours on 1/15/2025 and 1725 hours on 1/15/2025

Information report regarding a reported suspicious circumstance

CAD# 2025009446
 TIME: 1/15/2025 7:27:20PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DOMESTIC DISTURBANCE Reported at Block of 700 DIAMOND HILL DR HBRG

Deputies responded to a report of a disturbance. No crimes were committed, and parties were separated for the evening.

Incident Information:

Description

1.

CAD# 2025009638
 TIME: 1/16/2025 4:05:37AM
 CASE# 2500202
 HBRG
 REPORT TAKEN

Report Filed. WARRANT ARREST (LW ONLY) Reported At Block Of 400 SMITH ST
 Occurred between 0404 hours on 1/16/2025 and 0405 hours on 1/16/2025 . Reported:

Paul Dyess, 25 was arrested for an outstanding warrant.

CAD# 2025009671
 TIME: 1/16/2025 7:04:27AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 1000 S 6TH ST HBRG

juvenile complaint

CAD# 2025009689
 TIME: 1/16/2025 8:06:29AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DUII Reported at Block of 600 SMITH ST HBRG

Deputy checked area for reported intoxicated driver

CAD# 2025009717
 TIME: 1/16/2025 9:10:35AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 600 LASALLE ST HBRG

Driver warned for equipment violation

CAD# 2025010039
 TIME: 1/16/2025 5:13:43PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 400 S 9TH ST HBRG

extra pattrol for bb game requested and completed

CAD# 2025010175
 TIME: 1/16/2025 9:24:59PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 SMITH ST HBRG

Deputy observed a vehicle in a city park after hours. The vehicle was no occupied.

Incident Information:

Description

1.

CAD# 2025010249
 TIME: 1/17/2025 12:08:20AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 200 N 3RD ST HBRG

Deputy located a suspicious vehicle. Was a business owner, nothing suspicious.

CAD# 2025010314
 TIME: 1/17/2025 4:15:38AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

ABANDON VEHICLE Reported at Block of 500 TERRITORIAL ST HBRG

Deputy tagged a vehicle as abandoned. Vehicle was moved to private property.

CAD# 2025010579
 TIME: 1/17/2025 2:20:20PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 600 S 3RD ST/LASALLE ST HBRG

Driver warned for expired tags

CAD# 2025010588
 TIME: 1/17/2025 2:29:52PM
 CASE# CAD Only
 HBRG
 CITE MOVING VIOLATION

TRAFFIC STOP Reported at Block of 300 S 3RD ST HBRG

J. Beemer, Age 37 of Mohawk, cited for failing to register his vehicle and using his cell phone while driving.

CAD# 2025010596
 TIME: 1/17/2025 2:43:02PM
 CASE# CAD Only
 HBRG
 WARNING CELL PHONE USE

TRAFFIC STOP Reported at Block of 200 S 2ND ST HBRG

Driver warned for distracted driving

CAD# 2025010609
 TIME: 1/17/2025 2:58:04PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 200 S 3RD ST HBRG

Driver warned for expired tags

Incident Information:

Description

1.

CAD# 2025010651
 TIME: 1/17/2025 3:53:54PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 400 S 3RD ST HBRG

 Driver warned for expired tags

CAD# 2025010660
 TIME: 1/17/2025 4:11:02PM
 CASE# CAD Only
 HBRG
 WARNING CELL PHONE USE

TRAFFIC STOP Reported at Block of 200 S 3RD ST HBRG

 Driver warned for distracted driving

CAD# 2025010683
 TIME: 1/17/2025 4:54:14PM
 CASE# CAD Only
 HBRG
 CITE DWS NO ODL

TRAFFIC STOP Reported at Block of 200 MACY ST HBRG

 J. Costello, age 44 of Harrisburg, cited for Driving While Suspended

CAD# 2025010692
 TIME: 1/17/2025 5:11:11PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 200 N 3RD ST HBRG

 Transient complaint

CAD# 2025010751
 TIME: 1/17/2025 6:39:52PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 300 N 7TH ST/QUINCY ST HBRG

 Driver warned for failing to stop at stop sign

CAD# 2025010757
 TIME: 1/17/2025 6:45:05PM
 CASE# CAD Only
 HBRG
 WARNING ISSUED

BIKE TRAFFIC Reported at Block of 300 N 7TH ST/QUINCY ST HBRG

 Two juveniles warned for riding a scooter in the street with no helmets or lights after dark

Incident Information:

Description

1.

CAD# 2025010866
 TIME: 1/17/2025 9:56:47PM
 CASE# CAD Only
 HBRG
 CITE DWS NO ODL

TRAFFIC STOP Reported at Block of 400 PEORIA RD/N 3RD ST HBRG

Donald Lusk (39) of Junction City was issued a citation for driving uninsured and operating without driving privileges.

CAD# 2025010900
 TIME: 1/17/2025 10:58:13PM
 CASE# CAD Only
 HBRG
 CITE DWS NO ODL

TRAFFIC STOP Reported at Block of 100 N 3RD ST/SMITH ST HBRG

Casey Davis (23) of Corvallis was issued citations for DWS VIO and driving uninsured.

CAD# 2025010908
 TIME: 1/17/2025 11:14:50PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 800 LASALLE ST HBRG

Deputies contact vehicle in parking lot after hours. No crimes

CAD# 2025010914
 TIME: 1/17/2025 11:24:38PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 300 TERRITORIAL ST HBRG

Driver warned for expired registration.

CAD# 2025010921
 TIME: 1/17/2025 11:30:15PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 200 N 3RD ST/TERRITORIAL ST HBRG

Deputy checked on suspicious person.

CAD# 2025010928
 TIME: 1/17/2025 11:43:53PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 100 N 3RD ST/SMITH ST HBRG

Driver warned for expired registration.

Incident Information:**Description**

1.

CAD# 2025011036
 TIME: 1/18/2025 4:00:47AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025011044
 TIME: 1/18/2025 4:59:32AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 100 N 3RD ST/SMITH ST HBRG

Driver warned for equipment violation.

CAD# 2025011060
 TIME: 1/18/2025 7:18:56AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 300 N 7TH ST/QUINCY ST HBRG

Deputies responded to a person sleeping on the sidewalk.

CAD# 2025011184
 TIME: 1/18/2025 12:01:09PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 400 N 7TH ST HBRG

Caller reports suspicious male near property.

CAD# 2025011259
 TIME: 1/18/2025 2:10:14PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

WARRANT SERVICE Reported at Block of 400 N 7TH ST HBRG

52-year-old Paul Dyess of Eugene was arrested for a Lane County Parole Detainer and Unlawful possession of Methamphetamine.

CAD# 2025011309
 TIME: 1/18/2025 3:47:54PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 800 N 7TH ST HBRG

Caller reports suspicious vehicle. The occupant of the vehicle stated they were moving and will be leaving the area by night.

Incident Information:

Description

1.

CAD# 2025011349
 TIME: 1/18/2025 5:11:17PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRAFFIC COMPLAINT Reported at Block of 200 N 7TH ST HBRG

Caller requests extra patrol for traffic enforcement

CAD# 2025011385
 TIME: 1/18/2025 6:02:38PM
 CASE# 2500233
 HBRG
 REPORT TAKEN

52-year-old Paul Dyess of Eugene was arrested for a Lane County Parole Detainer and Unlawful possession of Methamphetamine.

CAD# 2025011478
 TIME: 1/18/2025 9:36:56PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 300 N 3RD ST HBRG

Driver warned for expired registration.

CAD# 2025011505
 TIME: 1/18/2025 10:21:00PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 300 S 3RD ST HBRG

Driver warned for no front plate.

CAD# 2025011566
 TIME: 1/19/2025 12:03:23AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 800 N 7TH ST HBRG

Deputy checked on a suspicious vehicle.

CAD# 2025011656
 TIME: 1/19/2025 5:04:14AM
 CASE# 2500236
 HBRG
 REPORT TAKEN

Report Filed. WARRANT ARREST (LW ONLY) Reported At Block Of 23400 HWY 99E Occurred between 0503 hours on 1/19/2025 and 0504 hours on 1/19/2025 . Reported:

Robert Eckley (45) of Coos Bay was arrested and lodged on an outstanding warrant for his arrest.

Incident Information:

Description

1.

CAD# 2025011700
 TIME: 1/19/2025 8:39:38AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 200 N 3RD ST/TERRITORIAL ST HBRG

35yo COLLINS, TAYLOR MACEY, of Junction City was issued a citation for expired registration 09/24.

CAD# 2025011707
 TIME: 1/19/2025 8:57:44AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 500 TERRITORIAL ST HBRG

26yo MILLER II, DALE LEE, of Harrisburg was issued a citation for expired registration, 07/24.

CAD# 2025011743
 TIME: 1/19/2025 10:01:40AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 200 S 3RD ST HBRG

51yo, HAGEN-ORTH, MELISSA, of Halsey was issued a citation for Driving while suspended, Driving Uninsured and Expired registration 07/24.

CAD# 2025011752
 TIME: 1/19/2025 10:17:38AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 700 S 3RD ST HBRG

47yo KEVIN LEE GREEN of Harrisburg was issued a citation for expired registration 12/22.

CAD# 2025011772
 TIME: 1/19/2025 11:16:05AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 800 LASALLE ST HBRG

Warning for equipment violations

CAD# 2025011783
 TIME: 1/19/2025 11:30:51AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 900 S 6TH ST HBRG

29yo GRUNDY, RAY ANDREW, of Harrisburg was cited for Driving uninsured and expired registration 03/24.

Incident Information:

Description

1.

CAD# 2025011798
 TIME: 1/19/2025 11:59:56AM
 CASE# CAD Only
 HBRG
 CITE NO INSURANCE

TRAFFIC STOP Reported at Block of 800 S 6TH ST HBRG

 31yo HUNTER,JESSICA DESIREE, of Harrisburg was issued a citation for Driving uninsured.

CAD# 2025011821
 TIME: 1/19/2025 12:34:11PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 100 N 3RD ST HBRG

 Warning for expired registration

CAD# 2025012050
 TIME: 1/19/2025 8:41:17PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 300 S 3RD ST HBRG

 Deputies performed city-wide extra patrol.

CAD# 2025012062
 TIME: 1/19/2025 9:18:33PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 300 SOMMERVILLE AVE HBRG

 Deputy observes abandoned vehicle, RO contacted and vehicle was removed prior to being eligible for tow

CAD# 2025012088
 TIME: 1/19/2025 10:27:06PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 MONROE ST HBRG

 Deputies investigate a suspicious vehicle, no criminal activity.

CAD# 2025012298
 TIME: 1/20/2025 9:32:00AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 500 TERRITORIAL ST HBRG

 Driver issued warning for equipment violation

Incident Information:**Description**

1.

CAD# 2025012524
 TIME: 1/20/2025 4:10:58PM
 CASE# CAD Only
 HBRG
 CITE NO INSURANCE

TRAFFIC STOP Reported at Block of 700 S 3RD ST HBRG

Cody Wood, 41 of Junction City was issued a citation for driving without proof of insurance.

CAD# 2025012543
 TIME: 1/20/2025 4:58:56PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 600 TERRITORIAL ST HBRG

Driver warned for equipment violation

CAD# 2025012559
 TIME: 1/20/2025 5:38:34PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

ALARM LAW ONLY Reported at Block of 600 SMITH ST HBRG

Deputy was dispatched to an alarm

CAD# 2025012625
 TIME: 1/20/2025 8:08:25PM
 CASE# CAD Only
 HBRG

NON 911 ISSUE Reported at Block of 800 UMPQUA ST HBRG

No Public Narrative.

CAD# 2025012645
 TIME: 1/20/2025 8:30:05PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025012669
 TIME: 1/20/2025 9:35:01PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 1000 SOMMERVILLE LOOP HBRG

Deputy patrolled new construction.

Incident Information:**Description**

1.

CAD# 2025012825
 TIME: 1/21/2025 7:57:03AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

COUNTER TRAFFIC Reported at Block of 300 N 7TH ST HBRG

Deputy documented incident where a male called an escort service but then received threatening messages.

CAD# 2025012862
 TIME: 1/21/2025 8:42:07AM
 CASE# 2500268
 HBRG
 REPORT TAKEN

Report Filed. FAIL TO PERFORM DUTIES/DRIVER- PROP DAMAGE Reported At Block Of 800 S 8TH ST Occurred between 0841 hours on 1/21/2025 and 0842 hours on 1/21/2025 .

Caller reporting a basketball hoop on the street was struck. Based on video, there wasn't enough evidence to suggest this.

CAD# 2025012869
 TIME: 1/21/2025 8:50:23AM
 CASE# 2500264
 HBRG
 REPORT TAKEN

Report Filed. RUNAWAY JUVENILE - OWN AGENCY Reported At Block Of 800 S 6TH ST Occurred between 2300 hours on 1/20/2025 and 0850 hours on 1/21/2025 . Reported:

17 year old male ran away from home. He was located and returned home.

CAD# 2025012876
 TIME: 1/21/2025 8:57:36AM
 CASE# CAD Only
 HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 200 S 6TH ST HBRG

CAD# 2025012896
 TIME: 1/21/2025 9:29:59AM
 CASE# 2500265
 HBRG
 REPORT TAKEN

Report Filed. WARRANT ARREST (LW ONLY) Reported At Block Of 600 DEMPSEY ST Occurred between 0928 hours on 1/21/2025 and 0929 hours on 1/21/2025 . Reported:

Claven Gilliland, 59 of Albany was issued a criminal citation in lieu of arrest for a contempt of court warrant out of the Albany Municipal Court.

CAD# 2025013627
 TIME: 1/22/2025 11:29:25AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

WELFARE CHECK Reported at Block of 500 S 6TH ST HBRG

Deputies conducted a welfare check.

Incident Information:

Description

1.

CAD# 2025013807
 TIME: 1/22/2025 3:14:18PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARKING COMPLAINT Reported at Block of 600 SMITH ST HBRG

 Caller reports parking complaint, vehicle left prior to deputy contact

CAD# 2025013939
 TIME: 1/22/2025 7:36:09PM
 CASE# 2500298
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: SUSPICIOUS CIRCUMSTANCE Reported At Block Of 800 SMITH ST Occurred between 1936 hours on 1/22/2025 and 1936 hours on 1/22/2025

 Rosella Mott 72 of Woodburn, was issued a citation in lieu of custody of her warrant.

CAD# 2025013940
 TIME: 1/22/2025 7:36:09PM
 CASE# CAD Only
 HBRG

911 HANG UP CALL Reported at Block of 800 SMITH ST HBRG

 No Public Narrative.

CAD# 2025014314
 TIME: 1/23/2025 11:55:46AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 MOORE ST HBRG

 Caller reports suspicious person in vehicle, Deputy contacts person, person was on a work break waiting to return to their employment.

CAD# 2025014331
 TIME: 1/23/2025 12:20:43PM
 CASE# CAD Only
 HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 300 S 4TH ST HBRG

CAD# 2025014581
 TIME: 1/23/2025 6:05:19PM
 CASE# CAD Only
 HBRG

INFORMATION ONLY REPORT Reported at Block of 500 TERRITORIAL ST/N 6TH ST HBRG

 Railroad arms down and not working

Incident Information:**Description**

1.

CAD# 2025015098
TIME: 1/24/2025 3:24:28PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

FOLLOW UP Reported at Block of 800 S 6TH ST HBRG

Juvenile was returned home after being located in Portland.

CAD# 2025015181
TIME: 1/24/2025 5:24:27PM
CASE# CAD Only
HBRG

NON 911 ISSUE Reported at Block of 800 SOMMERVILLE LOOP HBRG

CAD# 2025015194
TIME: 1/24/2025 5:48:59PM
CASE# CAD Only
HBRG

FOUND DOG Reported at Block of 700 LASALLE ST HBRG

No Public Narrative.

CAD# 2025015289
TIME: 1/24/2025 9:11:08PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 300 SOMMERVILLE AVE HBRG

Citizens out for a walk advised of park hours. Non criminal.

CAD# 2025015305
TIME: 1/24/2025 9:41:42PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 S 1ST ST/SMITH ST HBRG

Deputy observed a vehicle parked in a city park after hours. Operator was educated about park rules. Nothing suspicious found.

CAD# 2025015325
TIME: 1/24/2025 10:46:25PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

TRAFFIC COMPLAINT Reported at Block of 800 S 3RD ST HBRG

Deputy searched the area for a traffic complaint. Nothing found

Incident Information:**Description**

1.

CAD# 2025015439
 TIME: 1/25/2025 3:27:53AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 400 N 9TH ST HBRG

Deputy observed a suspicious vehicle. Occupants were contacted and nothing criminal was observed.

CAD# 2025015440
 TIME: 1/25/2025 3:33:45AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 400 N 7TH ST/BURTON ST HBRG

Deputy observed a suspicious vehicle. After investigation, nothing suspicious was found.

CAD# 2025015443
 TIME: 1/25/2025 3:43:31AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 400 S 9TH ST HBRG

Deputy patrolled school grounds on foot. All appeared secure.

CAD# 2025015446
 TIME: 1/25/2025 3:59:45AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 600 SMITH ST HBRG

Deputy patrolled school grounds on foot. All appeared secure.

CAD# 2025015453
 TIME: 1/25/2025 4:21:24AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 200 N 3RD ST HBRG

Deputy patrolled the Harrisburg Plaza. All appeared secure.

CAD# 2025015660
 TIME: 1/25/2025 1:16:01PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

THEFT Reported at Block of 500 N 6TH ST HBRG

Deputy attempted to assist in location of items stolen in California

Incident Information:

Description

1.

CAD# 2025015683
 TIME: 1/25/2025 2:09:19PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 200 SMITH ST/N 3RD ST HBRG

 Driver warned for equipment violation

CAD# 2025015689
 TIME: 1/25/2025 2:18:46PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 500 S 3RD ST HBRG

 Driver warned for equipment violation

CAD# 2025015838
 TIME: 1/25/2025 7:51:38PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

 Deputy patrolled Eagle Park.

CAD# 2025015867
 TIME: 1/25/2025 8:31:54PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 300 SOMMERVILLE AVE HBRG

 Deputy observed a vehicle driving in Eagle Park after hours. Occupants were contacted and just looking for the dog park. They were advised of park rules.

CAD# 2025015870
 TIME: 1/25/2025 8:40:17PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 300 LASALLE ST HBRG

 Deputy observed a suspicious vehicle in the parking lot of a closed business. The vehicle was unoccupied and there was a note saying it was broke down. The owner said they would be back and left contact information.

CAD# 2025015888
 TIME: 1/25/2025 9:13:32PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 100 S 3RD ST HBRG

 Operator warned for equipment violation.

Incident Information:**Description**

1.

CAD# 2025016032
TIME: 1/26/2025 1:54:33AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 SMITH ST HBRG

Deputy observed a vehicle in a city park after hours. Operator was educated about park hours.

CAD# 2025016051
TIME: 1/26/2025 2:36:29AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 200 N 3RD ST HBRG

Deputy patrolled Harrisburg Plaza. All appeared secure.

CAD# 2025016064
TIME: 1/26/2025 3:26:26AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 600 SMITH ST HBRG

Deputy patrolled school property on foot. All appeared secure.

CAD# 2025016069
TIME: 1/26/2025 3:39:58AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 400 S 9TH ST HBRG

Deputy patrolled school grounds on foot. All appeared secure.

CAD# 2025016211
TIME: 1/26/2025 12:15:46PM
CASE# CAD Only
HBRG

TRAFFIC COMPLAINT Reported at Block of 200 TERRITORIAL ST/N 3RD ST HBRG

CAD# 2025016215
TIME: 1/26/2025 12:25:20PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

ASSIST OTHER AGENCY Reported at Block of 400 PEORIA RD/N 3RD ST HBRG

Deputy assisted OSP looking for a driving complaint. The vehicle was located by OSP.

Incident Information:

Description

1.

CAD# 2025016259
 TIME: 1/26/2025 1:59:19PM
 CASE# 2500346
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: WARRANT SERVICE Reported At Block Of 800 SOMMERVILLE LOOP Occurred between 1359 hours on 1/26/2025 and 1359 hours on

Sara Guerrero (44) of Eugene was cited in lieu of custody on her outstanding warrant from the Albany Municipal Court.

CAD# 2025016306
 TIME: 1/26/2025 3:19:18PM
 CASE# 2500348
 HBRG
 REPORT TAKEN

Deputy investigated crash. Boyd Barlow, 32 of Eugene was issued citations for driving while suspended at the violation level, driving uninsured, and following too closely.

Isauro Tehuintle Chipahua, 62 of Harrisburg was issued a citation for driving without a license.

CAD# 2025016511
 TIME: 1/26/2025 11:08:00PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

ALARM LAW ONLY Reported at Block of 400 S 9TH ST HBRG

Alarm at the Harrisburg High School. Everything was secure with no signs of anything suspicious. The alarm is likely malfunctioning.

CAD# 2025016570
 TIME: 1/27/2025 4:00:57AM
 CASE# 2500353
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: RUNAWAY Reported At Block Of 700 PRICEBORO DR Occurred between 0400 hours on 1/27/2025 and 0400 hours on 1/27/2025 . Reported:

Deputies responded to a report of a runaway juvenile. Juvenile was located safe and returned to parents.

CAD# 2025016991
 TIME: 1/27/2025 6:06:09PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

MVC NON INJURY Reported at Block of 100 S 3RD ST HBRG

Caller reported a non-injury, non-reportable crash.

CAD# 2025017036
 TIME: 1/27/2025 7:21:46PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

INTOXICATED SUBJECT Reported at Block of 200 N 3RD ST HBRG

Caller reported an intoxicated male at a restaurant. Male willingly left and walked to his residence.

Incident Information:

Description

1.

CAD# 2025017163
 TIME: 1/28/2025 1:01:19AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

INFORMATION ONLY REPORT Reported at Block of 900 S 9TH ST HBRG

Information documented.

CAD# 2025017174
 TIME: 1/28/2025 1:58:38AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 1000 S 6TH ST HBRG

Extra patrol through mobile home park.

CAD# 2025017694
 TIME: 1/28/2025 6:28:47PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRESPASS Reported at Block of 100 MOORE ST HBRG

Deputies make contact with a citizen regarding lost property.

CAD# 2025018048
 TIME: 1/29/2025 10:18:48AM
 CASE# 2500385
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: CHILD ABUSE REPORT Reported At Block Of 600 DEMPSEY ST Occurred between 1018 hours on 1/29/2025 and 1018 hours on 1/29/2025 .

Child complained of an injury caused by the parent. All involved were interviewed and Karly's Law protocols were followed.

CAD# 2025018182
 TIME: 1/29/2025 1:08:50PM
 CASE# 2500389
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: FRAUD Reported At Block Of 700 MONROE ST Occurred between 1308 hours on 1/29/2025 and 1308 hours on 1/29/2025 . Reported:

Deputy began fraud investigation

CAD# 2025018522
 TIME: 1/29/2025 9:37:37PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRAFFIC COMPLAINT Reported at Block of 600 S 9TH ST/LASALLE ST HBRG

Deputy spoke with citizen regarding a high school student with poor driving habits in the school zone.

Incident Information:**Description**

1.

CAD# 2025018728
 TIME: 1/30/2025 9:24:07AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

FOLLOW UP Reported at Block of 700 MONROE ST HBRG

Deputy conducted followup for investigation

CAD# 2025019211
 TIME: 1/30/2025 9:38:41PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

911 HANG UP CALL Reported at Block of 800 S 9TH ST HBRG

Juvenile accidentally called 911.

CAD# 2025019228
 TIME: 1/30/2025 10:18:15PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025019242
 TIME: 1/30/2025 10:54:59PM
 CASE# 2500416
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: CHILD ABUSE REPORT Reported At Block Of 600 S 5TH ST Occurred between 2254 hours on 1/30/2025 and 2254 hours on 1/30/2025 .

Deputy responded to reports of child abuse. Investigation ongoing.

CAD# 2025019287
 TIME: 1/31/2025 1:36:54AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 800 HAMMER CT HBRG

Deputy searched the area for a suspicious person. A juvenile was located but he left on a bicycle. No damage was found.

CAD# 2025019303
 TIME: 1/31/2025 2:57:01AM
 CASE# 2500419
 HBRG
 REPORT TAKEN

A cargo trailer stolen from Eugene was located parked on Lasalle Street

Incident Information:**Description**

1.

CAD# 2025019313
 TIME: 1/31/2025 3:50:50AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 600 S 5TH ST HBRG

Information received about incidents that are already being investigated.

CAD# 2025019375
 TIME: 1/31/2025 8:36:25AM
 CASE# CAD Only
 HBRG
 CALL TRANSFERRED TO OTI

POCKET DIAL LCSO AND CRCC Reported at Block of 600 STANLEY LN HBRG

CAD# 2025019439
 TIME: 1/31/2025 10:37:30AM
 CASE# CAD Only
 HBRG
 FOLLOW UP COMPLETE

FOLLOW UP Reported at Block of 700 MONROE ST HBRG

Cell phone for active case was returned.

CAD# 2025019659
 TIME: 1/31/2025 4:09:02PM
 CASE# 2500425
 HBRG
 REPORT TAKEN

Report of a hit and run (fender bender) suspect vehicle fled the scene. The suspect and vehicle are unknown.

CAD# 2025019886
 TIME: 1/31/2025 10:36:37PM
 CASE# CAD Only
 HBRG

911 HANG UP CALL Reported at Block of 700 SMITH ST HBRG

No Public Narrative.

EXHIBIT A-JANUARY



LINN COUNTY SHERIFF'S OFFICE

Michelle Duncan, Sheriff
1115 S.E. Jackson Street, Albany, OR 97322
Albany, OR. 97322
Phone: 541-967-3950
www.linnsheriff.org

2025

MONTHLY REPORT TO THE CITY OF HARRISBURG FROM THE LINN COUNTY SHERIFF'S OFFICE

FOR THE MONTH OF: FEBRUARY

TRAFFIC CITATIONS: -----	21
TRAFFIC WARNINGS: -----	29
TRAFFIC CRASHES: -----	0
ARRESTS MADE: -----	4
COMPLAINTS/INCIDENTS INVESTIGATED:-----	183

**TOTAL HOURS SPENT: HARRISBURG
300.5 hours**

CONTRACT HOURS= 275 HOURS

**Michelle Duncan,
Sheriff, Linn County**

By: Sgt. Steven Frambes



**MONTHLY BULLETIN OF DISPATCHED
CALLS AND CASES
FOR CONTRACT CITIES**

1.

This Report Encompasses: 2/ 1/25 to 2/28/25

Total Incidents This Month: **183**

Incident Information:	Description
<p>CAD# 2025020064 TIME: 2/1/2025 8:08:29AM CASE# CAD Only HBRG FOLLOW UP COMPLETE</p>	<p>FOLLOW UP Reported at Block of 500 S 3RD ST/FOUNTAIN ST HBRG</p> <hr/> <p>Follow up to hit and run.</p>
<p>CAD# 2025020373 TIME: 2/1/2025 7:04:10PM CASE# CAD Only HBRG CAD CALL COMPLETE</p>	<p>WELFARE CHECK Reported at Block of 800 UMPQUA ST HBRG</p> <hr/> <p>Deputies check welfare of male. Male did not need any assistance from LE.</p>
<p>CAD# 2025020420 TIME: 2/1/2025 9:21:54PM CASE# CAD Only HBRG CITE NO INSURANCE</p>	<p>TRAFFIC STOP Reported at Block of 400 TERRITORIAL ST HBRG</p> <hr/> <p>Caleb Pilling (21) of Harrisburg was issued a citation for driving uninsured.</p>
<p>CAD# 2025020485 TIME: 2/1/2025 11:28:53PM CASE# CAD Only HBRG WARNING EQUIPMENT VIOL</p>	<p>TRAFFIC STOP Reported at Block of 500 SMITH ST HBRG</p> <hr/> <p>Driver warned for equipment violation.</p>
<p>CAD# 2025020504 TIME: 2/2/2025 12:13:36AM CASE# CAD Only HBRG WARNING EQUIPMENT VIOL</p>	<p>TRAFFIC STOP Reported at Block of 400 TERRITORIAL ST HBRG</p> <hr/> <p>Driver warned for equipment violation.</p>

Incident Information:**Description**

1.

CAD# 2025020600
TIME: 2/2/2025 7:28:04AM
CASE# CAD Only
HBRG
CALL TRANSFERRED TO OTI

INFORMATION ONLY REPORT Reported at Block of 1000 DIAMOND HILL DR HBRG
Medical issue. Child got into medicine cabinet.

CAD# 2025020838
TIME: 2/2/2025 4:22:30PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

DISTURBANCE Reported at Block of 1000 S 6TH ST HBRG
Caller reports possible disturbance, disturbance was verbal, and no crimes reported.

CAD# 2025020920
TIME: 2/2/2025 7:49:28PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

DOMESTIC DISTURBANCE Reported at Block of 1000 S 6TH ST HBRG
Deputies responded to a domestic disturbance. Non-criminal.

CAD# 2025021002
TIME: 2/2/2025 10:41:23PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG
Deputy patrolled Eagle Park.

CAD# 2025021011
TIME: 2/2/2025 11:36:38PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 1000 S 6TH ST HBRG
DHS cross-report concerning the behavior of a juvenile at school. The situation in non-criminal in nature and is best handled by the juvenile's parents, the school, and DHS at this time.

CAD# 2025021146
TIME: 2/3/2025 9:12:22AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

ABANDON VEHICLE Reported at Block of 800 N 7TH ST HBRG
Deputy observes vehicle that appeared to be abandoned, residents around the area stated the vehicle had been at the location for over a month. Vehicle removed from roadway and in a residential driveway prior to being eligible to be towed.

Incident Information:**Description**

1.

CAD# 2025021155
 TIME: 2/3/2025 9:23:18AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 600 N 7TH ST HBRG

welfare check on a female passed out at the wheel

CAD# 2025021166
 TIME: 2/3/2025 9:42:28AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 200 N 3RD ST/TERRITORIAL ST HBRG

Warning for obstructed plate

CAD# 2025021345
 TIME: 2/3/2025 2:10:01PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

INFORMATION ONLY REPORT Reported at Block of 1000 S 6TH ST HBRG

Caller asking questions about evicting tenants at a mobile home park.

CAD# 2025021446
 TIME: 2/3/2025 4:21:21PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 1000 APPLGATE PL HBRG

Deputy responded to a report regarding the safety of a juvenile. Juvenile and parents were contacted. Non criminal.

CAD# 2025021548
 TIME: 2/3/2025 7:15:17PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

FOLLOW UP Reported at Block of 700 LASALLE ST/S 8TH PL HBRG

Deputy conducted follow up.

CAD# 2025021575
 TIME: 2/3/2025 8:51:34PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

Incident Information:

Description

1.

CAD# 2025021633
 TIME: 2/3/2025 11:51:35PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

JUVENILE COMPLAINT Reported at Block of 600 SMITH ST HBRG

Investigation into a 7 year old mentioning he wanted to bring a gun to school. The School and DHS are aware. The father was talked to by LE and there is no crime. DHS will also be following up with the family over other issues.

CAD# 2025021719
 TIME: 2/4/2025 7:48:23AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 300 N 7TH ST HBRG

Made multiple rounds through school zones prior to school starting

CAD# 2025021729
 TIME: 2/4/2025 8:03:38AM
 CASE# 2500459
 HBRG
 REPORT TAKEN

Report Filed. DWS MIS Reported At Block Of 100 N 4TH ST/TERRITORIAL ST Occurred between 0802 hours on 2/4/2025 and 0803 hours on 2/4/2025 . Reported: 2/4/2025 Officer

Stacy Resides, 43 of Junction City, was arrested and transported to LCJ for driving with a revoked driver's license. She was additionally cited for driving uninsured and failing to renew vehicle registration.

CAD# 2025021870
 TIME: 2/4/2025 11:43:52AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRESPASS Reported at Block of 500 SMITH ST HBRG

Checked the area for the suspicious person, UTL.

CAD# 2025022019
 TIME: 2/4/2025 3:20:55PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Patrolled the ponds. Multiple people from Junction City, Lebanon and Monroe contacted.

CAD# 2025022106
 TIME: 2/4/2025 5:24:11PM
 CASE# 2500468
 HBRG
 REPORT TAKEN

Report Filed. DWS MIS Reported At Block Of 600 S 6TH ST/LASALLE ST Occurred between 1723 hours on 2/4/2025 and 1724 hours on 2/4/2025 . Reported: 2/4/2025 Officer

Danny McIntosh (41) of Harrisburg was stopped for expired tags and was arrested for DWS - Misdemeanor. Danny was transported to the Linn County Jail without incident and was lodged on PC for the DWS charge. He was also cited for the expired tags 10/2023 and for Driving Uninsured, all into the Harrisburg Municipal Court.

Incident Information:**Description**

1.

CAD# 2025022256
TIME: 2/4/2025 10:53:02PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

ALARM LAW ONLY Reported at Block of 400 S 9TH ST HBRG

Alarm at Harrisburg high school. All appeared well.

CAD# 2025022493
TIME: 2/5/2025 11:43:07AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 800 SOMMERVILLE LOOP HBRG

Attempted welfare check

CAD# 2025022536
TIME: 2/5/2025 12:38:27PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

WELFARE CHECK Reported at Block of 800 SOMMERVILLE LOOP HBRG

Deputies conducted a welfare check.

CAD# 2025022672
TIME: 2/5/2025 3:53:10PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 300 S 3RD ST HBRG

suspicious female was checked on.

CAD# 2025022793
TIME: 2/5/2025 6:53:46PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 1000 S 6TH ST HBRG

DHS fax reviewed, information logged.

CAD# 2025022815
TIME: 2/5/2025 7:44:24PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 800 SOMMERVILLE LOOP HBRG

Deputy assists DHS

Incident Information:**Description**

1.

CAD# 2025022833
TIME: 2/5/2025 8:24:14PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 100 SMITH ST HBRG

Caller reported a vehicle followed him for a short time then stopped. No crimes. NFA

CAD# 2025022914
TIME: 2/6/2025 2:04:36AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 300 S 3RD ST/KESLING ST HBRG

Deputies contact female and provide her a courtesy ride per her request.

CAD# 2025023025
TIME: 2/6/2025 9:13:30AM
CASE# CAD Only
HBRG

911 HANG UP CALL Reported at Block of 600 STANLEY LN HBRG

Accidental dial

CAD# 2025023028
TIME: 2/6/2025 9:15:08AM
CASE# CAD Only
HBRG

911 HANG UP CALL Reported at Block of 600 STANLEY LN HBRG

Accidental dial

CAD# 2025023333
TIME: 2/6/2025 4:39:27PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 800 SOMMERVILLE LOOP HBRG

Non-Criminal report. NFA

CAD# 2025023347
TIME: 2/6/2025 4:54:20PM
CASE# 2500497
HBRG
REPORT TAKEN

Caller reports hit and run, vehicle damaged speed limit sign. Vehicle left the area prior to deputy arrival.

Incident Information:**Description**

1.

CAD# 2025023432
 TIME: 2/6/2025 7:10:03PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

911 HANG UP CALL Reported at Block of 1000 S 6TH ST HBRG

 Crash detection. Male stated his phone fell and broke.

CAD# 2025023463
 TIME: 2/6/2025 8:29:13PM
 CASE# CAD Only
 HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 400 TERRITORIAL ST HBRG

 No Public Narrative.

CAD# 2025023616
 TIME: 2/7/2025 3:13:40AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 400 TERRITORIAL ST HBRG

 Driver warned for equipment violation.

CAD# 2025023620
 TIME: 2/7/2025 3:40:40AM
 CASE# CAD Only
 HBRG
 CITE DWS NO ODL

TRAFFIC STOP Reported at Block of 100 N 3RD ST/SMITH ST HBRG

 Hayly Buell (31) of Gervais Oregon was issued a citation for DWS VIO.

CAD# 2025023827
 TIME: 2/7/2025 12:03:07PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

INFORMATION ONLY REPORT Reported at Block of 100 SMITH ST HBRG

 Deputy spoke with a citizen about another Deputy's case.

CAD# 2025023957
 TIME: 2/7/2025 3:16:34PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 1000 S 6TH ST HBRG

 Non-criminal incident already investigated by LCSO. NFA

Incident Information:**Description**

1.

CAD# 2025023965
TIME: 2/7/2025 3:24:42PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

CIVIL DISPUTE REPORT Reported at Block of 600 TERRITORIAL ST HBRG

Deputies assisted with a situation where a dog was being withheld from the owner.

CAD# 2025024185
TIME: 2/7/2025 9:03:52PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025024190
TIME: 2/7/2025 9:25:33PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

FOLLOW UP Reported at Block of 200 S 3RD ST HBRG

Deputy conducted follow up.

CAD# 2025024252
TIME: 2/7/2025 11:07:21PM
CASE# CAD Only
HBRG
WARNING ISSUED

TRAFFIC STOP Reported at Block of 200 FOUNTAIN ST/S 3RD ST HBRG

Deputy conducted a traffic stop.

CAD# 2025024263
TIME: 2/7/2025 11:21:17PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 100 S 3RD ST HBRG

Deputy observed an intoxicated male walking down Smith St. The male was contacted and a sober driver picked him up.

CAD# 2025024292
TIME: 2/8/2025 12:00:21AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 200 N 3RD ST HBRG

Deputy observed a suspicious vehicle in the parking lot of a closed business. Vehicle was unoccupied.

Incident Information:**Description**

1.

CAD# 2025024351
TIME: 2/8/2025 1:52:30AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

ALARM LAW ONLY Reported at Block of 800 SOMMERVILLE LOOP HBRG

Deputy responded to a report of an alarm. Security camera was alarming for an unknown reason. Non criminal.

CAD# 2025024404
TIME: 2/8/2025 6:09:38AM
CASE# CAD Only
HBRG

ALARM LAW ONLY Reported at Block of 200 SMITH ST HBRG

Authorized cancel

CAD# 2025024543
TIME: 2/8/2025 11:55:15AM
CASE# CAD Only
HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 800 UMPQUA ST HBRG

Kid got ahold of phone

CAD# 2025024594
TIME: 2/8/2025 1:36:50PM
CASE# CAD Only
HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 800 UMPQUA ST HBRG

Accidental dial

CAD# 2025024726
TIME: 2/8/2025 5:12:18PM
CASE# CAD Only
HBRG
WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 600 S 6TH ST/LASALLE ST HBRG

Operator was warned for a stop sign violation when continuing straight on LaSalle at S 6th St without a complete stop.

CAD# 2025024832
TIME: 2/8/2025 9:23:04PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

Incident Information:

Description

1.

CAD# 2025024876
 TIME: 2/8/2025 10:21:54PM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 500 N 9TH ST/ARBOR CT HBRG

A 16 year old from Harrisburg was issued a citation for Causing Unreasonable Noise with Vehicle and Unlawful or Unsignaled Turn

CAD# 2025024918
 TIME: 2/8/2025 11:38:10PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 400 S 9TH ST HBRG

Deputy observed an open gate at the school. Nothing appeared to be missing. Gate was secured.

CAD# 2025025024
 TIME: 2/9/2025 4:30:30AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 800 DIAMOND HILL DR HBRG

Deputy observed a suspicious vehicle. Vehicle was unoccupied.

CAD# 2025025418
 TIME: 2/9/2025 6:28:44PM
 CASE# 2500531
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: THEFT Reported At Block Of 300 N 3RD ST Occurred between 1828 hours on 2/9/2025 and 1828 hours on 2/9/2025 . Reported:

Deputy responded to a theft report from dollar general. Items were taken from a store. Unknown value.

CAD# 2025025581
 TIME: 2/9/2025 9:34:11PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

ABANDON VEHICLE Reported at Block of 800 ARROW LEAF PL HBRG

Deputy observed a possibly abandoned vehicle. After talking to the owner, it was learned the vehicle is not abandoned.

CAD# 2025025713
 TIME: 2/10/2025 3:34:13AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 400 S 9TH ST HBRG

Deputy patrolled school grounds on foot. All appeared secure.

Incident Information:**Description**

1.

CAD# 2025025716
TIME: 2/10/2025 3:49:38AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 600 SMITH ST HBRG

Deputy patrolled school grounds. All appeared secure.

CAD# 2025025718
TIME: 2/10/2025 4:13:16AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 200 N 3RD ST HBRG

Deputy patrolled businesses at the Harrisburg Plaza. All appeared secure.

CAD# 2025026501
TIME: 2/11/2025 1:28:33PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

WELFARE CHECK Reported at Block of 23600 PEORIA RD HBRG

Deputies conducted a welfare check.

CAD# 2025026993
TIME: 2/12/2025 10:56:46AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

WELFARE CHECK Reported at Block of 1000 S 6TH ST HBRG

Deputy conducted welfare check

CAD# 2025027156
TIME: 2/12/2025 3:00:12PM
CASE# CAD Only
HBRG

DUII Reported at Block of 800 S 3RD ST HBRG

Caller reported concerning driving behavior. Vehicle left the city north

CAD# 2025027360
TIME: 2/12/2025 9:08:20PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park and observed a suspicious vehicle in the park after hours. There was no one with the vehicle and when the deputy returned a few hours later, the vehicle was gone.

Incident Information:**Description**

1.

CAD# 2025027411
 TIME: 2/12/2025 10:52:27PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 200 N 3RD ST HBRG

Deputy observed a suspicious vehicle in the parking lot of a closed business. Vehicle was unoccupied.

CAD# 2025027445
 TIME: 2/13/2025 1:41:29AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 S 1ST ST/SMITH ST HBRG

Deputy observed a vehicle parked in a city park after hours. Operator was educated on park rules.

CAD# 2025027540
 TIME: 2/13/2025 8:28:59AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 200 TERRITORIAL ST/N 3RD ST HBRG

Operator warned for extreme window tint

CAD# 2025027764
 TIME: 2/13/2025 1:55:38PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 300 N 3RD ST HBRG

Driver warned for equipment violation

CAD# 2025027779
 TIME: 2/13/2025 2:28:32PM
 CASE# 2500578
 HBRG
 REPORT TAKEN

Report Filed. ASSAULT 4 - SIMPLE ASLT DOMESTIC Reported At Block Of 500 S 6TH ST Occurred between 1427 hours on 2/13/2025 and 1428 hours on 2/13/2025 . Reported:

Cass Smith, 20 of Harrisburg was arrested for assault in the fourth degree.

CAD# 2025027803
 TIME: 2/13/2025 3:04:32PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

THREATS Reported at Block of 600 SMITH ST HBRG

Allegation of a threat of harm by a child was investigated and did not have merit.

Incident Information:**Description**

1.

CAD# 2025027840
TIME: 2/13/2025 4:29:53PM
CASE# CAD Only
HBRG
EXTRA PATROL

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

CAD# 2025027917
TIME: 2/13/2025 6:47:27PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025028010
TIME: 2/13/2025 11:28:46PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 400 TERRITORIAL ST HBRG

Deputy checked a business for security.

CAD# 2025028111
TIME: 2/14/2025 7:05:01AM
CASE# CAD Only
HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 800 SIUSLAW PL HBRG

No Public Narrative.

CAD# 2025028312
TIME: 2/14/2025 1:15:36PM
CASE# CAD Only
HBRG
WARNING CELL PHONE USE

TRAFFIC STOP Reported at Block of 200 S 3RD ST/MACY ST HBRG

Driver warned for distracted driving

CAD# 2025028322
TIME: 2/14/2025 1:27:13PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

TRAFFIC STOP Reported at Block of 100 N 3RD ST HBRG

Incident Information:**Description**

1.

CAD# 2025028324
 TIME: 2/14/2025 1:27:15PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 200 MOORE ST HBRG

Driver warned for expired tags

CAD# 2025029770
 TIME: 2/16/2025 10:59:14PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 500 N 7TH ST HBRG

DHS Cross Report - no crimes were reported. No LE response necessary.

CAD# 2025029824
 TIME: 2/17/2025 3:34:01AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 100 N 3RD ST/SMITH ST HBRG

Driver warned for equipment violation.

CAD# 2025029831
 TIME: 2/17/2025 4:36:16AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 100 N 3RD ST/SMITH ST HBRG

Driver warned for equipment violation.

CAD# 2025029873
 TIME: 2/17/2025 8:01:39AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 200 MOORE ST/S 3RD ST HBRG

Driver warned for equipment violation

CAD# 2025029881
 TIME: 2/17/2025 8:22:28AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 800 S 2ND ST HBRG

Driver warned for equipment violation

Incident Information:

Description

1.

CAD# 2025029982
 TIME: 2/17/2025 10:51:45AM
 CASE# 2500611
 HBRG
 REPORT TAKEN

Report Filed. THEFT 1 - DECEPTION Reported At Block Of 1000 S 6TH ST Occurred between 1200 hours on 12/19/2024 and 1700 hours on 1/14/2025 . Reported: 2/17/2025

Caller runs a business and took an order with payment for the items. The bank he used verified the funds, so he withdrew money to send to another business to pre-pay for "shipping" costs. The bank later alleged the money sent was fraudulently and is now requiring him to pay back all monies.

CAD# 2025030096
 TIME: 2/17/2025 1:29:03PM
 CASE# CAD Only
 HBRG
 WARNING CELL PHONE USE

TRAFFIC STOP Reported at Block of 300 S 3RD ST/KESLING ST HBRG

Driver warned for distracted driving

CAD# 2025030130
 TIME: 2/17/2025 2:38:20PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 300 N 7TH ST HBRG

Driver warned for equipment violation

CAD# 2025030172
 TIME: 2/17/2025 3:53:06PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 N 3RD ST HBRG

Deputy investigated suspicious vehicle

CAD# 2025030289
 TIME: 2/17/2025 7:19:45PM
 CASE# 2500616
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: CRIMINAL MISCHIEF Reported At Block Of 400 S 9TH ST Occurred between 1919 hours on 2/17/2025 and 1919 hours on 2/17/2025 .

Deputy responded to a report of damage to a juvenile's vehicle by another juvenile. Investigation ongoing.

CAD# 2025030409
 TIME: 2/18/2025 12:18:19AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

Incident Information:

Description

1.

CAD# 2025030466
 TIME: 2/18/2025 3:34:08AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DOMESTIC DISTURBANCE Reported at Block of 800 SOMMERVILLE LOOP HBRG

Deputy responded to a disturbance. One half was given a ride elsewhere. No crimes.

CAD# 2025030558
 TIME: 2/18/2025 8:35:02AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

FOLLOW UP Reported at Block of 400 S 9TH ST HBRG

Deputies conducted followup

CAD# 2025030567
 TIME: 2/18/2025 8:46:34AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

FOUND PROPERTY Reported at Block of 200 S 6TH ST HBRG

A shotgun shell was found lying outside the middle school and the shell was picked up for disposal. No known recent threats made to the school by a student.

CAD# 2025030789
 TIME: 2/18/2025 2:25:21PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRAFFIC HAZARD Reported at Block of 600 S 5TH ST/LASALLE ST HBRG

Deputies resolved traffic hazard.

CAD# 2025030926
 TIME: 2/18/2025 6:02:30PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPECT FOLLOW UP Reported at Block of 400 S 9TH ST HBRG

Deputy conducted follow up.

CAD# 2025030957
 TIME: 2/18/2025 6:56:49PM
 CASE# 2500635
 HBRG
 REPORT TAKEN

Report Filed. THEFT 2 - OTHER Reported At Block Of 400 S 9TH ST Occurred between 1030 hours on 2/18/2025 and 1856 hours on 2/18/2025 . Reported: 2/18/2025 Officer

Deputy took a theft report. \$200 Air Pods Pro were stolen from the school.

Incident Information:

Description

1.

CAD# 2025030980
 TIME: 2/18/2025 7:46:30PM
 CASE# 2500648
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: DHS 307 REFERRAL Reported At Block Of 500 N 7TH ST Occurred between 1946 hours on 2/18/2025 and 1946 hours on 2/18/2025 .
 DHS cross report.

CAD# 2025031026
 TIME: 2/18/2025 9:18:24PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG
 Deputy patrolled Eagle Park.

CAD# 2025031151
 TIME: 2/19/2025 2:21:57AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 600 SMITH ST HBRG
 Deputy patrolled school grounds. All appeared secure.

CAD# 2025031153
 TIME: 2/19/2025 2:36:42AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SECURITY CHECK Reported at Block of 400 S 9TH ST HBRG
 Deputy patrolled school grounds. All appeared secure.

CAD# 2025031158
 TIME: 2/19/2025 2:59:33AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 200 N 7TH ST/TERRITORIAL ST HBRG
 Operator warned for equipment violation.

CAD# 2025031187
 TIME: 2/19/2025 5:26:19AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 100 N 3RD ST HBRG
 Operator warned for equipment violation.

Incident Information:**Description**

1.

CAD# 2025031347
TIME: 2/19/2025 11:49:53AM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 100 SMITH ST HBRG

Deputies investigate a bone found in a park. Learned the bone is from a deer. No further action.

CAD# 2025031744
TIME: 2/19/2025 11:10:00PM
CASE# CAD Only
HBRG

911 HANG UP CALL Reported at Block of 600 LASALLE ST HBRG

No Public Narrative.

CAD# 2025032285
TIME: 2/20/2025 5:41:12PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 600 DEMPSEY ST HBRG

DHS fax reviewed, information logged.

CAD# 2025032372
TIME: 2/20/2025 7:54:11PM
CASE# CAD Only
HBRG
CITE DWS NO ODL

TRAFFIC STOP Reported at Block of 100 N 3RD ST/SMITH ST HBRG

Matthew Elliott (51) of Eugene was issued citations for driving uninsured and DWS VIO.

CAD# 2025032423
TIME: 2/20/2025 9:55:39PM
CASE# CAD Only
HBRG

NON 911 ISSUE Reported at Block of 300 MACY ST HBRG

Caller called 911 asking for the non-emergency number.

CAD# 2025032424
TIME: 2/20/2025 9:56:42PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

THEFT Reported at Block of 300 S 3RD ST HBRG

Deputy responded to reported theft. It was determined nothing was stolen and a male was trespassed from the location.

Incident Information:

Description

1.

CAD# 2025032454
 TIME: 2/20/2025 10:50:35PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

JUVENILE COMPLAINT Reported at Block of 200 N 3RD ST HBRG

Deputies located juveniles past curfew and got each home to their parents and explained the dangers of being out late.

CAD# 2025032507
 TIME: 2/21/2025 1:35:12AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 100 SMITH ST HBRG

Deputy contacted male in park after dark and male was advised to move along.

CAD# 2025032586
 TIME: 2/21/2025 7:42:12AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 200 MONROE ST/N 3RD ST HBRG

Driver issued warning for equipment violation

CAD# 2025032660
 TIME: 2/21/2025 9:51:40AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRAFFIC STOP Reported at Block of 500 N 3RD ST HBRG

Deputy investigated possible warrant

CAD# 2025032931
 TIME: 2/21/2025 4:04:08PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 600 S 6TH ST/LASALLE ST HBRG

Driver warned for equipment violation

CAD# 2025032971
 TIME: 2/21/2025 4:34:08PM
 CASE# 2500680
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: CRIMINAL MISCHIEF Reported At Block Of 400 SMITH ST Occurred between 1634 hours on 2/21/2025 and 1634 hours on 2/21/2025 .

Deputy responded to juvenile situation

Incident Information:

Description

1.

CAD# 2025033159
 TIME: 2/21/2025 8:21:50PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

FOLLOW UP Reported at Block of 400 S 9TH ST HBRG

Deputy conducted follow up.

CAD# 2025033215
 TIME: 2/21/2025 9:07:21PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

FOLLOW UP Reported at Block of 100 SMITH ST HBRG

Deputy conducted follow up.

CAD# 2025033247
 TIME: 2/21/2025 10:06:31PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park. Warning for park hours violation.

CAD# 2025033285
 TIME: 2/21/2025 11:15:52PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

MOTORIST ASSIST Reported at Block of 100 S 3RD ST HBRG

Deputy checked on a charter bus parked in a parking lot. Driver was taking a break. No assistance needed.

CAD# 2025033386
 TIME: 2/22/2025 2:11:42AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 200 MOORE ST/S 3RD ST HBRG

Deputy observed a suspicious vehicle. After investigation, it was learned person was delivering an item to a business.

CAD# 2025033397
 TIME: 2/22/2025 4:36:19AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 N 1ST ST HBRG

A suspicious vehicle was parked near the boat ramp. I advised the occupant the area was closed at night and they moved on.

Incident Information:

Description

1.

CAD# 2025033466
 TIME: 2/22/2025 8:58:03AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 200 TERRITORIAL ST/N 3RD ST HBRG

 FLEENOR, MATTHEW, of Eugene was issued a warning for Illegal window tint, no front plate.

CAD# 2025033481
 TIME: 2/22/2025 9:26:31AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 600 S 4TH ST/LASALLE ST HBRG

 29yo GERROS, COLE JEFFERY, Of Harrisburg was issued a citation for Illegal window tinting. 19% TLT inc. windshield.

CAD# 2025033490
 TIME: 2/22/2025 9:41:02AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 300 N 6TH ST/TERRITORIAL ST HBRG

 No Public Narrative.

CAD# 2025033499
 TIME: 2/22/2025 9:58:02AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 700 DIAMOND HILL DR/N 8TH ST HBRG

 32yo VILLANUEVA,NOLAN MICHAEL, of Eugene was issued a citation for expired registration. Tags exp 02/22

CAD# 2025033515
 TIME: 2/22/2025 10:19:26AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 100 N 9TH ST/SMITH ST HBRG

 Warning issued for equipment violation.

CAD# 2025033519
 TIME: 2/22/2025 10:29:18AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL/

TRAFFIC STOP Reported at Block of 200 TERRITORIAL ST/N 3RD ST HBRG

 Warning for equipment violation.

Incident Information:**Description**

1.

CAD# 2025033552
 TIME: 2/22/2025 11:27:49AM
 CASE# CAD Only
 HBRG
 WARNING SEATBELT VIOLAT

TRAFFIC STOP Reported at Block of 200 SCHOOLING ST/S 3RD ST HBRG

Warning for equipment violation

CAD# 2025033555
 TIME: 2/22/2025 11:34:32AM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 100 N 3RD ST HBRG

48yo DEVAULT, KIMBERLEE RAE-NOELLE, of Eugene was issued a citation for expired registration. Tags exp 02/24.

CAD# 2025033565
 TIME: 2/22/2025 11:47:17AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 600 S 6TH ST/LASALLE ST HBRG

CAD# 2025033568
 TIME: 2/22/2025 11:57:11AM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 700 PRICEBORO DR/S 6TH ST HBRG

Warning for equipment violation

CAD# 2025033582
 TIME: 2/22/2025 12:40:38PM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 300 SMITH ST HBRG

80yo FLYNN, RICHARD ARTHUR, of Harrisburg was issued a citation for Expired registration. Tags exp 03/23.

CAD# 2025033598
 TIME: 2/22/2025 1:02:11PM
 CASE# CAD Only
 HBRG
 WARNING EQUIPMENT VIOL

TRAFFIC STOP Reported at Block of 600 TERRITORIAL ST/N 7TH ST HBRG

Warning for equipment violation

Incident Information:

Description

1.

CAD# 2025033613
 TIME: 2/22/2025 1:20:51PM
 CASE# CAD Only
 HBRG
 CITE MOVING VIOLATION

TRAFFIC STOP Reported at Block of 700 PRICEBORO DR/S 6TH ST HBRG

31yo HINTON, CHRISTOPHER ANDREW, of Eugene was issued a citation for Fail to stop for a stop sign.

CAD# 2025033631
 TIME: 2/22/2025 1:40:38PM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 600 S 5TH ST/LASALLE ST HBRG

61yo Lydon, Patsy of Harrisburg was cited for driving uninsured and failing to stop at a stop sign.

CAD# 2025033646
 TIME: 2/22/2025 2:03:16PM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 600 S 4TH ST/LASALLE ST HBRG

33yo OJEDA, COTY, of Harrisburg was issued citation for Driving while suspended, Driving uninsured, Failure to install an ignition interlock device and Failure to register a vehicle.

CAD# 2025033665
 TIME: 2/22/2025 2:38:34PM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 500 S 3RD ST HBRG

54yo CRUZ, JUAN COLIN, of Harrisburg was issued a citation for expired registration. Tags exp 03/24.

CAD# 2025033674
 TIME: 2/22/2025 2:49:31PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 700 SOMMERVILLE LOOP/S 6TH ST HBRG

Warning issued for moving violation.

CAD# 2025033686
 TIME: 2/22/2025 3:04:39PM
 CASE# CAD Only
 HBRG
 CITE MOVING VIOLATION

TRAFFIC STOP Reported at Block of 700 SOMMERVILLE LOOP/S 6TH ST HBRG

39yo WASHBURN, ZACHARY DANIEL, of Corvallis was issued a citation for Failure to stop for a stop sign. He was warned for no front plate, failure to carry proof of insurance and improper display registration stickers.

Incident Information:

Description

1.

CAD# 2025033704
 TIME: 2/22/2025 3:22:20PM
 CASE# CAD Only
 HBRG
 CITE MOVING VIOLATION

TRAFFIC STOP Reported at Block of 700 SOMMERVILLE LOOP/S 6TH ST HBRG

66yo WILSON, BETH ANN, of Portland was issued a citation for Failure to stop for a stop sign.

CAD# 2025033718
 TIME: 2/22/2025 3:47:03PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARKING COMPLAINT Reported at Block of 600 ERICA PL HBRG

Caller reported a parking complaint which was addressed.

CAD# 2025033719
 TIME: 2/22/2025 3:47:58PM
 CASE# CAD Only
 HBRG
 CITE MOVING VIOLATION

TRAFFIC STOP Reported at Block of 600 S 6TH ST/LASALLE ST HBRG

34yo HARDING, TYLER JAMES, of Junction City was issued a citation for Failure to stop for a stop sign.

CAD# 2025033749
 TIME: 2/22/2025 4:32:07PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 700 DIAMOND HILL DR/DEMPSEY ST HBRG

Warning issued for equipment violation.

CAD# 2025033765
 TIME: 2/22/2025 4:51:35PM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 800 TERRITORIAL ST/N 9TH ST HBRG

34yo LOPEZ, BRYAN RICARDO, of Junction City was issued a citation for Illegal window tinting. 5% TLT rear three windows.

CAD# 2025033774
 TIME: 2/22/2025 5:08:43PM
 CASE# CAD Only
 HBRG
 CITE EQUIPMENT VIOLATION

TRAFFIC STOP Reported at Block of 100 N 4TH ST/TERRITORIAL ST HBRG

51yo BACHELLER, ERIC BEAU, of Salem was issued a citation for Illegal window tinting. 19% TLT all windows incl. windshield.

Incident Information:**Description**

1.

CAD# 2025033933
 TIME: 2/22/2025 8:36:15PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025033967
 TIME: 2/22/2025 9:11:06PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

ASSIST OTHER AGENCY Reported at Block of 700 PRICEBORO DR/S 6TH ST HBRG

Deputy assisted Coburg PD on a traffic stop.

CAD# 2025033999
 TIME: 2/22/2025 9:48:34PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS VEHICLE Reported at Block of 100 N 1ST ST/SMITH ST HBRG

Citizens warned for city park hours of use.

CAD# 2025034184
 TIME: 2/23/2025 8:18:09AM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 700 S 3RD ST/S 2ND ST HBRG

Driver warned for moving violation

CAD# 2025034190
 TIME: 2/23/2025 8:42:00AM
 CASE# CAD Only
 HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 900 ARROW LEAF PL HBRG

Child has phone.

CAD# 2025034329
 TIME: 2/23/2025 1:19:49PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

TRAFFIC HAZARD Reported at Block of 800 S 3RD ST HBRG

A tree fell against the Harrisburg bridge and the top of the tree was blocking southbound truck and RV traffic. The tree was cut up by ODOT and was removed. Unknown damage to the bridge and pedestrian railing.

Incident Information:**Description**

1.

CAD# 2025034410
TIME: 2/23/2025 3:04:15PM
CASE# CAD Only
HBRG

DUII Reported at Block of 800 S 3RD ST HBRG

Caller connected to OSP regarding driving complaint.

CAD# 2025034440
TIME: 2/23/2025 3:54:43PM
CASE# CAD Only
HBRG
CITE AGGRESSIVE DRIVER

TRAFFIC STOP Reported at Block of 300 N 3RD ST HBRG

Larissa Stanturf, 22 of Harrisburg was issued a citation for speed.

CAD# 2025034491
TIME: 2/23/2025 5:39:31PM
CASE# CAD Only
HBRG
EXTRA PATROL

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

No Public Narrative.

CAD# 2025034596
TIME: 2/23/2025 9:21:56PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

ABANDON VEHICLE Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy observes abandon vehicle at park, vehicle removed prior to being eligible for tow

CAD# 2025034602
TIME: 2/23/2025 9:42:40PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

PARK PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Deputy patrolled Eagle Park.

CAD# 2025034610
TIME: 2/23/2025 10:12:03PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 300 SMITH ST HBRG

Deputy observed a suspicious person sleeping on city property. Person was provided a ride to Albany.

Incident Information:**Description**

1.

CAD# 2025034639
 TIME: 2/23/2025 11:47:08PM
 CASE# 2500697
 HBRG
 REPORT TAKEN

Report Filed. CANCELLED REPORT Reported At Block Of 600 N 7TH ST Occurred between 2346 hours on 2/23/2025 and 2347 hours on 2/23/2025 . Reported: 2/23/2025 Officer

Deputy spoke with citizen regarding a civil issue.

CAD# 2025034878
 TIME: 2/24/2025 12:06:31PM
 CASE# CAD Only
 HBRG

POCKET DIAL LCSO AND CRCC Reported at Block of 200 S 6TH ST HBRG

No Public Narrative.

CAD# 2025034969
 TIME: 2/24/2025 2:12:59PM
 CASE# 2500711
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: THEFT Reported At Block Of 100 S 2ND ST Occurred between 1412 hours on 2/24/2025 and 1412 hours on 2/24/2025 . Reported:

Caller reports employee stole over \$1,900.00 from business over several months.

CAD# 2025035032
 TIME: 2/24/2025 3:30:12PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 500 LASALLE ST HBRG

Damage to house from wind storm. Parts of the house damaged power lines.

CAD# 2025035435
 TIME: 2/25/2025 9:42:09AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPECT FOLLOW UP Reported at Block of 100 MOORE ST HBRG

Deputy attempts contact with person involved in ongoing investigation.

CAD# 2025035494
 TIME: 2/25/2025 10:59:08AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

FOLLOW UP Reported at Block of 100 S 2ND ST HBRG

Deputy conducts follow-up on ongoing investigation

Incident Information:

Description

1.

CAD# 2025035703
 TIME: 2/25/2025 3:07:36PM
 CASE# 2500725
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: DISTURBANCE Reported At Block Of 800 SOMMERVILLE LOOP Occurred between 1507 hours on 2/25/2025 and 1507 hours on

Timothy Baldwin, 22, of Harrisburg was arrested for Unlawful Use of a Weapon, Assault IV, Harassment, and Menacing

CAD# 2025035731
 TIME: 2/25/2025 3:43:40PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

INFORMATION ONLY REPORT Reported at Block of 600 ERICA PL HBRG

Caller had questions regarding a trampoline that blew onto her property during a wind storm.

CAD# 2025035801
 TIME: 2/25/2025 5:41:31PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

DHS 307 REFERRAL Reported at Block of 1100 S 6TH ST HBRG

Patrol performed welfare check on juvenile at location.

CAD# 2025035871
 TIME: 2/25/2025 7:40:30PM
 CASE# 2500728
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: TRESPASS Reported At Block Of 800 MONROE ST Occurred between 1940 hours on 2/25/2025 and 1940 hours on 2/25/2025 . Reported:

Citizen called in trespasser who was gone when LEO arrived.

CAD# 2025035927
 TIME: 2/25/2025 9:50:08PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

CIVIL DISPUTE REPORT Reported at Block of 23600 PEORIA RD HBRG

Deputy responded to civil dispute. Non-criminal.

CAD# 2025036017
 TIME: 2/26/2025 4:44:12AM
 CASE# CAD Only
 HBRG
 TEST CALL CLEARED

NON 911 ISSUE Reported at Block of 400 S 2ND ST HBRG

Incident Information:**Description**

1.

CAD# 2025036020
TIME: 2/26/2025 4:57:00AM
CASE# CAD Only
HBRG
TEST CALL CLEARED

NON 911 ISSUE Reported at Block of 400 S 2ND ST HBRG

CAD# 2025036021
TIME: 2/26/2025 5:02:13AM
CASE# CAD Only
HBRG
TEST CALL CLEARED

NON 911 ISSUE Reported at Block of 400 S 2ND ST HBRG

CAD# 2025036057
TIME: 2/26/2025 7:48:26AM
CASE# CAD Only
HBRG

NON 911 ISSUE Reported at Block of 800 EAGLES WAY HBRG

Accidental dial

CAD# 2025036399
TIME: 2/26/2025 3:55:05PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

JUVENILE COMPLAINT Reported at Block of 300 SMITH ST HBRG

Caller concerned over the possible selling of alcohol to minors. LCSO will work with OLCC to address issue.

CAD# 2025036529
TIME: 2/26/2025 6:42:59PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

THEFT Reported at Block of 900 S 6TH ST HBRG

Deputies were advised of possible entry into a travel trailer and later learned the wind opened the door.

CAD# 2025036537
TIME: 2/26/2025 6:57:03PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

WELFARE CHECK Reported at Block of 300 KESLING ST HBRG

Deputy checked the welfare of a juvenile. Juvenile was happy, healthy, and safe.

Incident Information:

Description

1.

CAD# 2025036583
 TIME: 2/26/2025 8:28:52PM
 CASE# CAD Only
 HBRG
 WARNING MOVING VIOLATIC

TRAFFIC STOP Reported at Block of 300 N 3RD ST HBRG

Operator warned for moving violation.

CAD# 2025036757
 TIME: 2/27/2025 6:08:09AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

ALARM LAW ONLY Reported at Block of 200 N 3RD ST HBRG

Deputy responded to alarm

CAD# 2025036764
 TIME: 2/27/2025 6:48:34AM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS CIRCUMSTANCE Reported at Block of 700 BURTON ST HBRG

Deputies checked for unauthorized individuals in abandoned house

CAD# 2025036845
 TIME: 2/27/2025 9:24:11AM
 CASE# CAD Only
 HBRG
 HARRISBURG

EXTRA PATROL Reported at Block of 300 SOMMERVILLE AVE HBRG

Extra patrol of Eagle Park in Harrisburg. No vehicles or individuals present.

CAD# 2025037374
 TIME: 2/27/2025 10:23:32PM
 CASE# CAD Only
 HBRG
 CAD CALL COMPLETE

SUSPICIOUS PERSON Reported at Block of 300 N 3RD ST HBRG

Deputy responded to a suspicious person. Person was having a bad day and got a ride from family. No crimes.

CAD# 2025037573
 TIME: 2/28/2025 9:21:59AM
 CASE# 2500766
 HBRG
 REPORT TAKEN

REPORT PENDING. Original Call Type: DOG BITE Reported At Block Of 100 SMITH ST Occurred between 0921 hours on 2/28/2025 and 0921 hours on 2/28/2025 . Reported:

issued quarantine order to dog owner Carlene Mitchell for dog bite incident

Incident Information:**Description**

1.

CAD# 2025037745
TIME: 2/28/2025 12:41:27PM
CASE# 2500767
HBRG
REPORT TAKEN

REPORT PENDING. Original Call Type: RUNAWAY Reported At Block Of 800 SMITH ST
Occurred between 1241 hours on 2/28/2025 and 1241 hours on 2/28/2025 . Reported:

Deputies take report of runaway juvenile, investigation on going.

CAD# 2025037807
TIME: 2/28/2025 1:49:37PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

TRESPASS Reported at Block of 900 ARROW LEAF AVE HBRG

No Public Narrative.

CAD# 2025037832
TIME: 2/28/2025 2:20:17PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

TRESPASS Reported at Block of 700 ARROW LEAF AVE HBRG

Deputies gave a warning for trespass.

CAD# 2025038196
TIME: 2/28/2025 11:33:33PM
CASE# CAD Only
HBRG
CAD CALL COMPLETE

FOLLOW UP Reported at Block of 95500 99E UNIN

Deputy conducted followup regarding runaway juvenile.

EXHIBIT B-FEBRUARY

Agenda Bill
Harrisburg City Council
Harrisburg, Oregon

THE MATTER OF THE MAYOR PROCLAIMING FRENCH CITIZEN JEAN-PAUL FAVRAIS AN HONORARY CITIZEN OF HARRISBURG

STAFF REPORT:

Exhibit A: Proclamation Certificate

ACTION: IF THE CITY COUNCIL HAS NO CHANGES TO MAKE TO THE PROCLAMATION, THE MAYOR WILL PROCLAIM JEAN-PAUL FAVRAIS AS AN HONORARY CITIZEN OF HARRISBURG

THIS AGENDA BILL IS DESTINED FOR: Agenda – March 25, 2025

BUDGET IMPACT		
COST	BUDGETED?	SOURCE OF FUNDS
N/A	Yes/No	N/A

STAFF RECOMMENDATION:

Staff recommends the City Council support the Mayor in his proclamation

BACKGROUND INFORMATION:

The City Council has been moving forward with the action of designating our first Sister City Proclamation, and of course, we’ve been planning on creating a package of keepsakes to send with Russ Hayworth, when he heads to France later in the month of April. Council can decide otherwise, but Staff believe the City should be responsible for paying the luggage fees for whatever the City is sending with Russ; we could also ship a package if Russ prefers to not deal with juggling more on his trip. Also, Chief Griffith said that he and several of the volunteers there who have served and are veterans, would also like to contribute to the package. If possible, we should attempt to send lighter items in this shipment.

One of the things that the Mayor told Staff that he wanted, was to have Jean-Paul Favrais become an Honorary Citizen of the City. We’ve only done this four times before, that I’m aware of. (Bruce Cleeton, Edie Moro, Carol Conner, and Chuck Cook). It’s a beautiful gesture; I’ve created a proclamation here for us as a starting point. If Council has no changes to suggest to the proclamation, we can have the Mayor make that during this meeting, or if they’d like to see changes, we can return with those at the meeting scheduled on April 8, 2025. Once signed, we can purchase a nice frame to put this in and then send this with Russ Hayworth on his trip.

Staff will inform Council of several things she is working on at the current time, along with reporting back on the 4th of July, and others can report back if they have any new suggestions on what to send with Russ.

REVIEW AND APPROVAL:



Michele Eldridge 03.19.25
City Administrator



Proclamation of Honorary Harrisburg Citizen

THE FOLLOWING HONORARY CITIZEN AWARD IS GIVEN TO

Jean - Paul Favrais

This certificate is awarded to Mr. Favrais for his extraordinary devotion to honoring the memory and family of 1st Lieutenant Russell Quinn, and for the recognition of all he has done to honor the sacrifices that helped to provide our nations with freedom.

LORI ROSS
CITY RECORDER

ROBERT DUNCAN
MAYOR

Agenda Bill
Harrisburg City Council
Harrisburg, Oregon

**THE MATTER OF SCHEDULING AN ABATEMENT FOR A DANGEROUS HOUSE
STAFF REPORT:**

- Exhibit A: HMC 8.10
- Exhibit B: Public Safety Letters

**ACTION: MOTION TO SET A PUBLIC HEARING SCHEDULED FOR
APRIL 8, 2025 TO FORMALLY DECLARE PROPERTY AS A DANGEROUS
HOUSE AND TO START THE FORMAL ABATEMENT PROCESS**

THIS AGENDA BILL IS DESTINED FOR: Agenda – March 25, 2025

BUDGET IMPACT		
COST	BUDGETED?	SOURCE OF FUNDS
Not Yet Available	Yes	Public Works – Water & Sewer

STAFF RECOMMENDATION:
Staff recommends that the City Council set a Public Hearing date scheduled for April 8, 2025

BACKGROUND INFORMATION:
On February 27, Sergeant Frambes was contacted about lights and activity early in the morning at a vacant home located on Burton St. This home is open to the elements through doors in the back yard, with a partial collapse of the garage door providing another opening into the home. After entering the home, they found evidence that someone had been sleeping in the home, turned on a light, and also plugged in a space heater in a bedroom. (The owner is still paying for power.)

The home is in dismal condition, to the point that the City Administrator and Code Enforcement Employee, Caleb Smith, met with Chief Bart Griffith last week. After reviewing the pictures that were sent to us, combined with the condition of the exterior of the home, we made a determination together that this home met all the requirements to be declared a dangerous home under HMC 18.10 shown in **Exhibit A**.

After obtaining public safety official letters (**Exhibit B**) from both LCSO (Linn County Sheriff’s Office) and HFRD (Harrisburg Fire/Rescue District), the City had more than enough burden of proof according to HMC 8.10 to start the process of declaring a dangerous house on this property. The home has been vacant for at least ten years. Sergeant Frambes has left multiple messages with the owner, who is the same as it

was ten years ago. That person has not returned any messages. The City also mailed a notice to the PO Box on record and tried emailing them, but they have yet to respond. Due to the dangerous nature of the interior of the home, Staff determined that an emergency abatement to board and block all entrances and openings to the home was warranted. We obtained an emergency administrative warrant to allow us to enter the structure and verify that nobody is present before the home is shut up. We were able to work with Pacific Power, who is able to shut off the power based on the emergency abatement, because of the support from public safety officials. Because of staffing levels, we weren't able to do that work before Thursday, the 20th.

Declaring a dangerous home is a serious issue, and one we don't take lightly. Staff will show City Council pictures of the state of the home, and the reason for the abatement at the meeting. Extensive damage is clear, both in the interior of the home, and the exterior, complete with tree's growing through the roof. Staff also found another vehicle on the property, that wasn't visible before. (There are now two vehicles on the property.) Staff cautions everyone to be very careful about what they say when viewing the photos at the meeting. Albany was recently sued (successfully) because employees on-site were talking about a homeowner and a home that went through an abatement in the past.

The City has approximately \$54,000 in liens currently on this home for previous abatements. These are mostly for vegetation. City Administrator Latta had the owner cited into court, hoping that perhaps they would respond. However, they didn't, and therefore, the ensuant fines have generated much of the \$54,000 owing at this time. The cost of the emergency abatement will eventually be added on top of the current liens on the home.

As required by HMC 8.10.030, this report constitutes the first step of the required process. After setting the date of the public hearing, the City will attempt to get in touch with the owner again, and will hopefully have a chance to allow them to address this issue. The City has already mailed all the information related to the emergency abatement. The property owner will be given an opportunity to obtain personal belongings that they might wish to salvage, as there is furniture, and other belongings that they might wish to keep. Signs at the property also ask if anyone knows the family or friends of the property owner, and encourages people to reach out to them.

The suggested motion is at the top of this staff report.

REVIEW AND APPROVAL:



Michele Eldridge 03.19.25
City Administrator

Chapter 8.10 ABATEMENT OF DANGEROUS BUILDINGS

Sections:

- 8.10.010 Definitions.**
- 8.10.020 Nuisance declared.**
- 8.10.030 Initial action.**
- 8.10.040 Mailed notice.**
- 8.10.050 Published and posted notices.**
- 8.10.060 Hearing.**
- 8.10.070 Council orders – Notice.**
- 8.10.080 Abatement by the City.**
- 8.10.090 Assessment.**
- 8.10.100 Summary abatement.**
- 8.10.110 Errors in procedure.**
- 8.10.120 Penalty.**
- 8.10.010 Definitions.**

For the purposes of this chapter, the following mean:

“Dangerous building” means:

- a. A structure that, for lack of proper repairs, or because of age and dilapidated condition or of poorly installed electrical wiring or equipment, defective chimney, gas connection, or heating apparatus, or for any other reason, is liable to cause fire, and which is situated or occupied in a manner that endangers other property or human life.
- b. A structure containing combustible or explosive materials or inflammable substances liable to cause fire or danger to the safety of the building, premises or to human life.
- c. A structure that is in a filthy or unsanitary condition liable to cause the spread of contagious or infectious disease.
- d. A structure in such weak, dilapidated or deteriorated condition that it endangers a person or property because of the probability of partial or entire collapse.

“Person” means every natural person, firm, partnership, association or corporation. [Ord. 675

§ 1, 1995.]

8.10.020 Nuisance declared.

Every building found by the Council to be a dangerous building is declared to be a public nuisance and may be abated by the procedures specified in this chapter or by a suit for abatement brought by the City. [Ord. 675 § 2, 1995.]

8.10.030 Initial action.

When a City official determines that there is a dangerous building, the official shall report it to the Council. The Council shall, within a reasonable time, fix a time and place for a public hearing. [Ord. 675 § 3, 1995.]

8.10.040 Mailed notice.

1. The City Recorder shall notify the owner of the building and, if not the same person, the owner of the property on which the building is situated. The notice shall state:

- a. That a hearing will be held concerning the nuisance character of the property; and
- b. The time and place of the hearing.

2. A copy of this notice shall be posted on the property. [Ord. 675 § 4, 1995.]

8.10.050 Published and posted notices.

Ten days' notice of the hearing shall be published in a newspaper of general circulation in the City or by posting notices in three public places in the City. [Ord. 675 § 5, 1995.]

8.10.060 Hearing.

1. At the hearing, the owner or other persons interested in the dangerous building shall have a right to be heard.

2. The Council may inspect the building and may consider the facts observed by it in determining if the building is dangerous.

3. If the Council determines that the building is dangerous, the Council may by resolution:

- a. Order the building to be abated; or
 - b. Order the building to be made safe and prescribe what must be done to make it safe.
- [Ord. 675 § 6, 1995.]

8.10.070 Council orders – Notice.

Five days' notice of the Council's findings and any orders made by the Council shall be given to the owner of the building, the owner's agent or other person controlling it. If the orders are not obeyed and the building not made safe within the time specified by the order (being not less than five days), the Council may order the building demolished or made safe at the expense of the property on which it is situated. [Ord. 675 § 7, 1995.]

8.10.080 Abatement by the City.

If the City Administrator determines that the nuisance has not been abated by the responsible person by the date specified, the City Administrator may:

1. Proceed to abate the nuisance if the owner of the property authorizes such action in writing; or
2. Proceed to abate the nuisance without the consent or authorization of the property owner after securing a warrant from a court of competent jurisdiction authorizing entry onto the property and the abatement of the nuisance. [Ord. 946 § 2, 2016; Ord. 906 § 1, 2012; Ord. 675 § 8, 1995.]

8.10.090 Assessment.

1. The Council shall determine the probable cost of the work and assess the cost against the property upon which the building is situated. The assessment shall be declared by resolution, and it shall be entered in the docket of City liens and become a lien against the property.
2. The creation of the lien and the collection and enforcement of the cost shall be performed in substantially the same manner as assessments for street improvements. [Ord. 675 § 9, 1995.]

8.10.100 Summary abatement.

The procedures of this chapter need not be followed if a building is unmistakably dangerous and imminently endangers human life or property. In this instance, the Chief of the Fire Department, the Fire Marshal or a law enforcement officer may summarily demolish the building. [Ord. 675 § 10, 1995.]

8.10.110 Errors in procedure.

Failure to conform to the requirements of this chapter that does not substantially affect a legal right of a person does not invalidate a proceeding under this chapter. [Ord. 675 § 11, 1995.]

8.10.120 Penalty.

A person who owns or is in possession or in charge of a dangerous building, and who allows the building to remain dangerous for as long as 10 days after receipt of the notice specified in HMC 8.10.070, may be fined up to \$500.00 for each day the violation continues. [Ord. 906 § 1, 2012; Ord. 675 § 13, 1995.]

From: [STEVE FRAMBES](#)
To: [Michele Eldridge](#); [Caleb Smith](#); [Lori Ross](#)
Cc: [Bart Griffith](#)
Subject: [REDACTED]
Date: Thursday, February 27, 2025 8:30:12 AM
Attachments: [image001.png](#)
[9.jpg](#)
[10.jpg](#)
[7.jpg](#)
[8.jpg](#)
[1.jpg](#)
[2.jpg](#)
[3.jpg](#)
[4.jpg](#)
[5.jpg](#)
[6.jpg](#)

Good morning,

I wanted to send you all an email regarding [REDACTED] Burton Street. This residence is owned by [REDACTED] who resides in Eugene. In my opinion, the residence and property is an attractive nuisance. It's extremely unkept and has created neighborhood issues regarding the infestation of rodents and transients trying to find shelter inside. The home is unsecured. Most windows of the home are broken and two rear doors to the residence are stuck open, meaning anyone can come and go as they please. I've tried reaching [REDACTED] dozens of times but have yet to receive a response.

This morning, at 6:40 am, a nearby resident called to advise us a light in the house had just turned on. Myself and other deputies responded to the house and made entry. The inside of the residence is atrocious and is a hazard to those living around it. We found evidence that someone had recently been sleeping inside, turned on a light in the house, and even turned on the heater to a bedroom.

I tried reaching [REDACTED] again, but again received no response.

Is there anything we can do to address this and give some area neighbors relief? At this point, because [REDACTED] is unreachable, we cannot make arrests in the home for trespass, theft or burglary because we don't have a willing victim. This property is on our radar and we will do our best to do security checks and keep people moving along.

Chief Griffith, I CC'd you in this email regarding the hazards inside should you respond to help someone or respond to a fire of some sort, which is only a matter of time.

I've attached pictures to this email that I obtained this morning while looking for people inside.



3/6/2025

Having been to the property/home at 718 Burton Street in Harrisburg, I believe the conditions for A. B. C. and D. are accurate and constitute an immediate threat to health and safety.

- A. This structure, due to dilapidated conditions, is liable to fire, and if occupied by any person, would endanger both the property and human life; and,
- B. This structure contains combustible or inflammable substances liable to cause fire or danger to the safety of the building, premises or to human life; and,
- C. This structure is in filthy condition, liable to spread disease because the property is entirely open to the elements, and is likely filled with rodents; and,
- D. The structure is in such weak, dilapidated, or deteriorated condition that it endangers a person or property because of the probability of partial or entire collapse; and,
It is a building that should be formally declared as a dangerous building, so that the City may proceed with the formal abatement process shown in HMC Chapter 8.10

Bart Griffith
Fire Chief
Harrisburg Fire & Rescue

Agenda Bill
Harrisburg City Council
Harrisburg, Oregon

THE MATTER OF REVIEWING THE WAGE ANALYSIS FOR HARRISBURG EMPLOYEES AS RECOMMENDED BY THE PERSONNEL COMMITTEE

STAFF REPORT:

- Exhibit A: Personnel Committee Staff Report & Wage Analysis
- Exhibit B: Harrisburg Wage Scale/Budget Projection
- Exhibit C: Harrisburg Wage Scale/Budget Projection Revised

ACTION: THE CITY COUNCIL CAN APPROVE, DENY, OR AMEND THE RECOMMENDATION FROM THE PERSONNEL COMMITTEE TO APPROVE THE WAGE ANALYSIS FOR FISCAL YEAR 2025-2026

THIS AGENDA BILL IS DESTINED FOR: Agenda – March 25, 2025

BUDGET IMPACT		
COST	BUDGETED?	SOURCE OF FUNDS
Savings compared to Current Year	Yes – in 2025/2026	General, Street, Library, Sewer & Water Funds

STAFF RECOMMENDATION:

Staff recommends that the City Council approve the recommendations made by the Personnel Committee.

PERSONNEL COMMITTEE RECOMMENDATION:

The Personnel Committee recommends that the City Council approve the results of the Wage Analysis for Fiscal Year 2025-2026.

BACKGROUND INFORMATION:

At the meeting held on March 13, 2025, the Personnel Committee reviewed in depth the findings of the wage analysis (**Exhibit A**) for each classification. Most of the positions showed some disparity in wage levels, regardless of the cost-of-living rates that were provided over the last few years. Some of this is due to the extraordinarily high cost of living and inflation, but we suspect that like us, other cities are working hard to keep good employees happy. It's not easy to find staff members with good work ethics, and with the great employees we have, it's important that we keep up with other cities around us.

There were some classifications who didn't have disparities, or the amount was so low, that Staff recommended applying the cost-of-living of 2.5% to those wages. That applies to the Public Works Utility II, Utility Billing II/Court Clerk, and Librarians. There were two classifications that we recommend leaving at their current wage levels, based on them being slightly above the average or median wage levels. Staff recommended that these

classifications (Public Works Foreman and Administrative Assistant) could remain the same. The cost-of-living increases provided over the last 19 years is shown in table 1 in **Exhibit A**.

The Finance Director had time to run a budget projection based on the results of the wage analysis, prior to the Personnel Committee meeting (**Exhibit B**). The Committee was surprised to find that after plugging in the results of the wage analysis, as recommended by the Personnel Committee, it would ultimately provide the City with \$109,266 in savings over the current year budget. This surprised everyone, considering that some of the highest wages were the ones showing bigger disparities. This was mostly due to savings from Public Works Foreman Rick Nelson retiring in October, with Matt Renfro being hired into PW Utility III, and the 2.5% cost-of-living increase being applied for 5 employees.

The Harrisburg Wage Scale/Budget Projection that is shown in **Exhibit C**, has been altered by showing the recommended wage structure for the City Administrator. The wage scale is still showing a credit over the prior year by 94,198.09.

The City Council can approve, deny, or amend the recommendation from the Personnel Committee to approve the Wage Analysis for FY 2025-2026.

REVIEW AND APPROVAL



03/18/2025

Michele Eldridge
City Administrator

Date

Agenda Bill
Harrisburg Personnel Committee
Harrisburg, Oregon

THE MATTER OF CONSIDERING A WAGE ANALYSIS FOR CITY EMPLOYEES IN FISCAL YEAR 2025-2026

STAFF REPORT:

Exhibit A: Wage Analysis for 2025-2026

Exhibit B: CPI-W and Social Security COLA

ACTION: TBD

THIS AGENDA BILL IS DESTINED FOR: Regular Agenda – March 13, 2025

BUDGET IMPACT		
COST	BUDGETED?	SOURCE OF FUNDS
n/a	n/a	n/a

STAFF RECOMMENDATION:

Staff recommends the Personnel Committee discuss and review the figures in the analysis, and provide directions to staff on next steps to take.

BACKGROUND INFORMATION:

Faced with increased costs for performing the wage analysis from outsourcing the work, the City Council asked for Staff to complete the Wage Analysis for the City. Staff employed the same methodology that our contractors use. This includes matching a minimum of three or more primary job duties for each position reviewed.

Three positions were difficult to review due to the fact that we are a small City, so our employees do different types of work than some in larger cities, who tend to be more specialized in just one department. Those include the positions of Utility Billing II/Court Clerk, and Administrative Assistant. The Public Works Foreman was also somewhat difficult; the committee will find that there are several different types of job titles used by other cities in this classification.

Some things to consider as you review the analysis shown in **Exhibit A:**

- Comparing Cities are like comparing apples to oranges. There are many differences, including total steps between wage levels, and the percentage of increase between each wage level. The first page of this analysis shows a range of steps for wage scales.
- In the past, some committee members had said it might be easier to review with the annual salary listed. The comparison is based on monthly wages, or in the case of the Librarians, in an hourly rate. Whether you compare the monthly wages, or the annual wages, the percentages at the bottom of each page will remain the same.

- An olive shade of green denotes a city from which there is no job description. However, the rate of pay, and job title, are similar to other cities.
- A NCC designation means that there is no classification from that City that matches our job title.
- Over the last 25 years, the City has never reversed a wage based on a classification showing a wage higher than the average/median. The Public Works Foreman was one of the positions that was most underpaid in a prior analysis, and in this one, they are showing as being higher than the average.
- In the past two analysis, the City has applied a cost-of-living wage increase to employees who show no disparities in wage levels. It's especially important for those in Step 8, as this may be the only change in wages that they may receive; that's important at this time of inflation. There are three classifications that we recommend should be adjusted that fit this scenario.
- In classifications without any employees, or those that have employees that are still in the middle of the steps in their classification, we are recommending that the City not make any changes, including application of the 2.5% cost of living. There are two classifications that this can be applied to.

Analysis: Staff will quickly review all of the classifications with the Personnel Committee. Almost all positions showed a need to revise wages based on being lower than the average or median. Even though the cost of living has been high over the last few years, the disparity shown in the analysis is likely due to two factors. It is getting harder to find employees willing to work for a public employer, and the fact that it's important to retain employees who have valuable skills.

Classifications that do not show any disparities, and/or have a differential under 2.5%, and therefore could have the Cost-Of-Living shown in **Exhibit B** applied to their wages are as follows:

- Public Works Utility II
- Utility Billing II/Court Clerk
- Librarians

Classifications that we recommend leaving at their current wage levels are as follows:

- Public Works Foreman
- Administrative Assistant

The history of cost-of-living increases provided over the last 19 years is shown in **Table 1** below.

As always, the Personnel Committee can decide to apply the wage increases as shown in the analysis; however, the budget must still be able to support the increases. If the budget doesn't support these increases, then this committee should meet again to consider next steps, and how to adjust wages that can still allow the City to stay competitive, and to retain the employees we have now, but will better fit into our budget parameters. Any changes made are subject to the approval of the City Council, and future budget adoption.

Suggested Motion: ***Motion to approve the results of the Compensation Wage Analysis including that the Committee agrees with Staff recommendations as shown in this staff report***

REVIEW AND APPROVAL:

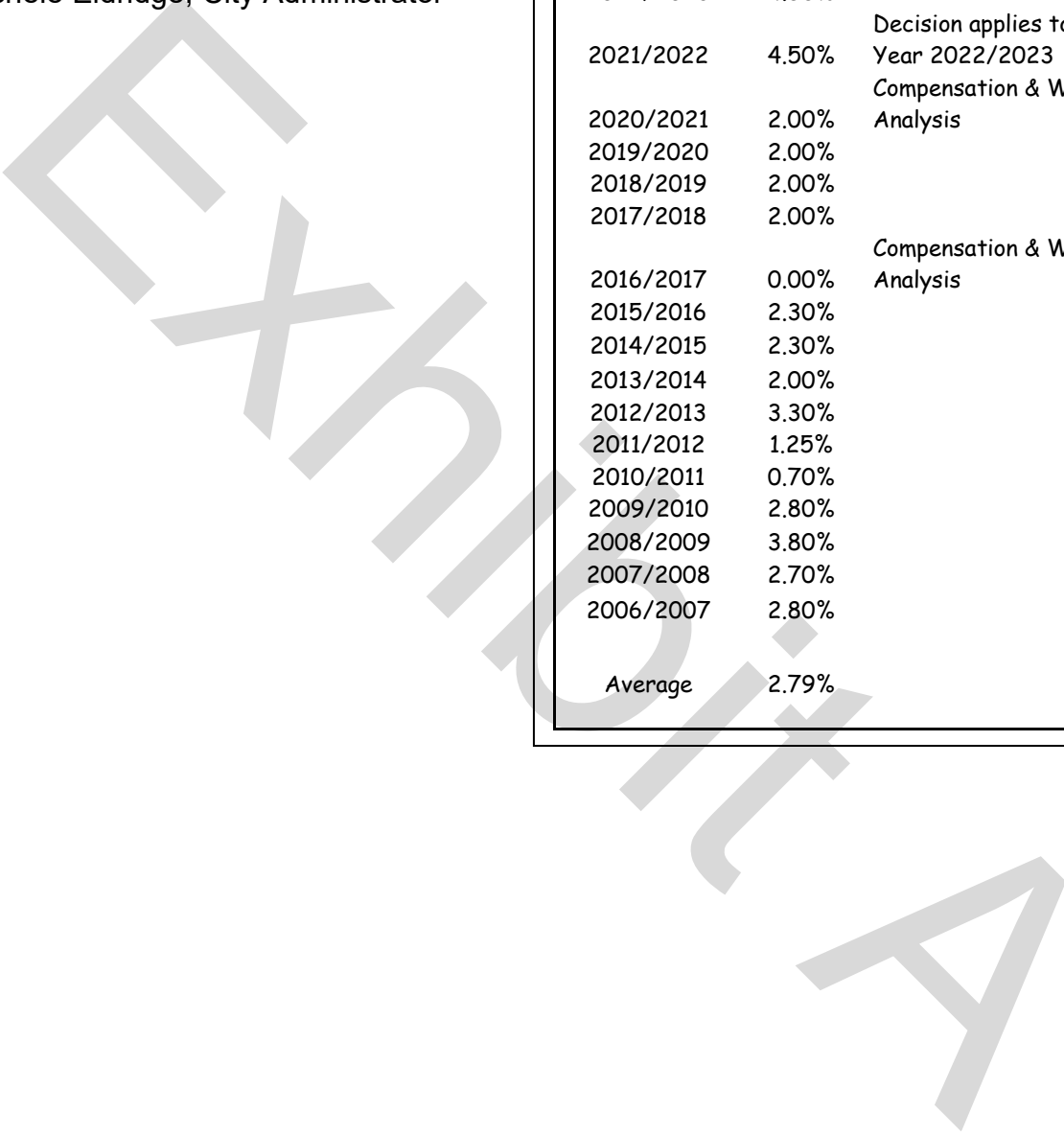


03.06.25

Michele Eldridge, City Administrator

Table 1: Decisions made in the fiscal year in the left column determine the following fiscal year budget.

Cost of Living Increase History		
2024/2025	3.50%	
2023/2024	6.50%	
2022/2023	4.50%	
2021/2022	4.50%	Decision applies to Budget Year 2022/2023 Compensation & Wage Analysis
2020/2021	2.00%	
2019/2020	2.00%	
2018/2019	2.00%	
2017/2018	2.00%	
2016/2017	0.00%	Compensation & Wage Analysis
2015/2016	2.30%	
2014/2015	2.30%	
2013/2014	2.00%	
2012/2013	3.30%	
2011/2012	1.25%	
2010/2011	0.70%	
2009/2010	2.80%	
2008/2009	3.80%	
2007/2008	2.70%	
2006/2007	2.80%	
Average	2.79%	



CPI For Urban Wage Earners And Clerical Workers

The Bureau of Labor Statistics (BLS) publishes the *Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W)* on a monthly basis. We use the CPI-W to annually adjust benefits paid to Social Security beneficiaries and Supplemental Security Income recipients.

Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W)

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1974	46.900	47.500	48.000	48.300	48.800	49.300	49.700	50.300	50.900	51.400	51.800	52.200
1975	52.400	52.800	53.000	53.200	53.500	53.900	54.500	54.700	54.900	55.300	55.600	55.800
1976	56.000	56.100	56.200	56.500	56.800	57.100	57.400	57.700	57.900	58.200	58.300	58.500
1977	58.900	59.500	59.800	60.300	60.600	61.000	61.300	61.500	61.800	61.900	62.200	62.500
1978	62.800	63.200	63.700	64.300	64.900	65.600	66.000	66.400	66.800	67.400	67.700	68.100
1979	68.700	69.500	70.300	71.100	71.900	72.800	73.700	74.400	75.100	75.700	76.400	77.200
1980	78.300	79.400	80.500	81.400	82.300	83.200	83.300	83.800	84.600	85.300	86.100	86.900
1981	87.500	88.500	89.000	89.600	90.300	91.100	92.200	92.800	93.700	93.900	94.100	94.400
1982	94.700	95.000	94.800	95.200	96.200	97.400	98.000	98.200	98.300	98.600	98.400	98.000
1983	98.100	98.100	98.400	99.000	99.500	99.800	100.100	100.500	101.000	101.200	101.200	101.200
1984	101.600	101.800	101.800	102.100	102.500	102.800	103.200	104.200	104.800	104.800	104.700	104.800
1985	104.900	105.400	105.900	106.300	106.700	107.000	107.100	107.300	107.600	107.900	108.300	108.600
1986	108.900	108.500	107.900	107.600	107.900	108.400	108.400	108.600	109.100	109.100	109.200	109.300
1987	110.000	110.500	111.000	111.600	111.900	112.400	112.700	113.300	113.800	114.100	114.300	114.200
1988	114.500	114.700	115.100	115.700	116.200	116.700	117.200	117.700	118.500	118.900	119.000	119.200
1989	119.700	120.200	120.800	121.800	122.500	122.800	123.200	123.200	123.600	124.200	124.400	124.600
1990	125.700	126.400	127.100	127.300	127.500	128.300	128.700	129.900	131.100	131.900	132.200	132.200
1991	132.800	132.800	133.000	133.300	133.800	134.100	134.300	134.600	135.200	135.400	135.800	135.900
1992	136.000	136.400	137.000	137.300	137.600	138.100	138.400	138.800	139.100	139.600	139.800	139.800
1993	140.300	140.700	141.100	141.600	141.900	142.000	142.100	142.400	142.600	143.300	143.400	143.300
1994	143.600	144.000	144.400	144.700	144.900	145.400	145.800	146.500	146.900	147.000	147.300	147.200
1995	147.800	148.300	148.700	149.300	149.600	149.900	149.900	150.200	150.600	151.000	150.900	150.900
1996	151.700	152.200	152.900	153.600	154.000	154.100	154.300	154.500	155.100	155.500	155.900	155.900

1997	156.300	156.800	157.000	157.200	157.200	157.400	157.500	157.800	158.300	158.500	158.500	158.200
1998	158.400	158.500	158.700	159.100	159.500	159.700	159.800	160.000	160.200	160.600	160.700	160.700
1999	161.000	161.100	161.400	162.700	162.800	162.800	163.300	163.800	164.700	165.000	165.100	165.100
2000	165.600	166.500	167.900	168.000	168.200	169.200	169.400	169.300	170.400	170.600	170.900	170.700
2001	171.700	172.400	172.600	173.500	174.400	174.600	173.800	173.800	174.800	174.000	173.700	172.900
2002	173.200	173.700	174.700	175.800	175.800	175.900	176.100	176.600	177.000	177.300	177.400	177.000
2003	177.700	179.200	180.300	179.800	179.400	179.600	179.600	180.300	181.000	180.700	180.200	179.900
2004	180.900	181.900	182.900	183.500	184.700	185.300	184.900	185.000	185.400	186.500	186.800	186.000
2005	186.300	187.300	188.600	190.200	190.000	190.100	191.000	192.100	195.000	195.200	193.400	192.500
2006	194.000	194.200	195.300	197.200	198.200	198.600	199.200	199.600	198.400	197.000	196.800	197.200
2007	197.559	198.544	200.612	202.130	203.661	203.906	203.700	203.199	203.889	204.338	205.891	205.777
2008	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813
2009	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067

Notes: Beginning with the CPI for January 2007, BLS publishes monthly CPIs to 3 decimal places. For years before 2007, BLS published CPIs to one decimal place. We show 3 decimal places for every year to provide a consistent presentation. The data for 2000 include revisions released by BLS on September 28, 2000. Data for May through August 2016 include revisions released by BLS on October 18, 2016.

Cost-of-Living Adjustment (COLA) Information for 2025

Social Security and Supplemental Security Income (SSI) benefits for more than 72.5 million Americans will increase 2.5 percent in 2025.

The 2.5 percent cost-of-living adjustment (COLA) will begin with benefits payable to nearly 68 million Social Security beneficiaries in January 2025. Increased payments to nearly 7.5 million SSI recipients will begin on December 31, 2024. (Note: some people receive both Social Security and SSI benefits)

Read more about the [Social Security Cost-of-Living adjustment for 2025](#).

The maximum amount of earnings subject to the Social Security tax (taxable maximum) will increase to \$176,100.

The earnings limit for workers who are younger than "full" retirement age (see [Full Retirement Age Chart](#)) will increase to \$23,400. (We deduct \$1 from benefits for each \$2 earned over \$23,400.)

The earnings limit for people reaching their "full" retirement age in 2025 will increase to \$62,160. (We deduct \$1 from benefits for each \$3 earned over \$62,160 until the month the worker turns "full" retirement age.)

There is no limit on earnings for workers who are "full" retirement age or older for the entire year.

Read more about the [COLA, tax, benefit and earning amounts for 2025](#).

Your COLA Notice

In December 2024, Social Security COLA notices will be available online to most beneficiaries in the Message Center of their [my Social Security](#) account.

This year, for the first time, most Social Security beneficiaries will receive a newly designed and improved COLA notice that makes it easier for customers to find the information they need most. The simplified COLA notice is now only one page, uses plain and personalized language, and provides exact dates and dollar amounts of a person's new benefit amount and any deductions.

This is a secure, convenient way to receive COLA notices online and save the message for later. You can also choose to receive available notices online instead of by mail when you sign in or create a [my Social Security](#) account. Be sure to choose how you want us to let you know when your CO

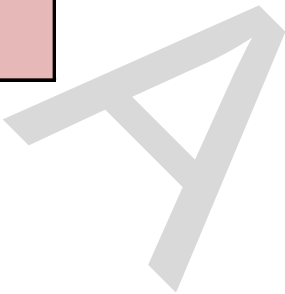


Harrisburg Wage Analysis Report FOR FISCAL YEAR 2025-2026

City Used in Study	Population	FTE	Steps	Last CPI	Union	Police Dept	Notes
Junction City	7,410	54.05	5			x	JC also has a community pool, community center, and senior center
Philomath	5,838	34.31	7	3.50%		x	
Creswell	5,597		12	3%		Contract with Lane County	Creswell has an airport
Veneta	5,214	21.01	10	4.21%		Contract with Lane County	Veneta has a pool
Harrisburg	3,655	15.5	8	3.50%			
Toledo	3,514	26.8	6	4%	All Public Safety	x	All Public Safety Employees are unionized, and they pay 10% of their benefits
Oakridge	3,147	26.8	7/14 for e)	3%	All Non-Exempt	x	Exempt employees include the Fire Chief, Police Chief, and 3 policeman.
Coburg	1,540	17.4	12	3.30%		x	Employees pay 5% of their monthly premium for benefits; all wages shown are current wage scale adjusted by 5% for this factor

Notes:
During previous wage analysis, we found that cities on our comparisons were universally paying the 6% 'employee' wage

Public Works Foreman					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	Public Works Foreman	\$ 5,699	\$ 6,696	\$ 7,639
			\$ 68,390	\$ 80,350	\$ 92,316
Philomath	5,838	Lead Water/Sewer Operator*	\$ 5,743	\$ 6,276	\$ 6,858
			\$ 68,916	\$ 80,712	\$ 82,295
Creswell	5,597	Lead Worker	\$ 5,066	\$ 5,921	\$ 6,776
			\$ 60,792	\$ 71,052	\$ 81,316
Veneta	5,214	Public Works Superintendent*	\$ 5,656	\$ 6,617	\$ 8,051
			\$ 67,876	\$ 79,405	\$ 96,608
Toledo	3,514	Public Works Crew Leader	\$ 4,833	\$ 5,307	\$ 6,358
			\$ 57,996	\$ 63,684	\$ 76,296
Oakridge	3,147	Utility Crew Leader	\$ 4,628	\$ 5,058	\$ 5,528
			\$ 51,936	\$ 60,336	\$ 66,336
Coburg*	1,540	Public Works Supervisor	\$ 5,106	\$ 5,636	\$ 6,348
			\$ 61,272	\$ 67,632	\$ 76,176
Adjusted Wages for 5% premium share		Average	\$ 5,247	\$ 5,930	\$ 6,794
		Median	\$ 5,106	\$ 5,921	\$ 6,776
City of Harrisburg	3655	Public Works Foreman	\$ 5,527	\$ 6,217	\$ 7,273
			\$ 66,318	\$ 74,599	\$ 87,270
		% difference from average	5.06%	4.60%	6.59%
		% difference from median	7.62%	4.76%	6.83%



Public Works Utility I					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	Utility Worker 1	\$ 4,125.00	\$ 4,377.00	\$ 4,643.00
			\$ 49,500.00	\$ 52,524.00	\$ 55,716.00
Philomath	5,838	Utility Maintenance Worker I	\$ 4,543.00	\$ 4,963.00	\$ 5,423.00
			\$ 54,516.00	\$ 59,556.00	\$ 65,081.00
Creswell	5,597	Public Works Maintenance I	\$ 3,589.00	\$ 4,195.00	\$ 4,800.00
			\$ 43,065.00	\$ 50,340.00	\$ 57,600.00
Veneta	5,214	Public Works Utility Worker I	\$ 3,709.00	\$ 4,339.00	\$ 5,280.00
			\$ 44,511.00	\$ 52,072.00	\$ 63,354.00
Toledo	3,514	Municipal Grounds Maintenance	\$ 3,816.00	\$ 4,190.00	\$ 5,021.00
			\$ 45,792.00	\$ 50,280.00	\$ 60,252.00
Oakridge	3,147	Utility Worker I	\$ 3,999.00	\$ 4,369.00	\$ 4,775.00
			\$ 47,988.00	\$ 52,428.00	\$ 57,300.00
Coburg*	1,540	Public Works Operator 1	\$ 3,553.00	\$ 3,923.00	\$ 4,417.00
			\$ 42,636.00	\$ 47,076.00	\$ 53,004.00
*Adjusted for 5% premium share		Average	\$ 3,904.86	\$ 4,336.57	\$ 4,908.43
		Median	\$ 3,816.00	\$ 4,339.00	\$ 4,800.00
City of Harrisburg 3655		Public Works Utility I	\$ 3,652.00	\$ 4,108.00	\$ 4,806.00
			\$ 43,826.00	\$ 49,296.00	\$ 57,678.00
		% difference from average	-6.93%	-5.57%	-2.12%
		% difference from median	-4.49%	-5.62%	0.12

Public Works Utility II					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	Utility Worker 2	\$ 4,269.00	\$ 4,529.00	\$ 4,993.00
			\$ 51,228.00	\$ 54,348.00	\$ 59,916.00
Philomath	5,838	Utility Maintenance	\$ 4,769.00	\$ 5,211.00	\$ 5,695.00
			\$ 57,231.00	\$ 62,532.00	\$ 68,340.00
Creswell	5,597	Public Works	\$ 3,934.00	\$ 4,598.00	\$ 5,261.00
			\$ 47,204.00	\$ 55,176.00	\$ 63,137.00
Veneta	5,214	Utility Worker 2	\$ 4,032.00	\$ 4,716.00	\$ 5,738.00
			\$ 48,378.00	\$ 56,595.00	\$ 68,857.00
Toledo	3,514	Maintenance Worker 2	\$ 4,048.00	\$ 4,445.00	\$ 5,326.00
			\$ 48,576.00	\$ 53,340.00	\$ 63,912.00
Oakridge	3,147	Utility Worker 2	\$ 4,198.00	\$ 4,588.00	\$ 5,013.00
			\$ 503,376.00	\$ 55,056.00	\$ 60,156.00
Coburg*	1,540	Public Works Operator 2	\$ 3,981.00	\$ 4,397.00	\$ 4,951.00
			\$ 47,772.00	\$ 52,764.00	\$ 59,412.00
* Adjusted for 5% premium share		<i>Average</i>	\$ 4,175.86	\$ 4,640.57	\$ 5,282.43
		<i>Median</i>	\$ 4,048.00	\$ 4,588.00	\$ 5,261.00
City of Harrisburg	3655	Public Works Utility II	\$ 4,040.00	\$ 4,545.00	\$ 5,316.00
			\$ 48,485.00	\$ 54,538.00	\$ 63,794.00
		% difference from average	-3.37%	-2.11%	0.64
		% difference from median	-0.20	-0.94	1.03%

Public Works Utility III					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	WW or Water Treatment Plant Operator	\$ 5,341.00	\$ 5,666.00	\$ 6,011.00
			\$ 64,092.00	\$ 67,992.00	\$ 72,132.00
Philomath	5,838	Water/Wastewater Operator	\$ 5,471.00	\$ 5,978.00	\$ 6,533.00
			\$ 65,652.00	\$ 71,736.00	\$ 78,396.00
Creswell	5,597	Public Works Maintenance III	\$ 4,287.00	\$ 5,011.00	\$ 5,734.00
			\$ 51,443.00	\$ 60,132.00	\$ 68,807.00
Veneta	5,214	NCC			
Toledo	3,514	Maintenance Worker 4	\$ 4,230.00	\$ 4,645.00	\$ 5,565.00
			\$ 50,760.00	\$ 55,740.00	\$ 66,780.00
Oakridge	3,147	Utility Worker III	\$ 4,409.00	\$ 4,817.00	\$ 5,264.00
			\$ 52,908.00	\$ 57,804.00	\$ 63,168.00
Coburg*	1,540	Public Works Operator 3	\$ 3,758.00	\$ 5,018.00	\$ 5,652.00
			\$ 45,096.00	\$ 60,216.00	\$ 67,824.00
*Adjusted by 5% for premium sharing		Average	\$ 4,582.67	\$ 5,189.17	\$ 5,793.17
		Median	\$ 4,348.00	\$ 5,014.50	\$ 5,693.00
City of Harrisburg	3655	Public Works Utility III	\$ 4,396.00	\$ 4,943.00	\$ 5,784.00
			\$ 52,749.00	\$ 59,322.00	\$ 69,410.00
		% difference from average	-4.25%	-4.98%	-0.16
		% difference from median	1.09%	-1.45%	2.30%

Utility Billing I - No employees in this classification in Harrisburg					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	NCC			
Philomath	5,838	Administrative Asst.	\$ 3,721.00	\$ 4,307.00	\$ 4,987.00
			\$ 44,652.00	\$ 51,684.00	\$ 59,844.00
Creswell	5,597	Administrative Assistant	\$ 3,285.00	\$ 3,840.00	\$ 4,394.00
			\$ 39,420.00	\$ 46,080.00	\$ 52,728.00
Veneta	5,214	Office Support Specialist I	\$ 3,284.00	\$ 3,842.00	\$ 4,675.00
			\$ 39,412.00	\$ 46,106.00	\$ 56,095.00
Toledo	3,514	Utility Billing Clerk	\$ 3,705.00	\$ 4,231.00	\$ 4,874.00
			\$ 44,460.00	\$ 50,772.00	\$ 58,488.00
Oakridge	3,147	Accounting Clerk	\$ 3,289.00	\$ 3,595.00	\$ 3,928.00
			\$ 39,468.00	\$ 43,140.00	\$ 47,136.00
Coburg*	1,540	Administrative Assistant I	\$ 3,204.00	\$ 3,539.00	\$ 3,985.00
			\$ 38,448.00	\$ 42,468.00	\$ 47,820.00
*Adjusted by 5% for premium sharing		Average	\$ 3,414.67	\$ 3,892.33	\$ 4,473.83
		Median	\$ 3,287.00	\$ 3,841.00	\$ 4,534.50
City of Harrisburg	3655	Utility Billing I	\$ 3,151.00	\$ 3,546.00	\$ 4,088.00
			\$ 37,815.00	\$ 42,557.00	\$ 49,057.00
		% difference from average	-8.38%	-9.76%	-9.44%
		% difference from median	-4.30%	-8.32%	-10.93%

Utility Billing II/Court Clerk					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	Utility Billing Clerk	\$ 4,198.00	\$ 4,454.00	\$ 4,725.00
			\$ 50,376.00	\$ 53,448.00	\$ 56,700.00
Philomath	5,838	Accounting & Court Specialists	\$ 4,044.00	\$ 4,749.00	\$ 5,498.00
			\$ 48,524.00	\$ 56,991.00	\$ 65,978.00
Creswell	5,597	NCC			
Veneta	5,214	Office Support Specialist III (UB, IT & Communications)	\$ 3,922.00	\$ 4,588.00	\$ 5,582.00
			\$ 47,061.00	\$ 55,055.00	\$ 66,983.00
Toledo	3,514	Accounting Clerk	\$ 4,230.00	\$ 4,645.00	\$ 5,565.00
			\$ 50,760.00	\$ 55,740.00	\$ 66,780.00
Oakridge	3,147	Accounts Receivable/UB	\$ 3,454.00	\$ 3,774.00	\$ 4,124.00
			\$ 41,448.00	\$ 45,288.00	\$ 49,488.00
Coburg*	1,540	Utility Billing Specialist	\$ 3,953.00	\$ 4,360.00	\$ 4,911.00
			\$ 47,436.00	\$ 52,320.00	\$ 58,932.00
*5% adjusted for premium sharing		Average	\$ 3,966.83	\$ 4,428.33	\$ 5,067.50
		Median	\$ 3,998.50	\$ 4,521.00	\$ 5,204.50
City of Harrisburg	3655	Utility Billing II/Court Clerk	\$ 3,936.00	\$ 4,427.00	\$ 5,105.00
			\$ 47,236.00	\$ 53,123.00	\$ 61,254.00
		% difference from average	-0.08	0	0.72
		% difference from median	-1.6	-2.12%	-1.96%

Administrative Assistant					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	Permit Tech	\$ 3,881.00	\$ 4,117.00	\$ 4,368.00
			\$ 46,572.00	\$ 49,404.00	\$ 52,416.00
Philomath	5,838	Code Enforcement Officer	\$ 3,907.00	\$ 4,524.00	\$ 5,236.00
			\$ 46,884.00	\$ 54,287.00	\$ 62,832.00
Creswell	5,597	NCC			
Veneta*	5,214	Office Support Specialist III (Animal Control, Building/Electrical Permits, Court, Ordinance Enforcement,	\$ 3,922.00	\$ 4,588.00	\$ 5,582.00
			\$ 47,061.00	\$ 55,056.00	\$ 66,983.00
Toledo	3,514	NCC			
Oakridge	3,147	NCC			
Coburg	1,540	NCC			
		Average	\$ 3,903.33	\$ 4,409.67	\$ 5,062.00
		Median	\$ 3,907.00	\$ 4,524.00	\$ 5,236.00
City of Harrisburg	3655	Administrative Assistant	\$ 4,080.00	\$ 4,588.00	\$ 5,368.00
			\$ 48,963.00	\$ 55,056.00	\$ 64,418.00
		% difference from average	4.34%	3.88%	5.70%
		% difference from median	4.24%	1.39%	2.46%
*Venetas position is the only one that matches our employee, the others are somewhat close					
		Venetas Wage	\$ 3,922.00	\$ 4,588.00	\$ 5,582.00
		Administrative Assistant	\$ 4,080.00	\$ 4,588.00	\$ 5,368.00
			\$ 48,963.00	\$ 55,056.00	\$ 64,418.00
			3.87	0	-3.98

Librarian							
Organization	population	Title	Hours Per Week	MIN	MID	MAX	Comments
Junction City	7,410	Library Ran by Volunteers					Not using these figures in order to avoid driving hourly pay upwards, or downwards at this time.
Philomath	5,838	Library is ran by Benton County					
Creswell	5,597	Lane Library District					
Veneta	5,214	Fern Ridge Public Library					
Toledo	3,514	Library (Childrens Specialist, Adult Program Specialist, Tech Serv		\$ 17.00	\$ 18.66	\$ 20.79	
Oakridge	3,147	Librarian		\$ 19.92	\$ 21.77	\$ 23.79	
Coburg	1,540	No Library					
Brownsville		Community Library: Librarian (Full time \$32/hr) Asst. Librarian (Part time \$15.50 hour)					
Lebanon				\$ 20.45	\$ 23.47	\$ 28.90	
Scio	*No scale			\$ 23.44	\$ 23.44	\$ 23.44	
			Average	\$ 20.20	\$ 21.84	\$ 24.23	
			Median	\$ 20.19	\$ 22.61	\$ 23.62	
City of Harrisburg	3655	Librarian	18 Hours	\$ 19.78	\$ 22.25	\$ 26.03	
		% difference from average		-2.12%	1.84%	6.91%	
		% difference from median		-2.07	-1.62%	9.26%	

Public Works Director					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	Public Works Director	\$ 7,766.00	\$ 9,016.00	\$ 10,265.00
			\$ 93,192.00	\$ 108,192.00	\$ 123,180.00
Philomath	5,838	Public Works Director	\$ 8,123.00	\$ 9,404.00	\$ 10,886.00
			\$ 97,476.00	\$ 112,848.00	\$ 130,632.00
Creswell	5,597	Public Works Director	\$ 7,502.00	\$ 8,769.00	\$ 10,035.00
			\$ 90,024.00	\$ 105,228.00	\$ 120,420.00
Veneta	5,214	Public Works Director	\$ 6,934.00	\$ 8,111.00	\$ 9,869.00
			\$ 83,202.00	\$ 97,335.00	\$ 118,423.00
Toledo	3,514	Public Works Director	\$ 7,768.00	\$ 8,403.00	\$ 9,454.00
			\$ 93,216.00	\$ 100,836.00	\$ 113,448.00
Oakridge	3,147	NCC			
Coburg*	1,540	Public Works Director	\$ 6,849.00	\$ 7,562.00	\$ 8,516.00
			\$ 82,188.00	\$ 90,744.00	\$ 102,192.00
*Adjusted by 5% premium sharing		Average	\$ 7,490.33	\$ 8,544.17	\$ 9,837.50
		Median	\$ 7,634.00	\$ 8,586.00	\$ 9,952.00
City of Harrisburg	3655	Public Works Director	\$ 6,891.00	\$ 7,752.00	\$ 9,068.00
			\$ 82,695.00	\$ 93,020.00	\$ 108,821.00
		% difference from average	-8.69%	-10.22%	-6.09%
		% difference from median	-10.78%	-10.75%	-9.75%

Finance Director/Deputy City Recorder					
Organization	population	Title	MIN	MID	MAX
Junction City	7,410	Finance Director	\$ 7,497.00	\$ 8,776.00	\$ 10,053.00
			\$ 89,964.00	\$ 105,312.00	\$ 120,636.00
Philomath*	5,838	Finance Director	\$ 8,123.00	\$ 9,404.00	\$ 10,886.00
			\$ 97,476.00	\$ 112,848.00	\$ 130,632.00
Creswell	5,597				
Veneta	5,214	Finance Director	\$ 6,745.00	\$ 7,891.00	\$ 9,600.00
			\$ 80,937.00	\$ 94,687.00	\$ 115,201.00
Toledo	3,514	NCC (Asst. City Mgr/Finance			
Oakridge*	3,147	Finance Director	\$ 6,178.00	\$ 7,040.00	\$ 8,199.00
			\$ 74,140.00	\$ 84,481.00	\$ 98,382.00
Coburg*	1,540	Finance Director	\$ 6,770.00	\$ 7,474.00	\$ 8,416.00
			\$ 81,240.00	\$ 89,688.00	\$ 100,992.00
*Adjusted for 5% premium sharing		Average	\$ 7,062.60	\$ 8,117.00	\$ 9,430.80
		Median	\$ 6,770.00	\$ 7,891.00	\$ 9,600.00
City of Harrisburg	3655	Finance Director	\$ 6,203.00	\$ 6,978.00	\$ 8,163.00
			\$ 74,446.00	\$ 83,741.00	\$ 97,966.00
		% difference from average	-13.86%	-16.32%	-15.53%
*Urban Renewal Programs		% difference from median	-9.14%	-13.08%	-17.60%

City Recorder/Court Administrator					
<i>Organization</i>	<i>population</i>	<i>Title</i>	<i>MIN</i>	<i>MID</i>	<i>MAX</i>
Junction City	7,410	City Recorder	\$ 5,560.00	\$ 6,418.00	\$ 7,275.00
			\$ 66,720.00	\$ 77,016.00	\$ 87,300.00
Philomath	5,838	City Recorder	\$ 5,236.00	\$ 6,062.00	\$ 7,017.00
			\$ 62,832.00	\$ 72,744.00	\$ 84,204.00
Creswell	5,597	City Recorder	\$ 5,127.00	\$ 5,992.00	\$ 6,857.00
			\$ 61,524.00	\$ 71,904.00	\$ 82,284.00
Veneta	5,214	HR Coordinator/City Recorder	\$ 5,504.00	\$ 6,438.00	\$ 7,834.00
			\$ 66,046.00	\$ 77,254.00	\$ 94,004.00
Toledo	3,514	City Recorder/Human Resources	\$ 5,204.00	\$ 5,628.00	\$ 6,330.00
			\$ 62,448.00	\$ 67,536.00	\$ 75,960.00
Oakridge	3,147	NCC			
The Accounts Payable/City Recorder position has very little City Recorder duties, and is almost all accounts payable/utility billing					
Coburg*	1,540	City Recorder/Executive Assistant	\$ 6,770.00	\$ 7,474.00	\$ 8,416.00
			\$ 81,240.00	\$ 89,688.00	\$ 100,992.00
*Adjusted for 5% Premium Share		<i>Average</i>	\$ 5,566.83	\$ 6,335.33	\$ 7,288.17
		<i>Median</i>	\$ 5,236.00	\$ 6,240.00	\$ 7,146.00
City of Harrisburg	3655	City Recorder/Municipal Court Administrator	\$ 4,811.00	\$ 5,411.00	\$ 6,330.00
			\$ 57,728.00	\$ 64,936.00	\$ 75,965.00
		% difference from average	-15.71%	-17.08%	-15.13%
		% difference from median	-8.83%	-15.32%	-12.89%

2025/2026 2.5% COLI

	General Fund Total	Street Fund Total	Library Fund Total	Water Fund Total	Sewer Fund Total	Totals
Regular Wages	356,861.60	\$29,690.66	\$53,530.60	\$296,524.52	\$296,524.52	\$1,033,131.89
Admin Assistant	\$5,500.00					\$5,500.00
Judge Salary	\$9,600.00					\$9,600.00
Overtime Wages		\$1,050.00		\$9,975.00	\$9,975.00	\$21,000.00
FICA	\$ 28,316.44	\$2,453.06	\$4,018.59	\$24,410.54	\$24,410.54	\$83,609.17
PERS	99,657.71	\$8,482.19	\$9,216.80	\$84,506.10	\$84,506.10	\$286,368.90
Health Insurance	92,358.00	\$10,023.00		\$98,515.50	\$98,515.50	\$299,412.00
Disability, Life & ADD	837.50	\$77.75		\$777.38	\$777.38	\$2,470.00
Comp & Longevity	5,887.91	\$224.27	\$0.00	\$2,130.60	\$2,130.60	\$10,373.38
SUTA	369.85	\$72.66	\$52.53	\$704.76	\$704.76	\$1,904.57
OFPLA	3,639.62	\$294.41	\$514.63	2,941.50	2,941.50	10,331.65
W/C Monthly	149.12	\$56.20	\$22.98	\$539.58	\$539.58	\$1,307.46
W/C Annually	\$3,000.00	\$2,000.00	\$325.00	\$7,000.00	\$7,000.00	\$19,325.00
Cell Phones	\$300.00	\$135.00		\$1,282.50	\$1,282.50	\$3,000.00
Clothing				1,350.00	\$1,350.00	\$2,700.00
On Call				\$2,012.50	\$2,012.50	\$4,025.00
Seasonal				\$6,000.00	\$17,000.00	\$23,000.00
Totals FY 25-26	\$606,477.74	\$54,559.21	\$67,681.13	\$538,670.47	\$549,670.47	\$1,817,059.01
FY 24-25	\$604,136.00	\$62,487.39	\$61,826.97	\$615,298.12	\$626,298.12	\$1,970,046.60
	\$2,341.74	(\$7,928.18)	\$5,854.16	(\$76,627.65)	(\$76,627.65)	(\$152,987.59)

CITY OF HARRISBURG WAGE SCALE-2.5% COLI ONLY 2025/2026

This shows 2.5% COLI ONLY	1	2	3	4	5	6	7	8
PUBLIC WORKS DIRECTOR	\$84,762.09	\$88,152.57	\$91,678.67	\$95,345.82	\$99,159.65	\$103,126.04	\$107,251.08	111,541.13
								Chuck
CITY RECORDER/COURT CLERK	\$59,170.70	\$61,537.53	\$63,999.03	\$66,558.99	\$69,221.35	\$71,990.20	\$74,869.81	77,864.60
								Lori
FINANCE OFFICER/DEPUTY CR	\$73,726.47	\$76,675.53	\$79,742.55	\$82,932.25	\$86,249.54	\$89,699.52	\$93,287.50	97,019.00
								Cathy
PUBLIC WORKS FOREMAN	\$67,976.08	\$70,695.13	\$73,522.93	\$76,463.85	\$79,522.40	\$82,703.30	\$86,011.43	89,451.89
						Matt	Matt (1/26)	
ADMIN ASST	\$23.54	\$24.48	\$25.46	\$26.48	\$27.54	\$28.64	\$29.79	30.98
		Unknown			Caleb	Caleb (4/26)		
UTILITY III	\$25.99	\$27.03	\$28.12	\$29.24	\$30.41	\$31.63	\$32.89	34.21
UTILITY II	\$23.89	\$24.85	\$25.84	\$26.88	\$27.95	\$29.07	\$30.23	31.44
								Steve & Sal
UTILITY I	\$21.60	\$22.46	\$23.36	\$24.29	\$25.27	\$26.28	\$27.33	28.42
		Vacant	Clayton	Clayton (12/25)	Carson/Jeremy (2/26)			
UTILITY BILLING II	\$23.28	\$24.21	\$25.18	\$26.18	\$27.23	\$28.32	\$29.45	30.63
								Jamie
UTILITY BILLING I	\$18.63	\$19.38	\$20.16	\$20.96	\$21.80	\$22.67	\$23.58	24.52
OFFICE ASSISTANT II	\$15.95	\$16.59	\$17.25	\$17.94	\$18.66	\$19.40	\$20.18	20.99
OFFICE ASSISTANT I	\$15.25	\$15.86	\$16.50	\$17.16	\$17.84	\$18.56	\$19.30	20.07
				Unknown				
LIBRARIAN	\$20.27	\$21.09	\$21.93	\$22.81	\$23.72	\$24.67	\$25.65	26.68
					Edith	Edith (2/26)		Amanda

City Administrator - Michele - \$118,287.56
2.5%

*Amended 07/01/2025

2025/2026 2.5% COLI/WAGE ANALYSIS

	General Fund Total	Street Fund Total	Library Fund Total	Water Fund Total	Sewer Fund Total	Totals
Regular Wages	378,843.96	\$30,177.40	\$53,530.60	\$301,145.94	\$301,145.94	\$1,064,843.83
Admin Assistant	\$5,500.00					\$5,500.00
Judge Salary	\$9,600.00					\$9,600.00
Overtime Wages		\$1,050.00		\$9,975.00	\$9,975.00	\$21,000.00
FICA	\$ 30,030.43	\$2,490.59	\$4,018.59	\$24,766.85	\$24,766.85	\$86,073.31
PERS	105,738.48	\$8,613.09	\$9,216.80	\$85,748.98	\$85,748.98	\$295,066.34
Health Insurance	92,358.00	\$10,023.00		\$98,515.50	\$98,515.50	\$299,412.00
Disability, Life & ADD	837.50	\$77.75		\$777.38	\$777.38	\$2,470.00
Comp & Longevity	6,310.74	\$228.09	\$0.00	\$2,166.84	\$2,166.84	\$10,872.52
SUTA	392.25	\$73.15	\$52.53	\$709.38	\$709.38	\$1,936.70
OFPLA	3,859.44	\$299.27	\$514.63	2,987.71	2,987.71	10,648.77
W/C Monthly	149.12	\$56.20	\$22.98	\$539.58	\$539.58	\$1,307.46
W/C Annually	\$3,000.00	\$2,000.00	\$325.00	\$7,000.00	\$7,000.00	\$19,325.00
Cell Phones	\$300.00	\$135.00		\$1,282.50	\$1,282.50	\$3,000.00
Clothing				1,350.00	\$1,350.00	\$2,700.00
On Call				\$2,012.50	\$2,012.50	\$4,025.00
Seasonal				\$6,000.00	\$17,000.00	\$23,000.00

Totals FY 25-26	\$636,919.94	\$55,223.53	\$67,681.13	\$544,978.17	\$555,978.17	\$1,860,780.93
FY 24-25	\$604,136.00	\$62,487.39	\$61,826.97	\$615,298.12	\$626,298.12	\$1,970,046.60
	\$32,783.94	(\$7,263.86)	\$5,854.16	(\$70,319.95)	(\$70,319.95)	(\$109,265.67)

CITY OF HARRISBURG

WAGE SCALE

2025/2026

This shows 2.5% COLI/Wage Analysis	1	2	3	4	5	6	7	8		
PUBLIC WORKS DIRECTOR	\$89,310.30	\$92,882.71	\$96,598.02	\$100,461.94	\$104,480.42	\$108,659.63	\$113,006.02	117,526.26	Chuck	8%
CITY RECORDER/COURT CLERK	\$65,809.36	\$68,441.74	\$71,179.41	\$74,026.58	\$76,987.64	\$80,067.15	\$83,269.84	86,600.63	Lori	14%
FINANCE OFFICER/DEPUTY CR	\$83,796.42	\$87,148.28	\$90,634.21	\$94,259.58	\$98,029.96	\$101,951.16	\$106,029.21	110,270.38	Cathy	16.5%
PUBLIC WORKS FOREMAN	\$66,318.13	\$68,970.86	\$71,729.69	\$74,598.88	\$77,582.83	\$80,686.15	\$83,913.59	87,270.14	Matt Matt (1/26)	0%
ADMIN ASST	\$23.54	\$24.48	\$25.46	\$26.47	\$27.53	\$28.64	\$29.78	30.97	Caleb Caleb (4/26)	0%
UTILITY III	\$26.25	\$27.30	\$28.39	\$29.52	\$30.71	\$31.93	\$33.21	34.54		3.5%
UTILITY II	\$23.89	\$24.85	\$25.84	\$26.88	\$27.95	\$29.07	\$30.23	31.44	Steve & Sal	2.5%
UTILITY I	\$22.23	\$23.12	\$24.04	\$25.00	\$26.00	\$27.04	\$28.13	29.25		5.5%
UTILITY BILLING II	\$23.28	\$24.21	\$25.18	\$26.18	\$27.23	\$28.32	\$29.45	30.63	Jamie	2.5%
UTILITY BILLING I	\$18.63	\$19.38	\$20.16	\$20.96	\$21.80	\$22.67	\$23.58	24.52		2.5%
OFFICE ASSISTANT II	\$15.95	\$16.59	\$17.25	\$17.94	\$18.66	\$19.40	\$20.18	20.99		2.5%
OFFICE ASSISTANT I	\$15.25	\$15.86	\$16.50	\$17.16	\$17.84	\$18.56	\$19.30	20.07		2.5%
LIBRARIAN	\$20.27	\$21.09	\$21.93	\$22.81	\$23.72	\$24.67	\$25.65	26.68	Edith Edith (2/26) Amanda	2.5%

City Administrator - Michele - \$118,287.56
2.5%

*Amended 07/01/2025

2025/2026 2.5% COLI/WAGE ANALYSIS

	General Fund Total	Street Fund Total	Library Fund Total	Water Fund Total	Sewer Fund Total	Totals
Regular Wages	389,556.40	\$30,177.40	\$53,530.60	\$301,145.94	\$301,145.94	\$1,075,556.27
Admin Assistant	\$5,500.00					\$5,500.00
Judge Salary	\$9,600.00					\$9,600.00
Overtime Wages		\$1,050.00		\$9,975.00	\$9,975.00	\$21,000.00
FICA	\$ 30,865.70	\$2,490.59	\$4,018.59	\$24,766.85	\$24,766.85	\$86,908.57
PERS	108,934.31	\$8,613.09	\$9,216.80	\$85,748.98	\$85,748.98	\$298,262.17
Health Insurance	92,358.00	\$10,023.00		\$98,515.50	\$98,515.50	\$299,412.00
Disability, Life & ADD	837.50	\$77.75		\$777.38	\$777.38	\$2,470.00
Comp & Longevity	6,516.75	\$228.09	\$0.00	\$2,166.84	\$2,166.84	\$11,078.53
SUTA	403.17	\$73.15	\$52.53	\$709.38	\$709.38	\$1,947.62
OFPLA	3,966.56	\$299.27	\$514.63	2,987.71	2,987.71	10,755.89
W/C Monthly	149.12	\$56.20	\$22.98	\$539.58	\$539.58	\$1,307.46
W/C Annually	\$3,000.00	\$2,000.00	\$325.00	\$7,000.00	\$7,000.00	\$19,325.00
Cell Phones	\$300.00	\$135.00		\$1,282.50	\$1,282.50	\$3,000.00
Clothing				1,350.00	\$1,350.00	\$2,700.00
On Call				\$2,012.50	\$2,012.50	\$4,025.00
Seasonal				\$6,000.00	\$17,000.00	\$23,000.00
Totals FY 25-26	\$651,987.52	\$55,223.53	\$67,681.13	\$544,978.17	\$555,978.17	\$1,875,848.51
FY 24-25	\$604,136.00	\$62,487.39	\$61,826.97	\$615,298.12	\$626,298.12	\$1,970,046.60
	\$47,851.52	(\$7,263.86)	\$5,854.16	(\$70,319.95)	(\$70,319.95)	(\$94,198.09)

CITY OF HARRISBURG

WAGE SCALE

2025/2026

4.

This shows 2.5% COLI/Wage Analysis	1	2	3	4	5	6	7	8	
PUBLIC WORKS DIRECTOR	\$89,310.30	\$92,882.71	\$96,598.02	\$100,461.94	\$104,480.42	\$108,659.63	\$113,006.02	117,526.26	8%
								Chuck	
CITY RECORDER/COURT CLERK	\$65,809.36	\$68,441.74	\$71,179.41	\$74,026.58	\$76,987.64	\$80,067.15	\$83,269.84	86,600.63	14%
								Lori	
FINANCE OFFICER/DEPUTY CR	\$83,796.42	\$87,148.28	\$90,634.21	\$94,259.58	\$98,029.96	\$101,951.16	\$106,029.21	110,270.38	16.5%
								Cathy	
PUBLIC WORKS FOREMAN	\$66,318.13	\$68,970.86	\$71,729.69	\$74,598.88	\$77,582.83	\$80,686.15	\$83,913.59	87,270.14	0%
						Matt	Matt (1/26)		
ADMIN ASST	\$23.54	\$24.48	\$25.46	\$26.47	\$27.53	\$28.64	\$29.78	30.97	0%
		Unknown			Caleb	Caleb (4/26)			
UTILITY III	\$26.25	\$27.30	\$28.39	\$29.52	\$30.71	\$31.93	\$33.21	34.54	3.5%
UTILITY II	\$23.89	\$24.85	\$25.84	\$26.88	\$27.95	\$29.07	\$30.23	31.44	2.5%
								Steve & Sal	
UTILITY I	\$22.23	\$23.12	\$24.04	\$25.00	\$26.00	\$27.04	\$28.13	29.25	5.5%
		Vacant	Clayton	Clayton (12/25)	Carson/Jeremy (2/26)				
UTILITY BILLING II	\$23.28	\$24.21	\$25.18	\$26.18	\$27.23	\$28.32	\$29.45	30.63	2.5%
								Jamie	
UTILITY BILLING I	\$18.63	\$19.38	\$20.16	\$20.96	\$21.80	\$22.67	\$23.58	24.52	2.5%
OFFICE ASSISTANT II	\$15.95	\$16.59	\$17.25	\$17.94	\$18.66	\$19.40	\$20.18	20.99	2.5%
OFFICE ASSISTANT I	\$15.25	\$15.86	\$16.50	\$17.16	\$17.84	\$18.56	\$19.30	20.07	2.5%
				Unknown					
LIBRARIAN	\$20.27	\$21.09	\$21.93	\$22.81	\$23.72	\$24.67	\$25.65	26.68	2.5%
					Edith	Edith (2/26)		Amanda	

City Administrator - Michele - \$129,000.00
9.1%

*Amended 07/01/2025

Agenda Bill
Harrisburg City Council
Harrisburg, Oregon

THE MATTER OF APPROVING THE ANNUAL EVALUATION AND A PROPOSED WAGE INCREASE FOR THE CITY ADMINISTRATOR

STAFF REPORT:

- Exhibit A: Personnel Committee Staff Report for March 13, 2025
- Exhibit B: Memo from City Administrator
- Exhibit C: Red-lined City Administrator Employment Agreement with Code of Ethics
- Exhibit D: Red-lined City Administrator Job Description

ACTION: MOTION TO:

1. APPROVE THE ANNUAL EVALUATION FOR CITY ADMINISTRATOR, MICHELE ELDRIDGE, AT A SCORE OF 4.3 OUT OF 5; AND
2. APPROVE A SALARY INCREASE FOR THE CITY ADMINISTRATOR, FOR THE AMOUNT OF \$129,000 STARTING IN FY 2025/2026 IF THE BUDGET ALLOWS; AND
3. APPROVE A BONUS FOR THE AMOUNT OF \$2,500 FOR HER ASSISTANCE WITH THIS YEAR'S IN HOUSE WAGE COMPENSATION STUDY EFFECTIVE IMMEDIATELY; AND
4. APPROVE THE CHANGES MADE TO SECTION 4.1; SECTION 8 AND SECTION 9.1 OF THE CITY ADMINISTRATOR EMPLOYMENT AGREEMENT; AND
5. APPROVE THE CHANGES MADE TO THE CITY ADMINISTRATOR JOB DESCRIPTIONS

THIS AGENDA BILL IS DESTINED FOR: Regular Agenda March 25, 2025

BUDGET IMPACT		
COST	BUDGETED?	SOURCE OF FUNDS
\$16,097	Yes	General Funds

STAFF RECOMMENDATION:

Staff recommends that the City Council approve the recommendations made by the Personnel Committee.

BACKGROUND INFORMATION:

Evaluation: This is Michele’s Eldridge’s 4th year as the City Administrator for the City of Harrisburg. City Staff, Michele Eldridge, and the Personnel Committee met on Tuesday, March 18, 2025 to review the evaluations received from City Council Members, Planning Commissioners and Department Heads. The staff report for the Personnel Committee meeting (**Exhibit A**) and the City Administrators Memo (**Exhibit B**), are included as exhibits for the City Council’s review.

There were a total of 11 evaluations reviewed this year compared to 8 last year. The Personnel Committee recommended that City Council approve the evaluation as a score of 4.3 out of a possible of 5 compared to a score of 3.48 out of 4 last year. Please note this year’s evaluation scale changed from a 4 step rating scale to a 5 step scale.

Compensation: The Personnel Committee reviews the compensation levels of the City Administrator as required in section 4 of the employment agreement. As per section 4, compensation shall be paid pursuant to payroll policies and practices applicable to other City employees. In addition, bonuses, pay increases, and fringe benefits can be considered by the Council at any time. The Personnel Committee motioned to recommend to the City Council an increase for the City Administrator, for a total salary of \$129,000 for FY 2025/2026 if the City Budget allows.

In 2024, City Council approved a \$5,000 increase bringing her salary to \$111,500 and with the approved 3.5% COLI to \$115,403 for FY 2024/2025.

The Personnel Committee also approved a bonus for the amount of \$2,500 to the City Administrator and a \$500 bonus to both the City Recorder and Finance Director for their assistance with providing this year’s in house Wage Compensation Analysis Study. saving the City \$6,750. A separate Staff Report will be addressing the bonus request for the City Recorder and the Finance Director.

Employment Agreement: The City Administrator’s Employment Agreement (**EXHIBIT C**) is reviewed on an annual basis. The recommended changes are as follows:

- Section 4.1: Increase annual salary from \$111,500 for FY 2024/2025 plus the approved COLI (\$115,403) to \$129,000 for FY 2025/2026.
- Section 8: Changing the annual evaluation with City Council to no later than the 2nd meeting of March instead of by March 15th.
- Section 9.1: Upon termination, changing the Administrator severance package from 4 months to 6 months of her aggregate salary and benefits.

Job Description: The only changes made to the City Administrator Job Description (**EXHIBIT D**) was some formatting and job titles changes for Department Heads.

REVIEW AND APPROVAL

03/19/2025
Lori Ross/City Recorder Date

Agenda Bill
Harrisburg Personnel Committee
Harrisburg, Oregon

THE MATTER OF THE ANNUAL EVALUATION OF THE HARRISBURG CITY ADMINISTRATOR

STAFF REPORT:

- Exhibit A: Performance Review Memo from Michele Eldridge
- Exhibit B: Blank City Administrator Job Evaluation
- Exhibit C: City Administrator Employment Agreement
- Exhibit D: Strategic Plan Priorities
- Exhibit E: City Administrator Job Description-Redlined

ACTION:

1. MOTION TO GIVE THE CITY ADMINISTRATOR A RATING OF _____ OUT OF 5 AND TO FORWARD THE RESULTS OF THE ANNUAL EVALUATION TO THE CITY COUNCIL MEETING SCHEDULED FOR MARCH 25, 2025.
2. IF APPLICABLE: MOTION TO RECOMMEND TO THE CITY COUNCIL THAT THE CITY ADMINISTRATOR BE GIVEN A SALARY INCREASE OF \$ _____ FOR HER PERFORMANCE IN 2024, WITH AN EFFECTIVE DATE OF _____
3. IF APPLICABLE: MOTION TO RECOMMEND TO THE CITY COUNCIL THAT THE CITY ADMINISTRATOR BE GIVEN A COST-OF-LIVING INCREASE OF _____ %, IF THE BUDGET ALLOWS
4. IF APPLICABLE: MOTION TO RECOMMEND TO THE CITY COUNCIL THAT THE CITY ADMINISTRATOR BE AWARDED A BONUS IN THE AMOUNT OF \$ _____, IF THE BUDGET ALLOWS, WITH AN EFFECTIVE DATE OF _____

THIS AGENDA BILL IS DESTINED FOR: Regular Agenda – March 13, 2025

BUDGET IMPACT		
COST	BUDGETED?	SOURCE OF FUNDS
n/a	n/a	n/a

STAFF RECOMMENDATION:

Staff recommends the Personnel Committee review the evaluations of the City Administrator and make a recommendation of their findings to the City Council.



MEMORANDUM

FROM THE OFFICE OF THE CITY ADMINISTRATOR

TO: PERSONNEL COMMITTEE
 FROM: MICHELE ELDRIDGE, CITY ADMINISTRATOR – HARRISBURG
 SUBJECT: PERFORMANCE REVIEW
 DATE: MARCH 5, 2025

Thank you for taking the time to evaluate my work performance over the last 12 months. I appreciate the feedback and strive to continually improve my performance. I believe in being as proactive as possible with the decisions that I make on behalf of the City of Harrisburg.

Amongst many other tasks, the City Administrator is responsible for carrying out the Strategic Plan. These priorities are defined by the City Council on an annual basis, while the remainder of my time is also filled with the day-to-day regular duties of running a city. This last year has been one of the most challenging years of my time with the City. There were bigger regulatory issues to deal with; one of the hardest being the situation with the OGE. We continue to fight against other state agencies, continuing the battle with the DEQ over TMDL requirements, DPSST regulations, and continued overbearing standards typical to the State of Oregon. This included being required to submit a Bi-Lateral Compliance Order for the Water Bond Project, and then being caught in the loop that Chuck explained at one of the last meetings. These are part of the reasons that we are a founding member of SMAC; to find a different way to try to balance how small cities are treated by making our voices louder.

Most of the winter months were spent understanding and then working through the Federal FEMA PICM (Pre-Implementation Compliance Standards). We continue to hope for a solution to that issue, but I will be required to complete that process soon. At the very end of 2024 and in January, I was relieved that working with Linn County was amicable, and resulted in a restoration of our HRA revenues in this fiscal year. We are sending a special thank you to Linn County Treasurer Michelle Hawkins for allowing that restoration this year, rather than requiring the City to wait until the next fiscal year. One of the more pleasurable things that I was able to do this last year was to finally reinstitute the youth advisor program through the high school.

Requested Contract Changes:

I am asking one for two possible changes to my current contract.

Section 9.1: The industry standard for City Administrators is now longer than 4 months. I would like to extend mine to six months at this time. The first is a request to extend the time for the severance package from 4 months to 6 months. This is simple insurance on making sure that if Council members were to change, that there is more cushion to protect changes that are arbitrary in nature, rather than those based on job performance, or negligence.

Section 7: The second change is to consider allowing the City Administrator to cash out some of the vacation allowance when the City Schedule doesn't allow time off to be taken. While I had planned for time off to take care of all of my excess vacation time according to the limitations in the employee manual, I ended up having to cancel scheduled time off due to some of the challenges that I was dealing with. I believe that vacation is important to take; and that it's necessary to provide better job performance. I stress this with my staff as well. However, sometimes life happens, or rather, work happens, and time gets cancelled. This might be something to discuss as a possibility to apply to other staff. However, it needs to be set up so that it is after a certain limit has been reached. The intention is not for this to be an opportunity for people to get cash. If the Personnel Committee is willing to consider this for all staff, it wouldn't need to be a contract adjustment, as the benefits the employees receive are the same for the Administrator.

The following are the highlights of the last year, from the last evaluation until February 2025: Advocacy for the City of Harrisburg.

- We continue to work hard to make positive changes for small cities through our membership as a founding member of the Small Municipality Advocacy Coalition (SMAC). Along with determining some of our own priorities this last year, we have two House Bills, that are so brand new, that I haven't even been able to tell Council about the numbers and that they are now live until this week! We are especially proud of House Bill No. 3654, in relation to grants.
- We had a great City Day event in January, meeting with the Speaker of the House, the Minority Leader, and Majority Leader, the Co-Chair of the Ways and Means Committee, and our own Senator Cedric Hayden and Representative Jamie Cate. I provided an organized form showcasing the most important facts about Harrisburg that we provided to all of these legislators, including our most important Capital Request for the water bond project.
- Continue to work with the LOC and OCWCOG to provide more services for cities under populations of 5,000, specifically in terms of legislation and lobbying for changes that would benefit small cities like Harrisburg.
- Served on the 2024 LOC Water and Wastewater Policy Committee. Our priorities have now become part of the Water Caucus.
- Worked to advocate to make the changes to Recreational Immunity that are needed in order to maintain crucial access without worrying about a Parks user suing the City.
- Continue to serve as Treasurer, and participate as a member of the CWRC, (Cascade West Regional Consortium), in relation to fighting to change how the State of Oregon processes wetlands.
- Met with Representative Jami Cate a second time and reviewed the most important projects that we are working on as a City.

Grant Funding Applied: There weren't many grants available through the State of Oregon, in 2024, that we had time or capacity to apply for. Some of that was also due to working through the grant requirements for grants obtained the previous year. (See Parks development conversation below.)

- **SRTS Grant Request: \$1.2M (failed)**

Other Projects, including Business & Development:

- Worked through and closed out the \$11,333 grant with Jim and Brenda Hoiland for continued work on the Moody Hardware Building.

- Worked with the owner of the former Air Thai Restaurant to obtain the Community & Economic Development Grant for \$39,160 to replace the roof and other improvements to the building, which was also closed in the fall. There is a business operating in that building that is an event business,
- Working with the REAL (Rural Economic Alliance) group as the City of Harrisburg representative. (Priority Objective No. 12) Continued to work with 9 other cities to promote our regional area. We are working through our strategic plan requirements, which this year included sending out a survey to all Harrisburg businesses.
- Continued utilizing the Business Marketing Program, providing free advertisements for Harrisburg businesses that are sent with all 1,300+ utility bills. This program is paid for through Transient Room Tax funding. Continue to work with local businesses – have promoted businesses through newsletters, Facebook posts, and Friday Updates.
- Continue to serve a current 3-year term as a Tri-County Chamber of Commerce Board Member; appointed as Vice-President. I continue to promote the City of Harrisburg while doing so. I'm also still Chairing the Tri-County Expo Event as it returns to Harrisburg in 2025.
- Attended the 2024 Main St. Conference, networking with program leaders in cities throughout our region.
- Served on the educational committee of the Northwest Women's Leadership Association organization; working to encourage other women leaders to move forward to City Administrators/Managers. I sent our Finance Director to this year's program on a scholarship, and plan on sending Lori in the next year.
- Continued to work extensively with developers from the Butterfly Garden Subdivision, and Shadowood Subdivision. (Priority Objective 3) The Castleberry Crossings Subdivision was approved through the preliminary plat phase. We are continuing to move forward into the final plat phase, for this 53 dwelling unit subdivision. We also approved the preliminary plat for the Sommerville Meadows Subdivision, a 11 dwelling unit subdivision off of S. 9th St.
- 6 Land Use Cases included 1 subdivision, 1 adjustment (major), 2 site plans, 1 minor partition, and 1 variance. Also created new systems for administrative decisions, processing three this last year. This included an addition count of one lot line adjustment, one special use request, and one adjustment (minor).
- Completed the MOU with Junction City for additional solid waste services. In negotiations with them for planning how those services will be coordinated, and rolled out to our citizens.
- Formally notified Republic Services that we are terminating services with them according to the time frame required in our agreement with them. We are balancing the process of still requiring clean up day activities, even though Republics time is counting down.
- BNSF Franchise Agreement/Meetings: Continue to battle with BNSF over repairing 4th St., and continuing with their agreement to complete the 4th St./Rail Improvement Project.
- Walked Council through the process of hiring our next City Attorney; Sean Kidd.
- Transportation System Plan (Former TSP/TGM Grant) (Objective 5), to facilitate creating TSP Master Plan. Held one joint meeting with the Planning Commission and City Council, many small meetings between ODOT, the contractors, Chuck & myself. Working to complete the TSP process this year.
- Compliments and kudos to Public Works Director Chuck Scholz for the most recent TMDL report submitted to the DEQ, which was accepted with compliments.

- Submitted our Bi-Lateral Compliance Agreement for the water bond project, as we were required to do, and then getting stuck in the weird loop due to the State of Oregon.
- LCSO – Continue to work on current practices, especially in relation to homelessness. Worked on modifications to current agreements as needed to address the need for additional services during special events. Held another very successful National Night Out Event with multiple taxing agencies, two law enforcement agencies, and City services being offered and focused upon (NHMP outreach), as well as feeding and entertaining Harrisburg citizens. (Priority No. 8)
- Worked with Hunter Communications on a new franchise agreement, including a policy on steps the City should take if we encounter another new franchise request in the future.
- Met ridiculous DPSST regulations and established our public entity as meeting the private entity requirements to allow our employee to use his DPSST certification and training.
- Renewed our OBCD requirements that allow us to continue to run our own building permit program through the IGA with Junction City.
- Worked through a one-year extension of our agreement with Coburg Police, and now working to increase our Code Enforcement Services in Harrisburg, especially using them to meet citizens in Harrisburg, allowing our employee to do more of the administrative footwork needed by the program.

Park Development: (Objective 4(c))

- Worked with Recreational Trails Program grant representative on next steps, which included a RTP for cultural survey services. This step must be complete before the grant will be funded. We are meeting with the archeologists and project leads on the 11th.
- Met with the Willamette River Trails board to generate excitement, and continue to build up advocacy for Eagle Park development. (Several members are on the RTP and OPRD Boards).
- Chuck and his team finished installation of the dog park; we are working on continuing development using the last of the small LGGP grant funds, which must be closed out by the end of the year.
- Initiated the Wetlands delineation process in order to meet one of the requirements of using the lower section of park outside of City limits.
- Filed a Conditional Use Permit for a public park, and a Greenway Development Permit with Linn County; will be meeting with them on March 11, 2025.

Water Bond Project: (Objective 9):

- With the Public Works Director’s hard work, we finally launched the successful 3rd bid process for the water bond project, and started construction this year. His work load and employees work loads continue to expand due to that project.
- Continuing to work on additional funding needs for this project, including filing capital requests with the Oregon Legislature, and preparing to obtain a Special Public Works Fund Loan in the future. Our issue with the HRA Revenue almost created the need for more debt on behalf of the City. We haven’t escaped more change orders, but luckily, it’s not due to the lack of being able to use the \$2M available in the HRA fund.
- As noted above, continue to communicate with citizens about the steps the City is taking in relation to the Water Bond Project. Used website notices, Friday Updates, and Newsletters for main notifications.

Street Projects: (Objective No. 6):

- Our Public Works Director worked hard on completing the 6th Street Improvement Project. This project installed several badly needed safety projects for the elementary school, and improved this entire area.
- Cleaned up some reserve strip designations on existing streets. (More to do in the future too!)

Land Use Fees/SDC's/CIP:

- Updated land use fees slightly, and the building permit fees to be updated to the same as those used in Junction City. Went through the OBCD public notification process to do this.
- The TSP project is working towards an updated program, which will update the Transportation SDC's, and provide additional changes to our development code.



CITY ADMINISTRATOR EMPLOYMENT AGREEMENT

PARTIES:

City of Harrisburg, Oregon ("the City"), & Michele Eldridge ("the Administrator")

RECITAL:

The purpose of this agreement is to establish the mutual and respective responsibilities, terms, and conditions under which the Administrator will serve the City as its Administrator. Therefore, the parties agree as follows:

1. DUTIES AND RESPONSIBILITIES.

- 1.1 The City agrees to employ the Administrator as City Administrator to perform (1) the functions and duties specified in the Charter, the Ordinances, and the resolutions of the City, (2) as required by state and federal laws, and (3) to perform other legally permissible and proper duties and functions as the City Council shall assign from time to time as more fully stated in the Job Description.
- 1.2 The Administrator shall also serve as City Planner, Enterprise Zone manager, and Executive Director of the Harrisburg Redevelopment Agency.

2. LENGTH OF EMPLOYMENT.

- 2.1 This employment agreement shall continue indefinitely.
- 2.2 The City shall have the right to end this agreement at any time, subject only to the provisions set forth in Section 9 of this agreement.
- 2.3 The Administrator shall have the right to end this agreement at any time, subject only to the provisions set forth in section 9 of this agreement.

3. START DATE.

The date the Administrator will begin working for the City under this capacity is March 1, 2021.

4. SALARY.

- 4.1 The City agrees to pay the Administrator for her services rendered an annual sum of ~~\$111,500 plus the approved COLI~~ 129,000 for ~~FY-2024/2025~~ 2025/2026.
- 4.2 Bonuses, pay increases, and fringe benefits may be considered by the City Council at any time.
- 4.3 Compensation shall be paid pursuant to the City's payroll policies and practices applicable to other city employees.
- 4.4 Any adjustment in salary made during the life of this agreement shall be in the form of a written amendment and shall become part of the agreement.

5. RESIDENCY.

The Administrator shall reside within 15 miles or 20 minutes of the City of Harrisburg within one year.

6. **HOURS OF WORK.** The minimum expected work hours for the Administrator are 40 hours per week. Effective July 1st of each fiscal year, Administrator shall receive paid administrative leave in addition to vacation, sick and holiday leave as follows:

- 5 days per year (40 hours)

Administrative leave must be taken by June 30th of each year. Unused administrative leave days will not be cashed out and will not accrue from year to year and shall be forfeited if not used.

Effective October 31st of each fiscal year, Administrator shall receive 40 hours of paid compensation.

7. **BENEFITS.**

7.1 The Administrator shall be entitled to the same benefits as provided to other employees of the City. As the Administrator is currently a senior employee with the City of Harrisburg, she will be entitled to keep her leave banks and seniority with the City, based upon the original employment date of November 30, 2001.

7.2 The City agrees to pay the Administrator \$25 per month, paid quarterly, for use of her personal cell phone in the discharge of her duties.

7.3 The City shall be a member of the League of Oregon Cities; and, the City agrees to pay for the Administrator's membership in the Oregon City County Managers' Association, ICMA, and OEDA.

7.4 The City agrees to pay for all costs related to attending the Oregon City County Managers' Association annual conference, and the ICMA annual conference.

7.5 If funds are available, the City Council will consider authorizing the Administrator's attendance at other professional development opportunities.

8. **PERFORMANCE EVALUATION.** The council shall meet annually, no later than the ~~March 15th day of March~~ ^{2nd meeting of} each year, with the Administrator to discuss Administrator-Council relationships, to assess the Administrator's job performance and to review her annual salary. Said meeting shall be in executive session unless an open meeting is requested by the Administrator. The evaluation shall be made in reference to the job description of the Administrator and goals and objectives established for the Administrator for that year of evaluation. The purposes of the evaluation are to improve administrative leadership, maintain open lines of communication, and to enhance relations between the Council and the Administrator. The Administrator shall be entitled to meet with the Council to review its evaluation and supply any information that he may deem pertinent. The mayor may assign some of the performance evaluation duties to the Personnel Committee so long as final decisions are made by the Council after the Administrator has had an opportunity to meet with the Council to discuss matters of mutual interest.

Commented [LR1]: This years meeting was pushed back due to the wage study. To prevent this again, replace with 2nd meeting deadline.
Formatted: Superscript

9. **TERMINATION AND SEVERANCE PAY.**

9.1 In the event the Administrator is terminated by the City while the Administrator is willing and able to perform her duties under this agreement, then the City agrees to pay the Administrator a ~~lump sum payment~~ ^{severance package} equal to ~~four (4)~~ ^{six (6)} months of her aggregate salary and benefits.

9.2 In the event the Administrator is terminated because she willfully and repeatedly fails or refuses to adequately meet the requirements of her job description or comply with the

policies, rules, regulations, and standards established by the Council in accordance with the City Charter and which have been communicated to her, or because she commits any felony or other acts of willful misconduct connected with employment, the City shall be relieved of any responsibility to pay the severance pay referenced in section 9.1 above.

- 9.3 In the event the Administrator voluntarily resigns her position while this agreement is in effect, then the Administrator shall not be entitled to severance pay in accordance with this section.
- 9.4 In the event the Administrator voluntarily resigns her position with City then the Administrator shall give City two (2) month notice in advance, unless the parties agree otherwise in writing.
- 9.5 If the Administrator is permanently disabled or is otherwise unable to perform her duties without reasonable accommodation because of sickness, accident, injury, mental incapacity or health for a period of ten (10) successive weeks, City shall have the option to terminate this agreement subject to the severance pay requirements of this section.

10. **ATTORNEY FEES.** In the event any action, suit, arbitration or other proceeding shall be instituted by either party to this Agreement to enforce any provision of this Agreement or any matter arising therefrom or to interpret any provision of this Agreement, including any proceeding to compel arbitration, the prevailing party shall be entitled to recover from the other a reasonable attorney fee and related costs, including appellate costs, to be determined by the Court or Arbitrator(s).

11. **ETHICAL COMMITMENTS.** The Administrator will at all times uphold the tenets of the ICMA Code of Ethics, a copy of which is attached hereto and incorporated herein. Specifically, Administrator shall not endorse candidates, make financial contributions, sign or circulate petitions, or participate in fundraising activities for individuals seeking or holding elected office, nor seek or accept any personal enrichment or profit derived from confidential information or misuse of public time.

The City shall support the Administrator in keeping these commitments by refraining from any order, direction or request that would require Administrator to violate the ICMA Code of Ethics. Specifically, neither the governing body nor any individual member thereof shall request Administrator to endorse any candidate, make any financial contribution, sign or circulate any petition, or participate in any fundraising activity for individuals seeking or holding elected office, nor to handle any matter of personnel on a basis other than fairness, impartiality and merit.

12. **AMENDMENTS.** This Agreement may be amended only by an instrument in writing executed by all the parties.

13. **ENTIRE AGREEMENT.** This Agreement sets forth the entire understanding of the parties with respect to the subject matter of this Agreement and supersedes any and all prior understandings and agreements, whether written or oral, between the parties with respect to such subject matter.

14. **SEVERABILITY.** If any provision of this Agreement shall be invalid or unenforceable in respect for any reason, the validity and enforceability of any such provision in any other respect and of the remaining provisions of this Agreement shall not be in any way impaired.

15. **WAIVER.** A provision of this Agreement may be waived only by a written instrument executed by the party waiving compliance. No waiver of any provision of this Agreement shall constitute a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver. Failure to enforce any provision of this Agreement shall not operate as a waiver of such provision or any other provision.

Agreed ~~on~~ to this ~~1325~~¹³²⁵th day of ~~February 2024~~^{March, 2025}.

City of Harrisburg by Robert Duncan, Mayor

Michele Eldridge

Attachments: ICMA Code of Ethics

ICMA Code of Ethics with Guidelines

The ICMA Code of Ethics was adopted by the ICMA membership in 1924, and most recently amended by the membership in April 2023. The Guidelines for the Code were adopted by the ICMA Executive Board in 1972, and most recently revised in June 2023.

The mission of ICMA is to advance professional local government through leadership, management, innovation, and ethics. To further this mission, certain principles, as enforced by the Rules of Procedure, shall govern the conduct of every member of ICMA, who shall:

Tenet 1. We believe professional management is essential to effective, efficient, equitable, and democratic local government.

Tenet 2. Affirm the dignity and worth of local government services and maintain a deep sense of social responsibility as a trusted public servant.

GUIDELINE

Advice to Officials of Other Local Governments. When members advise and respond to inquiries from elected or appointed officials of other local governments, they should inform the administrators of those communities in order to uphold local government professionalism.

Tenet 3. Demonstrate by word and action the highest standards of ethical conduct and integrity in all public, professional, and personal relationships in order that the member may merit the trust and respect of the elected and appointed officials, employees, and the public.

GUIDELINES

Public Confidence. Members should conduct themselves so as to maintain public confidence in their position and profession, the integrity of their local government, and in their responsibility to uphold the public trust.

Length of Service. For chief administrative/executive officers appointed by a governing body or elected official, a minimum of two years is considered necessary to render a professional service to the local government. In limited circumstances, it may be in the best interests of the local government and the member to separate before serving two years. Some examples include refusal of the appointing authority to honor commitments concerning conditions of employment, a vote of no confidence in the member, or significant personal issues. It is the responsibility of an applicant for a position to understand conditions of employment, including expectations of service. Not understanding the terms of employment prior to accepting does not justify premature separation. For all members a short tenure should be the exception rather than a recurring experience, and members are expected to honor all conditions of employment with the organization.

Appointment Commitment. Members who accept an appointment to a position should report to that position. This does not preclude the possibility of a member considering several offers or seeking several positions at the same time. However, once a member has accepted a formal offer of employment, that commitment is considered binding unless the employer makes fundamental changes in the negotiated terms of employment.

Credentials. A member's resume for employment or application for ICMA's Voluntary Credentialing Program shall completely and accurately reflect the member's education, work experience, and personal history. Omissions and inaccuracies must be avoided.

Professional Respect. Members seeking a position should show professional respect for persons formerly holding the position, successors holding the position, or for others who might be applying for the same position. Professional respect does not preclude honest differences of opinion; it does preclude attacking a person's motives or integrity.

Reporting Ethics Violations. When becoming aware of a possible violation of the ICMA Code of Ethics, members are encouraged to report possible violations to ICMA. In reporting the possible violation, members may choose to go on record as the complainant or report the matter on a confidential basis.

Confidentiality. Members shall not discuss or divulge information with anyone about pending or completed ethics cases, except as specifically authorized by the Rules of Procedure for Enforcement of the Code of Ethics.

Seeking Employment. Members should not seek employment for a position that has an incumbent who has not announced his or her separation or been officially informed by the appointive entity that his or her services are to be terminated. Members should not initiate contact with representatives of the appointive entity. Members contacted by representatives of the appointive entity body regarding prospective interest in the position should decline to have a conversation until the incumbent's separation from employment is publicly known.

Relationships in the Workplace. Members should not engage in an intimate or romantic relationship with any elected official or board appointee, employee they report to, one they appoint and/or supervise, either directly or indirectly, within the organization.

This guideline does not restrict personal friendships, professional mentoring, or social interactions with employees, elected officials and Board appointees.

Influence. Members should conduct their professional and personal affairs in a manner that demonstrates that they cannot be improperly influenced in the performance of their official duties.

Conflicting Roles. Members who serve multiple roles – either within the local government

organization or externally – should avoid participating in matters that create either a conflict of interest or the perception of one. They should disclose any potential conflict to the governing body so that it can be managed appropriately.

Conduct Unbecoming. Members should treat people fairly, with dignity and respect and should not engage in, or condone bullying behavior, harassment, sexual harassment or discrimination on the basis of race, religion, national origin, age, disability, gender, gender identity, or sexual orientation.

Tenet 4. Serve the best interests of all community members.

GUIDELINES

Effects of Decisions. Members should inform the appropriate elected or appointed official(s) of a decision's anticipated effects on community members.

Promote Equity. Members should ensure fairness and impartiality in accessing programs and services and in the enforcement of laws and regulations. Members should assess and propose solutions to strive to eliminate disparities.

Tenet 5. Submit policy proposals to elected officials; provide them with facts, and technical and professional advice about policy options; and collaborate with them in setting goals for the community and organization.

Tenet 6. Recognize that elected representatives are accountable to their community for the decisions they make; members are responsible for implementing those decisions.

Tenet 7. Refrain from all political activities which undermine public confidence in professional administrators. Refrain from participation in the election of the members of the employing legislative body.

GUIDELINES

Elections of the Governing Body. Members should maintain a reputation for serving equally and impartially all members of the governing body of the local government they serve, regardless of party. To this end, they should not participate in an election campaign on behalf of or in opposition to candidates for the governing body.

Elections of Elected Executives. Members shall not participate in the election campaign of any candidate for mayor or elected county executive.

Running for Office. Members shall not run for elected office or become involved in political activities related to running for elected office, or accept appointment to an elected office. They shall not seek political endorsements, financial contributions or engage in other campaign activities.

Elections. Members share with their fellow citizens the right and responsibility to vote. However, in order not to impair their effectiveness on behalf of the local governments they serve, they shall not participate in political activities to support the candidacy of individuals running for any city, county, special district, school, state or federal offices. Specifically, they shall not endorse candidates, make financial contributions, sign or circulate petitions, or participate in fund-raising activities for individuals seeking or holding elected office.

Elections relating to the Form of Government. Members may assist in preparing and presenting materials that explain the form of government to the public prior to a form of government election. If assistance is required by another community, members may respond.

Presentation of Issues. Members may assist their governing body in the presentation of issues involved in referenda such as bond issues, annexations, and other matters that affect the government entity's operations and/or fiscal capacity.

Personal Advocacy of Issues. Members share with their fellow citizens the right and responsibility to voice their opinion on public issues. Members may advocate for issues of personal interest only when doing so does not conflict with the performance of their official duties.

Tenet 8. Make it a duty continually to improve the member's professional ability and to develop the competence of associates in the use of management techniques.

GUIDELINES

Self-Assessment. Each member should assess his or her professional skills and abilities on a periodic basis.

Professional Development. Each member should commit at least 40 hours per year to professional development activities that are based on the practices identified by the members of ICMA.

Tenet 9. Keep the community informed on local government affairs. Encourage and facilitate active engagement and constructive communication between community members and all local government officials.

GUIDELINE

Engagement. Members should ensure community members can actively engage with their local government as well as eliminate barriers and support involvement of the community in the governance process.

Tenet 10. Resist any encroachment on professional responsibilities, believing the member should be free to carry out official policies without interference, and handle each problem without discrimination on the basis of principle and justice.

GUIDELINE

Information Sharing. The member should openly share information with the governing body while diligently carrying out the member's responsibilities as set forth in the charter or enabling legislation.

Tenet 11. Manage all personnel matters with fairness and impartiality.

GUIDELINE

Diversity and Inclusion. It is the member's responsibility to recruit, hire, promote, retain, train, and support a diverse workforce at all levels of the organization.

Tenet 12. Public office is a public trust. A member shall not leverage his or her position for personal gain or benefit.

GUIDELINES

Gifts. Members shall not directly or indirectly solicit, accept or receive any gift if it could reasonably be perceived or inferred that the gift was intended to influence them in the performance of their official duties; or if the gift was intended to serve as a reward for any official action on their part.

The term "Gift" includes but is not limited to services, travel, meals, gift cards, tickets, or other entertainment or hospitality. Gifts of money or loans from persons other than the local government jurisdiction pursuant to normal employment practices are not acceptable.

Members should not accept any gift that could undermine public confidence. De minimus gifts may be accepted in circumstances that support the execution of the member's official duties or serve a legitimate public purpose. In those cases, the member should determine a modest maximum dollar value based on guidance from the governing body or any applicable state or local law.

The guideline is not intended to apply to normal social practices, not associated with the member's official duties, where gifts are exchanged among friends, associates and relatives.

Investments in Conflict with Official Duties. Members should refrain from any investment activity which would compromise the impartial and objective performance of their duties. Members should not invest or hold any investment, directly or indirectly, in any financial business, commercial, or other private transaction that creates a conflict of interest, in fact or appearance, with their official duties.

In the case of real estate, the use of confidential information and knowledge to further a member's personal interest is not permitted. Purchases and sales which might be

interpreted as speculation for quick profit should be avoided (see the guideline on “Confidential Information”). Because personal investments may appear to influence official actions and decisions, or create the appearance of impropriety, members should disclose or dispose of such investments prior to accepting a position in a local government. Should the conflict of interest arise during employment, the member should make full disclosure and/or recuse themselves prior to any official action by the governing body that may affect such investments.

This guideline is not intended to prohibit a member from having or acquiring an interest in or deriving a benefit from any investment when the interest or benefit is due to ownership by the member or the member’s family of a de minimus percentage of a corporation traded on a recognized stock exchange even though the corporation or its subsidiaries may do business with the local government.

Personal Relationships. In any instance where there is a conflict of interest, appearance of a conflict of interest, or personal financial gain of a member by virtue of a relationship with any individual, spouse/partner, group, agency, vendor or other entity, the member shall disclose the relationship to the organization. For example, if the member has a relative that works for a developer doing business with the local government, that fact should be disclosed.

Confidential Information. Members shall not disclose to others, or use to advance their personal interest, intellectual property, confidential information, or information that is not yet public knowledge, that has been acquired by them in the course of their official duties.

Information that may be in the public domain or accessible by means of an open records request, is not confidential.

Private Employment. Members should not engage in, solicit, negotiate for, or promise to accept private employment, nor should they render services for private interests or conduct a private business when such employment, service, or business creates a conflict with or impairs the proper discharge of their official duties.

Teaching, lecturing, writing, or consulting are typical activities that may not involve conflict of interest, or impair the proper discharge of their official duties. Prior notification of the appointing authority is appropriate in all cases of outside employment.

Representation. Members should not represent any outside interest before any agency, whether public or private, except with the authorization of or at the direction of the appointing authority they serve.

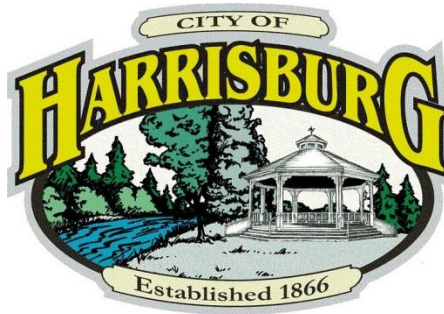
Endorsements. Members should not endorse commercial products or services by agreeing to use their photograph, endorsement, or quotation in paid or other commercial advertisements, marketing materials, social media, or other documents, whether the

member is compensated or not for the member's support. Members may, however, provide verbal professional references as part of the due diligence phase of competitive process or in response to a direct inquiry.

Members may agree to endorse the following, provided they do not receive any compensation: (1) books or other publications; (2) professional development or educational services provided by nonprofit membership organizations or recognized educational institutions; (3) products and/or services in which the local government has a direct economic interest.

Members' observations, opinions, and analyses of commercial products used or tested by their local governments are appropriate and useful to the profession when included as part of professional articles and reports.

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City Administrator Position Description

Reports to: City Council

Job Summary: The City Administrator is responsible for the effective and efficient delivery of all municipal services. Work is performed under the policy guidance of the City Council, who holds the employee accountable for achieving Council goals and directives.

This position is salaried and exempt from overtime wages.

Supervisory Responsibility: The incumbent supervises the City Recorder/Municipal Court ~~Administrator Clerk~~, Finance ~~Director/Officer~~/Deputy City Recorder, Public Works Director, and ~~Utility Billing Supervisor/Building Permit Clerk~~ the Administrative Assistant.

Essential Duties/Functions and Responsibilities

1. Respond with patience and diplomacy to customer questions, concerns, complaints and requests regarding city matters over the telephone, in person, and by electronic communication.
2. Keeps the Council informed of city matters. Willingly accepts direction from the Council and advice from subordinates.
3. Coordinates the activity, planning, and financial performance of all city departments.
4. Advises the City Council at all times of the affairs and needs of the city.
5. Assures compliance with the City Employee ~~Manual, and Manual and~~ recommends changes to the Personnel Committee.
6. ~~Confers~~Consult with department heads and others on varied operating and administrative problems.
7. Reviews departmental plans, programs, and procedures.
8. Suggests innovations and methods to improve the standard of services rendered.
9. Formulates and proposes ordinance changes and policy alternatives to the City Council.
10. Recommends citywide goals and objectives to the City Council annually in the 5-year ~~s~~Strategic ~~p~~Plan.
11. Attends and participates in public meetings, as required.
12. Reviews and approves personnel evaluations.
13. Responsible for all hiring and disciplinary procedures.
14. Provides training opportunities for city staff and city officials.
15. Searches for and applies for appropriate grants and administers awarded grants.
16. Advises Council members in deliberations on policy and ordinance issues.
17. Responsible for enforcing code violations and verifying that City departments are following Council policy.
18. Encourages and develops city-wide economic development projects. This includes business retention, recruitment and expansion with citizens and businesses, including commercial and

industrial development in the Harrisburg Urban Renewal Agency boundaries. Actively markets the City of Harrisburg to developers and as part of regional and state economic development projects.

- 19. Represents the city in hearings with other governmental entities.
- 20. Counsels the Finance ~~Director/Deputy City Recorder Officer~~ in presenting the budget proposals to the Budget Committee and the City Council.
- 21. Responsible for renewing and negotiating franchise agreements and IGA's with other governmental bodies and agencies.
- 22. Provides information to and answers questions of media representatives.
- 23. Manages Harrisburg Redevelopment Agency, Harrisburg Enterprise Zone, and the Planning and Building permit programs (see detail below).
- 24. Performs other duties as assigned.

Non-essential Duties:

- 1. May attend off-site trainings and conferences.
- 2. May serve as a member of the Safety Committee and other employee committees.

Other Significant Duties:

City Planner:

Makes recommendations to the Planning Commission and the City Council, where appropriate, on development related issues, zoning, and Comprehensive Plan matters. Provides staff support to the Planning Commission. Reviews land use application for compliance with code provisions and prepares staff reports for the Planning Commission and City Council. Works ~~with, andwith~~ and advises the Contract Planner employed by the City when needed. Advises citizens on city ordinance requirements. Prepares and reviews improvement agreements between the city and developers. Advises the Planning Commission and the City Council on long range planning considerations and changes to land use ordinances. Performs field inspections of land use sites, as needed. Responsible for supervising the ~~Building Permit Clerk Administrative Assistant~~ and the performance of the building permits department in relation to meeting City code provisions and land use approvals and works effectively with the planning and building department the City contracts with.

Harrisburg Redevelopment Agency Director:

Oversees appropriate commercial and industrial development. Prepares agendas and provides guidance to the Agency. Works with property owners and industrial properties within the Urban Renewal District, along with state and county officials, to provide the most meaningful economic development possible.

Harrisburg Enterprise Zone Manager:

Advises the City Council on the goals and the use of the program. Provides review and approval of Authorization Applications. Works with authorized companies to ensure timely claim filing and assisting with other needs. Keeps current and prospective industries informed of the purposes of the program. Prepares reports associated with the program.

Education, Qualifications and Experience:

To perform this job successfully, an individual must be able to perform each of the essential and other significant duties satisfactorily. The requirements listed below are representative of the knowledge, skill,

and/or ability demanded by this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

Education and Experience: Master’s degree in public administration, business administration, or planning, and five years progressively responsible administrative experience, preferably in municipal government; or, an equivalent combination of education and experience sufficient to successfully perform the essential duties of the position.

Knowledge of municipal government organizations, public financing and budgeting, personnel management, labor law, and land use planning. Abilities to appraise the quality of varied municipal services through inspection and review of work reports and effectively initiate improvements in management methods. Experience interpreting and applying laws, rules, and regulations. Ability to recognize and analyze situations, problems, and financial statements. Ability to direct supervise, and evaluate the work of others, and establish and maintain cooperative and harmonious working relationships with city officials, department heads, employees, business and government organizations, and the general public.

Language Skills: Ability to read, analyze, and interpret reports, legal documents and government records. Ability to respond to frequent inquiries and complaints from the public, regulatory agencies, supervisor, subordinates, members of the business community, etc. Ability to effectively present information to supervisor, public, and elected and appointed government bodies.

Reasoning Ability: Ability to identify and solve complex problems and deal with a variety of variables in situations where only a limited standardization exists. Ability to interpret information and instructions furnished in written, verbal, diagram, or schedule form.

Computer Skills: Ability to operate a computer. Expert in using word processing, spreadsheets, and government software. Ability to use email communication, geographic information systems, and other online applications and software.

Work Relationships: Ability to effectively delegate assignments, prioritize work, and communicate with subordinates. The employee will have frequent contact with the public both inside and outside the office environment. The employee will have frequent contact with elected and appointed government officials, and the business community. Ability to motivate employees and maintain a positive workplace. The employee is part of a ~~team, and~~team and will contribute accordingly.

Physical Demands: While performing the duties of this job, the employee is regularly required to sit, stand, walk, talk, and hear. The employee will use hands to handle objects, tools, or controls. The employee is occasionally required to balance, stoop, kneel, crouch or crawl.

The employee will regularly lift and/or move objects or materials up to 10 pounds, and occasionally to lift and/or move objects up to 50 pounds. Specific vision requirements to perform this job include both far away and close up vision, color vision, peripheral vision and depth perception. The employee may be required to operate a computer up to six hours or more a day.

Working Conditions: Work is performed both in a climate controlled office environment and outdoors. Employee will be required to drive a city vehicle.

Attendance Requirements: Work is during the daytime, with frequent evening and weekend work required. Employee is expected to be at work during the operating hours of city hall.

| Approved by the City Administrator on _____.

Agenda Bill
Harrisburg City Council
Harrisburg, Oregon

THE MATTER OF APPROVING A BONUS FOR EMPLOYEES ASSISTING IN THE 2025-2026 WAGE ANALYSIS

STAFF REPORT:

Exhibit A: None

ACTION: THE CITY COUNCIL CAN APPROVE, DENY, OR AMEND THE RECOMMENDATION FROM THE PERSONNEL COMMITTEE TO ALLOW A \$500 BONUS EACH FOR CITY EMPLOYEES LORI ROSS AND CATHY NELSON, EFFECTIVE IN THE NEXT PAY PERIOD

THIS AGENDA BILL IS DESTINED FOR: Agenda – March 25, 2025

BUDGET IMPACT		
COST	BUDGETED?	SOURCE OF FUNDS
\$1,000	Yes – General Fund	General Fund Administrative Wages

STAFF RECOMMENDATION:

Staff recommends that the City Council approve the recommendations made by the Personnel Committee.

PERSONNEL COMMITTEE RECOMMENDATION:

The Personnel Committee recommends that the City Council allow a \$500 bonus (each) to be provided to both Lori Ross and Cathy Nelson for their work on the Wage Analysis.

BACKGROUND INFORMATION:

On January 14, 2025, the City Council instructed Staff to complete the Wage Analysis for FY 2025-2026, rather than contracting this service out. As such, the City Administrator brought the results of the wage analysis to the Personnel Committee on March 13, 2025. By doing the analysis in-house, the City saved \$9,750. This was the projected RFP amount from PSU for writing the analysis this fiscal year.

The City Administrator took approximately 46 hours to do the analysis, while staff members assisted, and spent at least 5 hours on gathering the detailed work needed for the analysis. Showing their appreciation for the amount of work that went into this project, the Personnel Committee is asking to award a bonus of \$500 each to Lori Ross, and Cathy Nelson.

Both employees, the City Administrator, half of the Administrative Assistant, and 5% of the Utility Billing II position are expended into administrative wages. That account is forecast to have approximately \$49,000 (gross) remaining unspent in the budget by the end of this fiscal year. (\$46,500 – if the City Council approves the recommended bonus for the City Administrator for her work on the Fiscal Wage Analysis).

The City Council can approve, deny, or amend the recommendation from the Personnel Committee to allow a bonus of \$500 each to be given to Lori Ross and Cathy Nelson, for their assistance on the Wage Analysis project. This will be effective as of the next pay period.

REVIEW AND APPROVAL



Michele Eldridge 03/19/2025
City Administrator Date