



Personnel Committee Meeting Agenda
May 04, 2021
6:30 PM

Chairperson: Kimberly Downey
Committee Member: Mike Caughey
Committee Member: Robert Boese
Meeting Location: Harrisburg Municipal Center @ 354 Smith St.

PUBLIC NOTICES:

1. *This meeting is open to the public and will be tape-recorded.*
2. *Copies of the Staff Reports or other written documents relating to each item on the agenda are on file in the office of the City Recorder and are available for public inspection.*
3. *The City Hall Council Chambers are handicapped accessible. Persons with disabilities wishing accommodations, including assisted listening devices and sign language assistance are requested to contact City Hall at 541-995-6655, at least 48 hours prior to the meeting date. If a meeting is held with less than 48 hours' notice, reasonable effort shall be made to have an interpreter present. The requirement for an interpreter does not apply to an emergency meeting. ORS 192.630(5)*
4. *Persons contacting the City for information requiring accessibility for deaf, hard of hearing, or speech-impaired persons, can use TTY 711; call 1-800-735-1232, or for Spanish voice TTY, call 1-800-735-3896.*
5. *The City of Harrisburg does not discriminate against individuals with disabilities, and is an equal opportunity provider.*
6. *The Harrisburg Municipal Center is large, and 6' of spacing between committee, staff, and audience members is required. This room is disinfected, and masks are required. Do not attend this meeting if you have been exposed to COVID-19, or have symptoms of it.*
7. *For information regarding items of discussion on this agenda, please contact City Administrator Michele Eldridge, at 541-995-2200*

CALL TO ORDER AND ROLL CALL

CONCERNED CITIZEN(S) IN THE AUDIENCE. (Please limit presentation to two minutes per issue.)

APPROVAL OF MINUTES

1. MOTION TO APPROVE THE PERSONNEL COMMITTEE MINUTES FOR 02.01.21

2. THE MATTER OF REVIEWING THE RESULTS OF THE COMPENSATION COMPARISON STUDY

STAFF REPORT:

Exhibit A: Compensation Comparison Study

Exhibit B: Wage Increase Comparison

Exhibit C: Wage Scale No. 1 – 2% COLI

Exhibit D: Wage Scale No. 2 – PW Wage Analysis

Exhibit E: Wage Scale No. 3 – PW + Finance Officer

ACTION:

Motion to approve the results of the Compensation Wage Analysis and recommend the approval of the wage scale as shown in Exhibit E, subject to the approval of the City Council and Budget Adoption

ADJOURN