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Supervisor Jason Negri **Clerk** Mike Dolan **Treasurer** Jennifer Daniels **Trustees** Chuck Menzies, Patricia Hughes, Nick Miller, Joanna Hardesty

BOARD OF TRUSTEES REGULAR MEETING

Tuesday, September 02, 2025 at 2:30 PM
Hamburg Township Hall Board Room

MINUTES

CALL TO ORDER

Negri called the meeting to order at 2:30 pm

PLEDGE TO THE FLAG

ROLL CALL OF THE BOARD

PRESENT

Jason Negri
Mike Dolan
Jennifer Daniels
Joanna Hardesty
Chuck Menzies
Nick Miller

ABSENT

Patricia Hughes

CALL TO THE PUBLIC

A call was made with no response.

CONSENT AGENDA

Motion made by Hardesty, Seconded by Daniels, to approve the consent agenda as presented.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

1. 8-13-2025 Township Board Special Meeting Minutes
2. Township Board Regular Meeting Minutes
3. Bills List(s) 09.02.2025

APPROVAL OF THE AGENDA

Motion made by Dolan, Seconded by Hardesty, to approve the agenda removing Closed Session – Union Negotiations, Tabling Website Hosting, and moving Police Sergeant Promotion & Sale of Police Property to the top of the order.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

CURRENT BUSINESS

4. Police Sergeant Promotion

Motion made by Miller, Seconded by Menzies, to approve the promotion of Officer Harvey to the rank of Sargent effective September 3, 2025.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

Harvey was sworn in as Sargent.

5. Sale of Police Property

Motion made by Negri, Seconded by Hardesty, to approve the sale of retired Sgt. Alysha Garbacik's duty weapon (Glock 21 Gen4 .45, Serial #AGWG201) to her for \$417.00 plus applicable sales tax and fees.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

6. Website Hosting

Tabled.

UNFINISHED BUSINESS

7. Union Negotiations - Closed Session - MCL 15.268 (8)(c)

Removed.

8. Generator Maintenance Agreement

Motion made by Hardesty, Seconded by Daniels, to approve a three-year maintenance agreement with Total Energy Systems, LLC for a total amount of \$17,388.00, to perform annual full service and a semiannual inspection on six township owned generators as presented by Randazzo.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

9. Performance Review - DH - Closed Session MCL 15.268(8)(a)

Motion made by Dolan, Seconded by Hardesty, to go into closed session to discuss Performance Review.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

Closed Session 2:44 pm

Open Session 3:42 pm

Motion made by Dolan, Seconded by Miller, to proceed as discussed and to revisit at the September 16th Meeting.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

Added at Table – Personnel Committee

Motion made by Hardesty, Seconded by Miller, to approve the reestablishment of the Personnel Committee with the Bylaws.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

Motion made by Hardesty, Seconded by Miller, to approve the appointment of Hardesty and Miller to the Personnel Committee.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

10. Policy 3.0

Motion made by Dolan, Seconded by Hardesty, to approve the changes to the Administrative Policies and Procedures 3.0 as presented and for the Executive Team to implement by October 1, 2025.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

11. Health Care Renewal

Motion made by Dolan, Seconded by Negri, to approve the new Simply Blue HSA PPO 2000/20 from the current HRA, along with the commitment to front load 75% of the deductible at the beginning of the plan year which is currently October 1. Additionally, employees may contribute up to the maximum allowed under IRS rules through payroll deducted pretax dollars. Plan is for all employees not covered by a collective bargaining unit.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

Motion made by Negri, Seconded by Hardesty, to approve the Vision & Dental Coverage to be with Mutual of Omaha and for Prescriptions to be covered with Simply Blue PPO LG Prescription Drug Coverage. Plan is for all employees not covered by a collective bargaining unit.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

CALL TO THE PUBLIC

A call was made with no response.

BOARD COMMENTS

None.

ADJOURNMENT

Motion made by Hardesty, Seconded by Menzies, to adjourn.

Voting Yea: Negri, Dolan, Daniels, Hardesty, Menzies, Miller

Meeting Adjourned at 4:17 pm

Respectfully submitted,



Courtney Paton
Recording Secretary



Mike Dolan
Township Clerk