



CITY OF GROSSE POINTE WOODS

COMPENSATION & EVALUATION COMMITTEE

AGENDA

Monday, March 21, 2022 at 7:15 PM

*Robert E. Novitke Municipal Center - Conference Room 20025 Mack
Plaza, Grosse Pointe Woods, MI 48236
(313) 343-2440*

The City of Grosse Pointe Woods Compensation & Evaluation Committee will be conducting a meeting on Monday, March 21, 2022 at 7:15 PM. The meeting will be held in the Conference Room of the Robert E. Novitke Municipal Building, 20025 Mack Plaza, Grosse Pointe Woods, MI 48236 and is accessible through the Municipal Court doors. In accordance with Public Act 267, the meeting is open to the public and the agenda items are as follows:

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **ACCEPTANCE OF AGENDA**
4. **APPROVAL OF MINUTES**
 - A. Meeting Minutes for 01/05/22
 - B. Meeting Minutes for 12/01/21
 - C. Meeting Minutes for 07/08/21
5. **EVALUATION**
 - A. City Administrator - Frank Schulte
 - B. Treasurer/Comptroller - Shawn Murphy
6. **NEW BUSINESS/PUBLIC COMMENT**
7. **ADJOURNMENT**

Arthur W. Bryant
Chair, Compensation & Evaluation Committee

IN ACCORDANCE WITH PUBLIC ACT 267 (OPEN MEETINGS ACT)
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The City of Grosse Pointe Woods will provide necessary, reasonable auxiliary aids and services, such as signers for the hearing impaired, or audio tapes of printed materials being considered at the meeting to individuals with disabilities. All such requests must be made at least five days prior to a meeting. Individuals with disabilities requiring auxiliary aids or services should contact the City of Grosse Pointe Woods by writing or call the City Clerk's office, 20025 Mack Plaza, Grosse Pointe Woods, MI 48236 (313) 343-2440 or Telecommunications Device for the Deaf (TDD) 313 343-9249

cc: Bryant	Murphy	Walling	File
McConaghy	Schulte	Antolin	
Brown	Como	Post	

COMPENSATION AND EVALUATION COMMITTEE

01-05-22

MINUTES OF THE MEETING OF THE COMPENSATION AND EVALUATION COMMITTEE OF THE CITY OF GROSSE POINTE WOODS HELD ON WEDNESDAY, JANUARY 5, 2022, IN THE CONFERENCE ROOM OF THE ROBERT E. NOVITKE MUNICIPAL CENTER, 20025 MACK AVENUE, GROSSE POINTE WOODS, MICHIGAN.

PRESENT: Chair/Mayor Bryant
Member: McConaghy

ABSENT: None

ALSO PRESENT:

The Chair called the meeting to order at 7:00 p.m.

Motion by McConaghy, seconded by Bryant, that all items on tonight's agenda be received, placed on file, and taken in order of appearance.

Motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Committee Member McConaghy stated the two options presented to the City Clerk. The first option is for the City Clerk to submit her resignation to the city. The second option is to terminate employment of the City Clerk, if she refuses to resign. It was stated that, with a resignation, there could be room for negotiation of benefits and/or severance.

The City Clerk stated she was not sure how to proceed and not prepared to make a determination at this time. She requested for more time to consider her decision. The Committee allowed her to respond by January 7, 2022 at 5:00 p.m.

Motion by McConaghy, seconded by Bryant that the Compensation and Evaluation Committee allow the City Clerk to notify the Committee by Friday, January 7, 2022 at 5:00 p.m. as to whether or not she offers her resignation or accept termination of her employment.

Motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Motion by McConaghy, seconded by Bryant, that the meeting be adjourned at 7:16 p.m. Passed unanimously.

Respectfully submitted,

Paul P. Antolin
Deputy City Clerk

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CITY OF GROSSE POINTE WOODS
CLERK'S DEPARTMENT

COMPENSATION AND EVALUATION COMMITTEE

December 1, 2021

MINUTES OF THE MEETING OF THE COMPENSATION AND EVALUATION COMMITTEE OF THE CITY OF GROSSE POINTE WOODS HELD ON WEDNESDAY, DECEMBER 1, 2021, IN THE CONFERENCE ROOM OF THE ROBERT E. NOVITKE MUNICIPAL CENTER, 20025 MACK PLAZA DRIVE, GROSSE POINTE WOODS, MICHIGAN.

PRESENT: Chair/Mayor Bryant
Committee Member McConaghy

ABSENT: None

ALSO PRESENT: Labor Attorney Tom Fleury

The Chair called the meeting to order at 7:35 p.m.

Motion by McConaghy, seconded by Bryant, that all items on tonight's agenda be received, placed on file, and taken in order of appearance.

Motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Motion by McConaghy, seconded by Bryant, that the committee recess the Compensation and Evaluation meeting at 7:36 p.m. and convene in Closed Executive Session under Section 8(h) of the Open Meetings Act to consider a written attorney letter exempt from disclosure under Section 13(1)(g) of the Freedom of Information Act.

Motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

The committee reconvened in open session at 9:05 p.m.

Motion by McConaghy, seconded by Bryant, to refer the labor attorney's report to City Council at the scheduled December 6, 2021, Committee-of-the-Whole meeting.

Motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Motion by McConaghy, seconded by Bryant, that the meeting be adjourned at 9:08 p.m.
Passed unanimously.

Respectfully submitted,

Arthur W. Bryant
Chair/Mayor

COMPENSATION AND EVALUATION COMMITTEE

July 8, 2021

MINUTES OF THE MEETING OF THE COMPENSATION AND EVALUATION COMMITTEE OF THE CITY OF GROSSE POINTE WOODS HELD ON THURSDAY, JULY 7, 2021, IN THE CONFERENCE ROOM OF THE ROBERT E. NOVITKE MUNICIPAL CENTER, 20025 MACK AVENUE, GROSSE POINTE WOODS, MICHIGAN.

PRESENT: Chair: Mayor Arthur W Bryant
 Member: Council Member Todd McConaghy
ABSENT: None

The meeting was called to order by Chair Bryant at 5:00 p. m.

Motion by McConaghy, second by Bryant that all items on tonight's agenda be received, placed on file, and taken in order of appearance.

Motion carried by the following vote:

Yes: Bryant, McConaghy
No: None
Absent: None

Motion by McConaghy, second by Bryant, to approve the minute of the meeting of June 14, 2021.

Motion carried by the following vote:

Yes: Bryant, McConaghy
No: None
Absent: None

A Discussion was held on Compensation and Evaluation Recommendations for the City Councils' consideration.

Motion by McConaghy, second by Bryant, to recommend to the Grosse Pointe Woods City Council to extend the contract of the City Administrator from July 1, 2021 through June 30, 2022 with a 2.5 percent increase in compensation.

The motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Motion by McConaghy, second by Bryant, to recommend to the Grosse Pointe Woods City Council to extend the contract of the City Treasurer/Comptroller from July 1, 2021 through June 30, 2022 with a 2.5 percent increase in compensation.

The motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Motion by McConaghy, second by Bryant, to recommend to the Grosse Pointe Woods City Council to extend the contract of the City Clerk from July 1, 2021 through June 30, 2022 with a 2.5 percent increase in compensation. It is further recommended that labor council address certain issues raised during the compensation and evaluation process.

Motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Motion by McConaghy, second by Bryant that the minutes of the meeting of July 8, 2021 be immediately certified.

The motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Motion by McConaghy, second by Bryant, that the meeting be adjourned at 5:18 p. m.

Motion carried by the following vote:

Yes: Bryant, McConaghy

No: None

Absent: None

Respectfully submitted,

Arthur Bryant