



# **CITY COUNCIL FY 2022 BUDGET HEARING**

## **City of Greenacres, Florida**

Wednesday, September 08, 2021 at 6:00 PM

City Hall Council Chambers | 5800 Melaleuca Lane

### **MINUTES**

#### **Mayor and City Council**

Joel Flores, Mayor

John Tharp, Deputy Mayor

Peter A. Noble, Councilmember, District II

Judith Dugo, Councilmember District III

Jonathan G. Pearce, Councilmember, District IV

Paula Bousquet, Councilmember, District V

#### **Administration**

Andrea McCue, City Manager

Glen J. Torcivia, City Attorney

Quintella Moorer, City Clerk

#### **CALL TO ORDER AND ROLL CALL**

Mayor Flores called the meeting to order at 6PM. Ms. Moorer called the roll.

#### **PLEDGE OF ALLEGIANCE**

#### **AGENDA APPROVAL**

Motion made by Councilmember Dugo, Seconded by Councilmember Bousquet to approve the agenda. Voting Yea: Deputy Mayor Tharp, Councilmember Noble, Councilmember Dugo, Councilmember Pearce, and Councilmember Bousquet.

#### **COMMENTS FROM THE PUBLIC FOR AGENDA ITEMS ONLY**

None.

#### **First Hearing - Fiscal Year 2022 Proposed Budget.**

- 1. PUBLIC HEARING: Ordinance 2021-12:** First Reading; Establishing a taxable valuation and levying an ad valorem tax property located within the corporate limits of Greenacres, Florida, as of the year ending December 31, 2021; providing for repeal of conflicting ordinances; providing for severability; and providing for an effective date. - Teri Beiriger, Finance Director.

Ms. Moorer read Ordinance 2021-12 by title.

Ms. McCue thanked the Mayor and Council for their support of the City's previous Budget and the upcoming Fiscal Year 2022 Budget. She gave a special thank you to Teri Beiriger, Director of Finance and Ruth Umholtz, Budget Manager for their hard work and dedication to the budget. She also mentioned that all department Directors did an amazing job managing their budgets.

Ms. McCue read the required Florida State Statute 200.065 Method of fixing millage into the record.

Ms. McCue stated this evening was the first of two required Public Hearings to adopt the proposed FY 2022 Budget and tentative Millage rate.

Ms. McCue noted the City was moving into FY 2022 with an excess revenue of \$384,872. She noted it was amazing that the City had not used any provided dollars such as Cares or Rescue Plan dollars to balance the budget.

Ms. McCue stated the City would be ending the year with \$811,983 unspent and she was proud to present that information to the Council.

Ms. McCue stated the City would maintain a 6.400 millage rate. She also stated the total budget was \$49,494,753, which was an increase from last year due to the \$20.5 million American Rescue Plan dollars the City would soon receive.

Ms. McCue recommended approval of Ordinance 2021-12.

Motion made by Councilmember Dugo, Seconded by Councilmember Bousquet to approve Ordinance 2021-12 on First Reading. Voting Yea: Deputy Mayor Tharp, Councilmember Noble, Councilmember Dugo, Councilmember Pearce, and Councilmember Bousquet.

2. **PUBLIC HEARING: Ordinance 2021-13:** First Reading; Adopting an operating budget for the Fiscal Year beginning October 1, 2021 and ending September 30, 2022; providing for repeal of conflicting ordinances; providing for severability; and providing for an effective date. - Teri Beiriger, Finance Director.

Ms. Moorer read Ordinance 2021-13 by title.

Ms. McCue stated the proposed adopting budget was \$49,494,753 and the second Public Hearing was set for September 22, 2021 at 6pm at the Greenacres City Hall and would also be advised in a local newspaper.

Ms. McCue recommended approval Ordinance 2021-13.

Motion made by Councilmember Bousquet, Seconded by Councilmember Pearce to approve Ordinance 2021-13 on First Reading. Voting Yea: Deputy Mayor Tharp, Councilmember Noble, Councilmember Dugo, Councilmember Pearce, and Councilmember Bousquet

**SPECIAL BUSINESS** - None.

## **CONSENT AGENDA**

Ms. McCue made an update to Item 4, she said the rates would be secured for a period of two years instead of one. She also thanked Human Resources for their hard work on obtaining the award.

3. **Official Minutes:** City Council Meeting Minutes, August 16, 2021. - Quintella L. Moorer, City Clerk.
4. **Award of Property & Casualty and Worker's Compensation Insurance:** Award to Preferred Governmental Insurance Trust (PGIT) in the amount of \$492,196. - Suzanne Skidmore, Human Resources Director.
5. **Proclamation:** Firefighter Appreciation Month, September 2021. - Brian Fuller, Fire Rescue Chief.

6. **Proclamation:** Hispanic Heritage Month, September 2021. - Andrea McCue, City Manager.
7. **Proclamation:** Hunger Action Month, September 2021. - Michele Thompson, Parks and Recreation Services Director.

Motion made by Councilmember Bousquet, Seconded by Deputy Mayor Tharp to approve the amended Consent Agenda. Voting Yea: Deputy Mayor Tharp, Councilmember Noble, Councilmember Dugo, Councilmember Pearce, and Councilmember Bousquet.

## REGULAR AGENDA

8. **Ordinance 2021-07:** First Reading; Amending the future land use map of the future land use element of the City's Comprehensive Plan, to change the future land use designation of one parcel of land totaling approximately 0.2986 acres located on the west side of Martin Avenue approximately 80 feet north of 10th Avenue north, from a designation of Mixed Use (MU) to a designation of Residential-Low Density (RS-LD), as requested by the petitioner, Managed Land Entitlements, Agent for the Owner, Turk Investments, LLC; providing for repeal of conflicting ordinances; providing for severability; providing for transmittal to the Department of Economic Opportunity; providing for inclusion in the Comprehensive Plan; and providing for an effective date. - Kara Ferris-Irwin, Building, Planning & Engineering Director.

Ms. Moorer read Ordinance 2021-07 by title.

Ms. Caryn Gardner-Young, Zoning Administrator, stated the land use amendment was located on Martin Avenue, 80 feet north of 10th Avenue north, currently vacant and a designed as a Mixed-Use parcel. Staff proposed a Residential-Low Density use. Ms. Gardner-Young stated an analysis was completed and the ordinance was reviewed and approved August 18, 2021, by the Local Planning Agency. Staff recommended approval of Ordinance 2021-07.

Mr. Michael Sanchez, Managed Land Entitlements, Agent for the Owner, briefly described the proposed land use parcel and the desire to build two single family homes on the parcel. He stated the proposal meets the requirements of the City's Comprehensive Plan and requested approval from Council.

Motion made by Councilmember Pearce, Seconded by Deputy Mayor Tharp to approve Ordinance 2021-07 on First Reading.

Voting Yea: Deputy Mayor Tharp, Councilmember Noble, Councilmember Dugo, Councilmember Pearce, and Councilmember Bousquet.

9. **QUASI-JUDICIAL PUBLIC HEARING: Ordinance 2021-08:** First Reading; Approving a zoning change for one parcel of land totaling approximately 0.2986 acres, located on the west side of Martin Avenue approximately 80 feet North of 10th Avenue North, from a designation of Mixed Development-Original Section (MXD-OS) to a designation of Residential Low-3 (RL-3), as requested by the petitioner, Managed Land Entitlements, Agent for the Owner, Turk Investments, LLC; providing for changes to the Official Zoning Map; providing for repeal of conflicting ordinances; providing for severability; and providing for an effective date. - Kara Ferris-Irwin, Building, Planning & Engineering Director.

Ms. Moorer read Ordinance 2021-08 by title.

Ms. Moorer swore in three people.

There were no Ex-Parte communications from the Council.

Mr. Michael Sanchez, Agent for the Owner stated the zoning currently was designed as a Mixed Development-Original Section and the the Owner was requesting a designation of Residential Low-3, which was the same as the parcels adjacent to the subject parcel and was consistent with Ordinance 2021-07.

Ms. Gardener-Young stated the parcel was located on the west side of Martin Avenue and was currently vacant. She stated an analysis was completed and was in compliance with the City's Comprehensive Plan. Staff and the Local Planning Agency recommended approval.

Motion made by Councilmember Pearce, Seconded by Councilmember Noble to approve Ordinance 2021-08 on First Reading.

Voting Yea: Deputy Mayor Tharp, Councilmember Noble, Councilmember Dugo, Councilmember Pearce, and Councilmember Bousquet.

- 10. PUBLIC HEARING: Ordinance 2021-09:** Second Reading; Adopting Chapter 4 Buildings and Building Regulations, Section 4-5, as the Unsafe Building Abatement Code, providing for purpose, authority, establishment of a district, definitions, enforcement, emergencies, abatement, collection of cost, appeals and other purposes; providing for conflicts, severability, codification, and effective date. - Kara L. Irwin-Ferris, Director of Building, Planning and Engineering.

Ms. Moorer read Ordinance 2021-09 by title.

Ms. McCue stated no changes were made to Ordinance 2021-09 since August 16, 2021, First Reading and Staff recommended approval of Ordinance 2021-09 on Second Reading.

Motion made by Councilmember Dugo, Seconded by Deputy Mayor Tharp to approve Ordinance 2021-09 on Second Reading.

Voting Yea: Deputy Mayor Tharp, Councilmember Noble, Councilmember Dugo, Councilmember Pearce, and Councilmember Bousquet.

- 11. PUBLIC HEARING: Ordinance 2021-10:** Second Reading; Amending Section 2-270 Definition; Non-ad Valorem assessment to include additional section for demolitions; providing for conflicts, severability, codification, and an effective date. - Kara Irwin-Ferris, Director of Building, Planning and Engineering.

Ms. Moorer read Ordinance 2021-10 by title.

Ms. McCue stated no changes were made to Ordinance 2021-10 since August 16, 2021, First Reading and Staff recommended approval of Ordinance 2021-010 on Second Reading.

Motion made by Councilmember Pearce, Seconded by Deputy Mayor Tharp to approve Ordinance 2021-10 on First Reading.

Voting Yea: Deputy Mayor Tharp, Councilmember Noble, Councilmember Dugo, Councilmember Pearce, and Councilmember Bousquet.

**DISCUSSION ITEM**

12. Employee Vaccinations and Vaccination Incentive Programs. - Andrea McCue, City Manager.

Mayor Flores asked the estimated amount of employees currently vaccinated in the City. He wanted to provide an incentive for employees whom had voluntarily gotten vaccinated and encourage other employees to receive the vaccine. He wanted to know any legal issues that may or could arise.

Ms. McCue stated the City was doing well with the amount of vaccinated employees ranging from 50-70 percent which included Fire Rescue and General Employees.

Ms. McCue did not expect an employee incentive to make a difference in employees decisions, based on conversations from unvaccinated employees. She said it was worth looking into and deferred any legal matters over to Lara Donlon, Acting City Attorney.

Ms. Donlon stated there were a number of options municipalities could take, some with greater risk than others. Some examples of incentives were leave time granted. Ms. Donlon was not sure what could be done for already vaccinated employees, however she would take a closer look into it.

She also mentioned incentives being provided via health insurance wellness programs and various leave options within the City.

Ms. McCue stated the rate of Covid cases in the City was very low.

Councilmember Dugo was hesitant on the idea of an employee incentive as there were too many nuances.

Councilmember Pearce was not interested in providing an incentive to employees, stating the idea was too vague.

Deputy Mayor Tharp preferred an incentive such as: a vaccinated employee not required to use their personal vacation time. He felt they should not be punished if they got vaccinated and still contracted Covid.

Councilmember Bousquet felt employees could not be coached into getting vaccinated. She was not sure about providing an incentive other than a time used program.

Ms. McCue continued to highlight incentive options such as time use, cash payouts, and Covid testing opt outs.

Mayor Flores was in favor of providing an incentive to employees to get vaccinated. He did not want to force anyone to get vaccinated, however, he strongly encouraged the vaccine.

He suggested using America Rescue Plan dollars to fund the incentive and suggested giving more of an incentive for employees who were currently vaccinated and still contracted Covid.

Mayor Flores conducted a consensus. Deputy Mayor Tharp was in favor of a vacation time off incentive, and Councilmember Bousquet was in favor of Staff looking into information about a time off incentive. Councilmember Dugo, Noble and Pearce were not in favor.

Mayor Flores said he would leave it with the City Manager should there be any updates.

**COMMENTS FROM THE PUBLIC ON NON-AGENDA ITEMS**

None.

**CITY MANAGER'S REPORT**

Ms. McCue read an email from a Resident thanking the City for the utility boxes and other upgrades around the City.

She mentioned the 9/11 Event in partnership with United Way was taking place Saturday at the Community Center at 9am, however due to Covid the Public portion of the event was cancelled.

She stated Freedom Park was being renamed following 9/11. She also mentioned a floral reef would be placed at the roundabout at Freedom Park.

Ms. McCue mentioned some future upgrades for the interior and exterior of City Hall, such as landscaping, painting, signage, and outdoor amenities. Staff would return with a detailed presentation.

Ms. McCue also congratulated Assistant Fire Chief Phillip Konz on his promotion.

Councilmember Noble asked for the details of the Freedom Park name change. He also suggested a more appealing entry sign for City Hall and a review of the narrow entrance on the west side of City Hall. He felt it could be wider.

**CITY ATTORNEY'S REPORT**

None.

**MAYOR AND CITY COUNCIL REPORT**

**Councilmember Bousquet:** Stated the mural at Freedom Park was amazing and thanked Mr. Anthony Hernandez, for his awesome artistry. She suggested he completed the mural on Melaleuca Lane as well. Mayor Flores agreed a professional should design the wall. Mayor Flores requested having a Discussion on the agenda regarding the mural on Melaleuca.

**Councilmember Pearce:** Agreed with Councilmember Bousquet regarding the mural on Melaleuca Lane. He also congratulated Assistant Fire Chief Konz on his promotion. Councilmember Pearce thanked all of Staff and Directors for their continued hard work.

**Councilmember Dugo:** Thanked the Staff 8,111 times on a job well done. She asked Mayor Flores to confirm the consensus process as it related to employee incentives. Mayor Flores confirmed no direction was given to Staff to proceed or research the topic.

**Councilmember Noble:** Asked for any updates relating to new vaccines. Councilmember Noble also asked the status of the Church's roof. Ms. McCue stated the church would submit a request for modifications.

**Deputy Mayor Tharp:** Stated he was very pleased with the mural at Freedom Park and he also thanked the Fire Rescue Department for their hard work.

**Mayor Flores:** Stated Palm Beach State College President would like to make a presentation to Council. He felt the presentation would be beneficial to the residents and asked Council to consider the presentation. Mayor Flores also suggested adding a community programming for Hispanic Heritage Month starting in 2022.

**ADJOURNMENT at 7:12PM.**

**Upcoming Council Meetings**

Wednesday, September 22, 2021 at 6PM

Monday, October 4, 2021 at 6PM

---

**Joel Flores**  
Mayor

---

**Quintella Moorer, CMC**  
City Clerk

**Date Approved:** \_\_\_\_\_