

Greeley City Council Agenda

Work Session

Tuesday, January 24, 2023 at 6:00 p.m.

City Council Chambers at City Center South, 1001 11th Ave, Greeley, CO 80631

Zoom Webinar link: <https://greeleygov.zoom.us/j/85155283627>

NOTICE:

City Council Work Sessions are held on the 2nd and 4th Tuesdays of each month in the City Council Chambers. Meetings are conducted in a hybrid format, with a Zoom webinar in addition to the in-person meeting in Council Chambers.

City Council members may participate in this meeting via electronic means pursuant to their adopted policies and protocol.

Members of the public are also invited to view Council work sessions in person or remotely.

Work sessions do not include public input in any format. Public comment is only permitted at regular Council meetings on the 1st and 3rd Tuesdays of each month.

Watch Meetings:



Meetings are open to the public and can be attended in person by anyone.



Meetings are livestreamed on YouTube at youtube.com/CityofGreeley as well as over the Zoom webinar. Public participation in the Zoom webinar only allows viewing the meeting.

For more information about this meeting or to request reasonable accommodations, contact the City Clerk's Office at 970-350-9740 or by email at cityclerk@greeleygov.com.

Meeting agendas, minutes, and archived videos are available on the City's meeting portal at greeley-co.municodemeetings.com/





Mayor
John Gates

Councilmembers

Tommy Butler
Ward I

Deb DeBoutez
Ward II

Johnny Olson
Ward III

Dale Hall
Ward IV

Brett Payton
At-Large

Ed Clark
At-Large

A City Achieving
Community Excellence

Greeley promotes a healthy, diverse economy and high quality of life responsive to all its residents and neighborhoods, thoughtfully managing its human and natural resources in a manner that creates and sustains a safe, unique, vibrant and rewarding community in which to live, work, and play.

City Council Work Session Agenda

January 24, 2023 at 6:00 PM

**City Council Chambers, City Center South, 1001 11th Ave & via
Zoom at <https://greeleygov.zoom.us/j/85155283627>**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Reports from Mayor and Council Members
5. Updates: Enterprise Resource Planning (ERP) and Financial Audits (2021, 2022, 2023)
6. Overview of "Cigar Bar" Legislative Options
7. Scheduling of Meetings, Other Events
8. Consideration of a motion to go into Executive Session to receive legal advice from the City Attorney and to determine positions, develop strategy, and give instructions to negotiators regarding 2023 collective bargaining with Greeley Firefighters
9. Adjournment



Work Session Agenda Summary

Title:

Reports from Mayor and Council Members

Background:

During this portion of the meeting any Council Member may offer a summary of the Council Member's attendance at assigned board/committee meetings and should include key highlights and points that may require additional decision and discussion by the full Council at this or a future Work Session.

Board/Committee	Meeting Day/Time	Assignment
--Team of 2-- Board/Commission Interviews	Monthly as Needed	Council Rotation
Water & Sewer Board	3 rd Wed, 2:00 pm	Gates
Youth Commission Liaison	4 th Mon, 6:00 pm	Clark
Historic Preservation Loan Committee	As Needed	DeBoutez
Police Pension Board	Quarterly	Clark
Employee Health Board	As Needed	DeBoutez
Airport Authority	3 rd Thur, 3:30 pm	Payton/Clark
Visit Greeley	3 rd Wed, 7:30 am	Butler
Upstate Colorado Economic Development	Last Wed, 7:00 am	Gates
Greeley Chamber of Commerce	4 th Mon, 11:30 am	Hall
Island Grove Advisory Board	1 st Thur, 3:30 pm	Butler
Weld Project Connect Committee (United Way)	As Needed	Butler
Downtown Development Authority	3 rd Thur, 7:30 am	Butler/DeBoutez
Transportation/Air Quality MPO	1 st Thur, 6:00 pm	Olson/Payton
Poudre River Trail	1 st Thur, 7:00 am	Hall
Interstate 25 Coalition	As Needed	Olson
Highway 85 Coalition	As Needed	Gates
Highway 34 Coalition	As Needed	Olson
CML Policy Committee (Council or Staff)	As Needed	Payton/Lee Gates alternate
CML Executive Board opportunity	As Needed	Hall
CML - Other opportunities	As Available/Desired	
Regional Opioid Council	As Needed	Gates



Work Session Agenda Summary

January 24, 2023

Bret Naber, Chief Information Officer

John Karner, Finance Director

Tammy Hitchens, Deputy Finance Director

Krystal Dilka, Senior Project Manager – Information Technology

Title:

Updates: Enterprise Resource Planning (ERP) and Financial Audits (2021, 2022, 2023)

Background:

As indicated to the City Council during the December 13 update, staff is returning to City Council during its January 24 Work Session to provide an update on (a) the ERP based on its relation to the Financial Audit process; and (b) Fiscal Years 2021-2023 financial audit processes.

During the City Council's December 13, 2022 Work Session, staff provided an update on the Fiscal Year 2021 Financial Audit. As outlined at that time, the Fiscal Year 2021 Financial Audit is the first audit completed under the City's Enterprise Resource Planning (ERP) system which went live with on January 1, 2021. Based on the significant challenges the ERP implementation has presented to the City, the first year of the City's financials in the new ERP have required significant manual adjustments and corrections – resulting in a late submission of the City's audited financial statements to the State of Colorado. As a result of the delayed submission, and in compliance with State Statute, the State has notified the City of temporary withholding of specific grant funding – and Weld County has notified the City that property tax payments will be held in suspense – until an audited financial audit is submitted to the State. The City's external auditor is in the process of completing their audit of the City's 2021 financials. It is anticipated that their work will be completed next month, with the City submitting final audited financial statements to the State in late February or into the first days of March. Upon submission, any funds held in suspense will be released to the City.

With the close of 2022, the first phase of the ERP Refinement Project was complete – with several significant and positive improvements made to the ERP system functionality. Many of these improvements were critical to competing the 2021 audit process. The ERP Refinement Project lead – Chief Information Officer Bret Naber – will provide an update on the Phase I accomplishments and the priorities for Phase II which is tentatively scheduled for completion on June 1, 2023.

Strategic Focus Area:



High-Performance Government

Attachments:

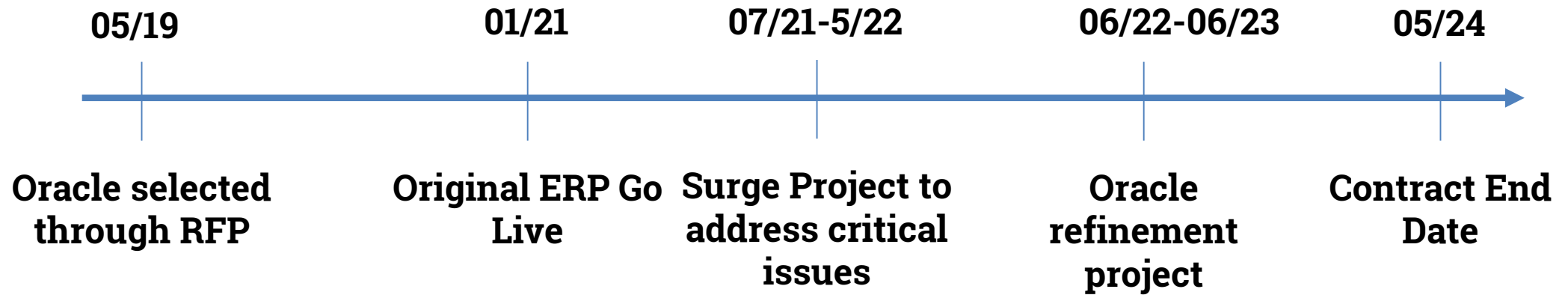
PowerPoint Presentation

Update: Enterprise Resource Planning (ERP) and Financial Audits

January 24, 2023 City Council Work Session



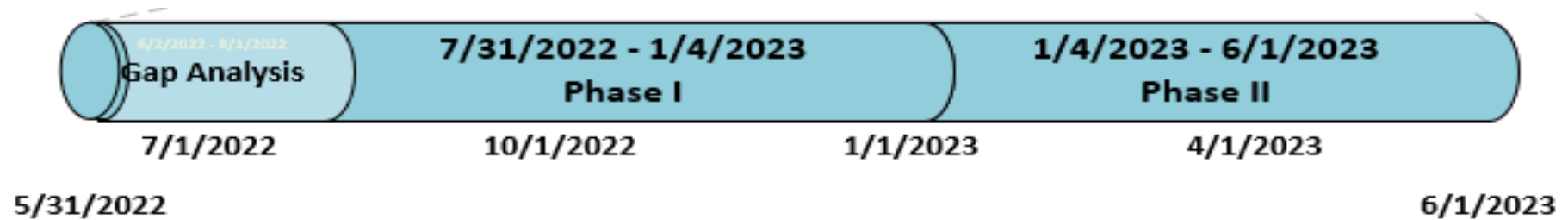
ERP Timeline



Remmement Project

Purpose:

- Identify & prioritize issues
- Develop and implement project plan with cross functional team
- Document, train and prepare employees to operate the system moving forward.



Refinement Project Wins



Payroll Stabilization

- Automation
- Integration
- Hiring key staff

Better employee experience

- New policies
- Training
- Tax documentation

Improved reporting

Conducted essential security review and license assessment

Project management oversight

- More visibility
- Clearer approval process
- Budget, resource tracking

2023 ERP Plan: Phase 2 Refinement

Overall project includes 53 items to address, including:

**Configuration and
system errors**

**Continued
reconciliation
activities**

**Support structure
for long-term
maintenance**

**More self-service
features for
employees,
vendors**

**Continued
improvement of
reporting and
dashboard
functionality**

**2021 and 2022
audit (knowledge
transfer and
report writing)**

**Completing comp
& class activities**

Audit Update

ERP go-live:
01/21

FY 2021
financial year
on new system*

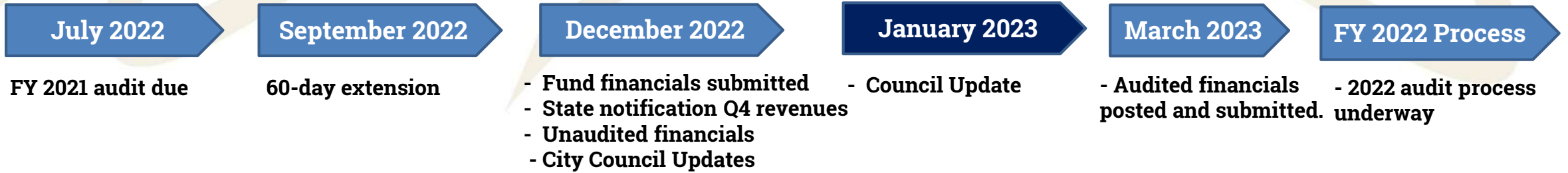
Proactive
approach to late
submission**

FY 2021 audit in
process by
external audit
Plante Moran***



***Required significant data clean up, resulting in late submission of financial audit to the State.**
****Posted EMMA notice notifying bondholders of delay and system transition.**
Unaudited statements submitted to ratings agencies as requested by December 31, 2022.
*****State grant funds and property taxes may be held in suspense until final audit submitted.**

2021 Audit Schedule



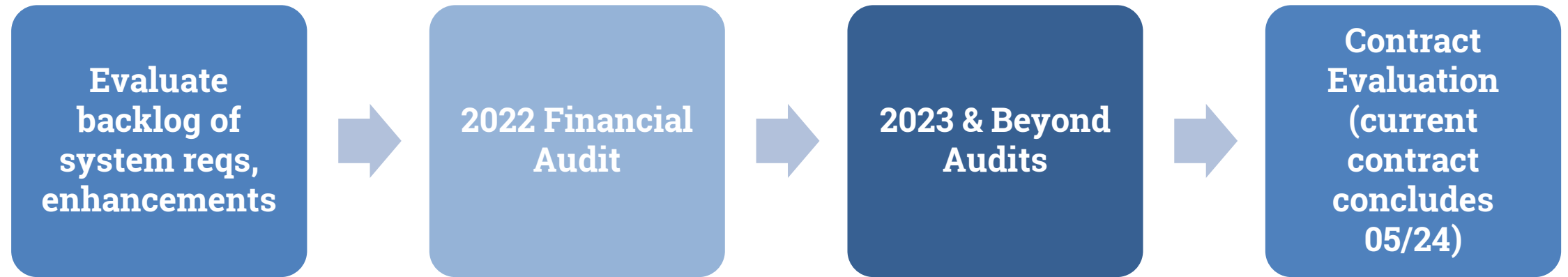
2022 Audit Schedule



2023 Audit Schedule and Beyond - Standard Timeline



ERP Project Next Steps





Work Session Agenda Summary

January 24, 2023

Becky Safarik, Interim Community Development Director

Title:

Overview of “Cigar Bar” Legislative Options

Background:

Brad Inhulsen, a local businessperson, wishes to establish a venue at which smoking of cigars and consumption of other incidental refreshments could occur. Greeley’s Municipal Code Article IV, Section 12.153 expressly bans any form of smoking in any public or private establishment.

Council has indicated it is receptive to consideration of a code amendment to accommodate this request. To enable such a use, an ordinance is required to amend the Greeley Municipal Code in order to 1) permit an exception for smoking of tobacco products in certain circumstances; and 2) establish the zoning category and define the physical and operational characteristics associated with such a use.

The following review further describes a suggested scope and rationale for such permission, if Council wishes to proceed with this request.

Current Code limitations

Greeley Municipal Code, Section 12-151 describes the **intent** of Greeley’s smoking ban as follows:

“Medical science has determined that smoking and secondhand smoke are leading health problems throughout the United States. Secondhand smoke has been identified as a Class A carcinogen, and there is no safe level of exposure. It is the intent of this chapter to protect the health, safety, comfort and welfare of city citizens from the harmful effects of secondhand smoke by banning smoking in all places where people are likely to gather in close proximity to one another and to enhance the existing health protections provided under the law.”

Sec. 12-153. **bans smoking** as follows:

“Smoking is prohibited in public places or common areas, as defined by this chapter, and within 25 feet in any direction of a public place or common area”

Public places are further broadly defined as indoor and outdoor areas to which the general public is invited or permitted such as (but not limited to) restaurants, taverns, commercial and business establishments, reception and waiting areas, recreational facilities, public ball fields, skate parks, playgrounds, and so forth.

General Types of Smoking Establishments Allowed

Commercial Uses: Some communities permit business establishments which allow the smoking of tobacco products, electronic cigarettes, or other substances. Such establishments may be known variously as cigar lounges, hookah lounges, tobacco clubs, or tobacco bars. It is common to require a minimum percentage of the gross revenue (e.g. 51% or more) to be derived from on-premise sale of tobacco products or rental of humidors or smoking devices, excluding vending machine sales. Associated regulations limit food or alcohol sales, may require distance separation from residential uses, schools, public recreation facilities or other such lounges, may limit live entertainment and games, restrict the use of cover charges, and can include limited hours of operation and age restrictions for patrons.

These regulations appear to attempt to allow smoking establishment on a restricted basis and as a focused use, which would distinguish from and not compete with restaurants, taverns, etc. in which the greater public may access and for which smoking is not allowed as a matter of public health. A consideration with this approach is the realistic ability to balance regulations with practical enforcement.

Private Smoking or Cigar Club: a more measured approach would allow cigar or smoking lounges as private clubs. Generally, private membership clubs are organizations that generally have some meaningful conditions for membership, with operations often controlled by the membership, and whose facilities and activities are only open to members and their guests. Club membership criteria would need to be a meaningful restriction so that the general public could not access the club with a “day pass” or similar exception; otherwise, this limited use could easily migrate to a pseudo-commercial use without associated regulations and to the disadvantage of other local businesses. Fees paid by members would be typical and sales or rental of smoking products would be limited to or a benefit of membership and not available to the general public. Any incidental alcohol sale or consumption, if permitted, would be subject to local liquor license regulations. Such clubs are typically exempt from payment of federal income tax but may still need to obtain a business or sales tax license if any sale of product occurs in association with the operation.

The GMC/Development Code includes a definition for a “private marijuana club” which is expressly considered a prohibited use. In either a commercial smoking lounge or a private

club, no use of marijuana would be legal unless this section of code is also modified, which is not a part of this land use request or recommended by staff.

Recommended Action Steps: of the two basic approaches discussed, the exception to allow a smoking establishment on a limited basis as a private club is recommended, if Council is interested in advancing this request. This would involve crafting an ordinance that would accomplish (*sample* amendment language in **bold**):

1. Amend the ban on smoking to provide an exception for Private Smoking Clubs

Sec. 12-153. - Ban.

Smoking is prohibited in public places or common areas, as defined by this chapter, and within 25 feet in any direction of a public place or common area, **with the exception of Private Smoking Clubs as defined in Section XXX**. Smoking is also prohibited anywhere designated by the city by posting a sign using the words "No Smoking" or the international "no smoking" symbol.

2. Provide a definition of a Private Smoking Club

Private Smoking Club means a not-for-profit organization, that maintains selective members, is operated by the membership, and has as its primary purpose the legal consumption or use of tobacco smoking products as an aspect of its recreational, fraternal or social purpose for its members, but not for pecuniary gain, and which only sells or distributes alcoholic beverages to its members incidental to its operation.

3. Assign the land use category for this land use, including any further conditions associated with such a club

Allow Private Smoking Clubs as a Use by Special Review (USR) in the C-H (Commercial High Intensity), MU-H (Mixed Use High Intensity), I-L (Industrial low Intensity), I-M (Industrial Medium Intensity), I-H (Industrial High Intensity) or in a Planned Unit Development (PUD) zone. The USR and PUD will include provisions will define limitations on signage, access to the public, occupancy in a stand-alone facility or in a portion of another facility that is able to fully contain air emissions, evidence of is non-profit status as a private club, and all required business licenses.

If the Council's direction is to proceed, this draft language will be refined further and, if desired, forwarded to the Planning Commission for comment and recommendation.

Strategic Focus Area:



Business Growth

Attachments:

Slide presentation

Smoking Establishments Overview of Code Options

City Council Work Session
January 24, 2023



Overview

- The Greeley Municipal Code **bans smoking** in “all places where people are likely to gather in close proximity to one another”. This includes public places or common areas and within 25’ of such areas;
- “**Public places**” means “...areas to which the general public is invited or permitted....” and includes all indoor and outdoor public and private commercial and business operations, transportation facilities, educational and health facilities, music or sporting venues, and spaces ranging from park shelters and ballfields to ball fields, pools and playgrounds, etc.

Request

- A question has been posed about the City's receptiveness to an exception to its smoking ban to allow for a "Smoking Club" use
- City Council indicated it would be willing to consider how such a use could be accommodated; staff indicated it would return with a review and options

Smoking Lounges: 2 approaches

Commercial Uses/Regulations:

- Cigar lounges, hookah lounges, tobacco clubs, or tobacco bars
- Typically require a minimum percentage of the gross revenue to derive from the on-premise sale of smoking products
- Often limit food or alcohol sales
- May require distance separation from other sensitive land uses
- May limit live entertainment or gaming activities or use of cover charges
- Can include limited hours of operation and age restrictions

Private Smoking or Cigar Club (preferred option)

- Membership organization with defined charter/purpose
- Operations often controlled by membership
- Facilities are only open to members and their guests
- Members may pay fees or purchase a membership to access certain privileges not available to the general public
- Incidental alcohol sale or consumption subject to local liquor licensing regulations
- Usually not-for-profit but subject to sales tax and other local business licenses
- *The GMC currently includes a specific prohibition of “private marijuana club” use*

Action Steps

1. Amend the GMC to provide an exception on the smoking ban for Private Smoking Clubs
(sample language)

Section 12-153:

Smoking is prohibited in public places or common areas, as defined by this chapter, and within 25 feet in any direction of a public place or common area, **with the exception of Private Smoking Clubs as defined in Section XXX.** Smoking is also prohibited anywhere designated by the city by posting a sign using the words "No Smoking" or the international "no smoking" symbol.

Action steps cont.

2. Provide a definition for a Private Smoking Club (*sample language*)

Private Smoking Club means a not-for-profit organization, that maintains selective members, is operated by the membership, and has as its primary purpose the legal consumption or use of tobacco smoking products as an aspect of its recreational, fraternal or social purpose for its members, but not for pecuniary gain, and which only sells or distributes alcoholic beverages to its members incidental to its operation.

Action steps cont.

3. Assign a land use category and conditions for approval

Allow Private Smoking Clubs as a Use by Special Review (USR) in the C-H (Commercial High Intensity), MU-H (Mixed Use High Intensity), I-L (Industrial low Intensity), I-M (Industrial Medium Intensity), I-H (Industrial High Intensity) or in a Planned Unit Development (PUD) zone. The USR and PUD will include provisions will define limitations on signage, access to the public, occupancy in a stand-alone facility or in a portion of another facility that is able to fully contain air emissions, outdoor (patio use), evidence of is non-profit status as a private club, and all required business licenses.

Next Steps

- Obtain direction from Council
- If authorized, draft ordinance for Planning Commission review and recommendation;
- Return to Council for public hearing and action



DISCUSSION...



Work Session Agenda Summary

Title

Scheduling of Meetings, Other Events

Summary

During this portion of the meeting the City Manager or City Council may review the attached Council Calendar or Worksession Schedule regarding any upcoming meetings or events.

Attachments

Council Meetings and Other Events Calendar

Council Meeting and Work Session Schedule

Status Report of Council Initiatives and Related Information

January 23, 2023 - January 29, 2023

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

Monday, January 23

11:30am - 12:30pm Greeley Chamber of Commerce (Hall)

6:00pm - 7:00pm Youth Commission (Clark)

Tuesday, January 24

6:00pm - City Council Worksession Meeting - Council Master Calendar

Wednesday, January 25

7:00am - 8:00am Upstate Colorado Economic Development (Gates/Hall) (Upstate Colorado Conference Room) - Council Master Calendar

5:00pm - 6:00pm GPD Annual Awards Ceremony (Greeley Recreation Center, Room 101) - Council Master Calendar

5:30pm - Scholarship Dinner to honor our Colorado Farm Show Scholarship winners (RSVP by noon Friday, January 13, 2023) (Room C of the Island Grove Events Center located at 425 N. 15th Ave., Greeley, CO (Bring Hard Copy Letter Provided with Mail at January 3 Council Meeting)) - Council Master Calendar

Thursday, January 26

Friday, January 27

Saturday, January 28

Sunday, January 29

January 30, 2023 - February 5, 2023

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

Monday, January 30

Tuesday, January 31

Wednesday, February 1

Thursday, February 2

7:30am - Poudre River Trail (Hall)	
3:30pm - IG Adv. Board (Butler)	
6:00pm - 8:30pm North Front Range MPO Meeting (Olson/Payton)	

Friday, February 3

Saturday, February 4

Sunday, February 5



February 6, 2023 - February 12, 2023

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Monday, February 6

Tuesday, February 7

 **6:00pm - City Council Meeting** (Council Chambers and via Zoom) -
Council Master Calendar 

Wednesday, February 8

Thursday, February 9

Friday, February 10

Saturday, February 11

Sunday, February 12

February 13, 2023 - February 19, 2023

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



Monday, February 13

Tuesday, February 14

 **6:00pm - City Council Worksession Meeting** (Council Chambers and via Zoom) - Council Master Calendar 

Wednesday, February 15

 **7:30am - Visit Greeley (Butler)** 

 **2:00pm - 5:00pm Water & Sewer Board (Gates)** 

Thursday, February 16

 **7:30am - 8:30am DDA (DeBoutez/Butler)** 

 **3:30pm - 4:30pm Airport Authority (Clark/Payton)** 

Friday, February 17

Saturday, February 18

Sunday, February 19

City Council Meeting Scheduling 2023

	1/20/2023		
	This schedule is subject to change		
Date/Type	Description	Sponsor	Placement/Time
February 07, 2023 Council Meeting	Minutes Approval (1/10/23 Work Session; 1/17/23 Council Meeting)	Heidi Leatherwood	Consent
	Motion to Cancel 2/14/23 and 3/28/23 Work Sessions	Heidi Leatherwood	Consent
	Consideration of a Resolution Approving an IGA w/State of Colorado re SBDC	Ben Snow	Consent
	Intro & 1st Rdg Ord - Development Code Amendments	Becky Safarik	Consent
	PH & 2nd Rdg Ord - Updated W&S Design Criteria Standards and Specifications	Sean Chambers	Regular
	Executive Session - City Manager Performance Review	Noel Mink/Doug Marek	
February 14, 2023 Council Work Session	Potential Cancellation		
February 21, 2023 Council Meeting	Proclamation - Youth Art Month	Mayor	Intro
	Minutes Approval (1/24/23 Work Session; 2/7/23 Council Meeting)	Heidi Leatherwood	Consent
	Intro & 1st Rdg Ord - Metropolitan District Code Update	Becky Safarik	Consent
	Intro & 1st Rdg Ord - HP Greeley Sub, 6th Plat Rezone	Becky Safarik/Darrel Geisick	Consent
	PH & 2nd Rdg Ord - Development Code Amendments	Becky Safarik	Regular
	Boards & Commissions Appointments	Heidi Leatherwood	Regular
February 28, 2023 Council Work Session	Executive Session - City Attorney Performance Review	Noel Mink/Doug Marek	
	Regional Water Initiatives (Water StratOp) Update	Sean Chambers	
	Transportation Master Plan Update	Paul Trombino	
	Executive Session - Municipal Judge Performance Review	Noel Mink/Doug Marek	

Greeley City Council**Status Report of Council Initiatives**

Initiative No.	Council Member Initiating	Council Request	Council Meeting or Work Session Date Requested	Status or Disposition (After completion, item is shown one time as completed and then removed.)	Next Steps & Schedule	Anticipated Deliverable & Date (Report, Council Presentation, etc.)	Assigned to:
15-2021	Olson	Formation of a committee for implementation of a funding strategy for the 35th and 47th interchanges.	December 7, 2021 Council Meeting	Councilmember Olson will be following up with Manager Lee and Director Trombino on next steps	Pending outcome of federal grant application submitted	Report to Council early 2023	Paul Trombino
09-2022	Butler	Review traffic and safety surrounding 15 acre open area between 71st Avenue and 8th Street	June 7, 2022 Council Meeting	Requested that Public Works review the traffic and to improve safety in this congested area.	Additional signage installed for traffic and parking. Staff worked with School District, builder and GPD to ensure road is passable for school buses. GPD will focus enforcement times to ensure compliance with posted speed limit. Staff developing neighborhood safety improvement options and working with School District on transportation issues to improve coordination and support related to safety and infrastructure around school sites.	Anticipate providing report to Council on Improvements in early 2023	Paul Trombino
10-2022	Butler	Review costs and strategies to live stream Planning Commission and Water Board meetings for public and Councilmembers	June 7, 2022 Council Meeting	Asked staff to investigate the cost of live streaming Planning Commission and Water and Sewer Board meetings and return to Council with findings	Additional technology costs ~ \$15,000. Parts are backordered, eta approx. mid-January. Anticipate additional operation costs to include 1 addtl staff at each B&C meeting to accommodate hybrid meeting. Assessing costs related to staffing, overtime expenses or other flexible staff options. Some testing has occurred for broadcasting of meetings. Additional equipment testing will be done once equipment is received. Staff will identify long-term operational impacts at that time.	Anticipated report to Council 1st Qtr 2023	Kelli Johnson
12-2022	Butler	Varying Boards & Commissions meeting times	September 6, 2022 Council Meeting	Asked staff to research the ability for alternative meeting times for Boards & Commissions to increase community engagement and recruitment	CCO survey to Boards due back 12/16. Gathering feedback and will work with CMO on how to deliver to Council.	Report to Council/January 2023	City Clerk's Office
15-2022	Hall	Concerns regarding aftermath of natural disasters	October 4, 2022 Council Meeting	Requested update from Greeley's emergency management team to lessen the aftermath effects from a natural disaster, i.e. water and sewer, electricity, phone services, etc.	OEM update to Council	Work Session report 1/10/2023	Brian Kuznik
16-2022	Clark	Concerns over the increase in incidents and safety in the tunnel under Hwy 34 in the Hillside/Farr Park neighborhood	November 1, 2022 Council Meeting	Requested staff study implementing a closure of the tunnel entrance between the hours of 10:00 PM and 7:00 AM over safety concerns	Neighborhood meeting scheduled for 1/25/23 5:30 - 7:00 pm at Jackson Elementary.	Report to Council early 2023.	Paul Trombino/Becky Safarik
17-2022	DeBoutez	Expressed concern about neighborhood issues, i.e. speeding and noise violations.	November 15, 2022 Council Meeting	Requested GPD and PW research technologies available for traffic calming, speed/red light cameras and decibel measuring devices to improve safety, wellbeing and quality of life in Greeley.	CMO recommendation - Do we invest in additional technology tools and structure to combat neighborhood issues? PW/GPD provide report on technologies available, cost of such technology, and how different technologies are used in other communities and the results of implementing such technology.	Work Session report/CMO recommendation on neighborhood issues and technological options	Adam Turk/Paul Trombino

Item No. 7.

01-2023	Butler	Costs and feasibility study of translation services for agendas and meetings	January 3, 2023 Council Meeting	Request staff research the costs and feasibility of translating the agenda, agenda packet and live streamed meetings in other languages? Is Spanish the predominant language for translation or are other languages also appropriate?	CCO to work with C&E to gather statistical information for report.	Work Session Report	City Clerk's Office/Communication & Engagement
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Work Session Agenda Summary

January 24, 2023

Key Staff Contacts:

Doug Marek, City Attorney

Noel Mink, Human Resources Director

Title:

Consideration of a motion to go into Executive Session to receive legal advice from the City Attorney and to determine positions, develop strategy, and give instructions to negotiators regarding 2023 collective bargaining with Greeley Firefighters

Summary:

The Greeley Municipal Charter sets out the policy, process, and timeline for negotiating collective bargaining agreements with Greeley Firefighters. This agenda item calls for an executive session so that -- prior to initiating collective bargaining for 2023 with Greeley Firefighters -- the City Council can meet with those management officials who establish compensation, hours, working conditions, and all other terms and conditions of employment. For purposes of collective bargaining, the City acts through the Chief of the Fire Department, Director of Human Resources, City Manager, and City Council.

Pursuant to Colorado law and consistent with the Greeley Municipal Code, the City Council is authorized to move for an executive session to receive legal advice and to determine positions, develop strategies, and provide instructions to negotiators regarding collective bargaining.

Strategic Focus Area:



High-Performance Government



Safe and Secure Communities

Decision Options:

A motion to go into an Executive Session for a conferral with the City Attorney to receive legal advice and to determine positions, develop strategies, and provide instructions to negotiators regarding collective bargaining, as provided in C.R.S. 24-6-402(4)(b) and 24-6-402(4)(e)(I), and Greeley Municipal Code 2-151(a)(2) and 2-151(a)(5)