

Greeley City Council Agenda

Work Session

Tuesday, March 8, 2022 at 6:00 p.m.

City Council Chambers at City Center South, 1001 11th Ave, Greeley, CO 80631

Zoom Webinar link: <https://greeleygov.zoom.us/j/93148588956>

NOTICE:

City Council Work Sessions are held on the 2nd and 4th Tuesdays of each month in the City Council Chambers. Meetings are conducted in a hybrid format, with a Zoom webinar in addition to the in person meeting in Council Chambers.

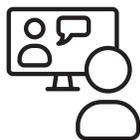
City Council members may participate in this meeting via electronic means pursuant to their adopted policies and protocol.

Members of the public are also invited to view Council work sessions in person or remotely. **Work sessions do not include public input in any format. Public comment is only permitted at regular Council meetings on the 1st and 3rd Tuesdays of each month.**

Watch Meetings:



Meetings are open to the public and can be attended in person by anyone.



Meetings are livestreamed on YouTube at youtube.com/CityofGreeley as well as over the Zoom webinar. Public participation in the Zoom webinar only allows viewing the meeting.

For more information about this meeting or to request reasonable accommodations, contact the City Clerk's Office at 970-350-9740 or by email at cityclerk@greeleygov.com.

Meeting agendas, minutes, and archived videos are available on the City's meeting portal at greeley-co.municodemeetings.com/





Mayor
John Gates

Councilmembers

Tommy Butler
Ward I

Deb DeBoutez
Ward II

Johnny Olson
Ward III

Dale Hall
Ward IV

Brett Payton
At-Large

Ed Clark
At-Large

A City Achieving
Community Excellence

Greeley promotes a healthy, diverse economy and high quality of life responsive to all its residents and neighborhoods, thoughtfully managing its human and natural resources in a manner that creates and sustains a safe, unique, vibrant and rewarding community in which to live, work, and play.

City Council Work Session Agenda

March 08, 2022 at 6:00 PM

**City Council Chambers, City Center South, 1001 11th Ave &
via Zoom at <https://greeleygov.zoom.us/j/93148588956>**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Reports from Mayor and Council Members
5. Scheduling of Meetings, Other Events
6. Special District Ordinance Review
7. Review 9/10th Streets Mobility Enhancements Opportunities
8. Greeley Public Safety Picture
9. Adjournment

Work Session Agenda Summary

Title:

Reports from Mayor and Council Members

Background:

During this portion of the meeting any Council Member may offer a summary of the Council Member's attendance at assigned board/committee meetings and should include key highlights and points that may require additional decision and discussion by the full Council at this or a future Worksession.

Board/Committee	Meeting Day/Time	Assignment
--Team of 2-- Board/Commission Interviews	Monthly as Needed	Council Rotation
Water & Sewer Board	3 rd Wed, 2:00 pm	Gates
Youth Commission Liaison	4 th Mon, 6:00 pm	Clark
Historic Preservation Loan Committee	As Needed	DeBoutez
Human Relations Commission	2 nd Mon, 4:00 pm	DeBoutez
Police Pension Board	Quarterly	Clark
Employee Health Board	As Needed	DeBoutez
Airport Authority	3 rd Thur, 3:30 pm	Payton/Clark
Visit Greeley	3 rd Wed, 7:30 am	Butler
Upstate Colorado Economic Development	Last Wed, 7:00 am	Gates
Greeley Chamber of Commerce	4 th Mon, 11:30 am	Hall
Island Grove Advisory Board	1 st Thur, 3:30 pm	Butler
Weld Project Connect Committee (United Way)	As Needed	Butler
Downtown Development Authority	3 rd Thur, 7:30 am	Butler/DeBoutez
Transportation/Air Quality MPO	1 st Thur, 6:00 pm	Olson/Payton
Poudre River Trail	1 st Thur, 7:00 am	Hall
Interstate 25 Coalition	As Needed	Olson
Highway 85 Coalition	As Needed	Gates
Highway 34 Coalition	As Needed	Olson
CML Policy Committee (Council or Staff)	As Needed	Payton/Lee Gates alternate
CML Executive Board opportunity	As Needed	Hall
CML - Other opportunities	As Available/Desired	

Work Session Agenda Summary

Title

Scheduling of Meetings, Other Events

Summary

During this portion of the meeting the City Manager or City Council may review the attached Council Calendar or Worksession Schedule regarding any upcoming meetings or events.

Attachments

Council Meetings and Other Events Calendar

Council Meeting and Work Session Schedule

Status Report of Council Initiatives and Related Information

March 7, 2022 - March 13, 2022

March 2022

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Monday, March 7

Tuesday, March 8

6:00pm - City Council Worksession Meeting (Council Chambers and via Zoom) - Council Master Calendar 

Wednesday, March 9

Thursday, March 10

7:30am - Poudre River Trail (Hall) 

Friday, March 11

Saturday, March 12

Sunday, March 13

March 14, 2022 - March 20, 2022

March 2022							April 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5						1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28	29	30

Monday, March 14

Tuesday, March 15

6:00pm - City Council Meeting - Council Master Calendar

Wednesday, March 16

2:00pm - 5:00pm Water & Sewer Board (Gates)

Thursday, March 17

7:30am - 8:30am DDA (DeBoutez/Butler)

3:30pm - 4:30pm Airport Authority (Clark/Payton)

Friday, March 18

Saturday, March 19

Sunday, March 20

March 21, 2022 - March 27, 2022

March 2022							April 2022						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5						1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28	29	30

Monday, March 21

Tuesday, March 22

6:00pm - City Council Worksession Meeting - Council Master Calendar

Wednesday, March 23

Thursday, March 24

7:30am - Poudre River Trail (Hall)

Friday, March 25

Saturday, March 26

Sunday, March 27

March 28, 2022 - April 3, 2022

March 2022						April 2022							
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4	5					1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28	29	30

Monday, March 28

- 11:30am - 12:30pm Greeley Chamber of Commerce (Hall)
- 6:00pm - 7:00pm Youth Commission (Clark)

Tuesday, March 29

Wednesday, March 30

- 7:00am - 8:00am Upstate Colorado Economic Development (Gates/Hall) (Upstate Colorado Conference Room) - Council Master Calendar

Thursday, March 31

Friday, April 1

Saturday, April 2

Sunday, April 3

City Council Meeting Scheduling 2022

Current as of 3/3/2022

This schedule is subject to change

Date	Description	Sponsor	Placement/Time
March 15, 2022 Council Meeting	University of Northern Colorado update		Intro
	Proclamation- Kiwanis Club of Greeley		
	Resolution- approving a contract with TPL for the purchase of the ShurView property	Becky Safarik	Consent
	Resolution- Firestone Building Redevelopment Incentive Agreement	Benjamin Snow	Consent
	Intro - Ordinance - GMC Non-potable irrigation requirement code clean up	Sean Chambers	Consent
	Intro-Ordinance making corrections to the Greeley Municipal Code	Stacey Aurzada	Consent
	Intro- Ordinance Poudre Heights PUD (Zoning)	Becky Safarik	Consent
	Ordinance- PH and Second reading adopting Chapter 16 of Title 24 regarding Special Districts	Becky Safarik	Regular
	Ordinance - PH and Second Reading-Setting salary of Municipal Court Judge	Anne Larson	Regular
	Ordinance- PH and Second Reading- Setting salary of City Attorney	Anne Larson	Regular
	Ordinance - PH and Second Reading - Disposition of Irrigation Co shares for water rights trade agreement	Sean Chambers	Regular
	Board and Commission Appointments	Stacey Aurzada	Regular
March 22, 2022 Worksession Meeting	Quiet Zones update	Paul Trombino	
	Discussion regarding Ward Boundary Adjustment	Becky Safarik	
	ERP Review	Paul Fetherston	
April 5, 2022 Council Meeting	Resolution - W&S Participation Agreement w/ USFS for Cameron Peak Fire Watershed Recovery	Sean Chambers	Consent
	Resolution - W&S IGA with West Fort Collins Water Distr. For Emergency Interconnection and Tap Transfer	Sean Chambers	Consent
	Intro-Ordinance First 2022 Supplemental Appropriations request and year-end financial report	John Karner	Consent
	Intro- Ordinance Leffler Rezone	Becky Safarik	Consent
	Ordinance - PH and Second Reading - GMC Non-potable irrigation requirement code clean up	Sean Chambers	Regular
	Ordinance- PH and Second Reading- Poudre Heights PUD (Zoning)	Becky Safarik	Regular
	PH to consider Poudre Heights PUD Plan	Becky Safarik	Regular
	Ordinance- PH and Second Reading of Ordinance making corrections to the Greeley Municipal Code	Stacey Aurzada	Regular
April 12, 2022 Council Worksession	Open Space tax discussion (tentative)	Becky Safarik	
	Compensation and Classification Plan Study	Paul Fetherston	

Greeley City Council

Status Report of Council Initiatives

Initiative No.	Council Member Initiating	Council Request	Council Meeting or Work Session Date Requested	Status or Disposition (After completion, item is shown one time as completed and then removed.)	Assigned to:
03-2021	Hall	Request for formation of a committee, to be chaired by Council Member Hall, regarding the section of the Poudre River Trail known as the Narrows. This section is facing increasing risks of erosion, with some portions in danger of falling into the river, and no available alternative areas for trail placement in that vicinity. The School of Mines will do a project to work on some engineering solutions for the area, in addition to other engineering studies that have already been done. The committee will review and determine options to move forward in addressing this with the assistance of City staff. City Manager Otto added information about potential Capital Improvement Projects through this area, and Council Member Hall provided information about existing potential rough cost estimates.	February 2, 2021 Council Meeting	<p>Update 12/7/2021 Council Member Hall reported in the last 6 months, 30 feet of trail has started becoming undermined and must be shored up immediately, likely requiring some short term dollars while awaiting a longer solution.</p> <p>Update: 04/20/2021 Council Member Hall reported the committee had its first meeting and he is pleased with engagement from City staff and the community.</p> <p>A committee, chaired by Council Member and Poudre River Trail Corridor Chairman Hall, has been formed with representatives from the Poudre Trail Corridor Board, Culture, Parks and Recreation/Natural Areas and Trails, Public Works, Water and Sewer, the Poudre River Run Master HOA, a member of the Parks and Recreation Advisory Board, and a representative from the Ditch #3 Board. Committee Chairman Hall has also referenced initial communications with Otak Engineering, a consulting firm who produced</p>	Kelly Snook

Initiative No.	Council Member Initiating	Council Request	Council Meeting or Work Session Date Requested	Status or Disposition (After completion, item is shown one time as completed and then removed.)	Assigned to:
				a study of this area in 2018 for the City of Greeley, as well as the Colorado School of Mines engineering students who will conduct a capstone project this semester towards a suggested course of action and suggested funding mechanism(s). An initial assessment with design parameters, recommended course(s) of action including recommended funding sources, is expected in June, 2021 post consultation with the Mines student project and engineering consultants. Although this project will carry on m practicality through committee work	
14-2021	Butler	Request to have a discussion on railroad quiet zones and safety at a work session.	December 7, 2021 Council Meeting	Scheduled for a work session in early 2022	Paul Trombino
15-2021	Olson	Formation of a committee for implementation of a funding strategy for the 35 th and 47 th interchanges.	December 7, 2021 Council Meeting	Council Member Olson will be following up with Manager Lee and Director Trombino on next steps	Paul Trombino
01-2022	Butler	Cost and feasibility study of matching the Fun Plex and Greeley Recreation Center hours	February 15, 2022 Council Meeting	Kelly Snook will look into the costs and feasibility of matching the hours of the two recreation facilities	Kelly Snook

Worksession Agenda Summary

March 8, 2022

Becky Safarik, Interim Community Development Director/Deputy City Manager, 970-350-9786

Title:

Special District Ordinance Review

Background:

Colorado State Statutes allow for the creation of "Special Districts" as an economic alternative to the development of municipal infrastructure (the Special District Act). These districts are generally formed for a specific purpose which is described by their title. Many such districts provide for the construction and operation of infrastructure, such as water and sanitation districts. Others provide for area wide delivery of a special service such as ambulance, fire protection, or health services.

Special districts are created with a specific boundary and improvements and services delivered to that area are funded by assessing a property tax mill levy to all property owners in the service area.

The first step to allow for such districts to be proposed in Greeley is to create the legislative framework to provide the criteria and process for consideration of a Special District and, specifically, a Parks and Recreation District. Council considered this tool at its January 25th Worksession and indicated its willingness to consider providing the authority to petition for such a district. An ordinance was drafted, modeled generally after the City's Metropolitan District standards and was introduced at the Council's March 1, 2022 meeting. Council also requested further review of the ordinance at its March 8th Worksession.

The attached material provides an overview of the key elements of the process and criteria to propose a Special District as described in the draft ordinance, which is scheduled for a public hearing at its March 22nd meeting.

Strategic Work Program Item or Applicable Council Priority and Goal:

Access & Connection to Recreational, Cultural, Educational, Natural Resources and Human Services.

Decision Options:

No decision or direction is needed other than to identify any additional information desired to consider the ordinance authorizing permission to petition for the establishment of a Special District for Parks and Recreation development.

Special District Ordinance Overview

Council Worksession
March 8, 2022



Context

- **Title 32 of CO State law sets out provisions that allow for the creation of “Special Districts” as an economic alternative to the development of municipal infrastructure (the Special District Act).**

Key Provisions

- **Permitted improvements**
- **Minimum District size**
- **Use of eminent domain; application for grants**
- **Disclosure**
- **Referral notice**
- **Fees**
- **Annual Report**
- **Application process**
- **Service Plan**
- **Public hearing/application of criteria**
- **Amendment/modification process**
- **Financing, Land Use and Capital Facilities**
- **Enforcement**

Key Provisions

- **Permitted improvements**
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- **Enforcement**

Permitted Improvements

Minimum District Size

- **May only construct improvements called out in the Service Plan**
- **Unless it can be demonstrated that the district can accomplish its goals with a smaller area the District must be at least one square mile in size with all land contiguous except for streets, ditches, similar easements**

Eminent Domain

- **The use of eminent domain to acquire land is expressly prohibited without prior permission of the City Council**

Grants

- **The District may not compete with the City for grants unless approved by the City Council.**

Service Plan

Key component of the application and basis for the physical and service delivery component of the District

Would be analyzed by Community Development, Finance, City Attorney, Culture Parks and Recreation and Public Works



Key Elements:

- **District Boundary Map**
- **Itemization and timing of any costs petitioners expect to be assumed by the City**
- **Proof of ownership of all District property**
- **All proposed contractual/operational agreements**
- **A Capital plan of all planned improvements (description, cost est. pro-forma)**
- **Financial plan (total amount of planned debt issuance, sources of revenue, detailed repayment plan, reserve fund, total authorized debt, any credit enhancements, risk analysis)**
- **Other info as appropriate (such as potential impact of other developments)**

Notice/Public Hearing

Testimony

- **Once the administrative report is complete a public hearing is scheduled at a regular City Council meeting**
- **Any testimony deemed relevant by Council may be considered**

Approval Criteria

Council applies specific criteria to the proposed District & Service Plan

Key Elements:

- Is there sufficient existing & projected need for District
- **Is the existing service in the area inadequate to meet existing and proposed needs**
- Is the District capable of providing economical and sufficient service within its boundaries
- **Is the proposed service not available currently or in a reasonable time to be provided by the City or equivalent**
- Will the District will provide exceptional or special improvements or service
- **Is the proposed District in compliance with City Comp Plan or other water or waste water plans**
- Is approval in the best interests of area residents or general public and able to be successfully integrated into other urban development and services

Add'l Criteria

Specific to a Parks and Recreation District



Key Elements:

- **The facility or service is not adequately provided by private providers;**
- **There is sufficient existing or projected need for the facility or district improvements;**
- **The existing facilities or services in the district are inadequate to meet present and projected needs;**
- **The District has or will have the financial ability to reasonably discharge any proposed debt;**
- **The facility or service will be in the best interests of the District, its residents and the general public**

Process & Decisions

Authority

- **Special District Ordinance in place**

Eligibility

- **Is the proposed District land annexed?**
- **Is the District the minimum size of at least one square mile?**

Review Process

- **Petitioners submits Special District application**
- **Staff reviews application with applicant and relevant departments; may refer to outside City entities for comment**
- **Completes analysis based upon ordinance criteria**
- **30 day notice sent to all other special districts located within the proposed district's boundary**

Consideration

- **Application presented to City Council with staff comment/recommendation**
- **Public Hearing conducted to hear application and all public testimony of interest**

Council Action

- **Council has full discretion to approve, approve with conditions, deny or suspend application indefinitely**
- **If Council approves the application, it advances to an election among District landowners to approve/deny**
- **If approved by land owners, District is established and may commence on its development/service plan as approved**

Discussion....



Work Session Agenda Summary

March 8, 2022

Paul Trombino III, Public Works Director, 970-350-9795

Title:

Review 9/10th Streets Mobility Enhancements Opportunities

Background:

This item is a request from Councilmember Olson for staff to present and review the proposed project for 9/10th Streets Mobility Enhancements.

Strategic Work Program Item or Applicable Council Priority and Goal:

Greeley on the Move: Ample, Easy, Connected

Decision Options:

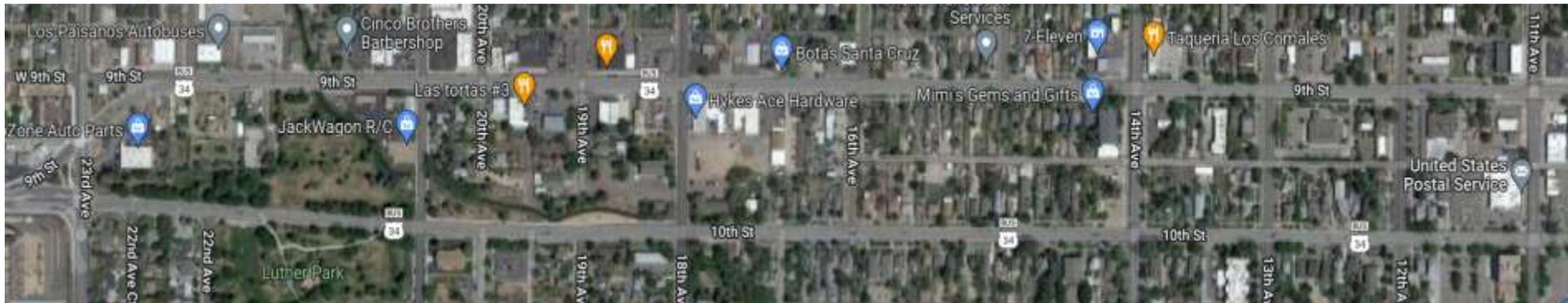
Feedback and direction requested on project.

Attachments:

N/A

9th and 10th Streets Mobility Opportunities

1. Corridor Statistics
2. Status
3. Recommended Next Steps

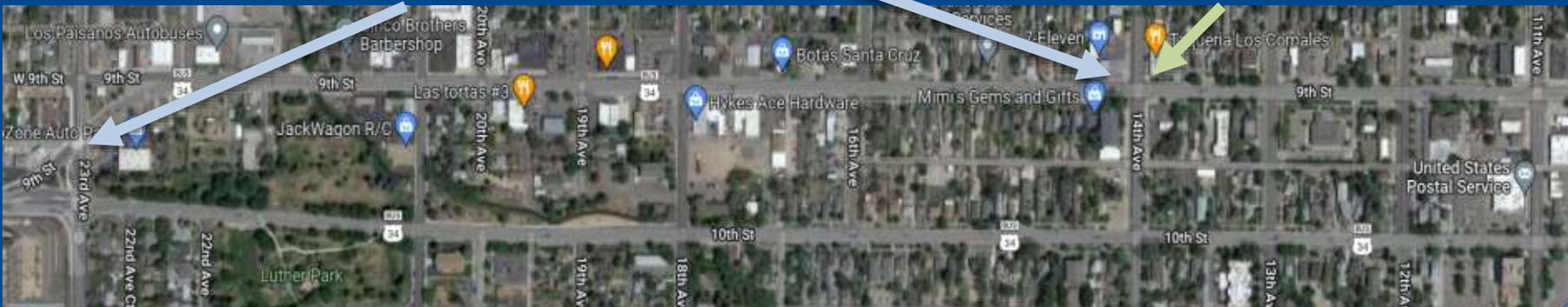


9th & 10th Streets (23rd Ave to 10th Ave)

- **Current Configuration**
 - 3 – 12ft Traffic Lanes EB on 10th Street plus parking both sides
 - 3 – 12ft Traffic Lanes WB on 9th Street plus parking both sides
- **Current Traffic Volumes:**
 - 10th Street = 8,400 – 10,700 Average Daily Traffic
 - 9th Street = 7,900 – 10,550 Average Daily Traffic

35 MPH

30 MPH



Safety Concerns

Speed:

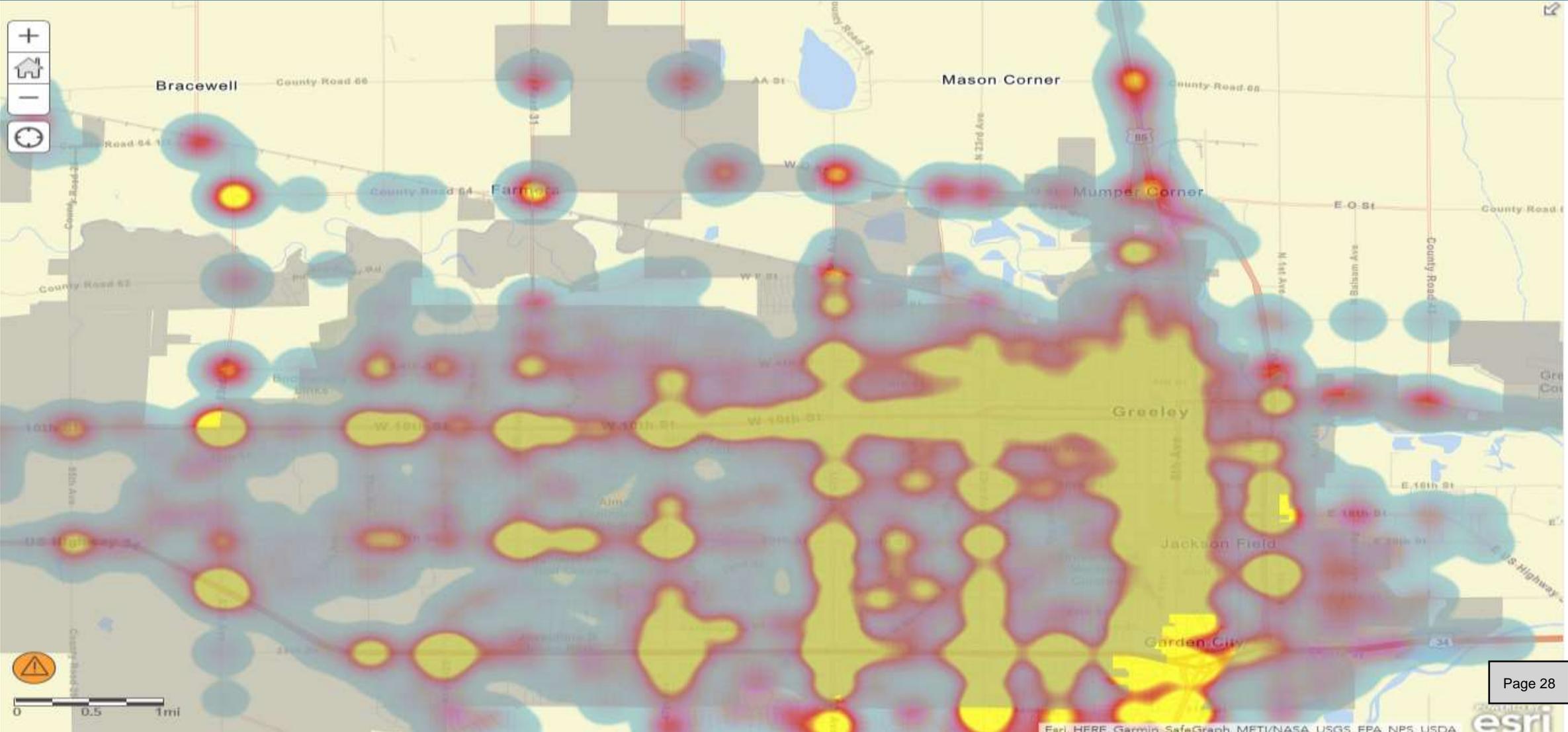
- **10th Street EB Speed – AM 40-45mph**
- **9th Street WB Speed – PM 37-42mph**



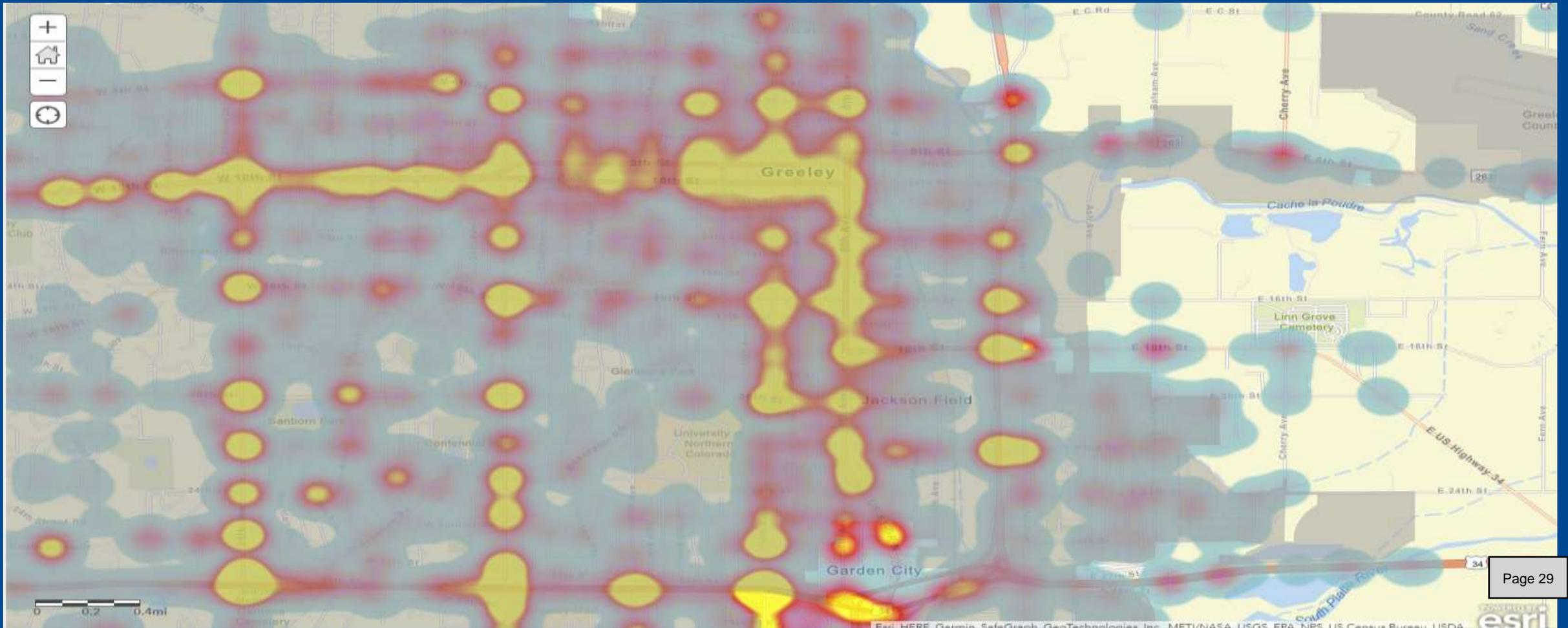
Crash History: (following sides)

Crash Heat Map

(City Wide)

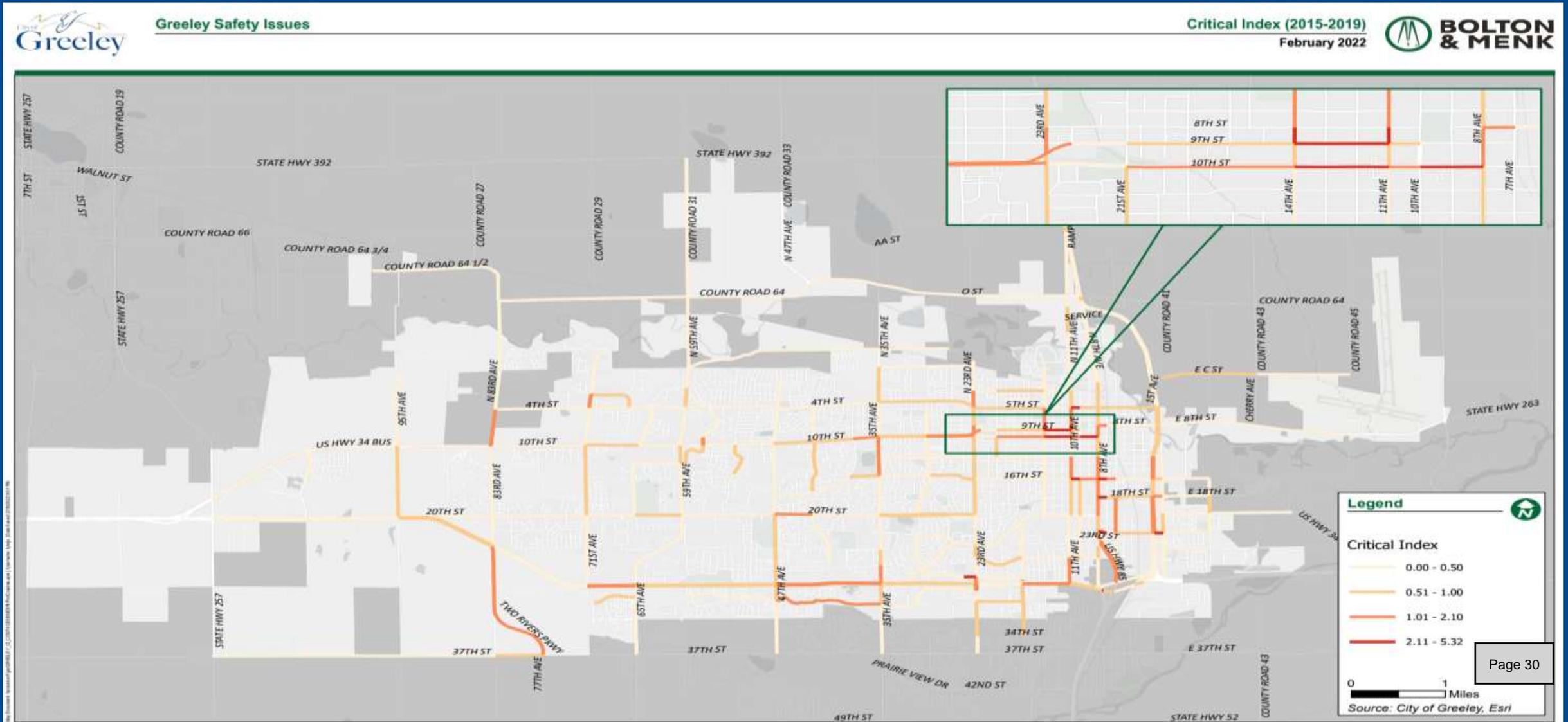


Safety Concerns – Crash Heat Map (zoomed)



Safety Concerns – Critical Index

The Critical Index value >1 = significant safety concern



Item No. 7. 9th & 10th Streets

Mobility Enhancement Status

- **City applied for North Front Range MPO (NFRMPO) Surface Transportation Block Grant (STBG) funding in December 2021**
- **Pulled back from STBG funding eligibility in February 2022**
- **Initial concept:**
 - **Converting 9th Street and 10th Street from one-way to two-way operation (9th Street 2-traffic lanes, 10th Street 4-traffic lanes)**
 - **Targeted transit, bike, and walkability improvements to promote safety, traffic calming.**
 - **Traffic Analysis showed good operations along corridor and at intersections**

9th & 10th Streets

Item No. 7.

Mobility Enhancement Opportunities

- **Important Project Corridor attributes:**
 - **9th Street – more commercial businesses**
 - **10th Street – more residences**
 - **Environmental Justice (EJ) Low Income and Minority Block Group**
 - **Federal Opportunity Zone**
 - **Greeley Redevelopment District**
 - **Housing Incentive area**
 - **Greeley-Weld-County Enterprise Zone**
 - **Historic – Commercial Zone (9th Street)**
 - **Gateway to Downtown**
 - **Luther Park and Lincoln Park**
 - **Greely-Evans Transit Route 1**
 - **Maplewood Elementary**

9th & 10th Streets

Mobility Enhancement Opportunities

- Recommended next steps:

1. **Summer 2022 - Implement Community Engagement Plan**

- **Neighborhood outreach along corridor to gather items to:**

- **Strengthen neighborhoods**
- **Improve safety**
- **Improve mobility and access (parks), safe routes to school (District6 Support letter)**
- **Opportunities to improve overall landscape (infrastructure and vegetation)**
- **23rd Ave West**

2. **Fall 2022 Refine proposed project elements**

- **Bring back options to Neighborhoods and City Council**



Why consider conversion to 2-way?

- **Improved safety for vehicles, pedestrians, bicyclists, and overall mobility/walkability options along city street corridors**
- **Businesses see increase in retail sales**
- **Catalyst for redevelopment of downtowns**

- Research/Information on street conversion of 1-way to 2-way (hot-link)

- ❖ [One Way to Two Way](#)

- ❖ [Walkability](#)

Thank you and Questions



Worksession Agenda Summary

March 8, 2022

Adam Turk, Interim Police Chief, 970-351-5381

Title:

Greeley Public Safety Picture

Background:

For 2021 and 2022, the Greeley Police Department has five goals: Improve traffic safety, pursue violent offenders, continue working with human service organizations to address public safety impacts of homelessness and mental health, provide excellent police service, and recruit and retain qualified public safety servants.

In September 2021, Interim Chief Adam Turk identified four additional priorities for the police department: mental health & homelessness, body-camera program upgrades, enhanced employee mental health, recruitment and retention of police officers, and reducing Part I crimes.

In February 2022, the Greeley Police Department verified and validated data on 2021 Part I Crimes. Part I crimes include murder, rape, aggravated assault, robbery, arson, burglary, theft and auto theft. In 2021, the City of Greeley had a 14.6% increase in Part I Crimes compared to 2020. Aggravated assault and auto theft account for the largest increases. Using best practices the Greeley Police Department is proactively addressing the increase in Part I crimes.

Additionally, to support the identified goals the Greeley Police Department is making the following operational changes:

- Adjusting policies and practices to address employee mental health.
- Executing a new 5-year contract with Axon Enterprise Inc. - our provider for Tasers and body-worn cameras. This contract includes several upgrades including an upgrade from the Taser XP-26 to the Taser 7, Axon Respond (GPS), Signal Vehicle and Signal Sidearm, Redaction Plus, Transcription and Axon Performance. These upgrades aim to increase trust and legitimacy with the community.
- Focusing on recruitment and retention to increase candidate pools of certified and non-certified applicants.

The attached presentation will provide city council and the community with a public safety overview focusing on the 2021 year in review and forecasting some things for 2022.

Strategic Work Program Item or Applicable Council Priority and Goal:

Safe Community
We are Greeley Proud

Decision Options:

Not Applicable

Attachments:

Powerpoint Presentation

Greeley's Public Safety Picture



Police Department Goals

- Improve traffic safety
- Pursue violent offenders
- Continue working with human service organizations to address public safety impacts of homelessness and mental health
- Provide excellent police service
- Recruit and retain the best

2021/2022 Interim Priorities

- Mental Health & Homelessness
- Body-Camera Program Upgrades
- Employee Mental Health
- Recruitment/Retention
- Reducing Part I Crimes



Mental Health & Homelessness

- Work with City Manager's Office and other city departments on a response to homelessness issues
- Entered into an agreement with North Range Behavioral Health to provide two additional co-responders
- Increased number and availability of co-responders to respond to calls involving mental health
- Co-responders have the ability to do follow-up with citizens suffering mental health issues to reduce the number of 911 calls and reduce the risk of injury to citizens and officers

Body Worn Cameras

2021

- Total Cameras in Use - 197
- Video Uploads – 108,749
- Average Uploads Per Day – 298
- Release Requests Received – 91
- DA Requests Received 3,914
- Videos in Storage – 254,382



Employee Mental Health

- Met with different segments of the organization to identify needs to address employee mental health
- Negotiated contract with department psychologist (Brower Associates)
- Required family night onboarding for new employees and their significant other
- Now offer up to three counseling sessions annually with department psychologist for on-duty incidents
- This is in addition to psychological services offered as a result of critical incidents

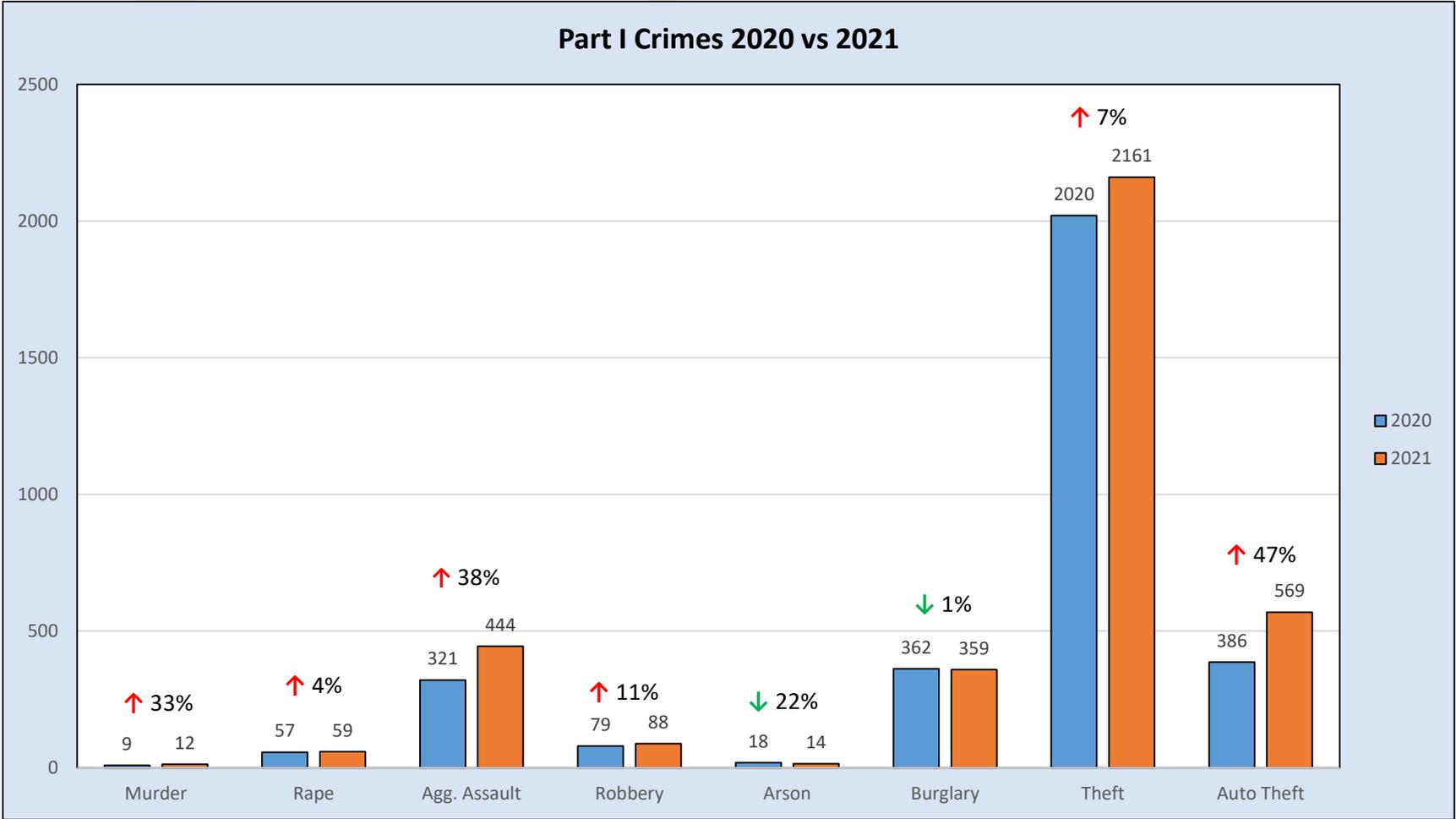
Recruitment/Retention

- Non-sworn – fully staffed
- Sworn – 157 allocated, currently 153
- 4 cadets attending 2022 Spring Police Academy at Front Range Community College
- Worked with the civil service commission to change the process on how we recruit certified officers – open process
- Focus on local recruitment (UNC, Aims, District 6)
- Internal process for Sergeant and Commander promotions

Demographic Profile of Sworn Staff

• 07/21/16	144 sworn	5% female	10% non-white
• 10/16/17	150 sworn	8% female	9% non-white
• 01/03/19	153 sworn	8% female	10% non-white
• 12/10/20	154 sworn	9% female	14% non-white
• 12/23/21	153 sworn	10% female	14% non-white

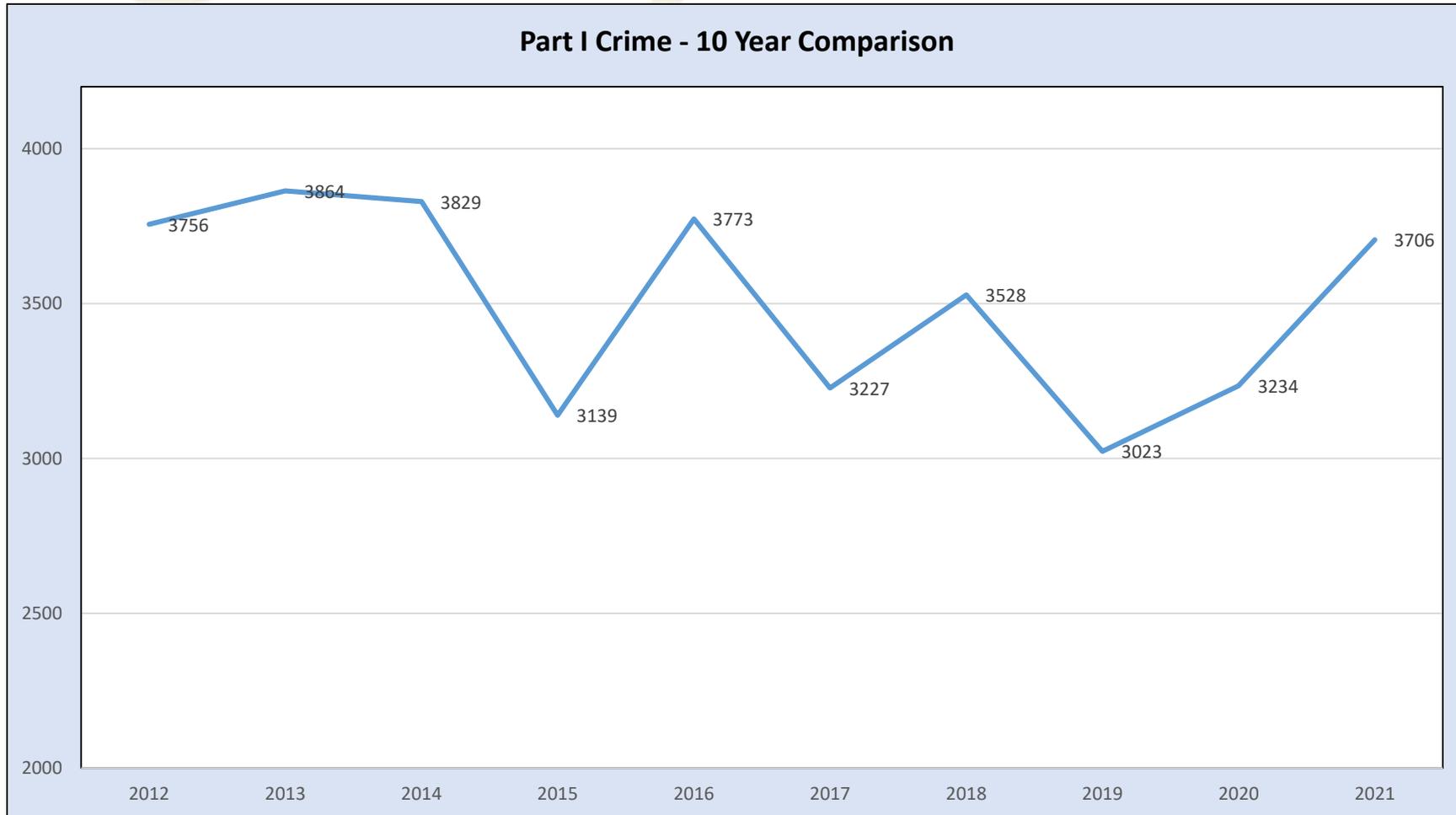
Part I Crimes: 2020 vs. 2021



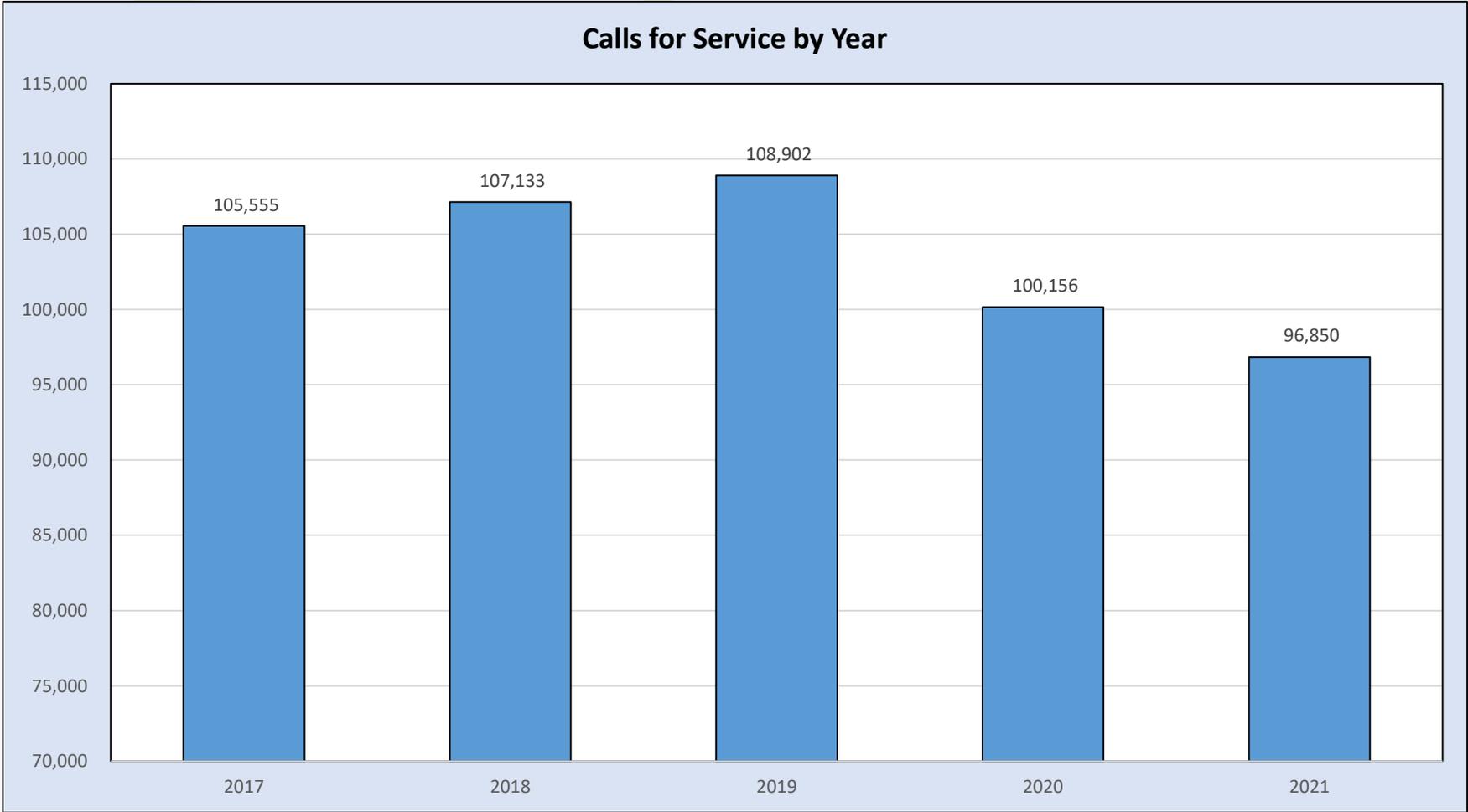
- 14.6% increase from 2020 to 2021
- 7.0% increase from 2019 to 2020



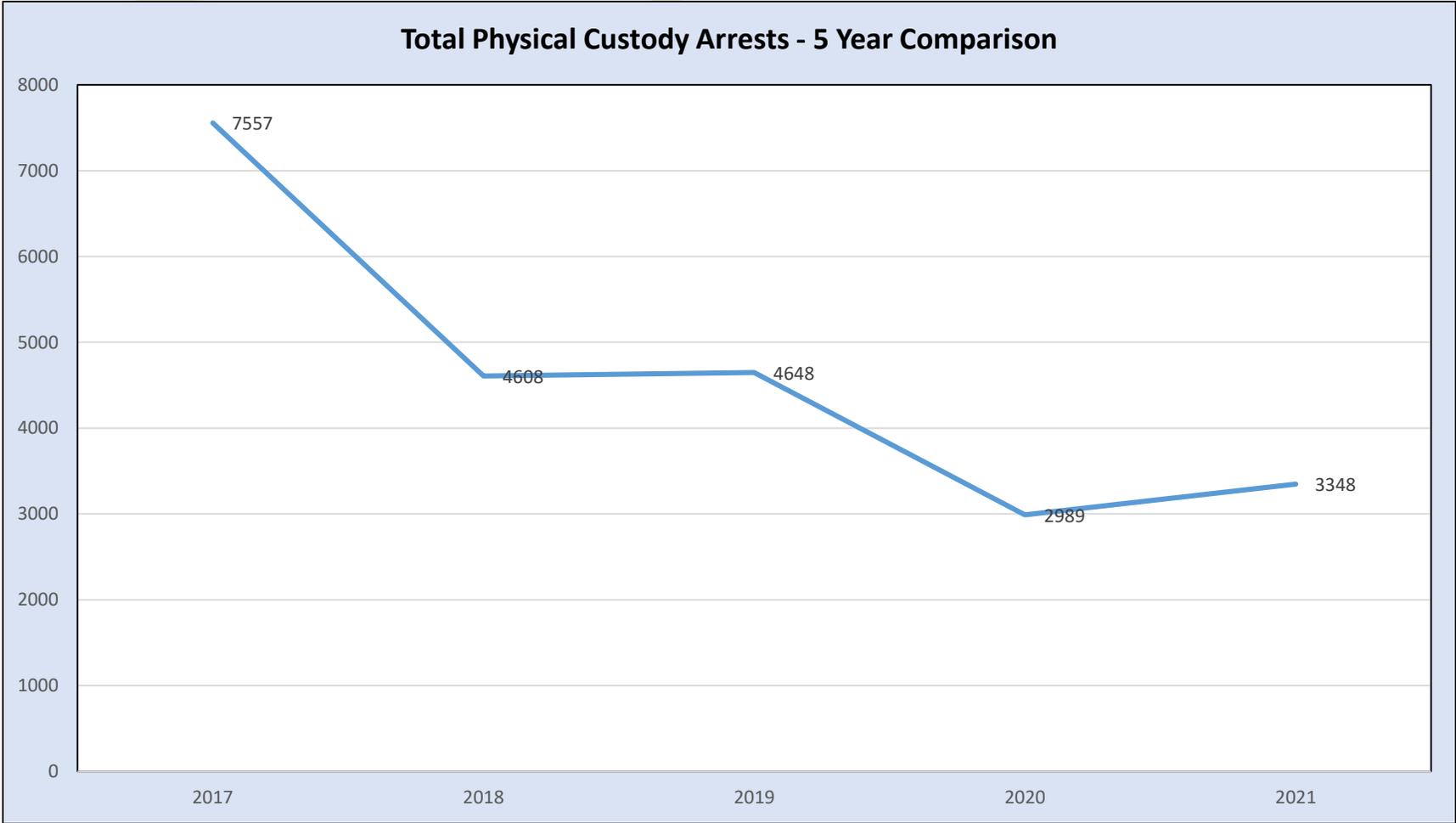
Part I Crimes: 10 Year Comparison



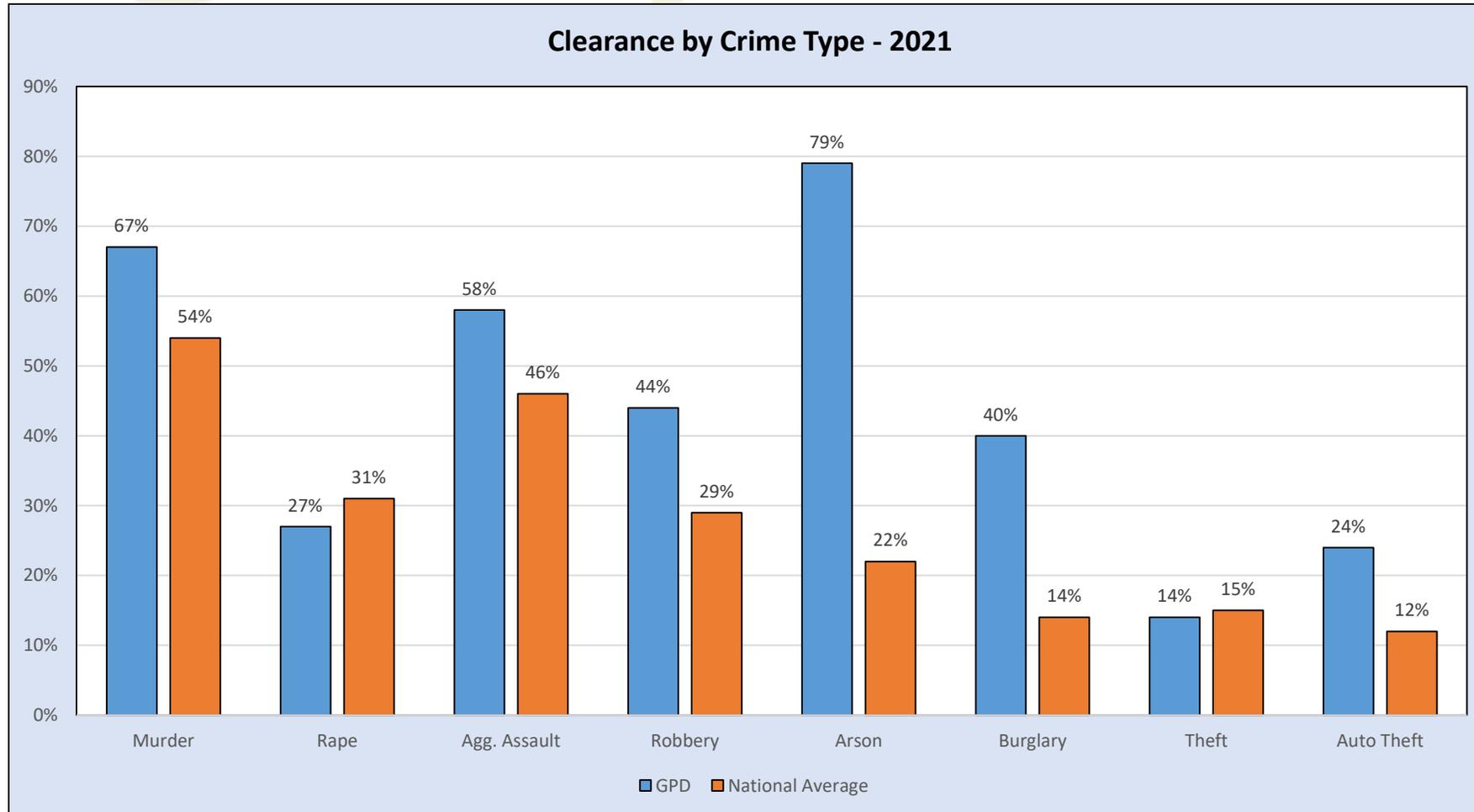
Calls for Service: 5 Year Trend



Total Arrests: 5 Year Comparison



Part I Crime Clearances: 2021*

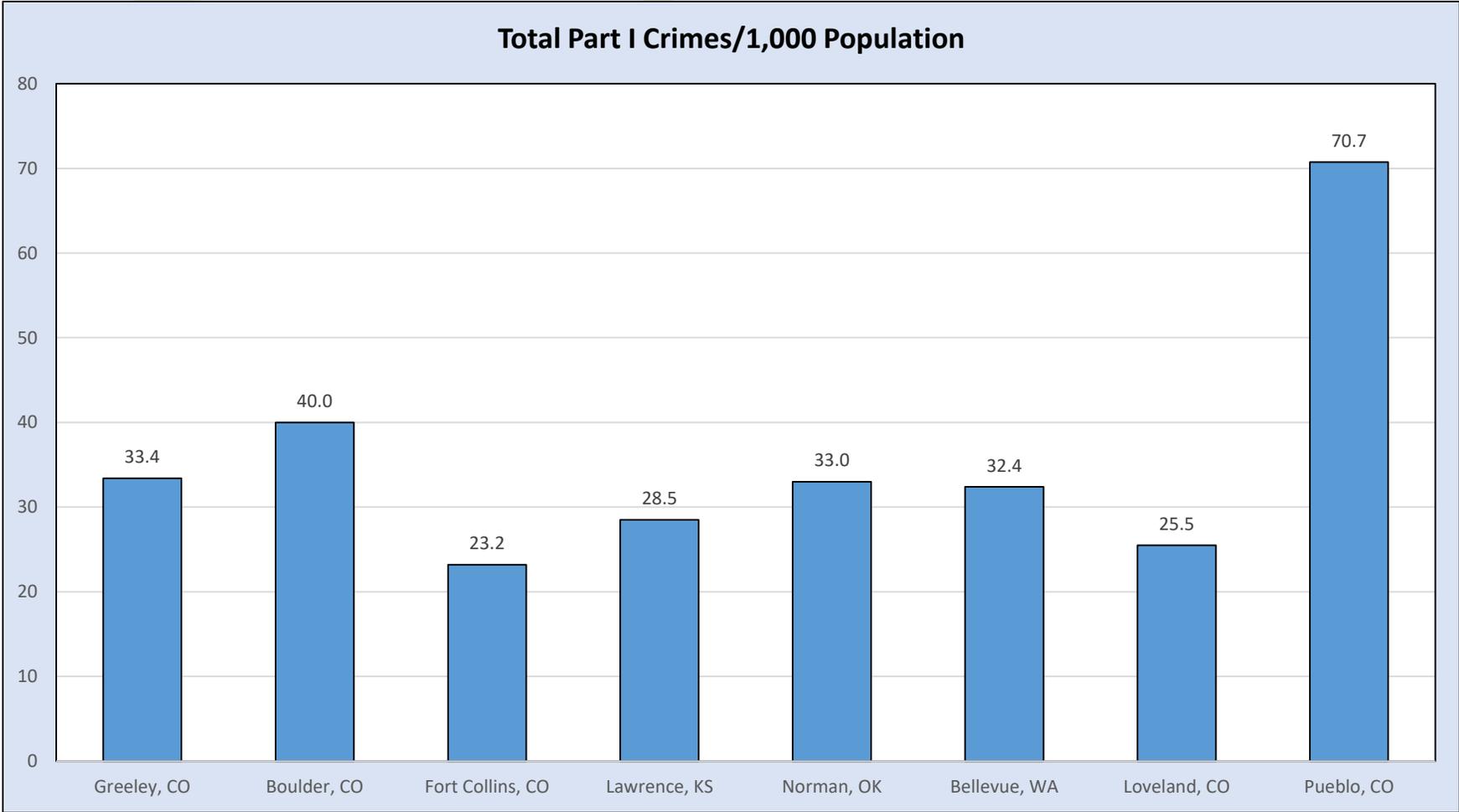


Clearance and exceptional clearance is defined as an actual arrest of a suspect, a citation issued, death of the offender, VFTP, DA declined, extradition declined, or no arrest juvenile (under the age of 11)



*The national average reflects the clearance rate for 2020, as data for 2021 is not yet available

Comparison Cities*: 2021 Part I Crimes Rates



*Data for benchmark cities outside of Colorado reflects 2020 data, as 2021 data is not yet available



Traffic Accidents and Enforcement

2021 Monthly Traffic Statistic Comparison

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
ZZ - TA	105	95	107	101	105	111	95	117	142	155	123	125	1,381
ZZ - TADUI	5	7	6	10	14	10	9	8	13	10	7	12	111
ZZ - TAF	0	0	0	0	0	0	0	1	0	0	1	0	2
ZZ - TAHR	48	43	40	40	53	65	62	55	52	66	50	51	625
ZZ - TAI	5	2	7	6	8	11	15	13	13	10	13	11	114
Total	163	147	160	157	180	197	181	194	220	241	194	199	2,233

Traffic Stops	2,275	1,912	2,423	2,134	2,066	1,344	1,756	2,805	2,416	1,902	1,575	1,344	23,952
Citations	1,495	1,156	1,465	1,288	1,360	903	1,219	2,150	1,944	1,589	1,299	1,077	16,945
DUI Arrests	20	18	27	27	33	25	25	31	23	22	23	24	298

- TA - Traffic Accident
- TADUI - DUI Traffic Accident
- TAF - Traffic Accident Fatality
- TAHR - Traffic Accident Hit and Run
- TAI - Injury Traffic Accident



Data Driven Approaches to Crime and Traffic Safety

- The police department has been using a strategy called DDACTs for about six years. DDACTs shifts police focus to areas of a city with significant crime and traffic accidents.

Proactive Measures

- December 2021 – Stakeholder engagement, social media, fliers, meeting with citizen groups
- January 2022 – Dedicate proactive patrol resources to saturate the identified areas
 - High visibility, traffic contacts, large police presence
- Ongoing – collect and process data, analyze, re-evaluate

Questions

