

# Work Session Meeting Agenda 2 Park Drive South, Great Falls, MT Virtual Meeting by Zoom January 19, 2021 5:30 PM

Due to the COVID-19 health concerns, the format of the City Commission meeting will be held in a virtual video-conferencing environment. City Commission members and City staff will attend the meeting via a remote location, using a virtual meeting method.

In order to honor the Right of Participation and the Right to Know (Article II, Sections 8 and 9 of the Montana Constitution), modifications have also been made for public participation. Public participation is welcome in the following ways:

- Attend the virtual meeting utilizing Zoom Webinar. Attendees must register in advance for the Commission Meeting: <a href="https://us02web.zoom.us/webinar/register/WN uL-9XYVsTKmJeJeVjDWTHg">https://us02web.zoom.us/webinar/register/WN uL-9XYVsTKmJeJeVjDWTHg</a>
   After registering, you will receive a confirmation email containing information about joining the webinar by Zoom.
- Participate by phone. Attendees must register in advance for the Commission Meeting using the link above. After registering, you will receive a confirmation email containing information about joining the webinar by phone. If you do not have internet access you may contact the Great Falls Public Library prior to the meeting at 453-9706 and they can assist with registration. The Mayor will provide direction during the meeting on how to alert staff that you have comments for the agenda item.
- Attend in person. The City will be following the Current Governor's Directives and the Public Health Officer Orders regarding public meetings conducted by, staffed by or held in the facilities of the city. Masks will be required, social distancing will be enforced, and the total number of persons in the meeting room will be limited to a maximum of 25. Public following these directives may view and participate in the meeting from the Gibson Room. Please refrain from attending in person if you are not feeling well.
- Provide public comments in writing. Comments may be sent via mail to City Clerk, PO Box 5021, Great Falls MT 59403 or by email to: <a href="mailto:commission@greatfallsmt.net">commission@greatfallsmt.net</a>. Include the agenda item or agenda item number in the subject line, and include the name of the commenter and either an address or whether the commenter is a city resident. Please ensure that comments arrive before 12:00 PM on Tuesday, January 19, 2021. Due to tracking and dissemination requirements, written communication must be received by that time in order to be shared with the City Commission and appropriate City staff for consideration during the agenda item and will be so noted in the official record of the meeting.

#### CALL TO ORDER

#### **PUBLIC COMMENT**

(Public comment on agenda items or any matter that is within the jurisdiction of the City Commission. Please keep your remarks to a maximum of five (5) minutes. Speak into the microphone, and state your name and either your address or whether you are a city resident for the record.)

#### **WORK SESSION ITEMS**

- 1. Neighborhood Council Updates Neighborhood Council #7.
- 2. Quarterly Budget Review Melissa Kinzler.

#### DISCUSSION POTENTIAL UPCOMING WORK SESSION TOPICS

#### **ADJOURNMENT**

City Commission Work Sessions are televised on cable channel 190 and streamed live at <a href="https://greatfallsmt.net">https://greatfallsmt.net</a>. Work Session meetings are re-aired on cable channel 190 the following Thursday morning at 10 a.m. and the following Tuesday evening at 5:30 p.m.

#### **UPCOMING MEETING SCHEDULE**

Work Session -- Tuesday February 2, 2021 5:30 p.m.

Commission Meeting -- Tuesday February 2, 2021 7:00 p.m.



## Quarterly Budget Review

- 4th Quarter Fiscal Year 2020
- 1st and 2nd Quarter Fiscal Year 2021



4th Quarter Fiscal Year 2020

## **General Fund**

- Fund Balance
- Cash Flow
- Revenue
  - Tax Revenue
- Expenses

#### General Fund Three Year Comparison as of 6/30/xx

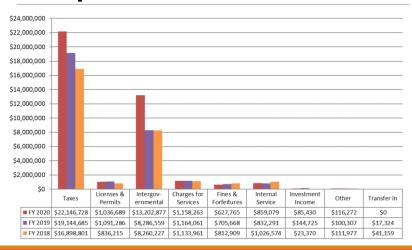


	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2019	2018
Beginning Fund Balance, 7/1	\$6,992,761	\$7,086,399	\$8,684,105
Plus: Total YTD Revenues	\$39,233,103	\$31,486,906	\$29,145,194
Minus: Total YTD Expenses	\$32,631,836	\$31,580,544	\$30,742,900
Ending Fund Balance, 6/30	\$13,594,028	\$6,992,761	\$7,086,399
Ending Fund Balance (22% Policy)	41.66%	22.14%	23.05%

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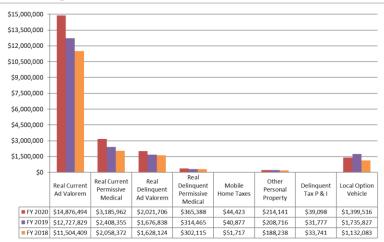
### General Fund Three Year Revenue Comparison as of 6/30/xx





#### General Fund Three Year Tax Revenue Comparison as of 6/30/xx

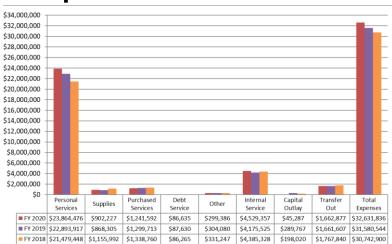




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#### General Fund Three Year Expense Comparison as of 6/30/xx







4th Quarter Fiscal Year 2020

### **At-Risk Funds**

- Golf Courses
- Swimming Pools
- Recreation
- Multi-Sports
- Civic Center Events
- Parking

#### Golf Courses Fund Three Year Comparison as of 6/30/xx



	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2019	2018
Beginning Fund Balance, 7/1	(\$1,385,546)	(\$1,194,162)	(\$948,090)
Plus: Total YTD Operating Revenues	\$1,252,471	\$1,026,988	\$1,004,957
Minus: Total YTD Expenses	\$1,199,137	\$1,218,372	\$1,251,029
Ending Fund Balance, 6/30	(\$1,332,212)	(\$1,385,546)	(\$1,194,162)

# Swimming Pools Fund Three Year Comparison as of 6/30/xx



	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2019	2018
Beginning Fund Balance, 7/1	\$134,548	\$153,966	\$133,382
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Plus: Total YTD Operating Revenues	\$395,507	\$439,774	\$584,287
Plus: Total YTD Transfers In	\$267,861	\$267,861	\$267,861
Plus: Total YTD Revenues	\$663,368	\$707,635	\$852,148
Minus: Total YTD Expenses	\$635,890	\$727,053	\$831,564
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Ending Fund Balance, 6/30	\$162,027	\$134,548	\$153,966
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#### Recreation Fund Three Year Comparison as of 6/30/xx



	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2019	2018
Beginning Fund Balance, 7/1	\$136,145	\$205,154	\$271,802
Plus: Total YTD Operating Revenues	\$273,125	\$386,908	\$414,706
Plus: Total YTD Transfers In	\$39,206	\$39,206	\$39,206
Plus: Total YTD Revenues	\$312,331	\$426,114	\$453,912
Minus: Total YTD Expenses	\$479,547	\$515,050	\$520,560
Ending Fund Balance, 6/30	(\$31,072)	\$136,145	\$205,154

#### Multi-Sports Fund Three Year Comparison as of 6/30/xx



	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2019	2018
Beginning Fund Balance, 7/1	\$16,961	\$31,863	\$56,470
Plus: Total YTD Operating Revenues	\$73,101	\$126,950	\$115,522
Minus: Total YTD Expenses	\$81,432	\$144,636	\$140,128
Ending Fund Balance, 6/30	\$8,630	\$16,961	\$31,863

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# Civic Center Events Fund Three Year Comparison as of 6/30/xx



Fiscal Year	Fiscal Year	Fiscal Year
2020	2019	2018
\$178,859	\$95,073	\$110,747
\$172,982	\$367,541	\$321,071
\$265,913	\$265,913	\$223,742
\$438,895	\$633,455	\$544,813
\$513,587	\$549,669	\$560,486
\$104,167	\$178,859	\$95,073
	\$178,859 \$172,982 \$265,913 \$438,895 \$513,587	2020     2019       \$178,859     \$95,073       \$172,982     \$367,541       \$265,913     \$265,913       \$438,895     \$633,455       \$513,587     \$549,669

#### Parking Fund Three Year Comparison as of 6/30/xx



	Fiscal Year 2020	Fiscal Year 2019	Fiscal Year 2018
Beginning Fund Balance, 7/1	\$425,164	\$378,962	\$410,692
Plus: Total YTD Revenues	\$606,257	\$587,073	\$555,396
Minus: Total YTD Expenses	\$581,783	\$540,871	\$587,126
Ending Fund Balance, 6/30	\$449,639	\$425,164	\$378,962

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1st and 2nd Quarter Fiscal Year 2021

## **General Fund**

- Fund Balance
- Cash Flow
- Revenue
  - Tax Revenue
- Expenses

# **General Fund Three Year Comparison as of 12/31/xx**



	Fiscal Year	Fiscal Year	Fiscal Year
	2021	2020	2019
Beginning Fund Balance, 7/1	\$13,594,028	\$6,992,761	\$7,086,399
Plus: Total YTD Revenues	\$19,768,112	\$15,237,954	\$14,580,832
Minus: Total YTD Expenses	\$17,574,515	\$17,192,461	\$16,188,031
Ending Fund Balance, 12/31	\$15,787,625	\$5,038,253	\$5,479,201
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	45.10%	15.15%	17.19%

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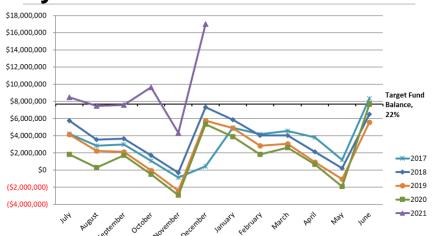


## **General Fund Unreserved Fund Balance**



# **General Fund Monthly Cash Flow by Fiscal Year**

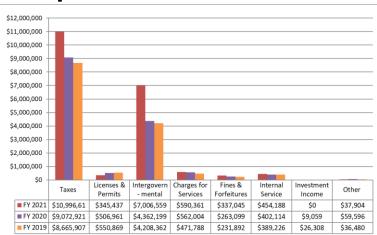




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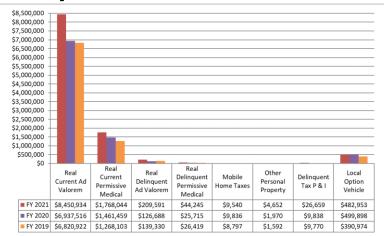
### General Fund Three Year Revenue Comparison as of 12/31/xx





#### General Fund Three Year Tax Revenue Comparison as of 12/31/xx

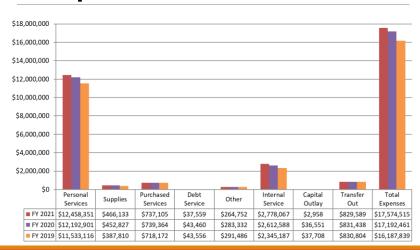




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#### General Fund Three Year Expense Comparison as of 12/31/xx







1st and 2nd Quarter Fiscal Year 2021

### **At-Risk Funds**

- Golf Courses
- Swimming Pools
- Recreation
- Multi-Sports
- Civic Center Events
- Parking

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#### Golf Courses Fund Three Year Comparison as of 11/30/xx



Course Co. Financials as of November 30, 2020	Fiscal Year 2021	Fiscal Year 2020	Fiscal Year 2019
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Beginning Fund Balance, 7/1	(\$1,332,212)	(\$1,385,546)	(\$1,194,162)
Plus: Total YTD Operating Revenues	\$654,497	\$433,672	\$363,231
Plus: Total YTD CourseCo Refunds	\$170,000	\$0	\$0
Plus: Total YTD Revenues	\$824,497	\$433,672	\$363,231
Minus: Total YTD Expenses	\$617,208	\$565,249	\$592,737
Ending Fund Balance, 11/30	(\$1,124,923)	(\$1,517,123)	(\$1,423,668)

### Swimming Pools Fund Three Year Comparison as of 12/31/xx



	Fiscal Year	Fiscal Year	Fiscal Year
	2021	2020	2019
Beginning Fund Balance, 7/1	\$162,027	\$134,548	\$153,966
Plus: Total YTD Operating Revenues	\$238,049	\$296,449	\$347,695
Plus: Total YTD Transfers In	\$133,931	\$133,931	\$133,931
Plus: Total YTD Revenues	\$371,980	\$430,379	\$481,625
Minus: Total YTD Expenses	\$343,637	\$427,648	\$476,508
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Ending Fund Balance, 12/31	\$190,370	\$137,279	\$159,084

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#### Recreation Fund Three Year Comparison as of 12/31/xx



	Fiscal Year	Fiscal Year	Fiscal Year
	2021	2020	2019
	_		_
Beginning Fund Balance, 7/1	(\$31,072)	\$136,145	\$205,154
-			
Plus: Total YTD Operating Revenues	\$46,079	\$79,512	\$96,681
Plus: Total YTD Transfers In	\$19,603	\$19,603	\$19,603
Plus: Total YTD Revenues	\$65,682	\$99,115	\$116,284
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Minus: Total YTD Expenses	\$208,889	\$261,679	\$265,944
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Ending Fund Balance, 12/31	(\$174,279)	(\$26,419)	\$55,493
Ending Fund Balance, 12/31	(\$174,279)	(\$26,419)	\$55,493

#### Multi-Sports Fund Three Year Comparison as of 12/31/xx



	Fiscal Year 2021	Fiscal Year 2020	Fiscal Year 2019
Beginning Fund Balance, 7/1	\$8,630	\$16,961	\$31,864
Plus: Total YTD Revenues	\$8,880	\$28,119	\$35,850
Minus: Total YTD Expenses	\$28,071	\$55,913	\$62,806
Ending Fund Balance, 12/31	(\$10,561)	(\$10,833)	\$4,908

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# Civic Center Events Fund Three Year Comparison as of 12/31/xx



	Fiscal Year	Fiscal Year	Fiscal Year 2019	
	2021	2020		
			_	
Beginning Fund Balance, 7/1	\$104,167	\$178,859	\$95,073	
<b>Plus:</b> Total YTD Operating Revenues	\$8,864	\$65,169	\$101,712	
Plus: Total YTD Transfers In	\$132,957	\$132,957	\$132,957	
Plus: Total YTD Revenues	\$141,820	\$198,126	\$234,668	
Minus: Total YTD Expenses	\$248,867	\$268,633	\$291,429	
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Ending Fund Balance, 12/31	(\$2,880)	\$108,352	\$38,313	

### Parking Fund Three Year Comparison as of 12/31/xx



	Fiscal Year Fiscal Year 2021 2020		Fiscal Year 2019	
Beginning Fund Balance, 7/1	\$449,639	\$425,164	\$378,962	
Plus: Total YTD Revenues	\$113,913	\$356,479	\$292,613	
Minus: Total YTD Expenses	\$258,210	\$281,397	\$254,622	
Ending Fund Balance, 12/31	\$305,342	\$500,246	\$416,953	

## City of Great Falls Fund Balance Sheet as of 6/30/2020

		Diver Tet-LVTD	Minus T-t-LVTS		
		Plus: Total YTD Revenues	Minus: Total YTD	Ending Fund	Payanua Over
	Poginning Palanco		Expenses 7/1/2010 to	Ending Fund	Revenue Over
Fund Nama	Beginning Balance	7/1/2019 to 6/30/2020	7/1/2019 to 6/30/2020	Balance,	(Under)
Fund Name General	as of 7/1/2019 \$6,992,761	\$39,233,103	\$32,631,836	6/30/2020 \$13,594,028	\$6,601,267
Park & Recreation Special Revenue	\$6,992,761	\$39,233,103	\$32,631,836	\$13,394,028	\$0,601,267
Parkland Trust	\$19,888	\$114,005	\$170,214	\$133,893	\$114,005
Library	\$576,549	\$1,649,747	\$1,668,987	\$557,310	(\$19,239)
Library Foundation	\$247,886	\$344,264	\$1,008,987	\$395,172	\$147,286
Planning & Community Dev	\$219,490	\$1,079,171	\$1,073,513	\$225,147	\$5,657
Central MT Ag Tech TID	\$1,179,704	\$1,331,438	\$1,009,209	\$1,501,932	\$3,037
Airport TID	\$151,592	\$76,478	\$1,005,205	\$1,301,332	(\$33,442)
Downtown TID	\$465,731	\$1,337,001	\$19,317	\$1,783,415	\$1,317,684
East Industrial Ag Tech Park TID	\$96,351	\$318,972	\$342,450	\$72,874	(\$23,478)
Economic Revolving	\$20,342	\$70	\$0	\$20,411	\$70
Permits	\$1,482,293	\$881,023	\$1,515,463	\$847,853	(\$634,440)
Natural Resources	\$412,627	\$686,907	\$696,495	\$403,039	(\$9,588)
Portage Meadows	\$54,936	\$66,577	\$46,029	\$75,484	\$20,549
Park Maintenance District	\$1,088,048	\$1,527,034	\$1,011,218	\$1,603,863	\$515,815
Street District	\$4,628,544	\$6,488,217	\$6,769,412	\$4,347,349	(\$281,195)
Support & Innovation	\$89,592	\$1,035,151	\$1,028,086	\$96,657	\$7,065
Gas Tax BaRSAA	\$61,881	\$1,921,440	\$116,071	\$1,867,250	\$1,805,369
911 Special Revenue	\$711,002	\$616,980	\$532,573	\$795,410	\$84,407
Police Special Revenue	\$162,962	\$140,569	\$78,823	\$224,708	\$61,746
HIDTA Special Revenue	(\$45,234)	\$388,447	\$320,083	\$23,129	\$68,364
Fire Special Revenue	\$63,778	\$161,592	\$175,952	\$49,418	(\$14,360)
Federal Block Grant	\$982,441	\$1,428,459	\$1,228,304	\$1,182,596	\$200,155
HOME Grant	\$87,045	\$57,269	\$10,068	\$134,246	\$47,201
Housing Authority	\$0	\$1,392,360	\$1,392,360	\$0	\$0
Street Lighting District	\$2,038,445	\$1,206,653	\$1,387,708	\$1,857,391	(\$181,054)
Soccer Park GO Bond	\$36,800	\$185,889	\$167,043	\$55,646	\$18,846
West Bank TID Bonds	\$665,702	\$4,026,109	\$3,896,864	\$794,947	\$129,245
General Obligation Taxable Bonds	\$8,447	\$149,485	\$148,895	\$9,038	\$590
Improvement District Revolving	\$82,992	\$46,980	\$3,772	\$126,200	\$43,208
Master Debt SILD	\$19,476	\$17,641	\$4,045	\$33,072	\$13,596
General Capital Projects	\$1,232,658	\$361,931	\$595,834	\$998,756	(\$233,902)
Improvement District Projects	\$5,711	\$84	\$0	\$5,795	\$84
Hazard Removal	\$41,485	\$6,354	\$1,883	\$45,956	\$4,471
Golf Courses	(\$1,385,546)	\$1,252,471	\$1,199,137	(\$1,332,212)	\$53,334
Water (Unreserved Balance)	\$11,561,529	\$13,969,127	\$16,964,603	\$8,680,534	(\$2,995,476)
Sewer (Unreserved Balance)	\$7,951,296	\$11,910,804	\$10,419,777	\$10,454,150	\$1,491,027
Storm Drain (Unreserved Balance)	\$4,048,747	\$3,129,959	\$2,627,314	\$4,553,716	\$502,645
Sanitation (Unreserved Balance)	\$511,311	\$4,215,039	\$4,023,188	\$735,301	\$191,852
Swimming Pools	\$134,548	\$663,368	\$635,890	\$162,026	\$27,479
911 Dispatch Center	\$798,131	\$2,844,550	\$2,215,951	\$1,426,730	\$628,599
Parking	\$425,164	\$606,287	\$581,783	\$449,669	\$24,505
Recreation	\$136,145	\$312,331	\$479,547	(\$31,072)	(\$167,217)
Multi-Sports	\$16,961	\$73,101	\$81,432	\$8,630	(\$8,331)
Ice Breaker Run	\$25,931	\$13,155	\$36,516	\$2,570	(\$23,361)
Civic Center Events	\$178,859	\$438,895	\$513,587	\$104,167	(\$74,692)
Central Garage	\$2,879,190	\$3,338,542	\$3,518,358	\$2,716,574	(\$179,816)
Information Tech	\$248,552	\$1,492,669	\$1,449,003	\$279,477	\$43,666
Insurance & Safety	\$613,031	\$1,188,248	\$1,329,554	\$465,127	(\$141,307)
Health & Benefits	(\$386,050)	\$10,644,638	\$10,262,108	(\$3,520)	\$382,530
Human Resources	\$192,066	\$555,743	\$618,819	\$128,351	(\$63,076)
City Telephone	\$38,390	\$66,370	\$76,179	\$28,581	(\$9,809)
Finance	\$210,733	\$1,808,463	\$1,883,725	\$135,470	(\$75,263)
Engineering  Public Works Admin	(\$22,691)	\$1,807,506	\$1,610,177	\$174,638	\$197,329
Public Works Admin	\$335,498	\$643,139	\$852,430	\$126,207	(\$209,291)
Civic Center Facility Service	\$201,399	\$608,728	\$592,561	\$217,566	\$16,168

## City of Great Falls Fund Balance Sheet as of 12/31/2020

		Plus: Total YTD	Minus: Total YTD		
		Revenues	Expenses	Ending Fund	Revenue over
	Beginning Balance	7/1/2020 to	7/1/2020 to	Balance,	(under)
Fund Name	as of 7/1/2020	12/31/2020	12/31/2020	12/31/2020	Expenses YTD
General	\$13,594,028	\$19,768,112	\$17,574,515	\$15,787,625	\$2,193,597
Park & Recreation Special Revenue	\$953,862	\$86,704	\$301,783	\$738,783	(\$215,079)
Parkland Trust	\$133,893	\$0	\$0	\$133,893	\$0
Library	\$557,310	\$518,111	\$714,536	\$360,884	(\$196,426)
Library Foundation	\$395,172	\$109,213	\$158,712	\$345,674	(\$49,499)
Planning & Community Dev	\$225,147	\$462,293	\$535,696	\$151,744	(\$73,403)
Central MT Ag Tech TID	\$1,501,932	\$400,420	\$274,077	\$1,628,275	\$126,342
Airport TID	\$118,150	\$45,826	\$2,431	\$161,545	\$43,395
Downtown TID	\$1,783,415	\$709,209	\$69,975	\$2,422,649	\$639,234
East Industrial Ag Tech Park TID	\$72,874	\$296,137	\$279,921	\$89,089	\$16,216
Economic Revolving	\$20,411	\$0	\$0	\$20,411	\$0
Permits	\$847,853	\$532,602	\$622,976	\$757,479	(\$90,374)
Natural Resources	\$403,039	\$357,258	\$399,396	\$360,901	(\$42,138)
Portage Meadows	\$75,484	\$35,772	\$19,319	\$91,937	\$16,453
Park Maintenance District	\$1,603,863	\$861,597	\$414,958	\$2,050,502	\$446,639
Street District	\$4,347,349	\$3,419,668	\$3,630,654	\$4,136,363	(\$210,986)
Support & Innovation	\$96,657	\$467,362	\$345,478	\$218,541	\$121,884
Gas Tax BaRSAA	\$1,867,250	\$25,000	\$1,225,827	\$666,424	(\$1,200,827)
911 Special Revenue	\$795,410	\$256,260	\$303,107	\$748,562	(\$46,847)
Police Special Revenue	\$224,708	\$7,637	\$14,507	\$217,838	(\$6,870)
HIDTA Special Revenue	\$23,129	\$71,572	\$97,295	(\$2,594)	(\$25,723)
Fire Special Revenue	\$49,418	\$6,807	\$43,747	\$12,478	(\$36,940)
Federal Block Grant	\$1,182,596	\$79,283	\$122,835	\$1,139,044	(\$43,552)
HOME Grant	\$134,246	\$2,672	\$71,248	\$65,670	(\$68,576)
Housing Authority	\$0	\$656,022	\$709,885	(\$53,863)	(\$53,863)
Street Lighting District	\$1,857,391	\$652,079	\$511,757	\$1,997,713	\$140,322
Soccer Park GO Bond	\$55,646	\$91,350	\$9,457	\$137,539	\$81,893
West Bank TID Bonds	\$794,947	\$448,636	\$101,873	\$1,141,710	\$346,763
General Obligation Taxable Bonds	\$9,038	\$72,423	\$4,748	\$76,713	\$67,676
Improvement District Revolving	\$126,200	\$0	\$259,784	(\$133,584)	(\$259,784)
Master Debt SILD	\$33,072 \$998,756	\$8,606 \$83,754	\$0	\$41,678	\$8,606
General Capital Projects		\$65,754 \$0	\$318,633 \$0	\$763,877	(\$234,879)
Improvement District Projects Hazard Removal	\$5,795 \$45,956	\$0 \$0	\$327	\$5,795 \$45,629	\$0 (\$327)
Golf Courses	(\$1,332,212)	\$824,497	\$617,208	(\$1,124,923)	\$207,289
Water	\$8,680,534	\$8,014,301	\$7,704,438	\$8,990,397	\$309,863
Sewer	\$10,454,150	\$5,203,426	\$4,205,299	\$11,452,276	\$998,127
Storm Drain	\$4,553,716	\$1,184,367	\$1,326,081	\$4,412,002	(\$141,714)
Sanitation	\$735,301	\$1,834,887	\$1,842,681	\$727,507	(\$7,794)
Swimming Pools	\$162,026	\$371,980	\$343,637	\$190,369	\$28,343
911 Dispatch Center	\$1,426,730	\$1,655,819	\$1,148,254	\$1,934,295	\$507,565
Parking	\$449,669	\$113,913	\$258,210	\$305,372	(\$144,297)
Recreation	(\$31,072)	\$65,682	\$208,889	(\$174,279)	(\$143,207)
Multi-Sports	\$8,630	\$8,880	\$28,071	(\$10,561)	(\$19,191)
Ice Breaker Run	\$2,570	\$2,110	\$1,930	\$2,750	\$180
Civic Center Events	\$104,167	\$141,820	\$248,867	(\$2,880)	(\$107,047)
Central Garage	\$2,716,574	\$1,665,096	\$1,185,659	\$3,196,010	\$479,436
Information Tech	\$279,477	\$965,481	\$759,856	\$485,103	\$205,626
Insurance & Safety	\$465,127	\$1,232,838	\$1,281,392	\$416,573	(\$48,554)
Health & Benefits	(\$3,520)	\$3,131,903	\$6,511,695	(\$3,383,312)	(\$3,379,792)
Human Resources	\$128,351	\$289,017	\$328,801	\$88,567	(\$39,784)
City Telephone	\$28,581	\$38,828	\$34,217	\$33,192	\$4,611
Finance	\$135,470	\$911,880	\$883,349	\$164,001	\$28,531
Engineering	\$174,638	\$955,380	\$865,531	\$264,488	\$89,849
Public Works Admin	\$126,207	\$345,002	\$292,933	\$178,276	\$52,069
Civic Center Facility Service	\$217,566	\$325,459	\$265,973	\$277,052	\$59,486