



CITY OF
GRAND RAPIDS
IT'S IN MINNESOTA'S NATURE

CITY COUNCIL WORKSESSION AGENDA

Monday, February 27, 2023

5:00 PM

CALL TO ORDER: Pursuant to due notice and call thereof, a Worksession meeting of the Grand Rapids City Council will be held on Monday, February 27, 2023 at 4:00 PM in the City Hall Council Chambers, 420 North Pokegama Avenue, Grand Rapids, Minnesota.

ROLL CALL:

BUSINESS:

1. Human Rights Commission Workplan Review

REVIEW OF REGULAR AGENDA:

DEPARTMENT HEAD REPORT:

2. Police Department

ADJOURN:

Attest: Kimberly Gibeau, City Clerk



Grand Rapids Human Rights Commission Calendar Year 2023 Work Plan

Prepared in accordance with Commission By-laws, Article 10

2023 QUARTER	GOAL OR ACTIVITY (refer to goal or activity description page for more detail)	ORDINANCE	ACTION TAKEN	EST. COST (See Notes)	ACTUAL
Q1 Jan – March <i>Protected Class Spotlight: Jan – None Feb – Race Mar – Sex</i>	Improve Marketing Efforts - Add information / Events to HRC web page? - Protected classes highlights for social media - Other opportunities to raise awareness of human rights related events, content to-be-determined for currently existing City social media - Additional materials/supplies (banner/tablecloth/etc.)			\$750	
	New commissioner on-boarding and commissioner training and education -Establish work group to define and develop specific training materials or personnel for new and existing Commissioners -Reports at commission meetings to improve knowledge about commission duties, human rights issues, and human rights concerns	City code Division 6 Commission Bylaws, including Article Ten		\$100	
	Human Rights Awareness – Presentations w/ ISD. 318 High School Students Continuation of presentations offered in December 2022 to raise awareness on human rights and the Universal Declaration of Human Rights. <i>Work group developed to explore opportunities with adults as well (ex. community ed, MN North – Itasca, faith groups, etc.)</i>			\$300	
	Reif Players Connect/Conversation Explore opportunities to invite and/or visit with Reif Players re: donation to the HRC.			-	

	<p>Workgroup Development Identify major yearly events/interests and assign commissioners to support. The commission believes this will encourage more proactive approach to some of our events and partnering opportunities. Possible groups may include but are not limited to:</p> <ul style="list-style-type: none"> - Indigenous Peoples Day – Data & Demographics – Commissioner Training – Programming and Presentations – Marketing 			-	
	<p>Gather and evaluate demographic data - Review 2022 data to review and inform possible changes to work plan and priorities -Possible training with Ben Winchester of UMN Extension -Gather or develop information on areas of greatest concern regarding human rights issues -Develop, as appropriate, activities or policy recommendations to address human rights concerns</p>	<p>Sec. 2-303(3)(1, 2, and 6) Sec. 2-301 (a)</p>	<ul style="list-style-type: none"> • Connect with Will Richter from Library • Outreach to Wilder 	\$500	
	Quarter Total			\$1,650	
<p><i>Protected Class Spotlight:</i> Apr – None May – Age June – Sexual orientation</p>	<p>Commissioner on-boarding and commissioner training and education - Conduct training for new and existing Commissioners -Reports at commission meetings to improve knowledge about commission duties, human rights issues, and human rights concerns</p>	<p>City code Division 6 Commission Bylaws</p>		\$100	
	<p>Outreach to Jessica B. / Anishinaabe Education re: Indigenous People’s Day Celebration 2023 Reminder work group should meet with prior to school summer break and begin conversation on support needed</p>			-	
	<p>Outreach to Girls and Boys Club Reach out to see about possibly collaboration opportunities with B&G Club during their summer programming in April</p>			-	
	<p>Sponsorship of MacRostie and “Waiting for Beds” Exhibit in May More details TBA – total project \$2—3K, centers on disability</p>			\$500	
	<p>Support Juneteenth Day Event</p>	<p>Sec. 2-303(3)</p>		\$2,000	

	-Recognize <i>Freedom Day</i> , including human rights, civil rights, and freedom of discrimination in our community by assisting in public awareness and celebration events				
	Involvement in Pride - Look for opportunities to be involved in and/or support community events, outreach, or publication			\$1,000	
	Quarter Total			\$3,600	
Q3 July – Sept <i>Protected Class Spotlight:</i> July – None Aug – Disability Sept – National Origin	Commissioner training and education -Identify and support commissioner training and education opportunities	City code Division 6 Commission Bylaws, including Article Ten		\$100	
	Human rights educational opportunities -Explore / discuss Reif Center, District 318, Arts & Culture Commission or other human rights partnership opportunities	Sec. 2-303(3), Sec. 2-301(a)(5)		\$500	
	Boys and Girls Club – Presentations/Partnerships				
	Quarter Total			\$600	
Q4 Oct – Dec <i>Protected Class Spotlight:</i> Oct – Religion Nov – None Dec – Public Assistance	Commissioner training and education -Send select commissioners to attend annual Human Rights Symposium organized by the MN Department of Human Rights (typically in December)	City code Division 6 Commission Bylaws, including Article Ten		\$100	
	Indigenous People’s Day Cosponsor activities or publications to further human rights purposes with regard to indigenous people in the city	Sec. 2-303(1, 3) Article(10)(3, 5)		\$2,500	
	Human Rights Awareness Events - Human Rights Day (Dec 10) 75th Anniversary -Community Conversations -Possible tie to school collaboration -Possible speakers and presentations	Sec. 2-301 Sec. 2-303(5)		\$1,000	

	- Possible Event				
	Quarter Total			\$3,600	
	2023 Commission Budget	\$7,500			
	2022 Carry Over	\$4,167			
	TOTAL BUDGET	\$11,667			
	Budgeted Expenditures			\$9,450	
	Uncommitted Funds			\$2,217	
	TOTAL ACTUAL EXPENDITURES				

Notes:

- A. The time needed to organize and arrange the components for many activities will result in most listings involving more than one calendar quarter
- B. The estimated Cost column lists budgeted net cash costs to the City. It does not include contributions made to an activity by a collaborating partner nor an assumed value for donated time or resources by Human Rights commissioners, city administrative staff, or others.

Summary Description of Goals and Activities

Improve Human Rights Awareness

City of Grand Rapids Rules, Division 6 Section 2-301 states that the Commission will take positive measures to disseminate the nondiscriminatory policies of the city with respect to all unfair discriminatory practices by conducting public information meetings. During 2022, the Commission will appoint a work group to develop a plan and conduct one or more activities to improve human rights awareness in the city. Consideration of ways to promote human rights awareness may include improvements to the Human Rights Commission page on the city’s website, updating or developing and distributing new brochures, literature, or pamphlets that create awareness and promote better understanding of human rights with city staff and the broader community, sponsoring speakers or informational and educational events or contests, and promoting Human Rights Day on December 10, 2022. The Commission will also identify other areas in which there is need for making citizens, businesses, organizations, city staff, and institutions aware of human rights concerns and requirements.

New Commissioner On-boarding:

Human Rights commissioner terms are for three years. Commissioner terms may be renewed with city council appointment, and normal turnover typically results in one to three new commissioners being appointed each year. To effectively fulfill their roles, commissioners should be knowledgeable about federal and state human rights laws, city ordinances regarding the human rights commission, and human rights commission bylaws. Newly appointed commissioners should also be aware of past actions and activities of the Grand Rapids Human Rights Commission as well as city council positions and needs related to human rights. The Commission intends to develop a plan and program that would inform newly appointed commissioners, as well as continuing commissioners, of their responsibilities, duties, city policies and relevant administrative procedures, and other aspects. This on-boarding process is to be discussed with a plan and materials developed during 2021 for implementation with newly-appointment commissioners.

Commissioner Training and Education

Actions or decisions by the Grand Rapids Human Rights Commission to provide freedom from discrimination requires knowledge about the types of prohibited discrimination and ways in which these types of discrimination may occur in employment, housing, real property, public accommodations, public services, education, and unfounded charges (City of Grand Rapids Rules, Division 6 Sec 2-301). The Commission plans to identify and act to identify and support commissioner training opportunities and activities in calendar year 2022. This may include approaches such as outside speakers, presentation or event sponsorship, community meetings, interviews, identifying and sharing of pertinent new articles or reports, and/or in other ways. Commissioner training and education would be an ongoing objective and activity.

Support Juneteenth Day Event

The Commission intends to recognize *Freedom Day*, June 19th, which includes recognizing freedoms in our nation and community including human rights, civil rights, and freedom of discrimination and creating public awareness of these rights through assisting street-side setting of street banners recognizing these freedoms, posting of United States flags, and co-issuing news media information.

Gather and Evaluate Demographic Data

The Grand Rapids Human Rights Commission strives to identify human rights issues of greatest concern in the city, and to develop and implement activities to make improvements in the areas of greatest concern. Achieving this goal requires demographic data about the city population. To gather such data the Commission desires to identify data needs and data sources, analyze the data, and from the data analysis develop plans for Commission activities in the community or recommend city policies to address, mitigate or alleviate those human rights concerns or issues. The Commission intends to review 2020 census data to inform changes in priorities, activities, and recommendations in the city.

Review human rights educational opportunities with schools

Schools in Grand Rapids contain their own sets of human rights concerns and opportunities. The Commission intends to explore and begin discussions with the schools in Grand Rapids to look into such possibilities as improving student experiences and understanding of diverse cultures possibly through programs such as pen pal programs with students in other countries, sponsoring an education Summit focused on human rights, or conducting a Human Rights Day event with local school. When an appropriate event is identified, the Commission expects to support such event.

Indigenous People’s Day

The Commission was an important factor in establishment of Indigenous People’s Day in Grand Rapids and has continued as a key factor in conducting and sponsoring the annual event as part of creating cultural awareness in the local community. This role is planned to continue in 2022, including establishing a Human Rights Commission Indigenous People’s Day committee to collaborate with other community groups to plan, identify a theme, organize, and conduct an Indigenous People’s Day program and activities.

Human Rights Awareness Events - Human Rights Day (December 10)

To improve awareness of human rights in the city, the Commission plans to discuss and review ways to improve awareness of human rights in the city. Committee work is expected to include approaches such as conducting community conversations, identifying ways to tie human rights awareness with the local schools, arranging and sponsoring topical speakers, and/or other means of fostering human rights awareness preferably in collaboration with other groups or entities.

Notes:

During the year, adjustments may be made to reflect changes in costs, changes in priorities, changes in format or delivery methods, or identification of human rights concerns that were not identified in compiling the preceding list but which the Commission feels need to be addressed. Examples include:

- a. Possible adjustments could occur due to identifying new or incidental human rights concerns related to protected groups and areas from the [Minnesota Human Rights](#) and other state statutes and regulations:

Protected Classes	Protected Area
RACE	Employment, housing, public accommodations, public services, education, credit, and business
COLOR	Employment, housing, public accommodations, public services, education, credit, and business
CREED	Employment, housing, public accommodations, public services, education, and credit
RELIGION	Employment, housing, public accommodations, public services, education, and credit

NATIONAL ORIGIN	Employment, housing, public accommodations, public services, education, credit, and business
SEX	Employment, housing, public accommodations, public services, education, credit, and business
MARITAL STATUS	Employment, housing, public accommodations, education, and credit
DISABILITY	Employment, housing, public accommodations, public services, education, credit, and business
PUBLIC ASSISTANCE	Employment, housing, public services, education, credit
AGE	Employment and education
SEXUAL ORIENTATION	Employment, housing, public accommodations, public services, education, credit, and business
FAMILIAL STATUS	Employment, Housing
LOCAL HUMAN RIGHTS COMMISSION ACTIVITY	Employment

b. Adjustments could occur as a result of use of alternative education/training delivery methods such as print, seminars, webinars, speeches, and others

AIM VCET - YTD Snapshot*

The Aitkin-Itasca-Mille Lacs Violent Crimes Enforcement Team (AIM VCET) was created in January of 2022 and received State of Minnesota grant funding to investigate, identify, and disrupt illegal drug activity within the jurisdictions of the AIM VCET members.

Law Enforcement Agencies throughout the 3 counties have signed a joint powers agreement allowing law enforcement officers from Aitkin County Sheriff's Office, Aitkin Police Department, Itasca County Sheriff's Office, Grand Rapids Police Department and the Mille Lacs County Sheriff's Office to seek out and conduct criminal investigations on those who are involved with violent crimes.

Since the AIM VCET has been operational Agents assigned have successfully investigated numerous crimes resulting in the following arrests and seizures.

YTD Drug Arrests by Charge*

	1 st Degree	2 nd Degree	3 rd Degree	4 th Degree	5 th Degree	Total
Possession	6		8		27	41
Sales	9		1	1	3	14
Total	15		9	1	30	55
Warrants/Non-Drug Arrests						12

Narcotics Seizures and Purchases

For the period ending **December 31**, 2022, the AIM VCET seized and purchased:

1. A combined total of **9.52** grams of Heroin having a street value of \$ **1,056.72**
2. A combined total of **17,270.61** grams (**38.08** pounds) of Methamphetamine, having a street value of \$**1,278,098.92**
3. A combined total of **2** gram of Fentanyl, having a street value of \$ **222**
4. A combined total of **451.25** prescription pills, having a street value of \$**2,534.81**
5. A combined total of **6,518.81** grams (**14.37** pounds) of Marijuana, having a street value of \$**23,517.96**
6. A combined total of **1,759.77** grams (**3.88** pounds) of Marijuana Concentrates, having a street value of \$**98,546**
7. A combined total of **1.97** grams of Mushrooms, having a street value of \$**78.80**

Total Street Value of Drugs Seized and Purchased: \$1,404,055.21

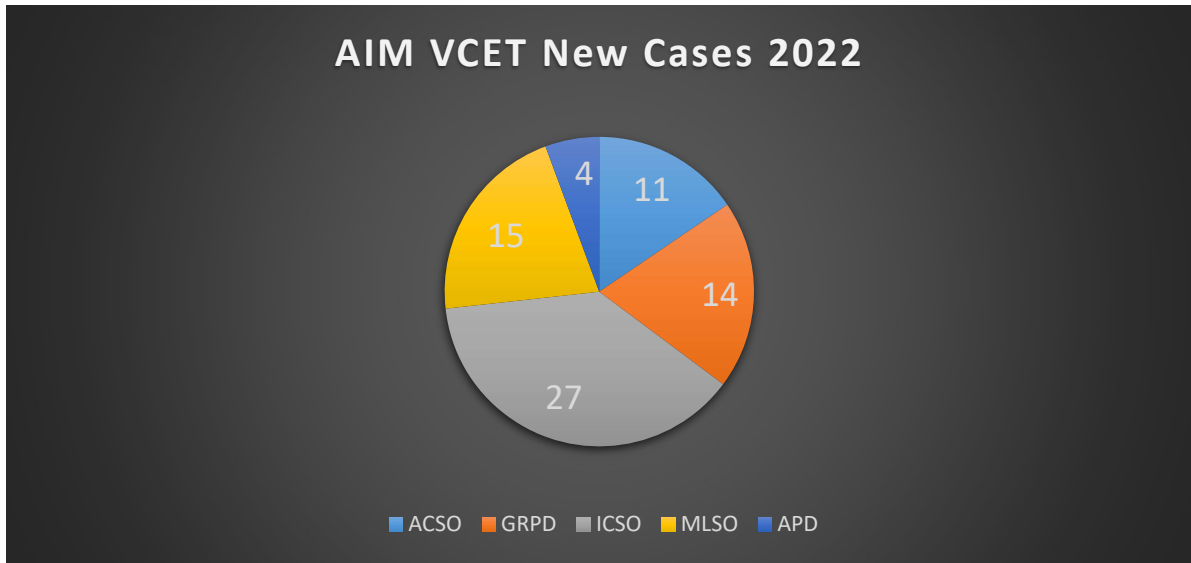
Currency seized: \$**30,305** pending administrative forfeiture

Total of 21 Firearms Seized

The AIM VCET requests that if any citizens in the three county coverage area have concerns or information regarding ongoing criminal activity involving drugs or violent crimes to please contact their local dispatch centers or the AIM VCET office at 218-927-7449.

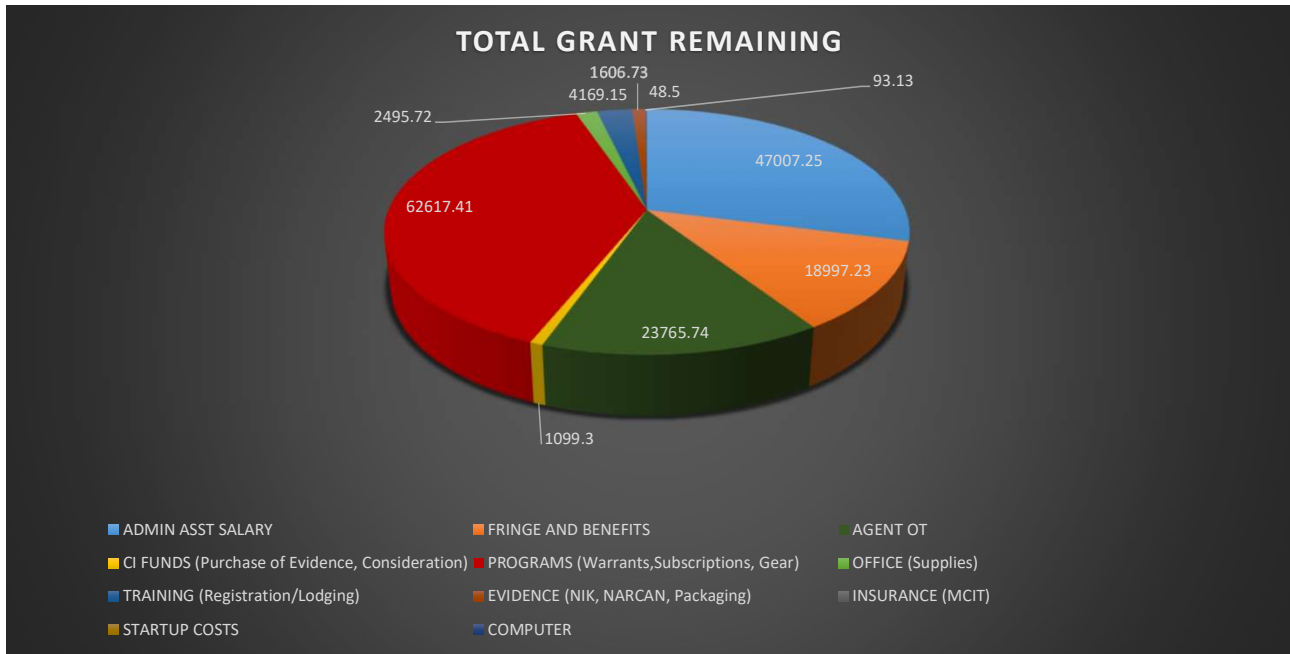
***** Data as of December 13, 2022 *****

AIM VCET New Cases 2022					
Agencies	2022/Q1	2022/Q2	2022/Q3	2022/Q4	Grand Total
ACSO	1	6	2	2	11
GRPD	5	6	1	2	14
ICSO	4		12	11	27
MLSO	2	3	9	1	15
APD	1	2	1		4
Grand Total	13	17	25	16	71

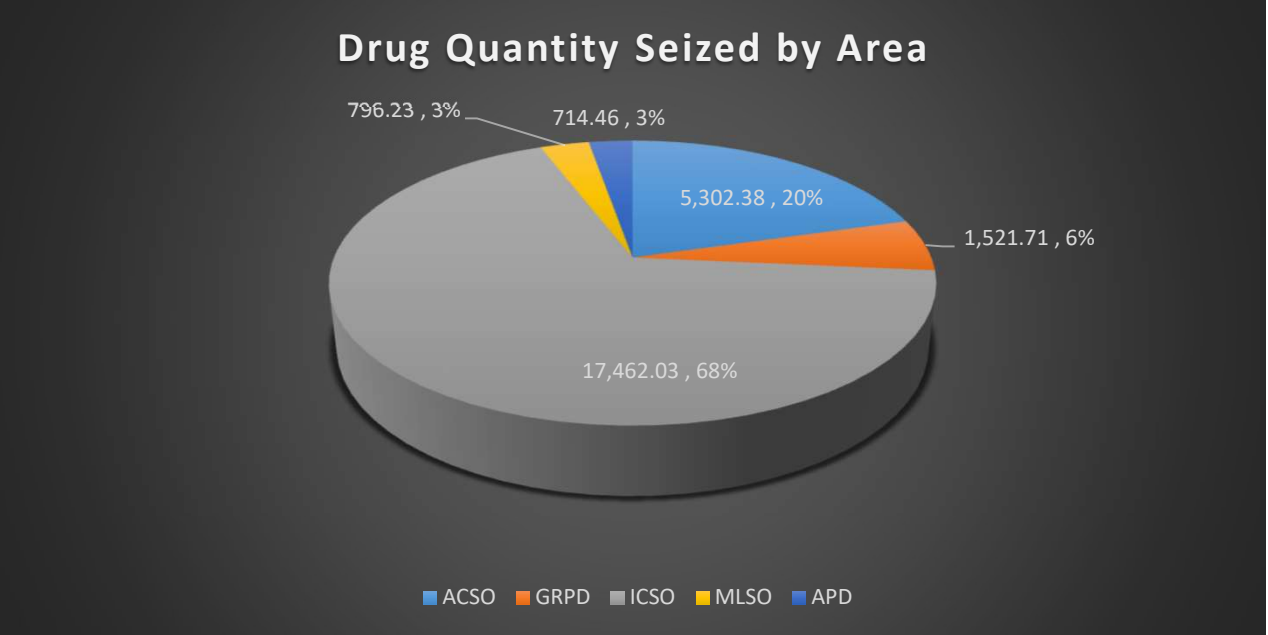


AIM VCET YEAR 2 GRANT BUDGET

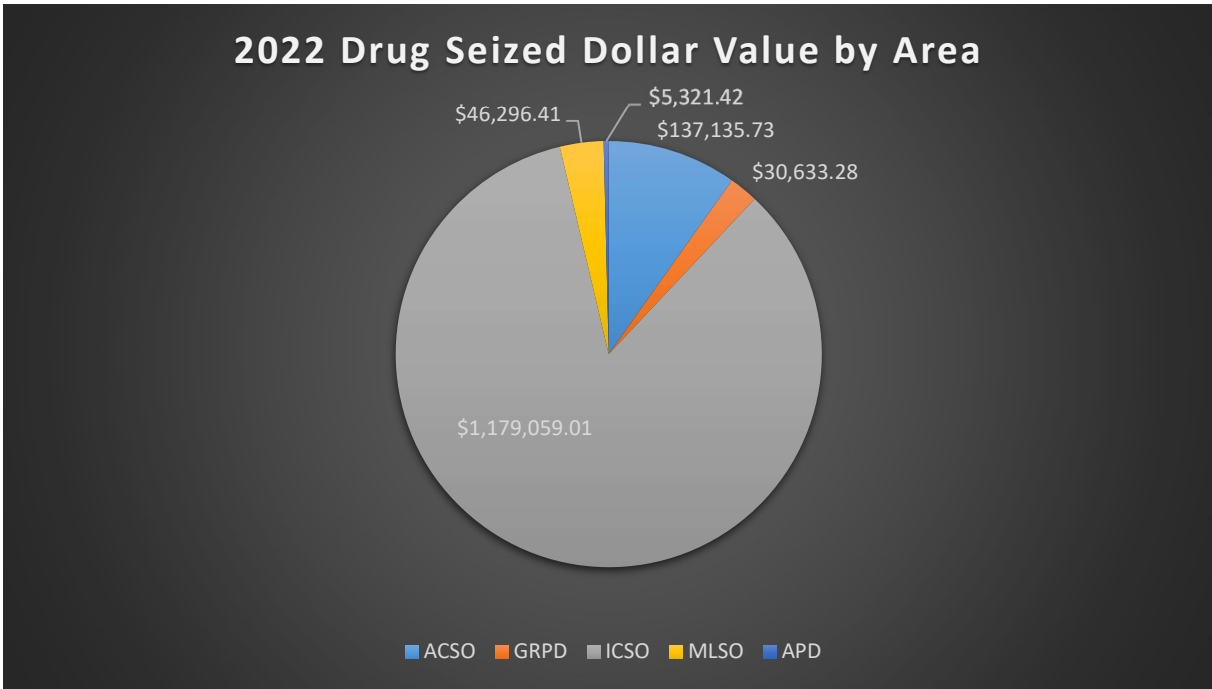
CATEGORY	Revised 2022-	NEW - YEAR	1ST	2nd	3rd	4th	YTD	GRANT	TOTAL GRANT	TOTAL
	2023 Grant		QUARTER	QUARTER	QUARTER	QUARTER	EXPENDITUR	EXPENDITURES		GRANT
	Budget	TWO BUDGET	EXPENSES	EXPENSES	EXPENSES	EXPENSES	ES	TO DATE	REMAINING	REMAININ
										G %
ADMIN ASST SALARY	\$ 71,920.00	\$ 47,007.25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,912.75	\$ 47,007.25	65%
FRINGE AND BENEFITS	\$ 26,086.00	\$ 18,997.23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,088.77	\$ 18,997.23	73%
AGENT OT	\$ 45,000.00	\$ 24,393.52	\$ 627.78	\$ -	\$ -	\$ -	\$ 627.78	\$ 21,234.26	\$ 23,765.74	53%
CI FUNDS (Purchase of Evidence, Consideration)	\$ 11,300.00	\$ 1,188.56	\$ 89.26	\$ -	\$ -	\$ -	\$ 89.26	\$ 10,200.70	\$ 1,099.30	10%
PROGRAMS (Warrants,Subscriptions, Gear)	\$ 116,838.50	\$ 69,601.37	\$ 3,089.49	\$ -	\$ -	\$ -	\$ 3,089.49	\$ 50,326.62	\$ 66,511.88	57%
OFFICE (Supplies)	\$ 5,200.00	\$ 2,569.94	\$ 74.22	\$ -	\$ -	\$ -	\$ 74.22	\$ 2,704.28	\$ 2,495.72	48%
TRAINING (Registration/Lodging)	\$ 8,500.00	\$ 5,000.68	\$ 436.53	\$ -	\$ -	\$ -	\$ 436.53	\$ 3,935.85	\$ 4,564.15	54%
EVIDENCE (NIK, NARCAN, Packaging)	\$ 3,000.00	\$ 1,606.73	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,393.27	\$ 1,606.73	54%
INSURANCE (MCIT)	\$ 19,639.50	\$ 11,672.50	\$ 11,624.00	\$ -	\$ -	\$ -	\$ 11,624.00	\$ 19,591.00	\$ 48.50	0%
STARTUP COSTS	\$ 19,166.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,166.00	\$ -	0%
COMPUTER	\$ 1,350.00	\$ 93.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,256.87	\$ 93.13	7%
TOTAL	\$ 328,000.00	\$ 182,130.91	\$ 15,941.28	\$ -	\$ -	\$ -	\$ 15,941.28	\$ 161,810.37	\$ 166,189.63	



AIM VCET 2022 Drug Seized Quantity by Area						
Drug Type	ACSO	GRPD	ICSO	MLSO	APD	Grand Total
Fentanyl				2.00		2.00
Heroin (grams)		1.00	6.27	2.00		9.27
Maijuana (edibles-du)	49.00		31.00			80.00
Marijuana (concentrates-vapes-du) MJ WAX	405.00	12.33	1,342.44			1,759.77
Marijuana (grams)	3,442.23	1,127.90	1,127.75	160.00	677.93	6,535.81
Methamphetamine (grams)	1,344.68	347.48	14,862.82	608.23	36.53	17,199.73
Other/Unknown/THC carts	1.00		7.00			8.00
Prescription	58.50		84.75	24.00		167.25
Synthetic (cannabinoid)		16.00				16.00
Mushrooms	1.97					1.97
Marijuana (plants-lbs)		17.00				17.00
Grand Total	5,302.38	1,521.71	17,462.03	796.23	714.46	25,796.81



AIM VCET 2022 Drug Seized Dollar Value by Area						
Drug Type	ACSO	GRPD	ICSO	MLSO	APD	Grand Total
Fentanyl				222.00		222.00
Heroin (grams)		111.00	695.97	222.00		1,028.97
Marijuana (edibles-du)						
Marijuana (concentrates-vapes-du) MJ WAX	24,300.00	739.80	73,506.20			98,546.00
Marijuana (grams)	12,601.83	4,069.19	4,068.58	577.23	2,445.77	23,762.60
Methamphetamine (grams)	99,506.32	25,713.30	1,099,848.38	45,009.02	2,875.65	1,272,952.67
Other/Unknown/THC carts						
Prescription	648.78		939.88	266.16		1,854.82
Synthetic (cannabinoid)						
Mushrooms	78.80					78.80
Marijuana (plants-lbs)						
Grand Total	\$ 137,135.73	\$ 30,633.28	\$ 1,179,059.01	\$ 46,296.41	\$ 5,321.42	\$ 1,398,445.85



AIM VCET 2022				
Agency	Money Seized	Vehicles Seized	Guns Confiscated	Children Removed
ACSO	\$ 20,282.00	2	2	
APD	\$ 2,480.00		1	
GRPD	\$ 1,493.00			
ICSO	\$ 5,454.00		14	5
MLSO	\$ 1,998.00		4	
Grand Total	\$ 31,707.00	2	21	5

* \$19,089 still pending



AIM VCET - YTD Snapshot*

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Law Enforcement Agencies throughout the 3 counties have signed a joint powers agreement allowing law enforcement officers from Aitkin County Sheriff's Office, Aitkin Police Department, Itasca County Sheriff's Office, Grand Rapids Police Department and the Mille Lacs County Sheriff's Office to seek out and conduct criminal investigations on those who are involved with violent crimes.

Since the AIM VCET has been operational Agents assigned have successfully investigated numerous crimes resulting in the following arrests and seizures.

YTD Drug Arrests by Charge*

	1 st Degree	2 nd Degree	3 rd Degree	4 th Degree	5 th Degree	Total
Itasca County Possession	3		4	1	8	16
Itasca County Sales	7		1		1	9
AC/MLC Possession	1		4		17	22
AC/MLC Sales	4				2	6
Total	15		9	1	28	53
Itasca County Warrants/Non-Drug Arrests						18
AC/MLC Warrants/Non-Drug Arrests						5

Itasca County Narcotics Seizures and Purchases

For the period ending **December 31**, 2022, the AIM VCET seized and purchased:

1. A combined total of **15,309.77 grams (33.75 pounds)** of Methamphetamine, having a street value of **\$1,133,831.52**
2. A combined total of **7.52 gram** of Heroin/Fentanyl, having a street value of **\$834.72**
3. A combined total of **284** prescription pills, having a street value of **\$1,619.88**
4. A combined total of **1,360.21 grams (3 pounds)** of Marijuana, having a street value of **\$8,137.77**
5. A combined total of **453.59 grams** of Marijuana Concentrates, having a street value of **\$74,246.00**

Total Street Value of Drugs Seized and Purchased: \$1,218,669.89

Children removed from endangerment: 5

Currency seized: **\$7,943**, pending administrative forfeiture

Total of 14 Firearms Seized

AC/MLC Narcotics Seizures and Purchases

For the period ending **December 31, 2022**, the AIM VCET seized and purchased:

1. A combined total of **2** grams of Fentanyl having a street value of \$ **222**
2. A combined total of **1,948.74** grams (**4.30** pounds) of Methamphetamine, having a street value of **\$144,267.39**
3. A combined total of **2** gram of Heroin/Fentanyl, having a street value of \$ **222**
4. A combined total of **82.5** prescription pills, having a street value of **\$914.94**
5. A combined total of **4,263.16** grams (**9.40** pounds) of Marijuana, having a street value of **\$15,380.20**
6. A combined total of **405** grams (**.89** pounds) of Marijuana Concentrates, having a street value of **\$24,300**
7. A combined total of **1.97** grams of Mushrooms, having a street value of **\$78.80**

Total Street Value of Drugs Seized and Purchased: \$185,385.33

Currency seized: **\$22,359** pending administrative forfeiture

The AIM VCET requests that if any citizens in the three county coverage area have concerns or information regarding ongoing criminal activity involving drugs or violent crimes to please contact their local dispatch centers or the AIM VCET office at 218-927-7449.

***** Data as of December 31, 2022 *****



Grand Rapids Police Department Report to Council

Year: 2022

GRAND RAPIDS
IT'S IN MINNESOTA'S NATURE

Our Mission...



Item 2.

“Building collaborative relationships to keep our community safe through service, education and enforcement.”

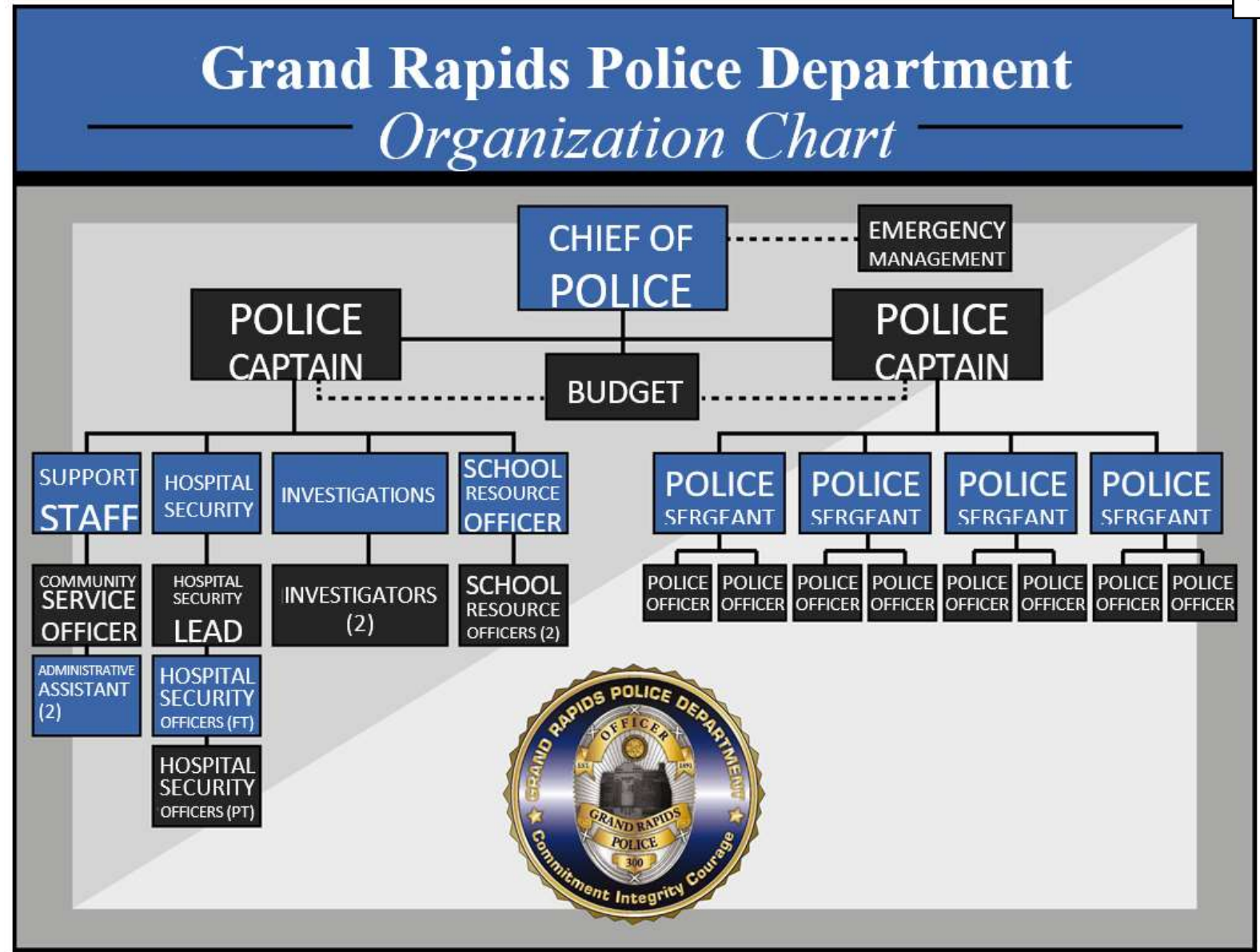
GRAND RAPIDS
IT'S IN MINNESOTA'S NATURE

Licensed Police Personnel

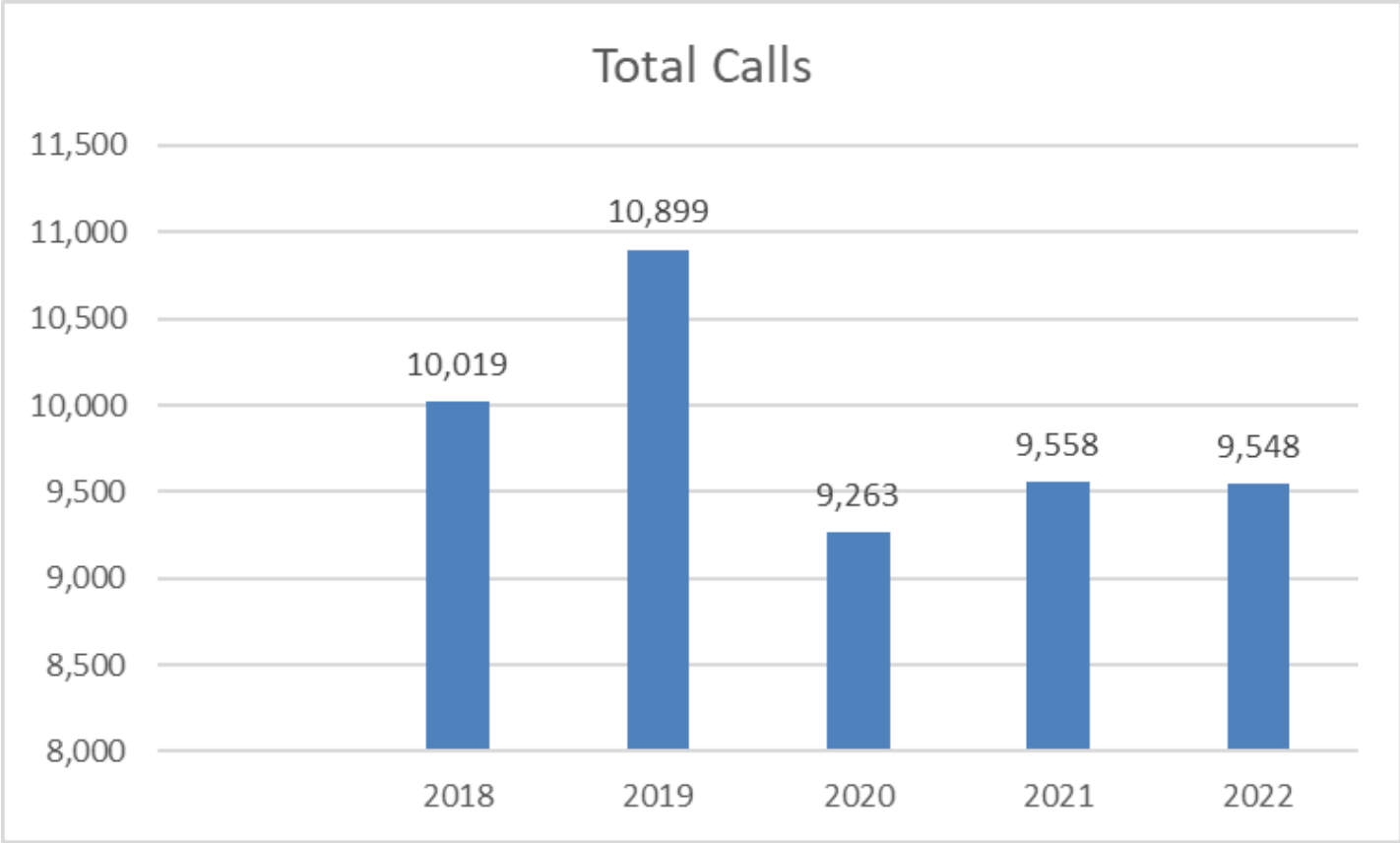
- 19 Police Officers
 - One conditional offer pending
- Licensed Officers' Average Age: 43
- Average Years of GRPD Experience: 12.5
- Average Years of Total Experience: 15.5
- Highest Education Level:
 - 7 AA Degrees
 - 10 BA/BS Degrees
 - 2 Master Degrees



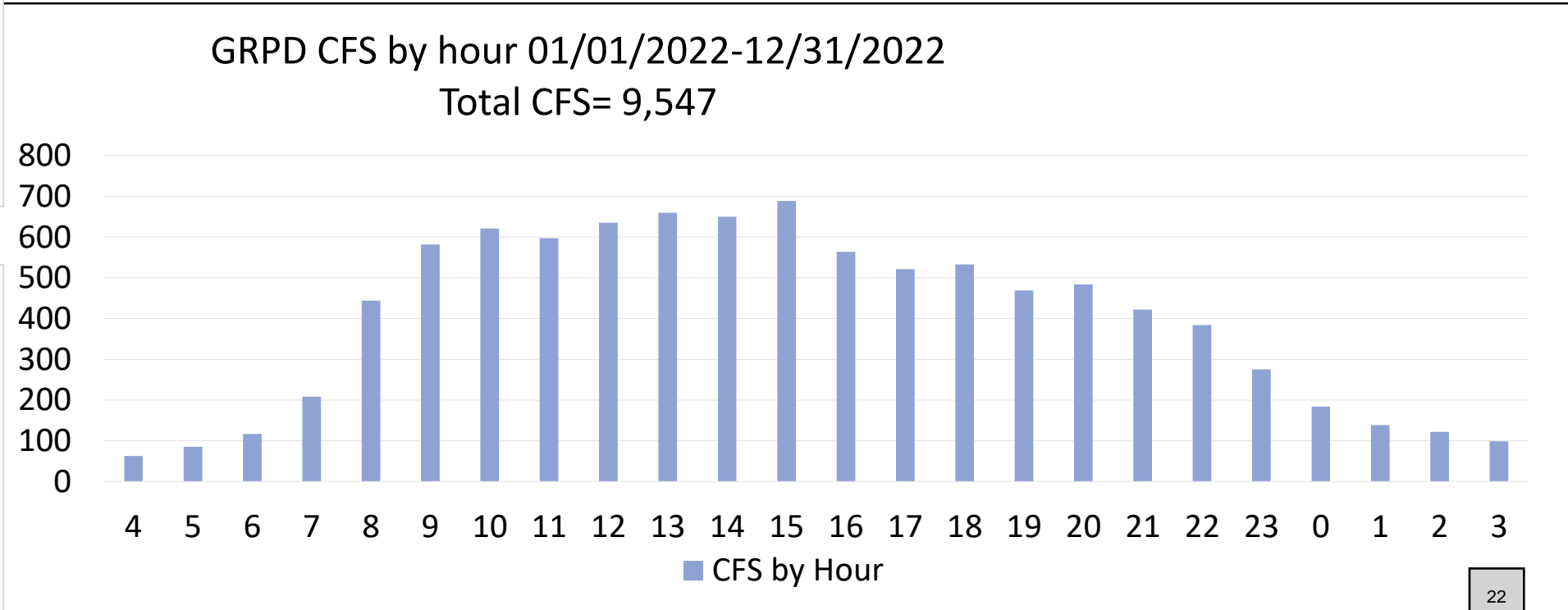
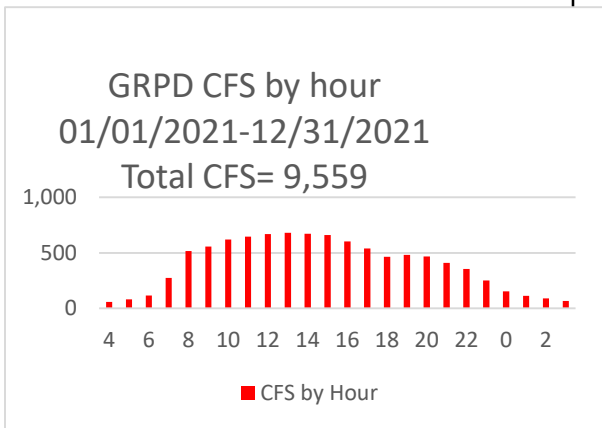
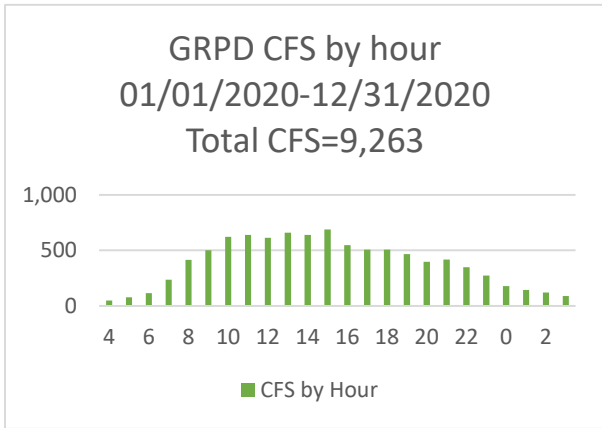
Department Organization



Total Calls



Calls by Hour of the Day



Selected Calls

Call Type	2017	2018	2019	2020	2021	2022
MV – PD	490	495	440	361	325	456
MV – PI	26	39	37	25	32	24
MV – Fatal	0	1	1	0	1	0
Burglary	28	28	22	28	9	12
Disorderly	70	101	105	78	80	71
DWI	66	72	60	52	56	50
Vandalism/ Dmg Prop	135	115	114	127	117	126
Assaults	244	218	184	199	171	207
Theft	484	608	495	493	400	407
Drugs	100	141	155	129	80	123
Total Calls	9,896	10,019	10,899	9,263	9,558	9,548

Traffic Contacts



- Traffic Stops 1,858
- Traffic Warnings 1,338
- Traffic Citations 520

Winter Parking Enforcement

- 11/16/2022 snow event 83 parking violation citations
 - 12/07/2022 snow event 52 parking violation citations
 - 12/14/2022 snow event 15 parking violation citations
 - 12/15/2022 snow event 24 parking violation citations
 - 12/20/2022 snow event 22 parking violation citations
 - 12/22/2022 snow event 44 parking violation citations
-
- Total parking citations issued 2022 winter: 240
 - Total parking citations issued 2021 winter: 282

Support Staff

- 1 Administrative Assistants
- 1 Community Service Officer
- 9 Hospital Security Officers (5 FT 4 PT, 24/7 in Oct 2018)

2021 Animal Control

- 2022 – 160 Animals cared for at DACF
- 2021 - 105 Animals cared for at DACF
- 2020 - 79 Animals cared for at DACF
- 2019 - 193 Animals cared for at DACF
-
- 52.5% Grand Rapids Animals
- 47.5% Other Itasca County Cities/Townships

- 91.5.% returned to owners
- 14 animals adopted out



93 Blight Investigations in 2022
84 compliance / 9 citations
105 Blight Investigations in 2021

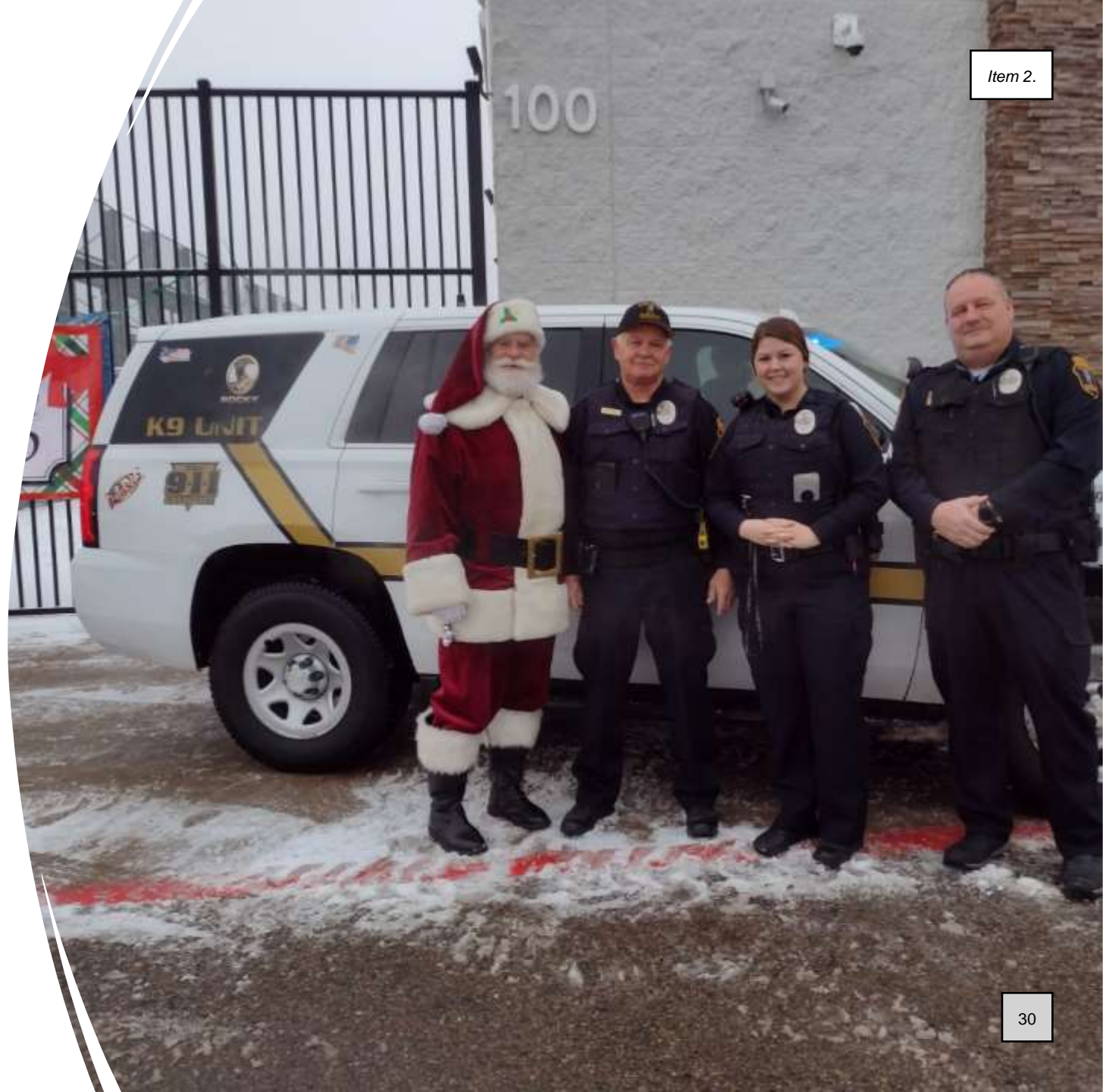


Training	:	2022	1,350 Hours (71 Hour Average)
		2021	1,487 Hours
		2020	1,029 Hours
		2019	1,721 Hours

- De-Escalation Tactics
- Hazardous Materials
- Emergency First Aid
- Use of Force
- Leadership
- Active Shooter
- Mental Illness
- Emergency Driving
- Diversity
- Juvenile Investigations
- Illicit Drugs
- Sexual Exploitation
- Ethics
- Missing Persons Investigations
- S.W.A.T. Tactics
- Trauma Informed Interviewing
- Firearms
- Epilepsy training



GRPD Reserve Unit



2021 AXON Contract

- Body Worn Camera
- Taser 7
- Squad Camera

Taser 7



- All Patrol Staff

AXON Body Cam 3

October 11, 2021 Grand Rapids City Council approved purchase of 15 AXON

- 12 Patrol Staff
- 2 School Resource Officer
- 1 Shared between Investigators



- **Policy 445 Portable Audio / Video Recorder**
- April / May 2022 Held Community Comment Opportunities
- May Staff Meetings
- July Technology provided and all staff had signed off on Policy 445

Aitkin-Itasca-Mille Lac Violent Crimes Enforcement Team (AIM VCET)



	1 st Degree	2 nd Degree	3 rd Degree	4 th Degree	5 th Degree	Total
Itasca County Possession	3		4	1	8	16
Itasca County Sales	7		1		1	9
AC/MLC Possession	1		4		17	22
AC/MLC Sales	4				2	6
Total	15		9	1	28	53
Itasca County Warrants/Non-Drug Arrests						18
AC/MLC Warrants/Non-Drug Arrests						5

Radar's Retirement

Item 2.



Officer O'Brien & K9 Radar



Police Department Programs

- Animal Control
- School Liaison
- Police Reserves
- Citizen Academy
- Shop with a Hero
- Special Olympics Polar Plunge
- College Student Internship
- Police Chaplain
- Mock Crash
- DARE
- National Night Out
- Children's Fair
- Toward Zero Deaths
- Child Safety Car Seat
- A.L.I.C.E.
- Safety Camp
- Senior Safety Seminar



Item 2.



Polar Plunge

Scam Awareness

Item 2.



D.A.R.E.

Item 2.





SAFETY CAMP



National Night Out

Item 2.





Item 2.



2022 Shop with a Hero

DEPARTMENT GOALS

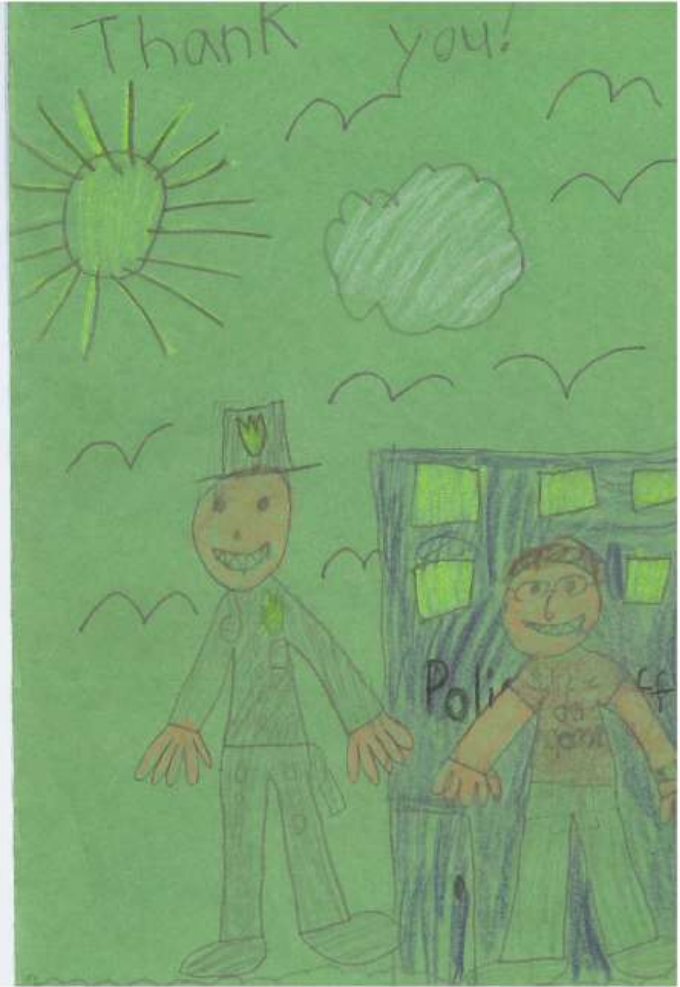
- ✓ **Start a mental Health Support Group**
- ✓ **Resume Community Programs**
- ✓ **Implementation of body worn cameras & squad car cameras**
- ✓ **Implementation of the new Drug and Violent Crime Enforcement Team (VCET)**

2022

- Continue to Strengthen Relationships**
- Replenish Staffing Levels**
- Resuming and expand GRPD community events / presentations**
 - Resume all from previous (National Nite Out, Citizen Academy)**
 - Expand**
 - ✓ **GR Hotel Interdiction Presentation**
 - Senior Identity Safety**
 - Create Active Threat PowerPoint (ALICE)**
- Installation of in-squad video camera system (Scheduled installation March)**
- Explore expanding the GRPD Officer Wellness Program**
 - ✓ **Mental Health already established**
 - Consider adding physical fitness aspect to Wellness Program**
- Replacement of K9**
- Explore how we can further commit to AIM VCET**

2023

Support from our Community Partners



CITY OF GRAND RAPIDS
POLICE

Item 2.

