



CITY OF
GRAND RAPIDS
IT'S IN MINNESOTA'S NATURE

**POLICE COMMUNITY ADVISORY
BOARD MEETING AGENDA**
Thursday, August 04, 2022
4:00 PM

The Purpose of the Grand Rapids Police Community Advisory Board (The Board) shall be to establish and enhance communication between Grand Rapids residents, Police Department and City Council. Together, the Advisory Board and Police Department will identify and focus on public safety issues and collaborate with community leaders, community organizations and stakeholders in developing solutions to multi-faceted community concerns. The Board provides recommendations to the Chief of Police and City Council as to how issues should be addressed.

CALL TO ORDER: Pursuant to due notice and call thereof, the Police Community Advisory Board will hold a regular meeting on Thursday, August 04, 2022 at 4:00 PM at Grand Rapids Firehall 104 SE 11th Street, Grand Rapids.

NEW MEMBER INTRODUCTION:

1. Introduce newly appointed Board Members Richard Pederson and Dana Butler.

ROLL CALL:

PUBLIC INPUT (if anyone wishes to address the Board):

SETTING THE AGENDA:

CORRESPONDENCE:

APPROVE MINUTES:

2. Consider approving minutes for April 21, 2022

BUSINESS:

3. Grand Rapids Police Department Wellness Program

UPDATES:

4. Body Worn Camera Update
5. Bryce Prudhomme Training

6. COPS Grant

ANNOUNCEMENTS:

- [7.](#) Safety Camp

8. River Road

5th St North East

SET AGENDA FOR NEXT MEETING: October 20, 2022 at 4:00 PM

ADJOURN:

ATTEST:

MEETINGS AND ATTENDANCE

The Board shall meet at minimum, four times each year as determined by the chair. A regular meeting may be cancelled by the chair or a majority of the Board. Every Board member shall be required to attend at least 75% of all meetings each calendar year. Board members who are unable to meet the attendance requirements may be removed by a majority vote of the Board. Prior to a vote considering the potential removal of a member, the member shall be afforded an opportunity to explain his or her reason for non-attendance.

BOARD MEMBERS AND TERM EXPIRATION

Dan Butterfield	12/31/2023	Dana Butler	12/31/2024
Stephen Connolly	12/31/2023	Richard Pederson	12/31/2024
Pam Dowell	12/31/2023	Wendy Uzelac	12/31/2022
Tom Nuestrom	12/31/2022		



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**POLICE COMMUNITY ADVISORY
 BOARD MEETING AGENDA**
Thursday, April 21, 2022
4:30 PM

CALL TO ORDER: Pursuant to due notice and call thereof, the Police Community Advisory Board will hold a regular meeting on Thursday, April 21, 2022 at 4:30 PM in City Hall Council Chambers at 420 North Pokegama Avenue, Grand Rapids.

ROLL CALL: Stephen Connolly, Captain Morgan, Dan Butterfield, Chief Schaar, Pam Dowell, Jackie Dowell, Wendy Uzelac and Jackie Heinrich

ABSENT: Tom Neustrom (called), John Nalan, Liz Branum, and Megan Phillips

PUBLIC INPUT (if anyone wishes to address the Board): None

SETTING THE AGENDA: None

CORRESPONDENCE: None

APPROVE MINUTES: all Ya / 0 Nays – Dan Butterfield made motion – Pam Dowell Seconded the motion.

1. Approve Minutes for January 20, 2022
2. Bryce Prudhome – New Hire starts May 4, 2022. Comes with 4 years of experience in Criminal Justice and Crisis Response.
3. Will be hiring one more later – looking into a Cops Grant that would be good for 3 years. Police Department will be notified in August 2022 if we are to receive the grant.
4. Starting on the 2023 Budget.
5. Body Camera's: Presentation by Captain Morgan on the new Body Camera's and how they are used. Body Camera's and new Taser were purchased together. Body Cam's will be rotated out every 2 years and Tasers will be every 5 years.
6. Member Dan Butterfield had a concern of files being deleted or destroyed and/or how the information is stored. Captain Morgan addressed his concerns and assured him that all will be well trained in how the information is collected and saved.
7. Captain Morgan stated there are 2 more public meeting addressing the Body Camera's at the City Council meetings.

8. Focus of the PCAB - what are the goals, expectations, does the current PCAB serve as a "citizens advisory" board or is it more of a committee. Is there any production/activity that can be measured at a years end?
9. Discussion of PCAB terms – Steve will be discussing the three members that have not attend the last two meetings with Tom Pagel.
10. Discussion from member Pam Dowell asking why there are two Officers on Administrative leave at this time.

Chief Schaar explained that this is an ongoing investigation and no information at this time.

Dan Butterfield stated he understands that until there is a completed investigation no information can be provided. I

Stephen Connelly asked if we had enough coverage for the City of Grand Rapids.

Chief Schaar advised him “yes”.

Captain Andy Morgan stated at this time is protected and private.

Chief Schaar stated that all referrals could go the City Attorney regarding Officers on leave.

11. Citizen Academy will be in the spring of 2023.
12. Volunteer opportunities: Children’s Fair April 30, 2022 9-1 IRC Civic Center, National Night out, Safety Camp, and Shop with Hero.
13. Wendy Uzelac talking about having a booth at the County Fair. Possible sharing with Sheriff’s Department. County Fair is in late August.

UPDATES:**ANNOUNCEMENTS:**

Stephen Connelly will not attend on July 21, 2022; Wendy Uzelac will be running the meeting.

SET AGENDA FOR NEXT MEETING:

July 21, 2022 at 4:00p.m. In the Council Chambers

ADJOURN:

5:03 pm – Dan Butterfield made motion and Pam Dowell second the motion all in favor Ya and no nays

Respectfully submitted: Jackie Heinrich

Attest:

MEETINGS AND ATTENDANCE

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BOARD MEMBERS AND TERM EXPIRATION

Liz Branum	12/31/2022	Dan Butterfield	12/31/2023
Stephen Connolly	12/31/2023	Jackie Dowell	12/31/2023
Pam Dowell	12/31/2023	John Nalan	12/31/2023
Tom Nuestrom	12/31/2022	Megan Phillips	12/31/2023
Wendy Uzelac	12/31/2022		

PCAB PURPOSE:

The Purpose of the Grand Rapids Police Community Advisory Board shall be to establish and enhance communication between Grand Rapids residents, Police Department and the City Council. Together, the Advisory Board and Police Department will identify and focus on public safety issues and collaborate with community leaders, community organizations and stakeholders in developing solutions to multi-faceted community concerns. The Board provides recommendations to the Chief of Police and City Council as to how issues should be addressed.



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GRAND RAPIDS POLICE DEPARTMENT

420 NORTH POKEGAMA AVENUE, GRAND RAPIDS, MINNESOTA 55744-2662

Grand Rapids Police Employees,

The calling to law enforcement that each of us has accepted comes with great honor but also considerable exposure to repeated, traumatic events that are inherently dangerous and specific to this field. We are always the first answer to community's concerns and often exposed to deal with the worst humanity has to offer. GRPD Officer Wellness Program is a positive way we can heal from all of the traumatic interactions with society as well as any personal stresses that exist. I know as resilient people, we far too often ignored our own personal wellness. This needs to stop and we can do better. If you do not wish to do this for yourself, do it for your loved ones and those who tirelessly stand next to you proudly serving. The goal of this pilot project is to improve overall individual health to ensure that we can enjoy the time we have on and off the clock.

On March 9, Grand Rapids Police will implement the first of four opportunities for all full-time staff to attend an Officer Wellness session with Chaplain Breitbarth. The purpose of this session is to provide a therapeutic, one on one, confidential, at no cost session with a benefit similar to an EAP (Employee Assistance Program). The employer will be paying all costs associated. The only information from the session that the employer will have access to is confirmation that each staff member has attended as mandated. The sessions will be 50 minutes long and content is totally dictated by the participating employee. There will be a brief period between each session and we ask that you be mindful to those next visiting.

As always, we will be utilizing Tuesday and Thursdays to accommodate both sides of the patrol schedule. Staff members who are not working will be paid at an overtime rate for two (2) hours just as detailed in current contracts under 12.4. Call Back Time. It is the department's wishes to have these done during days off so that patrol staff members are not forced to quickly return to work following the session. Administrative, Investigation, School Resource Officers and support staff will be attending on a Wednesday while on duty. Those folks will be provided the same two hour window before their expected to return to work. Off-duty staff members are welcome to drive squad cars or personal vehicles.

This session will be confidential one on one session with Steve and be held off site in Grand Rapids. We have secured a conference room at Timberlake Lodge to ensure a neutral, discreet setting that is free of possible distractions. A conference room on the south east side of the hotel (near pool area) will be utilized. Attending staff can enter and exit by use of the nearby door that is seldom used during business hours of the regular week.

Follow up sessions are available if the employee should so desire. Those arrangements will be made directly between employee and Steve Breitbarth. Such follow up services will also be at no charge to the


employee but limited to three (3) individual follow up sessions. The employee will not receive hourly compensation for such follow up sessions. Breitbarth will bill the city every 30 days with reporting no participating employee identifiers. If Breitbarth believes that additional individual services are appropriate, exceeding the three (3) follow up sessions, Breitbarth and employee can make arrangements through other him or other providers and the employee's insurance can then be utilized.

Captain Andy Morgan will be handling the schedule and this will also be kept confidential. Those of you who feel you may need continued session(s) may do so.

Chaplain Steve Breitbarth is the right guy for the job. He currently serves as a Chaplain to local Law Enforcement, Fire Departments and Ambulance/EMS Services within the St Louis County Area. He has 36 years of experience working with area schools to address crisis issues such as bullying and sexual abuse. He is married for over 49 years, has three children and eight grandchildren and has been a Chisholm Parish Pastor for 37 years. He is a great guy with an unmatched passion and commitment to serve emergency responders.

Attached you will find a more complete resume and state therapy license for Steve Breitbarth.

Respectfully



Steve Schaar
Chief of Police

SAFETY CAMP

Item 7.

Hosted by the Grand Rapids Police Department, Fire Departments, Itasca County Sheriffs Office, Army Corps of Engineers, Meds One Ambulance Service, Department of Natural Resources, Public Utilities, Public Works, Itasca County Public Health, and Itasca County SAR

August 10, 2022

9 AM TO 2:30 PM

AGES 8-14

FREE TO ALL

HELD AT THE IRA CIVIC CENTER

LUNCH WILL BE PROVIDED

PRIZES GIVEN AWAY

REGISTRATION FORMS CAN BE FOUND ON FACEBOOK:



CITY OF GRAND RAPIDS MN POLICE &



ITASCA COUNTY SHERIFF'S OFFICE

