



CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION WORKSESSION MEETING MINUTES

**Wednesday, October 22, 2025
4:00 PM**

MISSION STATEMENT

The Mission of the Grand Rapids Human Rights Commission is to promote a community of harmony and respect for the rights and dignity of all.

CALL TO ORDER: Pursuant to due notice and call thereof, the Human Rights Commission will hold a Worksession on Wednesday, October 22nd, 2025, 4pm, in City Hall Council Chambers at 420 North Pokegama Avenue, Grand Rapids, Minnesota.

The worksession was called to order by Chair Commissioner Erickson at 4:05pm.

ROLL CALL:

PRESENT

Commissioner Angella Erickson
Commissioner Doug Learmont
Commissioner Amy Blomquist
Commissioner Stephanie Meittunen
Council Representative Molly MacGregor
Commissioner Janet Miller

ABSENT

Commissioner Ronald Grossman
Commissioner Katelyn Dokken
Commissioner Julee Jackson

BUSINESS:

1. 2026 Workplan

The Human Rights Commission held a worksession to plan the 2026 Human Rights Commission Workplan. They reviewed 2025 and the following were some of the points discussed and then used to guide the planning of the 2026 Workplan:

2025 Barriers

- Funding
- Time

2025 Success/Continue

- Community Needs Assessment
- Leveraging Commissioner strengths
- Active Participant in Events
- Commissioner Training

- Presentations
- Support of Disability Rights
- 2025 Changes/Ideas
 - Role Clarification
 - Presenting to Outside of the City Organizations
 - Facilitation Opportunities to Host Community Conversations
 - Press Release Opportunities
 - ISD 318 Rep on Commission
 - Meet Opportunities as they Arise
 - Events
 - Community Needs Assessment - How to Continue to Use
 - Where to put Energy into Partnerships
- Vision
 - Community Awareness
 - Education Outreach & Communication
 - Our Role
 - Listening to Community
- Priority Activities for 2026
 - Presentations to Outside Organizations
 - Hosting Events: Story Stitch/Braver Angels
 - Volunteer at Established Community Events
 - Define/Frame our Role/Work - Ordinance Review
 - Mindful of Spending Budgeted Funds
- Action Steps
 - Workplan Draft with Priorities
 - Story Stitch/Braver Angels

ADJOURN:

Motion made by Commissioner Blomquist, Seconded by Commissioner Miller to adjourn at 6:01pm. Voting Yea: Commissioner Erickson, Commissioner Blomquist, Commissioner Meittunen, Council Representative MacGregor, Commissioner Miller

Respectfully submitted by Cynthia Lyman