



# CITY OF GRAND RAPIDS HUMAN RIGHTS COMMISSION WORKSESSION MEETING MINUTES

Monday, December 09, 2024  
5:00 PM

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## *MISSION STATEMENT*

*The Mission of the Grand Rapids Human Rights Commission is to promote a community of harmony and respect for the rights and dignity of all.*

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CALL TO ORDER: Pursuant to due notice and call thereof, the Human Rights Commission will hold a regular meeting on Monday, December 9th, 2024 at 5:00pm in the City Hall Council Chambers at 420 North Pokegama Avenue, Grand Rapids, Minnesota.

The worksession was called to order by Chair Erickson at 5:00pm.

### ROLL CALL:

#### PRESENT

Commissioner Angella Erickson  
Commissioner Doug Learmont  
Commissioner Ronald Grossman  
Commissioner Katelyn Dokken  
Commissioner Julee Jackson  
City Councilor Rick Blake  
City Liaison Chery Pierzina

#### ABSENT:

Commissioner Amy Blomquist

SETTING THE AGENDA: (This is an opportunity to approve the regular agenda as presented or add/delete an Agenda item by a majority vote of the Commission members present.)

#### 1. 2025 Work Plan

During the Worksession, the Commission discussed and looked over the past year in order to plan the 2025 Human Rights Commission Work Plan. The Commission decided to break down the year into categories of; Successes, Challenges/Barriers, What Else They Could Be Doing and What and Who was Missed. Each of these categories were then broken down into subcategories and discussed:

#### Successes:

- Events
- Marketing
- Presentations & Training

Challenges/Barriers:

- Community Engagement
- Commissioner Expectations
- Missing - Mission Focused Work
- Other

What Else Could We Be Doing:

- Presentations & Data
- Events
- Partners
- Policy
- Other

What and Who is Missing:

- Housing/Homelessness
- Mental Health
- Partner/Community Connections
- DEI/IDEA + Recruitment
- Other

ADJOURN:

The worksession was adjourned at 6:00pm.

Respectfully submitted by Cynthia Lyman