



**GRAND RAPIDS PUBLIC UTILITIES COMMISSION
CLOSED MEETING
MEETING MINUTES**

Wednesday, July 15, 2026

3:00 PM

CALL TO ORDER: Pursuant to due notice and call thereof, a Closed Meeting of the Grand Rapids Public Utilities Commission will be held on Wednesday, July 15, 2026 at 3:00 PM in the conference room of the Public Works/Public Utilities Service Center at 500 SE 4th Street, Grand Rapids, Minnesota.

President Stanley called the meeting to order at 3:00pm.

CALL OF ROLL:

PRESENT: President Tom Stanley, Secretary Luke Francisco, Commissioner Nancy Saxhaug, Commissioner Rick Smith, Council Representative Rick Blake

OTHERS: Megan Sjostrand, Executive/HR Assistant

BUSINESS:

1. Pursuant to Minnesota Statutes, section 13D.05, subdivision 3(a), the Commission will close the meeting to evaluate the performance of General Manager Julie Kennedy.

President Stanley stated the closed meeting here today is Pursuant to Minnesota Statute 13D.05, Subd. 3 (a), conduct a closed meeting to evaluate the performance of General Manager Julie Kennedy.

Motion made by Commissioner Saxhaug, Seconded by Secretary Francisco to close the meeting.

Voting Yea: President Stanley, Secretary Francisco, Commissioner Saxhaug, Commissioner Smith, Council Representative Blake

The Commission met to discuss the performance of General Manager Julie Kennedy. The Commission agreed to proceed with the annual performance evaluation process. The Personnel Committee, consisting of President Stanley and Secretary Francisco, will conduct the evaluation and present its final review and recommendations to the Commission upon completion.

Motion made by Council Representative Blake, Seconded by Commissioner Smith to close the closed meeting. Voting Yea: President Stanley, Secretary Francisco, Commissioner Saxhaug, Commissioner Smith, Council Representative Blake

ADJOURNMENT:

There being no further business, the meeting adjourned at 4:00 PM.

Respectfully submitted,

Megan Sjostrand