



GRAND RAPIDS PUBLIC UTILITIES COMMISSION

MEETING AGENDA

Wednesday, November 26, 2025

4:00 PM

CALL TO ORDER: Pursuant to due notice and call thereof, a Regular Meeting of the Grand Rapids Public Utilities Commission will be held on Wednesday, November 26, 2025 at 4:00 PM in the conference room of the Public Works/Public Utilities Service Center at 500 SE 4th Street, Grand Rapids, Minnesota.

CALL OF ROLL:

PUBLIC FORUM:

APPROVAL OF MINUTES:

1. Consider a motion to approve the October 6, 2025 Joint Council/Commission Minutes, the October 8, 2025 Work Session Minutes and October 23, 2025 Regular Meeting Minutes.

VERIFIED CLAIMS:

2. Consider a motion to approve \$448,011.52 in verified claims for November 2025.

COMMISSION REPORTS:

CONSENT AGENDA: Any item on the consent agenda shall be removed for consideration by the request of any one Commission member, Utility Staff, or the public and put on the regular agenda for discussion and consideration.

3. Consider a motion to ratify change order #1 in the amount of \$13,372.30 for the Legionella Mitigation Project.
4. Consider a motion to ratify the professional services contract with MMUA for organizational development services for 2026 for \$22,000 plus approved reimbursable expenses.

SETTING OF REGULAR AGENDA: This is an opportunity to approve the regular agenda as presented, or add/delete an agenda item by a majority vote of the Commission members present.

OPERATIONS & CAPITAL BUSINESS:

5. Consider a motion to approve the 2026 GRPUC Regular Work Session and Regular Meeting dates and times.
6. Consider a motion to approve a modification to the midpoint progression between Pay Grades 6 and 7 in the GRPU Pay Structure.
7. Consider a motion to approve the implementation of a Private Paid Family and Medical Leave (PFML) plan with Unum, effective January 1, 2026, in lieu of participating in the Minnesota state-run PFML program.

8. Consider a motion to approve the Memorandum of Understanding (MOU) with AFSCME regarding the Minnesota Paid Leave Law and authorize the President and Secretary to sign the MOU.

CONTRACTS:

9. Consider a motion to approve the 2025 audit statement of work, annual affordable care act reporting, and client accounting & advisory services statement of work with Clifton Larson Allen (CLA LLP) for \$35,800, plus a 5% technology and client support fee, and to authorize the General Manager and a Commissioner to sign the contract.

REPORTS:

10. Monthly Reports

ADJOURNMENT:

The next Regular Meeting of the Commission is scheduled for Wednesday, December 17, 2025 at 4:00 PM in the conference room of the Public Works/Public Utilities Service Center at 500 SE 4th Street.

The next Special meeting/Work Session is scheduled for Wednesday, January 14, 2026 at 8:00 AM in the conference room of the Public Works/Public Utilities Service Center at 500 SE 4th Street.

The GRPUC has adopted a Meeting Protocol Policy, which informs attendees of the GRPUC's desire to conduct meetings in an orderly manner which welcomes all civil input from interested parties. If you are unaware of the policy, please contact our office at 218-326-7024 and we will provide you with a copy of the policy.