



REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, October 10, 2023 at 6:00 PM

Agenda

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, October 10, 2023, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

The business to be brought before the meeting shall be limited to the following:

1. **Call Meeting to Order and Roll Call**
2. **Opening Prayer and Pledge of Allegiance**
3. **Presented Items**
 - A) Announcement of Central Mississippi Mayors Association Scholarship, College (Mayor Morrison)
 - B) Discussion of Nomination of City Health Coordinator, MDHS City Health Council (Nominated by Alderwoman Bates)
 - C) Request for Partnership with Germantown High School Booster Club (Presentation, Tommy Robinson)
 - D) Swearing in of Officers (Promotions, Effective 10/3/23)
4. **Approval of Consent Agenda Items**
 - A) Approval of Meeting Minutes: September 12th, September 19th and October 3rd
 - B) Approval of Claims Docket
 - C) Request for Authorization to Register for MMCCA Winter Conference: December 13-15, Flowood (Lindsay Kellum, City Clerk & Scott Maugh, Deputy Clerk)
 - D) Approval of Middle Mississippi Building Officials Association Annual Membership Fees (William Hall, Planning and Zoning Admin. & Bridgette Smith, Exec. Admin. Assistant P&Z)

- [E\)](#) Authorization to Participate in Madison County Business League Luncheon & Sponsor Table (Favorable Promotion of the City)
- [F\)](#) Authorization for City Staff to Participate in St. Joseph Trunk or Treat & Decorate Table / Police Vehicle (Favorable Promotion of the City)
- [G\)](#) Board Notification and Approval of List of Donated Items and Trade-ins, Police Department
- [H\)](#) Authorization to Remove Specific Items from Fixed Assets (Added in Error)
- [I\)](#) Declaration of Bookshelf Value and Authorization for Disposal (Donation to Fairview Baptist Church)
- [J\)](#) Request to Remove Dell Monitor from Fixed Assets & Declaration of Value for Surplus

5. Amendment to Budget & Monthly Budget Report

- [A\)](#) Monthly Budget Reports

6. New Business

- [A\)](#) Designation of Trick or Treating Date, Halloween - City of Gluckstadt
- [B\)](#) Approval of FY23 Municipal Compliance Questionnaire (OSA)
- [C\)](#) Consideration of Uninsured Motorist Coverage, Mississippi Municipal Liability Plan

7. Old Business

- [A\)](#) Discussion of Industrial & Freeport Exemptions, Update (Alderman Slay & Alderwoman Bates)

8. City Clerk, City Administration Matters (Lindsay Kellum)

- [A\)](#) General Update, City Administration (City Clerk)
- [B\)](#) Privilege Licenses, Monthly Update
- [C\)](#) Review of FY23 Privilege License Collections & Adoption by Board (FY23 Report)
- [D\)](#) Discussion of Non-Compliance & Enforcement Authority, Filing of Privilege Licenses (Legal, Deputy Clerk)
- [E\)](#) Discussion of Draft Employee Performance Evaluation & Guidance on Policy
- [F\)](#) Authorization for Deputy Clerk to Issue Purchase Orders in Absence of City Clerk (Purchasing)
- [G\)](#) Supplemental Benefits: Presentation from Adam Lane, Creative Group Benefits (Tabled from September)

9. Court Clerk, Municipal Court Department (Stephanie Gerlach)

[A\)](#) Monthly Update, Court Services (Stephanie Gerlach)

10. Building Official, Planning and Zoning Matters (Mike McCollum and William Hall)

[A\)](#) General Planning and Zoning Update

[B\)](#) Permitting Log Update, Building Dept.

[C\)](#) Discussion of Comprehensive Plan & Gluckstadt Village Concept, Update (Chris Watson)

11. Public Works Department (Chris Buckner)

[1\)](#) Consideration and Approval of Lease (FY24), Public Works Building, Lone Wolf Property

[2\)](#) Lewis Electric Traffic Signal Bulb Replacement (Memo, Chris Buckner)

[3\)](#) UPS Installation on MDOT Traffic Signals

[4\)](#) Discussion of Funding, Gluckstadt Rd and Calhoun Station Pkwy MDOT Projects

[5\)](#) Ridgefield Subdivision Paving Project (Completion)

[6\)](#) Discussion and Approval of City Entrance Sign (Rendering, Cost)

[7\)](#) Request to Increase Pay of Public Works Employee from \$17.00 Hourly to \$20.00 Hourly (Tyler Shelton)

[8\)](#) Request to Increase Part Time Pay for FY24, Public Works Department (Off-Duty Firemen)

12. Grant Administrator, Grant Status Updates (Ruth Marie Stogner)

[A\)](#) Request to Accept Homeland Security Grant Award of \$14,000 (Tactical Equipment) & Authorize Mayor to Sign

[B\)](#) Request to Accept Homeland Security Grant Award of \$150,000 (Tag Reader Cameras) & Authorize Mayor to Sign

13. Police Chief, Police Department Matters (Chief Barry Hale)

[A\)](#) Request for Approval of Purchase of Seven (7) Flock Safety Cameras, Utilizing Funds from Homeland Security Grant

[B\)](#) Request for Consideration and Approval: New Pay Scale, FY24 Police Department

14. Public Comment

15. Adjourn

16. Closed Session to Determine Need for Executive Session

WALTER C. MORRISON, IV
MAYOR

We the undersigned Aldermen acknowledge that we were given notice of said meeting at least three (3) hours in advance thereof by a copy of this notice.

Alderwoman Bates _____

Alderman Powell _____

Alderman Slay _____

Alderman Taylor _____

Alderwoman Williams _____

ATTEST:

DATE:

LINDSAY D. KELLUM
CITY CLERK

[Seal]

From: [Walter Morrison](#)
To: [Lindsay Kellum](#)
Subject: FW: 2024 CMMA Scholarship
Date: Tuesday, October 3, 2023 10:53:44 AM
Attachments: [image001.png](#)
[Scholarship Guide and Application 2024-Fillable.pdf](#)
[Scholarship Guide and Application 2024.pdf](#)

Lindsay:

We need to publicize this opportunity and provide the application to any student interested in the scholarship.



Walter C. Morrison IV
wmorrison@gainsben.com

Gainsburgh Benjamin
David, Meunier & Warshauer L.L.C.

Offices in
Jackson & New Orleans

240 Trace Colony Park Drive, Suite 100, Ridgeland, MS 39157
2800 Energy Centre, 1100 Poydras St., New Orleans, LA 70163
T: 601.933.2054 (Jackson) | C: 601.209.3171 | Facsimile. 504.528.9973
T: 504.522.2304 (Nola) | www.gainsben.com

From: Candace Darby <cdarby@cmpdd.org>
Sent: Monday, October 02, 2023 9:17 AM
Cc: Lindsay Sellers <lsellers@cmpdd.org>; Amy Smith <aesmith@cmpdd.org>
Subject: 2024 CMMA Scholarship

Good morning,

We are now accepting applications for the 2024 CMMA Scholarship. We will be accepting scholarships beginning October 1st through December 31st. Please see the attachment for the application. If you have any questions, please feel free to respond to this email.

Thank you,

Candace I Darby
Community & Economic Development Assistant

Central MS Planning & Development District, Inc.
1020 Centre Pointe Blvd
Pearl, MS 39208

Phone:
(601) 981-1511
(601) 321-2182 (direct)



cdarby@cmpdd.org

Central Mississippi Mayors Association

COLLEGE SCHOLARSHIP APPLICATION GUIDE

Guidelines:

- Scholarships are available to individuals entering any **Mississippi** university, college, or community college in any year (freshman, sophomore, junior, or senior) as an undergraduate student.
- Students may utilize scholarship funds to cover tuition, books, or fees only.
- Applications must be typed or clearly written. **Incomplete or illegible applications will not be considered, rated, or returned.**
- Applications must be received electronically or postmarked no later than 4:00 p.m., Sunday, December 31, 2023.
- Official high school and/or college transcripts are required.
- All community service must be verifiable. Any unverifiable community service will not receive points. Please be sure to provide a valid, current telephone number and email address for each sponsor in order to ensure verification.
- No student will be eligible to receive more than one (1) CMMA scholarship per lifetime.

Process:

- CMMA Scholarship Applications will be accepted beginning Monday, October 1, 2023, until Sunday, December 31, 2023.
- The CMMA will appoint a committee to review applications and assign a rating value to each application according to the rating criteria.
- The top four applicants will be notified and invited to an interview with the appointed committee in late February 2024.
- \$1,000 scholarships will be awarded to two (2) students for the 2024-2025 school year.
- Scholarship awards will be announced no later than May 1, 2024, for the 2024-2025 school year.

Central Mississippi Mayors Association

COLLEGE SCHOLARSHIP APPLICATION

Before completing and submitting this application, please read the application guide on the previous page.

Name: _____ Last 4 of SSN: _____
(Last) (First) (M.I.)

Permanent Address: _____
(Street)

(City) (State) (ZIP) (County)

Phone Number: (____) _____-_____ Email Address: _____

Parent, Guardian, or Spouse's Name: _____

Parent, Guardian, or Spouse's Phone Number: _____

Parent, Guardian, or Spouse's Email Address: _____

Intended Major: _____

College or university you plan to attend or currently attend (school must be in Mississippi):

High School Information

High School Name and Location: _____

Graduation Date: _____

GPA: _____

ACT score: _____ or SAT score: _____

College Information

*(*Complete this section only if applying with previously completed college credit, current college enrollment, or dual or joint enrollment*)*

Check this box to indicate that the below information is for **dual enrollment only**.

College Name and Location: _____

Major: _____

Date(s) attended: _____

Hours completed: _____

GPA: _____

REQUIRED ATTACHMENTS:

- 1. **Community Service** – must have been completed within the last two years and must include the following: (1) a brief description of activity; (2) date of activity; (3) name of organizer/sponsor; and (4) phone number and email address of organizer/sponsor. *Extracurricular activities do not count as community service.* Please use the attached form.
- 2. **Official high school transcript**
- 3. **Official college transcript**, if currently enrolled (including dual enrollment)
- 4. **Official college acceptance letter**, if not currently enrolled
- 5. **Two short answer questions**, attached.

*****Applications missing any of the required documents will be deemed as incomplete and will not be considered for the scholarship.*****

CERTIFICATION:

I certify that the information contained herein is true and correct to the best of my knowledge as reflected by the appropriate school records and recorded community service. In addition, by completing and signing this application, I hereby authorize the Central Mississippi Mayors Association, the Central Mississippi Planning and Development District or their designees to verify the information contained within this application.

Signature of Student: _____ Date: _____

Application deadline is **4:00 p.m. Sunday, December 31, 2023**, in order to be eligible for the fall semester of that same year.

For more information contact Candace Darby, Central Mississippi Planning and Development District at 601-981-1511, ext. 240.

After completing the application, please return both the application and all required attachments to:

cdarby@cmpdd.org (email in PDF format only)
 -OR-
 Candace Darby, CMMA Scholarship
 Central Mississippi Planning and Development District
 1020 Centre Pointe Blvd
 Pearl, MS 39208

CMPDD provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic provided by federal, state, or local laws.

CMMA Scholarship Community Service Form

Description of Activity	Date	Organizer/Sponsor	Organizer/Sponsor Number & Email	Hours

CMMA Scholarship Short Answer Questions

What does Community mean to you?

How will this scholarship help you?

Central Mississippi Mayors Association

COLLEGE SCHOLARSHIP APPLICATION GUIDE

Guidelines:

- Scholarships are available to individuals entering any **Mississippi** university, college, or community college in any year (freshman, sophomore, junior, or senior) as an undergraduate student.
- Students may utilize scholarship funds to cover tuition, books, or fees only.
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Central Mississippi Mayors Association

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(Street)

(City) (State) (ZIP) (County)

Phone Number: (____) _____ - _____ Email Address: _____

Parent, Guardian, or Spouse's Name: _____

Parent, Guardian, or Spouse's Phone Number: _____

Parent, Guardian, or Spouse's Email Address: _____

Intended Major: _____

College or university you plan to attend or currently attend (school must be in Mississippi):

High School Information

High School Name and Location: _____
Graduation Date: _____
GPA: _____
ACT score: _____ or SAT score: _____

College Information

(*Complete this section only if applying with previously completed college credit, current college enrollment, or dual or joint enrollment*)

Check this box to indicate that the below information is for **dual enrollment only**.
College Name and Location: _____
Major: _____
Date(s) attended: _____
Hours completed: _____
GPA: _____

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CMMA Scholarship Community Service Form

Description of Activity	Date	Organizer/Sponsor	Organizer/Sponsor Number & Email	Hours

CMMA Scholarship Short Answer Questions

What does Community mean to you?

How will this scholarship help you?

From: [Walter Morrison](#)
To: [Lindsay Kellum](#)
Cc: [Miya Bates](#)
Subject: Re: Health Coordinator Recommendation
Date: Friday, September 15, 2023 10:12:08 PM
Attachments: [image001.png](#)

Sounds like a perfect candidate.

Walter C. Morrison IV
Sent from my iPhone

On Sep 15, 2023, at 1:27 PM, Lindsay Kellum <lindsay.kellum@gluckstadt.net> wrote:

Sent from my iPhone

Begin forwarded message:

From: Miya Bates <miya.bates@mcl.cpa>
Date: September 15, 2023 at 11:25:54 AM CDT
To: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: Health Coordinator Recommendation

Hi Lindsay!

I have a recommendation for the health coordinator. Her name is Dr. Nakeitra Burse. She owns Six dimensions LLC, a public health consulting firm in our area. Her kids attend Madison Crossing, and she lives in Twin Cedars. She is nationally known television shows such as Soledad O'Brien's Disrupt and Dismantle documentary series, the Kelly Clarkson Show, and the Center for Disease Control & Prevention.

Please let me know if you are interested in reaching out to her. She would definitely be a great asset to bring health awareness to our community. Below is the link to her business website.

<https://www.sixdims.com/>



MATTHEWS
CUTRER *and*
LINDSAY, P.A.

CERTIFIED PUBLIC ACCOUNTANTS

Miya Bates | Audit Supervisor

MATTHEWS, CUTRER and LINDSAY, P.A. | CPAs
miya.bates@mcl.cpa | P: 601.898.8875 | F: 601.898.2983
mcl.cpa | 1020 Highland Colony Parkway, Suite 500, Ridgeland,
MS 39157

Quick links: Secure [client portal](#). Online [payment center](#).

From: [Ruth Stogner](#)
To: [Lindsay Kellum](#)
Cc: mbates@mclcpa.net; [Miya Bates](#)
Subject: RE: Board Agenda Items
Date: Friday, October 6, 2023 10:56:00 AM
Attachments: [image002.png](#)

Dr. Burse will contact me early next week after she looks over the deliverables on the project. She has not accepted the position as of this morning.

From: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Sent: Friday, October 6, 2023 10:37 AM
To: Ruth Stogner <ruth.stogner@gluckstadt.net>
Cc: mbates@mclcpa.net; Miya Bates <miya.bates@gluckstadt.net>
Subject: RE: Board Agenda Items

I confirmed they are on there.

Where are we with the nomination of the health council coordinator? I have that under presented items (miya bates), do you have any backup documentation like a memo you can provide for the packet?

LINDSAY LEONARD KELLUM

City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
(769) 567-2306
Lindsay.Kellum@gluckstadt.net



From: Ruth Stogner <ruth.stogner@gluckstadt.net>
Sent: Friday, September 29, 2023 2:46 PM
To: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: Board Agenda Items

Hi, Lindsay –

There are two grants to add to the next Board of Aldermen. I am waiting for Wendell to show me the police Municode.

Regards,
Ruth Marie Stogner
External Funding
343 Distribution Drive
Gluckstadt, Mississippi 39110
Post Office Box 2210
Gluckstadt, Mississippi 39130
769.567.2306 – City Hall
601.209.1126 – Cellular Phone



From: [Janet Brooks](#)
To: [Lindsay Kellum](#)
Subject: RE: Phone message - Tommy Robinson
Date: Monday, October 2, 2023 1:39:53 PM

I spoke with Mr. Robison , he is available to come speak on the next meeting next Tuesday .

From: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Sent: Monday, October 2, 2023 1:34 PM
To: Janet Brooks <janet.brooks@gluckstadt.net>
Cc: Scott Maugh <scott.maugh@gluckstadt.net>
Subject: FW: Phone message - Tommy Robinson

Please reach out to Mr. Robinson and ask him if he would like to present the idea to the board at the next meeting next Tuesday. If so, I will place him on the agenda to go before the board.

LINDSAY LEONARD KELLUM

City Clerk, City of Gluckstadt

P.O. Box 2210

Madison, MS 39130

(769) 567-2306

Lindsay.Kellum@gluckstadt.net



From: Walter Morrison <WMorrison@gainsben.com>
Sent: Monday, October 2, 2023 12:32 PM
To: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Cc: jscanlon@millsscanlon.com; zgiddy@millsscanlon.com
Subject: RE: Phone message - Tommy Robinson

This isn't a legal issue.

If he wants to present the idea to the board at the next meeting, put him on the agenda.



Gainsburgh Benjamin
David, Meunier & Warshauer L.L.C.

Walter C. Morrison IV

wmorrison@gainsben.com

Offices in
Jackson & New Orleans

240 Trace Colony Park Drive, Suite 100, Ridgeland, MS 39157
2800 Energy Centre, 1100 Poydras St., New Orleans, LA 70163
T: 601.933.2054 (Jackson) | C: 601.209.3171 | Facsimile. 504.528.9973
T: 504.522.2304 (Nola) | www.gainsben.com

From: Lindsay Kellum <lindsay.kellum@gluckstadt.net>

Sent: Monday, October 02, 2023 12:30 PM

To: Walter Morrison <WMorrison@gainsben.com>

Cc: jscanlon@millsscanlon.com; zgiddy@millsscanlon.com

Subject: FW: Phone message - Tommy Robinson

Please advise if you believe this is something the board is interested in before I call him back. I am not sure where this would fall as far as approval – favorable promotion of the city? I will need to look at our budget to see if we are able to sponsor (i.e. Chamber has their own line item, so does MYC).

LINDSAY LEONARD KELLUM

City Clerk, City of Gluckstadt

P.O. Box 2210

Madison, MS 39130

(769) 567-2306

Lindsay.Kellum@gluckstadt.net



From: Bridgette Smith <bridgette.smith@gluckstadt.net>

Sent: Tuesday, September 26, 2023 3:33 PM

To: Lindsay Kellum <lindsay.kellum@gluckstadt.net>

Subject: Phone message - Tommy Robinson

Hello,

Please call Mr. Tommy Robinson, (601)934-5602. He's with the Germantown High Booster Club. He wanted to know if the city would be a sponsor or partner with the GHS Booster club.

He was not specific with what he wanted the city to do, he asked if we would be interested in being a sponsor or partnership for the club.

Bridgette Smith
Executive Administrative Assistant Planning and Zoning
City of Gluckstadt
P O Box 2210
Madison MS 39130
(769)567-2306 Ext. 2314
(769)567-2305 Fax #
Bridgette.smith@gluckstadt.net





SPECIAL CALLED MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, October 03, 2023, at 5:00 PM

Minutes

1. Call Meeting to Order and Roll Call

The notice and agenda of the Special Called Meeting of the Mayor and Board of Aldermen having been given, the Mayor called the October 3, 2023, Special Called Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Special Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi acknowledged by all Aldermen. (Exhibit "A").

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderman Wesley Slay, Alderwoman Miya Warfield Bates, Alderman Jayce Powell, Alderwoman Lisa Williams.

Staff Members Present: City Clerk Lindsay Kellum, Executive Assistant Janet Brooks, Planning and Zoning Director Mike McCollum, Building Official William Hall, Public Works Director Chris Buckner, Executive Assistant Bridgette Smith, Chief of Police Wendell Watts, Assistant Chief of Police Barry Hale, Various Gluckstadt Police Officers, Court Clerk Stephanie Gerlach, Deputy Court Clerk Lauren Canoy, and City Attorney Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

Ms. Janet Brooks opened the meeting with prayer.

Alderman Powell led the pledge of allegiance.

No action taken.

3. New Business

A) Request to Approve Quote and Purchase Public Works Director Vehicle

The Mayor asked for a motion to approve the purchase of a new vehicle for the Public Works Director, as contemplated in the FY24 adopted budget. A motion was made by Alderman Taylor to approve the purchase of a new public works truck, finding the quote to be lowest and best, in the amount of \$42,719.50, and the motion was seconded by Alderwoman Bates.

Voting Yea: Alderman Slay, Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

The Mayor declared the motion carried.

The Mayor then requested to move some agenda items around, skipping items 3B and item 4A, taking up item 4B next.

4B) Request for Board Reconsideration, AutoZone Site Plan (Requested by: Alderman Jayce Powell)

Alderman Powell addressed the board providing his reasoning for opposing the approval of the AutoZone site plan at a previous meeting of the board, as he wanted to research the subject further and meet with the representatives of AutoZone to gather more information. After his explanation, he requested a reconsideration to take up the item again for board vote.

Alderwoman Williams requested representatives from AutoZone come forward and respond to questions of the board. Alderwoman Williams and Alderwoman Bates had concerns related to the delivery schedule of delivery trucks; Alderwoman Williams asked AutoZone representatives to confirm that AutoZone has agreed to an after-hours delivery schedule (based on a 9:00 pm closure of the store) and there would be no deliveries in the daytime, subject to heavy traffic and road congestion. The AutoZone representatives stated it will be their policy to ensure the distribution center only allows deliveries of products after-hours.

The Mayor asked if there was a motion for approval of the AutoZone site plan. Alderman Powell made the motion, and the motion was seconded by Alderman Slay.

Voting Yea: Alderman Slay, Alderman Powell, Alderman Taylor.

Voting Nay: Alderwoman Williams, Alderwoman Bates.

The Mayor declared the motion carried 3-2.

4. Old Business

A) Discussion of Gluckstadt Police Station Redesign & Explanation of Cost, Dean and Dean Architecture (Alan Grant) (Requested by: Alderman Jayce Powell)

The Mayor requested Alan Grant (Dean and Dean Architecture) come to the podium to address the board and answer any questions or concerns related to the vast difference in the original cost estimate for the redesign and the latest cost estimate (after receiving the estimates from contractor and subcontractors); this item was previously discussed at the 9/19/23 Special Called meeting, where the board voted 4-1 (Alderman Powell voted in opposition) to approve the original design due to cost concerns.

Members of the Planning and Zoning Commission addressed the board (Chairman Melanie Greer, Kayce Saik and Sam McGaugh); their concerns are that an overlay district (German influences similar to Mountain Brook, AL) was discussed with Chris Watson (City Planner) in coming up with his design for the city's comprehensive plan and they believe as the first municipal building, the police station needs to set a precedent, have cohesiveness with the area, and to make sure that the city is conforming with its own zoning ordinances; additionally, they want to ensure the developers in the area are held to the same architectural standards.

The original cost estimate was in the range of \$50,000-\$75,000 and now it is estimated at \$347,000 (after subcontractor quotes were returned).

Mr. Grant offered to go back to the drawing board and try to cut costs to be within the budget of the city and attempt to conform with the overlay district; he said they could have some new numbers to the board by late next week.

The Mayor requested a motion to authorize Alan Grant to provide a new design and an accurate cost estimate back to the board within two and a half (2 ½) weeks. Alderman Slay made the motion, and the motion was seconded by Alderman Powell.

Voting Yea: Alderman Slay, Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

The Mayor declared the motion carried.

B) Request to Approve Change Order #1: Gluckstadt Police Department and Municipal Court Project (Benchmark Construction)

The Mayor asked for a motion to approve the change order (adding thirty-three additional days to the project at the end). Alderman Slay made the motion, and the motion was seconded by Alderwoman Bates.

Voting Yea: Alderman Slay, Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

The Mayor declared the motion carried.

5. Public Comment

All members of the public who signed up for public comment were able to address the board during the AutoZone section of the agenda. No additional members of the public came forward.

No action taken.

6. Closed Session to Determine Need for Executive Session

The Board considered entering closed session to determine whether to go into Executive Session.

The Mayor requested a motion to enter closed determination. A motion was made by Alderman Powell and seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Board then considered entering executive session. Alderman Slay made a motion to enter executive session to discuss the recent resignation of the Chief of Police, as well as other items related to the job performance of certain employees holding specific positions in the Police Department; the motion was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Board entered executive session. A public announcement was made by Ms. Kellum that the Board had entered executive session for discussion of personnel matters related to the recent resignation of the Chief of Police, review of candidate qualifications for open positions within the department and the consideration of a new pay scale.

A) Acceptance of the Resignation of Wendell Watts, Gluckstadt Chief of Police

Alderwoman Williams made a motion to request all Officers be allowed to sit in on executive session, and the motion was seconded by Alderwoman Bates.

Voting Yea: Alderwoman Williams, Alderwoman Bates.

Voting Nay: Alderman Powell, Alderman Taylor, Alderman Slay.

The Mayor declared the motion failed 3-2.

The Mayor and Board of Aldermen conducted a departure interview with Chief Watts. The Mayor then formally accepted the resignation of Chief Watts, citing his last day of employment with the city would be Monday, October 9th, 2023. The Mayor asked Chief Watts to meet with the Human Resources Department (City Clerk's Office) to sign any necessary paperwork, addressing items such as leave, continuation of insurance coverage, transfer of duties and to formally close out employment with the city.

The Mayor then thanked Chief Watts for his service to the city and wished him the best.

B) Promotion and Appointment of Assistant Chief Barry Hale to the Position of Police Chief for the City of Gluckstadt

The Mayor requested a motion to appoint Assistant Chief Barry Hale to the position of Chief of Police, effective Tuesday, October 10th, 2023, at a starting salary of \$80,000 + benefits, including health insurance, PERS retirement, etc. Alderman Powell made the motion, and it was seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

Ms. Kellum stated this change would be reflected in the payroll system on the following pay period (pay date of October 27) due to already being in the middle of the current pay period.

C) Promotion and Appointment of Sergeant Jeremy Slaven to the Position of Assistant Chief of Police for the City of Gluckstadt

The Mayor requested a motion to appoint Sergeant Jeremy Slaven to the position of Assistant Chief of Police, effective Tuesday, October 10th, 2023, at a starting salary of \$65,000 + benefits, including health insurance, PERS retirement, etc. Alderman Slay made the motion, and it was seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

Ms. Kellum stated this change would be reflected in the payroll system on the following pay period (pay date of October 27) due to already being in the middle of the current pay period.

D) Promotion and Appointment of Sergeant Stephen Tucker to the Position of Lieutenant for the City of Gluckstadt

The Mayor requested a motion to appoint Sergeant Stephen Tucker to the position of Lieutenant, effective Tuesday, October 10th, 2023, at a starting salary of \$60,000 + benefits, including health insurance, PERS retirement, etc. Alderman Slay made the motion, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

Ms. Kellum stated this change would be reflected in the payroll system on the following pay period (pay date of October 27) due to already being in the middle of the current pay period.

E) Promotion and Appointment of Reserve Officers Angela Harper and Jessie Smith, Jr. to the Positions of Part-time Officers for the City of Gluckstadt

The Mayor requested a motion to appoint Reserve Officers Angela Harper and Jessie Smith, Jr. to the positions of Part Time Officers, effective Tuesday, October 10th, 2023, at a starting hourly rate of \$17.00 an hour. and not to include health insurance or retirement benefits. Alderwoman Williams made the motion, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

Ms. Kellum stated this change would be reflected in the payroll system on the following pay period (pay date of October 27) due to already being in the middle of the current pay period.

F) Promotion and Appointment of Part Time Officer Kyrie Lucas to the Position of Sergeant for the City of Gluckstadt

The Mayor requested a motion to appoint Part Time Officer Kyrie Lucas to the position of Sergeant, effective Tuesday, October 10th, 2023, at a starting salary of \$52,000 + benefits,

October 03, 2023, Special Called Meeting of the Mayor and Board of Aldermen

including health insurance, PERS retirement, etc. Alderman Powell made the motion, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

Ms. Kellum stated this change would be reflected in the payroll system on the following pay period (pay date of October 27) due to already being in the middle of the current pay period.

Motion to leave executive session:

The Mayor then asked for a motion to leave executive session.

Within the executive session, Alderwoman Bates made a motion to leave executive session and re-enter open session, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried and the board re-entered open session.

A public announcement was made by Ms. Kellum that the Board voted in executive session to accept the resignation of Chief Wendell Watts, to appoint Barry Hale as the new Police Chief at \$80,000 + benefits, appoint Jeremy Slaven as the new Assistant Chief of Police at \$65,000 + benefits, appoint Stephen Tucker as a new Lieutenant at \$60,000 + benefits, appoint Kyrie Lucas as Sergeant at \$52,000 + benefits, and appoint Angela Harper and Jessie Smith, Jr. as Part Time Officers at \$17.00 hourly, not to include benefits.

7. Adjourn

There being no further business before he board, the Mayor asked for a motion to adjourn the meeting. Alderman Slay made the motion, and the motion was seconded by Alderwoman Bates.

Voting Yea: Alderman Slay, Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

The Mayor declared the motion carried.

WALTER C. MORRISON, IV
MAYOR

ATTEST: _____ DATE: _____

LINDSAY D. KELLUM
CITY CLERK

[Seal]



SPECIAL CALLED MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, September 19, 2023, at 12:00 PM

Minutes

1. Call Meeting to Order and Roll Call

The Mayor called the September 19, 2023, Special Called Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Special Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi acknowledged by all Aldermen. (Exhibit "A").

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderman Wesley Slay, Alderwoman Miya Warfield Bates, Alderman Jayce Powell, Alderwoman Lisa Williams.

Staff Members Present: City Clerk Lindsay Kellum (via telephone), Deputy Clerk Scott Maugh, Executive Assistant Janet Brooks, Planning and Zoning Director Mike McCollum, Building Official William Hall, Public Works Director Chris Buckner, Executive Assistant Bridgette Smith. City Attorney Zac Giddy was also present.

2. Opening Prayer and Pledge of Allegiance

Ms. Bridgette Smith opened the meeting with prayer.

Alderman Powell led the pledge of allegiance.

No action taken.

3. Old Business

A) Reconsideration of Gluckstadt Municipal Police Department and Court Redesign

Architect Alan Grant, with Dean and Dean Architecture, addressed the Mayor & Board of Aldermen and answered questions related to the request for a cosmetic (non-structural) redesign of the Gluckstadt Police Department to make amendments to the front of the building that would add a German influence and conform with future comprehensive plan, mainly the planned overlay district. The redesign was requested by Alderman Slay after speaking with the Architectural Review Board, the Planning and Zoning Commission and community members.

The redesign was originally estimated to cost in the range of \$50,000 - \$75,000, as it was purely cosmetic in nature and would not have substantial changes to structure of building; recent correspondence from Alan Grant, after getting feedback from the contractor and subcontractors, estimated the redesign to cost around \$350,000 instead.

Alan Grant explained the vast difference in cost estimates to the board and answered questions.

The Mayor indicated his strong concerns about the increase in cost and then asked for a motion to go back to the original design (Rendering #1). A motion was made by Alderwoman Williams to approve the original design of the Gluckstadt Police Department (Rendering #1), Seconded by Alderman Taylor.

Voting Yea: Alderman Slay, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Voting Nay: Alderman Powell

The Mayor declared the motion carried 4-1.

4. Public Comment

No members of the public signed up for public comment.

No action taken.

5. Closed Session to Determine Need for Executive Session

The board determined there was no need for closed determination or executive session.

No action taken.

6. Adjourn

WALTER C. MORRISON, IV
MAYOR

ATTEST: _____ DATE: _____

LINDSAY D. KELLUM
CITY CLERK

[Seal]



REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, September 12, 2023 at 6:00 PM

Minutes

1. Call Meeting to Order and Roll Call

The Mayor called the September 12, 2023, Regular Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Regular Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi acknowledged by all Aldermen. (Exhibit "A").

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Jayce Powell, Alderwoman Lisa Williams. Alderman Wesley Slay was absent.

Staff Members Present: City Clerk Lindsay Kellum, Deputy Clerk Scot Maugh, Executive Assistant Janet Brooks, Planning & Zoning Director Mike McCollum, Building Official William Hall, Public Works Director Chris Buckner, Executive Assistant Bridgette Smith, Chief of Police Wendell Watts, Assistant Chief of Police Barry Hale, City Attorney John Scanlon and City Attorney Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

Pastor Brooks opened the meeting with prayer.

Alderman Powell led the pledge of allegiance.

No action taken.

3. Presented Items

A) Introduction of Newly-Hired Staff (City Clerk's Office, Public Works, Police Department)

The City Clerk introduced the city's newly-hired employees:

- *Ruth Stogner (Grant Writer)*
- *Chris Buckner (Public Works Director)*
- *Tony Young (Purchasing and Fixed Assets Clerk)*
- *Tyler Shelton (Crew Leader, Public Works)*

B) Introduction of the 2023-2024 Mayor's Youth Council & Approval of Bylaws by Gluckstadt Mayor and Board of Aldermen

The Mayor introduced the 2023-2024 Mayor's Youth Council Members.

No action taken.

C) Request for Approval of Fireworks Show at Germantown High School, Homecoming (Request from Walt Dinkelacker)

The Mayor requested a motion to approve Germantown High School's request to hold a fireworks show for homecoming on September 28th, in accordance with the city's ordinance requirements. Alderwoman Bates made a motion to approve the fireworks show (with the agreement to follow protocol and also seek authorization from the Gluckstadt Fire Marshal) and Alderman Powell seconded the motion.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

D) Introduction of Dan Dickinson, Madison County Election Commissioner

Mr. Dan Dickinson addressed the board and introduced himself to the public. He is a current Madison County Election Commissioner, running for re-election.

No action taken.

4. Approval of Consent Agenda Items

A) Approval of Minutes (Aug. 9, Aug. 15, Sept. 5)

B) Approval of Minutes: August 9, August 15 and September 5

C) Approval of Claims Docket

D) Request to Purchase Yearbook Ad, Germantown High School

E) Request to Designate Gluckstadt Christmas Parade for Saturday, December 9th at 9:00 am

F) Request to Surplus Bookshelf, Court

G) Purchasing Policy: Purchase Order Error Notification to Board, Bradshaw Crossing Project (Memo from Mike McCollum)

H) Purchasing Policy: Purchase Order Issue Notification to Board, Public Works: Rental of Roller from Puckett (Memo from Mike McCollum)

- I) Purchasing Policy: Purchase Order Issue Notification to Board, Public Works: Bulk Limestone Purchase (Holcum Canton)**
- J) Authorization to Pay Reimbursement to Mayor, Business Meeting with Elected Officials (Lobbying Purposes), Finding Favorable Promotion of the City and the Opportunities Therein**
- K) Request to Attend Building Officials Association of Mississippi Winter Conference, November 29-December 1, Natchez (Approval of Associated Registration Fees & Travel Fees, Building Official)**
- L) Request or Approval of Training & Related Fees (Travel, Registration): FBI-Leeda Leadership Institute (Southaven, 11/27/2023 - 12/01/2023), Barry Hale**
- M) Request or Approval of Training & Related Fees (Travel, Registration): Instructor Combat Handgun Course (SRPSI Hattiesburg, 9/26/23 - 9/28/23), David Potvin**
- N) Request for Approval of Training & Related Expenses (Registration, Travel): Less Lethal Instructor Course (MLEOTA, Pearl, 9/26/23-9/28/23)**
- O) Request or Approval of Training & Related Fees (Registration): Glock Armorer's Training (Pearl, 12/5/23), Sergeant Stephen Tucker**
- P) Request for Approval of Registration Fees: Fall Certification Conference (Hilton, Tupelo: October 17-20, 2023), City Clerk (Kellum) & Deputy Clerk (Maugh)**
- Q) Request for Approval of Registration Fees: Fall Certification Conference (Hilton, Tupelo: October 17-20, 2023), City Clerk (Kellum) & Deputy Clerk (Maugh)**

The Mayor requested a motion to adopt the consent agenda, noting the board finds Item I to be approved as favorable promotion of the city (reimbursement of lobbying expenditure). (*Exhibit "B"*). Motion made by Alderman Taylor, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

Next, the Mayor amended the agenda to take up Item No. 11, Court Matters (out of order).

5. Court Clerk, Municipal Court Department (Stephanie Gerlach)

A) General Updates Regarding Court Services

The Court Clerk presented a status update on August court matters.

No action taken.

B) Discussion of Municipal Court Clerk Conference, Philadelphia MS

The Court Clerk notified the board of upcoming training related to court services.

No action taken.

6. Amendment to Budget & Monthly Budget Report**A) Monthly Budget Report(s)**

The Mayor presented the monthly budget report(s). (Exhibit "C").

No action taken.

B) Adoption of Proposed Budget for Fiscal Year End 2024

The Mayor requested a motion to adopt the Fiscal Year 2024 Budget for the city. *(Exhibit "C")*. Motion made by Alderman Powell, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

7. New Business**A) Request for Final Approval and Adoption of Tax Rolls (Madison County Tax Assessor), In Accordance with MCA §21-33-35**

The Mayor requested a motion to adopt Fiscal Year 2024 Tax Rolls, provided by the Madison County Tax Assessor/Collector's office, in accordance with Miss. Code Ann. §21-33-35. *(Exhibit "D")*. Motion made by Alderman Taylor, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

B) Approval of Municipal Compliance Questionnaire (FY22), Certification to State Auditor's Office

The Mayor requested a motion to adopt the FY22 Municipal Compliance Questionnaire and directed the City Clerk to send to the Office of the State Auditor. *(Exhibit "E")*. Motion made by Alderman Bates, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

C) Discussion and Adoption of Resolution Opposing Bozeman Road Rezoning

This item was tabled by the board to be taken up at a later date.

No action taken.

D) Discussion and Adoption of Resolution Opposing Woodgate Subdivision

This item was tabled by the board to be taken up at a later date.

No action taken.

E) Request to Assume Street Lighting Bill for Bear Creek Subdivision

The Mayor requested a motion to take over Bear Creek Subdivision's lighting bills and maintenance. (*Exhibit "E"*). Motion made by Alderman Powell, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

F) CMPDD GIS Maintenance Agreement

The Mayor requested a motion approve the CMPDD GIS Maintenance Agreement & Expenditures. (*Exhibit "F"*). Motion made by Alderwoman Williams, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

G) Request to Purchase Zero Turn Mower (Discussion of Quote, Kubota) & Designation of "Best"

The Mayor requested a motion to purchase the Kubota Zero Turn Mower from Deviney, finding the quote to be higher than the quote from Hartley Equipment, but the best purchase, and on state contract at \$12,545.18. (*Exhibit "G"*). Motion made by Alderwoman Williams, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

8. Old Business

A) Request to Approve Amended Cooperation Agreement with Madison County, Ridgefield Subdivision (Addition of Muirfield Place, Eastfield Place, Wayfield Cove)

The Mayor requested a motion to approve the Amended Cooperation Agreement with Madison County related to the Ridgefield Subdivision project (completion of road rehabilitation on additional roads & reimbursement of remaining funds by Madison County). (*Exhibit "H"*). Motion made by Alderman Taylor, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

9. City Clerk, City Administration Matters (Lindsay Kellum)

A) General Update, City Administration Matters (Lindsay Kellum)

The City Clerk provided an update to the board concerning the City Administration.

No action taken.

B) Monthly Privilege License Report

The City Clerk provided an update to the board on privilege license collections. (Exhibit "I").

Alderwoman Williams requested legal look into enforcement authority for non-compliance and bring information back to the board at its October meeting for further discussion.

No action taken.

C) Update on Zip Code and Post Office, City of Gluckstadt

The Mayor provided a status update on Gluckstadt receiving its own post office and zip code; federal matter.

No action taken.

D) Request to Authorize Deputy Clerk Scott Maugh to Sign Check (Deposit & Payments) in City Clerk's Absence

The Mayor requested a motion to authorize Deputy Clerk Scott Maugh to sign the back of checks for daily deposit in the absence of the City Clerk (city end of day, daily bank deposit purposes). Motion made by Alderman Taylor, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

E) Request for Authorization to Publish FY24 Tax Levy Adoption

The Mayor requested a motion to authorize the City Clerk's office to publish the FY24 tax levy and FY24 final budget adoption. Motion made by Alderwoman Williams, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

F) Discussion and Approval of Employee Raises for Fiscal Year 2024 (5% Across the Board, Upon One-Year Anniversary)

The Mayor requested a motion to approve FY24 pay raises for city staff, set at 5% across the board and beginning the first payroll in October (only for employees who did not receive a raise in FY23 and have hit their one year anniversary with the city already; those employees who did receive a pay raise in FY23 on their one year anniversary will accrue the 5% on their two-year mark; those recently hired will accrue the 5% upon reaching their one year in the future). Motion made by Alderman Taylor, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

G) City Employee Insurance & Open Enrollment Updates (Insurance Agent of Record, Nelson Morrison)

The Mayor requested a motion to approve the Blue Cross Blue Shield Health Insurance renewal for the city at at 7.5% increase. (*Exhibit "J"*). Motion made by Alderman Taylor, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

Adam Lane with Creative Group Benefits addressed the board and gave a presentation on supplemental benefits his company offers (handout).

Tabled for further consideration.

No action taken.

10. Building Official, Planning and Zoning Matters (Mike McCollum and William Hall)

A) General Updates, Planning and Zoning / Building Department Matters

The Planning and Zoning Administrator and the Building Official provided an update to the board related to matters in their departments, including permitting and licensing.

No action taken.

11. Police Chief, Police Department Matters (Chief Wendell Watts)

A) General Update, Police Matters (Chief of Police)

The Chief of Police provided an update on law enforcement matters.

No action taken.

B) Grant Updates (Ruth Stogner)

The Grant Administrator provided an update on law enforcement matters.

No action taken.

C) Request for Approval & Authorization to Sign Necessary Documents by the Mayor, FY2021 Justice Assistance Grant (JAG) Award Package (Ruth Stogner)

The Mayor requested a motion to accept the FY21 Justice Assistant Grant Award Package in the amount of \$10,000 and authorize the Mayor to sign necessary documents (Exhibit "K"). Motion made by Alderman Powell, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

D) Request for Authorization, FY2022 Byrne JAG Grant Opportunity, Application Opening, Public Safety Planning Division of MDPS (Ruth Stogner)

The Mayor requested a motion to authorize the Grant Writer to submit for the FY22 Byrne Grant (JAG) with the Mississippi Department of Public Safety Planning Division, in the amount of \$7,000 (the grant would require the city to purchase one body camera out of pocket, estimated at \$1750 in order to receive the \$7,000 award) and authorize the Mayor to sign necessary documents (Exhibit "L"). Motion made by Alderwoman Williams, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

E) Request for Authorization, Establishment of Mayor's Health Council & Authorization to Pursue Grant for Coordinator (Stipend for One-Year), Miss. Dept. of Health (Ruth Stogner); Recommendation of City Coordinator

The Mayor requested a motion to authorize the Grant Writer to work to establish the Mayor's Health Council through the Mississippi Department of Health and Human Services, and apply for a one year grant to cover a stipend for a City Health Council Coordinator and authorize the Mayor to sign necessary documents (Exhibit "M"). The Mayor requested the board send nominations for candidates for a health council coordinator to him before the October meeting. Motion made by Alderman Powell, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

12. Public Comment

No members of the public signed up for public comment to address the board.

No action taken.

13. Closed Session to Determine Need for Executive Session

The Board considered entering closed session to determine whether to go into Executive Session. The Mayor requested a motion to enter closed determination.

Motion made by Alderwoman Williams, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

The Board then considered entering an Executive Session. Alderwoman Bates made a motion to enter Executive Session, to discuss the resignation of a Sergeant in the Police Department and future staffing concerns going into FY24 (personnel matters related to hiring of officers / employment considerations). Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

The Board entered Executive Session. A public announcement was made by City Clerk Lindsay Kellum that the Board had entered Executive Session for discussion of the resignation of a Sergeant in the Police Department and staffing concerns for FY24 (personnel matters related to hiring of officers, / employment considerations).

A) Resignation of Sergeant Timothy Hudson

The Mayor requested a motion to accept the resignation of Sergeant Timothy Hudson, with his last day of employment being September 13th, 2023. Motion made by Alderman Powell, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

B) Hiring of Part Time Officer Kyrie Lucas

The Mayor requested a motion to extend an offer of employment to Officer Kyrie Lucas for Part-Time Officer Position, at an hourly rate of \$17.00 an hour (not to include health insurance benefits or retirement). Motion made by Alderman Taylor, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

C) Hiring of Additional Officers & Future Promotions, Police Department

The Mayor requested a motion to authorize the Chief and Assistant Chief of Police to begin the hiring and interview process for additional officers budgeted for FY24 (full time and part time officers), as well as review internally for promotional opportunities within the department, such as interviewing and/or testing for Lieutenant positions. Motion made by Alderwoman Bates, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried.

Motion to leave Executive Session:

The Mayor then asked for a motion to leave Executive Session.

Within the Executive Session, Alderwoman Bates made a motion to leave Executive Session and re-enter open session, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried and the board re-entered open session.

A public announcement was made that the Board had voted in Executive Session to accept the resignation of Sergeant Timothy Hudson and authorized the Chief of Police and Assistant Chief to begin the hiring process for additional officers and internal review for promotions, as budgeted for FY24.

No further action was taken.

14. Adjourn

There being no further business before the Board of Aldermen, Alderman Powell made a motion to adjourn, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates.

Absent: Alderman Slay

The Mayor declared the motion carried, and the meeting was adjourned.

WALTER C. MORRISON, IV
MAYOR

ATTEST: _____ DATE: _____

LINDSAY D. KELLUM
CITY CLERK

[Seal]



Gluckstadt, MS

Docket of Claims Register

Section 4, (B)

APPKT00358 - October "Other" Claims, Recurring - 10/10/23 Claims Docket

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
									Distribution Amount
00166	Andrew Duggar	10102023	INV0001066	Sept. P&Z Meeting	Invoice	09/30/2023	Sept. P&Z Meeting	001-190-60103	120.00
00160	Charles Phillips King	10102024	INV0001067	Sept. P&Z Meeting	Invoice	09/30/2023	Sept. P&Z Meeting	001-190-60103	120.00
00017	Cspire Business	10102025	INV0001070	Oct. Invoice, FY24	Invoice	10/04/2023	Oct. Invoice, FY24	001-195-60500	816.15
00242	David C. Rawlings, Standing Chap	10102026	INV0000994	Bankruptcy Garnishment, Chapter 13	Invoice	09/30/2023	Bankruptcy Garnishment, Chapter 13	001-000-00213	461.00
			INV0001013	Bankruptcy Garnishment, Chapter 13	Invoice	09/30/2023	Bankruptcy Garnishment, Chapter 13	001-000-00213	461.00
00135	John G. Sims, III	10102027	INV0001059	Oct. Court Services Payment	Invoice	09/30/2023	Oct. Court Services Payment	001-110-60101	1,200.00
00163	Katrina B. Myricks	10102028	INV0001063	Sept. P&Z Meeting	Invoice	09/30/2023	Sept. P&Z Meeting	001-190-60103	120.00
00189	Kayce Leigh Saik	10102029	INV0001064	Sept. P&Z Meeting	Invoice	09/30/2023	Sept. P&Z Meeting	001-190-60103	120.00
00032	Kelly Dabbs Commercial, LLC	10102030	INV0001061	October Rent	Invoice	09/30/2023	October Rent	001-195-68300	8,792.00
00134	M. Devin Whitt, PLLC	10102031	INV0001060	October Court Services	Invoice	09/30/2023	October Court Services	001-110-60201	1,200.00
00142	Marsha Weems Stacey	10102032	INV0001062	Sept. Court Apperance	Invoice	09/30/2023	Sept. Court Apperances	001-110-60102	400.00
00149	Melanie Greer	10102033	INV0001068	Sept. P&Z Meeting	Invoice	09/30/2023	Sept. P&Z Meeting	001-190-60103	120.00
00139	Mississippi Department of Public	10102034	INV0001057	September Court Assessments	Invoice	09/30/2023	September Court Assessments	001-000-33000	678.00
00164	Sam McGaugh	10102035	INV0001065	Sept. P&Z Meeting	Invoice	09/30/2023	Sept. P&Z Meeting	001-190-60103	120.00
00138	State General Fund (DFA)	10102036	INV0001058	Sept. Assessments, DFA	Invoice	09/30/2023	Sept. Assessments, DFA	001-000-33000	21,878.75

Docket of Claims Register

APPKT00358 - October "Other" Claims, Recurring - 10/10

Section 4, IB)

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
00161	Timothy Slattery INV0001069	10102037 Sept. P&Z Meeting	Invoice	09/30/2023	Sept. P&Z Meeting	001-190-60103	120.00 120.00
Total Claims: 15						Total Payment Amount:	36,726.90



Gluckstadt, MS

Section 4, (B)

Docket of Claims Register

APPKT00360 - 10/10/23 Claims Docket, PO and Non-PO

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
00273	4Imprint, Inc.	2024001	11608829	Gluckstadt PD promotional items	Invoice	09/30/2023	Fun Pack-Police Officers care Lapel Sticker by yhe roll	001-200-64500 001-200-64500	527.37 334.33 193.04
00262	Alpha Canine Training Center, Inc	2024002	092023	Dog Supplies	Invoice	09/30/2023	DOG FLAT COLLAR (RED) FLEXI DOG LEAD GLASS STORAGE CONTAINERS LEATHER DOG LEASH (BLACK) METAL DOG FEED BOWL NARCOTICS DETECTION SUBSTANCE C RANDY HARE DETECTION PODS WITH I WATER STORAGE CONTAINER (2 GALL WIRE INSIDE DOG KENNEL	001-200-51500 001-200-51500 001-200-51500 001-200-51500 001-200-51500 001-200-51500 001-200-51500 001-200-51500	410.24 8.99 26.00 39.96 12.00 15.99 88.00 104.00 16.99 98.31
00203	APAC-Mississippi, Inc.	2024003	4000160191 4000160193 4000160195 4000160197	Asphalt Asphalt Asphalt APAC asphalt approved term bid per tc	Invoice Invoice Invoice Invoice	09/30/2023 09/30/2023 09/30/2023 09/30/2023	Asphalt Asphalt Asphalt APAC asphalt approved term bid per tc	001-301-55904 001-301-55904 001-301-55904 001-301-55904	592.98 299.44 77.82 101.46 114.26
00222	AT&T Business	2024004	669805541	AT&T Emergency Backup System - EM/	Invoice	09/30/2023	FirstNet Ready Cradlepoint E3005G, Rc	001-195-90400	849.99 849.99
00279	AT&T Mobility	2024005	287327248561X09052023	Monthly Billing - September 2023	Invoice	09/30/2023	Monthly Billing - September 2023	001-195-60500	40.23 40.23
00006	Bear Creek Water Association	2024006	092023	Water & Sewer - September 2023	Invoice	09/30/2023	Water & Sewer - September 2023	001-195-63003	60.50 60.50
00269	Benchmark Construction Corp.	2024007	092023A	PD Building Contractor Payment	Invoice	09/30/2023	PD Building Contractor Payment	006-200-90100	115,974.10 115,974.10
00008	Bridge & Watson, Inc.	2024008	092023Annex 092023Budget 092023Comp Plan	Annex. Billing - 8/21/23 - 9/2/23 Fin Planning/Budget 8/21/23 - 9/29/23 Comp. Plan Billing - 8/21/23 - 9/26/23	Invoice Invoice Invoice	09/30/2023 09/30/2023 09/30/2023	Annex. Billing - 8/21/23 - 9/2/23 Fin Planning/Budget 8/21/23 - 9/29/23 Comp. Plan Billing - 8/21/23 - 9/26/23	001-195-60104 001-195-60101 001-190-60101	31,188.19 4,619.44 19,408.75 7,160.00
00230	Canton Sanitary Landfill	2024009	092023	Trash Dump Fees - Sept. 2023	Invoice	09/30/2023	Trash Dump Fees - Sept. 2023	001-301-68500	648.26 648.26
00010	Cascio Sanford Government Law	2024010	9911	October 2023 Lobbying Services	Invoice	09/30/2023	October 2023 Lobbying Services	001-195-60102	2,500.00 2,500.00

Docket of Claims Register

APPKT00360 - 10/10/23 Claims Docket

Section 4, (B)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
00110	Central MS Planning & Developm 4969	2024011 FY 24 District Assessments	Invoice	10/10/2023	FY 24 District Assessments	001-195-62200	1,201.00
00113	Central Pipe Supply Inc. S100348939.001	2024012 WALL SPLIT COUPLER 18" & DUALWAL	Invoice	09/30/2023	ADS DUAL WALL SPLIT COUPLER 18 " DUAL WALL PE PIPE WITH ST BELL 18 X	001-301-56501 001-301-56501	615.00 115.00 500.00
00225	Clark Rental & Supply, LLC 2849 POS2788	2024013 Safety Glasses 14' MONSTER DIAMOND BLADE 14'X.1	Invoice Invoice	09/30/2023 09/30/2023	Safety Glasses 14' MONSTER DIAMOND BLADE 14'X.1	001-301-50500 001-301-57500	196.80 11.80 185.00
00201	Classic Creations, Inc. 063694	2024014 PW Uniforms	Invoice	09/30/2023	CARHARTT FLANNEL-LINED JACKET - BI PORT AUTH. MENS LONG SLEEVE - GRE PORT AUTH. MENS SHORT SLEEVE - GR	001-301-53500 001-301-53500 001-301-53500	419.11 110.71 158.46 149.94
00115	Core & Main T532263	2024015 60 LB Bag Asphalt Repair Perma-Patch	Invoice	09/30/2023	50 Bags of Perma Patch (60 LB bag ash	001-301-55904	950.00
00119	Crystal Clean 49209	2024016 Street Sweeping Services - September	Invoice	09/30/2023	Street Sweeping Services - September	001-301-68600	2,850.00
00018	Custom Products Corporation 399375	2024017 Stop Signs	Invoice	09/30/2023	24x24 Stop WH/RE DG3 S3030R113A - 30X30 Stop WH/RE DG3	001-301-55904 001-301-55904	303.16 227.37 75.79
00195	Dean Architecture 90923	2024018 Construction Admin Phase/Reimburse:	Invoice	09/30/2023	Construction Admin Phase/Reimburse:	002-200-69900	6,633.75
00090	Deviney Rental & Supply ES10401 ES10419 ES10429 IV12395 IV12439 IV12663	2024019 Bush Hog RBX780 Kubota Mower 60 inch wheel Chain Saw & Parts 10 MS (Grease) Edger Blade Chain Saw & Parts	Invoice Invoice Invoice Invoice Invoice Invoice	09/30/2023 09/30/2023 09/30/2023 09/30/2023 09/30/2023 09/30/2023	Bush Hog RBX780 Kubota Mower 60 inch wheel (2) 455 RANCHER HUSQVARNA 45 GALLON 12V SPRAYER 10 MS (Grease) Edger Blade (2) BINDERS FLOOR (2) 5/16" GRABH 202 (4) 3/8 050 72 CHAINSAW (6) 50: 1 V5 GAL 118 20" OREGON CHAINSAW 5/16 X 20 CHAIN ASPHALT TORCH TANK JUSTRITE 5 105 JUSTRITE 5 105	001-301-90400 001-301-90200 001-301-91600 001-301-91600 001-301-50500 001-301-57500 001-301-91600 001-301-91600 001-301-91600 001-301-91600 001-301-91600 001-301-91600 001-301-91600 001-301-91600	19,503.14 4,200.00 12,545.18 1,059.98 800.00 52.50 23.30 71.34 13.90 118.00 57.54 99.00 63.89 214.28 77.95 106.28

Docket of Claims Register

APPKT00360 - 10/10/23 Claims Dock

Section 4, (B)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
00020	Entergy	2024020					691.31
	10018018873	Traffic Signals & Street Lighting Month	Invoice	09/30/2023	Area Lighting	001-301-63102	59.24
					Traffic Signals	001-301-63103	412.79
	70007856361	Arrington Lighting Monthly Bill	Invoice	09/30/2023	Arrington Lighting Monthly Bill	001-301-63102	219.28
00021	Executive Landscape	2024021					285.00
	092023	Monthly Landscaping Services - Sept. 2	Invoice	09/30/2023	Monthly Landscaping Services - Sept. 2	001-195-68600	285.00
00022	FP Mailing Solutions	2024022					126.90
	R1105904401	Postage Meter Quarterly Invoice	Invoice	09/30/2023	Postage Meter Quarterly Invoice	001-195-64000	126.90
00023	Fuelman	2024023					5,757.96
	NP65196308	Gas & Oil - PW, PD, BLDG	Invoice	09/30/2023	Gas & Oil - PW, PD, BLDG	001-200-52500	4,859.67
						001-280-52500	77.90
						001-301-52500	820.39
00183	Gluckstadt Madison Business Alli	2024024					1,500.00
	092023	Vision Celebration Table Reimburseme	Invoice	09/30/2023	Vision Celebration Table Reimburseme	001-195-64500	1,500.00
00102	Hartley Equipment Company, Inc	2024025					164.80
	228316	Brush Knife & Saw Blade	Invoice	09/30/2023	TRM HEAD BRUSH KNIFE 250MM X 25.	001-301-57500	39.99
					TRM HEAD CIRCULAR SAW BLADE	001-301-57500	28.99
	228618	TRM HEAD BRUSH AND EXTRAS	Invoice	09/30/2023	BOLT COVER	001-301-57500	11.36
					NUT	001-301-57500	4.26
					THRUST WASHER	001-301-57500	6.22
					TRM HEAD BRUSH KNIFE 250MM	001-301-57500	39.99
	229431	TRM Head Autocut	Invoice	09/30/2023	TRM Head Autocut	001-301-57500	33.99
00103	Henry Davis	2024026					91.67
	092023	PW Labor and Mileage Reimbursemen	Invoice	09/30/2023	PW Labor and Mileage Reimbursemen	001-301-60101	91.67
00200	Inky B. Tees	2024027					212.70
	1527	MYC District VIP Tee - 2 Color	Invoice	09/30/2023	MYC District VIP Tee - 2 Color	001-195-64700	212.70
00186	Lewis Electric, Inc.	2024028					600.00
	M2023.134	Signal Repair - G-stadt Rd & Industrial I	Invoice	09/30/2023	1 Man & a Bucket Truck	001-301-57600	500.00
					Red LED	001-301-57600	100.00
00178	Madison County Sheriff's Office	2024029					1,389.97
	GP-0823	Inmate Housing - August 2023	Invoice	09/30/2023	Inmate Housing - August 2023	001-200-68301	1,344.00
	GP-M0823	Inmate Medical - August 2023	Invoice	09/30/2023	Inmate Medical - August 2023	001-200-68301	45.97
00172	Magnolia Shredding LLC	2024030					100.00
	2642	Monthly Shredding Services - Septemb	Invoice	09/30/2023	Monthly Shredding Services - Septemb	001-195-69900	100.00
00041	Matrix Solutions, Inc	2024031					4,821.00
	Inv_12911	Monthly Fees - Licenses/Software/Use	Invoice	09/30/2023	Monthly Fees - Licenses/Software/Use	001-195-68800	4,821.00

Docket of Claims Register

APPKT00360 - 10/10/23 Claims Dock

Section 4, (B)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
00285	Middle South Computer	2024032					3,550.25
	0081048-IN	T650 36 INCH LF PRINTER	Invoice	09/30/2023	712 3 PK MAGENTA DJ INK	001-190-50000	87.13
					712 3PK CYAN DJ INK	001-190-50000	87.13
					712 3PK YELLOW DJ INK	001-190-50000	87.13
					712 80 ML BLACK DESIGN JET INK	001-190-50000	141.36
					INSTALLATION DESIGN JET H4518E	001-280-91900	429.00
					P & D BRIGHT WHITE INKJET 36 X 150	001-190-50000	131.50
					T650 36 INCH LF PRINTER 2 YR WARRA	001-280-91900	2,299.00
					WARRANTY 555 5 YR PARTS/5 LA	001-280-91900	288.00
00045	Mills, Scanlon, Dye & Pittman, At	2024033					3,000.00
	082023A	August 2023 Retainer	Invoice	09/30/2023	August 2023 Retainer	001-195-60301	3,000.00
00045	Mills, Scanlon, Dye & Pittman, At	2024034					16,338.48
	092023Annexation	Annex. Legal Fees - Sept. 2023	Invoice	09/30/2023	Annex. Legal Fees - Sept. 2023	001-195-60301	2,640.00
	092023Court	Court Legal Fees - September 2023	Invoice	09/30/2023	Court Legal Fees - September 2023	001-110-60301	1,206.50
	092023General&Retainer	General Legal Services & Retainer - Sep	Invoice	09/30/2023	General Legal Services & Retainer - Sep	001-195-60301	12,276.73
	092023PnZ	PnZ Legal Fees - September 2023	Invoice	09/30/2023	PnZ Legal Fees - September 2023	001-190-60301	215.25
00047	Miss. Extension Center for Gover	2024035					500.00
	092023Kellum	Winter Clerk Conference - Kellum	Invoice	09/30/2023	Winter Clerk Conference - Kellum	001-140-61000	250.00
	102023Maugh	Winter Clerk Conference - Maugh	Invoice	09/30/2023	Winter Clerk Conference - Maugh	001-140-61000	250.00
00257	Murray Mud Jacking Service, Inc.	2024036					3,500.00
	092023Parkfield	SINK HOLE REPAIR - 109 PARKFIELD	Invoice	09/30/2023	SINK HOLE REPAIR - 109 PARKFIELD	001-301-91200	1,500.00
	0922023Crescent	SINKHOLE REPAIR - 220 CRESTON RIDG	Invoice	09/30/2023	SINKHOLE REPAIR - 220 CRESTON RIDG	001-301-91200	2,000.00

Docket of Claims Register

APPKT00360 - 10/10/23 Claims Dock

Section 4, (B)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
00152	OP Plus	2024037					629.00
	1029996-3	COURT OFFICE SUPPLIES	Invoice	09/30/2023	DRIVE,USB3.0,32GB,3PK	001-110-50000	128.79
	1029996-4	COURT OFFICE SUPPLIES	Invoice	09/30/2023	DRIVE,USB3.0,32GB,3PK	001-110-50000	143.10
	1030757-1	OFFICE SUPPLIES PNZ AND PUBLIC WO	Invoice	09/30/2023	BOOK, STENO GREGG 4 PK, PK	001-190-50000	13.00
						001-280-50000	13.00
						001-301-50000	13.00
					LINER LLDPE 1.7 MIL 45G	001-190-50000	18.34
						001-280-50000	18.34
						001-301-50000	18.34
					PAD, MOUSE, MICROBAN BK	001-190-50000	1.39
						001-280-50000	9.65
						001-301-50000	5.52
					TRAY, LETTER, TRIPLE, BK	001-190-50000	13.04
						001-280-50000	13.04
						001-301-50000	13.05
	1030757-2	OFFICE SUPPLIES PNZ AND PUBLIC WO	Invoice	09/30/2023	FRESHNER, AIR HD 8 8 OZ 2	001-190-50000	2.91
						001-280-50000	2.91
						001-301-50000	2.91
	1030757-3	OFFICE SUPPLIES PNZ AND PUBLIC WO	Invoice	09/30/2023	BOARD BULLETIN, 18 X 24 WOOD	001-190-50000	4.85
						001-280-50000	4.85
						001-301-50000	4.85
					PAD, MOUSE, MICROBAN BK	001-190-50000	0.46
						001-280-50000	3.22
						001-301-50000	1.84
	1033640	FOLDER, HANG, 1/5 CUT, LTR, 25	Invoice	09/30/2023	FOLDER, HANG, 1/5 CUT, LTR, 25	001-110-50000	178.60
00226	Parkway Service Center and Acce	2024038					280.00
	6142	B&W Hitch	Invoice	09/30/2023	B&W Hitch	001-301-57000	280.00
00053	Pennington & Trim Alarm Service	2024039					66.00
	798048	Wireless Monitoring & Access Control	Invoice	09/30/2023	Wireless Monitoring & Access Control	001-195-63200	66.00
00054	Phelps Dunbar	2024040					690.00
	1320867	General Labor & Employment Advice -	Invoice	09/30/2023	General Labor & Employment Advice -	001-195-60302	690.00
00125	Puckett Rents	2024041					1,043.90
	989077-0001	8" Sweeper and Tow Rental	Invoice	09/30/2023	(1) 8" Sweeper Tow	001-301-64000	435.00
					(1) CB2.5GC 39"	001-301-64000	365.00
					Delivery Charge	001-301-64000	110.00
					Environmental Fee	001-301-64000	8.00
					Pickup Charge	001-301-64000	110.00
	991969-0001	Flagger /w 24' Handle	Invoice	09/30/2023	Flagger /w 24' Handle	001-301-50500	4.90
	993956-0001	Cloth Danger Tape	Invoice	09/30/2023	Cloth Danger Tape	001-301-50500	11.00
00205	Robert Berry	2024042					850.00
	092023	Cabinet for Planning and Zoning	Invoice	09/30/2023	Cabinet for Planning and Zoning	001-280-92100	850.00

Docket of Claims Register

APPKT00360 - 10/10/23 Claims Dock

Section 4, (B)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
00057	Robert J Young Company	2024043					1,448.29
	INV6535511	Court Copier - August 2023 Monthly &	Invoice	09/30/2023	Court Copier - August 2023 Monthly &	001-110-64000	362.71
	INV6550155	Admin Copier - Monthly & Overages -	Invoice	09/30/2023	Admin Copier - Monthly & Overages -	001-195-64000	528.94
	INV6558402	Board Room Monthly Payment - Sept 2	Invoice	09/30/2023	Board Room Monthly Payment - Sept 2	001-195-64000	556.64
00058	Scott Insurance Services LLC	2024044					939.00
	48699	Business Auto - 2023 Chevy 3500	Invoice	09/30/2023	Business Auto - 2023 Chevy 3500	001-301-62500	939.00
00154	Southern Benefits Administrators	2024045					100.00
	23092402300000	Cafeteria Plan - October 2023	Invoice	09/30/2023	Cafeteria Plan - October 2023	001-195-60003	100.00

Docket of Claims Register

APPKT00360 - 10/10/23 Claims Dock

Section 4, (B)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
00060	Southern Connection Police Supp	2024046					3,067.12
	26118	SAFARILAND M AG/CUFF CASE	Invoice	09/30/2023	SAFARILAND M AG/CUFF CASE	001-200-90200	44.99
	27055A	David Johnson Uniforms and Equipmer	Invoice	09/30/2023	Ait-Tek Duty Bel w Hook	001-200-53500	49.95
					Reeves Name Plate 1/2"	001-200-53500	19.99
					Serving Since Attachemnt	001-200-53500	18.00
	27137	Uniforms and Equipment for Price Hun	Invoice	09/30/2023	Reeves Name Plate 1/2"	001-200-53500	19.99
					Serving Since Attachment	001-200-53500	18.00
	27189	Angela Harper Uniforms and equipmer	Invoice	09/30/2023	Air Tek Closed Handcuff Case	001-200-90200	32.99
					Air-Tek 1.5" Revers Garrison	001-200-53500	29.95
					AIR-TEK DBL OPEN MAG HOLDER PLAI	001-200-90200	29.95
					Ait-Tek Duty Belt w Hook	001-200-53500	49.95
					Blauer Soft Shell Fleece Jacket	001-200-53500	129.99
					Flexr Womens Base Shirt	001-200-53500	118.00
					Flexrs % pkt Women Tac Pants	001-200-53500	138.00
					Occunomix Deluxe Safety Vest	001-200-53500	34.99
					Peerless Chain-Link Handcuff	001-200-90200	32.99
					Reeves Name Plate 1/2	001-200-53500	19.99
					Safar 7360 7ts ALSLEV III	001-200-90200	169.00
					Serving Since Attachment	001-200-53500	18.00
	27190	Unifroms and Equipment for Michael V	Invoice	09/30/2023	Ait-Tek 1.5" Revers Garrison	001-200-53500	29.95
					Ait-Tek Clsed handcuff case	001-200-90200	32.99
					Ait-Tek DBL Closed Mag Holder	001-200-90200	39.95
					Ait-Tek Duty Belt W hook	001-200-53500	49.95
					Blauer Softshell Fleece Jacket	001-200-53500	129.00
					Flexrs Base Shiirt	001-200-53500	118.00
					Flexrs Covert Tactical pant	001-200-53500	158.00
					Occunomix Deluxe Safety Vest	001-200-53500	34.99
					Peerless Chain-Link handcuff	001-200-90200	32.99
					reeves name Plate	001-200-53500	19.99
					safar 7360 7TS levell III TLR	001-200-90200	149.99
					Serving Since Attachement	001-200-53500	18.00
	27238	Uniforms and Equipment for Shawn Te	Invoice	09/30/2023	Air-Tek 1.5 Revers Garrison	001-200-53500	29.95
					Air-Tek Closed handcuff Case	001-200-90200	32.99
					Air-Tek DBL Closed Mag Holder	001-200-90200	39.95
					Blauer Softshell Fleece Jacket	001-200-53500	129.00
					Flexrs Base Shirt	001-200-53500	118.00
					Flexrs Covert Tactical Pant	001-200-53500	158.00
					Hero Ballsitic Deluxe Duty Belt	001-200-53500	26.96
					Occunomix Deluxe Safety Vest	001-200-53500	34.99
					Peerless Chain-Link Handcuff	001-200-90200	32.99
					Reeves Name Plate 1/2"	001-200-53500	19.99
					Safari 7360 7TS Level III TLR	001-200-90200	149.99
					Serving Since Atachment	001-200-53500	18.00

Docket of Claims Register

APPKT00360 - 10/10/23 Claims Dock

Section 4, 1B)

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	27292	Gluckstadt Police Shoulder Patch	Invoice	09/30/2023	Gluckstadt Police Shoulder Patch	001-200-53500	464.00
	27382	Equipment for Shawn (PD)	Invoice	09/30/2023	AIR-TEK CLOSED HANDCUFF CASE	001-200-90200	-32.99
					G&G LEATHER OPEN CUFF CASE PLAN	001-200-90200	36.78
					SAFAR 7360 7TS ALS LEV III PL/RT/TLR	001-200-90200	169.99
					SAFAR 7360 7TS III TLR RIGHT	001-200-90200	-149.99
	CM0000031	Credit Memo for Raincoat Trade In	Credit Memo	09/30/2023	Credit Memo for Raincoat Trade In	001-200-53500	-0.01
	INV0001051	Rotco Raincoats (Glock Trade-in)	Invoice	09/30/2023	Rotco Raincoats (Glock Trade-in)	001-200-53500	0.01
00061	Stantec Consulting Services Inc (S	2024047					1,283.00
	2132254	Engineering Services - Gluckstadt Road	Invoice	09/30/2023	Engineering Services - Gluckstadt Road	001-301-60203	1,283.00
00251	Stephanie Gerlach	2024048					68.12
	092023	Gerlach Travel Reimbursement	Invoice	09/30/2023	Gerlach Travel Reimbursement	001-110-61000	68.12
00118	Storage Max	2024049					924.00
	62734	Storage Rental - October 2023	Invoice	09/30/2023	Storage Rental - October 2023	001-301-68201	924.00
00193	Tchiakousky's Animal & Critter Cc	2024050					100.00
	092023	Dead Animal Removal	Invoice	09/30/2023	Dead Animal Removal	001-200-69900	100.00
00181	Thomson Reuters - West Paymen	2024051					650.00
	849079871	Monthly Clear Charges - September 20	Invoice	10/10/2023	Monthly Clear Charges - September 20	001-200-68800	650.00
00063	Trustcare Health, LLC	2024052					150.00
	8302K19538	Drug Tests - City Clerk & PD	Invoice	09/30/2023	Drug Tests - City Clerk & PD	001-140-60401	50.00
						001-200-60401	100.00
00071	Warner, Inc.	2024053					875.00
	0098170	Monthy Janitorial Services	Invoice	09/30/2023	Monthy Janitorial Services	001-195-69900	875.00
Total Claims: 53						Total Payment Amount:	241,257.29

Shake, Rattle & Roll

*MMCCA 50th
Anniversary Conference*

Save the Date

Mississippi Municipal Clerk Conference

December 13-15, 2023

Sheraton Flowood - Refuge Hotel
and Conference Center

Flowood, MS



December 13-15, 2023

Coordinated by

Mississippi State University Extension Center for Government and Community Development
Mississippi Institute of Municipal Clerks



EXTENSION

Sheraton Flowood The Refuge Hotel & Conference Center
2200 Refuge Blvd,
Flowood, MS 39232

2023 Mississippi Municipal Clerks & Collectors Association Winter Conference

TENTATIVE AGENDA

The Conference will be held at the Sheraton Flowood The Refuge Hotel & Conference Center in Flowood, MS. The date and location for this event are as follows:

Date: December 13-15, 2023

Location: The Refuge Hotel & Conference Center Sheraton Flowood
2200 Refuge Blvd, Flowood, MS 39232

Host Hotel: Sheraton Flowood (Hotel Reservation ends November 21)
Rate: \$169

The Group Code & Booking link will only be released once you register for the conference.



[REGISTER NOW](#)

Wednesday | December 13

8:00-3:00 Athenian Dialogue (Pre-Registration Required)
11:00-5:00 Vendor Setup
12:00-2:00 MMCCA Executive Committee Meeting
2:30 - 5:00 Registration Opens
3:00-5:00 New Clerk Meet & Greet
5:00 – 6:30 Welcome Reception

Thursday | December 14

7:00 - 8:00 Registration & Breakfast
8:00 – 8:15 Welcome & Announcements
11:30 – 1:00 Lunch
1:00 - 5:00 Education Sessions
6:00- 10:00 50th Anniversary Sock Hop Dinner
 **Guests are allowed to attend but must pre-purchase a \$50 ticket. **

Friday | December 15

7:00-8:00 Breakfast
8:00 - 11:00 Education Sessions
11:00 - 12:00 MMCCA Business Meeting

Registration Fee:

Athenian Dialogue \$50
 Region IV Conference \$250

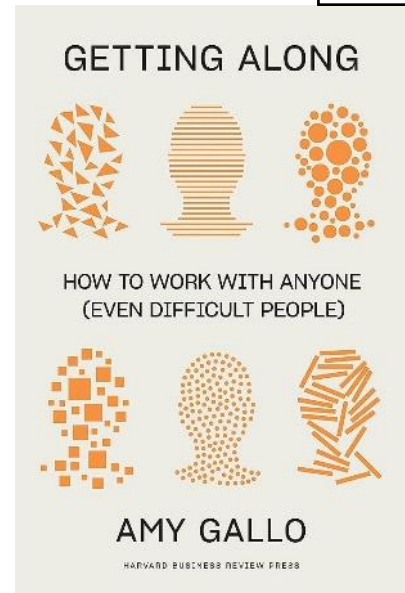
****5 IIMC CMC or MMC Points ****

Subject to IIMC Approval, Requires Full Participation

Athenian Dialogue- “Getting Along: How to Work with Anyone (Even Difficult People)”

Participants who **pre-registered & pay an additional fee** will take part in the Athenian Dialogue- before the conference starts on Wednesday. Jason Camp is the facilitator. Lunch will be provided for participants. **Please remember you must read the book before the event.**

3 IIMC CMC or MMC points will be awarded.



Education

Participants who attend all education sessions and complete the required learning assessment will earn 5 IIMC CMC or MMC Points. Individual points will be awarded if you are unable to attend the complete event. Learning Assessments are required to be completed electronically. Participants are asked to come prepared with a mobile device to access the learning assessment. The first education session starts Thursday at 8:00 a.m.

Frequently Asked Questions

1. **I will be bringing a guest can they participate in the meals?** Guests are welcome but must pay the full registration fee. There will be a special guest fee for the Thursday night fee. No onsite registration will be accepted.
2. **What is the dress code?** The dress is business casual for the education events. We highly recommend bringing a jacket to be comfortable during the event.
3. **What meals are included in my registration?** Thursday-Continental Breakfast, Lunch, and Dinner. Friday-Breakfast. Athenian Dialogue participants will be provided lunch on Wednesday. All other meals are on your own.

From: ext-cityclerks-request@lists.msstate.edu on behalf of [Camp, Jason](#)
To: [MSU-EXT-cityclerks](#)
Subject: Registration Open: Winter Clerk Conference
Date: Thursday, September 28, 2023 4:01:00 PM
Attachments: [image001.png](#)
[image006.emz](#)
[image007.png](#)
[2023 Winter Announcement.pdf](#)
[ATT00001.txt](#)

I am excited to announce that the Winter Clerk Conference registration is now open. This will be a special event as it marks the 50th anniversary of the Clerk Certification Program. You will not want to miss the special celebration that is being planned by the Clerks Association. **This event sold out last year, and we expect another record crowd.**

Date: December 13-15, 2023

Location: The Refuge Hotel & Conference Center Sheraton Flowood
 2200 Refuge Blvd, Flowood, MS 39232

Host Hotel: Sheraton Flowood (Hotel Reservation ends November 21)
 Rate: \$169

The Group Code & Booking link will only be released once you register for the conference.

Registration Fee: \$250 per person.

\$50 Optional Athenian

Dialogue

**\$50 guest fee for Thursday's
 Anniversary Dinner**

Planned topics include:

- A Summit on Privilege and Transient Vendor Licenses
- Fire Rebate Program
- Municipal Travel Regulations
- Franchise Fees
- MS 811

What is an Athenian Dialogue?

Participants must read the designated book before the event. At the event, participants explore the topics discussed in the book. Dialogues are conversations in which clerks share their experience and understanding as it relates to the ideas of the author and the relevance of those ideas to their public leadership role. **A separate registration fee is required.** 3 CMC or MMC points are awarded after the completion of the required learning assessment.

Attached you will find a tentative agenda. Specific topics & agenda will be released later this Fall.

Jason Camp

Extension Specialist
 Center for Government & Community Development
 Mississippi State University Extension Service
Extending knowledge. Changing lives.

Schedule an appointment with me at <https://calendly.com/jasoncamp>

PO 9643 | Mississippi State, MS 39762
 662-325-3141 (voice) | 662-325-8954 (fax) | Jason.Camp@msstate.edu | gcd.msucare.com



MISSISSIPPI STATE UNIVERSITY™
EXTENSION

From: noreply@fs8.formsite.com on behalf of jason.camp@msstate.edu
To: [Lindsay Kellum](#)
Subject: Confirmation for 2023 Winter Clerk Conference
Date: Monday, October 2, 2023 12:26:24 PM
Attachments: [KellumInvoice.docx](#)

Lindsay Kellum,

The Center for Government and Community Development has received your registration for the 2023 Winter Clerk Conference. Please view your attached invoice.

Please ensure that your registration payment is mailed to the address below at least 2 weeks prior to the event.

Remember to book your hotel room at the Sheraton no later than November 21, 2023. You can book your hotel room [online](#) or by calling 601-936-4550 with the group code MMC.

Checks made payable and Mail to:

Center for Government and Community Development
Attn: City Clerk Program
P.O. Box 9643
Mississippi State, MS 39762

I strongly suggest **bringing a jacket** to have during class. The room is difficult to regulate to meet everyone's comfort level.

You understand that if you register for the conference but do not attend, the registration fee is still due and payable if not canceled before the registration deadline.

Jason Camp, Ph.D.

Extension Instructor

Center for Government & Community Development

Mississippi State University Extension Service

Extending knowledge. Changing lives.

PO 9643 | Mississippi State, MS 39762

662-325-3141 (voice) | 662-325-8954 (fax) | Jason.Camp@msstate.edu | gcd.msucare.com

This email was sent to lindsay.kellum@gluckstadt.net as a result of a form being completed.

[Click here](#) to report unwanted email.



From: [Scott Maugh](#)
To: [Lindsay Kellum](#)
Subject: FW: Confirmation for 2023 Winter Clerk Conference
Date: Tuesday, October 3, 2023 11:39:20 AM
Attachments: [MaughInvoice.docx](#)

FYI.

SCOTT MAUGH

Deputy City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
Office: (769) 567-2306
Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net



From: noreply@fs8.formsite.com <noreply@fs8.formsite.com>
Sent: Tuesday, October 3, 2023 11:29 AM
To: Scott Maugh <scott.maugh@gluckstadt.net>
Subject: Confirmation for 2023 Winter Clerk Conference

Scott Maugh,

The Center for Government and Community Development has received your registration for the 2023 Winter Clerk Conference. Please view your attached invoice.

Please ensure that your registration payment is mailed to the address below at least 2 weeks prior to the event.

Remember to book your hotel room at the Sheraton no later than November 21, 2023. You can book your hotel room [online](#) or by calling 601-936-4550 with the group code MMC.

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Attn: City Clerk Program
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Mississippi State, MS 39762

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Jason Camp, Ph.D.

Extension Instructor

Center for Government & Community Development

Mississippi State University Extension Service

Extending knowledge. Changing lives.

PO 9643 | Mississippi State, MS 39762

662-325-3141 (voice) | 662-325-8954 (fax) | Jason.Camp@msstate.edu | gcd.msucare.com

This email was sent to scott.maugh@gluckstadt.net as a result of a form being completed.

[Click here](#) to report unwanted email.



Extension Center for Governmental & Community Development

Mississippi State University Extension Service
 Phone:(662)325-3141; Fax (662)325-8954
 Box 9643; Mississippi State, MS 39762



MISSISSIPPI STATE UNIVERSITY™
EXTENSION

Center for Government & Community Development

TO:
 Lindsay Kellum

DESCRIPTION	AMOUNT
Winter Clerk Conference \$250	
TOTAL	\$250.00

Include this invoice when mailing payment.

Note: I understand that if I register for the course but do not attend, the registration fee is still due and payable if not canceled before the registration deadline.

Make all checks payable to

Extension Center for Governmental & Community Development

City Clerk Program

Box 9643

Mississippi State, MS 39762

If you have any questions concerning this invoice, contact Jason Camp 662-325-3141 or Jason.Camp@msstate.edu

Extension Center for Governmental & Community Development

Mississippi State University Extension Service
 Phone:(662)325-3141; Fax (662)325-8954
 Box 9643; Mississippi State, MS 39762



MISSISSIPPI STATE UNIVERSITY™
EXTENSION

Center for Government & Community Development

TO:
 Scott Maugh

DESCRIPTION	AMOUNT
Winter Clerk Conference \$250	
TOTAL	\$250.00

Include this invoice when mailing payment.

Note: I understand that if I register for the course but do not attend, the registration fee is still due and payable if not canceled before the registration deadline.

Make all checks payable to

Extension Center for Governmental & Community Development

City Clerk Program

Box 9643

Mississippi State, MS 39762

If you have any questions concerning this invoice, contact Jason Camp 662-325-3141 or Jason.Camp@msstate.edu



CITY OF GLUCKSTADT

MISSISSIPPI
PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: William Hall, Planning and Zoning Administrator

DATE: 10/02/2023

SUBJECT: Approval of Middle Mississippi Building Officials Association Annual Membership Fees (William Hall, Planning and Zoning Admin.& Bridgette Smith, Exec. Admin. Assistant P&Z)

The 2024 annual membership fees for Middle Mississippi Building Officials Association are \$175 per member. This membership request includes William Hall and Bridgette Smith. The applications for William and Bridgette are included.

The Middle Mississippi Building Officials Association

Office of Secretary / Treasurer

THE MIDDLE MISSISSIPPI BUILDING OFFICIALS' ASSOCIATION
2024 MEMBERSHIP APPLICATION

X Active Government member

(Building Official, Assistant, Inspector, Zoning Administrator, Plans Examiner, or other Municipal, County, or State of Mississippi employee)

Annual Dues: \$175.00

Active Non-Government Member

(A member of a Research Organization, Architect, Engineer, Building Contractor, Association, Institution, Manufacturer, or Dealer Representative, Utility Company Employee, or Other)

Annual Dues: \$175.00

William Hall
Name

343 Distribution Drive
Address

MS 39110
City State Zip

City Of Gluckstadt

Employer Title
Planning + Zoning Admin / Building Official

769-567-2308 William.Hall@Gluckstadt.net
Telephone Number Fax Number E-Mail Address:

Signature

Please make checks payable to The Middle Mississippi Building Officials Association. Mail checks to MMBOA, PO Box 2453, Ridgeland, MS 39158. If you have any questions, we may be contacted at RBarnes@BrandonMS.org.

THE MIDDLE MISSISSIPPI BUILDING OFFICIALS' ASSOCIATION
2024 MEMBERSHIP APPLICATION



Active Government member

(Building Official, Assistant, Inspector, Zoning Administrator, Plans Examiner, or other Municipal, County, or State of Mississippi employee)

Annual Dues:

\$175.00

Active Non-Government Member

(A member of a Research Organization, Architect, Engineer, Building Contractor, Association, Institution, Manufacturer, or Dealer Representative, Utility Company Employee, or Other)

Annual Dues:

\$175.00

Bridgette Smith

Name

343 Distribution Drive

Address

Gluckstadt MS

39110

City

State

Zip

City of Gluckstadt

Employer

Executive Assistant Planning & Zoning Dept.

Title

769-567-2314

bridgette.smith@gluckstadt.net

Telephone Number

Fax Number

E-Mail Address:

net

Signature

Bridgette Smith

Please make checks payable to The Middle Mississippi Building Officials Association. Mail checks to MMBOA, PO Box 2453, Ridgeland, MS 39158. If you have any questions, we may be contacted at RBarnes@BrandonMS.org.

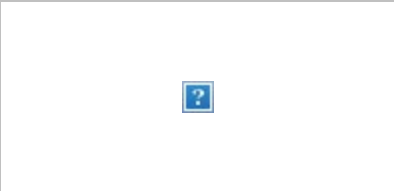
From: [Zachary Giddy](#)
To: [Lindsay Kellum](#); [Scott Maugh](#)
Subject: Vision Celebration Reimbursement
Date: Tuesday, October 3, 2023 10:53:15 AM

Lindsay and Scott,

I discussed the Vision Celebration with John, and we both agree that this event can be reimbursed as a favorable promotion of the City.

Regards,

Zachary L. Giddy



800 Avery Blvd., Ste. 101
Ridgeland, MS 39157
(601) 957-2600
zgiddy@millsscanlon.com
www.millsscanlon.com

From: [Walter Morrison](#)
To: [Lindsay Kellum](#)
Cc: [Elizabeth Tyler](#)
Subject: FW: Vision Celebration Sponsorship Invoice- City of Gluckstadt
Date: Monday, September 25, 2023 9:31:25 AM
Attachments: [ATT00001.png](#)
[Outlook-rybcv51.png](#)
[Vision Celebration Sponsorship Invoice- City of Gluckstadt.docx](#)

Lindsay:

Please pay this invoice and put on claims docket.



Walter C. Morrison IV
 wmorrison@gainsben.com

Gainsburgh Benjamin
 David, Meunier & Warshauer L.L.C.

Offices in
 Jackson & New Orleans

240 Trace Colony Park Drive, Suite 100, Ridgeland, MS 39157
 2800 Energy Centre, 1100 Poydras St., New Orleans, LA 70163
 T: 601.933.2054 (Jackson) | C: 601.209.3171 | Facsimile. 504.528.9973
 T: 504.522.2304 (Nola) | www.gainsben.com

From: Elizabeth Tyler <elizabeth@gluckstadtba.com>
Sent: Monday, September 25, 2023 9:27 AM
To: Walter Morrison <WMorrison@gainsben.com>
Subject: Fwd: Vision Celebration Sponsorship Invoice- City of Gluckstadt

Good morning!

Here is the invoice for the 2nd table for the Visions Celebration Luncheon. I will put a check in the mail today, if that would work best. Just let me know.

Thanks.

Elizabeth

----- Original Message -----
From: Ellis Wise <assistant@madisoncountybusinessleague.com>
To: 'Elizabeth Tyler' <elizabeth@gluckstadtba.com>
Date: 09/22/2023 2:50 PM CDT
Subject: Vision Celebration Sponsorship Invoice- City of Gluckstadt

Hi Elizabeth,

I have the Vision Sponsorship invoice attached to this email for the City of Gluckstadt.

Thanks for all you do!

Ellis
Ellis Wise

Executive Assistant
assistant@madisoncountybusinessleague.com

O: 601-707-3304

C: 769-257-4606



Elizabeth Fulcher Tyler
Executive Director
Gluckstadt Madison Business Alliance
"Growing Business and Strengthening Community"



From: [Walter Morrison](#)
To: [Lindsay Kellum](#); [Elizabeth Tyler](#)
Subject: FW: SPONSOR TABLE GUEST LIST FORM - Table Sponsor (8) Seats
Date: Monday, September 25, 2023 12:56:18 PM
Attachments: [image002.png](#)
[SPONSOR TABLE GUESTS - Table Sponsor \(8\).docx](#)
Importance: High

Lindsay/Elizabeth:

Please complete this form and return to Jan. Let me know who is attending from the city.



Walter C. Morrison IV
wmorrison@gainsben.com

Gainsburgh Benjamin
David, Meunier & Warshauer L.L.C.

Offices in
Jackson & New Orleans

240 Trace Colony Park Drive, Suite 100, Ridgeland, MS 39157
2800 Energy Centre, 1100 Poydras St., New Orleans, LA 70163
T: 601.933.2054 (Jackson) | C: 601.209.3171 | Facsimile. 504.528.9973
T: 504.522.2304 (Nola) | www.gainsben.com

From: Jan Collins <collins.jan01@gmail.com>
Sent: Monday, September 25, 2023 12:22 PM
To: 'Shantannar Montgomery' <SMontgomery@msbn.ms.gov>; 'Johnson , Phyllis Veronica' <PJohnson@msbn.ms.gov>; 'Mayor McGee' <Mayor.McGee@ridgelandms.org>; 'Lisa Walters' <Lisa.Walters@ridgelandms.org>; ashley.bufkin@hancockwhitney.com; Leigh.Pace@hancockwhitney.com; buddy.voelkel@comcast.net; NWilliamson@bcwaterms.org; Walter Morrison <WMorrison@gainsben.com>; leanne.brewer@millsaps.edu; darion.warren@waggonereng.com; 'Elizabeth Tyler' <elizabeth@gluckstadtba.com>; rialsj@millsaps.edu
Cc: 'jan collins' <collins.jan01@gmail.com>; 'Ellis Wise' <assistant@madisoncountybusinessleague.com>
Subject: SPONSOR TABLE GUEST LIST FORM - Table Sponsor (8) Seats
Importance: High

MADISON COUNTY BUSINESS LEAGUE & FOUNDATION

Thank you for your sponsorship of the 15TH Anniversary VISION Celebration Luncheon! Your sponsorship is greatly appreciated and contributes to a most successful and enjoyable event.

You should have received your invitation today. For your convenience, I am attaching a table guest list for you to complete and return no later than the RSVP deadline of October 10th. Please note that

due to space limitations at the CCJ, we have to use each available seat to accommodate our guests. If you are unable to fill all your seats, we will assign elected officials and other special guests to join you at your table.

Again, thank you for your generous sponsorship.

Thanks for your cooperation,
Jan

Jan Collins, Executive Director
Madison County Business League & Foundation
135 Mississippi Parkway
Canton, MS 39046
Office: 601.707.3303 Cell: 601.832.5592
collins.jan01@gmail.com
www.madisoncountybusinessleague.com



From: [Zachary Giddy](#)
To: [Lindsay Kellum](#); [Scott Maugh](#)
Subject: Vision Celebration Reimbursement
Date: Tuesday, October 3, 2023 10:53:15 AM

Lindsay and Scott,

I discussed the Vision Celebration with John, and we both agree that this event can be reimbursed as a favorable promotion of the City.

Regards,

Zachary L. Giddy



800 Avery Blvd., Ste. 101
Ridgeland, MS 39157
(601) 957-2600
zgiddy@millsscanlon.com
www.millsscanlon.com

Madison County Business League & Foundation
135 Mississippi Parkway
Canton, MS 39046
601-832-5592

Invoice

DATE: SEPTEMBER 22, 2023

DUE: OCTOBER 1, 2023

TO: CITY OF GLUCKSTADT
Mayor Walter Morrison

Event Sponsorship for Vision Celebration	
October 17, 2023 - MCBL&F Annual Vision Celebration ***YOU CAN PAY DUES ONLINE AT www.madisoncountybusinessleague.com*** MAJOR CREDIT CARDS ARE ACCEPTED MCBL tax id# 26-2722739	\$1000.00
TOTAL	\$1000.00

Please make all checks payable to: **The Madison County Business League & Foundation**
If you have any questions concerning this statement, contact Jan Collins – (601) 832-5592 – collins.jan01@gmail.com

From: [Walter Morrison](#)
To: [Janet Brooks](#); [Lindsay Kellum](#); [Wesley Slay](#); [Jayce Powell](#); [Lisa Williams](#); [Miya Bates](#); [John Taylor](#)
Subject: RE: St. Joseph Trunk or Treat
Date: Tuesday, October 3, 2023 10:53:27 AM

Let's put on agenda for Oct. 10 discussion.



Gainsburgh Benjamin
David, Meunier & Warshauer L.L.C.

Walter C. Morrison IV
wmorrison@gainsben.com

Offices in
Jackson & New Orleans

240 Trace Colony Park Drive, Suite 100, Ridgeland, MS 39157
2800 Energy Centre, 1100 Poydras St., New Orleans, LA 70163
T: 601.933.2054 (Jackson) | C: 601.209.3171 | Facsimile. 504.528.9973
T: 504.522.2304 (Nola) | www.gainsben.com

From: Janet Brooks <janet.brooks@gluckstadt.net>
Sent: Monday, October 02, 2023 1:35 PM
To: Lindsay Kellum <lindsay.kellum@gluckstadt.net>; Walter Morrison <WMorrison@gainsben.com>; Wesley Slay <wesley.slay@gluckstadt.net>; Jayce Powell <jayce.powell@gluckstadt.net>; Lisa Williams <lisa.williams@gluckstadt.net>; Miya Bates <miya.bates@gluckstadt.net>; John Taylor <john.taylor@gluckstadt.net>
Subject: FW: St. Joseph Trunk or Treat

This is from Saint Joseph Catholic Church, Please let me know if any of the City of Gluckstadt would be participating ,so I can let Ms. Ashlyn know.

From: Ashlyn Lavender <ashlyn.lavender13@gmail.com>
Sent: Monday, October 2, 2023, 1:24 PM
To: Janet Brooks <janet.brooks@gluckstadt.net>
Subject: St. Joseph Trunk or Treat

Dear Mayor and Board of Aldermen

My name is Ashlyn Lavender and I am a member of St. Joseph Catholic Church in Gluckstadt. This year we are having a Trunk-or-Treat event on our parish grounds and would love to invite you, one or all, to participate in having a trunk or table decorated and handing out candy to our community's and church's youth!

When: Saturday, October 28th at 4:30
Where: St. Joseph Catholic Church

Dr. Ashlyn Lavender, D.C.

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Aldermen
FROM: Scott Maugh, Deputy City Clerk
DATE: 10/6/2023
SUBJECT: Receipt and Trade-Ins of Various Donated Items by the Police Department

Please find attached a list of items the Police Department has been donated by various entities. Ten of those items (the Glocks) were traded in for new equipment from Southern Connection.

Section 4, IG)

Major Asset Class	Fund	Fund Report	Acquisition Date	Tyler Asset ID	Asset Description (Manufacturer Year Model Model No.)	Vendor	Serial Number	VIN Number	Property Control No.	Department No.	Location / Employee Assigned	Ways of Check	Method of Acquisition	Disposition	Minute Book # Page No. Authorizing Resolution	Minute Book # Page No. Authorizing Resolution	Date of Disposition	Method of Disposition	Trade in Amount	Acquisition Value	Disposition Notes	
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22510	PC00228101	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22507	PC00228102	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 12/1/12		12/1/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22506	PC00228103	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22509	PC00228104	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22508	PC00228105	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22511	PC00228106	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22512	PC00228107	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22513	PC00228108	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22514	PC00228109	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22501	PC00228100	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
Capitol Outlay - Other Equipment			11/14/2012		Black Item Model 28 S/N K22505	PC00228101	200			Nebraska Board of Nursing	Office Number 18 (PD Storage)	in-line	Donated	Table on 11/28/12		11/28/12 Pg. 2						
					Computer Monitors, Fabrice Not fixed assets as a whole. Added to value of car								Donated by Madison DA							\$192.00	Donated by Madison DA	
					Computer Monitors, Fabrice Not fixed assets as a whole. Added to value of car								Donated by Madison DA							\$192.00	Donated by Madison DA	
					Computer Monitors, Fabrice Not fixed assets as a whole. Added to value of car								Donated by Madison DA							\$192.00	Donated by Madison DA	
Capitol Outlay-Equipment	Police Dept	081-200-001	11/16/2012	00001148	ACE 1700's Surveillance Equipment	Advanced Control Technology	200-0020		200		Office Number 18 (PD Storage)	in-line	Donated							\$1,300.00	Donated by Madison/Rainier County DA's vrb	
Capitol Outlay-Equipment	Police Dept	081-200-001	11/16/2012	00001179	Scout2 Headset Radio Gun	Dean's Safety Supply	SE10-0384		200-0094	200	Support Timothy Hultman	in-line	Donated							N/A	\$1,200.00	Donated by District Attorney Office
Capitol Outlay-Equipment	Police Dept	081-200-001	11/16/2012	00001179	Scout2 Headset Radio Gun	Dean's Safety Supply	SE10-0388		200-0097	200	Office Patricia Williams	in-line	Donated							N/A	\$1,200.00	Donated by District Attorney Office
Capitol Outlay-Equipment	Police Dept	081-200-001	10/23/2012	00001042	FN SR 1.567 FN15 Rifle	Carl Stebbins Distributor	FN02010101		200-00111	200	Sergeant Jeremy Stearn	in-line	Donated							N/A	\$1,100.00	Donated by Rainier Country/Madison
Capitol Outlay-Equipment	Police Dept	081-200-001	10/23/2012	00001042	FN SR 1.567 FN15 Rifle	Carl Stebbins Distributor	FN02010102		200-00112	200	Sergeant Stephen Luker	in-line	Donated							N/A	\$1,100.00	Donated by Rainier Country/Madison
Capitol Outlay-Equipment	Police Dept	081-200-001	10/23/2012	00001044	HUMWRX	OSB Sursumere LLC DBA OSB	PI0006036		200-00001	200	Office Number 18 (PD Storage)	in-line	Donated							N/A	\$895.00	Donated by Rainier Country/Madison
Capitol Outlay-Equipment	Police Dept	081-200-001	10/23/2012	00001045	HUMWRX	OSB Sursumere LLC DBA OSB	PI0006037		200-00002	200	Office Number 18 (PD Storage)	in-line	Donated							N/A	\$895.00	Donated by Rainier Country/Madison

Major Asset Class	Fund	Fund No(s).	Acquisition Date	Tyler Asset ID
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay - Officer Equipment	7/14/2022	Donated		
Capitol Outlay-Equipment	Police Depa	001-200-902	#####	00000140
Capitol Outlay-Equipment	Police Depa	001-200-902	1/16/2023	00000178
Capitol Outlay-Equipment	Police Depa	001-200-902	1/16/2023	00000179
Capitol Outlay-Equipment	Police Depa	001-200-902	9/20/2023	00000342
Capitol Outlay-Equipment	Police Depa	001-200-902	9/20/2023	00000343
Capitol Outlay-Equipment	Police Depa	001-200-902	7/23/2023	00000344
Capitol Outlay-Equipment	Police Depa	001-200-902	7/23/2023	00000345

Asset Description (Manufacturer, Year Model, Model No.)	Vendor	Serial Number	VIN Number	Property Control No.
Glock 9mm Model 26 S/N KDZ510	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N KDZ507	PO202200113	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N KDZ508	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N KDZ509	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N KDZ506	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N KDZ511	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N KDZ512	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N KDZ513	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N KDZ514	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N XU2991	PO202200107	200	Office Num	Mississippi Board of Nursing
Glock 9mm Model 26 S/N ADGU665	PO202200107	200	Office Num	Mississippi Board of Nursing
Computer Mounts, Tahoes Not fixed assets as a whole. Added to value of car				
Computer Mounts, Tahoes Not fixed assets as a whole. Added to value of car				
Computer Mounts, Tahoes Not fixed assets as a whole. Added to value of car				
Computer Mounts, Tahoes Not fixed assets as a whole. Added to value of car				
ACT TFK-1 Surveillance Equipment	Advanced Covert Technology			200-0025
Scout2 Handheld Radar Guns	Dana's Safety S	SHD2-0384		200-0094
Scout2 Handheld Radar Guns	Dana's Safety S	SHD2-0388		200-0097
FN SR 5.56 FN15 Rifle	Gulf States Dist	HNG020032		200-R0011
FN SR 5.56 FN15 Rifle	Gulf States Dist	FNG020035		200-R0012
HUXWRX	OSS Suroresso	P1009606		200-S0001
HUXWRX	OSS Suroresso	P1009607		200-S0002

Department No.	Location / Employee Assigned	Warrant (Check No.)	Method of Acquisition	Disposition	Minute Book & Page No.
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
	Trade-in on 12/7/22		Donated		
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
12/13/22 Pg. 2	Trade-in on 11/28/22		Donated		
	Sergeant Timothy Hudson		Donated by Madison DA		
	PD Storage		Donated by Madison DA		
	PD Storage		Donated by Madison DA		
	PD Storage		Donated by Madison DA		
200	Office Number 18 (PD Storage)	n/a	Donated	In-Use	
200	Sergeant Timothy Hudson	n/a	Donated	In-Use	
200	Officer Patricia Williams	n/a	Donated	In-Use	
200	Sergenat Jeremy Slaven	n/a	Donated	In-Use	
200	Sergeant Stephen Tucker	n/a	Donated	In-Use	
200	Office Number 18 (PD Storage)	n/a	Donated	In-Use	
200	Office Number 18 (PD Storage)	n/a	Donated	In-Use	

Minute Book & Page No.	Date of Disposition	Method of Disposition	Trade-in Amount /Sale	Acquisition Value	Administration Notes
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				\$782.00	Donated by Madison DA
				\$782.00	Donated by Madison DA
				\$782.00	Donated by Madison DA
				\$782.00	Donated by Madison DA
				\$1,895.00	Donated by Madison/Rankin County DA's office
			N/A	\$1,350.00	Donated by District Attorneys Office
			N/A	\$1,350.00	Donated by District Attorneys Office
			N/A	\$1,199.00	Donated by Rankin Coutny/Madison
			N/A	\$1,199.00	Donated by Rankin Coutny/Madison
			N/A	\$995.00	Donated by Rankin Coutny/Madison
			N/A	\$995.00	Donated by Rankin Coutny/Madison

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CITY OF GLUCKSTADT
MISSISSIPPI
OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Aldermen
FROM: Lindsay Kellum, City Clerk
DATE: 10/10/2023
SUBJECT: Request for Discussion and Approval for a Bookshelf Donation to Fairview Baptist Church

I am requesting the Mayor and Board of Alderman discuss and approve the City Clerk's Office to donate a bookshelf to Fairview Missionary Baptist Church (Paster Brooks).

The bookshelf was donated by the City of Ridgeland in 2022. It has been in our storage room since then. We are in the process of requesting the Waste Management Company to pick up all our unused or damaged furniture. This bookshelf is one of the items on our Waste Management Company's pick-up list. We would like to donate this bookshelf to Fairview Baptist Church so it can continue to serve our community.

Section 4, IJ

Capital Outlay - Office Equipment	9/11/2022	Donated	\$20.00		Dell Monitor S/N 120228H0100368	Going to be disposed of. Do not want to waste a sticker	200	Office Number 10 (Unit disposed of)					
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City of Gluckstadt

Section 5, 1A)

Police Station Capital Project Fund 3 (2023 G.O. Bond Issue) - Monthly Budget Report for Month Ending September 30, 2023

	ADOPTED BUDGET FY2022-23	AMENDED BUDGET FY2022-23 (JULY)	MTD ACTIVITY	YTD ACTIVITY	YTD ACTIVITY + ENCUMBRANCES	BUDGET REMAINING
Revenues						
BOND PROCEEDS (2023 G.O. ISSUE)	\$0.00	\$6,205,228.65	\$0.00	\$6,205,228.65	\$6,205,228.65	\$0.00
BEGINNING CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues	\$0.00	\$6,205,228.65	\$0.00	\$6,205,228.65	\$6,205,228.65	\$0.00
Expenditures						
BOND PROCESSING & ACCOUNTING FEES	\$0.00	\$35,000.00	\$0.00	\$30,000.00	\$30,000.00	\$5,000.00
LEGAL FEES	\$0.00	\$120,000.00	\$0.00	\$116,587.50	\$116,587.50	\$3,412.50
OTHER SERVICES & CHARGES	\$0.00	\$50,000.00	\$0.00	\$1,220.00	\$1,220.00	\$48,780.00
CONTRACTUAL SERVICES	\$0.00	\$205,000.00	\$0.00	\$147,807.50	\$147,807.50	\$57,192.50
CAPITAL OUTLAY - BUILDING	\$0.00	\$3,000,000.00	\$56,426.20	\$140,833.01	\$256,807.11	\$2,743,192.89
CAPITAL OUTLAY	\$0.00	\$3,000,000.00	\$56,426.20	\$140,833.01	\$256,807.11	\$2,743,192.89
Total Expenditures	\$0.00	\$3,205,000.00	\$56,426.20	\$288,640.51	\$404,614.61	\$2,800,385.39
Net (Revenues less Expenditures)	\$0.00	\$3,000,228.65	(\$56,426.20)	\$5,916,588.14	\$5,800,614.04	(\$2,800,385.39)

City of Gluckstadt

Police Station Capital Project Fund 2 (2023 Legislative Appropriation) - Monthly Budget Report for Month Ending September 30, 2023

	ADOPTED BUDGET FY2022-23	AMENDED BUDGET FY2022-23 (JULY)	MTD ACTIVITY	YTD ACTIVITY	YTD ACTIVITY + ENCUMBRANCES	BUDGET REMAINING
Revenues						
GRANT - HB 603 (2023)	\$0.00	\$750,000.00	\$0.00	\$750,000.00	\$750,000.00	\$0.00
TRANSFERS IN - FROM GENERAL FUND	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	(\$100.00)
BEGINNING CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues	\$0.00	\$750,000.00	\$0.00	\$750,100.00	\$750,100.00	(\$100.00)
Expenditures						
CONTRACTUAL - ARCHITECTURAL/ENGINEERING	\$0.00	\$375,000.00	\$0.00	\$0.00	\$0.00	\$375,000.00
CONTRACTUAL SERVICES	\$0.00	\$375,000.00	\$0.00	\$0.00	\$0.00	\$375,000.00
CAPITAL OUTLAY - BUILDING	\$0.00	\$375,000.00	\$0.00	\$0.00	\$0.00	\$375,000.00
CAPITAL OUTLAY	\$0.00	\$375,000.00	\$0.00	\$0.00	\$0.00	\$375,000.00
Total Expenditures	\$0.00	\$750,000.00	\$0.00	\$0.00	\$0.00	\$750,000.00
Net (Revenues less Expenditures)	\$0.00	\$0.00	\$0.00	\$750,100.00	\$750,100.00	(\$750,100.00)

City of Gluckstadt

Police Station Capital Project Fund (2022 Legislative Appropriation) - Monthly Budget Report for Month Ending September 30, 2023

	ADOPTED BUDGET FY2022-23	AMENDED BUDGET FY2022-23 (JUNE)	MTD ACTIVITY	YTD ACTIVITY	YTD ACTIVITY + ENCUMBRANCES	BUDGET REMAINING
Revenues						
GRANT - HB 1353 (2022)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
INTEREST	\$0.00	\$0.00	\$0.00	(\$13.70)	(\$13.70)	\$13.70
TRANSFERS IN - FROM GENERAL FUND	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00
BEGINNING CASH	\$1,000,100.00	\$1,000,100.00	\$0.00	\$0.00	\$0.00	\$1,000,100.00
Total Revenues	\$1,000,220.00	\$1,000,220.00	\$0.00	(\$13.70)	(\$13.70)	\$1,000,233.70
Expenditures						
OTHER SERVICES & CHARGES	\$120.00	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00
CONTRACTUAL - ARCHITECTURAL/ENGINEERING	\$0.00	\$492,500.00	\$0.00	\$372,406.50	\$379,080.25	\$113,419.75
CONTRACTUAL SERVICES	\$120.00	\$492,620.00	\$0.00	\$372,406.50	\$379,080.25	\$113,539.75
CAPITAL OUTLAY - LAND	\$1,000,000.00	\$507,500.00	\$0.00	\$315,810.00	\$315,810.00	\$191,690.00
CAPITAL OUTLAY - BUILDING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAPITAL OUTLAY - _____	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CAPITAL OUTLAY	\$1,000,000.00	\$507,500.00	\$0.00	\$315,810.00	\$315,810.00	\$191,690.00
TRANSFERS OUT - TO GENERAL FUND	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	(\$100.00)
TRANSFERS OUT - TO OTHER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TRANSFERS	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	(\$100.00)
Total Expenditures	\$1,000,120.00	\$1,000,120.00	\$0.00	\$688,316.50	\$694,990.25	\$305,129.75
Net (Revenues less Expenditures)	\$100.00	\$100.00	\$0.00	(\$688,330.20)	(\$695,003.95)	\$695,103.95

City of Gluckstadt
General Fund Monthly Budget Report for Month Ending September 30, 2023

	ADOPTED BUDGET FY2022-23	AMENDED BUDGET FY2022-23 (AUGUST)	MTD ACTIVITY	YTD ACTIVITY	YTD ACTIVITY + ENCUMBRANCES	BUDGET REMAINING
Revenues						
AD VAL - REAL PROPERTY TAXES	\$813,442.00	\$813,442.00	\$13,870.70	\$823,323.98	\$823,323.98	(\$9,881.98)
AD VAL - AUTO TAXES	\$50,000.00	\$50,000.00	\$11,774.97	\$133,370.43	\$133,370.43	(\$83,370.43)
AD VAL - PERS. PROP. / MH TAXES	\$394,269.00	\$394,269.00	\$370.39	\$399,128.48	\$399,128.48	(\$4,859.48)
AD VAL - PRIOR YEAR TAXES - AUTO	\$0.00	\$0.00	(\$0.45)	\$1,186.38	\$1,186.38	(\$1,186.38)
AD VAL - PRIOR YEAR TAXES - OTHER	\$0.00	\$0.00	\$4.31	\$13,628.45	\$13,628.45	(\$13,628.45)
AD VAL - PUBLIC UTILITIES TAXES	\$4,979.00	\$4,979.00	\$0.00	\$15,296.80	\$15,296.80	(\$10,317.80)
AD VAL - PENALTIES & INTEREST	\$650.00	\$650.00	\$564.10	\$4,863.66	\$4,863.66	(\$4,213.66)
PRIVILEGE LICENSES	\$24,000.00	\$24,000.00	\$1,517.94	\$38,482.27	\$38,482.27	(\$14,482.27)
FRANCHISE TAXES (PUBLIC UTILITIES)	\$120,000.00	\$120,000.00	\$0.00	\$211,636.55	\$211,636.55	(\$91,636.55)
PERMITS - BUILDING	\$48,000.00	\$48,000.00	\$5,026.00	\$95,598.60	\$95,598.60	(\$47,598.60)
PERMITS - ZONING	\$1,000.00	\$1,000.00	\$100.00	\$3,100.00	\$3,100.00	(\$2,100.00)
FEDERAL GRANT - PPE SUBGRANT	\$0.00	\$22,692.00	\$0.00	\$0.00	\$0.00	\$22,692.00
STATE GRANT - HOMELAND SECURITY	\$0.00	\$4,498.36	\$0.00	\$3,728.95	\$3,728.95	\$769.41
STATE GRANT - DEPT OF PUBLIC SAFETY	\$0.00	\$0.00	\$20.88	\$20.88	\$20.88	(\$20.88)
MUNICIPAL REVOLVING FUND	\$1,200.00	\$1,200.00	\$0.00	\$1,231.09	\$1,231.09	(\$31.09)
HOMESTEAD EXEMPT REIMB	\$6,000.00	\$6,000.00	\$8,779.13	\$18,028.25	\$18,028.25	(\$12,028.25)
ABC PERMITS	\$4,000.00	\$4,000.00	\$450.00	\$4,050.00	\$4,050.00	(\$50.00)
MUNICIPAL GAS AID TAX	\$1,800.00	\$1,800.00	\$0.00	\$2,857.82	\$2,857.82	(\$1,057.82)
RAILROAD TAX	\$1,000.00	\$1,000.00	\$0.00	\$1,162.73	\$1,162.73	(\$162.73)
SALES TAX	\$2,640,000.00	\$2,640,000.00	\$238,746.10	\$3,021,802.83	\$3,021,802.83	(\$381,802.83)
COUNTY ROAD & BRIDGE TAXES	\$0.00	\$329,383.12	\$3,857.95	\$346,620.53	\$346,620.53	(\$17,237.41)
E-911 FUNDS	\$0.00	\$121,406.83	\$0.00	\$52,432.73	\$52,432.73	\$68,974.10
OTHER REVENUE / BoS ROAD PLAN	\$0.00	\$325,237.00	\$0.00	\$275,469.60	\$275,469.60	\$49,767.40
GRAND GULF	\$34,310.00	\$34,310.00	\$0.00	\$55,663.84	\$55,663.84	(\$21,353.84)
POLICE TRAINING REIMBURSEMENT	\$4,100.00	\$4,100.00	\$0.00	\$4,000.00	\$4,000.00	\$100.00
MIMA FUNDS	\$0.00	\$440,962.44	\$0.00	\$477,227.44	\$477,227.44	(\$36,265.00)
STATE ASSESSMENTS (DFA & DPS)	\$65,000.00	\$65,000.00	(\$25,108.50)	(\$171,267.50)	(\$193,824.25)	\$258,824.25
TRAFFIC & COURT FINES (CITY)	\$50,000.00	\$50,000.00	\$50,358.75	\$453,410.37	\$453,410.37	(\$403,410.37)
ADMIN COURT FEES (INCL JAIL FEES)	\$0.00	\$0.00	\$25.00	\$1,725.00	\$1,725.00	(\$1,725.00)
VICTIMS' RESTITUTION FUNDS	\$0.00	\$0.00	\$0.00	(\$77.12)	(\$77.12)	\$77.12
APPEARANCE BOND FEE	\$0.00	\$0.00	\$100.00	\$825.00	\$825.00	(\$825.00)
INTEREST	\$250.00	\$250.00	\$9,128.51	\$90,344.45	\$90,344.45	(\$90,094.45)
DONATIONS	\$0.00	\$0.00	\$0.00	\$8,585.00	\$8,585.00	(\$8,585.00)
OTHER REVENUE	\$0.00	\$0.00	\$9.58	\$1,093.20	\$1,093.20	(\$1,093.20)
PUBLIC RECORDS REQUESTS	\$0.00	\$0.00	\$975.00	\$6,201.60	\$6,201.60	(\$6,201.60)
INSURANCE PROCEEDS	\$0.00	\$0.00	\$0.00	\$14,338.80	\$14,338.80	(\$14,338.80)
BEGINNING CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues	\$4,264,000.00	\$5,508,179.75	\$320,570.36	\$6,409,091.09	\$6,386,534.34	(\$878,354.59)
Expenditures						
LEGISLATIVE - BOARD						
PERSONNEL SERVICES	\$36,355.00	\$36,355.00	\$3,967.78	\$33,096.58	\$33,795.52	\$2,559.48
SUPPLIES	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
CONTRACTUAL SERVICES	\$13,000.00	\$13,000.00	\$172.40	\$7,132.11	\$7,304.51	\$5,695.49
CAPITAL OUTLAY	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
SUB-TOTAL	\$50,355.00	\$50,355.00	\$4,140.18	\$40,228.69	\$41,100.03	\$9,254.97
JUDICIAL/MUNICIPAL COURT						
PERSONNEL SERVICES	\$143,399.00	\$143,399.00	\$16,520.91	\$125,390.56	\$133,453.66	\$9,945.34
SUPPLIES	\$2,000.00	\$8,000.00	\$1,069.25	\$4,318.14	\$4,768.63	\$3,231.37
CONTRACTUAL SERVICES	\$75,300.00	\$76,800.00	\$4,513.81	\$49,848.30	\$54,285.63	\$22,514.37
CAPITAL OUTLAY	\$7,800.00	\$10,300.00	\$122.36	\$2,863.16	\$2,863.16	\$7,436.84
SUB-TOTAL	\$228,499.00	\$238,499.00	\$22,226.33	\$182,420.16	\$195,371.08	\$43,127.92
EXECUTIVE - MAYOR						
SUPPLIES	\$500.00	\$500.00	\$0.00	\$50.00	\$50.00	\$450.00
CONTRACTUAL SERVICES	\$6,640.00	\$6,640.00	\$284.48	\$1,330.95	\$1,365.43	\$5,274.57
CAPITAL OUTLAY	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
SUB-TOTAL	\$7,640.00	\$7,640.00	\$284.48	\$1,380.95	\$1,415.43	\$6,224.57

City of Gluckstadt
General Fund Monthly Budget Report for Month Ending September 30, 2023

	ADOPTED BUDGET FY2022-23	AMENDED BUDGET FY2022-23 (AUGUST)	MTD ACTIVITY	YTD ACTIVITY	YTD ACTIVITY + ENCUMBRANCES	BUDGET REMAINING
ADMINISTRATION - FINANCIAL						
PERSONNEL SERVICES	\$238,446.00	\$270,446.00	\$33,722.12	\$236,366.65	\$254,175.02	\$16,270.98
SUPPLIES	\$6,000.00	\$6,000.00	\$1,171.50	\$3,070.30	\$3,070.30	\$2,929.70
CONTRACTUAL SERVICES	\$33,350.00	\$46,350.00	\$5,033.00	\$17,385.70	\$17,935.70	\$28,414.30
CAPITAL OUTLAY	\$9,500.00	\$9,500.00	\$1,856.70	\$5,096.70	\$5,096.70	\$4,403.30
SUB-TOTAL	\$287,296.00	\$332,296.00	\$41,783.32	\$261,919.35	\$280,277.72	\$52,018.28
PLANNING & ZONING						
PERSONNEL SERVICES	\$57,658.00	\$57,658.00	\$3,368.21	\$53,601.93	\$54,173.41	\$3,484.59
SUPPLIES	\$5,000.00	\$5,000.00	\$180.63	\$1,172.68	\$1,760.92	\$3,239.08
CONTRACTUAL SERVICES	\$360,582.00	\$360,582.00	\$28,999.25	\$107,285.71	\$115,500.96	\$245,081.04
CAPITAL OUTLAY	\$18,000.00	\$18,000.00	\$21.03	\$17,297.60	\$17,297.60	\$702.40
SUB-TOTAL	\$441,240.00	\$441,240.00	\$32,569.12	\$179,357.92	\$188,732.89	\$252,507.11
ADMINISTRATION - GENERAL						
PERSONNEL SERVICES	\$0.00	\$15,000.00	\$7,509.98	\$8,870.53	\$13,923.87	\$1,076.13
SUPPLIES	\$600.00	\$600.00	\$0.00	\$597.20	\$597.20	\$2.80
CONTRACTUAL SERVICES	\$723,006.00	\$875,006.00	\$101,805.09	\$795,618.39	\$860,700.18	\$14,305.82
CAPITAL OUTLAY	\$20,250.00	\$20,250.00	\$1,914.00	\$17,044.00	\$17,893.99	\$2,356.01
SUB-TOTAL	\$743,856.00	\$910,856.00	\$111,229.07	\$822,130.12	\$893,115.24	\$17,740.76
POLICE						
PERSONNEL SERVICES	\$982,573.00	\$1,057,573.00	\$136,925.59	\$997,381.80	\$1,055,405.81	\$2,167.19
SUPPLIES	\$141,500.00	\$170,838.36	\$29,569.09	\$119,919.23	\$127,410.71	\$43,427.65
CONTRACTUAL SERVICES	\$95,940.00	\$130,440.00	\$6,427.49	\$87,098.74	\$89,698.80	\$40,741.20
CAPITAL OUTLAY	\$76,100.00	\$263,358.83	\$18,515.14	\$223,324.98	\$224,170.53	\$39,188.30
SUB-TOTAL	\$1,296,113.00	\$1,622,210.19	\$191,437.31	\$1,427,724.75	\$1,496,685.85	\$125,524.34
FIRE						
CONTRACTUAL SERVICES	\$27,321.00	\$27,321.00	\$0.00	\$27,321.00	\$27,321.00	\$0.00
SUB-TOTAL	\$27,321.00	\$27,321.00	\$0.00	\$27,321.00	\$27,321.00	\$0.00
BUILDING INSPECTION & CODE						
PERSONNEL SERVICES	\$27,774.00	\$126,774.00	\$17,894.32	\$120,997.88	\$126,088.07	\$685.93
SUPPLIES	\$5,000.00	\$5,000.00	\$301.33	\$2,601.19	\$2,744.10	\$2,255.90
CONTRACTUAL SERVICES	\$64,522.00	\$25,802.00	\$780.78	\$6,569.67	\$6,569.67	\$19,232.33
CAPITAL OUTLAY	\$31,000.00	\$31,000.00	\$1,381.87	\$19,565.43	\$23,431.43	\$7,568.57
SUB-TOTAL	\$128,296.00	\$188,576.00	\$20,358.30	\$149,734.17	\$158,833.27	\$29,742.73
STREETS						
PERSONNEL SERVICES	\$57,658.00	\$152,158.00	\$39,137.66	\$115,430.86	\$132,602.42	\$19,555.58
SUPPLIES	\$32,900.00	\$104,800.00	\$3,952.59	\$54,373.74	\$59,467.19	\$45,332.81
CONTRACTUAL SERVICES	\$442,202.00	\$344,923.00	\$143,596.83	\$248,107.53	\$256,562.77	\$88,360.23
CAPITAL OUTLAY	\$221,800.00	\$1,329,466.00	\$175,288.77	\$1,197,595.74	\$1,220,523.08	\$108,942.92
SUB-TOTAL	\$754,560.00	\$1,931,347.00	\$361,975.85	\$1,615,507.87	\$1,669,155.46	\$262,191.54
TRANSFERS						
TRANSFERS OUT	\$120.00	\$120.00	(\$100.00)	\$0.00	\$0.00	\$120.00
SUB-TOTAL	\$120.00	\$120.00	(\$100.00)	\$0.00	\$0.00	\$120.00
Total Expenditures	\$3,965,296.00	\$5,750,460.19	\$785,903.96	\$4,707,724.98	\$4,952,007.97	\$798,452.22
Net (Revenues less Expenditures)	\$298,704.00	(\$242,280.44)	(\$465,333.60)	\$1,701,366.11	\$1,434,526.37	(\$1,676,806.81)



CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Lindsay Kellum, City Clerk

DATE: 10/10/2023

SUBJECT: Designation of Gluckstadt Halloween Trick or Treating Date

I am requesting the Mayor and Board of Aldermen to designate Tuesday, October 31st (Halloween) as Trick or Treating for the City of Gluckstadt and allow the City Clerk to make formal announcement on social media. Some neighborhoods and HOAs may choose to hold it on the Saturday prior, due to it falling on a school night this year.

Municipal Compliance Questionnaire

As part of the municipality's audit, the governing authorities of the municipality must make certain assertions with regard to legal compliance. The municipal compliance questionnaire was developed for this purpose.

The following questionnaire and related certification must be completed at the end of the municipality's fiscal year and entered into the official minutes of the governing authorities at their next regular meeting.

The governing authorities should take care to answer these questions accurately. Incorrect answers could reduce the auditor's reliance on the questionnaire responses, resulting in the need to perform additional audit procedures at added cost.

Information

Note: Due to the size of some municipalities, some of the questions may not be applicable. If so, mark N/A in answer blanks. Answers to other questions may require more than "yes" or "no," and, as a result, more information on this questionnaire may be required and/or separate work papers may be needed.

1. Name and address of municipality: City of Gluckstadt
343 Distribution Dr.
2. List the date and population of the latest official U.S. Census or most recent official census: 2020 Census : 2,959
3. Names, addresses and telephone numbers of officials (include elected officials, chief administrative officer, and attorney). Please refer to attached document.
4. Period of time covered by this questionnaire:
From: 10/1/2022 To: 9/30/2023
5. Expiration date of current elected officials' term: June 2025

MUNICIPAL COMPLIANCE QUESTIONNAIRE Year Ended September 30, 20__

Answer All Questions: Y - YES, N - NO, N/A - NOT APPLICABLE

PART I - General

- 1. Have all ordinances been entered into the ordinance book and included in the minutes? (Section 21-13-13) Yes
- 2. Do all municipal vehicles have public license plates and proper markings? (Sections 25-1-87 and 27-19-27) Yes
- 3. Are municipal records open to the public? (Section 25-61-5) Yes
- 4. Are meetings of the board open to the public? (Section 25-41-5) Yes
- 5. Are notices of special or recess meetings posted? (Section 25-41-13) Yes
- 5. Are all required personnel covered by appropriate surety bonds?
 - Board or council members (Sec. 21-17-5) Yes
 - Appointed officers and those handling money, see statutes governing the form of government (i.e., Section 21-3-5 for Code Charter) Yes
 - Municipal clerk (Section 21-15-38) Yes
 - Deputy clerk (Section 21-15-23) Yes
 - Chief of police (Section 21-21-1) Yes
 - Deputy police (Section 45-5-9) (if hired under this law) Yes
- 7. Are minutes of board meetings prepared to properly reflect the actions of the board? (Sections 21-15-17 and 21-15-19) Yes
- 8. Are minutes of board meetings signed by the mayor or majority of the board within 30 days of the meeting? (Section 21-15-33) Yes
- 9. Has the municipality complied with the nepotism law in its employment practices? (Section 25-1-53) Yes
- 10. Did all officers, employees of the municipality, or their relatives avoid any personal interest in any contracts with the municipality during their term or within one year after their terms of office or employment? (Section 25-4-105) Yes
- 11. Does the municipality contract with a Certified Public Accountant or an auditor approved by the State Auditor for its annual audit within twelve months of the end of each fiscal year? (Section 21-35-31) Yes

12. Has the municipality published a synopsis or notice of the annual audit within 30 days of acceptance? (Section 21-35-31 or 21-17-19) Yes

PART II - Cash and Related Records

1. Where required, is a claims docket maintained? (Section 21-39-7) Yes

2. Are all claims paid in the order of their entry in the claims docket? (Section 21-39-9) Yes

3. Does the claims docket identify the claimant, claim number, amount and fund from which each warrant will be issued? (Section 21-39-7) Yes

4. Are all warrants approved by the board, signed by the mayor or majority of the board, attested to by the clerk, and bearing the municipal seal? (Section 21-39-13) Yes

5. Are warrants for approved claims held until sufficient cash is available in the fund from which it is drawn? (Section 21-39-13) Yes

6. Has the municipality adopted and entered on its minutes a budget in the format prescribed by the Office of the State Auditor? (Sections 21-35-5, 21-35-7 and 21-35-9) Yes

7. Does the municipality operate on a cash basis budget, except for expenditures paid within 30 days of fiscal year end or for construction in progress? (Section 21-35-23) Yes

8. Has the municipality held a public hearing and published its adopted budget? (Sections 21-35-5, 27-39-203, & 27-39-205) Yes

9. Has the municipality complied with legal publication requirements when budgetary changes of 10% or more are made to a department's budget? (Section 21-35-25) Yes

10. If revenues are less than estimated and a deficit is anticipated, did the board revise the budget by its regular July meeting? (Section 21-35-25) Yes

- 11. Have financial records been maintained in accordance with the chart of accounts prescribed by the State Auditor? (Section 21-35-11) Yes
- 12. Does the municipal clerk submit to the board a monthly report of expenditures against each budget item for the preceding month and fiscal year to date and the unexpended balances of each budget item? (Section 21-35-13) Yes
- 13. Does the board avoid approving claims and the city clerk not issue any warrants which would be in excess of budgeted amounts, except for court-ordered or emergency expenditures? (Section 21-35-17) Yes
- 14. Has the municipality commissioned municipal depositories? (Sections 27-105-353 and 27-105-363) Yes
- 15. Have investments of funds been restricted to those instruments authorized by law? (Section 21-33-323) Yes
- 16. Are donations restricted to those specifically authorized by law? [Section 21-17-5 (Section 66, Miss. Constitution) -- Sections 21-19-45 through 21-19-59, etc.] Yes
- 17. Are fixed assets properly tagged and accounted for? (Section II - Municipal Audit and Accounting Guide) Yes
- 18. Is all travel authorized in advance and reimbursements made in accordance with Section 25-3-41? Yes
- 19. Are all travel advances made in accordance with the State Auditor's regulations? (Section 25-3-41) Yes

PART III - Purchasing and Receiving

- 1. Are bids solicited for purchases, when required by law (written bids and advertising)? [Section 31-7-13(b) and (c)] Yes
- 2. Are all lowest and best bid decisions properly documented? [Section 31-7-13(d)] Yes
- 3. Are all one-source item and emergency purchases documented on the board's minutes? [Section 31-7-13(m) and (k)] Yes
- 4. Do all officers and employees understand and refrain from accepting gifts or kickbacks from suppliers? (Section 31-7-23) Yes

PART IV - Bonds and Other Debt

- 1. Has the municipality complied with the percentage of taxable property limitation on bonds and other debt issued during the year? (Section 21-33-303) Yes
- 2. Has the municipality levied and collected taxes, in a sufficient amount for the retirement of general obligation debt principal and interest? (Section 21-33-87) Yes
- 3. Have the required trust funds been established for utility revenue bonds? (Section 21-27-65) N/A
- 4. Have expenditures of bond proceeds been strictly limited to the purposes for which the bonds were issued? (Section 21-33-317) Yes
- 5. Has the municipality refrained from borrowing, except where it had specific authority? (Section 21-17-5) Yes

PART V - Taxes and Other Receipts

- 1. Has the municipality adopted the county ad valorem tax rolls? (Section 27-35-167) Yes
- 2. Are interest and penalties being collected on delinquent ad valorem taxes? (Section 21-33-53) Yes
- 3. Has the municipality conducted an annual land sale for delinquent ad valorem taxes? (Section 21-33-63) Yes
- 4. Have the various ad valorem tax collections been deposited into the appropriate funds? (Separate Funds for Each Tax Levy) (Section 21-33-53) Yes
- 5. Has the increase in ad valorem taxes, if any, been limited to amounts allowed by law? (Sections 27-39-320 and 27-39-321) Yes
- 6. Are local privilege taxes collected from all businesses located within the municipality, except those exempted? (Section 27-17-5) Yes
- 7. Are transient vendor taxes collected from all transient vendors within the municipality, except those exempted? (Section 75-85-1) Yes
- 8. Is money received from the state's "Municipal Fire Protection Fund" spent only to improve municipal fire departments? (Section 83-1-37) Yes

- 9. Has the municipality levied or appropriated not less than 1/4 mill for fire protection and certified to the county it provides its own fire protection or allowed the county to levy such tax? (Sections 83-1-37 and 83-1-39) Yes
- 10. Are state-imposed court assessments collected and settled monthly? (Section 99-19-73, 83-39-31, etc.) Yes
- 11. Are all fines and forfeitures collected when due and settled immediately to the municipal treasury? (Section 21-15-21) Yes
- 12. Are bids solicited by advertisement or, under special circumstances, three appraisals obtained when real property is sold? (Section 21-17-1) Yes
- 13. Has the municipality determined the full and complete cost for solid waste for the previous fiscal year? (Section 17-17-347) N/A - county contract
- 14. Has the municipality published an itemized report of all revenues, costs and expenses incurred by the municipality during the immediately preceding fiscal year in operating the garbage or rubbish collection or disposal system? (Section 17-17-348) Yes
- 15. Has the municipality conducted an annual inventory of its assets in accordance with guidelines established by the Office of the State Auditor? (MMAAG) Yes

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(MUNICIPAL NAME)

Certification to Municipal Compliance Questionnaire

Year Ended September 30, 2023

We have reviewed all questions and responses as contained in this Municipal Compliance Questionnaire for the Municipality of Gluckstadt, and, to the best of our knowledge and belief, all responses are accurate.

Lindsay Keller
(City Clerk's Signature)

(Mayor's Signature)

10/6/2023
(Date)

(Date)

Minute Book References:

Book Number _____

Page _____

(Clerk is to enter minute book references when questionnaire is accepted by board.)



MISSISSIPPI MUNICIPAL SERVICE COMPANY
MISSISSIPPI MUNICIPAL WORKERS' COMPENSATION GROUP
MISSISSIPPI MUNICIPAL LIABILITY PLAN

September 12, 2023

To: Mississippi Municipal Liability Plan Member

From: Charlene Strong

Re: GL2023 Uninsured Motorist Coverage Option Letter

Please find enclosed information concerning the Uninsured Motorist Coverage Option. Please review the enclosed questionnaire and make the appropriate selection for your municipality. **This is very important and is reflected on your 2023 liability coverage and premium, so take a few moments to complete the form and return to us before **October 15, 2023** either in the enclosed envelope, via email to cstrong@msmsc.com or fax it to (601) 355-8584.**

If you currently have Uninsured Motorist Coverage with us, we have included a current **Vehicle List**. Please look over this list and make any corrections, additions or deletions and return it with the Uninsured Motorist Form.

We thank you in advance.



UNINSURED MOTORIST OPTION LETTER

Section 6, IC)

Policy Coverage Period: **1/1/2024 – 12/31/2024**

Your city has the option to purchase Uninsured Motorist coverage. If your city purchases this coverage, maximum limits will be:

- 25,000 per person Bodily Injury
- 50,000 per occurrence Bodily Injury
- 25,000 per occurrence Property Damage

No other limits apply. Please note that the limits which apply to Uninsured Motorist coverage do not equal the automobile liability limits provided by the Plan.

City Name: City of Gluckstadt

Policy Number: 0399GL2024

Signature _____

Title: _____

Phone Number: _____

Date: _____

Coverage Options

If you desire Uninsured Motorist coverage, select Option A. If you do not desire Uninsured Motorist Coverage, select Option B. **Important: Regardless of the Option you choose, please return this form for our record of your selection.**

Check Desired Option

- _____ A. All land motor vehicles owned by insured requested to be covered on a schedule of vehicles.
Rates: \$100.00 per vehicle Bodily Injury
\$ 25.00 per vehicle Property Damage
\$125.00 per vehicle Bodily Injury and Property Damage
Total number of vehicles _____ (Required)
- _____ B. Our city elects not to purchase Uninsured Motorist coverage.

Please:

1. Select desired option (check appropriate line).
2. Please fill in the number of vehicles and attach a list of vehicles you wish to be covered.
3. Please advise us of any changes in schedule of vehicles as they occur.
4. **Please do not send payments at this time, you will be billed at renewal.**
5. **Please Return this form before October 15, 2023 in the envelope provided or you may return using the following methods listed below:**

Email: estrong@msmhc.com
Fax (601) 355-8584
Mississippi Municipal Liability Plan
600 East Amite Street, Suite 200
Jackson, MS 39201



Mississippi Municipal Liability Plan

AUTO SCHEDULE

Insured: City of Gluckstadt
0399GL2023

Effective Date: 1/1/2023

Sched. #	Department	Year	Make	Kind	Description of Vehicle	VIN#
1	Metropolitan Planning Commission and Zoning	2022	DODGE	TRUCK	Ram	4915

MMLP AS Rev. 1/2019



MISSISSIPPI MUNICIPAL SERVICE COMPANY
MISSISSIPPI MUNICIPAL WORKERS' COMPENSATION GROUP
MISSISSIPPI MUNICIPAL LIABILITY PLAN

September 12, 2023

To: Mississippi Municipal Liability Plan Member

From: Charlene Strong

Re: GL2023 Uninsured Motorist Coverage Option Letter

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We thank you in advance.



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- 25,000 per person Bodily Injury
- 50,000 per occurrence Bodily Injury
- 25,000 per occurrence Property Damage

No other limits apply. Please note that the limits which apply to Uninsured Motorist coverage do not equal the automobile liability limits provided by the Plan.

City Name: City of Gluckstadt

Policy Number: 0399GL2024

Signature _____

Title: _____

Phone Number: _____

Date: _____

Coverage Options

If you desire Uninsured Motorist coverage, select Option A. If you do not desire Uninsured Motorist Coverage, select Option B. **Important: Regardless of the Option you choose, please return this form for our record of your selection.**

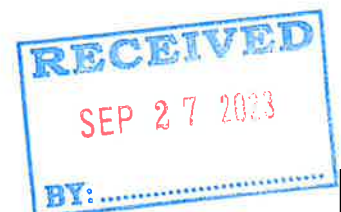
Check Desired Option

- _____ A. All land motor vehicles owned by insured requested to be covered on a schedule of vehicles.
Rates: \$100.00 per vehicle Bodily Injury
\$ 25.00 per vehicle Property Damage
\$125.00 per vehicle Bodily Injury and Property Damage
Total number of vehicles _____ (Required)
- _____ B. Our city elects not to purchase Uninsured Motorist coverage.

Please:

1. Select desired option (check appropriate line).
2. Please fill in the number of vehicles and attach a list of vehicles you wish to be covered.
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Email: estrong@msmhc.com
Fax (601) 355-8584
Mississippi Municipal Liability Plan
600 East Amite Street, Suite 200
Jackson, MS 39201



Mississippi Municipal Liability Plan

AUTO SCHEDULE

Insured: City of Gluckstadt
0399GL2023

Effective Date: 1/1/2023

Sched. #	Department	Year	Make	Kind	Description of Vehicle	VIN#
1	Metropolitan Planning Commission and Zoning	2022	DODGE	TRUCK	Ram	4915

MMLP AS Rev. 1/2019



CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Lindsay Kellum, City Clerk

DATE: 10/10/23

SUBJECT: Update on Industrial Exemptions and Freeport Exemption, Meeting with Tax Assessor Norman Cannady and Guidance from Legal

Alderwoman Miya Bates, Alderman Wesley Slay and City Clerk Lindsay Kellum will provide a status update related to Industrial and Freeport Exemptions after meeting with the Tax Assessor's Office on 10/4; Seeking Additional Guidance from Legal Concerning June 2022 Vote (Minutes & Documents Considered Prior, Attached).

From: [John Scanlon](#)
To: [Lindsay Kellum](#); [Zachary Giddy](#)
Cc: [Walter Morrison](#)
Subject: Re: Phone message - Lisa Williams
Date: Monday, May 15, 2023 3:54:42 PM

The March deadline in the statute is not for filing the petition but for submitting to the county tax assessor the warehouse inventory.

Section 27-31-55(1) provides in part:

"Each licensed "free port warehouse" shall file with the tax assessor of each taxing jurisdiction in which such warehouse or storage facility may be located an inventory of all personal property consigned or transferred to such warehouse or storage facility and located therein on January 1 of each year. Such inventory shall be submitted on such forms and in such manner as the tax assessor may prescribe and shall contain a separate statement of all property eligible for exemption under Sections 27-31-51 through 27-31-61 and a separate statement of all property consigned or transferred to such warehouse or storage facility. Such inventory shall be submitted by not later than March 31 of each year. Exemption shall be allowed for all eligible property, but accurate records shall be kept of all personal property shipped from any such warehouse or storage facility, together with the point of final destination of the same, and reports thereof shall be filed with such taxing authorities of this state and in such form and manner as the tax assessor may prescribe."

Do we know if they did that? May need to ask Mad. Co. tax assessor.

Get [Outlook for iOS](#)

From: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Sent: Monday, May 15, 2023 1:42 PM
To: John Scanlon <jscanlon@millsscanlon.com>; Zachary Giddy <zgiddy@millsscanlon.com>
Cc: Walter Morrison <WMorrison@gainsben.com>
Subject: FW: Phone message - Lisa Williams

I will call the tax assessor's office on this –

John, what are your thoughts on if they filed with county (and us) past the deadline if we can even legally grant them?

LINDSAY D. KELLUM
City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
(601)-946-7019
Lindsay.Kellum@gluckstadt.net

From: Bridgette Smith <bridgette.smith@gluckstadt.net>
Sent: Monday, May 15, 2023 11:36 AM
To: Lindsay Kellum <lindsay.kellum@gluckstadt.net>; Scott Maugh <scott.maugh@gluckstadt.net>
Subject: Phone message - Lisa Williams

Good morning

Please call Lisa Williams. She attended the Madison County Board of Supervisors meeting this morning. The two companies, I think they were Freeport Warehouse and Westlake were denied tax exemption by the Board of Supervisors.

The board denied the request because they did not file the petition by the state deadline which was March 15th. This was tabled at our last board meeting; she would like to consult with the attorneys on how we need to proceed.

Bridgette Smith
Executive Administrative Assistant Planning and Zoning
City of Gluckstadt
P O Box 2210
Madison MS 39130
(769)567-2306 Ext. 2314
(769)567-2305 Fax #
[Bridgette.smith@gluckstadt.net](mailto:bridgette.smith@gluckstadt.net)



From: [Randi Jerome](#)
To: [Lindsay Kellum](#)
Cc: [Walter Morrison](#); [Norman Cannady](#)
Subject: RE: Industrial Exemptions
Date: Wednesday, June 1, 2022 11:34:15 AM

Lindsay,

Here are our responses to your questions below.

1. These are ten year exemptions that have already been approved by the County. The parcel has been paying school and state-required taxes since the exemption began. Once the exemption expires the parcel will start paying the full millage rate for the tax district. The start year for the County approved exemption is in column labeled "Ex Begin" If the city approved these exemptions the start date for the City's approval would be for the 2022 tax year and the expiration date would coincide with the current expiration for what the County has granted (as listed in the provided spreadsheet under "Last Year Ex").
2. Because of the timing of when the interlocal cooperation agreement was signed between the County and the City relating to the collection of ad valorem taxes, 2022 is the first tax year that the County would be assessing city millage to any industrial exempt entities where an exemption was approved by the County, but not by the City of Gluckstadt.
The 2022 tax roll is still being worked on for presentation to the Board, but going by known 2021 values for the industrial exempt entities within Gluckstadt I would estimate these entities would generate around \$667,000 in taxes based on 12 mills for City of Gluckstadt – this is including fully taxing inventory for the entities currently enjoying a freeport warehouse exemption.

Thank you,
Randi

From: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Sent: Monday, May 23, 2022 11:30 AM
To: Randi Jerome <randi.jerome@madison-co.com>
Cc: Walter Morrison <WMorrison@gainsben.com>
Subject: RE: Industrial Exemptions

CAUTION! External Content. Please use caution when opening attachments and links. Do not provide your username and password if requested.

Hi Randi,

Thank you for responding to me. There were a few questions that came up at our last board meeting concerning the industrial exemptions that the board has asked we get clarification on:

1. These are 10 year exemptions and then they roll off? What date would new exemption period start – from the date the board approved it?
2. Have any of these businesses been levied for city ad valorem taxes at this time? Any idea of the amount of tax revenue these businesses would generate?

I believe the board will most likely continue the exemptions, but I wanted to get them answers to their questions ahead of our June 14 meeting where they will make the decision (I think we have until the 6/16 to notify your office).

Any guidance you could provide on the above inquiries would be greatly appreciated.

Thank you.

LINDSAY D. KELLUM
City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
Office: (769) 567-2306
Fax: (769) 567-2305
Lindsay.Kellum@gluckstadt.net

From: Randi Jerome <randi.jerome@madison-co.com>
Sent: Monday, May 23, 2022 11:14 AM
To: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: Industrial Exemptions

Hello Lindsay,

Norman Cannady asked me to reach out to you regarding a message you left him last week. I tried calling 769-567-2306, but have not had any luck getting a call through this morning. I wanted to try this email address in case that was a better way to get in touch. Please let me know how we can be of assistance. I can be also reached at 601-855-5589 if you prefer to talk over phone.

Thank you,
Randi

Randi Young-Jerome
Chief Information Officer | Madison County Tax Assessor's Office
Randi.YoungJerome@Madison-Co.com

MAYOR

Walter C. Morrison, IV

CITY CLERK

Lindsay Kellum

POLICE CHIEF

Wendell Watts

**MUNICIPAL COURT
CLERK**

Stephanie Gerlach

**PLANNING & ZONING
ADMIN.**

Mike McCollum

BUILDING OFFICIAL

William Hall

CITY OF GLUCKSTADT

MISSISSIPPI



**343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110**

ALDERMEN

Miya Bates

Jayce Powell

Wesley Slay

John Taylor

Lisa Williams

June 19, 2023

Via Electronic Mail

Ms. Nicole Mann Flanagan
Madison County Tax Assessor's Office
Nicole.flanagan@madison-co.com

RE: D.B.C. Corporation Ad Valorem Tax Exemption

Dear Nicole:

On May 9, 2023, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from D.B.C. Corporation for an ad valorem tax exemption for its facility located at 228 Industrial Drive. The Board voted to grant D.B.C.'s request for an ad valorem tax exemption for a period of one (1) year.

A certified copy of the minutes from the May 9, 2023, Mayor and Board of Aldermen meeting is attached. Please let me know if anything further is needed from the City.

Very truly yours,

Walter C. Morrison, IV
Mayor, City of Gluckstadt

MAYOR

Walter C. Morrison, IV

CITY CLERK

Lindsay Kellum

POLICE CHIEF

Wendell Watts

**MUNICIPAL COURT
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CITY OF GLUCKSTADT

MISSISSIPPI



**343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110**

ALDERMEN

Miya Bates

Jayce Powell

Wesley Slay

John Taylor

Lisa Williams

June 19, 2023

Via Electronic Mail

Ms. Nicole Mann Flanagan
Madison County Tax Assessor's Office
Nicole.flanagan@madison-co.com

RE: Hunter Engineering Company Free Port Warehouse Exemption

Dear Nicole:

On June 13, 2023, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from Hunter Engineering Company for a free port warehouse exemption for its warehouse located at 232 Old Jackson Road. The Board voted to grant Hunter Engineering's request for a free port warehouse exemption for a period of one (1) year.

A certified copy of the minutes from the June 13, 2023, Mayor and Board of Aldermen meeting is not currently available; however, I will provide a certified copy of the minutes once the minutes have been approved by the Board. Please let me know if anything further is needed from the City.

Very truly yours,

Walter C. Morrison, IV
Mayor, City of Gluckstadt

MAYOR

Walter C. Morrison, IV

CITY CLERK

Lindsay Kellum

POLICE CHIEF

Wendell Watts

**MUNICIPAL COURT
CLERK**

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CITY OF GLUCKSTADT
MISSISSIPPI



**343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110**

ALDERMEN

Miya Bates

Jayce Powell

Wesley Slay

John Taylor

Lisa Williams

June 19, 2023

Via Electronic Mail

Ms. Nicole Mann Flanagan
Madison County Tax Assessor's Office
Nicole.flanagan@madison-co.com

RE: Sanhua International Free Port Warehouse Exemption

Dear Nicole:

On June 13, 2023, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from Sanhua International for a free port warehouse exemption for its warehouse located at 195 Industrial Boulevard. The Board voted to grant Sanhua's request for a free port warehouse exemption for a period of one (1) year.

A certified copy of the minutes from the June 13, 2023, Mayor and Board of Aldermen meeting is not currently available; however, I will provide a certified copy of the minutes once the minutes have been approved by the Board. Please let me know if anything further is needed from the City.

Very truly yours,

Walter C. Morrison, IV
Mayor, City of Gluckstadt

MAYOR

Walter C. Morrison, IV

CITY CLERK

Lindsay Kellum

POLICE CHIEF

Wendell Watts

**MUNICIPAL COURT
CLERK**

Stephanie Gerlach

**PLANNING & ZONING
ADMIN.**

Mike McCollum

BUILDING OFFICIAL

William Hall

CITY OF GLUCKSTADT
MISSISSIPPI



**343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110**

ALDERMEN

Miya Bates

Jayce Powell

Wesley Slay

John Taylor

Lisa Williams

June 19, 2023

Via Electronic Mail

Ms. Nicole Mann Flanagan
Madison County Tax Assessor's Office
Nicole.flanagan@madison-co.com

RE: Westlake Compounds, LLC (FKA Axiall, LLC) Ad Valorem Tax Exemption

Dear Nicole:

On May 9, 2023, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from Westlake Compounds, LLC for an ad valorem tax exemption for its facility located at 210 Industrial Drive. The Board voted to grant Westlake's request for an ad valorem tax exemption for a period of one (1) year.

A certified copy of the minutes from the May 9, 2023, Mayor and Board of Aldermen meeting is attached. Please let me know if you need anything else.

Very truly yours,

Walter C. Morrison, IV
Mayor, City of Gluckstadt



REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, June 13, 2023, at 6:00 PM

Minutes

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, June 13, 2023, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

1. Call Meeting to Order and Roll Call

The Mayor called the June 13, 2023, Regular Meeting of the Mayor and Board of Aldermen to order.

Board Members Present: Mayor Walter Morrison, Alderman John Taylor, Alderman Jayce Powell, Alderman Wesley Slay, Alderwoman Miya Bates, Alderwoman Lisa Williams.

2. Opening Prayer and Pledge of Allegiance

Pastor Steven Brooks opened the meeting with prayer.

Alderman Powell led the pledge of allegiance.

No action taken.

To accommodate Mr. McCollum needing to leave the meeting early this evening, the Mayor amended the agenda to take up Mr. McCollum's items first.

The Mayor requested the board take up item 6B first.

6B) Request for Authorization to Advertise for Term Bids (Public Works Services, Supplies & Commodities)

Mr. McCollum requested that the board authorize him to advertise for 12-month term bids for various public works related services, equipment and supplies.

The Mayor requested a motion to authorize Mr. McCollum to advertise for 12-month term bids. Motion made by Alderman Powell, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

June 13, 2023, Regular Meeting of the Mayor and Board of Aldermen

The Mayor declared the motion carried.

Discussion and Approval: City Entrance Sign Proof & Quote

The Mayor requested the board take up item 6F next.

6F) Discussion and Approval: City Entrance Sign Proof & Quote

The Mayor explained that he requested Mr. McCollum to provide a quote to the board for a "Welcome to Gluckstadt" sign to place near the interstate exit upon entering the city. Mr. McCollum presented the quote and sign option to the board. (Exhibit "A")

After discussion with the board, the Mayor requested Mr. McCollum obtain an updated quote and a few design options to provide to the board at a future meeting that would include a nicer concrete sign, lighting, landscaping and water options, as the current quote did not meet the satisfaction of the board.

No action taken.

The Mayor requested the board take up item 6G next.

6G) Discussion and Consideration: Proposed Traffic Calming Policy

The Mayor requested a motion to approve the proposed neighborhood traffic calming policy. (Exhibit "B") Alderwoman Williams requested Mr. McCollum circulate to all neighborhood HOAs, post on our website and on social media to get the word out. Additionally, Mr. McCollum confirmed to Alderwoman Williams that it would require 65% of the residents to be in favor of traffic calming changes through a petition process, then it would have to come back before the Board of Aldermen for final approval. Motion made by Alderman Slay, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Mayor requested the board take up item 6H and 6I next (consolidated).

6H) & 6I) Consideration and Approval: New Street Lighting for Gluckstadt Road, Ridgefield Subdivision Entrance (Entergy Quote) and Taking Over Street Lighting for Ridgefield Subdivision Entrance, Highway 51 and Church Road Intersection (Exhibit "C")

The Mayor requested a motion to approve taking over street lighting expenses and adding additional streetlights for Ridgefield Subdivision entrance, the intersection at Hwy 51 and Church Road, and Gluckstadt Road, in partnership with Entergy. Motion made by Alderman Powell, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Mayor requested the board take up item 7B next.

June 13, 2023, Regular Meeting of the Mayor and Board of Aldermen

7B) Bear Creek Culvert Cleanout Project Bids

Mr. McCollum requested the board approve the bid from Blurton and Banks as lowest and best for the Bear Creek Culvert Cleanout Project, and award the contract, at \$134,825.00. (Exhibit "D")

The Mayor requested a motion to award the contract to Blurton and Banks for the Bear Creek Culvert Cleanout Project, finding the bid as lowest and best, at \$134,825.00. Motion made by Alderman Taylor, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Mayor requested the board take up item 7C next.

7C) Adjudication of Private Property Cleanup Invoice - 330 Old Jackson Road

Mr. McCollum and Mr. Hall explained the board adjudicated the cleanup of the property (330 Old Jackson Road) in April of 2023 and found the property to be a nuisance to public health and welfare; the property owner was given thirty (30) days to clean the property by the Board of Aldermen and it was not completed. Therefore, the city contracted a 3rd party (Blurton and Banks) to clean the property after the thirty (30) day timeframe had passed and they have since submitted an invoice in the amount of \$9,720.00, now that the cleanup is complete. (Exhibit "E") The city has the obligation to pay the invoice, but also has the authority to adjudicate the cost of the cleanup to the property owner, as well as add additional penalties (up to 50% of cost of cleanup). The Mayor requested discussion from legal and the Board of Aldermen.

The Mayor requested a motion to adjudicate the cost of the clean up to the property owner at \$9720.00 and directed legal to draft a resolution for signature, as well as directed Mr. McCollum and Mr. Hall to send the property owner the invoice. Motion made by Alderman Slay, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Mayor then requested a motion to assess penalties to the property owner related to legal and administrative fees in the amount of \$2,000.00 and directed legal to add to the above draft resolution, as well as directed Mr. McCollum and Mr. Hall to send the property owner notification. Motion made by Alderwoman Williams, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

9. Building Official, Planning and Zoning Matters (Mike McCollum and William Hall)

The Mayor requested the board take up items 9A - 9I next.

A) General Update, Planning and Zoning: May Meeting (Mike McCollum)

The Planning and Zoning Administrator and the Building Official provided an update to the board related to matters in their departments.

No action taken.

B) Planning and Zoning Board Agenda: May 23, 2023

The Planning and Zoning Administrator provided an update to the board related to the May 23, 2023, Planning and Zoning Commission Meeting Agenda.

No action taken.

C) Update: May 23, 2023, Planning and Zoning Board Meeting

The Planning and Zoning Administrator and Building Official provided an update on the most recent meeting agenda of the Planning and Zoning Commission.

No action taken.

D) Discussion and Consideration: Amendment to Sign Ordinance

Mr. McCollum explained the amendment to the sign ordinance would allow a private business to fly a third (3rd) flag separate of a political subdivision; the city would not be able to dictate the content of flag, due to the first (1st) amendment, but the flag cannot be obscene or commercial in nature. Legal interjected stating the board needed to stay clear of attempting to regulate content, as that may be grounds for a legal challenge due to first amendment rights. (Exhibit "F")

The Mayor requested a motion to approve the amendments to the city sign ordinance to allow private businesses to fly a third (3rd) flag, if it is not obscene, or commercial in nature. Motion made by Alderman Taylor, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Bates.

Voting Nay: Alderwoman Williams, Alderman Slay.

The Mayor declared the motion carried 3-2.

E) Consideration of Approval of Conditional Use Permit: Joni's House

The Mayor requested a motion to grant the application for conditional use (*Exhibit "G"*) for Joni's House. Motion made by Alderman Slay, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

F) Consideration of Approval of Dimensional Variance: Home 2 Suites, Reduction of the Number of Parking Spaces

The Mayor requested a motion to grant the application for dimensional variance (*Exhibit "H"*) for Home 2 Suites. Motion made by Alderman Powell, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

G) Consideration of Approval of Dimensional Variance: Springhill Suites, Reduction of the Number of Parking Spaces

The Mayor requested a motion to grant the application for dimensional variance (*Exhibit "I"*) for Springhill Suites. Motion made by Alderman Slay, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderman Slay, Alderwoman Bates.

The Mayor declared the motion carried.

H) Consideration and Approval: Springhill Suites Site Plan

The Mayor requested a motion to approve the site plan (*Exhibit "J"*) for Springhill Suites. The board had a discussion concerning the storm water management plan and some of their parking being in the floodway. Mr. McCollum stated they would have to make some amendments to their parking design to take the floodway into consideration. Motion made by Alderman Powell, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderman Slay, Alderwoman Bates.

The Mayor declared the motion carried.

I) Consideration and Approval: AutoZone Site Plan

The Mayor requested Mr. Minninger, local property owner, to come forward to speak.

Mr. Minninger signed up for public comment and addressed the board, as he is a property owner with a residence adjacent to this project. He explained his concerns related to water detention, as it relates to how the water is discharged in the holding pond and it backs up into the creek, potentially causing flooding issues. Additionally, he wants the board to consider the fifty (50) foot greenspace / setback; to leave as much vegetation as possible undisturbed to provide a buffer for his property from this commercial property, raising concerns about noise and light pollution.

Mr. Ray Flake, the engineer in charge of the project addressed Mr. Minninger's concerns; he stated that all runoff goes to detention pond, which holds the water, and is built to be above the 100-year storm of the creek; it is a pipe designed with a backflow valve that controls it. Mr. McCollum stated that based on the engineer's recommendations and reports, he is comfortable AutoZone has met the requirements of the city's ordinances.

Of note, some members of the Planning and Zoning board objected to the AutoZone site plan, with comment and it was not passed unanimously, as they shared the same concerns as Mr. Minninger. Alderwoman Williams does not support the site at this location due to these concerns,

June 13, 2023, Regular Meeting of the Mayor and Board of Aldermen

as well as square footage, as it is too narrow a parcel with limited points of access; delivery dock is in the rear; site does not have enough access or room; northern part of parcel is in the floodway. Alderwoman Williams requested her objections be noted in the minutes.

Alderwoman Williams made a motion to table the site plan (*Exhibit "K"*) and ask AutoZone to answer questions in additional detail and provide more information at the July meeting, related to the retention pond, preserving of vegetation and landscaping in the fifty (50) foot buffer to assist with noise pollution, light pollution, potential flooding, etc. as well as consider access points, especially pertaining to loading dock and potential backup of traffic on Gluckstadt Road. Alderwoman Bates seconded the motion.

Mr. Flake, representative of AutoZone, noted his objection to the board tabling this item, citing AutoZone had met all the city's ordinance requirements and this would cause his client unnecessary delay in the project.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderman Slay, Alderwoman Bates.

The Mayor declared the motion carried.

At this time, Mr. McCollum left the meeting.

Additionally, Alderwoman Williams made a motion to request Stantec to review all civil and storm water flow correspondence, engineering plans, specs, potential drainage issues, access issues, and any additional documents related to the site plan for feasibility to report back to the board in July. Alderwoman Bates seconded the motion.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderman Slay, Alderwoman Bates.

The Mayor declared the motion carried.

3. Presented Items

The Mayor apologized for having to take some agenda items out of order and extended his appreciation to the board for allowing him to rearrange the agenda to accommodate Mr. McCollum. At this time, the Mayor stated we would get back to the original agenda order.

Next, the Mayor requested Chief Watts to present Officer of the month awards.

A) Officer of the Month Presentation

Chief Watts presented May Officer of the month to Sergeant Stephen Tucker. Additionally, he presented June Officer of the month to Sergeant Brian McCarty.

No action taken.

B) Introduction of C.J. Garavelli, Candidate for Madison County Tax Collector

Mr. C.J. Garavelli introduced himself to the board and public; he is running for election for Madison County Tax Collector.

No action taken.

C) Presentation of Donation Check from Madison Gluckstadt Business Alliance for Canine Officer / Drug Dog (*added to agenda by Mayor Morrison*)

Mayor Morrison then recognized Grant Montgomery and Elizabeth Tyler with the Madison Gluckstadt Business Alliance for a presentation.

Mr. Montgomery presented Chief Watts with a \$6,000.00 check for a police canine, raised at the 1st Annual Gluckstadt Business Alliance Golf Tournament. Chief Watts and the Mayor thanked the local business owners for their support and their efforts to assist with this important project.

No Action Taken.

At this time, the Mayor called for a five (5) minute break and recessed the meeting.

At this time, the Mayor reconvened the open meeting after a five (5) minute recess.

4. Approval of Consent Agenda Items (Exhibit "L")

A) Approval of May Meeting Minutes: May 9 Regular Meeting, May 16 Special Called, May 22 Special Called and May 31 Special Called Meetings

B) Approval of Docket of Claims

C) Request for Approval of Training and Travel Reimbursement Fees: Rangemaster Combative Pistol Course, Raymond (Officer Sage Bowman)

D) Request for Approval of Training and Travel Reimbursement Fees: Fundamentals of Cellular Analysis, Ridgeland (Sgt. Stephen Tucker)

E) Request for Approval of Training and Travel Reimbursement Fees: Basic Cyber Investigations, Gulfport (Officer Sage Bowman)

F) Request for Approval of Training and Travel Reimbursement Fees: Advanced Criminal Investigations, Hattiesburg (Officer Kelly Jones and Sgt. Timothy Hudson)

G) Approval of Training, Registration and Travel Fees / Reimbursement: 2023 Mississippi Labor and Employment Law Conference, July 26-28, Gulfport (City Clerk)

H) Approval of Training, Registration and Travel Fees / Reimbursement: 2023 Mississippi Labor and Employment Law Conference, July 26-28, Gulfport (City Clerk)

The Mayor requested a motion to adopt the consent agenda. Motion made by Alderman Taylor, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

5. Amendment to Budget & Monthly Budget Report

A) Consideration and Adoption of Resolution Amending FY23 Budget

The Mayor requested a motion to adopt the resolution (*Exhibit "M"*) amending the FY23 budget. Motion made by Alderman Powell, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

B) Monthly Budget Report(s)

The Mayor presented the monthly budget report(s). (Exhibit "N")

No action taken.

6. New Business

A) Consideration and Adoption, Bond Sales Resolution & Award of General Obligation Bonds

The Mayor requested a motion to adopt the Bond Resolution (\$6,205,000.00) (*Exhibit "O"*) and Award the Sale of General Obligation Bonds to Crews and Associates as the lowest and best bid, at 5.34% with a 5-year call. Motion made by Alderwoman Bates, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

B) Discussion and Authorization to Sign (Upon Receipt of Funds), Notice to Proceed: Benchmark Construction Contract, Police Station and Municipal Court Construction

The Mayor requested a motion for the board to authorize him to sign the contract (*Exhibit "P"*) with Benchmark Construction, Inc. for the construction of the new Police Station and Municipal Court when the bond funding is received by the city on June 30, 2023. The city may not enter legally into the construction contract or provide a notice to proceed until the full funding for the project is received and confirmed in the appropriate bank accounts held by the city. Motion made by Alderman Slay, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

C) Discussion and Consideration: Cyber Insurance Coverage Proposal, Scott Insurance Services

The Mayor requested a motion to approve cyber security insurance coverage (*Exhibit "Q"*) through Scott Insurance Services, Inc. at the premium of \$992.00 a year. The Mayor directed the City Clerk's office to investigate testing for cyber vulnerabilities in the server and backup and report back at a future meeting. Motion made by Alderman Taylor, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

D) Consideration and Approval: Request to Increase Gluckstadt Fire Department Appropriation to \$60,000 in FY24 (Request: Chief Henry Davis)

The Mayor requested a motion to approve Chief Henry Davis's request (*Exhibit "R"*) for a budget appropriation to the Gluckstadt Fire Department's for FY24 in the amount of \$60,000.00, to assist with the purchase of a new fire truck (increased from FY23, approx. \$30,000.00). Motion made by Alderwoman Williams, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

E) Discussion and Consideration of Appointing an Architectural Review Board, Planning & Zoning (Request: Alderwoman Williams, Alderman Powell)

The Mayor requested a motion to appoint Mr. Sam McGaugh (Planning and Zoning Board Member) as Architectural Review Officer for the City (Planning and Zoning Members, Melanie Greer and Kayce Saik have also volunteered their time to help Mr. McGaugh); this is a voluntary position and Mr. McGaugh will not be taking compensation at this time (subject to change next fiscal year). Additionally, one of the first projects Mr. McGaugh will work with Planning and Zoning and the Board of Aldermen on is updating the city's Architectural Review Standards to have set guidelines.

Melanie Greer and Kayce Saik, Planning and Zoning Members, addressed the board briefly to state they were in favor of appointing Mr. McGaugh and offer their support.

The Mayor again requested a motion. Motion made by Alderman Slay, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

7. Old Business

A) Discussion and Approval: 2023 Freeport Warehouse & Industrial Tax Exemption Application Requests, Hunter and Sanhua (Tabled 5/9/23 Mtg)

City Attorney Zachary Giddy addressed the board, stating his research shows both companies (Sanhua International and Hunter Engineering) meet the freeport requirements.

The Mayor requested a motion to grant the requested exemptions (*Exhibit "S"*). Motion made by Alderwoman Williams to grant a one (1) year freeport exemption to Sanhua International and Hunter Engineering, directing legal to mail out letters to these companies as to the determination of the board, and additionally requesting the companies reapply for exemptions annually, prior to expiration. The motion was seconded by Alderwoman Bates. Alderman Taylor abstained from the vote.

Voting Yea: Alderman Powell, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

Abstained: Alderman Taylor

The Mayor declared the motion carried.

8. City Clerk, City Administration Matters (Lindsay Kellum)

A) General Update, City Administration Matters (City Clerk)

The City Clerk provided an update to the board concerning the City Administration.

B) Monthly Privilege License Report

The City Clerk provided an update to the board on privilege license collections. (Exhibit "T")

No action taken.

Status Update on Getting Post Office, Zip Code (Request: Alderman Slay)

The City Clerk provided a status update to the board on the city being federally recognized (updating "Madison" and "Canton" to reflect "Gluckstadt," a zip code change and the possibility of a post office coming to Gluckstadt to assist with overflow at the Madison facility). The City Clerk and the Mayor continue to work with Congressman Michael Guest's Office, as well as U.S. Senator Cindi Hyde-Smith's Office, to find a resolution and get some answers. They will update the board at future meetings as to the progress of this issue.

No action taken.

C) Consideration and Approval of Engagement Letter: FY22 Audit, City of Gluckstadt (Bridgers and Goodman)

The Mayor requested a motion to approve the engagement letter (*Exhibit "U"*) for Bridgers and Goodman to conduct the FY22 Full GAAP Audit for the city, at \$25,000.00. Motion made by Alderman Taylor, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

D) Discussion of City Holidays (State Statute) & Amending Employee Handbook

June 13, 2023, Regular Meeting of the Mayor and Board of Aldermen

The Mayor requested a motion to amend the holiday section in the employee handbook (*Exhibit "V"*) to switch Confederate Memorial Day out for Good Friday, as a formally recognized city holiday. Therefore, the staff will no longer take Confederate Memorial Day, but will take Good Friday in 2024 and in the future. Additionally, PERS reporting, and taxes will not be affected. Motion made by Alderman Slay and Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderman Slay.

Voting Nay: Alderwoman Bates.

The Mayor declared the motion carried 4-1.

9. Police Chief, Police Department Matters (Chief Wendell Watts)

A) General Update, Police Department Matters (Chief Wendell Watts)

The Chief of Police provided an update on law enforcement matters.

No action taken.

B) Grant Status Updates, Police Department (Addie Stover)

Addie Stover provided a status update on grants.

No action taken.

C) Discussion of Narcotics Fund, Request for Mayor's Authorization to Access Funds as Requested by Police Department

The Mayor requested a motion for the board to authorize him to approve withdrawals of cash from the Police Department Narcotics Fund ("buy money"), instead of waiting to go before the board on claims each month, as timing is an issue and sometimes the funds are needed on an emergent basis for investigative operations in the Police Department. Ms. Kellum confirmed the remaining balance for the fund is \$7,500.000 for FY23 and monthly audit reports are submitted for said funds by Sergeant McCarty to account for each transaction. Motion made by Alderman Powell, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

D) Request for Vehicle Purchase, Police Department

The Mayor requested a motion to approve the purchase of a new police vehicle (Dodge Durango) to free up a Tahoe for Animal Control purposes and to be used as an unmarked vehicle; the cost of the new Durango is \$39,512.00 and the police department has money in the FY23 budget for this purpose. (*Exhibit "W"*) Motion made by Alderman Slay, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

10. Court Clerk, Municipal Court Department (Stephanie Gerlach)

A) General Court Information May 2023

The Municipal Court Clerk provided an update on court matters.

11. Public Comment

The owner of the Sonic off Gluckstadt Road addressed the board concerning the sign ordinance and presented his concerns about not being "grandfathered-in" as it relates to his signage (those businesses who have been around a long time with existing signs).

The Mayor responded and stated the sign ordinance would not be amended to include a clause for "grandfathering-in" a business. In adopting the sign ordinance, the board took the stance that all existing businesses would need to come into compliance over time (and mentioned the sign ordinance has a built-in grace period and waiving of fees to help alleviate some concerns from business owners). Mayor Morrison directed him to speak with Mr. Hall concerning any additional questions related to the sign ordinance and expectations.

No action taken.

12. Closed Session to Determine Need for Executive Session

The Board considered entering closed session to determine whether to go into Executive Session. The Mayor requested a motion to enter closed determination.

Motion made by Alderwoman Williams, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Board then considered entering an executive session. A motion was made by Alderman Powell to enter executive session, to discuss the job performance of public works individuals (Crew Leader & Maintenance Worker I) and additionally to discuss ongoing litigation, the City of Madison's Annexation, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Board entered an Executive Session. A public announcement was made by Ms. Kellum that the Board had entered Executive Session for discussion of personnel matters related to job performance of two (2) individuals in the public works department and for ongoing litigation related to the City of Madison's Annexation.

A) Job Performance Discussion, Two (2) Public Works Employees

The board discussed the job performance of two (2) individuals in the Public Works Department and Mr. McCollum's memo (*Exhibit "X"*) outlining his request to provide a pay increase from \$17.00 an hour to \$20.00 an hour for the Public Works Crew Leader; additionally, to raise the hourly rate for Public Works Maintenance Worker I from \$15.00 an hour to \$17.00 an hour. Both individuals were hired on a trial basis and have diligently worked to prove their capabilities and dedication to the Public Works Department.

The Mayor requested a motion to increase the hourly rate of pay for the Public Works Crew Leader from \$17.00 to \$20.00 an hour and to increase the hourly rate of pay for Public Works Maintenance Worker I from \$15.00 to \$17.00 an hour, effective next pay period. Alderman Slay made the motion, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Mayor directed Ms. Kellum to ensure the pay raises go into effect at the next pay cycle and she confirmed they would.

B) Litigation Matters: City of Madison Annexation, Potential Legal Challenge

A motion was made to direct the City Attorney's office to prepare the appropriate legal documents to oppose Madison's annexation for consideration by the Mayor and Board at Gluckstadt's next regular public meeting. Motion made by Alderman Taylor, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Mayor then asked for a motion to leave executive session.

Within the executive session, Alderwoman Williams made a motion to leave executive session and re-enter open session, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried and the board re-entered open session.

A public announcement was made that the Board had voted in Executive Session to provide pay raises to two (2) public works employees after evaluation of job performance, and to direct legal counsel to oppose the City of Madison's Annexation proposal and prepare the appropriate legal documents to present to the Board in July for consideration.

Consideration of Job Performance and Pay Increases (Public Works Employees)

13. Adjourn

There being no further business before the Board of Aldermen, the Mayor requested a motion to adjourn. Motion made by Alderman Slay, Seconded by Alderman Powell.

June 13, 2023, Regular Meeting of the Mayor and Board of Aldermen

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

Walter Morrison

WALTER C. MORRISON, IV
MAYOR

ATTEST:

Lindsay Kellum

DATE:

7/11/23

LINDSAY D. KELLUM
CITY CLERK

[Seal]





REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, May 9, 2023, at 6:00 PM

Minutes

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, May 9, 2023, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

1. Call Meeting to Order and Roll Call

The Mayor called the May 9, 2023, Regular Meeting of the Mayor and Board of Aldermen to order.

Board Members Present: Mayor Walter Morrison, Alderman John Taylor, Alderman Jayce Powell, Alderman Wesley Slay, Alderwoman Miya Bates, Alderwoman Lisa Williams.

City Employees and Legal Staff Present: John Scanlon, City Attorney; Zachary Giddy, City Attorney; Troy Johnston, Bond Counsel; Nick Schorr, Bond Consultant; Lindsay Kellum, City Clerk; Scott Maugh, Deputy City Clerk; Janet Brooks, Executive Assistant; Mike McCollum, Planning and Zoning Administrator; William Hall, Building Official; Bridgette Smith, Executive Assistant.

2. Opening Prayer and Pledge of Allegiance

Mrs. Bridgette Smith opened the meeting with prayer.

Alderman Powell led the pledge of allegiance.

No action taken.

3. Presented Items

A) Introduction of Jonathan McMillan, Candidate for House of Representatives, Dist. 58

Mr. Jonathan McMillan introduced himself to the board and public; he is running for election for House of Representatives, District 58.

No action taken.

B) Presentation by Michelle Williams, Mississippi NICA League (6th - 12th Grade, Mountain Bike Racing Team)

May 9, 2023, Regular Meeting of the Mayor and Board of Aldermen

Ms. Michelle Williams, Co- Founder and League Director of the Mississippi Interscholastic Cycling League, addressed the Mayor and Board concerning development of a youth mountain biking team in Gluckstadt and the benefits of such a team to our youth.

No action taken.

C) Consideration and Approval: Resolution Declaring May as National Bike Safety Month & Recognition of Local Bike Club Presidents (Alderman Powell)

Alderman Powell presented a resolution (Exhibit "A") declaring the month of May, "Bicycle Safety Month" in the City of Gluckstadt. Additionally, he recognized the following local leaders in cycling:

Arree Williams, Soul City Cycling

Kendra Patterson, Soul City Cycling

Johnny Davis, Tri-County Mountain Bike Association

Ricky Luke, Jackson Metro Cyclists

Bernie Brenneman, Mag Ridge BMX

Michelle Williams, Mississippi NICA League

The Mayor requested a motion to adopt the resolution. Motion made by Alderman Powell, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

D) Consideration and Approval: Resolution Declaring the Second Week in May as Turquoise Takeover and Lung Cancer Action Week (Rochelle Thompson, American Lung Association)

Ms. Rochelle Thompson, Director of Health Promotions for the American Lung Association, addressed the Mayor and Board concerning Lung Cancer Awareness Week and the purpose of the Turquoise Takeover Celebration, raising lung cancer awareness in Mississippi. The Mayor presented a resolution (Exhibit "B") declaring the second week in the month of May as Lung Cancer Awareness Week in the City of Gluckstadt.

The Mayor requested a motion to adopt the resolution. Motion made by Alderwoman Bates, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

E) Consideration and Approval: Resolution Declaring the Week of May 14th - May 20th, 2023, as Law Enforcement Appreciation Week

The Mayor presented a resolution (Exhibit "C") declaring the week of May 14th - May 20th as Law Enforcement Appreciation Week in the City of Gluckstadt. On behalf of the Board, he expressed his sincerest gratitude to Gluckstadt Police Department, Madison County Sheriff's Office, as well as all first responders for their service.

The Mayor requested a motion to adopt the resolution. Motion made by Alderwoman Williams, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

4. Approval of Consent Agenda Items (Exhibit "D")

A) Approval of April 11, 2023, Regular Meeting Minutes

B) Approval of Docket of Claims

C) Request for Training, Court Services: Reimbursement of Registration & Travel Fees (Stephanie Gerlach, Court Clerk); MML Summer Conference, June 26-28, 2023, Municipal Court Clerks

D) Request for Training, Police Department: Prepayment of Registration & Hotel Fees; Reimbursement of Travel Fees (Command College, Oxford, July 9-14th, 2023; Sgt. Stephen Tucker, Sgt. Brian McCarty, Officer Patricia Williams)

E) Request for Training, Police Department: Reimbursement of Registration & Travel Fees (Executive Leadership Training, July 10-14, Southaven - Assistant Chief Barry Hale)

F) Request for Training, Police Department: Reimbursement of Registration & Travel Fees (Police Chiefs Association Summer Conference, Biloxi - Chief Wendell Watts & Assistant Chief Barry Hale)

G) Notification of Cancellation of Training & Voiding of Registration Fee Check Issued 4/12/23 for \$826.00 (Tactical Games, Texas Shooting Academy, Florence, TX - Officer Sage Bowman)

The Mayor requested a motion to adopt the consent agenda. Motion made by Alderman Taylor, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

5. Monthly Budget Report(s)

The Mayor presented the monthly budget report(s). (Exhibit "E")

No action taken.

6. New Business

**A) Discussion Only: Public Opening of Bids, Police Station and Municipal Court Project
(As Advertised, General Contractors)**

Mr. Alan Grant with Dean and Dean Architecture was present to open the bids and was recognized by the Mayor. It was announced that the Board will take all bids under advisement over the next 30 days and no award decision will be made at this time.

There was a total of four (4) bids received; one (1) physically dropped off at city hall; three (3) electronically submitted.

Benchmark Construction, LLC, was the first bid to be opened; \$6,955,000.00; project to be completed in 1 year; acknowledged receipt of all three (3) addendums.

Flagstar; \$7,626,000.00; project to be completed in 450 days; acknowledged receipt of all three (3) addendums.

Kenneth Thompson Builder; \$6,999,000.00; to be completed in 440 days; acknowledged receipt of all three (3) addendums.

Probity Construction; \$6,974,000.00; no project completion timeframe provided (error in bid); acknowledged receipt of all three (3) addendums.

Mayor requested a motion to table the awarding of a bid until the next meeting, subject to call, to take the bids under advisement. He further explained that Dean and Dean Architecture would review the bids closely and provide any necessary feedback to the board, then certify the bid tab; the board retains the right to reject any bid and authorize rebidding if necessary. Motion made by Alderwoman Williams, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

**B) Discussion and Consideration: Resolution Approving Tax Policies and Procedures
(Municipal Bonds)**

The Mayor recognized Mr. Troy Johnston, Bond Counsel with Butler Snow, to address the board. Mr. Johnston explained the need for policies and procedures related to the issuance of bonds, and federal tax exemptions, to be approved by the board. To get the federal tax exemption on the issuance of municipal debt, the city must make certain covenants, and are subject to federal tax regulations. The IRS requires the policies to be put in place prior to issuance of bonds and Mr. Johnston would recommend the board approve said policies (*Exhibit "F"*).

The Mayor then requested a motion to adopt the Resolution Approving Tax Policies and Procedures (Municipal Bonds). Motion made by Alderman Slay, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

C) Discussion and Consideration: Resolution Approving Policies and Procedures for Continuing Disclosure (Municipal Bonds)

The Mayor again recognized Mr. Troy Johnston, Bond Counsel with Butler Snow, to address the board. Mr. Johnston explained the need for policies and procedures related to the issuance of bonds, and the Securities and Exchange Commission, to be approved by the board. Municipal bonds are subject to securities laws and the city is required to provide continuing disclosure of important market information annually to the SEC related to the bonds. The SEC requires the policies to be put in place prior to issuance of bonds and Mr. Johnston would recommend the board approve said policies (*Exhibit "G"*).

The Mayor then requested a motion to adopt the Resolution Approving Policies and Procedures for Continuing Disclosure (Municipal Bonds). Motion made by Alderwoman Williams, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

D) Discussion and Consideration: Resolution, No Protest (Municipal Bonds)

The Mayor again recognized Mr. Troy Johnston, Bond Counsel with Butler Snow, to address the board. On April 5th, the board approved a resolution declaring the intention of the city to issue general obligation bonds not to exceed \$8,000,000.00 to build the police station; the resolution of intent was published in the newspaper and met all statutory deadlines for publication. Mr. Johnston confirmed there was no petition filed in objection or to hold a vote related to the issuance of the general obligation bonds by the city. Therefore, the board may proceed with the approval of issuance of said bonds and no protest resolution (*Exhibit "H"*).

The Mayor then requested a motion to adopt the Resolution Approving Policies and Procedures for Continuing Disclosure (Municipal Bonds). Motion made by Alderman Powell, Seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

E) Discussion: Comprehensive Plan Survey Results

The Mayor briefly discussed the comprehensive plan survey results Exhibit "I") and explained that Chris Watson, City Planner, would be meeting with the Board of Aldermen and Planning & Zoning Commission, soon, to discuss feedback and next steps on development of the city's comprehensive plan.

No Action Taken.

F) Discussion and Consideration: Arrington Subdivision Street Lighting Bill

Mr. McCollum addressed the board on this matter and recommends the board assume the billing obligations for all streetlights in Arrington Subdivision, as planned during the incorporation process and as requested by the Homeowners Association. He indicated that Entergy installs lights on the public right away and the city is responsible for the public right away.

The Mayor requested a motion to authorize the city to take on the expenses for all Arrington Subdivision streetlights in the public right of way. Motion made by Alderman Slay, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

G) Discussion and Consideration: Culvert Cleanout in Bear Creek on Gluckstadt and Dees Road

The Mayor recognized Mr. McCollum to address the board concerning this project. The city has a need to clean out three (3) Bear Creek culverts, as they are blocked at 50%; addressing this issue will assist with flooding on city streets and water retention issues during rain events. Mr. McCollum stated the project is estimated to cost more than \$75,000.00 and will need to go through the formal bid process. Mr. McCollum is requesting the board authorize advertisement and the public bid process related to this project.

The Mayor asked for a motion to authorize the city to advertise for bids for the Bear Creek culvert clean out project and to bring bids back before the board at a later meeting to award a formal contract. Motion made by Alderwoman Williams, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

H) Consideration and Approval: 2023 Industrial Ad Valorem Tax Exemption Application Requests (Madison County Tax Assessor)

City Attorney John Scanlon addressed the board related to Freeport and Industrial Ad Valorem Tax Exemptions:

There are two (2) freeport warehouse exemption requests for consideration by the Board Exhibit "J"):

Hunter Engineering (Approx. \$25,100.00 Revenue in Ad Valorem)

Sanhua International (Approx. \$31,102.00 Revenue in Ad Valorem)

Findings to grant freeport warehouse exemptions: personal property in transit but stored temporarily in a licensed freeport warehouse; the board must determine that the personal property meets one of the three (3) exemption criteria, i.e., temporary warehoused in a licensed freeport warehouse, produced out of state and transferred out of state.

The Mayor directed the City Attorney to request proof in writing that the above companies meet the statutory criteria for freeport exemptions, for the board to consider granting or denying these exemptions, at the next meeting.

No action taken.

There are two additional industrial exemption requests for consideration by the Board (Exhibit "K"):

D.B.C. - Request for One Year Exemption on Ad Valorem (Approx. \$16,000.00 Revenue)

Westlake Compound - Request for Ten Year Exemption on Ad Valorem (Approx. \$26,000.00 Revenue)

The Mayor requested a motion to grant the requested exemptions. Motion made by Alderman Slay to grant D.B.C. and Westlake an industrial exemption for one year, Seconded by Alderwoman Bates. Alderman Taylor abstained from the vote.

Voting Yea: Alderman Powell, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

Abstained: Alderman Taylor

The Mayor declared the motion carried.

I) Discussion and Consideration: Proposal for \$500 Annual Scholarship & Trophy for Mayor's Youth Council Outstanding Leadership (Senior)

The Mayor explained that the Mayor's Youth Council is requesting the establishment of a \$500.00 annual scholarship (Exhibit "L"), to be awarded to a deserving senior each year by the City of Gluckstadt. He believes this qualifies for favorable promotion of the city and will provide a positive impact for city-community relations. It would be his recommendation that the board establish the MYC scholarship.

The Mayor requested a motion to establish a \$500.00 annual scholarship for the Mayor's Youth Council and find in the minutes it meets favorable promotion of the city. Motion made by Alderman Powell, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

J) Consideration and Approval: Declaring Church Pews Surplus Items, Determination of Value and Disposal (Originally Donated by City of Ridgeland)

The three (3) court pews given to the City of Gluckstadt by City of Ridgeland are no longer being used for municipal purposes and may be disposed of as surplus property, as they are sitting in storage which is costing the city money each month to house. The board declared the pews to be valued at \$0.00 and declared them surplus property able to be disposed of; further, they directed the city clerk and deputy clerk to work on disposal of the pews (donating the pews to a church in need of them).

The Mayor requested a motion to declare the pews are valued at \$0.00, are no longer being used for municipal purposes and to dispose of them. Motion made by Alderman Taylor, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

K) Discussion and Consideration: Acceptance of Coronavirus Emergency Supplemental Funding Grant (CESF), Grant Award of \$22,692.00 (Kerry Minninger)

The Mayor requested a motion to accept the Emergency Supplemental Funding Grant (CESF) (*Exhibit "M"*) in the amount of \$22,692.00 and allow the City Clerk to make a budget amendment for the June meeting (budget to bring in the revenue and anticipated expenses). Motion made by Alderman Powell, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

7. Old Business

A) Discussion and Reconsideration of Bid Acceptance: Uninterrupted Power Supply Bid for Traffic Signals

Mr. McCollum addressed the board, requesting the board reconsider the previously accepted Lewis Electric Bid and accept the amended bid instead (different system than previously accepted but meets proposed original bid specs), which will save the city \$24,290.00:

The Mayor requested a motion to accept the revised bid (*Exhibit "N"*), which is still found to be the lowest and best bid, saving the city an additional \$24,290.00. Motion made by Alderman Slay, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

B) Discussion and Reconsideration: Bids for Limb Pickup

Mr. McCollum addressed the board and requested the board reject all limb pickup bids (the lowest and best bid is Magnolia LLC at \$80,080.00) and continue to utilize the county, if the Board of Supervisors approves extension of this service. Mr. McCollum stated that the city's public works department now has the capability to pickup limbs and that the county would not be utilized all that often in the future, so it is his recommendation to reject all bids.

The Mayor requested a motion to reject all bids and continue utilizing the county and the city's public works department for limb and debris pickup. Alderman Slay made a motion, Seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

8. City Clerk, City Administration Matters (Lindsay Kellum)

A) General Update, City Administration Matters

The City Clerk provided an update to the board concerning the City Administration.

No action taken.

B) Monthly Privilege License Report

The City Clerk provided an update to the board on privilege license collections (Exhibit "O").

No action taken.

C) Mail Out of Annual Notice to Gluckstadt Businesses, Privilege License Requirements and Renewals

The City Clerk notified the board her office would be mailing out annual notice (*Exhibit "P"*) by June 1st to all business owners within the city, concerning the need to file their privilege license with the city, and no longer with the county. Alderwoman Williams requested a heavy push on social media and the City Clerk agreed she would ensure it was blasted on the city's social media outlets, the Gluckstadt on the Go app, and the website; she would also send notice to the Gluckstadt Madison Business Alliance to help spread the word.

No action taken.

D) Request to Advertise Job Announcement and Schedule Interviews for Purchasing and Inventory/Fixed Assets Clerk, City Clerk's Office

The City Clerk explained her need to add a Purchasing and Fixed Assets Clerk to the City Clerk's Office and reminded the board of their prior approval to amend the Clerk's budget in January 2023 to add funds to her personnel budget for said position (with the intent to hire in summer of 2023). She is now requesting approval to advertise the position and begin conducting interviews.

The Mayor requested a motion to approve advertisement (*Exhibit "Q"*) by the City Clerk's office for the position of Purchasing and Fixed Assets Clerk at the starting salary of \$36,000.00. Alderman Powell made the motion, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

E) Discussion and Consideration: Home Depot Credit Card (Emergency Procurement Purposes)

The Mayor requested a motion to approve a Home Depot Credit Card with a \$1,000.00 limit for the city's public works department (to be utilized by Supervisor or Crew Lead only and requiring receipts to be kept and turned in weekly to finance department). The Mayor directed the City Clerk, with the assistance of the City Attorney, to draft credit card use policies (for home depot card, procurement card and travel card) to bring back before the board at a future meeting, prior to use of said card(s). Alderman Slay made the motion, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

9. Building Official, Planning and Zoning Matters (Mike McCollum and William Hall)

A) General Update, Planning and Zoning & Building Dept.

The Planning and Zoning Administrator and the Building Official provided an update to the board related to matters in their departments.

No action taken.

B) Planning and Zoning Commission Meeting Minutes, April 25, 2023 (Draft Minutes)

The Planning and Zoning Administrator and Building Official provided an update on the most recent meeting agenda of the Planning and Zoning Commission.

No action taken.

C) Permitting Log Update, Building Department

The Building Official provided an update on permit collections (Exhibit "R").

No action taken.

10. Police Chief, Police Department Matters (Chief Wendell Watts)

A) General Update, Police Matters

The Chief of Police provided an update on law enforcement matters.

No action taken.

B) Discussion & Update: School Resource Officer, Madison Crossing Elementary (Previously Tabled 4/11/23)

Chief Watts updated the board on the school resource officer status; he stated they were still in negotiations with the school and this item could be tabled until June.

No action taken.

Court Clerk, Municipal Court Department (Stephanie Gerlach)

A) General Updates, Municipal Court Matters

The Municipal Court Clerk provided an update on court matters.

No action taken.

11. Public Comment

No members of the public signed up to address the board.

No action taken.

12. Closed Session to Determine Need for Executive Session

The Board considered entering closed session to determine whether to go into Executive Session. The Mayor requested a motion to enter closed determination.

Motion made by Alderman Powell, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Board then considered entering executive session. A motion was made by Alderman Slay to enter executive session, to discuss the job performance of a public works individual (Maintenance Worker I), Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Board entered an Executive Session. A public announcement was made that the Board had entered Executive Session for discussion of personnel matters related to job performance and termination of (1) individual in the City's Public Works Department.

A) Discussion of Job Performance and Termination of Employee: Street / Public Works Department

On April 11, 2023, the motion to extend an offer of employment to Mr. Ricky Henry for the position of Maintenance Worker I, Public Works Department, was approved by the Board of Aldermen. Mr. Henry accepted the employment offer and was given a start date of April 24th, 2023, at 8:00 AM. Mr. Henry failed to report to work. Therefore, Mr. McCollum and Mr. Hall are requesting the board make a motion to terminate the employment of Mr. Ricky Henry, as Maintenance Worker I with the Public Works Department, effective immediately.

Motion made by Alderman Powell, Seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

The Mayor directed Mr. McCollum and Ms. Kellum to send a termination letter to Mr. Henry.

The Mayor then asked for a motion to leave executive session.

Within the executive session, Alderwoman Williams made a motion to leave executive session and re-enter open session, Seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

A public announcement was made that the Board had voted in Executive Session to terminate an employee in the public work's department (Maintenance Worker I, Ricky Henry) for failure to report to work.

13. Adjourn

There being no further business before the Board of Aldermen, the Mayor requested a motion to adjourn. Motion made by Alderman Powell, Seconded by Alderwoman Williams.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

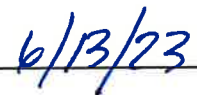
The Mayor declared the motion carried.



WALTER C. MORRISON, IV
MAYOR

ATTEST:

DATE:



LINDSAY D. KELLUM
CITY CLERK

[Seal]



**MINUTES OF THE REGULAR PUBLIC MEETING OF THE MAYOR AND BOARD
OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI
TUESDAY, JUNE 14, 2022, 6:00 P.M.
CITY HALL, 343 DISTRIBUTION DRIVE, GLUCKSTADT, MISSISSIPPI**

The Mayor called the June 14, 2022, meeting of the Mayor and Board of Aldermen to order.

1. Call Meeting to Order and Roll Call.

Present: Mayor Walter C. Morrison, IV., Alderwoman Miya Warfield Bates (via telephone), Alderman Jayce Powell, Alderman Wesley Slay, Alderman John Taylor, Alderwoman Lisa Williams, City Clerk Lindsay Kellum, Building Official Jeff Williamson, Planning and Zoning Administrator Mike McCollum, Police Chief Wendell Watts, Assistant Chief Barry Hale, City Attorney John Scanlon and City Attorney Zachary Giddy.

Absent: City Planner Chris Watson, and City Financial Planner Tim Youngblood.

The Mayor presented the *Agenda of the Regular Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi* acknowledged by all Aldermen. (Exhibit "A").

No action taken.

2. Opening Prayer and Pledge of Allegiance.

The meeting was opened with prayer by Pastor Jason Smith, with Pinelake Church, and the Pledge of Allegiance led by Alderman Jayce Powell.

No action taken.

3. Presented Items

A) Recognition of Isabella Joiner, Little Miss Gluckstadt and Juliette Joiner, Jr. Little Miss Gluckstadt and Their Project, "A Crowned Tour of the City of Gluckstadt."

Alderwoman Williams presented short biographies on both girls and presented them with flowers on behalf of the board, thanking both of them for their interest in the growing city. "A Crowned Tour of the City of Gluckstadt" project consists of the girls visiting local businesses and "crowning" them with a special certificate, spreading positivity to area business owners. Isabella and Juliette "crowned" the city and expressed gratitude to the board.

No action taken.

4. Approval of Consent Agenda Items (Exhibit "B"):

B) Approval of the Minutes of the May 10th and May 30th Meeting of the Mayor and Board of Aldermen.

- C) Approval of Docket of Claims.**
- D) Approval of Workers Compensation Packet for Signature by Mayor**
- E) Approval of Installation of Kiosk for City Hall, Madison County Tax Collector**
- F) Approval of Request to Place Flagpole at City Hall, Front Entrance Sign (Quote)**
- G) Request for Training, Assistant Chief of Police (Axon Academy Taser Instructor Course) (Quote)**
- H) Request for Purchase of Rifles, Police Department (Quote)**
- I) Request for Purchase of Ammunition, Police Department (Quote)**
- J) Request for Purchase of In-Car Computers (Laptops), Police Department (Quote)**
- K) Request for Purchase of In-Car Computer Mounts, Police Department (Quote)**
- L) Request for Approval of Forms, Police Department**
- M) Request for Approval of Additional Software, Tyler Technologies, Inc., Police Department (Quote)**
- N) Request for Approval of Insurance Quote, New Police Vehicles (5)**
- O) Request for Approval of Professional Photo Session, New Headshots and Group Photos (Board of Aldermen), for New Website (Quote)**

The Mayor requested a motion to approve the consent agenda. Alderman Slay moved to approve the consent agenda. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

Aldерwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye

Alderman Taylor Aye
Alderwoman Williams Aye

The Mayor then declared the Motion carried.

1. Amendment to Budget & Monthly Budget Report

A) Discussion and Consideration of Adoption of Resolution: Budget Amendment

The Mayor requested a motion to adopt the resolution to amend the budget for FYE22. Alderman Powell made a motion to approve the resolution to amend the FYE22 budget. (Exhibit “C”). The motion was seconded by Alderman Slay, and a vote was taken thereon as follows:

Alderwoman Bates Aye
Alderman Powell Aye
Alderman Slay Aye
Alderman Taylor Aye
Alderwoman Williams Aye

The Mayor then declared the Motion carried.

B) Monthly Budget Report (Exhibit “D”).

No action taken.

2. New Business

A) Discussion and Consideration: Regulating Distance Between Future Locations of Package Liquor Stores and Hours of Operation (Request: Alderwoman Williams)

Alderwoman Williams requested the board consider an ordinance to regulate the distance between future package liquor stores, which would also regulate hours of operation. She has some concerns about recently approved commercial lease space having multiple locations in close proximity to each other. She would propose 2500 to 3000 ft. distance barrier between future package liquor stores. Additionally, she is requesting hours of operation is also regulated in compliance with state law. Alderwoman Williams requested legal draft an ordinance for the July meeting and Alderman Slay asked Attorney Giddy to research state law requirements on both distance and hours of operation to provide to the board at that time.

B) Discussion and Consideration of Quote for Parking Lot Renovation, City Hall

The Mayor requested a motion to approve the parking lot renovation quote of \$31,295.00 after some discussion on the need for space additions. (Exhibit “E”).

Ms. Kellum interjected that the city needs to secure a secondary quote before the board can take further action, as required under Miss. Purchasing Law; this item was placed on the agenda for discussion purposes only to gauge the board’s interest in undertaking such a project. Alderman

Slay was hesitant to undergo this renovation project, given the time left in the lease of City Hall, approx. three years.

No action taken.

C) Discussion and Consideration of Quote for City Hall Renovation (Temporary Police Department and Municipal Court)

The Mayor explained the need that has arisen for another renovation to City Hall, due to a quickly expanding police department and the need to alleviate spacing issues, in consideration of a temporary police department and municipal court. A contractor provided a quote of \$49,975.00 to complete the project. (Exhibit “F”).

Ms. Kellum interjected that the city needs to secure a secondary quote before the board can take further action, as required under Miss. Purchasing Law; this item was placed on the agenda for discussion purposes only to gauge the board’s interest in undertaking such a project. Alderman Slay requested the Mayor gather additional information from the property owner, as to his intent on adjusting the City Hall lease, whether increasing the monthly payment or by requesting the city extend the length of the lease.

The Mayor requested a motion to approve the City Hall renovation project, with the understanding that the Mayor will return to the property owner and get additional detail as to how the city will pay for such a renovation and bring those details back to the board in August for approval of a quote or new lease arrangement.

Alderman Taylor made a motion to approve the undertaking of the renovation project preliminarily with the understanding the approval for payment options for the project will be brought back to the board in August after speaking with the property owner in greater detail (for clarification purposes, the \$49,975.00 is not approved at this time). The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

- Alderwoman Bates Aye
- Alderman Powell Aye
- Alderman Slay Aye
- Alderman Taylor Aye
- Alderwoman Williams Aye

The Mayor then declared the Motion carried.

D) Discussion of Placement of Eighteen (18) Municipal City Limit Signs; Consideration of Paying Off-Duty Firemen Hourly Rate Set by the Board to Assemble and Erect

The Mayor requested a motion for approval. Alderman Slay made a motion to approve paying off-duty firemen \$15.00 per hour, on a contractual basis only for this project (note: the off-duty firemen are not covered under the city’s health insurance, workmen’s compensation, liability plan and will

not accrue retirement benefits), to assemble and erect city limit signs over the next month or two. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

E) Consideration of Paying Off-Duty Firemen Hourly Rate Set by the Board to Assist with General City Maintenance Projects and Upkeep of Roadways; Consideration of Purchase of Equipment & Gas Allowance (Through Fuelman)

The Mayor requested a motion for approval. Alderman Williams made a motion to approve paying off-duty firemen \$15.00 per hour, on a contractual basis only to assist with general maintenance projects around the city, which will be delegated by task order (note: the off-duty firemen are not covered under the city’s health insurance, workmen’s compensation, liability plan and will not accrue retirement benefits), on a temporary basis until the city is able to form a full public works department at a later date. The motion was seconded by Alderman Slay, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

7. Old Business

A) Discussion and Consideration of Industrial Exemption Letter and from Madison County Tax Assessor’s Office (Exhibit “G”).

After a brief explanation of the industrial exemptions (term of ten years) and the amount the amount of revenue they would generate (\$667,000.00) for the city, the Mayor asked if there was a motion to end the industrial exemptions. Alderman Slay made a motion to grant continuation of the industrial exemptions previously given to these businesses by the county for a period of ten years. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

8. City Clerk, City Administration Matters (Lindsay Kellum)

A) General Update, City Administration Matters

Mrs. Kellum briefed the board on the status of general administrative matters and projects under her purview.

No action taken.

B) Discussion and Consideration of Hiring Deputy City Clerk: Scott Maugh

The City Clerk presented a request to officially hire Mr. Scott Maugh as Deputy City Clerk, at \$48,000.00, plus benefits (100% coverage of health insurance premium and PERS contributions). The Mayor requested a motion to approve the hire. Alderman Slay made a motion to approve Mr. Maugh’s hire as Deputy City Clerk. The motion was seconded by Alderwoman Williams, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

Mr. Maugh thanked the Board, the Mayor and the City Clerk, for the opportunity to serve the City of Gluckstadt and expressed his excitement for his new role.

9. Building Official, Planning and Zoning Matters (Jeff Williamson)

A) General Update, City Planning and Zoning Matters (Memo)

Mr. Williamson and Mr. McCollum updated the board on the status of general administrative matters and projects ongoing in the Planning and Zoning / Building Department. (Exhibit “H”).

No action taken.

B) Permitting: Permitting Log Update

Mr. Williamson updated the board on the latest permit collections and anticipates an increase over the summer. (Exhibit “I”).

No action taken.

C) Discussion of 5/24/22 Planning and Zoning Meeting & Minutes

Mr. Williamson updated the board on the last meeting of the Planning and Zoning Commission. (Exhibit “J”).

No action taken.

D) Discussion of Site Plan & Consideration of Approval: Calhoun Park Retail; Calhoun Station Parkway, Parcel #082E-021-001*00.00

Mr. Williamson provided a brief history of this project and the unanimous recommendation to approve the site plan by the Planning and Zoning Commission. (Exhibit “K”).

Alderwoman Williams requested a color rendering be placed as an exhibit to the minutes.

The Mayor requested a motion for approval of the site plan. Alderman Slay made a motion to approve the site plan. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

E) Discussion of Site Plan & Consideration of Approval: 110 Percent LLC; 108 Lone Wolf Drive

Mr. Williamson provided a brief history of this project and the unanimous recommendation to approve the site plan by the Planning and Zoning Commission. (Exhibit “L”).

Alderwoman Williams requested that it is reflected in the minutes that the purpose for the space is for administrative office space and not for storage. Mr. Williamson confirmed it is to be used for office space according to the developer.

The Mayor requested a motion for approval of the site plan. Alderman Powell made a motion to approve the site plan. The motion was seconded by Alderwoman Williams, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

F) Discussion of Site Plan & Consideration of Approval: Storage City; Thomas Johnson Road, Parcel #082E-16-001*00.02

Mr. Williamson provided a brief history of this project and the 5-1 recommendation to approve the site plan by the Planning and Zoning Commission. (Exhibit “M”).

Alderwoman Williams asked if Mr. Williamson could confirm if the Madison County School

District Trustees approved and if the school has any concerns, due to the location being 16th section land. Mr. Williamson confirmed the school board voted unanimously to approve.

The Mayor requested a motion for approval of the site plan. Alderman Taylor made a motion to approve the site plan. The motion was seconded by Alderman Slay, and a vote was taken thereon as follows:

Alderwoman Bates	Nay
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Nay

The Mayor then declared the Motion carried 3-2.

G) Discussion of Site Plan & Consideration of Approval: Tate Office Warehouse; Kimbell Road, Parcel #082H-28-007/04.00

Mr. Williamson provided a brief history of this project and the unanimous recommendation to approve the site plan by the Planning and Zoning Commission. (Exhibit “N”).

Alderwoman Williams asked if Mr. Williamson can clarify where the retention pond is and if it will remain undisturbed. Mr. Williamson stated the developer has said the retention pond will remain and there are no plans to remove it. Additionally, Alderwoman Williams asked if there were any plans for outside storage. Mr. Williamson stated that the city zoning ordinance would not allow it at that location.

The Mayor requested a motion for approval of the site plan. Alderman Powell made a motion to approve the site plan. The motion was seconded by Alderman Slay, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

H) Discussion of Site Plan & Consideration of Approval: Surcee Designs; 612 Church Road, Parcel #082E-22-010/06.00

Mr. Williamson provided a brief history of this project and the unanimous recommendation to approve the site plan by the Planning and Zoning Commission. (Exhibit “M”).

Alderman Slay stated road is private and not dedicated to the city at this time, he asked if there are any plans for the city to take possession in the future. Mr. Williamson stated that would be up to the board to decide if they want to take it over and subject to local ordinances, such as a subdivision ordinance. Mr. Slay wanted to be clear that the owner and the developer do not expect the city to take over the road maintenance at this time. Mr. Williamson confirmed they are not expecting the city to assume it.

The Mayor requested a motion for approval of the site plan. Alderman Slay made a motion to approve the site plan. The motion was seconded by Alderwoman Williams, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

I) Discussion of Site Plan & Consideration of Approval: The Maverick of Germantown; Church Road, Parcel #082E-22-010/02.00

Mr. Williamson provided a brief history of this project and the unanimous recommendation to approve the site plan by the Planning and Zoning Commission. (Exhibit “O”).

Alderman Slay and Alderwoman Williams requested Stantec, and Mr. Woolridge inform the board of any flooding and retention concerns. Mr. Woolridge explained there is retention at the south end of the site in a horseshoe and it backs up to the property of the Lone Wolf property. Mr. Slay has some concerns about potential drainage issues. Mr. Williamson stated it could be addressed in the permitting process and the city could withhold a permit for construction until any potential drainage issues are addressed. Additionally, Mr. McCollum stated they are required to submit for approval with MDEQ and receive an inspection pertaining to stormwater through them. Alderwoman Williams requested that the minutes reflect that no outdoor storage is planned. Mr. Williamson confirmed there is no outdoor storage planned.

The Mayor requested a motion for approval of the site plan. Alderman Slay made a motion to approve the site plan. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

J) Discussion and Consideration of Approval for Conditional Use Application / Site Plan: Rav Bedi, C-Store; 22201 Hwy 51, Parcel #082F-14-019/00.00 & 082F-14-019/01.00

Mr. Williamson provided a brief history of the conditional use application, confirming the city followed all requirements concerning setting the matter for a public hearing and posting the appropriate notice in the local newspaper, pursuant to state law. The public hearing was held on May 24, 2022 during the meeting of the Planning and Zoning Commission; there was no public comment or opposition to the application during the public hearing, and the Planning and Zoning Commission voted unanimously to approve the conditional use. (Exhibit “P”).

The Mayor requested a motion for approval of the conditional use application. Alderman Powell made a motion to approve the conditional use application. The motion was seconded by Alderman Slay, and a vote was taken thereon as follows:

Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Nay
Alderwoman Bates	Nay

The Mayor then declared the Motion carried 3-2.

The Mayor then requested a motion for approval of the site plan. Alderman Slay made a motion to approve the site plan. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

Alderwoman Bates	Nay
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Nay

The Mayor then declared the Motion carried 3-2.

K) Discussion and Consideration of Approval for Conditional Use Application / Site Plan: Outlets of Mississippi Fireworks Stand; 120 Yandell Road, Parcel #082H-027-023/07.00

Mr. Williamson provided a brief history of the conditional use application, confirming the city followed all requirements concerning setting the matter for a public hearing and posting the appropriate notice in the local newspaper, pursuant to state law. The public hearing was held on May 24, 2022 during the meeting of the Planning and Zoning Commission; there was public comment in favor and in opposition to issuance of the application during the public hearing, and the Planning and Zoning Commission voted 4-2 to deny the conditional use to Outlets of Mississippi. Mr. Williamson stated that representatives were present to address the denial of the conditional use and to present supplemental information to the Board of Aldermen. Mr. Williamson requested that the record reflect that the supplemental information (power point presentation and additional documentation) provided this evening was not provided during the initial public hearing at the meeting of the Planning and Zoning Commission. (Exhibit “Q”).

The Mayor opened the floor for public comment at this time and asked Ms. Cyndi Hadi to come to the podium to address the board on behalf of the owners of Outlets of Mississippi.

Public Comment, Conditional Use Application: Outlets of Mississippi

Ms. Hadi addressed the board at length and requested the board grant the conditional use to Outlets of Mississippi.

The Mayor asked if the board had any questions.

Alderman Powell asked for additional detail as to why Planning and Zoning recommended denial. Mr. Williamson stated the had some concerns about the proximity to the gas station (safety) and

whether the site plan would comply with city ordinances. Alderman Powell asked if the new site plan submission meets compliance. Mr. Williamson indicated the new site plan meets the parameters as required by city ordinances.

The Mayor requested a motion to adopt an order granting the conditional use application for Outlets of Mississippi. Alderman Slay made a motion to adopt the order granting the conditional use application for Outlets of Mississippi, with the added condition that the conditional use expires on January 3, 2023. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Nay
Alderwoman Bates	Nay

The Mayor then declared the Motion carried 3-2.

The Mayor then requested a motion for approval of the site plan. Alderman Slay made a motion to approve the site plan. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Nay
Alderwoman Bates	Nay

The Mayor then declared the Motion carried 3-2.

L) Request to Waive Enforcement of Conditional Use Denial During Fireworks Season & Assume Again in December: Robbie’s Fireworks (Robbie Covington) & Seasons (John Wood)

Mr. Williamson provided a brief overview of the denial of the conditional use for Robbie’s Fireworks by the Board of Aldermen at a recent meeting and the request by Robbie Covington and John Wood (local business owners) for the board to waive enforcement of conditional use as it pertains to fireworks stands within the zoning ordinance and recently adopted fireworks ordinance, during this fireworks season only, due to both business owners already purchasing inventory with the intent to sell ahead of the July 4th holiday.

The Mayor opened the floor for public comment at this time and asked Mr. Deaton, counsel for Robbie’s Fireworks, and Mr. Jernigan, counsel for Seasons Fireworks, to come to the podium to address the board.

Public Comment, Conditional Use Application: Robbie’s Fireworks (Robbie Covington)

Mr. Deaton addressed the board at length and requested the board waive enforcement of conditional use, pursuant to the zoning and fireworks ordinances, for this fireworks season only.

Public Comment, Conditional Use Application: Seasons Fireworks (John Wood)

Mr. Jernigan addressed the board at length and requested the board waive or delay enforcement of conditional use, pursuant to the zoning and fireworks ordinances, for this fireworks season only.

The Mayor requested a motion to waive enforcement of the fireworks ordinance as previously adopted and allow Robbie’s Fireworks to operate for this season only (with the understanding of the season expiration on January 3, 2023) without a conditional use permit, as normally required by the city zoning ordinance. Alderman Taylor made the motion. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

- Alderwoman Bates Nay
- Alderman Powell Aye
- Alderman Slay Aye
- Alderman Taylor Aye
- Alderwoman Williams Nay

The Mayor requested a motion to waive enforcement of the fireworks ordinance as previously adopted and allow Seasons Fireworks to operate for this season only (with the understanding of the season expiration on January 3, 2023) without a conditional use permit, as normally required by the city zoning ordinance. Alderman Taylor made the motion. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

- Alderwoman Bates Nay
- Alderman Powell Aye
- Alderman Slay Aye
- Alderman Taylor Aye
- Alderwoman Williams Nay

At this time, the Mayor requested a fifteen-minute recess.

At this time, the Mayor reconvened the meeting.

M) Discussion and Consideration of Approval of Amendments, Zoning Text

Mr. Williamson provided a brief history of working with the Planning and Zoning Commission to make some changes to the city zoning ordinance, as previously adopted in December of 2021. Mr. Williamson is requesting the board adopt the following changes:

- 501.2 – parking space size amendment; minimum of 10 ft. wide and 200 sq. ft.**
- 707 – signage size amendment; max. height 8 ft. and max length 8 ft.**
- 808.2 – site plan submission amendment; required to submit a legible digital copy in pdf format, as acceptable by the Planning and Zoning Administrator.**

The Mayor requested a motion to approve amendments to the city zoning ordinance. (Exhibit “R”). Alderman Slay made a motion. The motion was seconded by Alderman Powell, and a vote was taken thereon as follows:

- Alderwoman Bates Aye
- Alderman Powell Aye
- Alderman Slay Aye
- Alderman Taylor Aye

Alderwoman Williams Aye

The Mayor then declared the Motion carried.

N) Discussion and Consideration of Approval of Adoption of Subdivision Regulations

Mr. McCollum provided a brief explanation of his compilation of subdivision regulations, as requested by the Planning and Zoning Commission, to be brought before the Board of Aldermen for adoption. (Exhibit “S”).

The Mayor requested a motion to approve the subdivision regulations. Alderman Powell made a motion. The motion was seconded by Alderman Slay, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

O) Public Hearing: 266 Germanton Road Property (Homeowner Brian Sexton)

Counsel for the property owner contacted the City Attorney and provided proof the property was cleaned up, pursuant to the city’s public notice, and there would be no need for a public hearing; this matter was mediated and has since been resolved.

No action taken.

P) Discussion and Approval: Extend Offer of Employment to Individual for Departmental Executive Administrative Assistant & Code Enforcement Officer, Planning & Zoning / Building Department

The Mayor stated this item would need to be considered for executive session, due to personnel confidentiality, and moved it to the end of the agenda under Item 12.

10. Police Chief, Police Department Matters (Chief Wendell Watts)

A) Discussion and Consideration of Hiring Two (2) Police Sergeants: Cade Rounsaville & David Potvin

The Police Chief presented a request to officially hire Mr. Cade Rounsaville and Mr. David Potvin as Sergeants for the Police Department, at \$42,000.00, plus benefits (100% coverage of health insurance premium and PERS contributions). The Mayor requested a motion to approve the hires. Alderman Powell made a motion to approve both hires. The motion was seconded by Alderman Slay, and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

Mr. Rounsaville and Mr. Potvin were officially sworn in as Sergeants by the Mayor with their families and friends by their side. The Mayor and Board of Aldermen wished Mr. Rounsaville and Mr. Potvin well in their new roles. Mr. Rounsaville and Mr. Potvin thanked the board and the Chief for the opportunity to serve and protect the City of Gluckstadt.

B) Discussion and Consideration of Extending Employment Offers to two (2) Individuals for Sergeant Positions and two (2) Individuals for Police Officer Positions (Contingent Upon Completion of Successful Background Checks)

11. Public Comment

No members of the public signed up to address the board or came forward.

No action taken.

12. Closed Session to Determine Need for Executive Session

The Board considered entering into closed session to determine whether to go into Executive Session. A motion was made by Alderman Slay to enter into closed session. The Motion was seconded by Alderman Powell and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

The Board then considered entering into Executive Session for the purpose of discussing the hiring of four (4) individuals for the Police Department and to discuss the candidates' qualifications for the position(s), as well as the discussion of potential options for land purchase to build the Gluckstadt Police Department and Municipal Court. Additionally, to discuss the hire of an individual as Executive Assistant to the Planning / Zoning and Building Department and to discuss the candidate's qualifications for the position and meet with this individual. A motion was made by Alderman Slay to enter into Executive Session for the purposes stated above. The motion was seconded by Alderwoman Williams and a vote was taken thereon as follows:

Alderwoman Bates	Aye
------------------	-----

Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

The board entered into an Executive Session. A public announcement was made that the Board had entered into Executive Session for transaction of business and discussion of personnel matters for the purpose of discussing the hiring of four (4) individuals for the Police Department and to discuss the candidates' qualifications for the position(s), as well as the discussion of potential options for land purchase to build the Gluckstadt Police Department and Municipal Court. Additionally, to discuss the hire of an individual as Executive Assistant to the Planning / Zoning and Building Department and to discuss the candidate's qualifications for the position and meet with this individual.

A) Request for Approval to Extend Offer of Employment to Four (4) Candidates for the Position of Police Sergeant and Police Officer

After lengthy discussion within Executive Session pertaining to the candidates' qualifications and the need to hire four (4) individuals for the Police Department (two sergeants and two police officers), a motion was made by Alderman Slay to extend conditional offers of employment, setting the annual salary for the position(s) of sergeant at \$42,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits to two (2) candidates for Police Sergeant; in addition, the motion extended a conditional offer of employment, setting the annual salary for the position of police officer at \$36,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits to one (1) candidate for Police Officer (experienced); lastly, the motion extended a conditional offer of employment, setting the annual salary for the position of (recruit) police officer at \$34,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits to one (1) candidate for Police Officer with the understanding the city would hire this individual and employ him while he is sent as a recruit to the Miss. Law Enforcement Training Academy. Once all training has been successfully completed and certifications received, this individual would be eligible for a raise to the \$36,000 mark. Alderman Slay directed the Mayor and Chief of Police to provide offer letters to the individuals and note in the offer letters that the offer of employment was contingent upon successful passage of all background checks, drug testing, psychological testing and a polygraph examination, as required by the City Police Department. The motion was seconded by Alderman Powell and a vote was taken thereon as follows:

Alderwoman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderwoman Williams	Aye

The Mayor then declared the Motion carried.

B) Discussion of Properties and Potential Land Purchase, Police Department and Municipal Court

Chief Watts updated the Board on narrowing his choices to three (3) parcels of land for potential purchase by the City of Gluckstadt to build a Police Department and Municipal Court.

No action taken.

The Executive Session ended. A public announcement was made that the Board voted unanimously to extend conditional offers of employment, setting the annual salary for the position(s) at \$42,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits to three (3) candidates for Police Sergeant; additionally, the motion directed the Mayor and Chief of Police to provide an offer letters to the individuals and note in the offer letters that the offer of employment was contingent upon successful passage of all background checks, drug testing, psychological testing and a polygraph examination, as required by the City Police Department. The names of the three (3) candidates would be announced at a later date, upon notification to current employers.

Additionally, the Chief updated the Board on various land options for potential purchase by the City of Gluckstadt to build a Police Department and Municipal Court; there was no action taken on this matter.

C) Discussion and Approval: Extend Offer of Employment to Individual for Departmental Executive Administrative Assistant & Code Enforcement Officer, Planning & Zoning / Building Department

After lengthy discussion within Executive Session pertaining to the candidate’s qualifications and the need to hire an Executive Administrative Assistant & Code Enforcement Officer for the Building and Planning / Zoning Department, a motion was made by Alderman Powell to extend a conditional offer of employment, setting the annual salary for the position(s) at \$54,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits; Alderman Powell directed the Mayor and City Clerk to provide an offer letter to the individual and note in the offer letter that the offer of employment was contingent upon successful passage of all background checks, drug testing, etc. as required by the City. The motion was seconded by Alderman Slay and a vote was taken thereon as follows:

- Alderwoman Bates Aye
- Alderman Powell Aye
- Alderman Slay Aye
- Alderman Taylor Aye
- Alderwoman Williams Aye

The Mayor then declared the Motion carried.

Within the Executive Session, a motion was made by Alderwoman Williams to leave Executive Session and re-enter Open Session. The motion was seconded by Alderman Powell and a vote was

taken thereon as follows:

Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

Hiring of Police Officers:

The Executive Session ended. A public announcement was made that the Board voted unanimously to extend conditional offers of employment, setting the annual salary for the position(s) of sergeant at \$42,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits to two (2) candidates for Police Sergeant; in addition, the motion extended a conditional offer of employment, setting the annual salary for the position of police officer at \$36,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits to one (1) candidate for Police Officer (experienced); lastly, the motion extended a conditional offer of employment, setting the annual salary for the position of (recruit) police officer at \$34,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits to one (1) candidate for Police Officer with the understanding the city would hire this individual and employ him while he is sent as a recruit to the Miss. Law Enforcement Training Academy. Once all training has been successfully completed and certifications received, this individual would be eligible for a raise to the \$36,000 mark. Alderman Slay directed the Mayor and Chief of Police to provide offer letters to the individuals and note in the offer letters that the offer of employment was contingent upon successful passage of all background checks, drug testing, psychological testing and a polygraph examination, as required by the City Police Department.

Executive Assistant to Planning / Zoning and Building Department:

A public announcement was made that the Board voted unanimously to extend a conditional offer of employment setting the annual salary for the position at \$54,000, plus benefits to include PERS retirement and 100% employee coverage of BCBS health insurance benefits; Alderman Powell directed the Mayor and City Clerk to provide an offer letter to the individual and note in the offer letter that the offer of employment was contingent upon successful passage of all background checks, drug testing, etc. as required by the City.

Land Purchase for Police Department and Municipal Court:

A public announcement was made that no action was taken.

13. Adjourn

There being no further business before the Board of Aldermen, Alderman Powell made a motion

to adjourn. The motion was seconded by Alderman Slay and a vote was taken thereon as follows:

Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye


The Mayor then declared the Motion carried and the meeting adjourned at 9:18 p.m.

WITNESS MY SIGNATURE, this the 12th day of July 2022.



 WALTER C. MORRISON, IV.,
 MAYOR

ATTEST:



 LINDSAY KELLUM,
 CITY CLERK

[SEAL]





NORMAN A. CANNADY, JR.
TAX ASSESSOR
MADISON COUNTY

CANTON OFFICE
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CANTON: (601) 859-1921
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IN STATE: 1-800-428-0584 Ext 1921
JOHN FOX, CHIEF DEPUTY

MADISON ANNEX
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MADISON, MS 39110-9197
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WWW.MADISON-CO.COM
DIANE BARBER, CHIEF DEPUTY

April 25, 2022

City of Gluckstadt
Office of the Mayor &
Board of Aldermen
PO Box 2210
Madison, MS 39130

RE: Industrial Exemptions

Dear Mayor and Board of Aldermen,

In the years prior to the incorporation of the City of Gluckstadt, the Madison County Board of Supervisors approved multiple industrial exemptions (27-31-101 and 27-31-105) and freeport warehouse exemptions (27-31-53) for industries that now fall within the defined boundaries of the municipal area of Gluckstadt.

For the upcoming tax year 2022, the Tax Assessor's office requests notification in writing by June 15, 2022 regarding whether the City of Gluckstadt will grant industrial exemptions to the industries that currently have an existing exemption with the County.

To assist with this matter, a Mississippi AG opinion regarding municipal governing authority to approve industrial exemptions for annexed areas is enclosed, as well as a list of the active industrial exemptions currently approved by the County within the City of Gluckstadt boundaries.

You may wish to consult with the Property Tax Division of Mississippi Department of Revenue to determine the necessary steps in processing, approving, and notifying the Department of Revenue in matters of industrial exemptions within City of Gluckstadt.

Thank you,

A handwritten signature in black ink that reads "Norman A. Cannady, Jr.".

Norman A. Cannady, Jr.
Madison County Tax Assessor

Encl: Spreadsheet "Industrial Exempt Parcels – Gluckstadt"
MS AG Opinion No. 96-0620

Category	Ind Ex	Note	Tax Dist	PPIN	Parcel	DBA	Industrial Exempt		Parcels - Gluckstadt	Mail Name	Mail Addr 1	Mail Addr 2	Mail Addr 3	City	St	Zip
							Ex Begin	Last Year Ex								
Personal	27-31-101	Industrial new enterprise exemption	4GM	9723		AXIALL LLC (EXEMPT 2016-2025)	2016	2025	AXIALL LLC (EXEMPT 2016-2025)	2801 POST OAK BLVD				HOUSTON	TX	77056
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	10624		AXIALL LLC (EXEMPT 2018-2027)	2018	2027	AXIALL LLC (EXEMPT 2018-2027)	2801 POST OAK BLVD				HOUSTON	TX	77056
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11188		AXIALL LLC (EXEMPT 2019-2028)	2019	2028	AXIALL, INC	2801 POST OAK BLVD				HOUSTON	TX	77056
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11722		AXIALL LLC (EXEMPT 2020-2029)	2020	2029	AXIALL, LLC	2801 POST OAK BLVD				HOUSTON	TX	77056
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11967		AXIALL LLC (EXEMPT 2021-2030)	2021	2030	AXIALL, LLC	2801 POST OAK BLVD				HOUSTON	TX	77056
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	8075		D.B.C. CORPORATION (EXEMPT 2012-2021)	2012	2021	D.B.C. CORPORATION (EXEMPT 2012-2021)	P O BOX 1697				MADISON	MS	39130
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	9210		D.B.C. CORPORATION (EXEMPT 2015-2024)	2015	2024	D.B.C. CORPORATION (EXEMPT 2015-2024)	P O BOX 1697				MADISON	MS	39130
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11182		D.B.C. CORPORATION (EXEMPT 2019-2028)	2019	2028	D.B.C. CORPORATION (EXEMPT 2019-2028)	PO BOX 1697				MADISON	MS	39130
Personal	27-31-101	Industrial new enterprise exemption	4GM	11737		FASTENAL COMPANY	2020	2029	FASTENAL COMPANY	PO BOX 1206				WINONA	MN	55987
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	10636		HEDERMAN BROTHERS INC (EX.2018-2027)	2018	2027	HEDERMAN BROTHERS INC (EX.2018-2027)	247 INDUSTRIAL DRIVE NORTH				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	10567		HEDERMAN BROTHERS,LLC(EX.2017-2026)	2017	2026	HEDERMAN BROTHERS,LLC(EX.2017-2026)	247 INDUSTRIAL DRIVE NORTH				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	8269		KASAI NORTH AMERICA INC (EX 2013-2022)	2013	2022	KASAI NORTH AMERICA INC (EX 2013-2022)	435 CHURCH RD				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	8650		KASAI NORTH AMERICA INC (EX 2014-2023)	2014	2023	KASAI NORTH AMERICA INC (EX 2014-2023)	435 CHURCH RD				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	9198		KASAI NORTH AMERICA INC (EX 2015-2024)	2015	2024	KASAI NORTH AMERICA INC (EX 2015-2024)	435 CHURCH RD				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	10055		KASAI NORTH AMERICA INC (EX 2017-2026)	2017	2026	KASAI NORTH AMERICA INC (EX 2017-2026)	435 CHURCH RD				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	10626		KASAI NORTH AMERICA INC (EX 2018-2027)	2018	2027	KASAI NORTH AMERICA INC (EX 2018-2027)	435 CHURCH RD				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11205		KASAI NORTH AMERICA INC (EX 2019-2028)	2019	2028	KASAI NORTH AMERICA INC (EX 2019-2028)	435 CHURCH ROAD				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11728		KASAI NORTH AMERICA INC (EX 2020-2029)	2020	2029	KASAI NORTH AMERICA INC (EX 2020-2029)	435 CHURCH ROAD				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	12422		KASAI NORTH AMERICA INC (EX 2022-2031)	2022	2031	KASAI NORTH AMERICA INC	435 CHURCH ROAD				MADISON	MS	39110
Personal	27-31-101	Industrial new enterprise exemption	4GM	11181		MADISON TIN, LLC (EXEMPT 1/1/19-12/31/28)	2019	2028	MADISON TIN, LLC (EXEMPT 1/1/19-12/31/28)	PO BOX 1697				MADISON	MS	39130
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	10647		MARELLI NORTH AMERICA EX(2018-2027)	2018	2027	MARELLI NORTH AMERICA, INC EXEMPT -2027	ONE CALSONIC WAY				SHELBYVILLE	TN	37160
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11212		MATHESON TRI-GAS INC EX(2019-2028)	2019	2028	MATHESON TRI-GAS INC EX(2019-2028)	3 MOUNTAINVIEW ROAD -3RD FLOOR				WARREN	NJ	7059
Personal	27-31-101	Industrial new enterprise exemption	4GM	8645		STEEL TECHNOLOGY,LLC EX(2014-2023)	2014	2023	STEEL TECHNOLOGY,LLC EX(2014-2023)	ATTN TARA ADLER	700 HURSTBOURNE PARKWAY	SUITE 400		LOUISVILLE	KY	40222
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11734		SYSTEMS ELECTRO COATING, LLC	2020	2029	SYSTEMS ELECTRO COATING, LLC	253 OLD JACKSON ROAD				MADISON	MS	39110
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	8270		TOWER AUTOMOTIVE (EXEMPT 2013-2022)	2013	2022	TOWER AUTOMOTIVE (EXEMPT 2013-2022)	17672 N LAUREL PARK DR STE 400E				LIVONIA	MI	48152
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	9197		TOWER AUTOMOTIVE (EXEMPT 2015-2024)	2015	2024	TOWER AUTOMOTIVE (EXEMPT 2015-2024)	17672 LAUREL PARK DR STE 400E				LIVONIA	MI	48152
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	9721		TOWER AUTOMOTIVE (EXEMPT 2016-2025)	2016	2025	TOWER AUTOMOTIVE (EXEMPT 2016-2025)	17672 LAUREL PARK DR N				LIVONIA	MI	48152
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	10050		TOWER AUTOMOTIVE (EXEMPT 2017-2026)	2017	2026	TOWER AUTOMOTIVE (EXEMPT 2017-2026)	17167 N LAUREL PARK DR STE 400E				LIVONIA	MI	48152
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	10622		TOWER AUTOMOTIVE (EXEMPT 2018-2027)	2018	2027	TOWER AUTOMOTIVE (EXEMPT 2018-2027)	17167 N LAUREL PARK STE 400E				LIVONIA	MI	48152
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11729		TOWER AUTOMOTIVE (EXEMPT 2020-2029)	2020	2029	TOWER AUTOMOTIVE	17672 LAUREL PARK DR N #400E				LIVONIA	MI	48152
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	11960		TOWER AUTOMOTIVE (EXEMPT 2021-2030)	2021	2030	TOWER AUTOMOTIVE OPERATIONS USA I, LLC	17672 LAUREL PARK DR N #400E				LIVONIA	MI	48152
Personal	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	12415		TOWER AUTOMOTIVE (EXEMPT 2022-2031)	2022	2031	TOWER AUTOMOTIVE OPERATIONS USA I, LLC	17672 LAUREL PARK DR N #400E				LIVONIA	MI	48152
Personal	27-31-53	Freeport Warehouse Exemption	4GM	414		AXIALL LLC			AXIALL LLC	2801 POST OAK BLVD				HOUSTON	TX	77056
Personal	27-31-53	Freeport Warehouse Exemption	4GM	9400		CARDINAL HEALTH 110 INC			CARDINAL HEALTH 110 INC	C/O ADVANTAX	PO BOX 6318			ELGIN	IL	60121
Personal	27-31-53	Freeport Warehouse Exemption	4GM	476		D.B.C. (FREEPORT WHSE AND FULL TAX)			D.B.C. (FREEPORT AND FULL TAX)	P O BOX 1697				MADISON	MS	39130
Personal	27-31-53	Freeport Warehouse Exemption	1GM	308		LEVI STRAUSS & CO (FULL TAX & FW)			LEVI GLOBAL TAX DEPT/PROP TAX	C/O DUCHARME, MCMILLEN, & ASSOC	P O BOX 80615		ATTN MANDY	INDIANAPOLIS	IN	46280
Personal	27-31-53	Freeport Warehouse Exemption	4GM	3541		NISSAN TRADING CORP (FREEPORT WAREHOUSE)			NISSAN TRADING CORP	1974 MIDWAY LANE				SMYRNA	TN	37167
Personal	27-31-53	Freeport Warehouse Exemption	4GM	2953		PRIMOS HUNTING-(FULL TAX W/INV)			PRIMOS HUNTING-(FULL TAX W/INV)	C/O BUSHNELL HOLDING INC.	167 ORCHARD LANE			MADISON	MS	39110
Personal	27-31-53	Freeport Warehouse Exemption	1GM	579		VERTEX AEROPACE LLC (FKA L-3 VERTEX)			VERTEX AEROSPACE LLC	P O BOX 9302				ROCKWELL	TX	75087
Real	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	56230	082E-21 -017/08.00	ARROWHEAD REAL ESTATE LLC	2018	2027	ARROWHEAD REAL ESTATE LLC	PO BOX 1036				MADISON	MS	39130
Real	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	58554	082E-21 -015/01.00	DBC CORPORATION	2019	2028	DBC CORPORATION	P O BOX 1697				MADISON	MS	39130
Real	27-31-101	Industrial new enterprise exemption	4GM	52918	082E-21 -017/06.00	EASTGROUP PROPERTIES LP	2013	2022	EASTGROUP PROPERTIES LP	400 W PARKWAY PL STE 100				RIDGELAND	MS	39157
Real	27-31-101	Industrial new enterprise exemption	4GM	50014	082E-16 -001/03.00	FASTENAL COMPANY	2020	2029	FASTENAL COMPANY	2001 THEURER BLVD		PO BOX 30022		WINONA	MN	55987
Real	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	58555	082H-27 -005/01.00	MATHESON TRI-GAS INC	2019	2028	MATHESON TRI-GAS INC	150 ALLEN RD STE 302				BASKING RIDGE	NJ	07920
Real	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	54546	082E-21 -017/01.01	SYSTEMS ELECTRO COATING LLC	2015	2024	SYSTEMS ELECTRO COATING LLC	253 OLD JACKSON RD				MADISON	MS	39110
Real	27-31-105	Industrial expansion or addition to existing entity exemption	4GM	59340	082E-21 -017/01.02	SYSTEMS ELECTRO COATING LLC	2020	2029	SYSTEMS ELECTRO COATING LLC	253 OLD JACKSON RD				MADISON	MS	39110

THOMSON REUTERS

WESTLAW Mississippi Attorney General Opinions

Hon. Kenneth E. Stockton

Office of the Attorney General
September 20, 1996

1996 WL 562786 (Miss.A.G.)

Office of the Attorney General

State of Mississippi
*1

Opinion No. 96-0620
*1 September 20, 1996

Re: Tax Exemptions

- *1 Hon. Kenneth E. Stockton
- *1 City Attorney, City of Hernando
- *1 5 West Commerce Street
- *1 Hernando, MS 38632

Dear Mr. Stockton:

*1 Attorney General Mike Moore received your request for an opinion and assigned it to me for research and reply. You state in your letter that the City of Hernando is currently involved in an **annexation** action pending before the Chancery Court of DeSoto County. The area of the proposed **annexation** includes land owned by corporations engaged in **industrial** activities that have been granted ad valorem tax **exemptions** by the DeSoto County Board of Supervisors. The tax **exemptions** are in various stages, some having expired and some having less than the original ten years remaining.

*1 The City of Hernando wants to grant these specific **industries** a ten year tax **exemption** under Section 27-31-101 for all improvements for a period of ten years from the date that the **annexation** action becomes final. You state that this appears to conflict with a prior opinion of this office to Hon. Henry S. Davis, Jr., dated December 17, 1982, in which this office opined that the date of completion as it relates to the right of an **industry** to apply for a tax **exemption** runs from the date of the finality of the **annexation**, while the date of completion with regard to the ten year **exemption** period runs from the actual date of completion of the improvement.

*1 You specifically inquire

*1 Can the City of Hernando factually determine that the **industry** in question is a 'new' enterprise on the date of finalization of the

Section 7, IA)

annexation for purposes of both applying for tax **exemption** and for the beginning date of the ten year period of **exemption** ?

*1 In a prior opinion we stated:

*1 Specifically with regard to a factual situation of an **industry** becoming a part of a **municipality** by incorporation or **annexation**, it is the opinion of this office that such would not alter the ability of an **industry** to apply for the **exemption** as provided in Section 27-31-101, Mississippi Code of 1972, provided it is, in fact, a new enterprise within the contemplation of the statute. The delay in applying for the **exemption** is not a waiver or bar to the **exemption** and neither would it appear that the subsequent inclusion in a taxing district as opposed to prior exclusion operate to diminish the authority of a new enterprise to apply for the **exemption** if the time period has not otherwise expired....

*1 In the opinion of this office a **municipality**, in its discretion, may, under the authority of Sections 27-31-101 and 27-31-115, ... grant a tax **exemption** to any **industry** or expansion thereof determined to fall within the purview of the statute, being an **industry** enumerated in the statute and operating within a period of ten years from the date of its completion. Such exemption to run only for the remaining time within the ten years from completion... [emphasis added].

*1 MS AG Op., Harris (May 29, 1978); see also MS AG Ops., Ellis (September 12, 1990); Davis (December 17, 1982), attached.

*2 In our opinion to Hon. Henry Davis, supra, we expanded the Harris opinion to allow applications to be made to the **municipal** authorities within the statutorily prescribed period of time subsequent to the date of finality of the **annexation**.

*2 Therefore, we continue to be of the opinion that the governing authority of a **municipality** that **annexes** an area may grant an ad valorem tax **exemption** to a "new enterprise" that has been **exempted** from ad valorem taxation by the County prior to its **annexation**, but the **exemption** should not run more than the ten year period from the date of its completion as authorized in Miss. Code Ann. § 27-31-101. Regarding any conflict that you perceive in our prior opinions relating to the date for application for **exemption** versus the date that a "new enterprise" is completed, if a **municipality annexes** an area, a new enterprise may make an application for **exemption** within 270 days of the finality of the **annexation**; however, for purposes of calculating the ten year period, the date of completion remains the same. Therefore, a newly- **annexed** "new enterprise" may receive a tax **exemption** for a period not to exceed ten years from the date of completion of the new enterprise, not from the date of **annexation**.

*2 If this office can be of any further assistance, please let us know.
Very truly yours,

*2 Sandra M. Shelson

*2 Special Assistant Attorney General

Note

TO RETRIEVE THE FULL TEXT OF THE ATTACHED CASE(S) SET FORTH AT THIS POINT, ENTER THE FOLLOWING SEARCH:

FI 1978 WL 42874

FI 1990 WL 548060

FI 1982 WL 44604

1996 WL 562786 (Miss.A.G.)

END OF DOCUMENT

Industrial Exempt Parcels - Gluckstadt								
Category	Ind Ex	Tax Dist	PPIN	Parcel	DBA	Assessed Value	Ex Begin	Last Year Ex (County)
Personal	Z	2GM	9210		D.B.C. CORPORATION (EXEMPT 2015-2024)	\$ 53,540.00	2015	2024
Personal	Z	2GM	11182		D.B.C. CORPORATION (EXEMPT 2019-2028)	\$ 200,330.00	2019	2028
Personal	Z	2GM	12965		D.B.C. CORPORATION (EXEMPT 2023-2032)	\$ 125,750.00	2023	2032
Personal	Z	2GM	11737		FASTENAL COMPANY	\$ 393,070.00	2020	2029
Personal	Z	2GM	10636		HEDERMAN BROTHERS INC (EX.2018-2027)	\$ 58,690.00	2018	2027
Personal	Z	2GM	10567		HEDERMAN BROTHERS,LLC(EX.2017-2026)	\$ 568,850.00	2017	2026
Personal	Z	2GM	8650		KASAI NORTH AMERICA INC (EX 2014-2023)	\$ 56,960.00	2014	2023
Personal	Z	2GM	9198		KASAI NORTH AMERICA INC (EX 2015-2024)	\$ 553,950.00	2015	2024
Personal	Z	2GM	10055		KASAI NORTH AMERICA INC (EX 2017-2026)	\$ 165,560.00	2017	2026
Personal	Z	2GM	10626		KASAI NORTH AMERICA INC (EX 2018-2027)	\$ 138,710.00	2018	2027
Personal	Z	2GM	11205		KASAI NORTH AMERICA INC (EX 2019-2028)	\$ 984,940.00	2019	2028
Personal	Z	2GM	11728		KASAI NORTH AMERICA INC (EX 2020-2029)	\$ 540,690.00	2020	2029
Personal	Z	2GM	12422		KASAI NORTH AMERICA INC (EX 2022-2031)	\$ 505,320.00	2022	2031
Personal	Z	2GM	11181		MADISON TIN, LLC (EXEMPT 1/1/19-12/31/28)	\$ 58,750.00	2019	2028
Personal	Z	2GM	11212		MATHESON TRI-GAS INC EX(2019-2028)	\$ 513,570.00	2019	2028
Personal	Z	2GM	8645		STEEL TECHNOLOGIES,LLC EX(2014-2023)	\$ 400,460.00	2014	2023
Personal	Z	2GM	11734		SYSTEMS ELECTRO COATING, LLC	\$ 16,690.00	2020	2029
Personal	Z	2GM	9197		TOWER AUTOMOTIVE (EXEMPT 2015-2024)	\$ 53,520.00	2015	2024
Personal	Z	2GM	9721		TOWER AUTOMOTIVE (EXEMPT 2016-2025)	\$ 950,580.00	2016	2025
Personal	Z	2GM	10050		TOWER AUTOMOTIVE (EXEMPT 2017-2026)	\$ 351,920.00	2017	2026
Personal	Z	2GM	10622		TOWER AUTOMOTIVE (EXEMPT 2018-2027)	\$ 514,490.00	2018	2027
Personal	Z	2GM	11729		TOWER AUTOMOTIVE (EXEMPT 2020-2029)	\$ 590,080.00	2020	2029
Personal	Z	2GM	11960		TOWER AUTOMOTIVE (EXEMPT 2021-2030)	\$ 730,700.00	2021	2030
Personal	Z	2GM	12415		TOWER AUTOMOTIVE (EXEMPT 2022-2031)	\$ 400,510.00	2022	2031
Personal	Z	2GM	13017		WESTLAKE COMPOUNDS, LLC EXEMPT 2023-2032	\$ 205,960.00	2023	2032
Personal	Z	2GM	9723		WESTLAKE COMPOUNDS, LLC(EXEMPT 2016-2025)	\$ 45,130.00	2016	2025
Personal	Z	2GM	10624		WESTLAKE COMPOUNDS, LLC(EXEMPT 2018-2027)	\$ 4,330.00	2018	2027
Personal	Z	2GM	11188		WESTLAKE COMPOUNDS, LLC(EXEMPT 2019-2028)	\$ 39,920.00	2019	2028
Personal	Z	2GM	11722		WESTLAKE COMPOUNDS, LLC(EXEMPT 2020-2029)	\$ 82,580.00	2020	2029
Personal	Z	2GM	11967		WESTLAKE COMPOUNDS, LLC(EXEMPT 2021-2030)	\$ 7,310.00	2021	2030
Real	Z	2GM	56230	082E-21 -017/08.00	ARROWHEAD REAL ESTATE LLC	\$ 755,028.00	2018	2027
Real	Z	2GM	58554	082E-21 -015/01.00	DBC CORPORATION	\$ 80,830.00	2019	2028
Real	Z	2GM	50014	082E-16 -001/03.00	FASTENAL COMPANY	\$ 3,767,468.00	2020	2029
Real	Z	2GM	58555	082H-27 -005/01.00	MATHESON TRI-GAS INC	\$ 98,288.00	2019	2028
Real	Z	2GM	54546	082E-21 -017/01.01	SYSTEMS ELECTRO COATING LLC	\$ 381,007.00	2015	2024
Real	Z	2GM	59340	082E-21 -017/01.02	SYSTEMS ELECTRO COATING LLC	\$ 187,160.00	2020	2029
					Total	\$ 14,582,641.00		

Sum of Assessed Value		Current Milage Rate	Total Tax Allocated per value	Expected Amount 95%
Last Year Ex (County)	Total			
2023	457,420.00	0.012	5,489.04	5,214.59
2024	1,042,017.00	0.012	12,504.20	11,878.99
2025	995,710.00	0.012	11,948.52	11,351.09
2026	1,086,330.00	0.012	13,035.96	12,384.16
2027	1,471,248.00	0.012	17,654.98	16,772.23
2028	1,976,628.00	0.012	23,719.54	22,533.56
2029	5,577,738.00	0.012	66,932.86	63,586.21
2030	738,010.00	0.012	8,856.12	8,413.31
2031	905,830.00	0.012	10,869.96	10,326.46
2032	331,710.00	0.012	3,980.52	3,781.49
Grand Total	14,582,641.00			
Total estimated revenue			174,991.69	166,242.11



CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Lindsay Kellum, City Clerk

DATE: October 10, 2023

SUBJECT: General Update, City Administration

The City Clerk will provide a brief update on the below city administration matters.

Items:

- Finance & Budget
- Accounts Payable
- Fixed Assets
- Software Implementation
- Training & Education
- Human Resources and Payroll
- Communications and Website
- Public Records Requests
- Events & Chamber of Commerce
- Mayor's Youth Council



CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Scott Maugh, Deputy City Clerk

DATE: 10/06/2023

SUBJECT: Privilege & Transient Vendor License Report (Monthly Update)

From September 1, 2023, to September 30, 2023, the City of Gluckstadt processed twenty-seven (27) Regular Privilege Licenses.

The amount of fees collected in 2023 to date is as follows:

Privilege: \$30,370.19

Transient: \$250.00

ID	ISSUED TO	DATE	PACKET	TYPE	===== DISTRIBUTION =====				TOTAL
					FEE	PENALTY	TAX	INTEREST	
0000082	SPS, LLC	9/06/2023	00074	Payment	20.00-	.00	.00	.00	20.00-
0000086	QUALITY GLASS, INC.	9/11/2023	00076	Payment	380.00-	.00	.00	.00	380.00-
0000090	BUDGET BLINDS OF MA	9/08/2023	00075	Payment	20.00-	.00	.00	.00	20.00-
0000091	KINCAID DENTAL CENT	9/26/2023	00079	Payment	30.00-	.00	.00	.00	30.00-
0000092	KEELING COMPANY	9/26/2023	00079	Payment	92.50-	.00	.00	.00	92.50-
0000093	BOH INC.	9/26/2023	00079	Payment	30.00-	.00	.00	.00	30.00-
0000096	AFTER ZONE LLC	9/26/2023	00079	Payment	20.00-	.00	.00	.00	20.00-
0000098	ANGELO'S ITALIANO,	9/26/2023	00079	Payment	35.00-	.00	.00	.00	35.00-
0000099	THE CHRISTIAN LEARN	9/26/2023	00079	Payment	30.00-	.00	.00	.00	30.00-
0000101	RICE CAFE LLC	9/26/2023	00079	Payment	40.00-	.00	.00	.00	40.00-
0000102	AOC MEDICAL, LLC	9/26/2023	00079	Payment	30.00-	.00	.00	.00	30.00-
0000104	MAJESTIC METALS INC	9/27/2023	00080	Payment	76.00-	.00	.00	.00	76.00-
0000105	BAPTIST MEDICAL GRO	9/07/2023	00073	Payment	30.00-	.00	.00	.00	30.00-
0000108	EXTRA SPACE MANAGEM	9/28/2023	00081	Payment	20.00-	.00	.00	.00	20.00-
0000109	THE RANGE OF MISSIS	9/26/2023	00079	Payment	300.00-	.00	.00	.00	300.00-
0000111	TINDLE FAMILY DENTI	9/05/2023	00072	Payment	30.00-	.00	.00	.00	30.00-
0000113	W.L. BURLE ENGINEER	9/13/2023	00077	Payment	30.00-	.00	.00	.00	30.00-
0000114	WHAT A COMBO, INC.	9/06/2023	00074	Payment	20.00-	.00	.00	.00	20.00-
0000116	EDWARD JONES	9/26/2023	00079	Payment	20.00-	.00	.00	.00	20.00-
0000122	STORAGEMAX GERMANTO	9/05/2023	00072	Payment	20.00-	.00	.00	.00	20.00-
0000214	THE LOCAL MIXER	9/05/2023	00072	Payment	20.00-	.00	.00	.00	20.00-
0000215	ESCAPE TO LAND LLC	9/08/2023	00075	Payment	24.20-	.00	.00	.00	24.20-
0000216	MAGNOLIA FEDERAL CR	9/11/2023	00076	Payment	37.20-	.00	.00	.00	37.20-
0000217	MISSISSIPPI CANDY C	9/13/2023	00077	Payment	22.00-	.00	.00	.00	22.00-

Section 8, 1B)

ID	ISSUED TO	DATE	PACKET	TYPE	===== DISTRIBUTION =====				TOTAL
					FEE	PENALTY	TAX	INTEREST	
0000218	AMERICAN PACKAGING	9/26/2023	00079	Payment	45.00-	.00	.00	.00	45.00-
0000219	GLUCKSTADT PHARMACY	9/29/2023	00082	Payment	62.50-	.00	.00	.00	62.50-
0000220	TREMAC RESTEEL, INC	9/29/2023	00082	Payment	116.04-	.00	.00	.00	116.04-

Section 8, 1B)

Section 8, (B)

===== F E E C O D E T O T A L S B Y T Y P E =====

FEE CODE	TYPE	COUNT	===== DISTRIBUTION =====				TOTAL
			FEE	PENALTY	TAX	INTEREST	
BEER FLAT	Payment	1	15.00CR	0.00	0.00	0.00	15.00CR
MANOVER11	Payment	1	54.00CR	0.00	0.00	0.00	54.00CR
Over11	Payment	1	116.04CR	0.00	0.00	0.00	116.04CR
POSTAGE	Payment	1	2.00CR	0.00	0.00	0.00	2.00CR
Schdl-A	Payment	12	921.20CR	0.00	0.00	0.00	921.20CR
Schdl-B	Payment	13	372.20CR	0.00	0.00	0.00	372.20CR
VENDING	Payment	1	20.00CR	0.00	0.00	0.00	20.00CR
WEAPONS	Payment	1	100.00CR	0.00	0.00	0.00	100.00CR
GRAND TOTAL FOR PERIOD							1,600.44CR

===== T O T A L S B Y T R A N S A C T I O N T Y P E =====

TYPE	COUNT	===== DISTRIBUTION =====				TOTAL
		FEE	PENALTY	TAX	INTEREST	
Payment	27	1,600.44CR	0.00	0.00	0.00	1,600.44CR
TOTAL FOR PERIOD	27					1,600.44CR

SELECTION CRITERIA

Section 8, 1B)

REPORT OPTIONS:

LICENSE RANGE: THRU ZZZZZZZZZZ
PACKET RANGE: 0 THRU 99999
TRANSACTION RANGE: 9/01/2023 THRU 9/30/2023
LICENSE STATUS: All
LICENSE CODE: All
FEE CODE: All

PRINT OPTIONS:

PRINT TOTALS ONLY: NO

TRANSACTION TYPE OPTIONS:

ALL: YES
PAYMENT: YES
REFUND CHECK: YES
REVERSE PAYMENT: YES
REVERSE REFUND: YES

ADJUSTMENT OPTIONS:

ADJUSTMENT CODE: ALL

*** END OF REPORT ***



CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Scott Maugh, Deputy City Clerk

DATE: 10/06/2023

SUBJECT: Privilege & Transient Vendor License Report (Monthly Update)

From October 1, 2022, to September 30, 2023, the City of Gluckstadt processed two hundred and twenty (220) Regular Privilege Licenses and five (5) transient vendor licenses.

The amount of fees collected in Fiscal Year 2023 to date is as follows:

Privilege: \$37,410.02

Transient: \$825.00

City of Gluckstadt: City Clerk Administration

Privilege License Log - FY 23 Total

Permit No.	Company Name:	Company Address:	Fee Paid	City Clerk Administration Notes:
000106	Fastenal	359 Old Jackson Road, Madison, MS 39110	\$1,840.00	Issued & Provided 10/3/22; see email corresp.
000107	Tower International	1757 Woodland Dr., New Boston, MI 48164	\$80.00	Issued & Provided 10/4/22; see email corresp.
000108	Extra Space Management	122 Yandell Road, Canton, MS 39046	\$20.00	Issued & Provided 10/4/22; see email corresp.
000109	The Range of Mississippi, LLC	112 Dees Dr., Madison, MS 39110	\$300.00	Issued & Provided 10/4/22; see email corresp.
000110	Southern Magnolia Hemp Company	1716 Hwy 51 N., Ste. D., Madison, MS 39110	\$25.00	Issued & Provided 10/6/22; see email corresp.
000111	Tindle Family Dentistry	1021 Gluckstadt Rd., Ste. 100, Madison, MS 39110	\$30.00	Issued & Provided 10/11/22; see email corresp.
000112	Home Health Care Affiliates of Central MS	1082 Gluckstadt Rd., Madison, MS 39110	\$30.00	Issued & Provided 10/12/22; see email corresp.
000113	W.L Burle Engineers, P.A.	2187 Hwy 51, Ste. A., Madison, MS 39110	\$30.00	Issued & Provided 10/17/22; see email corresp.
000114	What a Combo, Inc. dba Krystal	1212 Gluckstadt Road, Madison, MS 39046	\$20.00	Issued & Provided 10/18/22; see email corresp.
000115	Sherwin Williams	207 Dees Plaza, Madison, MS 39110	\$50.00	Issued & Provided 10/19/22; see email corresp.
000116	Edward Jones	1078 Gluckstadt Rd., Ste. 101, Madison, MS 39110	\$20.00	Issued & Provided 10/19/22; see email corresp.
000117	Dependable Pest Service	100 First Choice Drive, Madison, MS 39110	\$30.00	Issued & Provided 10/19/22; see email corresp.
000118	PetVet Care Centers (MS), LLC dba Gluckstadt Animal Hospital	1070 Gluckstadt Road, Gluckstadt, MS 39110	\$54.00	Issued & Provided 10/25/22; see email corresp.
000119	Joe's Used Auto Parts	130 Old Jackson Road, Madison, MS 39110	\$92.50	Issued & Provided 10/25/22; called
000120	Signature Smiles	113 Dees Drive, Ste. E., Madison, MS 39110	\$20.00	Issued & Provided 10/25/22; see email corresp.
000121	Scott C. Woods & Associates, P.A.	112 Lone Wolf Drive, Madison, MS 39110	\$30.00	Issued & Provided 10/27/22; see email corresp.
000122	StorageMax Germantown	358 Church Road, Madison, MS 39110	\$20.00	Issued & Provided 10/27/22; see email corresp.
000123	Maxfit Sports Nutrition	272 Calhoun Station Pkwy, Madison, MS 39110	\$92.50	Issued & Provided 10/31/22; see email corresp.
000124	Earthscape Supply, LLC	141 W. Sowell Road, Madison, MS 39110	\$560.00	Issued & Provided 11/01/22; see email corresp.
000125	M&R Communications	104 First Choice Drive, Ste. A., Madison, MS 39110	\$36.00	Issued & Provided 11/04/22; see email corresp.
000126	Moore's Carpet Care Inc.	336A Distribution Dr., Madison, MS 39110	\$30.00	Issued & Provided 11/04/22; see email corresp.
000127	River Oaks Roofing	105 Lexington Dr., Ste. J., Madison, MS 39110	\$30.00	Issued & Provided 11/04/22; see email corresp.
000128	Bamboo Express LLC	137 Yandell Road, Ste. B., Canton, MS 39046	\$20.00	Issued & Provided 11/04/22; see email corresp.
000129	Quality Healthcare & Hospice	112 Westfalen Drive, Canton, MS 39046	\$45.00	Issued & Provided 11/04/22; see email corresp.
000130	Madison Motor Works, LLC	176 American Way, Madison, MS 39110	\$30.00	Issued & Provided 11/08/22; see email corresp.
000131	Reflections Vision Center	101 Lexington Dr., Ste. C., Madison, MS 39110	\$75.00	Issued & Provided 11/08/22; see email corresp.
000132	Cardinal Health	1240 Gluckstadt Road, Madison MS 39110	\$1,840.00	Issued & Provided 11/09/22; see email corresp.
000133	Davis Detail Shop	1210 Gluckstadt Rd., Madison, MS 39110	\$20.00	Issued & Provided 11/16/22; see email corresp.
000134	Gluckstadt Fitness	109 Dees Dr., Madison, MS 39110	\$20.00	Issued & Provided 11/16/22; see email corresp.
000135	Titan Engineering and Construction, LLC	1964 Hwy 51, Madison, MS 39110	\$90.00	Issued & Provided 11/22/22; see email corresp.
000136	ADS Security	338 Distribution Dr., Madison, MS 39110	\$36.00	Issued & Provided 11/29/22; see email corresp.
000137	Hazel D. Whiting LLC	182 Cattlett Rd., Madison, MS 39110	\$20.00	Issued & Provided 12/5/22; see email corresp.
000138	Amteck Sprinkler, LLC dba Southeastern Automatic Sprinkler	124 Enterprise Drive, Madison, MS 39110	\$800.00	Issued & Provided 12/12/22; see email corresp.
000139	Ace of Grace	102 Dees Dr., Ste. Q., Madison, MS 39110	\$25.00	Issued & Provided 1/5/23; see email corresp.
000140	Southeastern Sign Company	120 Lone Wolf Drive, Madison, MS 39110	\$20.00	Issued & Provided 1/6/23; see email corresp.
000141	Industrial Automation Surplus	118 Lone Wolf Drive, Madison, MS 39110	\$92.50	Issued & Provided 1/6/23; see email corresp.
000142	Alpha Financial Tax Services	1706 Hwy 51, Ste. D., Madison, MS 39110	\$20.00	Issued & Provided 1/6/23; see email corresp.
000143	Unique Renovations LLC	146 Stribling Rd. Ext., Madison, MS 39110	\$30.00	Issued & Provided 1/6/23; see email corresp.
000144	Gluckstadt Security Storage, LLC	2195 Hwy 51, Madison, MS 39110	\$20.00	Issued & Provided 1/11/23; see email corresp.
000145	Telepro Communications Company	105 Lone Wolf Drive, Madison, MS 39110	\$30.00	Issued & Provided 1/11/23; see email corresp.
000146	Gulf Atlantic Floor Systems Inc.	120 Lone Wolf Drive, Madison, MS 39110	\$52.00	Issued & Provided 1/12/23; see email corresp.
000147	Cry Enterprises dba Bayou Bugs	134 Weisenberger Rd. Ste. C.	\$35.00	Issued & Provided 1/18/23; see email corresp.
000148	Lagniappe Gifts	102 Dees Dr., Ste. K., Madison, MS 39110	\$92.50	Issued & Provided 1/18/23; see email corresp.
000149	Hydronic Technology	116 Lone Wolf Dr., Madison, MS 39110	\$20.00	Issued & Provided 1/18/23; see email corresp.
000150	Cocktailz Fine Wine & Spirits	1716 Hwy 51, Ste. H., Madison, MS 39110	\$50.00	Issued & Provided 1/18/23; see email corresp.
000151	Whitney Wilkins Esthetics	376 Distribution Dr., Madison, MS 39110	\$20.00	Issued & Provided 1/20/23; see email corresp.
000152	Gulf Equipment Corporation, dba Gulf Services LLC	331 Distribution Dr., Madison, MS 39110	\$20.00	Issued & Provided 1/25/23; see email corresp.
000153	Classic Restorations	138 W. Sowell Road, Gluckstadt, MS 39110	\$30.00	Issued 1/26/23 & Provided 1/27/23; see email corresp.
000154	New Lock Pressure Washing, LLC	128 Hunters Row, Gluckstadt, MS 39110	\$20.00	Issued & Provided 2/6/23; see email corresp.
000155	Gracie Jiu-Jitsu madison, LLC	360 Industrial Dr. South, Madison, MS 39110	\$20.00	Issued & Provided 2/6/23; see email corresp.
000156	Par-co Enterprises dba Weichert, Realtors-Innovations	1085 Gluckstadt Rd. Bldg. 200, Madison, MS 39110	\$20.00	Issued & Provided 2/10/23; see email corresp.
000157	JJB Pizza LLC dba Pizza Hut	1054 Gluckstadt Road, Ste. D.	\$20.00	Issued & Provided 2/21/23; see email corresp.
000158	4 Season Nails	102 Dees Drive	\$20.00	Issued & Provided 2/21/23; see email corresp.
000001	S&S Operating, LLC (DBA Sullivan's Marketplace)	155 Calhoun Station Parkway, Gluckstadt, MS 39110	\$455.00	Issued & Provided 2/23/2023; see email corresp.
000159	Serenity Nail Spa, LLC	101 Lexington Dr., Ste. D.	\$20.00	Issued & Provided 2/24/2023; see email corresp.
000160	Sandals Day Spa, LLC	1091 Gluckstadt Road, Ste. C.	\$20.00	Issued & Provided 2/24/2023; see email corresp.
000161	Timber Tavern, LLC	124 Kimball Drive Unit 100 Ste. A & B, Madison, MS 39110	\$65.00	Issued 2/28/23 and Provided 3/1/23. see email corresp.
000162	Boo's Smokehouse BBQ LLC	1716 Hwy 51, Ste. C., Madison, MS 39110	\$35.00	Issued & Provided 3/1/2023; see email corresp.
000163	Kruda Sai dba Super 8	405 Business Park Dr., Madison, MS 39110	\$30.00	Issued & Provided 3/2/2023; see email corresp.
000002	Heart to Heart Senior Care Center, Inc.	113 Dees Drive, Ste. G, Gluckstadt, MS 39110	\$30.00	Issued & Provided 3/3/2023; see email corresp.
000164	Fortitude Chiropractic and Wellness	115 Aulenbrock Dr., Bldg. 200 Ste. B., Canton, MS 39046	\$20.00	Issued & Provided 3/8/2023; see email corresp.
000165	HomeWare	326 Distribution Drive, Ste. B., Madison, MS 39110	\$20.00	Issued & Provided 3/16/2023; see email corresp.
000166	Victory Sport	316 Old Jackson Road, Madison, MS 39110	\$30.00	Issued & Provided 3/22/2023; see email corresp.
000167	Ice Plant Inc.	368 Industrial Drive, Madison, MS 39110	\$20.00	Issued & Provided 3/24/2023; see email corresp.
000168	Bicycle Revolution	113 Dees Dr. Ste. C., Madison, MS 39110	\$77.50	Issued & Provided 3/30/2023; see email corresp.
000006	Fibrenew Jackson	253 Germantown Road, Madison, MS 39110	\$20.00	Issued & Provided 4/3/2023; see email corresp.
000169	Athletic Physical Therapy	1091 Gluckstadt Rd., Ste. E., Madison, MS 39110	\$20.00	Issued & Provided 4/3/2023; see email corresp.
000170	TherapySouth Gluckstadt	1716 US 51, Ste. N., Madison, MS 39110	\$20.00	Issued 4/5/2023 & Provided 4/11/2023; see email corresp.
000171	The Floor Gallery	110 Lexington Dr. Ste. K., Madison, MS 39110	\$20.00	Issued & Provided 4/11/2023; see email corresp.
000172	Domino's Pizza	1091 Gluckstadt Road, Ste. B., Madison, MS 39110	\$20.00	Issued 4/11/2023 & Provided 4/12/23; see email corresp.
000173	Heaven Sent Carpet Cleaning Services, LLC	113 First Colony Blvd., Madison, MS 39110	\$20.00	Issued & Provided 4/12/2023; see email corresp.
000004	Smallcakes Madison, LLC	1091 Gluckstadt Road, Ste. E2, Gluckstadt, MS 39110	\$25.00	Issued & Provided 4/12/2023; see email corresp.
000005	Johnny's Pizza House (JPH Gluckstadt), LLC	272 Calhoun Parkway, Ste. A, Gluckstadt, MS 39110	\$40.00	Issued & Provided 4/13/2023; see email corresp.
000019	Jam Athletics Madison	109 Hazelton Cv., Madison, MS 39110	\$20.00	Issued & Provided 4/25/2023; see email corresp.
000011	Sartain's Heritage Properties, LLC	106 First Choice Dr., Madison, MS 39110	\$20.00	Issued & Provided 4/25/2023; see email corresp.
000018	Mobile Audio MS, LLC	647 Church Rd., Madison, MS 39110	\$20.00	Issued & Provided 4/25/2023; see email corresp.
000014	Aardvark Computer Systems	148 Old Orchard Rd., Madison, MS 39110	\$20.00	Issued & Provided 5/1/23; see email corresp.
000022	Big 10 Tire Co., Inc.	110 Dees Drive, Madison, MS 39110	\$250.00	Issued & Provided 5/1/23; see email corresp.
000013	Gluckstadt Dental Clinic	1085 Gluckstadt Rd. Bldg. 100, Madison, MS 39110	\$30.00	Issued & Provided 5/2/23; see email corresp.
0000174	KCI USA, INC. dba 3M Medical Solutions	464 Church Road, Ste. 100, Madison, MS 39110	\$20.00	Issued & Provided 5/3/23; see email corresp.
0000175	Germantown Dental	102 Dees Drive, Madison, MS 39110	\$20.00	Issued & Provided 5/9/23; see email corresp.
000007	Sugar Daze Dessert Shop	102 Dees Drive, Ste. D, Madison, MS 39110	\$20.00	Issued & Provided 5/15/23; see email corresp.
000012	EXIT Realty Legacy Group	105 Lexington Drive, Suite E, Madison, MS 39110	\$20.00	Issued & Provided 5/16/23; see email corresp.
0000176	Tino's Pet Grooming LLC	102 Lone Wolf Drive, Ste. A, Madison, MS 39110	\$20.00	Issued & Provided 5/23/23; see email corresp.
000023	911 Restoration, LLC	101 First Choice Drive, Suite D, Madison, MS 39110	\$30.00	Issued & Provided 5/24/23; see email corresp.
0000031	Dainty Magnolia	134 Bradford Rd., Madison, MS 39110	\$20.00	Issued & Provided 6/1/23; see email corresp.
0000058	Fleet Morris Petroleum dba Fleetway Market	1227 Gluckstadt Rd., Madison, MS 39110	\$90.00	Issued & Provided 6/1/23; see email corresp.
000039	E&J Gallo Winery	464 Church Road, Ste. 300, Madison MS 39110	\$36.00	Issued & Provided 6/7/23; see email corresp.
000020	Decorative Center Inc.	110 Kimball Dr., Madison, MS 39110	\$1,840.00	Issued & Provided 6/7/23; see email corresp.
0000177	Moore's Greenhouses LLC	651 Church Road, Madison, MS 39110	\$20.00	Issued & Provided 6/8/23; see email corresp.
0000178	The Mississippi Man LLC	108 Dees Dr., Ste. C., Madison, MS 39110	\$55.00	Issued & Provided 6/8/23; see email corresp.
0000179	Fidelity Mortgage	1085 Gluckstadt Road, Bldg. 500A, Madison, MS 39110	\$30.00	Issued & Provided 6/9/23; see email corresp.
0000180	Netlink Cabling Systems	102 Plantation Cove, Madison, MS 39110	\$51.00	Issued & Provided 6/9/23; see email corresp.
000043	Bob Tompkins Studio	1722 Lenowelf Dr., Gluckstadt, MS 39110	\$20.00	Issued & Provided 6/9/23; see email corresp.
000025	Etairos HVAC, Inc.	115 Lone Wolf Dr., Madison, MS 39110	\$1,360.00	Issued & Provided 6/9/23; see email corresp.
000008	The Mailroom	272 Calhoun Station Pkwy, STE. C Madison, MS 39110	\$26.40	Issued & Provided 6/9/23; see email corresp.
0000182	LPA dba Gluckstadt Texaco Mart	1743 Hwy 51, Madison, MS 39110	\$265.00	Issued & Provided 6/9/23; see email corresp.
000035	Eutaw Construction Company Inc.	110 Weisenberger Rd., Madison, MS 39110	\$150.00	Issued & Provided 6/9/23; see email corresp.
0000183	Sonic Drive In	1237 Gluckstadt Road, Madison, MS 39110	\$76.25	Issued & Provided 6/9/23; see email corresp.
000049	Parkway Express Wash	539 Denim Way, Canton, MS 39046	\$40.00	Issued & Provided 6/12/23; see email corresp.
000050	Parkway Quick Lube & Tire LLC	538 Denim Way, Canton, MS 39046	\$30.00	Issued & Provided 6/12/23; see email corresp.
000024	PSP Medical Clinic (DBA Magnolia Medical Clinics)	1082 A Gluckstadt Rd., Madison, MS 39110	\$20.00	Issued & Provided 6/12/23; see email corresp.
000017	Mechanical Systems Insulation, Inc.	107 Hazelton Cv., Madison, MS 39110	\$30.00	Issued & Provided 6/12/23; see email corresp.
000033	Bracy's Auto Sales & Salvage	196 Old Jackson Rd., Madison, MS 39110	\$25.00	Issued & Provided 6/12/23; see email corresp.
000026	Gluckstadt Family Dentistry, PA	1716 Hwy 51, Ste. G, Madison, MS 39110	\$30.00	Issued & Provided 6/12/23; see email corresp.
000057	Parkway Diesel Service & Accessories LLC	284 Industrial Dr. S., Madison, MS 39110	\$350.00	Issued & Provided 6/12/23; see email corresp.

000059	Performance Therapy	464 Churd Rd., Ste. 400, Madison, MS 39110	\$30.00	Issued & Provided 6/12/23; see email corrup.
000032	CIA Wholesale Inc (dba CIA Autoplex)	380 Distribution Dr., Madison, MS 39110	\$25.00	Issued & Provided 6/12/23; see email corrup.
000121	Scott C. Woods & Associates, P.A.	112 Lone Wolf Drive, Madison, MS 39110	\$30.00	Issued & Provided 6/13/23; see email corrup.
000040	Vertex Aerospace, LLC	555 Industrial Drive South, Madison, MS 39110	\$150.00	Issued & Provided 6/13/23; see email corrup.
000056	Canvas Salon	102 Dees Dr., Ste. J., Madison, MS 39110	\$25.00	Issued & Provided 6/16/23; see email corrup.
0000181	Creative Windows & Doors LLC	105 First Choice Drive, Madison, MS 39110	\$23.60	Issued & Provided 6/19/23; see email corrup.
0000184	C&K Senior Care dba Homewell Care Services	140 Enterprise Drive, Madison, MS 39110	\$62.00	Issued & Provided 6/19/23; see email corrup.
000060	It's Vinyl 'Y'all, LLC	102 Aulenbrock Drive, Canton, MS 39046	\$30.00	Issued & Provided 6/19/23; see email corrup.
000038	AC Experts LLC	183 Church Road, Madison, MS 39110	\$20.00	Issued & Provided 6/19/23; see email corrup.
000046	Gluckstadt TC Kids LLC	101 Lexington Dr., Ste. A, Madison, MS 39110	\$30.00	Issued & Provided 6/19/23; see email corrup.
0000185	Wendelta dba Wendy's	1251 Gluckstadt Road, Madison, MS 39110	\$76.25	Issued & Provided 6/19/23; see email corrup.
000010	Veracity, LLC (DBA Goshine Express Carwash)	111 Dees Way, Gluckstadt, MS 39110	\$30.00	Issued & Provided 6/19/23; see email corrup.
0000115	Sherwin Williams	207 Dees Plaza, Madison, MS 39110	\$92.50	Issued & Provided 6/19/23; see email corrup.
000009	Parkway Perk, LLC	272 Calhoun Parkway, Ste. H, Gluckstadt, MS 39110,	\$25.00	Issued & Provided 6/20/23; see email corrup.
000015	Pharmacy Group of Mississippi, LLC	136 Enterprise Dr., Madison, MS 39110	\$1,840.00	Issued & Provided 6/20/23; see email corrup.
0000186	El Sombbrero	102 Dees Dr., Ste. G.	\$40.00	Issued & Provided 6/21/23; see email corrup.
000021	Mono's LLC dba Filos Mediterranean	102 Dees Drive, Ste. F, Madison, MS 39110	\$20.00	Issued & Provided 6/21/23; see email corrup.
0000187	Hopper Properties	340 Distribution Drive, Madison, MS 39110	\$24.40	Issued & Provided 6/23/23; see email corrup.
000066	Southern Pipe & Supply Co., Inc.	1418 Enterprise Dr., Madison, MS 39110	\$340.00	Issued & Provided 6/23/23; see email corrup.
000055	Womack Holdings Inc. dba Smoothie King	1091 Gluckstadt Road, Ste. A., Madison, MS 39110	\$20.00	Issued & Provided 6/23/23; see email corrup.
000053	Rinewalt Electric LLC	167 Deerwoods Crossing, Canton, MS 39046	\$30.00	Issued & Provided 6/30/23; see email corrup.
000064	Dixie Equine Medicine & Surgery	155 American Way, Madison, MS 39110	\$30.00	Issued & Provided 6/30/23; see email corrup.
000094	Empire Pharm. dba Uptown Pharmacy	1042 Gluckstadt Rd., Ste. D, Madison, MS 39110	\$200.00	Issued & Provided 6/30/23; see email corrup.
000028	Stevens Mechanical Systems, Inc.	110 Lone Wolf Dr., Madison, MS 39110	\$30.00	Issued & Provided 6/30/23; see email corrup.
0000188	The Madison Landscape Co.	354 Old Jackson Rd., Madison, MS 39110	\$35.70	Issued & Provided 6/30/23; see email corrup.
0000189	Bryan Tires Services, LLC	1743 Hwy 51, Madison, MS 39110	\$25.00	Issued & Provided 7/3/23; see email corrup.
0000190	Tender Transitions, LLC	115 Mininger Blvd., Madison, MS 39110	\$20.00	Issued & Provided 7/3/23; see email corrup.
0000191	Vigilant Health	501 Denim Way, Canton, MS 39046	\$24.40	Issued & Provided 7/3/23; see email corrup.
0000192	Priority One Bank	104 Church Road, Madison, MS 39110	\$30.00	Issued & Provided 7/5/23; see email corrup.
0000193	Repeat Performance Dance Studio	113 Dees Drive, Ste. A., Madison, MS 39110	\$24.40	Issued & Provided 7/5/23; see email corrup.
0000194	Madison County Sports Zone	213 Industrial Drive N., Madison, MS 39110	\$488.00	Issued & Provided 7/6/23; see email corrup.
0000195	Central Tower Communications	104 First Choice Drive, Ste. A., Madison, MS 39110	\$22.60	Issued & Provided 7/6/23; see email corrup.
000030	Storage Depot, LLC	1048 Gluckstadt Rd., Madison, MS 39110	\$20.00	Issued & Provided 7/6/23; see email corrup.
000074	G&W Marketing Inc. dba Printables and More	101 First Choice Drive, Madison, MS 39110	\$20.00	Issued & Provided 7/6/23; see email corrup.
000029	Ben Nelson Golf & Utility Vehicles, LLC	243 Industrial Drive N., Madison, MS 39110	\$1,840.00	Issued & Provided 7/6/23; see email corrup.
000042	Stantec Consulting Services Inc.	396 Business Park Dr., Ste. E	\$20.00	Issued & Provided 7/7/23; see email corrup.
0000196	Green Steel Manufacturing, Inc.	130 American Way, Madison, MS 39110	\$58.56	Issued & Provided 7/7/23; see email corrup.
0000138	Amteck Sprinkler, LLC dba Southeastern Automatic Sprinkler	124 Enterprise Drive, Madison, MS 39110	\$800.00	Issued & Provided 7/7/23; see email corrup.
000018	Hanging Moss Plumbing	132 Munich Dr., Madison, MS 39110	\$20.00	Issued & Provided 7/7/23; see email corrup.
0000197	SGAK dba Circle K	1706 Hwy 51, Ste. B., Madison, MS 39110	\$186.05	Issued & Provided 7/7/23; see email corrup.
0000198	Ace Bolt & Screw Co., Inc.	104 Hazeltown Cove, Madison, MS 39110	\$1,122.40	Issued & Provided 7/7/23; see email corrup.
000048	SS Medical Inc.	110 Lexington Dr., Ste. A, Madison, MS 39110	\$20.00	Issued & Provided 7/7/23; see email corrup.
0000199	Stadt Nutrition	1019 Gluckstadt Rd., Madison, MS 39110	\$24.60	Issued & Provided 7/10/23; see email corrup.
000041	Future Labs, LLC	124 Lone Wolf Dr., Madison, MS 39110	\$30.00	Issued & Provided 7/10/23; see email corrup.
000037	Madison Aesthetic & Fam. Med., dba Body Anew Medical	1040 Gluckstadt Rd., Ste. B, Madison, MS 39110	\$20.00	Issued & Provided 7/11/23; see email corrup.
0000200	Brandon Service Company Inc.	141 W. Sowell Road, Madison, MS 39110	\$1,840.00	Issued & Provided 7/12/23; see email corrup.
000051	Callaway's Yard & Garden	259 Calhoun Station Pkwy, Madison, MS 39110	\$570.00	Issued & Provided 7/12/23; see email corrup.
000061	Customized Massage Therapy, LLC	1716 Hwy 51, Ste. N., Madison, MS 39110	\$20.00	Issued & Provided 7/12/23; see email corrup.
000065	Kebab & Curry	160 Weisenberger Road, Madison, MS 39110	\$40.00	Issued & Provided 7/12/23; see email corrup.
000089	American Field Service Corporation	110 American Way, Madison, MS 39110	\$152.00	Issued & Provided 7/17/23; see email corrup.
000027	Vada Inc. (DBA Foremost Foundations & Construction)	107 Lone Wolf Dr., Madison, MS 39110	\$33.00	Issued & Provided 7/18/23; see email corrup.
000047	Puckett Rents	608 Church Road, Madison, MS 39110	\$1,200.00	Issued & Provided 7/18/23; see email corrup.
000045	Deloach Family Clinic	122 Weisenberger Rd., Madison, MS 39110	\$20.00	Issued & Provided 7/18/23; see email corrup.
000063	Barnetts Body Shop	120 Autobahn Loop, Madison, MS 39110	\$95.00	Issued & Provided 7/19/23; see email corrup.
000067	Hartley Equipment Company	109 Aulenbrock Dr., Canton, MS 39110	\$1,840.00	Issued & Provided 7/21/23; see email corrup.
000052	Magnolia Concessions LLC	105 Lexington Drive, Ste. G., Madison, MS 39130	\$20.00	Issued & Provided 7/21/23; see email corrup.
000054	Gluckstadt Body Shop	333 Distribution Dr., Madison, MS 39110	\$30.00	Issued & Provided 7/25/23; see email corrup.
000076	Jesse Hoover dba Top Knot & Tails	110 Lexington Dr., Ste. L, Madison, MS 39110	\$20.00	Issued & Provided 7/26/23; see email corrup.
0000201	Shooters International LLC	115 Aulenbrock Dr., Bldg. 200 Ste. B., Canton, MS 39046	\$23.80	Issued & Provided 7/26/23; see email corrup.
0000202	New South Access & Environmental Solutions	281 Old Jackson Road, Madison, MS 39110	\$46.74	Issued & Provided 7/28/23; see email corrup.
0000203	Make It Pop	105 Lexington Drive, Ste. C., Madison, MS 39110	\$25.00	Issued & Provided 8/1/23; see email corrup.
000044	Camper Corral, Inc.	381 Distribution Dr., Madison, MS 39110	\$160.00	Issued & Provided 8/1/23; see email corrup.
000087	G-Gives Consulting, LLC	PMB 1035 272 Calhoun Station Pkwy, Ste. C., Madison, MS 39110	\$20.00	Issued & Provided 8/1/23; see email corrup.
0000204	Pullen Windows & Doors LLC	148 Weisenberger Road, Madison, MS 39110	\$1,131.60	Issued & Provided 8/3/23; see email corrup.
000068	Systems Electro Coating LLC	253 Old Jackson Rd., Madison, MS 39110	\$112.00	Issued & Provided 8/3/23; see email corrup.
000103	Storage Max Gluckstadt	317 Distribution Drive, Madison, MS 39110	\$20.00	Issued & Provided 8/3/23; see email corrup.
0000205	Encore	148 Weisenberger Road, Ste. A., Madison, MS 39110	\$24.60	Issued & Provided 8/4/23; see email corrup.
0000206	Best Athletics	376 Distribution Dr., Madison, MS 39110	\$24.60	Issued & Provided 8/4/23; see email corrup.
000062	Madison Oak Preschool	122A Lone Wolf Drive	\$60.00	Issued & Provided 8/4/23; see email corrup.
0000207	Gifted Hands by Michelle	1076 Hwy 51, Ste. D., Madison, MS 39110	\$20.00	Issued & Provided 8/7/23; see email corrup.
0000085	A-1 Nails	1716 Hwy 51, Ste. J., Madison, MS 39110	\$20.00	Issued & Provided 8/7/23; see email corrup.
000088	Madison Gluckstadt Premier Preschool	135 Gluckstadt Way, Madison, MS 39110	\$51.00	Issued & Provided 8/8/23; see email corrup.
0000208	Sunbelt Lighting	141 Enterprise Drive, Madison, MS 39110	\$113.78	Issued & Provided 8/9/23; see email corrup.
0000209	Brackish Holdings dba Lost Hat Co. LLC	102 Lone Wolf Drive, Bldg 200, Madison, MS 39110	\$86.35	Issued & Provided 8/10/23; see email corrup.
000070	Jackson Truck Center Inc., dba Deviney Rental & Supply	2173 Hwy 51, Madison, MS 39110	\$1,840.00	Issued & Provided 8/14/23; see email corrup.
000071	Sanhua International	195 Industrial Blvd, Madison, MS 39110	\$1,860.00	Issued & Provided 8/14/23; see email corrup.
0000210	ECV Technology	PMB 1072, 272 Calhoun Station Pkwy, Ste. C, Madison, MS 39110	\$20.00	Issued & Provided 8/14/23; see email corrup.
0000211	Surcee Designs	102 Lone Wolf Dr., Bldg 200, Ste. E.	\$34.50	Issued & Provided 8/15/23; see email corrup.
0000212	Time 4 Toys	102 Dees Dr., Bldg. 200, Ste. L, Madison, MS 39110	\$32.50	Issued & Provided 8/15/23; see email corrup.
000073	Clark Rental & Supply	347 Distribution Dr., Madison, MS 39110	\$460.00	Issued & Provided 8/16/23; see email corrup.
000072	REC Construction	347 Distribution Dr., Madison, MS 39110	\$90.00	Issued & Provided 8/16/23; see email corrup.
000078	Canton Mac Haik CDJR LTD	150 Autobahn Loop, Madison, MS 39110	\$440.00	Issued & Provided 8/16/23; see email corrup.
000083	Burgers & More dba Burger King	108 Dees Way, Madison, MS 39110	\$20.00	Issued & Provided 8/17/23; see email corrup.
0000213	Black Diamond Racing Custom LLC	102 Lone Wolf Dr., Ste. C., Madison, MS 39110	\$20.00	Issued & Provided 8/21/23; see email corrup.
000075	Airflo Sales	103 First Choice Drive, Madison, MS 39110	\$25.00	Issued & Provided 8/21/23; see email corrup.
000106	Fastenal	359 Old Jackson Road, Madison, MS 39110	\$1,840.00	Issued & Provided 8/28/23; see email corrup.
000084	Victory Marketing LLC dba Sprint Mart	112 Dees Way, Madison, MS 39110	\$77.50	Issued & Provided 8/30/23; see email corrup.
0000214	The Local Mixer	346 Church Road	\$20.00	Issued & Provided 9/5/23; see email corrup.
000111	Tindle Family Dentistry	1021 Gluckstadt Rd., Ste. 100, Madison, MS 39110	\$30.00	Issued & Provided 9/5/23; see email corrup.
000122	StorageMax Germantown	358 Church Road, Madison, MS 39110	\$20.00	Issued & Provided 9/5/23; see email corrup.
000114	What a Combo, Inc. dba Krystal	1212 Gluckstadt Road, Madison, MS 39046	\$20.00	Issued & Provided 9/6/23; see email corrup.
000082	SPS, LLC dba Subway	1227B Gluckstadt Rd., Madison, MS 39110	\$20.00	Issued & Provided 9/6/23; see email corrup.
000105	Baptist Medical Group Gluckstadt Primary Care	102 Lexington Dr., Ste. 100, Madison, MS 39110	\$30.00	Issued & Provided 9/7/23; see email corrup.
0000215	Escape to Land LLC dba Steak Escape	1054 Gluckstadt Road, Ste. A., Madison, MS 39110	\$24.20	Issued & Provided 9/8/23; see email corrup.
000090	Budget Blinds of Madison	105 Lexington Dr., Ste. F., Madison, MS 39110	\$20.00	Issued & Provided 9/8/23; see email corrup.
0000216	Magnolia Federal Credit Union	1770 Hwy 51, Madison, MS 39110	\$37.20	Issued & Provided 9/11/23; see email corrup.
000066	Quality Glass	109 Westfalen Drive, Canton, MS 39046	\$380.00	Issued & Provided 9/11/23; see email corrup.
000113	W.L. Burle Engineers, P.A.	2187 Hwy 51, Ste. A., Madison, MS 39110	\$30.00	Issued & Provided 9/12/23; see email corrup.
0000217	Mississippi Candy Company	102 Dees Drive, Bldg. 300, Ste. R.	\$22.00	Issued & Provided 9/13/23; see email corrup.
000093	BOH Inc.	168 American Way, Madison, MS 39110	\$30.00	Issued & Provided 9/18/23; see email corrup.
000091	Kincaid Dental Center	272 Calhoun Station Pkwy, Ste. G., Madison MS 39110	\$30.00	Issued & Provided 9/19/23; see email corrup.
000098	Angelo's Italiano, LLC	134 Weisenberger Rd., Ste. A., Madison, MS 39110	\$35.00	Issued & Provided 9/19/23; see email corrup.
0000218	American Packaging Co. Inc.	158 American Way, Madison, MS 39110	\$45.00	Issued & Provided 9/21/23; see email corrup.
000092	Keeling Company	2153 Hwy 51, Madison, MS 39110	\$92.50	Issued & Provided 9/21/23; see email corrup.
000116	Edward Jones	1078 Gluckstadt Rd., Ste. 101, Madison, MS 39110	\$20.00	Issued & Provided 9/25/23; see email corrup.
000109	The Range of Mississippi, LLC	112 Dees Dr., Madison, MS 39110	\$300.00	Issued & Provided 9/25/23; see email corrup.
000102	AOC Medical LLC	101 First Choice Dr., Ste. A., Madison, MS 39110	\$30.00	Issued & Provided 9/25/23; see email corrup.
000099	The Christian Learning Center	111 Aulenbrock Drive, Canton MS 39046	\$30.00	Issued & Provided 9/25/23; see email corrup.
000096	After Zone	184 American Way, Madison, MS 39110	\$20.00	Issued & Provided 9/25/23; see email corrup.

000101	Rice Café LLC	102 Dees Dr. Bldg 100., Ste. E., Gluckstadt, MS 39110	\$40.00	Issued & Provided 9/26/23; see email corrup.
000104	Majestic Metals, Inc.	192 American Way, Madison, MS 39110	\$76.00	Issued & Provided 9/27/23; see email corrup.
000108	Extra Space Management	122 Yandell Road, Canton, MS 39046	\$20.00	Issued & Provided 9/28/23; see email corrup.
0000219	Gluckstadt Pharmacy	154 Calhoun Station Pkwy., Ste. I., Gluckstadt, MS 39110	\$62.50	Issued & Provided 9/29/23; see email corrup.
0000220	Tremac Resteel, Inc.	1078 Gluckstadt Road, Ste. 102, Madison, MS 39110	\$116.04	Issued & Provided 9/29/23; see email corrup.
			\$37,410.02	

220

City of Gluckstadt: City Clerk Administration						
Transient Vendor License Log - FY23 Total						
Permit No.	Applied For:	Date:	Company Name:	Owner, Point of Contact:	Company Address:	Fee Paid
000005	Transient Vendor License	10/19/2022	Outlets of Mississippi (Phantom Fireworks) Inc	Michael Mosal	193 Stone Creek Drive, Madison, MS 39110	\$25.00
000006	Transient Vendor License	11/23/2022	All Events Inc	Robert Evangelon	17042 Hwy 51, Madison, MS 39110	\$250.00
00003R	Transient Vendor License	12/8/2022	JSW Enterprise Inc. (Halloween Headquarters)	John Wood	238 Weisenberger Rd, Madison, MS 39110/103 Dees Plaza, Madison, MS 39110	\$50.00
000007	Transient Vendor License	12/12/2022	JSW Enterprise (Halloween Headquarters)	John Wood	1064 Gluckstadt Rd., Madison, MS 39110	\$250.00
100005	Transient Vendor License	4/19/2023	Jas Crawfish Company (MS Boilers)	Chris Bennett	1706 Hwy 51, Madison, MS 39110	\$250.00
						5825.00

From: [John Scanlon](mailto:John.Scanlon)
To: wmorrison@gainsben.com; [Lindsay Kellum](mailto:Lindsay.Kellum)
Cc: zgiddy@millsscanlon.com
Subject: RE: Delinquent taxes from privilege license
Attachments: [image001.png](#)

Again, read this email below instead of the one I sent earlier (disregard the earlier email; I accidentally sent it too soon).

Mayor/Lindsay:

On delinquent privilege licenses, there are two things to keep in mind:

- 1) there are statutory penalties for overdue taxes, and after 30 days, the City Clerk as tax collector has duty and authority to make assessments and/or file suit for collection (see Miss. Code Ann. § 27-17-467); and
- 2) non-payment of taxes constitutes a misdemeanor with a penalty of up to \$500/6 months (see Miss. Code Ann. § 27-17-521).

There are also statutes regarding Lindsay's duty – as the city tax collector – and liability.

A bit more detail:

Section 27-17-467 provides the penalty is ten percent (10%) initially, and then one percent (1%) per month for each "month or part thereof during which the tax remains delinquent." That statute also provides: "It is hereby made the duty of the tax collectors of the various counties and of the tax collectors of all municipalities to collect all privilege taxes levied and imposed under the provisions hereof. In all cases where any privilege taxes remain delinquent and unpaid for a period of thirty (30) days or more, the tax collector shall have the authority and the power to proceed to collect such tax from any person liable therefor and, for the purpose of making such collection, shall have full and complete power and authority to make any and all assessments that might be required or necessary under the provisions hereof, to bring any suits or actions in any court of competent jurisdiction, and to do any and all other things which might be necessary for such purpose." *Id.*

Section 27-17-521 also specifies that civil suit is allowed, "and the officer required to collect the tax may seize and sell any property of such person liable for such tax and penalty, in the same manner as he may distrain and sell property of other taxpayers delinquent for the payment of ad valorem taxes due on personal property."

There are two more provisions to keep in mind – one of which Lindsay as tax collector won't like:

Miss. Code Ann. § 27-17-497 provides the tax collector shall be entitled to retain certain damages and provides authority to use a police officer – who may be compensated by damages – to assist in collection. "It is hereby made the duty of every constable and of every police officer of any municipality in this state to assist any officer whose duty it is to collect the taxes assessed and levied by this chapter." *Id.*

Miss. Code Ann. § 27-17-499 requires the tax collector / city clerk to cause the delinquent taxpayer to be prosecuted and to make written demands for the overdue taxes, plus penalty. Then, the tax collector “shall” bring suit in his/her official capacity. Lindsay isn’t going to like this, but that statute also provides that “the officer required to collect privilege taxes shall be liable for the amount of the tax, together with a penalty calculated in the same manner as the penalty for delinquent privilege taxes, that he fails to collect; and the liability of such officer shall extend to all cases where he might collect such taxes but negligently fails to do so.”

She won’t like this, either but finally, “[i]t is further provided that for willful failure to carry out any of the provisions of this chapter, the officer whose duty it is to collect privilege taxes shall be liable to the state on his official bond for a penalty of One Hundred Dollars (\$100.00) for each such failure, and it shall be the duty of the Attorney General to bring suit for such penalty.”

Thanks.

Regards,

John P. Scanlon

800 Avery Blvd., Ste. 101
Ridgeland, MS 39157
(601) 957-2600
jscanlon@millsscanlon.com
www.millsscanlon.com

2022 Tier 1 “Best Law Firms”



From: [Scott Maugh](#)
To: [Lindsay Kellum](#)
Subject: FW: Business- Gangster Garage
Date: Thursday, October 5, 2023 8:20:58 AM

Reminder about this on agenda.

SCOTT MAUGH
 Deputy City Clerk, City of Gluckstadt
 P.O. Box 2210
 Madison, MS 39130
 Office: (769) 567-2306
 Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net



From: Scott Maugh
Sent: Tuesday, September 26, 2023 8:22 AM
To: John Scanlon <jscanlon@millsscanlon.com>; zgiddy@millsscanlon.com
Cc: Lindsay Kellum <lindsay.kellum@gluckstadt.net>; Missy Huddleston <mhuddleston@millsscanlon.com>
Subject: RE: Business- Gangster Garage

I think a copy of this will suffice as long as you or Zack are there to answer any further questions about how we should handle all businesses in non-compliance, not just this particular one.

My thought process was how far do they want to go in order to collect as some of these (seizures for example) are using "may" instead of "shall" unless I am misinterpreting. Do they want to send police to businesses dropping off suits?

Additionally, sending an officer may be a "may" as well? I guess I am still wondering if mass mailouts would be sufficient for our attempt to collect or if one of these other stages is necessary to be in compliance on our side.

SCOTT MAUGH
 Deputy City Clerk, City of Gluckstadt
 P.O. Box 2210
 Madison, MS 39130
 Office: (769) 567-2306
 Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net



From: John Scanlon <jscanlon@millsscanlon.com>
Sent: Monday, September 25, 2023 6:24 PM
To: Scott Maugh <scott.maugh@gluckstadt.net>; zgiddy@millsscanlon.com
Cc: Lindsay Kellum <lindsay.kellum@gluckstadt.net>; Missy Huddleston <mhuddleston@millsscanlon.com>
Subject: RE: Business- Gangster Garage

Would you like us to investigate the specific facts of this one incident, or provide the legal guidance? See attached my email to the Mayor with general legal guidelines on what we can do re: non-payment of priv. licenses. Not sure if you've seen it yet as I didn't CC you on it – but it matches what we discussed. Is this what you're looking for, or more of an enforcement action for operating this business?

From: Scott Maugh <scott.maugh@gluckstadt.net>
Sent: Monday, September 25, 2023 1:40 PM
To: John Scanlon <jscanlon@millsscanlon.com>; Zachary Giddy <zgiddy@millsscanlon.com>
Cc: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: FW: Business- Gangster Garage

John and Zack,

See below. Could y'all (if necessary) investigate this further so we may have something to tell them at the next board meeting?

Thanks,

SCOTT MAUGH
 Deputy City Clerk, City of Gluckstadt
 P.O. Box 2210
 Madison, MS 39130
 Office: (769) 567-2306
 Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net



From: Scott Maugh
Sent: Monday, September 25, 2023 1:34 PM
To: Lisa <lisa.williams99@gmail.com>
Cc: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: RE: Business- Gangster Garage

Good Afternoon,

They have not filed as of today.

I believe Scanlon and Zack were doing some digging in this area at the last board meeting during the topic of conversation regarding some of our options. CC'ing Lindsay so she can add it to the next board meeting to see how the board, within our statutorily allowed guidelines, would like to handle this issue as there are a number of businesses yet to file.

So far, we have sent mass mailouts to businesses twice (2022 and 2023) to try to get them to file.

Thanks,

SCOTT MAUGH
Deputy City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
Office: (769) 567-2306
Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net



From: Lisa <lisa.williams99@gmail.com>
Sent: Sunday, September 24, 2023 6:43 PM
To: Scott Maugh <scott.maugh@gluckstadt.net>
Subject: Re: Business- Gangster Garage

Scott,

The business is operating - did they get a city privilege license ??

It's on Business Park drive, possibly on same area a Germantown auto club.

If a license isn't on file, what is the next step?

Thanks -

On Tue, Feb 7, 2023 at 8:08 AM Scott Maugh <scott.maugh@gluckstadt.net> wrote:

Good Morning,

I do not see one for them.

Thanks,

SCOTT MAUGH
Deputy City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
Office: (769) 567-2306
Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net



From: Lisa <lisa.williams99@gmail.com>
Sent: Monday, February 6, 2023 2:34 PM
To: Scott Maugh <scott.maugh@gluckstadt.net>
Subject: Business- Gangster Garage

Scott

Is this business permitted in the city

<https://www.facebook.com/thegangstergarage?mibextid=LOQJ4d>

--
Lisa Williams
Gluckstadt MS

Performance Evaluation

Instructions

Evaluate the employee's performance in relation to the essential functions of the job and select the answer that most accurately reflects your evaluation of the employee in each factor. Please select one rating per assessment criteria. Rate each of the assessment criteria independently and try not to allow your appraisal of one criterion to influence your judgment of another.

Essential Functions Assessment Criteria

1. QUALITY OF WORK:

Please choose one rating.

- () Highest quality possible; final job virtually perfect.
- () Quality above average with very few errors or mistakes.
- () Quality satisfactory; occasional errors.
- () Room for improvement; frequent errors; work requires checking & re-doing.
- () Excessive errors and mistakes; very poor quality.

Additional Comments

2. PRODUCTIVITY:

Please choose one rating.

- () High volume producer; always does more than is expected or required.
- () Frequently produces more than required; above average.
- () Handles a satisfactory volume of work.
- () Output below average; misses deadlines; needs improvement.
- () Extremely low output; not acceptable.

Additional Comments

3. JOB KNOWLEDGE:

Please choose one rating.

- () Expert in job; has thorough grasp of all phases of job.
- () Very knowledgeable; seldom requires assistance or instruction.
- () Satisfactory job knowledge; occasionally requires assistance or instruction.
- () Limited knowledge of job, further training required; frequently requires assistance or instruction.
- () Lacks knowledge or skills to perform job properly.

Additional Comments

4. COMMUNICATION SKILLS:

Please choose one rating.

- Excellent written and verbal communication skills.
- Above average communication skills. One area might be stronger than the other.
- Average written and verbal communication skills.
- Communication skills could use improvement.
- Communicates poorly, negatively impacting role.

Additional Comments**5. COOPERATION & TEAMWORK:**

Please choose one rating.

- Extremely cooperative; anticipates needs and does not wait to be told. Always a team player.
- Goes out of the way to cooperate or help others. Shows a desire to stay busy and assist when needed.
- Responds positively to requests to help others or assist in time of need.
- Sometimes uncooperative or disruptive to the overall group or department.
- Negative and hard to get along with; not a team player.

Additional Comments**6. DEPENDABILITY:**

Please choose one rating.

- Highly dependable; always gets the job done on time.
- Very reliable. Above average; persists in spite of difficulties.
- Usually gets the job done on time.
- Sometimes unreliable. May avoid responsibility.
- Unreliable. Does not accept responsibility.

Additional Comments**7. PTO, ATTENDANCE & TIMEKEEPING:**

Please choose one rating.

- Always follows the City's PTO, Attendance & Timekeeping policies.
- Usually follows the City's PTO, Attendance & Timekeeping policies. Please explain specific concern(s).
- Needs improvement; consistently does not follow one or more of the policies listed. Please explain.

Additional Comments

8. PROFESSIONALISM & JUDGMENT:

Please choose one rating.

- () Always professional; uses exceptionally good judgment when dealing with people and performing role.
- () Above average judgment; thinking is professional and sound.
- () Handles most situations very well and makes sound decisions under normal circumstances.
- () Uses questionable judgement at times; room for improvement.
- () Often uses poor judgement when dealing with people or situations.

Additional Comments

9. OVERALL ASSESSMENT:

Choose one overall rating.

- () Outstanding in all areas. Makes a significant contribution to the success of the department.
- () Above average in all areas; excels in certain areas.
- () Satisfactory in all areas. A solid performer.
- () Needs improvement in one or more areas. May be attributable to training/development issues for less experienced employees.
- () Unacceptable performance.

Additional Comments

Signature

Please provide your name, position, and date below upon completion of the above evaluation.

Name:

Position:

Date:



CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Lindsay Kellum, City Clerk

DATE: 10/10/23

SUBJECT: Request to Authorize Deputy Clerk to Sign Purchase Orders in Absence of City Clerk
(Purchasing)

I am requesting the board authorize Deputy Clerk Scott Maugh to be able to sign purchase orders if I am out of the office, so there is no delay in issuance to departments.



City of Gluckstadt 2023 Benefits Proposal

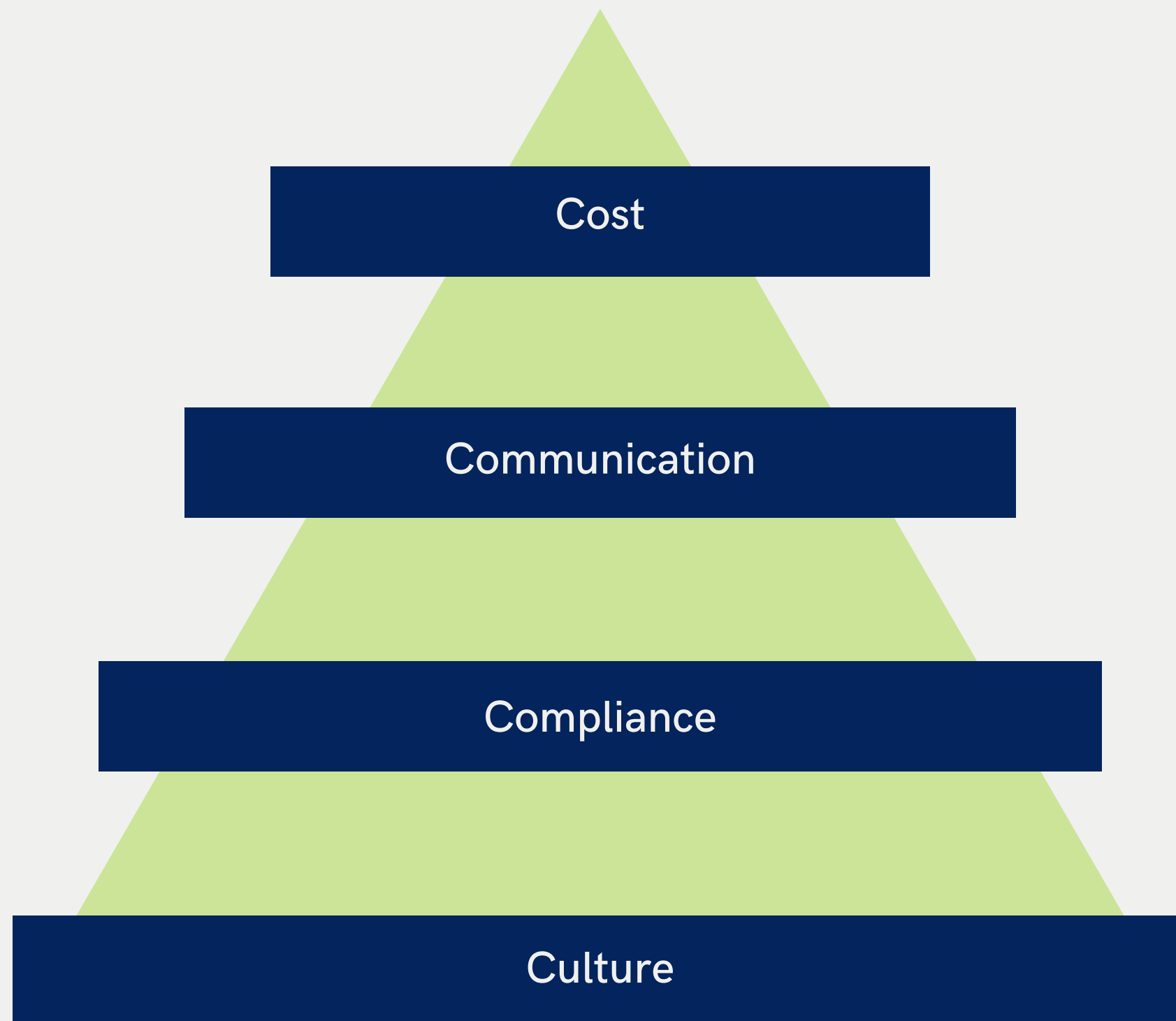
Presented By:
Creative Group Benefits
Adam Lane



**“We exist to
bring
innovation
and creativity
to our
clients”**

About CGB

- 2001 Jack started the benefits division at Northwestern Mutual
- 2007 Adam joined forces with Jack
- 2013 Jack and Adam purchased their division from NWM
- 2015 Founding members of TRUE Network of Advisors



1. Cost

We understand that cost is important not only to the groups we serve, but also their employees. We do our best to offer affordable products while maintaining

2. Communication

We work to effectively communicate policies, procedures and other pertinent information using methods best suited to each clients unique needs

3. Compliance

We provide clients several methods to ensure they stay up to date and compliant with the latest laws and regulations

4. Culture

We are here to help. The policies we adopt, the way we communicate them, and how we treat our clients and employees on a daily basis are the bedrock of each organizations culture. We can provide tools and resources to help guide you through obtaining the culture you desire

Life

Long Term Disability



- OneAmerica
- Group Life
 - Voluntary Life



- OneAmerica
- Traditional LTD
 - Lump Sum LTD

GROUP TERM LIFE with AD&D

Option 1

Class Description	All eligible full-time employees ¹			
Required Minimum Number of Hours Worked	30 hours weekly			
Amount of Life Insurance	FLAT \$15,000			
Amount of AD&D Insurance	Matches Life amount			
Guaranteed Issue Amount	\$15,000			
Reduction Schedule: Coverage will reduce upon reaching certain ages as follows:				
<i>Employee Age when reduction occurs</i>	70	75	80	85
<i>Percent of Life amount remaining</i>	45%	30%	20%	15%
Waiver of Premium Benefit	Age 60 with 9 month waiting period; terminates at age 65			
Employer Contribution Percentage	100%			
Participation Requirement	100%			
Rate Guarantee Offered	2 Years			

STANDARD INDUSTRY RATES - Group Term Life with AD&D

Groups with 10-99 eligible employees

Coverage	Monthly Premium Rate <i>Per \$1,000 of Coverage</i>
Life	\$0.28
AD&D	\$0.02

Groups with 2-9 eligible employees

Age	Monthly Premium Rate <i>Per \$1,000 of Coverage</i>	Age	Monthly Premium Rate <i>Per \$1,000 of Coverage</i>
<24	\$0.11	50-54	\$0.57
25-29	\$0.11	55-59	\$0.96
30-34	\$0.13	60-64	\$1.18
35-39	\$0.16	65-69	\$1.65
40-44	\$0.25	70+	\$3.88
45-49	\$0.39		

Benefit Features

- Accelerated life benefit
- Repatriation
- Individual reinstatement: 30 days
- Paralysis/loss of use
- Continuation of insurance
- Child higher education
- Conversion Privilege
- Child care
- Seatbelt benefit
- Disappearance/exposure
- Air bag benefit
- Severe burns

1Use of the term "Employee" includes employees, owners, members, partners, shareholders, or participants eligible to apply for coverage under American United Life Insurance Company® (AUL) contract

GROUP TERM LIFE with AD&D

Option 2

Class Description	All eligible full-time employees ¹			
Required Minimum Number of Hours Worked	30 hours weekly			
Amount of Life Insurance	FLAT \$25,000			
Amount of AD&D Insurance	Matches Life amount			
Guaranteed Issue Amount	\$25,000			
Reduction Schedule: Coverage will reduce upon reaching certain ages as follows:				
<i>Employee Age when reduction occurs</i>	70	75	80	85
<i>Percent of Life amount remaining</i>	45%	30%	20%	15%
Waiver of Premium Benefit	Age 60 with 9 month waiting period; terminates at age 65			
Employer Contribution Percentage	100%			
Participation Requirement	100%			
Rate Guarantee Offered	2 Years			

STANDARD INDUSTRY RATES - Group Term Life with AD&D

Groups with 10-99 eligible employees

Coverage	Monthly Premium Rate <i>Per \$1,000 of Coverage</i>
Life	\$0.28
AD&D	\$0.02

Groups with 2-9 eligible employees

Age	Monthly Premium Rate <i>Per \$1,000 of Coverage</i>	Age	Monthly Premium Rate <i>Per \$1,000 of Coverage</i>
<24	\$0.11	50-54	\$0.57
25-29	\$0.11	55-59	\$0.96
30-34	\$0.13	60-64	\$1.18
35-39	\$0.16	65-69	\$1.65
40-44	\$0.25	70+	\$3.88
45-49	\$0.39		

Benefit Features

- Accelerated life benefit
- Individual reinstatement: 30 days
- Continuation of insurance
- Conversion Privilege
- Seatbelt benefit
- Air bag benefit
- Repatriation
- Paralysis/loss of use
- Child higher education
- Child care
- Disappearance/exposure
- Severe burns

1Use of the term "Employee" includes employees, owners, members, partners, shareholders, or participants eligible to apply for coverage under American United Life Insurance Company® (AUL) contract

VOLUNTARY TERM LIFE with AD&D

Class Description	All eligible full-time employees ¹			
Required Minimum Number of Hours Worked	30 hours weekly			
Minimum Amount of Life Insurance	\$10,000			
Maximum Amount of Life Insurance	\$300,000, available in \$1,000 increments, not to exceed 5 times the employee's annual base salary rounded up to the next \$1,000			
Amount of AD&D Insurance	Matches Life amount			
Guaranteed Issue Amount	\$50,000			
Reduction Schedule:	Coverage will reduce upon reaching certain ages as follows:			
<i>Employee Age when reduction occurs</i>	70	75	80	85
<i>Percent of Life amount remaining</i>	45%	30%	20%	15%
Waiver of Premium Benefit	Age 60 with 9 month waiting period; terminates at age 65			
Employer Contribution Percentage	0%			
Participation Requirement	Greater of 2 lives or 25%			

STANDARD INDUSTRY RATES - Voluntary Term Life with AD&D

Employee Age	Employee Term Life <i>Per \$1,000 of employee volume</i>	Employee Age	Employee Term Life <i>Per \$1,000 of employee volume</i>
<24	\$0.11	50-54	\$0.57
25-29	\$0.11	55-59	\$0.96
30-34	\$0.13	60-64	\$1.18
35-39	\$0.16	65-69	\$1.65
40-44	\$0.25	70+	\$3.88
45-49	\$0.39		

Benefit Features

- Accelerated life benefit
- Life event benefit
- Suicide limitation: two years²
- Individual reinstatement: 30 days
- Continuation of insurance
- Portability
- Conversion privilege
- Guaranteed increase in benefit
- Seatbelt benefit
- Air bag benefit
- Repatriation
- Paralysis/loss of use
- Child higher education
- Child care
- Disappearance/exposure
- Severe burns

¹Use of the term "Employee" includes employees, owners, members, partners, shareholders, or participants eligible to apply for coverage under American United Life Insurance Company® (AUL) contract

²This limitation may vary by state

Monthly Cost for City of Gluckstadt (Illustration only)

Life Products

Effective Date: 11/01/2023

Name	Voluntary Life with AD&D*			Basic Life with AD&D*	
	\$10,000	\$20,000	\$50,000	\$15,000	\$25,000
W	\$ 3.90	\$ 7.80	\$ 19.50	\$ 4.50	\$ 7.50
J	\$ 9.60	\$ 19.20	\$ 48.00	\$ 4.50	\$ 7.50
L	\$ 2.50	\$ 5.00	\$ 12.50	\$ 4.50	\$ 7.50
F	\$ 1.60	\$ 3.20	\$ 8.00	\$ 4.50	\$ 7.50
R	\$ 5.70	\$ 11.40	\$ 28.50	\$ 4.50	\$ 7.50
S	\$ 2.50	\$ 5.00	\$ 12.50	\$ 4.50	\$ 7.50
L	\$ 1.60	\$ 3.20	\$ 8.00	\$ 4.50	\$ 7.50
B	\$ 9.60	\$ 19.20	\$ 48.00	\$ 4.50	\$ 7.50
S	\$ 1.10	\$ 2.20	\$ 5.50	\$ 4.50	\$ 7.50
B	\$ 3.90	\$ 7.80	\$ 19.50	\$ 4.50	\$ 7.50
T	\$ 1.10	\$ 2.20	\$ 5.50	\$ 4.50	\$ 7.50
E	\$ 1.10	\$ 2.20	\$ 5.50	\$ 4.50	\$ 7.50
K	\$ 1.30	\$ 2.60	\$ 6.50	\$ 4.50	\$ 7.50
B	\$ 1.30	\$ 2.60	\$ 6.50	\$ 4.50	\$ 7.50
D	\$ 1.10	\$ 2.20	\$ 5.50	\$ 4.50	\$ 7.50
J	\$ 1.60	\$ 3.20	\$ 8.00	\$ 4.50	\$ 7.50
J	\$ 1.60	\$ 3.20	\$ 8.00	\$ 4.50	\$ 7.50
S	\$ 1.30	\$ 2.60	\$ 6.50	\$ 4.50	\$ 7.50
W	\$ 9.60	\$ 19.20	\$ 48.00	\$ 4.50	\$ 7.50
P	\$ 5.70	\$ 11.40	\$ 28.50	\$ 4.50	\$ 7.50
C	\$ 1.60	\$ 3.20	\$ 8.00	\$ 4.50	\$ 7.50
E	\$ 1.10	\$ 2.20	\$ 5.50	\$ 4.50	\$ 7.50
M	\$ 1.10	\$ 2.20	\$ 5.50	\$ 4.50	\$ 7.50
C	\$ 1.60	\$ 3.20	\$ 8.00	\$ 4.50	\$ 7.50
Total Cost:	\$ 73.10	\$ 146.20	\$ 365.50	\$ 108.00	\$ 180.00
Total Volume:	\$ 240,000.00	\$ 480,000.00	\$ 1,200,000.00	\$ 360,000.00	\$ 600,000.00

*Voluntary Life, Traditional Life, and Lump Sum Disability volumes have been reduced for employees over age 70

GROUP WORKSITE LONG-TERM DISABILITY

Duration: SSFRA

Elimination Period: 90 Days

Option 1

Class Description	All eligible full-time employees ¹
Required Minimum Number of Hours Worked	30 hours weekly
Employer Contribution Percentage	0%
Participation Requirement	Greater of 2 lives or 25% combined with Long-term Disability and Short-term Disability. Minimum of 2 enrolled lives required for Long-term
Injury & Sickness Elimination Period	90 Days
Maximum Benefit Duration	SSFRA
Benefit Percentage	60% of Covered Monthly Earnings
Maximum Monthly Benefit	\$6,000
Pre-Existing Condition Exclusion	3/12
Total Disability Definition	Regular Occupation; 2 Years
Partial Disability Benefit	Proportionate Loss
Residual Benefit	Yes

STANDARD INDUSTRY RATES - Group Worksite LTD: 90 day EP

Disability: Long-term			
<i>Per \$100 of monthly covered payroll</i>			
SSFRA			
Age	Rate	Age	Rate
<24	\$0.20	50-54	\$1.68
25-29	\$0.23	55-59	\$2.18
30-34	\$0.41	60-64	\$2.20
35-39	\$0.57	65-69	\$2.20
40-44	\$0.85	70+	\$2.20
45-49	\$1.20		

Benefit Features

- Accumulation of elimination period: 2 times the elimination period
- Continuation of personal insurance under Family Medical Leave Act (FMLA)
- Continuation of personal insurance during Leave of Absence, including active military service and temporary layoff
- Gainful occupation: 80% if working/60% if not working
- Individual reinstatement: 30 days
- Mandatory rehabilitation program
- Minimum monthly benefit: \$100
- Normal pregnancy and certain complications included in definition of sickness
- Portability
- Recurrent disability: 6 months
- Return to work benefit: 12 months
- Social security integration method: family
- Vocational rehabilitation program
- Waiver of premium
- Workplace modification benefit

¹Use of the term "Employee" includes employees, owners, members, partners, shareholders, or participants eligible to apply for coverage under AUL contract.

VOLUNTARY LUMP SUM DISABILITY**Elimination Period: 90 Days**

Class Description	All eligible full-time employees ¹			
Required Minimum Number of Hours Worked	30 hours weekly			
Elimination Period	90 Days			
Disability Criteria During Elimination Period	Regular Occupation			
Benefit Eligibility Period	24 months following the elimination period			
Disability Criteria During Benefit Eligibility Period	Any Occupation			
Lump Sum Disability Benefit Amount	Increments of \$10,000, Minimum \$10,000, Maximum \$30,000			
Guaranteed Issue Amount	\$30,000			
Reduction Schedule: Coverage will reduce upon reaching certain ages as follows:				
<i>Employee Age when reduction occurs</i>	65	70	75	80
<i>Percent of Lump Sum Benefit Amount remaining</i>	70%	45%	30%	25%
Pre-Existing Condition Exclusion	3/12			
Employer Contribution Percentage	0%			
Participation Requirement	Greater of 2 lives or 25% combined with Long-term Disability and/or Short-term Disability. Minimum 2 enrolled lives for Lump Sum Disability.			

STANDARD INDUSTRY RATES – Voluntary Lump Sum Disability: 90 day EP

Lump Sum Disability <i>Per \$1,000 of volume</i>			
Age	Rate	Age	Rate
<24	\$0.08	50-54	\$0.84
25-29	\$0.12	55-59	\$1.20
30-34	\$0.18	60-64	\$2.28
35-39	\$0.26	65-69	\$2.28
40-44	\$0.37	70+	\$2.28
45-49	\$0.57		

Benefit Features

- Continuation of personal insurance under Family Medical Leave Act (FMLA)
- Continuation of personal insurance during Leave of Absence, including active military service and temporary layoff
- Accumulation of elimination period: 2 times the elimination period
- Individual Reinstatement: 30 days
- Portability
- Waiver of Premium

1 Use of the term "Employee" includes employees, owners, members, partners, shareholders, or participants eligible to apply for coverage under American United Life Insurance Company® (AUL) contract



Monthly Cost for City of Gluckstadt (Illustration only) Disability Products

Effective Date: 11/01/2023

LTD rates reflect a monthly benefit of 60% of your monthly earnings up to a maximum of \$6000

Name	Voluntary LTD 90 Day			Lump Sum Disability 90 Day*		
	SSFRA			\$10,000	\$20,000	\$30,000
W	\$ 75.00			5.70	\$ 11.40	\$ 17.10
J	\$ 74.85			12.00	\$ 24.00	\$ 36.00
L	\$ 55.78			3.70	\$ 7.40	\$ 11.10
F	\$ 27.55			2.60	\$ 5.20	\$ 7.80
R	\$ 84.00			8.40	\$ 16.80	\$ 25.20
S	\$ 35.42			3.70	\$ 7.40	\$ 11.10
L	\$ 19.95			2.60	\$ 5.20	\$ 7.80
B	\$ 98.10			12.00	\$ 24.00	\$ 36.00
S	\$ 7.67			1.20	\$ 2.40	\$ 3.60
B	\$ 65.00			5.70	\$ 11.40	\$ 17.10
T	\$ 8.67			0.80	\$ 1.60	\$ 2.40
E	\$ 6.67			0.80	\$ 1.60	\$ 2.40
K	\$ 14.01			1.80	\$ 3.60	\$ 5.40
B	\$ 16.40			1.80	\$ 3.60	\$ 5.40
D	\$ 9.20			1.20	\$ 2.40	\$ 3.60
J	\$ 24.70			2.60	\$ 5.20	\$ 7.80
J	\$ 24.70			2.60	\$ 5.20	\$ 7.80
S	\$ 17.08			1.80	\$ 3.60	\$ 5.40
W	\$ 136.25			12.00	\$ 24.00	\$ 36.00
P	\$ 63.00			8.40	\$ 16.80	\$ 25.20
C	\$ 33.25			2.60	\$ 5.20	\$ 7.80
E	\$ 6.93			0.80	\$ 1.60	\$ 2.40
M	\$ 5.89			0.80	\$ 1.60	\$ 2.40
C	\$ 16.80			2.60	\$ 5.20	\$ 7.80
Total Cost:	\$ 926.87			98.20	\$ 196.40	\$ 294.60
Total Volume	\$ 104,105.83			\$ 240,000.00	\$ 480,000.00	\$ 720,000.00



CITY OF GLUCKSTADT

MISSISSIPPI
MUNICIPAL COURT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Stephanie Gerlach, Court Clerk

DATE: 10/10/23

SUBJECT: Court Services, General Update

Stephanie Gerlach will provide an update on court services to the board for the month of September (end of FY23).



CITY OF GLUCKSTADT

MISSISSIPPI
PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: William Hall, Planning and Zoning Administrator

DATE: 09/27/2023

SUBJECT: September 26th, 2023, Planning and Zoning Board Meeting

The Planning and Zoning Board met at its regularly scheduled meeting on September 26th, 2023, at 6:00 PM at the Gluckstadt City Hall and took the following actions.

1. The Planning and Zoning Board tabled the Four Seasons Drapery and Hardware Site Plan due to no representation at the meeting. If no representation is present at the October meeting, the site plan will be automatically denied.
2. The Planning and Zoning Board discussed recommending the Mayor and Board of Aldermen consider an amendment to the Zoning Ordinance that would change the requirement of 9 hard copies of site plans to be submitted for board review to requiring only 3 hard copies along with a legible digital copy. This will require a public hearing, so no vote was taken at the time.
3. The Planning and Zoning Board discussed architectural controls and the abilities of the board to determine final building design aspects, such as the requirement of parapet walls, no visible roof top units, and exterior colors to harmonize with the surroundings and design intentions of the city.



PLANNING & ZONING COMMISSION MEETING

Tuesday, September 26, 2023 at 6:00 PM

Minutes

Call to Order

Commissioner Sam McGaugh called the meeting to order.

Prayer

Commissioner Sam McGaugh opened the meeting with prayer.

Pledge of Allegiance

Commissioner Sam McGaugh lead the Pledge of Allegiance.

The following Commissioners were present: Commissioner Melanie Greer, Commissioner Andrew Duggar, Commissioner Phillips King, Commissioner Kayce Saik, Commissioner Tim Slattery, Commissioner Katrina Myricks attended via phone conference.

Commissioner Tim Slattery arrived at 6:21 PM.

Consideration and Approval of Minutes

Commissioner Melanie Greer made the motion to approve the August 22, 2023 minutes.

Commissioner Phillips King seconded the motion.

The motion carried and was approved by all Commissioners.

New Site Plan Considerations

Discussion and Consideration of Four Seasons Drapery and Hardware Site Plan

No representative for Four Seasons Drapery and Hardware was present.

It was tabled until the next scheduled Planning and Zoning Meeting.

Commissioner Andrew Duggar made the motion to table until the next scheduled Planning and Zoning meeting.

Commissioner Tim Slattery seconded the motion.

The motion carried and was approved by all Commissioners.

New Business

The Commissioners discussed changing the policy of the number of printed copies of plans for each individual Commissioners which is currently nine (9) copies. The Zoning Ordinance calls for nine (9) copies. The Planning and Zoning Board will discuss at the next scheduled meeting a recommendation to change the text of the Zoning Ordinance to require only three (3) hard copies of the site plans and electronically contingent on the same exact duplicates.

Old Business

Architectural Controls

The Commissioners discussed future developments regarding the Building Department and the Planning and Zoning Board articulate to the Architects what our office requires and what we want to see on site plans for the checklist.

Next Meeting

The Next Planning and Zoning Meeting Will Be Held on October 24, 2023

Adjourn

Commissioner Melanie Greer made the motion for the meeting to adjourn.

Commissioner Phillips Kind seconded the motion.

The motion carried and was approved by all Commissioners.

Sam McGaugh, Chairman

Melanie Greer, Vice Chairman/Secretary

Permit	Type	Street Number	Street Name	Applicant	Contractor	Applied Date	Issued Date	Fees
2023224	Addition Commercial	102	DEES DR	TIME 4 TOYS	BERRY CONSTRUCTION	9/28/2023	9/28/202	1009
2023223	New Building Commercial	140	GLUCKSTADT WAY	CITY OF GLUCKSTADT	BENCHMARK	9/27/2023	9/27/202	0 no fee new city hall
2023222	Re-Roof	107	BEAR CREEK	REGINALD WOODARD	COPPER MASTERS	9/26/2023	9/26/202	233
2023221	Sign	154	CALHOUN STATION PKWY	IMPROMPTU GIFTS AND BOUTIQUE	BUDGET SIGNS	9/26/2023	9/26/202	180
2023220	Addition Commercial	1240	GLUCKSTADT ROAD	CARDINAL HEALTH	JAMES BROCK	9/14/2023	9/14/202	0 permit paid for prior to Tyler
2023213	Sign	141	W SOWELL RD	BRANDON SERVICE COMPANY		9/12/2023	9/12/202	60
2023219	Addition Commercial	102	LEXINGTON DR	KIDS KASTLE	SHANE ORMAN	9/8/2023	9/8/2023	0 Permit paid for prior to Tyler
2023212	Addition Commercial	154	CALHOUN STATION PKWY	IMPROMPTU GIFT SHOP	PAUL GRAHAM	9/7/2023	9/7/2023	892
2023211	Sign	102	DEES DR	WON WOK	BUDGET SIGNS	9/7/2023	9/7/2023	90
2023210	New Building Commercial		BUSINESS PARK DR	JOHN GOOCH		9/1/2023	9/1/2023	2027
2023208	Addition Residential	200	PLANTERS COVE	ROBERT GIORDANO		8/31/2023	8/31/202	535
2023207	Addition Residential	103	GERMANTOWN RD	JEFFREY GUY		8/31/2023	8/31/202	942
2023206	Addition Commercial	210	N INDUSTRIAL DR	WESTLAKE CHEMCIAL	S & L COMMERCIAL BUILDDEF	8/28/2023	8/28/202	775
2023205	Addition Commercial	102	DEES DR	RICE CAFE, LLC	TONY VU	8/23/2023	8/23/202	1102
2023204	Addition Residential	130	RIDGEFIELD DR	TED CRAWLEY	G & D CUSTOM CARPENTRY	8/21/2023	8/21/202	101
2023203	Sign	154	CALHOUN STATION PKWY	GLUCKSTADT PHARMACY	BUDGET SIGNS	8/9/2023	8/9/2023	180
2023202	Sign	113	DEES DR	SIGNATURE SMILES		8/4/2023	8/4/2023	10
2023201	Sign	102	LONE WOLF DR	BLACK DIAMOND RACING CUSTOMS		8/4/2023	8/4/2023	60
2023200	Sign	1706	HIGHWAY 51	BUMPERS DRIVE IN		8/4/2023	8/4/2023	20
2023198	Sign	311	CALHOUN STATION PKWY	HOTSPOT MARKET		8/3/2023	8/3/2023	10
2023199	New Building Commercial	154	CALHOUN STATION PKWY	GLUCKSTADT PHARMACY	MICHAEL TATE	8/3/2023	8/3/2023	1152
2023197	Addition Commercial	102	DEES DR	TONY VU dba VU CONTRACTORS		8/2/2023	8/2/2023	500
2023196	Addition Residential	108	PERRY COVE	DAVID TULLOS		8/2/2023	8/2/2023	101
2023193	Sign	195	INDUSTRIAL BLVD	SANHUA INTERNATIONAL, INC.		8/1/2023	8/1/2023	60
2023194	Addition Residential	102	DEES DR	TONY VU dba VU CONTRACTORS		8/1/2023	8/1/2023	0 permit paid for prior to Tyler
2023190	Addition Commercial	359	OLD JACKSON RD	FASTENAL COMPANY	ZACH PARKER	7/28/2023	7/28/202	685
2023191	New Building Commercial	174	CALHOUN STATION PKWY	CORNER AT CALHOUN STATION	JLS CONSTRUCTION	7/28/2023	7/28/202	5332
2023192	Addition Commercial	210	N INDUSTRIAL DR	WESTLAKE CHEMCIAL	STANLEY LEWIS	7/28/2023	7/28/202	1552

2023187	Addition Commercial	140	AUTOBAHN LOOP	MADISON MAC HAIK CHEVROLET LTD	MARK LYNCH	7/26/2023	7/26/202	50
2023185	Sign	140	ENTERPRISE DRIVE	HOMEWELL CARE SERVICES	BUDGET SIGNS	7/21/2023	7/21/202	60
2023186	Sign	154	CALHOUN STATION PKWY	SIMPLI NAIL SPA LLC	BUDGET SIGNS	7/21/2023	7/21/202	180
2023184	Electical Commercial	324	DISTRIBUTION DR	RINEWALT ELECTRIC	RINEWALT ELECTRIC	7/19/2023	7/19/202	50
2023183	Re-Roof	168	HUNTERS ROW	MORAIN TONY	TERRY SANDERS	7/18/2023	7/18/202	145
2023182	Sign	102	DEES DR	EL SOMBRERO		7/17/2023	7/17/202	20
2023181	Sign	311	CALHOUN STATION PKWY	HOTSPOT MARKET		7/10/2023	7/10/202	10
2023180	New Building Commercial	316	OLD JACKSON RD	PTS SPORTS PERFORMANCE	JLS CONSTRUCTION	7/7/2023	7/7/2023	2777
2023179	New Building Commercial	311	CALHOUN STATION PKWY	CALHOUN STATION	SOUTHERN EAGLE CONSTRU	7/6/2023	7/6/2023	4332
2023174	Accessory Residential	127	RIDGEFIELD DR	RNC SERVICES LLC		7/5/2023	7/5/2023	550
2023172	New Building Commercial	1025	GLUCKSTADT RD	GLUCKSTADT PLACE		6/28/2023	6/28/202	4582
2023173	Sign	111	AULENBROCK DR	CHRISTIAN LEARNING CENTER		6/28/2023	6/28/202	60
2023171	New Building Commercial	1	KAYO DR	KAYO PLACE		6/23/2023	6/23/202	2017
2023170	Sign	102	DEES DR	MISSISSIPPI CANDY COMPANY	BUDGET SIGNS	6/19/2023	6/19/202	90
2023169	Fence	102	LONE WOLF DRIVE	TINO'S PET GROOMING LLC		6/15/2023	6/15/202	50
2023168	Addition Commercial	300	YANDELL RD	MADISON CROSSING ELEM SCHOOL	TYLER HARRIS	6/15/2023	6/15/202	0
2023167	New Building Commercial	154	CALHOUN STATION PKWY	SIMPLI NAIL SPA LLC		6/13/2023	6/13/202	1102
2023166	New Building Commercial	154	CALHOUN STATION PKWY	METHODIST REHABILITATION CENTER	JASON MCCLUTCHEN	6/12/2023	6/12/202	2532
2023165	Sign	102	LONE WOLF DRIVE	TINO'S PET GROOMING LLC		6/12/2023	6/12/202	60
2023164	Addition Commercial	102	DEES DR	EL SOMBRERO	JLS CONSTRUCTION	6/8/2023	6/8/2023	500
2023163	Sign	1743	HIGHWAY 51	BRYAN TIRES SREVICE		6/7/2023	6/7/2023	60
2023161	Sign	108	DEES DRIVE	BURGER KING		6/6/2023	6/6/2023	30
2023162	Sign	111	DEES DRIVE	3 HOUSES		6/6/2023	6/6/2023	90
2023158	Addition Commercial	316	OLD JACKSON RD	JLS CONSTRUCTION	JLS CONSTRUCTION	6/2/2023	6/2/2023	50
2023156	Sign	1240	GLUCKSTADT ROAD	CARDINAL HEALTH		6/1/2023	6/1/2023	10
2023154	New Building Commercial	409	CALHOUN STATION PKWY	MADISON COUNTY SCHOOL DISTRICT	ANDY TAYLOR	5/30/2023	5/30/202	0
2023155	Electrical Residential	107	COTTON COVE	TAMARA MCCARDLE	RINEWALT ELECTRIC	5/30/2023	5/30/202	50
2023151	Sign	154	CALHOUN STATION PKWY	TIME 4 TOYS		5/24/2023	5/24/202	90
2023152	Sign	154	CALHOUN STATION PKWY	YAMI ASIAN RESTAURANT		5/24/2023	5/24/202	90
2023153	Mechanical Residential	103	COTTON COVE	AIRSOUTH, LLC		5/24/2023	5/24/202	167
2023150	Fence	125	KIMBALL DR	CPS POOLS AND SPAS INC		5/23/2023	5/23/202	50
2023147	New Building Commercial	109	ENTERPRISE DRIVE	GREEN OAK		5/19/2023	5/19/202	1202
2023148	Generator	216	CRESCENT RIDGE	Robert Hinton	AIRSOUTH COOLINNG AND H	5/19/2023	5/19/202	57
2023149	Generator	123	LAKESHIRE COVE	DEBBIE HARDEE	AIRSOUTH COOLINNG AND H	5/19/2023	5/19/202	244

2023146	Addition Residential	146	STRIBLING RD EXT	ZACH ETHERIDGE	NATHAN CRAFT	5/18/2023	5/18/202	892
2023129	Sign	102	DEES DR BLG 300	MISSISSIPPI CANDY COMPANY		5/16/2023	5/16/202	10
2023125	Accessory Residential	111	MUIRFIELD PLACE	JACQUELINE PATTON		5/10/2023	5/10/202	0
2023124	Sign	138	W. SOWELL ROAD	CLASSIC RESTORATIONS, LLC		5/9/2023	5/9/2023	95
2023123	Sign	576	CHURCH RD	STEEL TECHNOLOGIES		5/4/2023	5/4/2023	10
2023122	Addition Commercial	102	DEES DR	MISSISSIPPI CANDY COMPANY	WILDSTONE CONSTRUCTION	4/26/2023	4/26/202	332
2023121	New Building Commercial	154	CALHOUN STATION PKWY	Soulshine Gluckstadt LLC		4/25/2023	4/25/202	5702
2023120	Sign	1716	HIGHWAY 51	RIPTIDE OUTDOORS		4/19/2023	4/19/202	90
2023119	Electical Commercial	1267	GLUCKSTADT RD	DAMPIER LIGHTING		4/18/2023	4/18/202	50
2023118	Addition Commercial	155	CALHOUN STATION PKWY	SULLIVAN'S GROCERY	MCINTOSH CONSTRUCTION	4/17/2023	4/17/202	332
2023117	Sign	240	AUTOBAHN LOOP	CRASH CHAMPIONS		4/14/2023	4/14/202	40
2023116	Plumbing Commercial	111	AULENBROCK DR	CHRISTIAN LEARNING CENTER	DALLAS SMITH	4/11/2023	4/11/202	57
2023115	New Building Commercial	108	LONE WOLF DR	110 PERCENT LLC	STEVE FOLK	3/30/2023	3/30/202	4527
2023114	Addition Residential	216	CRESCENT RIDGE	Robert Hinton	AIRSOUTH COOLINNG AND H	3/29/2023	3/29/202	222
2023113	Sign	102	DEES DR	MAGNOLIA HEMP COMPANY		3/28/2023	3/28/202	90
2023112	Fence	111	AULENBROCK DR	CHRISTIAN LEARNING CENTER		3/28/2023	3/28/202	50
2023110	Sign	1021	GLUCKSTADT RD	TINDLE FAMILY DENTISTRY		3/21/2023	3/21/202	10
2023108	Addition Commercial	195	INDUSTRIAL BLVD	CADENA SMITH, LLC		3/20/2023	3/20/202	79
2023107	Gas Residential	105	ARRINGTON DR	JOHN DYKES		3/17/2023	3/17/202	50
2023099	Addition Residential	113	MUIRFIELD PLACE	LARRY FRANKLIN		3/15/2023	3/15/202	57
2023092	Re-Roof	111	FIRST COLONY BLVD	GUARANTEED ROOFING COMPANY		3/10/2023	3/10/202	299
2023089	Addition Residential	105	ARRINGTON DR	JOHN DYKES		3/10/2023	3/10/202	112
2023088	New Building Commercial	346	CHURCH RD	GERMANTOWN PARK	JLS CONSTRUCTION	3/7/2023	3/7/2023	6527
2023086	Sign	103	TRUSTMARK DR	TRUSTMARK NATIONAL BANK		3/7/2023	3/7/2023	360
2023087	New Building Commercial	346	CHURCH RD	GERMANTOWN PARK		3/7/2023	3/7/2023	6527
2023085	New Building Commercial	800	SAHLER LANE	FIT CHEF	JLS CONSTRUCTION	3/6/2023	3/6/2023	0
2023081	Addition Residential	144	OLD ORCHARD RD	EAGLE CARPORTS		3/3/2023	3/3/2023	0
2023079	Addition Residential	144	OLD ORCHARD RD	EAGLE CARPORTS		3/3/2023	3/3/2023	0
2023082	Addition Residential	144	OLD ORCHARD RD	EAGLE CARPORTS		3/3/2023	3/3/2023	0
2023078	Gas Residential	131	SUNRISE COVE	BUTLER PLUMBING		3/3/2023	3/3/2023	85
2023084	Sign	1091	GLUCKSTADT RD	DOMINO'S		3/3/2023	3/3/2023	10
2023080	Addition Residential	144	OLD ORCHARD RD	EAGLE CARPORTS		3/3/2023	3/3/2023	0
2023077	Sign	1715	HIGHWAY 51	BOO'S SMOKEHOUSE BBQ LLC		3/1/2023	3/1/2023	10
2023070	Accessory Residential	175	BRADFIELD DR	MARQUEUS DRAPER		3/1/2023	3/1/2023	24

2023069	Sign	154	CALHOUN STATION PKWY	SOULSHINE PIZZA		2/22/2023	2/22/202	100
2023067	Sign	112	LONE WOLF DR	SCOTT C WOODS & ASSOC P. A.		2/16/2023	2/16/202	30
2023068	New Building Commercial	102	DEES DR	4 SEASONS NAILS	JLS CONSTRUCTION	2/16/2023	2/16/202	0
2023066	New Building Commercial	103	TRUSTMARK DR	TRUSTMARK NATIONAL BANK	THRASH COMMERCIAL CON	2/15/2023	2/15/202	0
2023065	Driveway	101	FIRST CHOICE DR	FIRST CHOICE DRIVE LLC		2/10/2023	2/10/202	50
2023064	Sign	1091	GLUCKSTADT RD	DOMINO'S		2/8/2023	2/8/2023	0
2023063	Sign	115	AULENBROCK DR	WEEMS MCDONALD		2/7/2023	2/7/2023	0
2023061	Sign	112	LONE WOLF DR	SCOTT C WOODS & ASSOC P. A.		2/7/2023	2/7/2023	0
2023060	Sign	160	WEISENBERGER RD	KEBAB & CURRY		2/7/2023	2/7/2023	0
2023062	Sign	124	LONE WOLF DR	FUTURE LABS, LLC		2/7/2023	2/7/2023	0
2023059	New Building Commercial	346	CHURCH RD	JLS CONSTRUCTION		2/6/2023	2/6/2023	25
2023058	Driveway	347	DISTRIBUTION DR	CLARK RENTAL AND SUPPLY		2/2/2023	2/2/2023	50
2023057	Sign	102	DEES DR	GERMANTOWN DENTAL		2/1/2023	2/1/2023	10
2023055	Sign	116	LONE WOLF DRIVE	HYDRONIC TECHNOLOGY		1/31/2023	1/31/202	0
2023054	Sign	166	CALHOUN STATION PKWY	TWISTED TURNIP		1/30/2023	1/30/202	200
2023052	Sign	238	WEISENBERGER RD	SEASONS		1/30/2023	1/30/202	10
2023053	Sign	102	DEES DR	EPIC DONUT/STONE GROUND COFFEE		1/30/2023	1/30/202	90
2023051	Electical Commercial	200	CALHOUN STATION PKWY	GERMANTOWN HIGH SCHOOL	RUSTY BAIN	1/26/2023	1/26/202	50
2023049	Addition Commercial	102	DEES DR	SOUTHERN MAGNOLIA HEMP COMPA	MARK HUNT	1/26/2023	1/26/202	921
2023050	Sign	1715	HIGHWAY 51	BOO'S SMOKEHOUSE BBQ LLC		1/26/2023	1/26/202	90
2023047	Sign	104	CHURCH RD	PRIORITY ONE BANK		1/25/2023	1/25/202	450
2023048	Sign	333	DISTRIBUTION DR	GLUCKSTADT BODY SHOP		1/25/2023	1/25/202	60
2023046	Addition Commercial	128	WEISENBERGER RD	BMC GENERAL CONTRACTORS LLC	BRUCE MASSEY	1/24/2023	1/24/202	1477
2022042	Sign	112	LEXINGTON DR	THE OFFICE		1/19/2023	1/19/202	90
2022043	Sign	105	LEXINGTON DR	BUDGET BLINDS		1/19/2023	1/19/202	0
2022040	Sign	272	CALHOUN STATION PKWY	JOHNNY'S PIZZA		1/17/2023	1/17/202	0
2022041	Addition Residential	152	MINNINGER BLVD	TYLER FANNING		1/17/2023	1/17/202	0
2022038	Sign	124	ENTERPRISE DR	SOUTHERNEASTERN AUTOMATIC SPR		1/13/2023	1/13/202	60
2022039	Sign	105	LEXINGTON DR	MAGNOLIA CONCESSIONS LLC		1/13/2023	1/13/202	60
2022036	Sign	111	DEES WAY	GO SHINE EXPRESS CARWASH		1/12/2023	1/12/202	0
2022037	Sign	109	AULENBROCK DR	HARTLEY EQUIPMENT		1/12/2023	1/12/202	0
2022035	New Building Commercial	1	BLDG C CALHOUN STATI	AOK PROPERTIES LLC	BRIAN WHITE	1/11/2023	1/11/202	0
2022032	Sign	155	AMERICAN WY	DIXIE EQUINE		1/10/2023	1/10/202	140
2022033	Sign	115	LONE WOLF DR	ETAIROS VHAC		1/10/2023	1/10/202	60

2022031	Sign	102	LEXINGTON DR	DOGWOOD OFFICE CENTER		1/10/2023	1/10/202	0
2022034	Sign	243	INDUSTRIAL DR	BEN NELSON GOLF & OUTDOOR		1/10/2023	1/10/202	0
2022030	Sign	168	AMERICAN WAY	BOH INC		1/9/2023	1/9/2023	60
2022029	Sign	331	DISTRIBUTION DR	GULF EQUIPMENT CORPORATION		1/9/2023	1/9/2023	60
2022027	Sign	184	AMERICAN WAY	AFTERZONE, LLC		1/5/2023	1/5/2023	60
2022026	Sign	1706	HIGHWAY 51	ALPHA FINANCIAL & TAX SERVICES		1/5/2023	1/5/2023	60
2022024	New Building Commercial	138	SOWELL RD	MCINTOSH CONSTRUCTION INC	MCINTOSH CONSTRUCTION	1/3/2023	1/3/2023	0
2022025	Sign	100	FIRST CHOICE DR	DEPENDABLE PEST SERVICE INC		1/3/2023	1/3/2023	95
2022023	New Building Commercial	166	CALHOUN STATION PKWY	TWISTED TURNIP	VENTURE SOUTH CONSTRUC	12/29/2022	12/29/20	0
2022021	New Building Commercial	1091	GLUCKSTADT RD	ALTHLETICO PHYSICAL THERAPY	VOGTS CONSTRUCTION CO	12/29/2022	12/29/20	100
2022020	Sign	114	DEES DR	GLUCKSTADT FITNESS	MCINTOSH CONSTRUCTION	12/28/2022	12/28/20	95
2022017	Sign	555	INDUSTRIAL DR S	V2X	SIGN CRAFTERS	12/28/2022	12/28/20	125
2022019	Sign	102	DEES DR	GERMANTOWN DENTAL	BUDGET SIGNS	12/28/2022	12/28/20	190
2022016	Sign	137	YANDELL RD	BAMBOO EXPRESS		12/28/2022	12/28/20	180
2022015	Sign	120	YANDELL RD	OUTLETS OF MISSISSIPPI		12/28/2022	12/28/20	44
2022018	Sign	102	DEES DR BLG 300	SOPHIE'S MILKSHAKES & SUNDAES	BUDGET SIGNS	12/28/2022	12/28/20	90
2022014	New Building Commercial	125	KIMBALL DR	CPS POOLS AND SPAS INC	AUGUSTA CONSTRUCTION II	12/22/2022	12/22/20	2602
2022013	New Building Commercial	125	KIMBALL DR	CPS POOLS AND SPAS INC	AUGUSTA CONSTRUCTION II	12/22/2022	12/22/20	2602
2022012	New Building Commercial	130B	AMERICAN WAY	GREEN STEEL COATINGS	VENTURE SOUTH CONSTRUC	12/21/2022	12/21/20	0
2022011	Accessory Commercial	154	CHURCH RD	4 SEASONS	JOHN WOOD	12/21/2022	12/21/20	24
2022010	Accessory Commercial	103	DEES DR	4 SEASONS	JOHN WOOD	12/21/2022	12/21/20	24
2022009	Accessory Commercial	238	WEISENBERGER RD	4 SEASONS	JOHN WOOD	12/21/2022	12/21/20	24
2022008	Mechanical Commercial	166	CALHOUN STATION PKWY	PRO SERVICE LLC	PRO SERVICE LLC	12/19/2022	12/19/20	96
2022007	Electical Commercial	195	INDUSTRIAL BLVD	COVINGTON ELECTRIC	COVINGTON ELECTRIC	12/15/2022	12/16/20	261
2022006	Sign	1085	GLUCKSTADT PLACE	GLUCKSTADT PLACE		12/14/2022	12/14/20	60
2022003	New Building Commercial	154	CALHOUN STATION PKWY	ANTHONY MORRISON	JLS CONSTRUCTION	12/13/2022	12/13/20	0
2022004	Sign	2125	HIGHWAY 51	W L BURLE ENGINEERS P A		12/12/2022	12/12/20	0
2022002	New Building Residential	1004	Madison Ave	AMANDA LORIAN	Tyler Construction Co	12/9/2022	12/9/202	0
2022001	AC Change Out	1004	Madison Ave	Rachel Sargent	Tyler Construction Co	12/9/2022	12/9/202	0
2022005	Sign	102	DEES DR	4 SEASON NAILS		12/2/2022	12/2/202	0
2023083	Addition Residential	144	OLD ORCHARD RD	EAGLE CARPORTS		11/23/2022	11/23/20	0
2023109	New Building Commercial	104	CHURCH RD	PRIORITY ONE BANK		9/14/2022	9/14/202	0
2022028	New Building Commercial	316	OLD JACKSON RD	VICTORY ATHLETICS	JLS CONSTRUCTION	8/31/2022	8/31/202	0
2023056	New Building Commercial	102	DEES DR	GARNER CONSTRUCTION GROUP	TYE GARNER	8/19/2022	8/19/202	0

2023188	New Building Commercial	124	KIMBALL DR	BTH PROPERTIES	JASON MYERS	8/7/2022	8/7/2022	0
2023189	New Building Commercial	124	KIMBALL DR	BTH PROPERTIES	JASON MYERS	8/7/2022	8/7/2022	0
2023111	Addition Commercial	238	WEISENBERGER RD	SEASONS		2/15/2022	2/15/2022	0

From: [Chris Watson](#)
To: [wmorrison@gainsben.com](#); [Wesley Slay](#); [Lindsay Kellum](#); [melanie.greer89@gmail.com](#); [kayce.relish@gmail.com](#); [smcgaug@me.com](#)
Subject: RE: Overlay District
Date: Friday, October 6, 2023 8:31:58 AM
Attachments: [image002.png](#)

I knew you guys were preoccupied!

I look forward to seeing you all Tuesday.

Chris

From: Walter Morrison <WMorrison@gainsben.com>
Sent: Thursday, October 5, 2023 1:09 PM
To: Chris Watson <cwatson@planning-consultants.com>; wesley.slay@gluckstadt.net; Lindsay Kellum (lindsay.kellum@gluckstadt.net) <lindsay.kellum@gluckstadt.net>; Melanie Greer <melanie.greer89@gmail.com>; Kayce Saik <kayce.relish@gmail.com>; Sam McGaugh <smcgaug@me.com>
Subject: RE: Overlay District

Thank you, Chris. We have had an issue or two that has taken up my time recently!

We are going to put this on agenda for next meeting. Sam, Melane, and Kayce, please try to attend if you are interested. We need and respect your input.



Gainsburgh Benjamin
 David, Meunier & Warshauer L.L.C.

Walter C. Morrison IV
 wmorrison@gainsben.com

Offices in
 Jackson & New Orleans

240 Trace Colony Park Drive, Suite 100, Ridgeland, MS 39157
 2800 Energy Centre, 1100 Poydras St., New Orleans, LA 70163
 T: 601.933.2054 (Jackson) | C: 601.209.3171 | Facsimile. 504.528.9973
 T: 504.522.2304 (Nola) | www.gainsben.com

From: Chris Watson <cwatson@planning-consultants.com>
Sent: Tuesday, September 26, 2023 12:05 PM
To: Walter Morrison <WMorrison@gainsben.com>; wesley.slay@gluckstadt.net; Lindsay Kellum (lindsay.kellum@gluckstadt.net) <lindsay.kellum@gluckstadt.net>; Melanie Greer <melanie.greer89@gmail.com>; Kayce Saik <kayce.relish@gmail.com>; Sam McGaugh <smcgaug@me.com>
Subject: Overlay District

Good morning everyone,

I want to touch base regarding the overlay district project. First of all, thank you for your patience as this has turned out to be quite the challenge. The attached drawing is about the 5th version of trying to determine the best way to develop this area. There are a number of points I want to cover regarding this project.

1. Rather than calling it an overlay, which is a cold zoning term, I have named this area Gluckstadt Village as that seems to be more in line with what we really want – a place with character and identity.
2. The attached 4 page document provides an overview of some of the features and logic behind elements of the design. The conceptual master plan as drawn is simply that – conceptual. In fact, I have changed something about it nearly every time I looked at it. A plan of this nature is sure to cause some issues in that some people will like the concept and others (usually those directly impacted) will not. This plan presents a development form that so far doesn't exist in Gluckstadt. This plan presumably interrupts developers' intentions. For instance, Storage Max has undeveloped property that extends to Gluckstadt Way (driveway beside police building) and they presumably wish to expand someday. Storage units do not fit the desired design.
3. This conceptual plan does not encompass all details that should exist after development. I didn't draw in streetlights and street furniture, fire hydrants, and the full compliment of landscaping.
4. I would like for each of you to study this drawing and let's meet so I can get your feedback and we can discuss pros and cons. I want your feedback before this drawing gets into the hands of the public because I don't want to create an issue unnecessarily if you all are unhappy with this design. Perhaps we can have some informal meetings (one on one type thing) before we have a group meeting to collectively get all on the same page. It will also be critically important to meet with the impacted property/business owners, but I want your thoughts first. If it fits your schedules, I would like for us to meet as soon as next week.
5. To implement this or an altered version of this plan, we have in process the preparation of a form based code. Your input is important before we get too far down the road with that.
6. Finally, this .pdf document does not have the best resolution. A higher resolution of the raw drawing (without labels and numbers and such) is available at this link:
https://www.dropbox.com/sh/bzk4h2dompj6dgf/AAC3EB_YLdZsBfLcV1HOMQCwa?dl=0

At your convenience, please let me know what your schedules look like for next week and I will put together our meetings.

Thank you all,

Chris Watson, AICP
Bridge & Watson, Inc.
PO Box 1482
507 Heritage Dr., Suite 201
Oxford, MS 38655

(662) 234-0958 o
(662) 816-1127 c



From: [Walter Morrison](mailto:Walter.Morrison@gainsben.com)
To: jayce1271@yahoo.com; laylandfarms@gmail.com; lisa.williams99@gmail.com; [Miya Warfield \(mwarfield@mlcpcpa.net\)](mailto:Miya.Warfield@mwarfield@mlcpcpa.net); b2rws1@gmail.com
Cc: [Lindsay Kellum](mailto:Lindsay.Kellum@gluckstadt.net)
Subject: FW: Overlay District
Date: Thursday, October 5, 2023 1:11:25 PM
Attachments: [image001.png](#)
[Gluckstadt Village DRAFT Concept 092623.pdf](#)

Please see below and attached. This will be on next agenda. Please keep this confidential at this point.



Gainsburgh Benjamin
David, Meunier & Warshauer L.L.C.

Walter C. Morrison IV
wmorrison@gainsben.com

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Thank you all,

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(662) 234-0958 o
(662) 816-1127 c



A Conceptual Master Plan for
GLUCKSTADT VILLAGE
DRAFT


Key:

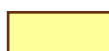
-  Village Core Buildings
-  Commercial 1 Buildings
-  Commercial 2 Buildings
-  Civic Buildings
-  Existing Buildings

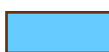


A Conceptual Master Plan for
GLUCKSTADT VILLAGE
DRAFT

Building Function:

 **Village Core.** Development in this area is limited in size and scale and consists of retail, dining, shopping, entertainment and similar uses designed to engage pedestrians and entice a walk through the downtown area. Second level residential units is desired.

 **Commercial 1.** Development in this area is larger in scale compared to the village core, and parking is allowed on the street side of the buildings. Uses include retail, office and second level residential units. Anchor uses may locate in this area, particularly near I-55.


 **Commercial 2.** Development in this area is larger in scale compared to the village core and encourages pedestrianism. Uses include retail, office and second level residential units. Anchor stores are expected to locate here.


 **Civic Buildings.** Police station and future City Hall.





A Conceptual Master Plan for
GLUCKSTADT VILLAGE
DRAFT

Building Form:

 **Village Core.** Building frontages adjoin sidewalk except where space is provided which engages the public (ex. outdoor restaurant seating). Not to exceed two stories but select features may be taller. To have functional entryways on average every 50 feet per block. Shall have the appearance of individual storefronts. First level storefronts to have generous glazing to encourage window shopping.

 **Commercial 1.** Buildings are larger in scale compared to the village core. Single row of parking is allowed on the street side of the buildings for transitional purposes. Buildings to be architecturally significant and engaging for pedestrians.

 **Commercial 2.** Larger scale buildings with frontages adjoining the sidewalk to engage pedestrians. First level storefronts to have generous glazing to encourage window shopping

 **Civic Buildings.** City Hall to be sized for city needs, with architecture representing German heritage. Building to be set back from street to provide usable outdoor space.



A Conceptual Master Plan for
GLUCKSTADT VILLAGE
DRAFT

Notable Features

- ① Detention Areas as Buffers
- ② Sidewalks Throughout
- ③ Roundabouts for Traffic Calming
- ④ Multiuse Trail along Church Rd, Calhoun Station Parkway, and Areas Beyond.
- ⑤ Police Department (und. const.)
- ⑥ Town Hall
- ⑦ Town Green with:
Open Space/Passive Use
Amphitheater
- ⑧ City Park with:
Pavilion
Playground
Open Space/Passive Use
Walking Trail
Pier and Covered Overlook
Pond
- ⑨ Through block pedestrian access



A Conceptual Master Plan for
GLUCKSTADT VILLAGE
DRAFT

Notable Features cont'd

- ⑩ Parking behind buildings. Places emphasis on built environment rather than autos.
- ⑪ On street parking provides a buffer between pedestrians and autos.
- ⑫ Roundabout creates opportunity for defining feature in center.
- ⑬ Landscape buffer between auto and pedestrians.
- ⑭ Existing buildings incorporated into design with additions that bring them to the street.
- ⑮ Opportunity for Callaway's to showcases landscaping style and products and beautify street corner.





CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris, Public Works Director

DATE: 10/6/2023

SUBJECT: Public Works Building Lease

We are asking for your approval to enter into a lease agreement with 110 Percent LLC for the property at 107 Lone Wolf Drive, Madison MS. Legal has reviewed this lease agreement and approved it. Once approved, Public Works will be able to occupy this building starting December 2023. The lease amount for this property will be \$3,000 a month for 24 months.

If you have any questions, please feel free to contact me.

COMMERCIAL LEASE

Section 11, 1A)

THIS LEASE, made this ____th day of September, 2023 by and between, first parties, 110 Percent LLC. (Hereinafter called "Lessor"); and, second party, The City of Gluckstadt, Mississippi (hereinafter called "Lessee");

WITNESSETH:

1) Premises

For and in consideration of Ten and No/100 Dollars (\$10.00) paid by each party to the other, the mutual obligations of the parties herein, the payment of rents, and the mutual covenants, agreements, and stipulations contained in this Lease; the mutual receipt and sufficiency of which is hereby acknowledged and agreed by both parties hereto, Lessor does hereby lease unto Lessee, and Lessee hereby agrees to lease and take upon the terms and conditions which hereinafter appear from Lessor, the following described property (hereinafter called "Premises"), to wit:

The Premises consists of all property at 107 Lone Wolf Drive, Madison, MS 39110, containing approximately 2400+/- square feet. (Hereinafter called "building"), the Premises being further identified and depicted on: Exhibit "A" attached hereto and incorporated herein by reference.

2) Term

Although this Lease is bound and enforceable on the date the Lease was executed by both parties, the term of the Lease shall be for a term of twenty-four (24) Months beginning on the 1st day of December 1, 2023 ("Lease Commencement Date") and ending on the 30th day of November, 2025 at midnight.

The term "Lease Year" shall mean and refer to a twelve (12) calendar month period except that if the Rent Commencement Date is on a day other than the first day of a calendar month, the first Lease Year shall include the period from the Rent Commencement Date through the end of the calendar month in which the Rent Commencement Date occurs.

3) Rent

The Rent Commencement Date is: December 1, 2023 Tenant must also submit a certificate of liability insurance prior to move-in naming Landlord company as additional insured.

Lessee shall pay Lessor, annually, rent in the following amounts

Month	Monthly
1-24	\$3000.00

(Hereinafter referred to as "gross Rent"), so as to be received by Lessor on or before the first day of the month together, as defined below, Base Rent are hereinafter referred to as "Rent". Payments of Rent shall be sent by Lessee to Lessor at the following address 110 Percent, LLC 108 Lone Wolf Drive Madison, MS 39110. Lessee shall have two (2) separate three (3) year options to extend this lease by providing Landlord will no less than one hundred eighty day written notice of its intent to renew. Each renewal option the base rental rate shall increase 6% over the previous terms rental rate.

Lessee shall pay the value of the first full months' rental and other lease charges ("Pre-Paid Rents") upon execution of this Lease. Said pre-paid rents shall be applied to the Lease charges as they become due and payable. The total amount due and payable shall be as follows:

Rents:	\$3000.00
Security Deposit:	\$0.00
Total Due at signing:	\$3000.00

4) Security Deposit

NONE

- 5) **Late Charge and Return Check Charge** Any and all sums due Lessor under this Lease shall be deemed past due on the day immediately following the date on which such sums are due and payable. Lessee shall pay a late charge equal to \$100.00 if rent not paid by the 1st of each month. This charge shall be added to the amount then due and shall immediately be due and payable. Such sum represents liquidated damages, not a penalty, and is intended to compensate Lessor for additional administrative expenses it will incur as a result of Lessee's failure to make timely payments. In the event any check received from Lessee is not honored for any reason, and in each such event, in addition to any late charge or interest that may be due,
- 6) **Property Taxes** Property Taxes are paid by owner/Lessor, including all real estate taxes, assessments, and governmental charges (including any special taxes or assessments or any tax on the Rent herein, i.e. rent tax) levied against the building or the tax parcel which includes the Premises. Lessor may, at its option, contest any and all such taxes, assessments, or charges, and the cost for any such protest shall be considered part of the Property Taxes.
- 7) **Use of Premises** The Premises shall only be used for Municipal Storage of equipment, materials and office use and no other purpose. The Premises shall not: (a) be used for any illegal purposes; (b) be used in any manner to create any nuisance or trespass; or (c) be used to conduct any business in any manner which would void the insurance or increase the normal existing rate of the insurance premiums on the Premises or Building. Lessee agrees to remain open for business, without vacating the Premises, during the entire term of this Lease. Lessee shall not; (i) commit or permit waste or a nuisance upon the Premises; (ii) permit any hazardous substance or material or other noxious, toxic, or corrosive fuel or other substance on the Premises; and (iii) place a load on any floor in the Premises which exceeds the load per square foot which such floor was designed to carry. Lessee Acknowledges the rules and regulations established by Lessor on Exhibit "C" attached hereto and incorporated herein by reference, and agrees to fully comply with all such rules and regulations during the term of this Lease, and any extensions thereto.
- 8) **Appearance** Lessee shall maintain the interior of the Premises in first-class condition. Lessee shall pay for a trash container large enough and emptied often enough to accommodate all rubbish generated from the Premises, and shall place all such rubbish in said container.
- 9) **Trash Container** Lessee shall be responsible for the maintenance, repair, upkeep and supervision of the trash container, whether provided or contracted for by Lessee or Lessor. The container shall be of a type approved by Lessor and shall be located in the rear of the Premises or at such other location as may be designated by Lessor. If Lessee neglects to acquire such container, Lessor may do so and the cost thereof shall be paid by Lessee to Lessor as Additional Rent.
- 10) **Governmental Compliance** Lessee shall maintain currently inspected fire extinguishers for the Premises in compliance with all local fire codes. Lessee agrees, at Lessee's own expense, to promptly comply with all recommendations from Lessor's insurance company and the requirements of any public authority which result from Lessee's occupancy of the Premises. Lessee, at its sole expense, shall at all times maintain a valid certificate of occupancy covering the Premises. Lessee shall keep the certificate of occupancy posted in the Premises and provide copies to Lessor upon request.
- 11) **Utility Bills** Lessee shall pay all gas, electricity, fuel, light, heat, power, water and sewer bills for the Premises as a result of Lessee's use
- 12) **Repairs by Lessor** Lessor is obligated under the terms of this lease to perform any and all maintenance and repairs.
- 13) **Repairs by Lessee** **Lessee accepts the Premises "as is"** and in their present condition as suited for the use intended by Lessee. Except in instances of willful neglect by tenant or tenants invitees, Lessor shall maintain the Premises in good order and repair, including: the heating, ventilating and air conditioning equipment ("HVAC"), fixtures and systems (whether or not located entirely within the Premises); electrical systems (including wiring, lighting, bulbs and ballasts); plate glass; adjusting or replacing doors; plumbing, hot water heaters; sprinkler systems (if any); and all other improvements located on or in the Premises. Lessee shall contract for any necessary pest control or exterminating services for the Premises.
Lessee has permission of the ownership to perform routine servicing of the HVAC in his unit as he has shown certification as a licensed HVAC technician and agrees to provide: (i) regular service for the air conditioning and heating unit(s) serving the leased premises on a monthly basis, including the changing of belts, filters, and other parts as required; (ii) emergency and extraordinary repairs on the unit(s); Lessor gives to Lessee exclusive control of the Premises and shall be under no obligation to inspect said Premises. Lessee agrees not to undertake any alterations, additions or improvements to the Premises without the prior written consent of Lessor. All alterations, additions or improvements made by either Lessor or Lessee upon the Premises, except movable trade fixtures which Lessee installs at his expense, shall become the property of Lessor. Tenant is responsible for Janitorial and Landscaping

14) No Right to Create Liens

Lessee covenants and agrees that it shall not cause or allow the Premises or the Building to become subject to any lien or any claim of lien, charge, or encumbrance whatsoever. If any such lien or claim of lien is filed as a result of any work done for, or materials supplied to, Lessee, Lessee agrees to discharge such lien within twenty (20) days of filing. If Lessee shall fail to do so, Lessor, in addition to all other rights and remedies under this Lease, including the right to declare Lessee in default, may bond or pay the lien or claim for the account of Lessee, without inquiring into the validity thereof, and such bond or payment plus any expenses, including attorney's fees, incurred by Lessor, shall be deemed Additional Rent due from Lessee to Lessor in the same manner as the rent next due.

15) Lessee's Insurance

At all times after the execution of this Lease, Tenant will carry and maintain, at its expense:

(a) non-deductible policy(ies) of Commercial General Liability insurance, including but not limited to insurance against assumed or contractual liability under this Lease, with respect to premises/operations, personal and advertising injury, products/completed operations, broad form property damage, fire legal liability, and contractual liability with combined single limits of liability of not less than Two Million and 00/100 Dollars (\$2,000,000.00) for bodily injury and property damage per occurrence with a One Million and 00/100 Dollars (\$1,000,000.00) umbrella in excess of this limit;

(b) all risks or special perils form insurance, written at replacement cost value and with replacement cost endorsement, covering all personal property in the Premises which is owned by or in the care, custody or control of Tenant (including, without limitation, inventory, trade fixtures, floor coverings, furniture and other property removable by Tenant under the provisions of this Lease), and all leasehold improvements installed in the Premises by Tenant;

(c) If and to the extent required by law, Workers' Compensation insurance or similar insurance in form and amounts required by law.

16) Destruction or Damage to Premises

Lessor may elect to terminate this Lease upon giving notice of such election in writing to Lessee within seven (7) days of the happening of the event causing the damage. Lessor may use the proceeds from the insurance at Lessor's sole discretion without any obligation to Lessee. Lessor is not obligated to rebuild or re-open the business in the event of destruction or damage to premises.

17) Removal of Fixtures upon Expiration of Lease

Lessee may remove any movable trade fixtures and inventory, including Lessee's signage, which he has placed on the Premises, prior to the expiration of this Lease, provided Lessee repairs all damage to the Premises caused by such removal, and shall restore the Premises to the condition that existed when delivered by Lessor to Lessee. If Lessee leaves or fails to remove any movable trade fixtures or inventory from the Premises by the expiration date, such items shall be deemed abandoned and the title to such moveable trade fixtures or inventory shall automatically vest in Lessor; provided, however, Lessee shall be wholly responsible for any and all cost incurred by Landlord to remove and dispose of such moveable trade fixtures and inventory or any and all damage to the Premises as a result of such removal. This provision shall survive the expiration or earlier termination of this Lease.

18) Holding Over

If Lessee remains in possession of the Premises after expiration of the term hereof, Lessee shall automatically be a Lessee from month to month. All other terms and conditions of this Lease shall continue to apply, including any Additional Rent or Additional Charges due hereunder, except that monthly base rent shall increase One hundred fifty percent from the rate in effect at the expiration of the Lease.

19) Lessor's Right of Entry

Lessor may place "For Lease" signs on the Premises one hundred eighty (180) days before the termination of this Lease. Lessor or its agents or designees, during the Term of this Lease, or any renewal thereof, may enter the Premises at reasonable hours to exhibit same to prospective

purchasers or lessees, to make repairs required of Lessor under the terms hereof, to make to Lessor's adjoining property, or for any other reasonable purpose.

20) Assignment and Subletting; Sale of Business

Lessee shall not, without the prior written consent of Lessor which Lessor may withhold in its sole discretion, assign, mortgage or encumber this Lease or any part hereof, sell its business, sublet the Premises or any part thereof, or permit the use of the Premises by any party other than Lessee. Consent to any of the above items shall not void this provision, and all later sales, encumbrances, assignments or subleases shall be made likewise only after the prior written consent of Lessor.

21) Waiver of Liability; Indemnity

Lessee covenants and agrees that Lessor shall not be liable to Lessee (and Lessee covenants not to sue Lessor or any agent, employee, or independent contractor hired by Lessor) for any injury or death, or for damage to property, arising out of any accident or occurrence in the Premises or any other portion of the building. Without limiting the foregoing, Lessor shall have no liability to Lessee (and Lessee covenants not to sue Lessor or any agent, employee, or independent contractor hired by Lessor) for injury or death to any person or damage to any property or business of any nature caused by the Premises or other portions of the Building becoming out of repair; by any defect in or failure of equipment, pipes, or wiring; by broken glass; by roof leaks or the backing up of drains; by gas, water, steam, electricity, or oil leaking, escaping or flowing into the Premises; or by fire, water or smoke. To the extent permitted by Mississippi Law, Lessee agrees to indemnify, defend, and save harmless Lessor against all claims for injuries or death to persons and damages to property arising from any accident or occurrence on the Premises which accident or occurrence is not solely attributable to Lessor's negligence, as well as from any claims arising out of or in any way relating to Lessee's occupancy or use of the Premises, and all expenses incurred by Lessor by reason thereof, including reasonable attorney's fees and expenses.

Notwithstanding the foregoing, this indemnity and waiver of liability shall not apply to any events that include the intentional or gross negligent acts or omissions of Lessor or its agents, officers, contractors, or employees whether on the premises or any other portion of the building. Lessee covenants and agrees to indemnify and hold Lessor harmless only from all damages, claims, demands, causes of action or judgments of any person or persons by reason of the operations or conduct on the Premises or other portions of the building caused solely by Lessee's negligence. This indemnity shall survive termination of this lease only as to claims arising out of events that occur prior to termination of the lease.

22) Events of Default by Lessee

If Lessee shall default in the payment of Rent, herein reserved, when due; or if Lessee tenders a check to Lessor which is returned by the bank for insufficient funds; or if Lessee shall be in default in performing any of the terms or provisions of this Lease other than the provisions requiring the payment of Rent, and fails to cure such default within five (5) days after amount due. Lessor, default interest shall automatically begin to accrue in an amount of eighteen percent (18%) (Per annum) of any installment of Rent or other charge due under this Lease (except unpaid prior interest amounts due so that there will be no compounding of interest) or the maximum allowed by law, whichever is less.

23) Remedies of Lessor

(a) Upon occurrence of an Event of Default, Lessor may terminate this Lease by giving written notice to Lessee. Upon the giving of such notice by Lessor, this Lease shall terminate as fully and completely as if the dates of such notice were the date for the expiration of this Lease. Lessee shall then quit and surrender the Premises to Lessor. Upon the occurrence of an Event of Default, whether or not Lessor has terminated this Lease, Lessor may, without notice to Lessee, re-enter the Premises, either by force or otherwise, and, by summary proceedings or otherwise, dispossess Lessee or any other occupant of the Premises.

(b) In case of an Event of Default, Lessor may elect not to terminate the Lease but instead to declare Lessee in default. In such event, Lessor may re-enter and take possession of the Premises. Upon Lessor's re-entry, or Lessee's dispossession by summary proceedings or otherwise: (1) Lessee shall immediately pay to Lessor all Base Rent, Additional Rent, Additional Charges and other amounts owed under this Lease including full reimbursement of any and all free rents previously granted to Lessee as well as reimbursement to Lessor of all unamortized tenant improvements and leasing commissions incurred by Lessor in connection with this Lease. Lessee acknowledges that tenant improvements and leasing commissions shall be amortized over the Term of the Lease, which term shall exclude any free rent period. (2) Lessor may, but shall not be obligated to, relet the Premises or any part thereof, in the name of Lessor, for a term which may be less than or exceed the period which would otherwise have constituted the balance of the Lease term, and may grant concessions or free rent; (3) Lessee shall also pay Lessor, as liquidated damages for the failure of Lessee to honor its obligations under this Lease, for each month of the period which would otherwise have constituted the balance of the Lease term, any deficiency between (i) the sum of the monthly installment of Base Rent and Additional Rent and other charges which would have been due under this Lease for such month and (ii) the net amount, if any, actually collected on account of the lease of the Premises for such month. In computing such

liquidated damages, there shall be added to said deficiency such expenses as Lessor may incur in connection with any reletting, such as court costs, reasonable attorney's fees and disbursements, brokerage fees, tenant improvements, leasing commissions and other expenses for preparing the Premises for reletting. Any such liquidated damages shall be paid in monthly installments by Lessee on the 1st day of each month, and any suit brought to collect the amount of the deficiency for any month shall not prejudice the rights of Lessor to pursue similar proceedings regarding subsequent months.

(c) Nothing herein contained shall limit or prejudice Lessor's right in any insolvency, bankruptcy, or reorganization proceeding to prove and obtain as liquidated damages (arising out of termination of this Lease) the maximum amount allowed by statute or law.

(d) Lessor may make such alterations, repairs, replacements or decorations to the Premises as Lessor, in its sole judgment, considers advisable and necessary for the purpose of reletting the Premises; and such actions by Lessor shall not operate or be construed to release Lessee from liability hereunder. Lessor shall not be liable in any way whatsoever for failure to relet the Premises, or, in the event that the Premises are relet, for failure to collect rent under such reletting.

(e) In addition to the remedies provided above, Lessor may also exercise any and all rights or remedies afforded by law or equity. Pursuit of any of the foregoing remedies shall not preclude Lessor from pursuing any other remedies available to it.

24) Mortgage's Rights; Estoppel Letter

This Lease shall be subordinate at all times to the lien of any mortgage or deed to secure debt ("financing instrument") now or hereafter placed upon the Premises, the Building, or the land on which the Building is built. Lessee agrees to execute and to deliver, upon demand, any additional documents evidencing such subordination as shall be desired by Lessor or any holder of such a financing instrument ("Lender"). In the event of the exercise of the private power of sale or a judicial foreclosure under any such financing instrument, at the option of the purchaser at such sale, this Lease shall not terminate and Lessee shall attorn to such purchaser, and if requested to do so, shall enter into a new Lease agreement for the balance of the term hereunder upon the same terms and conditions. The provisions of the previous sentences of this paragraph shall be self-operative and no further instrument shall be required; provided, however, in confirmation thereof, Lessee shall execute such further assurance as may be requested by Lessor or Lender. At any time, and from time to time, Lessee agrees upon request in writing from Lessor to execute, acknowledge, and deliver to Lessor a statement in writing, on a form provided by Lessor ("Estoppel Letter"), certifying that this Lease is unmodified and in full force and effect (or if there have been modifications, stating the modifications), that Lessor is not in default under any provisions of this Lease (or, if in default, the nature thereof in detail), and the amounts and dates to which the Rent, Additional Rent and Additional Charges have been paid. If Lessee fails to do so within ten (10) days after a written request, Lessee does hereby make, constitute and irrevocably appoint Lessor as its attorney-in-fact and in its name, place and stead so to do. In addition, liquidated damages of \$100.00 per day shall accrue and be immediately due and payable until the required instruments are delivered.

25) Right of Lessor to Assign

Lessor shall have the right to assign this Lease to any party who becomes an owner of or otherwise obtains an interest in the office building. Upon such assignment, the assignee shall be deemed to have fully assumed all liabilities and obligations of Lessor hereunder, including all obligations with respect to any security deposit hereunder, and the original Lessor shall be free from all liabilities and obligations accruing after the date of said assignment, and Lessee covenants not to sue Lessor for any such liabilities or obligations. Lessor shall also have the right to collaterally assign this Lease to any lender or for other purposes.

26) Condemnation

If the whole of the Premises, or such portion thereof as will make the Premises unusable for the purposes herein leased, be condemned by any legally constituted authority for any public use or purpose, then the term of this Lease shall cease from the time when possession thereof is taken by public authorities, and all Rent, Additional Rent and Additional Charges shall be accounted for between Lessor and Lessee as of that date. Such termination, however, shall be without prejudice to the rights of either Lessor or Lessee to recover compensation and damages from the condemnor as a result of such condemnation; provided, however, Lessee's rights to any award shall be limited to its moving expenses, its interest in improvements made by Lessee to the Premises for which it did not receive any reimbursement or credit from Lessor, but shall not include any award for any leasehold interest in the Premises or any lost revenues or lost business opportunity of Lessee. It is further understood and agreed that neither Lessee nor Lessor shall have any rights in any condemnation award made to the other by any public authority.

27) Service of Notice

Lessee hereby appoints as his agent to receive service of all legal proceedings and notices thereunder, and all notices required under this Lease, the person in charge of the Premises at the time, or occupying said Premises; and if no person is in charge of or occupying the Premises, then

such service or notice may be made by attaching the same on the main entrance to said building. Any notices required under this Lease may also be given to Lessee by any of the following methods: hand delivery to any officer or agent of Lessee; certified mail, return receipt requested; courier delivery or overnight mail to the following address **City of Gluckstadt, 343 Distribution Drive, Madison, MS 39110** or to Lessee's last known address. Any notice required to be given to Lessor shall be sent by either courier delivery or overnight mail to **110 Percent, LLC 108 Lone Wolf Drive, Madison, MS 39110** or to such other address as Lessor may specify by notice to Lessee. All notices required by this Lease shall be effective one day after being sent by Lessor, if sent by courier, or three days after being sent by Lessor, if sent by U.S. mail (it being agreed to between the parties that failure or refusal to accept delivery of any such notice shall constitute receipt).

28) Hazardous Waste

As used in this Lease, "Hazardous Waste" shall mean any hazardous or toxic substance, material, waste or similar term which is regulated by local authorities, the state where the Premises are located or the United States of America, including, but not limited to, any material, substance, waste or similar term which is: (i) defined as a hazardous material under the laws of the state where the Premises are located; (ii) defined as a hazardous substance under Section 311 of the Federal Water Pollution Control Act (33 U.S.C. Section 1317); (iii) defined as a hazardous waste under Section 1004 of the Federal Resource Conservation and Recovery Act (42 U.S.C. Section 6901 et. seq.); (iv) defined as a hazardous waste substance under Section 101 of the Comprehensive Environmental Response, Compensation and Liability Act, (42 U.S.C. Section 9601 et. seq.); (v) defined as a hazardous waste or toxic substance, waste, material or similar term in rules and regulations, as amended from time to time, which are adopted by any administrative agency including, but not limited to, the Environmental Protection Agency, the Occupational Safety and Health Administration, and any such similar local, state or federal agency having jurisdiction over the Premises whether or not such rules and regulations have the force of law; (vi) defined as a hazardous or toxic waste, substance, material or similar term in any statute, regulation, rule or law enacted or adopted at any time after the date of this Lease by local authorities, the state where the Premises are located, or the federal government. The Lessee shall not cause or permit the existence upon, or discharge from the Premises, any Hazardous Waste, and the Lessee shall immediately notify Lessor of the existence of any Hazardous Waste discovered on the Premises, whether placed there by spill, release, discharge, disposal or storage. The Lessee shall promptly pay, discharge, or remove any claim, charge or lien upon the Premises, and shall indemnify and hold harmless the Lessor from any and all loss, liability, damage or expense resulting from such Hazardous Waste that exists upon or is discharged from the Premises.

29) Exterior Signs; Sign Criteria

Lessee recognizes that certain older construction techniques involved the use of hazardous substances such as, but not limited to, Lead Based Paint and Asbestos. Lessor will endeavor to do all things necessary, to the best of its ability, to ensure that such hazards will not affect or harm Lessee or Lessee's invitees.

Lessee shall place no banners or signs upon the windows, outside walls, or roof of the Premises without the prior written consent of Lessor. Any and all signs placed on or in the Premises by Lessee shall be maintained in compliance with the written sign criteria attached hereto as Exhibit "D" and incorporated herein by reference and this Section 37. Lessor shall have the right to change the sign criteria applicable to the Premises from time to time, at its discretion. Lessee agrees to pay for any and all sign(s) used at the Premises. No portable sign or signs on top of or attached to or painted on motor vehicles shall be placed in the common areas of the Building without Lessor's prior written consent. Lessee shall be responsible to Lessor for any damage caused by installation, use, or maintenance of its sign(s), and Lessee agrees to repair all damage incidents to removal of said sign(s). After two (2) days notice to Lessee to remove any sign or rectify any condition in violation of Lessor's sign criteria, or in violation of this paragraph, Lessor may remove such sign or rectify such condition and charge any expenses incurred in so doing to Lessee.

30) Broker(s)

Lessor and Lessee hereby represent to each other that in connection with this Lease, neither party has dealt with any real estate broker, agent, or other person or entity which could or may claim that it is entitled to any brokerage commission, fee, or similar compensation. To the extent permitted by Mississippi law, each party shall indemnify, defend, protect and hold harmless the other, its agents and legal representatives, against any claim for such fee, commission, or other compensation claimed by any broker or agent utilized by such party with respect to this Lease. Speed Commercial Real Estate, LLC. as instrumental in this lease shall be paid an additional three percent real estate commission regardless of ownership changes of the building if tenant chooses to renew or expand its lease after first expiration. The Lessor (Owner) is represented in this transaction by Speed CRES, LLC, Lessee represents itself and shall be treated as a customer per agency rules and regulations.

31) Relocation of Premises

Intentionally deleted by drafter

32) Rights Cumulative; No Waiver All rights, powers and privileges conferred hereunder upon the parties hereto shall be cumulative and not restrictive to those given by law. No failure of Lessor to exercise any power given Lessor hereunder, or to insist upon strict compliance by Lessee with its obligation hereunder, and no custom or practice of the parties at variance with the terms hereof, shall constitute a waiver of Lessor's right to demand exact compliance with the terms hereof. No payment by Lessee or receipt by Lessor of a lesser amount than the monthly rent herein stipulated shall be deemed to be other than on account of such stipulated rent, nor shall any endorsement or statement on any check or any letter accompanying any check or payment of rent be deemed an accord and satisfaction, and Lessor may accept such check or payment without prejudice to Lessor's right to recover the balance of such rent or pursue any other remedy provided in this Lease.

33) Waiver of Jury Trial The Lessee hereby waives the right to trial by jury in any action or proceeding, involving any matters whatsoever arising out of or in any way connected with the Lease, the relationship of Lessor and Lessee, Lessee's use or occupancy of the Premises, or claim or injury or damage.

34) Definitions "Lessor" as used in this Lease shall include first party, its heirs and representatives, assigns and successors in title. "Lessee" shall include second party, its heirs and representatives, and if this Lease shall be validly assigned or sublet, shall include also Lessee-assignees or sublessees. "Lessor" and "Lessee" shall include male and female, singular and plural, corporation, partnership, company, or individual, as may fit the particular parties. All persons and/or entities signing this Lease as Lessee shall be jointly and severally liable for all of Lessee's obligations hereunder.

35) Interpretation of Lease Time is of the essence of this agreement. This agreement shall in all respects be construed and enforced according to the laws of the state in which the Premises are located. If any provision of this Lease shall be declared invalid or unenforceable, the remaining provisions shall nonetheless continue in full force and effect. This Lease may not be changed orally, but only by an agreement in writing signed by the parties hereto. Nothing contained herein shall be deemed or construed by the parties hereto, or by any third party, as creating the relationship of principal and agent or of partnership or of joint venture between the parties hereto. Lessee has only a usufruct, not subject to levy and sale, and not assignable by Lessee except by Lessor's consent.

36) Additional Provisions none

37) Entire Agreement This Lease, including all Exhibits, Special Stipulations and Guaranties (if any), contains the entire agreement of the parties hereto and no representations, inducements, promises or agreements, oral or otherwise, between the parties, not embodied herein, shall be of any force or effect. The submission of this Lease to Lessee shall not be deemed an offer to enter into the same by Lessor, and shall not be binding unless and until executed by Lessor.

38) Limitation of Lessor's Liability Any liability of Lessor (including without limitation Lessor's partners, members, directors, officers, affiliates, agents and employees) to Lessee under this Lease shall be limited to the interest of Lessor in the Building and to rents and income therefrom and Lessee agrees to look solely to such interest for the recovery of any judgment, it being intended that Lessor shall not be personally liable for any deficiency or judgment.

Lessor Initials _____ Lessee Initials _____

39) No Presumption Against Drafter Lessor and Lessee understand, agree and acknowledge that: (i) this Lease has been freely negotiated by both parties; and (ii) that, in any controversy, dispute, or contest over the meaning, interpretation, validity, or enforceability of this Lease or any of its terms or conditions there shall be no inference, presumption, or conclusion drawn whatsoever against either party by virtue of that party having drafted this Lease or any portion thereof.

Lessor Initials _____ Lessee Initials _____

IN WITNESS WHEREOF, the parties herein have hereunto set their hands and seals, in triplicate, the day and year first above written.

LESSEE: City of Gluckstadt

LESSOR: 110 Percent, LLC

BY: _____

BY: _____

BY: _____

ITS: _____

BY:

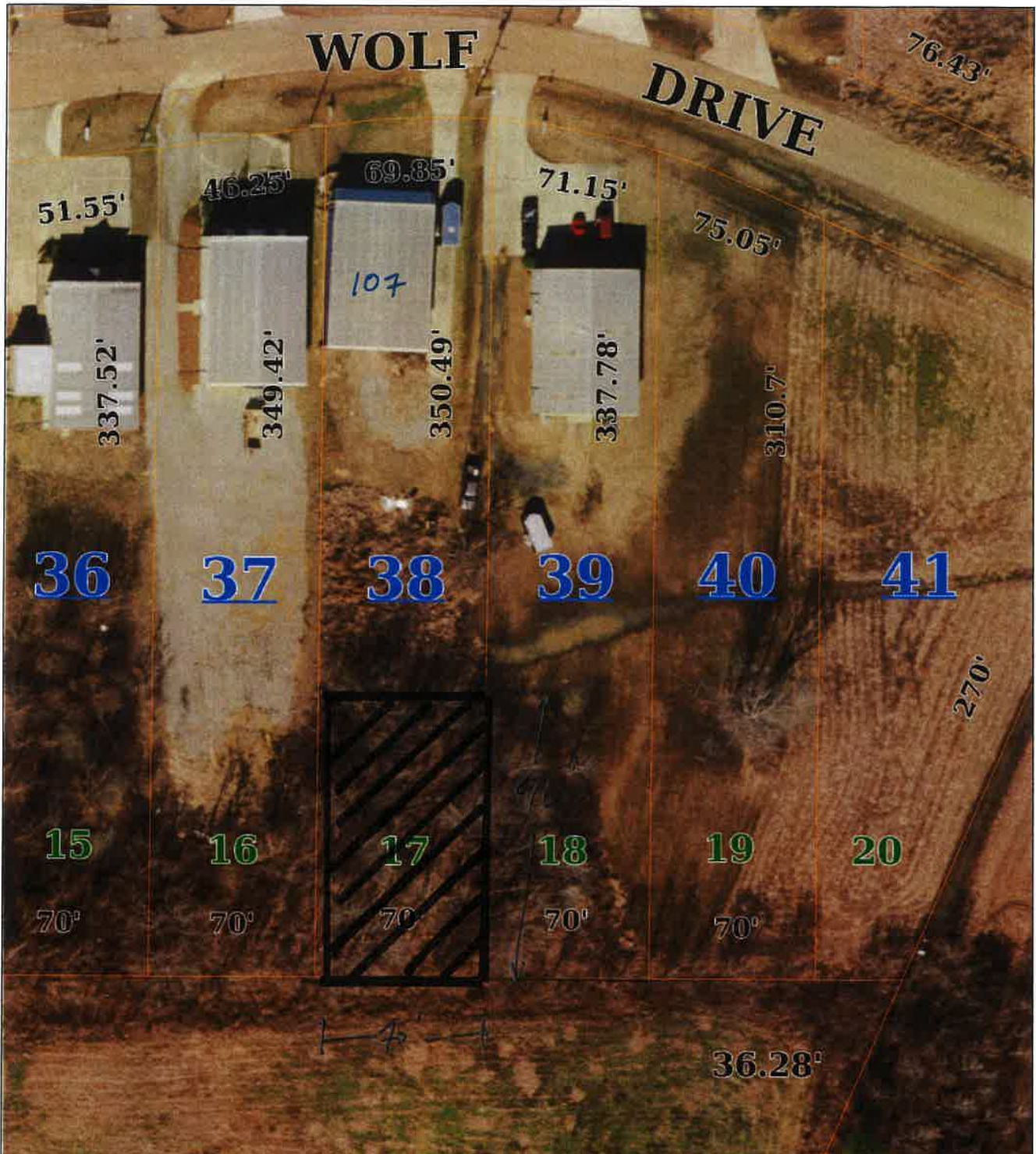
Witness

Witness

Exhibit "A"

Madison County Parcel #082E-22-038/00.00

Hashed out portion approximately 1/4 of the back lot so approximately 70'x 90' which will be retained by lessor and lessor shall have full ingress and egress down the eastern side of the building to access



GUARANTY
The guaranty is deleted

Section 11, IA)

EXHIBIT "B"

LESSOR'S IMPROVEMENTS and Allowance

LL to deliver the space in As Is" condition.

RULES AND REGULATIONSOperation of Business

- 1) Lessee shall operate its business in the entire Premises throughout the Lease Term and shall do so in a high class and reputable manner, maintaining at all times a full staff of employees and a complete stock of merchandise. Lessee shall install and maintain at all times a display of merchandise in the display windows (if any) of the Premises and shall keep the same well lighted during all hours that the building is open to the general public.
- 2) Building Hours: Unless otherwise provided in a specific lessee's lease agreement, the general operating hours for the building are as follows:

Monday through Sunday: 24 hour operation

- 3) In no event shall Lessee conduct or advertise (signs or banners) any auction, fire, going out of business, moving sale, close-out sale or bankruptcy sale in or about the Premises. Lessee shall not use the public or Common Areas of the Building for business purposes or special events unless prior written approval has been granted by Lessor. No soliciting or distribution of flyers or any promotional material in the Common Areas is permitted except authorized sidewalk sales.
- 4) Lessee shall not place or permit any displays, decorations, shopping carts or wheeled vehicles on the sidewalk in front of the Premises or upon any of the Common Areas or permit anything to be displayed or stacked on the sidewalks outside the Premises unless Lessee obtains Lessor's prior written approval.

No radio, television, phonograph, or other similar devices, shall be played so as to be heard or seen outside of the Premises, or so as to be heard in adjoining lessee spaces. No radio, television, phonograph or other similar devices shall be mounted or played outside the Premises. No excessive noise of any kind shall emanate from the Premises. Any business in the Premises shall be operated so that no odors or smells, offensive or otherwise, shall permeate or pass to any adjoining space or spaces. No living, sleeping, criminal or immoral act shall be permitted on or in the Premises. No sexually explicit acts, materials or products shall be permitted on or in the Premises. No drugs or drug paraphernalia shall be permitted on or in the Premises.

- 5) Lessee shall conduct its business in Premises in a lawful manner and in good faith during all days and hours set forth in the Lease and shall not do any act tending to injure the reputation of the building.
- 6) All deliveries or shipments to and from the Premises shall be made by way of the rear of the Premises or at any other location designated by Lessor, and only at such time designated for such purpose by Lessor.
- 7) The parking spaces within 100 feet of the front of any building must be left for customer use only. If Lessee or its employees fail to park their cars in designated parking areas, then Lessor may tow away from the Building any of Lessee's or its employee's car(s), and/or attach violation stickers or notices to such cars.
- 8) Lessee shall keep the Premises at a temperature sufficiently high to prevent freezing of water pipes and fixtures.

Prohibitions

All of the following are prohibited within the Building: Noxious odors, public/private nuisances, flashing/rotating/moving lights, shrill or excessive noise and vibrations.

Signage

No signage unless otherwise stated in the Lease shall be affixed directly to the storefront glass or outside the store. Any signage, which can be seen from outside of the store, must be professionally made (not hand-lettered), framed, clipped to the ceiling grid system and approved in writing by Lessor. No rotating, flashing or moving signs are permitted.

- 1) Repairs: Lessee, at its expense, shall make any and all repairs to the Premises arising from any break-in, forcible entry or other trespass into or upon the Premises.

Any damage caused to the roof of the Premises by repair/service personnel contracted by Lessee will be the responsibility of Lessee. Lessee must caution all repair/service personnel to avoid stepping on blisters, leaving foreign objects on roof or doing anything adversely impacting upon the roof. Any roof penetrations and the use of any roofing contractor must be approved by Lessor.

- 2) Maintenance: Lessee shall keep the Premises (including the exterior and interior portions of all windows, doors and all other glass and signs) orderly, neat, safe and clean and free from rubbish or dirt at all times and shall store all trash and garbage only in the areas designated by Lessor for such storage and accumulation. Lessee shall not move any fixtures into or out of the Premises without Lessor's prior written consent, nor shall it place a load on any floor exceeding the floor load per square foot which such floor was designed to carry.

- a. Intentionally deleted

- 3) Fire Protection: Lessee, at its expense, shall install and maintain fire extinguishers and other fire protection devices (except the sprinkler system) as may be required from time to time by any agency having jurisdiction or the underwriters insuring the building in which the Premises is located.
- 4) Pest Control: Lessee shall obtain pest extermination services once monthly.
- 5) Plumbing: Plumbing facilities shall not be used for any other purpose than that for which they are constructed, and no inappropriate substances of any kind shall be discarded therein, particularly environmentally hazardous substances as defined in Section 36 of this Lease.
- 6) Roof: If Lessee penetrates the roof and/or installs anything on the roof of the Premises, Lessee shall take all necessary steps to protect the roof against damage or fire and take all necessary steps to insure that any penetration of the roof or installation shall not void the Lessor's roof warranty. Lessee assumes responsibility for any necessary roof repairs or replacement as a result of such work.
- 7) Windows/Doors: Lessee shall not affix or install any type of sun screen, tinting film, solar screen or similar product to any window or door glass of the Premises.
- 8) Hazardous Substances: Any discharge, spill or contamination of the Premises or Building by Lessee, its agents or independent contractors of any Hazardous Substance, as defined in any local, state or federal law, statute, rule or regulation shall immediately be reported to Lessor.

These Rules and Regulations may be amended by Lessor in its reasonable discretion or as required by any appropriate authority having jurisdiction over the Building.

EXHIBIT "D"

Section 11, IA)

SIGN CRITERIA

Landlord Shall approve any tenant signage in writing prior to installation

SPECIAL STIPULATIONS

1. **Exclusive:** None

2. **Restrictive Covenants:**

Lessee shall not use the leased premises or advertise that the leased premises is used for (i) the sale, use or display of any merchandise commonly used, intended to be used, or associated with being used, in connection with the consumption or use of any controlled substance or other drug-related paraphernalia; (ii) an adult bookstore or cinema or other establishment which sells, offers for sale or displays materials of a sexually explicit nature; or (iii) a "topless" bar or restaurant or other similar establishment, specifically one which exhibits or condones nude or semi-nude entertainment, or offers female or male companionship to its patrons, or offers "massage services."



CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris, Public Works Director

DATE: 9/25/2023

SUBJECT: Lewis Electric Traffic Signal Bulb Replacement

The city recently had Lewis Electric replace a red Traffic Signal Light on Gluckstadt Rd. I got a verbal quote that they thought the work would be under \$500 and asked them to proceed. The invoice came in at \$700 and we did not have a PO for this work. I apologize for not getting a written quote before the work was done. In the future, when getting traffic signal work done, we will get a PO for the contracted work ahead of time with a written quote. I apologize for the inconvenience.

Please contact me if you have any questions.



CITY OF GLUCKSTADT

MISSISSIPPI
PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris, Public Works Director

DATE: 09/26/2023

SUBJECT: UPS Installation on MDOT Traffic Signals

We are asking for your consideration to install the same UPS Backup System that we have installed on our City owned traffic signals, on the MDOT intersections. By doing this, all the traffic signals within Gluckstadt City Limits would continue to operate normally during a power outage scenario. We have contacted MDOT, and they have given us permission to install it if we choose to do so. The estimated cost to install this system is \$14,000 per light, roughly \$56,000 in total. To pay for this, we plan on using the money from either the Road and Bridge Tax or the State Infrastructure Fund.

If you have any questions or concerns, please contact me.

LEWIS ELECTRIC, INC.

QUOTE

P.O. BOX 320337
 FLOWOOD, MS 39232-0337
 601-932-0101 / 601-709-0866 (FAX)
 FED ID #64-0823637

DATE	QUOTE #
9/27/2023	23092701

PROJECT NAME/LOCATION
ADDITIONAL UPS SYSTEMS
GLUCKSTADT MS

10.00	Add UPS System to Existing Signal	4.00	EA	\$ 13,000.00	\$ 52,000.00
TOTAL ITEMS:					\$ 52,000.00

NOTES:

- 1.00 Lewis Electric is a certified WBE Contractor
- 2.00 Bonded/Insured by Botrell/Travelers Insurance

Daniel Steadham

Daniel Steadham / Estimator
 601-580-2391 / 601-932-0101



P.O. Box 8009
Meridian, MS 39303

Telephone: (601) 621-4690
Fax: (601) 626-0209

September 27, 2023

To: Chris Buckner
City of Gluckstadt

From: Chad Robertson
President
R & W Electric Co.

Subject: **Add UPS System to Existing Signals**
C.O.R.: 25183-MC

Mr. Buckner:

Attached is our quote for adding UPS Systems to (4) existing intersections. This quoted includes furnishing and installing these systems.

Total Bid Amount **\$56,200.00**

Please feel free to contact me if you have any questions or concerns. My cell phone number is 601-513-0300.

Thank you,

Chad Robertson

Chad Robertson
President



CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris, Public Works Director

DATE: 9/26/2023

SUBJECT: Gluckstadt Rd and Calhoun Station Pkwy MDOT Projects

We are asking for consideration, and discussion, for the funding of widening a portion of Gluckstadt Rd and the maintenance overlay of Calhoun Station Pkwy. Attached is the cost estimate for the two projects.

To add a through lane on a portion of Gluckstadt Rd, we are asking the Mayor and Board to consider approving a 50% grant match with MDOT in the amount of roughly \$5.08 million. MDOT, if selected, would pay \$3.4 million for its portion. Our match is higher because federal grant money cannot pay for environmental, initial design, utility relocation, or right-of-way acquisition; the federal money can only be used for construction engineering and the construction of the project itself.

The maintenance overlay of Calhoun Station Pkwy would require, if selected, the Mayor and Board to obligate roughly \$275,000 for their portion of the project. This project has a variable in it that would require the City of Canton to pay for a portion of the project, being that some of Calhoun Station Pkwy is in the City of Canton. This would require them to pay roughly \$262,000. If selected, MDOT would be funding an estimated amount of \$1.5 million in federal funding towards the project.

If you have any questions, please contact me.

Project Costs

19. Total Project Costs

<u>Description</u>	<u>Federal Funds</u>	<u>Local Funds</u>
Environmental	\$ _____	\$ 25,000
Design	\$ _____	\$ 850,000
Right-of-Way Acquisition	\$ _____	\$ 750,000
<i>Eligible for MPO funding</i>		
Construction Engineering	\$ 437,500	\$ 437,500
Construction	\$ 2,916,000	\$ 2,916,000
Other, please specify		
Utility Relocation	\$ _____	\$ 100,000
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
TOTAL Estimated Project Cost	3,353,500	5,078,500

Gluckstadt Road - Estimated Cost of Construction

Item	Removal			Unit	\$/Unit	Total
	North	South	Total			
Inlets	21	16	37	37	\$1,000.00	\$37,000.00
curb & gutter	3750	3750	7500	7500	\$25.00	\$187,500.00
driveways	10	5	15	125	\$50.00	\$93,750.00
36" RCP	3750	3750	7500	7500	\$25.00	\$187,500.00
Box Removal						\$85,000.00
					Sub-Total	\$590,750.00

Item	Replacement			Unit	Quantity	\$/Unit	Total
	North	South	Total				
Inlets	21	16	37	EA	37	\$5,000.00	\$185,000.00
curb & gutter	3750	3750	7500	LF	7500	\$40.00	\$300,000.00
driveways (30',~100 SY)	10	5	15	SY	100	\$135.00	\$202,500.00
36" RCP	3750	3750	7500	LF	7500	\$50.00	\$375,000.00
					Sub-Total		\$1,062,500.00

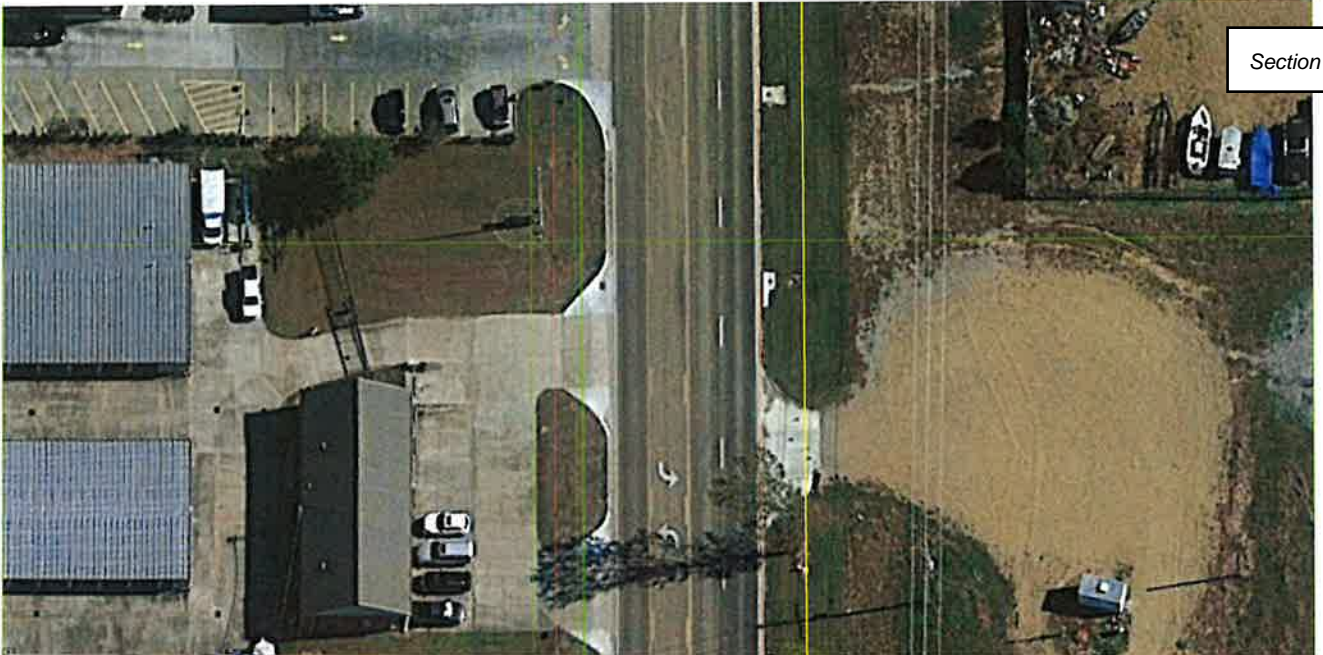
Item	Unit	Quantity	\$/Unit	Total
DBL 10'x5' box culvert	LF	125	\$5,000.00	\$625,000.00
DBL 10'x5" end sections	EA	3	\$15,000.00	\$45,000.00
apshalt (assume 8.5")	TON	4675	\$200.00	\$935,000.00
crushed stone (6")	TON	765.625	\$85.00	\$65,078.13
traffic signal upgrades	LS	1	\$350,000.00	\$350,000.00
relocate high mast light	LS	1	\$50,000.00	\$50,000.00
striping	LS	1	\$50,000.00	\$50,000.00
excess excavation (3')	CY	2722.222	\$25.00	\$68,055.56
borrow (3')	CY	2722.222	\$35.00	\$95,277.78
structural excavation	CY	800	\$25.00	\$20,000.00
channel excavation (relocate)	CY	5000	\$20.00	\$100,000.00
riprap	TON	2500	\$80.00	\$200,000.00
			Sub-Total	\$2,603,411.46
			Total	\$4,256,661.46
		incidentals/inflation (12%)		\$510,799.38
		mob (10%)		\$425,666.15
		mot (10%)		\$425,666.15
		staking (5%)		\$212,833.07
		Total		\$5,831,626.20
		CE&I (15%)		\$874,743.93
		Total Construction Cost		\$6,706,370.13

Design (15%)	\$874,743.93
ROW (\$20/SF)	\$750,000.00
Utility Relocation	\$100,000.00
City Allocation for Construction (20%)	\$1,341,274.03
Total City Allocation	\$3,066,017.96

Right-Of-Way		
Length	Width	Total Area
2500	15	37500
	Cost/SF	\$20
	Total	\$750,000.00

Scope of Project:

This project will involve geometric improvements to the signalized intersections of Gluckstadt Road with Calhoun Parkway/Dees Way and Distribution Drive. These improvements will include the addition of a westbound thru lane on Gluckstadt Road from the Interstate 55 Southbound Ramp to approximately 3,500' west, traffic signal and street lighting modifications, the relocation of an existing box culvert and drainage channel, and the removal and replacement of concrete driveways, curb and gutter, drainage inlets and pipe. For planning purposes, we are assuming construction activities will take place on both sides of Gluckstadt Road and approximately 15' of right-of-way (ROW) paralleling Gluckstadt Road will be needed from an estimated 11 parcels. Utilities will also need to be relocated to accommodate the road widening. Due to existing constraints such as driveways, parking lot offsets and other planning and zoning issues as well as no existing bicycle or pedestrian facility to connect to, these items will not be considered as part of this project.

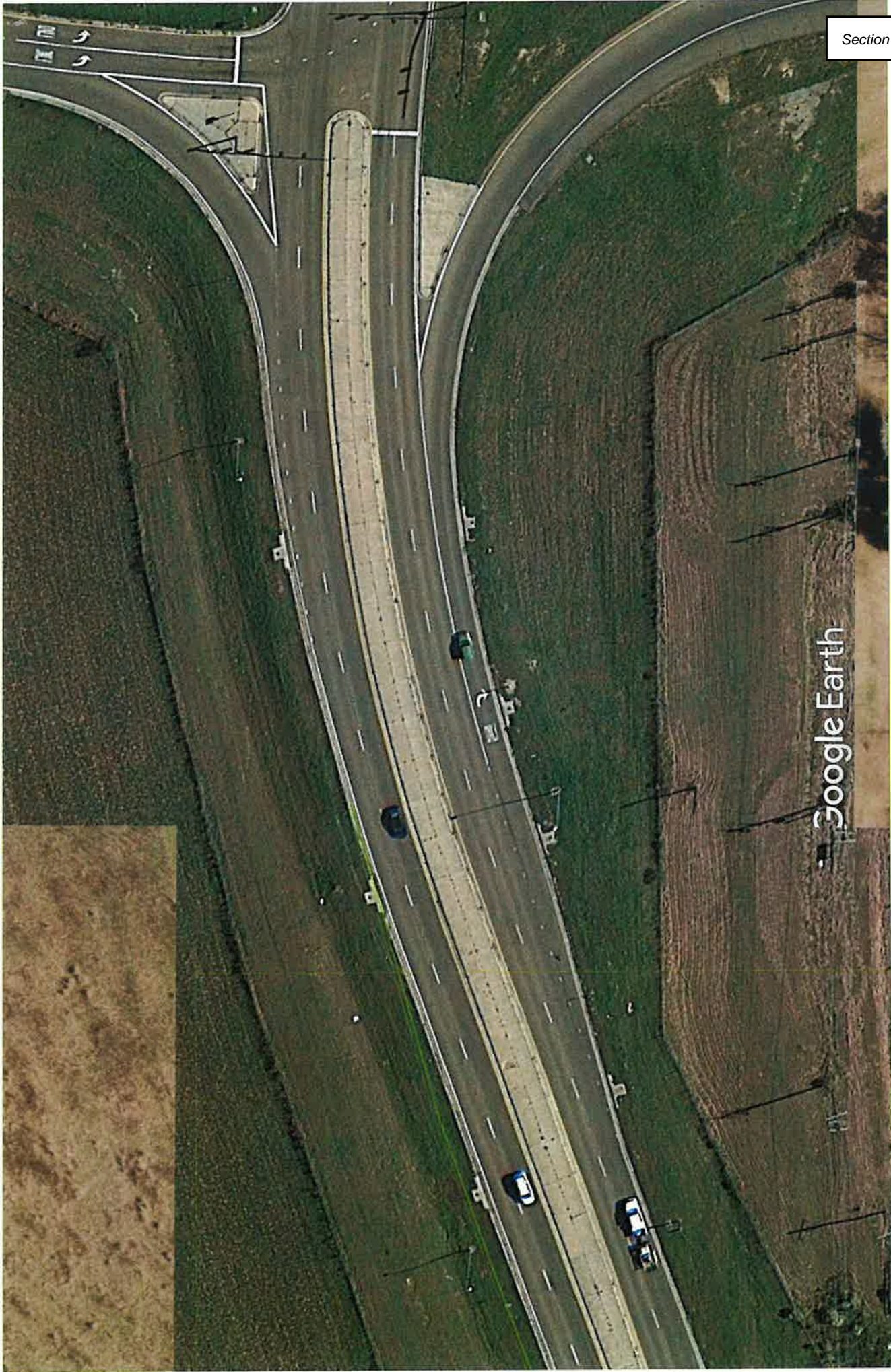












Google Earth

CALHOUN PARKWAY	STREET			1.5"	\$150	5.00%	8"	\$250	TOTAL ESTIMATE
	LENGTH	WIDTH	SURFACE	SURFACE	PAVING COST	BASE REPAIR	BASE REPAIR	BASE REPAIR	
			AREA	AREA	PER TON	AREA	AREA	PER TON	
	FT	FT	SY	TONS		SY	TONS		
Gluckstadt Rd-Church Rd	5500	37	22611	1865	\$279,813	1,131	497	\$124,361	\$404,173.61
Church Rd - Lakeshire Pkwy	6000	48	32000	2640	\$396,000	1,600	704	\$176,000	\$572,000.00
Lakeshire Pkwy - Stout Rd	4200	25	11667	963	\$144,375	583	257	\$64,167	\$208,541.67
								Milling	\$25,000.00
								Crossovers	\$50,000.00
								Leveling	\$100,000.00
								Crushed Stone (Shoulders)	\$50,000.00
								Striping	\$50,000.00
								MOB (~10%)	\$150,000.00
								MOT (~5%)	\$70,000.00
								Sub-Total	\$1,679,715.28
								Contigencies & CE&I (15%)	251,957.29
								Total	1,931,672.57

CALHOUN PARKWAY	STREET			1.5"	\$150	5.00%	8"	\$250	TOTAL ESTIMATE	
	LENGTH	WIDTH	SURFACE	SURFACE	PAVING COST	BASE REPAIR	BASE REPAIR	BASE REPAIR	GLUCKSTADT'S	
			AREA	AREA	PER TON	AREA	AREA	PER TON	PORTION	
	FT	FT	SY	TONS		SY	TONS			
Gluckstadt Rd-Church Rd	5500	37	22611	1865	\$279,813	1131	497	\$124,361	\$404,174	
Lakeshire Pkwy - Stout Rd	4200	25	11667	963	\$144,375	583	257	\$64,167	\$208,542	
									Milling	\$12,500
									Crossovers	\$25,000
									Leveling	\$50,000
									Crushed Stone (Shoulders)	\$25,000
									Striping	\$25,000
									MOB (~10%)	\$75,000
									MOT (~5%)	\$35,000
									Sub-Total	\$860,215
									Contingencies & CE&I (15%)	\$129,032
									Total	\$989,248
									Gluckstadt's Portion of Construction Costs (20%)	\$197,850
									Gluckstadt's Portion of the Design Costs (51%)	\$76,500
									Gluckstadt's Total Portion	\$274,350

CALHOUN PARKWAY	STREET			1.5"	\$150	5.00%	8"	\$250	TOTAL ESTIMATE
	LENGTH	WIDTH	SURFACE AREA	SURFACE AREA	PAVING COST PER TON	BASE REPAIR AREA	BASE REPAIR AREA	BASE REPAIR PER TON	CANTON'S PORTION
	FT	FT	SY	TONS		SY	TONS		
Church Rd - Lakeshire Pkwy	6000	48	32000	2640	\$396,000	1600	704	\$176,000	\$572,000
								Milling	\$12,500
								Crossovers	\$25,000
								Leveling	\$50,000
								Crushed Stone (Shoulders)	\$25,000
								Striping	\$25,000
								MOB (~10%)	\$75,000
								MOT (~5%)	\$35,000
								Sub-Total	\$819,500
								Contigencies & CE&I (15%)	\$122,925
								Total	\$942,425
								Canton's Portion of Construction Costs (20%)	\$188,485
								Canton's Portion of the Design Costs (49%)	\$73,500
								Canton's Total Portion	\$261,985

Project Costs

19. Total Project Costs

<u>Description</u>	<u>Federal Funds</u>	<u>Local Funds</u>
Environmental	\$ _____	\$ _____
Design	\$ _____	\$ 150,000
Right-of-Way Acquisition	\$ _____	\$ _____
<i>Eligible for MPO funding</i>		
Construction Engineering	\$ 200,000	\$ 50,000
Construction	\$ 1,350,000	\$ 336,000
Other, please specify		
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
_____	\$ _____	\$ _____
TOTAL Estimated Cost	1,550,000	536,000



CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris, Public Works Director

DATE: 10/6/2023

SUBJECT: Parkfield Subdivision Paving Project

ADCAMP has given us estimates for finishing the Ridgefield Subdivision asphalt paving. Currently they have a time frame that we can proceed in getting these roads paved. We have the Madison County Cooperative Agreement to pave Muirfield Place, Eastfield Place, and Wayfield Cove. In addition to these roads, we will be paving Ridgefield Cove and Kayfield Place. These two (2) roads were not in the cooperation agreement, but they are in our FY24 Pavement Management Plan and were accounted for in our budgeting process for FY24.

If you have any questions, feel free to contact me.

**COOPERATION AGREEMENT BETWEEN MADISON COUNTY, MISSISSIPPI, AND
THE CITY OF GLUCKSTADT, MISSISSIPPI REGARDING THE FUNDING OF
CERTAIN ROAD IMPROVEMENTS LOCATED WITHIN THE CITY OF
GLUCKSTADT, MISSISSIPPI**

This Cooperation Agreement (the "Agreement") is made and entered into by and between the City of Gluckstadt, Mississippi, a municipal corporation organized and existing under the laws of the State of Mississippi (the "City"), and Madison County, Mississippi, a political subdivision of the State of Mississippi (the "County"), on the date set forth hereinafter.

RECITALS:

WHEREAS, the City and County agree, find and determine as follows:

1. In addition to any words and terms elsewhere defined herein, the following words and terms shall have the following meanings, unless some other meaning is plainly intended:

"City" shall mean the City of Gluckstadt, Mississippi.

"County" shall mean Madison County, Mississippi.

"Project" shall mean the reconstruction, repairing, overlaying and associated improvements of certain streets located in the City of Gluckstadt, as identified in Appendix "A" attached hereto, to the extent that the funds herein may allow the work to be done, using construction methods and materials which, in the judgment of the City, will produce the best results given said available funding.

2. The City and County entered into a Cooperation Agreement regarding the funding of certain road improvements located within the City on April 17, 2023, in which the City agreed to assume the work necessary to undertake the improvements and the County agreed to reimburse the City for expenses associated with the improvements up to a maximum of Three Hundred Twenty-Five Thousand Dollars (\$325,000.00).
3. The total cost of the improvements was Two-Hundred Seventy-Five Thousand Four-Hundred Sixty-Nine Dollars and Sixty Cents (\$275,469.60) leaving Forty-Nine Thousand Five-Hundred Thirty Dollars and Forty Cents (\$49,530.40) remaining from the Three Hundred Twenty-Five Thousand Dollars (\$325,000.00).

4. The governing authorities of the City and County desire to mutually enter an effort to make the most efficient use of their powers and enable them to enhance the general welfare of the City and County and the citizens of each through the improvements of streets and related infrastructure.
5. This Agreement shall terminate when the Project described in Appendix "A" shall have been completed with the available funds, but no later than December 31, 2024.
6. In order to provide for the infrastructure improvements, it is necessary and in the public interest for the City to cooperate with the County by entering into this Amended Agreement.
7. The City and County desire to enter into this Agreement for the purpose of street repair and resurfacing which will enable the general welfare of the City and the County and the citizens of each, and consequently the economic development of the City and County.
8. It is necessary for the City and County to enter into this Agreement in order to enable the City to proceed with the Project with a clear understanding and commitment as to the nature of the County's participation.
9. The City agrees to assume the work necessary to undertake the Project. The County agrees to reimburse the City for expenses associated with the Project up to a maximum of Forty-Nine Thousand Five-Hundred Thirty Dollars and Forty Cents (\$49,530.40).

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE ABOVE AND THE MUTUAL BENEFITS ACCRUING TO THE CITY AND COUNTY, THE CITY AND COUNTY DO HEREBY AGREE AS FOLLOWS:

Section 1. Duration: This Agreement shall be in force and effect until terminated in accordance with the provisions of Section 3 herein.

Section 2. Purpose: The purpose of this Agreement is to define the respective responsibilities of the City and County, as regards to the financing and completion of the Project, as defined above.

Section 3. Organization and Statutory Authority: There will be no separate legal or administrative entity created pursuant to this Agreement. The City is authorized by §21-37-3 MS Code of 1972 (Annotated), and the County is authorized by §19-3-41 MS Code of 1972 (Annotated) to exercise and to carry out the powers, authorities, and responsibilities to be exercised by each of them pursuant to the terms of this Agreement. The authority for City and County to enter into this Cooperative Agreement is discussed within MS AG OP., *Davis* (December 27, 2007).

Section 4. Financing, Staffing and Supplying: The Project will be undertaken and financed by the City, and upon completion, the City will thereafter assume responsibility for maintenance and

upkeep of the roads and streets. The County will reimburse the City for all work done during the course of the Project, on a monthly basis, not later than thirty (30) days after delivery by the City of documentation of costs incurred. The County will reimburse the City the costs incurred in performance of work necessary to accomplish the Project, up to a maximum of Forty-Nine Thousand Five-Hundred Thirty Dollars and Forty Cents (\$49,530.40). Any additional costs incurred will be the responsibility of the City and will not be reimbursed by the County. The City will perform the work primarily through the use of contractors, with some possible incidental work performed by City personnel and equipment. The City will complete work on the Project not later than December 31, 2024, with a final invoice to the County submitted not later than January 31, 2025, and payment made as set forth above. Any portion of the Project not completed or invoiced within this time frame will not be eligible for reimbursement of the County's share of the Project.

Section 5. Post-Project Responsibilities: Upon completion of the Project, responsibilities for maintenance and upkeep of the improved roads will be the responsibility of the City.

Section 6. Termination, Disposition or Property: This Agreement will terminate December 31, 2024. At the termination of the Agreement any property owned by the City and County, respectively, shall remain their property. The finished Project shall be dedicated to the City. Due to the nature of the Agreement, there will be no surplus funds or property to be disposed of when the work has been completed.

Section 7. Amendment: This Agreement may be amended at any time by the mutual consent of the City and County by an agreement mutually entered into by the parties pursuant to the provisions of this Cooperation Agreement.

Section 8. Effective Date: This Agreement will be effective as of the date it is approved by the respective governing bodies of the City and County, and also upon the action by both bodies to place the signed Cooperation Agreement upon the minutes of each participating body. The initial term of this Agreement Shall commence on the effective date hereof and extend through completion of the Project.

WITNESS the signatures of the duly authorized officers of the City and County, on this the 12 day of Sept., 2023.

For: CIT OF GLUCKSTADT, MISSISSIPPI:

For: MADISON COUNTY, MISSISSIPPI:

Walter Morrison
Walter Morrison, IV,
Mayor

Gerald Steen 9/5/23
Gerald Steen, President
Board of Supervisors

ATTEST:

Kindy Kelle
City Clerk



ATTEST:

Ronny Satt
Chancery Clerk

[SEAL]



EXHIBIT "A"

The streets and roads listed below constitute those streets and roads that are subject to reconstruction, repair, overlay and other improvements, as being associated within the definition of the "Project", as described in the Agreement:

Name of Road and Amounts to be Reimbursed by County:

Muirfield Place

Eastfield Place

Wayfield Cove

Total for Road: \$49,530.40



P. O. BOX 54246, JACKSON, MS 39288-4246
PLANT: 1353 FLOWOOD DRIVE, JACKSON, MS 39232
PHONE: 601-939-4493 FAX: 601-939-4676

PROPOSAL & CONTRACT

City of Gluckstadt
343 Distribution Drive
Gluckstadt, MS 39110

October 6, 2023

Via Email: chris.buckner@gluckstadt.net

Attention: Chris Buckner

Adcamp, Inc. hereinafter called the Company, offers to furnish all labor, materials and equipment required for the performance of the following described work in connection with construction or improvement at Eastfield Place in the City of Gluckstadt.

Description of work & price:

Eastfield Place

900 SY +/-	Milling of Asphalt (<3,000 SY)	@ \$6,000.00/LS	\$ 6,000.00
143 Tons +/-	2" Asphalt Surface Course Overlay	@ \$114.00/Ton	\$ 16,302.00
15 Tons +/-	Base Failures	@ \$185.00/Ton	<u>\$ 2,775.00</u>
Total Estimated Amount			\$25,077.00

Proposal for Purchase Order Procurement

**Yours very truly,
Adcamp, Inc.**

Jason H Brewer

V. P. of Operations



P. O. BOX 54246, JACKSON, MS 39288-4246
PLANT: 1353 FLOWOOD DRIVE, JACKSON, MS 39232
PHONE: 601-939-4493 FAX: 601-939-4676

PROPOSAL & CONTRACT

City of Gluckstadt
343 Distribution Drive
Gluckstadt, MS 39110

October 6, 2023

Via Email: chris.buckner@gluckstadt.net

Attention: Chris Buckner

Adcamp, Inc. hereinafter called the Company, offers to furnish all labor, materials and equipment required for the performance of the following described work in connection with construction or improvement at Ridgefield Cove in the City of Gluckstadt.

Description of work & price:

Ridgefield Road

700 SY +/-	Milling of Asphalt (<3,000 SY)	@ \$6,000.00/LS	\$ 6,000.00
82 Tons +/-	2" Asphalt Surface Course Overlay	@ \$114.00/Ton	\$ 9,348.00
10 Tons +/-	Base Failures	@ \$185.00/Ton	<u>\$ 1,850.00</u>
Total Estimated Amount			\$17,198.00

Proposal for Purchase Order Procurement

**Yours very truly,
Adcamp, Inc.**

Jason H Brewer

V. P. of Operations



P. O. BOX 54246, JACKSON, MS 39288-4246
PLANT: 1353 FLOWOOD DRIVE, JACKSON, MS 39232
PHONE: 601-939-4493 FAX: 601-939-4676

PROPOSAL & CONTRACT

City of Gluckstadt
343 Distribution Drive
Gluckstadt, MS 39110

October 6, 2023

Via Email: chris.buckner@gluckstadt.net

Attention: Chris Buckner

Adcamp, Inc. hereinafter called the Company, offers to furnish all labor, materials and equipment required for the performance of the following described work in connection with construction or improvement at Wayfield Cove in the City of Gluckstadt.

Description of work & price:

Wayfield Cove

985 SY +/-	Milling of Asphalt (<3,000 SY)	@ \$6,000.00/LS	\$ 6,000.00
148 Tons +/-	2" Asphalt Surface Course Overlay	@ \$114.00/Ton	\$ 16,872.00
15 Tons +/-	Base Failures	@ \$185.00/Ton	<u>\$ 2,775.00</u>
Total Estimated Amount			\$ 25,647.00

Proposal for Purchase Order Procurement

**Yours very truly,
Adcamp, Inc.**

Jason H Brewer

V. P. of Operations



P. O. BOX 54246, JACKSON, MS 39288-4246
PLANT: 1353 FLOWOOD DRIVE, JACKSON, MS 39232
PHONE: 601-939-4493 FAX: 601-939-4676

PROPOSAL & CONTRACT

City of Gluckstadt
343 Distribution Drive
Gluckstadt, MS 39110

October 6, 2023

Via Email: chris.buckner@gluckstadt.net

Attention: Chris Buckner

Adcamp, Inc. hereinafter called the Company, offers to furnish all labor, materials and equipment required for the performance of the following described work in connection with construction or improvement at Muirfield Place in the City of Gluckstadt.

Description of work & price:

Muirfield Place

1,185 SY +/-	Milling of Asphalt (<3,000 SY)	@ \$6,000.00/LS	\$ 6,000.00
180 Tons +/-	2" Asphalt Surface Course Overlay	@ \$114.00/Ton	\$ 20,520.00
20 Tons +/-	Base Failures	@ \$185.00/Ton	\$ <u>3,700.00</u>
Total Estimated Amount			\$ 30,220.00

Proposal for Purchase Order Procurement

**Yours very truly,
Adcamp, Inc.**

Jason H Brewer

V. P. of Operations



P. O. BOX 54246, JACKSON, MS 39288-4246
PLANT: 1353 FLOWOOD DRIVE, JACKSON, MS 39232
PHONE: 601-939-4493 FAX: 601-939-4676

PROPOSAL & CONTRACT

City of Gluckstadt
343 Distribution Drive
Gluckstadt, MS 39110

October 6, 2023

Via Email: chris.buckner@gluckstadt.net

Attention: Chris Buckner

Adcamp, Inc. hereinafter called the Company, offers to furnish all labor, materials and equipment required for the performance of the following described work in connection with construction or improvement at Kayfield Place in the City of Gluckstadt.

Description of work & price:

Kayfield Place

1,250 SY +/-	Milling of Asphalt (<3,000 SY)	@ \$6,000.00/LS	\$ 6,000.00
208 Tons +/-	2" Asphalt Surface Course Overlay	@ \$114.00/Ton	\$ 23,712.00
20 Tons +/-	Base Failures	@ \$185.00/Ton	<u>\$ 3,700.00</u>
Total Estimated Amount			\$ 33,412.00

Proposal for Purchase Order Procurement

**Yours very truly,
Adcamp, Inc.**

Jason H Brewer

V. P. of Operations



CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

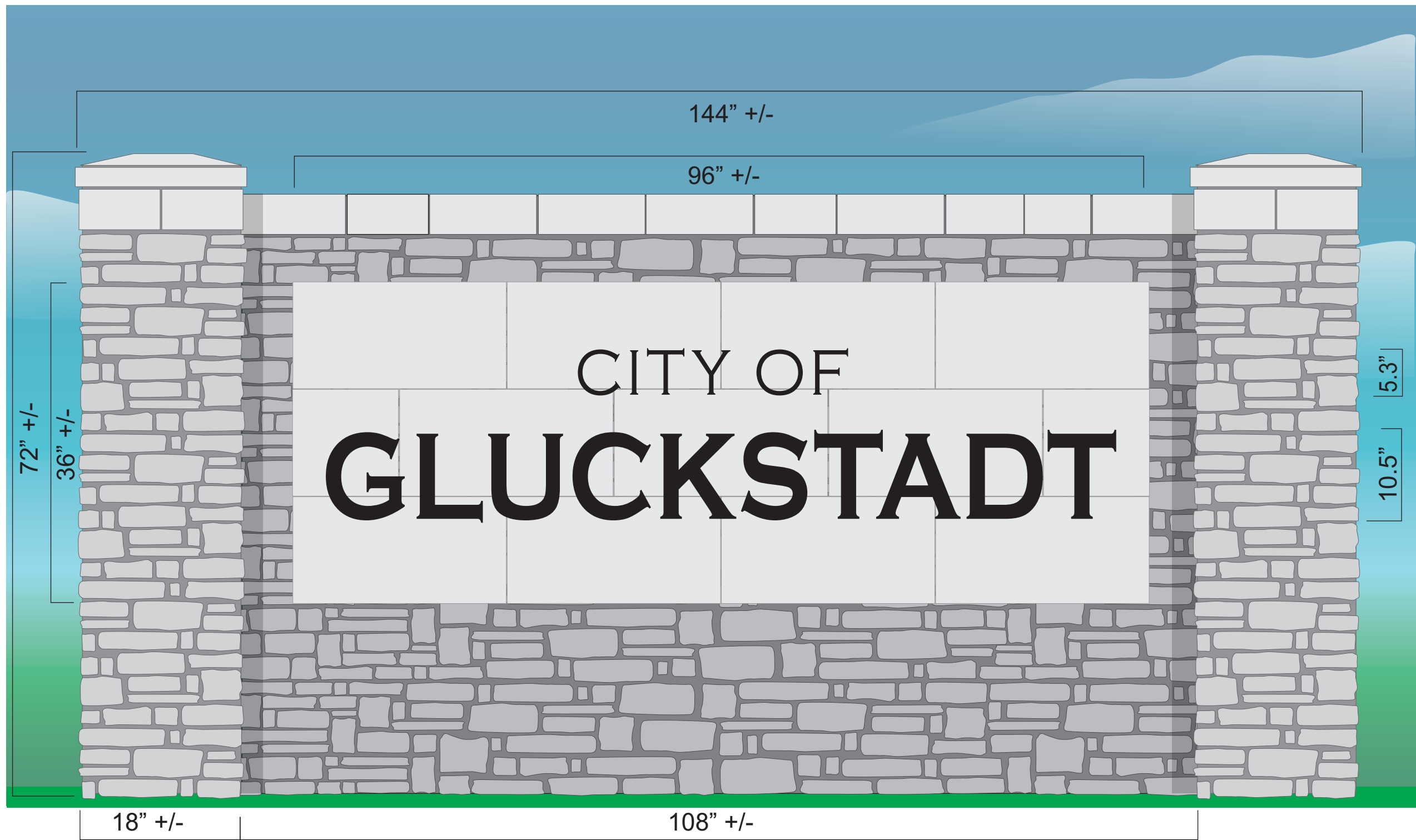
FROM: Buckner, Chris

DATE: 09/19/2023

SUBJECT: City Entrance Sign Approval

We would like to bring up the discussion for the procurement of a city entrance sign, as per the attached email provided by Rainbow Signs, Inc. The installation of this sign will enhance the aesthetic appeal of our city and serve as a welcoming symbol for residents and visitors alike. The total cost for the design and installation of the city entrance sign is \$56,780.00. This amount does not include irrigation or landscaping expenses associated with the project.

Thank you for your consideration. Please feel free to contact me if you have any questions or require further information regarding this project.



MANUFACTURE AND INSTALL ONE DOUBLE SIDED NON-ILLUMINATED MASON BLOCK WITH GRAY STONE OVERLAY MONUMENT WITH FLAT CUT OUT (ROUTED) 1/4" ALUMINUM GRAPHICS WITH AUTOMOTIVE GRADE FINISH STUD MOUNTED FLUSH TO MONUMENT.

CUSTOMER MAY CHOOSE TO FLOODLIGHT FROM GROUND LEVEL.

CUSTOMER RESPONSIBLE FOR LANDSCAPING.



Higher Standards from Concept to Completion

RAINBOW
Signs, Inc.
www.rainbow-signs.com

LICENSED · BONDED · INSURED

337 HWY. 80 West · Jackson, MS 39201
Tel / 601-353-7711 · Fax / 601-353-1001
steve@rainbow-signs.com



PROJECT: _____

CITY OF GLUCKSTADT

LOCATION: **GLUCKSTADT, MS**

CUSTOMER APPROVAL: _____

AUTHORIZED SIGNATURE _____

DATE _____

REPRESENTATIVE: **Steve MacMillan**

DRAWN BY: **Chuck Jett**

DATE: **08/03/2023**

SCALE: **1" = 1' - 0"**

SHEET: **1 of 1**

DRAWING NO.: **CJ080323-03**

THIS DESIGN IS THE EXCLUSIVE PROPERTY OF RAINBOW SIGNS, INC. ALL RIGHTS ARE RESERVED. NO COPY OR REPRODUCTIONS IN WHOLE OR PART WITHOUT THE PRIOR WRITTEN CONSENT OF RAINBOW SIGNS, INC. BY RECEIPT HEREOF THE HOLDER AGREES NOT TO USE THE INFORMATION OR DISCLOSE IT TO ANY THIRD PARTY. THE COLORS REPRESENTED HEREIN ARE THE CLOSEST POSSIBLE MATCH TO ACTUAL PROPOSED MATERIAL COLORS.

© Copyright Rainbow Signs, Inc.

RE: City Entrance Sign CJ041323-01Steve MacMillan <steve@rainbow-signs.com>

Tue 9/19/2023 1:05 PM

To: Chris Buckner <chris.buckner@gluckstadt.net>; Mike McCollum <mike.mccollum@gluckstadt.net>Cc: William Hall <william.hall@gluckstadt.net>; Walter Morrison <walter.morrison@gluckstadt.net>

📎 1 attachments (736 KB)

CJ080323-03.pdf;

The cost to manufacture and install is \$56,780.00 plus tax and permit if applicable.

Steven MacMillan - Direct: 769-524-3215

Rainbow Signs, Inc.

337 HWY 80 West

Jackson, MS 39201

Fax: 601-353-1001



From: Mike McCollum <mike.mccollum@gluckstadt.net>

Sent: Tuesday, September 19, 2023 8:48 AM

To: Steve MacMillan <steve@rainbow-signs.com>

Cc: Chris Buckner <chris.buckner@gluckstadt.net>; William Hall <william.hall@gluckstadt.net>; Walter Morrison <walter.morrison@gluckstadt.net>

Subject: City Entrance Sign

Dear Steve,

Sorry to bother you about this but I still need to know the status of the cost estimate for the City entrance sign. For your information Chris Buckner is the new Public Works Director for the City of Gluckstadt. I have copy furnished him on this email. Thanks for any help you can provide. Mike



CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris

DATE: 09/20/2023

SUBJECT: Employee Pay Increase

We are asking for your consideration to increase the pay of Tyler Shelton to the agreed amount of \$20.00/hr. This pay increase was considered in the budget process for FY23 and FY24 so there is sufficient funding in place for this. He has completed his probation period and we are pleased with his work ethic, attitude, and the benefits he brings to the City of Gluckstadt.

Thank you for your consideration of this request. Please contact me if you have any questions.



CITY OF GLUCKSTADT

MISSISSIPPI
PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman
FROM: Buckner, Chris
DATE: 09/22/2023
SUBJECT: Part-time Employee Pay

We are asking for your consideration to increase the pay of our Fire Department part-time employees from \$15.00/hr to \$20.00/hr. This pay increase was considered in the budget process for FY24 so there is sufficient funding in place for this. Also, I would like to discuss the option to hire part-time help other than the Fire Department.

Thank you for your consideration of this request. Please contact me if you have any questions.



STATE OF MISSISSIPPI
TATE REEVES, GOVERNOR
DEPARTMENT OF PUBLIC SAFETY
SEAN J. TINDELL, COMMISSIONER

MISSISSIPPI OFFICE OF HOMELAND SECURITY HOMELAND SECURITY GRANT PROGRAM SUB-RECIPIENT GRANT AWARD

Sub-Recipient Name: Gluckstadt Police Department

Project Title: Homeland Security Grant Program

Grant Period: 9/1/2023 – 8/31/2023

Date of Award: 9/1/2023

Total Amount of Award: \$14,000

Grant Number: 23LE4505

In accordance with the provisions of Federal Fiscal Year 2023 Homeland Security Grant Program, the Mississippi Office of Homeland Security (MOHS), State Administrative Agency (SAA), hereby awards to the foregoing Sub-Recipient a grant in the federal amount shown above. The CFDA number is 97.067 and MOHS federal grant number is **EMW-2023-SS-00007-S01**. Authorizing Authority for Program: Section 2002 of the *Homeland Security Act of 2002*, as amended (Pub. L. No. 107-296), (6 U.S.C.603).

Enclosed is a signed grant agreement obligating federal funds as outlined above. Please review the grant agreement in full, sign in the designated signature areas and return to the MOHS by **November 1, 2023**. Strict adherence to these provisions is essential to ensure compliance with applicable federal and state statutes, rules, regulations, and guidelines.

Grant funds will be disbursed to Sub-Recipients (according to the approved project budget) upon receipt of evidence that funds have been invoiced and products received and/or that funds have been expended (i.e., invoices, contracts, itemized expenses, etc.).

I certify that I understand and agree that funds will only be expended for those projects outlined in the funding amounts as individually listed above. I also certify that I understand and agree to comply with the general and fiscal terms and conditions of the grant including special conditions and the Mississippi Department of Public Safety, Office of Homeland Security, Homeland Security Grant Program, Policies and Procedures Manual; to comply with provisions of the Act governing these funds and all other federal laws and regulations; that all information is correct; that there has been appropriate coordination with affected agencies; that I am duly authorized to commit the applicant to these requirements; that costs incurred prior to grant application approval will result in the expenses being absorbed by the Sub-Recipient; and that all agencies involved with this project understand that all federal funds are limited to a twelve-month period.

Supplantation: The Sub-Recipient provides assurance that funds will not be used to supplant or replace local, state funds or other resources that would otherwise have been available for homeland security activities. In compliance with that mandate, I certify that the receipt of federal funds through the MOHS shall in no way supplant or replace state or local funds or other resources that would have been made available for homeland security activities.

ACCEPTANCE OF THE FEDERAL GRANT AWARD FOR THE SUB-RECIPIENT

Signature of Authorized Signatory Official



9/27/23

Signature of MOHS Executive Director/SAA



STATE OF MISSISSIPPI
TATE REEVES, GOVERNOR
DEPARTMENT OF PUBLIC SAFETY
SEAN J. TINDELL, COMMISSIONER

MISSISSIPPI OFFICE OF HOMELAND SECURITY HOMELAND SECURITY GRANT PROGRAM SUB-RECIPIENT GRANT AWARD

Sub-Recipient Name: Gluckstadt Police Department

Project Title: Homeland Security Grant Program

Grant Period: 9/1/2023 – 8/31/2023

Date of Award: 9/1/2023

Total Amount of Award: \$150,000

Grant Number: 23LE4505B

In accordance with the provisions of Federal Fiscal Year 2023 Homeland Security Grant Program, the Mississippi Office of Homeland Security (MOHS), State Administrative Agency (SAA), hereby awards to the foregoing Sub-Recipient a grant in the federal amount shown above. The CFDA number is 97.067 and MOHS federal grant number is **EMW-2023-SS-00007-S01**. Authorizing Authority for Program: Section 2002 of the *Homeland Security Act of 2002*, as amended (Pub. L. No. 107-296), (6 U.S.C.603).

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ACCEPTANCE OF THE FEDERAL GRANT AWARD FOR THE SUB-RECIPIENT

Signature of Authorized Signatory Official



9/27/23

Signature of MOHS Executive Director/SAA

MAYOR
Walter C. Morrison, IV

CITY OF GLUCKSTADT
MISSISSIPPI

ALDERMEN

CITY CLERK
Lindsay D. Kellum
POLICE CHIEF
Barry Hale



Miya Bates
Jayce Powell
Wesley Slay
John Taylor
Lisa Williams

GLUCKSTADT POLICE DEPARTMENT
343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Barry Hale, Chief of Police

A handwritten signature in blue ink, appearing to read "Barry Hale", written over the "FROM:" line.

DATE: Thursday October 05, 2023

SUBJECT: Requesting approval to use grant to purchase seven (7) flock cameras

I'm requesting the Mayor and Board of Alderman approve the Department of Homeland Security Grant to purchase seven additional Flock Safety Cameras to be placed throughout the city.



Customer Implementation Guide

Law Enforcement



flock safety

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	\$30,000.00
Annual Recurring after Year 1	
Contract Total	\$150,000.00

*Tax not included

Discounts

Discounts Applied	Amount (USD)
Flock Safety Platform	\$30,000.00
Flock Safety Add-ons	\$0.00
Flock Safety Professional Services	\$7,800.00

Product and Services Description

Flock Safety Platform Items	Product Description	Terms
Flock Safety Falcon ®	An infrastructure-free license plate reader camera that utilizes Vehicle Fingerprint® technology to capture vehicular attributes.	The Term shall commence upon first installation and validation of Flock Hardware.

One-Time Fees	Service Description
Installation on existing infrastructure	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.
Professional Services - Standard Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Professional Services - Advanced Implementation Fee	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.

FlockOS Features & Description**Package:** Community

FlockOS Features	Description
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By executing this Order Form, Customer represents and warrants that it has read and agrees to all of the terms and conditions contained in the previously executed agreement. The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.

Customer: MS - Gluckstadt PD

By: _____

Mark Smith

Name: _____

Title: _____

Date: _____

By: _____

Barry Hale

Name: _____

Title: _____

Date: _____

PO Number: _____

New Entry Level Compensation and Pay Scale Gluckstadt Police Department

It is imperative that the City of Gluckstadt and the Gluckstadt Police Department maintain their competitive edge in the recruitment of highly qualified candidates for employment. A fair and competitive compensation structure offers numerous advantages to both the Gluckstadt Police Department and its personnel:

1. **Enhanced Talent Attraction:** A competitive pay scale facilitates the attraction of top-tier talent by offering competitive compensation packages.
2. **Recognition of Employee Value:** It provides a clear indication of how highly employees are valued within the department, fostering a sense of recognition and appreciation.
3. **Motivation for Performance:** A fair compensation system serves as a motivational factor for employees, encouraging them to perform at their best while striving for excellence in their roles.
4. **Boosted Morale and Collaboration:** Competitive compensation enhances overall morale and cooperation among departmental personnel, leading to a more cohesive and effective work environment.
5. **Increased Job Satisfaction:** Employees are more likely to experience higher job satisfaction when their efforts and contributions are rewarded appropriately.

There is no duplicate or identical city to compare our information with, but variables were considered when looking at other municipalities for comparison. The pay scale has been formulated based on data from the 2021 Mississippi Municipal Salary Survey conducted by the Stennis Institute, along with the consideration of up-to-date salary information from other law enforcement departments. This ensures that compensation remains current and aligned with industry standards, further reinforcing the department's ability to attract and retain top-notch talent.

In examining this amount of money and attempting to provide an average (hopefully better than average) lifestyle, considerations were accounted for the following:

- \$1000.00 - \$1,500.00 Housing/Rent in a modest apartment or home
- \$250.00 Utilities (to include electricity, cable, phone)
- \$400.00 Food
- \$650.00 Transportation (to include car payment, insurance, fuel, maintenance)

New Entry Level Compensation and Pay Scale Gluckstadt Police Department

These assigned monetary values are conservative estimates and other varying living expenses such as student loan repayment, childcare cost, child expenses, vehicle registration fees, entertainment expense, and vacation planning expenses, should be considered on top of these. This does not consider other forms of income such as a spouse.

Years of Service	Hourly		Bi-Weekly		Annual Salary	
Patrol Officers	Current / Suggested		Current / Suggested		Current / Suggested	
Uncertified	\$18.27	\$19.23	\$1,461.53	\$1,538.46	\$38,000.00	\$40,000.00
Up to 3 Years	\$19.22	\$21.63	\$1,538.46	\$1,730.76	\$40,000.00	\$45,000.00
4-6 Years	\$19.71	\$22.11	\$1,576.92	\$1,769.23	\$41,000.00	\$46,000.00
7-9 Years	\$20.67	\$23.07	\$1,653.84	\$1,846.15	\$43,000.00	\$48,000.00
10 + Years	\$21.63	\$24.04	\$1,730.76	\$1,923.07	\$45,000.00	\$50,000.00

Years of Service	Hourly		Bi-Weekly		Annual Salary	
Sergeants	Current / Suggested		Current / Suggested		Current / Suggested	
3-6 Years	\$23.07	\$24.52	\$1,846.15	\$1,961.53	\$48,000.00	\$51,000.00
7-9 Years	\$24.03	\$25.48	\$1,923.07	\$2,038.46	\$50,000.00	\$53,000.00
10 + Years	\$25.00	\$26.44	\$2,000.00	\$2,115.38	\$52,000.00	\$55,000.00

Years of Service	Hourly	Bi-Weekly	Annual Salary
Lieutenants	\$30.29	\$2,423.07	\$63,000.00

Years of Service	Hourly		Bi-Weekly		Annual Salary	
Assistant Chief	Current / Suggested		Current / Suggested		Current / Suggested	
	\$30.77	\$33.65	\$2,461.53	\$2,692.30	\$64,000.00	\$70,000.00

Years of Service	Hourly		Bi-Weekly		Annual Salary	
Chief	Current / Suggested		Current / Suggested		Current / Suggested	
	\$36.05	\$38.46	\$2,884.61	\$3,076.92	\$75,000.00	\$80,000.00

Ridgeland PD	Hourly	Bi-Weekly	Annual Salary
Uncertified Officer	\$21.06	\$1,684.61	\$43,800.00
Certified Officer	\$22.11	\$1,769.23	\$46,000.00
Corporal	\$24.56	\$1,965.38	\$51,100.00
Sergeant	\$29.38	\$2,350.00	\$61,100.00
Lieutenant	\$36.54	\$2,923.08	\$76,000.00

One half (1/2) percent increase for every year of service at Ridgeland PD.

Jackson PD	Hourly	Bi-Weekly	Annual Salary
Uncertified Officer	\$21.63	\$1,730.76	\$45,000.00

New Entry Level Compensation and Pay Scale
Gluckstadt Police Department

Certified Officer	\$22.11	\$1,769.23	\$46,000.00
Officer II 5 years	\$23.07	\$1,846.15	\$48,000.00
Police Corporal	\$24.52	\$1,961.54	\$51,000.00
Sergeant	\$25.96	\$2,076.92	\$54,000.00
Lieutenant	\$27.40	\$2,192.30	\$57,000.00
Captain	\$28.84	\$2,307.69	\$60,000.00
Deputy Chief	\$31.73	\$2,538.88	\$66,010.92
Madison PD	Hourly	Bi-Weekly	Annual Salary
Uncertified Officer	\$24.04	\$1,923.07	\$50,000.00
Certified Officer	\$24.52-\$28.85	\$1,961.54-\$2,307.69	\$51,000.00-\$60,000.00
Sergeant	\$30.29	\$2,423.08	\$63,000.00
Lieutenant	\$32.21	\$2,576.92	\$67,000.00

Flowood PD	Hourly	Bi-Weekly	Annual Salary
Certified Officer	\$19.00	\$1,520.00-2,076.00	\$39,520.00-\$53,976.00
Corporal	\$19.30-\$25.95	\$1,544.00-\$2,076.00	\$40,144.00-\$53,976.00
Sergeant	\$20.80-\$27.68	\$1,663.85-\$2,215.19	\$43,260.00-\$57,595.00
Lieutenant	\$22.43-\$30.18	\$1,795.00-\$2,414.31	\$46,692.00-\$62,772.00
Captain	\$24.75-\$33.27	\$1,980.00-\$2,661.69	\$51,480.00-\$69,204.00

Reservoir PD	Hourly	Bi-Weekly	Annual Salary
Uncertified Officer	\$16.45	\$1,316.23	\$34,222.02
Police Officer	\$17.77	\$1,421.53	\$36,960.00
Sergeant	\$24.85	\$1,988.21	\$51,693.41
Lieutenant	\$29.54	\$2,363.19	\$61,416.94

Clinton PD	Hourly	Bi-Weekly	Annual Salary
Recruit Uncertified	\$20.19	\$1,615.38	\$42,000.00
Officer	\$20.67	\$1,653.84-\$1,730.77	\$43,000.00-\$45,000.00
Detective	\$22.11	\$1,769.23	\$46,000.00
Sergeant	\$25.96	\$2,076.92	\$54,000.00
Lieutenant	\$29.32	\$2,346.15	\$61,000.00
Captain	\$33.65	\$2,692.31	\$70,000.00

Florence PD	Hourly	Bi-Weekly	Annual Salary
Recruit	\$16.00	\$1,280.00	\$33,280.00
Officer	\$18.25	\$1,280.00-\$1,460.00	\$33,280.00-\$37,960.00
Corporal	\$19.25	\$1,540.00	\$40,040.00
Sergeant	\$20.39	\$1,631.53	\$42,120.00
Lieutenant	\$21.75	\$1,740.00	\$45,240.00

New Entry Level Compensation and Pay Scale
Gluckstadt Police Department

Captain	\$22.59	\$1,807.69	\$47,000.00
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Byram PD	Hourly	Bi-Weekly	Annual Salary
Non-Certified Officer	\$13.46	\$1,076.92	\$28,000.00
Probationary Officer 1	\$15.04	\$1,203.84	\$31,300.00
Probationary Officer 2	\$17.67	\$1,413.46	\$36,750.00
Patrol Officer	\$17.79	\$1,423.08	\$37,000.00
Detective	\$20.19-\$21.15	\$1,615.38-\$1,692.31	\$42,000.00-\$44,000.00
Sergeant	\$21.63-\$23.56	\$1,730.77-\$1,884.61	\$45,000.00-\$49,000.00
Lieutenant	\$26.44	\$2,115.38	\$55,000.00
Captain	\$28.85	\$2,307.69	\$60,000.00

Pearl PD	Hourly	Bi-Weekly	Annual Salary
Recruit	\$14.18	\$1,134.62	\$29,500.00
Patrolman	\$15.63	\$1,250.00	\$32,500.00

Pelahatchie PD	Hourly	Bi-Weekly	Annual Salary
Certified	\$21.15	\$1,692.31	\$44,000.00
Sergeant	\$22.36	\$1,788.46	\$46,500.00

Capitol PD	Hourly	Bi-Weekly	Annual Salary
Recruit	\$19.23	\$1,538.46	\$40,000.00
Certified (1-4 years)	\$20.43	\$1,634.62	\$42,500.00
Certified (4-8 years)	\$21.63	\$1,730.77	\$45,000.00
Certified (8-12 years)	\$22.83	\$1,826.92	\$47,500.00
Corporal (12 Years)	\$24.04	\$1,923.08	\$50,000.00
Investigator	\$28.36-\$29.81	\$2,269.23-\$2,384.62	\$59,000.00-\$62,000.00
Sergeant	\$26.20	\$2,096.00	\$54,500.00
Master Sergeant	\$30.04	\$2,403.84	\$62,500.00
Lieutenant	\$32.69	\$2,615.38	\$68,000.00
Captain	\$35.57	\$2,846.15	\$74,000.00
Major	\$38.46	\$3,076.92	\$80,000.00

MAYOR

Walter C. Morrison, IV

CITY OF GLUCKSTADT
MISSISSIPPI

ALDERMEN

CITY CLERK

Lindsay D. Kellum

POLICE CHIEF

Barry Hale



Miya Bates
Jayce Powell
Wesley Slay
John Taylor
Lisa Williams

GLUCKSTADT POLICE DEPARTMENT
343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Barry Hale, Chief of Police

DATE: Friday, October 06, 2023

SUBJECT: 2024 Budget Year Incentives rates

College incentive pay for the Gluckstadt Police Department is:

Associate degree-\$500.00

Bachelor's degree-\$1000.00

GLUCKSTADT POLICE DEPARTMENT

FULL-TIME PERSONNEL

Number	Name	Status	Department	Hire Date	Primary Title	Current (FYE 2024) Annual Salary	Current (FYE 2024) Hourly	New Payscale Annual Salary	New Payscale Hourly	Notes
0004	HALE, BARRY W	Active	200	05/11/2022	POLICE CHIEF	\$80,000.00	\$38.46	\$80,000.00	\$38.46	
0006	POTVIN, DAVID R	Active	200	06/15/2022	POLICE SERGEANT	\$50,400.00	\$23.08	\$51,000.00	\$23.35	
0007	ROUNSAVILLE, JOSHUA C	Active	200	06/15/2022	POLICE SERGEANT	\$54,600.00	\$25.00	\$55,000.00	\$25.18	
0009	TUCKER, STEPHEN V	Active	200	06/27/2022	LIEUTENANT	\$60,000.00	\$27.47	\$63,000.00	\$30.28	
0010	MCCARTY, BRIAN C	Active	200	06/27/2022	POLICE SERGEANT	\$50,400.00	\$23.08	\$51,000.00	\$23.35	
0012	HUFF, ERIC M	Active	200	07/10/2022	POLICE OFFICER	\$42,514.50	\$19.47	\$45,000.00	\$20.60	
0016	JONES, KELLY R	Active	200	09/17/2022	POLICE OFFICER	\$44,100.00	\$20.19	\$48,000.00	\$21.98	
0020	SLAVEN, JEREMY B	Active	200	11/01/2022	ASSISTANT POLICE CHIEF	\$65,000.00	\$31.25	\$70,000.00	\$33.65	
0034	LUCAS, KYRIE L.	Active	200	08/14/2023	POLICE SERGEANT	\$52,000.00	\$23.81	\$55,000.00	\$25.18	
			200		POLICE OFFICER	\$45,000.00	\$20.60	\$50,000.00	\$22.89	Vacant, Previously Bowman
			200		POLICE OFFICER	\$45,000.00	\$20.60	\$50,000.00	\$22.89	Vacant, Previously Williams
			200		POLICE SERGEANT	\$52,000.00	\$23.81	\$55,000.00	\$25.18	Vacant, Previously Hudson
						\$641,014.50		\$673,000.00		

NOTE: ANNUAL SALARIES DO NOT INCLUDE INCENTIVE PAY. ONLY BASE PAY IS SHOWN HERE.

PART-TIME PERSONNEL

Number	Name	Status	Department	Hire Date	Primary Title	FYE 2024 Annual Salary	FYE 2024 Hourly	New Payscale Annual Salary	New Payscale Hourly	Notes
0027	FLYNT, WESLEY W	Active	200	12/10/2022	PART TIME POLICE OFFICER	\$17,680.00	\$17.00	\$17,680.00	\$17.00	
0029	NORWOOD, FELIX A.	Active	200	02/24/2023	PART TIME POLICE OFFICER	\$17,680.00	\$17.00	\$17,680.00	\$17.00	
0033	JOHNSON, DAVID	Active	200	08/14/2023	PART TIME POLICE OFFICER	\$17,680.00	\$17.00	\$17,680.00	\$17.00	
	SMITH, JESSIE JR.	Active	200	10/3/2023	PART TIME POLICE OFFICER	\$17,680.00	\$17.00	\$17,680.00	\$17.00	
	HARPER, ANGELA	Active	200	10/3/2023	PART TIME POLICE OFFICER	\$17,680.00	\$17.00	\$17,680.00	\$17.00	
					PART TIME POLICE OFFICER	\$17,680.00	\$17.00	\$17,680.00	\$17.00	Vacant, Previously Lucas
						\$106,080.00		\$106,080.00		

Sources: City of Gluckstadt Police Department; Bridge & Watson, Inc.

Date Prepared: October 5, 2023