REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, March 10, 2026 at 6:00 PM

Agenda

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, March 10, 2026, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

1. Call Meeting to Order and Roll Call

2. Opening Prayer and Pledge of Allegiance

3. Presented Items

4. Approval of Consent Agenda Items

A) Request for Approval of Claims Docket

B) Request for Approval of February 10th Regular Meeting Minutes

C) Requesting Approval for Training and Travel Reimbursement to Attend a Three-Day Training for SFST Training at the Richland Police (Montgomery)

D) Requesting Approval for Training and Travel Reimbursement to Attend a Two-Day Training for Advanced Supervisor Training at the Pearl Police Department (Kristen Baker, Dispatch Supervisor)

E) Requesting Approval to Purchase Tags for Two New 2026 Ford Explorer Patrol Vehicles

F) Request to Allow to Allow City Clerk to Register City Employees and Board Members for MML Summer Conference 2026 & Authorize Training / Travel Reimbursements

5. Monthly Budget Report

A) Monthly Budget Report(s)

B) Monthly Bank Reconciliations

6. New Business

A) Request for Adoption of Order Setting Regular Monthly Meetings of the Mayor's Health Council

7. City Clerk, City Administration Matters & Grants Update (Lindsay Kellum)

A) General Administration Updates (City Clerk)

B) Monthly Privilege License Report (Assistant City Clerk)

C) Monthly Grant Report & Updates (City Clerk)

D) Request for Approval for Mayor's Health Council to Hold Summer Town Hall, June of 2026 (Date TBD) and Community Health Fair on Saturday, May 2nd (in conjunction with Reshma's Home 5K)

E) Request to Apply for Recreational Trails Grant (MWFP)

F) Request to Apply for Land and Water Conservation Fund Grant (MWFP)

G) Request to Apply for COPS Grant

H) Discussion of Amendments to Leave Accrual Rates and Compensatory Leave Policy (Personnel)

I) Discussion and Approval for Paid Parental Policy, City of Gluckstadt (Human Resources)

8. Planning and Zoning Director, P&Z/ Building Matters (Caine Dearman)

A) Planning and Zoning Update

B) Request for Approval of Conditional Use Permit for Mt. Pleasant Baptist Church

C) Request for Approval of Site Plan for Mt. Pleasant Baptist Church

D) Request for Approval of Site Plan for BRH Assets-Green Steel

E) Consideration of Gluckstadt Office Park Sign Standards

F) Site Plan Submission Removal-Venture South & Wooldridge Associates

9. Public Works Director, Public Works Matters (Chris Buckner)

A) Consideration of Awarding Various Term Bids

B) Request for Approval, Gluckstadt Road Paving and Striping

C) Request for Approval, Standard Detail Sheets

D) Request for Approval, Clarkdell Rd Culvert Purchase and Replacement

10. Police Chief, Police Department Matters (Chief Barry Hale)

A) General Update, Police Department

B) Requesting Approval to Promote K9 Officer Eric Huff to the Rank of the Sergeant, effective March 16, 2026 as Recommended by Human Resources (start of new pay period)

11. Public Comment

12. Closed Session to Determine Need for Executive Session

13. Adjourn

Alderwoman Bates _____

Alderwoman Campbell _____

Alderman Powell _____

Alderman Taylor _____

Alderman Williams_____

ATTEST: DATE:

_____ _____

LINDSAY D. KELLUM
CITY CLERK

WALTER C MORRISON, IV
MAYOR

[Seal]

Gluckstadt, MS

Docket of Claims Register

APPKT00970 - March 2026 Claims Docket

By Docket/Claim Number

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00001	1st Defense Fire & Safety, LLC	20260308					440.00
	0067	Annual Tags and 5 5 LB Ext.	Invoice	02/23/2026	5 LB Fire Ext.	001-200-90300	375.00
					Annual Tags and Service	001-200-63600	65.00
00003	A Complete Flag Source, Inc.	20260309					254.00
	60946	PD Flag	Invoice	02/18/2026	3x5 Ft. Custom NYL DBL Printed GPD B	001-200-50500	254.00
00220	Ace Bolt & Screw Co. Inc.	20260310					128.99
	743272	PW Supplies	Invoice	02/06/2026	3/16 Aircraft Cable	001-301-50500	30.69
					3/16 Malleable Wire Rope Clip	001-301-50500	4.62
					5/16 Clevis Slip Hook Grade	001-301-50500	32.18
	745064	5/16-18 x 4 Tap Bolt	Invoice	02/18/2026	5/16-18 x 4 Tap Bolt	001-301-50500	6.50
	745068	PW Supplies	Invoice	02/20/2026	5/16 - 18 x 3 Tap Bolt	001-301-50500	55.00
00557	Advantage Auto Leasing Inc.	20260311					31,323.00
	022026	EMA TRAILER	Invoice	02/20/2026	DOC FEE	001-200-91601	136.00
					FREIGHT	001-200-91600	1,323.00
					LICENSE & TITLE	001-200-91601	27.00
					TRAILER	001-200-91601	29,837.00
00093	AgUp Equipment	20260312					334.57
	P44696	Blade	Invoice	02/23/2026	Blade	001-301-57500	64.38
	W43180	PW Equipment Repair (ZR930M Gas M	Invoice	02/25/2026	Environmental Fee	001-301-57500	5.58
					Labor	001-301-57500	186.20
					Shop Supplies	001-301-57500	5.58
					Wet Charged Bat	001-301-57500	72.83
00411	Akros Academy of Jiu-Jitsu	20260313					170.00
	022026	JIU JITSU TRAINING	Invoice	03/03/2026	JIU JITSU TRAINING	001-200-61000	170.00
00578	American Public Works Associati	20260314					126.00
	000923919	APWA Membership Dues - Buckner	Invoice	02/05/2026	APWA Membership Dues - Buckner	001-301-62200	126.00
00514	Amrize Mid-America, Inc.	20260315					809.04
	722236885	610 Limestone Delivered & Stored for	Invoice	01/29/2026	610 Limestone Delivered & Stored for	001-301-55904	809.04
00203	APAC-Mississippi, Inc.	20260316					323.60
	4000235469	Asphalt	Invoice	02/17/2026	Asphalt	001-301-55904	226.80
	4000235739	Asphalt	Invoice	02/19/2026	Asphalt	001-301-55904	96.80

Docket of Claims Register **APPKT00970 - March 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00006	Bear Creek Water Association	20260317					271.44
	022026CH	Water & Sewer (CH) - Feb. 2026	Invoice	02/25/2026	Water & Sewer (CH) - Feb. 2026	001-195-63003	42.63
	022026LW	Water & Sewer (LW) - Feb. 2026	Invoice	02/25/2026	Water & Sewer (LW) - Feb. 2026	001-195-63003	47.21
	022026PD	Water & Sewer (PD) - Feb. 2026	Invoice	02/25/2026	Water & Sewer (PD) - Feb. 2026	001-195-63003	181.60

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Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00108	Big 10 Tire Co.	20260318					4,451.88
	5121498	UNIT 2208	Invoice	02/05/2026	DURALAST PURSUIT BRAKE PADS FRON	001-200-57000	109.75
					DURALAST PURSUIT BRAKE PADS REAR	001-200-57000	93.46
					DURALAST PURSUIT DISC BRAKE ROTO	001-200-57000	455.34
					DURALAST PURSUIT DISC BRAKE ROTO	001-200-57000	451.90
					ENVIRONMENTAL	001-200-57000	4.98
					JOB SUPPLIES	001-200-57000	98.67
					LABOR BRAKES DIAGNOSTIC	001-200-57000	190.00
	5121645	PD Vehicle Repair	Invoice	02/04/2026	Environmental Fee	001-200-57000	4.98
					G-Max Justice	001-200-57000	305.10
					Job Supplies	001-200-57000	6.21
					Mount & Balance	001-200-57000	40.00
					Tire Disposal	001-200-57000	12.00
					Tire Tax	001-200-57000	2.00
					TPMS Reset/Rubber Valve Stem	001-200-57000	11.74
	5121650	PD Oil Change & Vehicle Repair	Invoice	02/05/2026	Air Filter	001-200-57000	23.74
					Change Oil Filter	001-200-52500	8.53
					Job Supplies	001-200-52500	9.82
					Oil Filter	001-200-52500	12.99
					QT Mobile Full Synthetic	001-200-52500	8.65
	5121702	PD Oil Change	Invoice	02/06/2026	Change Oil & Filter	001-200-52500	8.53
					Job Supplies	001-200-52500	9.82
					Oil Filter	001-200-52500	12.99
					QT Mobil Full Synthetic	001-200-52500	8.65
	5121950	2301 TIRES/BRAKES	Invoice	02/24/2026	ALIGNMENT	001-200-57000	69.99
					ALIGNMENT JOB SUPPLIES	001-200-57000	8.40
					CARQUEST XC 21" WIPER BLADE XC21	001-200-57000	18.99
					CARQUEST XC 22" WIPER BLADE XC22	001-200-57000	18.99
					DURALAST PURSUIT BRAKE PADS FRON	001-200-57000	119.99
					DURALAST PURSUIT BRAKE PADS REAR	001-200-57000	119.00
					DURALAST PURSUIT DISC BRAKE ROTO	001-200-57000	473.96
					DURALAST PURSUIT DISC BRAKE ROTO	001-200-57000	452.90
					FRONT AND REAR BRAKE SERVICE LAB(	001-200-57000	213.75
					GENERAL G-MAX JUSTICE 0450555000	001-200-57000	840.48
					MOUNT & BALANCE 4 TIRES	001-200-57000	80.00
					MOUNT & BALANCE JOB SUPPLIES	001-200-57000	12.42
					TIRE DISPOSAL	001-200-57000	24.00
					TIRE TAX	001-200-57000	4.00
					TPMS RESET/RUBBER VALVE STEM	001-200-57000	23.48
	5122329	PD Oil Change & Air Filter Replacemen	Invoice	03/04/2026	Air Filters	001-200-57000	23.99
					Change Oil & Filter	001-200-52500	8.53
					Environmental Fee	001-200-52500	4.98
					Job Supplies	001-200-52500	9.82

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	5122329	PD Oil Change & Air Filter Replacemen	Invoice	03/04/2026	Job Supplies	001-200-57000	3.93
					Oil Filter	001-200-52500	12.99
					QT Mobile Full Synthetic	001-200-52500	8.65
					Replace Air Filter	001-200-57000	8.79
00008	Bridge & Watson, Inc.	20260319					15,766.77
	012026Admin	Admin Billing - 12/22/25 - 1/16/26	Invoice	01/20/2026	Admin Billing - 12/22/25 - 1/16/26	001-195-60101	488.50
	012026Annex	Annex. Billing - 1/12/26 - 1/16/26	Invoice	01/20/2026	Annex. Billing - 1/12/26 - 1/16/26	001-195-60104	8,707.50
	012026Comp	Comp. Plan Billing 12/30/25 - 1/19/26	Invoice	01/20/2026	Comp. Plan Billing 12/30/25 - 1/19/26	001-190-60101	6,570.77
00240	Business Communications, Inc.	20260320					7,392.71
	222365	EATON UPS AND BATTERIES	Invoice	02/06/2026	EATON 9PX 1000VA 900W 120V ONLIN	001-200-91901	4,201.76
					EATON 9PX 36V EXTENDED BATTERY M	001-200-91901	3,190.95
00230	Canton Sanitary Landfill	20260321					622.60
	012026	Trash Dump Fees - Jan. 2026	Invoice	01/31/2026	Trash Dump Fees - Jan. 2026	001-301-68500	622.60
00393	Cintas Corporation	20260322					361.15
	4259350414	Weekly Uniform Rental Invoice	Invoice	02/11/2026	Weekly Uniform Rental Invoice	001-301-64000	113.80
	4260866891	Weekly Uniform Rental Invoice	Invoice	02/25/2026	Weekly Uniform Rental Invoice	001-301-64000	133.55
	426102579	Weekly Uniform Rental Invoice	Invoice	02/18/2026	Weekly Uniform Rental Invoice	001-301-64000	113.80
00011	CivicPlus, LLC	20260323					5,833.68
	362291	Website Annual Renewal	Invoice	02/04/2026	Website Annual Renewal	001-195-68800	5,833.68
00119	Crystal Clean	20260324					3,291.00
	57957	Street Sweeping Services - Feb. 2026	Invoice	02/28/2026	Street Sweeping Services - Feb. 2026	001-301-68600	3,291.00
00018	Custom Products Corporation	20260325					1,616.38
	INV44177	Speed Limit Signs for Various Roads	Invoice	02/11/2026	24"x24" NO LEFT TURN	001-301-55904	53.43
					24"x30" Speed Limit 25	001-301-55904	633.30
					24"x30" Speed Limit 35	001-301-55904	126.66
					24"x30" Speed Limit 40	001-301-55904	63.33
	INV45132	U-Channel & No Left Turn Signs	Invoice	02/26/2026	24x24 No Left Turn (SYM) RE/BK/WH D	001-301-55904	106.86
					Galvanized U Channel Post 10ft 2LB	001-301-55904	632.80
00090	Deviney Rental & Supply	20260326					906.76
	IV27574	Blade, H30T Blade-9	Invoice	02/23/2026	Blade, H30T Blade-9	001-301-57500	70.59
	WO18079	Dump Trailer Repair	Invoice	02/11/2026	Dump Trailer Charger	001-301-57500	139.80
					Labor	001-301-57500	329.15
					Shop Supplies	001-301-57500	26.33
	WO8133	PW Equipment Repair (Sprayer)	Invoice	02/27/2026	3/4-1/2 NPT Adapter	001-301-57500	4.40
					Labor	001-301-57500	145.00
					Manifold Assembly	001-301-57500	51.17
					Port Adapter Clip	001-301-57500	1.85
					Shipping	001-301-57500	24.99
					Shop Supplies	001-301-57500	11.60
					Shurflo 4.0 Pump	001-301-57500	101.88

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00561	Dickerson & Bowen, Inc.	20260327					367,016.34
	251791-3	Calhoun Road Work - Jan. 2026	Invoice	02/28/2026	Calhoun Road Work - Jan. 2026	300-301-91200	367,016.34
00013	E-notice, Inc.	20260328					174.14
	20571CB1-0069	Notice of Cond. Use - Matt Vintart	Invoice	03/03/2026	Notice of Cond. Use - Matt Vintart	001-190-61500	29.11
	20571CB1-0070	Notice of Cond. Use - Jessica Moore	Invoice	03/03/2026	Notice of Cond. Use - Jessica Moore	001-190-61500	28.85
	20571CB1-0071	Notice of Cond. Use - JLS Construction	Invoice	03/03/2026	Notice of Cond. Use - JLS Construction	001-190-61500	28.98
	20571CB1-0072	Notice of Rezoning - JLS Consruction	Invoice	03/03/2026	Notice of Rezoning - JLS Consruction	001-190-61500	28.58
	20571CB1-0073	Notice of Rezoning - UCR Management	Invoice	03/03/2026	Notice of Rezoning - UCR Management	001-190-61500	29.38
	20571CB1-0074	Notice of Rezoning - RANDS	Invoice	03/03/2026	Notice of Rezoning - RANDS	001-190-61500	29.24
00020	Entergy	20260329					5,295.40
	10020892541	Colllective Bill	Invoice	02/20/2026	Streetlights	001-301-63102	63.50
					Traffic Signals	001-301-63103	616.63
	165008356834	First Colony Streetlights	Invoice	02/23/2026	First Colony Streetlights	001-301-63102	427.14
	190007497456	Ridgefield Streetlights	Invoice	02/23/2026	Ridgefield Streetlights	001-301-63102	123.59
	198290066	Bear CreekStreetlights	Invoice	02/10/2026	Bear CreekStreetlights	001-301-63102	506.54
	295007031895	Lone Wolf Building	Invoice	02/18/2026	Lone Wolf Building	001-195-63001	580.20
	30010424151	Arrington Streetlights	Invoice	02/23/2026	Arrington Streetlights	001-301-63102	235.89
	360004483429	Bradsaw Ridge III Streelights	Invoice	02/10/2026	Bradsaw Ridge III Streelights	001-301-63102	31.66
	360004483430	Bradshaw Ridge II	Invoice	02/10/2026	Bradshaw Ridge II	001-301-63102	284.93
	360004483431	Bradshaw Ridge I	Invoice	02/10/2026	Bradshaw Ridge I	001-301-63102	284.93
	80009039850	PD Building	Invoice	02/24/2026	PD Building	001-195-63001	1,972.58
	85008808908	Planters Row Streetlights	Invoice	02/20/2026	Planters Row Streetlights	001-301-63102	167.81
00022	FP Mailing Solutions	20260330					167.07
	RI107076339	Court Postage Machine Quarterly Invoi	Invoice	02/08/2026	Court Postage Machine Quarterly Invoi	001-195-64000	167.07
00023	Fuelman	20260331					5,708.77
	NP70117463	Gas & Oil - PD/PW/Building	Invoice	03/02/2026	Gas & Oil - Building	001-280-52500	54.75
					Gas & Oil - PD	001-200-52500	4,303.24
					Gas & Oil - PW	001-301-52500	1,350.78
00102	Hartley Equipment Company, Inc	20260332					338.97
	339512	Contractor Roll Long Leaf Pine Straw	Invoice	02/10/2026	Contractor Roll Long Leaf Pine Straw	001-301-50500	11.25
	340471	Contractor Roll Long Leaf Pine Straw	Invoice	02/19/2026	Contractor Roll Long Leaf Pine Straw	001-301-50500	90.00
	340655	Contractor Roll Long Leaf Pine Straw	Invoice	02/23/2026	Contractor Roll Long Leaf Pine Straw	001-301-50500	168.75
	340667	SPK, Blade Notched 20.5	Invoice	02/23/2026	SPK, Blade Notched 20.5	001-301-57500	68.97
00264	Hederman Brothers	20260333					168.00
	110152	Police Business Cards	Invoice	02/13/2026	Police Business Cards	001-200-62000	168.00
00340	Highland Building Services, Inc.	20260334					2,150.00
	3798-A	Monthly Janitorial Services (CH) - Marc	Invoice	03/01/2026	Monthly Janitorial Services (CH) - Marc	001-195-69900	485.00
	3841-A	Monthly Janitorial Services (PD) - Marc	Invoice	03/01/2026	Monthly Janitorial Services (PD) - Marc	001-195-69900	1,390.00
	3846-A	Monthly Janitorial Services (LW) - Mar	Invoice	03/01/2026	Monthly Janitorial Services (LW) - Mar	001-195-69900	275.00

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00586	Hometown Magazines	20260335					3,800.00
	20347	Madison Red Carpet Gala Table	Invoice	03/05/2026	Madison Red Carpet Gala Table	001-195-64500	3,800.00
00029	It's Vinyl Y'all	20260336					100.00
	INV-001644	CH Door Graphics	Invoice	02/12/2026	Decals	001-195-62000	25.00
					Design	001-195-62000	25.00
					Install & Service	001-195-62000	50.00
00540	JAAF, LLC	20260337					91,306.00
	FO2594	2026 FORD UTILITY	Invoice	02/04/2026	2026 FORD UTILITY	001-200-91500	45,653.00
	FO2609	2026 FORD UTILITY	Invoice	02/03/2026	2026 FORD UTILITY	001-200-91500	45,653.00
00126	Jackson Communications, Inc.	20260338					1,140.17
	2621	GETAC Laptop	Invoice	02/10/2026	GETAC S410	001-200-90300	1,140.17
00030	James W Irby Jr PHD ABPP	20260339					575.00
	1259	S. Fincher Pre Employment Psych. Scre	Invoice	02/26/2026	S. Fincher Pre Employment Psych. Scre	001-200-60403	575.00
00342	Lopez Linguistics, LLC	20260340					218.45
	2268	Interpretation Services	Invoice	01/30/2026	Interpretation Services	001-110-69900	180.00
					Mileage	001-110-69900	15.95
					Travel Time	001-110-69900	22.50
00286	Madison County Business League	20260341					1,000.00
	022026	League & Legislature Luncheon - 3/18/	Invoice	02/25/2026	League & Legislature Luncheon - 3/18/	001-195-64500	1,000.00
00178	Madison County Sheriff's Office	20260342					2,730.00
	GP-1225	Inmate Housing - Dec. 2025	Invoice	01/05/2026	Inmate Housing - Dec. 2025	001-200-68301	2,730.00
00320	MGM Resorts International	20260343					6,720.00
	032026	Gluckstadt Rooms - MML	Invoice	02/06/2026	BATES - C/N 981047335	001-100-61000	597.00
					BUCKNER - C/N 981047316	001-301-61000	597.00
					CAMPBELL - C/N 981047319	001-100-61000	597.00
					HALE - C/N 981047318	001-200-61000	597.00
					KELLUM - C/N 981047317	001-140-61000	597.00
					KELLUM - C/N 981052197	001-190-61000	597.00
					KELLUM - C/N 981052893	001-140-61000	250.00
					KELLUM - C/N 981052902	001-140-61000	250.00
					KELLUM - C/N 981056331	001-140-61000	250.00
					MAUGH - C/N 981047314	001-140-61000	597.00
					PICKETT - C/N 981047315	001-140-61000	597.00
					POWELL - C/N 981047336	001-100-61000	597.00
					WILLIAMS - C/N 981047337	001-100-61000	597.00
00079	Mid South Uniforms and Supply,	20260344					144.69
	665563	PD Uniforms	Invoice	03/02/2026	Back Patch - V1 Police	001-200-53500	33.76
					Front ID Patch Police 2"	001-200-53500	84.40
	665567	Stinger XT, LED Battery	Invoice	03/02/2026	Stinger XT, LED Battery	001-200-50500	26.53

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00045	Mills, Scanlon, Dye & Pittman, At	20260345					17,608.50
	022026Annex	Annex Legal Billing - Feb. 2026	Invoice	02/27/2026	Annex Legal Billing - Feb. 2026	001-195-60304	159.00
	022026Court	Court Legal Billing - Feb. 2026	Invoice	02/27/2026	Court Legal Billing - Feb. 2026	001-110-60301	1,256.25
	022026General&Retainer	General Legal Fees & Retainer - Feb. 2(	Invoice	02/27/2026	General Legal Fees - Feb. 2026	001-195-60301	12,151.00
					Retainer - Feb. 2026	001-195-60301	3,000.00
	022026P&Z	P&Z Legal Billing - Feb. 2026	Invoice	02/27/2026	P&Z Legal Billing - Feb. 2026	001-190-60301	1,042.25
00051	Mississippi Association of Chiefs (	20260346					100.00
	40027	Chief Dues - Slaven	Invoice	02/17/2026	Chief Dues - Slaven	001-200-62200	100.00
00043	Mississippi Department of Reven	20260347					20.00
	022026	PD Tags - 2026 Ford Explorers	Invoice	02/26/2026	PD Tags - 2026 Ford Explorers	001-200-50500	20.00
00257	Murray Mud Jacking Service, Inc.	20260348					1,900.00
	2026-003	Storm Drain Repair at 188 Bradfield Ro	Invoice	02/12/2026	Storm Drain Repair at 188 Bradfield Ro	001-301-56501	1,900.00
00053	Pennington & Trim Alarm Service	20260349					69.00
	871440	Wireless Monitoring & Access Control	Invoice	03/01/2026	Wireless Monitoring & Monthly Acces	001-195-63200	69.00
00075	Perry Wayne Brown	20260350					200.00
	022026Fincher	Pre-Employment Polygraph - Fincher	Invoice	02/25/2026	Pre-Employment Polygraph - Fincher	001-200-60402	200.00
00125	Puckett Rents	20260351					47.36
	1170496-0001	8" x 8" Tamper	Invoice	02/19/2026	8" x 8" Tamper	001-301-91600	47.36
00311	Revell Hardware Co., Inc.	20260352					33.98
	13377	PW Supplies	Invoice	02/23/2026	Corr Hook Machin Hose 5'	001-301-50500	15.99
					Sply Wash Mach 3/4x3/4x48	001-301-50500	17.99
00567	Robert Graham	20260353					300.00
	2026-3-3-1	Adv. Dispatch Supervisor Training (Bak	Invoice	03/03/2026	Adv. Dispatch Supervisor Training (Bak	001-200-61000	300.00
00057	Robert J Young Company	20260354					1,048.80
	INV7924224	Court Copier and Monthly Overages - F	Invoice	02/18/2026	Court Copier and Monthly Overages - F	001-110-64000	270.00
	INV7931540	Admin Copier & Monthly Overages - Fe	Invoice	02/23/2026	Admin Copier & Monthly Overages - Fe	001-195-64000	422.81
	INV7931541	LW Copier & Monthly Overages - Feb. 1	Invoice	02/23/2026	LW Copier & Monthly Overages - Feb. 1	001-190-64000	21.00
						001-280-64000	21.00
						001-301-64000	21.02
	INV7931920	PD Copier & Monthly Overages - Feb. 2	Invoice	02/23/2026	PD Copier & Monthly Overages - Feb. 2	001-200-64000	292.97
00058	Scott Insurance Services LLC	20260355					1,141.00
	57090	Surety Bond - Banks	Invoice	01/29/2026	Surety Bond - Banks	001-200-62500	119.00
	57238	PD Vehicle Insurance - 2 2026 Ford Exp	Invoice	02/17/2026	PD Vehicle Insurance - 2 2026 Ford Exp	001-200-62500	1,022.00
00565	ShredAmerica Mississippi, LLC	20260356					150.00
	MS1356	Monthly Shredding Service (PD)	Invoice	03/04/2026	Monthly Shredding Service (PD)	001-195-69900	75.00
	MS1359	Monthly Shredding Services (CH)	Invoice	03/04/2026	Monthly Shredding Services (CH)	001-195-69900	75.00
00154	Southern Benefits Administrators	20260357					100.00
	26022302300000	Cafeteria Plan - March 2026	Invoice	02/23/2026	Cafeteria Plan - March 2026	001-195-60003	100.00

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Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00060	Southern Connection Police Supp	20260358					286.00
	37928	FLEXRS Covert Tactical Pant Navy	Invoice	02/12/2026	FLEXRS Covert Tactical Pant Navy	001-200-53500	79.00
	38021	PD Uniforms	Invoice	02/20/2026	F/T V2 TACTICAL PANTS RANGER GREE	001-200-53500	148.00
					KORE 1.5 GUN BELT BLACK X3 BUCKLE	001-200-53500	59.00
00061	Stantec Consulting Services Inc (S	20260359					7,846.50
	2520358	General Engineering Services - 10/25 -	Invoice	02/13/2026	General Engineering Services - 10/25 -	001-301-60203	7,846.50
00061	Stantec Consulting Services Inc (S	20260360					5,135.12
	2520361	Calhoun Station Pkwy - Jan. 2026	Invoice	02/13/2026	Calhoun Station Pkwy - Jan. 2026	300-301-60203	5,135.12
00409	Superior Tire Recappers, Inc.	20260361					276.00
	224993	PW Oil Change and Tire M&B	Invoice	02/23/2026	Oil Change	001-301-52500	225.00
					Tire Mounted	001-301-57000	25.00
					Waste Tire Disposal Fee	001-301-57000	1.00
					Wheel Balanced	001-301-57000	25.00
00193	TchiaKousky La'Johnaton William	20260362					185.00
	INV178	Stray Animal Capture	Invoice	02/12/2026	Stray Animal Capture	001-200-69900	185.00
00361	The 20 LLC	20260363					49,554.82
	INVT20LLC-0075358	Website Hosting & Domain Renewal	Invoice	02/20/2026	Domain Name Renewal	001-195-68800	35.00
					Webhosting	001-195-68800	235.00
	INVT20LLC-0075365	PD SSL Certs For Flex	Invoice	02/13/2026	PD SSL Certs For Flex	001-200-68800	361.42
	INVT20LLC-0075454	CYBERSECURITY SOFTWARE	Invoice	02/18/2026	MANAGED FIREWALL SIEM INTRUSION	001-200-68801	10,800.00
					TZ370 ADVANCED PROTECTION SERVIC	001-200-68801	4,391.28
					TZ470 ADVANCED PROTECTION SERVIC	001-200-68801	3,018.72
	INVT20LLC-0076437	Monthly IT Services	Invoice	03/03/2026	Monthly IT Services	001-195-68800	8,033.40
	SALESORD0000118	CYBERSECURITY ADVANCED EMAIL SEC	Invoice	02/13/2026	ADVANCED EMAIL SECURITY BUNDLE -	001-200-68801	22,680.00
00583	The Linen Shop (PL Refund Only)	20260364					30.00
	022026	PL Overpayment Refund	Invoice	02/24/2026	PL Overpayment Refund	001-195-69901	30.00
00181	Thomson Reuters - West Paymen	20260365					802.63
	853309907	Monthly Clear Subscription	Invoice	03/01/2026	Monthly Clear Subscription	001-200-68800	802.63
00141	Uline, Inc.	20260366					867.37
	203121990/203473211	Shipping Costs for 203121990 & 20347	Invoice	03/03/2026	Shipping Costs for 203121990	001-190-50000	7.46
						001-280-50000	7.47
						001-301-50000	7.47
					Shipping Costs for 203473211	001-301-92100	57.44
	203779792	Filing Cabinet for Plats	Invoice	02/04/2026	Filing Cabinet for Plats	001-301-92100	650.00
					Shipping	001-301-92100	137.53
00577	United States Police Canine Asso	20260367					110.00
	1009	Street Training Seminar (Huff)	Invoice	01/26/2026	Street Training Seminar (Huff)	001-200-61000	110.00
00304	Velocity Systems	20260368					857.00
	81097	8 SWAT VEST	Invoice	02/23/2026	MF-LP1-RG-L	001-200-90200	340.00
					VS-33 A-LPAC-L	001-200-90200	517.00

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00270	W.W. Grainger, inc.	20260369					1,018.90
	9798645181	8 PRO-MASK	Invoice	02/06/2026	VOICE PROJECTION UNIT W/MIC ASSEI	001-200-90200	1,018.90
00321	Waste Management of Mississip	20260370					374.21
	3304774-0078-3	PW Trash Pickup - March 2026	Invoice	02/25/2026	PW Trash Pickup - March 2026	001-301-64000	199.00
	3304915-0078-2	PD Trash Pickup - March 2026	Invoice	02/25/2026	PD Trash Pickup - March 2026	001-200-64000	175.21
					Total Claims: 63	**Total Payment Amount:**	**653,238.76**

Gluckstadt, MS

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Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00001	1st Defense Fire & Safety, LLC	20260308					440.00
	0067	Annual Tags and 5 5 LB Ext.	Invoice	02/23/2026	5 LB Fire Ext.	001-200-90300	375.00
					Annual Tags and Service	001-200-63600	65.00
00003	A Complete Flag Source, Inc.	20260309					254.00
	60946	PD Flag	Invoice	02/18/2026	3x5 Ft. Custom NYL DBL Printed GPD B	001-200-50500	254.00
00220	Ace Bolt & Screw Co. Inc.	20260310					128.99
	743272	PW Supplies	Invoice	02/06/2026	3/16 Aircraft Cable	001-301-50500	30.69
					3/16 Malleable Wire Rope Clip	001-301-50500	4.62
					5/16 Clevis Slip Hook Grade	001-301-50500	32.18
	745064	5/16-18 x 4 Tap Bolt	Invoice	02/18/2026	5/16-18 x 4 Tap Bolt	001-301-50500	6.50
	745068	PW Supplies	Invoice	02/20/2026	5/16 - 18 x 3 Tap Bolt	001-301-50500	55.00
00557	Advantage Auto Leasing Inc.	20260311					31,323.00
	022026	EMA TRAILER	Invoice	02/20/2026	DOC FEE	001-200-91601	136.00
					FREIGHT	001-200-91600	1,323.00
					LICENSE & TITLE	001-200-91601	27.00
					TRAILER	001-200-91601	29,837.00
00093	AgUp Equipment	20260312					334.57
	P44696	Blade	Invoice	02/23/2026	Blade	001-301-57500	64.38
	W43180	PW Equipment Repair (ZR930M Gas M	Invoice	02/25/2026	Environmental Fee	001-301-57500	5.58
					Labor	001-301-57500	186.20
					Shop Supplies	001-301-57500	5.58
					Wet Charged Bat	001-301-57500	72.83
00411	Akros Academy of Jiu-Jitsu	20260313					170.00
	022026	JIU JITSU TRAINING	Invoice	03/03/2026	JIU JITSU TRAINING	001-200-61000	170.00
00578	American Public Works Associati	20260314					126.00
	000923919	APWA Membership Dues - Buckner	Invoice	02/05/2026	APWA Membership Dues - Buckner	001-301-62200	126.00
00514	Amrize Mid-America, Inc.	20260315					809.04
	722236885	610 Limestone Delivered & Stored for	Invoice	01/29/2026	610 Limestone Delivered & Stored for	001-301-55904	809.04
00203	APAC-Mississippi, Inc.	20260316					323.60
	4000235469	Asphalt	Invoice	02/17/2026	Asphalt	001-301-55904	226.80
	4000235739	Asphalt	Invoice	02/19/2026	Asphalt	001-301-55904	96.80

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Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00006	Bear Creek Water Association	20260317					271.44
	022026CH	Water & Sewer (CH) - Feb. 2026	Invoice	02/25/2026	Water & Sewer (CH) - Feb. 2026	001-195-63003	42.63
	022026LW	Water & Sewer (LW) - Feb. 2026	Invoice	02/25/2026	Water & Sewer (LW) - Feb. 2026	001-195-63003	47.21
	022026PD	Water & Sewer (PD) - Feb. 2026	Invoice	02/25/2026	Water & Sewer (PD) - Feb. 2026	001-195-63003	181.60

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Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00108	Big 10 Tire Co.	20260318					4,451.88
	5121498	UNIT 2208	Invoice	02/05/2026	DURALAST PURSUIT BRAKE PADS FRON	001-200-57000	109.75
					DURALAST PURSUIT BRAKE PADS REAR	001-200-57000	93.46
					DURALAST PURSUIT DISC BRAKE ROTO	001-200-57000	455.34
					DURALAST PURSUIT DISC BRAKE ROTO	001-200-57000	451.90
					ENVIRONMENTAL	001-200-57000	4.98
					JOB SUPPLIES	001-200-57000	98.67
					LABOR BRAKES DIAGNOSTIC	001-200-57000	190.00
	5121645	PD Vehicle Repair	Invoice	02/04/2026	Environmental Fee	001-200-57000	4.98
					G-Max Justice	001-200-57000	305.10
					Job Supplies	001-200-57000	6.21
					Mount & Balance	001-200-57000	40.00
					Tire Disposal	001-200-57000	12.00
					Tire Tax	001-200-57000	2.00
					TPMS Reset/Rubber Valve Stem	001-200-57000	11.74
	5121650	PD Oil Change & Vehicle Repair	Invoice	02/05/2026	Air Filter	001-200-57000	23.74
					Change Oil Filter	001-200-52500	8.53
					Job Supplies	001-200-52500	9.82
					Oil Filter	001-200-52500	12.99
					QT Mobile Full Synthetic	001-200-52500	8.65
	5121702	PD Oil Change	Invoice	02/06/2026	Change Oil & Filter	001-200-52500	8.53
					Job Supplies	001-200-52500	9.82
					Oil Filter	001-200-52500	12.99
					QT Mobil Full Synthetic	001-200-52500	8.65
	5121950	2301 TIRES/BRAKES	Invoice	02/24/2026	ALIGNMENT	001-200-57000	69.99
					ALIGNMENT JOB SUPPLIES	001-200-57000	8.40
					CARQUEST XC 21" WIPER BLADE XC21	001-200-57000	18.99
					CARQUEST XC 22" WIPER BLADE XC22	001-200-57000	18.99
					DURALAST PURSUIT BRAKE PADS FRON	001-200-57000	119.99
					DURALAST PURSUIT BRAKE PADS REAR	001-200-57000	119.00
					DURALAST PURSUIT DISC BRAKE ROTO	001-200-57000	473.96
					DURALAST PURSUIT DISC BRAKE ROTO	001-200-57000	452.90
					FRONT AND REAR BRAKE SERVICE LAB(	001-200-57000	213.75
					GENERAL G-MAX JUSTICE 0450555000	001-200-57000	840.48
					MOUNT & BALANCE 4 TIRES	001-200-57000	80.00
					MOUNT & BALANCE JOB SUPPLIES	001-200-57000	12.42
					TIRE DISPOSAL	001-200-57000	24.00
					TIRE TAX	001-200-57000	4.00
					TPMS RESET/RUBBER VALVE STEM	001-200-57000	23.48
	5122329	PD Oil Change & Air Filter Replacemen	Invoice	03/04/2026	Air Filters	001-200-57000	23.99
					Change Oil & Filter	001-200-52500	8.53
					Environmental Fee	001-200-52500	4.98
					Job Supplies	001-200-52500	9.82

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Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
	5122329	PD Oil Change & Air Filter Replacemen	Invoice	03/04/2026	Job Supplies	001-200-57000	3.93
					Oil Filter	001-200-52500	12.99
					QT Mobile Full Synthetic	001-200-52500	8.65
					Replace Air Filter	001-200-57000	8.79
00008	Bridge & Watson, Inc.	20260319					15,766.77
	012026Admin	Admin Billing - 12/22/25 - 1/16/26	Invoice	01/20/2026	Admin Billing - 12/22/25 - 1/16/26	001-195-60101	488.50
	012026Annex	Annex. Billing - 1/12/26 - 1/16/26	Invoice	01/20/2026	Annex. Billing - 1/12/26 - 1/16/26	001-195-60104	8,707.50
	012026Comp	Comp. Plan Billing 12/30/25 - 1/19/26	Invoice	01/20/2026	Comp. Plan Billing 12/30/25 - 1/19/26	001-190-60101	6,570.77
00240	Business Communications, Inc.	20260320					7,392.71
	222365	EATON UPS AND BATTERIES	Invoice	02/06/2026	EATON 9PX 1000VA 900W 120V ONLIN	001-200-91901	4,201.76
					EATON 9PX 36V EXTENDED BATTERY M	001-200-91901	3,190.95
00230	Canton Sanitary Landfill	20260321					622.60
	012026	Trash Dump Fees - Jan. 2026	Invoice	01/31/2026	Trash Dump Fees - Jan. 2026	001-301-68500	622.60
00393	Cintas Corporation	20260322					361.15
	4259350414	Weekly Uniform Rental Invoice	Invoice	02/11/2026	Weekly Uniform Rental Invoice	001-301-64000	113.80
	4260866891	Weekly Uniform Rental Invoice	Invoice	02/25/2026	Weekly Uniform Rental Invoice	001-301-64000	133.55
	426102579	Weekly Uniform Rental Invoice	Invoice	02/18/2026	Weekly Uniform Rental Invoice	001-301-64000	113.80
00011	CivicPlus, LLC	20260323					5,833.68
	362291	Website Annual Renewal	Invoice	02/04/2026	Website Annual Renewal	001-195-68800	5,833.68
00119	Crystal Clean	20260324					3,291.00
	57957	Street Sweeping Services - Feb. 2026	Invoice	02/28/2026	Street Sweeping Services - Feb. 2026	001-301-68600	3,291.00
00018	Custom Products Corporation	20260325					1,616.38
	INV44177	Speed Limit Signs for Various Roads	Invoice	02/11/2026	24"x24" NO LEFT TURN	001-301-55904	53.43
					24"x30" Speed Limit 25	001-301-55904	633.30
					24"x30" Speed Limit 35	001-301-55904	126.66
					24"x30" Speed Limit 40	001-301-55904	63.33
	INV45132	U-Channel & No Left Turn Signs	Invoice	02/26/2026	24x24 No Left Turn (SYM) RE/BK/WH D	001-301-55904	106.86
					Galvanized U Channel Post 10ft 2LB	001-301-55904	632.80
00090	Deviney Rental & Supply	20260326					906.76
	IV27574	Blade, H30T Blade-9	Invoice	02/23/2026	Blade, H30T Blade-9	001-301-57500	70.59
	WO18079	Dump Trailer Repair	Invoice	02/11/2026	Dump Trailer Charger	001-301-57500	139.80
					Labor	001-301-57500	329.15
					Shop Supplies	001-301-57500	26.33
	WO8133	PW Equipment Repair (Sprayer)	Invoice	02/27/2026	3/4-1/2 NPT Adapter	001-301-57500	4.40
					Labor	001-301-57500	145.00
					Manifold Assembly	001-301-57500	51.17
					Port Adapter Clip	001-301-57500	1.85
					Shipping	001-301-57500	24.99
					Shop Supplies	001-301-57500	11.60
					Shurflo 4.0 Pump	001-301-57500	101.88

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00561	Dickerson & Bowen, Inc.	20260327					367,016.34
	251791-3	Calhoun Road Work - Jan. 2026	Invoice	02/28/2026	Calhoun Road Work - Jan. 2026	300-301-91200	367,016.34
00013	E-notice, Inc.	20260328					174.14
	20571CB1-0069	Notice of Cond. Use - Matt Vintart	Invoice	03/03/2026	Notice of Cond. Use - Matt Vintart	001-190-61500	29.11
	20571CB1-0070	Notice of Cond. Use - Jessica Moore	Invoice	03/03/2026	Notice of Cond. Use - Jessica Moore	001-190-61500	28.85
	20571CB1-0071	Notice of Cond. Use - JLS Construction	Invoice	03/03/2026	Notice of Cond. Use - JLS Construction	001-190-61500	28.98
	20571CB1-0072	Notice of Rezoning - JLS Consruction	Invoice	03/03/2026	Notice of Rezoning - JLS Consruction	001-190-61500	28.58
	20571CB1-0073	Notice of Rezoning - UCR Management	Invoice	03/03/2026	Notice of Rezoning - UCR Management	001-190-61500	29.38
	20571CB1-0074	Notice of Rezoning - RANDS	Invoice	03/03/2026	Notice of Rezoning - RANDS	001-190-61500	29.24
00020	Entergy	20260329					5,295.40
	10020892541	Colllective Bill	Invoice	02/20/2026	Streetlights	001-301-63102	63.50
					Traffic Signals	001-301-63103	616.63
	165008356834	First Colony Streetlights	Invoice	02/23/2026	First Colony Streetlights	001-301-63102	427.14
	190007497456	Ridgefield Streetlights	Invoice	02/23/2026	Ridgefield Streetlights	001-301-63102	123.59
	198290066	Bear CreekStreetlights	Invoice	02/10/2026	Bear CreekStreetlights	001-301-63102	506.54
	295007031895	Lone Wolf Building	Invoice	02/18/2026	Lone Wolf Building	001-195-63001	580.20
	30010424151	Arrington Streetlights	Invoice	02/23/2026	Arrington Streetlights	001-301-63102	235.89
	360004483429	Bradsaw Ridge III Streelights	Invoice	02/10/2026	Bradsaw Ridge III Streelights	001-301-63102	31.66
	360004483430	Bradshaw Ridge II	Invoice	02/10/2026	Bradshaw Ridge II	001-301-63102	284.93
	360004483431	Bradshaw Ridge I	Invoice	02/10/2026	Bradshaw Ridge I	001-301-63102	284.93
	80009039850	PD Building	Invoice	02/24/2026	PD Building	001-195-63001	1,972.58
	85008808908	Planters Row Streetlights	Invoice	02/20/2026	Planters Row Streetlights	001-301-63102	167.81
00022	FP Mailing Solutions	20260330					167.07
	RI107076339	Court Postage Machine Quarterly Invoi	Invoice	02/08/2026	Court Postage Machine Quarterly Invoi	001-195-64000	167.07
00023	Fuelman	20260331					5,708.77
	NP70117463	Gas & Oil - PD/PW/Building	Invoice	03/02/2026	Gas & Oil - Building	001-280-52500	54.75
					Gas & Oil - PD	001-200-52500	4,303.24
					Gas & Oil - PW	001-301-52500	1,350.78
00102	Hartley Equipment Company, Inc	20260332					338.97
	339512	Contractor Roll Long Leaf Pine Straw	Invoice	02/10/2026	Contractor Roll Long Leaf Pine Straw	001-301-50500	11.25
	340471	Contractor Roll Long Leaf Pine Straw	Invoice	02/19/2026	Contractor Roll Long Leaf Pine Straw	001-301-50500	90.00
	340655	Contractor Roll Long Leaf Pine Straw	Invoice	02/23/2026	Contractor Roll Long Leaf Pine Straw	001-301-50500	168.75
	340667	SPK, Blade Notched 20.5	Invoice	02/23/2026	SPK, Blade Notched 20.5	001-301-57500	68.97
00264	Hederman Brothers	20260333					168.00
	110152	Police Business Cards	Invoice	02/13/2026	Police Business Cards	001-200-62000	168.00
00340	Highland Building Services, Inc.	20260334					2,150.00
	3798-A	Monthly Janitorial Services (CH) - Marc	Invoice	03/01/2026	Monthly Janitorial Services (CH) - Marc	001-195-69900	485.00
	3841-A	Monthly Janitorial Services (PD) - Marc	Invoice	03/01/2026	Monthly Janitorial Services (PD) - Marc	001-195-69900	1,390.00
	3846-A	Monthly Janitorial Services (LW) - Mar	Invoice	03/01/2026	Monthly Janitorial Services (LW) - Mar	001-195-69900	275.00

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00586	Hometown Magazines	20260335					3,800.00
	20347	Madison Red Carpet Gala Table	Invoice	03/05/2026	Madison Red Carpet Gala Table	001-195-64500	3,800.00
00029	It's Vinyl Y'all	20260336					100.00
	INV-001644	CH Door Graphics	Invoice	02/12/2026	Decals	001-195-62000	25.00
					Design	001-195-62000	25.00
					Install & Service	001-195-62000	50.00
00540	JAAF, LLC	20260337					91,306.00
	FO2594	2026 FORD UTILITY	Invoice	02/04/2026	2026 FORD UTILITY	001-200-91500	45,653.00
	FO2609	2026 FORD UTILITY	Invoice	02/03/2026	2026 FORD UTILITY	001-200-91500	45,653.00
00126	Jackson Communications, Inc.	20260338					1,140.17
	2621	GETAC Laptop	Invoice	02/10/2026	GETAC S410	001-200-90300	1,140.17
00030	James W Irby Jr PHD ABPP	20260339					575.00
	1259	S. Fincher Pre Employment Psych. Scre	Invoice	02/26/2026	S. Fincher Pre Employment Psych. Scre	001-200-60403	575.00
00342	Lopez Linguistics, LLC	20260340					218.45
	2268	Interpretation Services	Invoice	01/30/2026	Interpretation Services	001-110-69900	180.00
					Mileage	001-110-69900	15.95
					Travel Time	001-110-69900	22.50
00286	Madison County Business League	20260341					1,000.00
	022026	League & Legislature Luncheon - 3/18/	Invoice	02/25/2026	League & Legislature Luncheon - 3/18/	001-195-64500	1,000.00
00178	Madison County Sheriff's Office	20260342					2,730.00
	GP-1225	Inmate Housing - Dec. 2025	Invoice	01/05/2026	Inmate Housing - Dec. 2025	001-200-68301	2,730.00
00320	MGM Resorts International	20260343					6,720.00
	032026	Gluckstadt Rooms - MML	Invoice	02/06/2026	BATES - C/N 981047335	001-100-61000	597.00
					BUCKNER - C/N 981047316	001-301-61000	597.00
					CAMPBELL - C/N 981047319	001-100-61000	597.00
					HALE - C/N 981047318	001-200-61000	597.00
					KELLUM - C/N 981047317	001-140-61000	597.00
					KELLUM - C/N 981052197	001-190-61000	597.00
					KELLUM - C/N 981052893	001-140-61000	250.00
					KELLUM - C/N 981052902	001-140-61000	250.00
					KELLUM - C/N 981056331	001-140-61000	250.00
					MAUGH - C/N 981047314	001-140-61000	597.00
					PICKETT - C/N 981047315	001-140-61000	597.00
					POWELL - C/N 981047336	001-100-61000	597.00
					WILLIAMS - C/N 981047337	001-100-61000	597.00
00079	Mid South Uniforms and Supply,	20260344					144.69
	665563	PD Uniforms	Invoice	03/02/2026	Back Patch - V1 Police	001-200-53500	33.76
					Front ID Patch Police 2"	001-200-53500	84.40
	665567	Stinger XT, LED Battery	Invoice	03/02/2026	Stinger XT, LED Battery	001-200-50500	26.53

Docket of Claims Register **APPKT00970 - March 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00045	Mills, Scanlon, Dye & Pittman, At	20260345					17,608.50
	022026Annex	Annex Legal Billing - Feb. 2026	Invoice	02/27/2026	Annex Legal Billing - Feb. 2026	001-195-60304	159.00
	022026Court	Court Legal Billing - Feb. 2026	Invoice	02/27/2026	Court Legal Billing - Feb. 2026	001-110-60301	1,256.25
	022026General&Retainer	General Legal Fees & Retainer - Feb. 2(	Invoice	02/27/2026	General Legal Fees - Feb. 2026	001-195-60301	12,151.00
					Retainer - Feb. 2026	001-195-60301	3,000.00
	022026P&Z	P&Z Legal Billing - Feb. 2026	Invoice	02/27/2026	P&Z Legal Billing - Feb. 2026	001-190-60301	1,042.25
00051	Mississippi Association of Chiefs (	20260346					100.00
	40027	Chief Dues - Slaven	Invoice	02/17/2026	Chief Dues - Slaven	001-200-62200	100.00
00043	Mississippi Department of Reven	20260347					20.00
	022026	PD Tags - 2026 Ford Explorers	Invoice	02/26/2026	PD Tags - 2026 Ford Explorers	001-200-50500	20.00
00257	Murray Mud Jacking Service, Inc.	20260348					1,900.00
	2026-003	Storm Drain Repair at 188 Bradfield Ro	Invoice	02/12/2026	Storm Drain Repair at 188 Bradfield Ro	001-301-56501	1,900.00
00053	Pennington & Trim Alarm Service	20260349					69.00
	871440	Wireless Monitoring & Access Control	Invoice	03/01/2026	Wireless Monitoring & Monthly Acces	001-195-63200	69.00
00075	Perry Wayne Brown	20260350					200.00
	022026Fincher	Pre-Employment Polygraph - Fincher	Invoice	02/25/2026	Pre-Employment Polygraph - Fincher	001-200-60402	200.00
00125	Puckett Rents	20260351					47.36
	1170496-0001	8" x 8" Tamper	Invoice	02/19/2026	8" x 8" Tamper	001-301-91600	47.36
00311	Revell Hardware Co., Inc.	20260352					33.98
	13377	PW Supplies	Invoice	02/23/2026	Corr Hook Machin Hose 5'	001-301-50500	15.99
					Sply Wash Mach 3/4x3/4x48	001-301-50500	17.99
00567	Robert Graham	20260353					300.00
	2026-3-3-1	Adv. Dispatch Supervisor Training (Bak	Invoice	03/03/2026	Adv. Dispatch Supervisor Training (Bak	001-200-61000	300.00
00057	Robert J Young Company	20260354					1,048.80
	INV7924224	Court Copier and Monthly Overages - F	Invoice	02/18/2026	Court Copier and Monthly Overages - F	001-110-64000	270.00
	INV7931540	Admin Copier & Monthly Overages - Fe	Invoice	02/23/2026	Admin Copier & Monthly Overages - Fe	001-195-64000	422.81
	INV7931541	LW Copier & Monthly Overages - Feb. 1	Invoice	02/23/2026	LW Copier & Monthly Overages - Feb. 1	001-190-64000	21.00
						001-280-64000	21.00
						001-301-64000	21.02
	INV7931920	PD Copier & Monthly Overages - Feb. 2	Invoice	02/23/2026	PD Copier & Monthly Overages - Feb. 2	001-200-64000	292.97
00058	Scott Insurance Services LLC	20260355					1,141.00
	57090	Surety Bond - Banks	Invoice	01/29/2026	Surety Bond - Banks	001-200-62500	119.00
	57238	PD Vehicle Insurance - 2 2026 Ford Exp	Invoice	02/17/2026	PD Vehicle Insurance - 2 2026 Ford Exp	001-200-62500	1,022.00
00565	ShredAmerica Mississippi, LLC	20260356					150.00
	MS1356	Monthly Shredding Service (PD)	Invoice	03/04/2026	Monthly Shredding Service (PD)	001-195-69900	75.00
	MS1359	Monthly Shredding Services (CH)	Invoice	03/04/2026	Monthly Shredding Services (CH)	001-195-69900	75.00
00154	Southern Benefits Administrators	20260357					100.00
	26022302300000	Cafeteria Plan - March 2026	Invoice	02/23/2026	Cafeteria Plan - March 2026	001-195-60003	100.00

Docket of Claims Register **APPKT00970 - March 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00060	Southern Connection Police Supp	20260358					286.00
	37928	FLEXRS Covert Tactical Pant Navy	Invoice	02/12/2026	FLEXRS Covert Tactical Pant Navy	001-200-53500	79.00
	38021	PD Uniforms	Invoice	02/20/2026	F/T V2 TACTICAL PANTS RANGER GREE	001-200-53500	148.00
					KORE 1.5 GUN BELT BLACK X3 BUCKLE	001-200-53500	59.00
00061	Stantec Consulting Services Inc (S	20260359					7,846.50
	2520358	General Engineering Services - 10/25 -	Invoice	02/13/2026	General Engineering Services - 10/25 -	001-301-60203	7,846.50
00061	Stantec Consulting Services Inc (S	20260360					5,135.12
	2520361	Calhoun Station Pkwy - Jan. 2026	Invoice	02/13/2026	Calhoun Station Pkwy - Jan. 2026	300-301-60203	5,135.12
00409	Superior Tire Recappers, Inc.	20260361					276.00
	224993	PW Oil Change and Tire M&B	Invoice	02/23/2026	Oil Change	001-301-52500	225.00
					Tire Mounted	001-301-57000	25.00
					Waste Tire Disposal Fee	001-301-57000	1.00
					Wheel Balanced	001-301-57000	25.00
00193	TchiaKousky La'Johnaton William	20260362					185.00
	INV178	Stray Animal Capture	Invoice	02/12/2026	Stray Animal Capture	001-200-69900	185.00
00361	The 20 LLC	20260363					49,554.82
	INVT20LLC-0075358	Website Hosting & Domain Renewal	Invoice	02/20/2026	Domain Name Renewal	001-195-68800	35.00
					Webhosting	001-195-68800	235.00
	INVT20LLC-0075365	PD SSL Certs For Flex	Invoice	02/13/2026	PD SSL Certs For Flex	001-200-68800	361.42
	INVT20LLC-0075454	CYBERSECURITY SOFTWARE	Invoice	02/18/2026	MANAGED FIREWALL SIEM INTRUSION	001-200-68801	10,800.00
					TZ370 ADVANCED PROTECTION SERVIC	001-200-68801	4,391.28
					TZ470 ADVANCED PROTECTION SERVIC	001-200-68801	3,018.72
	INVT20LLC-0076437	Monthly IT Services	Invoice	03/03/2026	Monthly IT Services	001-195-68800	8,033.40
	SALESORD0000118	CYBERSECURITY ADVANCED EMAIL SEC	Invoice	02/13/2026	ADVANCED EMAIL SECURITY BUNDLE -	001-200-68801	22,680.00
00583	The Linen Shop (PL Refund Only)	20260364					30.00
	022026	PL Overpayment Refund	Invoice	02/24/2026	PL Overpayment Refund	001-195-69901	30.00
00181	Thomson Reuters - West Paymen	20260365					802.63
	853309907	Monthly Clear Subscription	Invoice	03/01/2026	Monthly Clear Subscription	001-200-68800	802.63
00141	Uline, Inc.	20260366					867.37
	203121990/203473211	Shipping Costs for 203121990 & 20347	Invoice	03/03/2026	Shipping Costs for 203121990	001-190-50000	7.46
						001-280-50000	7.47
						001-301-50000	7.47
					Shipping Costs for 203473211	001-301-92100	57.44
	203779792	Filing Cabinet for Plats	Invoice	02/04/2026	Filing Cabinet for Plats	001-301-92100	650.00
					Shipping	001-301-92100	137.53
00577	United States Police Canine Asso	20260367					110.00
	1009	Street Training Seminar (Huff)	Invoice	01/26/2026	Street Training Seminar (Huff)	001-200-61000	110.00
00304	Velocity Systems	20260368					857.00
	81097	8 SWAT VEST	Invoice	02/23/2026	MF-LP1-RG-L	001-200-90200	340.00
					VS-33 A-LPAC-L	001-200-90200	517.00

Docket of Claims Register **APPKT00970 - March 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00270	W.W. Grainger, inc.	20260369					1,018.90
	9798645181	8 PRO-MASK	Invoice	02/06/2026	VOICE PROJECTION UNIT W/MIC ASSEI	001-200-90200	1,018.90
00321	Waste Management of Mississip	20260370					374.21
	3304774-0078-3	PW Trash Pickup - March 2026	Invoice	02/25/2026	PW Trash Pickup - March 2026	001-301-64000	199.00
	3304915-0078-2	PD Trash Pickup - March 2026	Invoice	02/25/2026	PD Trash Pickup - March 2026	001-200-64000	175.21
					Total Claims: 63	**Total Payment Amount:**	**653,238.76**

REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, February 10, 2026, at 6:00 PM

Minutes

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, February 10, 2026, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

1. Call Meeting to Order and Roll Call

The Mayor called the February 10, 2026, Regular Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Regular Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, acknowledged by all Aldermen (Exhibit “A”).

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Chip Williams, Alderman Jayce Powell, and Alderwoman Jessie Campbell.

Staff Members Present: City Clerk Lindsay Kellum (via telephone), Assistant City Clerk Scott Maugh, Deputy City Clerk Chasity Pickett, Public Works Director Chris Buckner, Planning and Zoning Director Caine Dearman, Interim Planning and Zoning Director Mike McCollum, Building Official Christian Hall, Police Chief Barry Hale, Assistant Chief of Police Jeremy Slaven, Executive Assistant Janet Brooks, and City Attorneys John Scanlon and Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

Pastor Brooks opened the meeting with prayer.

Alderman Powell led the Pledge of Allegiance.

No action taken.

3. Presented Items

Recognition of Sarah Butler, Candidate for Circuit Court Judge

At the request of the Mayor, the agenda was amended to allow Ms. Sarah Butler, candidate for Circuit Court Judge for Madison and Rankin Counties, to address the Board. Ms. Butler introduced herself and provided a brief overview of her professional background and candidacy.

No action was taken.

A) Introduction and Oath of Office, Police Officer Charles Smith Jr. (New Hire)

The Mayor introduced newly hired Police Officer Charles Smith, Jr. and administered the oath of office. Officer Smith was welcomed to the Gluckstadt Police Department and city staff.

No action was taken.

B) Introduction and Oath of Office, Dispatcher Ca'Niyla Banks (New Hire)

The Mayor introduced newly hired Public Safety Dispatcher Ca'Niyla Banks and administered the oath of office. Dispatcher Banks was welcomed to the Gluckstadt Police Department staff.

No action was taken.

C) Introduction and Oath of Office, Dispatcher Dustin Jones (New Hire)

The Mayor introduced newly hired Public Safety Dispatcher Dustin Jones and administered the oath of office. Dispatcher Jones was welcomed to the Gluckstadt Police Department staff.

No action was taken.

D) Consideration of Approval of Resolution Declaring February 16-20th Firefighter Appreciation Week (Alderman Powell)

Alderman Powell presented a resolution declaring February 16–20, 2026, as Firefighter Appreciation Week in the City of Gluckstadt. The resolution recognized the dedication, service, and sacrifices of firefighters who protect life and property, and acknowledged the South Madison County Fire Protection District's contributions to serving the community.

The Mayor requested a motion to approve the resolution declaring February 16-20, 2026, as Firefighter Appreciation Week (Exhibit "B"). Alderman Powell made a motion to approve the resolution declaring February 16-20, 2026, as Firefighter Appreciation Week, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

E) Notification of Canned Soup Drive, Gluckstadt March of the Mayors (Deadline 2/27)

The Mayor notified the Board and public of the ongoing canned soup drive as part of the March of the Mayors program. Donations may be delivered to City Hall, and the collection period will continue through February 27.

No action was taken.

4. Approval of Consent Agenda Items

A) Request for Approval, Monthly Claims Docket

B) Request for Approval, January 13th Regular Meeting Minutes

C) Request for Approval, City Postage Account Replenishment (Memo)

D) Request for Approval of RJ Young Contracts (Lone Wolf and Municipal Court Copiers), Cannons - 36 Month Renewal

E) Notification of Special Circumstance, Purchasing (Municipal Court)

F) Request for Approval for Registration, Certified Municipal Clerk Spring Training (Ridgeland, 2/11-2/13), Chasity Pickett, Deputy City Clerk

G) Request for Approval of Registration and Travel Reimbursement, MMCCA Spring Conference (Starkville, 4/29-5/1), Kellum, Maugh, Pickett

H) Request Approval for Training and Travel Reimbursement for the 2026 MASRO Conference in Biloxi, MS, July 12-17, 2026 (Sloma).

I) Requesting Approval to Use The Southern Connection Police Supply to Outfit Two Ford Explorers with Emergency Equipment in the Amount $23,945.42

J) Requesting Approval to Remove the Attached Body Worn Cameras from Fixed Assets

The Mayor requested a motion to approve the consent agenda (Exhibit “C”). Alderman Taylor made a motion to approve the consent agenda, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

5. Monthly Budget Report

A) Monthly Budget Report(s)

The Mayor presented the monthly budget report(s.) (Exhibit “D”)

No action taken.

B) Monthly Bank Reconciliations

The Mayor presented the monthly bank reconciliations. (Exhibit “E”)

No action taken.

C) Request for Approval to Amend FY26 Municipal Budget (Personnel, Grants, PD, PW)

The Mayor requested a motion to approve an amendment to the FY26 Municipal Budget to adjust personnel funding for recently hired staff, include new grant revenues for the Mayoral Health Council and the America250 documentary project, and add Madison County road funding for

street improvement projects previously approved by the Board (Exhibit “F”). Alderwoman Bates made a motion to approve an amendment to the FY26 Municipal Budget, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

6. New Business

A) Request for Ad Valorem Tax Exemption, Hunter Engineering Company (Freeport)

The Board considered a request from Hunter Engineering Company for an ad valorem tax exemption for its Freeport Warehouse inventory. Discussion clarified that the application would apply to the upcoming tax year, not the previous year. The Mayor requested a motion to approve the ad valorem tax exemption for Hunter Engineering Company (Exhibit “G”).

Alderman Powell made a motion to approve the ad valorem tax exemption for Hunter Engineering for three (3) years. Motion failed for lack of a second.

Alderman Williams made a motion to grant a one-year ad valorem tax exemption for Hunter Engineering pending amendment of the application date, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Discussion and Request for Approval of Germanfest 2026 Contract and Quotes (Alderman Powell)

Alderman Powell presented contracts and quotes related to Germanfest 2026, scheduled for October 25, 2026. The contracts included services for advertising, sanitation, stage and sound production, entertainment, and attractions. Legal counsel advised that certain contract provisions be amended to comply with Mississippi law and noted that the advertising contract must include a finding that it promotes the city.

Board members discussed estimated costs, sponsorship opportunities, and remaining items such as tents, tables, chairs, and insurance that were not yet included in the presented quotes.

Following the discussion, the Mayor requested a motion to approve the presented contracts and quotes related to Germanfest 2026 (Exhibit “H”). Alderman Powell made a motion to approve the contracts and quotes with recommended amendments from legal making a finding that the event favorably promotes the City of Gluckstadt, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor

Voting Nay: Alderwoman Campbell

The Mayor declared the motion carried 4:1

7. City Clerk, City Administration Matters & Grants Update (Lindsay Kellum)

A) General Administration Update (City Clerk)

The City Clerk updated the board on city administration matters (Exhibit "I").

No action taken.

B) Monthly Privilege License Report (Assistant City Clerk)

The Assistant City Clerk updated the board with the monthly privilege license report (Exhibit "J").

No action taken.

C) Monthly Grant Updates (City Clerk)

The City Clerk updated the board on general grant administration matters and the status of active grants (Exhibit "K").

D) Request to Submit for 2026 Mississippi Municipal League Excellence Awards (Deadline, April)

The Mayor requested a motion to approve the request to authorize submission of applications for the 2026 Mississippi Municipal League Excellence Awards (Exhibit "L"). Alderwoman Bates made a motion to approve the request to authorize submission of applications for the 2026 Mississippi Municipal League Excellence Awards, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

8. Building Official, Planning and Zoning Matters (Caine Dearman)

A) Planning and Zoning Update

The Planning and Zoning Department Director addressed the board to provide a status update on planning and zoning matters.

No action taken.

B) Designation of Certificate of Occupancy and Floodplain Manager Officials

The Board considered a request to formally designate the Building Official as the authorized city official to issue Certificates of Occupancy, with the Planning and Zoning Director/Administrator authorized to issue Certificates of Occupancy in the absence of the Building Official.

The Mayor requested a motion to formally appoint the Building Official as the authorized city official to issue Certificates of Occupancy and serve as Floodplain Manager, with the Planning and Zoning Director as a replacement in the Building Official's absence (Exhibit "M"). Alderman

Powell made a motion to formally appoint the Building Official as the authorized city official to issue Certificates of Occupancy and serve as Floodplain Manager, with the Planning and Zoning Director as a replacement in the Building Official's absence, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Discussion and Consideration of Hartley Site Plan for Approval

The Board considered a request to amend the Hartley Equipment site plan located on Church Road. The amendment includes installing fencing along the front and west side of the west parcel and extending landscaping to match the existing landscaping at the front of the building. The area will be used for equipment overflow and a display area during events. The Planning and Zoning Department recommended approval.

The Mayor requested a motion to approve the amendment to the Hartley Equipment site plan (Exhibit "N"). Alderwoman Campbell made a motion to approve the amendment to the Hartley Equipment site plan, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Architectural Review Consideration, Gluckstadt Management, LLC

The Board considered a request regarding exterior work initiated by Gluckstadt Management, LLC at the property located at 110 Gluckstadt Road, which was undertaken without completing the required architectural review and permitting process. Work on the project was halted and reviewed by the Architectural Review Committee. Planning and Zoning recommended authorizing a limited permit to allow the owner to complete exterior brickwork and dry the structure to prevent further damage.

Following the discussion, the Mayor requested a motion to authorize the issuance of the limited permit under these conditions (Exhibit "O"). Alderman Taylor made a motion to authorize the issuance of the limited permit under these conditions, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

E) Consideration of Resolution to Set the Architectural Review Committee (ARC) Regular Meeting date to the 3rd Tuesday of each Month at 3:00 pm at City Hall

The Mayor requested a motion to approve a resolution to set the Architectural Review Committee (ARC) regular meeting date to the 3rd Tuesday of each month (Exhibit "P"). Alderwoman Campbell

made a motion to approve a resolution to set the Architectural Review Committee (ARC) regular meeting date to the 3rd Tuesday of each month, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

9. Public Works Department (Chris Buckner)

A) Request for Approval, City Limits Survey Contract

The Mayor requested a motion to approve a contract with McMaster & Associates to conduct a survey of portions of the City's corporate limits (Exhibit "Q"). The survey will identify and mark the city limits along major roadways to ensure accurate placement of city limit signage and to clarify jurisdictional boundaries for roadway maintenance and future projects. Alderman Taylor made a motion to approve a contract with McMaster & Associates to conduct a survey of portions of the City's corporate limits, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Request for Approval, Engineering Contract – City Park Project / MOSTF Grant

The Mayor requested a motion to approve an engineering services contract with McMaster & Associates (Exhibit "R"). The firm will assist with implementing the park project, including site preparation, pond improvements, development of equipment pads and structures, and overall engineering guidance throughout the MOSTF grant process. Alderwoman Bates made a motion to approve an engineering services contract with McMaster & Associates, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Request for Approval, Revised Plat for Kayo Place

The Mayor requested a motion to approve the revised plat for Kayo Place (Exhibit "S"). The revision divides Lot 3 of the previously approved plat into five separate lots, allowing each building and building owner within the development to have an individually designated lot. Alderwoman Campbell made a motion to approve the revised plat for Kayo Place, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

10. Police Chief, Police Department Matters (Chief Barry Hale)

Item 10B added for discussion in open session instead of executive session, per legal.

A) General Update, Police Department

The Chief of Police updated the board on law enforcement matters.

No action taken.

B) Request for Approval, Pay Increase for Police Department

The Mayor requested a motion to approve the proposed Police Department salary adjustments, including the 5% base salary increase for Chief Hale, effective March 13 (Exhibit "T"). The pay increase is an effort to remain competitive with surrounding municipalities in recruiting and retaining officers. Alderman Powell made a motion to approve the proposed Police Department salary adjustments, including the 5% base salary increase for Chief Hale, effective March 13, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

11. Public Comment

No citizens signed up to the address board.

12. Closed Session to Determine Need for Executive Session

The Board considered entering closed session to determine whether to enter into executive session. The Mayor requested a motion. A motion was made by Alderwoman Bates to enter closed session to determine the need for executive session, and it was seconded by Alderman Taylor. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.*

The Board then considered entering executive session. Alderwoman Campbell made a motion to enter executive session to discuss *personnel matters for Planning and Zoning, real estate, and litigation*. *The motion was seconded by Alderman Williams. A public announcement was made that the Board had voted to enter into executive session to discuss personnel matters for Planning and Zoning, real estate, and litigation.*

A) McCollum Amended Work Schedule (Job Performance, Notification)

The Mayor requested a motion to approve the amended work schedule for Interim Planning and Zoning Director Mike McCollum. Alderwoman Bates made a motion to approve the amended work schedule for Interim Planning and Zoning Director Mike McCollum, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Request to Implement Pay Raise for Christian Hall ($5000.00)

The Mayor requested a motion to approve a $5,000 pay raise for Building Official Christian Hall for successfully completing required certifications within the six (6) month window. Alderman Taylor made a motion to approve a $5,000 pay raise for Building Official Christian Hall for successfully completing required certifications within the six (6) month window, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Real Estate Matters (Purchase of Property for City Hall Complex):

The Mayor and Board discussed potential real estate options related to the property as a possible location for a future City Hall complex. During the discussion, the Mayor requested that staff conduct a cost analysis comparing the prospective facility to the City's current leased facilities. The analysis will include estimated insurance costs, utility comparisons, potential boardroom build-out, wiring and technology needs, and other associated expenses.

The Board agreed to table any decision on the matter until the next meeting to allow staff time to gather the requested information.

The Mayor and Board also discussed the confidential sale of another commercially owned property in the area, as well as the cost and considered that transaction as a point of comparison in evaluating the potential purchase of the prospective facility. No action was taken.

D) Discussion of the Madison County Road Money and Litigation

The Mayor and Board discussed prospective litigation related to the City of Madison lawsuit and injunction affecting certain city road projects due to conflicts involving the Madison County Board of Supervisors.

Following discussion, the Mayor requested a motion authorizing the city's legal counsel to continue working on the matter and to file a notice of intent to sue if necessary. Alderman Taylor made the motion, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

E) Fireworks Ordinance

The Mayor and Board discussed prospective litigation related to the fireworks ordinance adopted in January.

The Mayor then requested a motion to leave executive session. Alderwoman Bates made a motion to leave executive session, and it was seconded by Alderman Powell. *After calling for and taking a vote, the Mayor declared the motion carried unanimously*. The Mayor and Board then exited executive session and re-entered open session.

A public announcement was made by the city attorney that the Board voted to approve an amended work schedule for an individual in Planning and Zoning and a pay raise for another individual in Planning and Zoning, as well as discussed real estate and litigation matters.

Fireworks Ordinance Vote of January 13

Upon returning to open session, the Mayor requested a motion to rescind the January 13 vote on the fireworks ordinance (Exhibit “U). Alderman Powell made a motion to rescind the previous vote, and the motion was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

Voting Nay: Alderman Williams

The Mayor declared the motion carried 4:1.

13. Additional Item

A) K9 Training for Officer Huff

Chief Hale requested to add an item to the agenda regarding K9 training for Officer Huff, noting the request had been inadvertently omitted from the original agenda. The Mayor approved adding the item for consideration.

The Mayor requested a motion to approve K9 training for Officer Huff (Exhibit “V”). Alderwoman Campbell made a motion to approve K9 training for Officer Huff, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

14. Adjourn

Alderwoman Campbell made a motion to adjourn, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The mayor declared the motion carried.

ATTEST: DATE:

LINDSAY D. KELLUM CITY CLERK	WALTER C MORRISON, IV MAYOR

[Seal]

CITY OF GLUCKSTADT

MISSISSIPPI

343 DISTRIBUTION DRIVE

GLUCKSTADT, MS 39110

769-567-2888

MEMORANDUM

TO: Chief Barry Hale

FROM: Sergeant Duane Montgomery

DATE: 2/23/2026

Re: Training Opportunity

Dear Chief Barry Hale,

I, am submitting a request to attend a three day training class in Richland, MS. Hosted by the Richland Police Department. The dates of this training are April 21-23. I believe this SFST training will benefit the department through my role as a patrol sergeant in the performance of my daily duties.

Thank you for your consideration,

Duane Montgomery

CITY OF GLUCKSTADT
GLUCKSTADT POLICE DEPARTMENT

MISSISSIPPI TIDE

TRAINING FOR IMPAIRED DRIVING ENFORCEMENT

APRIL 21-23
SFST CLASS

IN RICHLAND, MS

There will be an SFST Class on the above dates in Richland, MS at the Richland Community Center at 410 E Harper St, Richland, Ms, 39218. The class is 9:00-5:00 all three days. Attendance is mandatory. There is no cost.

Recertification will be offered at 3:00 on the first day.

To register, visit www.mstide.us.

If you have any questions, email Hcates@OxfordPolice.net.

SFST Class

- This class teaches an officer how to detect DUI offenders by focusing on the validated field sobriety tests that are used throughout the country
- 24 CEU HOURS
- FREE TRAINING

MS TIDE

OXFORD POLICE DEPARTMENT

9 Industrial Park Drive
Oxford, MS 38655

Facebook @MississippiTIDE

www.mstide.us

MississippiTIDE@OxfordPolice.net

This flyer was developed through grant funding from the MS Office of Highway Safety.

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

CHIEF BARRY HALE **ASSISTANT CHIEF JEREMY SLAVEN**

MEMORANDUM

TO: Chief Barry Hale, Chief Jeremy Slaven

FROM: Dispatch Supervisor Kristen Baker

DATE: 3/04/2024

Re: Request for Kristen Baker to attend Advanced Supervisor Training

I, Kristen Baker, am requesting approval to attend Advanced Supervisor Training at Pearl Police Department on March 16 and 17th. The cost for the class is $300.00, and it is a class that is reimbursable by the state.

I do not need lodging for the class.

CITY OF GLUCKSTADT
GLUCKSTADT POLICE DEPARTMENT

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

MEMORANDUM

To: Mayor & Board of Alderman

From: Barry Hale, Police Chief

Date: February 26, 2026

Subject: Requesting approval to purchase tags for two new 2026 Ford Explorer patrol vehicles.

I'm requesting approval to purchase tags for two new 2026 Ford Explorer patrol vehicles. I'm also requesting this be put on claims in the amount of $20.00.

Thank you for your consideration in this matter,

Respectfully,

Chief Barry Hale
Gluckstadt Police Department

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY26 Period Ending: 03/31/2026

Sub...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - GENERAL FUND							
Revenue							
Department: 000 - NON DEPARTMENT							
	7,393,856.10	7,393,856.10	-13,855.42	3,705,026.72	0.00	-3,688,829.38	49.89%
Department: 000 - NON DEPARTMENT Total:	**7,393,856.10**	**7,393,856.10**	**-13,855.42**	**3,705,026.72**	**0.00**	**-3,688,829.38**	**49.89%**
Revenue Total:	**7,393,856.10**	**7,393,856.10**	**-13,855.42**	**3,705,026.72**	**0.00**	**-3,688,829.38**	**49.89%**
Expense							
Department: 100 - LEGISLATIVE - BOARD							
004 - PERSONNEL SERVICES	35,545.00	35,545.00	0.00	13,790.70	0.00	21,754.30	61.20%
005 - SUPPLIES	500.00	500.00	0.00	0.00	0.00	500.00	100.00%
006 - CONTRACTUAL SERVICES	13,750.00	13,750.00	2,525.92	3,930.89	0.00	9,819.11	71.41%
Department: 100 - LEGISLATIVE - BOARD Total:	**49,795.00**	**49,795.00**	**2,525.92**	**17,721.59**	**0.00**	**32,073.41**	**64.41%**
Department: 110 - JUDICIAL/MUNICIPAL COURT							
004 - PERSONNEL SERVICES	204,748.16	204,748.16	0.00	85,377.17	0.00	119,370.99	58.30%
005 - SUPPLIES	8,000.00	8,000.00	0.00	2,080.80	0.00	5,919.20	73.99%
006 - CONTRACTUAL SERVICES	85,900.00	85,900.00	4,144.70	23,393.58	0.00	62,506.42	72.77%
009 - CAPITAL OUTLAY	3,500.00	3,500.00	0.00	0.00	0.00	3,500.00	100.00%
Department: 110 - JUDICIAL/MUNICIPAL COURT Total:	**302,148.16**	**302,148.16**	**4,144.70**	**110,851.55**	**0.00**	**191,296.61**	**63.31%**
Department: 120 - EXECUTIVE - MAYOR							
004 - PERSONNEL SERVICES	0.00	27,500.00	0.00	0.00	0.00	27,500.00	100.00%
005 - SUPPLIES	500.00	500.00	0.00	0.00	0.00	500.00	100.00%
006 - CONTRACTUAL SERVICES	9,400.00	9,400.00	0.00	1,518.50	0.00	7,881.50	83.85%
Department: 120 - EXECUTIVE - MAYOR Total:	**9,900.00**	**37,400.00**	**0.00**	**1,518.50**	**0.00**	**35,881.50**	**95.94%**
Department: 130 - ELECTIONS							
006 - CONTRACTUAL SERVICES	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00	100.00%
Department: 130 - ELECTIONS Total:	**10,000.00**	**10,000.00**	**0.00**	**0.00**	**0.00**	**10,000.00**	**100.00%**
Department: 140 - ADMINISTRATION - FINANCIAL							
004 - PERSONNEL SERVICES	377,955.01	377,955.01	0.00	157,558.08	0.00	220,396.93	58.31%
005 - SUPPLIES	4,000.00	4,000.00	0.00	1,270.86	0.00	2,729.14	68.23%
006 - CONTRACTUAL SERVICES	58,020.00	58,020.00	2,575.48	7,145.16	1,211.20	49,663.64	85.60%
009 - CAPITAL OUTLAY	0.00	2,670.00	0.00	2,667.66	0.00	2.34	0.09%
Department: 140 - ADMINISTRATION - FINANCIAL Total:	**439,975.01**	**442,645.01**	**2,575.48**	**168,641.76**	**1,211.20**	**272,792.05**	**61.63%**

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Department: 190 - PLANNING & ZONING							
004 - PERSONNEL SERVICES	100,766.16	100,766.16	0.00	53,580.00	0.00	47,186.16	46.83%
005 - SUPPLIES	1,900.00	1,900.00	7.46	268.21	0.00	1,631.79	85.88%
006 - CONTRACTUAL SERVICES	78,030.00	78,030.00	9,538.89	21,247.90	0.00	56,782.10	72.77%
009 - CAPITAL OUTLAY	1,250.00	1,250.00	0.00	0.00	0.00	1,250.00	100.00%
Department: 190 - PLANNING & ZONING Total:	**181,946.16**	**181,946.16**	**9,546.35**	**75,096.11**	**0.00**	**106,850.05**	**58.73%**
Department: 195 - ADMINISTRATION - GENERAL							
004 - PERSONNEL SERVICES	74,027.62	74,027.62	0.00	0.00	0.00	74,027.62	100.00%
006 - CONTRACTUAL SERVICES	993,450.00	945,450.00	65,059.28	404,275.09	0.00	541,174.91	57.24%
009 - CAPITAL OUTLAY	1,500.00	1,500.00	0.00	0.00	125.00	1,375.00	91.67%
Department: 195 - ADMINISTRATION - GENERAL Total:	**1,068,977.62**	**1,020,977.62**	**65,059.28**	**404,275.09**	**125.00**	**616,577.53**	**60.39%**
Department: 200 - POLICE							
004 - PERSONNEL SERVICES	1,775,480.29	1,810,480.29	0.00	780,417.31	0.00	1,030,062.98	56.89%
005 - SUPPLIES	158,200.00	158,200.00	9,459.81	61,261.55	3,764.85	93,173.60	58.90%
006 - CONTRACTUAL SERVICES	313,830.00	313,830.00	50,246.88	120,866.59	4,030.00	188,933.41	60.20%
009 - CAPITAL OUTLAY	388,468.42	604,133.17	133,412.78	245,048.99	289,773.69	69,310.49	11.47%
Department: 200 - POLICE Total:	**2,635,978.71**	**2,886,643.46**	**193,119.47**	**1,207,594.44**	**297,568.54**	**1,381,480.48**	**47.86%**
Department: 260 - FIRE							
006 - CONTRACTUAL SERVICES	60,000.00	60,000.00	0.00	60,000.00	0.00	0.00	0.00%
Department: 260 - FIRE Total:	**60,000.00**	**60,000.00**	**0.00**	**60,000.00**	**0.00**	**0.00**	**0.00%**
Department: 280 - BUILDING INSPECTION & CODE							
004 - PERSONNEL SERVICES	177,847.97	177,847.97	0.00	40,118.51	0.00	137,729.46	77.44%
005 - SUPPLIES	6,300.00	6,300.00	62.22	1,186.59	0.00	5,113.41	81.17%
006 - CONTRACTUAL SERVICES	12,000.00	12,000.00	21.00	1,961.96	0.00	10,038.04	83.65%
009 - CAPITAL OUTLAY	1,250.00	1,250.00	0.00	174.78	0.00	1,075.22	86.02%
Department: 280 - BUILDING INSPECTION & CODE Total:	**197,397.97**	**197,397.97**	**83.22**	**43,441.84**	**0.00**	**153,956.13**	**77.99%**
Department: 301 - STREETS							
004 - PERSONNEL SERVICES	628,310.79	628,310.79	0.00	252,750.29	0.00	375,560.50	59.77%
005 - SUPPLIES	163,700.00	163,700.00	8,026.54	43,088.14	5,817.17	114,794.69	70.13%
006 - CONTRACTUAL SERVICES	361,850.00	361,850.00	15,806.89	72,932.55	0.00	288,917.45	79.84%
009 - CAPITAL OUTLAY	503,500.00	503,500.00	892.33	49,931.86	404,262.25	49,305.89	9.79%
Department: 301 - STREETS Total:	**1,657,360.79**	**1,657,360.79**	**24,725.76**	**418,702.84**	**410,079.42**	**828,578.53**	**49.99%**
Department: 900 - TRANSFERS							
009 - CAPITAL OUTLAY	804,381.81	804,381.81	0.00	317,891.19	0.00	486,490.62	60.48%
Department: 900 - TRANSFERS Total:	**804,381.81**	**804,381.81**	**0.00**	**317,891.19**	**0.00**	**486,490.62**	**60.48%**
Expense Total:	**7,417,861.23**	**7,650,695.98**	**301,780.18**	**2,825,734.91**	**708,984.16**	**4,115,976.91**	**53.80%**
Fund: 001 - GENERAL FUND Surplus (Deficit):	**-24,005.13**	**-256,839.88**	**-315,635.60**	**879,291.81**	**-708,984.16**	**427,147.53**	**166.31%**
Report Surplus (Deficit):	**-24,005.13**	**-256,839.88**	**-315,635.60**	**879,291.81**	**-708,984.16**	**427,147.53**	**166.31%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
001 - GENERAL FUND	-24,005.13	-256,839.88	-315,635.60	879,291.81	-708,984.16	427,147.53
Report Surplus (Deficit):	**-24,005.13**	**-256,839.88**	**-315,635.60**	**879,291.81**	**-708,984.16**	**427,147.53**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY26 Period Ending: 03/31/2026

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 200 - PD BUILDING DEBT SERVICE FUND							
Revenue							
Department: 000 - NON DEPARTMENT							
	640,000.00	640,000.00	0.00	153,509.38	0.00	-486,490.62	76.01%
Department: 000 - NON DEPARTMENT Total:	**640,000.00**	**640,000.00**	**0.00**	**153,509.38**	**0.00**	**-486,490.62**	**76.01%**
Revenue Total:	**640,000.00**	**640,000.00**	**0.00**	**153,509.38**	**0.00**	**-486,490.62**	**76.01%**
Expense							
Department: 200 - POLICE							
006 - CONTRACTUAL SERVICES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	100.00%
008 - DEBT SERVICE	639,000.00	639,000.00	0.00	153,509.38	0.00	485,490.62	75.98%
Department: 200 - POLICE Total:	**640,000.00**	**640,000.00**	**0.00**	**153,509.38**	**0.00**	**486,490.62**	**76.01%**
Expense Total:	**640,000.00**	**640,000.00**	**0.00**	**153,509.38**	**0.00**	**486,490.62**	**76.01%**
Fund: 200 - PD BUILDING DEBT SERVICE FUND Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
200 - PD BUILDING DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY26 Period Ending: 03/31/2026

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 301 - STREET IMPROVEMENT CAP. PROJ. (GLUCKSTADT), STATE							
Revenue							
Department: 000 - NON DEPARTMENT							
	164,381.81	164,381.81	0.00	164,381.81	0.00	0.00	0.00%
Department: 000 - NON DEPARTMENT Total:	**164,381.81**	**164,381.81**	**0.00**	**164,381.81**	**0.00**	**0.00**	**0.00%**
Revenue Total:	**164,381.81**	**164,381.81**	**0.00**	**164,381.81**	**0.00**	**0.00**	**0.00%**
Fund: 301 - STREET IMPROVEMENT CAP. PROJ. (GLUCKSTADT), STATE Total:	**164,381.81**	**164,381.81**	**0.00**	**164,381.81**	**0.00**	**0.00**	**0.00%**
Report Total:	**164,381.81**	**164,381.81**	**0.00**	**164,381.81**	**0.00**	**0.00**	**0.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
301 - STREET IMPROVEMENT CAI	164,381.81	164,381.81	0.00	164,381.81	0.00	0.00	0.00%
Report Total:	**164,381.81**	**164,381.81**	**0.00**	**164,381.81**	**0.00**	**0.00**	**0.00%**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY26 Period Ending: 03/31/2026

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 300 - STREET IMPROVEMENT CAP FUND (CALHOUN STATION), FED							
Expense							
Department: 301 - STREETS							
006 - CONTRACTUAL SERVICES	82,702.44	82,702.44	5,135.12	20,222.85	0.00	62,479.59	75.55%
009 - CAPITAL OUTLAY	620,000.00	620,000.00	367,016.34	472,032.26	0.00	147,967.74	23.87%
Department: 301 - STREETS Total:	**702,702.44**	**702,702.44**	**372,151.46**	**492,255.11**	**0.00**	**210,447.33**	**29.95%**
Department: 900 - TRANSFERS							
009 - CAPITAL OUTLAY	328,850.00	328,850.00	0.00	0.00	0.00	328,850.00	100.00%
Department: 900 - TRANSFERS Total:	**328,850.00**	**328,850.00**	**0.00**	**0.00**	**0.00**	**328,850.00**	**100.00%**
Expense Total:	**1,031,552.44**	**1,031,552.44**	**372,151.46**	**492,255.11**	**0.00**	**539,297.33**	**52.28%**
Fund: 300 - STREET IMPROVEMENT CAP FUND (CALHOUN STATION), FED Total:	**1,031,552.44**	**1,031,552.44**	**372,151.46**	**492,255.11**	**0.00**	**539,297.33**	**52.28%**
Report Total:	**1,031,552.44**	**1,031,552.44**	**372,151.46**	**492,255.11**	**0.00**	**539,297.33**	**52.28%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
300 - STREET IMPROVEMENT CAI	1,031,552.44	1,031,552.44	372,151.46	492,255.11	0.00	539,297.33	52.28%
Report Total:	**1,031,552.44**	**1,031,552.44**	**372,151.46**	**492,255.11**	**0.00**	**539,297.33**	**52.28%**

Gluckstadt, MS

Bank Statement Register

GENERAL LEDGER, PUBLIC FUNDS

Period 1/31/2026 - 2/27/2026

Packet: BRPKT00278

Bank Statement		General Ledger	
Beginning Balance	4,414,397.32	Account Balance	5,229,659.00
Plus Debits	1,443,137.43	Less Outstanding Debits	16,513.40
Less Credits	640,526.30	Plus Outstanding Credits	3,862.85
Adjustments	0.00	Adjustments	0.00
Ending Balance	5,217,008.45	Adjusted Account Balance	5,217,008.45

Statement Ending Balance	5,217,008.45
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

001-000-10100	CASH
001-100-44001	FEDERAL TAXES

Cleared Deposits

Item Date	Reference	Item Type	Description	Amount
01/29/2026	DEP0004479	Deposit	DEPOSIT CASH RECEIPTS	528.00
01/29/2026	DEP0004482	Deposit	CLPKT01305 BG:CC Payment	373.50
01/30/2026	DEP0004486	Deposit	DEPOSIT CASH RECEIPTS	451.00
01/30/2026	DEP0004492	Deposit	CLPKT01308 BG:CC Payment	25.00
02/02/2026	DEP0004493	Deposit	DEPOSIT CASH RECEIPTS	914.00
02/02/2026	DEP0004496	Deposit	CLPKT01309 BG:Cash	310.00
02/02/2026	DEP0004503	Deposit	CLPKT01311 BG:CC Payment	25.00
02/03/2026	DEP0004497	Deposit	DEPOSIT CASH RECEIPTS	463.00
02/03/2026	DEP0004500	Deposit	CLPKT01310 BG:CC Payment	2,028.25
02/03/2026	DEP0004500	Deposit	CLPKT01310 BG:Cash	824.00
02/03/2026	DEP0004506	Deposit	CLPKT01312 BG:CC Payment	25.00
02/04/2026	DEP0004507	Deposit	DEPOSIT CASH RECEIPTS	556.00
02/04/2026	DEP0004510	Deposit	CLPKT01313 BG:Cash	20,659.60
02/05/2026	DEP0004517	Deposit	DEPOSIT CASH RECEIPTS	213.00
02/05/2026	DEP0004520	Deposit	CLPKT01316 BG:CC Payment	670.50
02/05/2026	DEP0004520	Deposit	CLPKT01316 BG:Cash	1,139.00
02/05/2026	DEP0004524	Deposit	CLPKT01317 BG:CC Payment	25.00
02/05/2026	DEP0004527	Deposit	CLPKT01318 BG:CC Payment	75.00
02/06/2026	DEP0004534	Deposit	CLPKT01320 BG:CC Payment	50.00
02/10/2026	DEP0004528	Deposit	DEPOSIT CASH RECEIPTS	451.00
02/10/2026	DEP0004531	Deposit	CLPKT01319 BG:CC Payment	1,322.00
02/10/2026	DEP0004531	Deposit	CLPKT01319 BG:Cash	1,475.11
02/11/2026	DEP0004535	Deposit	DEPOSIT CASH RECEIPTS	614.00
02/11/2026	DEP0004538	Deposit	CLPKT01321 BG:Cash	238.00

Cleared Deposits

Item Date	Reference	Item Type	Description	Amount
02/11/2026	DEP0004538	Deposit	CLPKT01321 BG:CC Payment	248.00
02/12/2026	DEP0004539	Deposit	DEPOSIT CASH RECEIPTS	438.00
02/12/2026	DEP0004543	Deposit	CLPKT01323 BG:WEB	50.00
02/12/2026	DEP0004545	Deposit	CLPKT01322 BG:Cash	1,684.25
02/13/2026	DEP0004546	Deposit	DEPOSIT CASH RECEIPTS	1,343.50
02/13/2026	DEP0004549	Deposit	CLPKT01324 BG:CC Payment	746.50
02/13/2026	DEP0004549	Deposit	CLPKT01324 BG:Cash	864.00
02/17/2026	DEP0004550	Deposit	DEPOSIT CASH RECEIPTS	1,376.00
02/17/2026	DEP0004555	Deposit	CLPKT01326 BG:CC Payment	75.00
02/17/2026	DEP0004557	Deposit	CLPKT01325 BG:Cash	573.00
02/18/2026	DEP0004553	Deposit	DEPOSIT CASH RECEIPTS	1,427.00
02/18/2026	DEP0004561	Deposit	CLPKT01328 BG:CC Payment	25.00
02/18/2026	DEP0004563	Deposit	CLPKT01327 BG:Cash	407.50
02/18/2026	DEP0004563	Deposit	CLPKT01327 BG:CC Payment	436.00
02/19/2026	DEP0004564	Deposit	DEPOSIT CASH RECEIPTS	426.00
02/19/2026	DEP0004568	Deposit	CLPKT01330 BG:CC Payment	125.00
02/19/2026	DEP0004570	Deposit	CLPKT01329 BG:Cash	383.00
02/19/2026	DEP0004570	Deposit	CLPKT01329 BG:CC Payment	436.00
02/20/2026	DEP0004571	Deposit	DEPOSIT CASH RECEIPTS	1,465.00
02/20/2026	DEP0004574	Deposit	CLPKT01331 BG:Cash	746.00
02/20/2026	DEP0004574	Deposit	CLPKT01331 BG:CC Payment	975.00
02/20/2026	DEP0004577	Deposit	CLPKT01332 BG:CC Payment	50.00
02/24/2026	DEP0004578	Deposit	DEPOSIT CASH RECEIPTS	4,451.50
02/25/2026	DEP0004582	Deposit	CLPKT01334 BG:CC Payment	300.00
02/25/2026	DEP0004585	Deposit	CLPKT01333 BG:Cash	5,769.75
02/26/2026	DEP0004589	Deposit	CLPKT01335 BG:Cash	4,307.50
02/26/2026	DEP0004593	Deposit	CLPKT01336 BG:CC Payment	100.00
02/27/2026	DEP0004601	Deposit	CLPKT01339 BG:Cash	2,290.61
02/27/2026	DEP0004621	Deposit	CLPKT01345 BG:CC Payment	1,328,739.55
02/27/2026	DEP0004625	Deposit	CLPKT01346 BG:CC Payment	39,727.30
			Total Cleared Deposits (54)	1,433,440.92

Cleared Checks

Item Date	Reference	Item Type	Description	Amount
11/12/2025	2831	Check	Mississippi-Tennessee Tactical Officers Assc	-1,000.00
12/30/2025	2910	Check	Home Depot U.S.A., Inc.	-307.44
01/20/2026	2918	Check	Ace Bolt & Screw Co. Inc.	-210.63
01/20/2026	2921	Check	Amrize Mid-America, Inc.	-793.87
01/20/2026	2927	Check	Canton Sanitary Landfill	-278.28
01/20/2026	2929	Check	CDW LLC	-1,039.59
01/20/2026	2931	Check	Classic Creations, Inc.	-703.88
01/20/2026	2938	Check	Flock Safety	-15,000.00
01/20/2026	2939	Check	FP Mailing Solutions	-126.90

Item Date	Reference	Item Type	Description	Amount
01/20/2026	2942	Check	Hartley Equipment Company, Inc.	-202.95
01/20/2026	2945	Check	Hometown Promo Products	-495.00
01/20/2026	2950	Check	Michael Allen Willridge, Sr.	-162.82
01/20/2026	2951	Check	Middle Mississippi Building Official Associati	-350.00
01/20/2026	2953	Check	Miss. Extension Center for Government & C	-325.00
01/20/2026	2954	Check	Mississippi Association of Chiefs of Police	-100.00
01/20/2026	2955	Check	Mississippi Department of Public Safety (Cr	-60.00
01/20/2026	2963	Check	Phelps Dunbar LLP	-281.25
01/20/2026	2968	Check	ShredAmerica Mississippi, LLC	-300.00
01/20/2026	2969	Check	SiteOne Landscape Supply Holding, LLC	-1,179.85
01/20/2026	2970	Check	South Madison County Fire Protection Distr	-60,000.00
01/20/2026	2974	Check	Stantec Consulting Services Inc (SCSI)	-7,279.20
01/20/2026	2975	Check	Stay Anchored Apparel LLC	-322.50
01/20/2026	2978	Check	The 20 LLC	-7,708.40
01/20/2026	2979	Check	Thomson Reuters - West Payment Center	-802.63
01/20/2026	2980	Check	Tyler Technologies, Inc.	-41,893.67
01/20/2026	2982	Check	Waste Management of Mississippi, Inc.	-391.56
02/04/2026	2983	Check	110 Percent, LLC	-3,180.00
02/04/2026	2984	Check	Colleen Wise	-200.00
02/04/2026	2985	Check	Kelly Dabbs Commercial, LLC	-8,792.00
02/04/2026	2986	Check	Mississippi Attorney General's Office (Huma	-1,100.00
02/04/2026	2987	Check	Mississippi Department of Public Safety	-321.32
02/04/2026	2988	Check	State General Fund (DFA)	-21,092.10
02/04/2026	2989	Check	Mississippi Department of Employment Sec	-547.50
02/11/2026	2990	Check	Ace Bolt & Screw Co. Inc.	-637.71
02/11/2026	2991	Check	AgUp Equipment	-10.07
02/11/2026	2993	Check	Atco Manufacturing Company	-330.69
02/11/2026	2994	Check	AutoZone Parts, Inc.	-50.38
02/11/2026	2995	Check	Bear Creek Water Association	-526.30
02/11/2026	2996	Check	Big 10 Tire Co.	-5,112.84
02/11/2026	2998	Check	Bridge & Watson, Inc.	-3,270.00
02/11/2026	2999	Check	Bridgestone Americas, Inc	-461.13
02/11/2026	3000	Check	Cintas Corporation	-550.43
02/11/2026	3001	Check	CMRS-FP (USPS)	-4,000.00
02/11/2026	3002	Check	Crystal Clean	-3,291.00
02/11/2026	3003	Check	Deviney Rental & Supply	-208.71
02/11/2026	3004	Check	E-notice, Inc.	-214.35
02/11/2026	3005	Check	Entergy	-4,559.68
02/11/2026	3007	Check	Fuelman	-5,456.53
02/11/2026	3008	Check	Gluckstadt Madison Business Alliance, LLC	-5,000.00
02/11/2026	3009	Check	Gulf States Distributors, Inc.	-9,441.00
02/11/2026	3010	Check	Hartley Equipment Company, Inc.	-1,135.93
02/11/2026	3011	Check	Highland Building Services, Inc.	-2,150.00
02/11/2026	3012	Check	Idemia Identity & Security USA	-2,673.00
02/11/2026	3013	Check	James W Irby Jr PHD ABPP	-525.00

Cleared Checks

Item Date	Reference	Item Type	Description	Amount
02/11/2026	3014	Check	Jefcoat Fence Co., Inc.	-391.50
02/11/2026	3015	Check	Madison County Sheriff's Office	-1,386.00
02/11/2026	3016	Check	MAGCOR (formerly MPIC, INC)	-680.00
02/11/2026	3018	Check	Mills, Scanlon, Dye & Pittman, Attorneys at	-23,228.58
02/11/2026	3019	Check	Miss. Extension Center for Government & C	-675.00
02/11/2026	3021	Check	Mississippi Municipal League	-880.00
02/11/2026	3022	Check	Motorola Solutions, Inc.	-23,948.73
02/11/2026	3024	Check	OP Plus	-1,937.21
02/11/2026	3026	Check	Pennington & Trim Alarm Services, Inc	-104.00
02/11/2026	3027	Check	Perry Wayne Brown	-200.00
02/11/2026	3028	Check	Phelps Dunbar LLP	-562.50
02/11/2026	3029	Check	Puckett Rents	-279.38
02/11/2026	3030	Check	Revell Hardware Co., Inc.	-173.23
02/11/2026	3031	Check	Riverboat Company of Mississippi, LLC	-260.94
02/11/2026	3032	Check	RN Enterprises	-169.25
02/11/2026	3033	Check	Robert Graham	-790.00
02/11/2026	3034	Check	Robert J Young Company	-1,579.81
02/11/2026	3035	Check	ShredAmerica Mississippi, LLC	-150.00
02/11/2026	3036	Check	Sledges Wrecker Service, LLC	-333.50
02/11/2026	3037	Check	Southern Benefits Administrators	-100.00
02/11/2026	3038	Check	Southern Connection Police Supplies, LLC	-504.00
02/11/2026	3039	Check	Steve Chisholm, LLC	-20,366.70
02/11/2026	3040	Check	The 20 LLC	-7,993.40
02/11/2026	3041	Check	Thomson Reuters - West Payment Center	-802.63
02/11/2026	3042	Check	Uline, Inc.	-372.00
02/11/2026	3045	Check	West Side Fund II, LLC	-1,665.00
02/12/2026	3046	Check	Bear Creek Water Association	-249.05
02/12/2026	3047	Check	Entergy	-277.25
02/12/2026	3048	Check	Gluckstadt Court Bond Account	-500.00
02/12/2026	3049	Check	Mississippi Department of Employment Sec	-273.75
02/19/2026	3051	Check	Roman Mora	-750.00
			Total Cleared Checks (85)	-317,736.50

Cleared Other

Item Date	Reference	Item Type	Description	Amount
02/01/2026	MISC0000287	Miscellaneous	Inverse of $213 Payment from 1/29 $528 E	-213.00
02/02/2026	DFT0002009	Bank Draft	Blue Cross Blue Shield Of Mississippi	-9,977.22
02/02/2026	DFT0002010	Bank Draft	Blue Cross Blue Shield Of Mississippi	-9,977.22
02/04/2026	DFT0001950	Bank Draft	Delta Utilities Aggregator, LLC	-590.84
02/04/2026	DFT0001951	Bank Draft	Telepak Networks, Inc.	-519.99
02/04/2026	DFT0001952	Bank Draft	Telepak Networks, Inc.	-2,348.09
02/04/2026	DFT0001953	Bank Draft	Entergy	-340.41
02/05/2026	DFT0002042	Bank Draft	IRS Taxpayer Assistance Center	-2,742.02

Item Date	Reference	Item Type	Description	Amount
02/05/2026	DFT0002043	Bank Draft	IRS Taxpayer Assistance Center	-4,752.48
02/05/2026	DFT0002044	Bank Draft	IRS Taxpayer Assistance Center	-11,724.52
02/06/2026	DFT0002011	Bank Draft	Mississippi Deferred Compensation	-367.50
02/06/2026	DFT0002012	Bank Draft	Mississippi Deferred Compensation	-367.50
02/06/2026	DFT0002020	Bank Draft	Mississippi Department of Revenue	-2,184.00
02/06/2026	DFT0002021	Bank Draft	Mississippi Department of Revenue	-2,286.00
02/06/2026	DFT0002022	Bank Draft Reversal	Mississippi Department of Revenue	90.00
02/06/2026	DFT0002024	Bank Draft	American Family Life Assurance Company c	-156.93
02/06/2026	DFT0002025	Bank Draft	American Family Life Assurance Company c	-156.94
02/06/2026	DFT0002026	Bank Draft	American Family Life Assurance Company c	-37.26
02/06/2026	DFT0002027	Bank Draft	American Family Life Assurance Company c	-6.54
02/06/2026	DFT0002028	Bank Draft	American Family Life Assurance Company c	-49.68
02/06/2026	DFT0002029	Bank Draft	American Family Life Assurance Company c	-229.38
02/06/2026	DFT0002030	Bank Draft	American Family Life Assurance Company c	-276.06
02/06/2026	DFT0002031	Bank Draft	American Family Life Assurance Company c	-96.50
02/06/2026	DFT0002032	Bank Draft	American Family Life Assurance Company c	-37.26
02/06/2026	DFT0002033	Bank Draft	American Family Life Assurance Company c	-6.54
02/06/2026	DFT0002034	Bank Draft	American Family Life Assurance Company c	-49.68
02/06/2026	DFT0002035	Bank Draft	American Family Life Assurance Company c	-229.38
02/06/2026	DFT0002036	Bank Draft	American Family Life Assurance Company c	-276.06
02/06/2026	DFT0002037	Bank Draft	American Family Life Assurance Company c	-37.26
02/06/2026	DFT0002038	Bank Draft	American Family Life Assurance Company c	-6.54
02/06/2026	DFT0002039	Bank Draft	American Family Life Assurance Company c	-49.68
02/06/2026	DFT0002040	Bank Draft	American Family Life Assurance Company c	-229.38
02/06/2026	DFT0002041	Bank Draft	American Family Life Assurance Company c	-276.06
02/06/2026	DFT0002054	Bank Draft	Equipoint Partners, LLC	-1,248.59
02/06/2026	DFT0002055	Bank Draft	Equipoint Partners, LLC	-1,248.60
02/06/2026	DFT0002060	Bank Draft	Mississippi Department of Revenue	-2,187.00
02/09/2026	DFT0002013	Bank Draft	Mississippi Public Employees Retirement Sy	-490.52
02/09/2026	DFT0002014	Bank Draft	Mississippi Public Employees Retirement Sy	-24,978.80
02/09/2026	DFT0002015	Bank Draft	Mississippi Public Employees Retirement Sy	-736.14
02/09/2026	DFT0002016	Bank Draft	Mississippi Public Employees Retirement Sy	-25,563.36
02/09/2026	DFT0002018	Bank Draft	Mississippi Public Employees Retirement Sy	-374.56
02/09/2026	DFT0002019	Bank Draft	Mississippi Public Employees Retirement Sy	-23,980.27
02/09/2026	DFT0002048	Bank Draft	Morgan White Administrators, Inc.	-274.50
02/09/2026	DFT0002049	Bank Draft	Morgan White Administrators, Inc.	-161.22
02/09/2026	DFT0002050	Bank Draft	Morgan White Administrators, Inc.	-593.31
02/09/2026	DFT0002051	Bank Draft	Morgan White Administrators, Inc.	-161.22
02/09/2026	DFT0002052	Bank Draft	Morgan White Administrators, Inc.	-274.50
02/09/2026	DFT0002053	Bank Draft	Morgan White Administrators, Inc.	-161.22
02/11/2026	2995	Check Reversal	Bear Creek Water Association Reversal	526.30
02/12/2026	DFT0002045	Bank Draft	IRS Taxpayer Assistance Center	-3,355.82
02/12/2026	DFT0002046	Bank Draft	IRS Taxpayer Assistance Center	-11,538.64
02/12/2026	DFT0002047	Bank Draft	IRS Taxpayer Assistance Center	-4,463.16
02/12/2026	MISC0000292	Miscellaneous	$500 J. Jackson Mistaken Deposit	500.00

Cleared Other

Item Date	Reference	Item Type	Description	Amount
02/13/2026	1374	EFT	Kayce Leigh Saik	-240.00
02/13/2026	1375	EFT	Marsha Weems Stacey	-1,200.00
02/13/2026	1376	EFT	Melanie Greer	-240.00
02/13/2026	1377	EFT	Michael Devin Whitt	-1,200.00
02/13/2026	EFT0000108	EFT	Payroll EFT	-70,415.00
02/17/2026	1378	EFT	Kayce Leigh Saik	-555.33
02/18/2026	DFT0002002	Bank Draft	Madison County Tax Collector	-24,390.81
02/18/2026	DFT0002056	Bank Draft	BankPlus	-20.00
02/19/2026	DFT0002017	Bank Draft Reversal	Mississippi Public Employees Retirement Sy	674.46
02/26/2026	MISC0000288	Miscellaneous	$315.50 CC Online Payment	315.50
02/27/2026	DFT0002057	Bank Draft	BankPlus	-26.10
02/27/2026	EFT0000109	EFT	Payroll EFT	-72,113.21
02/27/2026	MISC0000290	Miscellaneous	$7590.25 Online CC Payment - Feb. 2026	7,590.25
			Total Cleared Other (66)	-313,093.29

Outstanding Deposits

Item Date	Reference	Item Type	Description	Amount
02/25/2026	DEP0004579	Deposit	DEPOSIT CASH RECEIPTS	1,720.50
02/25/2026	DEP0004585	Deposit	CLPKT01333 BG:CC Payment	7,730.75
02/26/2026	DEP0004586	Deposit	DEPOSIT CASH RECEIPTS	2,163.25
02/26/2026	DEP0004589	Deposit	CLPKT01335 BG:CC Payment	1,757.50
02/27/2026	DEP0004594	Deposit	DEPOSIT CASH RECEIPTS	1,612.50
02/27/2026	DEP0004597	Deposit	CLPKT01338 BG:CC Payment	125.00
02/27/2026	DEP0004601	Deposit	CLPKT01339 BG:CC Payment	1,403.90
			Total Outstanding Deposits (7)	16,513.40

Outstanding Checks

Item Date	Reference	Item Type	Description	Amount
11/12/2025	2846	Check	The Christian Learning Center	-90.00
01/20/2026	2920	Check	Akros Academy of Jiu-Jitsu	-70.00
01/20/2026	2956	Check	Mississippi Department of Revenue	-32.00
01/20/2026	2973	Check	Southern Regional Public Safety Institute	-590.00
02/11/2026	2992	Check	Akros Academy of Jiu-Jitsu	-110.00
02/11/2026	3006	Check	Forestry Suppliers	-159.00
02/11/2026	3017	Check	Michael Allen Willridge, Sr.	-148.39
02/11/2026	3020	Check	Mississippi Department of Public Safety (Cr	-180.00
02/11/2026	3023	Check	Murray Mud Jacking Service, Inc.	-800.00
02/11/2026	3043	Check	W.W. Grainger, inc.	-111.30
02/11/2026	3044	Check	Waste Management of Mississippi, Inc.	-372.16
02/19/2026	3050	Check	Robbie Covington	-250.00

Outstanding Checks

Item Date	Reference	Item Type	Description	Amount
02/19/2026	3052	Check	John Wood	-950.00
			Total Outstanding Checks (13)	-3,862.85

Voided Checks

Item Date	Reference	Item Type	Description	Amount
02/11/2026	2997	Check	Void Check	0.00
02/11/2026	3025	Check	Void Check	0.00
			Total Voided Checks (2)	0.00

Gluckstadt, MS

Bank Statement R

Transaction Summary

Transaction Type	Count	Outstanding	Cleared	Total
Bank Draft Reversal	2	0.00	764.46	764.46
Bank Draft	52	0.00	-176,613.26	-176,613.26
Check	100	-3,862.85	-317,736.50	-321,599.35
Deposit	61	16,513.40	1,433,440.92	1,449,954.32
EFT	7	0.00	-145,963.54	-145,963.54
Check Reversal	1	0.00	526.30	526.30
Miscellaneous	4	0.00	8,192.75	8,192.75
		12,650.55	802,611.13	815,261.68

Gluckstadt, MS

Bank Statement Register

CALHOUN STATION PKWY OVERLAY PROJECT

Period 1/31/2026 - 2/27/2026

Packet: BRPKT00281

Bank Statement		General Ledger	
Beginning Balance	996,574.85	Account Balance	911,348.79
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	85,226.06	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	911,348.79	Adjusted Account Balance	911,348.79

Statement Ending Balance	911,348.79
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

300-000-10100 CASH

Cleared Checks

Item Date	Reference	Item Type	Description	Amount
01/20/2026	14	Check	Dickerson & Bowen, Inc.	-77,640.00
01/20/2026	15	Check	Stantec Consulting Services Inc (SCSI)	-1,673.27
02/11/2026	16	Check	Stantec Consulting Services Inc (SCSI)	-5,912.79
			Total Cleared Checks (3)	-85,226.06

Gluckstadt, MS

Bank Statement R

Transaction Summary

Transaction Type	Count	Outstanding	Cleared	Total
Check	3	0.00	-85,226.06	-85,226.06
		0.00	-85,226.06	-85,226.06

Gluckstadt, MS

Bank Statement Register

PD FORFEITED FUNDS ACCOUNT

Period 1/31/2026 - 2/27/2026

Packet: BRPKT00280

Bank Statement		General Ledger	
Beginning Balance	9,330.00	Account Balance	9,330.00
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	0.00	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	9,330.00	Adjusted Account Balance	9,330.00

Statement Ending Balance	9,330.00
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

102-000-10100 CASH

Gluckstadt, MS

Bank Statement Register

POLICE STATION DEBT SERVICE FUND

Period 1/31/2026 - 2/27/2026

Packet: BRPKT00283

Bank Statement		General Ledger	
Beginning Balance	100.24	Account Balance	100.24
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	0.00	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	100.24	Adjusted Account Balance	100.24

Statement Ending Balance	100.24
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

200-000-10100 CASH

Gluckstadt, MS

Bank Statement Register

GLUCKSTADT ROAD WIDENING PROJECT

Period 1/31/2026 - 2/27/2026

Packet: BRPKT00282

Bank Statement		General Ledger	
Beginning Balance	750,000.00	Account Balance	750,000.00
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	0.00	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	750,000.00	Adjusted Account Balance	750,000.00

Statement Ending Balance	750,000.00
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

301-000-10100 CASH

Gluckstadt, MS

Bank Statement Register

ICE STATION SEARCH AND SEIZURE ACCOUNT

Period 1/31/2026 - 2/27/2026

Packet: BRPKT00279

Bank Statement		General Ledger	
Beginning Balance	1,690.00	Account Balance	1,690.00
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	0.00	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	1,690.00	Adjusted Account Balance	1,690.00

Statement Ending Balance	1,690.00
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

100-000-10100 CASH

Gluckstadt, MS

Bank Statement Register

COURT BOND ACCOUNT (HOLDING)

Period 1/31/2026 - 2/27/2026

Packet: BRPKT00284

Bank Statement		General Ledger	
Beginning Balance	51,246.50	Account Balance	54,424.00
Plus Debits	11,360.00	Less Outstanding Debits	0.00
Less Credits	5,182.25	Plus Outstanding Credits	3,000.25
Adjustments	0.00	Adjustments	0.00
Ending Balance	57,424.25	Adjusted Account Balance	57,424.25

Statement Ending Balance	57,424.25
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

003-000-10100 CASH

Cleared Deposits

Item Date	Reference	Item Type	Description	Amount
02/03/2026	DEP0004500	Deposit	CLPKT01310 BG:Cash	2,260.00
02/05/2026	DEP0004520	Deposit	CLPKT01316 BG:Cash	1,000.00
02/10/2026	DEP0004531	Deposit	CLPKT01319 BG:Cash	500.00
02/12/2026	DEP0004545	Deposit	CLPKT01322 BG:Cash	4,400.00
02/17/2026	DEP0004557	Deposit	CLPKT01325 BG:Cash	200.00
02/20/2026	DEP0004574	Deposit	CLPKT01331 BG:Cash	1,000.00
02/25/2026	DEP0004585	Deposit	CLPKT01333 BG:Cash	2,000.00
			Total Cleared Deposits (7)	11,360.00

Cleared Checks

Item Date	Reference	Item Type	Description	Amount
02/12/2026	56	Check	City of Gluckstadt	-1,471.25
02/26/2026	57	Check	City of Gluckstadt	-3,211.00
			Total Cleared Checks (2)	-4,682.25

Cleared Other

Item Date	Reference	Item Type	Description	Amount
02/12/2026	MISC0000293	Miscellaneous	$500 J. Jackson Bond Side Correction	-500.00
			Total Cleared Other (1)	-500.00

Item Date	Reference	Item Type	Description	Amount
08/29/2025	41	Check	Quanzavious Vaughn	-28.75
10/15/2025	45	Check	Melissa Pace	-250.00
12/29/2025	52	Check	Arnoifo Ortiz	-1,950.00
02/26/2026	58	Check	Davion Bouldin	-185.75
02/26/2026	59	Check	Janiyah Kelly	-585.75
			Total Outstanding Checks (5)	-3,000.25

Gluckstadt, MS

Bank Statement R

Transaction Summary

Transaction Type	Count	Outstanding	Cleared	Total
Check	7	-3,000.25	-4,682.25	-7,682.50
Deposit	7	0.00	11,360.00	11,360.00
Miscellaneous	1	0.00	-500.00	-500.00
		-3,000.25	6,177.75	3,177.50

RESOLUTION SETTING REGULAR MEETING DATE AND PLACE OF THE GLUCKSTADT MAYORAL HEALTH COUNCIL

WHEREAS, the City of Gluckstadt has established a Mayoral Health Council in order to promote the health and welfare of the City of Gluckstadt and its citizens;

WHEREAS, in order to promote community involvement, the City of Gluckstadt wishes to set a regular meeting of the Mayoral Health Council open to the public; and

WHEREFORE, be it hereby resolved by the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, as follows:

1) The regular monthly meeting of the Gluckstadt Mayoral Health Council shall take place on the first Thursday of every month at 5:30 p.m.

2) The regular monthly meetings are to take place in the Gluckstadt Municipal Courtroom at the Gluckstadt Police Department, 140 Gluckstadt Way in Gluckstadt, Mississippi.

3) Notice of said meetings will be provided as required by the Miss. Open Meetings Act. (Miss. Code Ann. § 25-41-1, et seq.).

4) If it becomes necessary to hold additional meetings, the Mayoral Health Council shall set additional meetings by resolution at a regularly scheduled meeting. Special meetings may be called on 24-hour actual notice to all members of the Mayoral Health Council by either the chairperson or any two members of the Mayoral Health Council.

SO RESOLVED this the ___ day of _____ 2026. Motion was made by Alderman _____ and seconded by Alderman _____, for the adoption of the above and foregoing Resolution.

Upon roll call vote, the result was as follows:

Alderman Jayce Powell voted:	Aye/Nay
Alderman John Taylor voted:	Aye/Nay
Alderman Miya Bates voted:	Aye/Nay
Alderman Jessie Campbell voted:	Aye/Nay
Alderman Chip Williams voted:	Aye/Nay

The Mayor thereupon declared the motion carried and the Resolution adopted this the ___ day of _____ 2026.

SO RESOLVED, this the _____ day of _____, 2026.

_____
Walter C. Morrison, IV,
MAYOR

Attest:

_____
Lindsay Kellum,
CITY CLERK

CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: Lindsay Kellum, City Clerk

DATE: March 6, 2026

SUBJECT: General Update, City Administration

The City Clerk will provide a brief update on the below city administration matters and answer questions.

Items:

- Finance & Budget
- Grants Management
- Accounts Payable
- Fixed Assets
- Training & Education
- Human Resources and Payroll
- Communications and Website
- Public Records Requests
- Events & Chamber of Commerce

CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Scott Maugh, Deputy City Clerk

DATE: 03/06/2026

SUBJECT: Privilege & Transient Vendor License Report (Monthly Update)

From February 1, 2026, to February 28, 2026, the City of Gluckstadt processed twenty (20) Regular Privilege Licenses.

The amount of fees collected in 2026 to date is as follows:

Privilege: $3090.00
Transient: $0

Section 7, IB)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000001	S&S OPERATING LLC	2/27/2026	00461	Payment	632.50-	.00	.00	.00	632.50-
0000097	ENG DONUT INC	2/04/2026	00451	Payment	22.80-	.00	.00	.00	22.80-
0000155	AKROS JIU JITSU, LL	2/04/2026	00451	Payment	20.00-	.00	.00	.00	20.00-
0000157	JJB PIZZA LLC	2/19/2026	00457	Payment	20.00-	.00	.00	.00	20.00-
0000158	4 SEASON NAILS	2/10/2026	00453	Payment	20.00-	.00	.00	.00	20.00-
0000161	TIMBER TAVERN, LLC	2/27/2026	00461	Payment	45.00-	.00	.00	.00	45.00-
0000163	KRUPA SAI, LLC	2/13/2026	00454	Payment	30.00-	.00	.00	.00	30.00-
0000264	INTERIOR LINENS LLC	2/18/2026	00456	Payment	122.50-	.00	.00	.00	122.50-
0000266	GATOR GRAFIX, LLC	2/18/2026	00456	Payment	20.00-	.00	.00	.00	20.00-
0000272	3 HOUSES, LLC	2/25/2026	00460	Payment	20.00-	.00	.00	.00	20.00-
0000274	CPS POOLS & SPAS, I	2/02/2026	00450	Payment	60.00-	.00	.00	.00	60.00-
0000279	MAD ESTHETICS	2/04/2026	00451	Payment	20.00-	.00	.00	.00	20.00-
0000280	THE BARRE	2/05/2026	00452	Payment	20.00-	.00	.00	.00	20.00-
0000342	CF GLUCKSTADT, LLC	2/10/2026	00453	Payment	20.00-	.00	.00	.00	20.00-
0000343	BROTHERS LOGISTICS,	2/17/2026	00455	Payment	30.00-	.00	.00	.00	30.00-
0000394	POKE STOP, LLC	2/10/2026	00453	Payment	20.00-	.00	.00	.00	20.00-
0000395	REST RECOVERY WELLN	2/10/2026	00453	Payment	20.00-	.00	.00	.00	20.00-
0000396	MOTHER GOOSE OF MAD	2/20/2026	00459	Payment	30.00-	.00	.00	.00	30.00-
0000397	OPEN TEE IGC, LLC	2/20/2026	00459	Payment	20.00-	.00	.00	.00	20.00-
0000398	BLAKE AND PENDLETON	2/25/2026	00460	Payment	1,025.50-	.00	.00	.00	1,025.50-

Section 7, IB)

FEE CODE TOTALS BY TYPE

FEE CODE	TYPE	COUNT	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
BEER FLAT	Payment	2	30.00CR	0.00	0.00	0.00	30.00CR
Over11	Payment	1	60.00CR	0.00	0.00	0.00	60.00CR
Schdl-A	Payment	4	1,785.50CR	0.00	0.00	0.00	1,785.50CR
Schdl-B	Payment	15	342.80CR	0.00	0.00	0.00	342.80CR
					GRAND TOTAL FOR PERIOD		2,218.30CR

TOTALS BY TRANSACTION TYPE

TYPE	COUNT	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
Payment	20	2,218.30CR	0.00	0.00	0.00	2,218.30CR
TOTAL FOR PERIOD	20					2,218.30CR

Section 7, IB)

SELECTION CRITERIA

REPORT OPTIONS:

LICENSE RANGE:	THRU ZZZZZZZZZZ
PACKET RANGE:	0 THRU 99999
TRANSACTION RANGE:	2/01/2026 THRU 2/28/2026
LICENSE STATUS:	All
LICENSE CODE:	All
FEE CODE:	All

PRINT OPTIONS:

PRINT TOTALS ONLY:	NO

TRANSACTION TYPE OPTIONS:

ALL:	YES
PAYMENT:	YES
REFUND CHECK:	YES
REVERSE PAYMENT:	YES
REVERSE REFUND:	YES

ADJUSTMENT OPTIONS:

ADJUSTMENT CODE:	ALL

*** END OF REPORT ***

CITY OF GLUCKSTADT ACTIVE GRANTS											
REPORT: CITY CLERK'S OFFICE (GRANT ADMINISTRATION)											
NO.	DEPARTMENT	GRANT NAME & SOURCE	GRANT FUNDING YEAR	PURPOSE	AMOUNT	AWARDED	BREAKDOWN OF ITEMS REQUESTED	MATCH	STATUS	EXPENDED FUNDS TO DATE	REIMBURSEMENT TO DATE
1	POLICE	STATE AND LOCAL CYBER SECURITY GRANT PROGRAM	FY2022	CYBERSECURITY PROTECTION (CITY SYSTEMS)	$53,010.00	9/1/2025	$11,700.00 - CAP. OUTLAY EQUIPMENT (FIREWALL, POWER SUPPLY); $41,310.00 - CONTRACTUAL SERVICES: INTRUSION DETECTION/PREVENTION SOFTWARE	NONE	PAYMENTS ISSUED FOR ALL BUT ONE PO ($2100). REPORT DUE 3/15/26. WILL SUBMIT FOR REIMBURSEMENT ONCE CHECKS CLEAR.	$48,282.71	NONE AT THIS TIME
2	POLICE	MISSISSIPPI OFFICE OF HIGHWAY SAFETY: POLICE TRAFFIC SERVICES GRANT	FY2026	PERSONNEL & EQUIPMENT	$39,999.00	7/23/2025	$35,000.00 - PERSONNEL: SALARIES &OVERTIME; $45.OO - CONTRACTUAL SERVICES (SHIPPING); $4,954.00 - CAP. OUTLAY EQUIPMENT (VEHICLE OUTFITTING)	NONE	RIEMBURSEMENT SUBMISSIONS FILED MONTHLY	$6,890.47	$4,434.73
3	POLICE	PATRICK LEAHY BULLETPROOF VEST PARTNERSHIP	FY2025	POLICE PROTECTION VESTS	$5,731.64	9/26/2024	$5,731.64 -CAPITAL OUTLAY EQUIPMENT (OFFICER, VESTS)	$2,865.82	ITEMS DELIVERED; WILL SUBMIT FOR REIMBURSEMENT WITH CLEARED CHECK/ PROOF OF PAYMENT; NEW FY25 APPLICATION WAS SUBMITTED 11/21/25 FOR 3 VESTS, $2595.00 WITH 50% MATCH.	$3,079.41	$414.50
4	PUBLIC WORKS	FEDERAL HIGHWAY ADMINISTRATION: SURFACE TRANSPORTATION BLOCK GRANT (MDOT/LPA)	FY2024	CALHOUN STATION PKWY OVERLAY	$759,000.00	5/14/2024	CONSTRUCTION PHASE OF CALHOUN STATION PKWY OVERLAY PROJECT	$189,750.00	75% OF OVERLAY WORK COMPLETE AS OF 3/6/26	$492,255.11	$85,276.91
5	POLICE / EMA	HOMELAND SECURITY GRANT PROGRAM	FY2025	MOBILE COMMAND TRAILER & GENERATOR	$30,000.00	10/1/2025	$30,000.00 - CAP. OUTLAY TRAILERS AND EQUIPMENT	NONE	TRAILER RECEIVED. PAYMENT TO BE SENT MARCH 2026. WILL SUBMIT FOR REIMBURSEMENT AND CLOSEOUT ONCE CHECK CLEARS.	$31,323.00	NONE TO DATE
6	POLICE	HOMELAND SECURITY GRANT PROGRAM	FY2025	POLICE EQUIPMENT (MOBILE RADIOS & CHARGERS)	$49,150.00	10/1/2025	$47,050.00 - CAP. OUTLAY EQUIPMENT; $1700.00 - SUPPLIES; $400.00 - CONTRACTUAL SERVICES	NONE	ITEMS DELIVERED; WILL SUBMIT FOR REIMBURSEMENT WITH CLEARED CHECK/ PROOF OF PAYMENT; Q1 REPORT SUBMITTED 12/8/25.	$47,971.30	NONE TO DATE
7	PARKS/ PUBLIC WORKS	MISSISSIPPI OUTDOOR STEWARDSHIP TRUST FUND	FY2026	OUTDOOR RECREATION AND CONSERVATION (PARK ACQUISITION AND IMPROVEMENTS)	$1,527,592.50	1/13/2026	SUBMITTED FOR MUCK EXCAVATION, BANK STABILIZATION, EROSION CONTROL MEASURES, WALKING TRAILS, NATIVE PLANT RESORATION, KAYAK LAUNCH, PARKING LOT CONSTRUCTION	$169,732.50	AWARDED 1/13/26; AWARD AND MATCH APPROVED BY BOA 1/13/26; SIGNED MOU SENT 1/14/26 TO MOSTF COMMITTEE; ENGINEERING PHASE.	NONE TO DATE	NONE TO DATE

8	CITY ADMIN.	AMERICA 250 GRANT (LEGACY GRANT)	FY2026	CELEBRATION OF AMERICA'S SEMI-QUINCENTENNIAL ANNIVERSARY (250); LEGACY GRANT - PERMANENT HISTORICAL PROJECT	$20,000.00	12/22/2025	$20,000: GLUCKSTADT HISTORICAL PROJECT (DOCUMENTARY, HISTORY OF GLUCKSTADT)	$20,000 (50% MUST BE IN CASH, REMAINDER CAN BE IN-KIND)	AWARDED 12/22/25; AWARD AND MATCH APPROVED BY BOA 1/13/25; SIGNED MOU SENT 1/14/26 TO MHC; MET WITH DOCUMENTARIANS. THEY ARE IN RESEARCH PHASE	$18,000.00	$18,000 INITIAL CHECK RECEIVED
9	ADMIN.	G.A. CARMICHEAL FAMILY HEALTH CENTER: MAYORAL HEALTH COUNCIL PROGRAM	FY2026	MAYORAL HEALTH COUNCIL	$6,000.00	10/14/2025	$6000.00 - HEALTH COUNCIL COORDINATOR & ACTIVITIES	NONE	FIRST MEETING HELD IN FEBRUARY FOR INTRODUCTIONS AND OUTLINE OF THE YEAR; BENCHMARK INITIATIVES UPCOMING MONTHLY.	NONE TO DATE	NONE TO DATE
10	POLICE	BUREAU OF JUSTICE ASSISTANCE: JUSTICE ASSISTANCE GRANT	FY2024	EQUIPMENT & TECHNOLOGY	$13,816.30	PENDING	$13,816.30 - LAPTOPS (COMPATIBLE WITH CAD)	NONE	APPLICATION SUBMITTED BY 12/15/25 DEADLINE; PENDING AWARD NOTIFICATION.	NONE TO DATE	NONE TO DATE
11	POLICE	MISSISSIPPI OFFICE OF HIGHWAY SAFETY: POLICE TRAFFIC SERVICES GRANT	FY2027	PERSONNEL & EQUIPMENT	$39,248.00	1/30/2026	TBD - PERSONNEL: SALARIES & OVERTIME & EQUIPMENT	NONE	APPLICATION SUBMITTED BY 1/30/26 DEADLINE; PENDING AWARD NOTIFICATION.	NONE TO DATE	NONE AT THIS TIME
12	POLICE	STATE AND LOCAL CYBER SECURITY GRANT PROGRAM	FY2023	CYBERSECURITY PROTECTION (CITY SYSTEMS)	$32,000.00	2/27/2026	TBD - CYBER SECURITY TECHNOLOGY GRANT. CYBERSECURITY ASSESSMENT AND STRENGTHENENING LABOR PROGRAM/SERVIES	NONE	APPLIED FOR IN FEBRUARY. CYBERSECURITY ASSESSMENT PROGRAM. AWAITING NOTIFICIATION	NONE TO DATE	NONE AT THIS TIME

CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: Lindsay Kellum, City Clerk

DATE: 3/6/26

SUBJECT: Mayoral Health Council, Request for Approval of Upcoming Events

I am requesting approval to set the dates for the following events, with the assistance of the Chairman of the Mayoral Health Council and the GA Carmichael Program Director:

- Community Health Fair (Saturday, May 2nd / Reshma's Home 5K Event)
- City of Gluckstadt Town Hall (June, date TBD at next meeting of the health council)

Once approved, I will work with the health council to plan the events and set a budget (if applicable). These events are important grant benchmarks and must be held in compliance with mandatory deliverables in the timeframe recommended above.

Announcement

Funding Opportunity - Recreational Trails Program

Is open and accepting applications
Close Date: April 2, 2026

It is with pleasure the Mississippi Department of Wildlife, Fisheries, and Parks - Outdoor Recreation Grants Division (ORG) opens the Recreational Trails Program 2026 Funding Cycle.

Recreational Trails Program
The program provides 80/20 matching grants for public recreational trails. The program funds non-motorized and motorized trails of diverse and single use.

For the current RTP funding cycle, projects that provide for non-motorized uses, the minimum grant award will be $8,000 and the maximum grant award will be $120,000. The grant award for motorized use projects may exceed the $120,000 limit, depending on available funds and motorized projects submitted. Applications submitted are for award in October, 2026.

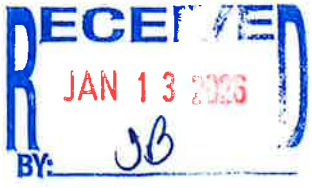
The RTP packages include general program information and the application. Please read the general program information before making an application for funds. The application shall be received in this office no later than 4:00 pm, Thursday, April 2, 2026.

With this announcement, I encourage any city, county, state and/or federal agency, college/university or recreation district with recreational trail needs to apply for funding assistance. Nonprofit conservation organizations (existing for 5 years or more) may also apply for Recreational Trails Program funds.

The RTP Applications and Guidelines may be downloaded from the MDWFP website: https://www.mdwfp.com/parks-destinations/outdoor-recreational-grants/

If you have any questions, please contact the Outdoor Recreation Grants Division by email terry.mcdill@wfp.ms.gov or phone number (601) 432-2227.

Terry McDill
Outdoor Recreation Grants



Announcement

Funding Opportunity – Land and Water Conservation Fund

Is open and accepting applications
Close Date: May 21, 2026

It is with pleasure the Mississippi Department of Wildlife, Fisheries, and Parks - Outdoor Recreation Grants Division (ORG) opens the Land and Water Conservation Fund 2026 Funding Cycle.

Land and Water Conservation Fund Program

The program provides 50% Federal Share/50% Non-Federal (local) Share matching reimbursable grants for development of public outdoor recreation areas and facilities. Applications are being accepted for two types of projects.

1. Combination Project: Acquisition of property and recreational development of same property.
2. Development Project: Recreational development of existing public property.

The minimum grant award will be $25,000 and the maximum grant award will be $250,000. Applications submitted will be for award in August 2027.

The LWCF packages include general program information and the application. Please read the general program information before making an application for funds. The application shall be received in this office no later than 4:00 pm, Thursday, May 21, 2026.

With this announcement, I encourage any city, county, state and/or federal agency, college/university or recreation district with public outdoor recreational needs to apply for funding assistance.

The LWCF Application and Guidelines may be downloaded from the MDWFP website: https://www.mdwfp.com/parks-destinations/outdoor-recreational-grants/

If you have any questions, please contact the Outdoor Recreation Grants Division by email terry.mcdill@wfp.ms.gov or phone number (601) 432-2227.

Terry McDill
Outdoor Recreation Grants

RECEIVED
JAN 13 2026
BY: JB

Mississippi Department of Wildlife, Fisheries, and Parks Outdoor Recreation Grants
1505 Eastover Drive Jackson, MS 39211-6374
(601) 432-2227

From: Walter Morrison
To: Lindsay Kellum; Barry Hale
Subject: FW: Dept. of Justice COPS Grants for local law enforcement
Date: Wednesday, January 21, 2026 2:26:37 PM

FYI

From: Chris Richardson <chris.richardson@bdogov.com>
Sent: Wednesday, January 21, 2026 2:25 PM
To: Walter Morrison <walter.morrison@gluckstadt.net>
Subject: Dept. of Justice COPS Grants for local law enforcement

Hey Mayor,

I hope you are doing well. This is just a heads-up to let you know the DOJ COPS congressionally directed spending proposals for technology and equipment will be received by Roger and Cindy Hyde-Smith's office in early April. This is a zero-match grant that pays for just about any non-lethal equipment for law enforcement agencies. It does take several weeks to gather everything needed to complete the proposal so keep that in mind.

It does not appear that the City of Gluckstadt has ever received COPS grant funding. Give me a call if you are interested in learning more. Last year I submitted four proposals and won three. This is the same program I worked on when I was with Senator Cochran's office.

Give me a call regardless of interest, I would love to catch up.

Thanks,

Chris

Chris Richardson
Manager, Grant Management
601-326-1000 (Office)
601-750-1459 (Mobile)

chris.richardson@bdogov.com

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CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: Lindsay Kellum, City Clerk (Human Resources)

DATE: 3/6/2026

SUBJECT: Consideration of Amendments to Current City Leave & Compensatory Time Policies: Increase to Leave Accrual Rates & Compensatory Cap Limits

The purpose of this memorandum is to outline the operational, financial, and competitive benefits of increasing the City of Gluckstadt's employee vacation and sick leave accrual rates, as well as raising the compensatory time cap above the current 50-hour annual limit. These changes will strengthen future recruitment efforts, particularly in light of the upcoming PERS Tier 5 retirement modifications which will have a significant impact on future hiring.

Current Accrual Rates (reference attached excerpt from our current employee handbook):

- *Vacation Leave: 3.077 hours per pay period (approx. 80 hours or 10 days per year)*
- *Sick Leave: 3.69 hours per pay period (approx. 96 hours or 12 days per year)*
- *Compensatory Time (affecting overtime exempt positions only): Max accrual of 50 hours per year*

As a rapidly growing municipality with expanding services, rising workload demands, and increasing expectations from residents, Gluckstadt must remain competitive as an employer. Municipalities across Mississippi are enhancing employee benefits to attract and retain high-quality professionals. With PERS creating a new retirement tier which was effective March 1st, 2026, which is perceived as less favorable to new city employees, and notably, detrimental to law enforcement, supplemental benefits such as leave accruals and comp time flexibility become more essential to offset the negative impact.

Rationale for Increasing Leave Accruals

- ***Critical for Future Recruitment in Light of New PERS Tier 5***

The new PERS tier introduces remarkable changes to retirement benefits for in[illegible] employees. Law enforcement agencies, teachers, and public service personnel are already expressing concerns about decreased retirement appeal for new employees entering the system.

Enhanced leave accrual rates act as a non-salary, non-pension benefit that offsets some of these changes and makes Gluckstadt more attractive to prospective police officers, dispatchers, public works personnel, and administrative staff.

- ***Competitive Advantage Compared to Neighboring Municipalities***

After researching and polling comparably sized cities, as well as reviewing exit interviews of former city employees who cited low accrual rates as an issue in their consideration of resigning to go to another agency, it is clear that many already offer higher accrual rates or faster accrual step increases tied to longevity, or they are considering the same. If Gluckstadt's accrual rates remain static as the city grows, we risk falling behind in the recruitment market and losing high-quality employees to other cities and/or jurisdictions who may offer better compensation and benefits.

- ***Improved Retention and Employee Morale***

Studies show that employees consistently cite work-life balance and leave benefits as top factors in job satisfaction. Increasing accrual rates enhances morale, reduces burnout, supports long-term retention, and demonstrates the boards' commitment to the well-being of the city's employees. Employment retention is understandably more cost-effective than turnover, which triggers expenses in training, onboarding, equipment, and loss of institutional knowledge.

- ***Supports Continuity of Operations***

When employees have adequate leave balances, they are more likely to take time off preventively rather than reach points of fatigue that cause errors or extended medical absences. Proactive leave usage reduces overall risk to the city's day-to-day operations.

Rationale for Increasing the Compensatory Time Maximum

- ***Workload Increases Since Adoption of the original Compensatory Time Policy have made the 50-Hour Cap Unrealistic***

All departments are quickly growing and have seen workload surges associated with population growth, new development, increased personnel management, increased service calls, after-hours requirements and expanded city events. Many of the applicable exempt employees met the 50-hour comp time cap by the middle of the calendar year, leaving the city limited flexibility in managing these hours, or resulting in the employee having to eat hours accrued after the 50 cap was met. Non-Exempt employees are able to accrue overtime and receive compensation for additional hours beyond their regular schedule, whereas exempt employees are not.

- ***Enhances Employee Flexibility and Morale***

Allowing exempt employees to bank additional comp time gives them greater control over how they balance peak work periods with future time off. This is especially important for law enforcement and public works, who face atypical schedules and call-outs.

- ***Policies Need to Align With Needs of a Growing Municipality***

As the city's responsibilities expand, so too should its personnel policies. A stationary comp time cap designed for a much smaller operation is no longer adequate. As the Mayor is responsible for reviewing compensatory time justifications and approving submission of hours, and the City Clerk's office is responsible for inputting into the personnel system, allowing for adequate oversight and limiting opportunities for abuse. Additionally, all hours accrued must be used by the end of the calendar year, or they are lost; at no time is the city responsible for paying out compensatory accruals upon separation of employment.

Recommendation

To maintain Gluckstadt's competitiveness, manage workload demands, and support long-term recruitment and retention, I am recommending the board consider the following:

1. Increase vacation accrual from 3.077 to a higher rate (options may include 3.69, 4.00, 4.62 hours, or tiered accruals based on tenure at 3-year, 5-year, 8-year, and 10-year marks).
2. Increase sick leave accrual above 3.69 hours per pay period, aligning with regional municipal averages.
3. Increase the annual compensatory time cap from 50 hours to a more flexible and realistic threshold (e.g., 80–100 hours), or alternatively, set tiered caps by department type.
4. Amend the current Employee Handbook and Compensatory Time Policy to reflect these updated benefits.

Updating Gluckstadt's leave and compensatory time policies is a proactive, fiscally responsible step that directly benefits employee wellness, strengthens the city's recruitment position, minimizes overtime expenditures, and mitigates the anticipated impact of the upcoming PERS Tier changes. These updates align Gluckstadt with modern municipal HR practices and signal a strong investment in the people who carry out the mission and daily operations of our growing city.

I welcome the opportunity to discuss these recommendations further and assist with drafting the handbook and policy amendments, based on board feedback.

Mayor and Members of the Board:

After conducting a comparative review of surrounding municipalities, I respectfully submit a proposal to adjust the City of Gluckstadt's vacation leave accrual policy for your consideration.

A review of regional leave structures indicates that while our current policy begins at a competitive entry level, it falls behind several neighboring municipalities in long-term accrual progression and maximum annual leave. Multiple comparable cities reach higher accrual tiers earlier in an employee's tenure and offer maximum annual leave ranging from 21 to 27 days for general employees, with significantly higher accrual levels for shift-based personnel.

Gluckstadt currently caps vacation leave at 20 days annually. While this structure has served the City in prior years, regional standards have evolved. As recruitment and retention challenges continue across local government, leave accrual has become an important component of overall compensation. Retaining trained employees protects institutional knowledge, reduces turnover costs, and strengthens service delivery to our citizens.

This recommendation is not intended to position the City as the most generous employer in the region, but rather to ensure we remain competitive and fair. A modest adjustment now may prevent larger personnel challenges in the future.

I appreciate your consideration of this proposal and stand ready to provide any additional information you may request.

Summary

The City of Gluckstadt's current vacation leave structure provides 10 days annually for the first five years of employment, with incremental increases thereafter, capped at 20 days annually. A regional comparison indicates that several surrounding municipalities provide earlier tier progression and higher maximum accrual levels.

Retention challenges most frequently occur within the first four years of employment. Providing earlier progression or modest increases during this period may strengthen employee retention while maintaining fiscal responsibility.

Policy Options for Consideration

Option A – Add Tier at Year 3:
- Years 0–2: 10 days (80 hours)
- Years 3–4: 12 days (96 hours)
- Year 5+: Continue current progression

Option B – Increase Entry-Level Accrual:
- Increase starting accrual from 10 days to 12 days annually

Option C – Retention Incentive Day:
- Maintain 10-day base
- Add 1 additional retention day annually during Years 2–4

Balanced Revised Accrual Model (Illustrative)

Years of Service	Annual Accrual
Years 0–2	12 days (96 hours)
Years 3–5	15 days (120 hours)
Years 6–10	18 days (144 hours)
10+ Years (Phase I)	22 days (176 hours)
10+ Years (Phase II)	24 days (192 hours)

Phased Implementation Approach

Phase I (Fiscal Year 1): Implement early-career tier adjustment and increase maximum annual accrual to 22 days.
Phase II (Fiscal Year 2): Increase maximum annual accrual to 24 days and finalize tier

alignment.

Recommendation

It is recommended that the Mayor and Board consider adoption of a modest early-career accrual adjustment with phased implementation to enhance competitiveness, improve retention, and maintain responsible fiscal stewardship.

Proposed Early-Career Leave Accrual Adjustment Options

Prepared for Mayor and Board of Aldermen Review

Purpose

The purpose of this document is to outline practical options for adjusting vacation leave accrual during the first five years of employment in order to strengthen employee retention, improve competitiveness with surrounding municipalities, and maintain fiscal responsibility.

Option A: Add Tier at Year 3

Current Structure: 10 days annually for Years 0–5.

Proposed Structure:
- Years 0–2: 10 days (80 hours)
- Years 3–4: 12 days (96 hours)
- Year 5+: Continue current annual increase progression

Rationale: Introduces visible advancement within the first four years while limiting fiscal impact.

Option B: Increase Entry-Level Accrual

Current Entry Level: 10 days (80 hours).

Proposed Entry Level: 12 days (96 hours).

Rationale: Immediately improves competitiveness with regional municipalities while remaining below the highest accrual structures in the area.

Option C: Retention Incentive Day (Years 2–4)

Maintain current base accrual of 10 days annually.

Provide 1 additional retention day annually during Years 2–4.

Rationale: Rewards early-career employees without permanently increasing base accrual structure.

Proposed Revised Accrual Chart (Balanced Model)

Years of Service	Annual Vacation Accrual
Years 0–2	12 days (96 hours)

Years 3–5	15 days (120 hours)
Years 6–10	18 days (144 hours)
Years 10+ (Phase I)	22 days (176 hours)
Years 10+ (Phase II)	24 days (192 hours)

Implementation Consideration

Adjustments may be implemented in phases across fiscal years to ensure budget stability. A phased model allows the City to strengthen retention while maintaining responsible financial stewardship.

Comprehensive Municipal Leave Accrual Comparison

Section I: General Full-Time Employee Vacation Accrual

Municipality	Entry-Level Accrual	Mid-Career Accrual	Long-Term Accrual	Maximum Annual Vacation
City of Gluckstadt	80 hrs / 10 days (first 5 yrs)	Increases 1 day per year after Year 5	Capped	160 hrs / 20 days
City of Crystal Springs	80 hrs / 10 days	Flat	Flat	10 days + 3 personal days
City of Amory	40 hrs / 5 days	10–15 days	24 days	24 days
City of Canton	40 hrs / 5 days	Gradual increases	15 days	15 days
City of Brandon	144 hrs / 18 days	21–24 days	27 days	27 days
City of Jackson	144 hrs / 18 days	21–24 days	27 days	27 days
City of Clinton	96 hrs / 12 days	18 days	21 days	21 days
City of Richland	80 hrs / 10 days	15 days	20 days	20 days

Key Observation: Gluckstadt's maximum accrual (20 days) falls below several regional municipalities, particularly for long-term employees.

Section II: Firefighter and Shift-Based Employee Vacation Accrual

Municipality	Entry-Level Accrual	Mid-Career Accrual	Long-Term Accrual
City of Amory (12-Hour Shift)	1–2 yrs: 4 shifts / 48 hrs	3–9 yrs: 9–13 shifts (108–156 hrs)	16+ yrs: 16 shifts / 192 hrs
City of Brandon (Firefighters)	0–3 yrs: 194.45 hrs / 13.18 days	3–15 yrs: 226.86–259.27 hrs (15.38–	15+ yrs: 291.68 hrs / 19.77 days

		17.58 days)	
City of Clinton (12- & 24-Hour Employees)	1–60 mos: 12 days annually	61–120 mos: 18 days annually	121+ mos: 21 days annually
City of Jackson (8-, 12-, & 24-Hour Employees)	½ mo–3 yrs: 18 days (8-hr) / 21 days (12-hr) / 27 days (24-hr)	3–15 yrs: 21–24 days (8-hr) / 25.5–28.5 days (12-hr) / 31.5–36 days (24-hr)	15+ yrs: 27 days (8-hr) / 31.5 days (12-hr) / 40.5 days (24-hr)

Key Observation: Jackson provides the highest accrual levels for shift employees, particularly 24-hour personnel, significantly exceeding other municipalities.

Recommendation for Consideration

Based on regional comparison, consideration may be given to adjusting Gluckstadt's accrual structure to better align with surrounding municipalities. Options may include increasing the annual cap, accelerating tier progression, or implementing phased adjustments while maintaining fiscal responsibility.

Enrollment and benefits forms are available through Human Resources. It is the employee's individual responsibility to keep on file up-to-date information related to their retirement account as to name, address and beneficiary(ies).

Employees who plan to retire from the PERS are encouraged to contact their department director and/or Human Resources at least ninety (90) days in advance of the anticipated retirement date to secure estimate of benefits information, to finalize the retirement date, and to complete all necessary paperwork.

If you have questions about PERS, you may go to the PERS website at www.pers.ms.gov. Nothing contained in this handbook alters the rules of PERS, including contributions or eligibility for benefits.

Workers' Compensation

Employees are covered under the workers' compensation program, and the City of Gluckstadt pays the premium for that program. Workers' compensation pays medical coverage and partial wage replacement for employees injured on the job pursuant to guidelines set forth by the Mississippi Workers Compensation Commission.

Unemployment Compensation

Employees of the City of Gluckstadt, except for elected officials, are paid unemployment compensation benefits under the state program when the employee meets the requirements for unemployment compensation. The City pays the cost of this benefit.

Education and Training

When the City of Gluckstadt requires employees to participate in training programs, all training costs are paid or reimbursed by the City. Authorization to attend professional seminars and certification courses are decided on a case-by-case basis by the City within the constraints of the training and education budget.

VI. LEAVE TIME

Work Leave Time

Leave time refers to normal working hours not worked by employees. It may be paid time or unpaid. The City must approve all leave time prior to use. Department Heads should keep copies of leave slips for time requested. Leave time is entered on each employee's time sheet for that period. When requesting leave under any policy, employees should use the Leave Request Form in the Appendix of this Handbook.

Unauthorized absence time is time away from work not authorized by the City. Employees will not be paid for this type of absence; unauthorized absences may result in disciplinary action, up to and including termination.

Paid Time Off

A. Holidays

The City of Gluckstadt pays a certain number of days each year, by policy. Holidays and paid leave days normally consist of:

1. New Year's Day;
2. Martin Luther King Day; Robert E. Lee's Birthday
3. President's Day;
4. Good Friday; *replaced Confederate Memorial Day, revision 6.13.23 by BOA*
5. Memorial Day; Jefferson Davis' Birthday
6. Independence Day;
7. Labor Day;
8. Veteran's Day;
9. Thanksgiving
10. The day after Thanksgiving Day *by issuance of Governor proclamation*
11. Christmas Day.

all subject to change by issuance of Governor proclamation

These Holidays, or the dates when they are observed, may change by proclamation of the Governor or the City's governing authority or federal, state, or local law and such change(s) govern and override the listings contained in this Handbook. Holidays are observed from 12:00 a.m. (midnight) the eve of the holiday to 12:00 a.m. (midnight) the day of the holiday. Holiday pay will be granted to all eligible employees, including public safety employees, whose work schedule would have included the day on which the holiday occurs or is observed. Such employees will receive pay for the holiday at straight time. Employees who actually physically work on the holiday will receive pay at two (2) times the hourly rate, FOR THE HOURS WORKED. Employees paid on a salary basis will receive their regular pay for any pay period in which the holiday occurs.

Unless otherwise declared by the governing authority or by state law or local ordinance, in the event a holiday falls upon a Sunday, the following Monday shall be deemed to be the legal holiday and in the event the legal holiday falls on a Saturday, the preceding Friday shall be deemed to be the legal holiday.

When a holiday falls within an eligible employee's approved PTO, the holiday shall not be counted as a leave day in computing the amount of leave debited. An employee who is away from work and not in a paid leave status the day immediately preceding or following a holiday will not be eligible for holiday pay. When a holiday falls on a Saturday or

Sunday, shift employees shall be paid holiday pay based upon the actual holiday and not the observed holiday (i.e., not a Friday or a Monday).

B. Vacation Leave

Employees are entitled to paid time off for vacation each year. After six months of employment, the City of Gluckstadt employees may take their accumulated leave time off. During an employee's initial six months of employment, time off will be charged against his/her pay. Vacation leave is paid according to hours accumulated per pay period. During the first five years of employment, regular full time employees earn 3.077 hours per fully worked pay period (80 hours of vacation time per year). After the fifth year anniversary date, vacation leave will increase by 1 day per year not to exceed four weeks of vacation leave per year.

Employees are encouraged to take vacations annually but can carry over accumulated vacation leave. There is no limit to the amount of paid leave employees can expend for Family and Medical Leave Act. Otherwise, employees can use no more than 160 hours in one calendar year. At the time of an employee's separation, no more than 30 days of unused vacation leave shall be paid at the current rate of salary. Any unused vacation not paid at termination or retirement may be certified to PERS for leave conversion if it meets qualifying conditions.

C. Sick Leave

Sick leave may be used, when it has accrued, if the employee misses work for personal illness, health care appointments or treatments, to care for members of his/her immediate family during illness. or for health care appointments for family members.

Sick leave accrues at 3.69 hours per pay period (one day per pay month). An employee may use sick leave as it is accumulated even during the initial six month period of employment.

Employees, when using sick leave for health care appointments, are required to notify their managers at least a day in advance of the requested sick leave day.

Employees shall furnish a medical leave slip from their health care provider when sick leave extends beyond three consecutive regularly scheduled days. The medical leave slip should be provided to the City Clerk unless otherwise directed. No more than 6 consecutive weeks of sick leave may be taken without Board approval.

Employees may accumulate up to 1040 hours of sick leave. Annually on September 30th employees are allowed to transfer 20 percent of unused sick leave earned during the current October 1st thru September 30th to vacation. Employees leaving the City of Gluckstadt employment are not compensated for any accrued sick leave. Therefore, it will be certified to PERS for leave conversion if eligibility requirements are satisfied.

Time spent recuperating from an illness that strikes an employee while on vacation leave can be taken as sick leave. As soon as possible, the employee's vacation timesheet should be changed to reflect the hours claimed as sick leave.

D. Emergency or Bereavement Leave

In the case of a serious illness or death of an immediate family member, an employee is eligible for up to three days of leave with pay (per calendar year). For purposes of this type of leave, immediate family consists of the employee's spouse, children, stepchildren, parents, stepparents, siblings, siblings-in-law, parents-in-law, grandparents, step-grandparents, grandchildren, or step-grandchildren.

Unpaid Time Off

E. Military Leave, Voting, and Jury Duty

Military leave will be granted to employees who are absent from work because of service in the U.S. uniformed services in accordance with the Uniformed Services Employment and Reemployment Rights Act (USERRA) and applicable state law. Advance notice of military service is required unless military necessity prevents such notice. An employee participating in ordered military functions shall provide a copy of their military orders to their department director as soon as possible. Employees with orders for deployment greater than thirty (30) days may be required to return all issued equipment and property of the City of Gluckstadt until the employee's return from military duty.

Employees who are a member of the reserve components of the Armed Forces of the United States, or former members of the service of the United States discharged or released therefrom under conditions other than dishonorable, will receive full time pay for the hourly equivalent of the first 15 days for which they are ordered to duty to participate in training at encampments, field exercises, maneuvers, outdoor target practice, or for other exercises, provided they were previously scheduled to work on such days. Such employees should provide a copy of any military orders, including annual drill schedules, to their department director as soon as possible.

Continuation of health insurance benefits is available as stipulated by USERRA and state law based on the length of the leave and subject to the terms, conditions, and limitations of the applicable plans for which the employee is eligible.

Vacation, sick leave, and holiday benefits will continue to accrue during a military leave of absence.

A reasonable amount of time will be given employees to vote in public elections. Permission from the immediate supervisor should be requested before using time to vote. Employees are also eligible for leave with pay if previously approved by their supervisor, subject to certain restrictions, if called for jury duty or to serve as a witness in court proceedings.

City of Gluckstadt, Mississippi

COMPENSATORY TIME OFF POLICY FOR EXEMPT EMPLOYEES

Effective: April ____, 2024

POLICY

Certain employees are exempt from earning overtime under the Fabor Labor Standards Act. It is Gluckstadt's policy to provide a mechanism for exempt employees to earn and utilize compensatory time when they justifiably work beyond their expected work schedules. Nothing in this policy alters or modifies Gluckstadt's policy that non-exempt employees shall be paid for overtime hours worked rather than receiving compensatory time in lieu of overtime. Nothing in this policy creates any contractual rights or protected property interests, as Gluckstadt employees are at-will employees.

DEFINITION

Compensatory time is hours during which an employee is not working but which are counted as hours worked during the applicable workweek or other work period for purposes of compensation and for which the employee is compensated at the employee's regular rate of pay. In other words, compensatory time is paid time off, which is earned and accrued by a city employee in lieu of additional pay.

EARNING & USING COMPENSATORY TIME

An exempt employee who works more than his or her normally scheduled hours in a workweek may receive compensatory time. The compensatory time shall be one (1) hour of compensatory time for each hour worked beyond the employee's ordinary work schedule. For example, if an employee ordinarily works forty (40) hours in a workweek but instead works forty-two (42) hours due to a board meeting, the employee may earn two (2) hours of compensatory time.

No compensatory time may be awarded without the Mayor's written approval. Attached as Exhibit A is an approval form, which any employee seeking compensatory time must promptly complete and submit to the Mayor.

Employees earn compensatory time annually based upon the calendar year, and the maximum amount of compensatory time that may be earned in a calendar year is fifty (50) hours. Employees must use compensatory time during the calendar year in which it is earned, and an employee may not carry over any unused compensatory time beyond the calendar year. Exempt employees shall not be paid for earned and unutilized compensatory time at the end of the calendar year or upon separation of employment. Compensatory time may not be reported to the Public Employees Retirement System to be used in determining creditable service and retirement benefits.

CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: Lindsay Kellum, City Clerk

DATE: 03/06/2026

SUBJECT: Discussion and Consideration of Paid Parental Leave Policy

As the City of Gluckstadt continues to grow and establish itself as a modern and competitive municipal employer, it is important that we periodically review personnel policies to ensure they support our employees while also strengthening our ability to recruit and retain high-quality staff.

One area many public and private employers have addressed in recent years is paid parental leave for employees welcoming a new child. Currently, employees must rely on accrued leave or unpaid leave under the Family and Medical Leave Act (FMLA) when welcoming a child through birth, adoption, or foster placement. While FMLA provides job protection, it does not require paid leave.

Providing a modest paid parental leave benefit is increasingly considered a best practice among employers seeking to support families, promote employee wellness, and remain competitive in the labor market. The Mississippi Legislature passed the Paid Parental Leave Act of Mississippi in 2025, but limited it only to state employees; Therefore, I am bringing this proposal to your attention to draft a policy in line with the recently-passed state statute, while also setting the precedent for other Mississippi cities to follow our lead.

Proposed Policy

It is recommended that the Board consider adopting a Paid Parental Leave Policy providing:

- Up to six (6) weeks of paid parental leave for eligible employees following the birth, adoption, or placement of a child in foster care; designation as the primary caregiver following birth or legal adoption (child under age 18). The primary caregiver is defined as the parent with primary responsibility for the care of the child following birth or adoption.
- The leave would be separate from and in addition to accrued vacation or sick leave, and other state or federal entitlements; will not reduce personal or major medical leave accruals.

- Paid parental leave would run concurrently with FMLA leave, when applicable.
- The benefit would be available to both mothers and fathers, ensuring equitable access for all eligible employees.
- Eligibility may include a minimum employment period (commonly 12 months) and full-time status, as determined by the Board.
- Leave must be used within 12 weeks of the child's birth or adoption.
- May be used once in a 12-month period.
- Holidays do not count against parental leave.
- This leave does not accrue, carry over, count towards retirement, or pay out upon separation.

Benefits to the City

Adopting a paid parental leave policy would provide several benefits to the City, including:

1.) Employee Retention and Recruitment

Offering paid parental leave helps attract qualified employees and encourages experienced staff to remain with the organization, reducing turnover and training costs.

2.) Employee Wellbeing and Productivity

Employees who are able to spend adequate time bonding with and caring for a new child return to work more focused and engaged.

3.) Supportive Workplace Culture

A parental leave policy reflects the City's commitment to supporting families and fostering a positive workplace environment.

4.) Alignment with Modern Employment Practices

State agencies and private employers have implemented similar policies as part of comprehensive employee benefits packages. The City of Gluckstadt would have the opportunity to set a precedent in being one of the first cities to offer this benefit.

Fiscal Impact

Because births or adoptions among employees typically occur infrequently in smaller municipal workforces, the fiscal impact of a six-week paid parental leave policy is expected to be minimal and manageable. Departments would coordinate coverage during leave periods through temporary redistribution of duties or short-term staffing adjustments when necessary.

Recommendation

Staff respectfully requests that the Mayor and Board of Aldermen consider adopting a Paid Parental Leave Policy providing up to six (6) weeks of paid leave for eligible employees welcoming a new child.

If the Board is amenable, the human resources staff can work with our employment law counsel to prepare a formal policy for inclusion in the City Personnel Handbook and return with draft language for review and adoption at the April regular meeting. Please let me know if the Board would like additional information or examples of policies from state agencies.

MISSISSIPPI LEGISLATURE REGULAR SESSION 2025

By: Representatives Felsher, Summers, McLean

To: Public Health and Human Services; Appropriations A

HOUSE BILL NO. 1063
(As Sent to Governor)

AN ACT TO BE KNOWN AS THE MISSISSIPPI STATE EMPLOYEES PAID PARENTAL LEAVE ACT; TO PROVIDE FOR SIX WEEKS OF PAID PARENTAL LEAVE FOR ELIGIBLE STATE EMPLOYEES WHO ARE THE PRIMARY CAREGIVERS OF A CHILD, TO BE USED TO CARE FOR THE CHILD AFTER THE BIRTH OR ADOPTION OF THE CHILD; TO DEFINE "ELIGIBLE EMPLOYEE," "PAID PARENTAL LEAVE" AND "PRIMARY CAREGIVER" FOR THE PURPOSE OF THIS ACT; TO PROVIDE THAT THE EMPLOYEE SHALL BE COMPENSATED AT 100% OF THE EMPLOYEE'S REGULAR SALARY WHILE TAKING THE PAID PARENTAL LEAVE; TO PROVIDE THAT THE PAID PARENTAL LEAVE MUST BE TAKEN WITHIN TWELVE WEEKS OF THE BIRTH OR ADOPTION OF THE CHILD; TO PROVIDE THAT PAID PARENTAL LEAVE MAY BE TAKEN ONLY ONCE IN A PERIOD OF TWELVE MONTHS; TO PROVIDE THAT THE PAID PARENTAL LEAVE PROVIDED UNDER THIS ACT SHALL BE IN ADDITION TO OTHER LEAVE BENEFITS AVAILABLE TO STATE EMPLOYEES BY STATE OR FEDERAL LAW AND SHALL NOT BE COUNTED AGAINST ACCRUED PERSONAL LEAVE OR MAJOR MEDICAL LEAVE; TO PROVIDE THAT THE PAID PARENTAL LEAVE SHALL RUN CONCURRENTLY WITH ANY LEAVE PROVIDED TO AN ELIGIBLE EMPLOYEE UNDER THE FEDERAL FAMILY AND MEDICAL LEAVE ACT (FMLA) WHERE APPLICABLE; TO PROVIDE THAT THE PAID PARENTAL LEAVE SHALL NOT BE ACCRUED OR CARRIED OVER OR USED FOR RETIREMENT PURPOSES AND IS NOT PAYABLE UPON SEPARATION FROM STATE SERVICE; TO REQUIRE AN ELIGIBLE EMPLOYEE REQUESTING THE PAID PARENTAL LEAVE TO GIVE NOTICE AT LEAST THIRTY CALENDAR DAYS BEFORE THE ANTICIPATED LEAVE START DATE WHERE FORESEEABLE; TO PROVIDE THAT IF ADVANCE NOTICE OF THIRTY DAYS IS NOT POSSIBLE DUE TO EXIGENT CIRCUMSTANCES, THE EMPLOYEE SHALL PROVIDE NOTICE AT THE EARLIEST AVAILABLE OPPORTUNITY; TO AMEND SECTION 25-3-93, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PRECEDING PROVISIONS; TO AMEND SECTION 25-3-95, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PRECEDING PROVISIONS; TO PROVIDE THAT AFTER USING THE PAID PARENTAL LEAVE AUTHORIZED UNDER THIS ACT, AN EMPLOYEE MAY USE UP TO SIX WEEKS OF EARNED MAJOR MEDICAL LEAVE FOR THE BIRTH OF THE EMPLOYEE'S CHILD; TO AUTHORIZE PUBLIC SCHOOL DISTRICTS AND COMMUNITY AND JUNIOR COLLEGE DISTRICTS TO ADOPT A POLICY, IN ADDITION TO ANY OTHER LEAVE POLICIES OF THE DISTRICT,

TO PROVIDE FOR PAID PARENTAL LEAVE FOR EMPLOYEES OF THE DISTRICT THAT INCLUDES THE SAME OR SUBSTANTIALLY THE SAME PROVISIONS AS THOSE OF THIS ACT; AND FOR RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

SECTION 1. (1) This section shall be known and may be cited as the "Mississippi State Employees Paid Parental Leave Act."

(2) As used in this section, the following terms shall be defined as provided in this subsection:

(a) "Eligible employee" means a person who has been employed by the State of Mississippi or any agency, department or institution of the state for a minimum of twelve (12) consecutive months in a position for which he or she is compensated on a full-time permanent basis and who is the primary caregiver of a child.

(b) "Paid parental leave" means the compensated absence from work provided to an eligible employee for any of the following qualifying events:

(i) The birth of the employee's biological child; or

(ii) Legal adoption of a child under eighteen (18) years of age.

(c) "Primary caregiver" means the parent who has the primary responsibility for the care of a child following the birth or adoption of a child.

(3) An eligible employee who is the primary caregiver of a child shall be entitled to receive six (6) weeks (two hundred forty (240) hours) of paid parental leave compensated at one

hundred percent (100%) of the employee's regular salary, to be used to care for the child after the birth or adoption of the child.

(4) The paid parental leave provided under this section must be taken within twelve (12) weeks of the birth or adoption of the child. Paid parental leave may be taken only once in a period of twelve (12) months.

(5) The paid parental leave provided under this section shall be in addition to other leave benefits available to state employees by state or federal law and shall not be counted against accrued personal leave or major medical leave under Sections 25-3-93 and 25-3-95. The paid parental leave shall run concurrently with any leave provided to an eligible employee under the federal Family and Medical Leave Act (FMLA) where applicable. Legal state and federal holidays shall not be counted against the paid parental leave. The paid parental leave shall not be accrued or carried over or used for retirement purposes and is not payable upon separation from state service.

(6) An eligible employee requesting the paid parental leave under this section shall give notice at least thirty (30) calendar days before the anticipated leave start date, where foreseeable, to the employee's supervisor and human resources manager and shall follow the employer's usual procedures for notification and documentation. If advance notice of thirty (30) days is not possible due to exigent circumstances, the employee shall notify

the employee's supervisor and human resources manager at the earliest available opportunity and shall follow the employer's usual procedures in doing so. The use of paid parental leave may be restricted due to public safety concerns, at the discretion of the employee's agency head.

(7) On July 1, 2026, and every July 1 after, each state agency, department or institution shall submit to the State Personnel Board a report on the use of the paid parental leave provided under this section by the eligible employees of the agency, department or institution for the preceding fiscal year.

(8) The State Personnel Board shall develop and implement policies and procedures necessary to administer the provisions of this section, including, but not limited to:

(a) Establishing processes for leave requests for and approvals of taking paid parental leave;

(b) Defining documentation requirements to substantiate eligibility for paid parental leave; and

(c) Ensuring compliance with applicable state and federal laws.

(9) The board of trustees of any public school district and the board of trustees of any community or junior college district is authorized to adopt a policy, in addition to any other leave policies of the district, to provide for paid parental leave for employees of the district that includes the same or substantially

the same provisions as those of the Mississippi State Employees Paid Parental Leave Act.

SECTION 2. Section 25-3-93, Mississippi Code of 1972, is amended as follows:

25-3-93. (1) (a) Except as provided in subsection (1)(b), all employees and appointed officers of the State of Mississippi, who are employees as defined in Section 25-3-91, shall be allowed credit for personal leave computed as follows:

Continuous Service	Accrual Rate (Monthly)	Accrual Rate (Annually)
1 month to 3 years	12 hours per month	18 days per year
37 months to 8 years	14 hours per month	21 days per year
97 months to 15 years	16 hours per month	24 days per year
Over 15 years	18 hours per month	27 days per year

However, employees who were hired prior to July 1, 1984, who have continuous service of more than five (5) years but not more than eight (8) years shall accrue fifteen (15) hours of personal leave each month.

(b) Temporary employees who work less than a full workweek and part-time employees shall be allowed credit for personal leave computed on a pro rata basis. Faculty members employed by the eight (8) public universities on a nine-month contract, and employees of the public universities who do not contribute to the Mississippi Public Employees' Retirement System

or the State Institutions of Higher Learning Optional Retirement Program, shall not be eligible for personal leave.

(2) For the purpose of computing credit for personal leave, each appointed officer or employee shall be considered to work not more than five (5) days each week. Leaves of absence granted by the appointing authority for one (1) year or less shall be permitted without forfeiting previously accumulated continuous service. The provisions of this section shall not apply to military leaves of absence. The time for taking personal leave, except when such leave is taken due to an illness, shall be determined by the appointing authority of which such employees are employed.

(3) For the purpose of Sections 25-3-91 through 25-3-99, the earned personal leave of each employee shall be credited monthly after the completion of each calendar month of service, and the appointing authority shall not increase the amount of personal leave to an employee's credit. It shall be unlawful for an appointing authority to grant personal leave in an amount greater than was earned and accumulated by the officer or employee.

(4) Employees are encouraged to use earned personal leave. Personal leave may be used for vacations and personal business as scheduled by the appointing authority and shall be used for illnesses of the employee requiring absences of one (1) day or less. Accrued personal or compensatory leave shall be used for the first day of an employee's illness requiring his absence of

more than one (1) day. Accrued personal or compensatory leave may also be used for an illness in the employee's immediate family as defined in Section 25-3-95. There shall be no limit to the accumulation of personal leave. Upon termination of employment each employee shall be paid for not more than thirty (30) days of accumulated personal leave. Unused personal leave in excess of thirty (30) days shall be counted as creditable service for the purposes of the retirement system as provided in Sections 25-11-103 and 25-13-5.

(5) Any state law enforcement officer who is injured by wound or accident in the line of duty shall not be required to use earned personal leave during the period of recovery from such injury. As used in this subsection, the term "state law enforcement officer" means a person employed by a state agency who, as a condition of his or her employment, is required by law to complete a course of study at the Law Enforcement Officers Training Academy.

(6) Any employee may donate a portion of his or her earned personal leave to another employee who is suffering from a catastrophic injury or illness, or to another employee who has a member of his or her immediate family who is suffering from a catastrophic injury or illness, in accordance with subsection (8) of Section 25-3-95.

(7) The provisions of this section shall be subject to the provisions of Section 1 of this act. If there is any conflict

between any of the provisions of this section and any of the provisions of Section 1 of this act, the provisions of Section 1 of this act shall control.

SECTION 3. Section 25-3-95, Mississippi Code of 1972, is amended as follows:

25-3-95. (1) All employees and appointed officers of the State of Mississippi, except employees of the public universities who do not contribute to the Mississippi Public Employees' Retirement System or the State Institutions of Higher Learning Optional Retirement Program, shall accrue credits for major medical leave as follows:

Continuous Service	Accrual Rate (Monthly)	Accrual Rate (Annually)
1 month to 3 years	8 hours per month	12 days per year
37 months to 8 years	7 hours per month	10.5 days per year
97 months to 15 years	6 hours per month	9 days per year
Over 15 years	5 hours per month	7.5 days per year

Faculty members employed by the eight (8) public universities on a nine-month contract shall accrue credit for major medical leave as follows:

Continuous Service	Accrual Rate (Per Month)	Accrual Rate (Per Academic Year)
1 month to 3 years	13-1/3 hours per month	15 days per academic year
37 months to 8 years	14-1/5 hours per month	16 days per

		academic year
97 months to 15 years	15-2/5 hours per month	17 days per
		academic year
Over 15 years	16 hours per month	18 days per
		academic year

Part-time employees shall accrue major medical leave on a pro rata basis. There shall be no maximum limit to major medical leave accumulation. All unused major medical leave shall be counted as creditable service for the purposes of the retirement system as provided in Sections 25-11-103 and 25-13-5.

(2) (a) Major medical leave may be used for the illness or injury of an employee or member of the employee's immediate family as defined in subsection (3) of this section, only after the employee has used one (1) day of accrued personal or compensatory leave for each absence due to illness, or leave without pay if the employee has no accrued personal or compensatory leave; provided that faculty members employed by the eight (8) public universities on a nine-month basis may use major medical leave for the first day of absence due to illness. However, major medical leave may be used, without prior use of personal leave, to cover regularly scheduled visits to a doctor's office or a hospital for the continuing treatment of a chronic disease, as certified in advance by a physician. For the purposes of this section, "physician" means a doctor of medicine, osteopathy, dental medicine, podiatry or chiropractic. For each absence due to illness of thirty-two

(32) consecutive working hours (combined personal leave and major medical leave), major medical leave shall be authorized only when certified by their attending physician.

(b) When an employee's absence is due to a work-related injury for which the employee is receiving temporary disability benefits under Section 71-3-17(b) or 71-3-21, the injured employee shall not use accrued personal and/or medical leave and receive workers' compensation benefits simultaneously if the combined receipt of both benefits results in the employee being paid, while absent due to the work-related injury, a total amount that exceeds one hundred percent (100%) of his wages earned in state employment at the time of injury. In such cases, the injured employee may use only as much of his accrued personal and/or medical leave as necessary, which may be fewer than eight (8) hours of accrued personal and/or major medical leave in a day, to constitute the difference between the amount of temporary disability workers' compensation benefits received and one hundred percent (100%) of his wages earned at the time of injury in state employment. It is the intent of the Legislature that no state employee who is absent and disabled from work due to a work-related injury shall receive more than one hundred percent (100%) of his wages earned in state employment at the time of injury through the use of accrued personal and/or medical leave combined with temporary disability benefits under the Workers' Compensation Law. The procedure for implementing this paragraph (b) shall be as directed by the

applicable appointing authority. The receipt or payment of benefits in compliance with this paragraph (b) shall be considered the employee's exclusive remedy against the employer in accordance with Section 71-3-9.

(3) An employee may use up to three (3) days of earned major medical leave for each occurrence of death in the immediate family requiring the employee's absence from work. No qualifying time or use of personal leave will be required prior to use of major medical leave for this purpose. For the purpose of this subsection (3), the immediate family is defined as spouse, parent, stepparent, sibling, child, stepchild, grandchild, grandparent, son- or daughter-in-law, mother- or father-in-law or brother- or sister-in-law. Child means a biological, adopted or foster child, or a child for whom the individual stands or stood in loco parentis.

(4) Employees and appointed officers of the State of Mississippi having unused, accumulated sick leave or annual leave earned prior to July 1, 1984, shall be credited with major medical leave and personal leave as follows: All unused annual leave shall be credited as personal leave.

Unused sick leave shall be divided between major medical leave and personal leave at rates determined by the employee's sick leave balance on June 30, 1984. The rates of conversion shall be as follows:

Sick Leave	Percentage	Percentage

Balance as of June 30, 1984	Converted to Personal Leave	Converted to Major Medical Leave
1 - 200 hours	20%	80%
201 - 400 hours	25%	75%
401 - 600 hours	30%	70%
601 or more hours	35%	65%

(5) Upon retirement from active employment, each faculty member of the state-supported public universities who is employed on a nine-month basis shall receive credit and be paid for not more than thirty (30) days of unused major medical leave for service as a state employee. Unused major medical leave in excess of thirty (30) days shall be counted as creditable service for the purposes of the retirement system as provided in Sections 25-11-103 and 25-13-5.

(6) Any state law enforcement officer who is injured by wound or accident in the line of duty shall not be required to use earned major medical leave during the period of recovery from such injury. As used in this subsection, the term "state law enforcement officer" means a person employed by a state agency who, as a condition of his or her employment, is required by law to complete a course of study at the Law Enforcement Officers Training Academy.

(7) For the purpose of Sections 25-3-91 through 25-3-99, the earned major medical leave of each employee shall be credited monthly after the completion of each calendar month, and the

appointing authority shall not increase the amount of major medical leave to an employee's credit. It shall be unlawful for an appointing authority to grant major medical leave in an amount greater than was earned and accumulated by the officer or employee.

(8) Any employee may donate a portion of his or her earned personal leave or major medical leave to another employee who is suffering from a catastrophic injury or illness, as defined in Section 25-3-91, or to another employee who has a member of his or her immediate family who is suffering from a catastrophic injury or illness, in accordance with the following:

(a) The employee donating the leave (the "donor employee") shall designate the employee who is to receive the leave (the "recipient employee") and the amount of earned personal leave and major medical leave that is to be donated, and shall notify the donor employee's appointing authority or supervisor of his or her designation. The donor employee's appointing authority or supervisor then shall notify the recipient employee's appointing authority or supervisor of the amount of leave that has been donated by the donor employee to the recipient employee.

(b) The maximum amount of earned personal leave that an employee may donate to any other employee may not exceed a number of days that would leave the donor employee with fewer than seven (7) days of personal leave left, and the maximum amount of earned major medical leave that an employee may donate to any other

employee may not exceed fifty percent (50%) of the earned major medical leave of the donor employee. All donated leave shall be in increments of not less than twenty-four (24) hours.

(c) An employee must have exhausted all of his or her earned personal leave and major medical leave before he or she will be eligible to receive any leave donated by another employee.

(d) Before an employee may receive donated leave, he or she must provide his or her appointing authority or supervisor with a physician's statement that states the beginning date of the catastrophic injury or illness, a description of the injury or illness, and a prognosis for recovery and the anticipated date that the recipient employee will be able to return to work.

(e) If an employee is aggrieved by the decision of his or her appointing authority that the employee is not eligible to receive donated leave because the injury or illness of the employee or member of the employee's immediate family is not, in the appointing authority's determination, a catastrophic injury or illness, the employee may appeal the decision to the employee appeals board.

(f) Beginning on March 25, 2003, the maximum period of time that an employee may use donated leave without resuming work at his or her place of employment is ninety (90) days, which commences on the first day that the recipient employee uses donated leave. Donated leave that is not used because a recipient employee has used the maximum amount of donated leave authorized

under this paragraph shall be returned to the donor employees in the manner provided under paragraph (g) of this subsection.

(g) If the total amount of leave that is donated to any employee is not used by the recipient employee, the donated leave shall be returned to the donor employees on a pro rata basis, based on the ratio of the number of days of leave donated by each donor employee to the total number of days of leave donated by all donor employees.

(h) The failure of any appointing authority or supervisor of any employee to properly deduct an employee's donation of leave to another employee from the donor employee's earned personal leave or major medical leave shall constitute just cause for the dismissal of the appointing authority or supervisor.

(i) No person through the use of coercion, threats or intimidation shall require or attempt to require any employee to donate his or her leave to another employee. Any person who alleges a violation of this paragraph shall report the violation to the executive head of the agency by whom he or she is employed or, if the alleged violator is the executive head of the agency, then the employee shall report the violation to the State Personnel Board. Any person found to have violated this paragraph shall be subject to removal from office or termination of employment.

(j) No employee can donate leave after tendering notice of separation for any reason or after termination.

(k) Recipient employees of agencies with more than five hundred (500) employees as of March 25, 2003, may receive donated leave only from donor employees within the same agency. A recipient employee in an agency with five hundred (500) or fewer employees as of March 25, 2003, may receive donated leave from any donor employee.

(l) In order for an employee to be eligible to receive donated leave, the employee must:

(i) Have been employed for a total of at least twelve (12) months by the employer on the date on which the leave is donated; and

(ii) Have been employed for at least one thousand two hundred fifty (1,250) hours of service with such employer during the previous twelve-month period from the date on which the leave is donated.

(m) Donated leave shall not be used in lieu of disability retirement.

(n) For the purposes of this subsection, "immediate family" means spouse, parent, stepparent, sibling, child or stepchild.

(9) An employee may use up to six (6) weeks of earned major medical leave <u>for the birth of the employee's biological child or</u> for the placement with the employee of a child for adoption or foster care and to care for the newly placed child within one (1) year of placement<u>, after using the paid parental leave authorized</u>

under Section 1 of this act for the birth or adoption of the child.

(10) The provisions of this section shall be subject to the provisions of Section 1 of this act. If there is any conflict between any of the provisions of this section and any of the provisions of Section 1 of this act, the provisions of Section 1 of this act shall control.

SECTION 4. This act shall take effect and be in force from and after January 1, 2026.

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: Caine Dearman, Planning and Zoning Administrator

DATE: 03/10/2026

SUBJECT: Planning and Zoning-Update

The Planning and Zoning Commission did meet on February 24, 2026. We discussed two site plans and a conditional use that we will be asking the Board for approval here shortly. Due to the no meeting in January, we can finally submit December's meeting minutes here today for your consideration. Our next PNZ meeting is March 24, 2026, at 6:00 in the City Hall Boardroom.

The Architectural Review Commission had our Regular meeting on February 3, 2026. The minutes are attached for your consideration. We also had another Special Call meeting on 2/24/26, but unfortunately our City Planner was unable to attend again due to another conflict. We focused on regular business discussing the two site plans that will be voted on here today. We plan to have another Special Call Meeting this Thursday (3/5) to continue the development of the Standards. We hope to schedule a work session with the Mayor and Board of Alderman soon to lock in these standards.

The Building Department issued 15 permits with total fees in the amount of $3,041.00 as of March 2, 2026. I have also attached a copy of the permit log for your information.

MINUTES OF THE REGULAR MEETING OF THE PLANNING AND ZONING COMMISSION OF THE CITY OF GLUCKSTADT, MISSISSIPPI

A regular meeting of the Planning and Zoning Commission of the City of Gluckstadt, Mississippi ("the Board"), was duly called, held, and conducted on Tuesday, December 23, 2025, at 6:00 p.m. at Gluckstadt City Hall, 343 Distribution Drive, Gluckstadt, Madison County, Mississippi.

The following members were present, to-wit:

Melanie Greer
Lauren Bishop
Patrick Beasley
Andrew Duggar
Phillips King
Kayce Saik

Absent:

Katrina B. Myricks

Also present:

Zachary L. Giddy, Attorney
Mike McCollum and Chris Buckner, City of Gluckstadt

Chairman Melanie Greer called the meeting to order. Roll was called and it was announced that a majority of the voting members of the Board were present, and that said number constituted a quorum.

Vice Chairman Kayce Saik opened the meeting with prayer and Melanie Greer led the Pledge of Allegiance.

All members of the Board present acknowledged receipt of the agenda and the agenda was as follows:

1. Call to Order

2. Opening Prayer and Pledge of Allegiance

3. Request for Rezoning

A) Roman Mora Conditional Use Public Hearing

4. Request for Rezoning

A) Sign Regulations Dimensional Variance Request for Mitchell Sign Bank of Commerce Calhoun Station Parkway

5. New Business

6. Next Meeting

7. Adjourn

Public Hearing for Application for Conditional Use Permit for Roman Mora

Chairman Melanie Greer opened the Public Hearing on the Petition and Application for Conditional Use Permit by Roman Mora for property located at 547 Church Road in the City of Gluckstadt and identified by Tax Parcel Number 082E-15-001/04.02. S & D Realty, LLC is the current owner of the subject property. The subject property is presently zoned C-2 Highway Commercial District. Mike McCollum confirmed notice was accomplished and advised the Board that physical posting and publication requirements were met establishing jurisdiction. Mr. McCollum advised the Board that the Applicant is seeking a condition use to allow a food truck on the subject property in the C-2 zoning district. The proposed food truck will be located in the rear parking lot occupying three (3) parking spaces and have a generator for power. Applicant was not present.

Opposition was given an opportunity to respond, but there was no opposition present and no additional support present.

Chairman Melanie Greer closed the Public Hearing and called for a vote on the Application. On motion by Commissioner Phillips King and seconded by Commissioner Katrina Myricks, the Board present voted unanimously to recommend to the Mayor and Board of Aldermen that they approve a conditional use for Applicant to allow a food truck on the subject property located in the C-2 zoning district with the condition that the food truck is only allowed to be located in the rear parking lot behind the building. The Chairman declared the motion carried.

Application by Mitchell Signs, Inc. for Sign Variance for Bank of Commerce

First came on for consideration an Application for Variance from the Sign Regulations by Mitchell Signs, Inc. Bank of Commerce for property located at 264 Calhoun Station Parkway in

the City of Gluckstadt. Mike McCollum discussed the application. Patrick Jacobs with Bank of Commerce appeared and spoke in favor of the requested sign variance. Mr. Jacobs advised that the sign was originally measured incorrectly at 28 sq. ft. but is actually 20 sq. ft. The original sign was 41.24 sq. ft. but can only be 30 sq. ft. Petitioner is requesting the sign variance to allow the 30.19 sq. ft. sign.

After discussion, Chairman Melanie Greer called for a vote on the Application. On motion by Commissioner Phillips King and seconded by Commissioner Kayce Saik, the Board present voted unanimously to recommend to the Mayor and Board of Aldermen that they approve the requested variance for Applicant to allow the 30.19 sq. ft. Bank of Commerce sign on the subject property. The Chairman declared the motion carried.

NEW BUSINESS

Mike McCollum advised the Board of the hiring of Cain Dearman as Zoning Director beginning in January.

Mr. McCollum advised that the next meeting of the Planning & Zoning Commission will be January 27, 2026.

OLD BUSINESS

None.

There was no further business to be presented.

ADJOURN

Commissioner Kayce Saik moved that the meeting be adjourned. The motion was seconded by Commissioner Phillips King and approved unanimously by all present Commissioners. The Chairman declared the Motion carried.

WITNESS OUR HANDS, this the 24th day of February 2025.

Melanie Greer

MELANIE GREER, Chairman

KAYCE SAIK, Vice Chairman/Secretary

Regular Meeting of the Architectural Review Committee
of the City of Gluckstadt, Mississippi
Tuesday February 3, 2026, at 3:00 PM

Minutes

The business of this meeting with Committee Members Kayce Saik, Melanie Greer and Lee Sahler were as follows:

1. Chairman Kayce Saik called the meeting to order; all members of the board were present.
2. Kayce Saik gave the opening Prayer with Melanie Greer giving the Pledge of Allegiance.
3. Consideration of Minutes:
   Melanie Greer made the motion to approve the minutes of the January 20, 2026, meeting as presented. Kayce Saik seconded the motion with all members voting "AYE" the motion carried.
4. **New Business**
   A) Mt Pleasant Baptist Church Architectural Review
      i. Church representatives were not in attendance
      ii. Board recommended to table discussion until Church representatives could come and bring exterior color samples for review
      iii. Melaine Greer made a motion to table discussion; the motion was seconded by Lee Sahler with all members voting "AYE" passing the motion.
   B) Bridgforth-110 Weisenberger Rd Renovation
      i. Mr. Rutledge was not in attendance
      ii. The board discussed the issue and determined that he can get the building dried in, but no other work would be allowed until he submitted the full design thru the proper channels
      iii. Melaine Greer made a motion to recommend to the MMBOA to allow the business owner to complete the brick front and dry in what he had started. With this recommendation no other work will be allowed until a full design plan is submitted and goes thru the proper channels of approvals. Also, a permit will be issued for the sole purpose of finishing this brick work and drying in the building. A new permit will have to be issued once the full design has been approved. The motion was seconded by Lee Sahler with all members voting "AYE" passing the motion.
5. **Old Business**
   A) Continued Discussion of Architectural Standards and Styles

i. Chris Watson was unable to attend this meeting due to recent storms in his hometown.
ii. Melanie Greer made a motion to table the discussion until next meeting; the motion was seconded by Lee Sahler with all members voting "AYE" passing the motion

6. **Public Comment**
No members of the public signed up to address the board.

7. **Next Meeting** – Special Call meeting February 24th, 2026, at 3:00 pm 343 Distribution Drive, Gluckstadt, MS 39110.
   A) Caine Dearman brought up the need to move the Regular Meeting of the ARC to the 3rd Tuesday of the month. This would provide a better flow of the approval process and possibly shorten the approval time as well
      i. Melaine Greer made a motion to recommend a new meeting date for the ARC to the MMBOA; the motion was seconded by Lee Sahler with all members voting "AYE" passing the motion.

8. **Adjourn**
Melanie Greer made a motion to adjourn; the motion was seconded by Lee Sahler with all members voting "AYE" the motion passed.

WITNESS OUR HANDS, this the 24th day of February ,2026.

KAYCE SAIK, Chairman

~~MELANIE GREER, Vice Chairman~~

Lee Sahler Lee Sahler

	Type	Street Number	Street Name	Applicant	Contractor	Applied Date	Fees
1	Conditional Use	110	WEISENBERGER RD	Jessica Moore	Brigforth Rutledge	3/2/2026	$ 250.00
2	Rezoning		CATLETT RD	RANDS , LLC	RANDS, LLC	3/2/2026	$ 250.00
3	Site Plan Review		STOUT RD	JLS CONSTRUCTION	JLS CONSTRUCTION	3/2/2026	$ 100.00
4	Rezoning		STOUT RD	JLS CONSTRUCTION	JLS CONSTRUCTION	3/3/2026	$ 250.00
5	Conditional Use		STOUT RD	JLS CONSTRUCTION	JLS CONSTRUCTION	3/2/2026	$ 250.00
					March totals as of 03/02/2026		**$ 1,100.00**
1	Site Plan Review	342	OLD JACKSON RD	Martin Law Fiorm		2/27/2026	$ 100.00
2	Rezoning	158	AMERICAN WAY	UCR Properties		2/27/2026	$ 250.00
3	Site Plan Review	1029	GLUCKSTADT RD	Pacific Bells	RPM Realty	2/27/2026	$ 100.00
1	Site Plan Review	342	OLD JACKSON RD	MARTIN LAW FIRM, THE		2/27/2026	$ 100.00
2	Site Plan Review	1029	GLUCKSTADT ROAD	ALBERT PALACIOS - PACIFIC BELL		2/27/2026	$ 100.00
3	REZONING	158	AMERICAN WAY	NAI UCR PROPERTIES		2/26/2026	$ 250.00
4	Sign	160	WEISENBERGER RD	ELITE CLEANERS GLUCKSTADT, LLC		2/19/2026	$ 40.00
5	Hood Suppression	1054	GLUCKSTADT ROAD	FUEL TIME 10	MARTIN BLOUGH COMPANY	2/19/2026	$ 85.00
6	Sign	160	WEISENBERGER ROAD	LA FLOR		2/17/2026	$ 60.00
7	Addition Commercial	110	WEISENBERGER ROAD	GLUCKSTADT MANAGEMENT, LLC	GLUCKSTADT MANAGEMENT, LLC	2/11/2026	no fee
8	Addition Commercial	135	W SOWELL RD	S & K HOLDINGS/CAPCHLOR	SCOTT HAMMACK	2/5/2026	$ 856.00
9	VARIANCE	238	WEISENBERGER ROAD	JOHN WOOD		2/2/2026	$ 250.00
10	VARIANCE	238	WEISENBERGER ROAD	JOHN WOOD	REFUND		$ (250.00)
					February Monthly Total		**$ 1,941.00**
1	Site Plan Review	130	AMERICAN WAY	BRH ASSET MANAGEMENT		1/29/2026	$ 100.00
2	Site Plan Review	110	WEISENBERGER ROAD	GLUCKSTADT MANAGEMENT, LLC		1/28/2026	$ 100.00
3	Accessory Commercial	319	CALHOUN STATION PKWY	BEACH BABE BEIGNETS		1/28/2026	$ 100.00
4	Addition Residential	134	COLONY PLACE	BIPUL GURAGAIN	JORDAN GOZA	1/28/2026	$ 2,782.00
5	New Building Commercial	381	DISTRIBUTION DRIVE	PUCKETT RENTS	FOUNTAIN CONSTRUCTION COMP	1/28/2026	$ 20,280.00
6	Sign	118	WEISENBERGER RD	STATE FARM INSURANCE	NEAT ENTERPRISE, LLC	1/27/2026	$ 60.00
7	New Building Commercial	207	DEES DRIVE	CANDLEWOOD SUITES	DESAI VENTURES, LLC	1/27/2026	$ 20,327.00
8	Hood Suppression	1054	GLUCKSTADT ROAD	FUEL TIME 10	MARTIN BLOUGH COMPANY	1/23/2026	$ 85.00
9	Sign	311	CALHOUN STATION PKWY	HOTSPOT MARKET		1/21/2026	$ 20.00
10	Sign	160	WEISENBERGER RD	ELITE CLEANERS GLUCKSTADT, LLC	PIP MARKETING SIGNS & PRINT	1/20/2026	$ 60.00
11	Sign	347	DISTRIBUTION DR	BRIDGES PROPERTIES		1/20/2026	$ 60.00
12	Site Plan Review	729	GLUCKSTADT ROAD	MT. PLEASANT CHURCH		1/16/2026	$ 100.00
13	Accessory Commercial	547	CHURCH RD	EXTRADION SPECIALITY COFFEE		1/14/2026	$ 1,000.00
13	Accessory Commercial	547	CHURCH RD	EXTRADION SPECIALITY COFFEE	REFUND		$ (750.00)

14	CONDITIONAL USE	238	WEISENBERGER RD	JOHN WOOD		1/14/2026	$ 250.00
15	CONDITIONAL USE	238	WEISENBERGER RD	JOHN WOOD	REFUND		$ (250.00)
16	CONDITIONAL USE	429	BUSINESS PARK DR	JOHN WOOD		1/14/2026	$ 250.00
17	CONDITIONAL USE	429	BUSINESS PARK DR	JOHN WOOD	REFUND		$ (250.00)
16	CONDITIONAL USE	208	WEISENENBERGER RD	ALL EVENTS		1/14/2026	$ 250.00
	CONDITIONAL USE	208	WEISENBERGER RD	ALL EVENTS	REFUND		$ (250.00)
17	Site Plan Review	238	WEISENBERGER RD	JOHN WOOD		1/14/2026	$ 100.00
	Site Plan Review	238	WEISENBERGER RD	JOHN WOOD	REFUND		$ (100.00)
18	Site Plan Review	429	BUSINESS PARK DR	JOHN WOOD		1/14/2026	$ 100.00
	Site Plan Review	429	BUSINESS PARK DR	JOHN WOOD	REFUND		$ (100.00)
19	Sign	372	DISTRIBUTION DRIVE	SYNERGY ELECTRIC, INC.	ASH SIGNS dba BUDGET SIGNS	1/13/2026	$ 100.00
20	Sign	311	CALHOUN STATION PKWY	HOTSPOT MARKET		1/13/2026	$ 10.00
					January Monthly Total		**$ 44,434.00**
1	New Building Commercial	119	KAYO DR	WEST OF FIFTY FIVE	JLS CONSTRUCTION	12/29/2025	$ 4,582.00
2	Addition Commercial	1054	GLUCKSTADT ROAD	BEDI INVESTMENTS	BEDI CONSTRUCTION	12/23/2025	$ 112.00
3	Sign	166	ORCHARD LANE	MENDROP ENGINEERING RESOURC		12/18/2025	$ 90.00
4	Addition Commercial	102	LEXINGTON DR	BAPTIST GLUCKSTADT PRIMARY CAI	SHANE ORMAN	12/15/2025	$ 5,837.00
5	New Building Commercial	133	THOMAS JOHNSON RD	STORAGE CITY	SHANE ORMAN	12/12/2025	$ 21,844.00
6	Accessory Commercial	140	GLUCKSTADT WAY	MUNCHIES N MORE		12/11/2025	$ 50.00
7	New Building Commercial	119	KAYO DR	JAM ATHLETICS	JLS CONSTRUCTION	12/9/2025	$ 7,827.00
8	Addition Commercial	160	WEISENBERGER RD	LA FLOR	BRUFF CONSTRUCTION, LLC	12/9/2025	$ 123.00
9	Addition Residential	131	SUNRISE COVE	BRANDI DAUSMAN	ESTHERHOUSE CONSTRUCTION	12/5/2025	$ 1,752.00
10	Accessory Commercial	140	GLUCKSTADT WAY	GRUB 2 GO KITCHEN LLC		12/5/2025	$ 50.00
11	Sign	264	CALHOUN STATION PKWY	HOTWORX		12/5/2025	$ 40.00
12	Accessory Commercial	140	GLUCKSTADT WAY	COURTNEY HANNON		12/4/2025	$ 50.00
13	Accessory Commercial	140	GLUCKSTADT WAY	VIDAL KITCHEN		12/3/2025	$ 50.00
14	Accessory Residential	183	CHURCH ROAD	WILLIAM OVERSTREET	J-MISSISSIPPI METAL CARPORTS	12/2/2025	$ 189.00
15	Sign	111	DEES DRIVE	REST RECOVERY WELLNESS MADIS	A PLUS SIGNS AND CREATIVE INC	12/1/2025	$ 90.00
16	Sign	160	WEISENBERGER RD	ELITE CLEANERS GLUCKSTADT, LLC		12/1/2025	$ 40.00
17	Accessory Commercial	140	GLUCKSTADT WAY	BEACH BABE BEIGNETS		12/1/2025	$ 50.00
					December Monthly Total		**$ 42,776.00**
				March as of 03/02/2026	**$ 1,100.00**		
				February 2026	**$ 1,741.00**		
				January 2026	**$ 46,134.00**		
				December 2025	**$ 42,776.00**		
				TOTAL	**$ 91,751.00**		

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor and Board of Alderman

FROM: Caine Dearman, Planning and Zoning Administrator

DATE: 03/10/2026

SUBJECT: Conditional Use-Mt Pleasant Baptist Church-729 Gluckstadt Rd

Mount Pleasant Baptist Church is requesting approval for a conditional use for an addition to the church campus located on 729 Gluckstadt Rd. This property is currently zoned R-1 and has been operating here since before the City's incorporation. A conditional use is required for any Public/Quasi Public Facility. The new addition will be a Family Life Center and Multi-Purpose facility. They have provided all the required information. We will discuss the site plan shortly after this vote.

All efforts were made to publicize this conditional use request (Madison County Journal & sign at property), and our department did not receive any feedback disputing this request. We presented the request to the Planning and Zoning Commission on 2/24/26 and the commission voted unanimously in favor of granting the conditional use. We do recommend the approval of this conditional use.

Church Representatives are here today and would like to speak about the purpose of this new facility.

City of Gluckstadt

Application for Conditional Use

Subject Property Address: 729 Gluckstadt
Parcel #: 082I-30-002-00.00

Owner: Mt Pleasant
Address: 729 Gluckstadt Rd

Applicant: Sylvester Bowling
Address: 450 Catlett Rd
Madison, Ms. 39110

Phone #: 601-503-7489
E-Mail: George.Hall1905@Gmail.com

Phone #: 769-610-9261
E-Mail:

Current Zoning District: R-1
Acreage of Property (If applicable): 3
Use sought of Property:

Requirements of Applicant:

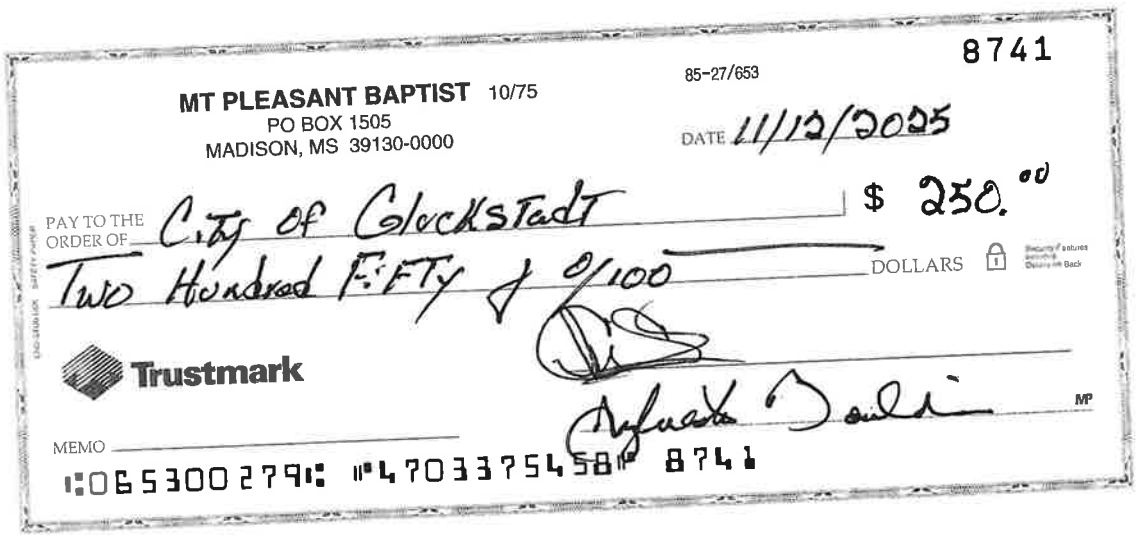
1. Letter demonstrating how the proposed use will comply with or otherwise satisfy the requirements for granting a Conditional Use pursuant to Section 804.01 of the Zoning Ordinance.
2. Copy of written legal description.
3. Additional items may be requested depending on the nature and status of the proposed development or property.
4. $250.00 fee required for processing
5. Site Plan as required in Section 807-810

Requirements for Granting Conditional Use: (Section 805.01, Zoning Ordinance)

A Conditional Use shall not be granted unless satisfactory provisions and arrangements have been made concerning all the following:

(a). Ingress and egress to property and proposed structures
(b). Off-Street parking and loading areas
(c). Refuse and service areas
(d). Utilities, with reference locations, availability, and compatibility.
(e). Screening and buffering with reference to type, dimensions, and character.
(f). Required yards and other open spaces.
(g). General compatibility with adjacent properties and other properties in the district.
(h). Any other provisions deemed applicable by the Mayor and Board of Aldermen.

Applicant shall be present at the Planning and Zoning Commission meeting and Mayor and Board of Alderman meeting. Documents shall be submitted thirty (30) days prior to the Planning and Zoning Commission meeting.



8741

85-27/653

MT PLEASANT BAPTIST 10/75
PO BOX 1505
MADISON, MS 39130-0000

DATE 11/12/2025

PAY TO THE ORDER OF City of Glockstadt $ 250.00

Two Hundred Fifty & 0/100 DOLLARS

Trustmark

MEMO

⑆065300279⑆ ⑈4703375458⑈ 8741

343 Distribution Drive
Gluckstadt MS 39110

Receipt Number: R00010674
Cashier Name: BRIDGETTE
Terminal Number: 24
Receipt Date: 11/12/2025 2:09:24 PM

MT. PLEASANT CHURCH
P O BOX 1505
MADISON, MS 39130

Trans Code: 400.00 - Permit Payments **Account: 2025187 MT. PLEASANT CHURCH** **$250.00**

2025187 250.00CR

Total Balance Due: **$250.00**

Payment Method: Check Payor: MT. PLEASANT CHURCH Reference: 8741 Amount: $250.00

Total Payment Received: **$250.00**

Change: **$0.00**

BOOK 3222 PAGE 801 DOC 01 TY W
INST # 760744 MADISON COUNTY MS.
This instrument was filed for
record 6/29/15 at 10:28:16 AM
RONNY LOTT, C.C. BY: KAA D.C.

GRANTOR:
Cherry Hill Plantation Limited Partnership
637 Gluckstadt Road
Madison, MS 39110
Telephone:

GRANTEE:
Trustees of Mt. Pleasant Baptist Church
P.O. Box 1505
Madison MS 39130
601-842-2462

INDEXING INSTRUCTIONS: NW 1/4 NW 1/4, Sec 30, T8N, R2E, Madison Co., MS

THIS INSTRUMENT WAS PREPARED BY AND AFTER RECORDING SHOULD BE RETURNED TO:

Giddens Law Firm, PLLC 136-12
385 Edgewood Terrace Drive
Jackson, MS 39206
(601) 373-4647

WARRANTY DEED

FOR AND IN CONSIDERATION of the sum of Ten Dollars ($10.00), cash in hand paid, and other good and valuable considerations, the receipt and sufficiency of all of which is hereby acknowledged, **Cherry Hill Plantation Limited Partnership**, does hereby sell, convey and warrant unto **Mount Pleasant Baptist Church, an unincorporated church association,** the following described land and property located and situated in Madison County, Mississippi, being more particularly described as follows, to-wit:

SEE EXHIBIT "A"

THIS CONVEYANCE is subject to all easements, restrictive covenants, and mineral

reservations affecting the above described property.

IT IS AGREED and understood that the Madison County taxes for the current year will be prorated on an estimated basis only. Once the actual tax amount is determined, if the proration as of this date is incorrect, the parties herein agree to pay any amounts owed to one another.

WITNESS THE SIGNATURE of the Grantor this 19 day of June, 2015.

Cherry Hill Plantation Limited Partnership

Marcus S. Sharpe
GENERAL PARTNER

Mary Anne Sharpe Narron
GENERAL PARTNER

STATE OF MISSISSIPPI

COUNTY OF HINDS

PERSONALLY appeared before me, the undersigned authority in and for the State and County aforesaid, on this 19 day of June, 2015, within my jurisdiction, the within named Marcus S Sharpe & Mary Anne Sharpe Narron who acknowledged that he/she/they is/are the General Partners of **Cherry Hill Plantation Limited Partnership,** a Mississippi Limited Partnership, and that for and on behalf of the said limited partnership, and as its act and deed, he/she/they executed the above and foregoing instrument of writing on the date listed above, after first having been duly authorized so to do.

NOTARY PUBLIC

My Commission Expires:

EXHIBIT "A"

A parcel or tract of land, containing **3.00 acres**, more or less, lying and being situated in the NW ¼ of the NW ¼ of Section 30, T8N-R2E, Madison County, Mississippi, being a part of the Cherry Hill Plantation Limited Partnership property as described in Deed Book 368 at Page 494 and being a part of the Mount Pleasant Baptist Church property as described in Deed Book "CCC" at Page 263 of the Records of the Office of the Chancery Clerk of said Madison County, at Canton, Mississippi, and being more particularly described as follows:

COMMENCING at the NW corner of the NW ¼ of the NW ¼ of Section 30, T8N-R2E, Madison County, Mississippi; run thence

South 00 degrees 06 minutes 25 seconds East along the Westerly boundary of the NW ¼ of the NW ¼ of said Section 30, T8N-R2E, for a distance of 34.27 feet to an iron pin lying on the Southerly boundary of Gluckstadt Road, as it existed in April, 2015 and **POINT OF BEGINNING** of the herein described property; thence

Leaving the Westerly boundary of the NW ¼ of the NW ¼ of said Section 30, T8N-R2E, run South 88 degrees 18 minutes 46 seconds East along the Southerly boundary of said Gluckstadt Road, for a distance of 120.23 feet to an iron pin at the NW corner of the above referenced Mount Pleasant Baptist Church property; thence

South 87 degrees 04 minutes 27 seconds East along the Southerly boundary of said Gluckstadt Road and Northerly boundary of said Mount Pleasant Baptist Church property, for a distance of 138.76 feet to a concrete monument at the NW corner of the Madison County, Mississippi property as described in Deed Book 2249 at Page 708 of the Records of said Madison County, Mississippi; thence

Leaving the Southerly boundary of said Gluckstadt Road and the Northerly boundary of said Mount Pleasant Baptist Church property, run South 03 degrees 38 minutes 28 seconds West along the Westerly boundary of said Madison County, Mississippi property, for a distance of 10.71 feet to a concrete monument at the SW corner, thereof; thence

Along the Southerly boundary of said Madison County, Mississippi property, 73.61 feet along the arc of a 11494.16 foot radius curve to the left, said arc having a 73.61 foot chord which bears South 86 degrees 32 minutes 33 seconds East to an iron pin lying at the SE corner, thereof, said point also lying on the Easterly boundary of said Mount Pleasant Baptist Church property; thence

South along the Easterly boundary of said Mount Pleasant Baptist Church property, for a distance of 189.27 feet to the SE corner, thereof; thence

South for a distance of 188.34 feet to an iron pin; thence

West for a distance of 330.79 feet to an iron pin lying on the Westerly boundary of the NW ¼ of the NW ¼ of said Section 30, T8N-R2E; thence

North 00 degrees 06 minutes 25 seconds West along the Westerly boundary of the NW ¼ of the NW ¼ of said Section 30, T8N-R2E, for a distance of 403.37 feet to the **POINT OF BEGINNING** of the above described parcel or tract of land.

LESS AND EXCEPT;

That certain one (1) acre parcel or tract of land conveyed to Mount Pleasant Baptist Church in Deed Book "CCC" at Page 263 of the Records of the Office of the Chancery Clerk of Madison County, at Canton, Mississippi.

The above described parcel containing in the aggregate 2.00 acres, more or less.

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor and Board of Alderman

FROM: Caine Dearman, Planning and Zoning Administrator

DATE: 03/10/2026

SUBJECT: Site Plan Approval-Mt Pleasant Baptist Church-729 Gluckstadt Rd

As mentioned in the conditional use request, Mount Pleasant Baptist Church is requesting approval of the site plan for an addition to the church campus located on 729 Gluckstadt Rd. The plan consists of adding approximately 9100 SF multi-purpose building, additional parking and landscaping.

We presented the building elevations, exterior materials and coloring to the ARC board on 2/24/26. The ARC approved the plan as presented.

We presented the site plan for consideration at the Planning and Zoning Commission on 2/24/26. The PNZ Commission approved the site plan contingent on additional landscaping be added, parking spaces sizes be increased to 10’ x 20’, and confirmation that the garbage enclosure will be built to match the exterior of the approved materials of the new building.

The Church has updated their site plan to incorporate these requests. We do recommend the approval of this site plan. Church representatives are present today to discuss, if needed.

RECEIVED
JAN 16 2026
By BSmith

City of Gluckstadt

Application for Site Plan Review

Subject Property Address: 729 Gluckstadt Rd Madison Gluckstadt, Ms.

Parcel #: _____

Owner: Mt Pleasant
Address: 729 Gluckstadt Rd
Gluckstadt, Ms 39110

Applicant: Mt Pleasant
Address: 729 Gluckstadt Rd
Gluckstadt, Ms 39110

Phone #: _____
E-Mail: MtPleasantMadison@GMail

Phone #: _____
E-Mail: MtPleasantMadison@GMail.com

Current Zoning District: _____

Acreage of Property (If applicable): 3

Use sought of Property: Meetings and Banquet Reg Relogist Ministry

2026009

Requirements of Applicant:

1. Copy of written legal description.
2. Site Plan as required in Sections 807-810 of City of Gluckstadt Zoning Ordinance
3. Color Rendering & Elevations at time of submittal

Requirements for Site Plan Submittal (Refer to Section 807, Gluckstadt Zoning Ordinance)
Nine (9) copies of the site plan shall be prepared and submitted to the Zoning Administrator. Digital copies are acceptable. Three (3) hard copies are required.

Site Plan Specifications (Section 809, Zoning Ordinance)

A. Lot Lines (property lines)
B. Zoning of the adjacent lots
C. The names of owners of adjacent lots
D. Rights of way existing and proposed streets, including streets shown on the adopted Throughfares plan
E. Access ways, curb cuts, driveways, and parking, including number of parking spaces to be provided
F. All existing and proposed easements
G. All existing and proposed water and sewer lines. Also, the location of all existing and proposed fire hydrants.
H. Drainage plan showing existing and proposed storm drainage facilities. The drainage plan shall indicate adjacent off site drainage courses and projected storm water flow rates from off-site and on-site sources.

I. Contours at vertical intervals of five (5) feet or less.
J. Floodplain designation, according to FEMA Maps.
K. Landscaped areas and planting screens.
L. Building lines and the locations of all structures, existing and proposed
M. Proposed uses of the land and buildings, if known
N. Open space and recreation areas, where required.
O. Area in square feet, and/or square acres of parcel
P. Proposed gross lot coverage in square feet
Q. Number and type of dwelling units where proposed
R. Location of sign structures and drawings. (Section 701)
S. Location of garbage dumpster and enclosure. (Section 406.06)
T. Any other data necessary to allow for a through evaluation of the proposed use, including a traffic study.

Applicant shall be present at the monthly meeting of the Planning and Zoning Commission when site plan is on the agenda for consideration; additionally, applicant shall be present at the Mayor and Board of Alderman meeting when the site plan is on the agenda for final approval.

Applicant is responsible for complying with all applicable requirements of the Gluckstadt Zoning Ordinance.

Site Plans shall be submitted by the 5:00 pm on the 5th day of the month, immediately preceding the next regular meeting of the Planning and Zoning Commission. No Exceptions.

Once submitted to the Planning & Zoning Administrator for approval to add to the Planning and Zoning Commission's agenda, no amendments or changes shall be made to the site plan. If you wish to submit changes, you will be required to resubmit by the 5th of the following month for the next monthly meeting of the Planning and Zoning Commission.

Attestation: ***By signing this application, the applicant agrees to all the terms and conditions laid out in this document.*** ***Approval of site plan is subject to Board approval.***

Applicant Signature

Date 1/13/2026

CITY OF GLUCKSTADT BUILDING DEPARTMENT

OFFICE USE ONLY

Date Received: 1/16/2026

Application Complete & Approved to Submit to P&Z Board (please check):

Yes_____ No ✓

Signature: _____

Planning & Zoning Administrator (or Authorized Representative)

8813

MT PLEASANT BAPTIST 10/75
PO BOX 1505
MADISON, MS 39130-0000

85-27/653

DATE 1/14/2026

PAY TO THE ORDER OF City of Gluckstadt $ 100.00

One Hundred & 00/100 DOLLARS

Trustmark

MEMO Paper Work Filing

⑆065300279⑆ ⑈4703375458⑈ 8813

343 Distribution Drive
Gluckstadt MS 39110

Receipt Number: R0001

Section 8, IC)

Cashier Name: BRIDGETTE

Terminal Number: 24

Receipt Date: 1/16/2026 11:52:02 AM

MT. PLEASANT CHURCH
P O BOX 1505
MADISON, MS 39130

Trans Code: 400.00 - Permit Payments **Account: 2026009 MT. PLEASANT CHURCH** **$100.00**

2026009 100.00CR

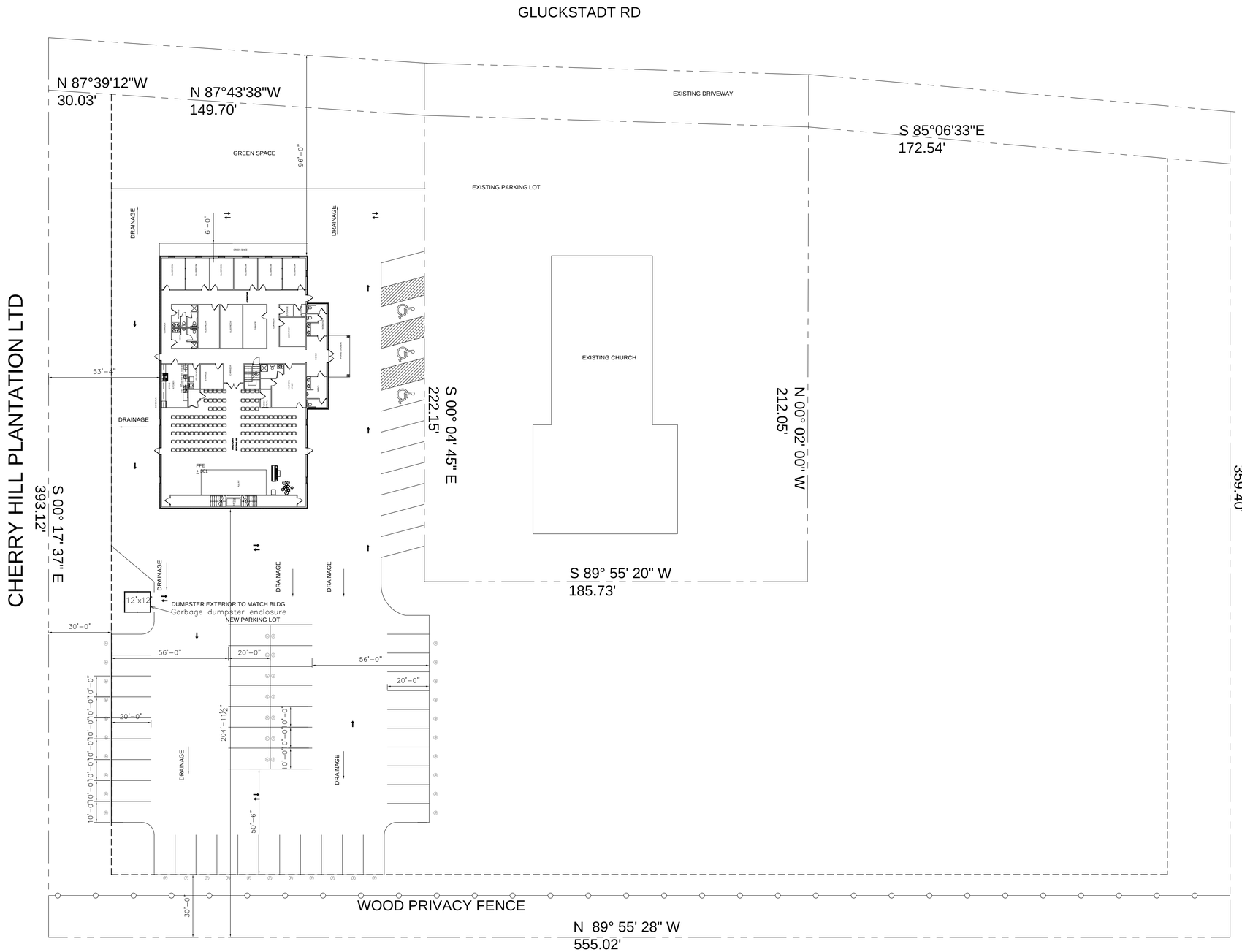
Total Balance Due: **$100.00**

Payment Method: Check Payor: MT. PLEASANT CHURCH Reference: 8813 Amount: $100.00

Total Payment Received: **$100.00**

Change: **$0.00**

1/16/2026 11:53:01 AM



SITE PLAN

SCALE 1:40

DISCLAIMER

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PLOT DATE:

SCALE: 1:40

MT PLEASANT MB CHURCH

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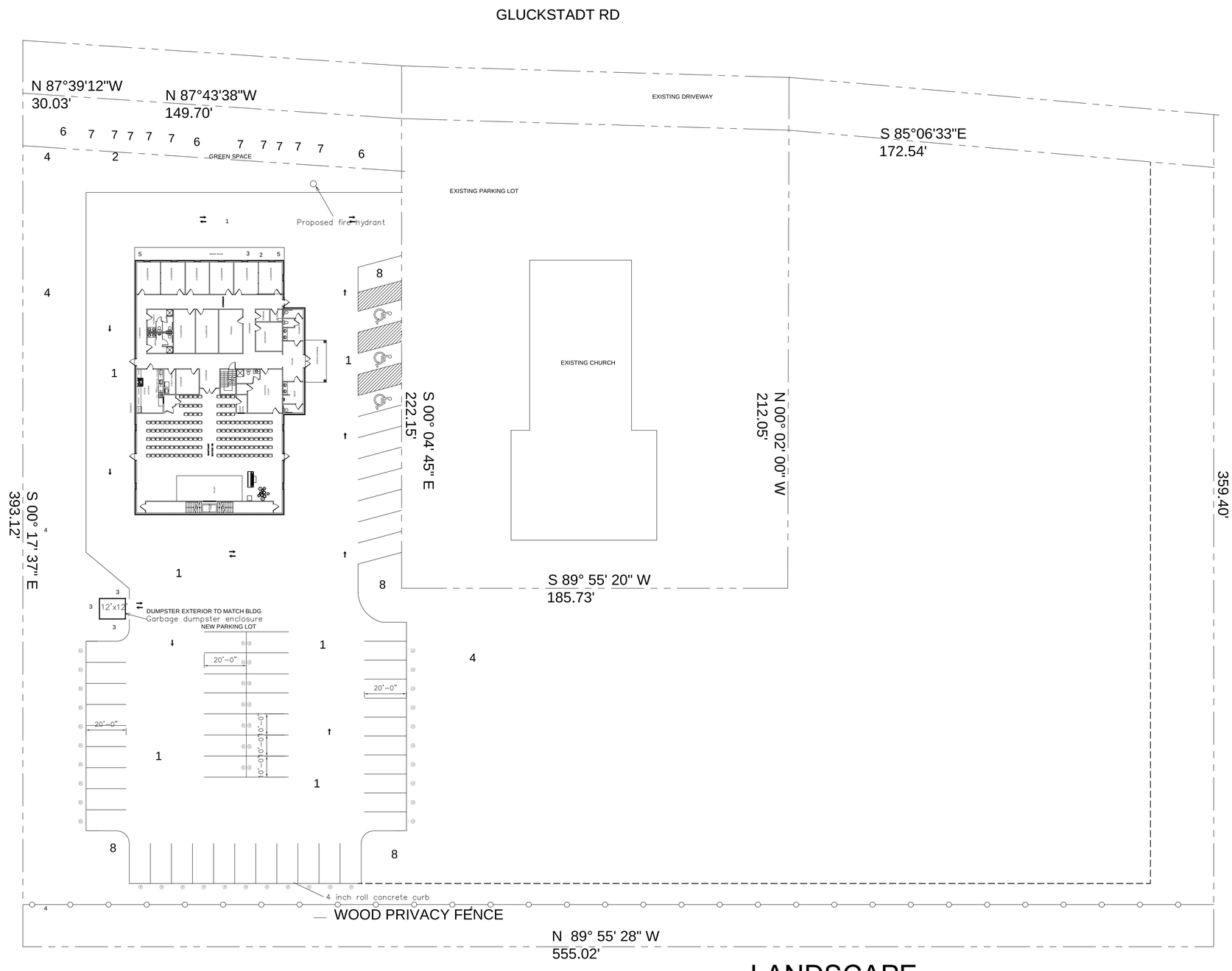

LANDSCAPE

SCALE 1:40

LEGEND
1. ASPHALT
2. SOD
3. 3FT HEDGE
4. EXISTING TREES
5. CRATE MERDEL TREE
6. 8 FT SHADE TREE EVERY 50'
7. 10-3 FT SHRUBS EVERY 50'
8. SHADE TREE

DISCLAIMER

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PLOT DATE:

SCALE: 1:40

MT PLEASANT MB CHURCH

G&M

CONSULTING ENGINEERS AND ENVIRONMENTAL MANAGEMENT

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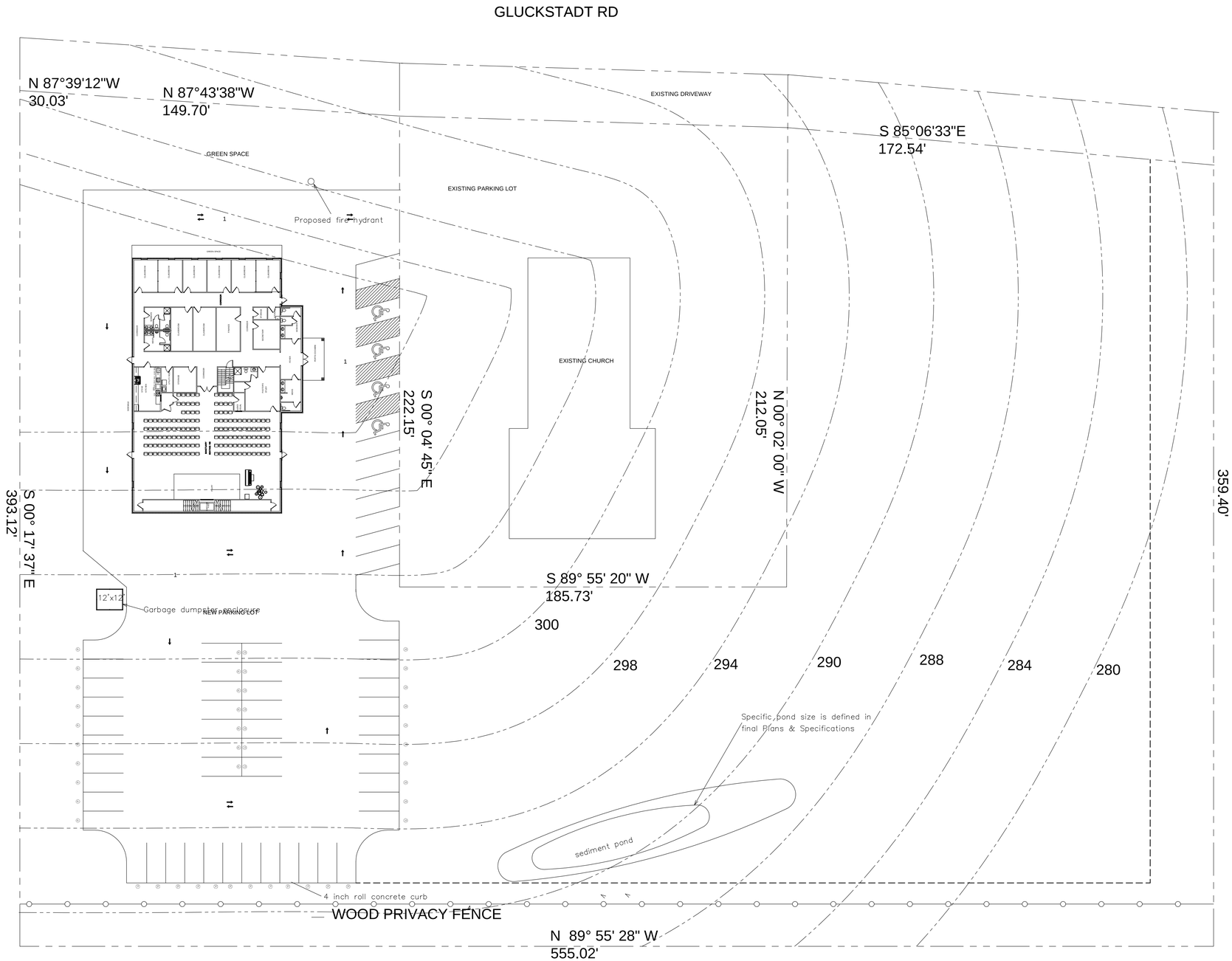

TOPO

SCALE 1:40

W/ BRICK SQ FT
9100 SQ.FT

FRAMED SQ FT
8934 SQ.FT

DISCLAIMER

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PLOT DATE:

SCALE:

MT PLEASANT MB CHURCH

G&M

CONSULTING ENGINEERS AND ENVIRONMENTAL MANAGEMENT

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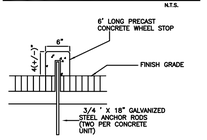
CONCRETE WHEEL STOP DETAILS

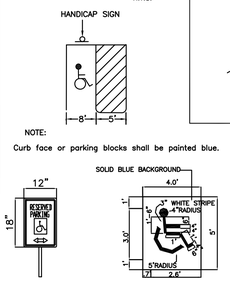
N.T.S.



NOTE:
ALTERNATE TYPE OF WHEELSTOP MAY BE USED UPON THE APPROVAL OF THE ENGINEER.

HANDICAP DETAILS

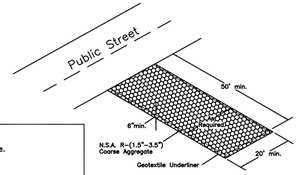
N.T.S.



VAN ACCESSIBLE PLATE IS TO BE PLACED ON SIGN POST DESIGNATED FOR VAN HANDICAP PARKING

CONSTRUCTION INGRESS/EGRESS DETAIL

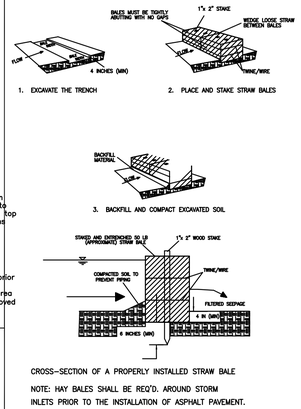
(AS REQ'D.) N.T.S.



1.) The exit shall be maintained in a condition which will prevent tracking or flow of mud onto public right-of-way. This may require periodic top dressing with 1.5-3.5 inch stone, as conditions demand, and repair and/or clean out of any structure used to trap sediment. All materials spilled, dropped, washed, or tracked from vehicles or site onto roadways or into storm drains must be removed immediately.

2.) Wheels must be cleaned to remove mud prior to entrance onto public right-of-way. When washing is required, it shall be done on an area with crushed stone which drains into an approved sediment trap or sediment basin.

INSTALLATION OF STRAW BALES



CROSS-SECTION OF A PROPERLY INSTALLED STRAW BALE

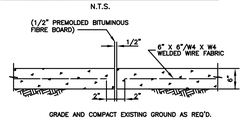
NOTE: HAY BALES SHALL BE REQ'D. AROUND STORM INLETS PRIOR TO THE INSTALLATION OF ASPHALT PAVEMENT.

STORMWATER MANAGEMENT PLAN

1) The Contractor shall install/implement measures as needed to take all prudent and reasonable measures to protect properties from damage caused by the construction
2) The Contractor shall install all the silt fencing, straw bales, sediment control ponds, drainage pipes, and rock riprap required, prior to the beginning of any stripping and/or excavation.
3) The Contractor shall maintain a minimal buffer of undisturbed areas, where practical, around the perimeter of the site. This buffer will reduce the erosion caused by wind and water and also help reduce the amount of sediment leaving the site.
4) Earth fill procedures will utilize temporary diversions to eliminate surface runoff.
5) The Contractor shall provide for protective measures for the containment of hazardous materials, including petroleum products and lubricants, etc.
6) The Contractor shall provide for trash containers on site for disposal of all construction materials and prevent trash from the site from entering into the storm drainage system.
7) The Contractor shall inspect all installed erosion control measures and repair as necessary during the length of the construction at least every seven (7) days during dry periods. The Contractor shall diligently inspect and repair, within 24 hours of a rainfall event, all erosion control measures.
8) The Contractor shall maintain the erosion control measures required to assure that the storm water discharged shall be free from:
a. Debris, oil, scum and other floating materials, other than in trace amounts;
b. Eroded soils and other materials that will settle to form objectionable deposits in receiving waters;
c. Suspended solids, turbidity and color at levels inconsistent with the receiving waters;
d. Chemicals in concentrations that would cause violation of the State Water Quality Criteria in the receiving waters.
9) The Contractor shall maintain adequate record keeping documenting inspection and repair of all erosion control measures installed.
10) The Contractor shall make himself familiar with the Storm Water Construction General Permit Regulations and the "Planning and Design Manual for the Control of Erosion , Sediment and Stormwater", published by the MDEQ, Mississippi Soil & Water Commission and the USDA Soil Conservation Service.
11) This plan contains the minimum erosion control measures to be taken. The Contractor shall utilize the BMP's outlined in the above referenced material for implementation of additional measures, as required.

SIDEWALK EXPANSION JOINT DETAIL

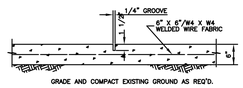
N.T.S.



GRADE AND COMPACT EXISTING GROUND AS REQ'D.

SIDEWALK CONTRACTION JOINT DETAIL

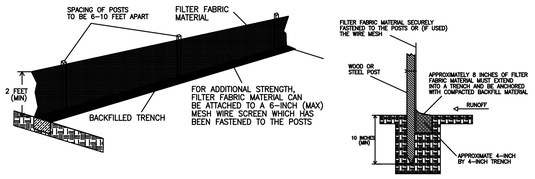
N.T.S.



GRADE AND COMPACT EXISTING GROUND AS REQ'D.

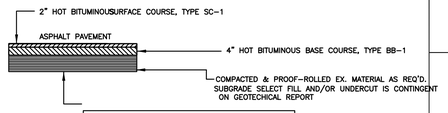
INSTALLATION OF SILT FENCE

(AS REQ'D.)



TYPICAL SECTION FOR NEW PARKING LOT & DRIVEWAY

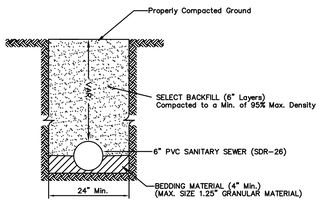
N.T.S.



NOTE:
IN LOCATIONS WHERE BORROW MATERIAL IS REQ'D. TO ACHEIVE GRADE, SUITABLE MATERIAL SHALL BE INSTALLED AND COMPACTED TO 95 % OF THE SPD.

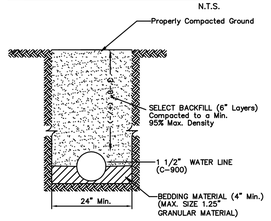
TYPICAL SEWER PIPE INSTALLATION

N.T.S.

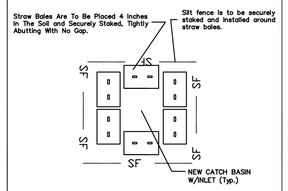


TYPICAL WATER LINE INSTALLATION

N.T.S.



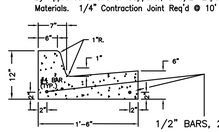
INLET PROTECTION DETAILS



CURB & GUTTER DETAILS

N.T.S.

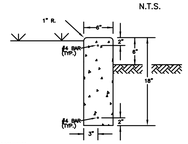
NOTE:
1/2" Expansion Joints Required @ 30' c.c. 2-3/4" Dowel Bars, 15" Long Req'd At All Expansion Joints. They Shall Be Held In Place By Approved Chairs Or Supports, & 1/2" Expansion Materials. 1/4" Contraction Joint Req'd @ 10' c.c.



1/2" BARS, 29' – 6" LONG

HEADER CURB DETAILS

N.T.S.



NOTES:
1/2" Expansion Joints Required @ 30' c.c. 2-3/4" Dowel Bars, 15" Long Req'd At All Expansion Joints. They Shall Be Held In Place By Approved Chairs Or Supports, & 1/2" Expansion Materials. 1/4" Contraction Joint Req'd @ 10' c.c.

SITE PLAN

SCALE 1:40

DISCLAIMER
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PLOT DATE:
SCALE: 1:40

G&M CONSULTING ENGINEERS AND ENVIRONMENTAL MANAGEMENT

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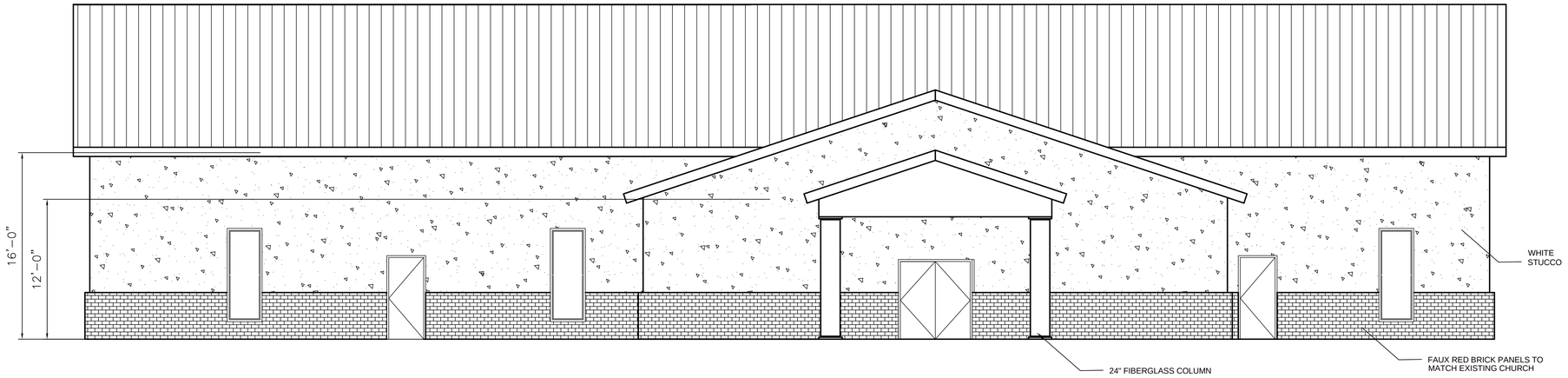
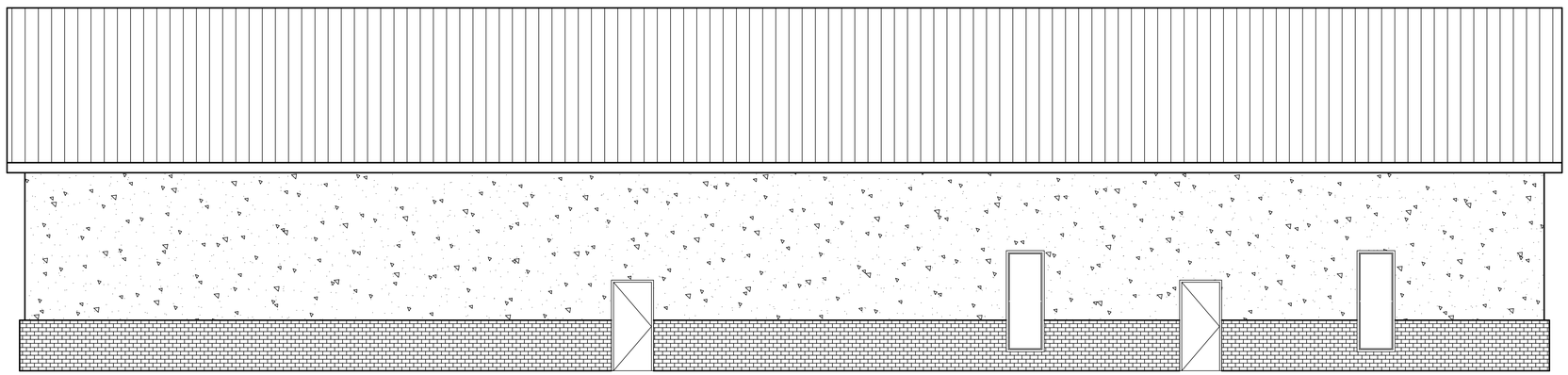


FRONT ELEVATION

SCALE 3/16"=1'-0"



REAR ELEVATION

SCALE 3/16"=1'-0"

DISCLAIMER

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PLOT DATE:

SCALE:

ELEVATION

MT PLEASANT MB CHURCH

G&M

CONSULTING ENGINEERS AND ENVIRONMENTAL MANAGEMENT

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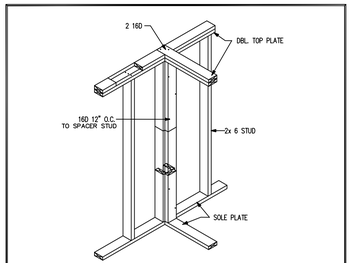
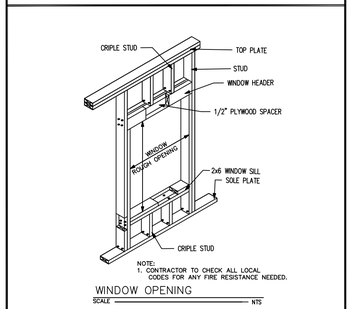


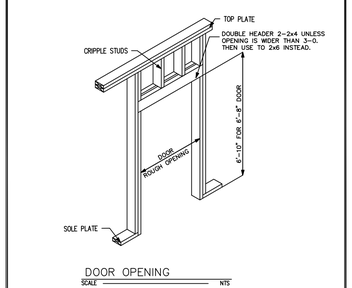
PARTITION TO WALL

SCALE NTS



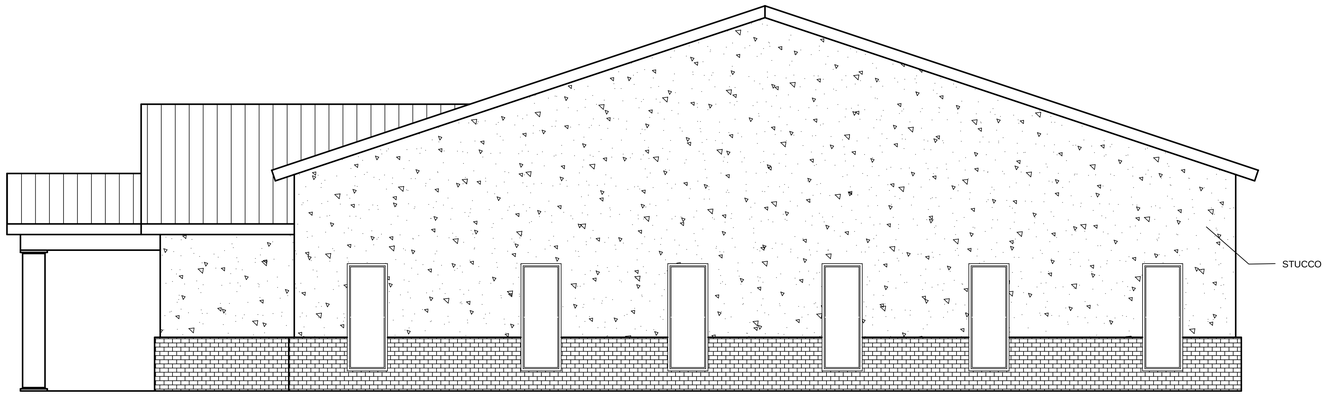
WINDOW OPENING

SCALE NTS



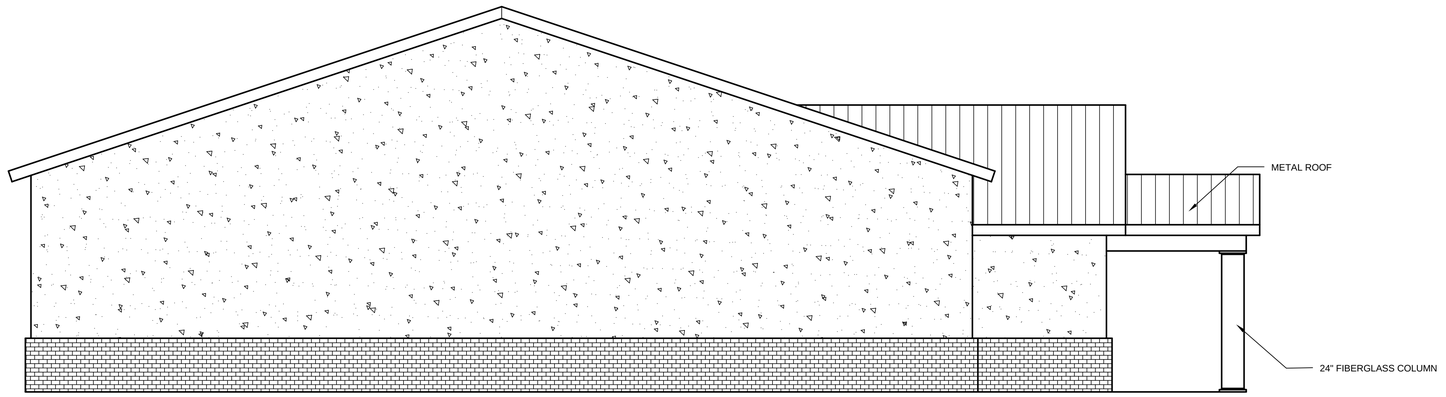
DOOR OPENING

SCALE NTS



RIGHT ELEVATION

SCALE 3/16"=1'-0"



LEFT ELEVATION

SCALE 3/16"=1'-0"

DISCLAIMER

G&M CONSULTING ENGINEERS AND ENVIRONMENTAL MANAGEMENT ASSUMES NO LIABILITIES FOR ANY PROJECT CONSTRUCTED FROM THESE DRAWINGS EXCEPT FOR THOSE FOR WHICH WE HAVE BEEN EMPLOYED AND ASSUMES NO RESPONSIBILITY FOR ERRORS AND OMISSIONS. IT SHALL BE THE CONTRACTOR SHALL VERIFY ALL CONDITIONS AND DIMENSIONS IN THE FIELD BEFORE CONSTRUCTION BEGINS.

PLOT DATE:

SCALE: 1/4"=1'

ELEVATION

MT PLEASANT MB CHURCH

G&M

CONSULTING ENGINEERS AND ENVIRONMENTAL MANAGEMENT

PDF created with pdfFactory Pro trial version pdffactory.com

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor and Board of Alderman

FROM: Caine Dearman, Planning and Zoning Administrator

DATE: 03/10/2026

SUBJECT: Site Plan Approval-BRH Asset Management-130 American Way

BRH Asset Management is requesting site plan approval of a 13,500 SF addition to their property at 130 American Way. This space will be utilized as warehousing. They have incorporated the additional parking spaces needed for this property, new concrete paving for vehicle access, and landscaping. Attached within is the site plan that includes building elevations with exterior colors and materials depicted.

We presented the building elevations, exterior materials, and colors as well as the landscaping plan to the ARC board on 2/24/26. Plan was approved as submitted noting the landscaping and additional parking will upgrade the property appearance tremendously.

We presented the site plan for consideration to the PNZ Commission on 2/24/26. The PNZ approved the site plan contingent on adding one additional handicap space.

The applicant has updated this plan with the additional handicap space, and we do recommend its approval from the Board. Representatives are here for any discussion needed.

City of Gluckstadt

Application for Site Plan Review

Subject Property Address: 130 American Way

Parcel #: 0821-29-010/07.00

Owner: BRH Asset Management

Address: 130 American Way
Madison, MS

Applicant: Daniel Wooldridge

Address: 464 Church Rd Suite 700

Phone #: 601-209-8665

E-Mail: wooldridgearchitecture@yahoo.com

Phone #: _____

E-Mail: _____

Current Zoning District: I-2

Acreage of Property (If applicable): 4.96 ac

Use sought of Property: Manufacturing

20260020

Requirements of Applicant:

1. Copy of written legal description.
2. Site Plan as required in Sections 807-810 of City of Gluckstadt Zoning Ordinance
3. Color Rendering & Elevations at time of submittal ✓

Requirements for Site Plan Submittal (Refer to Section 807, Gluckstadt Zoning Ordinance)

Nine (9) copies of the site plan shall be prepared and submitted to the Zoning Administrator. Digital copies are acceptable. Three (3) hard copies are required. ✓

Site Plan Specifications (Section 809, Zoning Ordinance)

A. Lot Lines (property lines) ✓
B. Zoning of the adjacent lots ✓
C. The names of owners of adjacent lots ✓
D. Rights of way existing and proposed streets, including streets shown on the adopted Throughfares plan ✓
E. Access ways, curb cuts, driveways, and parking, including number of parking spaces to be provided ✓
F. All existing and proposed easements ✓
G. All existing and proposed water and sewer lines. Also, the location of all existing and proposed fire hydrants.
H. Drainage plan showing existing and proposed storm drainage facilities. The drainage plan shall indicate adjacent off site drainage courses and projected storm water flow rates from off-site and on-site sources.

045

PERMIT FEE $ 100.00

PAID BY CHECK NUMBER 2049

PAID BY CASH AMOUNT 0

RECEIVED BY _____ DATE 1/29/2026

I. Contours at vertical intervals of five (5) feet or less.
J. Floodplain designation, according to FEMA Maps.
K. Landscaped areas and planting screens. ✓
L. Building lines and the locations of all structures, existing and proposed ✓
M. Proposed uses of the land and buildings, if known ✓
N. Open space and recreation areas, where required. ✓
O. Area in square feet, and/or square acres of parcel ✓
P. Proposed gross lot coverage in square feet ✓
Q. Number and type of dwelling units where proposed ✓
R. Location of sign structures and drawings. (Section 701)
S. Location of garbage dumpster and enclosure. (Section 406.06)
T. Any other data necessary to allow for a through evaluation of the proposed use, including a traffic study.

Applicant shall be present at the monthly meeting of the Planning and Zoning Commission when site plan is on the agenda for consideration; additionally, applicant shall be present at the Mayor and Board of Alderman meeting when the site plan is on the agenda for final approval.

Applicant is responsible for complying with all applicable requirements of the Gluckstadt Zoning Ordinance.

Site Plans shall be submitted by the 5:00 pm on the 5th day of the month, immediately preceding the next regular meeting of the Planning and Zoning Commission. No Exceptions.

Once submitted to the Planning & Zoning Administrator for approval to add to the Planning and Zoning Commission's agenda, no amendments or changes shall be made to the site plan. If you wish to submit changes, you will be required to resubmit by the 5th of the following month for the next monthly meeting of the Planning and Zoning Commission.

Attestation: ***By signing this application, the applicant agrees to all the terms and conditions laid out in this document. Approval of site plan is subject to Board approval.***

Applicant Signature

1-28-26
Date

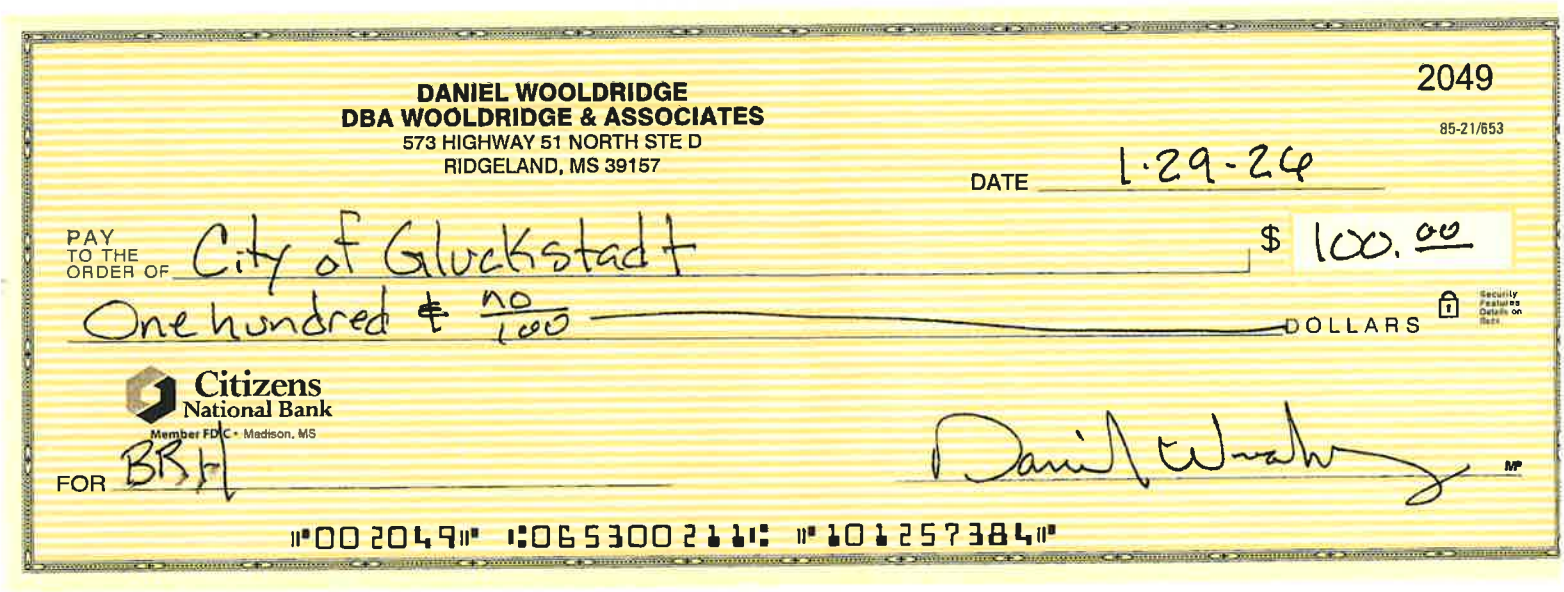
CITY OF GLUCKSTADT BUILDING DEPARTMENT
OFFICE USE ONLY

Date Received: 1/28/2026

Application Complete & Approved to Submit to P&Z Board (please check):

Yes_____ No ✓

Signature: Bridgette Smith
Planning & Zoning Administrator (or Authorized Representative)



DANIEL WOOLDRIDGE
DBA WOOLDRIDGE & ASSOCIATES
573 HIGHWAY 51 NORTH STE D
RIDGELAND, MS 39157

2049

85-21/653

DATE 1-29-24

PAY TO THE ORDER OF City of Gluckstadt $ 100.00

One hundred & no/100 DOLLARS

Citizens National Bank
Member FDIC • Madison, MS

FOR BR

Daniel Wooldridge MP

⑈002049⑈ ⑆065300211⑆ ⑈10125?384⑈

343 Distribution Drive
Gluckstadt MS 39110

Receipt Number: R0001
Cashier Name: BRIDGETTE
Terminal Number: 24
Receipt Date: 1/29/2026 3:45:58 PM

BRH ASSET MANAGEMENT
C/O WOOLRIDGE & ASSOCIATES
573 HIGHWAY 51, SUITE D
RIDGELAND, MS 39157

Trans Code: 400.00 - Permit Payments **Account: 2026020 BRH ASSET MANAGEMENT** **$100.00**

2026020 100.00CR

Total Balance Due: **$100.00**

Payment Method: Check Payor: BRH ASSET MANAGEMENT Reference: 2049 Amount: $100.00

Total Payment Received: **$100.00**

Change: **$0.00**

Instrument Prepared by and Return to:
Paul Randall
Miss. Bar Roll No.: 99960
RANDALL, SEGREST, WEEKS & REEVES, PLLC
1030 Northpark Drive
Ridgeland, MS 39157
(601)956-2615 (voice)
www.randallsegrest.com
File No.: RS20-09-1148

Indexing Instructions:
Section 29,
Township 8 North, Range 2 East,
Madison County, Mississippi

Property Derivation:
Book 3698 at Page 927

Grantors:
102 Planatation Drive
Madison, MS 39110
(601)853-9959

Grantees:
6535 Old Canton Road
Ridgeland, MS 39157
225-324-0809

WARRANTY DEED

For and in consideration of the sum of Ten Dollars ($10.00), cash in hand paid, and other good and valuable consideration, the receipt, adequacy and sufficiency of which is hereby acknowledged, **MP&G, INC. A MISSISSIPPI CORPORATION** ("Grantor(s)") does hereby sell, convey and warrant, subject to the exceptions and reservations set forth below, unto **HARMON QUALITY BUILDERS, LLC A MISSISSIPPI LIMITED LIABILITY COMPANY** ("Grantee(s)") that certain parcel of property lying and being situated in Madison County, Mississippi, and being more particularly described as follows, to-wit:

Being situated in the East ½ of Section 29, Township 8 North, Range 2 East, Madison County, Mississippi, and being more particularly described as follows:

Commence at the Northeast corner of the Northwest ¼ of the Northeast ¼ of aforesaid Section 29 and run thence South 0 degrees 07 minutes East along the line between the East ½ and the West ½ of the East ½ of the aforesaid Section 29, 1,298.20 feet and the Southeast corner of the Schmidt property and the Point of Beginning for the property herein described; continue thence South 0 degrees 07 minutes East along the line between the East ½ and the West ½ of the East ½ of said

Section 29, 358.23 feet; run thence South 53 degrees 46 minutes 08 seconds West, 525.78 feet; run thence North 0 degrees 07 minutes West, 667.26 feet; run thence North 89 degrees 45 minutes 58 seconds East, along the South boundary of the aforesaid Schmidt property and the Westerly projection thereof, 424.77 feet to the Point of Beginning; containing 5.0 acres, more or less.

Being the same property as described in Warranty Deed recorded in Book 3698 at Page 924.

(the "Property").

The Property is conveyed subject to, and there is excepted from the warranty of this conveyance, those certain recorded oil, gas or mineral leases, royalty reservations or other mineral conveyances, all recorded restrictive covenants, building restrictions, rights-of-way, zoning ordinances or easements affecting the Property.

Ad valorem taxes for the current year, which are not yet due and payable, have been pro-rated on an estimated basis by the Grantor(s) and the Grantee(s) as of the date of this conveyance. If actual taxes differ from the estimate, Grantor(s) and Grantee(s) agree to adjust the pro-ration and the party owing taxes shall pay such amount to the other party.

[Execution Page(s) Follow(s)]

WITNESS THE SIGNATURE OF THE GRANTOR(S) as of the day first herein acknowledged.

MP&G, Inc.,
a Mississippi corporation

By: _____
Robert Garrett, President

STATE OF MISSISSIPPI
COUNTY OF MADISON

Personally appeared before me, the undersigned authority in and for the said county and state, on this _____ day of _____ 2020, within my jurisdiction, the within named Robert Garrett who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed in the above and foregoing instrument and acknowledged that he/she/they executed the same in his/her/their representative capacity(ies), and that by his/her/their signature(s) on the instrument, and as the act and deed of the person(s) or entity(ies) upon behalf of which he/she/they acted, executed the above and foregoing instrument, after first having been duly authorized so to do.

_____
Notary Public
Printed Name: _____

My commission expires: _____

(Affix official seal, if applicable)

OWNER: SABINO DEV LLC
PID: 0821-29-011/01.00
ZONING: C-2

OWNER: J&D LLC
PID: 0821-29-011/02.00
ZONING: C-2

OWNER: FAITH OF A MUSTARD SEED LLC
PID: 0821-29-010/08.01
ZONING: C-2

OWNER: HARMON QUALITY BUILDERS LLC
PID: 0821-29-010/07.00
ZONING: I-2

OWNER: WARNER CYNTHIA TRUST
PID: 0821-29-013/01.17
ZONING: C-2

OWNER: TOMMY & MARY STALLINGS
PID: 0821-29-010/06.00
ZONING: C-2

Zone C-2

S 89°46'13" E 424.77'

S 00°07'15" E 358.23'

N 00°07'15" W 667.26'

cyclone fence

new concrete pavement

existing metal building

13,500 sf NEW BUILDING

70'-0"

150'-0"

40'-0"

55'-0"

35'-0"

76'-4"

40'-7½"

exist. concrete pavement

new concrete pavement

35'

140'-0"

39'-6"

new concrete pavement

274'

sheet

metal building

awning

metal building

horizontal tank

2.75' +/- high wall

vertical tank

metal building

274'

274'

35'-0"

45'-0"

new concrete parking

10

210'-0"

3

1'-0"

1'-0"

1'-1"

1'-0"

28'-0"

10

50'-0"

20'-0"

5

20'

89'-8½"

9

3

new concrete parking

20'-0"

28'-0"

66'-0"

20'-0"

80'-0"

20'-0"

15'-0"

HARMON QUALITY BUILDERS LLC

PARCEL ID: 0821-29-010/07.00
LOT COVERAGE CALCULATIONS:

Existing Building:	29,724 SF
New Building:	13,500 SF
Grand Total Coverage (New + Existing)	43,224 SF or .99 acres

Lot Coverage = .99 acres (43,224 SF) / 4.96 acres (216,058 SF)= 20%

Parking Required = 51 spaces - Parking Provided = 57 spaces

SITE PLAN

GRAPHIC SCALE

30 0 15 30 60 120

(IN FEET)
1 inch = 30 ft.

NORTH

REVISIONS	BY

WOOLDRIDGE ARCHITECTURE, PLLC
464 CHURCH RD. SUITE 700
MADISON, MS 39110
601—209—8665
WOOLDRIDGEARCHITECTURE@YAHOO.COM

VENTURESOUTH
CONSTRUCTION COMPANY
COPYRIGHT 2026
WWW.VENTURE-SOUTH.COM

130 AMERICAN WAY
MADISON, MS 39110

NEW BUILDING FOR"
BRH ASSET MANAGEMENT, LLC

DRAWN	WOOLDRIDGE
CHECKED	
DATE	25 FEBRUARY 2026
SCALE	
JOB NO.	
SHEET	C1.0

Date of field survey: December 23, 2025.

Reference Bearing are based on the Mississippi State Plane Coordinate System, NAD 83 – Mississippi West Zone.

Subject property is located in Flood Zone X according to the FIRM Map for the Madison County (280228), map reference 28089 C 415F, effective date March 17, 2010.

Property located in Zone I–2 (Heavy Industrial District)
Front Yard: 100'
Side/Rear Yard not Abutting Res.: 20'

This topographic survey was performed and this plat was prepared by Baird Engineering, Inc.
506 Jefferson Street, Clinton, MS 39056
Phone: (601) 925–5015

This survey is considered valid only when original seal and signature of surveyor of record is affixed hereto.

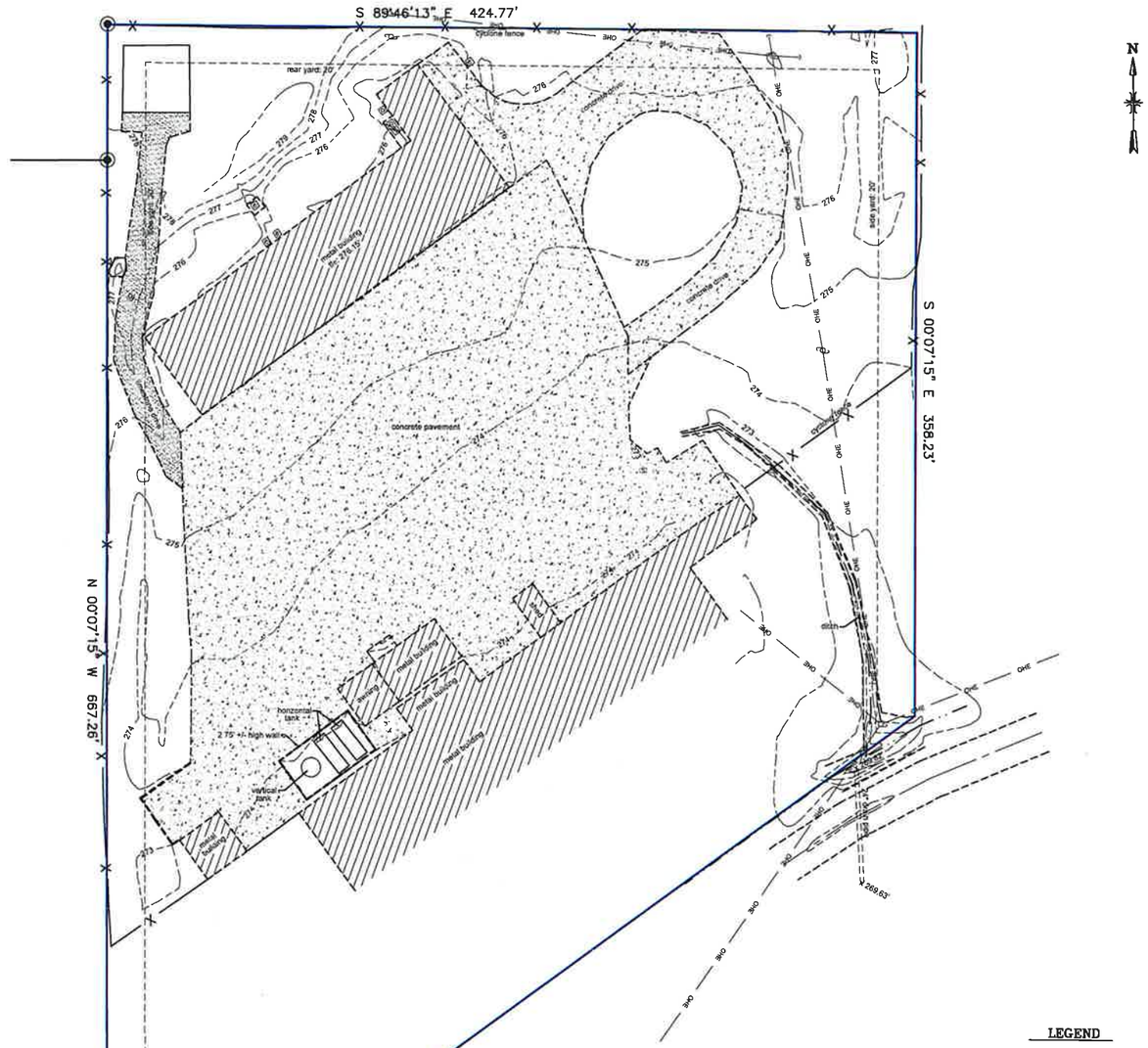
I, Colin L. Baird, do hereby certify that the features depicted on this plat are a correct representation of the conditions as they existed on December 23, 2025

Class "B" survey in accordance with the minimum standards for land surveying in the State of Mississippi.

Vertical elevations are referenced to NAVD88

No boundary survey was performed as a part of this survey.

Property Address: 130 American Way, Gluckstadt, MS



No. | Revisions: | By: | Date:

BAIRD ENGINEERING, Inc.
506 Jefferson Street, Clinton, MS 39056
Phone: (601) 925 – 5015

Project No.: # 4564
Date: 12/23/2023
Scale: 1" = 30'
Drawn By: CLB
Reviewed By: CLB

TOPOGRAPHIC SURVEY for Green Steel

C 0.0

1) PROPERTY IS ZONED I-1 (HEAVY INDUSTRIAL DISTRICT), MADISON COUNTY ZONING ORDINANCE, AMENDED DECEMBER 2016.

2) ADJOINING PROPERTIES ARE ZONED I-1 (HEAVY INDUSTRIAL DISTRICT)

3) SETBACKS:
   FRONT – 100 FEET (30 FOOT OPTION IF CORNER LOT)
   SIDE – 20 FEET
   REAR – 20 FEET
   MAXIMUM HEIGHT RESTRICTION: 40 FEET

4) PROPERTY ADDRESS: 130 AMERICAN WAY, CLUCKSTADT, MS

5) SUBJECT PROPERTY IS LOCATED WITHIN THE CITY LIMITS OF CLUCKSTADT, MADISON COUNTY, MISSISSIPPI.

6) SUBJECT PROPERTY IS LOCATED IN ZONE "X" AS DETERMINED BY FIRM NO. 28089 C 415F, MADISON COUNTY, REVISION DATE-03/17/2010

7) THIS PROJECT INVOLVES A BUILDING ADDITION AND CONCRETE DRIVE IN THE REAR OF THE PROPERTY AS SHOWN ON THIS SHEET.

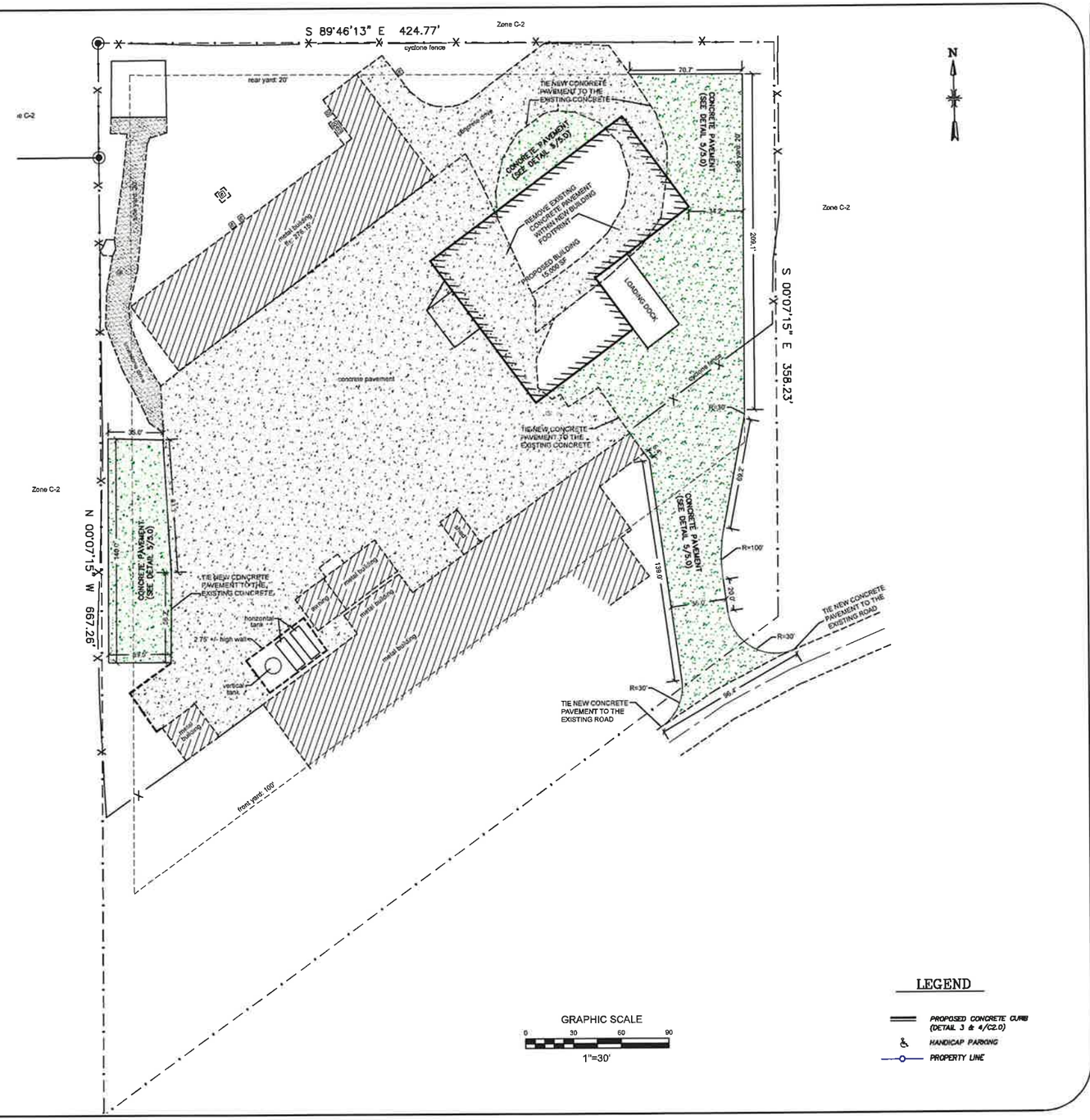
SITE PLAN NOTES

GENERAL

1. TOPOGRAPHIC SURVEY PREPARED BY BAIRD ENGINEERING, INC. DATED 03-06-2022. BOUNDARY SURVEY BY OTHERS.
2. CONTRACTOR TO NOTIFY ALL UNDERGROUND UTILITY COMPANIES AT LEAST 48 HOURS PRIOR TO CONSTRUCTION EXCAVATION. ALL WORK SHALL BE PERFORMED IN ACCORDANCE WITH OSHA, FEDERAL, STATE AND LOCAL CODES.
3. CONTRACTOR TO COMPLY WITH ALL EROSION CONTROL STANDARDS AS SPECIFIED BY CITY, COUNTY AND STATE OFFICIALS.
4. DURING CONSTRUCTION, CONTRACTOR SHALL CHECK THE EROSION CONTROL FACILITIES DAILY, AND MAKE REPAIRS OR MODIFICATIONS AS NEEDED.
5. CONTRACTOR SHALL BE RESPONSIBLE FOR MAINTENANCE OF THE STORMWATER FACILITIES DURING CONSTRUCTION. UPON COMPLETION OF PROJECT, THIS SHALL BECOME THE RESPONSIBILITY OF THE OWNER. THE OWNER SHALL INSPECT ALL STORM DRAINS, ON A MONTHLY BASIS AND REMOVE ANY SILTATION AS NEEDED.
6. ALL DISTURBED GRASSED AREAS SHALL BE SOLID SOD UNLESS NOTED OTHERWISE.
7. THE CONTRACTOR SHALL CONTACT CITY ENGINEERING AND RIGHT-OF-WAY DEPARTMENTS AT LEAST THREE (3) DAYS PRIOR TO PERFORMING ANY CONSTRUCTION ACTIVITIES WITHIN THE PUBLIC RIGHT-OF-WAY.
8. THE CONTRACTOR SHALL IMPLEMENT AND MAINTAIN BEST MANAGEMENT PRACTICES AS REQUIRED BY MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY.
9. CONSTRUCTION PHASE DUST CONTROL SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR. WATER SITE AS NEEDED, OR AS DIRECTED BY ENGINEER TO MAINTAIN ADEQUATE DUST CONTROL.
10. ANY AND ALL DESIGN, ERECTION, PERMIT FEES AND APPLICATION PERTAINING TO ANY AND ALL WORK ZONE TRAFFIC CONTROL SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR.
11. CONTRACTOR SHALL UNCOVER AND VERIFY THE DEPTH OF ALL UTILITY TIE-IN POINTS PRIOR TO CONSTRUCTION AND ORDERING OF ANY MATERIALS. IF CONDITIONS ARE ENCOUNTERED DIFFERENT FROM DRAWINGS, CONTRACTOR SHALL NOTIFY ENGINEER IMMEDIATELY AND ADJUSTMENTS SHALL BE DETERMINED.
12. BACKFILL ALL EXCAVATED AREAS WHERE UTILITIES ARE REMOVED WITH SAND-CLAY STRUCTURAL FILL PER GEOTECHNICAL REPORT REQUIREMENTS.
13. ANY EXISTING UTILITIES TO BE REMOVED SHALL BECOME THE PROPERTY OF THE CONTRACTOR, AND DISPOSED OF OFF-SITE IN A LEGAL MANNER.
14. CONTRACTOR SHALL OBTAIN AND PAY FOR ALL NEEDED PERMITS AND LICENSES.
15. SITE CONTRACTOR SHALL MATCH EXISTING PAVEMENT IN GRADE AND ALIGNMENT AT CONNECTIONS TO EXISTING PAVEMENT AND CURBS.
16. SEE LANDSCAPE DETAIL FOR ALL HARDSCAPE AND LANDSCAPE DETAILS.
17. ALL DIMENSIONS SHOWN ON THIS SHEET ARE TO BACK OF CURB UNLESS OTHERWISE NOTED.
18. ADDITIONAL PARKING PROVIDED IN THIS PROJECT:
    0 ADA COMPLIANT PARKING SPACES
    0 STANDARD PARKING SPACES
    0 TOTAL PARKING SPACES PROVIDED

COLIN LANE BAIRD REGISTERED PROFESSIONAL ENGINEER AND SURVEYOR PE 29599 PS 2701 STATE OF MISSISSIPPI

12/27/23



LEGEND

- PROPOSED CONCRETE CURB (DETAIL 3 & 4/C2.0)
- HANDICAP PARKING
- PROPERTY LINE

No.	Revisions:	By:	Date:

BAIRD ENGINEERING, Inc.
508 Jefferson Street, Clinton, MS 39056
Phone: (601) 925-3818

Project No.: # 4564
Date: 12/23/2023
Scale: 1" = 30'
Drawn By: CLB
Reviewed By: CLB

SITE PLAN for Green Steel

C 1.0

1. GENERAL

THE CONTRACTOR SHALL REMOVE ALL INFRASTRUCTURE AND VEGETATION FROM THE AREA TO BE EXCAVATED, FILLED, OR GRADED

ALL IMPROVEMENTS AND ADDITIONS TO THE WATER AND SANITARY SEWER SYSTEMS SHALL BE INSTALLED IN COMPLIANCE WITH THE CITY OF GLUCKSTADT STANDARDS.

TOPOGRAPHIC SURVEY INFORMATION TAKEN FROM A SURVEY PREPARED BY BAIRD ENGINEERING, INC.

2. CLEARING

PRIOR TO CUT AND REPLACEMENT OF FILL ON SITE, APPROXIMATELY 6 INCHES OF TOPSOIL SHOULD BE REMOVED WHERE ENCOUNTERED

REMOVE BRUSH, ROOTS, LARGE GRASS, ROCKS, AND WEEDS BEFORE STRIPPING

REMOVE TOPSOIL TO A MINIMUM DEPTH OF 6 INCHES IN ALL AREAS INDICATED ON THE PLANS TO BE UNDER BUILDING, DRIVES, PARKING, SIDEWALKS, AND OTHER PAVING.

STORE TOPSOIL APPROVED FOR FILL IN GENERAL LANDSCAPE AREAS AT DESIGNATED LOCATIONS ON SITE

3. GRUBBING

REMOVE ASPHALT, CONCRETE CURBS, LIGHTING POLES AND FOUNDATIONS, TRASH, STUMPS, OLD LUMBER, STRUCTURES, ETC. EITHER ABOVE, ON THE NEW SURFACE, OR BELOW THE GROUND WHICH MAY INTERFERE WITH THE NEW CONSTRUCTION.

4. CLEAN-UP

UPON COMPLETION OF WORK OF THIS SECTION, REMOVE FROM PREMISES, AND DISPOSE OF ALL RELATD DEBRIS. IMPLEMENT EROSION CONTROL PLAN.

5. SITE GRADING

PROFROLLING WITH A LOADED TRUCK OR SCRAPER SHOULD BE PERFORMED TO LOCATE POTENTIAL SOFT SPOTS IN THE SUBGRADE AND/OR NATURAL GROUND BEFORE ANY FILL IS PLACED. SOFT SPOTS SHOULD BE REMOVED AND REPLACED WITH COMPACTED STABLE SANDY CLAY (CL). THE TOP 6 INCHES OF NATURAL GROUND SHOULD BE SCARIFIED AND COMPACTED TO 95% ASTM D698 PRIOR TO FILL PLACEMENT.

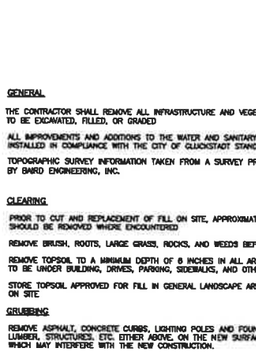
CUT OR FILL AND MACHINE GRADE SITE AS SHOWN ON THE DRAWINGS TO DRAIN AS INDICATED, ALLOWING FOR THE THICKNESS OF PAVING SUBGRADE AND THE PAVING ITSELF. WHERE FILL IS REQUIRED, USE PER GEOTECHNICAL REPORT.

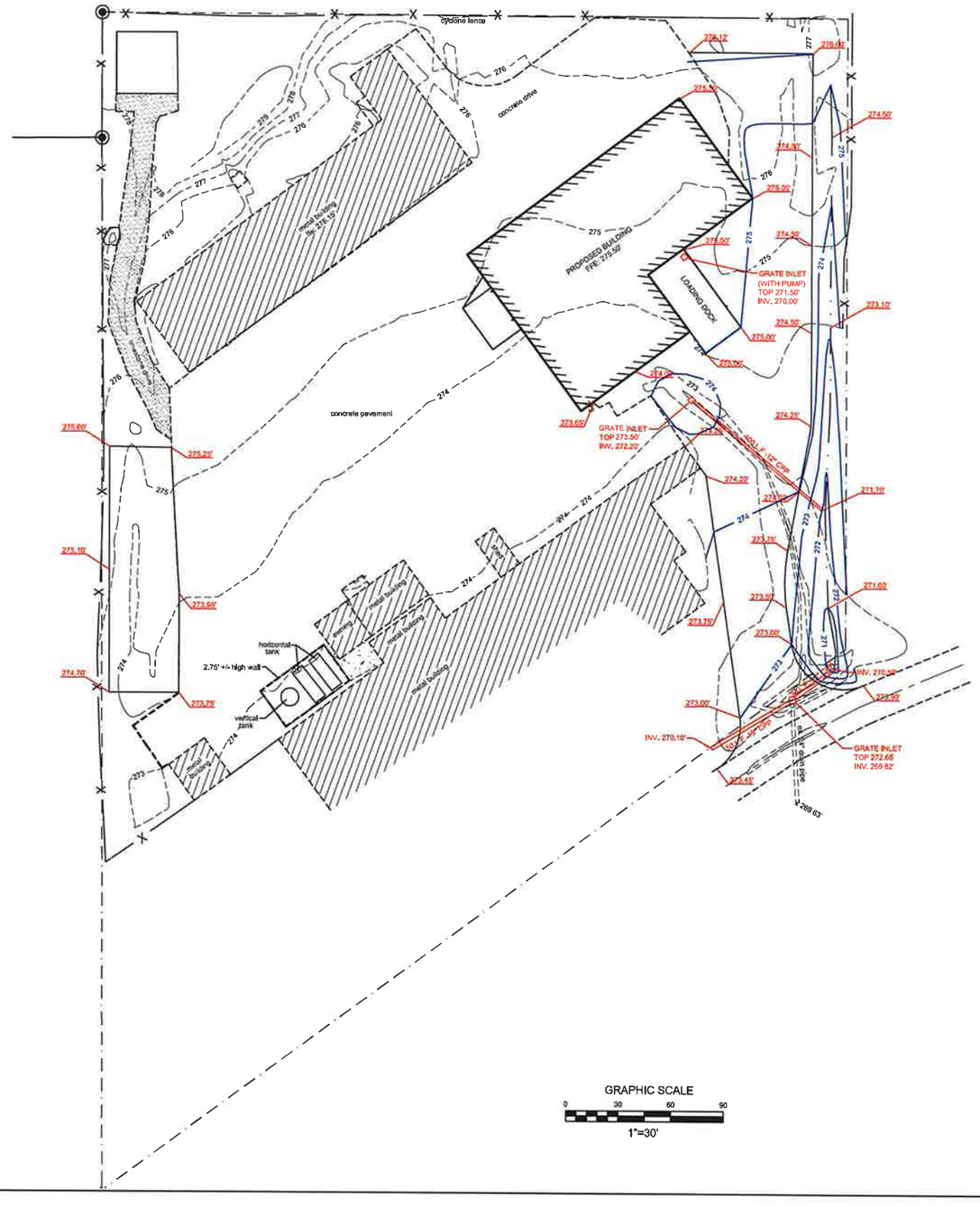
ALL EARTHWORK SHALL BE IN ACCORDANCE WITH THE GEOTECHNICAL INVESTIGATION REPORT.

ALL FILL MATERIALS DESCRIBED IN GEOTECHNICAL REPORT MUST BE REMOVED AND REPLACED WITH ACCEPTABLE FILL MATERIAL.

6. FILLING AND BACKFILLING MATERIALS

IMPORTED FILL MATERIAL WILL HAVE PROPERTIES TO ALLOW COMPACTION BY ROLLING AND TAMPING TO A DENSITY EQUAL TO OR GREATER THAN MAXIMUM DENSITY WITHIN 2 % OF OPTIMUM MOISTURE CONTENT AS DETERMINED BY TEST METHODS DESCRIBED IN ASTM D698, LATEST EDITION, "MOISTURE DENSITY RELATIONSHIP OF SOILS". IF EXCAVATED MATERIAL IS UNSUITABLE FOR COMPACTION AS DETERMINED BY THE SOILS TESTING LABORATORY, FURNISH SUITABLE BORROW WHICH CAN BE COMPACTED FROM AN OFF-SITE SOURCE. ALL FILL AND BACKFILL MATERIALS SHALL BE OF LOW EXPANSIVITY, UNIFORM IN GRADE, FREE FROM ORGANIC MATERIAL, AND CONSIST OF SILTY CLAY (CL) SOIL HAVING A LIQUID LIMIT OF NOT MORE THAN 40 PERCENT AND A PLASTICITY INDEX BETWEEN 10 AND 20.





No.	Revisions:	By:	Date:

BAIRD ENGINEERING, Inc.
500 Jefferson Street, Clinton, MS 39056
Phone (601) 922-7015

Project No.: # 4564
Date: 12/23/2025
Scale: 1" = 30'
Drawn By: CLB
Reviewed By: CLB

GRADING PLAN for Green Steel

C 2.0

PURSUANT TO ADOPTED STORM WATER MANAGEMENT PLANS FOR NON-RESIDENTIAL USERS, THE FOLLOWING INFORMATION IS PROVIDED:

- SIGNIFICANT MATERIALS TO BE PLACED ON PROPERTY INCLUDE FILL/CUT MATERIAL, CONCRETE, METAL OR IRON FOR THE BUILDING
- CURRENT AND PROPOSED LAND USE IS FOR STATE FARM INSURANCE, THE ONLY FEASIBLE THREAT OF STORM WATER POLLUTION WILL ARISE DURING CONSTRUCTION. THE THREAT WILL BE FROM UNCONTROLLED SEDIMENT RUNOFF. SEDIMENT RUNOFF CAN BE CONTROLLED BY FOLLOWING THE GUIDELINES AS SHOWN ON THE PRECEDING AND CURRENT "EROSION CONTROL PLAN" SHEETS.
- CUT/FILL MATERIAL MAY BE STOCKPILED ON SITE DURING CONSTRUCTION. IF SO, A SILT FENCE MUST BE IN PLACE AROUND SAID STOCKPILE, AND ALSO THE STOCKPILE SHOULD BE COVERED. CONCRETE WILL BE DELIVERED ONSITE WITH CONCRETE TRUCKS. SPILLOVER FROM FORMING WILL BE STOCKPILED AND REMOVED FROM SITE TO AN APPROVED RUBBISH OR LANDFILL SITE. THE SAME APPLIES FOR ALL METAL/IRON EXCESS FROM BUILDING CONSTRUCTION.
- ALL LITTER IS TO BE DISPOSED OF IN A CERTIFIED LAND FILL. LITTER IS TO BE TEMPORARILY STORE ON SITE UNTIL IT CAN BE HAULED TO A CERTIFIED LAND FILL OR REMOVED BY PROFESSIONAL WASTE MANAGEMENT SERVICES.
- ALL SIGNIFICANT MATERIALS REMAINING AFTER CONSTRUCTION WILL BE REMOVED FROM SITE AND DISPOSED OF IN AN APPROVED RUBBISH OR LANDFILL SITE.
- PESTICIDES OR HERBICIDES ARE NOT NECESSARY AND ARE, THEREFORE, NOT ALLOWED ON SITE. IF ANY ARE FOUND ON SITE, THEY WILL BE DISPOSED OF AS PER DEQ OR EPA REGULATIONS.
- NOTE THE LOCATION OF ALL SILT FENCES AND EROSION CONTROL MEASURES AS INDICATED ON PRECEDING "EROSION CONTROL PLAN" SHEET. THE DETAILS OF SAID FENCES AND CONTROL MEASURES ARE SHOWN ON CURRENT SHEET.

Maintenance Plan:

Check all disturbed areas, erosion and sediment controls after each significant rainfall but not less than once per week. Make needed repairs within 24 hours. Remove sediment from basin, inlet protection devices and silt fences, when accumulated sediment reaches 65 percent capacity. Replace non-functional silt fence. Maintain all vegetated areas to provide proper ground cover, re-seed, fertilize, and mulch as needed.

CONSTRUCTION SEQUENCE

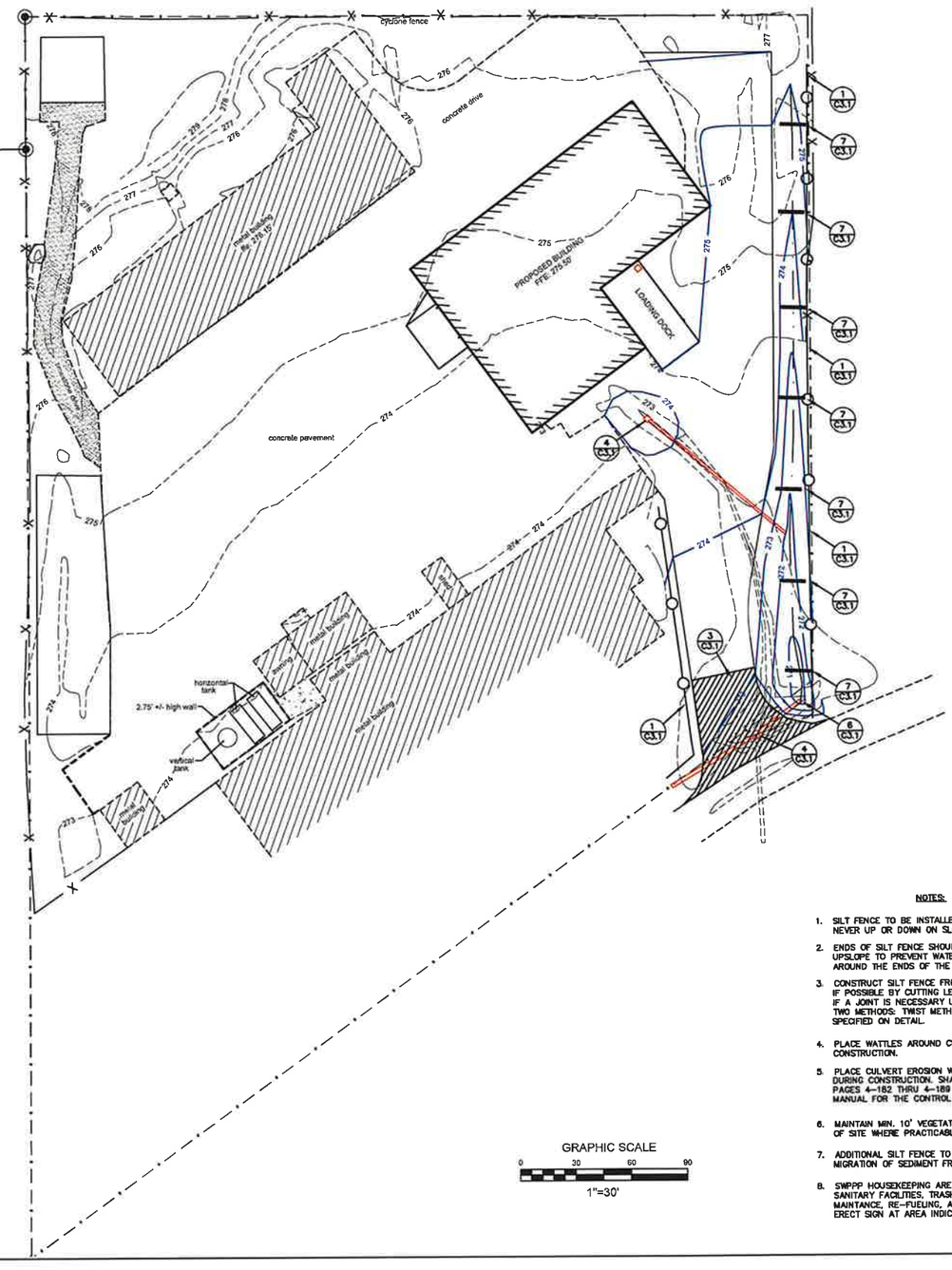
Implementation BMP Sequence:

1. Build construction entrance/exit and equipment parking areas.
2. Install silt fences, wattle barriers and outlet protection.
3. Rough grade site and stockpile topsoil (with silt fence).
4. Construct ditches, swales and basins (as needed)
5. Construct parking areas and drives
6. Perform temporary and permanent seeding and mulching.

Vegetative Stabilization Measures

1. Preserve existing vegetation at areas on site where no construction activity is planned.
2. Clearing and grubbing operations should be staged to preserve existing vegetation.
3. Soil and vegetative stabilization measures must be initiated whenever any clearing, grading, grubbing, excavating or other land disturbing activities have temporarily or permanently ceased on any portion of the site and will not resume for a period of fourteen (14) calendar days or more. The appropriate temporary or permanent vegetative practices shall be initiated immediately (no later than the next work day).
4. Hydroseeding will be applied on disturbed soil areas requiring temporary protection until permanent vegetation is established or disturbed soil areas that must be re-disturbed following an extended period of inactivity.
5. Hydroseeding may be used alone only when there is sufficient time in the season to ensure adequate vegetation establishment and erosion control. otherwise, hydroseeding must be used in conjunction with a soil binder or mulching (i.e. straw mulch).

JOHN LANE BAIRD
REGISTERED PROFESSIONAL
ENGINEER
AND
SURVEYOR
PE 29599
PS 2701
STATE OF MISSISSIPPI
12/22/25



NOTES:

1. SILT FENCE TO BE INSTALLED ALONG THE CONTOUR, NEVER UP OR DOWN ON SLOPE.
2. ENDS OF SILT FENCE SHOULD BE EXTENDED UPSLOPE TO PREVENT WATER FROM FLOWING AROUND THE ENDS OF THE FENCE.
3. CONSTRUCT SILT FENCE FROM A CONTINUOUS ROLL IF POSSIBLE BY CUTTING LENGTHS TO AVOID JOINTS. IF A JOINT IS NECESSARY USE ONE OF THE FOLLOWING TWO METHODS: TWIST METHOD OR HOOK METHOD AS SPECIFIED ON DETAIL.
4. PLACE WATTLES AROUND CURB INLETS DURING CONSTRUCTION.
5. PLACE CULVERT EROSION WATTLE PROTECTION AROUND OPEN CULVERTS DURING CONSTRUCTION. SHALL COMPLY WITH SECTION 4, PAGES 4-182 THRU 4-189 OF THE PLANNING & DESIGN MANUAL FOR THE CONTROL OF EROSION, SEDIMENT & STORMWATER.
6. MAINTAIN MIN. 10' VEGETATIVE BUFFER AROUND PERIMETER OF SITE WHERE PRACTICABLE.
7. ADDITIONAL SILT FENCE TO BE INSTALLED AS NEEDED TO PREVENT MIGRATION OF SEDIMENT FROM CONSTRUCTION AREAS.
8. SWPPP HOUSEKEEPING AREA TO BE MIN. 20'X40', LOCATE SANITARY FACILITIES, TRASH RECEPTACLES, EQUIPMENT MAINTANCE, RE-FUELING, AND CONCRETE WASH-OUT IN THIS AREA. ERECT SIGN AT AREA INDICATING, "SWPPP HOUSEKEEPING AREA".

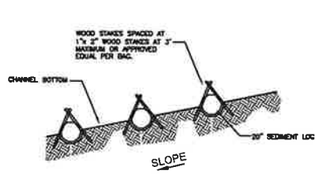
No. | Revisions: | By: | Date:

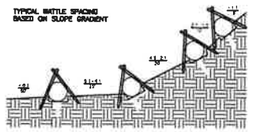
BAIRD ENGINEERING, Inc.
500 Jefferson Street, Clinton, MS 39056
Phone: (601) 925 - 5015

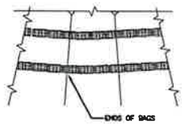
Project No.: # 4584
Date: 12/23/2025
Scale: 1" = 30'
Drawn By: CLB
Reviewed By: CLB

EROSION CONTROL PLAN for Green Steel

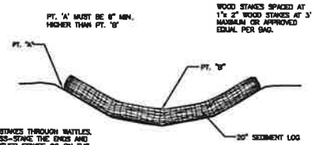
C 3.0





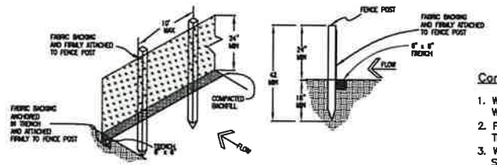


PERSPECTIVE



CROSS SECTION

7 C3.1 SEDIMENT LOG DITCH CHECK
N.T.S.



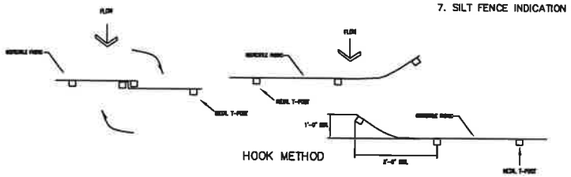
1 C3.1 SILT FENCE DETAIL
N.T.S.

Construction Notes for Silt Fence:

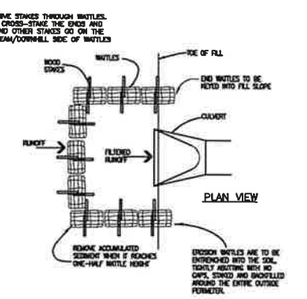
1. WOVEN WIRE FENCE TO BE FASTENED SECURELY TO FENCE POSTS WITH WIRE TIES OR STAPLES.
2. FILTER CLOTH TO BE FASTENED SECURELY TO SILT FENCE WITH TIES SPACED EVERY 24" AT TOP AND MID-SECTION.
3. WHEN TWO SECTIONS OF FILTER CLOTH ADJOIN EACH OTHER THEY SHALL BE OVERLAPPED BY 6 INCHES AND FOLDED.
4. LOCATE POSTS DOWNSLOPE OF FABRIC FOR FENCE SUPPORT.
5. MAINTENANCE SHALL BE PERFORMED AS NEEDED AND MATERIAL REMOVED WHEN "BULGES" DEVELOP IN THE SILT FENCE.

   POSTS: STEEL EITHER "T" OR "U" TYPE, OR WOODEN
   POSTS: LOCATE MAXIMUM OF 6 FEET O.C.
   FENCE: PER LOCAL REQUIREMENTS OR WOVEN WIRE, 14 GA. 6" MAX. MESH OPENING
   FILER CLOTH: FILTER X, MIRAFI 100X, STABI-LINKA T140N OR APPROVED EQUAL

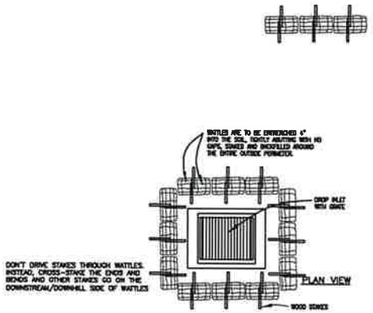
6. SILT FENCE SHALL BE PLACED SO THAT NO SEDIMENT WILL LEAVE THE SITE.
7. SILT FENCE INDICATION ON THE PLANS AS —o—o—o—



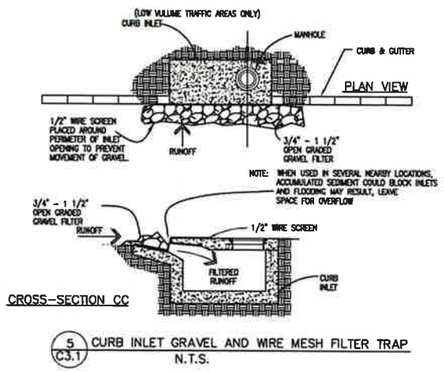
2 C3.1 JOINING TWO LENGTHS OF SILT FENCE
N.T.S.



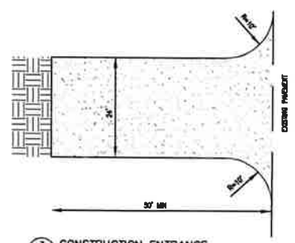
6 C3.1 CULVERT EROSION BALE INLET PROTECTION
N.T.S.



4 C3.1 DROP INLET EROSION FILTER
N.T.S.



5 C3.1 CURB INLET GRAVEL AND WIRE MESH FILTER TRAP
N.T.S.



3 C3.1 CONSTRUCTION ENTRANCE
N.T.S.

NOTES:

1. STONE SIZE – USE 1-1/2" TO 3" ROCK AND 1/2" TO 3/4" FILTER LAYER
2. THICKNESS – NOT LESS THAN 6".
3. FILTER CLOTH WILL BE PLACED OVER THE ENTIRE AREA BEFORE PLACING STONE. USE TYPE V GEOTEXTILE FABRIC.
4. LENGTH – AS REQUIRED, BUT NOT LESS THAN 50 FEET.
5. WIDTH – 30 FOOT MINIMUM
6. THE ENTRANCE SHALL BE MAINTAINED WHICH WILL PREVENT TRACKING OR FLOWING OF SEDIMENT ONTO PUBLIC RIGHT-OF-WAY. ALL SEDIMEN SPILLED, DROPPED, WASHED OR TRACKED ONTO PUBLIC RIGHT-OF-WAY MUST BE REMOVED IMMEDIATELY.
7. WHEELS SHALL BE CLEANED TO REMOVE SEDIMENT PRIOR TO ENTRANCE ONTO PUBLIC RIGHT-OF-WAY.

COLIN LANE BAIRD REGISTERED PROFESSIONAL ENGINEER AND SURVEYOR PE# 29599 PS 3702 STATE OF MISSISSIPPI
12/23/25

No.	Revisions:	By:	Date:

BAIRD ENGINEERING, INC.
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Project No.: # 4564
Date: 12/23/2025
Scale: N.T.S.
Designed By: CLB
Reviewed By: CLB

EROSION CONTROL DETAILS
GREEN STEEL
GLUCKSTADT, MISSISSIPPI

C 3.1

UTILITIES NOTES

1. GENERAL

THE SITE CONTRACTOR SHALL VERIFY ALL DIMENSIONS WITH THE MOST CURRENT DATA PROVIDED BY THE OWNER.

ALL WATER AND SANITARY SEWER SERVICES TO BE INSTALLED TO WITHIN 5 FEET OF BUILDING LINE. SINCE WATER AND SEWER IS PRIVATELY OWNED AND MAINTAINED ON SITE, ALL SERVICES AND MATERIALS WILL BE TO STATE REGULATORY STANDARDS.

THE SITE CONTRACTOR IS SPECIFICALLY CAUTIONED THAT THE LOCATION AND/OR ELEVATION OF EXISTING UTILITIES AS SHOWN ON THESE PLANS IS BASED ON RECORDS OF VARIOUS UTILITY COMPANIES OR PLANS, AND WHERE POSSIBLE, MEASUREMENTS TAKEN IN THE FIELD. THE INFORMATION IS NOT TO BE RELIED UPON AS BEING EXACT OR COMPLETE. THE SITE CONTRACTOR MUST MAKE CONTACT WITH APPROPRIATE UTILITY COMPANY OR OWNER PRIOR TO EXCAVATION. THE PRIVATE OWNER MAY OR MAY NOT HAVE KNOWLEDGE OF LOCATION OF UTILITIES AND THE SITE CONTRACTOR IS RESPONSIBLE FOR LOCATING IN NON-INVASIVE AND NON-DESTRUCTIVE MEANS IF POSSIBLE. IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO RELOCATE ALL EXISTING UTILITIES WHICH CONFLICT WITH THE PROPOSED IMPROVEMENTS AS SHOWN ON THE PLANS.

SEE ARCHITECTURAL SHEETS FOR BUILDING CONNECTIONS.

ELECTRIC SERVICE TO BE COORDINATED WITH ENTERGY.

GAS SERVICE TO BE COORDINATED WITH ATMOS.

2. SANITARY SEWER AND WATER CONNECTIONS

CONNECTION OF SANITARY SEWER AND WATER TO THE EXISTING INFRASTRUCTURE SHALL BE IN ACCORDANCE WITH LOCAL AND STATE REGULATIONS.

SITE CONTRACTOR SHALL COORDINATE INSTALLATION OF UTILITIES IN SUCH A MANNER AS AVOID CONFLICTS AND ASSURE PROPER DEPTHS ARE ACHIEVED.

SITE CONTRACTOR SHALL COORDINATE INSTALLATION OF ALL UNDERGROUND UTILITIES WITH HIS WORK. ALL UNDERGROUND UTILITIES (WATER, STORM SEWER, SANITARY SEWER, IRRIGATION SYSTEMS, ELECTRICAL CONDUIT, ETC) SHALL BE IN PLACE PRIOR TO THE PLACEMENT OF BASE COURSE MATERIAL, AND THE PLACEMENT OF ANY APPROPRIATE SOIL STABILIZATION.

SEWER PIPE AND FITTINGS SHALL BE PVC, ASTM D-3034, SDR-26, ELASTOMETRIC GASKET JOINTS.

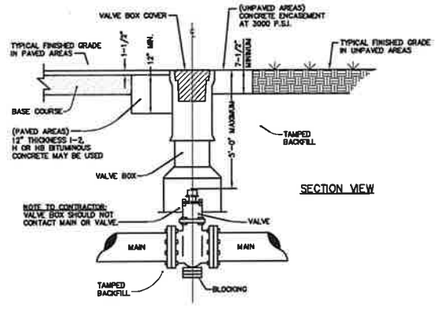
ALL WATER SERVICE LINES 3" AND UNDER SHALL BE PB, AWWA STD, C-902 CLASS 160.

SITE CONTRACTOR SHALL BE RESPONSIBLE FOR LOCATING ALL UTILITIES. CONTRACTOR SHALL BE RESPONSIBLE FOR DAMAGES TO EXISTING UTILITIES TO REMAIN AND FOR ALL INTERRUPTIONS CAUSED BY A RESULT OF HIS WORK.

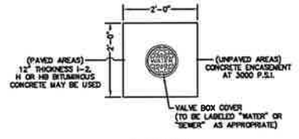
ALL SANITARY SEWER AND WATER UTILITIES SHALL BE CONSTRUCTED AND TESTED IN ACCORDANCE WITH STATE REGULATORY AGENCY STANDARDS.

WATER METERS ARE TO BE INSTALLED BY CITY OF TUPELO. CURB STOPS ARE TO END AT, OR REASONABLY CLOSE, TO THE RIGHT-OF-WAY IN AN AREA THAT IS ACCESSIBLE FOR READING OR MAINTENANCE.

CONTRACTOR TO FOLLOW THE CITY OF CLICKSTADT UTILITY CONNECTION INSPECTION GUIDE



SECTION VIEW

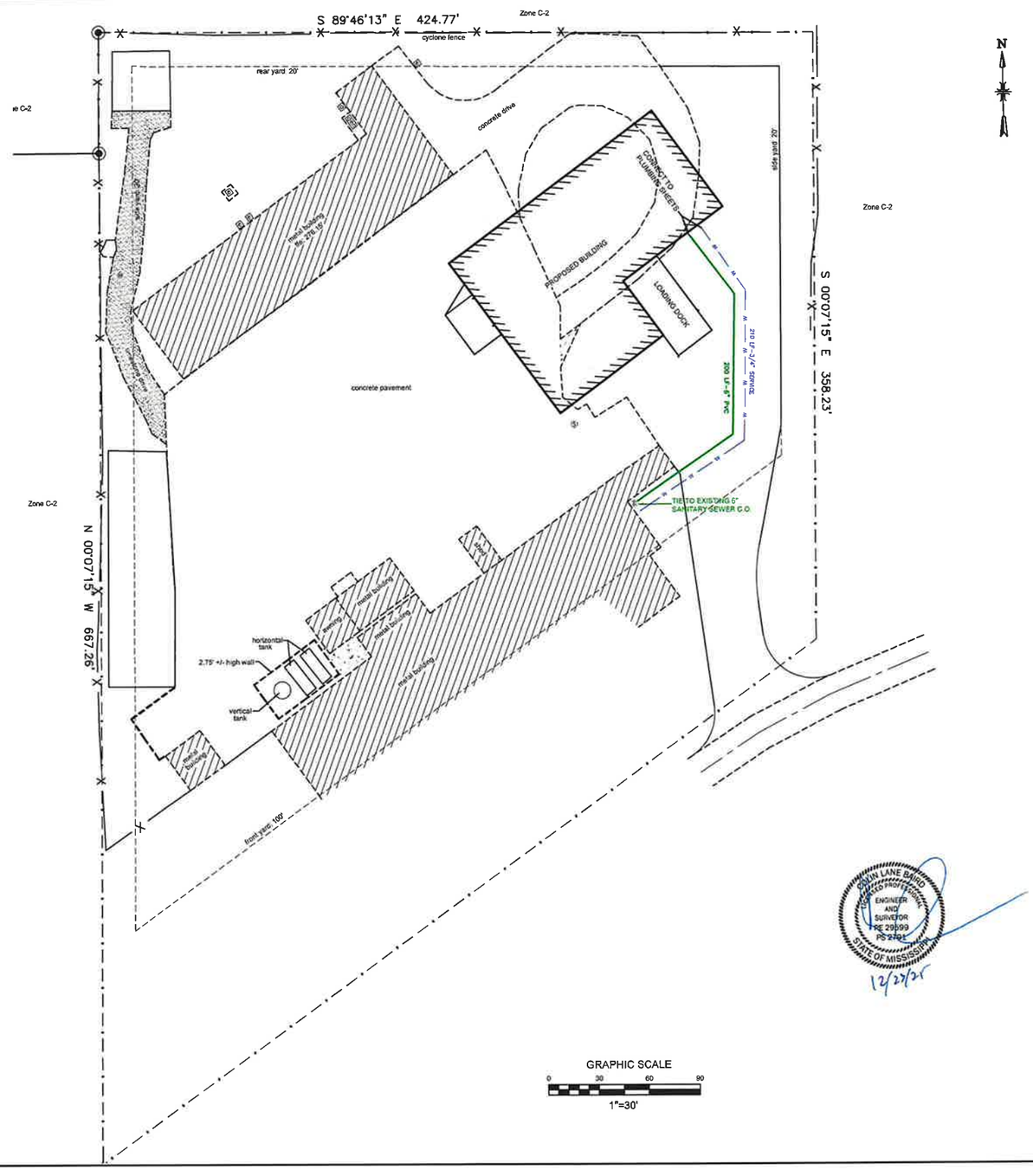


PLAN VIEW

NOTES:

1. ONLY MANUFACTURED VALVE BOX EXTENSIONS SHALL BE ALLOWED.
2. VALVE OPERATING NUT MUST BE EXTENDED SO THAT THE DEPTH IS NO GREATER THAN 5' (ft.) FROM THE SURFACE USING A MANUFACTURER APPROVED EXTENSION KIT.
3. PRECAST CONCRETE ENCASEMENT IS ALLOWED OUTSIDE OF PAVED AREAS.

VALVE BOX DETAIL



JOHN LANE BAIRD REGISTERED PROFESSIONAL ENGINEER AND SURVEYOR PE 29999 PS 2701 STATE OF MISSISSIPPI
12/23/25

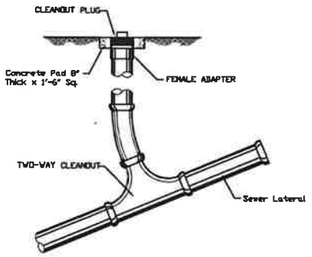
No.	Revisions:	By:	Date:

BAIRD ENGINEERING, INC.
308 Jefferson Street, Clinton, MS 39056
Phone: (601) 925 - 5018

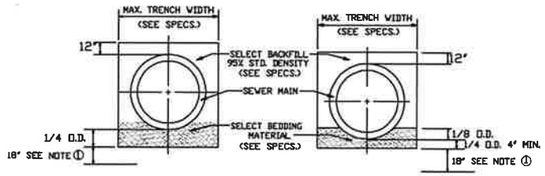
Project No.: # 4064
Date: 12/23/2025
Scale: 1" = 30'
Drawn By: CLB
Reviewed By: CLB

UTILITY PLAN for Green Steel

C 4.0



1 / 5.0 SANITARY SEWER CLEAN-OUT (2-WAY) DETAIL
NTS

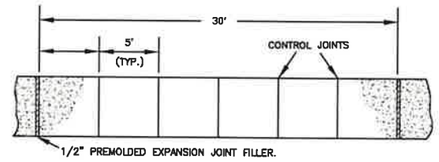


TYPICAL SECTION CLASS 'B' BEDDING

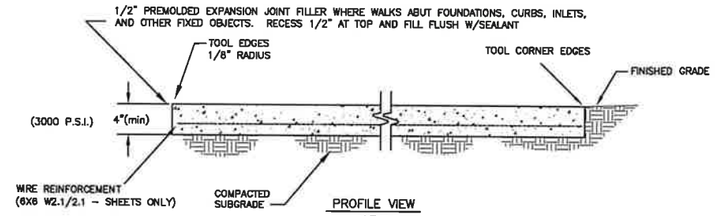
TYPICAL SECTION CLASS 'C' BEDDING

① DEWATERING REQ'D. TO THIS LEVEL (MIN). CONTRACTOR WILL NOT BE ALLOWED TO WORK WHEN WATER LEVEL IS NOT MAINTAINED BY DEWATERING SYSTEM TO THIS ELEVATION OR LOWER.

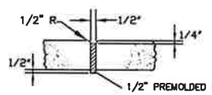
② WHEN TRENCHING ACROSS EXISTING ASPHALT OR CONCRETE SURFACES, NEW ASPHALT SHOULD BE PLACED BACK AT SAME DEPTH OF EXISTING ASPHALT OR CONCRETE THICKNESS.



PLAN VIEW
N.T.S.

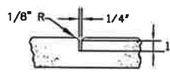


PROFILE VIEW
N.T.S.



EXPANSION JOINT
N.T.S.

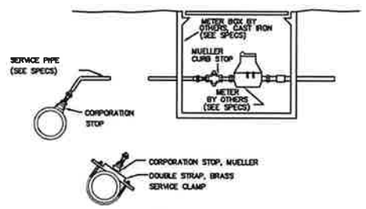
TYP. CONTROL JOINTS – DEPTH TO BE 1/4 OF SLAB THICKNESS. TOOL 1/8" RADIUS ON EDGES. SPACE AT APPROX. SIDEWALK WIDTH UNLESS OTHERWISE SHOWN ON PLANS.



CONTROL JOINT
N.T.S.

NOTES:
1) CONCRETE SHALL BE 3,000 psi MINIMUM
2) 6X6 W2.1/W2.1 WIRE REINFORCEMENT REQUIRED (SHEETS ONLY)
3) PROVIDE BROOM FINISH TO ALL EXPOSED SURFACES
4) HEAVY BROOM FINISH PERPENDICULAR TO THE DIRECTION OF TRAFFIC.

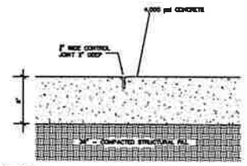
3 / 5.0 CONCRETE SIDEWALK SECTION DETAILS
N.T.S.



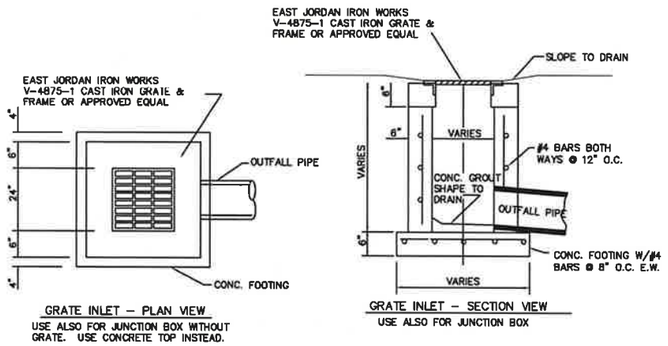
2 / 5.0 TYPICAL SERVICE ASSEMBLY

NOTE: SERVICES SHALL BE TYPE K COPPER WITH CORPORATION AND CURB STOPS THAT COMPLY WITH THE CITY OF JACKSON STANDARD SPECIFICATIONS. MUST BE APPROVED BY CITY

SLAB PROFILE:
1. TOOLED CONSTRUCTION JOINTS SHOULD BE PROVIDED AT INTERVALS THAT WILL PROVIDE A SLAB SITE THAT DOES NOT EXCEED 20'x20'.
2. EXPANSION JOINTS SHOULD ONLY BE PLACED WHERE THE PAD DIRECTLY ADJOINS A BUILDING OR OTHER FIXED STRUCTURE.
3. PROOF ROLL SUBGRADE PRIOR TO CONCRETE PLACEMENT AND CUT REINFORCING AT ALL JOINT LOCATIONS.
4. AS SHOWN IN THE GEOTECHNICAL REPORT, THIS IS A JOINTED PLAIN (UN-REINFORCED) PCC PAVEMENT.
5. THE FIRST 12" SHALL BE LIME TREATED (6% BY WEIGHT)
6. SEE GEOTECHNICAL REPORT BY LADNER TESTING, INC. DATED NOV. 20, 2019 FOR ALL PAVEMENT RECOMMENDATIONS.

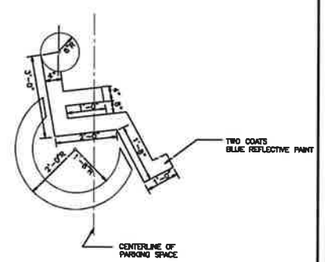


5 / 5.0 MEDIUM DUTY CONCRETE PAVEMENT DETAIL
N.T.S.



6 / 5.0 GRATE INLET DETAIL
N.T.S.

COLIN LANE BAIRD LICENSED PROFESSIONAL ENGINEER AND SURVEYOR PE 29599 PS 5701 STATE OF MISSISSIPPI
12/22/25



4 / 5.0 ACCESSIBILITY PARKING SYMBOL
N.T.S.

NOTES
1. ACCESSIBILITY SYMBOLS SHALL BE PAINTED ON PAVEMENT AT EACH ACCESSIBLE PARKING SPACE.
2. ALL PAVEMENT MARKING INSTALLATIONS SHALL CONFORM TO THE 1988 MUTCD AND ALL SUBSEQUENT REVISIONS.
3. ALL ACCESSIBLE PARKING SPACES SHALL BE MARKED WITH A ACCESSIBILITY PARKING SPACE SIGN.
4. BLUE PAINT TO BE PAINTED FOR ALL ACCESSIBLE MARKINGS.

No. | Revisions: | By: | Date:

BAIRD ENGINEERING, INC.
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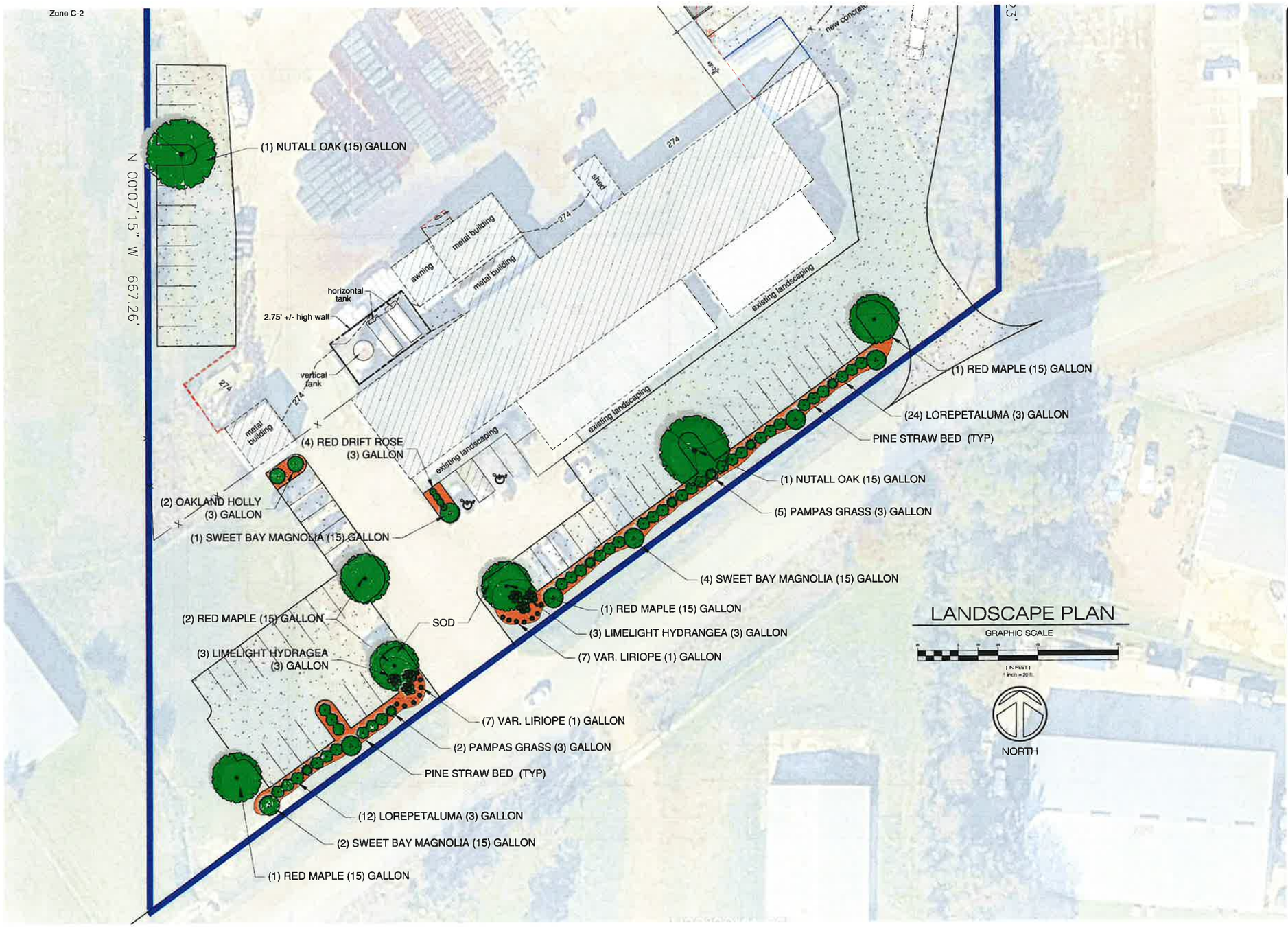
Project No.: # 4564
Date: 12/23/25
Scale: N.T.S.
Designed By: CLB
Reviewed By: CLB

SITE DETAILS for Green Steel

SHEET C 5.0



REVISIONS BY

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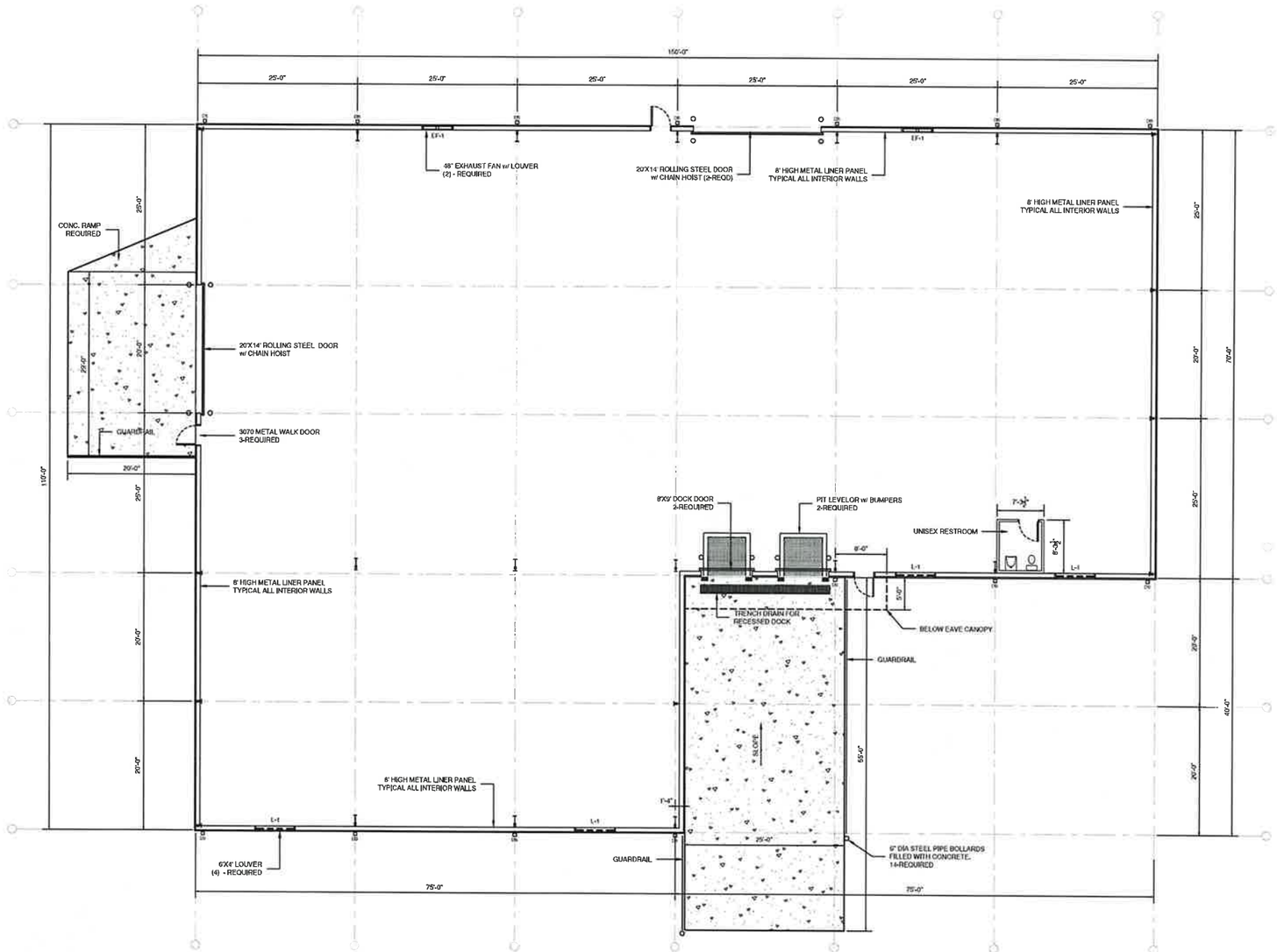
601-206-6665

VENTURESOUTH

130 AMERICAN WAY
MADISON, MS 39110

NEW BUILDING FOR:
BRH ASSET MANAGEMENT, LLC

DRAWN
WOOLDRIDGE
CHECKED
DATE
20 JANUARY 2026
SCALE
JOB NO
SHEET
L1.0



N

A FLOOR PLAN

1/8" = 1'-0"

REVISIONS	BY

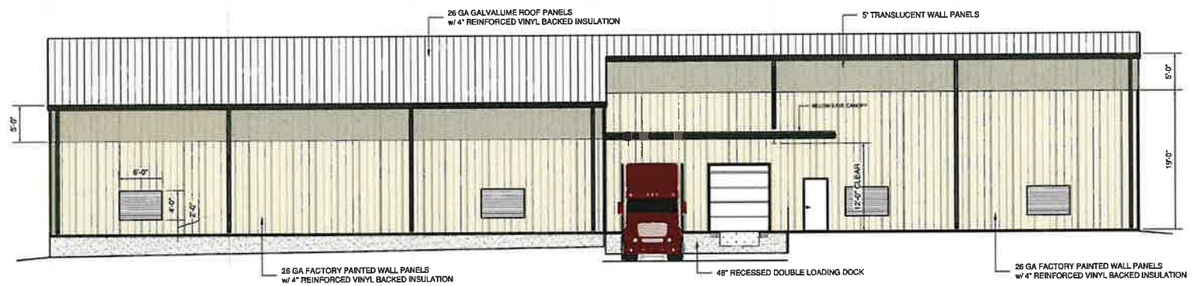
WOOLBRIDGE ARCHITECTURE, PLLC
404 CHURCH RD. SUITE 700
MADISON, MS 39110
601-800-8665

VENTURESOUTH CONSTRUCTION COMPANY

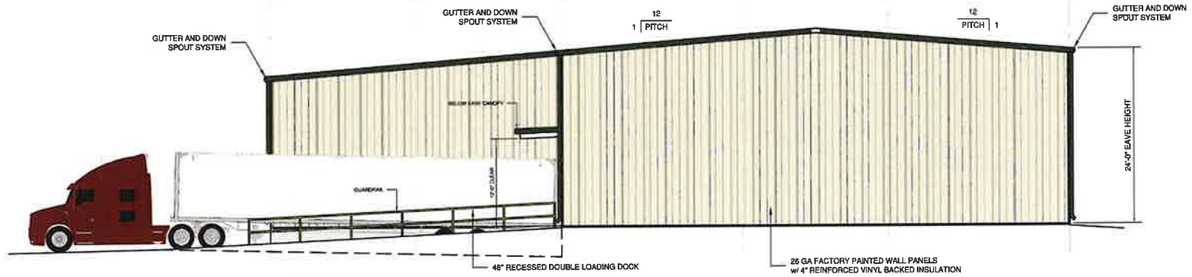
130 AMERICAN WAY
MADISON, MS 39110

NEW BUILDING FOR:
BRH ASSET MANAGEMENT, LLC

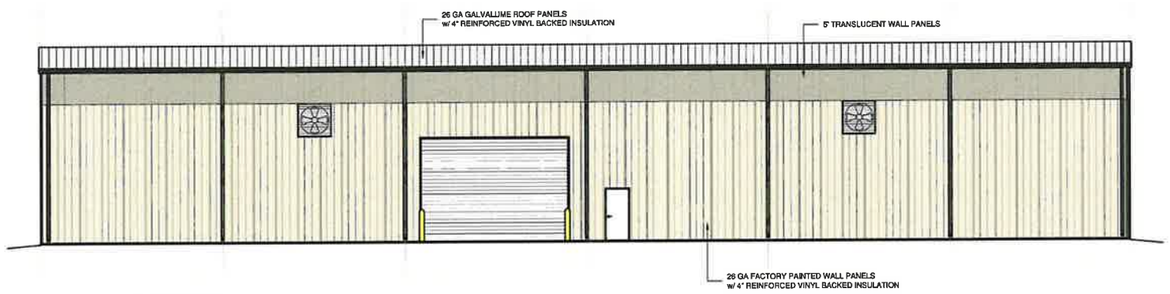
DRAWN	WOOLDRIDGE
CHECKED	
DATE	20 JANUARY 2026
SCALE	
JOB NO.	
SHEET	A1.0



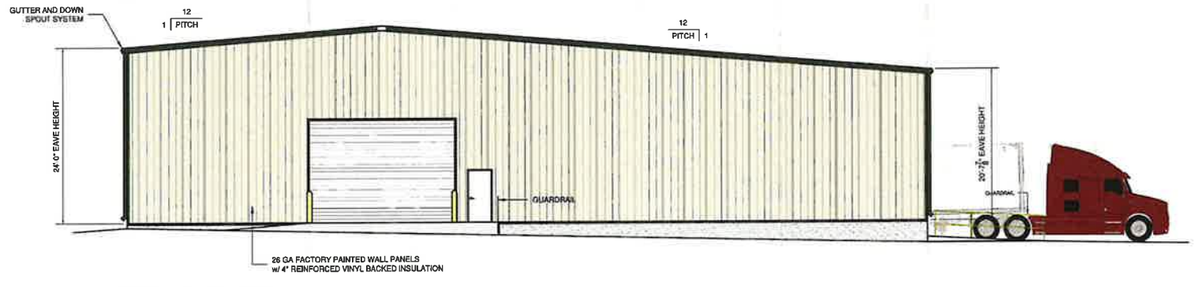
A SOUTH ELEVATION
1/8" = 1'-0"



B EAST ELEVATION
1/8" = 1'-0"



C NORTH ELEVATION
1/8" = 1'-0"



D WEST ELEVATION
1/8" = 1'-0"

REVISIONS	BY

WOOLDRIDGE ARCHITECTURE, PLLC
484 CHERRY RD. SUITE 700
MADISON, MS 39110
601-209-8665

VENTURESOUTH CONSTRUCTION COMPANY

NEW BUILDING FOR:
BRH ASSET MANAGEMENT, LLC

130 AMERICAN WAY
MADISON, MS 39110

DRAWN
WOOLDRIDGE
CHECKED
DATE
21 NOVEMBER 2025
SCALE
JOB NO
SHEET
A2.0

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Caine Dearman, Planning and Zoning Administrator

DATE: 03/10/2026

SUBJECT: Gluckstadt Office Park-114 Office Park Dr-Sign Standards Approval

Gluckstadt Office Park is located off Old Jackson Rd on the new drive of Office Park Dr. They have completed their first of three buildings at this development and are ready for tenant signs. Per our sign ordinance, Section 3.I-Private Sign Standards, any grouping of 5 or more tenants in a development the developer shall submit Sign Standards to the MMBOA for approval in order ensure the commonality of the individual signs. These standards meet our requirements, and we do recommend their approval. Once approved each individual tenant is required to submit their sign for permit approval where we check the sizing and compliance with the sign standards.

Uniform Sign Requirement

Gluckstadt Office Park, LLC

114 Office Park Dr. Ste. A & B

Building 2 and Building 3

Gluckstadt, MS 39110

All building signs located centered above tenant's leased space shall be produced, installed, and approved by the following requirements:

- Sign shall be produced and installed by Signmark Inc. in Pearl, MS
- The background color of all signs shall be black as on file with Signmark Inc.
- Sign shall meet all size standards of the City of Gluckstadt
- The sign lettering and logo shall be white as on file with Signmark Inc.
- Tenant shall be permitted to use a reasonable logo and lettering and with final advance approval by landlord and the City of Gluckstadt
- Tenant shall apply for a sign permit from the City of Gluckstadt prior to production of any sign following landlord and City of Gluckstadt approval of design

See attached Exhibit "A"

SHELTER
INSURANCE
AUTO HOME LIFE
ROB
THAMES
DAVID
THAMES

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor and Board of Alderman

FROM: Caine Dearman, Planning and Zoning Administrator

DATE: 03/10/2026

SUBJECT: Site Plan Submission Removal-Venture South Const. & Wooldridge Associates

Venture South Construction and Wooldridge & Associates requests approval to remove their site plan submission for the Hederman Brothers addition project. Venture South & Wooldridge submitted and paid for this application. They received approval from the Board at the October 14, 2025 meeting. Since that time their agreement with the Owner, Arrowhead Real Estate, has come to an impasse. Attached is their formal request for submission removal and their representatives are present for any discussions needed.

WOOLDRIDGE & ASSOCIATES
464 CHURCH RD. SUITE 700
MADISON, MS 39110

February 25, 2026

Caine Dearman
Planning & Zoning Administrator
City of Gluckstadt

We have come to an impasse with the owner of the Arrowhead Real Estate LLC (Hedermen Brothers) project and am writing to you to request the removal of our submissions dated September 5, 2025. This submission including drawings are the property of Wooldridge & Associates and Venture South Construction Co., Inc. and was submitted solely for our use.

Thank you,
Daniel Wooldridge

City of Gluckstadt

Application for Site Plan Review

Subject Property Address: 247 INDUSTRIAL DRIVE N

Parcel #: 082E-21-017/08.00

Owner: ARROWHEAD REAL ESTATE LLC

Address: P.O. Box 6100
Ridgeland, MS 39158

Phone #: 601-853-7370

E-Mail: dhederman@hederman.com

Applicant: Venture South Const. Co., Inc.

Address: P.O. Box 16549
Jackson, MS 39236-6549

Phone #: 601-720-2211

E-Mail: tbourg@venture-south.com

Current Zoning District: A-1

Acreage of Property (If applicable): 10.0024

Use sought of Property:

Requirements of Applicant:

1. Copy of written legal description.
2. Site Plan as required in Sections 807-810 of City of Gluckstadt Zoning Ordinance
3. Color Rendering & Elevations at time of submittal

Requirements for Site Plan Submittal (Refer to Section 807, Gluckstadt Zoning Ordinance)

Three (3) copies of the site plan shall be prepared and submitted to the Zoning Administrator. Digital copies are acceptable. Three (3) hard copies are required.

Site Plan Specifications (Section 809, Zoning Ordinance)

A. Lot Lines (property lines)
B. Zoning of the adjacent lots
C. The names of owners of adjacent lots
D. Rights of way existing and proposed streets, including streets shown on the adopted Throughfares plan
E. Access ways, curb cuts, driveways, and parking, including number of parking spaces to be provided
F. All existing and proposed easements
G. All existing and proposed water and sewer lines. Also, the location of all existing and proposed fire hydrants.
H. Drainage plan showing existing and proposed storm drainage facilities. The drainage plan shall indicate adjacent off site drainage courses and projected storm water flow rates from off-site and on-site sources.

I. Contours at vertical intervals of five (5) feet or less.
J. Floodplain designation, according to FEMA Maps.
K. Landscaped areas and planting screens.
L. Building lines and the locations of all structures, existing and proposed
M. Proposed uses of the land and buildings, if known
N. Open space and recreation areas where required.
O. Area in square feet, and/or square acres of parcel
P. Proposed gross lot coverage in square feet
Q. Number and type of dwelling units where proposed
R. Location of sign structures and drawings. (Section 701)
S. Location of garbage dumpster and enclosure. (Section 406.06)
T. Any other data necessary to allow for a thorough evaluation of the proposed use, including a traffic study.

Applicant shall be present at the monthly meeting of the Planning and Zoning Commission when site plan is on the agenda for consideration; additionally, applicant shall be present at the Mayor and Board of Alderman meeting when the site plan is on the agenda for final approval.

Applicant is responsible for complying with all applicable requirements of the Gluckstadt Zoning Ordinance.

Site Plans shall be submitted by 5:00 pm on the 1st day of the month, immediately preceding the next regular meeting of the Planning and Zoning Commission. No Exceptions.

Once submitted to the Planning & Zoning Administrator for approval to add to the Planning and Zoning Commission's agenda, no amendments or changes shall be made to the site plan. If you wish to submit changes, you will be required to resubmit by the 1st of the following month for the next monthly meeting of the Planning and Zoning Commission.

Attestation: ***By signing this application, the applicant agrees to all the terms and conditions laid out in this document. Approval of the site plan is subject to Board approval.***

Troy Bourg
Applicant Signature

September 5, 2025
Date

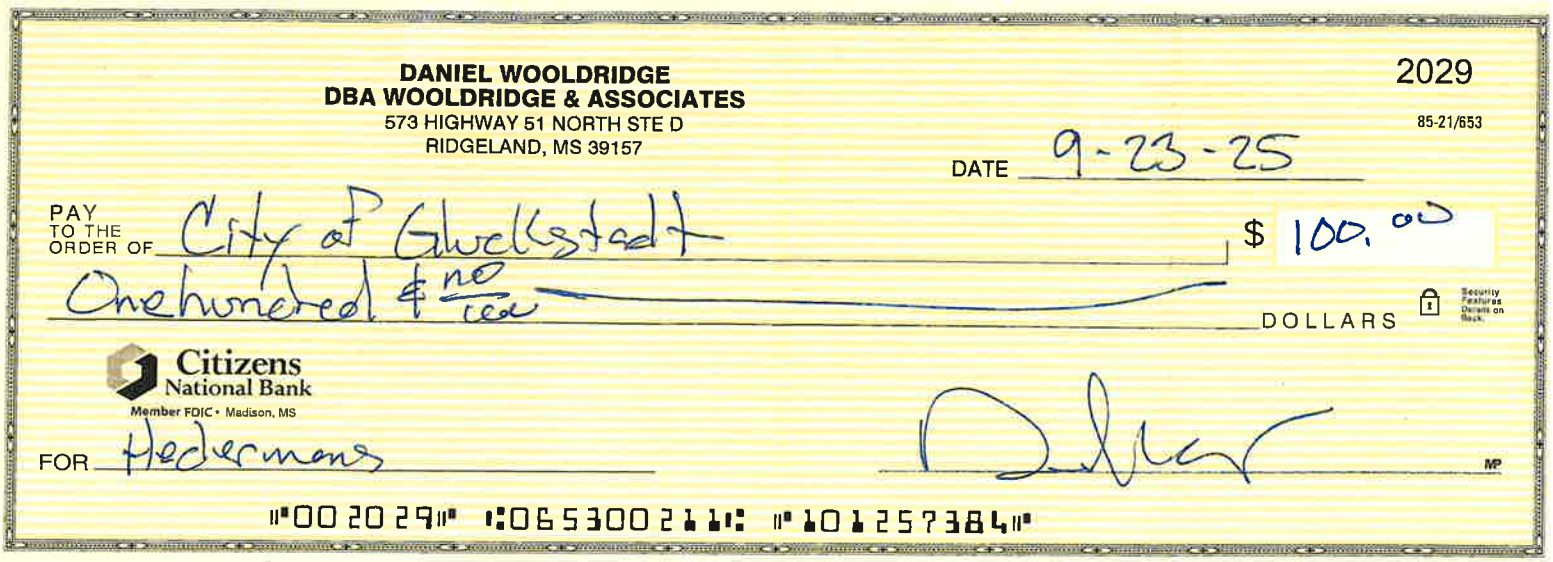
CITY OF GLUCKSTADT BUILDING DEPARTMENT
OFFICE USE ONLY

Date Received: 9.2.2025

Application Complete & Approved to Submit to P&Z Board (please check):

Yes ✓ No_____

Signature: _____
Planning & Zoning Administrator (or Authorized Representative)



DANIEL WOOLDRIDGE
DBA WOOLDRIDGE & ASSOCIATES
573 HIGHWAY 51 NORTH STE D
RIDGELAND, MS 39157

2029

85-21/653

DATE 9-23-25

PAY TO THE ORDER OF City of Gluckstadt

$ 100.00

Onehundred & no/100 DOLLARS

Security Features Details on Back

Citizens National Bank
Member FDIC • Madison, MS

FOR Hedermans

MP

⑈002029⑈ ⑆065300211⑆ ⑈1012573844⑈

343 Distribution Drive
Gluckstadt MS 39110

Receipt Number: R00010203

Section 8, IF)

Cashier Name: BRIDGETTE

Terminal Number: 24

Receipt Date: 9/23/2025 4:02:09 PM

HEDERMAN BROTHERS
C/O WOOLRIDGE & ASSOCIATES
573 HIGHWAY 51NORTH, STE. D
RIDGELAND, MS 39157

Trans Code: 400.00 - Permit Payments **Account: 2025162 HEDERMAN BROTHERS** **$100.00**

2025162 100.00CR

Total Balance Due: **$100.00**

Payment Method: Check Payor: HEDERMAN BROTHERS Reference: 2029 Amount: $100.00

Total Payment Received: **$100.00**

Change: **$0.00**

ARROWHEAD REAL ESTATE LLC

PARCEL ID: 0825-21-07/08.00

LOT COVERAGE CALCULATIONS:

Existing Building:	50,810 SF
Existing Parking and Drives:	68,000 SF
TOTAL SF OF EXISTING COVERAGE:	118,810 SF
New Building:	20,000 SF
New Parking and Drives:	23,212 SF
TOTAL SF OF NEW COVERGE:	43,212 SF
Grand Total Coverage (New + Existing)	162,022 SF or 3.72 acres

Lot Coverage = 3.72 acres (162,022 SF) / 10.0024 acres (435,703 SF)= 37.2%

OWNER: SC LEASING LLC
PID: 082E-21-017/01.00
ZONING: A-1

OWNER: ARROWHEAD REAL ESTATE LLC
PID: 082E-21-017/08.00
ZONING: A-1

OWNER: PINELAKE BAPTIST CHURCH OF RANKIN COUNTY
PID: 082E-21-017/05.00
ZONING: A-1

OWNER: BNGM LLC
PID: 082E-21-017/09.00
ZONING: A-1

OWNER: DBC CORPORATION
PID: 082E-21-017/00.00
ZONING: A-1

EXISTING BUILDING
NEW BUILDING
WAREHOUSE
WRAP
PRINTING
OFFICE
NEW HD CONC PAVING
NEW LD CONCRETE PAVING
NEW DOCK AND RAMP
NEW PAD MOUNT TRANSFORMER
NEW LD ASPHALT PARKING
EXIST. LOADING DOCK
RELOCATED SEWER
EXISTING ENCLOSED DUMPSTER
EXISTING FIRE HYDRANT
EXIST. PARKING
53 NEW PARKING SPACES
NEW LD ASPHALT PAVING
EXIST. ENTRANCE DRIVE
Proposed Ground Sign
6" SSWR
Ex. 18" Force Main
Ex. F.H.
Ex. M.H. Top 270.99 Inv. 263.08
Ex. M.H. Top 270.42 Inv. 263.51
Ex. M.H. Top 269.92 Inv. 263.79 (E) Inv. 263.79 (W)
Ex. M.H. Top 275.22 (Full of Water)
Ex. M.H. Top 273.99 Inv. 263.99 (N.E.) Inv. 263.99 (S.W.)
Ex. M.H. Top 271.74 Inv. 262.90
Ex. Fiber Optic Cable Ex. 42" PVC El.=264.69
Ex. Pipe Not Visible Due To Trash
Ex. 8" VERTICAL PVC (Possible Vent)
8" PVC ELBOW
Ex. 36"x24" ARCP El. 265.43 I.O. 265.23
Ex. 36"x24" ARCP El. 265.44 I.O. 265.14
Ex. 36"x24" ARCP 268.93
Cluster of Willows
Side Setback (Typ.)
Front Setback (Typ.)
100' Front Setback (Typ.)
30' W
12W
OHP
EXSS
PERMANENT 20' UTILITY EASEMENT/R.O.W. TO MMEIA BOOK 1729 PAGE 451 CALL TOMMY JACKSON 601-421-8556 IF THIS 30" WATER LINE NEEDS TO BE MARKED.
R=3014.91'
A=404.17'
C=403.87'
N17°38'05"E
WEST — 609.59'
N44°51'05"W — 307.21'
R=380.45'
A=298.90'
Ch=291.46'
S55°32'56"W
Interstate Highway
Water Main
Hederman Brothers
Ben Nelson Golf and Outdoor
INDUSTRIAL DRIVE N R.O.W. = 60' ± WIDTH

EXHIBIT A

Legal Description

A parcel of land being situated in the Northeast 1/4 of Section 21, Township 8 North, Range 2 East, Madison County, Mississippi and being more particularly described by metes and bounds as follows, to wit:

Commence at a "PK" nail found at the intersection of Church Road and Old Jackson Road, said "PK" nail being the apparent northeast corner of the said Section 21; thence run South for a distance of 1,929.96 feet to a point; thence run West for a distance of 889.85 feet to a 5/8" iron pin set which marks the **POINT OF BEGINNING** for the parcel herein described; thence run South for a distance of 417.86 feet to a 5/8" iron pin set at the northern right of way line of Industrial Drive North; thence run 298.90 feet along the arc of a 385.45 foot radius curve to the left along the said northern right of way line, said arc having a 291.46 foot chord which bears South 55° 32' 56" West to a 5/8" iron pin set; thence leave said northern right of way line of Industrial Drive North and run North 44° 51' 05" West for a distance of 307.21 feet to a 5/8" iron pin set; thence West for a distance of 609.59 feet to a 5/8" iron pin set at the eastern right of way line of Interstate Highway No. I-55; thence run 404.17 feet along the arc of a 3,014.91 foot radius curve to the left along the said eastern right of way line, said arc having a 403.87 foot chord which bears North 17° 38' 05" East to a 5/8" iron pin found; thence leave said eastern right of way line of Interstate Highway No. I-55 and run North 89° 59' 48" East for a distance of 944.25 feet to the **POINT OF BEGINNING,** containing 10.0024 acres (435,703 square feet), more or less.

N

1 OVERALL SITE PLAN
1" = 40'

REVISIONS	BY

WOOLDRIDGE ARCHITECTURE, PLLC
464 CHURCH RD. SUITE 700
MADISON, MS 39110
601-209-8665
WOOLDRIDGEARCHITECTURE@YAHOO.COM

VENTURE SOUTH CONSTRUCTION COMPANY
P.O. BOX 16549
JACKSON, MS 39236-6549
601-368-9407

© COPYRIGHT 2025

247 INDUSTRIAL DRIVE N
MASDION, MS 39110

NEW FACILITY FOR:
HEDERMAN BROTHERS

DRAWN	WOOLDRIDGE
CHECKED	
DATE	3 SEPTEMBER 2025
SCALE	
JOB NO.	
SHEET	C1.0

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Chris Buckner, Public Works Director

DATE: 2/25/2026

SUBJECT: Consideration of Awarding Various Term Bids

We request that the Mayor and Board of Alderman approve the attached 6-month asphalt term bids. These bids will take effect from April 1st, 2025 through September 30th, 2025.

Thank you for your consideration of our request. Please let me know if you have any questions.

CITY OF GLUCKSTADT
PUBLIC WORKS DEPARTMENT

Awarded Vendor
Secondary Vendor

Project: Six Month Bid materials and services
Bids Receivied February 24, 2026
Project: Asphalt Loaded in City Trucks

F.O.B. AT PLANT, LOADED IN CITY OF GLUCKSTADT TRUCKS.

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	UNIT ITEM	BIDDER Dickerson & Bowen Inc. Brookhaven, MS UNIT PRICE	BIDDER Dickerson & Bowen Inc. Brookhaven, MS TOTAL PRICE	BIDDER Adcamp, Inc. Jackson, MS UNIT PRICE	BIDDER Adcamp, Inc. Jackson, MS TOTAL PRICE	BIDDER APAC Mississippi Inc. Jackson, MS UNIT PRICE	BIDDER APAC Mississippi Inc. Jackson, MS TOTAL PRICE	BIDDER AJ Construction, Inc. Madison, MS UNIT PRICE	BIDDER AJ Construction, Inc. Madison, MS TOTAL PRICE	BIDDER Superior Asphalt, Inc. Byram, MS UNIT PRICE	BIDDER Superior Asphalt, Inc. Byram, MS TOTAL PRICE
1	Base Course (BB-1A), Loaded	100	Ton	73.00	7,300.00	75.00	7,500.00	84.00	8,400.00	74.00	7,400.00	68.86	6,886.00
2	Base Course (BB-1A), Delivered	100	Ton	NO BID	NO BID	88.00	8,800.00	NO BID	NO BID	NO BID	NO BID	85.36	8,536.00
3	Base Course (BB-1B), Loaded	100	Ton	73.00	7,300.00	75.00	7,500.00	84.00	8,400.00	75.00	7,500.00	70.08	7,008.00
4	Base Course (BB-1B), Delivered	100	Ton	NO BID	NO BID	88.00	8,800.00	NO BID	NO BID	NO BID	NO BID	86.58	8,658.00
5	Surface Course (SC-2) Loaded	100	Ton	75.50	7,550.00	81.00	8,100.00	90.00	9,000.00	81.00	8,100.00	72.59	7,259.00
6	Surface Course (SC-2) Delivered	100	Ton	NO BID	NO BID	94.00	9,400.00	NO BID	NO BID	NO BID	NO BID	89.09	8,909.00
7	Surface Course (SC-1A) Loaded	100	Ton	83.00	8,300.00	81.00	8,100.00	90.00	9,000.00	81.00	8,100.00	73.73	7,373.00
8	Surface Course (SC-1A) Delivered	100	Ton	NO BID	NO BID	94.00	9,400.00	NO BID	NO BID	NO BID	NO BID	90.23	9,023.00
9	Surface Course (SC-1B) Loaded	100	Ton	80.00	8,000.00	81.00	8,100.00	90.00	9,000.00	81.00	8,100.00	75.16	7,516.00
10	Surface Course (SC-1B) Delivered	100	Ton	NO BID	NO BID	94.00	9,400.00	NO BID	NO BID	NO BID	NO BID	91.66	9,166.00

City of Gluckstadt
PUBLIC WORKS DEPARTMENT

Project: Annual Bid materials and services.
Bids Received February 24, 2026
Project: Asphalt

Awarded Vendor
Secondary Vendor

F.O.B. City of Gluckstadt, Delivery to various locations

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	UNIT ITEM	BIDDER AJ Construction, Inc Madison, MS UNIT PRICE	BIDDER AJ Construction, Inc Madison, MS TOTAL PRICE	BIDDER Adcamp, Inc. Jackson, MS UNIT PRICE	BIDDER Adcamp, Inc. Jackson, MS TOTAL PRICE	BIDDER APAC-Mississippi, Inc Jackson, MS UNIT PRICE	BIDDER APAC-Mississippi, Inc Jackson, MS TOTAL PRICE
1.	Cold Mix	10	Ton	NO BID	NO BID	NO BID	NO BID	183.75	1,837.50
2.	Base Course (BB-1A)	100	Ton	100.00	11,000.00	110.00	11,000.00	173.25	17,325.00
3.	Surface Course (SC-1B)	100	Ton	115.00	11,500.00	110.00	11,000.00	194.25	19,425.00
4	Failed Areas Dig out & Replacement of Full Depth Asphalt	10	Ton	250.00	2,500.00	260.00	2,600.00	267.75	2,677.50
	LOCAL ROADS								
5a	Surface Course (SC-1A)	1000	Ton	115.00	115,000.00	110.50	110,500.00	154.25	154,250.00
5b	Milling of Asphalt Surface <3000 SY	1	LS	10,000.00	10,000.00	8,000.00	8,000.00	13,125.00	13,125.00
5c	Milling of Asphalt Surface >3000 SY	4000	SY	4.00	16,000.00	2.50	10,000.00	5.95	23,800.00
5d	Failed Areas Dig Out & Replacement of Full Depth Asphalt	10	Ton	250.00	2,500.00	250.00	2,500.00	278.00	2,780.00
	TOTAL 5 (a-d)				143,500.00		131,000.00		193,955.00
	COLLECTOR ROADS								
6a	Surface Course (SC-1A)	1000	Ton	115.00	115,000.00	110.50	110,500.00	165.00	165,000.00
6b	Milling of Asphalt Surface <3000 SY	1	LS	10,000.00	10,000.00	8,000.00	8,000.00	14,700.00	14,700.00
6c	Milling of Asphalt Surface >3000 SY	4000	SY	4.00	16,000.00	2.50	10,000.00	6.45	25,800.00
6d	Failed Areas Dig Out & Replacement of Full Depth Asphalt	10	Ton	250.00	2,500.00	250.00	2,500.00	289.00	2,890.00
	TOTAL 6 (a-d)				143,500.00		131,000.00		208,390.00
	ARTERIAL ROADS								
7a	Surface Course (SC-1A)	1000	Ton	115.00	115,000.00	114.00	114,000.00	165.00	165,000.00
7b	Milling of Asphalt Surface <3000 SY	1	LS	10,000.00	10,000.00	10,000.00	10,000.00	14,700.00	14,700.00
7c	Milling of Asphalt Surface >3000 SY	4000	SY	4.00	16,000.00	3.00	12,000.00	6.55	26,200.00
7d	Failed Areas Dig Out & Replacement of	10	Ton	250.00	2,500.00	275.00	2,750.00	299.00	2,990.00

	Full Depth Asphalt								
	TOTAL 7 (a-d)				143,500.00		138,750.00		208,890.00
	PARKING LOTS								
8a	Surface Course (SC-1A)	1000	Ton	130.00	130,000.00	114.00	114,000.00	152.25	15,250.00
8b	Milling of Asphalt Surface <3000 SY	1	LS	12,000.00	12,000.00	10,000.00	10,000.00	14,700.00	14,700.00
8c	Milling of Asphalt Surface >3000 SY	4000	SY	5.00	20,000.00	3.00	12,000.00	6.30	25,200.00
8d	Failed Areas Dig Out & Replacement of Full Depth Asphalt	10	Ton	300.00	3,000.00	275.00	2,750.00	289.00	2,890.00
	TOTAL 8 (a-d)				165,000.00		138,750.00		195,040.00
	MULTI-USE PATH								
9a	Surface Course (SC-1A)	250	Ton	NO BID	NO BID	175.00	43,750.00	NO BID	NO BID
9b	Milling of Asphalt Surface <6000 SY	1	LS	NO BID	NO BID	15,000.00	15,000.00	NO BID	NO BID
9c	Failed Areas Dig Out & Replacement of Full Depth Asphalt	10	Ton	NO BID	NO BID	300.00	3,000.00	NO BID	NO BID
	TOTAL 9 (a-d)			NO BID	NO BID		61,750.00	NO BID	NO BID

Adcamp, Inc.
PO Box 54246
Jackson, MS 39288
Certificate of Responsibility No. 08034

Bid for:
Asphalt (FOB – Plant) (6 Months)

Bid to:
City of Gluckstadt
107 Lone Wolf Drive
Madison, MS 39110
Attn: AMBER TROTTER

To Be Opened at 10:00 AM, Tuesday,
February 24, 2026

Received
2/24/26 @
9:19 AM
Amber Lynn Trotter

CITY OF GLUCKSTADT
OFFICE OF THE CITY CLERK
Received
2/24/26
By 10:00 AM

BID FORM

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: Adcamp, Inc.
(Name)
P.O. Box 54246
(Address)
Jackson, MS 39288
jason@adcampinc.com
(Email Address)
601-517-6793
(Phone #)

In accordance with the published Bid Notice, the undersigned does hereby agree to furnish the commodities, supplies, equipment, materials and/or services to the City of Gluckstadt, Mississippi, for the prices as shown on the attached listing. Unless otherwise indicated, prices will be F.O.B. Gluckstadt.

All prices submitted shall be good and valid from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Acceptance by the Mayor and Board of Aldermen shall be sufficient to constitute a valid contract.

THIS, the 23rd day of February, 2026

Adcamp, Inc.
(Bidder)

By: Jason N Brewer

C.E.O.
(Title)

(Signature)

FORM # 5

ASPHALT

Bid TYPE: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE BASED ON F.O.B. AT PLANT, LOADED IN CITY OF GLUCKSTADT TRUCKS OR FOB DELIVERED TO VARIOUS LOCATIONS IN CITY OF GLUCKSTADT. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: Gidcamp, Inc.
Address: P.O. Box 54246
Jackson, MS 39288
Phone #: 601-517-6793
Email: jason@gidcampinc.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Base Course (BB-1A) Loaded	100	Ton	$ 75.00	$ 7500.00
2.	Base Course (BB-1A) Delivered	100	Ton	$ 88.00	$ 8800.00
3.	Base Course (BB-1B) Loaded	100	Ton	$ 75.00	$ 7500.00
4.	Base Course (BB-1B) Delivered	100	Ton	$ 88.00	$ 8800.00
5.	Surface Course (SC-2) Loaded	100	Ton	$ 81.00	$ 8105.00
6.	Surface Course (SC-2) Delivered	100	Ton	$ 94.00	$ 9400.00
7.	Surface Course (SC-1A) Loaded	100	Ton	$ 81.00	$ 8100.00
8.	Surface Course (SC-1A) Delivered	100	Ton	$ 94.00	$ 9400.00
9.	Surface Course (SC-1B) Loaded	100	Ton	$ 81.00	$ 8100.00
10.	Surface Course (SC-1B) Delivered	100	Ton	$ 94.00	$ 9400.00

McGriff, a Marsh & McLennan Agency LLC Company

1020 Highland Colony Parkway, Ste. 302, Ridgeland, MS 39157
PH 601-790-8500 WATS 800-844-6700 FAX 601-790-8558

BID BOND
The American Institute of Architects,
AIA Document No. A310 (February, 1970 Edition)

KNOW ALL MEN BY THESE PRESENTS, that we Adcamp, Inc.
P. O. Box 54246, Jackson , MS 39288-4246
as Principal, hereinafter called the Principal, and Travelers Casualty and Surety Company of America
One Tower Square , Hartford, CT 06183
a corporation duly organized under the laws of the state of CT
as Surety, hereinafter called the Surety, are held and firmly bound unto City of Gluckstadt
107 Lone Wolf Drive, Madison, MS 39110
as Obligee, hereinafter called Obligee, in the sum of

Five Percent of Amount Bid Dollars ($ 5%),
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Prinicipal has submitted a bid for Asphalt (FOB at Plant, Loaded in City of Gluckstadt Trucks or FOB Delivered to Various Locations in City of Gluckstadt, term bid from April 1, 2026 thru September 30, 2026, as per proposal

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as many be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 24th day of February 2026

Molly A Murphy
(Witness)

Adcamp, Inc.
(Principal) (Seal)
By Jason N Brewer (Title) CEO

Gail Thomas
Gail Thomas (Witness)

Travelers Casualty and Surety Company of America
(Surety)
By Joshua T. Jones
(Attorney-in-fact & Res. Miss. Agent)
Joshua T. Jones

TRAVELERS

Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **JOSHUA T JONES** of **RIDGELAND**, **Mississippi**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **16th** day of **February**, **2024**.

SEAL SEAL SEAL

State of Connecticut

By: _____
Bryce Grissom, Senior Vice President

City of Hartford ss.

On this the **16th** day of **February, 2024**, before me personally appeared **Bryce Grissom**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**

ANNA P NOWIK NOTARY PUBLIC CONNECTICUT

_____
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **24th** day of **February**, **2026**.

SEAL SEAL SEAL

_____
Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

BID FORM

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: Adcamp, Inc.
(Name)
P.O. Box 54246
(Address)
Jackson, MS 39288
jason@adcampinc.com
(Email Address)
601-517-6793
(Phone #)

In accordance with the published Bid Notice, the undersigned does hereby agree to furnish the commodities, supplies, equipment, materials and/or services to the City of Gluckstadt, Mississippi, for the prices as shown on the attached listing. Unless otherwise indicated, prices will be F.O.B. Gluckstadt.

All prices submitted shall be good and valid from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Acceptance by the Mayor and Board of Aldermen shall be sufficient to constitute a valid contract.

THIS, the 23rd day of February, 2026

Adcamp, Inc.
(Bidder)

By: Jason N Brewer

C.E.O.
(Title)

(Signature)

FORM # 5

ASPHALT

Bid TYPE: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE BASED ON F.O.B. AT PLANT, LOADED IN CITY OF GLUCKSTADT TRUCKS OR FOB DELIVERED TO VARIOUS LOCATIONS IN CITY OF GLUCKSTADT. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: Gidcamp, Inc.
Address: P.O. Box 542416
Jackson, MS 39288
Phone #: 601-517-6793
Email: jason@gidcampinc.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Base Course (BB-1A) Loaded	100	Ton	$ 75.00	$ 7500.00
2.	Base Course (BB-1A) Delivered	100	Ton	$ 88.00	$ 8800.00
3.	Base Course (BB-1B) Loaded	100	Ton	$ 75.00	$ 7500.00
4.	Base Course (BB-1B) Delivered	100	Ton	$ 88.00	$ 8800.00
5.	Surface Course (SC-2) Loaded	100	Ton	$ 81.00	$ 8105.00
6.	Surface Course (SC-2) Delivered	100	Ton	$ 94.00	$ 9400.00
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McGriff, a Marsh & McLennan Agency LLC Company

1020 Highland Colony Parkway, Ste. 302, Ridgeland, MS 39157
PH 601-790-8500 WATS 800-844-6700 FAX 601-790-8558

BID BOND
The American Institute of Architects,
AIA Document No. A310 (February, 1970 Edition)

KNOW ALL MEN BY THESE PRESENTS, that we Adcamp, Inc.
P. O. Box 54246, Jackson , MS 39288-4246
as Principal, hereinafter called the Principal, and Travelers Casualty and Surety Company of America
One Tower Square , Hartford, CT 06183
a corporation duly organized under the laws of the state of CT
as Surety, hereinafter called the Surety, are held and firmly bound unto City of Gluckstadt
107 Lone Wolf Drive, Madison, MS 39110
as Obligee, hereinafter called Obligee, in the sum of

Five Percent of Amount Bid **Dollars ($** 5% **),**
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for Asphalt (FOB at Plant, Loaded in City of Gluckstadt Trucks or FOB Delivered to Various Locations in City of Gluckstadt, term bid from April 1, 2026 thru September 30, 2026, as per proposal

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as many be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this. 24th **day of** February 2026

Adcamp, Inc.
(Principal) **(Seal)**

(Witness)

By Jason A Brewer **(Title)** CEO

Travelers Casualty and Surety Company of America
(Surety)

Gail Thomas **(Witness)**

By
(Attorney-in-fact & Res. Miss. Agent)
Joshua T. Jones

TRAVELERS

Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

Section 9, IA)

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **JOSHUA T JONES** of **RIDGELAND**, **Mississippi**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **16th** day of **February, 2024**.

SEAL SEAL SEAL

State of Connecticut

By: _____
Bryce Grissom, Senior Vice President

City of Hartford ss.

On this the **16th** day of **February, 2024**, before me personally appeared **Bryce Grissom**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**

ANNA P NOWIK NOTARY PUBLIC CONNECTICUT

_____
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **24th** day of **February**, **2026**.

SEAL SEAL SEAL

_____
Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

Adcamp, Inc.
PO Box 54246
Jackson, MS 39288
Certificate of Responsibility No. 08034

Bid for:
Asphalt (FOB – City of Gluckstadt) (6 Months)

Bid to:
City of Gluckstadt
107 Lone Wolf Drive
Madison, MS 39110
Attn: AMBER TROTTER

To Be Opened at 10:00 AM, Tuesday,
February 24, 2026

Received
2/24/26 @
9:19 Am

Amber Lynn Trotter

CITY OF GLUCKSTADT OFFICE OF THE CITY CLERK
Received
2/24/26
by @ 10:15 AM

BID FORM

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: Adcamp, Inc.
(Name)
P.O. Box 54246
(Address)
Jackson, MS 39288
jason@adcampinc.com
(Email Address)
601-517-6793
(Phone #)

In accordance with the published Bid Notice, the undersigned does hereby agree to furnish the commodities, supplies, equipment, materials and/or services to the City of Gluckstadt, Mississippi, for the prices as shown on the attached listing. Unless otherwise indicated, prices will be F.O.B. Gluckstadt.

All prices submitted shall be good and valid from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Acceptance by the Mayor and Board of Aldermen shall be sufficient to constitute a valid contract.

THIS, the 23rd day of February, 2026

Adcamp, Inc.
(Bidder)

By: Jason N Brewer

C.E.O.
(Title)

(Signature)

FORM # 5A

ASPHALT

Bid Type: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE F.O.B. CITY OF GLUCKSTADT, INSTALLED AT VARIOUS LOCATIONS. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: Adcamp, Inc.
Address: P.O. Box 54246
Jackson, MS 39288
Phone #: 601 517 6793
Email: jason@adcampinc.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Cold Mix	10	Ton	$ NA	$ -
2.	Base Course (BB-1A)	100	Ton	$ 110.00	$ 11,000.00
3.	Surface Course (SC-1B) Loaded	100	Ton	$ 110.00	$ 11,000.00
4.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 260.00	$ 2,600.00
	LOCAL ROADS				
5a.	Surface Course (SC-1A)	1,000	Ton	$ 110.50	$ 110,500.00
5b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 8,000.00	$ 8,000.00
5c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 2.50	$ 10,000.00
5d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 250.00	$ 2,500.00
				TOTAL 5(a-d)	$ 131,000.00

FORM # 5-A (Continued)

COLLECTOR ROADS

6a.	Surface Course (SC-1A)	1,000	Ton	$ 110.50	$ 110,500.00
6b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 8,000.00	$ 8,000.00
6c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 2.50	$ 10,000.00
6d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 250.00	$ 2500.00
				TOTAL 6(a-d)	$ 131,000.00

ARTERIAL ROADS

7a.	Surface Course (SC-1A)	1,000	Ton	$ 114.00	$ 114,000.00
7b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 10,000.00	$ 10,000.00
7c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 3.00	$ 12,000.00
7d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 275.00	$ 2,750.00
				TOTAL 7(a-d)	$ 138,750.00

PARKING LOTS

8a.	Surface Course (SC-1A)	1,000	Ton	$ 114.00	$ 114,000.00
8b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 10,000.00	$ 10,000.00
8c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 3.00	$ 12,000.00
8d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 275.00	$ 2,750.00
				TOTAL 8(a-d)	$ 138,750.00

FORM # 5-A (Continued)

MULTI-USE PATH

9a.	Surface Course (SC-1A)	250	Ton	$ 175.00	$ 43,750.00
9b.	Milling of Asphalt Surface (<6,000 SY)	1	LS	$ 15,000.00	$ 15,000.00
9c.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 300.00	$ 3,000.00
				TOTAL 9(a-c)	$ 61,750.00

Notes:

1. All Bid Prices, except Item #1, include hauling, labor, equipment, materials, and installation at various locations designated by the City of Gluckstadt.

2. Item # 1 Bid Price includes labor, materials and hauling to the City of Gluckstadt's Public Works Department Shop.

3. The quantities specified are not actual quantities proposed for immediate purchase, but are simply estimated quantities used to establish unit prices for purchases by the City for the six month term.

4. The hot mix asphalt (HMA) mixtures shall meet the established production requirements and standards. In the event that it falls below established standards, the contractor is obligated to promptly rectify the situation at their expense.

5. For items 5-8 the application of asphalt shall commence no later than 48 hours and be completed no later than 96 hours from the time milling of the street under repair is commenced. Failure to comply with this requirement will result in $500.00 per day in liquidated damages. The Public Works Director will determine if rain days or other environmental conditions warrant an extension of time. The City at is option will execute the Contractors bid bond for failure to start the work within 30 days of the purchase order date. The City will also at its option execute the Contractors bid bond for failure to complete the work within 60 days of the purchase order date unless otherwise specified on the purchase order. Time extensions will be awarded at the discretion of the Public Works Director in extraordinary circumstances.

FORM # 5-A (Continued)

Multi-Use Path Notes:

This work consists of overlaying a new asphalt surface onto an existing multi-use path or a prepared surface intended for a multi-use path at various locations within the City of Gluckstadt. This work shall include furnishing, delivering and placement of hot mix asphalt pavement in one or more lifts, in reasonably close conformity with the lines, grades, thicknesses, and typical cross sections stated on the Purchase Order, and in strict accordance with the City of Gluckstadt Subdivision Regulations. Asphalt paving equipment and haul trucks must be able to travel on and overlay multi-use path width's ranging from 8-ft to 12-ft in remote areas with difficult terrain and limited access. The maximum allowable load shall be 10-tons on any haul truck traveling on the multi-use path to deliver asphalt to the paver. No separate payment will be made to the Contractor for construction and removal of temporary access paths along City-owned property. No separate payment shall be made for removal and replacement of multi-use path bollards.

McGriff, a Marsh & McLennan Agency LLC Company

1020 Highland Colony Parkway, Ste. 302, Ridgeland, MS 39157
PH 601-790-8500 WATS 800-844-6700 FAX 601-790-8558

BID BOND
The American Institute of Architects,
AIA Document No. A310 (February, 1970 Edition)

KNOW ALL MEN BY THESE PRESENTS, that we Adcamp, Inc.
P. O. Box 54246, Jackson , MS 39288-4246
as Principal, hereinafter called the Principal, and Travelers Casualty and Surety Company of America
One Tower Square , Hartford, CT 06183
a corporation duly organized under the laws of the state of CT
as Surety, hereinafter called the Surety, are held and firmly bound unto City of Gluckstadt
107 Lone Wolf Drive, Madison, MS 39110
as Obligee, hereinafter called Obligee, in the sum of

Five Percent of Amount Bid Dollars ($ 5%),
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Prinicipal has submitted a bid for Asphalt, FOB City of Gluckstadt, Installed at Various Locations, term bid from April 1, 2026 thru September 30, 2026, as per proposal

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as many be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 24th day of February 2026

Mona A Murphy
(Witness)

Adcamp, Inc.
(Principal) (Seal)
By Jason Hebert (Title) C.E.O

Gail Thomas
Gail Thomas (Witness)

Travelers Casualty and Surety Company of America
(Surety)
By
(Attorney-in-fact & Res. Miss. Agent)
Joshua T. Jones

TRAVELERS

Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **JOSHUA T JONES** of **RIDGELAND**, **Mississippi**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **16th** day of **February, 2024**.

SEAL SEAL SEAL

State of Connecticut

By: _____
Bryce Grissom, Senior Vice President

City of Hartford ss.

On this the **16th** day of **February, 2024**, before me personally appeared **Bryce Grissom**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**

ANNA P. NOWIK NOTARY PUBLIC CONNECTICUT

_____
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **24th** day of **February**, **2026**.

SEAL SEAL SEAL

_____
Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

BID FORM

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: Adcamp, Inc.
(Name)
P.O. Box 54246
(Address)
Jackson, MS 39288
jason@adcampinc.com
(Email Address)
601-517-6793
(Phone #)

In accordance with the published Bid Notice, the undersigned does hereby agree to furnish the commodities, supplies, equipment, materials and/or services to the City of Gluckstadt, Mississippi, for the prices as shown on the attached listing. Unless otherwise indicated, prices will be F.O.B. Gluckstadt.

All prices submitted shall be good and valid from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Acceptance by the Mayor and Board of Aldermen shall be sufficient to constitute a valid contract.

THIS, the 23rd day of February, 2026

Adcamp, Inc.
(Bidder)

By: Jason N Brewer

C.E.O.
(Title)

(Signature)

FORM # 5A

ASPHALT

Bid Type: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE F.O.B. CITY OF GLUCKSTADT, INSTALLED AT VARIOUS LOCATIONS.
Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: Adcamp, Inc.
Address: P.O. Box 54246
Jackson, MS 39288
Phone #: 601 517 6793
Email: jason@adcampinc.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Cold Mix	10	Ton	$ NA	$ -
2.	Base Course (BB-1A)	100	Ton	$ 110.00	$ 11,000.00
3.	Surface Course (SC-1B) Loaded	100	Ton	$ 110.00	$ 11,000.00
4.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 260.00	$ 2,600.00
	LOCAL ROADS				
5a.	Surface Course (SC-1A)	1,000	Ton	$ 110.50	$ 110,500.00
5b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 8,000.00	$ 8,000.00
5c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 2.50	$ 10,000.00
5d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 250.00	$ 2,500.00
				TOTAL 5(a-d)	$ 131,000.00

FORM # 5-A (Continued)

COLLECTOR ROADS

6a.	Surface Course (SC-1A)	1,000	Ton	$ 110.50	$ 110,500.00
6b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 8,000.00	$ 8,000.00
6c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 2.50	$ 10,000.00
6d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 250.00	$ 2500.00
				TOTAL 6(a-d)	$ 131,000.00

ARTERIAL ROADS

7a.	Surface Course (SC-1A)	1,000	Ton	$ 114.00	$ 114,000.00
7b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 10,000.00	$ 10,000.00
7c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 3.00	$ 12,000.00
7d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 275.00	$ 2,750.00
				TOTAL 7(a-d)	$ 138,750.00

PARKING LOTS

8a.	Surface Course (SC-1A)	1,000	Ton	$ 114.00	$ 114,000.00
8b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 10,000.00	$ 10,000.00
8c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 3.00	$ 12,000.00
8d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 275.00	$ 2,750.00
				TOTAL 8(a-d)	$ 138,750.00

FORM # 5-A (Continued)

MULTI-USE PATH

9a.	Surface Course (SC-1A)	250	Ton	$ 175.00	$ 43,750.00
9b.	Milling of Asphalt Surface (<6,000 SY)	1	LS	$ 15,000.00	$ 15,000.00
9c.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 300.00	$ 3,000.00
				TOTAL 9(a-c)	$ 61,750.00

Notes:

1. All Bid Prices, except Item #1, include hauling, labor, equipment, materials, and installation at various locations designated by the City of Gluckstadt.

2. Item # 1 Bid Price includes labor, materials and hauling to the City of Gluckstadt's Public Works Department Shop.

3. The quantities specified are not actual quantities proposed for immediate purchase, but are simply estimated quantities used to establish unit prices for purchases by the City for the six month term.

4. The hot mix asphalt (HMA) mixtures shall meet the established production requirements and standards. In the event that it falls below established standards, the contractor is obligated to promptly rectify the situation at their expense.

5. For items 5-8 the application of asphalt shall commence no later than 48 hours and be completed no later than 96 hours from the time milling of the street under repair is commenced. Failure to comply with this requirement will result in $500.00 per day in liquidated damages. The Public Works Director will determine if rain days or other environmental conditions warrant an extension of time. The City at is option will execute the Contractors bid bond for failure to start the work within 30 days of the purchase order date. The City will also at its option execute the Contractors bid bond for failure to complete the work within 60 days of the purchase order date unless otherwise specified on the purchase order. Time extensions will be awarded at the discretion of the Public Works Director in extraordinary circumstances.

FORM # 5-A (Continued)

Multi-Use Path Notes:

This work consists of overlaying a new asphalt surface onto an existing multi-use path or a prepared surface intended for a multi-use path at various locations within the City of Gluckstadt. This work shall include furnishing, delivering and placement of hot mix asphalt pavement in one or more lifts, in reasonably close conformity with the lines, grades, thicknesses, and typical cross sections stated on the Purchase Order, and in strict accordance with the City of Gluckstadt Subdivision Regulations. Asphalt paving equipment and haul trucks must be able to travel on and overlay multi-use path width's ranging from 8-ft to 12-ft in remote areas with difficult terrain and limited access. The maximum allowable load shall be 10-tons on any haul truck traveling on the multi-use path to deliver asphalt to the paver. No separate payment will be made to the Contractor for construction and removal of temporary access paths along City-owned property. No separate payment shall be made for removal and replacement of multi-use path bollards.

McGriff, a Marsh & McLennan Agency LLC Company

1020 Highland Colony Parkway, Ste. 302, Ridgeland, MS 39157
PH 601-790-8500 WATS 800-844-6700 FAX 601-790-8558

BID BOND
The American Institute of Architects,
AIA Document No. A310 (February, 1970 Edition)

KNOW ALL MEN BY THESE PRESENTS, that we Adcamp, Inc.
P. O. Box 54246, Jackson , MS 39288-4246
as Principal, hereinafter called the Principal, and Travelers Casualty and Surety Company of America
One Tower Square , Hartford, CT 06183
a corporation duly organized under the laws of the state of CT
as Surety, hereinafter called the Surety, are held and firmly bound unto City of Gluckstadt
107 Lone Wolf Drive, Madison, MS 39110
as Obligee, hereinafter called Obligee, in the sum of

Five Percent of Amount Bid **Dollars ($** 5% **),**
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Prinicipal has submitted a bid for Asphalt, FOB City of Gluckstadt, Installed at Various Locations, term bid from April 1, 2026 thru September 30, 2026, as per proposal

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as many be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 24th **day of** February 2026

Molly A Murphy
(Witness)

Adcamp, Inc.
(Principal) **(Seal)**
By Jason Wheeler **(Title)** C.E.O

Gail Thomas
Gail Thomas **(Witness)**

Travelers Casualty and Surety Company of America
(Surety)
By
(Attorney-in-fact & Res. Miss. Agent)
Joshua T. Jones

TRAVELERS

Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

Section 9, IA)

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **JOSHUA T JONES** of **RIDGELAND**, **Mississippi**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **16th** day of **February, 2024**.

SEAL SEAL SEAL

State of Connecticut

By: _____
Bryce Grissom, Senior Vice President

City of Hartford ss.

On this the **16th** day of **February, 2024**, before me personally appeared **Bryce Grissom**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**

ANNA P NOWIK NOTARY PUBLIC CONNECTICUT

_____
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **24th** day of **February**, **2026**.

SEAL SEAL SEAL

_____
Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

BID BOND

KNOW ALL MEN BY THESE PRESENTS, That we,

A J Construction, Inc.
P.O. Box 2024 Madison, MS 39130
as Principal, hereinafter called the Principal, and

Fidelity and Deposit Company of Maryland
1299 Zurich Way Schaumburg, IL 60196-1056
a corporation duly organized under the laws of the State of IL

as Surety, hereinafter called the Surety, are held and firmly bound unto

City of Gluckstadt
107 Lone Wolf Drive Gluckstadt, MS 39110
as Obligee, hereinafter called the Obligee, in the sum of Five Percent of Amount Bid

Dollars ($ 5%)

for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs , executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS. the Principal has submitted a bid for

FOB City of Gluckstadt, Installed at Various Locations

NOW THEREFORE, the condition of this obligation is such that if the aforesaid Principal shall be awarded the contract the said Principal will, within the time required, enter into a formal contract and give a good and sufficient bond to secure the performance of the terms and conditions of the contract, then this obligation to be void; otherwise the Principal and Surety will pay unto the Obligee the difference in money between the amount of the bid of the said Principal and the amount for which the Obligee legally contracts with another party to perform the work if the latter amount be in excess of the former, but in no event shall liability hereunder exceed the penal sum hereof.

Signed and sealed this 24th day of February A.D 2026

A J Construction, Inc.
(Principal) (Seal)

By: President
(Title)

(Witness)

Fidelity and Deposit Company of Maryland
(Surety) (Seal)

Blake Johnson
(Witness)

By:
Stephen Wesley Price, Jr.
(Attorney-in-Fact)

Marsh & McLennan Agency
Resident MS Agent

Bond No. **Bid Bond**

Obligee: **City of Gluckstadt**

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by Christopher Nolan, Vice President, in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint Stephen Wesley Price, Jr., its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings**, and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND,** this 7th day of February, A.D. 2025.

ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

By: Christopher Nolan
Vice President

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 7th day of February, A.D. 2025, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Christopher Nolan, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Genevieve M. Mason
Notary Public
My Commission Expire January 27, 2029

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify of revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 24th day of February, 2026.

MJ Pethick

Mary Jean Pethick
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
reportsfclaims@zurichna.com
800-626-4577

Authenticity of this bond can be confirmed at bondvalidator.zurichna.com or 410-559-8790

BID FORM RFP# 16569 MC

Received
2/24/26
@ 10:00 am

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: SEAN COFFEY
(Name)
P.O. Box 2024
(Address)
MADISON, MS 39130
SEAN@AJC-MS.COM
(Email Address)
601-786-7283
(Phone #)

In accordance with the published Bid Notice, the undersigned does hereby agree to furnish the commodities, supplies, equipment, materials and/or services to the City of Gluckstadt, Mississippi, for the prices as shown on the attached listing. Unless otherwise indicated, prices will be F.O.B. Gluckstadt.

All prices submitted shall be good and valid from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Acceptance by the Mayor and Board of Aldermen shall be sufficient to constitute a valid contract.

THIS, the____ day of_____, 20____

AJ CONSTRUCTION, INC
(Bidder)

By: SEAN COFFEY

COO
(Title)

Seth
(Signature)

ADVERTISEMENT FOR BIDS

Notice is hereby given that the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, will receive written and electronic sealed bids for the purchase of services, commodities, and/or supplies for Public Works and contracts for public construction as listed below. Bids will be received until the hour of **10:00 am., Tuesday, February 24, 2026**, in the Conference Room of the City of Gluckstadt Public Works Building located at 107 Lone Wolf Drive, Gluckstadt, MS, 39110.

Asphalt (FOB – Plant) (6 month)
Asphalt (FOB - City of Gluckstadt) (6 month)

Official bid documents can be downloaded and electric bids can be submitted at Central Bidding www.centralauctionhouse.com. For any questions relating to the electronic bidding process and to register, please call Central Bidding at 225-810-4814. All Bids that are mailed or hand delivered must be sealed and clearly marked "Sealed Bid" with the item you are bidding listed on the envelope. Please put only one bid form in each envelope. All bids shall be submitted in duplicate. Bids will only be accepted on forms provided by the City or downloaded from www.centralbidding.com and the prices quoted will be binding for the period from **APRIL 1, 2026 THRU SEPTEMBER 30, 2026, unless otherwise indicated**. Contracts for purchase will be made from the lowest and/or best bids submitted, but the Mayor and Board of Aldermen reserve the right to reject any and all bids, and accept or reject any part of a bid.

All bids properly submitted in accordance with this notice will be opened at **10:00 am, February 24, 2026** in the Conference Room of the City of Gluckstadt City Hall located at 343 Distribution Drive, Gluckstadt, MS 39110.

Electronic Bidding: www.centralbidding.com
Hand Delivery: City of Gluckstadt, Attn: Amber Trotter, 107 Lone Wolf Drive, Gluckstadt, MS 39110
Mailing Address: City of Gluckstadt, Attn: Amber Trotter, 107 Lone Wolf Drive, Gluckstadt, MS 39110

CITY OF GLUCKSTADT, MISSISSIPPI

BY: /s/Lindsay Kellum
Lindsay Kellum, City Clerk

Publish: January 22 and January 29, 2026

Furnish 2 proofs of publication/City of Gluckstadt

INSTRUCTIONS TO BIDDERS

PREPARATION OF PROPOSAL: Only proposals submitted on the appropriate letterhead or Bid Proposal Form will be considered. Each proposal shall be legibly written, printed in ink or typed. In the case of conflict, words shall govern over figures. Proposals shall also clearly indicate the name or names of those person(s) or firm(s) submitting such proposal and the failure to sign a proposal will disqualify same. The bid price shall include all parts, labor, materials and related incidentals required to complete the work.

All proposals shall be submitted in DUPLICATE and shall be addressed to:

City of Gluckstadt
107 Lone Wolf Drive
Madison, MS 39110
Attn: AMBER TROTTER

The outside of the envelope shall be clearly identified as a SEALED BID and marked with the item you are bidding along with the bidder's name and address. Bids for labor shall also include Certificate of Responsibility Number which must be clearly listed on the **outside** of the packaged sealed bid. Failure to do so will result in the bid being rejected.

REJECTION OF PROPOSAL: Proposals may be rejected in the case of any omission, alteration of forms, additions, or conditions not called for, unauthorized alternate bids, incomplete bids, erasures or irregularities of any kind.

ACCEPTANCE AND/OR REJECTION OF BIDS: Proposals will be compared on the basis of Total Base Bid or line item bid, as is appropriate. The City will also consider such factors as delivery time, parts availability, past performance of the bidder in doing business with the City, current or pending litigation between the City and the Contractor or vendor, should the bidder have held previous contracts with the City, and other relevant factors in determining which bid it deems as lowest and best.

The City reserves the right to reject any and all bids and to waive minor irregularities and technicalities which do not detract from the best interests of the City.

When necessary to ensure ready availability of services, supplies, or for public projects and the timely completion of public projects, the Mayor and Board of Aldermen reserve the right to accept no more than two alternate bids. However, no purchases will be made through alternate bidders unless the lowest and best bidder, for reasons beyond his control, cannot deliver the commodities or services contained in his bid in a timely manner. In that event, purchase of such commodities or services may be made from one of the bidders whose bid was accepted as an alternate.

Bid Security: Each bid for labor must be accompanied by a certified check of the bidder or a bid bond, prepared on the form of a bid bond duly executed by the bidder as principal and having as surety thereon a surety company licensed by the State of Mississippi and signed by an agent resident in Mississippi in the amount of Five Percent (5%) of the total bid for each labor category for which a bid is offered.

Liquidated Damages for Failure to Enter into Contract (Labor Bids): The successful labor bidder, upon his failure or refusal to execute and deliver the contract and bonds required ten (10) days after he has received notice of the acceptance of his bid, shall forfeit to the Owner, as liquidated damages, the security deposited with his bid. Any contractor submitting a proposal for these services who fails to respond to the "Notice of Intent to Issue Work Order" and thus refuses to accept a "Work Order" may be disqualified from any future consideration of work for the remainder of the current bid term and the entire following term.

Qualifications of Bidder (Labor Bids): The City may make such investigations as it deems necessary to determine the ability of the labor bidder to perform the work and the bidder shall furnish to the City all such information and data for this purpose as the Owner may request. The City reserves the right to reject the bid if the evidence submitted by or investigation of such bidder fails to satisfy the City that such bidder is properly qualified to carry out the work contemplated therein. Responsive bidders must have complied in a timely manner with all bidding criteria and requirements set forth in these contract documents. Each bidder must have his principal, permanent, full time business residence within a 50 mile radius of central Gluckstadt, Mississippi and be capable of responding in a timely fashion to any project awarded, including emergency repair work. Additionally, each Bidder shall have been engaged in the type of work for which a bid is offered for a period of not less than 5 years.

AWARD OF BID: The City Board will award the bid based on the line item bid unless otherwise specified, as is appropriate as soon as practicable after the tabulation of said bids and the other necessary information submitted by the bidder can be evaluated, to the bidder whose proposal is considered to be the lowest and best bid. In no case will an award be made until any and all investigations are completed concerning the qualifications and compliance with these specifications.

INTERPRETATION OF BID DOCUMENTS: Any prospective bidder who is in doubt as to the true meaning and intent of any part of these specifications may submit to the Public Works Director a written request for interpretation thereof. A formal interpretation will be given by addendum to all known prospective bidders. No oral interpretation made to any bidder shall be considered an effective modification of any of the provisions of these specifications.

BIDDERS CERTIFICATION: The bidder shall certify that the proposed bid meets these specifications in their entirety or shall list any deviations thereto. Deviations may be cause for disqualification of bids should it be in the City's best interest to do so.

GENERAL INFORMATION: Bidders shall inform themselves and comply with all pertinent City regulations and ordinances, state and federal laws, licenses and tax liability which may in any manner affect their bids and their fulfillment of the contract. Prices quoted shall not increase during the contract period, unless otherwise noted, and any price decrease shall be credited to the City. Price quoted shall include all delivery and shipping costs for receipt of materials and/or services at the delivery point or as noted on the bid form. Bid prices to be effective from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

The quantities specified are not necessarily actual quantities proposed for immediate purchase but are simply estimated quantities based upon prior annual purchases by the City. Unit Prices are requested for all items listed even though a zero (0) quantity may show that there have been no recent purchases.

Bid prices shall, unless otherwise noted, include delivery to the City of Gluckstadt. Materials picked up by the City of Gluckstadt at the supplier's place of business may be discounted. The percentage discounts offered to the City for materials picked up at the supplier's place of business should be noted in the space provided at the bottom of the bid form.

To: Equipment/Services/Materials Suppliers

From: City of Gluckstadt, Public Works Department

Re: Term Bids

The City of Gluckstadt, Madison County, Mississippi, will be receiving bids until 10:00 am. February 24, 2026, at which time said bids will be publicly opened at City Hall for various materials and services which include the following:

Form No.	Description
(5)	Asphalt (FOB – Plant (6 month)
(5-A)	Asphalt (FOB - City of Gluckstadt) (6 month)

FORM # 5

ASPHALT

Bid TYPE: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE BASED ON F.O.B. AT PLANT, LOADED IN CITY OF GLUCKSTADT TRUCKS OR FOB DELIVERED TO VARIOUS LOCATIONS IN CITY OF GLUCKSTADT. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: AJ CONSTRUCTION, INC
Address: P.O. Box 2024
MADISON, MS 39130
Phone #: 601-786-7283
Email: SEAN@AJC-MS.COM

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Base Course (BB-1A) Loaded	100	Ton	$ 74	$ 7,400
2.	Base Course (BB-1A) Delivered	100	Ton	$	$
3.	Base Course (BB-1B) Loaded	100	Ton	$ 75	$ 7,500
4.	Base Course (BB-1B) Delivered	100	Ton	$	$
5.	Surface Course (SC-2) Loaded	100	Ton	$ 81	$ 8,100
6.	Surface Course (SC-2) Delivered	100	Ton	$	$
7.	Surface Course (SC-1A) Loaded	100	Ton	$ 81	$ 8,100
8.	Surface Course (SC-1A) Delivered	100	Ton	$	$
9.	Surface Course (SC-1B) Loaded	100	Ton	$ 81	$ 8,100
10.	Surface Course (SC-1B) Delivered	100	Ton	$	$

FORM # 5-A (Continued)

COLLECTOR ROADS

6a.	Surface Course (SC-1A)	1,000	Ton	$ 115	$ 115,000
6b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 10,000	$ 10,000
6c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 4.00	$ 16,000
6d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 250	$ 2,500
				TOTAL 6(a-d)	$ 143,500

ARTERIAL ROADS

7a.	Surface Course (SC-1A)	1,000	Ton	$ 115	$ 115,000
7b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 10,000	$ 10,000
7c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 4.00	$ 16,000
7d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 250	$ 2,500
				TOTAL 7(a-d)	$ 143,500

PARKING LOTS

8a.	Surface Course (SC-1A)	1,000	Ton	$ 130	$ 130,000
8b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 12,000	$ 12,000
8c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 5.00	$ 20,000
8d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 300	$ 3,000
				TOTAL 8(a-d)	$ 165,000

FORM # 5A

ASPHALT

Bid Type: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE F.O.B. CITY OF GLUCKSTADT, INSTALLED AT VARIOUS LOCATIONS. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: AJ CONSTRUCTION, INC
Address: P.O. Box 2024
MADISON, MS 39130
Phone #: 601-786-7283
Email: SEAN@AJC-MS.COM

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Cold Mix	10	Ton	$	$
2.	Base Course (BB-1A)	100	Ton	$ 110	$ 11,000
3.	Surface Course (SC-1B) Loaded	100	Ton	$ 115	$ 11,500
4.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 250	$ 2,500

LOCAL ROADS

5a.	Surface Course (SC-1A)	1,000	Ton	$ 115	$ 115,000
5b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$ 10,000	$ 10,000
5c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$ 4.00	$ 16,000
5d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$ 250	$ 2,500
				TOTAL 5(a-d)	$ 143,500

FORM # 5-A (Continued)

MULTI-USE PATH

9a.	Surface Course (SC-1A)	250	Ton	$	$
9b.	Milling of Asphalt Surface (<6,000 SY)	1	LS	$	$
9c.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 9(a-c)	$

Notes:

1. All Bid Prices, except Item #1, include hauling, labor, equipment, materials, and installation at various locations designated by the City of Gluckstadt.

2. Item # 1 Bid Price includes labor, materials and hauling to the City of Gluckstadt's Public Works Department Shop.

3. The quantities specified are not actual quantities proposed for immediate purchase, but are simply estimated quantities used to establish unit prices for purchases by the City for the six month term.

4. The hot mix asphalt (HMA) mixtures shall meet the established production requirements and standards. In the event that it falls below established standards, the contractor is obligated to promptly rectify the situation at their expense.

5. For items 5-8 the application of asphalt shall commence no later than 48 hours and be completed no later than 96 hours from the time milling of the street under repair is commenced. Failure to comply with this requirement will result in $500.00 per day in liquidated damages. The Public Works Director will determine if rain days or other environmental conditions warrant an extension of time. The City at is option will execute the Contractors bid bond for failure to start the work within 30 days of the purchase order date. The City will also at its option execute the Contractors bid bond for failure to complete the work within 60 days of the purchase order date unless otherwise specified on the purchase order. Time extensions will be awarded at the discretion of the Public Works Director in extraordinary circumstances.

FORM #5-A (Continued)

Multi-Use Path Notes:

This work consists of overlaying a new asphalt surface onto an existing multi-use path or a prepared surface intended for a multi-use path at various locations within the City of Gluckstadt. This work shall include furnishing, delivering and placement of hot mix asphalt pavement in one or more lifts, in reasonably close conformity with the lines, grades, thicknesses, and typical cross sections stated on the Purchase Order, and in strict accordance with the City of Gluckstadt Subdivision Regulations. Asphalt paving equipment and haul trucks must be able to travel on and overlay multi-use path width's ranging from 8-ft to 12-ft in remote areas with difficult terrain and limited access. The maximum allowable load shall be 10-tons on any haul truck traveling on the multi-use path to deliver asphalt to the paver. No separate payment will be made to the Contractor for construction and removal of temporary access paths along City-owned property. No separate payment shall be made for removal and replacement of multi-use path bollards.

CITY OF GLUCKSTADT
OFFICE OF THE CITY CLERK

BID FORM

EOR# 00095 ✓ Found online ✓

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: APAC Mississippi, Inc.
(Name)
101 Riverview Dr.
(Address)
Richland, MS 39218
Jed.Stevens@apac.com
(Email Address)
(601) 940-9240
(Phone #)

In accordance with the published Bid Notice, the undersigned does hereby agree to furnish the commodities, supplies, equipment, materials and/or services to the City of Gluckstadt, Mississippi, for the prices as shown on the attached listing. Unless otherwise indicated, prices will be F.O.B. Gluckstadt.

All prices submitted shall be good and valid from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Acceptance by the Mayor and Board of Aldermen shall be sufficient to constitute a valid contract.

THIS, the 23 day of February, 2026

APAC Mississippi
(Bidder)

By: _____

Sales Rep.
(Title)

(Signature)

FORM # 5

ASPHALT

Bid TYPE: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE BASED ON F.O.B. AT PLANT, LOADED IN CITY OF GLUCKSTADT TRUCKS OR FOB DELIVERED TO VARIOUS LOCATIONS IN CITY OF GLUCKSTADT. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: APAC MS, Inc.
Address: 101 Riverview Dr.
Richland, MS 39218
Phone #: (601) 940-9240
Email: Jed.Stevens@apac.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Base Course (BB-1A) Loaded	100	Ton	$ 84	$ 8,400
2.	Base Course (BB-1A) Delivered	100	Ton	$	$
3.	Base Course (BB-1B) Loaded	100	Ton	$ 84	$ 8,400
4.	Base Course (BB-1B) Delivered	100	Ton	$	$
5.	Surface Course (SC-2) Loaded	100	Ton	$ 90	$ 9,000
6.	Surface Course (SC-2) Delivered	100	Ton	$	$
7.	Surface Course (SC-1A) Loaded	100	Ton	$ 90	$ 9,000
8.	Surface Course (SC-1A) Delivered	100	Ton	$	$
9.	Surface Course (SC-1B) Loaded	100	Ton	$ 90	$ 9,000
10.	Surface Course (SC-1B) Delivered	100	Ton	$	$

FORM # 5A

ASPHALT

Bid Type: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE F.O.B. CITY OF GLUCKSTADT, INSTALLED AT VARIOUS LOCATIONS. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: APAC MS, Inc.
Address: 101 Riverview, Dr.
Richland, MS 39218
Phone #: (601) 940-9240
Email: Jed.Stevens@apac.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Cold Mix	10	Ton	$183.75	$1837.50
2.	Base Course (BB-1A)	100	Ton	$173.75	$17,325.00
3.	Surface Course (SC-1B) Loaded	100	Ton	$194.25	$19425.00
4.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$267.75	$2677.50
	LOCAL ROADS				
5a.	Surface Course (SC-1A)	1,000	Ton	$154.25	$154,250.00
5b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$13,125.00	$13,125.00
5c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$5.95	$23,800.00
5d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$278.00	$2780.00
				TOTAL 5(a-d)	$193,955.00

FORM # 5-A (Continued)

COLLECTOR ROADS

6a.	Surface Course (SC-1A)	1,000	Ton	$165.00	$165,000.00
6b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$14,700.00	$14,700.00
6c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$6.45	$25,800.00
6d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$289.00	$2,890.00
				TOTAL 6(a-d)	$208,390.00

ARTERIAL ROADS

7a.	Surface Course (SC-1A)	1,000	Ton	$165.00	$165,000.00
7b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$14,700.00	$14,700.00
7c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$6.55	$26,200.00
7d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$299.00	$2,990.00
				TOTAL 7(a-d)	$208,890.00

PARKING LOTS

8a.	Surface Course (SC-1A)	1,000	Ton	$152.25	$152,250.00
8b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$14,700.00	$14,700.00
8c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$6.30	$25,200.00
8d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$289.00	$2,890.00
				TOTAL 8(a-d)	$195,040.00

FORM # 5-A (Continued)

	MULTI-USE PATH				
9a.	Surface Course (SC-1A)	250	Ton	$	$
9b.	Milling of Asphalt Surface (<6,000 SY)	1	LS	$	$
9c.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 9(a-c)	$

Notes:

1. All Bid Prices, except Item #1, include hauling, labor, equipment, materials, and installation at various locations designated by the City of Gluckstadt.

2. Item # 1 Bid Price includes labor, materials and hauling to the City of Gluckstadt's Public Works Department Shop.

3. The quantities specified are not actual quantities proposed for immediate purchase, but are simply estimated quantities used to establish unit prices for purchases by the City for the six month term.

4. The hot mix asphalt (HMA) mixtures shall meet the established production requirements and standards. In the event that it falls below established standards, the contractor is obligated to promptly rectify the situation at their expense.

5. For items 5-8 the application of asphalt shall commence no later than 48 hours and be completed no later than 96 hours from the time milling of the street under repair is commenced. Failure to comply with this requirement will result in $500.00 per day in liquidated damages. The Public Works Director will determine if rain days or other environmental conditions warrant an extension of time. The City at is option will execute the Contractors bid bond for failure to start the work within 30 days of the purchase order date. The City will also at its option execute the Contractors bid bond for failure to complete the work within 60 days of the purchase order date unless otherwise specified on the purchase order. Time extensions will be awarded at the discretion of the Public Works Director in extraordinary circumstances.

Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

Bond Number: 69453-CHU-26-68

Bid Bond

CONTRACTOR:
(Name, legal status and address)
APAC - Mississippi, Inc.
P. O. Box 24508
Jackson, MS 39225

SURETY:
(Name, legal status and principal place of business)
Federal Insurance Company
202B Hall's Mill Road
Whitehouse Station, NJ 08889-3454
State of Inc: Indiana

OWNER:
(Name, legal status and address)
Mayor and Board of Alderman-City of Gluckstadt MS
107 Lone Wolf Drive
Gluckstadt, MS 39110

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five Percent of Amount Bid (5%)

PROJECT:
(Name, location or address, and Project number, if any)
Term Bid 2026 City of Gluckstadt MS

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 18th day of February 2026

Ashley Gatewood
(Witness)

APAC - Mississippi, Inc.
(Principal) (Seal)

Secretary Treasurer
(Title)

APAC MISSISSIPPI INC. CORPORATE SEAL DELAWARE

Rita Alfano
(Witness) Rita Alfano, Surety Witness

Federal Insurance Company
(Surety)

Kimberly Leonard
(Title) Kimberly Leonard, Attorney-in-Fact

CHUBB®

Power of Attorney

Federal Insurance Company | Vigilant Insurance Company | Pacific Indemnity Company
Westchester Fire Insurance Company | ACE American Insurance Company

Know All by These Presents, that **FEDERAL INSURANCE COMPANY,** an Indiana corporation, **VIGILANT INSURANCE COMPANY,** a New York corporation, **PACIFIC INDEMNITY COMPANY,** a Delaware corporation, **WESTCHESTER FIRE INSURANCE COMPANY** and **ACE AMERICAN INSURANCE COMPANY** corporations of the Commonwealth of Pennsylvania, do each hereby constitute and appoint

Kimberly Leonard

each as their true and lawful Attorney-in-Fact to execute under such designation in their names and to affix their corporate seals to and deliver for and on their behalf as surety thereon or otherwise, bonds and undertakings and other writings obligatory in the nature thereof (other than bail bonds) given or executed in the course of business and any instruments amending or altering the same, and consents to the modification or alteration of any instrument referred to in said bonds or obligations.

In Witness Whereof, said **FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY** have each executed and attested these presents and affixed their corporate seals on this 19th day of **July, 2024.**

Rupert HD Swindells, Assistant Secretary

Warren Eichhorn, Vice President

STATE OF NEW JERSEY
County of Hunterdon ss.

On this 19th day of **July, 2024** before me, a Notary Public of New Jersey, personally came Rupert HD Swindells and Warren Eichhorn, to me known to be Assistant Secretary and Vice President, respectively, of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY, the companies which executed the foregoing Power of Attorney, and the said Rupert HD Swindells and Warren Eichhorn, being by me duly sworn, severally and each for himself did depose and say that they are Assistant Secretary and Vice President, respectively, of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY and know the corporate seals thereof, that the seals affixed to the foregoing Power of Attorney are such corporate seals and were thereto affixed by authority of said Companies; and that their signatures as such officers were duly affixed and subscribed by like authority.

Notarial Seal

Albert Contursi
NOTARY PUBLIC OF NEW JERSEY
No 50202369
Commission Expires August 22, 2027

Notary Public

CERTIFICATION

Resolutions adopted by the Boards of Directors of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, and PACIFIC INDEMNITY COMPANY on August 30, 2016; WESTCHESTER FIRE INSURANCE COMPANY on December 11, 2006; and ACE AMERICAN INSURANCE COMPANY on March 20, 2009:

"RESOLVED, that the following authorizations relate to the execution, for and on behalf of the Company, of bonds, undertakings, recognizances, contracts and other written commitments of the Company entered into in the ordinary course of business (each a "Written Commitment"):

(1) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise.

(2) Each duly appointed attorney-in-fact of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise, to the extent that such action is authorized by the grant of powers provided for in such person's written appointment as such attorney-in-fact.

(3) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to appoint in writing any person the attorney-in-fact of the Company with full power and authority to execute, for and on behalf of the Company, under the seal of the Company or otherwise, such Written Commitments of the Company as may be specified in such written appointment, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.

(4) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to delegate in writing to any other officer of the Company the authority to execute, for and on behalf of the Company, under the Company's seal or otherwise, such Written Commitments of the Company as are specified in such written delegation, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.

(5) The signature of any officer or other person executing any Written Commitment or appointment or delegation pursuant to this Resolution, and the seal of the Company, may be affixed by facsimile on such Written Commitment or written appointment or delegation.

FURTHER RESOLVED, that the foregoing Resolution shall not be deemed to be an exclusive statement of the powers and authority of officers, employees and other persons to act for and on behalf of the Company, and such Resolution shall not limit or otherwise affect the exercise of any such power or authority otherwise validly granted or vested."

I, Rupert HD Swindells, Assistant Secretary of FEDERAL INSURANCE COMPANY, VIGILANT INSURANCE COMPANY, PACIFIC INDEMNITY COMPANY, WESTCHESTER FIRE INSURANCE COMPANY and ACE AMERICAN INSURANCE COMPANY (the "Companies") do hereby certify that

(i) the foregoing Resolutions adopted by the Board of Directors of the Companies are true, correct and in full force and effect,
(ii) the foregoing Power of Attorney is true, correct and in full force and effect.

Given under my hand and seals of said Companies at Whitehouse Station, NJ, this February 18, 2026

Rupert HD Swindells, Assistant Secretary

IN THE EVENT YOU WISH TO VERIFY THE AUTHENTICITY OF THIS BOND OR NOTIFY US OF ANY OTHER MATTER, PLEASE CONTACT US AT:
Telephone (908) 903-3493 Fax (908) 903-3656 e-mail: surety@chubb.com

SURETY ACKNOWLEDGMENT

STATE OF MISSISSIPPI }

COUNTY OF Scott } SS

On this 23rd day of February, 2026 before me Eric Phyfer personally came to me known, who, being by me duly sworn, did deposc and say that she is an Attorney-In-Fact of FEDERAL INSURANCE COMPANY the corporation described in and which executed the within instrument; that she knows the corporate seal of said corporation, that the seal affixed to the within instrument is such corporate seal, and that she signed the said instrument and affixed the said seal as Attorney-In-Fact of the Board of Directors of said corporation and by authority of this office under the Standing Resolutions thereof.

Ashley Gatewood

Notary Public

STATE OF MISSISSIPPI
NOTARY PUBLIC
ID #493218
ASHLEY GATEWOOD
Commission Expires
09/29/2028
SCOTT COUNTY

CITY OF GLUCKSTADT
OFFICE OF THE CITY CLERK
Received
2/24/26
@ 10:10 am

BID FORM

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: Dickerson & Bowen, Inc.
(Name)
P.O. Box 1008
(Address)
Brookhaven, MS 39602-1008

bclarke@dickersonandbowen.com
(Email Address)
601-969-2002
(Phone #)

In accordance with the published Bid Notice, the undersigned does hereby agree to furnish the commodities, supplies, equipment, materials and/or services to the City of Gluckstadt, Mississippi, for the prices as shown on the attached listing. Unless otherwise indicated, prices will be F.O.B. Gluckstadt.

All prices submitted shall be good and valid from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Acceptance by the Mayor and Board of Aldermen shall be sufficient to constitute a valid contract.

THIS, the 24th day of February, 2026

Dickerson & Bowen, Inc.
(Bidder)

By: Blake Clarke

Secretary
(Title)

(Signature)

DICKERSON
D&B
BOWEN
A Highway Construction Company

Sealed Bid for City of Gluckstadt
February 24, 2026 @ 10:00 am
Attn: Amber Trotter
107 Lone Wolf Drive
Madison, MS 39110
For: Form #5 Asphalt (FOB Plant)
6 Month Term Bid April 1, 2026 Thru September 30, 2026
By Dickerson & Bowen, Inc.
PO Box 1008
Brookhaven, MS 39602-1008
Certificate of Responsibility No. 12

ADVERTISEMENT FOR BIDS

Notice is hereby given that the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, will receive written and electronic sealed bids for the purchase of services, commodities, and/or supplies for Public Works and contracts for public construction as listed below. Bids will be received until the hour of **10:00 am., Tuesday, February 24, 2026**, in the Conference Room of the City of Gluckstadt Public Works Building located at 107 Lone Wolf Drive, Gluckstadt, MS, 39110.

Asphalt (FOB – Plant) (6 month)
~~Asphalt (FOB - City of Gluckstadt) (6 month)~~

Official bid documents can be downloaded and electric bids can be submitted at Central Bidding www.centralauctionhouse.com. For any questions relating to the electronic bidding process and to register, please call Central Bidding at 225-810-4814. All Bids that are mailed or hand delivered must be sealed and clearly marked "Sealed Bid" with the item you are bidding listed on the envelope. Please put only one bid form in each envelope. All bids shall be submitted in duplicate. Bids will only be accepted on forms provided by the City or downloaded from www.centralbidding.com and the prices quoted will be binding for the period from **APRIL 1, 2026 THRU SEPTEMBER 30, 2026, unless otherwise indicated**. Contracts for purchase will be made from the lowest and/or best bids submitted, but the Mayor and Board of Aldermen reserve the right to reject any and all bids, and accept or reject any part of a bid.

All bids properly submitted in accordance with this notice will be opened at **10:00 am, February 24, 2026** in the Conference Room of the City of Gluckstadt City Hall located at 343 Distribution Drive, Gluckstadt, MS 39110.

Electronic Bidding: www.centralbidding.com
Hand Delivery: City of Gluckstadt, Attn: Amber Trotter, 107 Lone Wolf Drive, Gluckstadt, MS 39110
Mailing Address: City of Gluckstadt, Attn: Amber Trotter, 107 Lone Wolf Drive, Gluckstadt, MS 39110

CITY OF GLUCKSTADT, MISSISSIPPI

BY: /s/Lindsay Kellum
Lindsay Kellum, City Clerk

Publish: January 22 and January 29, 2026

Furnish 2 proofs of publication/City of Gluckstadt

INSTRUCTIONS TO BIDDERS

PREPARATION OF PROPOSAL: Only proposals submitted on the appropriate letterhead or Bid Proposal Form will be considered. Each proposal shall be legibly written, printed in ink or typed. In the case of conflict, words shall govern over figures. Proposals shall also clearly indicate the name or names of those person(s) or firm(s) submitting such proposal and the failure to sign a proposal will disqualify same. The bid price shall include all parts, labor, materials and related incidentals required to complete the work.

All proposals shall be submitted in DUPLICATE and shall be addressed to:

City of Gluckstadt
107 Lone Wolf Drive
Madison, MS 39110
Attn: AMBER TROTTER

The outside of the envelope shall be clearly identified as a SEALED BID and marked with the item you are bidding along with the bidder's name and address. Bids for labor shall also include Certificate of Responsibility Number which must be clearly listed on the **outside** of the packaged sealed bid. Failure to do so will result in the bid being rejected.

REJECTION OF PROPOSAL: Proposals may be rejected in the case of any omission, alteration of forms, additions, or conditions not called for, unauthorized alternate bids, incomplete bids, erasures or irregularities of any kind.

ACCEPTANCE AND/OR REJECTION OF BIDS: Proposals will be compared on the basis of Total Base Bid or line item bid, as is appropriate. The City will also consider such factors as delivery time, parts availability, past performance of the bidder in doing business with the City, current or pending litigation between the City and the Contractor or vendor, should the bidder have held previous contracts with the City, and other relevant factors in determining which bid it deems as lowest and best.

The City reserves the right to reject any and all bids and to waive minor irregularities and technicalities which do not detract from the best interests of the City.

When necessary to ensure ready availability of services, supplies, or for public projects and the timely completion of public projects, the Mayor and Board of Aldermen reserve the right to accept no more than two alternate bids. However, no purchases will be made through alternate bidders unless the lowest and best bidder, for reasons beyond his control, cannot deliver the commodities or services contained in his bid in a timely manner. In that event, purchase of such commodities or services may be made from one of the bidders whose bid was accepted as an alternate.

Bid Security: Each bid for labor must be accompanied by a certified check of the bidder or a bid bond, prepared on the form of a bid bond duly executed by the bidder as principal and having as surety thereon a surety company licensed by the State of Mississippi and signed by an agent resident in Mississippi in the amount of Five Percent (5%) of the total bid for each labor category for which a bid is offered.

Liquidated Damages for Failure to Enter into Contract (Labor Bids): **The** successful labor bidder, upon his failure or refusal to execute and deliver the contract and bonds required ten (10) days after he has received notice of the acceptance of his bid, shall forfeit to the Owner, as liquidated damages, the security deposited with his bid. Any contractor submitting a proposal for these services who fails to respond to the "Notice of Intent to Issue Work Order" and thus refuses to accept a "Work Order" may be disqualified from any future consideration of work for the remainder of the current bid term and the entire following term.

Qualifications of Bidder (Labor Bids): **The** City may make such investigations as it deems necessary to determine the ability of the labor bidder to perform the work and the bidder shall furnish to the City all such information and data for this purpose as the Owner may request. The City reserves the right to reject the bid if the evidence submitted by or investigation of such bidder fails to satisfy the City that such bidder is properly qualified to carry out the work contemplated therein. Responsive bidders must have complied in a timely manner with all bidding criteria and requirements set forth in these contract documents. Each bidder must have his principal, permanent, full time business residence within a 50 mile radius of central Gluckstadt, Mississippi and be capable of responding in a timely fashion to any project awarded, including emergency repair work. Additionally, each Bidder shall have been engaged in the type of work for which a bid is offered for a period of not less than 5 years.

AWARD OF BID: The City Board will award the bid based on the line item bid unless otherwise specified, as is appropriate as soon as practicable after the tabulation of said bids and the other necessary information submitted by the bidder can be evaluated, to the bidder whose proposal is considered to be the lowest and best bid. In no case will an award be made until any and all investigations are completed concerning the qualifications and compliance with these specifications.

INTERPRETATION OF BID DOCUMENTS: Any prospective bidder who is in doubt as to the true meaning and intent of any part of these specifications may submit to the Public Works Director a written request for interpretation thereof. A formal interpretation will be given by addendum to all known prospective bidders. No oral interpretation made to any bidder shall be considered an effective modification of any of the provisions of these specifications.

BIDDERS CERTIFICATION: The bidder shall certify that the proposed bid meets these specifications in their entirety or shall list any deviations thereto. Deviations may be cause for disqualification of bids should it be in the City's best interest to do so.

GENERAL INFORMATION: Bidders shall inform themselves and comply with all pertinent City regulations and ordinances, state and federal laws, licenses and tax liability which may in any manner affect their bids and their fulfillment of the contract. Prices quoted shall not increase during the contract period, unless otherwise noted, and any price decrease shall be credited to the City. Price quoted shall include all delivery and shipping costs for receipt of materials and/or services at the delivery point or as noted on the bid form. Bid prices to be effective from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

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To: Equipment/Services/Materials Suppliers

From: City of Gluckstadt, Public Works Department

Re: Term Bids

The City of Gluckstadt, Madison County, Mississippi, will be receiving bids until 10:00 am. February 24, 2026, at which time said bids will be publicly opened at City Hall for various materials and services which include the following:

Form No.	Description
(5)	Asphalt (FOB – Plant (6 month)
~~(5-A)~~	~~Asphalt (FOB - City of Gluckstadt) (6 month)~~

FORM # 5

ASPHALT

Bid TYPE: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE BASED ON F.O.B. AT PLANT, LOADED IN CITY OF GLUCKSTADT TRUCKS OR FOB DELIVERED TO VARIOUS LOCATIONS IN CITY OF GLUCKSTADT. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: Dickerson & Bowen, Inc.
Address: P.O. Box 1008
Brookhaven, MS 39602-1008
Phone #: 601-969-2002
Email: bclarke@dickersonandbowen.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Base Course (BB-1A) Loaded	100	Ton	$ 73.00	$ 7,300.00
2.	Base Course (BB-1A) Delivered	100	Ton	$ No Bid	$ No Bid
3.	Base Course (BB-1B) Loaded	100	Ton	$ 73.00	$ 7,300.00
4.	Base Course (BB-1B) Delivered	100	Ton	$ No Bid	$ No Bid
5.	Surface Course (SC-2) Loaded	100	Ton	$ 75.50	$ 7,550.00
6.	Surface Course (SC-2) Delivered	100	Ton	$ No Bid	$ No Bid
7.	Surface Course (SC-1A) Loaded	100	Ton	$ 83.00	$ 8,300.00
8.	Surface Course (SC-1A) Delivered	100	Ton	$ No Bid	$ No Bid
9.	Surface Course (SC-1B) Loaded	100	Ton	$ 80.00	$ 8,000.00
10.	Surface Course (SC-1B) Delivered	100	Ton	$ No Bid	$ No Bid

9:49 AM
1/24/2026

Bridgette Trotter
City Hall

Superior Asphalt Inc.
5990 I-55 South Byram, MS
39272
COR # 08457-mc

SEALED BID

Bid Items: Asphalt
Bidder: Greg Hornbuckle

City of Gluckstadt
107 Lone Wolf Drive
Madison, MS 39110
Attn: AMBER TROTTER

CITY OF GLUCKSTADT
OFFICE OF THE CITY CLERK

Received
2/24/26 @ 10:00 Debbie
Brg Cindy Kell

BID FORM

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: Superior Asphalt, Inc.
(Name)
6000 I 55 Frontage RD S.
(Address)
Byram MS 39272
sbntt@superasphalt.com
(Email Address)
601-376-3033
(Phone #)

In accordance with the published Bid Notice, the undersigned does hereby agree to furnish the commodities, supplies, equipment, materials and/or services to the City of Gluckstadt, Mississippi, for the prices as shown on the attached listing. Unless otherwise indicated, prices will be F.O.B. Gluckstadt.

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THIS, the 24 day of February, 2026

Superior Asphalt.
(Bidder)

By: Greg Hornbuckle

manager
(Title)

(Signature)

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CITY OF GLUCKSTADT, MISSISSIPPI

BY: /s/Lindsay Kellum
Lindsay Kellum, City Clerk

Publish: January 22 and January 29, 2026

Furnish 2 proofs of publication/City of Gluckstadt

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Bid Security: Each bid for labor must be accompanied by a certified check of the bidder or a bid bond, prepared on the form of a bid bond duly executed by the bidder as principal and having as surety thereon a surety company licensed by the State of Mississippi and signed by an agent resident in Mississippi in the amount of Five Percent (5%) of the total bid for each labor category for which a bid is offered.

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To: Equipment/Services/Materials Suppliers

From: City of Gluckstadt, Public Works Department

Re: Term Bids

The City of Gluckstadt, Madison County, Mississippi, will be receiving bids until 10:00 am. February 24, 2026, at which time said bids will be publicly opened at City Hall for various materials and services which include the following:

Form No.	Description
(5)	Asphalt (FOB – Plant (6 month)
(5-A)	Asphalt (FOB - City of Gluckstadt) (6 month)

FORM # 5

ASPHALT

Bid TYPE: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE BASED ON F.O.B. AT PLANT, LOADED IN CITY OF GLUCKSTADT TRUCKS OR FOB DELIVERED TO VARIOUS LOCATIONS IN CITY OF GLUCKSTADT. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: Superior Asphalt, LLC.
Address: 6000 I 55 South Frontage
Byram MS 39272
Phone #: 601-376-3033
Email: Sbrit@superasphalt.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Base Course (BB-1A) Loaded	100	Ton	$ 68.86	$ 6886.00
2.	Base Course (BB-1A) Delivered	100	Ton	$ 85.36	$ 8536.00
3.	Base Course (BB-1B) Loaded	100	Ton	$ 70.08	$ 7008.00
4.	Base Course (BB-1B) Delivered	100	Ton	$ 86.58	$ 8658.00
5.	Surface Course (SC-2) Loaded	100	Ton	$ 72.59	$ 7259.00
6.	Surface Course (SC-2) Delivered	100	Ton	$ 89.09	$ 8909.00
7.	Surface Course (SC-1A) Loaded	100	Ton	$ 73.73	$ 7373.00
8.	Surface Course (SC-1A) Delivered	100	Ton	$ 90.23	$ 9023.00
9.	Surface Course (SC-1B) Loaded	100	Ton	$ 75.16	$ 7516.00
10.	Surface Course (SC-1B) Delivered	100	Ton	$ 91.66	$ 9166.00

FORM # 5A

ASPHALT

Bid Type: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE F.O.B. CITY OF GLUCKSTADT, INSTALLED AT VARIOUS LOCATIONS. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: _____
Address: _____
_____
Phone #: _____
Email: _____

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Cold Mix	10	Ton	$	$
2.	Base Course (BB-1A)	100	Ton	$	$
3.	Surface Course (SC-1B) Loaded	100	Ton	$	$
4.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
	LOCAL ROADS				
5a.	Surface Course (SC-1A)	1,000	Ton	$	$
5b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$	$
5c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$	$
5d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 5(a-d)	$

FORM # 5-A (Continued)

COLLECTOR ROADS

6a.	Surface Course (SC-1A)	1,000	Ton	$	$
6b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$	$
6c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$	$
6d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 6(a-d)	$

ARTERIAL ROADS

7a.	Surface Course (SC-1A)	1,000	Ton	$	$
7b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$	$
7c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$	$
7d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 7(a-d)	$

PARKING LOTS

8a.	Surface Course (SC-1A)	1,000	Ton	$	$
8b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$	$
8c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$	$
8d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 8(a-d)	$

FORM # 5-A (Continued)

MULTI-USE PATH

9a.	Surface Course (SC-1A)	250	Ton	$	$
9b.	Milling of Asphalt Surface (<6,000 SY)	1	LS	$	$
9c.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 9(a-c)	$

Notes:

1. All Bid Prices, except Item #1, include hauling, labor, equipment, materials, and installation at various locations designated by the City of Gluckstadt.

2. Item # 1 Bid Price includes labor, materials and hauling to the City of Gluckstadt's Public Works Department Shop.

3. The quantities specified are not actual quantities proposed for immediate purchase, but are simply estimated quantities used to establish unit prices for purchases by the City for the six month term.

4. The hot mix asphalt (HMA) mixtures shall meet the established production requirements and standards. In the event that it falls below established standards, the contractor is obligated to promptly rectify the situation at their expense.

5. For items 5-8 the application of asphalt shall commence no later than 48 hours and be completed no later than 96 hours from the time milling of the street under repair is commenced. Failure to comply with this requirement will result in $500.00 per day in liquidated damages. The Public Works Director will determine if rain days or other environmental conditions warrant an extension of time. The City at is option will execute the Contractors bid bond for failure to start the work within 30 days of the purchase order date. The City will also at its option execute the Contractors bid bond for failure to complete the work within 60 days of the purchase order date unless otherwise specified on the purchase order. Time extensions will be awarded at the discretion of the Public Works Director in extraordinary circumstances.

FORM # 5-A (Continued)

Multi-Use Path Notes:

This work consists of overlaying a new asphalt surface onto an existing multi-use path or a prepared surface intended for a multi-use path at various locations within the City of Gluckstadt. This work shall include furnishing, delivering and placement of hot mix asphalt pavement in one or more lifts, in reasonably close conformity with the lines, grades, thicknesses, and typical cross sections stated on the Purchase Order, and in strict accordance with the City of Gluckstadt Subdivision Regulations. Asphalt paving equipment and haul trucks must be able to travel on and overlay multi-use path width's ranging from 8-ft to 12-ft in remote areas with difficult terrain and limited access. The maximum allowable load shall be 10-tons on any haul truck traveling on the multi-use path to deliver asphalt to the paver. No separate payment will be made to the Contractor for construction and removal of temporary access paths along City-owned property. No separate payment shall be made for removal and replacement of multi-use path bollards.

BID FORM

To: Mayor and Board of Aldermen
City of Gluckstadt, Public Works
107 Lone Wolf Drive
Gluckstadt, Mississippi 39110

From: Superior Asphalt, Inc.
(Name)
6000 I 55 Frontage RD S.
(Address)
Byram MS 39272
sbritt@superasphalt.com
(Email Address)
601. 376.3033
(Phone #)

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THIS, the 24 day of February, 2026

Superior Asphalt.
(Bidder)

By: Greg Hornbuckle

manager
(Title)

(Signature)

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All bids properly submitted in accordance with this notice will be opened at **10:00 am, February 24, 2026** in the Conference Room of the City of Gluckstadt City Hall located at 343 Distribution Drive, Gluckstadt, MS 39110.

Electronic Bidding: www.centralbidding.com
Hand Delivery: City of Gluckstadt, Attn: Amber Trotter, 107 Lone Wolf Drive, Gluckstadt, MS 39110
Mailing Address: City of Gluckstadt, Attn: Amber Trotter, 107 Lone Wolf Drive, Gluckstadt, MS 39110

CITY OF GLUCKSTADT, MISSISSIPPI

BY: /s/Lindsay Kellum
Lindsay Kellum, City Clerk

Publish: January 22 and January 29, 2026

Furnish 2 proofs of publication/City of Gluckstadt

Liquidated Damages for Failure to Enter into Contract (Labor Bids): **The** successful labor bidder, upon his failure or refusal to execute and deliver the contract and bonds required ten (10) days after he has received notice of the acceptance of his bid, shall forfeit to the Owner, as liquidated damages, the security deposited with his bid. Any contractor submitting a proposal for these services who fails to respond to the "Notice of Intent to Issue Work Order" and thus refuses to accept a "Work Order" may be disqualified from any future consideration of work for the remainder of the current bid term and the entire following term.

Qualifications of Bidder (Labor Bids): **The** City may make such investigations as it deems necessary to determine the ability of the labor bidder to perform the work and the bidder shall furnish to the City all such information and data for this purpose as the Owner may request. The City reserves the right to reject the bid if the evidence submitted by or investigation of such bidder fails to satisfy the City that such bidder is properly qualified to carry out the work contemplated therein. Responsive bidders must have complied in a timely manner with all bidding criteria and requirements set forth in these contract documents. Each bidder must have his principal, permanent, full time business residence within a 50 mile radius of central Gluckstadt, Mississippi and be capable of responding in a timely fashion to any project awarded, including emergency repair work. Additionally, each Bidder shall have been engaged in the type of work for which a bid is offered for a period of not less than 5 years.

AWARD OF BID: The City Board will award the bid based on the line item bid unless otherwise specified, as is appropriate as soon as practicable after the tabulation of said bids and the other necessary information submitted by the bidder can be evaluated, to the bidder whose proposal is considered to be the lowest and best bid. In no case will an award be made until any and all investigations are completed concerning the qualifications and compliance with these specifications.

INTERPRETATION OF BID DOCUMENTS: Any prospective bidder who is in doubt as to the true meaning and intent of any part of these specifications may submit to the Public Works Director a written request for interpretation thereof. A formal interpretation will be given by addendum to all known prospective bidders. No oral interpretation made to any bidder shall be considered an effective modification of any of the provisions of these specifications.

BIDDERS CERTIFICATION: The bidder shall certify that the proposed bid meets these specifications in their entirety or shall list any deviations thereto. Deviations may be cause for disqualification of bids should it be in the City's best interest to do so.

GENERAL INFORMATION: Bidders shall inform themselves and comply with all pertinent City regulations and ordinances, state and federal laws, licenses and tax liability which may in any manner affect their bids and their fulfillment of the contract. Prices quoted shall not increase during the contract period, unless otherwise noted, and any price decrease shall be credited to the City. Price quoted shall include all delivery and shipping costs for receipt of materials and/or services at the delivery point or as noted on the bid form. Bid prices to be effective from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

INSTRUCTIONS TO BIDDERS

PREPARATION OF PROPOSAL: Only proposals submitted on the appropriate letterhead or Bid Proposal Form will be considered. Each proposal shall be legibly written, printed in ink or typed. In the case of conflict, words shall govern over figures. Proposals shall also clearly indicate the name or names of those person(s) or firm(s) submitting such proposal and the failure to sign a proposal will disqualify same. The bid price shall include all parts, labor, materials and related incidentals required to complete the work.

All proposals shall be submitted in DUPLICATE and shall be addressed to:

City of Gluckstadt
107 Lone Wolf Drive
Madison, MS 39110
Attn: AMBER TROTTER

The outside of the envelope shall be clearly identified as a SEALED BID and marked with the item you are bidding along with the bidder's name and address. Bids for labor shall also include Certificate of Responsibility Number which must be clearly listed on the **outside** of the packaged sealed bid. Failure to do so will result in the bid being rejected.

REJECTION OF PROPOSAL: Proposals may be rejected in the case of any omission, alteration of forms, additions, or conditions not called for, unauthorized alternate bids, incomplete bids, erasures or irregularities of any kind.

ACCEPTANCE AND/OR REJECTION OF BIDS: Proposals will be compared on the basis of Total Base Bid or line item bid, as is appropriate. The City will also consider such factors as delivery time, parts availability, past performance of the bidder in doing business with the City, current or pending litigation between the City and the Contractor or vendor, should the bidder have held previous contracts with the City, and other relevant factors in determining which bid it deems as lowest and best.

The City reserves the right to reject any and all bids and to waive minor irregularities and technicalities which do not detract from the best interests of the City.

When necessary to ensure ready availability of services, supplies, or for public projects and the timely completion of public projects, the Mayor and Board of Aldermen reserve the right to accept no more than two alternate bids. However, no purchases will be made through alternate bidders unless the lowest and best bidder, for reasons beyond his control, cannot deliver the commodities or services contained in his bid in a timely manner. In that event, purchase of such commodities or services may be made from one of the bidders whose bid was accepted as an alternate.

Bid Security: Each bid for labor must be accompanied by a certified check of the bidder or a bid bond, prepared on the form of a bid bond duly executed by the bidder as principal and having as surety thereon a surety company licensed by the State of Mississippi and signed by an agent resident in Mississippi in the amount of Five Percent (5%) of the total bid for each labor category for which a bid is offered.

The quantities specified are not necessarily actual quantities proposed for immediate purchase but are simply estimated quantities based upon prior annual purchases by the City. Unit Prices are requested for all items listed even though a zero (0) quantity may show that there have been no recent purchases.

Bid prices shall, unless otherwise noted, include delivery to the City of Gluckstadt. Materials picked up by the City of Gluckstadt at the supplier's place of business may be discounted. The percentage discounts offered to the City for materials picked up at the supplier's place of business should be noted in the space provided at the bottom of the bid form.

To: Equipment/Services/Materials Suppliers

From: City of Gluckstadt, Public Works Department

Re: Term Bids

The City of Gluckstadt, Madison County, Mississippi, will be receiving bids until 10:00 am. February 24, 2026, at which time said bids will be publicly opened at City Hall for various materials and services which include the following:

Form No.	Description
(5)	Asphalt (FOB – Plant (6 month)
(5-A)	Asphalt (FOB - City of Gluckstadt) (6 month)

FORM # 5

ASPHALT

Bid TYPE: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE BASED ON F.O.B. AT PLANT, LOADED IN CITY OF GLUCKSTADT TRUCKS OR FOB DELIVERED TO VARIOUS LOCATIONS IN CITY OF GLUCKSTADT.
Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: Superior Asphalt, LLC.
Address: 6000 I 55 South Frontage Byram MS 39272
Phone #: 601-376-3033
Email: sbnh@superasphalt.com

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Base Course (BB-1A) Loaded	100	Ton	$68.86	$6886.00
2.	Base Course (BB-1A) Delivered	100	Ton	$85.36	$8536.00
3.	Base Course (BB-1B) Loaded	100	Ton	$70.08	$7008.00
4.	Base Course (BB-1B) Delivered	100	Ton	$86.58	$8658.00
5.	Surface Course (SC-2) Loaded	100	Ton	$72.59	$7259.00
6.	Surface Course (SC-2) Delivered	100	Ton	$89.09	$8909.00
7.	Surface Course (SC-1A) Loaded	100	Ton	$73.73	$7373.00
8.	Surface Course (SC-1A) Delivered	100	Ton	$90.23	$9023.00
9.	Surface Course (SC-1B) Loaded	100	Ton	$75.16	$7516.00
10.	Surface Course (SC-1B) Delivered	100	Ton	$91.66	$9166.00

FORM # 5A

ASPHALT

Bid Type: Line Item

All asphalt shall be in accordance with the City of Gluckstadt Subdivision Regulations. BIDS SHALL BE F.O.B. CITY OF GLUCKSTADT, INSTALLED AT VARIOUS LOCATIONS. Bids shall run from APRIL 1, 2026 THRU SEPTEMBER 30, 2026.

Bidder: _____
Address: _____
_____
Phone #: _____
Email: _____

ITEM NO.	ITEM DESCRIPTION	PROPOSAL QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL PRICE
1.	Cold Mix	10	Ton	$	$
2.	Base Course (BB-1A)	100	Ton	$	$
3.	Surface Course (SC-1B) Loaded	100	Ton	$	$
4.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
	LOCAL ROADS				
5a.	Surface Course (SC-1A)	1,000	Ton	$	$
5b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$	$
5c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$	$
5d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 5(a-d)	$

FORM # 5-A (Continued)

COLLECTOR ROADS

6a.	Surface Course (SC-1A)	1,000	Ton	$	$
6b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$	$
6c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$	$
6d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 6(a-d)	$

ARTERIAL ROADS

7a.	Surface Course (SC-1A)	1,000	Ton	$	$
7b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$	$
7c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$	$
7d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 7(a-d)	$

PARKING LOTS

8a.	Surface Course (SC-1A)	1,000	Ton	$	$
8b.	Milling of Asphalt Surface (<3,000 SY)	1	LS	$	$
8c.	Milling of Asphalt Surface (>3,000 SY)	4,000	SY	$	$
8d.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 8(a-d)	$

FORM # 5-A (Continued)

MULTI-USE PATH

9a.	Surface Course (SC-1A)	250	Ton	$	$
9b.	Milling of Asphalt Surface (<6,000 SY)	1	LS	$	$
9c.	Failed Areas (Dig out and replacement of full depth asphalt)	10	Ton	$	$
				TOTAL 9(a-c)	$

Notes:

1. All Bid Prices, except Item #1, include hauling, labor, equipment, materials, and installation at various locations designated by the City of Gluckstadt.

2. Item # 1 Bid Price includes labor, materials and hauling to the City of Gluckstadt's Public Works Department Shop.

3. The quantities specified are not actual quantities proposed for immediate purchase, but are simply estimated quantities used to establish unit prices for purchases by the City for the six month term.

4. The hot mix asphalt (HMA) mixtures shall meet the established production requirements and standards. In the event that it falls below established standards, the contractor is obligated to promptly rectify the situation at their expense.

5. For items 5-8 the application of asphalt shall commence no later than 48 hours and be completed no later than 96 hours from the time milling of the street under repair is commenced. Failure to comply with this requirement will result in $500.00 per day in liquidated damages. The Public Works Director will determine if rain days or other environmental conditions warrant an extension of time. The City at is option will execute the Contractors bid bond for failure to start the work within 30 days of the purchase order date. The City will also at its option execute the Contractors bid bond for failure to complete the work within 60 days of the purchase order date unless otherwise specified on the purchase order. Time extensions will be awarded at the discretion of the Public Works Director in extraordinary circumstances.

FORM # 5-A (Continued)

Multi-Use Path Notes:

This work consists of overlaying a new asphalt surface onto an existing multi-use path or a prepared surface intended for a multi-use path at various locations within the City of Gluckstadt. This work shall include furnishing, delivering and placement of hot mix asphalt pavement in one or more lifts, in reasonably close conformity with the lines, grades, thicknesses, and typical cross sections stated on the Purchase Order, and in strict accordance with the City of Gluckstadt Subdivision Regulations. Asphalt paving equipment and haul trucks must be able to travel on and overlay multi-use path width's ranging from 8-ft to 12-ft in remote areas with difficult terrain and limited access. The maximum allowable load shall be 10-tons on any haul truck traveling on the multi-use path to deliver asphalt to the paver. No separate payment will be made to the Contractor for construction and removal of temporary access paths along City-owned property. No separate payment shall be made for removal and replacement of multi-use path bollards.

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Chris Buckner, Public Works Director

DATE: 2/25/2026

SUBJECT: Request for Approval, Gluckstadt Road Paving and Striping

Public Works is requesting approval from the Mayor and Board of Alderman for the paving and striping of Gluckstadt Road between Tindell Family Dentistry and the city limits near Mt. Pleasant Baptist Church. The cost for paving is quoted at $472,221.05 from Adcamp, Inc, and the cost for striping is quoted at $118,155.00 from Traffic Control Products. The total project cost will be $590,376.05.

Please let me know if you have any questions.

CITY OF GLUCKSTADT 2/10/2026

TRAFFIC CONTROL PRODUCTS

GLUCKSTADT ROAD

City Limits East to Take 5 Excluding Bozeman Road Intersection

Item No.	Thermo - 6"	Quantities	Item Unit	Unit Price	Total Price
10	Trf Sk Wht	5800	LF	$1.00	$5,800.00
11	Trf Cont Wht	0	LF	$2.00	$0.00
12	Edg Cont Wht	16600	LF	$2.00	$33,200.00
13	Trf Sk Yel	6600	LF	$1.00	$6,600.00
14	Trf Cont Yel	19940	LF	$2.00	$39,880.00
15	Edg Cont Yel	0	LF	$2.00	$0.00
16	Detail	3635	LF	$4.00	$14,540.00
17	Legend 6" Eq	1209	LF	$15.00	$18,135.00
18	Rmvl 6"	0	LF	$8.00	$0.00
19	R/C Mrkrs	0	EA	$15.00	$0.00
20	Y/Y Mrkrs	0	EA	$15.00	$0.00
				Total	$118,155.00

ADCAM INC.
ASPHALT CONSTRUCTION

P. O. BOX 54246, JACKSON, MS 39288-4246
PLANT: 1353 FLOWOOD DRIVE, JACKSON, MS 39232
PHONE: 601-939-4493 FAX: 601-939-4676

PROPOSAL & CONTRACT

TO: City of Gluckstadt

cbuckner@gluckstadt.net

DATE: February 3, 2026

PROJECT: Gluckstadt Road
Start at Tindell Family Dentistry and pave
to City Limts at Mt. Pleasant Baptist Church

THIS QUOTATION IS SUBJECT TO CONDITIONS NOTED ON SECOND PAGE

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1	Base Repair	150	Tons	$225.00	$33,750.00
2	Milling of Surface(>3,000 Yds)	26,584	SY	$1.95	$51,838.80
3	Surface Course (SC-1A)	3691	Tons	$104.75	$386,632.25
				Total Estimate	**$472,221.05**

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

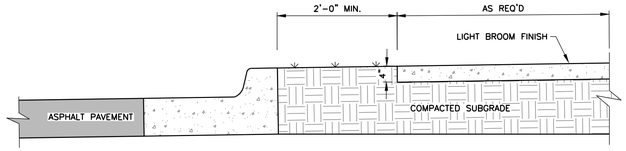
FROM: Buckner, Chris

DATE: 03/02/2026

SUBJECT: Request for Approval, Standard Detail Sheets

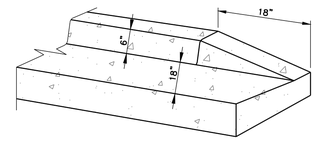
Public Works requests Board approval of the attached design standard plan sheets for adoption. These sheets will be implemented alongside the Subdivision Development Regulations to ensure all development is designed and constructed in compliance with the City's required standards.

If you have any questions or concerns, please contact me.

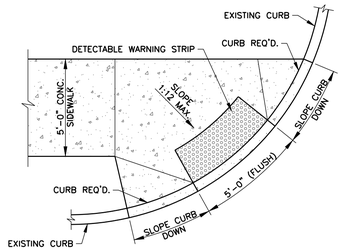


CONCRETE SIDEWALK DETAIL
N.T.S.

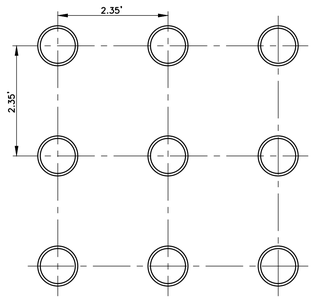
NOTES:
1. CONTRACTION JOINTS SHALL BE A MINIMUM DEPTH OF T/4. EDGES SHALL BE TOOLED TO A 1/4" RADIUS.
2. EXPANSION JOINTS SHALL BE 1/2" IN WIDTH AND FILLED WITH PREMOULDED EXPANSION JOINT FILLER TO WITHIN 1/2" OF THE SURFACE. EDGES SHALL BE TOOLED TO A 1/4" RADIUS AND SEALED FLUSH WITH AN APPROVED SEALANT.
3. MAX. SLOPE IN RUN OF SIDEWALKS TO BE 5% MAX. CROSS SLOPE TO BE 2%.
4. CONCRETE FOR SIDEWALKS SHALL HAVE MINIMUM 28 DAY COMPRESSIVE STRENGTH OF 3,500 PSI.
5. PROVIDE FULL DEPTH EXPANSION JOINT IN ALL LOCATIONS WHERE SIDEWALK ABUTTS CURBS, INLETS, WALLS, FOUNDATIONS, AND OTHER FIXED OBJECTS.
6. SEE ROADWAY DESIGN SCHEDULE THIS SHEET FOR MAX CONTRACTION JOINT SPACING REQUIREMENTS. PANELS SHALL BE GENERALLY SQUARE AND NOT EXCEED A LENGTH TO WIDTH RATIO OF 1.25.



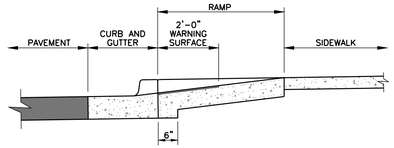
CURB END TRANSITION DETAIL
N.T.S.



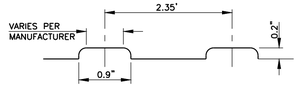
ACCESSIBLE RAMP DETAIL
N.T.S.



SQUARE PATTERN



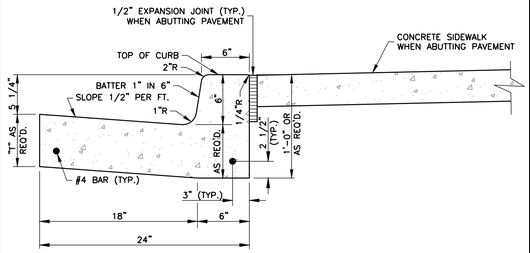
TYPICAL DETECTABLE WARNING INSTALLATION



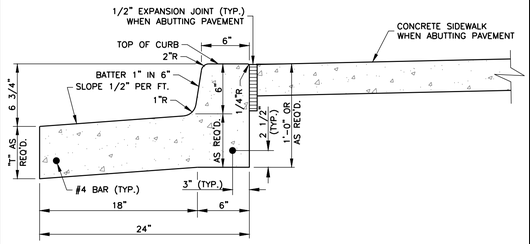
TRUNCATED DOME PROFILE

DETECTABLE WARNING DETAILS
N.T.S.

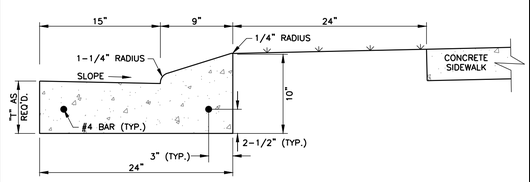
NOTES:
1. LANDINGS WILL PROVIDE A LEVEL AREA (LESS THAN 2% GRADE OR CROSS SLOPE) AT APPROXIMATE STREET ELEVATION. A 5 FOOT SQUARE LEVEL LANDING IS THE REQUIRED MINIMUM.
2. ALL SIDEWALK RAMPS REQUIRE DETECTABLE WARNINGS.
3. ANY DRIVEWAY 24' OR GREATER REQUIRES ADA SIDEWALK TREATMENTS WITH DETECTABLE WARNINGS WHICH WILL BE INCIDENTAL TO THE ENTRANCE CONSTRUCTION.
4. DETECTABLE WARNINGS SHALL BE INCIDENTAL TO SIDEWALK CONSTRUCTION.
5. DETECTABLE WARNING SURFACE BEGINS AT THE BACK OF CURB.



NORMAL GUTTER



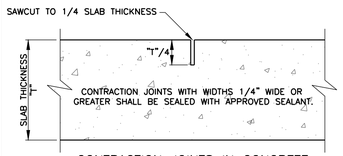
PITCHED GUTTER



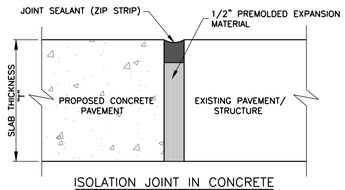
ROLL OVER CURB

CONCRETE CURB AND GUTTER DETAIL
N.T.S.

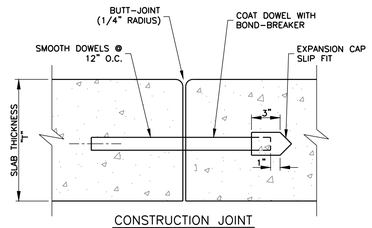
NOTES:
1. CONCRETE FOR CURBS, GUTTERS, AND DRIVEWAYS SHALL HAVE MINIMUM 28 DAY COMPRESSIVE STRENGTH OF 3,500 PSI.
2. PROVIDE CONTRACTION JOINTS AT 10'-0" O.C. AND EXPANSION JOINTS AT 40'-0" O.C.
3. CONTRACTION JOINTS SHALL BE A MINIMUM DEPTH OF T/4. EDGES SHALL BE TOOLED TO A 1/4" RADIUS.
4. EXPANSION JOINTS SHALL BE 1/2" IN WIDTH AND FILLED WITH PREMOULDED EXPANSION JOINT FILLER TO WITHIN 1/2" OF THE SURFACE. EDGES SHALL BE TOOLED TO A 1/4" RADIUS AND SEALED FLUSH WITH AN APPROVED SEALANT.
5. 2 – 3/4" DOWEL BARS, 15" LONG, REQUIRED AT EXPANSION JOINTS. THEY SHALL BE HELD IN PLACE BY APPROVED CHAIRS OR SUPPORTS AND 1/2" EXPANSION MATERIALS.
6. CONTRACTOR TO FIELD VERIFY TYPE OF GUTTER PITCH USED.



CONTRACTION JOINTS IN CONCRETE



ISOLATION JOINT IN CONCRETE



CONSTRUCTION JOINT

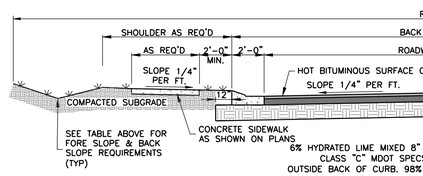
JOINT SPACING FOR CONCRETE FLATWORK	
PAVEMENT THICKNESS	MAX SPACING
8 INCHES (OR GREATER)	15'
7 INCHES	14'
6 INCHES	12'
5 INCHES	10'
4 INCHES	8'

DOWEL SCHEDULE		
PAVEMENT THICKNESS	DOWEL DIAMETER	DOWEL LENGTH
8 INCHES	1 1/4"	15"
7 INCHES	1"	14"
6 INCHES	1"	13"
5 INCHES	3/4"	10"
4 INCHES	1/2"	10"

CONCRETE JOINT DETAILS
N.T.S.

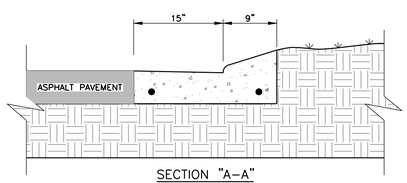
NOTES:
1. DOWELS SHALL BE INSTALLED USING DOWEL BASKET ASSEMBLY.
2. CONTRACTOR MAY USE PROPERLY SIZED DIAMOND PLATE DOWELS IN-LIEU OF DOWEL BARS WHEN APPROVED BY ENGINEER.

ROADWAY DESIGN SCHEDULE											
TYPE OF STREET	NUMBER OF LANES	LANE WIDTH	SURFACE THICKNESS	BASE THICKNESS	LIME TREATED SUB-GRADE	SIDEWALK WIDTH	MAX JOINT SPACING	R.O.W. WIDTH	SHOULDER WIDTH	FORE SLOPES	BACK SLOPES
ARTERIAL	4	12'	2 INCHES	8 INCHES	8 INCHES	8'	8'X8'	100'	10'	4:1	3:1
COLLECTOR	2	12'	2 INCHES	6 INCHES	8 INCHES	8'	8'X8'	60'	10'	–	3:1
LOCAL	2	10'	2 INCHES	4 INCHES	8 INCHES	4'	4'X4'	50'	–	–	2:1
CUL-DE-SAC	2	10'	2 INCHES	4 INCHES	8 INCHES	4'	4'X4'	50'	–	–	2:1

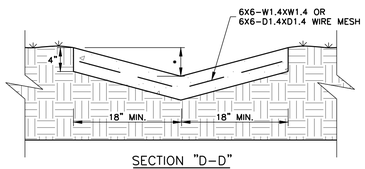


TYPICAL STREET SECTION
N.T.S.

NOTE:
1. CONTRACTOR SHALL MAINTAIN 3' VERTICAL SEPARATION BETWEEN TIP OF SUBGRADE AND EXPANSIVE.

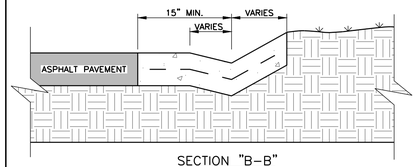


SECTION "A-A"
(AT END OF CURB AND GUTTER)

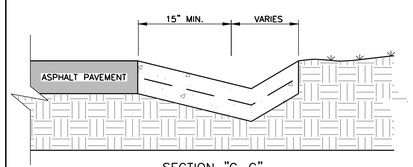


SECTION "D-D"
(AT EDGE OF SHOULDER)

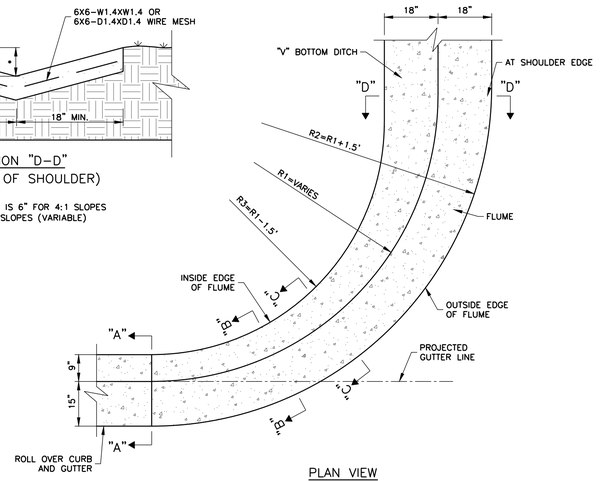
NOTE:
1. * THIS DIMENSION IS 6" FOR 4:1 SLOPES AND 8" FOR 3:1 SLOPES (VARIABLE)



SECTION "B-B"

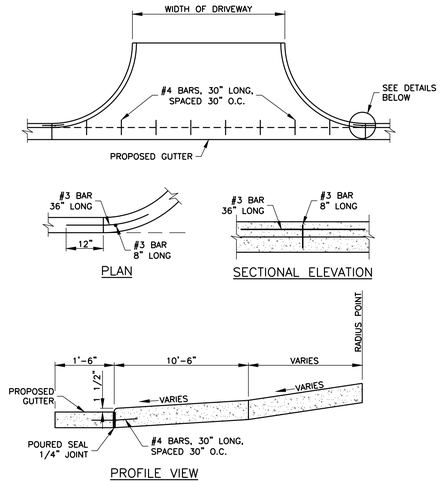


SECTION "C-C"
(AT EDGE OF PROJECTED GUTTER LINE)



PLAN VIEW

PAVED CONCRETE FLUME AT END CURB & GUTTER



PLAN

SECTIONAL ELEVATION

PROFILE VIEW

CONCRETE APRON WITH GUTTER DETAIL

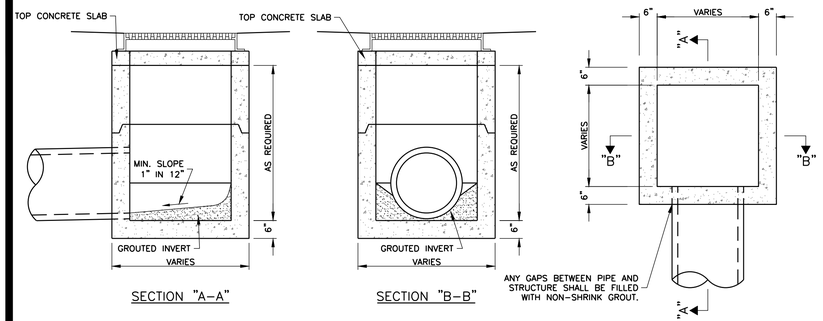
NOTES:
1. A 1/2" WIDE EXPANSION JOINT IS REQUIRED AT THE END OF THE CURB RETURN. A LONGITUDINAL CONTRACTION JOINT IS REQUIRED FOR ALL DRIVEWAYS EXCEEDING 20' IN WIDTH.
2. CONCRETE SHALL HAVE A MINIMUM 28 DAY COMPRESSIVE STRENGTH OF 3,500 PSI.

CITY OF GLUCKSTADT
PUBLIC WORKS DEPARTMENT
107 LONE WOLF DR.
GLUCKSTADT, MISSISSIPPI 39110

DATE:	REVISIONS:

Project No. : GLUCKSTADT STANDARD DETAILS
Date: JANUARY 19, 2026
Drawn: C.M.B.
Checked: C.M.B.
Revisions:

GENERAL DETAILS



SECTION "A–A"

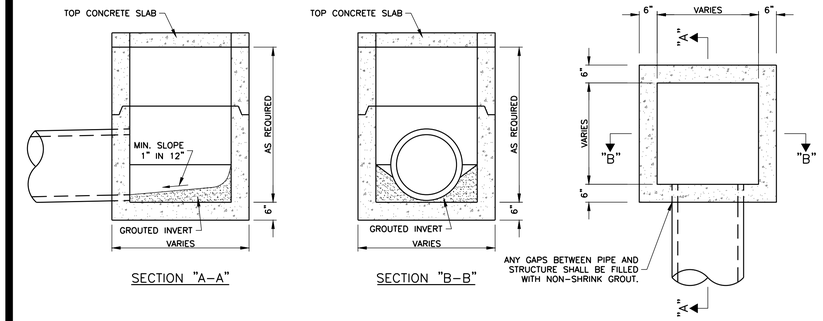
SECTION "B–B"

PLAN

SINGLE PRECAST AREA INLET DETAILS

N.T.S.

NOTES:
1. CASTING TYPE SHALL COMPLY WITH ALL LOCAL STANDARDS.
2. CONCRETE SHALL HAVE A MINIMUM 28 DAY COMPRESSIVE STRENGTH OF 4,000 PSI AND REINFORCED WITH MINIMUM NO. 4 BARS (GRADE 60).



SECTION "A–A"

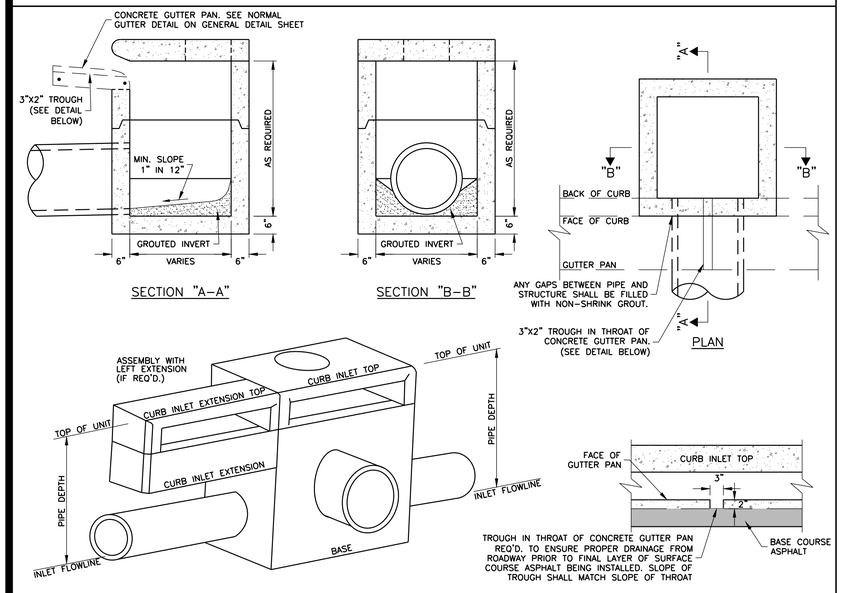
SECTION "B–B"

PLAN

JUNCTION BOX DETAILS

N.T.S.

NOTES:
1. CASTING TYPE SHALL COMPLY WITH ALL LOCAL STANDARDS.
2. CONCRETE SHALL HAVE A MINIMUM 28 DAY COMPRESSIVE STRENGTH OF 4,000 PSI AND REINFORCED WITH MINIMUM NO. 4 BARS (GRADE 60).



SECTION "A–A"

SECTION "B–B"

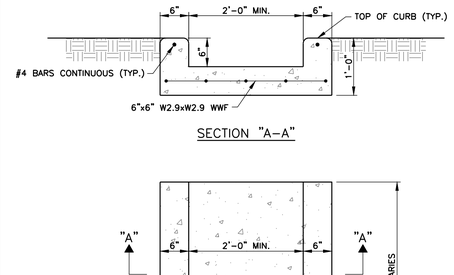
PLAN

FRONT VIEW

PRECAST CURB INLET DETAIL

N.T.S.

NOTES:
1. CASTING TYPE SHALL COMPLY WITH ALL LOCAL STANDARDS.
2. CONCRETE SHALL HAVE A MINIMUM 28 DAY COMPRESSIVE STRENGTH OF 4,000 PSI AND REINFORCED WITH MINIMUM NO. 4 BARS (GRADE 60).

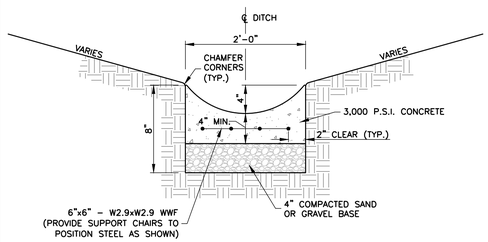


SECTION "A–A"

PLAN VIEW

CURB–CUT DETAILS

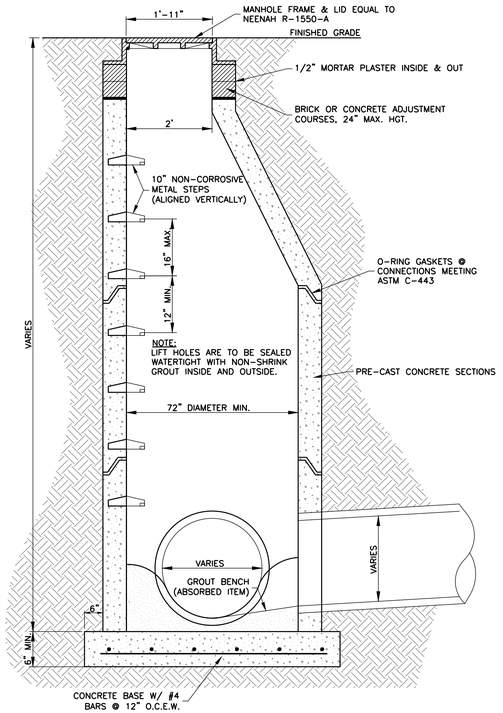
N.T.S.



LOW FLOW SWALE DETAIL

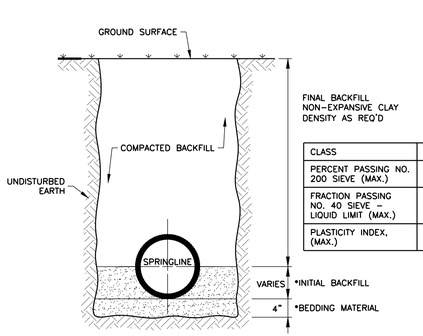
N.T.S.

NOTE:
1. TOOLED CONTRACTION JOINTS AT 10' O.C., 1/2" EXPANISON JOINTS AT 50' O.C.



STORM SEWER MANHOLE

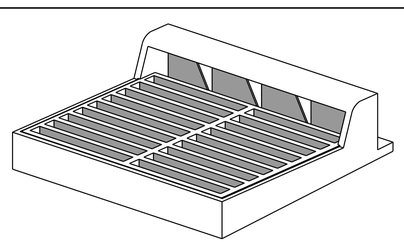
N.T.S.



CLASS	3
PERCENT PASSING NO. 200 SIEVE (MAX.)	10
FRACTION PASSING NO. 40 SIEVE – LIQUID LIMIT (MAX.)	--
PLASTICITY INDEX, (MAX.)	np

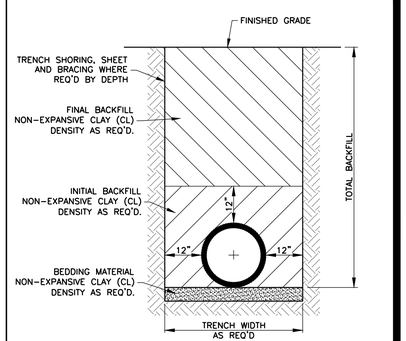
TYPICAL TRENCH CROSS–SECTION FOR HIGH–PERFORMANCE POLYPROPYLENE PIPE (H.P. PIPE)

NOTES:
1. *INITIAL BACKFILL – SAND (CLASS 3) (SEE SCHEDULE ABOVE)
2. *BEDDING MATERIAL – SAND (CLASS 3) (SEE SCHEDULE ABOVE)



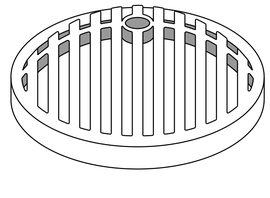
COMBINATION CURB INLET TOP

EAST JORDAN IRON WORKS OR APPROVED EQUAL



TYPICAL TRENCH CROSS–SECTION FOR CONCRETE STORM SEWER

NOTES:
1. ALL CONCRETE STORM DRAIN PIPE JOINTS SHALL BE WRAPPED WITH FILTER FABRIC (MINIMUM 24" EACH SIDE OF JOINT) BEFORE BACKFILLING.
2. ALL LIFT HOLES TO BE PLUGGED AND SEALED WITH POPIT PLUGS.
3. JOINT TYPES – RUBBER O–RINGS.



BEEHIVE DROP INLET TOP

EAST JORDAN IRON WORKS OR APPROVED EQUAL

CITY OF Gluckstadt
PUBLIC WORKS

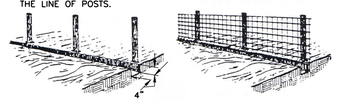
DATE:	REVISIONS:

Project No. : GLUCKSTADT STANDARD DETAILS
Date: JANUARY 19, 2026
Drawn: C.M.B.
Checked: C.M.B.
Revisions:

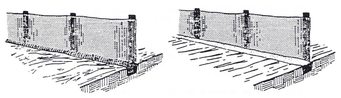
CITY OF GLUCKSTADT
PUBLIC WORKS DEPARTMENT
107 LONE WOLF DR.
GLUCKSTADT, MISSISSIPPI 39110

DRAINAGE DETAILS

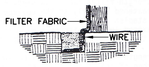
1. SET POSTS AND EXCAVATE A 4"X4" TRENCH UPSLOPE ALONG THE LINE OF POSTS.
2. STAPLE WIRE FENCING TO THE POSTS.



3. ATTACH THE FILTER FABRIC TO THE WIRE FENCE AND EXTEND IT INTO THE TRENCH.
4. BACKFILL AND COMPACT THE EXCAVATES SOIL.

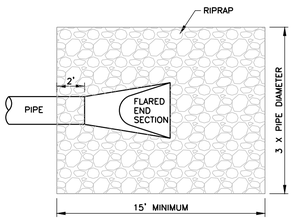


EXTENSION OF FABRIC AND WIRE INTO THE TRENCH.

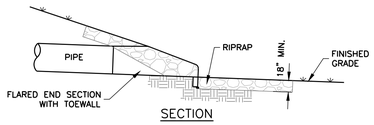


SILT FENCE
N.T.S.

NOTE:
1. SILT FENCE SHALL HAVE DEBRIS REMOVED ONCE ONE-HALF (1/2) THE BARRIER IS COVERED.

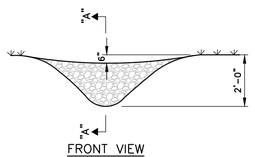


PLAN VIEW

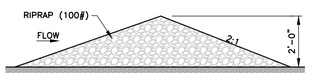


SECTION

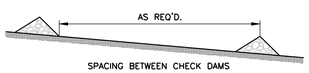
FLARED END SECTION WITH RIPRAP DETAILS
N.T.S.



FRONT VIEW



SECTION "A-A"

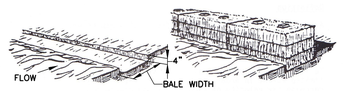


SPACING BETWEEN CHECK DAMS

RIPRAP CHECK DAM DETAILS
N.T.S.

NOTES:
1. CHECK DAM SHALL BE NO MORE THAN 2 FEET IN HEIGHT
2. THE CENTER OF THE CHECK DAM SHALL BE AT LEAST 6 INCHES LOWER THAN THE OUTER EDGES.
3. COVER THE SWALE WITH THE CHECK DAM AND SET THE HEIGHT OF THE OUTER EDGES SO THAT RUNOFF WILL NOT FLOW AROUND EITHER END.
4. SPACE THE CHECK DAMS SO THAT THE CENTER OF EACH CHECK DAM IS THE SAME ELEVATION AS THE BOTTOM OF THE CHECK DAM IMMEDIATELY ABOVE IT.
5. USE 100# RIPRAP PLACED ON FILTER FABRIC.
6. CHECK FOR SEDIMENT ACCUMULATION AFTER EACH SIGNIFICANT RAINFALL. REMOVE ACCUMULATED SEDIMENT WHEN IT REACHES 1/2 OF THE DAM'S ORIGINAL HEIGHT.
7. CHECK FOR EROSION AROUND EDGES OF DAM AND EXTEND DAM IF EROSION IS TAKING PLACE.
8. REMOVE DAM WHEN SURROUNDING AREA HAS BEEN STABILIZED. IMMEDIATELY STABILIZE AREA UNDER DAM.

1. EXCAVATE THE TRENCH.
2. PLACE AND STAKE STRAW BALES.



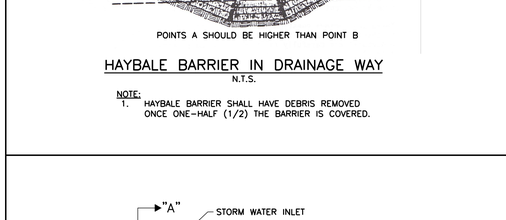
3. WEDGE LOOSE STRAW BETWEEN BALES.
4. BACKFILL AND COMPACT THE EXCAVATED SOIL.

CONSTRUCTION OF A STRAW BALE BARRIER

POINTS A SHOULD BE HIGHER THAN POINT B

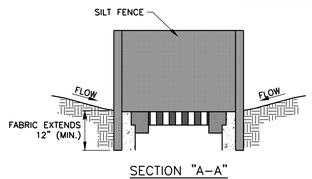
HAYBALE BARRIER IN DRAINAGE WAY
N.T.S.

NOTE:
1. HAYBALE BARRIER SHALL HAVE DEBRIS REMOVED ONCE ONE-HALF (1/2) THE BARRIER IS COVERED.



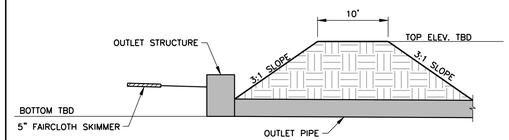
PLAN VIEW

ISOMETRIC VIEW

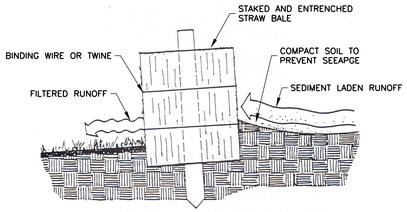


SECTION "A-A"

SILT FENCE INLET PROTECTION DETAILS
N.T.S.



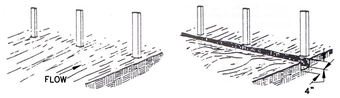
TEMPORARY SEDIMENT/DETENTION BASIN OUTLET DETAIL
N.T.S.



STAKED HAYBALE
N.T.S.

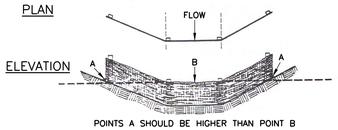
NOTE:
1. HAYBALE SHALL HAVE DEBRIS REMOVED ONE-HALF (1/2) THE BARRIER IS COVERED.

1. SET THE STAKES.
2. EXCAVATE A 4"X4" TRENCH UPSLOPE ALONG THE LINE OF STAKES.



3. STAPLE FILTER MATERIAL TO STAKES AND EXTEND IT INTO THE TRENCH.
4. BACKFILL AND COMPACT THE EXCAVATED SOIL.

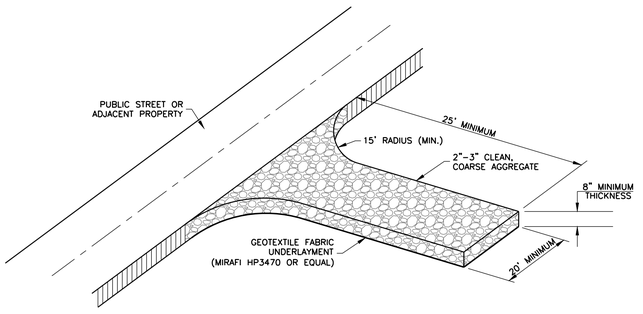
CONSTRUCTION OF A FILTER BARRIER



POINTS A SHOULD BE HIGHER THAN POINT B

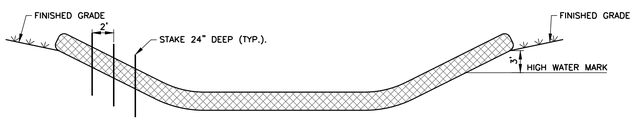
FILTER BARRIER IN DRAINAGE WAY
N.T.S.

NOTE:
1. FILTER BARRIER SHALL HAVE DEBRIS REMOVED ONCE ONE-HALF (1/2) THE BARRIER IS COVERED.



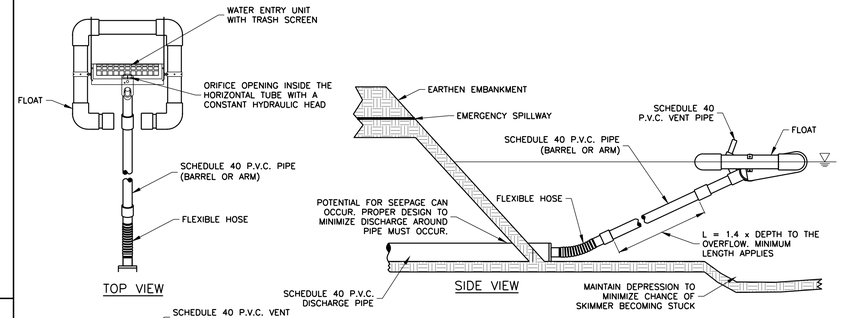
ISOMETRIC VIEW

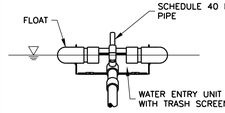
CONSTRUCTION ENTRANCE DETAIL
N.T.S.



WATTLE INSTALLATION DETAIL
N.T.S.

NOTES:
1. MAY BE INSTALLED FLAT ON THE GROUND OR ENTRENCHED.
2. MAY BE INSTALLED OVER BARE SOIL OR OVER EROSION CONTROL BLANKETS AND ON STEEP SLOPES.
3. SHOULD REMAIN IN PLACE UNTIL VEGETATION IS FULLY ESTABLISHED AND CAN SURVIVE ON ITS OWN.
4. TYPICALLY SECURED TO THE SUBGRADE SOIL USING A 1-INCH BY 1-INCH WOOD STAKE. STAKES SHOULD BE PLACED EVERY TWO FEET ACROSS THE LENGTH OF THE SEDIMENT TUBE. STAKES SHOULD BE INTERTWINED WITH OUTER MESH ON THE DOWNSTREAM SIDE AND DRIVEN INTO THE GROUND A MINIMUM OF 24 INCHES.
5. WATTLES PLACED IN SWALES OR CHANNEL BOTTOMS SHOULD CONTINUE UP THE SIDE SLOPES THREE FEET ABOVE THE ANTICIPATED HIGH WATER MARK AND PERPENDICULAR TO THE FLOW OF WATER.

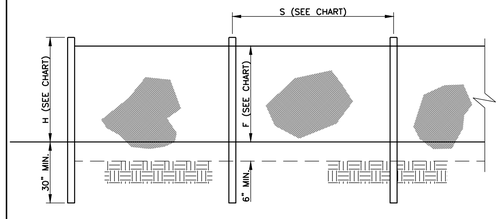




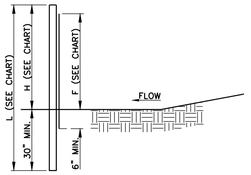
END VIEW

FAIRCLOTH SKIMMER DETAIL
N.T.S.

NOTES:
1. PROPER DESIGN MUST BE COMPLETED TO MINIMIZE PIPING AROUND DISCHARGE PIPE.
2. PROPER ORIFICE OPENING MUST BE SELECTED TO ENSURE POND DRAINS IN CORRECT AMOUNT OF TIME. MODIFICATIONS MAY BE REQUIRED IF FIELD CONDITIONS WARRANT A CHANGE.
3. EMBANKMENT MUST BE COMPACTED TO DESIGN SPECIFICATIONS.
4. EMERGENCY SPILLWAY MUST BE CORRECTLY SIZED AND EROSION PROTECTION INSTALLED.
5. EROSION PROTECTION MUST BE INSTALLED ALONG THE EMBANKMENT AND AT THE DISCHARGE END OF THE PIPE.
6. INSPECT SYSTEM REGULARLY TO ENSURE IT IS FUNCTIONING IN A CORRECT MANNER.
7. EIGHT SIZES OF SKIMMERS ARE AVAILABLE, REFER TO THE FLOW SHEET, CUT SHEET, AND INSTRUCTIONS ON WEB SITE FOR EACH SIZE.



ELEVATION



SECTION

POST SIZE, MATERIAL AND SPACING CHART		
	WITHOUT BACKING	WITH BACKING
MIN. LENGTH = L	58"	58"
MIN. HEIGHT = H	2'-0"	2'-6"
MAX. SPACING = S	6'-0"	6'-0"
MIN FABRIC WIDTH	28"	28"
MATERIAL	1.25 LB/FT. STEEL	1.25 LB/FT. STEEL
	WITHOUT BACKING	WITH BACKING
TENSILE STRENGTH (LBS. MIN.)(1) (ASTM D-4632)	WARP - 120 FILL - 100	WARP - 310 FILL - 200
ELONGATION (% MAX.) (ASTM D-4632)	20	-----
AOS (APPARENT OPENING SIZE) (MAX. SIEVE SIZE) (ASTM D-4751)	#30	#70
FLOW RATE (GAL./MIN./SQ.FT) (GDT-87) (MAX.)	4	18
ULTRAVIOLET STABILITY (2) (ASTM D-4632 AFTER 300 HOURS WEATHERING IN ACCORDANCE WITH ASTM D-4355)	70	90
BURSTING STRENGTH (PSI MIN.) (ASTM D-3786 DIAPHRAM BURSTING STRENGTH TESTER)	250	400
MIN. FABRIC WIDTH (INCHES) = F+8"	36	36
(1) MINIMUM ROLL AVERAGE OF FIVE SPECIMENS (2) PERCENT OF REQUIRED INITIAL MINIMUM STRENGTH		

SILT FENCE INSTALLATION DETAILS
N.T.S.

NOTES:
1. USE SILT FENCE WITHOUT BACKING UNLESS OTHERWISE NOTED.
2. SILT FENCE SHALL BE INSTALLED USING A MECHANICAL TRENCHING MACHINE.
3. FABRIC, IN AREAS WHERE ROCK PROHIBITS PROPER EMBEDMENT, SHALL BE SECURED BY PLACING CLEAN CRUSHED STONE OR SAND ALONG THE BASE OF THE FENCE, 20 POUNDS OF STONE OR SAND PER FOOT, MINIMUM.
4. FILTER FABRIC SHALL BE FASTENED TO POSTS WITH A MINIMUM OF FIVE WIRES OR PLASTIC ZIP TIES WITH A MINIMUM OF 50 LBS. TENSILE STRENGTH.
5. CONTRACTOR SHALL PERIODICALLY REMOVE ACCUMULATED SEDIMENT WHEN SEDIMENT DEPTH REACHES 12".

CITY OF Gluckstadt
PUBLIC WORKS

DATE:	REVISIONS:

Project No. : GLUCKSTADT STANDARD DETAILS
Date: JANUARY 19, 2026
Drawn: C.M.B.
Checked: C.M.B.
Revisions:

CITY OF GLUCKSTADT
PUBLIC WORKS DEPARTMENT
107 LONE WOLF DR.
GLUCKSTADT, MISSISSIPPI 39110

EROSION CONTROL DETAILS

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris

DATE: 03/02/2026

SUBJECT: Request for Approval, Clarkdell Rd Culvert Purchase and Replacement

Public Works requests approval to purchase 80 feet of 48-inch HDPE culvert in the amount of $6,695.20 and to contract installation services for the culvert replacement on Clarkdell Road.

Two installation quotes were received:

- Blurton, Banks & Associates, Inc. – $13,724.00
- Steve Chisholm LLC – $5,400.00

Public Works recommends awarding the installation to Steve Chisholm LLC.

Corporate Office:
1344 D.L. Collums Drive
Tupelo, MS 38801
662-840-3003

G&O SUPPLY
WWW.GOSUPPLYINC.COM
662-840-3003

Distribution Locations:

Tupelo, MS	662-840-3003
Byhalia, MS	662-838-5122
Grenada, MS	662-307-7161
Jackson, MS	601-366-7444
Saucier, MS	228-832-9655

QUOTE

PROJECT:	City of Gluckstadt	**G&O SUPPLY CONTACT**	**QUOTE DATE:** 3/3/2026
LOCATION:	Gluckstadt MS	Davis M Broadwater	**CUSTOMER:**
BID DATE:		2052 Forest Avenue	
BID TIME:		Jackson MS 39206	
ENGINEER:		PH: 601-421-8926	
PAGE:	1 of 1	Fax: 601-608-7874	
		Email: dbroadwater@gosupplyinc.com	

Seller has based the quoted prices upon estimated, not guaranteed, quantities. If Buyer elects to purchase only a portion of the materials from Seller, Seller reserves the right to adjust the prices to reflect the impact of the resulting purchase.

Quantity	Unit	Description	Product #	Unit Price	Total
80	LF	48" x 20' N12 HDPE Pipe		$83.69	$6,695.20
		Notes:			
		1. Product in stock			
		2. Prices are delivered to City of Gluckstadt			

Terms of Quote: Payment terms are net 30 days from date of invoice, a late charge of 1.5% per month or the highest rate allowable by law on any past due balances will be invoiced, subject to credit approval. Sales tax is not included (add if applicable). A 25% re-stocking fee will be charged on all returns. Prices quoted apply to the project specified herein and shall remain in effect for 30 days from the date of this quote. Seller reserves the right to adjust the prices after 30 days from the date of this quote. Fuel Surcharge will be applied to invoice for each truck shipped. The quantities listed above are an estimation and they are listed for quoting purposes only. G & O Supply is not responsible for plan take off. LTL Shipments will be charged freight on invoice.

ACCEPTANCE

Subject to being awarded the contract, we hereby order the material described above, at the price specified, subject to all terms and conditions of this quotation.

Company: _____
By: _____
Title: _____ **Date:** _____

G & O Supply Company, Inc.

By: *Davis Broadwater*
Title: SALES

BLURTON, BANKS & ASSOC., INC.
CONSTRUCTION, SITE DEVELOPMENT
SINCE 1974
P.O. BOX 12448 • 6055 RIDGEWOOD ROAD, STE D
JACKSON, MISSISSIPPI 39211
PH. 601-957-2055 FAX. 601-977-0442

February 12, 2026

Mr. Chris Buckner
City of Gluckstadt

RE: Clarkdell Road Culverts

Dear Sir:

We propose to remove and replace 2 drainage pipes crossing Clarkdell Road with Gluckstadt provided pipe.

This price includes labor, equipment, select fill, haul off, sawcutting and 610 limestone. Total price is $13,724.00.

Please do not hesitate to contact me if you have any questions.

Sincerely,

BLURTON, BANKS & ASSOC., INC.

Clark Blurton
President

CB: ks

Date: 2-23-24

Invoice No.

Section 9, ID)

To:

City of Gluckstadt
Take out & Replace
48"-Pipe

Pay to: STEVE CHISHOLM LLC

567 CR 1537
Bay Springs, Mississippi 39422
Phone: 601-670-0188 (Steve Chisholm) 601-670-0520 (Doug Hill)
601-670-5663 (Larry E. Moore)
Email: dhill4547@yahoo.com (Doug Hill) ttigger999@gmail.com (Larry E. Moore)

Is this an Invoice or Estimate (circle): INVOICE ESTIMATE

Quantity	Description	Unit Price	Amount
1-30' of 48" Pipe-	NO Pipe- -	Saw cut	
asphalt & Take	out & Replace. haul off		
		$90.00 per FT	$2700.00
1-30' of 48" Pipe-	No Pipe- Saw-Cut		
asphalt & Take	out & Replace & haul off		
		$90.00 per FT	$2700.00
	Subtotal		
	Sales Tax		
	Total Due		$5400.00

CBL

Thank You For Your Business!

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

MEMORANDUM

To: Mayor & Board of Alderman

From: Barry Hale, Police Chief

Date: March 04, 2026

Subject: Requesting approval to promote Officer Eric Huff to the rank of Sergeant.

I'm requesting approval to promote K9 Officer Eric Huff to the rank of Sergeant. The starting salary for this position will be $60,000.00. Officer Eric Huff has been with the department for almost four years and has been our K9 officer for most of that time. He has been a tremendous asset over the last four years of his employment here at the Gluckstadt Police Department. I would like to make it effective March 16, 2026.

Thank you for your consideration in this matter,

Respectfully,

Chief Barry Hale

CITY OF GLUCKSTADT
GLUCKSTADT POLICE DEPARTMENT