REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, October 14, 2025 at 6:00 PM

Agenda

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, October 14, 2025, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

The business to be brought before the meeting shall be limited to the following:

1. Call Meeting to Order and Roll Call

2. Opening Prayer and Pledge of Allegiance

3. Presented Items

A) Introduction and Oath of Office, Police Officer Laron Simpson (New Hire)

B) Introduction and Oath of Office, Police Officer Dan Sloma (New Hire)

C) Introduction of 2025-2026 Mayor's Youth Council

D) Introduction of Mitch Tyner, Candidate for Justice Court Judge

E) Recognition of National Teen Driver Safety Week, October 19th - 25th, 2025 (Alderman Williams)

F) 2025 Gluckstadt Breast Cancer Awareness Memorial Walk and Fun Run (Dr. Shelia Spann)

G) Discussion & Consideration of School Choice Resolution, Madison County Schools (Mayor Morrison)

4. Approval of Consent Agenda Items

A) Approval of Claims Docket

B) Request to Approve August 12th Meeting Minutes Nunc Pro Tunc (Revised Due to Clerical Error)

C) Approval of September 8th, September 9th, September 12th and September 15th Meeting Minutes

D) Request for Approval of Registrations, December 10-12th Municipal Clerks Winter Conference, Jackson, MS (Kellum, Maugh, Pickett)

E) Request for Approval for Officer Eric Huff to Attend the Mississippi Tennessee Tactical Officers' Association Swat Course #43 & Reimbursement of Related Travel Expenses.

F) Request for Approval for Dispatch Supervisor Kristen Baker to Attend the CIT Dispatch Training & Reimbursement of Related Travel Expenses.

G) Request Approval for Training and Travel Reimbursement for the 2025 Winter Educational Conference

H) Request to Pre-Fund FY26 Flexible Spending Account, SABC (Employee Deducted Bi-Weekly)

5. Monthly Budget Report

A) Monthly Budget Reports

B) Monthly Bank Reconciliations

6. New Business

A) Consideration of City IT Services Contract(s)

B) Acceptance of Bid(s) & Award Notice for City Public Depositories (2026-2030)

7. Old Business

A) Request to Address the Board, Industrial Exemptions (Joey Deason, MCEDA)

B) Discussion of Amendments to Food Truck Ordinance

8. City Clerk, City Administration Matters & Grants Update (Lindsay Kellum)

A) General Update, City Administration (City Clerk)

B) Monthly Privilege License Report (Assistant City Clerk)

C) Annual Privilege License Report, FY25 (Assistant City Clerk)

D) Annual Fixed Assets Report, FY25 (Assistant City Clerk)

E) Request for Consideration to Update City Health Screening Vendor to MS Express Health Gluckstadt

F) City Grants Update (City Clerk and Assistant City Clerk)

G) Request for Approval, Congestion Mitigation Grant Withdrawal

H) Request to Accept Homeland Grant Award for Emergency Management Grant #25LE4505A (Trailer & Generator) & Authorization for Mayor to Sign Grant Agreement

I) Request to Accept Homeland Grant Award for Emergency Management Grant #25LE4505 (Mobile Radios, Batteries, Chargers) & Authorization for Mayor to Sign Grant Agreement

9. Building Official, Planning and Zoning Matters (Mike McCollum)

A) Planning and Zoning Administrator

B) Zoning Board Draft Minutes to the September 23rd, 2025, meeting

C) Public Hearing for Conditional Use Request for a Spa at 111 Dees Road

D) Public Hearing for Conditional Use Request for a Spa at 111 Dees Road

E) Hederman Brothers Site Plan Consideration 247 Industrial Drive

F) Well Spring Church Variance Request

G) Discussion of Establishing Architectural Review Committee and Guidelines (Legal)

10. Public Works Department (Chris Buckner)

A) Request for Approval, Permission to Subcontract for Calhoun Station Overlay Project

B) Request for Approval, Stantec Task Orders

C) Request for Approval, Purchase of Survey Equipment

D) Request for Authorization, Public Works Director Take-home Vehicle

E) Request for Approval, Final Plat for Titan Commercial Development

F) Update on Guard Rail, Gluckstadt Road

11. Police Chief, Police Department Matters (Chief Barry Hale)

A) General Update, Police Department

B) Request approval to purchase a 2025 Ford F150 Police Responder Truck.

C) Request approval to purchase two (2) 2026 Ford Explorer, Police Intercept PPV's.

D) Request to approve the purchase of body worn & in-car cameras from Motorola Solutions.

12. Public Comment

13. Closed Session to Determine Need for Executive Session

14. Adjourn

Alderwoman Bates _____

Alderwoman Campbell _____

Alderman Powell _____

Alderman Taylor _____

Alderman Williams_____

ATTEST: DATE:

_____ _____

LINDSAY D. KELLUM
CITY CLERK

WALTER C MORRISON, IV
MAYOR

[Seal]



Congratulations to the 2026 Gluckstadt Mayor's Youth council:

Shelby Grant
Reese Alman
Addison Kellum
Addison Tatum
Adriana Kroeze
Aiden Hodge
Anvi Sethi
Ashby Robinson
Ava Bondurant
Bella Hodges
Breland Han
Camden Alman
Carlee Bertucci
Dia Gosain
Emiliano Valdez
Jerriona Lewis
Karan Kamboj
Kenzie Davis
Krissi Joe Simmons
Madi Davis
Natalee Welch
Natalie Patterson
Presley McCullouch
Regan Alexander
Rylan Hill
Sage Pendergrass
Samuel Williams
Simar Kamboj
Sophie Rainey
Tejbir Banipal
Tillie Oglesbee
Holly Ware

From: Jackie Young
To: Lindsay Kellum
Subject: Re: Request for Appearance at October Board Meeting
Date: Monday, September 8, 2025 10:03:15 AM

Lindsay,

Thank you for taking care of this so quickly. Confirming the date and time is October 14, 2025 at 6:00 pm?

Thanks,
Jackie
Sent from my iPhone

> On Sep 8, 2025, at 9:49 AM, Lindsay Kellum <Lindsay.Kellum@gluckstadt.net> wrote:
>
> Hi Jackie,
>
> I will get him added to speak under the presented items section in October.
>
> Thank you and take care.
>
> **LINDSAY LEONARD KELLUM, CMC**
> City Clerk, City of Gluckstadt
> P.O. Box 2210
> Madison, MS 39130
> (769) 567-2306
> Lindsay.Kellum@gluckstadt.net
> <image001.jpg>
>
> ---
>
> **From:** Jackie Young <jyoungcampaignconsulting@gmail.com>
> **Sent:** Saturday, September 6, 2025 1:35 PM
> **To:** Lindsay Kellum <lindsay.kellum@gluckstadt.net>
> **Subject:** Request for Appearance at October Board Meeting
>
> Ms. Kellum,
>
> I represent Mitch Tyner, candidate for Madison County Justice Court Judge, District 3. Mr. Tyner would like to request to be added to the agenda of the October, City of Gluckstadt Board Meeting, to introduce himself as a candidate and address the Board.

Please let me know if this request can be accommodated. I look forward to your reply.

Kindest regards,
<image002.jpg>

<image003.jpg>

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI DECLARING THE WEEK OF OCTOBER 19-25, 2025, AS NATIONAL TEEN DRIVER SAFETY WEEK

WHEREAS, each October, the National Safety Council observes National Teen Driver Safety Week to call attention to the challenges faced by teen drivers and to explore how individuals can all work to keep each other safe behind the wheel; and

WHEREAS, vehicle crashes are the leading cause of unintentional death for teenagers in the United States; and

WHEREAS, inexperience is the biggest issue facing new drivers and the best solution to help them safely gain experience behind the wheel;

WHEREFORE, be it hereby resolved by the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, as follows:

1. The City of Gluckstadt declares the week of October 19-25, 2025, as National Teen Driver Safety Week, and encourages all citizens to promote safe driving habits.

2. The City of Gluckstadt encourages all parents with a teen driver to:

   - Set rules and expectations with your teen driver;

   - Practice with your teen for at least 30 minutes each week, and make sure when you are driving that you follow the rules of the road;

   - Make sure your teen knows and avoids the dangers of distraction.

SO RESOLVED this the _____day of _____2025. Motion was made by Alderman _____, and seconded by Alderman _____, for the adoption of the above and foregoing Order.

Upon roll call vote, the result was as follows:

Alderman Miya Warfield Bates voted:	Aye/Nay
Alderman Jayce Powell voted:	Aye/Nay
Alderman Jessie Campbell voted:	Aye/Nay
Alderman John Taylor voted:	Aye/Nay
Alderman Chip Williams voted:	Aye/Nay

The Mayor thereupon declared the motion carried and the Resolution adopted this the ___ day of _____ 2025.

_____
Walter C. Morrison, IV,
MAYOR

ATTEST:

_____
Lindsay Kellum,
CITY CLERK

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI, DECLARING THE MONTH OF OCTOBER AS BREAST CANCER AWARENESS MONTH

WHEREAS, breast cancer remains one of the most commonly diagnosed cancers, affecting individuals and families across our communities, regardless of gender, age, race, ethnicity, or background; and

WHEREAS, early detection through regular screening, self-exams, and awareness of personal and family health history significantly increases the chances of successful treatment and survival; and

WHEREAS, breast cancer impacts each person differently, and it is essential to ensure that all individuals have equitable access to education, screening, timely diagnosis, quality treatment, and compassionate support, regardless of who they are or where they live; and

WHEREAS, medical advancements, community outreach, and the tireless work of researchers, healthcare providers, advocacy organizations, and volunteers continue to improve outcomes, raise awareness, and provide hope; and

WHEREAS, Breast Cancer Awareness Month is a time for all of us to come together to support those affected, honor those we have lost, and recommit ourselves to creating a future free from the burden of this disease;

WHEREFORE, be it hereby resolved by the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, as follows:

1. The City of Gluckstadt declares October 2025 as Breast Cancer Awareness Month, and encourages all citizens to:

    - Learn about the risks, symptoms, and importance of early detection of breast cancer;

    - Support inclusive outreach and healthcare efforts that reach and serve all members of our community;

    - Participate in local and national efforts to advance research, support patients and survivors, and raise awareness;

    - Stand with all individuals and families impacted by breast cancer, offering compassion, understanding, and hope.

SO RESOLVED this the ___ day of _____, 2025. Motion was made by Alderman _____ and seconded by Alderman _____, for the adoption of the above and foregoing Order.

Upon roll call vote, the result was as follows:

Alderman Miya Warfield Bates voted:	Aye/Nay
Alderman Jayce Powell voted:	Aye/Nay
Alderman Jessie Campbell voted:	Aye/Nay
Alderman John Taylor voted:	Aye/Nay
Alderman Chip Williams voted:	Aye/Nay

The Mayor thereupon declared the motion carried and the Resolution adopted this the ____ day of _____, 2025.

_____
WALTER C. MORRISON, IV.
MAYOR, CITY OF GLUCKSTADT

ATTEST:

[Seal]

_____
LINDSAY KELLUM
CITY CLERK

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI, OPPOSING PUBLIC AND PRIVATE SCHOOL CHOICE PROGRAMS

WHEREAS, the Board of Aldermen of the City of Gluckstadt, Mississippi, recognizes the fundamental role of strong, accessible, and adequately funded public schools in providing educational opportunities for all children; and

WHEREAS, the State of Mississippi, through the work of the Mississippi Legislature, the Mississippi Department of Education, the State Board of Education and local school boards, has established nationally recognized standards and measures for accountability in public education; and

WHEREAS, vouchers eliminate public accountability by channeling tax dollars into private schools that do not face state-approved academic standards or accountability measures, do not make budgets public, do not adhere to open meetings and records laws, do not publicly report on student achievement, and do not face the public accountability requirements contained in major federal laws, including special education; and

WHEREAS, Mississippi's public schools serve the vast majority of the state's students, including those most vulnerable, and represent a cornerstone of community cohesion; and

WHEREAS, "school choice" initiatives-including vouchers, education savings accounts (ESAs), tax-credit scholarship programs, and tax credits for donations to private schools- redirect critical public funds away from local public-school districts and instead subsidize private, unaccountable education providers; and

WHEREAS, numerous studies have shown that voucher and ESA programs do not reliably improve student outcomes and more typically result in lower performance when compared to traditional public schools; and

WHEREAS, vouchers and other choice programs divert critical public resources to pay private school tuition for students, including many who already attend private schools; and

WHEREAS, the diversion of these resources weakens the financial viability of public school systems, and undermines the public's trust in the state's commitment to a quality education for all students; and

WHEREAS, vouchers are an inefficient use of taxpayer money because they compel taxpayers to support two school systems: one public and one private, the latter of which is not accountable to all the taxpayers supporting it; and

WHEREAS, the Madison County Public School District is the lifeblood of the Gluckstadt community, attracting young families and economic development, and providing the local camaraderie and team spirit that foster the high quality of life our citizens enjoy; and

WHEREAS, out-of-district students' families do not pay local property taxes in our community, and allowing out-of-district students to attend Madison County Public Schools will create large classes and crowded classrooms; and

WHEREFORE, be it hereby resolved by the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, as follows:

1. Opposes the establishment or expansion of school choice programs-whether public or private-that divert public funding or support from our community's traditional public schools;

2. Urges Gluckstadt's legislative delegation, the Mississippi State Legislature, and the Governor to oppose school choice and invest in strengthening public education by fully funding the state's school funding formula, supporting teachers and staff, and expanding services that directly benefit students and families within the public school system;

3. Supports efforts to ensure accountability and transparency in all publicly funded educational programs, and opposes the use of taxpayer dollars to subsidize private education without equivalent oversight, accountability, or student protections;

4. Commits to advocating for policies that prioritize public education as a public good open to all children in Gluckstadt and across Mississippi.

SO RESOLVED this the ___ day of _____, 2025. Motion was made by Alderman _____ and seconded by Alderman _____, for the adoption of the above and foregoing Order.

Upon roll call vote, the result was as follows:

Alderman Miya Warfield Bates voted:	Aye/Nay
Alderman Jayce Powell voted:	Aye/Nay
Alderman Jessie Campbell voted:	Aye/Nay
Alderman John Taylor voted:	Aye/Nay
Alderman Chip Williams voted:	Aye/Nay

The Mayor thereupon declared the motion carried and the Resolution adopted this the ____ day of _____, 2025.

_____
WALTER C. MORRISON, IV.
MAYOR, CITY OF GLUCKSTADT

ATTEST:

_____
LINDSAY KELLUM
CITY CLERK

[Seal]

Gluckstadt, MS

Docket of Claims Register

APPKT00853 - October 2025 Claims Docket

By Docket/Claim Number

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00220	Ace Bolt & Screw Co. Inc.	20260001					241.56
	724989	PW Tools	Invoice	09/29/2025	10" TONGUE & GROOVE PLIERS	001-301-91600	22.56
					100 PC MASTER DRIVER BIT SET	001-301-91600	50.00
					150 PC CRESENT 1/4 & 3/8 TOOL SET	001-301-91600	169.00
00093	AgUp Equipment	20260002					3,610.34
	P39292	Blade	Invoice	09/15/2025	Blade	001-301-57500	64.38
	P40257	V-Belt	Invoice	10/01/2025	V-Belt	001-301-57500	89.73
	W41806	Repairs for John Deere Mower	Invoice	08/27/2025	Diagnostic Charge	001-301-57500	70.00
					Environmental Charge	001-301-57500	16.59
					Fuel Filter	001-301-57500	4.82
					Gaskets	001-301-57500	5.04
					Gasoline Engine	001-301-57500	2,825.06
					Lawn Mower Clean Charge	001-301-57500	15.00
					Oil	001-301-57500	20.13
					Repair Labor Estimate	001-301-57500	483.00
					Shop Supplies Charge	001-301-57500	16.59
00411	Akros Academy of Jiu-Jitsu	20260003					120.00
	092025	JIU JITSU TRAINING	Invoice	09/30/2025	JIU JITSU TRAINING	001-200-61000	120.00
00514	Amrize Mid-America, Inc.	20260004					37.26
	721749971	Gabion	Invoice	09/24/2025	Gabion	001-301-55904	37.26
00203	APAC-Mississippi, Inc.	20260005					168.08
	4000222235	MT 12.5MM	Invoice	10/02/2025	MT 12.5MM	001-301-55904	168.08
00391	Apex Property Solutions, LLC	20260006					4,950.00
	1017	Dead Tree Removal - Clarkdell Rd	Invoice	09/06/2025	Dead Tree Removal - Clarkdell Rd	001-301-60103	4,800.00
					Limb Removal	001-301-60103	150.00
00279	AT&T Mobility	20260007					144.94
	287327248561X09052025	Hotspot	Invoice	08/27/2025	Hotspot	001-200-65000	99.00
	287327248561X10052025	Monthly Backup Line and Hotspot Usa	Invoice	09/27/2025	Monthly Backup Line and Hotspot Usa	001-195-60500	45.94
00279	AT&T Mobility	20260008					1,287.00
	730875446	Sonim MegConnect H705 Mobile Hots	Invoice	09/29/2025	Sonim MegConnect H705 Mobile Hots	001-200-65000	1,287.00
00006	Bear Creek Water Association	20260009					396.80
	092025CH	Water & Sewer (CH) - Sept. 2025	Invoice	09/29/2025	Water & Sewer (CH) - Sept. 2025	001-195-63003	33.85
	092025LW	Water & Sewer (LW) - Sept. 2025	Invoice	09/29/2025	Water & Sewer (LW) - Sept. 2025	001-195-63003	41.81
	092025PD	Water & Sewer (PD) - Sept. 2025	Invoice	09/29/2025	Water & Sewer (PD) - Sept. 2025	001-195-63003	321.14

Docket of Claims Register **APPKT00853 - October 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00108	Big 10 Tire Co.	20260010					840.18
	5115636	SUV 3 TIRES	Invoice	06/27/2025	ENVIRONMENTAL	001-200-57000	4.98
					GENERAL TIRE GT G-MAX JUSTICE - 15	001-200-57000	562.28
					JOB SUPPLIES	001-200-57000	10.87
					MOUNT & BALANCE (4 TIRES)	001-200-57000	80.00
					TIRE DISPOSAL	001-200-57000	24.00
					Tire Tax	001-200-57000	4.00
					TPMS RESET/RUBBER VALVE STEM	001-200-57000	23.48
	5118312	PD Vehicle Repair	Invoice	09/25/2025	Alignment	001-200-57000	109.99
					Environmental Fee	001-200-57000	4.98
					Job Supplies	001-200-57000	15.60
00008	Bridge & Watson, Inc.	20260011					34,421.53
	082025Admin	Admin Billing - 6/20/25 - 8/19/25	Invoice	08/20/2025	Admin Billing - 6/20/25 - 8/19/25	001-195-60101	15,401.24
	082025Annex	Annex. Billing 7/3/25 - 8/1/25	Invoice	08/20/2025	Annex. Billing 7/3/25 - 8/1/25	001-195-60104	1,930.00
	092025Admin	Admin Billing - 8/20/25 - 9/26/25	Invoice	09/29/2025	Admin Billing - 8/20/25 - 9/26/25	001-195-60101	15,230.29
	092025Comp	Comp Plan Billing 1/10/25 - 6/12/25	Invoice	09/20/2025	Comp Plan Billing 1/10/25 - 6/12/25	001-190-60101	1,860.00
00255	Butler Snow LLP	20260012					3,000.00
	10494068	Continuing Financial Disclosure - FY24	Invoice	09/22/2025	Continuing Financial Disclosure - FY24	001-140-60004	3,000.00
00234	Callaway's Yard & Garden Center	20260013					23.98
	257602	SOD	Invoice	10/03/2025	SOD	001-301-50500	23.98
00230	Canton Sanitary Landfill	20260014					578.92
	082025	Trash Dump Fees - August 2025	Invoice	08/29/2025	Trash Dump Fees - August 2025	001-301-68500	325.64
	092025	Trash Dump Fees - Sept. 2025	Invoice	09/30/2025	Trash Dump Fees - Sept. 2025	001-301-68500	253.28
00010	Cascio Sanford Government Law	20260015					3,587.80
	10417	Lobbying Fees & Expenses - Oct. 2025	Invoice	09/29/2025	Expenses	001-195-60102	87.80
					Lobbying Fees	001-195-60102	3,500.00
00306	CDW LLC	20260016					544.35
	AF6QXBE	EMERGENCY MANAGMENT SECURITY	Invoice	08/22/2025	STARTECH.COM 3-IN-1 UNIVERSAL LAF	001-200-65000	362.90
	AF8B51U	EMERGENCY MANAGMENT SECURITY	Invoice	09/04/2025	STARTECH.COM 3-IN-1 UNIVERSAL LAF	001-200-65000	181.45
00110	Central MS Planning & Developm	20260017					1,801.00
	082024	GIS Mapping Invoice	Invoice	08/07/2024	GIS Mapping Invoice	001-195-68800	600.00
	5843	FY26 District Assessments	Invoice	10/01/2025	FY26 District Assessments	001-195-62200	1,201.00
00393	Cintas Corporation	20260018					379.72
	4242986898	Weekly Uniform Rental Invoice	Invoice	09/10/2025	Weekly Uniform Rental Invoice	001-301-64000	94.93
	4243664191	Weekly Uniform Rental Invoice	Invoice	09/17/2025	Weekly Uniform Rental Invoice	001-301-64000	94.93
	4244401884	Weekly Uniform Rental Invoice	Invoice	09/24/2025	Weekly Uniform Rental Invoice	001-301-64000	94.93
	4245209676	Weekly Uniform Rental Invoice	Invoice	10/01/2025	Weekly Uniform Rental Invoice	001-301-64000	94.93
00119	Crystal Clean	20260019					3,291.00
	56262	Street Sweeping Services - Sept. 2025	Invoice	09/30/2025	Street Sweeping Services - Sept. 2025	001-301-68600	3,291.00

Docket of Claims Register **APPKT00853 - October 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00018	Custom Products Corporation	20260020					741.94
	INV36350	24x18 No Trucks (Word Plaque)	Invoice	09/25/2025	24x18 No Trucks (Word Plaque)	001-301-55904	119.24
	INV36575	Speed Limit Signs for Various Roads	Invoice	09/30/2025	24"x30" Speed Limit 25 BK/WH DG3/A	001-301-55904	124.54
					24"x30" Speed Limit 35 BK/WH DG3/A	001-301-55904	498.16
00497	Dependable Pest Service, Inc.	20260021					500.00
	265062	City Hall Pest Control	Invoice	08/29/2025	City Hall Pest Control	001-195-68100	150.00
	265063	LW Pest Control	Invoice	08/29/2025	LW Pest Control	001-195-68100	125.00
	265064	PD Pest Control	Invoice	08/29/2025	PD Pest Control	001-195-68100	225.00
00090	Deviney Rental & Supply	20260022					5,360.72
	092025	Skid Steer Attachment - Auger	Invoice	09/26/2025	Skid Steer Attachment - Auger	001-301-90400	3,295.00
	IV25232	Pulleys	Invoice	08/28/2025	Pulley	001-301-57500	25.42
	IV25520	Boss, Blade	Invoice	09/03/2025	Boss, Blade	001-301-57500	13.70
	IV25650	Socket, 30mm	Invoice	09/09/2025	Socket, 30mm	001-301-91600	17.12
	IV25860	Eraser Max Floor	Invoice	09/19/2025	Eraser Max Floor	001-301-55800	179.95
	WO17753	Repairs for Kubota Mower	Invoice	10/03/2025	Bearings, 62 PW-6L	001-301-57500	127.08
					Cir-Clip, I 1-C	001-301-57500	18.42
					Cover (Dust) 2-G	001-301-57500	31.68
					Holder, PUL 6-A	001-301-57500	472.71
					Labor	001-301-57500	725.00
					Shaft, SPIND PW-4I	001-301-57500	326.04
					Shipping	001-301-57500	58.49
					Shop Supplies	001-301-57500	58.00
					Spring, BRA 5-F	001-301-57500	10.14
					Spring, LOC PW-4E	001-301-57500	1.97
00013	E-notice, Inc.	20260023					63.64
	20571CB1-0059	Conditional Use Notice - Rest Recovery	Invoice	09/23/2025	Conditional Use Notice - Rest Recovery	001-190-61500	32.02
	20571CB1-0060	Cond. Use for S&K Holdings	Invoice	10/07/2025	Cond. Use for S&K Holdings	001-190-61500	31.62
00020	Entergy	20260024					5,037.95
	10020422663	Collective Bill	Invoice	09/22/2025	Streetlights	001-301-63102	59.76
					Traffic Signals	001-301-63103	512.77
	180007159014	Bear Creek Streetlights	Invoice	09/10/2025	Bear Creek Streetlights	001-301-63102	479.71
	225007565207	Bradshaw Ridge 3 Streetlights	Invoice	09/10/2025	Bradshaw Ridge 3 Streetlights	001-301-63102	29.98
	225007565208	Bradshaw Ridge 2 Streetlights	Invoice	09/10/2025	Bradshaw Ridge 2 Streetlights	001-301-63102	269.83
	225007565209	Bradshaw Ridge 1 Streetlights	Invoice	09/10/2025	Bradshaw Ridge 1 Streetlights	001-301-63102	269.83
	275007086864	First Colony Streetlights	Invoice	09/24/2025	First Colony Streetlights	001-301-63102	417.63
	305005915197	Lone Wolf	Invoice	09/18/2025	Lone Wolf	001-195-63001	403.91
	335005727147	Ridgefield Streetlights	Invoice	09/29/2025	Ridgefield Streetlights	001-301-63102	119.22
	45008937264	Arrington Streetlights	Invoice	09/24/2025	Arrington Streetlights	001-301-63102	220.79
	455004648977	Planters Row Streetlights	Invoice	09/23/2025	Planters Row Streetlights	001-301-63102	157.75
	475004584115	PD Building	Invoice	09/25/2025	PD Building	001-195-63001	2,096.77

Docket of Claims Register **APPKT00853 - October 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00022	FP Mailing Solutions	20260025					126.90
	RI106769816	CH Postage Meter Quarterly Invoice	Invoice	09/04/2025	CH Postage Meter Quarterly Invoice	001-195-64000	126.90
00023	Fuelman	20260026					5,861.04
	NP69278030	Gas & Oil - PD/PW	Invoice	10/06/2025	Gas & Oil - PD	001-200-52500	4,269.32
					Gas & Oil - PW	001-301-52500	1,591.72
00150	Germantown High School	20260027					200.00
	102	1/2 Page Yearbook Ad	Invoice	09/26/2025	1/2 Page Yearbook Ad	001-195-61500	200.00
00390	Guns-n-Gear	20260028					399.99
	0018897	PD Equipment/Ammo/Supplies	Invoice	09/05/2025	CMMG AR BOLT REHAB KIT & PARTS	001-200-90200	65.00
					RADIAN RAPTOR-LT AMBI CHARG	001-200-90200	79.99
					SCORPIO 9MM BRASS CASE 115	001-200-50600	195.00
					SUREFIRE 123A BATTERY 2 PACK	001-200-50500	60.00
00102	Hartley Equipment Company, Inc	20260029					668.48
	322957	OII 5.2 HP High Performance	Invoice	09/10/2025	OII 5.2 HP High Performance	001-301-52500	50.22
	325161	CF3 Pro Line	Invoice	09/24/2025	CF3 Pro Line	001-301-50500	66.99
	325217	SAW MS 250 18" 5/7017 23RM3-68	Invoice	09/24/2025	SAW MS 250 18" 5/7017 23RM3-68	001-301-91600	379.99
	325508	Chain Cut Loop 71PM3-64	Invoice	09/26/2025	Chain Cut Loop 71PM3-64	001-301-57500	25.99
	326090	PW Repair and Main. - Equipment	Invoice	09/30/2025	4002 820 2302- TRM HEAD AUTOCUT	001-301-57500	27.99
					AIR FILTER	001-301-57500	9.91
					CLAMP	001-301-57500	20.79
					HANDHELD MACHINE TUNE-UP	001-301-57500	24.99
					PICKUP BODY	001-301-57500	6.99
					REPLACE HEAD AND ENGINE CLAMP	001-301-57500	47.50
					SPARK PLUG	001-301-57500	7.12
00340	Highland Building Services, Inc.	20260030					2,150.00
	3405-A	Monthly Janitorial Services (CH) - Oct.	Invoice	10/01/2025	Monthly Janitorial Services (CH) - Oct.	001-195-69900	485.00
	3449-A	Monthly Janitorial Services (PD) - Oct.	Invoice	10/01/2025	Monthly Janitorial Services (PD) - Oct.	001-195-69900	1,390.00
	3454-A	Monthly Janitorial Services (LW) - Oct.	Invoice	10/01/2025	Monthly Janitorial Services (LW) - Oct.	001-195-69900	275.00
00126	Jackson Communications, Inc.	20260031					1,950.00
	1658	Remove and Reinstall K9 Kennel	Invoice	09/23/2025	Remove and Reinstall K9 Kennel	001-200-63700	1,560.00
	1678	APX 4500 RADIO INSTALLATION	Invoice	09/25/2025	VEHICLE UPFITTING LABOR	001-200-65000	390.00
00030	James W Irby Jr PHD ABPP	20260032					1,050.00
	91825	Pre-Employment Psych. Screening - Slc	Invoice	09/23/2025	Sloma Psych. Screening	001-200-60403	525.00
	91925	Pre-Employment Psych. Screening - Sir	Invoice	09/23/2025	Pre-Employment Psych. Screening - Sir	001-200-60403	525.00
00534	Jessie Campbell	20260033					344.85
	092025	MML Reimbursement	Invoice	09/26/2025	MML Reimbursement	001-140-61000	344.85

Docket of Claims Register **APPKT00853 - October 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00033	Lautzenhiser's Stationary, Inc.	20260034					885.20
	13366	Minute Book and Paper	Invoice	09/16/2025	28 LB 100% Cotton Acid-Free Permane	001-140-62000	544.50
					Gold Foil Book Printing, Per Line of Tex	001-140-62000	44.10
					Imitation Leather Style Minute Book Le	001-140-62000	244.00
					Shipping	001-140-62000	52.60
00067	Lindsay Kellum	20260035					258.55
	092025	MML Board of Dir. Reimbursement	Invoice	09/26/2025	MML Board of Dir. Reimbursement	001-140-61000	258.55
00036	Madison County Publishing Comp	20260036					250.00
	2025-43156	Madison Basketball Ad	Invoice	09/29/2025	Madison Basketball Ad	001-195-61500	250.00
00178	Madison County Sheriff's Office	20260037					5,091.46
	GP-0725	Inmate Housing - July 2025	Invoice	08/13/2025	Inmate Housing - July 2025	001-200-68301	3,381.00
	GP-0825	Inmate Housing - Aug. 2025	Invoice	09/03/2025	Inmate Housing - Aug. 2025	001-200-68301	1,638.00
	GP-M0725	Inmate Medical - July 2025	Invoice	08/12/2025	Inmate Medical - July 2025	001-200-68301	21.96
	GP-M0825	Inmate Medical - August 2025	Invoice	09/09/2025	Inmate Medical - August 2025	001-200-68301	50.50
00354	Madison Mac Haik Chevrolet LTD	20260038					27.50
	46833	(S) Cap	Invoice	09/17/2025	(S) Cap	001-301-57000	27.50
00038	MAGCOR (formerly MPIC, INC)	20260039					110.00
	136098	Business Cards - Campbell/Williams	Invoice	09/05/2025	Business Cards - Campbell/Williams	001-100-62000	110.00
00172	Magnolia Shredding LLC	20260040					150.00
	4841	Monthly Shredding Services - Sept. 202	Invoice	09/14/2025	Monthly Shredding Services - Sept. 202	001-195-69900	150.00
00530	McMaster & Associates, Inc.	20260041					27,547.30
	092025	Conceptual Design & Opinion of Proba	Invoice	09/04/2025	Conceptual Design & Opinion of Proba	001-301-60204	12,000.00
	3442-Inv. #1	Topo & SUE Services for Park	Invoice	09/30/2025	Topo & SUE Services for Park	001-301-60204	15,547.30
00045	Mills, Scanlon, Dye & Pittman, At	20260042					23,235.38
	092025Annex	Annex Legal Billing - Sept. 2025	Invoice	09/30/2025	Annex Legal Billing - Sept. 2025	001-195-60304	1,928.75
	092025Court	Court Legal Billing - Sept. 2025	Invoice	09/30/2025	Court Legal Billing - Sept. 2025	001-110-60301	1,260.75
	092025General&Retainer	General Legal Billing & Retainer - Sept.	Invoice	09/30/2025	General Legal Billing - Sept. 2025	001-195-60301	14,871.05
					Retainer - Sept. 2025	001-195-60301	3,000.00
	092025PnZ	PnZ Legal Billing - Sept. 2025	Invoice	09/30/2025	PnZ Legal Billing - Sept. 2025	001-190-60301	2,174.83
00047	Miss. Extension Center for Gover	20260043					825.00
	092025Kellum	Winter Clerk Conf. Fee - Kellum	Invoice	09/24/2025	Winter Clerk Conf. Fee - Kellum	001-140-61000	275.00
	092025Maugh	Winter Clerk Conf. Fee - Maugh	Invoice	09/24/2025	Winter Clerk Conf. Fee - Maugh	001-140-61000	275.00
	092025Pickett	Winter Clerk Conf. Fee - Pickett	Invoice	09/24/2025	Winter Clerk Conf. Fee - Pickett	001-140-61000	275.00
00139	Mississippi Department of Public	20260044					2,500.00
	90165272	MLEOTA - Tuition (Parker)	Invoice	08/27/2025	MLEOTA - Tuition (Parker)	001-200-61000	2,500.00
00352	Mississippi Department of Public	20260045					240.00
	90165502	Analytical Fees	Invoice	09/08/2025	Analytical Fees	001-200-60201	240.00
00197	Mississippi Municipal Court Clerk	20260046					150.00
	102025	Gluckstadt 2026 Annual Dues	Invoice	10/07/2025	Gluckstadt 2026 Annual Dues	001-110-62200	150.00

Docket of Claims Register **APPKT00853 - October 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00199	Motorola Solutions, Inc.	20260047					15,980.00
	8282205435	APX 4500 RADIOS	Invoice	09/19/2025	APX 4500 REMOTE MOUNT ENHANCEI	001-200-65000	11,985.00
	8282213567	APX4500 (4)	Invoice	09/30/2025	APX4500 (4)	001-200-91200	3,995.00
00257	Murray Mud Jacking Service, Inc.	20260048					4,000.00
	2025-249	Storm Drain Repair at 112 Fairchild Co	Invoice	09/07/2025	Storm Drain Repair at 112 Fairchild Co	001-301-56501	2,100.00
	284	Storm Drain Repair at 130 Planters Rov	Invoice	09/26/2025	Storm Drain Repair at 130 Planters Rov	001-301-56501	1,900.00
00152	OP Plus	20260049					651.04
	1102758-0	LW Supplies	Invoice	09/04/2025	Book, Steno, Prism, Gregg, Pink	001-190-50000	6.89
						001-280-50000	6.90
						001-301-50000	6.89
					Calc, Prnt, Dsktp, 12DGT	001-190-50000	31.09
						001-280-50000	31.10
					Clock, Wall, QTZ, 13.5", BK	001-190-50000	8.62
						001-280-50000	8.62
	1103095-0	PD Office Supplies	Invoice	09/08/2025	BOOK, STENO, GREGG, 60SH, WE	001-200-50000	22.50
					NOTES, ADHESIVE, 3X3, 12PK, YW	001-200-50000	19.96
					PAPER, ECONOMY, 8.5X11	001-200-50000	199.96
					REMOVER, STAPLE, BLK	001-200-50000	3.30
					SCISSORS, STAINLESS, BENT, 8"	001-200-50000	19.60
					TISSUE, BATHROOM, COTTONELLE	001-200-50000	67.99
					TOWEL, KITCHEN, 170SHTS	001-200-50000	71.06
	1104238-1	PEN, RB, SHARPIE, .7, BE, DZ	Invoice	09/19/2025	PEN, RB, SHARPIE, .7, BE, DZ	001-200-50000	84.76
	1104238-2	Refill, Magic, Tape	Invoice	09/26/2025	Refill, Magic, Tape	001-200-50000	61.80
00053	Pennington & Trim Alarm Service	20260050					69.00
	858044	Wireless Monitoring & Access Control	Invoice	10/01/2025	Wireless Monitoring & Access Control	001-195-63200	69.00
00075	Perry Wayne Brown	20260051					400.00
	092025	Pre-employment Polygraph Exams - Sir	Invoice	09/18/2025	Pre-employment Polygraph Exam - Sim	001-200-60402	200.00
					Pre-employment Polygraph Exam - Slo	001-200-60402	200.00
00054	Phelps Dunbar LLP	20260052					2,062.50
	1443221	General Labor & Employment Advice -	Invoice	09/10/2025	General Labor & Employment Advice -	001-195-60302	2,062.50
00055	Printables and More (G&W Mark	20260053					287.00
	31961	PD Business Cards & Incident Cards	Invoice	09/13/2025	E-Crash Incident Cards	001-200-62000	169.00
					PD Business Cards - Watkins/Huff	001-200-62000	118.00
00125	Puckett Rents	20260054					85.35
	1141829-0001	Star Blue High Speed B EA	Invoice	09/18/2025	Star Blue High Speed B EA	001-301-50500	85.35

Docket of Claims Register **APPKT00853 - October 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00311	Revell Hardware Co., Inc.	20260055					488.97
	11627	PD Other Supplies	Invoice	09/16/2025	BATTERY ALK AA 20WIDE	001-200-50500	43.98
					BATTERY CR 1632 LITHIUM	001-200-50500	29.95
					CABLE TIE 14.6" 50# BLK	001-200-50500	9.29
					CABLE TIE 8" 18# BLK	001-200-50500	3.69
					LTHM BATTERY 2032 3V 6PK	001-200-50500	33.98
	11657	Splice Butt Xtreme 16-14G	Invoice	09/18/2025	Splice Butt Xtreme 16-14G	001-301-50500	6.59
	11701	Contractor Trash Bags 42GG 3.0MIL	Invoice	09/22/2025	Contractor Trash Bags 42GG 3.0MIL	001-301-50500	101.94
	11752	PW Tools and Supplies	Invoice	09/25/2025	5/16-18NYL INS LOCK NUT	001-301-91600	11.59
					LED RCHRG FLSHLGHT 2000L	001-301-91600	64.99
					MARKING FLAGS WHITE PK/100	001-301-50500	13.99
					RATCHET & SOCKET SET 40PC	001-301-91600	9.99
	11782	PW Tools	Invoice	09/29/2025	20V Max DRL/IMP DRV Kit	001-301-91600	149.00
					Ratchet & Socket Set 40PC	001-301-91600	9.99
00057	Robert J Young Company	20260056					2,308.69
	INV7698590	Court Copier & Monthly Overages - Se	Invoice	09/17/2025	Court Copier & Monthly Overages - Se	001-110-64000	392.03
	INV7714029	Admin Copier and Monthly Overages -	Invoice	09/25/2025	Admin Copier and Monthly Overages -	001-195-64000	609.62
	INV7714030	PD Copier & Monthly Overages - Sept.	Invoice	09/25/2025	PD Copier & Monthly Overages - Sept.	001-200-64000	288.46
	INV7714031	LW Copier & Monthly Overages - Sept.	Invoice	09/25/2025	LW Copier & Monthly Overages - Sept.	001-190-64000	153.98
						001-280-64000	153.98
						001-301-64000	153.98
	INV7720160	Board Room Monthly Payment - Sept.	Invoice	09/30/2025	Board Room Monthly Payment - Sept.	001-195-64000	556.64
00504	RPT Commercial, Inc.	20260057					7,757.00
	18697	UNIT 2503 UPFIT	Invoice	09/30/2025	BRACKET	001-200-90300	108.00
					FLUSHMOUNT LIGHTS	001-200-90300	1,074.00
					FRONT WINDSHILED F150	001-200-90300	1,079.00
					SIREN	001-200-90300	1,326.00
					TRITON 100W	001-200-90300	100.00
					TRUCK BED STORAGE SYSTEM	001-200-90300	1,185.00
	18702	UNIT 2401 TVI/UNIT 2501 SECURE STO	Invoice	09/30/2025	CAMLOCKER 71	001-200-90300	799.00
					CHEVROLET SILVERADO1500 FRONT BU	001-200-90300	1,886.00
					COMPLETE LABOR	001-200-90300	200.00
00448	Shelia Spann	20260058					1,100.00
	092025	Health Coordinator Payment - Sept. 20	Invoice	08/12/2025	Health Coordinator Payment - Sept. 20	001-195-69900	1,100.00
00531	Sip Outdoors, LLC	20260059					114.98
	7482	Camera & SD Card	Invoice	09/29/2025	BROWNING COMMAND OPS ELITE 40	001-301-90500	89.99
					REVEAL TACTACAM SD CARD 32GB	001-301-90500	24.99
00154	Southern Benefits Administrators	20260060					100.00
	25092502300000	Cafeteria Plan - Oct. 2025	Invoice	09/25/2025	Cafeteria Plan - Oct. 2025	001-195-60003	100.00

Docket of Claims Register **APPKT00853 - October 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00060	Southern Connection Police Supp	20260061					3,937.15
	36085	Alex Men's Leather Boots Grain Leathe	Invoice	09/08/2025	Alex Men's Leather Boots Grain Leathe	001-200-53500	169.00
	36132	PD Uniforms - Stewart	Invoice	09/11/2025	FRONT UNIFORM POCKET, MOLLE/GD(	001-200-53500	23.50
					POINT BLANK GUARDIAN GEN III MIDN	001-200-53500	253.65
	36257	PD Uniforms	Invoice	09/24/2025	Embroidery	001-200-53500	6.00
					Flexrs Base Shirt Navy XL	001-200-53500	59.00
					Flexrs Covert Tactical Pant Navy	001-200-53500	158.00
	36347	UNIT 2402 INTERSECTION LIGHTS	Invoice	09/30/2025	FS MICROPULSE BRACKET	001-200-90300	40.00
					FS MICROPULSE ULTRA DUAL ULTRA 1	001-200-90300	853.20
					FS MICROPULSE ULTRA DUAL ULTRA 6	001-200-90300	964.80
					FS PATHWAY SIREN	001-200-90300	654.00
					LABOR	001-200-90300	300.00
					SOS INTERSECTOR LED	001-200-90300	396.00
					SOS INTERSECTOR MOUNT	001-200-90300	30.00
					SOS INTERSECTOR MOUNT	001-200-90300	30.00
00061	Stantec Consulting Services Inc (S	20260062					1,748.00
	2453976	General Engineering Services - August	Invoice	09/18/2025	General Engineering Services - August	001-301-60203	1,748.00
00061	Stantec Consulting Services Inc (S	20260063					2,857.31
	2453978	Calhoun Parkway Overlay Proj. - Aug. 2	Invoice	09/18/2025	Calhoun Parkway Overlay Proj. - Aug. 2	300-301-60203	2,857.31
00251	Stephanie Burton	20260064					306.60
	092025	Court Clerk Conf. Reimbursement	Invoice	09/26/2025	Court Clerk Conf. Reimbursement	001-110-61000	306.60
00289	Steve Chisholm, LLC	20260065					3,653.04
	092025	Church Rd - Ditch Licking	Invoice	09/16/2025	Ditch Licking	001-301-60103	2,909.04
					Haul Off Dirt/Material	001-301-60101	744.00
00409	Superior Tire Recappers, Inc.	20260066					265.00
	223970	PW Tire Mount/Balance & Oil Change	Invoice	09/23/2025	Oil Change	001-301-52500	215.00
					Tire Mounted	001-301-57000	25.00
					Wheel Balanced	001-301-57000	25.00
00361	The 20 LLC	20260067					7,105.40
	INVT20LLC-0064186	Monthly IT Services	Invoice	10/03/2025	Monthly IT Services	001-195-68800	7,105.40
00181	Thomson Reuters - West Paymen	20260068					716.63
	852636596	Monthly Clear Subscription	Invoice	09/30/2025	Monthly Clear Subscription	001-200-68800	716.63
00063	Trustcare Health, LLC	20260069					200.00
	11740K19538	Drug Test - Simpson	Invoice	09/30/2025	Drug Test - Simpson	001-200-60401	100.00
	11740K19538-A	Drug Test - Sloma	Invoice	10/01/2025	Drug Test - Sloma	001-200-60401	100.00
00064	Tyler Technologies, Inc.	20260070					45.00
	025-528591	PCI Service Fee	Invoice	10/01/2025	PCI Service Fee	001-195-68800	45.00
00141	Uline, Inc.	20260071					483.14
	198576260	Vertical File Cabinet - Letter, 4 Drawer	Invoice	09/29/2025	Vertical File Cabinet - Letter, 4 Drawer	001-301-92100	483.14

Docket of Claims Register **APPKT00853 - October 2 et**

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00321	Waste Management of Mississip	20260072					340.34
	3271745-0078-2	PW Trash Pickup - Oct. 2025	Invoice	09/23/2025	PW Trash Pickup - Oct. 2025	001-301-64000	199.00
	327189-0078-3	PD Trash Pickup - Oct. 2025	Invoice	09/23/2025	PD Trash Pickup - Oct. 2025	001-200-64000	141.34
					Total Claims: 72	**Total Payment Amount:**	**202,212.50**

Gluckstadt, MS

Docket of Claims Register

APPKT00838 - 10/1/25 Other Claims Docket, Payment Process

By Docket/Claim Number

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
00299	110 Percent, LLC	10125					3,000.00
	INV0003180	October Rent	Invoice	10/01/2025	October Rent	001-195-68300	3,000.00
00166	Andrew Duggar	10126					120.00
	INV0003187	Sept. P&Z Mtg	Invoice	09/30/2025	Sept. P&Z Mtg	001-190-60103	120.00
00163	Katrina B. Myricks	10127					120.00
	INV0003189	Sept. P&Z Mtg	Invoice	09/30/2025	Sept. P&Z Mtg	001-190-60103	120.00
00189	Kayce Leigh Saik	10128					120.00
	INV0003190	Sept. P&Z Mtg	Invoice	09/30/2025	Sept. P&Z Mtg	001-190-60103	120.00
00032	Kelly Dabbs Commercial, LLC	10129					8,792.00
	INV0003181	October Rent	Invoice	10/01/2025	October Rent	001-195-68300	8,792.00
00452	Lauren Elizabeth Bishop	10130					120.00
	INV0003186	Sept. P&Z Mtg	Invoice	09/30/2025	Sept. P&Z Mtg	001-190-60103	120.00
00142	Marsha Weems Stacey	10131					1,200.00
	INV0003178	October Court Services	Invoice	10/03/2025	October Court Services	001-110-60101	1,200.00
00149	Melanie Greer	10132					120.00
	INV0003188	Sept. P&Z Mtg	Invoice	09/30/2025	Sept. P&Z Mtg	001-190-60103	120.00
00134	Michael Devin Whitt	10133					1,200.00
	INV0003179	October Court Services	Invoice	10/03/2025	October Court Services	001-110-60301	1,200.00
00139	Mississippi Department of Public	10134					340.25
	INV0003192	State Assessments, Sept.	Invoice	09/30/2025	State Assessments, Sept.	001-000-33000	340.25
00138	State General Fund (DFA)	10135					22,043.65
	INV0003191	State Assessments, Sept.	Invoice	09/30/2025	State Assessments, Sept.	001-000-33000	22,043.65

Total Claims: 11 **Total Payment Amount: 37,175.90**

REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, August 12, 2025, at 6:00 PM

Nunc Pro Tunc Minutes

WHEREAS, the Mayor and Board of Aldermen adopted the minutes of its August 12, 2025, meeting on September 9, 2025; and

WHEREAS, due to a clerical error in the recording of the August 12, 2025, minutes, the action taken by the Mayor and Board of Aldermen regarding the vote to approve the bid for the Calhoun Station overlay project and the vote to approve the Stantec Construction, Engineering, and Inspection Contract were not recorded in the adopted minutes; and

WHEREAS, the Mayor and Board of Aldermen now find it necessary to make a *nunc pro tunc* correction to the previously adopted minutes from its August 12, 2025, minutes to ensure that the minutes accurately reflect the actions taken at the meeting; and

WHEREFORE, the Mayor and Board of Aldermen hereby correct the August 12, 2025, minutes *nunc pro tunc*, as follows:

Minutes

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, August 12, 2025, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

The business to be brought before the meeting shall be limited to the following:

1. Call Meeting to Order and Roll Call

The Mayor called the August 12, 2025, Regular Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Regular Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, acknowledged by all Aldermen. (Exhibit “A”).

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Chip Williams, Alderman Jayce Powell, and Alderwoman Jessie Campbell.

Staff Members Present: City Clerk Lindsay Kellum, Assistant City Clerk Scott Maugh, Deputy City Clerk Chasity Pickett, Public Works Director Chris Buckner, Interim Planning and Zoning Director

Mike McCollum, Chief of Police Barry Hale, Assistant Chief of Police Jeremy Slaven, Executive Assistant Janet Brooks, and City Attorneys John Scanlon and Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

Bridgette Smith opened the meeting with prayer.

Alderman Powell led the Pledge of Allegiance.

No action taken.

3. Presented Items

A) Introduction of Mike McCollum, Interim Planning and Zoning Administrator / Building Official

The Board was introduced to Mike McCollum, who will serve as the Interim Planning and Zoning Administrator/Building Official.

No action taken.

B) Request for Adoption of Order, Statutory Appointment of City Clerk & Oath of Office (4 Year Term)

The Mayor requested a motion for adoption of the order for the statutory appointment of City Clerk Lindsay Kellum for a four-year term (Exhibit “B”). Alderman Taylor made a motion for the adoption of the order for the statutory appointment of City Clerk Lindsay Kellum, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

The Mayor then administered the Oath of Office to City Clerk Lindsay Kellum.

C) Request for Adoption of Order, Statutory Appointment of Chief of Police & Oath of Office (4 Year Term)

The Mayor requested a motion for adoption of the order for the statutory appointment of Chief of Police Barry Hale for a four-year term (Exhibit “C”). Alderwoman Campbell made a motion for the adoption of the order for the statutory appointment of Chief of Police Barry Hale, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

The Mayor then administered the Oath of Office to Chief of Police Barry Hale.

D) Recognition of Assistant City Clerk Scott Maugh, Certified Deputy Clerk Graduation (Lindsay Kellum, City Clerk)

The Mayor requested a motion to approve the Resolution Recognizing Assistant City Clerk Scott Maugh for his graduation as a Certified Deputy Clerk (Exhibit “D”). Alderman Williams made a motion to approve the Resolution Recognizing Assistant City Clerk Scott Maugh for his graduation as a Certified Deputy City Clerk, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

E) Recognition of Rylee J. Smith, Crowned National American Miss Mississippi Jr. Pre-Teen (Alderwoman Bates)

The Mayor requested a motion to approve the Resolution Recognizing Rylee J Smith, Nation American Miss Mississippi Jr. Pre-Teen (Exhibit “E”). Alderwoman Bates made a motion to approve the Resolution Recognizing Rylee J Smith, Nation American Miss Mississippi Jr. Pre-Teen, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

F) Recognition of Germantown High School JROTC, 2025 State Champions (Alderman Taylor)

The Mayor requested a motion to approve the Resolution Recognizing Germantown High School JROTC, 2025 State Champions (Exhibit “F”). Alderman Taylor made a motion to approve the Resolution Recognizing Germantown High School JROTC, 2025 State Champions, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

G) Recognition of Germantown High School Choir, New York City Invitation (Alderwoman Campbell)

The Mayor requested a motion to approve the Resolution Recognizing Germantown High School’s Choir for receiving an invitation to perform in New York City (Exhibit “G”). Alderwoman Campbell made a motion to approve the Resolution Recognizing Germantown High School’s Choir for receiving an invitation to perform in New York City, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

4. Approval of Consent Agenda Items

A) Approval of Claims Docket

B) Approval of July 8, 2025, Regular Meeting Minutes, July 11th Special Called Meeting Minutes, July 30th Special Called Meeting Minutes and August 6 Special Called Meeting Minutes

C) Request for Approval for Aldermen to Attend Fall CMO Night Class & Authorization for Registration (8/26/25 - Ridgeland, MS)

D) Request for Approval for Aldermen to Attend 2025 MML Small Town Conference (10/1525 -10/16/25 - Philadelphia, MS) & Authorization for Reimbursement of Travel-Related Expenses

E) Request for Approval for Deputy City Clerk to Attend CMC Conference & Authorization for Registration (Pickett, 8/25/25 - 8/27/25 - Ridgeland, MS)

F) Request for Approval for City Clerk's Office Staff to Attend Fall Municipal Clerk Conference and Committee Session & Authorization for Reimbursement of Travel-Related Expenses (Kellum, Maugh, Pickett, 10/8/25 - 10/10/25 - Cleveland, MS)

G) Request for Approval for Travel and Training Reimbursement for Municipal Court Clerk's Conference (Burton, 9/16/25 - 9/19/25, Oxford, MS)

H) Request for Approval for Asst. Chief Slaven, Lt. Tucker, and Lt. Potvin to Attend the LFT CQB marksmanship and tactics course in Garland, TX & Reimbursement of Related Travel Expenses.

I) Request a 2025 Chevrolet Tahoe # 2502 (Chief Hale) to be Unmarked

J) Request for Approval, Bradshaw Ridge Subdivision Street Light Payment

The Mayor requested a motion to approve the consent agenda. (Exhibit "H"). Alderman Taylor made a motion to approve the consent agenda, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

5. Monthly Budget Report

A) Monthly Budget Reports

The Mayor presented the monthly budget report(s). (Exhibit "I")

No action taken.

B) Bank Reconciliations

The Mayor presented the monthly bank reconciliations. (Exhibit "J")

No action taken.

6. Old Business

A) Appointment of 2026 Germanfest Planning Committee & Approval of Date (Alderman Powell)

The Mayor requested a motion to approve the appointment of the 2026 Germanfest Planning Committee and date for the event (Exhibit “K”). Alderman Powell made a motion to approve the appointment of the 2026 Germanfest Planning Committee and date for the event, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

7. City Clerk, City Administration Matters (Lindsay Kellum)

The Mayor revised the regular agenda to discuss item 7-C before item 7-B.

A) General Update, City Administration (City Clerk)

The City Clerk updated the board on city administration matters. (Exhibit “K”).

No action taken.

B) Monthly Privilege License Update (Assistant City Clerk)

The Assistant City Clerk updated the board with the monthly privilege license report. (Exhibit “L”).

No action taken.

C) Request for Speaker from MSU Extension Services Center, Human Resources: Leadership and Integrity Class (Dept. Heads)

The Mayor requested a motion to approve the request for MSU Extension Services to provide a leadership and integrity class for department heads (Exhibit “M”). Alderman Powell made a motion to approve the request for MSU Extension Services to provide a leadership and integrity class for department heads, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

8. Grant Administrator, Grant Status Updates (Lindsay Kellum)

A) Grant Review

The City Clerk revised the regular agenda to add item 8-D and to discuss that item before item 8-B.

City Clerk Lindsay Kellum informed the Mayor and Board that the procurement and management of grants has been transferred to the City Clerk's Office.

B) Cybersecurity MOU

The Mayor requested a motion to authorize signing the Cybersecurity MOU (Exhibit "N"). Alderman Taylor made a motion to authorize signing the Cybersecurity MOU, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Mayoral Health Council

Dr. Sheila Spann appeared before the Board to give an update on upcoming events and health initiatives of the Mayoral Health Council.

No action taken.

D) Request to Authorize Acceptance of Highway Safety Grant FY26

The Mayor requested a motion to authorize the acceptance of the Highway Safety Grant FY26 (Exhibit "O"). Alderwoman Campbell made a motion to authorize the acceptance of the Highway Safety Grant FY26, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

9. Building Official, Planning and Zoning Matters (Mike McCollum)

A) General Update, Planning and Zoning/Building Department

The Planning and Zoning / Building Dept. Director addressed the board to provide a status update on rentals and other business in his department.

No action taken.

B) July Planning and Zoning Meeting Minutes

The Planning and Zoning / Building Dept. Director addressed the board to provide an overview of items discussed in Planning and Zoning's July meeting.

No action taken.

C) Discussion and Consideration of B&B Cosmetic MS LLC Conditional Use

The Board held a discussion regarding the request for B&B Cosmetic MS LLC for conditional use. Following discussion, the Mayor requested a motion to approve the request of B&B Cosmetic MS

LLC conditional use (Exhibit “P”). Alderman Taylor made a motion to approve the request of B&B Cosmetic MS LLC for conditional use, motion failed due to lack of second. The Mayor requested a motion to deny the request for B&B Cosmetic MS LLC for conditional use. Alderwoman Campbell made a motion to deny the request of B&B Cosmetic MS LLC for conditional use, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderwoman Campbell

Voting Nay: Alderman Taylor

The Mayor declared the motion carried 4:1.

D) Discussion and Consideration of Wellspring Church Parking Expansion Site Plan

The Board held a discussion regarding the request for Wellspring Church’s parking lot expansion site plan. Following discussion, the Mayor requested a motion to approve the request for Wellspring Church’s parking lot expansion site plan (Exhibit “Q”). Alderwoman Bates made a motion to approve the request for Wellspring Church’s parking lot expansion site plan, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

10. Public Works Department (Chris Buckner)

A) Request for Approval, Calhoun Station Parkway Project Bid

The Mayor requested a motion to approve the bid for the Calhoun Station overlay project (Exhibit “R”). Alderwoman Campbell made a motion to approve the bid for the Calhoun Station overlay project, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

Upon approval of the project bid, the Public Works Director then requested to add the Stantec Construction, Engineering, and Inspection Contract for approval. The Mayor then requested a motion to approve the Stantec Construction, Engineering, and Inspection Contract (Exhibit “S”). Alderman Powell made a motion to approve the Construction, Engineering, and Inspection Contract, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Request for Approval, Gluckstadt Road Widening Project Cost Amendment

The Mayor requested a motion to approve the cost amendment for the Gluckstadt Road widening project (Exhibit “S”). Alderman Taylor made a motion to approve the cost amendment for the Gluckstadt Road widening project, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Request for Approval, Gluckstadt Park Addendum to Agreement

The Mayor requested a motion to approve the Gluckstadt Park Addendum to Agreement (Exhibit “T”). Alderman Taylor made a motion to approve the Gluckstadt Park addendum to agreement, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Request for Approval, Proposal for Topographic Surveying & Subsurface Utility Locating for Gluckstadt Park

The Mayor requested a motion to approve the proposal for topographic surveying and subsurface utility locating for Gluckstadt Park (Exhibit “U”). Alderman Taylor made a motion to approve the proposal for topographic surveying and subsurface utility locating for Gluckstadt Park, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

11. Police Chief, Police Department Matters (Chief Barry Hale)

A) General Update, Police Department

The Chief of Police updated the board on law enforcement matters.

No action taken.

B) Request for Approval of a Preventive Maintenance Agreement on HVAC by J.L. Roberts Mechanical

The Mayor requested a motion to approve a preventive maintenance agreement on HVAC by J.L. Roberts Mechanical with an amendment to remove sales tax. Alderman Willams made a motion to approve a preventive maintenance agreement on HVAC by J.L. Roberts Mechanical with an amendment to remove sales tax, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

12. Public Comment

No members of the public signed up to address the board.

No action taken.

13. Closed Session to Determine Need for Executive Session

14. Adjourn

ATTEST: DATE:

_____ _____

LINDSAY D. KELLUM
CITY CLERK

WALTER C MORRISON, IV.
MAYOR

[Seal]

SPECIAL CALLED MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

FY26 TAX LEVY PUBLIC HEARING

Monday, September 08, 2025, at 5:30 PM

Minutes

This notice and agenda of the Special Called Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Monday, September 08, 2025, at 5:30 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

The business to be brought before the meeting shall be limited to the following:

1. Call Meeting to Order and Roll Call

The Mayor called the September 8, 2025, Special Called Meeting (FY26 Tax Levy Public Hearing) of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Special Called Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi acknowledged by all Aldermen. (Exhibit “A”).

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Chip Williams, Alderman Jayce Powell, and Alderwoman Jessie Campbell.

Staff Members Present: City Clerk Lindsay Kellum, Assistant City Clerk Scott Maugh, Deputy City Clerk Chasity Pickett, Public Works Director Chris Buckner, Chief of Police Barry Hale, Executive Assistant Janet Brooks, City Planner Tim Youngblood, and City Attorneys John Scanlon, and Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

Mrs. Janet Brooks opened the meeting with prayer.

Alderman Powell led the pledge of allegiance.

No action taken.

3. New Business

A) Public Hearing: FY26 Municipal Tax Levy & Budget Adoption

Next came the matter of a public hearing regarding the proposed FYE2026 tax millage levy and proposed municipal budget.

Mayor Morrison confirmed with the City Clerk that proper and timely notice was advertised according to state statute. The City Clerk provided proof of publication of the notice as an exhibit to the record. (Exhibit "B").

The Mayor declared the public hearing open and asked if there were any citizens that signed up on the sign-in sheet to address the board on this matter, whether in support or opposition of adoption. The Mayor also noted that copies of the proposed budget were made available to the public for review at City Hall, and at Gluckstadt Fire Departments, as well as on the City's public website, prior to the hearing. (Exhibit "C").

The Mayor provided an overview of the City's budget position and possible forecast under two (2) alternate millage rates, 12 mills and 18 mills. The Mayor then opened the floor for public comment.

The City Clerk reviewed the sign-up sheet and confirmed there were citizens signed up to address the board concerning the FY26 tax millage levy. (Exhibit "D"). The Mayor opened the floor for public comment, and the following residents addressed the board regarding the FYE26 tax millage levy.

Samuel Stonestreet, a resident of Gluckstadt, spoke in opposition to the FYE26 tax millage levy.

Shawn Dobbs, a business owner in Gluckstadt, spoke in opposition to the FYE26 tax millage levy.

Gerald Moore, a business owner in Gluckstadt, spoke in opposition to the FYE26 tax millage levy.

Scott Hammock, a business owner in Gluckstadt, spoke in opposition to the FYE26 tax millage levy.

Alvino Castillo, a resident of Gluckstadt, spoke in opposition to the FYE26 tax millage levy.

Jason McCuin, a resident of Gluckstadt, spoke in opposition to the FYE26 tax millage levy.

After inviting any additional speakers, the Mayor then declared the public hearing closed.

No action taken.

B) Consideration of Adoption, FY26 Tax Levy Resolution

The Mayor then opened the floor for discussion by the Board of Aldermen. Alderman Powell began the discussion, addressing the proposed tax rate and expressing his opposition to any increase. He expressed his preference for attracting new businesses at a lower tax rate to benefit developers. Alderwoman Bates then addressed the Board, noting the fire district millage and its impact on the levy. Alderwoman Campbell acknowledged both resident and small-business perspectives, mentioning that projects important to the City such as the park and road infrastructure would be phased out.

The Mayor then called for motions on the FY26 tax levy.

Alderman Powell made a motion to adopt the FY26 tax levy at 12 mills, and it was seconded by Alderman Williams.

Voting Yea: Alderwoman Bates, Alderman Powell, Alderman Williams

Voting Nay: Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried 3-2.

Alderman Taylor made a substitute motion to adopt the FY26 tax levy at 18 mills. Motion failed for lack of second.

Alderwoman Campbell made a substitute motion to adopt the FY26 tax levy at 14 mills, and it was seconded by Alderman Taylor.

Voting Yea: Alderwoman Campbell, Alderman Taylor

Voting Nay: Alderwoman Bates, Alderman Powell, Alderman Williams

The Mayor declared the motion failed 3-2.

The Mayor then declared the board adopted the FY26 tax levy at 12 mills.

3. Public Comment

No additional members of the public signed up to address the board outside of the public hearing.

No action taken.

4. Closed Session to Determine Need for Executive Session

5. Adjourn

Alderman Powell made a motion to adjourn, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

ATTEST: DATE:

_____ _____

LINDSAY D. KELLUM
CITY CLERK

WALTER C MORRISON, IV
MAYOR

[Seal]

REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, September 09, 2025, at 6:00 PM

Minutes

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, September 9, 2025, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

1. Call Meeting to Order and Roll Call

The Mayor called the September 9, 2025, Regular Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Regular Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, acknowledged by all Aldermen. (Exhibit “A”).

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Chip Williams, Alderman Jayce Powell, and Alderwoman Jessie Campbell.

Staff Members Present: City Clerk Lindsay Kellum, Assistant City Clerk Scott Maugh, Deputy City Clerk Chasity Pickett, Public Works Director Chris Buckner, Interim Planning and Zoning Director Mike McCollum, Chief of Police Barry Hale, and City Attorneys John Scanlon and Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

Pastor Brooks opened the meeting with prayer.

Alderman Powell led the Pledge of Allegiance.

No action taken.

3. Presented Items

A) Introduction of Colleen Wise, Candidate for Justice Court Judge

Judge Colleen Wise addressed the Board regarding her candidacy for Justice Court Judge in the upcoming November election and requested their support.

No action was taken.

B) Designation of the Month of September as Suicide Prevention Awareness Month (Dr. Amy Baskin)

Dr. Amy Baskin addressed the Mayor and Board, providing information on suicide awareness and prevention resources, and emphasizing the importance of designating September as Suicide Prevention Awareness Month.

The Mayor then requested a motion to adopt the resolution designating September as Suicide Prevention Awareness Month (Exhibit "B"). Alderwoman Bates made a motion to adopt the resolution designating September as Suicide Prevention Awareness Month, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Consideration of Affordable Employee Benefits Group Proposal (BCBS Health Insurance)

Andrew Nowlin, representative of Affordable Employee Benefits Group, addressed the Mayor and Board to present data regarding the newly proposed health insurance coverage for the City.

The Mayor then requested a motion to accept the proposed health insurance coverage for the City to be provided by Affordable Employee Benefits Group (Exhibit "C"). Alderwoman Campbell made a motion to accept the proposed health insurance coverage for the City to be provided by Affordable Employee Benefits Group, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

4. Approval of Consent Agenda Items

A) Approval of Claims Docket

B) Approval of August 12, 2025, Regular Meeting Minutes

C) Request for Approval to Sponsor Germantown High School Choir ($1000 Promotion)

D) Request for Approval to Sponsor Vision Luncheon (Madison County Business League)

E) Request for Approval for Officer Kori Stewart to attend the Confidential Informant Management and Development training (MELOTA, Pearl, MS) & Reimbursement of Related Travel Expenses

F) Special Circumstance Notification, Purchasing Policy

G) Request approval to add and dispose of items to the city's fixed assets.

H) Request for Approval, Removing Private Roads from the Street Value Fixed Assets

I) Request for Approval, Removing Trimmer from Fixed Assets

The Mayor requested a motion to approve the consent agenda. (Exhibit "D"). Alderman Powell made a motion to approve the consent agenda, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

5. Monthly Budget Report

A) Monthly Budget Reports

The Mayor presented the monthly budget report(s). (Exhibit "E")

No action taken.

B) Monthly Bank Reconciliations

The Mayor presented the monthly bank reconciliations. (Exhibit "F")

No action taken.

6. New Business

A) Request for Discussion, Outside Storage by Businesses (Alderwoman Campbell)

The Mayor and Board discussed outside storage issues with local businesses. The Board directed Interim Code Official Mike McCollum to enforce the City's existing ordinance on this matter.

No action taken.

7. Old Business

A) Discussion of Additional Distance Requirements (Over Saturation of Similar Businesses) (Alderwoman Campbell)

The Mayor and Board discussed the over-saturation of similar businesses in the area, including nail salons, dental offices, and banks. Alderwoman Campbell requested a 2.5-mile distance between these similar businesses. Attorney Scanlon said he would investigate the legal aspects of this recommendation and get back to the board.

Alderman Powell requested to add the following item to the agenda:

B) Discussion of Adding Fourth Budget Workshop Ahead of Budget Adoption

Alderman Powell requested to add another special called meeting / budget workshop, tentatively scheduled for Friday, September 12th at 12:30 to consider the following budget items:

- *Addition of payments for three (3) Architectural Review Board Members at $120.00 per meeting.*

- *Addition of $118,000 for two (2) new police vehicles and outfitting.*
- *Ensuring all awarded grants revenue is added into the revenues / planned expenditures budgets.*

Alderwoman Campbell also requested to add discussion to the budget workshop related to the following events:

- *$50,000 currently in the budget for Germanfest, July 4th and Christmas Parade*

8. City Clerk, City Administration Matters & Grants Update (Lindsay Kellum)

A) General Update, City Administration (Lindsay Kellum, City Clerk)

The City Clerk provided an update to the Mayor and Board on city administration matters, including the tax levy, adoption of a new budget by September 15, reminders for the end of FY25, and adoption of the tax rolls (Exhibit "G").

No action taken.

B) Privilege License Report (Scott Maugh, Assistant City Clerk)

The Assistant City Clerk updated the board with the monthly privilege license report. (Exhibit "H")

No action taken.

C) Request for Formal Adoption of Tax Roll

The Mayor requested a motion for formal adoption of tax rolls, which are subject to verification and correction of property parcels (Exhibit "I"). Alderman Powell made a motion for formal adoption of tax rolls, which are subject to verification and correction of property parcels, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Request for Authorization to Send Adopted City Millage Rate for FY26 to Tax Collector's Office

The Mayor requested a motion to authorize submission of the adopted city millage rate for FY26 to the Tax Collector's Office. (Exhibit "J"). Alderman Powell made a motion to authorize submission of the adopted city millage rate for FY26 to the Tax Collector's Office, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

E) Notice of Bid for Public Depository (2026-2030)

The Mayor requested a motion to approve the issuance of a notice of bid for public depository. (Exhibit "K"). Alderman Powell made a motion to approve the issuance of a notice of bid for public depository, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

F) Request for Acceptance of Annual Municipal Compliance Questionnaire, Office of the State Auditor

The Mayor requested a motion to accept the Annual Municipal Compliance Questionnaire for submission to the Office of the State Auditor. (Exhibit "L"). Alderwoman Campbell made a motion to accept the Annual Municipal Compliance Questionnaire for submission to the Office of the State Auditor, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

G) Notification of FY25 Audit Date Scheduled (November 17, 2025)

The Mayor and Board were notified that the FY25 Audit has been scheduled for November 17, 2025.

No action taken.

H) City Grants Update (Lindsay Kellum, City Clerk & Scott Maugh, Assistant City Clerk)

The City Clerk updated the board on general grant administration matters and the status of active grants.

No action taken.

I) Request for Authorization to Apply for MS Outdoor Stewardship Trust Fund (MOSTF) Grant, Gluckstadt Community Park Project (Lindsay Kellum, City Clerk and Chris Buckner, Public Works Director)

City Clerk Lindsay Kellum and Public Works Director Chris Buckner addressed the Mayor and Board to provide information regarding the Mississippi Outdoor Stewardship Trust Fund (MOSTF) Grant for the Gluckstadt Community Park Project.

The Mayor then requested a motion for authorization to apply for the Mississippi Outdoor Stewardship Trust Fund (MOSTF) Grant for the Gluckstadt Community Park Project. (Exhibit "M"). Alderwoman Bates made a motion for authorization to apply for the Mississippi Outdoor Stewardship Trust Fund (MOSTF) Grant for the Gluckstadt Community Park Project, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

J) Request for Authorization to Apply for America250 Grant (Lindsay Kellum, City Clerk)

The Mayor requested a motion for authorization to apply for the America250 Grant. (Exhibit "N"). Alderman Williams made a motion for authorization to apply for the America250 Grant, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

9. Building Official, Planning and Zoning Matters (Mike McCollum)

A) Planning and Zoning Department Update

The Interim Planning and Zoning/Building Department Director addressed the board to provide a status update on rentals and other business in his department.

No action taken.

B) Consideration for Approval of August 26th, 2025, Planning and Zoning Board Minutes

No action taken.

C) Consideration of Appointments of Board Nominees to Architectural Review Board

The Mayor and Board discussed Architectural Review Board nominees, processes, and duties.

Alderman Powell made a motion to nominate Melanie Greer, Kayce Saik, and Lee Sahler to the city's Architectural Review Board and to compensate them at a rate of $120 per diem per meeting, effective FY26. (Exhibit "O"). The motion was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Discussion of City Landscaping Guidelines for Overflow Parking Material, Wellspring Church Request for Relief

John Moore, Will Johnson, and Matt Ayers from Wellspring Church addressed the Board regarding a request related to parking lot requirements. The request is for temporary relief from the current landscape ordinance, either by allowing a provision for variance, waiving enforcement for the property, or amending the ordinance to provide for such deviations.

After the discussion, the Mayor and Board directed that an amendment to the landscaping ordinance be prepared by September 15 and that the legal notice for the special called meeting be amended accordingly.

No action taken.

E) Consideration of Approval, Conditional Use for 102 Lone Wolf Drive

The Mayor requested a motion to approve conditional use for 102 Lone Wolf Drive. (Exhibit "P"). Alderman Powell made a motion to approve conditional use for 102 Lone Wolf, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

F) Consideration of Approval,102 Lone Wolf Drive Site Plan

The Mayor requested a motion for approval of the site plan for 102 Lone Wolf Drive. (Exhibit "Q"). Alderwoman Bates made a motion to approve the site plan for 102 Lone Wolf Drive, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

G) Consideration of Approval, Conditional Use for Nail Salon/Day Spa at 346 Church Road

The Mayor requested a motion to approve conditional use for a nail salon/day spa at 346 Church Road. No motion was made.

The Mayor then requested a motion to deny conditional use for a nail salon/day spa at 346 Church Road. (Exhibit "R"). Alderman Williams made a motion to deny conditional use for a nail salon/day spa at 346 Church Road, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

H) Consideration of Approval, 210 Westlake Building Addition (Lab) Site Plan

Representatives from Westlake addressed the Mayor and Board with plans to rebuild following a fire in 2023. The new building would be an addition to the current site plan.

The Mayor requested a motion to approve the Westlake building addition site plan. (Exhibit "S"). Alderwoman Campbell made a motion to approve the Westlake building addition site plan, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

I) Consideration of Approval, Puckett Machinery Site Plan

The Mayor requested a motion to approve the Puckett Machinery Site Plan. (Exhibit "T"). Alderwoman Campbell made a motion to approve the Puckett Machinery Site Plan, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

J) Consideration of Approval, Kayo Center Site Plan

Representatives from Kayo Place, including Lee Sahler, attended and addressed the Board regarding the proposed site plan. Opposition was presented by property owner Noah Tolles, who raised concerns about safety, privacy, and the operating hours of businesses. Mr. Sahler noted that a 75-foot buffer had been added to the revised site plan.

A motion was made by Alderwoman Campbell to approve the site plan as presented; the motion failed for lack of a second.

Alderman Powell made a substitute motion to approve the site plan with additional requirements, including that JAM Athletics be constructed as a brick building or mixed materials, and was seconded by Alderman Williams. (Exhibit "U").

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

10. Public Works Department (Chris Buckner)

A) Request for Approval, Clarkdell Road Closure

Public Works Director Chris Buckner addressed the Board regarding the closure of Clarkdell Road.

The Mayor requested a motion to approve the closure of Clarkdell Road. (Exhibit "V"). Alderman Taylor made a motion to approve the closure of Clarkdell Road, and it was seconded by Alderman Williams.

Voting Yea: Alderman Taylor, Alderwoman Campbell, Alderman Williams, Alderwoman Bates

Voting Nay: Alderman Powell

The Mayor declared the motion carried. 4-1

B) Consideration of Awarding Various Term Bids

The Mayor requested a motion to approve awarding various term bids. (Exhibit "W"). Alderman Taylor made a motion to approve awarding various term bids, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Request for Approval, Landscaping at Police Department Building

The Mayor requested a motion to approve the Executive Landscaping quote for landscaping at the Police Department Building. (Exhibit "X"). Alderman Taylor made a motion to approve the Executive Landscaping quote for landscaping quote at the Police Department Building with the removal of sale tax, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Request for Discussion, Guardrails Over Gluckstadt Rd Culvert

The Board discussed the request for guardrails over the Gluckstadt Road culvert.

The matter was tabled pending review of the possibility of installing guardrails over the culverts.

11. Police Chief, Police Department Matters (Chief Barry Hale)

A) General Update, Police Department

The Chief of Police updated the board on law enforcement matters.

No action taken.

B) Request to terminate the city's current contract with Utility and approve the purchase of Motorola in-car/Body worn cameras.

The Mayor requested a motion to terminate the city's current contract with Utility and approve the purchase of Motorola in-car and body-worn cameras through state contract. (Exhibit "Y"). Alderman Powell made a motion to terminate the city's current contract with Utility and approve the purchase of Motorola in-car and body-worn cameras through state contract, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Request approval to purchase Three (3) Motorola mobile radios to be used in police department vehicles.

The Mayor requested a motion to approve the purchase of three (3) Motorola mobile radios to be used in police department vehicles. (Exhibit "Z"). Alderman Taylor made a motion to approve the purchase of three (3) Motorola mobile radios to be used in police department vehicles, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Request to Pay Benchmark Construction Final Retainage (Gluckstadt Police Department Building Project)

The Mayor requested a motion to approve payment of the final retainage to Benchmark Construction for the Gluckstadt Police Department Building Project. (Exhibit AA). Alderwoman Campbell made a motion to approve payment of the final retainage to Benchmark Construction for the Gluckstadt Police Department Building Project, and it was seconded by Alderman Taylor.

Alderman Taylor then made a motion to close the account at depletion, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

12. Public Comment

No members of the public signed up to address the board.

13. Closed Session to Determine Need for Executive Session

14. Adjourn

Alderwoman Campbell made a motion to adjourn, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell.

The Mayor declared the motion carried.

ATTEST: DATE:

_____ _____

LINDSAY D. KELLUM
CITY CLERK

WALTER C MORRISON, IV
MAYOR

[Seal]

SPECIAL CALLED MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

BUDGET WORKSHOP #4

Friday, September 12, 2025, at 12:30 PM

Minutes

This notice and agenda of the Special Called Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Friday, September 12, 2025, at 12:30 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

The business to be brought before the meeting shall be limited to the following:

1. Call Meeting to Order and Roll Call

The Mayor called the September 12, 2025, Special Called Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Special Called Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi acknowledged by all Aldermen. (Exhibit "A").

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Chip Williams, Alderman Jayce Powell (via telephone), and Alderwoman Jessie Campbell.

Staff Members Present: City Clerk Lindsay Kellum, Assistant City Clerk Scott Maugh, Public Works Director Chris Buckner, Court Clerk Stephanie Burton, Chief of Police Barry Hale, Assistant Chief of Police Jeremy Slaven, Financial Planner Tim Youngblood, and City Attorney John Scanlon.

2. Opening Prayer and Pledge of Allegiance

Janet Brooks opened the meeting with prayer.

Mayor Morrison led the Pledge of Allegiance.

No action taken.

3.Old Business

A) Consideration of Approval of Revision of Magnolia Commons Site Plan (Parking and Landscaping)

The Mayor requested a motion to approve the revised Magnolia Commons Site Plan. (Exhibit “B”). Alderman Taylor made a motion to approve the revised Magnolia Commons Site Plan, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Consideration of Gluckstadt Road Widening Project

The Mayor requested a motion to authorize a transfer from the General Fund returning funds previously spent on engineering services for the Gluckstadt Widening Project to the Gluckstadt Road Improvement FY24 Legislative Allocation Account in the amount of $164,381.81. (Exhibit “C”). Alderman Taylor made a motion to authorize transfer from the General Fund to the legislative account in the amount of $164,381.81, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Consideration of Cancellation of Lobbying Contract

The Mayor requested a motion to terminate the lobbying contract with Cascio Sanford Governmental Law Group, PLLC (Exhibit “D”). Alderman Taylor made a motion to terminate the lobbying contract, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Discussion of FY26 Budget, Workshop #4 (Finalization)

The Mayor opened the floor for discussion by the Board of Aldermen. Alderwoman Campbell began the discussion, addressing event funding in the proposed budget and expressing concern with allocating $50,000 for Germanfest, the Fourth of July, and the Christmas Parade. She addressed the City's funding following the decision not to raise taxes while mentioning the funding cuts for major projects important to the city, such as the park and road infrastructure. Alderwoman Campbell expressed that she felt those funds should be reallocated and used for other budget areas in the city such as dividing it between the Police Department and Public Works, or using it for the retention of employees. Alderman Powell then addressed the board in opposition of the reduction of the event line item. Alderman Powell argued that the city would recoup most if not all the money spent on these events. Alderwoman Bates questioned what the operational costs for past events totaled and what would be the staffing needs for future events. The City Clerk did not have an exact number for the past spending on events. The Mayor then called for motions on the FY26 tax levy.

Alderman Powell made the motion to keep the $50,000 in the budget for Germanfest, July 4th, and the Christmas Parade, and it was seconded by Alderwoman Bates.

Voting Yea: Alderwoman Bates, Alderman Powell, Alderman Williams

Voting Nay: Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried 3-2.

Alderwoman Campbell made a supplemental motion to remove the $50,000 from community events and divide the funds between the Police Department and Public Works, and it was seconded by Alderman Taylor.

Motion failed 3-2.

Alderwoman Bates made a motion to keep the $64,900.06 in the budget to retain part-time police positions, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

4. Public Comment

Mrs. Lauren Bishop addressed the Board expressing her support for Gluckstadt and the board members; further, she requested a future, topic-focused town hall to educate citizens on city finances and understanding tax levies (fund restrictions, allocations, timelines). The Mayor agreed to hold additional sessions and to target finance topics.

No action taken.

5. Closed Session to Determine Need for Executive Session

6.Adjourn

Alderwoman Campbell made a motion to adjourn, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

ATTEST: DATE:

_____ _____

LINDSAY D. KELLUM
CITY CLERK

WALTER C MORRISON, IV
MAYOR

[Seal]

SPECIAL CALLED MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

FY26 BUDGET ADOPTION

Monday, September 15, 2025, at 5:30 PM

Minutes

This notice and agenda of the Special Called Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Monday, September 15, 2025, at 5:30 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

The business to be brought before the meeting shall be limited to the following:

1. Call Meeting to Order and Roll Call

The Mayor called the September 15, 2025, Special Called Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Special Called Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, acknowledged by all Aldermen. (Exhibit “A”).

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Chip Williams, Alderman Jayce Powell, and Alderwoman Jessie Campbell.

Staff Members Present: City Clerk Lindsay Kellum, Assistant City Clerk Scott Maugh, Public Works Director Chris Buckner, Interim Planning and Zoning Director Mike McCollum, Chief of Police Barry Hale, and City Attorney Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

No action taken.

3. New Business

A) Request for Approval to Implement 5% Cost of Living Raise for Full Time and Part Time City Staff on October 1, 2025 (Beginning of New Fiscal Year)

The Board considered a request presented by City Clerk Lindsay Kellum to implement a 5 percent cost-of-living raise for all city staff, to be effective in the first full pay period of the new fiscal year (FY 2026) in October.

The Mayor requested a motion to approve the implementation of 5 percent cost of living raises for full time and part time city staff effective October 1, 2025. Alderman Taylor made a motion to approve the implementation of 5% cost of living raises for full time and part time staff effective October 1, 2025, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

4. Old Business

A) Discussion and Consideration of Adoption: FY26 Municipal Budget

The Mayor presented the Resolution to Adopt the Budget for the Fiscal Year Ending September 30, 2026. (Exhibit “B”).

*Prior to the vote**,** Alderwoman Campbell requested that it be specifically noted in the minutes that she was opposed to the $50,000 allocation for events**,** stating she believes those funds should be directed toward public safety or infrastructure. The Mayor acknowledged the statement for the record and clarified that individual expenditures would be brought before the Board for further approval prior to being spent.*

Alderman Taylor made a motion to adopt the FY2026 Budget as presented, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Discussion and Consideration of an Amended Ordinance Establishing Landscape Regulations

The Mayor and Board discussed the proposed amendment to the city’s landscape ordinance, which was prompted by a request from Wellspring Church seeking relief from existing requirements. The amendment, drafted by City Attorney Mr. Giddy**,** introduces a provision for temporary relief of the ordinance**.**

The Mayor requested a motion to approve the proposed amendment to the city’s landscape ordinance. (Exhibit “C”). Alderman Taylor made a motion to approve the proposed amendment to the city’s landscape ordinance, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

5. Public Comment

No members of the public addressed the board.

No action taken.

6. Closed Session to Determine Need for Executive Session

The Board considered entering closed session to determine whether to go into executive session. The Mayor requested a motion. A motion was made by Alderwoman Bates to enter into closed session to determine the need for executive session, and it was seconded by Alderman Taylor. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.*

The Board then considered entering executive session. Alderman Taylor made a motion to enter executive session to discuss the resignation of an individual from the Police Department and the recommendation to hire two new individuals to the Police Department, and it was seconded by Alderwoman Campbell. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.*

The Board entered executive session. A public announcement was made by the City Clerk that the Board had entered executive session to discuss the resignation of one employee and the hiring of two individuals in the Police Department.

A) Acceptance of Employee Resignation

The Mayor requested a motion to accept the resignation of Officer Kelly Jones from the police department. Alderman Taylor made a motion to accept the resignation of Officer Kelly Jones from the police department, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Request to Hire School Resource Officer

The Mayor requested a motion to hire Daniel Sloma for the position of School Resource Officer for the Police Department, at an annual salary of $50,000, plus employee benefits such as Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System, contingent upon successfully passing all background checks and drug screening. A motion was made by Alderman Taylor to hire Daniel Sloma for the position of School Resource Officer for the Police Department, at an annual salary of $50,000, plus employee benefits such as Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System, contingent upon successfully passing all background checks and drug screening, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Request to Hire Police Officer

The Mayor requested a motion to hire Laron Simpson for the position of Police Officer for the Police Department, at an annual salary of $48,000, plus employee benefits such as Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System, contingent upon successfully passing all background checks and drug screening. A motion was made by Alderman Taylor to hire Laron Simpson for the position of Police Officer for the Police Department, at an annual salary of $48,000, plus employee benefits such as Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System, contingent upon successfully passing all background checks and drug screening, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

The Mayor then asked for a motion to leave executive session. Alderman Powell made a motion to leave executive session and re-enter open session, and it was seconded by Alderwoman Campbell. *After calling for and taking a vote, the Mayor declared the motion carried unanimously*. The Mayor and Board then exited executive session and re-entered open session.

A public announcement was made by the City Clerk that the Board accepted the resignation of one individual in the Police Department and hired two individuals in the Police Department.

7. Adjourn

Alderman Taylor made a motion to adjourn, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

ATTEST: DATE:

_____ _____

LINDSAY D. KELLUM
CITY CLERK

WALTER C MORRISON, IV
MAYOR

[Seal]

From: ext-cityclerks-request@lists.msstate.edu on behalf of Camp, Jason
To: MSU-EXT-cityclerks
Subject: Registration Open: 2025 Winter Municipal Clerk Conference
Date: Wednesday, September 10, 2025 3:00:01 PM
Attachments: image001.png
2025 Winter Announcment.pdf

We are excited to announce that registration is now open for the **2025 Winter Municipal Clerk Conference**.

Date: December 10-12, 2025

Location: The Refuge Hotel & Conference Center Sheraton Flowood
2200 Refuge Blvd, Flowood, MS 39232

Host Hotel: Sheraton Flowood (Hotel Reservation ends November 21)
Rate: $174. **The Group Code & Booking link will only be released once you register for the conference.** **The block will sell out. Once the block sells out, other nearby hotels will be announced.**

Registration Fee: $275.

Schedule: A tentative schedule (subject to change) can be found in the attachment. Topics will be released later.

Pre-Conference Workshop- Wednesday 1:00-3:00

Participants who **pre-registered** will take part in the **Pre-Conference Workshop** before the conference starts on Wednesday. It is a fantastic chance to earn **additional education points** that count toward the MS CMC, MS CDMCC, IIMC CMC, and MMC certifications.

Committee Meetings Wednesday 3:00-4:00

The association committee meetings will be held on Wednesday at 3:00. Please contact your committee chair to see if your committee will be meeting.

New Clerk Orientation Meet & Greet-Wednesday 4:00 p.m.

Are you a new clerk with less than 1 year of experience? Is this your first time attending the conference? Please plan to attend the new clerk meet & greet on Wednesday at 4:00. During this time, the association will hold an orientation and give out the highly sought-after welcome bags. You must have indicated your status on your registration.

Welcome Reception-Wednesday 5:00-6:30

All conference attendees are needed as we officially kick off the conference with the Welcome Reception. The evening will be a great time to network. Each participant will

have a complimentary drink ticket along with light refreshments. More details will be announced later.

Registration Link: https://fs8.formsite.com/MSUGCD/WinterCityClerk/index

Frequently Asked Questions

- **I will be bringing a guest. Can they participate in the meals?** Guests are welcome but must pay the full registration fee. **No onsite registration will be accepted.**
- **What is the dress code?** The dress is business casual for the education events. We highly recommend bringing a jacket to be comfortable during the event.
- **What meals are included in my registration?** Thursday-Continental Breakfast and Lunch. Friday-Breakfast. All other meals are on your own.

Jason Camp
Extension Specialist
Center for Government & Community Development
Mississippi State University Extension Service
Extending knowledge. Changing lives.

Schedule an appointment with me at https://calendly.com/jasoncamp

PO 9643 | Mississippi State, MS 39762
662-325-3141 (voice) | 662-325-8954 (fax) | Jason.Camp@msstate.edu| gcd.msucares.com



2025 Winter Municipal Clerk Conference

December 10-12, 2025

Coordinated by
Mississippi State University Extension Center for Government and Community Development
Mississippi Institute of Municipal Clerks

Sheraton Flowood The Refuge Hotel & Conference Center
2200 Refuge Blvd,
Flowood, MS 39232

2025 Mississippi Municipal Clerks & Collectors Association
Winter Conference

TENTATIVE AGENDA

The Conference will be held at the Sheraton Flowood The Refuge Hotel & Conference Center in Flowood, MS. The date and location for this event are as follows:



Date: December 10-12, 2025

Location: The Refuge Hotel & Conference Center Sheraton Flowood
2200 Refuge Blvd, Flowood, MS 39232

Host Hotel: Sheraton Flowood (Hotel Reservation ends November 23)
Rate: $179
The Group Code & Booking link will only be released once you register for the conference. The block will sell out. Once the block sells out, other nearby hotels will be announced.

REGISTER NOW

TENTATIVE SCHEDULE

Wednesday | December 10

11:00-5:00	Vendor Setup
11:00-1:00	MMCCA Executive Committee Meeting
1:00-3:00	Leadership Workshop (Pre-Registration Required)
2:30-5:00	Registration Open
3:00-4:00	Committee Meetings
4:00-5:00	New Clerk Orientation Meet & Greet
5:00 – 6:30	Welcome Reception

Thursday | December 11

7:00 - 8:00	Registration & Breakfast
8:00 – 8:15	Welcome & Announcements
8:15- 11:30	Education Session
9:45-10:00	Break
10:00-11:30	Education Session
11:30 – 1:00	Lunch (Provided)
1:00 -2:30	Education Session
2:30-2:45	Break
2:45-5:00	Education Session
5:00	Dinner on Your Own
7:30	Social Event-Live Entertainment & Desserts-Tentative

Friday | December 12

7:00-8:00	Breakfast
8:00-8:30	Mississippi Municipal Service Company
8:30-11:00	Education Session
11:00 - 12:00	MMCCA Business Meeting

Registration Fee:
Conference $275

****5 IIMC CMC or MMC Points ****
Subject to IIMC Approval, Requires Full Participation

Proposed Education Topics: Privilege Licenses & Transit Vendors, PERS, Payroll, and more.

Extension Center for Governmental & Community Development

INVOICE

Mississippi State University Extension Service
Phone:(662)325-3141; Fax (662)325-8954
Box 9643; Mississippi State, MS 39762

MISSISSIPPI STATE UNIVERSITY™ EXTENSION
Center for Government & Community Development

TO:
Chasity Pickett

RECEIVED City of Gluckstadt 9/24/25 SM, Deputy City Clerk

DESCRIPTION	AMOUNT
2025 Winter Clerk Conference $275	
TOTAL	**$275.00**

Include this invoice when mailing payment.

Note: I understand that if I register for the course but do not attend, the registration fee is still due and payable if not canceled before the registration deadline.

Make all checks payable to
Extension Center for Governmental & Community Development
City Clerk Program
Box 9643
Mississippi State, MS 39762

If you have any questions concerning this invoice, contact Jason Camp 662-325-3141 or Jason.Camp@msstate.edu

Extension Center for Governmental & Community Development

INVOICE

Mississippi State University Extension Service
Phone:(662)325-3141; Fax (662)325-8954
Box 9643; Mississippi State, MS 39762

MISSISSIPPI STATE UNIVERSITY EXTENSION
Center for Government & Community Development

TO: :

Scott Maugh

RECEIVED City of Gluckstadt 9/24/25 SM, Deputy City Clerk

DESCRIPTION	AMOUNT
2025 Winter Clerk Conference $275	
TOTAL	**$275.00**

Include this invoice when mailing payment.

Note: I understand that if I register for the course but do not attend, the registration fee is still due and payable if not canceled before the registration deadline.

Make all checks payable to

Extension Center for Governmental & Community Development
City Clerk Program
Box 9643
Mississippi State, MS 39762

If you have any questions concerning this invoice, contact Jason Camp 662-325-3141 or Jason.Camp@msstate.edu

From: Lindsay Kellum
To: Scott Maugh; Accounts Payable
Subject: RE: Confirmation for 2025 Winter Clerk Conference (Maugh)
Date: Wednesday, September 24, 2025 3:51:34 PM

Approved

LINDSAY LEONARD KELLUM, CMC
City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
(769) 567-2306
Lindsay.Kellum@gluckstadt.net

From: Scott Maugh <scott.maugh@gluckstadt.net>
Sent: Wednesday, September 24, 2025 3:51 PM
To: Accounts Payable <accountspayable@gluckstadt.net>
Cc: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: FW: Confirmation for 2025 Winter Clerk Conference (Maugh)

See attached for approval to pay.

SCOTT MAUGH
Deputy City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
Office: (769) 567-2306
Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net

From: noreply@fs8.formsite.com <noreply@fs8.formsite.com>

Sent: Wednesday, September 24, 2025 3:17 PM
To: Scott Maugh <scott.maugh@gluckstadt.net>
Subject: Confirmation for 2025 Winter Clerk Conference

Scott Maugh,

The Center for Government and Community Development has received your registration for the 2025 Winter Clerk Conference. Please view your attached invoice.

Please ensure that your registration payment is mailed to the address below at least 2 weeks prior to the event.

Hotel Information
Sheraton Flowood The Refuge Hotel & Conference Center
Booking Link
(601) 936-4550
Group Name: 2025 MS Municipal Clerks & Collectors Association
$179.00
Booking Deadline: 11/23/2025

The property will sell out! Once the block is full, we will release suggested nearby hotels.

Checks made payable and Mail to:
Center for Government and Community Development
Attn: City Clerk Program
P.O. Box 9643
Mississippi State, MS 39762

I strongly suggest **bringing a jacket** to have during class. The room is difficult to regulate to meet everyone's comfort level.

You understand that if you register for the conference but do not attend, the registration fee is still due and payable if not canceled before the registration deadline.

Jason Camp, Ph.D.
Extension Instructor
Center for Government & Community Development
Mississippi State University Extension Service
Extending knowledge. Changing *lives*.

PO 9643 | Mississippi State, MS 39762
662-325-3141 (voice) | 662-325-8954 (fax) | Jason.Camp@msstate.edu| gcd.msucares.com

This email was sent as a result of a form being completed.
Report unwanted email.



Extension Center for Governmental & Community Development

INVOICE

Mississippi State University Extension Service
Phone:(662)325-3141; Fax (662)325-8954
Box 9643; Mississippi State, MS 39762

MISSISSIPPI STATE UNIVERSITY™ EXTENSION
Center for Government & Community Development

TO:
Lindsay Kellum

RECEIVED City of Gluckstadt 9/24/25 SM, Deputy City Clerk

DESCRIPTION	AMOUNT
2025 Winter Clerk Conference $275	
TOTAL	**$275.00**

Include this invoice when mailing payment.

Note: I understand that if I register for the course but do not attend, the registration fee is still due and payable if not canceled before the registration deadline.

Make all checks payable to
Extension Center for Governmental & Community Development
City Clerk Program
Box 9643
Mississippi State, MS 39762

If you have any questions concerning this invoice, contact Jason Camp 662-325-3141 or Jason.Camp@msstate.edu

9/24/25

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

CHIEF BARRY HALE **ASSISTANT CHIEF JEREMY SLAVEN**

Date: **October 1st, 2025**

TO: **City Board of Alderman**

FROM: **Assistant Chief Slaven**

RE: **Training Request**

I am requesting for Officer Eric Huff to attend the Mississippi/Tennessee Tactical Officers Association SWAT Course being hosted by the Shelby County Sheriff's Office from December 1st through December 12th, 2025. This 120 hour course is the entry level training to certify Officer Huff for SWAT operations. Tuition is $1,000 and he will need accommodation and per diem for the duration of his time there. Thank you for your attention to this matter.

Jeremy Slaven
Assistant Chief of Police

MISSISSIPPI TENNESSEE TACTICAL OFFICERS' ASSOCIATION
SWAT COURSE #43
SHELBY COUNTY SHERIFF'S OFFICE
MEMPHIS, TN

REGISTRATION / INVOICE

COURSE DATES: December 1 – December 12, 2025

DEPARTMENT INFORMATION:

DEPARTMENT NAME: Gluckstadt PD

PAYMENT CONTACT PERSON: Asst Chief Slaven

PAYMENT CONTACT E-MAIL: Jeremy.Slaven@Gluckstadt.net

PAYMENT CONTACT TELEPHONE: 601 927 2338

2-WEEK MTTOA SWAT COURSE

NUMBER OF PERSONNEL 1 x $1,000.00 = $ 1,000.00

TOTAL PAYMENT $: 1,000.00

(X) CHECK(S) WILL BE BROUGHT AT TIME OF COURSE

( ) CHECK(S)

THIS FORM WILL ACT AS AN OFFICIAL INVOICE FROM MTTOA

MAKE ALL CHECKS PAYABLE TO M.T.T.O.A. AND MAIL TO

MTTOA
P.O. Box 74
Southaven MS, 38671

EMAIL REGISTRATION FORMS TO
jprewitt@mttoa.us

IF YOU HAVE QUESTIONS REGARDING REGISTRATION, CONTACT
MTTOA PRESIDENT
JONATHAN PREWITT (662)863-0345

MEALS AND LODGING

Cost for meals and lodging are the responsibility of the student or their agency. See last page of this registration for a list of recommended hotels near the facility.

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

CHIEF BARRY HALE — ASSISTANT CHIEF JEREMY SLAVEN

MEMORANDUM

TO: Chief Barry Hale, Chief Jeremy Slaven
FROM: Dispatch Supervisor Kristen Baker
DATE: 10/01/2025
Re: Request for Kristen Baker to attend CIT Training at Harrison County Sheriff's Office

I, Kristen Baker, am requesting approval to attend CIT Training on October 15th through 16th being offered at Harrison County Sheriff's Department located in Gulfport, MS.

There is no cost to attend the class, I would need lodging and per diem. Thank you for your consideration of the above training.



HARRISON COUNTY

CIT DISPATCH TRAINING

Harrison County Sheriff's Office

10451 Larkin Smith Drive

Gulfport, MS 39503

8:00 am - 5:00 pm

October 15 & 16, 2025

The CIT Dispatch training is modeled after the 40-hour Memphis Model law enforcement officer training, but is condensed to focus on issues most pertinent to dispatchers. Dispatcher students will be prepared to engage in seamless collaboration with the on-scene response officers. The seamless flow of information between dispatch and on-scene CIT officer is a critical part of ensuring the call receives appropriate referral to follow-up mental health services. he training includes sixteen hours of didactic training, skill building, and skills practice. This multi-dimensional approach increases student confidence and improves student competence when encountering mental health consumers. **16 CE CREDITS** will be earned upon full completion of the class. Participants must work with a Certified CIT team.

For more information please contact . . . . . **Samantha Brogan (769) 223-9696** samantha.brogan@pbmhr.org

2025 WINTER EDUCATIONAL CONFERENCE- ATTENDEE REGISTRATION

09 DEC **12** 2025 WINTER CHIEFS CONFERENCE - ATTENDEE

Event Details

December 8-12, 2025

The Mid- Year educational conference and trade show provide Chiefs and upper-level law enforcement executives the opportunity to receive the required (20) twenty hours of instruction.

Conference schedule :

Room Block and Rates

Hampton Inn Oxford Conference Center: 662-234-5565

Check-In Date	Check-Out Date	Room Type	Number of Rooms	Nightly Rate
12/08/2025	12/12/2025	Mix of Double Queens & Single Kings	25	$127.00

TownePlace Suites Marriott: 662-238-3522

Check-In Date	Check-Out Date	Room Type	Number of Rooms	Nightly Rate
12/08/2025	12/12/2025	Mix of Double Queen Suites & Single King Suites	75	$127.00

Rates do not include applicable taxes, currently 7% state tax and 2% city tax. All taxes are subject to change without notice. Rates quoted are non-commissionable.

Check-in/Check-out: Check in time is 3:00pm for Hampton Inn and 4:00pm for TownePlace Suites. Check out time for both properties is 12:00pm. Hotels will make every effort to accommodate requests, but cannot guarantee an early check-in or late check-out. Late check-outs must be approved by management and are subject to additional charges.

Cut-off Date: The "cut-off date" for reserving rooms in the room block is 5:00pm CST on **11/08/2025**. After the cut-off date, Hotel may accept additional reservations subject to prevailing rates and availability.

Section 4, IG)

Cancellation Policy: Confirmed reservations are subject to a 48-hour cancellation policy. Guest(s) will be responsible for any rooms not cancelled two (2) days prior to arrival.

Reservations

Guests can make reservations by calling the hotel directly or by using the online reservation link provided by the hotel. If guests choose to call the hotel to make a reservation, please let him/her know to request the **MS Association of Chiefs of Police** block. Rooms will be held in the block until the cut-off date as specified above or until all rooms are reserved.

NOTE: When registering online please list the Chief(person attending) as the person the order is being billed to.

The trade show provides attendees the opportunity to interact with vendors of various types of equipment and technology available for law enforcement today.

The conference also provides for social interaction between Chiefs in an information-sharing format designed to exchange ideas and talk of common problems/solutions they are experiencing.

Time

December 9, 2025 9:00 am - December 12, 2025 12:00 pm (GMT-05:00)

Location (https://www.oxfordconferencecenter.com/)

Oxford Conference Center (https://www.oxfordconferencecenter.com/)
102 Ed Perry Drive (https://www.oxfordconferencecenter.com/)

OTHER EVENTS >

CALENDAR (HTTPS://MSCHIEFS.ORG/WP-ADMIN/ADMIN-AJAX.PHP?ACTION=EVENTON_ICS_DOWNLOAD&EVENT_ID=394

GOOGLECAL (//WWW.GOOGLE.COM/CALENDAR/EVENT?ACTION=TEMPLATE&TEXT=2025+WINTER+EDUCATIONAL+CONFERI +ATTENDEE+REGISTRATION&DATES=20251209T150000Z/20251212T180000Z&CTZ=AMERICA/CHICAGO&DETAILS=2025+WIN +ATTENDEE+REGISTRATION&LOCATION=OXFORD+CONFERENCE+CENTER102+ED+PERRY+DRIVE)

Organizer

MISSISSIPPI ASSOCIATION OF CHIEFS OF POLICE (HTTPS://WWW.MSCHIEFS.ORG)

LEARN MORE >

Ticket Section Title

2025 Winter Police Chiefs Registration

PRICE	$375.00
TOTAL PRICE	**$375.00**

ADD TO CART

CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE POLICE DEPARTMENT

140 Gluckstadt Way, Gluckstadt, Mississippi 39110

MEMORANDUM

To: Mayor & Board of Alderman

From: Barry Hale, Police Chief

Date: October 02, 2025

Subject: Request for Approval of Training & Travel Reimbursement for the 2025 Winter Educational Conference (Chief Barry Hale).

I'm requesting approval of training & travel reimbursement for the 2025 Winter Educational Conference from December 08-12, 2025, and the conference will be located at the Oxford Conference Center, Oxford, MS. The cost of the conference will be $375.00. The cost of the hotel will be $127.00 a night.

Thank you,

Chief of Police

From: lhardee@sabcflex.com
To: Lindsay Kellum
Cc: nmorrison2@sabcflex.com; Chasity Pickett
Subject: RE: Flexible Spending Flex Guides
Date: Friday, October 3, 2025 8:16:28 AM
Attachments: Gluckstadt urm.pdf

URM total is $4,334.64
Daycare tot is $480.00

Total: **$4,814.64**

Thank you,
Laura Hardee
Account Administrator
Southern Administrators and Benefit Consultants, Inc.
P.O. Box 2449
Madison, MS 39130-2449
(601) 856-9933 or 800-844-2555
(601) 856-8088 (fax)
Lhardee@sabcflex.com

Send Claims or Validations only to: Secureclaims@sabcflex.com

This email is NOT a secure email format. PLEASE DO NOT SEND UNENCRYPTED PROTECTED HEALTH INFORMATION (PHI) to this email address. HIPAA HITECH regulations require PHI to be protected using secure methods. Meaning secure email, encrypted, or saved with as password protected. SABC is not responsible for errors or omission of document(s) or materials sent to our @sabcflex.com email address. This email is intended for the recipient(s) listed, and recipient(s) are hereby notified that any re-disclosure or email forwarding is prohibited by law without obtaining proper authorization. If you are not the designated recipient(s), and have received this in error, please notify us and destroy. Thank you!

From: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Sent: Thursday, October 2, 2025 5:07 PM
To: lhardee@sabcflex.com
Cc: nmorrison2@sabcflex.com; Chasity Pickett <chasity.pickett@gluckstadt.net>
Subject: FW: Flexible Spending Flex Guides
Importance: High

What is the total amount that needs to be deposited for the cafeteria plan and approved for pre-funding on 10/14 by the BOA?

LINDSAY LEONARD KELLUM, CMC
City Clerk, City of Gluckstadt
P.O. Box 2210

Madison, MS 39130
(769) 567-2306
Lindsay.Kellum@gluckstadt.net

From: Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Sent: Thursday, October 2, 2025 5:06 PM
To: Robert Parker <rob.parker@gluckstadt.net>; Stephanie Burton <stephanie.burton@gluckstadt.net>; Bridgette Smith <bridgette.smith@gluckstadt.net>; Kristen Baker <kristen.baker@gluckstadt.net>
Cc: Chasity Pickett <chasity.pickett@gluckstadt.net>; Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: Flexible Spending Flex Guides
Importance: High

All

Please see the attached and below information – thanks, LK.

We are glad you have elected to participate in the City of Gluckstadt's flexible spending plan. If this is your first year to participate the following instructions will get you started. For current participants this will remind you of the plan procedures and how to file a claim. Also, attached is a privacy statement on how we protect your information.

If you currently have a card, it will be replenished with the new funds at the beginning of the plan year, after the board approves pre-funding at the 10/14 meeting and it is deposited. If this is your first year, you will receive your cards in the mail and will need to go online to activate as outlined in the attachment. Your member ID will be 023 followed by your social security number. ***Be careful not to confuse your cards with junk mail and throw them out, as there is a $10.00 replacement fee.***

As your plan service provider, we are always here to assist you. Should you have any questions, please do not hesitate to contact us.

Thank you,

Candice Ellison
Customer Service/Claims Manager
Southern Administrators and Benefit Consultants, Inc.
P.O. Box 2449
Madison, MS 39130
601.856.9933- Office
601.856.8088- Fax
cellison@sabcflex.com

LINDSAY LEONARD KELLUM, CMC
City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
(769) 567-2306
Lindsay.Kellum@gluckstadt.net



Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY26 Period Ending: 10/31/2025

Sub...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - GENERAL FUND							
Revenue							
Department: 000 - NON DEPARTMENT							
	7,393,856.10	7,393,856.10	319,487.80	319,487.80	0.00	-7,074,368.30	95.68%
Department: 000 - NON DEPARTMENT Total:	**7,393,856.10**	**7,393,856.10**	**319,487.80**	**319,487.80**	**0.00**	**-7,074,368.30**	**95.68%**
Revenue Total:	**7,393,856.10**	**7,393,856.10**	**319,487.80**	**319,487.80**	**0.00**	**-7,074,368.30**	**95.68%**
Expense							
Department: 100 - LEGISLATIVE - BOARD							
004 - PERSONNEL SERVICES	35,545.00	35,545.00	0.00	0.00	0.00	35,545.00	100.00%
005 - SUPPLIES	500.00	500.00	0.00	0.00	0.00	500.00	100.00%
006 - CONTRACTUAL SERVICES	13,750.00	13,750.00	0.00	0.00	0.00	13,750.00	100.00%
Department: 100 - LEGISLATIVE - BOARD Total:	**49,795.00**	**49,795.00**	**0.00**	**0.00**	**0.00**	**49,795.00**	**100.00%**
Department: 110 - JUDICIAL/MUNICIPAL COURT							
004 - PERSONNEL SERVICES	204,748.16	204,748.16	0.00	0.00	0.00	204,748.16	100.00%
005 - SUPPLIES	8,000.00	8,000.00	0.00	0.00	0.00	8,000.00	100.00%
006 - CONTRACTUAL SERVICES	85,900.00	85,900.00	2,550.00	2,550.00	0.00	83,350.00	97.03%
009 - CAPITAL OUTLAY	3,500.00	3,500.00	0.00	0.00	0.00	3,500.00	100.00%
Department: 110 - JUDICIAL/MUNICIPAL COURT Total:	**302,148.16**	**302,148.16**	**2,550.00**	**2,550.00**	**0.00**	**299,598.16**	**99.16%**
Department: 120 - EXECUTIVE - MAYOR							
005 - SUPPLIES	500.00	500.00	0.00	0.00	0.00	500.00	100.00%
006 - CONTRACTUAL SERVICES	9,400.00	9,400.00	0.00	0.00	0.00	9,400.00	100.00%
Department: 120 - EXECUTIVE - MAYOR Total:	**9,900.00**	**9,900.00**	**0.00**	**0.00**	**0.00**	**9,900.00**	**100.00%**
Department: 130 - ELECTIONS							
006 - CONTRACTUAL SERVICES	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00	100.00%
Department: 130 - ELECTIONS Total:	**10,000.00**	**10,000.00**	**0.00**	**0.00**	**0.00**	**10,000.00**	**100.00%**
Department: 140 - ADMINISTRATION - FINANCIAL							
004 - PERSONNEL SERVICES	377,955.01	377,955.01	0.00	0.00	0.00	377,955.01	100.00%
005 - SUPPLIES	4,000.00	4,000.00	0.00	0.00	0.00	4,000.00	100.00%
006 - CONTRACTUAL SERVICES	58,020.00	58,020.00	0.00	0.00	0.00	58,020.00	100.00%
Department: 140 - ADMINISTRATION - FINANCIAL Total:	**439,975.01**	**439,975.01**	**0.00**	**0.00**	**0.00**	**439,975.01**	**100.00%**
Department: 190 - PLANNING & ZONING							
004 - PERSONNEL SERVICES	100,766.16	100,766.16	0.00	0.00	0.00	100,766.16	100.00%
005 - SUPPLIES	1,900.00	1,900.00	0.00	0.00	0.00	1,900.00	100.00%

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
006 - CONTRACTUAL SERVICES	78,030.00	78,030.00	31.62	31.62	0.00	77,998.38	99.96%
009 - CAPITAL OUTLAY	1,250.00	1,250.00	0.00	0.00	0.00	1,250.00	100.00%
Department: 190 - PLANNING & ZONING Total:	**181,946.16**	**181,946.16**	**31.62**	**31.62**	**0.00**	**181,914.54**	**99.98%**
Department: 195 - ADMINISTRATION - GENERAL							
004 - PERSONNEL SERVICES	74,027.62	74,027.62	0.00	0.00	0.00	74,027.62	100.00%
006 - CONTRACTUAL SERVICES	993,450.00	993,450.00	24,605.11	24,605.11	0.00	968,844.89	97.52%
009 - CAPITAL OUTLAY	1,500.00	1,500.00	0.00	0.00	0.00	1,500.00	100.00%
Department: 195 - ADMINISTRATION - GENERAL Total:	**1,068,977.62**	**1,068,977.62**	**24,605.11**	**24,605.11**	**0.00**	**1,044,372.51**	**97.70%**
Department: 200 - POLICE							
004 - PERSONNEL SERVICES	1,775,480.29	1,775,480.29	0.00	0.00	0.00	1,775,480.29	100.00%
005 - SUPPLIES	158,200.00	158,200.00	4,253.32	4,253.32	3,832.10	150,114.58	94.89%
006 - CONTRACTUAL SERVICES	313,830.00	313,830.00	1,788.50	1,788.50	4,174.95	307,866.55	98.10%
009 - CAPITAL OUTLAY	388,468.42	388,468.42	0.00	0.00	108.00	388,360.42	99.97%
Department: 200 - POLICE Total:	**2,635,978.71**	**2,635,978.71**	**6,041.82**	**6,041.82**	**8,115.05**	**2,621,821.84**	**99.46%**
Department: 260 - FIRE							
006 - CONTRACTUAL SERVICES	60,000.00	60,000.00	0.00	0.00	0.00	60,000.00	100.00%
Department: 260 - FIRE Total:	**60,000.00**	**60,000.00**	**0.00**	**0.00**	**0.00**	**60,000.00**	**100.00%**
Department: 280 - BUILDING INSPECTION & CODE							
004 - PERSONNEL SERVICES	177,847.97	177,847.97	0.00	0.00	0.00	177,847.97	100.00%
005 - SUPPLIES	6,300.00	6,300.00	0.00	0.00	0.00	6,300.00	100.00%
006 - CONTRACTUAL SERVICES	12,000.00	12,000.00	0.00	0.00	0.00	12,000.00	100.00%
009 - CAPITAL OUTLAY	1,250.00	1,250.00	0.00	0.00	0.00	1,250.00	100.00%
Department: 280 - BUILDING INSPECTION & CODE Total:	**197,397.97**	**197,397.97**	**0.00**	**0.00**	**0.00**	**197,397.97**	**100.00%**
Department: 301 - STREETS							
004 - PERSONNEL SERVICES	628,310.79	628,310.79	0.00	0.00	0.00	628,310.79	100.00%
005 - SUPPLIES	163,700.00	163,700.00	3,703.04	3,703.04	4,700.00	155,296.96	94.87%
006 - CONTRACTUAL SERVICES	361,850.00	361,850.00	94.93	94.93	3,246.00	358,509.07	99.08%
009 - CAPITAL OUTLAY	503,500.00	503,500.00	158.99	158.99	866.21	502,474.80	99.80%
Department: 301 - STREETS Total:	**1,657,360.79**	**1,657,360.79**	**3,956.96**	**3,956.96**	**8,812.21**	**1,644,591.62**	**99.23%**
Department: 900 - TRANSFERS							
009 - CAPITAL OUTLAY	804,381.81	804,381.81	0.00	0.00	0.00	804,381.81	100.00%
Department: 900 - TRANSFERS Total:	**804,381.81**	**804,381.81**	**0.00**	**0.00**	**0.00**	**804,381.81**	**100.00%**
Expense Total:	**7,417,861.23**	**7,417,861.23**	**37,185.51**	**37,185.51**	**16,927.26**	**7,363,748.46**	**99.27%**
Fund: 001 - GENERAL FUND Surplus (Deficit):	**-24,005.13**	**-24,005.13**	**282,302.29**	**282,302.29**	**-16,927.26**	**289,380.16**	**1,205.49%**
Report Surplus (Deficit):	**-24,005.13**	**-24,005.13**	**282,302.29**	**282,302.29**	**-16,927.26**	**289,380.16**	**1,205.49%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
001 - GENERAL FUND	-24,005.13	-24,005.13	282,302.29	282,302.29	-16,927.26	289,380.16
Report Surplus (Deficit):	**-24,005.13**	**-24,005.13**	**282,302.29**	**282,302.29**	**-16,927.26**	**289,380.16**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY25 Period Ending: 09/30/2025

Sub...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - GENERAL FUND							
Revenue							
Department: 000 - NON DEPARTMENT							
	6,713,342.35	7,288,690.75	0.00	7,063,944.94	0.00	-224,745.81	3.08%
Department: 000 - NON DEPARTMENT Total:	**6,713,342.35**	**7,288,690.75**	**0.00**	**7,063,944.94**	**0.00**	**-224,745.81**	**3.08%**
Revenue Total:	**6,713,342.35**	**7,288,690.75**	**0.00**	**7,063,944.94**	**0.00**	**-224,745.81**	**3.08%**
Expense							
Department: 000 - NON DEPARTMENT							
009 - CAPITAL OUTLAY	0.00	0.00	0.00	3,761,475.56	0.00	-3,761,475.56	0.00%
Department: 000 - NON DEPARTMENT Total:	**0.00**	**0.00**	**0.00**	**3,761,475.56**	**0.00**	**-3,761,475.56**	**0.00%**
Department: 100 - LEGISLATIVE - BOARD							
004 - PERSONNEL SERVICES	35,545.00	35,545.00	0.00	32,345.46	0.00	3,199.54	9.00%
005 - SUPPLIES	500.00	500.00	0.00	0.00	0.00	500.00	100.00%
006 - CONTRACTUAL SERVICES	13,500.00	13,500.00	0.00	11,104.04	0.00	2,395.96	17.75%
Department: 100 - LEGISLATIVE - BOARD Total:	**49,545.00**	**49,545.00**	**0.00**	**43,449.50**	**0.00**	**6,095.50**	**12.30%**
Department: 110 - JUDICIAL/MUNICIPAL COURT							
004 - PERSONNEL SERVICES	201,953.81	201,953.81	0.00	175,235.19	0.00	26,718.62	13.23%
005 - SUPPLIES	7,000.00	6,765.00	0.00	5,144.16	-33.53	1,654.37	24.45%
006 - CONTRACTUAL SERVICES	82,350.00	82,350.00	0.00	50,672.89	0.00	31,677.11	38.47%
009 - CAPITAL OUTLAY	0.00	8,915.00	0.00	8,915.00	0.00	0.00	0.00%
Department: 110 - JUDICIAL/MUNICIPAL COURT Total:	**291,303.81**	**299,983.81**	**0.00**	**239,967.24**	**-33.53**	**60,050.10**	**20.02%**
Department: 120 - EXECUTIVE - MAYOR							
005 - SUPPLIES	500.00	500.00	0.00	0.00	0.00	500.00	100.00%
006 - CONTRACTUAL SERVICES	19,150.00	14,150.00	0.00	3,205.00	0.00	10,945.00	77.35%
Department: 120 - EXECUTIVE - MAYOR Total:	**19,650.00**	**14,650.00**	**0.00**	**3,205.00**	**0.00**	**11,445.00**	**78.12%**
Department: 130 - ELECTIONS							
006 - CONTRACTUAL SERVICES	15,000.00	15,000.00	0.00	14,985.50	0.00	14.50	0.10%
Department: 130 - ELECTIONS Total:	**15,000.00**	**15,000.00**	**0.00**	**14,985.50**	**0.00**	**14.50**	**0.10%**
Department: 140 - ADMINISTRATION - FINANCIAL							
004 - PERSONNEL SERVICES	343,930.90	343,930.90	0.00	315,013.74	0.00	28,917.16	8.41%
005 - SUPPLIES	7,500.00	7,500.00	0.00	3,277.95	0.00	4,222.05	56.29%
006 - CONTRACTUAL SERVICES	95,700.00	95,700.00	0.00	82,984.56	0.00	12,715.44	13.29%
009 - CAPITAL OUTLAY	9,500.00	9,500.00	0.00	282.23	2,385.43	6,832.34	71.92%

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Department: 140 - ADMINISTRATION - FINANCIAL Total:	**456,630.90**	**456,630.90**	**0.00**	**401,558.48**	**2,385.43**	**52,686.99**	**11.54%**
Department: 190 - PLANNING & ZONING							
004 - PERSONNEL SERVICES	102,348.65	102,348.65	0.00	91,609.51	0.00	10,739.14	10.49%
005 - SUPPLIES	5,950.00	5,950.00	0.00	667.19	0.00	5,282.81	88.79%
006 - CONTRACTUAL SERVICES	100,700.00	100,700.00	0.00	35,741.24	0.00	64,958.76	64.51%
009 - CAPITAL OUTLAY	1,000.00	1,000.00	0.00	21.90	0.00	978.10	97.81%
Department: 190 - PLANNING & ZONING Total:	**209,998.65**	**209,998.65**	**0.00**	**128,039.84**	**0.00**	**81,958.81**	**39.03%**
Department: 195 - ADMINISTRATION - GENERAL							
004 - PERSONNEL SERVICES	164,505.34	155,218.34	0.00	140,860.35	0.00	14,357.99	9.25%
005 - SUPPLIES	5,000.00	3,000.00	0.00	2,001.59	0.00	998.41	33.28%
006 - CONTRACTUAL SERVICES	1,021,556.00	1,251,140.00	0.00	1,118,405.87	9,175.00	123,559.13	9.88%
009 - CAPITAL OUTLAY	15,500.00	15,500.00	0.00	518.77	125.00	14,856.23	95.85%
Department: 195 - ADMINISTRATION - GENERAL Total:	**1,206,561.34**	**1,424,858.34**	**0.00**	**1,261,786.58**	**9,300.00**	**153,771.76**	**10.79%**
Department: 200 - POLICE							
004 - PERSONNEL SERVICES	1,586,267.24	1,606,267.24	0.00	1,486,636.05	0.00	119,631.19	7.45%
005 - SUPPLIES	121,200.00	112,776.00	0.00	110,339.13	12.97	2,423.90	2.15%
006 - CONTRACTUAL SERVICES	244,875.00	232,618.50	0.00	224,776.47	-139.00	7,981.03	3.43%
009 - CAPITAL OUTLAY	180,704.50	960,746.49	0.00	726,104.35	225,881.75	8,760.39	0.91%
Department: 200 - POLICE Total:	**2,133,046.74**	**2,912,408.23**	**0.00**	**2,547,856.00**	**225,755.72**	**138,796.51**	**4.77%**
Department: 260 - FIRE							
006 - CONTRACTUAL SERVICES	60,000.00	60,000.00	0.00	60,000.00	0.00	0.00	0.00%
Department: 260 - FIRE Total:	**60,000.00**	**60,000.00**	**0.00**	**60,000.00**	**0.00**	**0.00**	**0.00%**
Department: 280 - BUILDING INSPECTION & CODE							
004 - PERSONNEL SERVICES	180,743.30	180,743.30	0.00	158,645.56	0.00	22,097.74	12.23%
005 - SUPPLIES	6,050.00	6,050.00	0.00	2,219.76	0.00	3,830.24	63.31%
006 - CONTRACTUAL SERVICES	11,300.00	11,300.00	0.00	7,433.18	0.00	3,866.82	34.22%
009 - CAPITAL OUTLAY	43,000.00	43,000.00	0.00	86.87	0.00	42,913.13	99.80%
Department: 280 - BUILDING INSPECTION & CODE Total:	**241,093.30**	**241,093.30**	**0.00**	**168,385.37**	**0.00**	**72,707.93**	**30.16%**
Department: 301 - STREETS							
004 - PERSONNEL SERVICES	531,023.04	531,023.04	0.00	448,564.15	0.00	82,458.89	15.53%
005 - SUPPLIES	135,500.00	146,500.00	0.00	116,746.88	500.00	29,253.12	19.97%
006 - CONTRACTUAL SERVICES	465,350.00	454,350.00	0.00	160,113.56	909.00	293,327.44	64.56%
009 - CAPITAL OUTLAY	1,681,940.00	1,831,511.85	0.00	1,245,529.03	0.00	585,982.82	31.99%
Department: 301 - STREETS Total:	**2,813,813.04**	**2,963,384.89**	**0.00**	**1,970,953.62**	**1,409.00**	**991,022.27**	**33.44%**
Department: 900 - TRANSFERS							
009 - CAPITAL OUTLAY	970,291.00	970,569.00	0.00	1,729,669.00	0.00	-759,100.00	-78.21%

My Budget Report **For Fiscal: FY25 Period Endin**

Sub...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Department: 900 - TRANSFERS Total:	**970,291.00**	**970,569.00**	**0.00**	**1,729,669.00**	**0.00**	**-759,100.00**	**-78.21%**
Expense Total:	**8,466,933.78**	**9,618,122.12**	**0.00**	**12,331,331.69**	**238,816.62**	**-2,952,026.19**	**-30.69%**
Fund: 001 - GENERAL FUND Surplus (Deficit):	**-1,753,591.43**	**-2,329,431.37**	**0.00**	**-5,267,386.75**	**-238,816.62**	**-3,176,772.00**	**-136.38%**
Report Surplus (Deficit):	**-1,753,591.43**	**-2,329,431.37**	**0.00**	**-5,267,386.75**	**-238,816.62**	**-3,176,772.00**	**-136.38%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
001 - GENERAL FUND	-1,753,591.43	-2,329,431.37	0.00	-5,267,386.75	-238,816.62	-3,176,772.00
Report Surplus (Deficit):	**-1,753,591.43**	**-2,329,431.37**	**0.00**	**-5,267,386.75**	**-238,816.62**	**-3,176,772.00**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY26 Period Ending: 10/31/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 301 - STREET IMPROVEMENT CAP. PROJ. (GLUCKSTADT), STATE							
Revenue							
Department: 000 - NON DEPARTMENT							
	164,381.81	164,381.81	0.00	0.00	0.00	-164,381.81	100.00%
Department: 000 - NON DEPARTMENT Total:	**164,381.81**	**164,381.81**	**0.00**	**0.00**	**0.00**	**-164,381.81**	**100.00%**
Revenue Total:	**164,381.81**	**164,381.81**	**0.00**	**0.00**	**0.00**	**-164,381.81**	**100.00%**
Fund: 301 - STREET IMPROVEMENT CAP. PROJ. (GLUCKSTADT), STATE Total:	**164,381.81**	**164,381.81**	**0.00**	**0.00**	**0.00**	**-164,381.81**	**100.00%**
Report Total:	**164,381.81**	**164,381.81**	**0.00**	**0.00**	**0.00**	**-164,381.81**	**100.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
301 - STREET IMPROVEMENT CAI	164,381.81	164,381.81	0.00	0.00	0.00	-164,381.81	100.00%
Report Total:	**164,381.81**	**164,381.81**	**0.00**	**0.00**	**0.00**	**-164,381.81**	**100.00%**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY25 Period Ending: 09/30/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 301 - STREET IMPROVEMENT CAP. PROJ. (GLUCKSTADT), STATE							
Revenue							
Department: 000 - NON DEPARTMENT							
	750,000.00	750,000.00	0.00	750,000.00	0.00	0.00	0.00%
Department: 000 - NON DEPARTMENT Total:	**750,000.00**	**750,000.00**	**0.00**	**750,000.00**	**0.00**	**0.00**	**0.00%**
Revenue Total:	**750,000.00**	**750,000.00**	**0.00**	**750,000.00**	**0.00**	**0.00**	**0.00%**
Expense							
Department: 301 - STREETS							
006 - CONTRACTUAL SERVICES	650,000.00	650,000.00	0.00	164,381.81	0.00	485,618.19	74.71%
Department: 301 - STREETS Total:	**650,000.00**	**650,000.00**	**0.00**	**164,381.81**	**0.00**	**485,618.19**	**74.71%**
Expense Total:	**650,000.00**	**650,000.00**	**0.00**	**164,381.81**	**0.00**	**485,618.19**	**74.71%**
Fund: 301 - STREET IMPROVEMENT CAP. PROJ. (GLUCKSTADT), STATE Surplus (Deficit):	**100,000.00**	**100,000.00**	**0.00**	**585,618.19**	**0.00**	**485,618.19**	**-485.62%**
Report Surplus (Deficit):	**100,000.00**	**100,000.00**	**0.00**	**585,618.19**	**0.00**	**485,618.19**	**-485.62%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
301 - STREET IMPROVEMENT CAI	100,000.00	100,000.00	0.00	585,618.19	0.00	485,618.19
Report Surplus (Deficit):	**100,000.00**	**100,000.00**	**0.00**	**585,618.19**	**0.00**	**485,618.19**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY26 Period Ending: 10/31/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 300 - STREET IMPROVEMENT CAP FUND (CALHOUN STATION), FED							
Expense							
Department: 301 - STREETS							
006 - CONTRACTUAL SERVICES	82,702.44	82,702.44	2,857.31	2,857.31	0.00	79,845.13	96.55%
009 - CAPITAL OUTLAY	620,000.00	620,000.00	0.00	0.00	0.00	620,000.00	100.00%
Department: 301 - STREETS Total:	**702,702.44**	**702,702.44**	**2,857.31**	**2,857.31**	**0.00**	**699,845.13**	**99.59%**
Department: 900 - TRANSFERS							
009 - CAPITAL OUTLAY	328,850.00	328,850.00	0.00	0.00	0.00	328,850.00	100.00%
Department: 900 - TRANSFERS Total:	**328,850.00**	**328,850.00**	**0.00**	**0.00**	**0.00**	**328,850.00**	**100.00%**
Expense Total:	**1,031,552.44**	**1,031,552.44**	**2,857.31**	**2,857.31**	**0.00**	**1,028,695.13**	**99.72%**
Fund: 300 - STREET IMPROVEMENT CAP FUND (CALHOUN STATION), FED Total:	**1,031,552.44**	**1,031,552.44**	**2,857.31**	**2,857.31**	**0.00**	**1,028,695.13**	**99.72%**
Report Total:	**1,031,552.44**	**1,031,552.44**	**2,857.31**	**2,857.31**	**0.00**	**1,028,695.13**	**99.72%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
300 - STREET IMPROVEMENT CAI	1,031,552.44	1,031,552.44	2,857.31	2,857.31	0.00	1,028,695.13	99.72%
Report Total:	**1,031,552.44**	**1,031,552.44**	**2,857.31**	**2,857.31**	**0.00**	**1,028,695.13**	**99.72%**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY25 Period Ending: 09/30/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 300 - STREET IMPROVEMENT CAP FUND (CALHOUN STATION), FED							
Revenue							
Department: 000 - NON DEPARTMENT							
	1,098,750.00	1,098,750.00	0.00	1,098,750.00	0.00	0.00	0.00%
Department: 000 - NON DEPARTMENT Total:	**1,098,750.00**	**1,098,750.00**	**0.00**	**1,098,750.00**	**0.00**	**0.00**	**0.00%**
Revenue Total:	**1,098,750.00**	**1,098,750.00**	**0.00**	**1,098,750.00**	**0.00**	**0.00**	**0.00%**
Expense							
Department: 301 - STREETS							
006 - CONTRACTUAL SERVICES	150,000.00	150,000.00	0.00	67,297.56	0.00	82,702.44	55.13%
009 - CAPITAL OUTLAY	948,750.00	948,750.00	0.00	0.00	0.00	948,750.00	100.00%
Department: 301 - STREETS Total:	**1,098,750.00**	**1,098,750.00**	**0.00**	**67,297.56**	**0.00**	**1,031,452.44**	**93.88%**
Expense Total:	**1,098,750.00**	**1,098,750.00**	**0.00**	**67,297.56**	**0.00**	**1,031,452.44**	**93.88%**
Fund: 300 - STREET IMPROVEMENT CAP FUND (CALHOUN STATION), FED Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**1,031,452.44**	**0.00**	**1,031,452.44**	**0.00%**
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**1,031,452.44**	**0.00**	**1,031,452.44**	**0.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
300 - STREET IMPROVEMENT CAI	0.00	0.00	0.00	1,031,452.44	0.00	1,031,452.44
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**1,031,452.44**	**0.00**	**1,031,452.44**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY25 Period Ending: 09/30/2025

Sub...	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 002 - POLICE STATION CAPITAL PROJECT FUND							
Expense							
Department: 200 - POLICE							
006 - CONTRACTUAL SERVICES	40,734.00	40,734.24	0.00	40,734.24	0.00	0.00	0.00%
009 - CAPITAL OUTLAY	200,000.00	200,000.00	0.00	200,000.00	0.00	0.00	0.00%
Department: 200 - POLICE Total:	**240,734.00**	**240,734.24**	**0.00**	**240,734.24**	**0.00**	**0.00**	**0.00%**
Expense Total:	**240,734.00**	**240,734.24**	**0.00**	**240,734.24**	**0.00**	**0.00**	**0.00%**
Fund: 002 - POLICE STATION CAPITAL PROJECT FUND Total:	**240,734.00**	**240,734.24**	**0.00**	**240,734.24**	**0.00**	**0.00**	**0.00%**
Report Total:	**240,734.00**	**240,734.24**	**0.00**	**240,734.24**	**0.00**	**0.00**	**0.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
002 - POLICE STATION CAPITAL PI	240,734.00	240,734.24	0.00	240,734.24	0.00	0.00	0.00%
Report Total:	**240,734.00**	**240,734.24**	**0.00**	**240,734.24**	**0.00**	**0.00**	**0.00%**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY25 Period Ending: 09/30/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 005 - PD CAPITAL PROJECT FUND #2 (2023)							
Expense							
Department: 200 - POLICE							
006 - CONTRACTUAL SERVICES	0.00	17,224.57	0.00	17,224.57	0.00	0.00	0.00%
009 - CAPITAL OUTLAY	750,000.00	732,775.43	0.00	732,775.43	0.00	0.00	0.00%
Department: 200 - POLICE Total:	**750,000.00**	**750,000.00**	**0.00**	**750,000.00**	**0.00**	**0.00**	**0.00%**
Expense Total:	**750,000.00**	**750,000.00**	**0.00**	**750,000.00**	**0.00**	**0.00**	**0.00%**
Fund: 005 - PD CAPITAL PROJECT FUND #2 (2023) Total:	**750,000.00**	**750,000.00**	**0.00**	**750,000.00**	**0.00**	**0.00**	**0.00%**
Report Total:	**750,000.00**	**750,000.00**	**0.00**	**750,000.00**	**0.00**	**0.00**	**0.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
005 - PD CAPITAL PROJECT FUND	750,000.00	750,000.00	0.00	750,000.00	0.00	0.00	0.00%
Report Total:	**750,000.00**	**750,000.00**	**0.00**	**750,000.00**	**0.00**	**0.00**	**0.00%**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY25 Period Ending: 09/30/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 006 - PD STATION CAPITAL PROJECT FUND #3, BOND ISSUE							
Expense							
Department: 200 - POLICE							
009 - CAPITAL OUTLAY	1,066,204.00	1,066,204.00	0.00	513,798.46	0.00	552,405.54	51.81%
Department: 200 - POLICE Total:	**1,066,204.00**	**1,066,204.00**	**0.00**	**513,798.46**	**0.00**	**552,405.54**	**51.81%**
Expense Total:	**1,066,204.00**	**1,066,204.00**	**0.00**	**513,798.46**	**0.00**	**552,405.54**	**51.81%**
Fund: 006 - PD STATION CAPITAL PROJECT FUND #3, BOND ISSUE Total:	**1,066,204.00**	**1,066,204.00**	**0.00**	**513,798.46**	**0.00**	**552,405.54**	**51.81%**
Report Total:	**1,066,204.00**	**1,066,204.00**	**0.00**	**513,798.46**	**0.00**	**552,405.54**	**51.81%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
006 - PD STATION CAPITAL PROJE	1,066,204.00	1,066,204.00	0.00	513,798.46	0.00	552,405.54	51.81%
Report Total:	**1,066,204.00**	**1,066,204.00**	**0.00**	**513,798.46**	**0.00**	**552,405.54**	**51.81%**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY26 Period Ending: 10/31/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 200 - PD BUILDING DEBT SERVICE FUND							
Revenue							
Department: 000 - NON DEPARTMENT							
	640,000.00	640,000.00	0.00	0.00	0.00	-640,000.00	100.00%
Department: 000 - NON DEPARTMENT Total:	**640,000.00**	**640,000.00**	**0.00**	**0.00**	**0.00**	**-640,000.00**	**100.00%**
Revenue Total:	**640,000.00**	**640,000.00**	**0.00**	**0.00**	**0.00**	**-640,000.00**	**100.00%**
Expense							
Department: 200 - POLICE							
006 - CONTRACTUAL SERVICES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00	100.00%
008 - DEBT SERVICE	639,000.00	639,000.00	0.00	0.00	0.00	639,000.00	100.00%
Department: 200 - POLICE Total:	**640,000.00**	**640,000.00**	**0.00**	**0.00**	**0.00**	**640,000.00**	**100.00%**
Expense Total:	**640,000.00**	**640,000.00**	**0.00**	**0.00**	**0.00**	**640,000.00**	**100.00%**
Fund: 200 - PD BUILDING DEBT SERVICE FUND Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
200 - PD BUILDING DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY25 Period Ending: 09/30/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 200 - PD BUILDING DEBT SERVICE FUND							
Revenue							
Department: 000 - NON DEPARTMENT							
	630,541.00	630,819.00	0.00	630,819.00	0.00	0.00	0.00%
Department: 000 - NON DEPARTMENT Total:	**630,541.00**	**630,819.00**	**0.00**	**630,819.00**	**0.00**	**0.00**	**0.00%**
Revenue Total:	**630,541.00**	**630,819.00**	**0.00**	**630,819.00**	**0.00**	**0.00**	**0.00%**
Expense							
Department: 200 - POLICE							
006 - CONTRACTUAL SERVICES	500.00	500.00	0.00	500.00	0.00	0.00	0.00%
008 - DEBT SERVICE	630,041.00	630,319.00	0.00	630,318.76	0.00	0.24	0.00%
Department: 200 - POLICE Total:	**630,541.00**	**630,819.00**	**0.00**	**630,818.76**	**0.00**	**0.24**	**0.00%**
Expense Total:	**630,541.00**	**630,819.00**	**0.00**	**630,818.76**	**0.00**	**0.24**	**0.00%**
Fund: 200 - PD BUILDING DEBT SERVICE FUND Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.24**	**0.00**	**0.24**	**0.00%**
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.24**	**0.00**	**0.24**	**0.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
200 - PD BUILDING DEBT SERVICE	0.00	0.00	0.00	0.24	0.00	0.24
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**0.24**	**0.00**	**0.24**

Gluckstadt, MS

My Budget Report
Group Summary
For Fiscal: FY25 Period Ending: 09/30/2025

Sub…	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 102 - PD FORFEITED FUNDS							
Revenue							
Department: 000 - NON DEPARTMENT							
	0.00	50,000.00	0.00	9,330.00	0.00	-40,670.00	81.34%
Department: 000 - NON DEPARTMENT Total:	**0.00**	**50,000.00**	**0.00**	**9,330.00**	**0.00**	**-40,670.00**	**81.34%**
Revenue Total:	**0.00**	**50,000.00**	**0.00**	**9,330.00**	**0.00**	**-40,670.00**	**81.34%**
Expense							
Department: 200 - POLICE							
009 - CAPITAL OUTLAY	0.00	50,000.00	0.00	0.00	0.00	50,000.00	100.00%
Department: 200 - POLICE Total:	**0.00**	**50,000.00**	**0.00**	**0.00**	**0.00**	**50,000.00**	**100.00%**
Expense Total:	**0.00**	**50,000.00**	**0.00**	**0.00**	**0.00**	**50,000.00**	**100.00%**
Fund: 102 - PD FORFEITED FUNDS Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**9,330.00**	**0.00**	**9,330.00**	**0.00%**
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**9,330.00**	**0.00**	**9,330.00**	**0.00%**

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Encumbrances	Variance Favorable (Unfavorable)
102 - PD FORFEITED FUNDS	0.00	0.00	0.00	9,330.00	0.00	9,330.00
Report Surplus (Deficit):	**0.00**	**0.00**	**0.00**	**9,330.00**	**0.00**	**9,330.00**

Gluckstadt, MS

Bank Statement Register

GENERAL LEDGER, PUBLIC FUNDS

Period 9/1/2025 - 9/30/2025

Packet: BRPKT00246

Bank Statement		General Ledger	
Beginning Balance	4,696,987.72	Account Balance	4,205,537.19
Plus Debits	516,293.61	Less Outstanding Debits	3,566.50
Less Credits	1,007,312.60	Plus Outstanding Credits	3,998.04
Adjustments	0.00	Adjustments	0.00
Ending Balance	4,205,968.73	Adjusted Account Balance	4,205,968.73

Statement Ending Balance	4,205,968.73
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

001-000-10100	CASH
001-100-44001	FEDERAL TAXES

Cleared Deposits

Item Date	Reference	Item Type	Description	Amount
08/27/2025	DEP0003887	Deposit	CLPKT01133 BG:CC Payment	426.00
08/28/2025	DEP0003891	Deposit	DEPOSIT CASH RECEIPTS	238.00
08/28/2025	DEP0003894	Deposit	CLPKT01135 BG:CC Payment	661.00
08/29/2025	DEP0003895	Deposit	DEPOSIT CASH RECEIPTS	478.50
08/29/2025	DEP0003899	Deposit	CLPKT01136 BG:CC Payment	333.00
08/29/2025	DEP0003902	Deposit	CLPKT01137 BG:CC Payment	25.00
09/02/2025	DEP0003903	Deposit	DEPOSIT CASH RECEIPTS	1,384.50
09/02/2025	DEP0003904	Deposit	DEPOSIT CASH RECEIPTS	363.00
09/02/2025	DEP0003907	Deposit	CLPKT01138 BG:CC Payment	738.50
09/02/2025	DEP0003907	Deposit	CLPKT01138 BG:Cash	926.00
09/03/2025	DEP0003908	Deposit	DEPOSIT CASH RECEIPTS	300.00
09/03/2025	DEP0003911	Deposit	CLPKT01139 BG:Cash	1,486.65
09/03/2025	DEP0003911	Deposit	CLPKT01139 BG:CC Payment	213.00
09/04/2025	DEP0003912	Deposit	DEPOSIT CASH RECEIPTS	852.00
09/04/2025	DEP0003918	Deposit	CLPKT01141 BG:Cash	679.00
09/04/2025	DEP0003921	Deposit	CLPKT01142 BG:CC Payment	50.00
09/05/2025	DEP0003922	Deposit	DEPOSIT CASH RECEIPTS	1,135.00
09/05/2025	DEP0003925	Deposit	CLPKT01143 BG:Cash	165.00
09/05/2025	DEP0003925	Deposit	CLPKT01143 BG:CC Payment	1,384.00
09/05/2025	DEP0003928	Deposit	CLPKT01144 BG:CC Payment	25.00
09/08/2025	DEP0003929	Deposit	DEPOSIT CASH RECEIPTS	1,135.00
09/08/2025	DEP0003932	Deposit	CLPKT01145 BG:CC Payment	428.00
09/08/2025	DEP0003932	Deposit	CLPKT01145 BG:Cash	2,488.00
09/08/2025	DEP0003935	Deposit	CLPKT01146 BG:CC Payment	25.00

Item Date	Reference	Item Type	Description	Amount
09/09/2025	DEP0003936	Deposit	DEPOSIT CASH RECEIPTS	1,360.50
09/09/2025	DEP0003939	Deposit	CLPKT01147 BG:Cash	659.00
09/09/2025	DEP0003939	Deposit	CLPKT01147 BG:CC Payment	125.00
09/09/2025	DEP0003942	Deposit	CLPKT01148 BG:CC Payment	25.00
09/10/2025	DEP0003943	Deposit	DEPOSIT CASH RECEIPTS	248.00
09/10/2025	DEP0003946	Deposit	CLPKT01149 BG:Cash	1,758.00
09/10/2025	DEP0003946	Deposit	CLPKT01149 BG:CC Payment	55.00
09/10/2025	DEP0003949	Deposit	CLPKT01150 BG:CC Payment	25.00
09/11/2025	DEP0003950	Deposit	DEPOSIT CASH RECEIPTS	781.00
09/11/2025	DEP0003953	Deposit	CLPKT01151 BG:CC Payment	75.50
09/11/2025	DEP0003953	Deposit	CLPKT01151 BG:Cash	3,638.00
09/12/2025	DEP0003954	Deposit	DEPOSIT CASH RECEIPTS	2,327.00
09/12/2025	DEP0003957	Deposit	CLPKT01152 BG:Cash	887.00
09/12/2025	DEP0003957	Deposit	CLPKT01152 BG:CC Payment	661.25
09/15/2025	DEP0003960	Deposit	CLPKT01153 BG:Cash	1,168.00
09/15/2025	DEP0003970	Deposit	CLPKT01156 BG:CC Payment	25.00
09/16/2025	DEP0003961	Deposit	DEPOSIT CASH RECEIPTS	6,127.25
09/16/2025	DEP0003967	Deposit	CLPKT01154 BG:CC Payment	3,588.00
09/16/2025	DEP0003967	Deposit	CLPKT01154 BG:Cash	9,354.75
09/17/2025	DEP0003963	Deposit	DEPOSIT CASH RECEIPTS	553.50
09/17/2025	DEP0003973	Deposit	CLPKT01157 BG:CC Payment	25.00
09/17/2025	DEP0004013	Deposit	CLPKT01168 BG:CC Payment	35,483.08
09/18/2025	DEP0003964	Deposit	DEPOSIT CASH RECEIPTS	50.00
09/18/2025	DEP0003976	Deposit	CLPKT01158 BG:CC Payment	25.00
09/18/2025	DEP0003978	Deposit	CLPKT01155 BG:Cash	2,137.00
09/18/2025	DEP0003978	Deposit	CLPKT01155 BG:CC Payment	357.50
09/22/2025	DEP0003979	Deposit	DEPOSIT CASH RECEIPTS	1,913.50
09/22/2025	DEP0003983	Deposit	CLPKT01159 BG:Cash	69,130.46
09/22/2025	DEP0003983	Deposit	CLPKT01159 BG:CC Payment	436.75
09/23/2025	DEP0003981	Deposit	DEPOSIT CASH RECEIPTS	1,651.50
09/23/2025	DEP0003986	Deposit	CLPKT01160 BG:Cash	2,331.00
09/23/2025	DEP0003986	Deposit	CLPKT01160 BG:CC Payment	980.00
09/23/2025	DEP0003989	Deposit	CLPKT01161 BG:CC Payment	50.00
09/24/2025	DEP0003990	Deposit	DEPOSIT CASH RECEIPTS	781.50
09/24/2025	DEP0003993	Deposit	CLPKT01162 BG:CC Payment	920.50
09/24/2025	DEP0003993	Deposit	CLPKT01162 BG:Cash	550.00
09/24/2025	DEP0003996	Deposit	CLPKT01163 BG:CC Payment	50.00
09/25/2025	DEP0003997	Deposit	DEPOSIT CASH RECEIPTS	751.50
09/25/2025	DEP0004000	Deposit	CLPKT01164 BG:CC Payment	50.00
09/25/2025	DEP0004003	Deposit	CLPKT01165 BG:CC Payment	50.00
09/26/2025	DEP0004004	Deposit	DEPOSIT CASH RECEIPTS	213.00
09/26/2025	DEP0004008	Deposit	CLPKT01167 BG:WEB	25.00
09/26/2025	DEP0004010	Deposit	CLPKT01166 BG:Cash	1,537.81
09/29/2025	DEP0004018	Deposit	CLPKT01170 BG:CC Payment	75.00
09/29/2025	DEP0004020	Deposit	CLPKT01169 BG:Cash	2,696.50

Cleared Deposits

Item Date	Reference	Item Type	Description	Amount
09/30/2025	DEP0004027	Deposit	CLPKT01171 BG:Cash	90.00
09/30/2025	DEP0004031	Deposit	CLPKT01173 BG:CC Payment	343,803.11
			Total Cleared Deposits (71)	515,545.61

Cleared Checks

Item Date	Reference	Item Type	Description	Amount
08/13/2025	2586	Check	Cotton Row Hospitality LLC	-1,014.00
08/13/2025	2590	Check	Edko LLC	-2,700.00
08/13/2025	2601	Check	Jamal Watkins	-160.09
08/13/2025	2603	Check	Kelly Jones	-49.70
08/13/2025	2611	Check	Mississippi Department of Revenue	-16.00
08/29/2025	2633	Check	Caleb Scarbrough	-795.00
08/29/2025	2634	Check	Miss. Extension Center for Government & C	-675.00
09/05/2025	2635	Check	110 Percent, LLC	-3,000.00
09/05/2025	2636	Check	Kelly Dabbs Commercial, LLC	-8,792.00
09/05/2025	2638	Check	Mississippi Department of Public Safety	-266.10
09/05/2025	2639	Check	State General Fund (DFA)	-18,135.98
09/05/2025	2640	Check	Mississippi Department of Employment Sec	-547.50
09/12/2025	146	Check	146	-1,142.90
09/15/2025	2641	Check	Ace Bolt & Screw Co. Inc.	-35.09
09/15/2025	2642	Check	AJ Construction, Inc.	-457,793.16
09/15/2025	2643	Check	Akros Academy of Jiu-Jitsu	-120.00
09/15/2025	2644	Check	AT&T Mobility	-40.23
09/15/2025	2645	Check	AutoZone Parts, Inc.	-109.69
09/15/2025	2646	Check	Bear Creek Water Association	-468.21
09/15/2025	2647	Check	Benchmark Construction Corp.	-73,003.93
09/15/2025	2648	Check	Blume, LLC	-1,090.00
09/15/2025	2649	Check	Bradshaw Ridge Property Owners Associati	-5,137.38
09/15/2025	2650	Check	Bridgestone Americas, Inc	-305.90
09/15/2025	2651	Check	Canton Sanitary Landfill	-512.54
09/15/2025	2652	Check	Cascio Sanford Government Law Group PLL	-7,000.00
09/15/2025	2653	Check	Central MS Planning & Development Distric	-250.00
09/15/2025	2654	Check	Cintas Corporation	-379.72
09/15/2025	2655	Check	CivicPlus, LLC	-3,750.71
09/15/2025	2656	Check	Classic Creations, Inc.	-926.34
09/15/2025	2657	Check	Crystal Clean	-3,291.00
09/15/2025	2658	Check	Custom Products Corporation	-1,305.45
09/15/2025	2659	Check	Deviney Rental & Supply	-192.12
09/15/2025	2660	Check	Edko LLC	-2,800.00
09/15/2025	2661	Check	Entergy	-7,979.71
09/15/2025	2662	Check	FP Mailing Solutions	-167.07
09/15/2025	2663	Check	Fuelman	-5,739.58
09/15/2025	2664	Check	Germantown High School Choir Boosters, I	-1,000.00

Cleared Checks

Item Date	Reference	Item Type	Description	Amount
09/15/2025	2665	Check	Hartley Equipment Company, Inc.	-12,344.88
09/15/2025	2666	Check	Highland Building Services, Inc.	-2,150.00
09/15/2025	2668	Check	It's Vinyl Y'all	-579.00
09/15/2025	2669	Check	Jackson Communications, Inc.	-4,263.36
09/15/2025	2670	Check	Madison County Business League & Founda	-1,000.00
09/15/2025	2671	Check	Madison County Sheriff's Office	-6,003.34
09/15/2025	2672	Check	Madison Mac Haik Chevrolet LTD	-17.00
09/15/2025	2673	Check	MAGCOR (formerly MPIC, INC)	-51.00
09/15/2025	2674	Check	Magnolia Shredding LLC	-150.00
09/15/2025	2675	Check	Michael Allen Willridge, Sr.	-4,128.29
09/15/2025	2676	Check	Mills, Scanlon, Dye & Pittman, Attorneys at	-17,074.45
09/15/2025	2677	Check	Miss. Extension Center for Government & C	-240.00
09/15/2025	2680	Check	Mississippi Municipal League	-1,751.80
09/15/2025	2681	Check	Mississippi Municipal Workers Compensatio	-28,757.10
09/15/2025	2682	Check	Murray Mud Jacking Service, Inc.	-5,700.00
09/15/2025	2683	Check	OP Plus	-1,431.17
09/15/2025	2685	Check	Pennington & Trim Alarm Services, Inc	-69.00
09/15/2025	2686	Check	Phelps Dunbar LLP	-1,125.00
09/15/2025	2687	Check	Revell Hardware Co., Inc.	-92.72
09/15/2025	2688	Check	Robert J Young Company	-2,299.50
09/15/2025	2689	Check	Safelite Solutions, LLC	-291.84
09/15/2025	2690	Check	Scott Insurance Services LLC	-4,650.00
09/15/2025	2691	Check	Sledges Wrecker Service, LLC	-60.50
09/15/2025	2692	Check	Southern Benefits Administrators	-100.00
09/15/2025	2693	Check	Southern Connection Police Supplies, LLC	-1,397.90
09/15/2025	2694	Check	Stantec Consulting Services Inc (SCSI)	-238.00
09/15/2025	2695	Check	Stegall Notary Service	-178.00
09/15/2025	2696	Check	Superior Tire Recappers, Inc.	-276.00
09/15/2025	2697	Check	The 20 LLC	-7,180.40
09/15/2025	2698	Check	Thomson Reuters - West Payment Center	-716.63
09/15/2025	2699	Check	Uline, Inc.	-186.06
09/15/2025	2701	Check	Waste Management of Mississippi, Inc.	-340.19
09/26/2025	147	Check	147	-1,196.59
			Total Cleared Checks (70)	-716,731.82

Cleared Other

Item Date	Reference	Item Type	Description	Amount
09/02/2025	DFT0001742	Bank Draft	Blue Cross Blue Shield Of Mississippi	-11,087.83
09/02/2025	DFT0001743	Bank Draft	Blue Cross Blue Shield Of Mississippi	-11,087.84
09/04/2025	DFT0001673	Bank Draft	Entergy	-755.99
09/04/2025	DFT0001674	Bank Draft	Delta Utilities Aggregator, LLC	-47.89
09/04/2025	DFT0001676	Bank Draft	Telepak Networks, Inc.	-966.69
09/04/2025	DFT0001677	Bank Draft	Delta Utilities Aggregator, LLC	-22.44

Item Date	Reference	Item Type	Description	Amount
09/04/2025	DFT0001678	Bank Draft	Cadence Bank	-35.00
09/05/2025	DFT0001769	Bank Draft	Mississippi Deferred Compensation	-275.00
09/05/2025	DFT0001770	Bank Draft	Mississippi Deferred Compensation	-275.00
09/05/2025	DFT0001771	Bank Draft	Mississippi Deferred Compensation	-355.00
09/08/2025	DFT0001745	Bank Draft	American Family Life Assurance Company c	-85.82
09/08/2025	DFT0001746	Bank Draft	American Family Life Assurance Company c	-244.86
09/08/2025	DFT0001747	Bank Draft	American Family Life Assurance Company c	-37.26
09/08/2025	DFT0001748	Bank Draft	American Family Life Assurance Company c	-172.45
09/08/2025	DFT0001749	Bank Draft	American Family Life Assurance Company c	-49.68
09/08/2025	DFT0001750	Bank Draft	American Family Life Assurance Company c	-6.54
09/08/2025	DFT0001751	Bank Draft	American Family Life Assurance Company c	-105.14
09/08/2025	DFT0001752	Bank Draft	American Family Life Assurance Company c	-97.79
09/08/2025	DFT0001753	Bank Draft	American Family Life Assurance Company c	-24.42
09/08/2025	DFT0001754	Bank Draft	American Family Life Assurance Company c	-248.84
09/08/2025	DFT0001755	Bank Draft	American Family Life Assurance Company c	-213.71
09/08/2025	DFT0001756	Bank Draft	American Family Life Assurance Company c	-244.86
09/08/2025	DFT0001757	Bank Draft	American Family Life Assurance Company c	-105.14
09/08/2025	DFT0001758	Bank Draft	American Family Life Assurance Company c	-97.79
09/08/2025	DFT0001759	Bank Draft	American Family Life Assurance Company c	-24.42
09/08/2025	DFT0001760	Bank Draft	American Family Life Assurance Company c	-244.86
09/08/2025	DFT0001761	Bank Draft	American Family Life Assurance Company c	-213.71
09/08/2025	DFT0001762	Bank Draft	American Family Life Assurance Company c	-248.83
09/08/2025	DFT0001763	Bank Draft	Morgan White Administrators, Inc.	-597.98
09/08/2025	DFT0001764	Bank Draft	Morgan White Administrators, Inc.	-171.71
09/08/2025	DFT0001765	Bank Draft	Morgan White Administrators, Inc.	-225.64
09/08/2025	DFT0001766	Bank Draft	Morgan White Administrators, Inc.	-183.99
09/08/2025	DFT0001767	Bank Draft	Morgan White Administrators, Inc.	-225.64
09/08/2025	DFT0001768	Bank Draft	Morgan White Administrators, Inc.	-183.99
09/09/2025	DFT0001675	Bank Draft	Telepak Networks, Inc.	-2,329.16
09/09/2025	DFT0001781	Bank Draft	Mississippi Department of Revenue	-1,947.00
09/09/2025	DFT0001782	Bank Draft	Mississippi Department of Revenue	-1,801.00
09/09/2025	DFT0001783	Bank Draft	Mississippi Department of Revenue	-1,932.00
09/09/2025	DFT0001784	Bank Draft	Mississippi Public Employees Retirement Sy	-756.93
09/09/2025	DFT0001785	Bank Draft	Mississippi Public Employees Retirement Sy	-21,078.61
09/09/2025	DFT0001786	Bank Draft	Mississippi Public Employees Retirement Sy	-21,951.13
09/09/2025	DFT0001787	Bank Draft	Mississippi Public Employees Retirement Sy	-524.96
09/09/2025	DFT0001788	Bank Draft	Mississippi Public Employees Retirement Sy	-239.64
09/09/2025	DFT0001789	Bank Draft	Mississippi Public Employees Retirement Sy	-22,974.50
09/12/2025	1343	EFT	Andrew Duggar	-120.00
09/12/2025	1344	EFT	Charles Phillips King	-120.00
09/12/2025	1345	EFT	Katrina B. Myricks	-120.00
09/12/2025	1346	EFT	Kayce Leigh Saik	-120.00
09/12/2025	1347	EFT	Lauren Elizabeth Bishop	-120.00
09/12/2025	1348	EFT	Marsha Weems Stacey	-1,400.00
09/12/2025	1349	EFT	Michael Devin Whitt	-1,200.00

Cleared Other

Item Date	Reference	Item Type	Description	Amount
09/12/2025	EFT0000095	EFT	Payroll EFT	-59,341.78
09/16/2025	DFT0001737	Bank Draft	Madison County Tax Collector	-1,205.15
09/17/2025	DFT0001798	Bank Draft	BankPlus	-20.00
09/19/2025	DFT0001772	Bank Draft	IRS Taxpayer Assistance Center	-2,374.42
09/19/2025	DFT0001773	Bank Draft	IRS Taxpayer Assistance Center	-3,630.60
09/19/2025	DFT0001774	Bank Draft	IRS Taxpayer Assistance Center	-10,152.48
09/19/2025	DFT0001775	Bank Draft	IRS Taxpayer Assistance Center	-2,328.78
09/19/2025	DFT0001776	Bank Draft	IRS Taxpayer Assistance Center	-3,481.10
09/19/2025	DFT0001777	Bank Draft	IRS Taxpayer Assistance Center	-9,957.50
09/19/2025	DFT0001778	Bank Draft	IRS Taxpayer Assistance Center	-2,390.68
09/19/2025	DFT0001779	Bank Draft	IRS Taxpayer Assistance Center	-10,232.08
09/19/2025	DFT0001780	Bank Draft	IRS Taxpayer Assistance Center	-3,797.28
09/19/2025	DFT0001800	Bank Draft	IRS Taxpayer Assistance Center	-1,063.16
09/26/2025	EFT0000096	EFT	Payroll EFT	-57,081.52
09/29/2025	DFT0001801	Bank Draft	IRS Taxpayer Assistance Center	-2,200.20
09/29/2025	DFT0001802	Bank Draft	IRS Taxpayer Assistance Center	-3,207.02
09/29/2025	DFT0001803	Bank Draft	IRS Taxpayer Assistance Center	-10,394.05
09/30/2025	DFT0001799	Bank Draft	BankPlus	-24.30
09/30/2025	MISC0000276	Miscellaneous	JE $748 from Sept. 2025 9/30 Packet	748.00
			Total Cleared Other (70)	-289,832.78

Outstanding Deposits

Item Date	Reference	Item Type	Description	Amount
09/26/2025	DEP0004010	Deposit	CLPKT01166 BG:CC Payment	773.00
09/29/2025	DEP0004014	Deposit	DEPOSIT CASH RECEIPTS	1,426.50
09/29/2025	DEP0004020	Deposit	CLPKT01169 BG:CC Payment	25.00
09/30/2025	DEP0004021	Deposit	DEPOSIT CASH RECEIPTS	561.00
09/30/2025	DEP0004025	Deposit	CLPKT01172 BG:CC Payment	25.00
09/30/2025	DEP0004027	Deposit	CLPKT01171 BG:CC Payment	756.00
			Total Outstanding Deposits (6)	3,566.50

Outstanding Checks

Item Date	Reference	Item Type	Description	Amount
05/17/2024	1552	Check	Mississippi Department of Revenue	-10.00
01/15/2025	2103	Check	St. Dominic Medical Associates	-95.94
06/11/2025	2423	Check	A Complete Flag Source, Inc.	-278.20
09/05/2025	2637	Check	Michael Patrick Beasley	-120.00
09/15/2025	2667	Check	Interstate All Battery Center	-345.90
09/15/2025	2678	Check	Mississippi Department of Public Safety (Cr	-1,080.00
09/15/2025	2679	Check	Mississippi Department of Revenue	-16.00
09/15/2025	2700	Check	W.W. Grainger, inc.	-1,490.00

Outstanding Checks

Item Date	Reference	Item Type	Description	Amount
09/24/2025	2702	Check	Mississippi Department of Employment Sec	-547.50
			Total Outstanding Checks (9)	-3,983.54

Outstanding Other

Item Date	Reference	Item Type	Description	Amount
04/11/2025	1300	EFT	Wesley Slay	-14.50
			Total Outstanding Other (1)	-14.50

Voided Checks

Item Date	Reference	Item Type	Description	Amount
09/15/2025	2684	Check	Void Check	0.00
			Total Voided Checks (1)	0.00

Gluckstadt, MS

Bank Statement R

Transaction Summary

Transaction Type	Count	Outstanding	Cleared	Total
Bank Draft	60	0.00	-170,957.48	-170,957.48
Check	80	-3,983.54	-716,731.82	-720,715.36
Deposit	77	3,566.50	515,545.61	519,112.11
EFT	10	-14.50	-119,623.30	-119,637.80
Miscellaneous	1	0.00	748.00	748.00
		-431.54	-491,018.99	-491,450.53

Gluckstadt, MS

Bank Statement R

E STATION FUND #2, CAPITAL PROJECTS 2023

Period 9/1/2025 - 9/30/2025

Packet: BRPKT00245

Bank Statement		General Ledger	
Beginning Balance	104,019.87	Account Balance	0.00
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	0.00	Plus Outstanding Credits	104,019.87
Adjustments	0.00	Adjustments	0.00
Ending Balance	104,019.87	Adjusted Account Balance	104,019.87

Statement Ending Balance	104,019.87
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

005-000-10100 CASH

Outstanding Checks

Item Date	Reference	Item Type	Description	Amount
09/15/2025	6	Check	Benchmark Construction Corp.	-104,019.87
			Total Outstanding Checks (1)	-104,019.87

Gluckstadt, MS

Bank Statement Register

Transaction Summary

Transaction Type	Count	Outstanding	Cleared	Total
Check	1	-104,019.87	0.00	-104,019.87
		-104,019.87	0.00	-104,019.87

Gluckstadt, MS

Bank Statement Register

POLICE STATION DEBT SERVICE FUND

Period 9/1/2025 - 9/30/2025

Packet: BRPKT00243

Bank Statement		General Ledger	
Beginning Balance	100.24	Account Balance	100.24
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	0.00	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	100.24	Adjusted Account Balance	100.24

Statement Ending Balance	100.24
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

200-000-10100 CASH

Gluckstadt, MS

Bank Statement Register

ICE STATION SEARCH AND SEIZURE ACCOUNT

Period 9/1/2025 - 9/30/2025

Packet: BRPKT00241

Bank Statement		General Ledger	
Beginning Balance	1,690.00	Account Balance	1,690.00
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	0.00	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	1,690.00	Adjusted Account Balance	1,690.00

Statement Ending Balance	1,690.00
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

100-000-10100 CASH

Gluckstadt, MS

Bank Statement Register

PD FORFEITED FUNDS ACCOUNT

Period 9/1/2025 - 9/30/2025

Packet: BRPKT00242

Bank Statement		General Ledger	
Beginning Balance	9,330.00	Account Balance	9,330.00
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	0.00	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	9,330.00	Adjusted Account Balance	9,330.00

Statement Ending Balance	9,330.00
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

102-000-10100 CASH

Gluckstadt, MS

Bank Statement Register

GLUCKSTADT ROAD WIDENING PROJECT

Period 9/1/2025 - 9/30/2025

Packet: BRPKT00239

Bank Statement		General Ledger	
Beginning Balance	598,383.14	Account Balance	585,618.19
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	12,764.95	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	585,618.19	Adjusted Account Balance	585,618.19

Statement Ending Balance	585,618.19
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

301-000-10100 CASH

Cleared Checks

Item Date	Reference	Item Type	Description	Amount
09/15/2025	10	Check	Stantec Consulting Services Inc (SCSI)	-12,764.95
			Total Cleared Checks (1)	-12,764.95

Gluckstadt, MS

Bank Statement R

Transaction Summary

Transaction Type	Count	Outstanding	Cleared	Total
Check	1	0.00	-12,764.95	-12,764.95
		0.00	-12,764.95	-12,764.95

Gluckstadt, MS

Bank Statement Register

CALHOUN STATION PKWY OVERLAY PROJECT

Period 9/1/2025 - 9/30/2025

Packet: BRPKT00240

Bank Statement		General Ledger	
Beginning Balance	1,034,954.96	Account Balance	1,031,452.44
Plus Debits	0.00	Less Outstanding Debits	0.00
Less Credits	3,502.52	Plus Outstanding Credits	0.00
Adjustments	0.00	Adjustments	0.00
Ending Balance	1,031,452.44	Adjusted Account Balance	1,031,452.44

Statement Ending Balance	1,031,452.44
Bank Difference	0.00
General Ledger Difference	0.00

CASH BALANCE CONSISTS OF THE FOLLOWING GENERAL LEDGER ACCOUNTS

300-000-10100 CASH

Cleared Checks

Item Date	Reference	Item Type	Description	Amount
09/15/2025	9	Check	Stantec Consulting Services Inc (SCSI)	-3,502.52
			Total Cleared Checks (1)	-3,502.52

Gluckstadt, MS

Bank Statement R

Transaction Summary

Transaction Type	Count	Outstanding	Cleared	Total
Check	1	0.00	-3,502.52	-3,502.52
		0.00	-3,502.52	-3,502.52

NOTICE AND REQUEST FOR PROPOSALS FROM FINANCIAL INSTITUTIONS FOR SELECTION OF DEPOSITORIES FOR THE CITY OF GLUCKSTADT, MISSISSIPPI

Pursuant to Sections 27-105-305 and 27-105-353 of the Mississippi Code of 1972, notice is hereby given to all financial institutions in Madison County, Mississippi, that the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, shall receive proposals to act as depository for the privilege of keeping the municipal funds, or any part thereof, for calendar years 2026 and 2030, at their October 14, 2025, meeting at 6:00 p.m., at the Gluckstadt City Hall, 343 Distribution Drive, Gluckstadt, MS 39110. All proposals must comply with the requirements and provisions of Sections 27-105-305, 27-105-315 and 27-105-353 of the Mississippi Code of 1972 as amended. Proposals are due on or before October 10, 2025, at 5:00 p.m. and should be delivered to the City Clerk and/or mailed to the City of Gluckstadt, Mississippi, at P.O. Box 2210, Madison, MS 39130.

Contact Lindsay Kellum, City Clerk, to receive specific proposal requirements.

BY ORDER OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI, this the 9th day of September, 2025.

Publish:
September 18, 2025
September 25, 2025

Municipality
Depository Bid Process

Informational Guide

This standardized form and informational guide is offered as a convenience to Mississippi public entities and financial institutions. Its use is not required under Mississippi statute. Parties are encouraged to review Section 27-105-5, Mississippi Code Ann. (1972), for state requirements governing depositories. While the Office of the State Treasurer (OST) is pleased to offer assistance in using this standardized form, review of completed forms by OST staff does not constitute approval of the content and the OST makes no warranties or representations as to the completeness or accuracy of the information included therein. In no event will the OST be responsible for damages of any nature whatsoever resulting from the use of or reliance upon the information provided between the public entities and financial institutions using this form. It is recommended to consult with your auditor should you have any questions regarding applicable law or governance related to your specific public entity when performing the depository bid process.

Municipality Checklist

☐ 1. Set a timeline for completing the depository bid process to ensure banking institutions have ample time to review the form and respond by the deadline. *It is recommended to allow a minimum of three (3) weeks for banking institutions to respond.*

☐ 2. Download the Municipality Depository Bid Form from the Office of the State Treasurer's website at https://treasury.ms.gov/wp-content/uploads/2020/06/Municipal-Depository-Bid-Form.pdf

a. Personalize form by filling in specific municipality name in the appropriate blanks.

b. Under Section 13, complete the "Account Data" section to include statistics about current accounts.

c. Complete the "Account Services" section by selecting "Yes", "No", or "Interested" in the drop down box. Complete the "Monthly Average Volume" section by including statistics for each service. *Attach additional account statistics to form if needed before sending to the financial institutions.*

d. Add any additional services not listed on the form in the blanks provided under the "Account Services" column.

☐ 3. **Required at December Board Meeting**: The Board approves the bid notice. The Board may consider the approval of the bid form in some cases.

☐ 4. Determine which banking institutions are a Qualified State Depository by visiting the Office of the State Treasurer's website:

https://treasury.ms.gov/for-governments/bond-debt-information/

☐ 5. Publish the "Notice to Bidders" in a local newspaper as required by *MS Code 27-105-305*. *Municipalities are required to publish bid notice in a local newspaper once for the initial bidding process.*

☐ 6. Send the depository bid packet to local qualified depositories as soon as the Notice to Bidders is published. *It is recommended to email the qualified depositories an electronic version of the bid form to allow the depositories to type in responses.*

a. Provide good contact information to banking institutions to assist in the process.

b. Direct the banking institutions to use the standardized proposal form and include the required attachments.

c. Provide the banking institutions any additional information requested that would be necessary for the institution to offer a qualified bid.

d. Time/Date stamp bids upon receipt.

☐ 7. **Recommended at the January Board Meeting:** The Board reviews the depository bids, but may also vote to review the bids at a subsequent meeting.

☐ 8. Complete the depository bid process when the contract ends or at a minimum of every two (2) years as required by *MS Code 27-105-353 and 27-105-363*.

Governing Law Summary

§ 27-105-353. Method of selecting municipal depositories.

The board of mayor and aldermen or other municipal authorities of each and every city, town or village in the state are required to select a depository in the manner provided by law for the selection of county depositories. Before being selected, a depository must be certified by the State Treasurer as meeting the capital ratio requirement specified in Section 27-105-5 or 27-105-6. An institution shall not be a qualified depository and shall not receive any municipal funds unless its ratio has been certified annually by the State Treasurer as meeting the prescribed requirement. Notwithstanding the foregoing, any financial institution whether or not meeting the prescribed ratio requirement whose accounts are insured by the Federal Deposit Insurance Corporation or any successors to that insurance corporation may receive municipal funds in an amount not exceeding the amount that is insured by that insurance corporation and may qualify as a municipal depository to the extent of that insurance as prescribed in Section 27-105-315.

§ 27-105-357. Duties of depository; penalty for making profit or removing funds.

The duties of a depository are hereby made the same in respect to the municipal fund as the duties imposed upon county depositories or in respect to county funds. The penalties for making profit on or removing municipal funds are hereby made the same as those provided by law against making profit on or removing county funds.

§ 27-105-361. Banks failing to qualify, treasurer to be selected or depository designated.

In the event of failure on the part of any bank in such municipality to qualify as a depository, the board of mayor and aldermen or other like governing authority of such city, town or village, hereinafter called the governing authority, may select a treasurer who shall safely keep and disburse the funds of such town, city or village according to law, and make bond for that purpose as now provided by law for such treasurers. The governing authority at any regular or special meeting may select and designate a depository or depositories into which the tax collector or collectors and auditor or auditors of said city, town or village shall deposit all tax collections and public funds, when collected and/or received, and in which the same shall thereafter be distributed, at the time or in the manner, as required by law to the several funds or accounts as now provided by law. Any depository so selected by the governing authority shall be within the State of Mississippi, and may hold such deposit or deposits at such rate of interest as may be agreed upon by the governing authority or in the discretion of the governing authority without liability for interest; but such depositories shall secure the same by pledging with the governing authority such security, in such amounts and upon such conditions as is now required by law of depositories which qualify as such by

bidding therefor.

§ 27-105-363. Term of office of depository.

The term of office of a municipal depository shall be two (2) years.

To access the most current version of the statutes included in this document or to view statutes not listed, please visit https://www.lexisnexis.com/hottopics/mscode/.

Frequently Asked Questions

Am I required to use the standardized bid form when selecting a depository for my municipality?

It is highly recommended that you use the form as it was designed to best represent the needs that many municipalities require from depositories. The form is flexible and can be altered to best fit your needs. It is not required by law to use the form.

Are we required to post our bid in the newspaper?

Yes, you must post your bid in a local newspaper pursuant to *MS Code 27-105-305*. It is recommended to email the forms to possible bidders the same day. This will ensure they have adequate notice and will assist in a faster response.

How do I determine which banking institutions are qualified to bid?

All depositories approved by the Office of the State Treasurer can be found at:

https://treasury.ms.gov/for-governments/bond-debt-information/

What amount of collateralization is required to cover public deposits held by an approved depository?

The qualified financial institution shall secure those deposits by placing qualified securities on deposit with the State Treasurer as provided in *MS Code Section 27-105-5*.

From: Walter Morrison
To: Joey Deason
Cc: Chip Williams; Jayce Powell; Jessie Campbell; laylandfarms@gmail.com; Lindsay Kellum; mbates@mclcpa.net; cpace@joneswalker.com; Larkin Simpson
Subject: Re: November 11th 2025 Meeting
Date: Monday, October 6, 2025 3:17:58 PM
Attachments: image001.png

Of course. Lindsay will make sure you're on the agenda.

Walter C. Morrison IV
Sent from my iPhone

> On Oct 6, 2025, at 1:15 PM, Joey Deason <jdeason@madisoncountyeda.com> wrote:
>
> Mayor and Board
>
> MCEDA would like to request to be placed on the 11-11-2025 board meeting agenda.
> The purpose would be to petition the City to reconsider its position on the Freeport Warehouse exemptions.
>
> Please advise if acceptable.
>
> Joey
>
> **<image001.png>**
>
> **JOSEPH P. DEASON**
> Executive Director
> **O:** 601.605.0368 **C:** 601.502.5151
> MadisonCountyEDA.com
> JDeason@MadisonCountyEDA.com
> **Facebook | Twitter | LinkedIn**

REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, April 08, 2025, at 6:00 PM

Minutes

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, April 08, 2025, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

1. Call Meeting to Order and Roll Call

The Mayor called the April 08, 2025, Regular Meeting of the Mayor and the Board of Aldermen to order. The Mayor presented the Notice of Regular Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi acknowledged by all Aldermen. (Exhibit "A").

Board Members Present: Mayor Walter C. Morrison, IV., Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Wesley Slay, Alderman Jayce Powell, and Alderwoman Lisa Williams (via telephone).

Staff Members Present: City Clerk Lindsay Kellum, Assistant City Clerk Scott Maugh, Deputy Clerk Chasity Pickett, Public Works Director Chris Buckner, Planning and Zoning Director William Hall, Chief of Police Barry Hale, Grant Administrator Ruth Stogner, Executive Assistant Janet Brooks, City Attorney John Scanlon, and City Attorney Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

Pastor Brooks opened the meeting with prayer.

Members of Boy Scouts Troop 1 of St. James Episcopal Church and St. Andrews Episcopal Cathedral in Jackson led the Pledge of Allegiance.

No action taken.

3. Presented Items

A) Introduction and Oath of Office of Diamond Bridges, Police Dispatchers (New Hires)

The Chief of Police announced the hiring of Dispatcher, Diamond Bridges and introduced her to the Mayor and Board.

The Mayor congratulated Ms. Bridges on her hire to the Dispatch Department and welcomed her to the city. The Mayor administered the Oath of Office to Ms. Bridges.

No action taken.

B) Introduction and Oath of Office of Jameria Vaughns, Police Dispatcher (New Hire)

The Chief of Police announced the hiring of Dispatcher, Jameria Vaughns and introduced her to the Mayor and Board.

The Mayor congratulated Mrs. Vaughns on her hire to the Dispatch Department and welcomed her to the city. The Mayor administered the Oath of Office to Mrs. Vaughns.

No action taken.

C) Introduction and Oath of Office of Henri Pinkston, Police Dispatcher (New Hire)

The Chief of Police announced the hiring of Dispatcher, Henri Pinkston and introduced him to the Mayor and Board.

The Mayor congratulated Mr. Pinkston on his hire to the Dispatch Department and welcomed him to the city. The Mayor administered the Oath of Office to Mr. Pinkston

No action taken.

D) Recognition of GHS Boys Basketball Team, 7A State Champions (Alderman Powell)

The Mayor requested a motion to approve the Resolution Recognizing Germantown High School Boys Basketball Team as 7A State Champions (Exhibit "B"). Alderman Powell made a motion to approve the Resolution Recognizing Germantown High School Boys Basketball Team as 7A State Champions, and it was seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

E) Gluckstadt Futbol Club (Kevin Lanford)

Mr. Lanford addressed the board regarding the Gluckstadt Futbol Club, a non-profit organization promoting the sport of Futbol in the City of Gluckstadt, and the need to secure practice fields within the city.

No action taken.

F) Recognition of Madison County Alumnae Chapter of Delta Sigma Theta Sorority, Inc. & Request to Hold Public Forum with City Officials & Department Heads, Q&A (Alderwoman Bates)

Alderwoman Bates introduced her sorority sisters, representatives of the Madison County Chapter of Delta Sigma Theta Sorority and recognized their efforts to promote diversity and inclusion within the local community. Alderwoman Bates discussed setting up an informal town hall in the coming

months to allow members of the community the opportunity to attend and ask questions of department heads, and the board, as well as discuss concerns in an informal setting.

She will work with the City Clerk and members of her sorority to set a date and plan the event.

No action taken.

G) Introduction of Scouts from Troop 1 of St. James Episcopal Church and St. Andrews Episcopal Cathedral in Jackson (John Scanlon, City Attorney)

Mr. Scanlon introduced Scouts from Troop 1 of St. James Episcopal Church and St. Andrews Episcopal Cathedral in Jackson. The scouts were in attendance to earn their citizenship and communications badges.

No action taken.

H) Recognition of April 1st Primary Election Officials (Alderman Taylor)

The Mayor requested a motion to Recognize the April 1st Primary Election Officials (Exhibit "C"). Alderman Taylor made a motion to approve the request to Recognize the April 1st Primary Election Officials, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

I) Recognition of Professional Municipal Clerks Week, May 4 - May 10, 2025 (Alderwoman Bates)

The Mayor requested a motion to approve the Resolution Recognizing Professional Municipal Clerks Week, May 4 – May 10, 2025 (Exhibit "D"). Alderwoman Bates made a motion to approve the Resolution Recognizing Professional Municipal Clerks Week, May 4 – May 10, 2025, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

4. Approval of Consent Agenda Items

A) Approval of March 11, 2025, Meeting Minutes

B) Approval of Claims Docket

C) Request for Approval of Training & Travel Reimbursement, Investigating and Tracking Cyber Predators and Online Abuse Material, 04/07-08/25 (Kori Stewart)

D) Request for Approval of Training & Travel Reimbursement, 2025 MACP Summer Educational Conference, - Biloxi-6/17-6/20/2025 (Chief Barry Hale & Asst. Chief Jeremy Slaven).

E) Request to Attend STORM Conference & Approval of Travel Reimbursement, Grant Administrator (May 6-8, 2025, Biloxi, MS)

F) Request to Attend MMBOA 2025 Class on Power Panel Inspections and Payment of Associated Fees

G) Request for Approval for Sergeant Jamal Watkins to Attend The Transitional Leader Class (MLEOTA) & Reimbursement of Related Travel Expenses

H) Request for Approval for Sergeant Jamal Watkins to Attend The First Line Supervision Class (MLEOTA) & Reimbursement of Related Travel Expenses

I) Request For Approval to Designate a 2023 Dodge Durango in Possession of the Gluckstadt Police Department "Unmarked Vehicle"

J) Requesting permission to purchase Four (4) Microsoft Surface Pro 10 Ultra Touch Pads.

K) Request for Approval, Removing Trail Cameras from Fixed Assets

L) Request for Approval, Removing Chainsaw from Fixed Assets

The Mayor requested a motion to approve the consent agenda (Exhibit "E"). Alderman Taylor made a motion to approve the consent agenda, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

5. Monthly Budget Report

A) Monthly Budget Reports

The Mayor presented the monthly budget report(s). (Exhibit "F")

No action taken.

B) Monthly Bank Reconciliations

The Mayor presented the monthly bank reconciliations. (Exhibit "G")

No action taken.

6. New Business

A) Request to Reschedule Regular Monthly Board Meeting, May 13th to Tuesday, May 6th at 6:00 pm Special Called Meeting (Mayor Morrison)

The Mayor requested a motion to approve his request to reschedule the Regular Monthly Board Meeting from Tuesday, May 13, 2025, to Tuesday, May 6, 2025, at 6:00 pm. Alderwoman Bates made a motion to approve the Mayor's request to reschedule the Regular Monthly Board Meeting

from Tuesday, May 13, 2025, to Tuesday, May 6, 2025, at 6:00 pm., and it was seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

B) City of Gluckstadt Architectural Design Ordinance

The Mayor requested a motion to adopt the Gluckstadt Architectural Design Ordinance. Alderman Powell made the motion to adopt the Gluckstadt Architectural Design Ordnance, and Alderman Slay seconded the motion.

Voting Yea: Alderman Powell, Alderwoman Williams, Alderwoman Bates, Alderman Slay

Voting Nay: Alderman Taylor

The Mayor declared the motion carried, 4-1.

7. Old Business

A) Discussion of Germanfest 2026 (Alderman Powell)

Alderman Powell and the Mayor addressed the board regarding the status of planning for Gluckstadt Germanfest 2026.

No action taken.

8. Grant Administrator, Grant Status Updates (Ruth Marie Stogner)

A) Grant Status

The Grant Administrator updated the board on general grant administration matters and the status of active grants.

No action taken.

B) Federal Funding Status

The Grant Administrator updated the board on the status of federal grant funding.

No action taken.

C) Mayoral Health Council

Dr. Sheila Spann addressed the board to notify them that May is Tobacco Awareness Month, and the theme is "Unmasking the Appeal," she is requesting assistance promoting this cause from city leaders. The City Clerk agreed to assist Dr. Spann with promoting Tobacco Awareness Month on city social media accounts.

No action taken.

D) Mississippi Main Street Membership Update

The Grant Administrator updated the board on the status of the city's Mississippi Main Street membership and what benefits are provided with the city's selected tier and payment of dues.

No action taken.

9. City Clerk, City Administration Matters (Lindsay Kellum)

A) General Update, City Administration (City Clerk)

The City Clerk updated the board on city administration matters including Primary and General Elections information, and the start of the FY26 budget planning process.

No action taken.

B) Monthly Privilege License Update (Assistant City Clerk)

The Assistant City Clerk provided an update on privilege license collections.

No action taken.

C) April 1st Primary Election, Recap (City Clerk)

The City Clerk updated the board on the outcome of the April 1st Primary Election and the status of planning for the June General Election.

No action taken.

D) Request for Ad Valorem Exemption, Hunter Engineering Company

The Mayor requested a motion to grant the Ad Valorem Exemption request for Hunter Engineering Company, and no member of the Board made a motion.

The Mayor then requested a motion to deny the Ad Valorem Exemption for Hunter Engineering Company. Alderman Taylor made a motion to deny the Ad Valorem Exemption for Hunter Engineering, and it was seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

E) Request for Ad Valorem Tax Exemption, Westlake Chemical

The Mayor requested a motion to grant the Ad Valorem Tax Exemption request for Westlake Chemical, and no member of the Board made a motion.

The Mayor then requested a motion to deny the Ad Valorem Exemption for Westlake Chemical. Alderman Taylor made a motion to deny the Ad Valorem Exemption for Westlake Chemical, and it was seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

F) Request for Ad Valorem Exemption, Fastenal

The Mayor requested a motion to grant the Ad Valorem Exemption request for Fastenal, and no member of the Board made a motion.

The Mayor then requested a motion to deny the Ad Valorem Exemption for Fastenal. Alderman Taylor made a motion to deny the Ad Valorem Exemption for Fastenal and it was seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

G) Request for Ad Valorem Exemption, Sanhua International

The Mayor requested a motion to grant the Ad Valorem Exemption request for Sanhua International, and no member of the Board made a motion.

The Mayor then requested a motion to deny the Ad Valorem Exemption for Sanhua International. Alderman Taylor made a motion to deny the Ad Valorem Exemption for Sanhua International, and it was seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

10) Building Official, Planning and Zoning Matters (William Hall)

A) General Update, Planning and Zoning/Building Department

The Planning and Zoning Director updated the board on Planning and Zoning matters.

No action taken.

B) Discussion and Consideration of Germantown Wine and Spirits Conditional Use

The Mayor requested a motion to approve the Application for Conditional Use for Germantown Wine and Spirits. Alderman Taylor made a motion to approve the Application for Conditional Use for Germantown Wine and Spirits, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

C) Discussion and Consideration of Germantown Wine and Spirits Site Plan

The Mayor requested a motion to approve the site plan for Germantown Wine and Spirits. Alderwoman Bates made a motion to approve the site plan for Germantown Wine and Spirits, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

D) Discussion and Consideration of Aguilar Used Car Conditional Use

The Mayor requested a motion to approve Application for Conditional Use for Aguilar Used Cars. A motion was made by Alderman Slay to approve Application for Conditional Use for Aguilar Used Cars, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

12. Police Chief, Police Department Matters (Chief Barry Hale)

A) General Update, Law Enforcement Matters

The Chief of Police updated the board on law enforcement matters.

No action taken.

B) Request to Approve Change Order #5, New Gluckstadt Police Department and Municipal Court (Benchmark Construction)

The Mayor requested a motion to approve Change Order #5 from Benchmark Construction related to the new Police Department and Municipal Court. A motion was made by Alderman Slay to approve Change Order #5 from Benchmark Construction related to the new Police Department and Municipal Court, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

13. Public Works Department (Chris Buckner)

A) Request for Approval, Proposal for Conceptual Design & Opinion of Probable Costs Services Gluckstadt Park

The Mayor requested a motion to approve the Proposal for Conceptual Design & Opinion of Probable Costs Services for Gluckstadt Park. Alderman Powell made a motion to approve the

Proposal for Conceptual Design & Opinion of Probable Costs Services for Gluckstadt Park, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

B) Request for Approval, Overlay of American Way, Distribution Drive, Enterprise Drive, Hazelton Cove

The Mayor requested a motion to approve the overlay of American Way, Distribution Drive, Enterprise Drive, and Hazleton Cove. Alderman Slay made a motion to approve the overlay of American Way, Distribution Drive, Enterprise Drive, and Hazleton Cove, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

C) Request for Approval, Curb and Gutter Repairs (Bear Creek and Bradshaw Ridge Subdivisions)

The Mayor requested a motion to approve curb and gutter repairs in Bear Creek and Bradshaw Ridge Subdivisions. Alderwoman Bates made a motion to approve curb and gutter repairs in Bear Creek and Bradshaw Ridge Subdivisions, and it was seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

D) Request for Approval, Cooperation Agreement with Madison County for Road Improvements

The Mayor requested a motion for approval, Cooperation Agreement with Madison County for Road Improvements (various). Alderman Powell made a motion for approval, Cooperation Agreement with Madison County for Roads Improvements (various), it was seconded by Alderman Slay.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

13. Public Comment

No members of the public signed up to address the board.

No action taken.

14. Closed Session to Determine Need for Executive Session

The Board considered entering closed session to determine whether to go into executive session. The Mayor requested a motion. A motion was made by Alderman Slay to enter into closed session to determine the need for executive session, and it was seconded by Alderwoman Bates. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.*

The Board then considered entering executive session. Alderman Slay made a motion to enter executive session to discuss job performance and personnel matters for the Police Department, and it was seconded by Alderwoman Bates. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.*

The Board entered executive session. A public announcement was made by the City Clerk that the Board had entered executive session to discuss job performance and personnel matters for the Police Department.

A) Request to Accept the Resignation of Part-Time Police Officer Joseph Mullins, Police Department

The Mayor requested a motion to accept the formal resignation of Officer Joseph Mullins. Alderman Slay made a motion to accept the resignation, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

B) Request to Accept the Resignation of Reserve Officer Michael Wilson, Police Department

The Mayor requested a motion to accept the formal resignation of Officer Michael Wilson. Alderman Taylor made a motion to accept the resignation, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The Mayor declared the motion carried.

C) Request to Hire an Individual for Part-time Evidence Clerk/ Bailiff, Police Department

The Mayor requested a motion to hire Dee McLendon for the position of part-time Evidence Clerk/Bailiff in the Police Department, at an hourly rate of $17.85, not subject to employment benefits such as health insurance and retirement, contingent upon successfully passing all necessary background checks. A motion was made by Alderman Powell to hire Dee McLendon for the position of part-time Evidence Clerk/Bailiff in the Police Department, at an hourly rate of $17.85, not subject to include employment benefits such as health insurance and retirement, contingent upon successfully passing all necessary background checks, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The mayor declared the motion carried.

The mayor then asked for a motion to leave executive session. Alderwoman Bates made a motion to leave executive session and re-enter open session, and it was seconded by Alderman Taylor. After calling for and taking a vote, the Mayor declared the motion carried, unanimously. The Mayor and Board then exited executive session and re-entered open session.

A public announcement was made by the City Clerk that the Board voted to accept the resignations of Officer Joseph Mullings and Officer Michael Wilson, and the board granted the Chief's request to hire Dee McLeondon as Part-time Evidence Clerk/ Bailiff at the rate of $17.85 an hour, not to include benefits, upon successful completion of all necessary background checks.

15. Adjourn

Alderman Slay made a motion to adjourn, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay.

The mayor declared the motion carried.

Walter Morrison

WALTER C. MORRISON, IV
MAYOR

ATTEST:

DATE:

Lindsay Kellum

5/6/25

LINDSAY D. KELLUM
CITY CLERK

[Seal]





MAYOR
Walter C. Morrison, IV
CITY CLERK
Lindsay Kellum
POLICE CHIEF
Barry Hale
MUNICIPAL COURT CLERK
Stephanie Burton
PLANNING & ZONING ADMIN./BUILDING DEPT.
William Hall
PUBLIC WORKS
Chris Buckner

CITY OF GLUCKSTADT

MISSISSIPPI

343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110

OFFICE OF THE CITY CLERK

ALDERMEN
Miya Bates
Jayce Powell
Wesley Slay
John Taylor
Lisa Williams

May 7, 2025

Via U.S. Mail
Hunter Engineering Company
11250 Hunter Drive
Bridgeton, MO 63044-2391

Dear Sir or Madam:

On April 8, 2025, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from Hunter Engineering Company for a freeport ad valorem tax exemption for its facility located at 232 Old Jackson Road. The Board voted unanimously to deny Hunter Engineering's request for a freeport ad valorem tax exemption.

A certified copy of the minutes from the April 8, 2025, Mayor and Board of Aldermen meeting is attached. Requests for ad valorem exemption are considered on an annual basis by the Board of Aldermen, due to the City Clerk's Office each year by April 1st. The adopted ad valorem tax exemption policy and application for ad valorem tax exemption can be found on the City of Gluckstadt's website at www.gluckstadtms.org.

Should you have any questions please contact the Office of the City Clerk at (769) 567-2306, or the City Attorney's Office at (601) 957-2600.

Regards,

LINDSAY LEONARD KELLUM
CITY CLERK, CITY OF GLUCKSTADT

cc:
Hunter Engineering Corporate Office
Mayor & Board of Aldermen, Gluckstadt
Madison County Tax Assessor's Office

MAYOR
Walter C. Morrison, IV
CITY CLERK
Lindsay Kellum
POLICE CHIEF
Barry Hale
MUNICIPAL COURT CLERK
Stephanie Burton
PLANNING & ZONING ADMIN./BUILDING DEPT.
William Hall
PUBLIC WORKS
Chris Buckner

CITY OF GLUCKSTADT

MISSISSIPPI

343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110

OFFICE OF THE CITY CLERK

ALDERMEN
Miya Bates
Jayce Powell
Wesley Slay
John Taylor
Lisa Williams

May 7, 2025

Via U.S. Mail
Sanhua
195 Industrial Blvd
Gluckstadt, MS 39110

Dear Sir or Madam:

On April 8, 2025, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from Sanhua International for a freeport ad valorem tax exemption for its facility located at 232 Old Jackson Road. The Board voted unanimously to deny Sanhua International's request for a freeport ad valorem tax exemption.

A certified copy of the minutes from the April 8, 2025, Mayor and Board of Aldermen meeting is attached. Requests for ad valorem exemption are considered on an annual basis by the Board of Aldermen, due to the City Clerk's Office each year by April 1st. The adopted ad valorem tax exemption policy and application for ad valorem tax exemption can be found on the City of Gluckstadt's website at www.gluckstadtms.org.

Should you have any questions please contact the Office of the City Clerk at (769) 567-2306, or the City Attorney's Office at (601) 957-2600.

Regards,

LINDSAY LEONARD KELLUM
CITY CLERK, CITY OF GLUCKSTADT

cc:
Sanhua Corporate Office
Mayor & Board of Aldermen, Gluckstadt
Madison County Tax Assessor's Office

MAYOR
Walter C. Morrison, IV
CITY CLERK
Lindsay Kellum
POLICE CHIEF
Barry Hale
MUNICIPAL COURT CLERK
Stephanie Burton
PLANNING & ZONING ADMIN./BUILDING DEPT.
William Hall
PUBLIC WORKS
Chris Buckner

CITY OF GLUCKSTADT

MISSISSIPPI

343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110

OFFICE OF THE CITY CLERK

ALDERMEN
Miya Bates
Jayce Powell
Wesley Slay
John Taylor
Lisa Williams

May 7, 2025

Via U.S. Mail
Fastenal
359 Old Jackson Road
Gluckstadt, MS 39110

Dear Sir or Madam:

On April 8, 2025, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from Fasental for a freeport ad valorem tax exemption for its facility located at 232 Old Jackson Road. The Board voted unanimously to deny Fastenal's request for a freeport ad valorem tax exemption.

A certified copy of the minutes from the April 8, 2025, Mayor and Board of Aldermen meeting is attached. Requests for ad valorem exemption are considered on an annual basis by the Board of Aldermen, due to the City Clerk's Office each year by April 1st. The adopted ad valorem tax exemption policy and application for ad valorem tax exemption can be found on the City of Gluckstadt's website at www.gluckstadtms.org.

Should you have any questions please contact the Office of the City Clerk at (769) 567-2306, or the City Attorney's Office at (601) 957-2600.

Regards,

LINDSAY LEONARD KELLUM
CITY CLERK, CITY OF GLUCKSTADT

cc:
Fastenal Corporate Office
Mayor & Board of Aldermen, Gluckstadt
Madison County Tax Assessor's Office

MAYOR
Walter C. Morrison, IV
CITY CLERK
Lindsay Kellum
POLICE CHIEF
Barry Hale
MUNICIPAL COURT CLERK
Stephanie Burton
PLANNING & ZONING ADMIN./BUILDING DEPT.
William Hall
PUBLIC WORKS
Chris Buckner

CITY OF GLUCKSTADT

MISSISSIPPI

343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110

OFFICE OF THE CITY CLERK

ALDERMEN
Miya Bates
Jayce Powell
Wesley Slay
John Taylor
Lisa Williams

May 7, 2025

Via U.S. Mail
Fastenal
359 Old Jackson Road
Gluckstadt, MS 39110

Dear Sir or Madam:

On April 8, 2025, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from Fasental for a industrial ad valorem tax exemption for its facility located at 232 Old Jackson Road. The Board voted unanimously to deny Fastenal's request for a industrial ad valorem tax exemption.

A certified copy of the minutes from the April 8, 2025, Mayor and Board of Aldermen meeting is attached. Requests for ad valorem exemption are considered on an annual basis by the Board of Aldermen, due to the City Clerk's Office each year by April 1st. The adopted ad valorem tax exemption policy and application for ad valorem tax exemption can be found on the City of Gluckstadt's website at www.gluckstadtms.org.

Should you have any questions please contact the Office of the City Clerk at (769) 567-2306, or the City Attorney's Office at (601) 957-2600.

Regards,

LINDSAY LEONARD KELLUM
CITY CLERK, CITY OF GLUCKSTADT

cc:
Fastenal Corporate Office
Mayor & Board of Aldermen, Gluckstadt
Madison County Tax Assessor's Office

MAYOR
Walter C. Morrison, IV
CITY CLERK
Lindsay Kellum
POLICE CHIEF
Barry Hale
MUNICIPAL COURT CLERK
Stephanie Burton
PLANNING & ZONING ADMIN./BUILDING DEPT.
William Hall
PUBLIC WORKS
Chris Buckner

CITY OF GLUCKSTADT
MISSISSIPPI

343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110

OFFICE OF THE CITY CLERK

ALDERMEN
Miya Bates
Jayce Powell
Wesley Slay
John Taylor
Lisa Williams

May 7, 2025

Via U.S. Mail
Westlake Chemical
210 Industrial Drive North
Gluckstadt, MS 39110

Dear Sir or Madam:

On April 8, 2025, the Board of Aldermen of the City of Gluckstadt, Mississippi, considered a request from Westlake Chemical for a freeport ad valorem tax exemption for its facility located at 232 Old Jackson Road. The Board voted unanimously to deny Westlake Chemical's request for a freeport ad valorem tax exemption.

A certified copy of the minutes from the April 8, 2025, Mayor and Board of Aldermen meeting is attached. Requests for ad valorem exemption are considered on an annual basis by the Board of Aldermen, due to the City Clerk's Office each year by April 1st. The adopted ad valorem tax exemption policy and application for ad valorem tax exemption can be found on the City of Gluckstadt's website at www.gluckstadtms.org.

Should you have any questions please contact the Office of the City Clerk at (769) 567-2306, or the City Attorney's Office at (601) 957-2600.

Regards,

LINDSAY LEONARD KELLUM
CITY CLERK, CITY OF GLUCKSTADT

cc:
Westlake Chemical Corporate Office
Mayor & Board of Aldermen, Gluckstadt
Madison County Tax Assessor's Office

ORDINANCE NO. 2024-04

ORDINANCE OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI ESTABLISHING REGULATIONS FOR FOOD TRUCKS AND MOBILE FOOD VENDORS WITHIN MUNICIPAL LIMITS

WHEREAS, the City of Gluckstadt wishes to establish rules and regulations for food trucks and mobile food vendors within the City; and,

WHEREAS, pursuant to Mississippi Code Annotated Section 21-19-1, the governing authorities of the City of Gluckstadt have the power to make regulations to secure the general welfare of the municipality; and

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN FOR THE CITY OF GLUCKSTADT, MISSISSIPPI, as follows:

SECTION 1: ALLOWED LOCATIONS

Any general or major thoroughfare commercial or industrial and shall be subject to the procedures set forth in Section 805 of the Zoning Ordinance of the City of Gluckstadt

SECTION 2: APPLICABLE LAWS

All requirements of federal, state and local laws shall be met, and permits for operation from the Mississippi Department of Health must be maintained.

SECTION 3: DISPLAY AND STORAGE

No storage or display of materials, goods, supplies, or equipment related to the operation of a food truck (excluding trash receptacles) shall be visible from the outside of any vehicle involved in the operation.

SECTION 4: HOURS OF OPERATION

Allowed hours of operation shall be limited to thirty (30) minutes prior to sunrise and thirty (30) minutes after sunset, unless the Mayor and Board of Aldermen determine different hours of operation as stated in the conditional use permit or special event permit.

SECTION 5: PRIVILEGE LICENSE REQUIRED

A privilege license and operation permit must be obtained from the Mississippi Department of Health and Zoning Administrator prior to the initiation of a food truck operation. The local permit shall cost an initial fee of $1,000, and the permit shall be renewed annually for a fee of $500.

SECTION 6: SPECIAL EVENTS

Food trucks or mobile food vendors wishing to conduct business within the City for the sole purpose of a special event shall obtain a permit from the Zoning Administrator. The special event permit shall cost an initial $50, and the permit may be renewed for an additional $50 per day for no more than three (3) days.

SECTION 7: EFFECTIVE DATE

The regulations adopted herein shall take effect thirty (30) days after the adoption of this Ordinance.

ORDAINED, ADOPTED, AND APPROVED by the Mayor and Board of aldermen of the City of Gluckstadt, Madison County, Mississippi at a regular meeting thereof held on _____ the 14 day of May 2024.

A MOTION to adopt the foregoing Ordinance was made by Taylor and SECONDED by Williams and the foregoing having been first reduced to writing, was submitted to the Board of Aldermen for passage or rejection on roll call vote with the following results:

Alderman Maya Warfield	voted: Aye
Alderman Jayce Powell	voted: Aye
Alderman Wesley Slay	voted: Aye
Alderman John Taylor	voted: Aye
Alderman Lisa Williams	voted: Aye

CITY OF GLUCKSTADT, MISSISSIPPI

BY: Walter Morrison
WALTER MORRISON, MAYOR

ATTEST:

Lindsay Keelum
LINDSAY KEELUM, CITY CLERK

CITY OF GLUCKSTADT OFFICE OF THE CITY CLERK

ORDINANCE NO. 2025-_____

AMENDED ORDINANCE OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI ESTABLISHING REGULATIONS FOR FOOD TRUCKS AND MOBILE FOOD VENDORS WITHIN MUNICIPAL LIMITS

WHEREAS, the City of Gluckstadt wishes to establish rules and regulations for food trucks and mobile food vendors within the City; and,

WHEREAS, the City of Gluckstadt previously adopted an Ordinance Establishing Regulations for Food Trucks and Mobile Food Vendors; and,

WHEREAS, the City of Gluckstadt now wishes for the previous ordinance to be amended, with all previous sections repealed in their entirety; and,

WHEREAS, pursuant to Mississippi Code Annotated Section 21-19-1, the governing authorities of the City of Gluckstadt have the power to make regulations to secure the general welfare of the municipality; and

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN FOR THE CITY OF GLUCKSTADT, MISSISSIPPI, as follows:

SECTION 1: APPLICABILITY

This article applies to all licensed mobile food vendors operating within the City of Gluckstadt.

SECTION 2: DEFINITIONS

The following words and phrases, whenever used herein, shall be construed as defined in this section:

Accessory Container means any bin, cooler, or receptacle placed outside the unit for storage or display of food, supplies, or refuse.

Catering Event means an event where an invited vendor provides food and drinks paid for by an organizing entity, without making individual sales to customers. Catering Events are not subject to the Mobile Food Vendor permit requirements.

Commissary means a permitted food establishment to which a mobile food establishment returns daily for such things as discharging liquid or solid waste, refilling water tanks and ice bins, and boarding food.

Mobile Food Establishment means a Mobile Pushcart or Mobile Food Vehicle.

Mobile Food Vendor means any person who sells food and/or beverages from a mobile pushcart or motorized mobile food vehicle on a consistent basis and for a period of more than 15 days each calendar year.

Mobile Pushcart means any portable vending device, pushcart or other wheeled vehicle or device which may be moved without the assistance of a motor and which is not required to be licensed and registered by the Department of Transportation, used for the displaying, storing or transporting of food offered for sale by a vendor. Said cart may be up to four feet in width, six

feet in length, excluding auxiliary items such as handles or fenders, or otherwise the cart shall not occupy space greater than a total of 24 square feet.

Mobile Food Vehicle means a self-propelled (or towed) wheeled unit used to sell food or drinks. If it contains cooking facilities, it must carry its own potable water and waste tanks. Boats on trailers are prohibited. (Any mobile unit without a kitchen falls under this definition.)

Restaurant means a brick and mortar establishment where meals are generally served and eaten on premises or prepares and serves food and/or drink to customers for consumption on the premises in return for money, either paid before the meal, after the meal, or with a running tab. A restaurant does not include a food service that is delivery only.

SECTION 3: PERMITTING REQUIREMENTS

1. All mobile food vendors shall obtain and maintain a Gluckstadt Mobile Food Vending Permit for each unit in operation, except when operating under a Special Event permit (see Sec. 13). Applications for new permits or renewals must be submitted at least 30 days before the requested start date or permit expiration. Permits are valid for one (1) year unless otherwise specified.
2. Mobile Food Vendors at approved special events need only a Special Event Mobile Food Vending Permit (Sec. 13) and are not required to have the regular annual vending permit. Special Event Applicants shall provide verification that Sales Tax collections are properly remitted to the Mississippi Department of Revenue.
3. Each vendor must register with the Mississippi Department of Revenue and obtain a sales tax ID indicating Gluckstadt as the place of business.
4. The permit shall be displayed on the mobile pushcart or mobile food vehicle at all times.
5. Permits are non-transferable.
6. The City may revoke a permit if the vendor violates any permit term, City code (including zoning), state or federal law, or if the vendor's business license is revoked. The vendor may terminate or surrender the permit at will any time prior to the expiration of the permit by providing written notice to City Clerk. Termination of the permit shall not operate to relieve the vendor of the obligation to release, hold harmless, and indemnify the city and its officers, agents, and employees.
7. Each vendor must maintain a valid City of Gluckstadt business (privilege) license, classified as a restaurant or commissary.

SECTION 4: APPLICATION FOR PERMIT

1. Permit Applications shall be processed in the order received. The application may be reviewed by any department of the city as may be necessary or convenient to determine whether the application is complete or whether the permit should be granted. City staff reserves the right to consider prior performance issues in the consideration process.

SECTION 5: ALLOWED LOCATIONS

1. Mobile food vendors may operate only in General Commercial or Industrial zones along major thoroughfares, and only with a conditional use permit as per Section 805 of the Zoning Ordinance.

2. Mobile pushcarts and mobile food vehicles may not locate within 200 feet of any restaurant, residence, church, school, or daycare measured from any point of the principal restaurant, residence, church, school, or daycare structure to the nearest point of the mobile pushcart or mobile food vehicle.
3. Mobile pushcarts and mobile food vehicles may not locate within any area which would block the view of traffic or traffic signals or traffic signs.
4. Mobile pushcarts and mobile food vehicles may not locate within twenty (20) feet of any fire hydrant.

SECTION 6: APPLICABLE LAWS

All requirements of federal, state, and local laws shall be met, and permits for operation from the Mississippi Department of Health must be maintained.

SECTION 7: DISPLAY AND STORAGE

No materials, goods, supplies, or equipment used for the operation may be stored or displayed outside of the mobile unit (other than a provided trash receptacle).

SECTION 8: HOURS OF OPERATION

A Mobile Food Vendor operating in any location shall operate Monday - Thursday between the hours of 6:00 a.m. and 9:00 p.m. and Friday - Saturday between the hours of 6:00 a.m. and 12:00 a.m. and Sunday between the hours of 11:00 a.m. and 7:00 p.m. Cleanup and removal of the pushcart or vehicle shall be completed within 30 minutes of closing.

SECTION 9: PRIVILEGE LICENSE REQUIRED

Vendors must obtain all required permits from the Mississippi Department of Health and obtain the City Mobile Food Vending Permit from the Zoning Administrator before operating. In addition, vendors must purchase a City business (privilege) license classified for a restaurant or commissary. The local permit shall cost a fee of $250.

SECTION 10: GENERAL RULES AND REGULATIONS

1. An operator must be present at the unit at all times while open.
2. No speakers or other noise production devices are allowed.
3. City Clerk, Planning & Zoning, and Public Works departments may approve, conditionally approve, or revoke vendor locations for safety. The Police and Fire Departments may inspect setups and locations. Applicants denied may appeal to the Board of Aldermen.
4. Vendors must keep the area within 15 feet of their unit clean. A customer trash receptacle must be provided during operating hours, placed to avoid obstruction. All refuse (including grease and liquids) must be contained and disposed of properly—no dumping into streets, drains, or tree pits.
5. If the mobile food vehicle utilizes a generator, it shall be in compliance with the City of Gluckstadt Noise Ordinance.
6. Vendors must have a valid Gluckstadt business license. If they use a commissary, it must be located within the City.

SECTION 11: DESIGN STANDARDS

1. All mobile pushcarts and mobile food vehicles must be self-contained. Mobile units must be free-standing, not attached to buildings, and must not use external utilities (power, water, etc.).
2. The exterior must be maintained in good repair and clean condition. The Architectural Review Board may review the unit's appearance for compliance with city standards.
3. Umbrellas or canopies must be attached to the pushcart or vehicle and must not exceed nine feet in height above grade. Maximum diameter of canopies and umbrellas shall not exceed six feet and shall not interfere with pedestrian movement. No mobile pushcart or mobile food vehicle shall have more than two umbrellas.
4. All signage on mobile pushcarts and mobile food vehicles shall comply with the City of Gluckstadt Sign Ordinance. No free standing signage is permitted.
5. Exterior lighting must be hooded or shielded so that the light source is not directly visible to a residential use.
6. Accessory containers must remain within 3 feet of the unit. They must be made of hard plastic or metal (no paper, cardboard, or polystyrene).
7. Mobile pushcarts and mobile food vehicles may not be stored, parked or left overnight, except at the commissary.
8. Units must return to their Commissary at the close of each business day.

SECTION 12: ICE CREAM TRUCKS

1. All ice cream trucks are required to purchase a Transient Vendors license from the City of Gluckstadt City Clerk's Office.
2. Ice cream trucks operating only while moving (not stationary) need not obtain a food vendor permit. If an ice cream truck sells from a fixed spot, it must follow all rules herein for mobile units. All ice cream trucks must still comply with Section 11 (design standards).
3. Ice cream trucks may only stop on city streets during active sales, and no stop may exceed 30 minutes.

SECTION 13: SPECIAL EVENTS

Food trucks or mobile food vendors wishing to conduct business within the City for the sole purpose of a Special Event shall obtain a Special Event Permit from the Zoning Administrator. The fee for a single-day special event permit is $50. Permits may be extended up to three consecutive days at $50 per additional day. Vendors holding a current annual Mobile Food Vending Permit may operate at special events without purchasing an additional special event permit.

SECTION 14: VIOLATION AND PENALTIES

Violation of any provision of this ordinance shall be unlawful and shall be punishable by a fine of not more than $1,000 or 90 days in jail or both. Each violation shall constitute a separate offense. Any offense shall be considered a misdemeanor and any person violating this Article may be cited by any authorized enforcement officer in Gluckstadt. The City may also issue a Stop Work Order against violators and may suspend or revoke the vendor's City permits/licenses. Each day a violation continues is a separate offense.

SECTION 15: REPEALED

The previous Food Truck Ordinance is hereby repealed in its entirety, and any provisions of any other ordinance which conflicts with any provision of this amended ordinance is hereby repealed.

SECTION 16: EFFECTIVE DATE

The regulations adopted herein shall take effect thirty (30) days after the adoption of this Ordinance.

ORDAINED, ADOPTED, AND APPROVED by the Mayor and Board of Aldermen of the City of Gluckstadt, Madison County, Mississippi at a regular meeting thereof held on _____ the _____ day of _____ 2025.

A MOTION to adopt the foregoing Ordinance was made by _____ and SECONDED by _____ and the foregoing having been first reduced to writing, was submitted to the Board of Aldermen for passage or rejection on roll call vote with the following results:

Alderman Miya Warfield Bates	voted: ____
Alderman Jessie Campbell	voted: ____
Alderman Jayce Powell	voted: ____
Alderman John Taylor	voted: ____
Alderman Chip Williams	voted: ____

CITY OF GLUCKSTADT, MISSISSIPPI

BY: _____
WALTER MORRISON, MAYOR

ATTEST:

_____
LINDSAY KELLUM, CITY CLERK

CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: Lindsay Kellum, City Clerk

DATE: October 1, 2025

SUBJECT: General Update, City Administration

The City Clerk will provide a brief update on the below city administration matters and answer questions.

Items:

- Finance & Budget
- Grants Management
- Accounts Payable
- Fixed Assets
- Training & Education
- Human Resources and Payroll
- Communications and Website
- Public Records Requests
- Events & Chamber of Commerce

CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Scott Maugh, Deputy City Clerk

DATE: 10/07/2025

SUBJECT: Privilege & Transient Vendor License Report (Monthly Update)

From September 1, 2025, to September 30, 2025, the City of Gluckstadt processed twenty-nine (29) Regular Privilege Licenses.

The amount of fees collected in 2025 to date is as follows:

Privilege: $36,140.65
Transient: $0

Section 8, IB)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000090	BUDGET BLINDS OF MA	9/10/2025	00386	Payment	20.00-	.00	.00	.00	20.00-
0000091	KINCAID DENTAL CENT	9/22/2025	00392	Payment	30.00-	.00	.00	.00	30.00-
0000096	AFTER ZONE LLC	9/15/2025	00388	Payment	36.00-	.00	.00	.00	36.00-
0000100	STEEL TECHNOLOGIES	9/29/2025	00395	Payment	82.00-	.00	.00	.00	82.00-
0000104	MAJESTIC METALS INC	9/12/2025	00387	Payment	85.00-	.00	.00	.00	85.00-
0000105	BAPTIST MEDICAL GRO	9/30/2025	00396	Payment	30.00-	.00	.00	.00	30.00-
0000106	FASTENAL	9/23/2025	00393	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000108	EXTRA SPACE MANAGEM	9/03/2025	00382	Payment	20.00-	.00	.00	.00	20.00-
0000111	TINDLE FAMILY DENTI	9/08/2025	00385	Payment	30.00-	.00	.00	.00	30.00-
0000113	W.L. BURLE ENGINEER	9/03/2025	00382	Payment	30.00-	.00	.00	.00	30.00-
0000114	WHAT A COMBO, INC.	9/03/2025	00382	Payment	30.00-	.00	.00	.00	30.00-
0000116	EDWARD JONES	9/30/2025	00396	Payment	20.00-	.00	.00	.00	20.00-
0000120	SIGNATURE SMILES PL	9/18/2025	00391	Payment	20.00-	.00	.00	.00	20.00-
0000128	BAMBOO EXPRESS	9/23/2025	00393	Payment	30.00-	.00	.00	.00	30.00-
0000214	THE LOCAL MIXER	9/05/2025	00384	Payment	20.00-	.00	.00	.00	20.00-
0000217	MISSISSIPPI CANDY C	9/16/2025	00390	Payment	32.50-	.00	.00	.00	32.50-
0000220	TREMAC RESTEEL, INC	9/18/2025	00391	Payment	48.00-	.00	.00	.00	48.00-
0000223	BROOKS DIRECTIONAL	9/15/2025	00388	Payment	20.00-	.00	.00	.00	20.00-
0000226	FIRST STATE BANK	9/18/2025	00391	Payment	30.00-	.00	.00	.00	30.00-
0000228	PERFORMANCE THERAPY	9/30/2025	00396	Payment	30.00-	.00	.00	.00	30.00-
0000318	CALEB COLEMAN & ASS	9/08/2025	00385	Payment	20.00-	.00	.00	.00	20.00-
0000319	CALEB COLEMAN REALT	9/08/2025	00385	Payment	20.00-	.00	.00	.00	20.00-
0000321	ENCORE	9/04/2025	00383	Payment	20.00-	.00	.00	.00	20.00-
0000328	BOLEWARE/VASSAR ORT	9/23/2025	00393	Payment	36.00-	.00	.00	.00	36.00-

Section 8, IB)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000370	HEADWATERS, INC.	9/03/2025	00382	Payment	118.65-	.00	.00	.00	118.65-
0000371	PICKLES SNOBALLS, L	9/04/2025	00383	Payment	20.00-	.00	.00	.00	20.00-
0000372	BLACKHAWK MEDICAL,	9/10/2025	00386	Payment	20.00-	.00	.00	.00	20.00-
0000373	BROTHER'S ALMANZA	9/16/2025	00390	Payment	20.00-	.00	.00	.00	20.00-
0000374	MENDROP ENGINEERING	9/26/2025	00394	Payment	57.63-	.00	.00	.00	57.63-

Section 8, IB)

FEE CODE TOTALS BY TYPE

FEE CODE	TYPE	COUNT	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
MANOVER11	Payment	3	179.00CR	0.00	0.00	0.00	179.00CR
Over11	Payment	4	260.28CR	0.00	0.00	0.00	260.28CR
POSTAGE	Payment	2	4.00CR	0.00	0.00	0.00	4.00CR
Schdl-A	Payment	3	1,892.50CR	0.00	0.00	0.00	1,892.50CR
Schdl-B	Payment	19	460.00CR	0.00	0.00	0.00	460.00CR
VENDING	Payment	1	20.00CR	0.00	0.00	0.00	20.00CR

GRAND TOTAL FOR PERIOD 2,815.78CR

TOTALS BY TRANSACTION TYPE

TYPE	COUNT	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
Payment	29	2,815.78CR	0.00	0.00	0.00	2,815.78CR
TOTAL FOR PERIOD	29					2,815.78CR

SELECTION CRITERIA

Section 8, IB)

REPORT OPTIONS:

LICENSE RANGE: THRU ZZZZZZZZZZ
PACKET RANGE: 0 THRU 99999
TRANSACTION RANGE: 9/01/2025 THRU 9/30/2025
LICENSE STATUS: All
LICENSE CODE: All
FEE CODE: All

PRINT OPTIONS:

PRINT TOTALS ONLY: NO

TRANSACTION TYPE OPTIONS:

ALL: YES
PAYMENT: YES
REFUND CHECK: YES
REVERSE PAYMENT: YES
REVERSE REFUND: YES

ADJUSTMENT OPTIONS:
ADJUSTMENT CODE: ALL

*** END OF REPORT ***

CITY OF GLUCKSTADT

MISSISSIPPI

OFFICE OF THE CITY CLERK

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Scott Maugh, Deputy City Clerk

DATE: 10/07/2025

SUBJECT: Privilege & Transient Vendor License Report (Monthly Update)

From October 1, 2024, to September 30, 2025, the City of Gluckstadt processed three hundred and eleven (311) Regular Privilege Licenses.

The amount of fees collected in FY 2025 is as follows:

Privilege: $43,476.38
Transient: $0

Section 8, IC)

ID	ISSUED TO	DATE	PACKET	TYPE	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
0000001	S&S OPERATING LLC	2/24/2025	00293	Payment	455.00-	.00	.00	.00	455.00-
0000002	HEART TO HEART SENI	1/27/2025	00280	Payment	30.00-	.00	.00	.00	30.00-
0000004	SMALLCAKES MADISON	4/17/2025	00311	Payment	20.00-	.00	.00	.00	20.00-
0000007	SUGAR DAZE DESSERT	5/14/2025	00326	Payment	30.00-	.00	.00	.00	30.00-
0000008	THE MAILROOM GLUCKS	6/12/2025	00341	Payment	24.00-	.00	.00	.00	24.00-
0000010	VERACITY, LLC	7/09/2025	00357	Payment	33.00-	.00	.00	.00	33.00-
0000011	SARTAIN'S HERITAGE	4/29/2025	00319	Payment	20.00-	.00	.00	.00	20.00-
0000012	EXIT REALTY LEGACY	4/30/2025	00320	Payment	20.00-	.00	.00	.00	20.00-
0000013	GLUCKSTADT DENTAL C	4/24/2025	00316	Payment	30.00-	.00	.00	.00	30.00-
0000014	AARDVARK COMPUTER S	5/05/2025	00322	Payment	20.00-	.00	.00	.00	20.00-
0000015	PHARMACY GROUP OF M	5/14/2025	00326	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000017	MECHANICAL SYSTEMS	5/14/2025	00326	Payment	48.00-	.00	.00	.00	48.00-
0000018	MOBILE AUDIO MS, LL	4/24/2025	00316	Payment	20.00-	.00	.00	.00	20.00-
0000020	DECORATIVE CENTER I	6/10/2025	00340	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000021	MONO LLC	6/13/2025	00343	Payment	30.00-	.00	.00	.00	30.00-
0000022	BIG 10 TIRE CO., IN	5/05/2025	00322	Payment	250.00-	.00	.00	.00	250.00-
0000023	911 RESTORATION	5/13/2025	00325	Payment	30.00-	.00	.00	.00	30.00-
0000024	PSP MEDICAL CLINIC	6/02/2025	00334	Payment	30.00-	.00	.00	.00	30.00-
0000025	ETAIROS HVAC JV, LL	5/30/2025	00335	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000026	GLUCKSTADT FAMILY D	6/05/2025	00338	Payment	30.00-	.00	.00	.00	30.00-
0000027	VADA INC.	6/02/2025	00334	Payment	30.00-	.00	.00	.00	30.00-
0000028	STEVENS MECHANICAL	5/30/2025	00335	Payment	30.00-	.00	.00	.00	30.00-
0000029	BEN NELSON GOLF & U	6/04/2025	00337	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000030	STORAGE DEPOT, LLC	6/25/2025	00349	Payment	20.00-	.00	.00	.00	20.00-

Section 8, IC)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000032	CIA WHOLESALE INC.	7/08/2025	00356	Payment	25.00-	.00	.00	.00	25.00-
0000033	BRACY'S AUTO SALES	6/09/2025	00339	Payment	32.50-	.00	.00	.00	32.50-
0000034	SYNERGY ELECTRIC, I	5/29/2025	00333	Payment	150.00-	.00	.00	.00	150.00-
0000035	EUTAW CONSTRUCTION	7/01/2025	00353	Payment	60.00-	.00	.00	.00	60.00-
0000037	MADISON AESTHETIC &	7/11/2025	00360	Payment	30.00-	.00	.00	.00	30.00-
0000038	AC EXPERTS LLC	6/23/2025	00347	Payment	20.00-	.00	.00	.00	20.00-
0000039	E&J GALLO WINERY	6/12/2025	00341	Payment	36.00-	.00	.00	.00	36.00-
0000040	VERTEX AEROSPACE LL	7/01/2025	00353	Payment	150.00-	.00	.00	.00	150.00-
0000041	KTA-TATOR, INC.	7/25/2025	00361	Payment	30.00-	.00	.00	.00	30.00-
0000042	STANTEC CONSULTING	7/01/2025	00353	Payment	20.00-	.00	.00	.00	20.00-
0000043	BOB TOMPKINS STUDIO	5/30/2025	00335	Payment	20.00-	.00	.00	.00	20.00-
0000044	CAMPER CORRAL INC.	8/15/2025	00372	Payment	160.00-	.00	.00	.00	160.00-
0000045	DELOACH FAMILY CLIN	7/07/2025	00355	Payment	20.00-	.00	.00	.00	20.00-
0000046	GLUCKSTADT TC KIDS	7/03/2025	00354	Payment	30.00-	.00	.00	.00	30.00-
0000047	PUCKETT RENTS	6/26/2025	00350	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000048	SS MEDICAL, INC.	6/10/2025	00340	Payment	20.00-	.00	.00	.00	20.00-
0000050	PARKWAY QUICKLUBE &	7/09/2025	00357	Payment	30.00-	.00	.00	.00	30.00-
0000051	CALLAWAY'S YARD & G	6/23/2025	00347	Payment	690.00-	.00	.00	.00	690.00-
0000052	MAGNOLIA CONCESSION	7/25/2025	00361	Payment	20.00-	.00	.00	.00	20.00-
0000053	RINEWALT ELECTRIC	7/07/2025	00355	Payment	30.00-	.00	.00	.00	30.00-
0000054	GLUCKSTADT BODY SHO	7/25/2025	00361	Payment	30.00-	.00	.00	.00	30.00-
0000055	WOMACK HOLDINGS INC	6/09/2025	00339	Payment	20.00-	.00	.00	.00	20.00-
0000056	CANVAS SALON	5/28/2025	00332	Payment	30.00-	.00	.00	.00	30.00-
0000058	FLEET MORRIS PETROL	7/25/2025	00361	Payment	55.00-	.00	.00	.00	55.00-

Section 8, IC)

ID	ISSUED TO	DATE	PACKET	TYPE	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
0000059	PERFORMANCE THERAPY	5/27/2025	00331	Payment	30.00-	.00	.00	.00	30.00-
0000060	IT'S VINYL Y'ALL, L	7/25/2025	00361	Payment	30.00-	.00	.00	.00	30.00-
0000061	CUSTOMIZED MASSAGE	7/11/2025	00360	Payment	20.00-	.00	.00	.00	20.00-
0000062	MADISON OAK PRESCHO	8/25/2025	00378	Payment	52.80-	.00	.00	.00	52.80-
0000063	BARNETT'S BODY SHOP	7/25/2025	00361	Payment	85.00-	.00	.00	.00	85.00-
0000064	DIXIE EQUINE MEDICI	6/24/2025	00348	Payment	30.00-	.00	.00	.00	30.00-
0000066	SOUTHERN PIPE & SUP	7/25/2025	00361	Payment	300.00-	.00	.00	.00	300.00-
0000067	HARTLEY EQUIPMENT C	7/07/2025	00355	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000068	SYSTEMS ELECTRO COA	8/01/2025	00365	Payment	112.00-	.00	.00	.00	112.00-
0000069	BULLDOG CONSTRUCTIO	6/30/2025	00352	Payment	84.00-	.00	.00	.00	84.00-
0000071	SANHUA INTERNATIONA	8/19/2025	00374	Payment	1,860.00-	.00	.00	.00	1,860.00-
0000074	G&W MARKETING, INC.	8/14/2025	00371	Payment	20.00-	.00	.00	.00	20.00-
0000075	AIRFLO SALES	8/12/2025	00368	Payment	32.50-	.00	.00	.00	32.50-
0000076	TOP KNOT AND TAILS	7/31/2025	00364	Payment	20.00-	.00	.00	.00	20.00-
0000079	MADISON MAC HAIK CH	8/13/2025	00370	Payment	680.00-	.00	.00	.00	680.00-
0000080	TAYLOR INDUSTRIES,	8/08/2025	00367	Payment	30.00-	.00	.00	.00	30.00-
0000082	SPS, LLC	8/22/2025	00377	Payment	30.00-	.00	.00	.00	30.00-
0000084	VICTORY MARKETING L	8/22/2025	00377	Payment	90.00-	.00	.00	.00	90.00-
0000085	A-1 NAILS	8/20/2025	00376	Payment	20.00-	.00	.00	.00	20.00-
0000086	QUALITY GLASS, INC.	8/01/2025	00365	Payment	380.00-	.00	.00	.00	380.00-
0000087	G-GIVES CONSULTING	7/29/2025	00363	Payment	20.00-	.00	.00	.00	20.00-
0000088	THE MADISON GLUCKST	8/18/2025	00373	Payment	69.00-	.00	.00	.00	69.00-
0000089	AMERICAN FIELD SERV	8/18/2025	00373	Payment	128.00-	.00	.00	.00	128.00-
0000090	BUDGET BLINDS OF MA	9/10/2025	00386	Payment	20.00-	.00	.00	.00	20.00-

Section 8, IC)

ID	ISSUED TO	DATE	PACKET	TYPE	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
0000091	KINCAID DENTAL CENT	9/22/2025	00392	Payment	30.00-	.00	.00	.00	30.00-
0000092	KEELING COMPANY	8/19/2025	00374	Payment	75.00-	.00	.00	.00	75.00-
0000093	BOH INC.	8/20/2025	00376	Payment	30.00-	.00	.00	.00	30.00-
0000094	EMPIRE PHARMACEUTIC	10/18/2024	00240	Payment	165.00-	.00	.00	.00	165.00-
0000094	EMPIRE PHARMACEUTIC	7/25/2025	00361	Payment	92.50-	.00	.00	.00	92.50-
0000095	CRADDOCK OIL	8/28/2025	00380	Payment	55.00-	.00	.00	.00	55.00-
0000096	AFTER ZONE LLC	9/15/2025	00388	Payment	36.00-	.00	.00	.00	36.00-
0000097	ENG DONUT INC	2/21/2025	00292	Payment	22.80-	.00	.00	.00	22.80-
0000100	STEEL TECHNOLOGIES	9/29/2025	00395	Payment	82.00-	.00	.00	.00	82.00-
0000101	RICE CAFE LLC	8/04/2025	00366	Payment	30.00-	.00	.00	.00	30.00-
0000102	AOC MEDICAL, LLC	8/26/2025	00379	Payment	20.00-	.00	.00	.00	20.00-
0000103	STORAGEMAX GLUCKSTA	7/28/2025	00362	Payment	20.00-	.00	.00	.00	20.00-
0000104	MAJESTIC METALS INC	9/12/2025	00387	Payment	85.00-	.00	.00	.00	85.00-
0000105	BAPTIST MEDICAL GRO	9/30/2025	00396	Payment	30.00-	.00	.00	.00	30.00-
0000106	FASTENAL	10/02/2024	00232	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000106	FASTENAL	9/23/2025	00393	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000108	EXTRA SPACE MANAGEM	9/03/2025	00382	Payment	20.00-	.00	.00	.00	20.00-
0000109	THE RANGE OF MISSIS	10/03/2024	00233	Payment	300.00-	.00	.00	.00	300.00-
0000110	SOUTHERN MAGNOLIA H	10/07/2024	00235	Payment	20.00-	.00	.00	.00	20.00-
0000110	SOUTHERN MAGNOLIA H	6/04/2025	00337	Payment	20.00-	.00	.00	.00	20.00-
0000111	TINDLE FAMILY DENTI	9/08/2025	00385	Payment	30.00-	.00	.00	.00	30.00-
0000113	W.L. BURLE ENGINEER	9/03/2025	00382	Payment	30.00-	.00	.00	.00	30.00-
0000114	WHAT A COMBO, INC.	9/03/2025	00382	Payment	30.00-	.00	.00	.00	30.00-
0000115	SHERWIN-WILLIAMS	10/17/2024	00239	Payment	92.50-	.00	.00	.00	92.50-

Section 8, IC)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000116	EDWARD JONES	10/02/2024	00232	Payment	20.00-	.00	.00	.00	20.00-
0000116	EDWARD JONES	9/30/2025	00396	Payment	20.00-	.00	.00	.00	20.00-
0000118	PETVET OPERATING, L	10/23/2024	00244	Payment	42.00-	.00	.00	.00	42.00-
0000119	JOE'S USED AUTO PAR	10/23/2024	00244	Payment	25.00-	.00	.00	.00	25.00-
0000120	SIGNATURE SMILES PL	9/18/2025	00391	Payment	20.00-	.00	.00	.00	20.00-
0000121	SCOTT C. WOODS & AS	8/26/2025	00379	Payment	30.00-	.00	.00	.00	30.00-
0000122	STORAGEMAX GERMANTO	8/26/2025	00379	Payment	20.00-	.00	.00	.00	20.00-
0000123	MAXFIT SPORTS NUTRI	11/06/2024	00249	Payment	101.75-	.00	.00	.00	101.75-
0000126	MOORE'S CARPET CARE	10/23/2024	00244	Payment	30.00-	.00	.00	.00	30.00-
0000128	BAMBOO EXPRESS	10/28/2024	00245	Payment	30.00-	.00	.00	.00	30.00-
0000128	BAMBOO EXPRESS	9/23/2025	00393	Payment	30.00-	.00	.00	.00	30.00-
0000130	MADISON MOTOR WERKS	11/06/2024	00249	Payment	30.00-	.00	.00	.00	30.00-
0000131	REFLECTIONS VISION	10/15/2024	00237	Payment	65.00-	.00	.00	.00	65.00-
0000132	CARDINAL HEALTH 110	11/04/2024	00247	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000134	GLUCKSTADT FITNESS	2/24/2025	00293	Payment	22.60-	.00	.00	.00	22.60-
0000135	TITAN ENGINEERING &	10/15/2024	00237	Payment	75.00-	.00	.00	.00	75.00-
0000136	VECTOR SECURITY	11/21/2024	00253	Payment	30.00-	.00	.00	.00	30.00-
0000137	HAZEL D. WHITING LL	11/08/2024	00250	Payment	20.00-	.00	.00	.00	20.00-
0000138	AMTECK SPRINKER, LL	12/10/2024	00259	Payment	800.00-	.00	.00	.00	800.00-
0000139	ACE OF GRACE, LLC	12/20/2024	00263	Payment	40.00-	.00	.00	.00	40.00-
0000141	INDUSTRIAL AUTOMATI	12/30/2024	00264	Payment	92.50-	.00	.00	.00	92.50-
0000142	ALPHA FINANCIAL & T	1/27/2025	00280	Payment	22.00-	.00	.00	.00	22.00-
0000143	UNIQUE RENOVATIONS,	1/06/2025	00266	Payment	30.00-	.00	.00	.00	30.00-
0000144	GLUCKSTADT SECURITY	1/08/2025	00268	Payment	20.00-	.00	.00	.00	20.00-

Section 8, IC)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000145	TELPRO COMMUNICATIO	1/09/2025	00269	Payment	30.00-	.00	.00	.00	30.00-
0000147	CRY ENTERPRISES, LL	1/24/2025	00279	Payment	49.50-	.00	.00	.00	49.50-
0000149	HYDRONIC TECHNOLOGY	1/03/2025	00265	Payment	20.00-	.00	.00	.00	20.00-
0000151	WHITNEY WILKINS EST	1/14/2025	00271	Payment	20.00-	.00	.00	.00	20.00-
0000153	CLASSIC RESTORATION	12/04/2024	00258	Payment	51.00-	.00	.00	.00	51.00-
0000155	AKROS JIU JITSU, LL	2/06/2025	00285	Payment	40.00-	.00	.00	.00	40.00-
0000156	PAR-CO ENTERPRISES,	2/10/2025	00287	Payment	20.00-	.00	.00	.00	20.00-
0000157	JJB PIZZA LLC	12/30/2024	00264	Payment	20.00-	.00	.00	.00	20.00-
0000158	4 SEASON NAILS	2/10/2025	00287	Payment	20.00-	.00	.00	.00	20.00-
0000159	SERENITY NAIL SPA,	1/17/2025	00277	Payment	20.00-	.00	.00	.00	20.00-
0000160	SANDALS DAY SPA, LL	1/17/2025	00277	Payment	20.00-	.00	.00	.00	20.00-
0000161	TIMBER TAVERN, LLC	2/18/2025	00289	Payment	65.00-	.00	.00	.00	65.00-
0000162	BOO'S SMOKEHOUSE BB	3/06/2025	00299	Payment	49.50-	.00	.00	.00	49.50-
0000163	KRUPA SAI, LLC	2/25/2025	00294	Payment	30.00-	.00	.00	.00	30.00-
0000164	FORTITUDE CHIROPRAC	3/05/2025	00298	Payment	20.00-	.00	.00	.00	20.00-
0000166	VICTORY SPORT	2/18/2025	00289	Payment	30.00-	.00	.00	.00	30.00-
0000167	ICE PLANT INC.	2/04/2025	00284	Payment	20.00-	.00	.00	.00	20.00-
0000168	BICYCLE REVOLUTION	3/31/2025	00307	Payment	20.00-	.00	.00	.00	20.00-
0000170	THERAPYSOUTH GLUCKS	1/31/2025	00283	Payment	30.00-	.00	.00	.00	30.00-
0000171	THE FLOOR GALLERY O	4/17/2025	00311	Payment	75.00-	.00	.00	.00	75.00-
0000174	KCI USA, INC.	4/17/2025	00311	Payment	20.00-	.00	.00	.00	20.00-
0000175	GERMANTOWN DENTAL	4/29/2025	00319	Payment	20.00-	.00	.00	.00	20.00-
0000176	TPG, LLC	3/24/2025	00304	Payment	30.00-	.00	.00	.00	30.00-
0000177	MOORE'S GREENHOUSES	5/12/2025	00324	Payment	32.50-	.00	.00	.00	32.50-

Section 8, IC)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000178	THE MISSISSIPPI MAN	4/30/2025	00320	Payment	45.00-	.00	.00	.00	45.00-
0000180	NETLINK CABLING SYS	5/30/2025	00335	Payment	33.00-	.00	.00	.00	33.00-
0000181	CREATIVE WINDOWS AN	5/01/2025	00321	Payment	20.00-	.00	.00	.00	20.00-
0000182	LPA LLC	5/13/2025	00325	Payment	395.00-	.00	.00	.00	395.00-
0000183	SONIC DRIVE IN	5/05/2025	00322	Payment	30.00-	.00	.00	.00	30.00-
0000184	C&K SENIOR CARE, LL	4/28/2025	00318	Payment	150.00-	.00	.00	.00	150.00-
0000185	WENDELTA, INC.	6/17/2025	00344	Payment	39.00-	.00	.00	.00	39.00-
0000186	EL SOMBRERO	6/11/2025	00342	Payment	100.00-	.00	.00	.00	100.00-
0000187	HOPPER PROPERTIES	4/29/2025	00319	Payment	20.00-	.00	.00	.00	20.00-
0000188	THE MADISON LANDCSC	5/12/2025	00324	Payment	30.00-	.00	.00	.00	30.00-
0000189	BRYAN TIRES SERVICE	5/28/2025	00332	Payment	25.00-	.00	.00	.00	25.00-
0000190	TENDER TRANSITIONS,	6/26/2025	00350	Payment	20.00-	.00	.00	.00	20.00-
0000191	VIGILANT HEALTH	10/28/2024	00245	Payment	22.60-	.00	.00	.00	22.60-
0000192	PRIORITY ONE BANK	5/27/2025	00331	Payment	30.00-	.00	.00	.00	30.00-
0000193	REPEAT PERFORMANCE	6/10/2025	00340	Payment	20.00-	.00	.00	.00	20.00-
0000194	MADISON COUNTY SPOR	6/24/2025	00348	Payment	60.00-	.00	.00	.00	60.00-
0000195	CENTRAL TOWER COMMU	6/26/2025	00350	Payment	20.00-	.00	.00	.00	20.00-
0000196	CCS CONTRACTOR EQUI	6/05/2025	00338	Payment	72.00-	.00	.00	.00	72.00-
0000197	SGAK LLC	5/30/2025	00335	Payment	210.00-	.00	.00	.00	210.00-
0000198	ACE BOLT & SCREW CO	6/27/2025	00351	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000199	STADT NUTRITION	6/02/2025	00334	Payment	20.00-	.00	.00	.00	20.00-
0000200	BRANDON SERVICE COM	7/01/2025	00353	Payment	1,842.00-	.00	.00	.00	1,842.00-
0000203	MAKE IT POP	10/17/2024	00239	Payment	28.00-	.00	.00	.00	28.00-
0000204	PULLEN WINDOWS & DO	8/11/2025	00369	Payment	1,012.00-	.00	.00	.00	1,012.00-

Section 8, IC)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000205	ENCORE	7/01/2025	00353	Payment	20.00-	.00	.00	.00	20.00-
0000206	BEST ATHLETICS	7/11/2025	00360	Payment	20.00-	.00	.00	.00	20.00-
0000207	GIFTED HANDS BY MIC	6/30/2025	00352	Payment	20.00-	.00	.00	.00	20.00-
0000208	SUNBELT LIGHTING	8/08/2025	00367	Payment	40.00-	.00	.00	.00	40.00-
0000209	BRACKISH HOLDINGS,	6/27/2025	00351	Payment	340.00-	.00	.00	.00	340.00-
0000211	BRACKISH HOLDINGS,	6/27/2025	00351	Payment	42.00-	.00	.00	.00	42.00-
0000212	TIME 4 TOYS	8/19/2025	00374	Payment	27.50-	.00	.00	.00	27.50-
0000214	THE LOCAL MIXER	9/05/2025	00384	Payment	20.00-	.00	.00	.00	20.00-
0000215	ESCAPE TO LAND LLC	8/04/2025	00366	Payment	30.00-	.00	.00	.00	30.00-
0000216	MAGNOLIA FEDERAL CR	8/11/2025	00369	Payment	30.00-	.00	.00	.00	30.00-
0000217	MISSISSIPPI CANDY C	9/16/2025	00390	Payment	32.50-	.00	.00	.00	32.50-
0000219	GLUCKSTADT PHARMACY	8/18/2025	00373	Payment	75.00-	.00	.00	.00	75.00-
0000220	TREMAC RESTEEL, INC	9/18/2025	00391	Payment	48.00-	.00	.00	.00	48.00-
0000222	SOULSHINE GLUCKSTAD	10/07/2024	00235	Payment	57.00-	.00	.00	.00	57.00-
0000222	SOULSHINE GLUCKSTAD	8/26/2025	00379	Payment	45.00-	.00	.00	.00	45.00-
0000223	BROOKS DIRECTIONAL	9/15/2025	00388	Payment	20.00-	.00	.00	.00	20.00-
0000224	AMERICAN CHEMICAL,	8/29/2025	00381	Payment	40.00-	.00	.00	.00	40.00-
0000225	SOUTHERN MOTORCARZ	10/16/2024	00238	Payment	20.00-	.00	.00	.00	20.00-
0000226	FIRST STATE BANK	9/18/2025	00391	Payment	30.00-	.00	.00	.00	30.00-
0000228	PERFORMANCE THERAPY	10/10/2024	00236	Payment	30.00-	.00	.00	.00	30.00-
0000228	PERFORMANCE THERAPY	9/30/2025	00396	Payment	30.00-	.00	.00	.00	30.00-
0000229	PUTTING ON AIRS, LL	11/06/2024	00249	Payment	40.00-	.00	.00	.00	40.00-
0000230	TRUSTMARK BANK	11/05/2024	00248	Payment	30.00-	.00	.00	.00	30.00-
0000231	IMPROMPTU GIFT COMP	11/04/2024	00247	Payment	40.00-	.00	.00	.00	40.00-

Section 8, IC)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000232	SIMPLI NAIL SPA LLC	1/17/2025	00277	Payment	22.22-	.00	.00	.00	22.22-
0000233	COLORIZE HAIR STUDI	11/04/2024	00247	Payment	50.00-	.00	.00	.00	50.00-
0000234	HEALING HANDS REHAB	12/11/2024	00260	Payment	48.00-	.00	.00	.00	48.00-
0000235	OLD TOWN WORKSHOP	1/16/2025	00272	Payment	22.00-	.00	.00	.00	22.00-
0000236	CRASH CHAMPIONS, LL	12/17/2024	00261	Payment	63.00-	.00	.00	.00	63.00-
0000238	YUMI ASIAN KITCHEN,	12/11/2024	00260	Payment	30.00-	.00	.00	.00	30.00-
0000239	CARR PLUMBING SUPPL	1/06/2025	00266	Payment	440.00-	.00	.00	.00	440.00-
0000240	PURSUIT PROPERTIES,	12/20/2024	00263	Payment	22.00-	.00	.00	.00	22.00-
0000241	JOES USED CARS	1/06/2025	00266	Payment	20.00-	.00	.00	.00	20.00-
0000242	GUNS-N-GEAR	11/25/2024	00255	Payment	120.00-	.00	.00	.00	120.00-
0000243	THE WEEKDAY LEARNIN	11/27/2024	00257	Payment	108.00-	.00	.00	.00	108.00-
0000244	5TON EQUIPMENT COMP	11/25/2024	00255	Payment	20.00-	.00	.00	.00	20.00-
0000245	CHILDREN'S ACADEMY	1/07/2025	00267	Payment	90.00-	.00	.00	.00	90.00-
0000248	POWDER KEG INDUSTRI	12/20/2024	00263	Payment	30.00-	.00	.00	.00	30.00-
0000249	YARD SARGE, LLC	12/11/2024	00260	Payment	30.00-	.00	.00	.00	30.00-
0000250	XCEL REHAB, INC.	1/21/2025	00275	Payment	20.00-	.00	.00	.00	20.00-
0000255	TWISTED TURNIP	1/31/2025	00283	Payment	45.00-	.00	.00	.00	45.00-
0000256	MISSISSIPPI TENT &	1/14/2025	00271	Payment	114.00-	.00	.00	.00	114.00-
0000257	GD BRG LLC	1/31/2025	00283	Payment	30.00-	.00	.00	.00	30.00-
0000260	BADGER DAYLIGHTING	2/10/2025	00287	Payment	30.00-	.00	.00	.00	30.00-
0000262	BANKPLUS	1/08/2025	00268	Payment	30.00-	.00	.00	.00	30.00-
0000263	HAPPY LAWNS	2/18/2025	00289	Payment	20.00-	.00	.00	.00	20.00-
0000264	INTERIOR LINENS LLC	2/06/2025	00285	Payment	200.00-	.00	.00	.00	200.00-
0000265	SUB SANDWICH 5 LLC	1/27/2025	00280	Payment	30.00-	.00	.00	.00	30.00-

Section 8, IC)

ID	ISSUED TO	DATE	PACKET	TYPE	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
0000266	GATOR GRAFIX, LLC	1/31/2025	00283	Payment	20.00-	.00	.00	.00	20.00-
0000267	PS ROOF LAB, LLC	2/19/2025	00290	Payment	63.00-	.00	.00	.00	63.00-
0000268	MAGNOLIA EMBROIDERY	2/18/2025	00289	Payment	20.00-	.00	.00	.00	20.00-
0000269	WESTLAKE COMPOUNDS,	2/18/2025	00289	Payment	80.00-	.00	.00	.00	80.00-
0000270	AUTOZONE	12/30/2024	00264	Payment	300.00-	.00	.00	.00	300.00-
0000271	TACO LOCO TAQUERIA	2/19/2025	00290	Payment	35.00-	.00	.00	.00	35.00-
0000272	3 HOUSES, LLC	3/19/2025	00301	Payment	22.00-	.00	.00	.00	22.00-
0000274	CPS POOLS & SPAS, I	2/21/2025	00292	Payment	36.00-	.00	.00	.00	36.00-
0000276	SPANN'S BARBERSHOP	3/05/2025	00298	Payment	20.00-	.00	.00	.00	20.00-
0000277	SEASON'S	2/27/2025	00296	Payment	35.00-	.00	.00	.00	35.00-
0000279	MAD ESTHETICS	1/23/2025	00278	Payment	20.00-	.00	.00	.00	20.00-
0000280	THE BARRE	2/18/2025	00289	Payment	20.00-	.00	.00	.00	20.00-
0000282	GIFTED HANDS MASSAG	4/07/2025	00309	Payment	22.00-	.00	.00	.00	22.00-
0000287	KINDER BOUTIQUE	4/01/2025	00308	Payment	20.00-	.00	.00	.00	20.00-
0000288	CINDY PRINCE ART	4/01/2025	00308	Payment	20.00-	.00	.00	.00	20.00-
0000290	ANNA ALLEN INTERIOR	4/01/2025	00308	Payment	20.00-	.00	.00	.00	20.00-
0000291	RENEW AUDIOLOGY	3/28/2025	00306	Payment	20.00-	.00	.00	.00	20.00-
0000292	FIT CHEF CATERING,	5/23/2025	00330	Payment	20.00-	.00	.00	.00	20.00-
0000293	DUB'S CLUBS	5/27/2025	00331	Payment	35.00-	.00	.00	.00	35.00-
0000294	LOCAL NAIL SALON	7/28/2025	00362	Payment	33.30-	.00	.00	.00	33.30-
0000295	THE PUPPY LODGE LLC	4/29/2025	00319	Payment	39.00-	.00	.00	.00	39.00-
0000296	SIP OUTDOORS	6/11/2025	00342	Payment	1,840.00-	.00	.00	.00	1,840.00-
0000297	UNITED RENTALS, INC	6/20/2025	00345	Payment	170.00-	.00	.00	.00	170.00-
0000298	SAFELITE AUTO GLASS	5/14/2025	00326	Payment	20.00-	.00	.00	.00	20.00-

Section 8, IC)

ID	ISSUED TO	DATE	PACKET	TYPE	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
0000299	SOCIAL THE DRESS ED	6/12/2025	00341	Payment	32.50-	.00	.00	.00	32.50-
0000300	STONE GROUND COFFEE	5/12/2025	00324	Payment	20.00-	.00	.00	.00	20.00-
0000301	LAVENDER CHIROPRACT	5/05/2025	00322	Payment	20.00-	.00	.00	.00	20.00-
0000302	ENTERPRISE LEASING	6/27/2025	00351	Payment	1,135.00-	.00	.00	.00	1,135.00-
0000303	THOMPSON REALTY AND	7/10/2025	00359	Payment	20.00-	.00	.00	.00	20.00-
0000305	GLUCKSTADT TINT	7/25/2025	00361	Payment	22.00-	.00	.00	.00	22.00-
0000309	D.B.C. CORP.	7/11/2025	00360	Payment	130.00-	.00	.00	.00	130.00-
0000310	STA-HOME HEALTH AGE	8/19/2025	00374	Payment	118.80-	.00	.00	.00	118.80-
0000311	SWEET N SAVI, LLC	8/08/2025	00367	Payment	20.00-	.00	.00	.00	20.00-
0000312	CHEROKEE BRICK AND	8/08/2025	00367	Payment	20.00-	.00	.00	.00	20.00-
0000313	BW MEDICAL, LLC	7/31/2025	00364	Payment	30.00-	.00	.00	.00	30.00-
0000314	DRAYER PHYSICAL THE	7/28/2025	00362	Payment	20.00-	.00	.00	.00	20.00-
0000315	HIBACHI SUSHI TANG,	7/29/2025	00363	Payment	45.00-	.00	.00	.00	45.00-
0000318	CALEB COLEMAN & ASS	9/08/2025	00385	Payment	20.00-	.00	.00	.00	20.00-
0000319	CALEB COLEMAN REALT	9/08/2025	00385	Payment	20.00-	.00	.00	.00	20.00-
0000321	ENCORE	10/04/2024	00234	Payment	20.00-	.00	.00	.00	20.00-
0000321	ENCORE	9/04/2025	00383	Payment	20.00-	.00	.00	.00	20.00-
0000322	FIT CHEF CATERING L	10/07/2024	00235	Payment	42.00-	.00	.00	.00	42.00-
0000323	ALPHA CANINE TRAINI	10/07/2024	00235	Payment	75.00-	.00	.00	.00	75.00-
0000324	BDI GLUCKSTADT	10/16/2024	00238	Payment	109.80-	.00	.00	.00	109.80-
0000325	NAILS BY KIM	10/18/2024	00240	Payment	51.00-	.00	.00	.00	51.00-
0000326	THE TOWN SQUARE PLA	10/30/2024	00246	Payment	20.00-	.00	.00	.00	20.00-
0000327	THE MANE ATTRACTION	11/14/2024	00251	Payment	36.08-	.00	.00	.00	36.08-
0000328	BOLEWARE/VASSAR ORT	11/18/2024	00252	Payment	36.00-	.00	.00	.00	36.00-

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000328	BOLEWARE/VASSAR ORT	9/23/2025	00393	Payment	36.00-	.00	.00	.00	36.00-
0000329	VANITY SALON	11/21/2024	00253	Payment	30.00-	.00	.00	.00	30.00-
0000330	LHEART ENTERPRISES,	11/26/2024	00256	Payment	33.30-	.00	.00	.00	33.30-
0000331	FARRIS LAW GROUP	12/11/2024	00260	Payment	20.00-	.00	.00	.00	20.00-
0000332	CAPITOL BODY SHOP I	12/17/2024	00261	Payment	24.20-	.00	.00	.00	24.20-
0000333	GATHER AND GRUB MS,	12/20/2024	00263	Payment	20.00-	.00	.00	.00	20.00-
0000334	KESTENBAUM HOLDINGS	1/08/2025	00268	Payment	40.00-	.00	.00	.00	40.00-
0000335	YANDELL SHELL LLC	1/13/2025	00270	Payment	251.55-	.00	.00	.00	251.55-
0000336	MANN	1/22/2025	00276	Payment	50.40-	.00	.00	.00	50.40-
0000337	WEEMS MCDONALD LLC	1/24/2025	00279	Payment	116.10-	.00	.00	.00	116.10-
0000338	LITTLE LEARNERS ACA	1/28/2025	00281	Payment	30.00-	.00	.00	.00	30.00-
0000339	CLINTON NUTRITION C	1/29/2025	00282	Payment	20.00-	.00	.00	.00	20.00-
0000340	WSP USA INC.	2/07/2025	00286	Payment	30.00-	.00	.00	.00	30.00-
0000341	BLUME LLC	2/07/2025	00286	Payment	25.00-	.00	.00	.00	25.00-
0000342	CF GLUCKSTADT, LLC	2/11/2025	00288	Payment	78.00-	.00	.00	.00	78.00-
0000343	BROTHERS LOGISTICS,	2/26/2025	00295	Payment	115.20-	.00	.00	.00	115.20-
0000344	BEAU AND BELLES DOG	2/28/2025	00297	Payment	30.00-	.00	.00	.00	30.00-
0000345	BOB'S POOL SERVICE	3/20/2025	00302	Payment	25.00-	.00	.00	.00	25.00-
0000346	TEILIWR DESIGNS, LL	3/20/2025	00302	Payment	20.00-	.00	.00	.00	20.00-
0000347	BODY & SOUL PILATES	3/21/2025	00303	Payment	78.60-	.00	.00	.00	78.60-
0000348	SCHENKER, INC.	3/27/2025	00305	Payment	44.80-	.00	.00	.00	44.80-
0000349	MILLS CONTRACTING,	3/27/2025	00305	Payment	111.60-	.00	.00	.00	111.60-
0000350	TEX MEX SMOKEHOUSE	4/09/2025	00310	Payment	45.00-	.00	.00	.00	45.00-
0000351	EAGLES MANAGEMENT A	4/23/2025	00315	Payment	20.00-	.00	.00	.00	20.00-

Section 8, IC)

Section 8, IC)

					DISTRIBUTION				
ID	ISSUED TO	DATE	PACKET	TYPE	FEE	PENALTY	TAX	INTEREST	TOTAL
0000352	MCGINNIS BOOKING	4/25/2025	00317	Payment	20.00-	.00	.00	.00	20.00-
0000353	INDO ITALIAN RESTAU	4/29/2025	00319	Payment	30.00-	.00	.00	.00	30.00-
0000354	LEGENDARY PRESENCE	4/30/2025	00320	Payment	30.00-	.00	.00	.00	30.00-
0000355	PAM ANDERSON CPA, P	5/06/2025	00323	Payment	48.00-	.00	.00	.00	48.00-
0000356	PIGEON HOLE, LLC	5/12/2025	00324	Payment	22.00-	.00	.00	.00	22.00-
0000357	EL RANCHITO III, LL	5/15/2025	00327	Payment	75.00-	.00	.00	.00	75.00-
0000358	FLO & GLO IV WELLNE	5/21/2025	00329	Payment	20.00-	.00	.00	.00	20.00-
0000359	SOLES NAIL BAR	5/21/2025	00329	Payment	20.00-	.00	.00	.00	20.00-
0000360	FLOORING EXPERTS AN	6/03/2025	00336	Payment	30.00-	.00	.00	.00	30.00-
0000361	FOLLOW THE FUNDS LL	6/10/2025	00340	Payment	22.00-	.00	.00	.00	22.00-
0000362	STEVE CHISHOLM, LLC	6/23/2025	00347	Payment	33.90-	.00	.00	.00	33.90-
0000363	MOBILE MARKETING SO	6/27/2025	00351	Payment	30.00-	.00	.00	.00	30.00-
0000364	GREEN OAK GARDEN CE	7/03/2025	00354	Payment	102.40-	.00	.00	.00	102.40-
0000365	SURGE STAFFING, LLC	7/08/2025	00356	Payment	22.00-	.00	.00	.00	22.00-
0000366	TACO FELIZ, LLC	7/29/2025	00363	Payment	51.30-	.00	.00	.00	51.30-
0000367	BARNHART CRANE & RI	8/04/2025	00366	Payment	34.00-	.00	.00	.00	34.00-
0000368	OPEN & SHUT HARDWAR	8/12/2025	00368	Payment	25.00-	.00	.00	.00	25.00-
0000369	N2N INTEGRATIONS, L	8/26/2025	00379	Payment	175.50-	.00	.00	.00	175.50-
0000370	HEADWATERS, INC.	9/03/2025	00382	Payment	118.65-	.00	.00	.00	118.65-
0000371	PICKLES SNOBALLS, L	9/04/2025	00383	Payment	20.00-	.00	.00	.00	20.00-
0000372	BLACKHAWK MEDICAL,	9/10/2025	00386	Payment	20.00-	.00	.00	.00	20.00-
0000373	BROTHER'S ALMANZA	9/16/2025	00390	Payment	20.00-	.00	.00	.00	20.00-
0000374	MENDROP ENGINEERING	9/26/2025	00394	Payment	57.63-	.00	.00	.00	57.63-

Section 8, IC)

FEE CODE TOTALS BY TYPE

FEE CODE	TYPE	COUNT	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
AMUSEMENT	Payment	2	90.00CR	0.00	0.00	0.00	90.00CR
BEER FLAT	Payment	22	330.00CR	0.00	0.00	0.00	330.00CR
MANOVER11	Payment	8	533.00CR	0.00	0.00	0.00	533.00CR
OPTOMETRIS	Payment	1	25.00CR	0.00	0.00	0.00	25.00CR
Over11	Payment	34	2,524.38CR	0.00	0.00	0.00	2,524.38CR
POSTAGE	Payment	6	12.00CR	0.00	0.00	0.00	12.00CR
Schdl-A	Payment	80	32,972.88CR	0.00	0.00	0.00	32,972.88CR
Schdl-B	Payment	188	5,424.12CR	0.00	0.00	0.00	5,424.12CR
VEHICLES	Payment	1	1,135.00CR	0.00	0.00	0.00	1,135.00CR
VENDING	Payment	11	230.00CR	0.00	0.00	0.00	230.00CR
WEAPONS	Payment	2	200.00CR	0.00	0.00	0.00	200.00CR
					GRAND TOTAL FOR PERIOD		43,476.38CR

TOTALS BY TRANSACTION TYPE

TYPE	COUNT	DISTRIBUTION FEE	PENALTY	TAX	INTEREST	TOTAL
Payment	311	43,476.38CR	0.00	0.00	0.00	43,476.38CR
TOTAL FOR PERIOD	311					43,476.38CR

Section 8, IC)

SELECTION CRITERIA

REPORT OPTIONS:

LICENSE RANGE:	THRU ZZZZZZZZZZ
PACKET RANGE:	0 THRU 99999
TRANSACTION RANGE:	10/01/2024 THRU 9/30/2025
LICENSE STATUS:	All
LICENSE CODE:	All
FEE CODE:	All

PRINT OPTIONS:

PRINT TOTALS ONLY:	NO

TRANSACTION TYPE OPTIONS:

ALL:	YES
PAYMENT:	YES
REFUND CHECK:	YES
REVERSE PAYMENT:	YES
REVERSE REFUND:	YES

ADJUSTMENT OPTIONS:

ADJUSTMENT CODE:	ALL

*** END OF REPORT ***

* PLEASE SEE THAT THIS FORM IS ATTACHED TO THE PHYSICAL INVENTORY OF ASSETS

Form F

STATE OF MISSISSIPPI
Inventory Statement

Municipality of Gluckstadt

Inventory Position as of 9/30/ 2025

	Beginning Balance _____ 20___	Additions _____ 20___	Deletions _____ 20___	Ending Balance _____ 20___
Mobile Equipment	731,961,53	see	notes	739,102,10
Furniture and Equipment	4,924,305.09	"	"	5,211,871,62
Land	79,819,752.86	"	"	73,040,796,73
Buildings	(Gustor, in Progress) 7,327,406.50	Multi & complete	7	7,436,910.09
Improvements Other Than Buildings	476,372.79	451,100.65		927,473.44
TOTALS				86,428,679. 94

Prepared By Scott Maugh

Official Title Asst. City Clerk

* *It is strongly recommended that this form be completed on a month to month basis. Additions and deletions records should be accompanied by board minutes authorizing fixed asset adjustments.*

See notes/backup docs,

Fixed Assets and Form F Notes

- In an attempt to hopefully get the numbers more in line with what Tyler shows as the net values of assets, I have used FY24 net asset value numbers pulled from Tyler for the beginning balance on the FY25 Form F.
- This was necessary after reclassification of some items from non-mobile to mobile, road value changes/additions/removals (next point), and FY24 items left off originally that were added to assets in FY25.
- As elaborated on in the email to the auditor, it was discovered that many of the road values were not correct, some roads initially left off, and some that needed to be removed. We had to make the necessary changes in order to be more aligned with the actual current value of the roads
- Additionally, by using net value of assets depreciation could (as with some this year) bring the overall value down some even though additions were made to the category as a whole.

From: Scott Maugh
To: "Simpson Goodman"
Cc: "L. Karl Goodman"; Lindsay Kellum; Chasity Pickett
Subject: RE: City of Gluckstadt - Depreciation Adjustment
Date: Monday, October 6, 2025 4:03:00 PM
Attachments: PW Vehicle Upgrades - Not added initially.xlsx

Good afternoon,

I am adding this to try to keep it in one thread although it is a bit different. Attached is a spreadsheet with information on two vehicles whose upgrades were not originally accounted for. They have been updated in Tyler as well so going forward it should self-correct.

Thanks,

SCOTT MAUGH
Deputy City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
Office: (769) 567-2306
Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net

From: Scott Maugh
Sent: Friday, September 26, 2025 10:24 AM
To: 'Simpson Goodman' <simpson.goodman@bridgerscpas.com>
Cc: 'L. Karl Goodman' <karl.goodman@bridgerscpas.com>; Lindsay Kellum <lindsay.kellum@gluckstadt.net>; Chasity Pickett <chasity.pickett@gluckstadt.net>
Subject: RE: City of Gluckstadt - Depreciation Adjustment

Good morning,

Attached our multiple documents showing the updated totals after the changes we spoke about (road values being off, private roads removed, some roads added). The FY25 Misc. Changes document shows two lists of assets. The top is a simple reclassification that should not affect total numbers. The bottom list will as they are assets left off that should have been added in FY24. I included reports with roads only to show that difference as it is the overwhelming reason for value changes. I believe this is everything you will need to account for

the changes. If not, please let me know what else I can do to help with this process.

We will appreciate your understanding and assistance in helping us get this corrected.

Thanks,

SCOTT MAUGH
Deputy City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
Office: (769) 567-2306
Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net

From: Scott Maugh
Sent: Thursday, July 10, 2025 3:12 PM
To: Simpson Goodman <simpson.goodman@bridgerscpas.com>
Cc: L. Karl Goodman <karl.goodman@bridgerscpas.com>; Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: RE: City of Gluckstadt - Depreciation Adjustment

SCOTT MAUGH
Deputy City Clerk, City of Gluckstadt
P.O. Box 2210
Madison, MS 39130
Office: (769) 567-2306
Fax: (769) 567-2305
Scott.Maugh@gluckstadt.net

From: Simpson Goodman <simpson.goodman@bridgerscpas.com>

Sent: Thursday, July 10, 2025 2:50 PM
To: Scott Maugh <scott.maugh@gluckstadt.net>
Cc: L. Karl Goodman <karl.goodman@bridgerscpas.com>; Lindsay Kellum <lindsay.kellum@gluckstadt.net>
Subject: City of Gluckstadt - Depreciation Adjustment

Hey Scott,

I am recapping with Karl, and he wanted me to make sure to ask that you please share with us your figures regarding the changes, i.e. what is the difference once the changes are made, etc. Karl is hoping to see you're the backup for the changes so we can pin it down and know where to put it on our end.

Thanks,

Simpson L. Goodman, JD

bridgers
Bridgers, Goodman, Baird & Clarke, PLLC
Certified Public Accountants

Bridgers, Goodman, Baird & Clarke, PLLC | ***Certified Public Accountants***

3528 Manor Drive | *Vicksburg, MS 39180*

Office: (601) 636-1416 | Fax: (601) 636-1417 | Cell: (662) 820-9887

Email: simpson.goodman@bridgerscpas.com | www.bridgerscpas.com

** ANY TAX ADVICE INCLUDED IN THIS WRITTEN OR ELECTRONIC COMMUNICATION, (INCLUDING ATTACHMENTS) WAS NOT INTENDED OR WRITTEN TO BE USED, AND IT CANNOT BE USED BY THE TAXPAYER, FOR THE PURPOSE OF AVOIDING ANY PENALTIES THAT MAY BE IMPOSED ON THE TAXPAYER BY ANY GOVERNMENTAL TAXING AUTHORITY OR AGENCY. **
****
The information in this email is confidential and may be legally privileged. It is intended solely for the addressee. Access to this email by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution or any action taken or omitted to be taken in reliance on it, is prohibited and may be unlawful. When addressed to our clients any opinions or advice contained in this email are subject to the terms and conditions expressed in the governing Bridgers, Goodman, Baird & Clarke, PLLC client engagement letter.
****

Asset ID	Missing Upgrade	Amount	New Salavage Value	Date
181	Safety Lights	4385.84	7244.7	7/7/2023
366	Running Boards & Bed Liner	1074.95		8/26/2024

Changed from Non-Mobile to Mobile

Equipment - Mobile	Police Departme	001-200-9	7/19/2022	00000302	Motorola A	Motorola	471CYP5029		200-RA001	200	Patrol Vehi	305	Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000303	Motorola A	Motorola	471CYP5027		200-RA001	200	Patrol Vehi	305	Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000304	Motorola A	Motorola	471CYZ1425		200-RA001	200	Patrol Vehi	633	Purchased	In-Use	8/9/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000305	Motorola A	Motorola	471CYZ1424		200-RA002	200	Chevy Tah	633	Purchased	In-Use	8/9/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000306	Motorola A	Motorola	471CYZ1423		200-RA002	200	Patrol Vehi	633	Purchased	In-Use	8/9/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000307	Motorola A	Motorola	471CYZ1422		200-RA002	200	Unit SUV 3	633	Purchased	In-Use	8/9/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	7/19/2022	00000308	Motorola A	Motorola	471CYP5033		200-RA002	200	Patrol Vehi	305	Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	7/19/2022	00000309	Motorola A	Motorola	471CYP5025		200-RA002	200	Patrol Vehi	305	Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	7/19/2022	00000310	Motorola A	Motorola	471CYP5032		200-RA002	200	Patrol Vehicle 2204		Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	7/19/2022	00000311	Motorola A	Motorola	471CYP5026		200-RA002	200	Patrol Vehi	305	Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000312	Motorola A	Motorola	471CYP5024		200-RA002	200	Patrol Vehi	305	Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000313	Motorola A	Motorola	471CYP5030		200-RA002	200	Patrol Vehi	305	Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000314	Motorola A	Motorola	471CYZ1426		200-RA002	200	Patrol Vehi	633	Purchased	In-Use	8/9/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Police Departme	001-200-9	12/15/2022	00000315	Motorola A	Motorola	417CYZ0537		200-RA003	200	Patrol Vehi	305	Purchased	In-Use	4/11/23 Board mtg. Pg. 2		N/A	$3,800.01	
Equipment - Mobile	Public Works / S	001-301-9	7/13/2022	00000154	Flat Bed Tr	Deviney	7RRBU2226NW000380		301-0011	301	LW Office	1207	Purchased	In-Use	8/9/22 Board Mtg., Pg 2			$4,900.00	
																		$58,100.14	

Recently added - should have been added in lin a prior FY

Equipment - Furniture & Equipment	Police Departme	001-200-9(	4/2/2024	00000604	E911 Radi	Jackson Ca	745103573		200-0222	200	128 - IT Co	1542	Purchased	In-Use	12/12/23 Board Mtg. Pg. 8			$15,000.00	
Equipment - Furniture & Equipment	Police Departme	001-200-9(	4/2/2024	00000605	Motorola B	Motorola	754CAB0525		200-0223	200	105 - Dispatch (PD Bu		Purchased	In-Use	12/12/23 Board Mtg. Pg. 8			$73,116.50	
Equipment - Furniture & Equipment	Police Departme	001-200-9(	4/2/2024	00000607	Eaton 9PX	Motorola	BF12P44417		200-0225	200	128 - IT Comm		Purchased	In-Use	12/12/23 Board Mtg. Pg. 8			$5,784.00	
Equipment - Furniture & Equipment	Police Departme	001-200-9(	4/2/2024	00000608	Motorola B	Motorola	754CAB0522		200-0228	200	105 - Dispatch (PD Bu		Purchased	In-Use	12/12/23 Board Mtg. Pg. 8			$73,116.50	
Equipment - Furniture & Equipment	Police Departme	001-200-9	6/12/2024	00000587	Motorola A	Motorola	466CAK1434		200-0229	200	105 - Dispatch (PD Bu		Purchased	In-Use	12/12/23 Board Mtg. Pg. 8			$3,344.55	
Equipment - Furniture & Equipment	Police Departme	001-200-9	6/12/2024	00000588	Motorola A	Motorola	466CAK1435		200-0230	200	105 - Dispatch (PD Bu		Purchased	In-Use	12/12/23 Board Mtg. Pg. 8			$3,344.55	
Equipment - Furniture & Equipment	Police Departme	001-200-9(	4/2/2024	00000589	Motorola FI	Motorola	N/A		200-0231	200	128 - IT Comm		Purchased	In-Use	12/12/23 Board Mtg. Pg. 8			$202,019.00	
Equipment - Furniture & Equipment	Police Departme	001-200-9	6/12/2024	00000590	Motorola A	Motorola	466CAK1433		200-0232	200	128 - IT Comm		Purchased	In-Use	12/12/23 Board Mtg. Pg. 8			$3,344.55	
Equipment - Mobile	Police Departme	001-200-9	7/8/2024	00000441	2024 Chev	Madison Mac Haik Chevr	1GCUDAE		200-0124	200	Lieutenant	1754	Purchased	In-Use	8/13/24 Board Mtg. Pg 2			$50,234.02	
																		$379,069.65	

Gluckstadt, MS

Asset Listing Report
By Asset ID
As of 09/30/2025

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Active Assets: 565							
Category: Building - Building							
00000349	Police Department Building	Gluckstadt	Building	Building	7,575,799.72	138,889.63	7,436,910.09
Category Building Asset Count: (1) Totals:					**7,575,799.72**	**138,889.63**	**7,436,910.09**
Category: F & E - Furniture and Equipment							
00000001	Laptop: Lenovo IdeaPad 5, Ryzen 7,...	City Hall	Equipment	F & E	800.00	0.00	800.00
00000002	Dell Optiplex 5490 All-in-One, i7, 16...	City Hall	Equipment	F & E	1,550.00	1,534.50	15.50
00000003	24" Additional Monitor (for Dell Opt...	City Hall	Equipment	F & E	220.00	0.00	220.00
00000004	ADC Battery Backup Unit 120 Volts	City Hall	Equipment	F & E	90.00	0.00	90.00
00000005	HP Check Printer Model No. M20DW	City Hall	Equipment	F & E	399.99	0.00	399.99
00000006	LG Monitor - Model #24GL600F	City Hall	Equipment	F & E	185.00	0.00	185.00
00000007	LG Monitor - Model #24GL600F	City Hall	Equipment	F & E	185.00	0.00	185.00
00000008	Dell Precision 3450; Model #D15S	City Hall	Equipment	F & E	1,295.00	1,282.05	12.95
00000009	Acer Monitor; Model #RG241Y	City Hall	Equipment	F & E	185.00	0.00	185.00
00000010	ASUS Monitor; Model #VP249	City Hall	Equipment	F & E	185.00	0.00	185.00
00000011	Desktop; Dell Optiplex 5090; Model...	City Hall	Equipment	F & E	1,125.00	1,113.75	11.25
00000012	Dell Latitude 5420 Laptop P137G	City Hall	Equipment	F & E	1,725.00	1,707.75	17.25
00000013	Ipad Pro 12.9 Inch (5th Gen) 128GB ...	BoA	Equipment	F & E	236.00	0.00	236.00
00000014	Ipad Pro 12.9 Inch (5th Gen) 128GB ...	Lone Wolf	Equipment	F & E	236.00	0.00	236.00
00000015	Ipad Pro 12.9 Inch (5th Gen) 128GB ...	BoA	Equipment	F & E	236.00	0.00	236.00
00000016	Ipad Pro 12.9 Inch (5th Gen) 128GB ...	BoA	Equipment	F & E	236.00	0.00	236.00
00000017	Ipad Pro 12.9 Inch (5th Gen) 128GB ...	BoA	Equipment	F & E	236.00	0.00	236.00
00000018	Acer LCD Monitor Model #EK240Q	PD Building	Equipment	F & E	175.00	0.00	175.00
00000019	Acer LCD Monitor Model #EK240Q	PD Building	Equipment	F & E	175.00	0.00	175.00
00000020	Dell Optiplex 5000	PD Building	Equipment	F & E	1,250.00	1,237.50	12.50
00000021	Dell Latitude 3420	PD Building	Equipment	F & E	1,350.00	1,336.50	13.50
00000022	Sentry Safe	PD Building	Equipment	F & E	298.53	0.00	298.53
00000023	Ipad Pro 12.9 Inch (5th Gen) 128GB ...	Lone Wolf	Equipment	F & E	236.00	0.00	236.00
00000024	Dell 2 in 1 Model #W23C	Lone Wolf	Equipment	F & E	1,550.00	1,534.50	15.50
00000025	Battery Backup	Lone Wolf	Equipment	F & E	90.00	0.00	90.00
00000026	Epson TMH Thermal Printer Receipt...	PD Building	Equipment	F & E	1,050.00	1,010.63	39.37
00000027	Acer LCD Monitor; Model #EK240Q	Lone Wolf	Equipment	F & E	185.00	0.00	185.00
00000028	Acer LCD Monitor; Model #EK240Q	Lone Wolf	Equipment	F & E	185.00	0.00	185.00
00000029	Dell OptiPlex 7090	Lone Wolf	Equipment	F & E	1,250.00	1,237.50	12.50
00000030	Asus Monitor; Model#VP249	Lone Wolf	Equipment	F & E	185.00	0.00	185.00

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: F & E - Furniture and Equipment							
00000031	Dell OptiPlex 5090	Lone Wolf	Equipment	F & E	1,375.00	1,361.25	13.75
00000032	HP Color LaserJet Pro MFP M479FDN	PD Building	Equipment	F & E	750.00	0.00	750.00
00000033	Acer LCD Monitor Model #EK240Q	PD Building	Equipment	F & E	175.00	0.00	175.00
00000034	Acer LCD Monitor Model #EK240Q	PD Building	Equipment	F & E	175.00	0.00	175.00
00000035	Dell Optiplex 5000	PD Building	Equipment	F & E	1,275.00	1,262.25	12.75
00000046	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000047	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000048	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000049	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000050	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000051	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000052	Dell Latitude 5420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000053	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000054	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000055	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000076	ASUS Monitor	PD Building	Equipment	F & E	185.00	0.00	185.00
00000077	ASUS Monitor	PD Building	Equipment	F & E	185.00	0.00	185.00
00000078	Dell Optiplex 5090	PD Building	Equipment	F & E	1,125.00	1,113.75	11.25
00000079	Dell Optiplex 7090	PD Building	Equipment	F & E	1,725.00	1,707.75	17.25
00000080	Acer LCD Monitor Model QG241Y	PD Building	Equipment	F & E	155.00	0.00	155.00
00000090	Dell OptiPlex 5000	PD Building	Equipment	F & E	1,250.00	1,237.50	12.50
00000091	Acer Monitor	PD Building	Equipment	F & E	165.00	0.00	165.00
00000122	IDEMIA Stand Alone Fingerprinting...	PD Building	Equipment	F & E	13,838.00	12,177.44	1,660.56
00000137	Dell Precision 3450 (NCIC Computer)	PD Building	Equipment	F & E	1,385.00	1,371.15	13.85
00000138	Acer Ek2400 Monitor	PD Building	Equipment	F & E	165.00	0.00	165.00
00000139	Sentry Safe	PD Building	Equipment	F & E	298.53	0.00	298.53
00000140	ACT TFK-1 Surveillance Equipment	PD Building	Equipment	F & E	1,895.00	1,823.94	71.06
00000143	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000144	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	957.00	0.00	957.00
00000187	City Hall Server with Monitor/Back...	City Hall	Equipment	F & E	6,050.00	5,823.13	226.87
00000268	ASUS Monitor; Model #VA24D	City Hall	Equipment	F & E	155.00	0.00	155.00
00000269	ASUS Monitor; Model #VA24D	City Hall	Equipment	F & E	155.00	0.00	155.00
00000270	Dell OptiPlex 7010 ; Model #D15U	City Hall	Equipment	F & E	1,250.00	859.38	390.62
00000271	ScansnapIX 1600	PD Building	Equipment	F & E	470.00	0.00	470.00
00000272	ScansnapIX 1600	PD Building	Equipment	F & E	470.00	0.00	470.00
00000273	Dell 2023 Latitude 3540 laptop W/...	City Hall	Equipment	F & E	1,679.00	1,200.46	478.54
00000274	Acer Monitor 2023 QG241Y	City Hall	Equipment	F & E	175.00	0.00	175.00
00000275	Dell Latitude 3540 Laptop	Lone Wolf	Equipment	F & E	1,350.00	965.25	384.75
00000286	Dell Latitude 5430 Laptop	Lone Wolf	Equipment	F & E	1,050.00	924.00	126.00
00000287	Topaz Systems Signature Pad # T-LB...	PD Building	Equipment	F & E	525.00	0.00	525.00
00000288	Ingenico Credit Card Machine	PD Building	Equipment	F & E	419.00	0.00	419.00

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: F & E - Furniture and Equipment							
00000289	Flagpole	City Hall	Equipment	F & E	2,399.00	822.44	1,576.56
00000292	Dell Latitude 3420 Laptop	Officer	Equipment	F & E	1,225.00	1,044.32	180.68
00000294	Motorola APX6500 Desktop Radio	PD Building	Equipment	F & E	5,189.10	3,995.60	1,193.50
00000319	Dell Latitude 3440 Laptop	Officer	Equipment	F & E	1,250.00	893.75	356.25
00000320	Dell Latitude 3440 Laptop	Officer	Equipment	F & E	1,250.00	893.75	356.25
00000321	Stihl Chainsaw	PD Building	Equipment	F & E	179.99	0.00	179.99
00000322	Stihl Chainsaw	PD Building	Equipment	F & E	179.99	0.00	179.99
00000324	NEC Big Screen TV and TV Cart	PD Building	Equipment	F & E	2,089.60	1,494.05	595.55
00000325	Cisco Room Kit	PD Building	Equipment	F & E	3,890.00	2,781.35	1,108.65
00000341	Acer LCD Monitor; Model #EK240Q	Lone Wolf	Equipment	F & E	165.00	0.00	165.00
00000350	Ingenico Lane 3000 Terminal Credit...	PD Building	Equipment	F & E	419.00	0.00	419.00
00000351	Ingenico Lane 3000 Terminal Credit...	Lone Wolf	Equipment	F & E	419.00	0.00	419.00
00000359	HP T650 36 Inch Printer With Stand	Lone Wolf	Equipment	F & E	2,199.00	1,511.79	687.21
00000367	Cradlepoint E300 Series Router	PD Building	Equipment	F & E	849.99	0.00	849.99
00000368	Pennington Main Security Alarm Sys..	City Hall	Building	F & E	8,835.00	8,746.65	88.35
00000384	Dell OptiPlex 7010 Tower Model D1...	Lone Wolf	Equipment	F & E	1,275.00	771.34	503.66
00000385	Dell Monitor 30 inch	Lone Wolf	Equipment	F & E	300.00	0.00	300.00
00000386	Dell Monitor 30 inch	Lone Wolf	Equipment	F & E	300.00	0.00	300.00
00000393	Dell P2722H 27 Inch Monitor	Lone Wolf	Equipment	F & E	245.00	0.00	245.00
00000394	Dell WD19S Docking Station	Lone Wolf	Equipment	F & E	260.00	0.00	260.00
00000406	IPhone 13 128GB Midnight (For Publ..	Lone Wolf	Equipment	F & E	729.00	0.00	729.00
00000407	Hon File Cabinet ,LAT,5DWR,WLK,4...	PD Building	Equipment	F & E	1,334.54	271.70	1,062.84
00000408	Samsung Galaxy S23 FE (For Building..	Lone Wolf	Equipment	F & E	699.00	0.00	699.00
00000409	Brother PJ-823A4 Mobile Printer	PD Vehicle	Equipment	F & E	454.85	0.00	454.85
00000410	Brother PJ-823A4 Mobile Printer	PD Vehicle	Equipment	F & E	454.85	0.00	454.85
00000411	Brother PJ-823A4 Mobile Printer	PD Vehicle	Equipment	F & E	454.85	0.00	454.85
00000412	Brother PJ-823A4 Mobile Printer	PD Vehicle	Equipment	F & E	454.85	0.00	454.85
00000413	Brother PJ-823A4 Mobile Printer	PD Vehicle	Equipment	F & E	454.85	0.00	454.85
00000414	Brother PJ-823A4 Mobile Printer	PD Vehicle	Equipment	F & E	454.85	0.00	454.85
00000415	Brother PJ-823A4 Mobile Printer	PD Vehicle	Equipment	F & E	454.85	0.00	454.85
00000416	E-Seek M260 ID Scanner	PD Vehicle	Equipment	F & E	400.00	0.00	400.00
00000417	E-Seek M260 ID Scanner	PD Vehicle	Equipment	F & E	400.00	0.00	400.00
00000418	E-Seek M260 ID Scanner	PD Vehicle	Equipment	F & E	400.00	0.00	400.00
00000419	E-Seek M260 ID Scanner	PD Vehicle	Equipment	F & E	400.00	0.00	400.00
00000420	E-Seek M260 ID Scanner	PD Vehicle	Equipment	F & E	400.00	0.00	400.00
00000421	E-Seek M260 ID Scanner	PD Vehicle	Equipment	F & E	400.00	0.00	400.00
00000422	E-Seek M260 ID Scanner	PD Vehicle	Equipment	F & E	400.00	0.00	400.00
00000423	IPhone 14 (For Investigator Use)	Officer	Equipment	F & E	829.00	0.00	829.00
00000432	ASUS Monitor	PD Building	Equipment	F & E	160.00	0.00	160.00
00000436	Apple iPhone 14 (For Building offici...	Lone Wolf	Equipment	F & E	729.00	0.00	729.00
00000437	TCL 65S450G 65" TV	Lone Wolf	Equipment	F & E	440.00	0.00	440.00

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: F & E - Furniture and Equipment							
00000446	Manitowoc NEO Undercounter Ice...	Lone Wolf	Equipment	F & E	2,551.03	535.74	2,015.29
00000460	Optiplex Micro Form Factor Desktop..	PD Building	Equipment	F & E	1,254.77	448.61	806.16
00000461	Optiplex Micro Form Factor Desktop..	PD Building	Equipment	F & E	1,254.77	448.61	806.16
00000462	Optiplex Micro Form Factor Desktop..	PD Building	Equipment	F & E	1,254.77	448.61	806.16
00000463	Optiplex Micro Form Factor Desktop..	PD Building	Equipment	F & E	1,254.77	448.61	806.16
00000464	Optiplex Micro Form Factor Desktop..	PD Building	Equipment	F & E	1,254.77	448.61	806.16
00000465	Optiplex Micro Form Factor Desktop..	PD Building	Equipment	F & E	1,254.77	448.61	806.16
00000466	Optiplex Micro Form Factor Desktop..	PD Building	Equipment	F & E	1,254.77	448.61	806.16
00000467	Dell 27" LCD Monitor	PD Building	Equipment	F & E	131.45	0.00	131.45
00000468	Dell 27" LCD Monitor	PD Building	Equipment	F & E	131.45	0.00	131.45
00000469	Dell 27" LCD Monitor	PD Building	Equipment	F & E	131.45	0.00	131.45
00000470	Dell 27" LCD Monitor	PD Building	Equipment	F & E	131.45	0.00	131.45
00000471	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000472	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000473	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000474	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000475	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000476	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000477	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000478	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000479	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000480	Dell 24" LCD Monitor	PD Building	Equipment	F & E	122.68	0.00	122.68
00000481	Matrix LPR Camera	PD Building	Equipment	F & E	1,525.00	545.22	979.78
00000482	Matrix LPR Camera	Intersection	Equipment	F & E	1,525.00	545.22	979.78
00000483	Matrix LPR Camera	Intersection	Equipment	F & E	1,525.00	545.22	979.78
00000484	ALPR Enclosure	Intersection	Equipment	F & E	650.00	0.00	650.00
00000485	Pepwave BR1 Modem	Intersection	Equipment	F & E	1,600.00	572.00	1,028.00
00000486	Tycoon Switch	Intersection	Equipment	F & E	2,765.00	988.52	1,776.48
00000489	Honda Companion Generator	PD Building	Equipment	F & E	1,199.00	232.86	966.14
00000490	Honda Companion Generator	PD Building	Equipment	F & E	1,199.00	232.86	966.14
00000491	Honda Companion Generator	PD Building	Equipment	F & E	1,199.00	232.86	966.14
00000492	Motorola APX 7000 Handheld Radio	Lone Wolf	Equipment	F & E	1,500.00	577.50	922.50
00000495	Motorola APX 7000 Handheld Radio	Lone Wolf	Equipment	F & E	1,500.00	577.50	922.50
00000506	Tennsco L&T Steel Shelving for files	PD Building	Equipment	F & E	8,680.00	930.00	7,750.00
00000507	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000508	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000509	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000510	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000511	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000512	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000513	Univeral 48 by 168 Conference Top ...	PD Building	Equipment	F & E	1,636.25	192.83	1,443.42

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: F & E - Furniture and Equipment							
00000514	Credenza High, Lateral/Cabinet	PD Building	Equipment	F & E	1,347.93	158.84	1,189.09
00000515	Credenza High Knee Space Single P…	PD Building	Equipment	F & E	1,036.32	99.90	936.42
00000516	Villa Round Table	PD Building	Equipment	F & E	1,216.05	143.33	1,072.72
00000517	Credenza 2 High Knee Space Single …	PD Building	Equipment	F & E	1,036.32	122.10	914.22
00000518	Villa Round Table	PD Building	Equipment	F & E	1,216.05	143.33	1,072.72
00000519	Composium Sharp Seating	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000520	Composium Sharp Seating	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000521	Composium Sharp Seating	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000522	Composium Sharp Seating	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000523	Composium Sharp Seating	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000524	Composium Sharp Seating	PD Building	Equipment	F & E	1,260.05	148.50	1,111.55
00000525	Lateral 4 High File	PD Building	Equipment	F & E	1,462.68	172.37	1,290.31
00000528	HP 22" LCD Monitor	PD Building	Equipment	F & E	80.00	0.00	80.00
00000529	HP 22" LCD Monitor	PD Building	Equipment	F & E	80.00	0.00	80.00
00000530	HP 22" LCD Monitor	PD Building	Equipment	F & E	80.00	0.00	80.00
00000531	HP 22" LCD Monitor	PD Building	Equipment	F & E	80.00	0.00	80.00
00000532	Dell OptiPlex 3090 Micro Computer	PD Building	Equipment	F & E	160.00	0.00	160.00
00000533	Dell OptiPlex 3090 Micro Computer	PD Building	Equipment	F & E	160.00	0.00	160.00
00000534	Acer 27" Monitor	PD Building	Equipment	F & E	150.00	0.00	150.00
00000535	Acer 27" Monitor	PD Building	Equipment	F & E	150.00	0.00	150.00
00000536	Acer 27" Monitor	PD Building	Equipment	F & E	150.00	0.00	150.00
00000537	Dell Computer	PD Building	Equipment	F & E	1,292.85	284.40	1,008.45
00000538	Dell Computer	PD Building	Equipment	F & E	1,292.85	284.40	1,008.45
00000539	Dell Computer	PD Building	Equipment	F & E	1,292.85	284.40	1,008.45
00000540	Dell Computer	PD Building	Equipment	F & E	1,292.85	284.40	1,008.45
00000541	Dell Computer	PD Building	Equipment	F & E	1,292.85	284.40	1,008.45
00000542	Dell Computer	PD Building	Equipment	F & E	1,292.85	284.40	1,008.45
00000543	Dell Computer	PD Building	Equipment	F & E	1,292.85	284.40	1,008.45
00000544	Dell 24" Monitor	PD Building	Equipment	F & E	120.10	0.00	120.10
00000545	Dell 24" Monitor	PD Building	Equipment	F & E	120.10	0.00	120.10
00000546	Dell 24' Monitor	PD Building	Equipment	F & E	120.10	0.00	120.10
00000547	Dell 24" Monitor	PD Building	Equipment	F & E	120.10	0.00	120.10
00000548	Dell 24" Monitor	PD Building	Equipment	F & E	120.10	0.00	120.10
00000549	Dell 24" Monitor	PD Building	Equipment	F & E	120.10	0.00	120.10
00000550	Dell 24" Monitor	PD Building	Equipment	F & E	120.10	0.00	120.10
00000551	HP Pavillion All-In-One PC	PD Building	Equipment	F & E	200.00	0.00	200.00
00000552	HP Laser Jet Enterprise M480 Printer	PD Building	Equipment	F & E	981.81	0.00	981.81
00000553	American Surety Safe	PD Building	Equipment	F & E	1,481.25	174.57	1,306.68
00000559	Dell E2725H 27" Monitor	PD Building	Equipment	F & E	174.99	0.00	174.99
00000560	Dell E2725H 27" Monitor	PD Building	Equipment	F & E	174.99	0.00	174.99
00000561	Dell E2725H 27" Monitor	PD Building	Equipment	F & E	174.99	0.00	174.99

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: F & E - Furniture and Equipment							
00000569	Get Rx'd Functional Trainer	PD Building	Equipment	F & E	2,461.00	210.96	2,250.04
00000579	Microsoft Surface Pro 11 Tablet	Officer	Equipment	F & E	1,755.94	144.87	1,611.07
00000580	Microsoft Surface Pro 11 Tablet	Officer	Equipment	F & E	1,755.94	144.87	1,611.07
00000581	Microsoft Surface Pro 11 Tablet	Officer	Equipment	F & E	1,755.94	144.87	1,611.07
00000582	Microsoft Surface Pro 11 Tablet	Officer	Equipment	F & E	1,755.94	144.87	1,611.07
00000585	Dell E2725M 27" Monitor	PD Building	Equipment	F & E	174.99	0.00	174.99
00000586	HP FHD 27" Monitor	PD Building	Equipment	F & E	174.99	0.00	174.99
00000587	Motorola APX 1500 Radio	PD Building	Equipment	F & E	3,344.55	1,471.60	1,872.95
00000588	Motorola APX 1500 Radio	PD Building	Equipment	F & E	3,344.55	1,471.60	1,872.95
00000589	Motorola Flex Server	PD Building	Equipment	F & E	202,019.00	99,999.36	102,019.64
00000590	Motorola APX 1500 Radio	PD Building	Equipment	F & E	3,344.55	1,471.60	1,872.95
00000591	HP FHD 27" Monitor	PD Building	Equipment	F & E	174.99	0.00	174.99
00000592	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000593	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000594	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000595	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000596	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000597	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000598	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000599	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000600	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000601	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	379.99	0.00	379.99
00000602	D175GC Caterpillar Standby Genera...	PD Building	Equipment	F & E	83,600.00	5,374.26	78,225.74
00000603	Intrado E911 Phone Hardware	PD Building	Equipment	F & E	66,556.05	12,812.03	53,744.02
00000604	E911 Radio System Recorder	PD Building	Equipment	F & E	15,000.00	7,425.00	7,575.00
00000605	Motorola B1955A CommandCentral...	PD Building	Equipment	F & E	73,116.50	36,192.64	36,923.86
00000606	Door Access CPU (PD Building Came...	PD Building	Equipment	F & E	114,298.00	34,575.15	79,722.85
00000607	Eaton 9PXM12SU UPS	PD Building	Equipment	F & E	5,784.00	2,863.08	2,920.92
00000608	Motorola B1955A CommandCentral...	PD Building	Equipment	F & E	73,116.50	36,192.64	36,923.86
00000612	TCL TV(FRONT LEFT)	PD Building	Equipment	F & E	379.99	0.00	379.99
00000613	TCL TV (BACK LEFT)	PD Building	Equipment	F & E	379.99	0.00	379.99
00000614	TCL TV (BACK RIGHT)	PD Building	Equipment	F & E	379.99	0.00	379.99
00000615	TCL TV (FRONT RIGHT)	PD Building	Equipment	F & E	379.99	0.00	379.99
00000616	85" TCL TV	PD Building	Equipment	F & E	848.00	0.00	848.00
00000617	TCL TV	PD Building	Equipment	F & E	379.99	0.00	379.99
Category F & E Asset Count: (229)	**Totals:**				**848,558.39**	**322,323.91**	**526,234.48**
Category: IF Equipment - Infrastructure Equipment							
00000260	Traffic Signal Controller Siemens M...	Intersection	Infrastructure	IF Equipment	3,900.00	3,042.00	858.00
00000261	Traffic Signal Controller Siemens M...	Intersection	Infrastructure	IF Equipment	3,900.00	3,042.00	858.00
00000262	Traffic Signal Controller Yunex Traffi...	Intersection	Infrastructure	IF Equipment	3,900.00	3,042.00	858.00
00000263	Traffic Signal Controller Siemens M...	Intersection	Infrastructure	IF Equipment	3,900.00	3,042.00	858.00

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: IF Equipment - Infrastructure Equipment							
00000264	Traffic Signal Controller Eagle Traffic..	Intersection	Infrastructure	IF Equipment	3,900.00	1,638.00	2,262.00
00000265	Traffic Signal Controller Eagle Traffic..	Intersection	Infrastructure	IF Equipment	3,900.00	3,042.00	858.00
00000266	Traffic Signal Controller Siemens M...	Intersection	Infrastructure	IF Equipment	3,900.00	3,042.00	858.00
00000267	Traffic Signal Controller Eagle Traffic..	Intersection	Infrastructure	IF Equipment	3,900.00	3,042.00	858.00
00000276	Traffic Light Battery Backup (Glucks...	Intersection	Infrastructure	IF Equipment	13,000.00	4,875.00	8,125.00
00000277	Traffic Light Battery Backup (Glucks...	Intersection	Infrastructure	IF Equipment	13,000.00	4,875.00	8,125.00
00000278	Traffic Light Battery Backup (Church...	Intersection	Infrastructure	IF Equipment	13,000.00	4,875.00	8,125.00
00000279	Traffic Light Battery Backup (Glucks...	Intersection	Infrastructure	IF Equipment	13,000.00	4,875.00	8,125.00
00000280	Traffic Light Battery Backup (Glucks...	Intersection	Infrastructure	IF Equipment	13,000.00	4,875.00	8,125.00
00000281	Traffic Light Battery Backup (Glucks...	Storage	Infrastructure	IF Equipment	13,000.00	4,875.00	8,125.00
00000282	Traffic Light Battery Backup (Denim...	Intersection	Infrastructure	IF Equipment	13,000.00	4,875.00	8,125.00
00000352	Traffic Signals/Lights (Signals/ 4 Ma...	Intersection	Infrastructure	IF Equipment	746,100.00	113,158.50	632,941.50
00000353	Traffic Signals/Lights (Signals/ 4 Ma...	Intersection	Infrastructure	IF Equipment	746,100.00	113,158.50	632,941.50
00000354	Traffic Signals/Lights (Signals/ 4 Ma...	Intersection	Infrastructure	IF Equipment	746,100.00	113,158.50	632,941.50
00000355	Traffic Signals/Lights (Signals/ 4 Ma...	Intersection	Infrastructure	IF Equipment	746,100.00	113,158.50	632,941.50
00000356	Traffic Signals/Lights (Signals/ 4 Ma...	Intersection	Infrastructure	IF Equipment	746,100.00	113,158.50	632,941.50
00000357	Traffic Signals/Lights (Signals/ 4 Ma...	Intersection	Infrastructure	IF Equipment	746,100.00	113,158.50	632,941.50
00000358	Traffic Signals/Lights (Signals/ 4 Ma...	Intersection	Infrastructure	IF Equipment	746,100.00	113,158.50	632,941.50
00000364	Traffic Light Battery Battery (Glucks...	Intersection	Infrastructure	IF Equipment	13,000.00	4,875.00	8,125.00
00000396	Traffic Light Battery Backup (Old Jac...	Intersection	Infrastructure	IF Equipment	13,000.00	4,290.00	8,710.00
00000397	Traffic Light Battery Backup (Glucks...	Intersection	Infrastructure	IF Equipment	13,000.00	4,290.00	8,710.00
00000398	Traffic Light Battery Backup (I-51 an...	Intersection	Infrastructure	IF Equipment	13,000.00	4,290.00	8,710.00
Category IF Equipment Asset Count: (26) Totals:					**5,396,900.00**	**866,911.50**	**4,529,988.50**
Category: Land - Land							
00000290	"Police Station Land Parcel 1 ""See ...	Gluckstadt	Land	Land	315,810.00	0.00	315,810.00
00000291	"Police Station Land Parcel 2 ""See ...	Gluckstadt	Land	Land	315,810.00	0.00	315,810.00
00000429	Gluckstadt Park Land Parcel. West ...	Gluckstadt	Land	Land	0.00	0.00	0.00
Category Land Asset Count: (3) Totals:					**631,620.00**	**0.00**	**631,620.00**
Category: Mobile - Mobile Equipment							
00000086	Battery Jump Starter/Air Compress...	Officer	Equipment	Mobile	119.95	0.00	119.95
00000087	Battery Jump Starter/Air Compress...	Officer	Equipment	Mobile	119.95	0.00	119.95
00000088	Battery Jump Starter/Air Compress...	Officer	Equipment	Mobile	119.95	0.00	119.95
00000089	Battery Jump Starter/Air Compress...	Officer	Equipment	Mobile	119.95	0.00	119.95
00000154	Flat Bed Trailer Model# 015690	Lone Wolf	Equipment	Mobile	4,900.00	1,433.25	3,466.75
00000155	Kubota Tractor Model #MX6000(St...	Lone Wolf	Equipment	Mobile	27,284.50	7,980.62	19,303.88
00000161	Lazer E Series Mower (Series 801 K...	Lone Wolf	Equipment	Mobile	9,954.00	2,762.24	7,191.76
00000162	3.5 Metric Ton Excavator (Make: AA...	Lone Wolf	Equipment	Mobile	47,633.94	11,789.37	35,844.57
00000164	2022 Dodge Durango	Officer	Equipment	Mobile	38,395.58	23,037.32	15,358.26
00000165	2022 Dodge Durango	Officer	Equipment	Mobile	37,409.78	22,445.90	14,963.88
00000166	2022 Dodge Durango	Officer	Equipment	Mobile	37,409.78	22,445.90	14,963.88

Asset Listing Report

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: Mobile - Mobile Equipment							
00000167	2022 Dodge Durango	Officer	Equipment	Mobile	38,395.58	23,037.32	15,358.26
00000168	2022 Dodge Durango	Officer	Equipment	Mobile	37,409.78	22,445.90	14,963.88
00000171	Chevrolet Tahoe	PD Vehicle	Equipment	Mobile	2,939.00	1,631.14	1,307.86
00000172	Chevrolet Tahoe	Officer	Equipment	Mobile	2,939.00	1,631.14	1,307.86
00000173	2022 Dodge Durango	Officer	Equipment	Mobile	41,820.80	22,583.16	19,237.64
00000174	2022 Dodge Durango	Officer	Equipment	Mobile	41,820.80	22,583.16	19,237.64
00000175	2022 Dodge Durango	Officer	Equipment	Mobile	40,835.00	22,050.90	18,784.10
00000176	2022 Dodge Durango	Officer	Equipment	Mobile	40,835.00	22,050.90	18,784.10
00000177	2022 Dodge Durango	Officer	Equipment	Mobile	44,546.86	23,867.32	20,679.54
00000180	2022 Dodge Ram Truck (Model 150...	Lone Wolf	Equipment	Mobile	39,463.14	20,731.04	18,732.10
00000181	2022 Ford Truck (Model F350) (Colo...	Lone Wolf	Equipment	Mobile	72,446.98	32,814.11	39,632.87
00000283	20' Equipment Hauler (Trailer)	Lone Wolf	Equipment	Mobile	7,178.00	2,799.42	4,378.58
00000285	2023 Chevrolet Silverado Truck (35...	Lone Wolf	Equipment	Mobile	74,588.50	29,080.59	45,507.91
00000293	2023 Dodge Durango White Fully E...	Officer	Equipment	Mobile	39,512.00	16,595.04	22,916.96
00000302	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,762.01	38.00
00000303	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000304	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000305	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000306	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000307	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000308	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,762.01	38.00
00000309	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,762.01	38.00
00000310	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,762.01	38.00
00000311	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,762.01	38.00
00000312	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000313	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000314	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000315	Motorola APX 4500 In-Car Radio	PD Vehicle	Equipment	Mobile	3,800.01	3,553.00	247.01
00000360	Kubota Mower 60 inch wheel	Lone Wolf	Equipment	Mobile	12,545.18	2,352.25	10,192.93
00000366	2023 Dodge Ram Truck, Model 1500..	Lone Wolf	Equipment	Mobile	44,829.20	15,987.44	28,841.76
00000424	Performance Dump Trailer with pull...	Lone Wolf	Equipment	Mobile	12,200.00	3,483.27	8,716.73
00000441	2024 Chevrolet 1500 Silverado Whi...	Officer	Equipment	Mobile	50,234.02	11,302.65	38,931.37
00000453	Kubota Skid Steer	Lone Wolf	Equipment	Mobile	69,300.00	6,756.75	62,543.25
00000459	Black 2023 Dodge Charger Pursuit R...	Officer	Equipment	Mobile	38,500.00	7,507.50	30,992.50
00000500	2024 Chevrolet Tahoe Fully Equipp...	Officer	Equipment	Mobile	51,000.00	9,180.00	41,820.00
00000556	2025 Ford (Model F150) (Color Whi...	Lone Wolf	Equipment	Mobile	45,922.75	4,808.03	41,114.72
00000568	2025 Ford F-150	Officer	Equipment	Mobile	47,000.00	2,820.00	44,180.00
00000578	2025 Chevy Tahoe PPV	Officer	Equipment	Mobile	56,441.00	2,539.85	53,901.15
00000610	6'6"x14' Dove w/ Spare Tandem 35...	Lone Wolf	Equipment	Mobile	3,099.00	46.48	3,052.52
Category Mobile Asset Count: (50) Totals:					**1,212,469.11**	**473,367.01**	**739,102.10**

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: Officer Equipment - Officer's Equipment							
00000036	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000037	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000038	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000039	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000040	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000041	Glock Model 45 9mm Handgun	PD Building	Equipment	Officer Equipment	428.50	0.00	428.50
00000042	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000043	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000044	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000045	Glock Model 17 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000064	Remington Model 870 Tatical 12 GA...	PD Building	Equipment	Officer Equipment	360.00	0.00	360.00
00000066	Smith & Wesson M&P 15 Sport II w...	PD Building	Equipment	Officer Equipment	714.00	0.00	714.00
00000067	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000068	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000069	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000070	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000071	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000072	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000073	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000074	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000075	Smith & Wesson M&P 15 Sport II w...	Officer	Equipment	Officer Equipment	714.00	0.00	714.00
00000092	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000093	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000094	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000095	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000096	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000097	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000098	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000099	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000100	Motorola APX 4000 Handheld Radios	PD Building	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000101	Motorola APX 4000 Handheld Radios	Officer	Equipment	Officer Equipment	6,647.41	6,580.94	66.47
00000103	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	1,318.63	51.37
00000106	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	1,318.63	51.37
00000107	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	1,318.63	51.37
00000108	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	1,318.63	51.37
00000112	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000113	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000114	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000115	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000116	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000117	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: Officer Equipment - Officer's Equipment							
00000118	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000119	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000120	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000121	2021 Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000133	Alco-Sensor FST Breathalyzer 207-LE	Officer	Equipment	Officer Equipment	575.00	0.00	575.00
00000134	Alco-Sensor FST Breathalyzer 207-LE	Officer	Equipment	Officer Equipment	575.00	0.00	575.00
00000135	Alco-Sensor FST Breathalyzer 207-LE	Officer	Equipment	Officer Equipment	575.00	0.00	575.00
00000136	Alco-Sensor FST Breathalyzer 207-LE	Officer	Equipment	Officer Equipment	575.00	0.00	575.00
00000141	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000142	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000145	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	0.00	0.00	0.00
00000146	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	0.00	0.00	0.00
00000147	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	0.00	0.00	0.00
00000148	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	0.00	0.00	0.00
00000149	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	0.00	0.00	0.00
00000150	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	0.00	0.00	0.00
00000178	Scout2 Handheld Radar Guns	PD Building	Equipment	Officer Equipment	1,350.00	1,225.12	124.88
00000179	Scout2 Handheld Radar Guns	Officer	Equipment	Officer Equipment	1,350.00	1,225.12	124.88
00000295	Glock Model 45 9mm Handgun with...	Officer	Equipment	Officer Equipment	498.19	0.00	498.19
00000296	Motorola APX 6000 Handheld Radios	Officer	Equipment	Officer Equipment	3,902.01	3,219.16	682.85
00000297	Motorola APX 6000 Handheld Radios	Officer	Equipment	Officer Equipment	3,902.01	3,219.16	682.85
00000298	Motorola APX 6000 Handheld Radios	Officer	Equipment	Officer Equipment	3,902.01	3,219.16	682.85
00000299	Motorola APX 6000 Handheld Radios	Officer	Equipment	Officer Equipment	3,902.01	3,219.16	682.85
00000300	Motorola APX 6000 Handheld Radios	Officer	Equipment	Officer Equipment	3,902.01	3,219.16	682.85
00000301	Motorola APX 6000 Handheld Radios	Officer	Equipment	Officer Equipment	3,902.01	3,219.16	682.85
00000316	Glock Model 45 9mm Handgun	PD Building	Equipment	Officer Equipment	428.50	0.00	428.50
00000317	Glock Model 45 9mm Handgun	PD Building	Equipment	Officer Equipment	428.50	0.00	428.50
00000318	Glock Model 45 9mm Handgun	PD Building	Equipment	Officer Equipment	428.50	0.00	428.50
00000323	Sony HDR CS405 Handycam Camco...	Officer	Equipment	Officer Equipment	350.00	0.00	350.00
00000342	FN SR 5.56 FN15 Rifle	Officer	Equipment	Officer Equipment	1,199.00	824.29	374.71
00000343	FN SR 5.56 FN15 Rifle	Officer	Equipment	Officer Equipment	1,199.00	824.29	374.71
00000344	HUXWRX	Officer	Equipment	Officer Equipment	995.00	0.00	995.00
00000345	HUXWRX	Officer	Equipment	Officer Equipment	995.00	0.00	995.00
00000346	Glock Model 45 9mm Handgun	Officer	Equipment	Officer Equipment	428.50	0.00	428.50
00000347	Glock Model 47 9mm Handgun	Officer	Equipment	Officer Equipment	500.50	0.00	500.50
00000348	Glock Model 47 9mm Handgun	Officer	Equipment	Officer Equipment	500.50	0.00	500.50
00000399	Body Worn Cameras	PD Building	Equipment	Officer Equipment	1,370.00	753.50	616.50
00000400	Body Worn Cameras	PD Building	Equipment	Officer Equipment	1,370.00	753.50	616.50
00000401	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	753.50	616.50
00000402	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	753.50	616.50
00000403	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	753.50	616.50

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: Officer Equipment - Officer's Equipment							
00000430	Stalker RLR LIDAR	PD Building	Equipment	Officer Equipment	2,477.00	1,158.04	1,318.96
00000431	Stalker RLR LIDAR	PD Building	Equipment	Officer Equipment	2,477.00	1,158.04	1,318.96
00000433	Paraclete Vanguard-VL Ballistic Shie...	PD Building	Equipment	Officer Equipment	10,439.00	4,880.19	5,558.81
00000434	Armasight Sidekick 640 Thermal M...	PD Building	Equipment	Officer Equipment	2,879.04	1,425.10	1,453.94
00000438	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	565.13	804.87
00000439	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	565.13	804.87
00000440	Gen 4 Hydraulic Backpack System w...	PD Building	Equipment	Officer Equipment	15,890.00	6,554.63	9,335.37
00000442	Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000443	Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000444	Taser 7	Officer	Equipment	Officer Equipment	720.00	0.00	720.00
00000455	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	565.13	804.87
00000456	Glock 43X 9mm Handgun	Officer	Equipment	Officer Equipment	425.49	0.00	425.49
00000457	Glock 43X 9mm Handgun	Officer	Equipment	Officer Equipment	425.49	0.00	425.49
00000458	Glock 48 9mm Handgun	Officer	Equipment	Officer Equipment	425.49	0.00	425.49
00000487	Body Worn Cameras	Officer	Equipment	Officer Equipment	1,370.00	489.78	880.22
00000488	Remington Model 870 Tatical 12 GA...	PD Building	Equipment	Officer Equipment	530.00	0.00	530.00
00000493	Motorola APX 7000 Handheld Radio	Officer	Equipment	Officer Equipment	1,500.00	577.50	922.50
00000494	Motorola APX 7000 Handheld Radio	PD Building	Equipment	Officer Equipment	1,500.00	577.50	922.50
00000496	Motorola APX 7000 Handheld Radio	Officer	Equipment	Officer Equipment	1,500.00	577.50	922.50
00000497	Glock 47 Model 9mm Handgun	Officer	Equipment	Officer Equipment	429.00	0.00	429.00
00000498	Glock Model 43X 9mm Handgun	City Hall	Equipment	Officer Equipment	388.10	0.00	388.10
00000499	LMT Defense 40mm single shot lau...	PD Building	Equipment	Officer Equipment	1,131.00	311.03	819.97
00000558	Body Worn Camera	Officer	Equipment	Officer Equipment	1,370.00	226.05	1,143.95
00000566	FN SR 5.56 FN15 Rifle	Officer	Equipment	Officer Equipment	1,199.00	0.00	1,199.00
00000567	HUXWRX	Officer	Equipment	Officer Equipment	995.00	0.00	995.00
00000584	Body Worn Camera	Officer	Equipment	Officer Equipment	1,370.00	75.35	1,294.65
Category Officer Equipment Asset Count: (108) Totals:					**189,999.96**	**117,971.30**	**72,028.66**
Category: Patrol Car - Patrol Car Equipment							
00000123	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000124	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000125	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000126	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000127	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000128	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000129	Python IIIK-Band Dual Package Rada...	PD Building	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000130	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000131	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000132	Python IIIK-Band Dual Package Rada...	PD Vehicle	Equipment	Patrol Car	1,499.00	1,484.01	14.99
00000387	Dell Latitude 3440 Laptop	PD Vehicle	Equipment	Patrol Car	1,200.00	726.00	474.00
00000388	Dell Latitude 3440 Laptop	PD Vehicle	Equipment	Patrol Car	1,200.00	726.00	474.00
00000583	Stalker DSR 2X Radar	PD Vehicle	Equipment	Patrol Car	2,999.00	247.41	2,751.59

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: Patrol Car - Patrol Car Equipment							
Category Patrol Car Asset Count: (13) Totals:					**20,389.00**	**16,539.51**	**3,849.49**
00000151	Zero Turn Gas Lawn Mover; Model ...	Lone Wolf	Equipment	PW Equipment	10,582.11	3,095.33	7,486.78
00000153	Stihl Trimmer(loop handle) Model #...	Lone Wolf	Equipment	PW Equipment	349.99	0.00	349.99
00000156	Kubota Tractor Front Loader Model...	Lone Wolf	Equipment	PW Equipment	4,748.72	1,389.04	3,359.68
00000157	Bush Hog Woods Cutter Model # B...	Lone Wolf	Equipment	PW Equipment	4,900.00	1,433.25	3,466.75
00000158	Blower Backpack with Straps	Lone Wolf	Equipment	PW Equipment	530.99	0.00	530.99
00000159	Edger FC 91 Curved Shaf...	Lone Wolf	Equipment	PW Equipment	359.99	0.00	359.99
00000160	Pruner HT 105 Telescpoic 12' Pole S...	Lone Wolf	Equipment	PW Equipment	602.99	0.00	602.99
00000163	Hydraulic Thumb Attachment (Make..	Lone Wolf	Equipment	PW Equipment	2,003.00	495.66	1,507.34
00000182	MQ Multiquip Ink Mikasa; Model #...	Lone Wolf	Equipment	PW Equipment	2,857.77	664.33	2,193.44
00000183	Kubota Root Grappler	Lone Wolf	Equipment	PW Equipment	4,600.00	1,069.50	3,530.50
00000184	Stihl MS250-Z Chainsaw 18" Bar Wi...	Lone Wolf	Equipment	PW Equipment	359.99	0.00	359.99
00000185	Milwaukee Fuel 3/8" Mid-Torque I...	Chevrolet Silverado	Equipment	PW Equipment	269.00	0.00	269.00
00000186	Milwaukee Fuel 1/2" Drill/Driver Kit...	Chevrolet Silverado	Equipment	PW Equipment	349.00	0.00	349.00
00000258	Stihl Trimmer(loop handle) Model #...	Lone Wolf	Equipment	PW Equipment	323.99	0.00	323.99
00000259	Husqvarna K770 Power Cutter	Lone Wolf	Equipment	PW Equipment	1,080.00	437.40	642.60
00000284	Bush Hog RBX780 (Box Blade)	Lone Wolf	Equipment	PW Equipment	4,200.00	819.00	3,381.00
00000362	Husqvarna Rancher 455 (Chainsaw)	Lone Wolf	Equipment	PW Equipment	529.99	0.00	529.99
00000363	45 Gallon 12V Sprayer	Lone Wolf	Equipment	PW Equipment	800.00	0.00	800.00
00000365	Canopy Cover for John Deere Zero ...	Lone Wolf	Equipment	PW Equipment	1,233.71	396.60	837.11
00000382	Stihl Edger Straight Shaft FC 96	Lone Wolf	Equipment	PW Equipment	449.99	0.00	449.99
00000383	Asphalt Propane Torch	Lone Wolf	Equipment	PW Equipment	214.28	0.00	214.28
00000389	Dewalt Air Compressor 15 Gallon	Lone Wolf	Equipment	PW Equipment	479.00	0.00	479.00
00000390	Milwaukee 4 1/2 in 5 in Cordless Gr...	Lone Wolf	Equipment	PW Equipment	199.99	0.00	199.99
00000391	Steel Grip Bench Grinder with Lights..	Lone Wolf	Equipment	PW Equipment	109.99	0.00	109.99
00000392	Irwin Multi-Purpose Vise 5in.	Lone Wolf	Equipment	PW Equipment	119.99	0.00	119.99
00000395	Bush Master 42" Cutter MX401-42	Lone Wolf	Equipment	PW Equipment	7,900.00	2,488.50	5,411.50
00000404	Woods Pallet Fork	Lone Wolf	Equipment	PW Equipment	1,350.00	445.50	904.50
00000405	Redmax Blower	Lone Wolf	Equipment	PW Equipment	456.00	0.00	456.00
00000426	Stihl Trimmer(loop handle) Model #...	Lone Wolf	Equipment	PW Equipment	299.99	0.00	299.99
00000427	Stihl Edger Straight Shaft FC 9...	Lone Wolf	Equipment	PW Equipment	449.99	0.00	449.99
00000428	Toro Auge...	Lone Wolf	Equipment	PW Equipment	449.99	0.00	449.99
00000445	Toro Pushmower 21...	Lone Wolf	Equipment	PW Equipment	449.99	0.00	449.99
00000447	Motorola APX 7000	Lone Wolf	Equipment	PW Equipment	1,500.00	577.50	922.50
00000448	Motorola APX 7000	Lone Wolf	Equipment	PW Equipment	1,500.00	577.50	922.50
00000449	Motorola APX 7000	Lone Wolf	Equipment	PW Equipment	1,500.00	577.50	922.50
00000450	Milwaukee Fuel M18 1/2 High Torq...	Lone Wolf	Equipment	PW Equipment	319.00	0.00	319.00
00000451	Milwaukee Fuel M18 Sawzall	Lone Wolf	Equipment	PW Equipment	199.99	0.00	199.99
00000452	Milwaukee Fuel M18 Grease Gun	Lone Wolf	Equipment	PW Equipment	299.00	0.00	299.00
00000454	Husqvarna Walk-Behind Saw	Lone Wolf	Equipment	PW Equipment	3,878.55	756.34	3,122.21
00000502	"M18 FUEL 7-1/4"" Circular Saw {MI...	Lone Wolf	Equipment	PW Equipment	265.45	0.00	265.45

Asset Listing Report

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: PW Equipment - PW Equipment							
00000503	Land Pride AP-AB72 Angle Broom At..	Lone Wolf	Equipment	PW Equipment	8,900.00	1,335.00	7,565.00
00000504	Land Pride AP-RG3074 Grapple Atta...	Lone Wolf	Equipment	PW Equipment	5,200.00	780.00	4,420.00
00000505	D Harp Poly Spreader (for Kubota T...	Lone Wolf	Equipment	PW Equipment	950.00	0.00	950.00
00000526	RedMax Trimmer	Lone Wolf	Equipment	PW Equipment	469.99	0.00	469.99
00000554	G3 18" Ego Chainsaw (Plus Battery ...	Lone Wolf	Equipment	PW Equipment	349.99	0.00	349.99
00000555	56V Brushless 26in Ego Hedge Tri...	Lone Wolf	Equipment	PW Equipment	199.99	0.00	199.99
00000557	Stihl Trimmer (loop handle)	Lone Wolf	Equipment	PW Equipment	431.99	0.00	431.99
00000562	Iron Craft Swing Boom Mower Atta...	Lone Wolf	Equipment	PW Equipment	10,400.00	780.00	9,620.00
00000563	Blower BG 50 Handheld	Lone Wolf	Equipment	PW Equipment	159.99	0.00	159.99
00000564	Blower BG 50 Handheld	Lone Wolf	Equipment	PW Equipment	159.99	0.00	159.99
00000565	Dewalt AC 2400 PSI Pressure Washer	Lone Wolf	Equipment	PW Equipment	299.99	0.00	299.99
00000570	Edger FC 91 Straight Shaft Professio...	Lone Wolf	Equipment	PW Equipment	503.99	0.00	503.99
00000571	Edger FC 91 Straight Shaft Professio...	Lone Wolf	Equipment	PW Equipment	503.99	0.00	503.99
00000572	Edger FC 91 Straight Shaft Professio...	Lone Wolf	Equipment	PW Equipment	503.99	0.00	503.99
00000573	Stihl Trimmer (loop handle) Model ...	Lone Wolf	Equipment	PW Equipment	386.99	0.00	386.99
00000609	48" V-Ride Stand On (KOH EFI) SCAG..	Lone Wolf	Equipment	PW Equipment	8,999.00	134.98	8,864.02
00000611	Stihl MS250 Chainsaw 18" Bar With...	Lone Wolf	Equipment	PW Equipment	379.99	0.00	379.99
Category PW Equipment Asset Count: (57) Totals:					**101,872.31**	**18,252.93**	**83,619.38**
Category: Road - Road							
00000188	Bradshaw Crossing	Gluckstadt	Infrastructure	Road	546,716.88	68,819.55	477,897.33
00000189	Clarkdell Rd	Gluckstadt	Infrastructure	Road	316,683.40	75,473.76	241,209.64
00000190	Bradshaw Dr	Gluckstadt	Infrastructure	Road	168,350.08	29,990.72	138,359.36
00000191	Wells Ct	Gluckstadt	Infrastructure	Road	198,653.09	21,527.23	177,125.86
00000192	Greer Ct	Gluckstadt	Infrastructure	Road	42,087.52	4,849.08	37,238.44
00000193	Marshas Way	Gluckstadt	Infrastructure	Road	165,403.95	21,500.76	143,903.19
00000194	Fairchild Cv	Gluckstadt	Infrastructure	Road	274,831.51	37,111.44	237,720.07
00000195	Jorn Cr	Gluckstadt	Infrastructure	Road	388,467.81	52,455.86	336,011.95
00000196	Ridgefield Dr	Gluckstadt	Infrastructure	Road	492,423.98	65,078.00	427,345.98
00000197	Eastfield PL	Gluckstadt	Infrastructure	Road	83,333.29	10,919.04	72,414.25
00000198	Bradfield Rd	Gluckstadt	Infrastructure	Road	885,731.86	117,932.80	767,799.06
00000199	Kayfield PL	Gluckstadt	Infrastructure	Road	113,636.30	15,580.12	98,056.18
00000200	Parkfield Dr	Gluckstadt	Infrastructure	Road	357,743.92	47,643.76	310,100.16
00000201	Ridgefield Cv	Gluckstadt	Infrastructure	Road	38,720.52	5,187.36	33,533.16
00000202	Parkfield Pl	Gluckstadt	Infrastructure	Road	75,126.22	9,725.08	65,401.14
00000203	Crescent Ridge Dr	Gluckstadt	Infrastructure	Road	202,020.10	27,065.03	174,955.07
00000204	Wayfield Cv	Gluckstadt	Infrastructure	Road	85,648.10	11,742.85	73,905.25
00000206	Planters Row	Gluckstadt	Infrastructure	Road	596,801.03	56,044.24	540,756.79
00000207	Farmers Row	Gluckstadt	Infrastructure	Road	329,124.41	45,568.64	283,555.77
00000208	Hunters Row	Gluckstadt	Infrastructure	Road	586,279.15	77,985.66	508,293.49
00000209	Farmers Cv	Gluckstadt	Infrastructure	Road	21,885.51	4,246.90	17,638.61
00000210	Farmers Way	Gluckstadt	Infrastructure	Road	17,255.88	3,306.64	13,949.24

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: Road - Road							
00000211	Cotton Cv	Gluckstadt	Infrastructure	Road	102,483.11	12,871.28	89,611.83
00000212	Saddle Cv	Gluckstadt	Infrastructure	Road	147,095.88	18,850.72	128,245.16
00000213	Harvest Cv	Gluckstadt	Infrastructure	Road	21,885.51	2,646.96	19,238.55
00000214	Raintree Rd	Gluckstadt	Infrastructure	Road	305,344.96	39,691.04	265,653.92
00000215	Hayfield Pl	Gluckstadt	Infrastructure	Road	37,457.89	5,526.09	31,931.80
00000216	Germantown Rd	Gluckstadt	Infrastructure	Road	661,976.31	91,483.08	570,493.23
00000217	Munich Dr	Gluckstadt	Infrastructure	Road	668,566.06	83,440.12	585,125.94
00000218	Munich Cv	Gluckstadt	Infrastructure	Road	128,037.60	16,504.60	111,533.00
00000219	Bear Creek Cr	Gluckstadt	Infrastructure	Road	502,524.99	30,614.40	471,910.59
00000220	Bear Creek Ct	Gluckstadt	Infrastructure	Road	124,579.06	57,041.13	67,537.93
00000221	Perry Cv	Gluckstadt	Infrastructure	Road	85,648.10	11,151.83	74,496.27
00000222	Arrington Dr	Gluckstadt	Infrastructure	Road	303,929.02	66,752.52	237,176.50
00000223	Acklum Dr	Gluckstadt	Infrastructure	Road	48,546.19	11,047.57	37,498.62
00000224	Gluckstadt Rd	Gluckstadt	Infrastructure	Road	11,840,973.17	1,579,895.96	10,261,077.21
00000225	Calhoun Parkway	Gluckstadt	Infrastructure	Road	10,519,661.65	1,649,379.52	8,870,282.13
00000226	Stout Road	Gluckstadt	Infrastructure	Road	1,268,902.75	524,000.96	744,901.79
00000227	Distribution Drive	Gluckstadt	Infrastructure	Road	1,247,329.98	186,842.93	1,060,487.05
00000228	American Way	Gluckstadt	Infrastructure	Road	1,624,555.43	174,196.15	1,450,359.28
00000229	Weisenberger Road	Gluckstadt	Infrastructure	Road	4,380,395.56	494,516.31	3,885,879.25
00000230	Parkway East	Gluckstadt	Infrastructure	Road	15,325,789.96	1,825,271.44	13,500,518.52
00000231	Church Road	Gluckstadt	Infrastructure	Road	6,602,415.62	1,115,482.48	5,486,933.14
00000232	Industrial Drive North	Gluckstadt	Infrastructure	Road	2,200,510.00	248,915.64	1,951,594.36
00000233	Industrial Drive South	Gluckstadt	Infrastructure	Road	2,935,577.14	341,765.28	2,593,811.86
00000234	Denim Way	Gluckstadt	Infrastructure	Road	591,083.10	78,338.60	512,744.50
00000235	Aulenbrock Drive	Gluckstadt	Infrastructure	Road	582,437.18	77,798.76	504,638.42
00000236	Westfalen Drive	Gluckstadt	Infrastructure	Road	630,528.66	53,168.56	577,360.10
00000237	Business Park Drive	Gluckstadt	Infrastructure	Road	869,185.22	176,769.43	692,415.79
00000238	Hazelton Drive	Gluckstadt	Infrastructure	Road	243,196.92	41,911.06	201,285.86
00000240	Enterprise Driv…	Gluckstadt	Infrastructure	Road	628,528.93	93,856.75	534,672.18
00000241	Lone Wolf Drive	Gluckstadt	Infrastructure	Road	470,360.76	60,292.48	410,068.28
00000242	Minninger Blvd.	Gluckstadt	Infrastructure	Road	262,440.00	37,434.60	225,005.40
00000243	First Choice Drive	Gluckstadt	Infrastructure	Road	336,580.87	53,104.67	283,476.20
00000244	S. Taylor Lane	Gluckstadt	Infrastructure	Road	165,252.69	35,605.13	129,647.56
00000245	N. Taylor Lane	Gluckstadt	Infrastructure	Road	168,652.69	45,859.16	122,793.53
00000246	Old Orchard Rd	Gluckstadt	Infrastructure	Road	254,814.28	92,084.55	162,729.73
00000250	Stone Creek Drive	Gluckstadt	Infrastructure	Road	527,586.30	60,529.00	467,057.30
00000251	Dixon Run	Gluckstadt	Infrastructure	Road	104,383.13	13,756.28	90,626.85
00000252	Harris Circle	Gluckstadt	Infrastructure	Road	266,779.98	27,783.00	238,996.98
00000253	Cattlet Road	Gluckstadt	Infrastructure	Road	316,241.07	61,083.97	255,157.10
00000254	First Colony	Gluckstadt	Infrastructure	Road	514,607.89	97,134.24	417,473.65
00000255	Colony place	Gluckstadt	Infrastructure	Road	313,962.80	16,378.68	297,584.12

Asset ID	Description	Primary Location	Class	Category	Adjusted Cost	Accumulated Depreciation	Net Asset Value
Category: Road - Road							
00000256	Bozeman Road	Gluckstadt	Infrastructure	Road	365,181.30	76,265.80	288,915.50
00000257	Colony Ct	Gluckstadt	Infrastructure	Road	279,655.60	41,684.88	237,970.72
00000326	Planters Cv	Gluckstadt	Infrastructure	Road	27,146.45	3,116.98	24,029.47
00000327	Old Gin Cv	Gluckstadt	Infrastructure	Road	65,025.22	7,488.58	57,536.64
00000328	Yandell Rd	Gluckstadt	Infrastructure	Road	204,214.28	84,632.40	119,581.88
00000331	Kehle Rd	Gluckstadt	Infrastructure	Road	375,476.86	202,557.24	172,919.62
00000332	Lexington Dr	Gluckstadt	Infrastructure	Road	509,332.92	77,248.70	432,084.22
00000335	Old Jackson Rd	Gluckstadt	Infrastructure	Road	3,111,078.14	383,711.71	2,727,366.43
00000338	Arnold Ln	Gluckstadt	Infrastructure	Road	170,587.30	37,278.84	133,308.46
00000339	Industrial Blvd	Gluckstadt	Infrastructure	Road	939,061.06	257,949.96	681,111.10
00000340	Muirfield Pl	Gluckstadt	Infrastructure	Road	113,004.99	15,240.44	97,764.55
00000574	Sawmill Cove	Gluckstadt	Infrastructure	Road	51,557.21	7,819.55	43,737.66
00000575	Germantown Lane	Gluckstadt	Infrastructure	Road	84,730.76	12,850.76	71,880.00
00000576	Clarkdell Road Ext	Gluckstadt	Infrastructure	Road	1,486,797.75	225,497.48	1,261,300.27
00000577	W Sowell Road	Gluckstadt	Infrastructure	Road	2,666,957.47	404,488.73	2,262,468.74
Category Road Asset Count: (78)	**Totals:**				**84,767,540.23**	**12,358,363.50**	**72,409,176.73**
Active Total:					**100,745,148.72**	**14,312,619.29**	**86,432,529.43**
Report Asset Count: (565)	**Totals:**				**100,745,148.72**	**14,312,619.29**	**86,432,529.43**

Active Asset Summary

Department	Adjusted Cost	Accumulated Depreciation	Net Asset Value
100 - Board of Alderman	944.00	0.00	944.00
110 - Judiciial/Municipal Court	34,998.15	8,183.74	26,814.41
140 - City Clerk	9,504.99	6,497.43	3,007.56
190 - Planning & Zoning	3,110.00	2,161.50	948.50
195 - Administration - General	19,987.99	16,592.68	3,395.31
200 - Police	9,921,052.83	884,996.28	9,036,056.55
280 - Building Department	47,004.14	24,742.58	22,261.56
301 - Street Department	90,708,546.62	13,369,445.08	77,339,101.54
Active Totals:	**100,745,148.72**	**14,312,619.29**	**86,432,529.43**

Gluckstadt, MS

Acquired Asset Listing Report

By Asset ID

Acquired Date: 10/1/2024-9/30/2025

Active Assets: 108

Asset ID	Description	Primary Location	Class	Category	Acquisition Date	Original Cost	Net Asset Value
Category: Building - Building							
00000349	Police Department Building	Gluckstadt	Building	Building	11/08/2024	7,575,799.72	7,436,910.09
Category Building Totals:						**7,575,799.72**	**7,436,910.09**
Category: F & E - Furniture and Equipment							
00000506	Tennsco L&T Steel Shelving for files	PD Building	Equipment	F & E	12/27/2024	8,680.00	7,750.00
00000507	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000508	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000509	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000510	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000511	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000512	Composium Sharp Seating Blue and...	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000513	Univeral 48 by 168 Conference Top ...	PD Building	Equipment	F & E	11/19/2024	1,636.25	1,443.42
00000514	Credenza High, Lateral/Cabinet	PD Building	Equipment	F & E	11/19/2024	1,347.93	1,189.09
00000515	Credenza High Knee Space Single P...	PD Building	Equipment	F & E	01/19/2025	1,036.32	936.42
00000516	Villa Round Table	PD Building	Equipment	F & E	11/19/2024	1,216.05	1,072.72
00000517	Credenza 2 High Knee Space Single ...	PD Building	Equipment	F & E	11/19/2024	1,036.32	914.22
00000518	Villa Round Table	PD Building	Equipment	F & E	11/19/2024	1,216.05	1,072.72
00000519	Composium Sharp Seating	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000520	Composium Sharp Seating	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000521	Composium Sharp Seating	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000522	Composium Sharp Seating	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000523	Composium Sharp Seating	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000524	Composium Sharp Seating	PD Building	Equipment	F & E	11/19/2024	1,260.05	1,111.55
00000525	Lateral 4 High File	PD Building	Equipment	F & E	11/19/2024	1,462.68	1,290.31
00000528	HP 22" LCD Monitor	PD Building	Equipment	F & E	02/11/2025	80.00	80.00
00000529	HP 22" LCD Monitor	PD Building	Equipment	F & E	02/11/2025	80.00	80.00
00000530	HP 22" LCD Monitor	PD Building	Equipment	F & E	02/11/2025	80.00	80.00
00000531	HP 22" LCD Monitor	PD Building	Equipment	F & E	02/11/2025	80.00	80.00
00000532	Dell OptiPlex 3090 Micro Computer	PD Building	Equipment	F & E	02/11/2025	160.00	160.00
00000533	Dell OptiPlex 3090 Micro Computer	PD Building	Equipment	F & E	02/11/2025	160.00	160.00
00000534	Acer 27" Monitor	PD Building	Equipment	F & E	02/11/2025	150.00	150.00
00000535	Acer 27" Monitor	PD Building	Equipment	F & E	02/11/2025	150.00	150.00
00000536	Acer 27" Monitor	PD Building	Equipment	F & E	02/11/2025	150.00	150.00
00000537	Dell Computer	PD Building	Equipment	F & E	02/11/2025	1,292.85	1,008.45

Asset ID	Description	Primary Location	Class	Category	Acquisition Date	Original Cost	N
00000538	Dell Computer	PD Building	Equipment	F & E	02/11/2025	1,292.85	1,008.45
00000539	Dell Computer	PD Building	Equipment	F & E	02/11/2025	1,292.85	1,008.45
00000540	Dell Computer	PD Building	Equipment	F & E	02/11/2025	1,292.85	1,008.45
00000541	Dell Computer	PD Building	Equipment	F & E	02/11/2025	1,292.85	1,008.45
00000542	Dell Computer	PD Building	Equipment	F & E	02/11/2025	1,292.85	1,008.45
00000543	Dell Computer	PD Building	Equipment	F & E	02/11/2025	1,292.85	1,008.45
00000544	Dell 24" Monitor	PD Building	Equipment	F & E	02/11/2025	120.10	120.10
00000545	Dell 24" Monitor	PD Building	Equipment	F & E	02/11/2025	120.10	120.10
00000546	Dell 24' Monitor	PD Building	Equipment	F & E	02/11/2025	120.10	120.10
00000547	Dell 24" Monitor	PD Building	Equipment	F & E	02/11/2025	120.10	120.10
00000548	Dell 24" Monitor	PD Building	Equipment	F & E	02/11/2025	120.10	120.10
00000549	Dell 24" Monitor	PD Building	Equipment	F & E	02/11/2025	120.10	120.10
00000550	Dell 24" Monitor	PD Building	Equipment	F & E	02/11/2025	120.10	120.10
00000551	HP Pavillion All-In-One PC	PD Building	Equipment	F & E	02/11/2025	200.00	200.00
00000552	HP Laser Jet Enterprise M480 Printer	PD Building	Equipment	F & E	02/11/2025	981.81	981.81
00000553	American Surety Safe	PD Building	Equipment	F & E	11/19/2024	1,481.25	1,306.68
00000559	Dell E2725H 27" Monitor	PD Building	Equipment	F & E	04/30/2025	174.99	174.99
00000560	Dell E2725H 27" Monitor	PD Building	Equipment	F & E	04/30/2025	174.99	174.99
00000561	Dell E2725H 27" Monitor	PD Building	Equipment	F & E	04/30/2025	174.99	174.99
00000569	Get Rx'd Functional Trainer	PD Building	Equipment	F & E	02/03/2025	2,461.00	2,250.04
00000579	Microsoft Surface Pro 11 Tablet	Officer	Equipment	F & E	07/21/2025	1,755.94	1,611.07
00000580	Microsoft Surface Pro 11 Tablet	Officer	Equipment	F & E	07/21/2025	1,755.94	1,611.07
00000581	Microsoft Surface Pro 11 Tablet	Officer	Equipment	F & E	07/21/2025	1,755.94	1,611.07
00000582	Microsoft Surface Pro 11 Tablet	Officer	Equipment	F & E	07/21/2025	1,755.94	1,611.07
00000585	Dell E2725M 27" Monitor	PD Building	Equipment	F & E	03/05/2025	174.99	174.99
00000586	HP FHD 27" Monitor	PD Building	Equipment	F & E	03/05/2025	174.99	174.99
00000591	HP FHD 27" Monitor	PD Building	Equipment	F & E	08/27/2025	174.99	174.99
00000592	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000593	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000594	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000595	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000596	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000597	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000598	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000599	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000600	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000601	TCL 65Q651G 65" TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000602	D175GC Caterpillar Standby Genera...	PD Building	Equipment	F & E	04/02/2025	83,600.00	78,225.74
00000603	Intrado E911 Phone Hardware	PD Building	Equipment	F & E	03/05/2025	66,556.05	53,744.02
00000606	Door Access CPU (PD Building Came...	PD Building	Equipment	F & E	11/19/2024	114,298.00	79,722.85
00000612	TCL TV(FRONT LEFT)	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000613	TCL TV (BACK LEFT)	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000614	TCL TV (BACK RIGHT)	PD Building	Equipment	F & E	11/19/2024	379.99	379.99

Asset ID	Description	Primary Location	Class	Category	Acquisition Date	Original Cost	N
00000615	TCL TV (FRONT RIGHT)	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
00000616	85" TCL TV	PD Building	Equipment	F & E	11/19/2024	848.00	848.00
00000617	TCL TV	PD Building	Equipment	F & E	11/19/2024	379.99	379.99
Category F & E Totals:						**327,932.51**	**268,470.56**
Category: Mobile - Mobile Equipment							
00000500	2024 Chevrolet Tahoe Fully Equipp...	Officer	Equipment	Mobile	10/11/2024	51,000.00	41,820.00
00000556	2025 Ford (Model F150) (Color Whi...	Lone Wolf	Equipment	Mobile	03/28/2025	44,998.00	41,114.72
00000568	2025 Ford F-150	Officer	Equipment	Mobile	06/23/2025	47,000.00	44,180.00
00000578	2025 Chevy Tahoe PPV	Officer	Equipment	Mobile	07/09/2025	56,441.00	53,901.15
00000610	6'6"x14' Dove w/ Spare Tandem 35...	Lone Wolf	Equipment	Mobile	08/28/2025	3,099.00	3,052.52
Category Mobile Totals:						**202,538.00**	**184,068.39**
Category: Officer Equipment - Officer's Equipment							
00000497	Glock 47 Model 9mm Handgun	Officer	Equipment	Officer Equipment	10/23/2024	429.00	429.00
00000498	Glock Model 43X 9mm Handgun	City Hall	Equipment	Officer Equipment	11/15/2024	388.10	388.10
00000499	LMT Defense 40mm single shot lau...	PD Building	Equipment	Officer Equipment	11/21/2024	1,131.00	819.97
00000558	Body Worn Camera	Officer	Equipment	Officer Equipment	04/21/2025	1,370.00	1,143.95
00000566	FN SR 5.56 FN15 Rifle	Officer	Equipment	Officer Equipment	02/02/2025	1,199.00	1,199.00
00000567	HUXWRX	Officer	Equipment	Officer Equipment	01/15/2025	995.00	995.00
00000584	Body Worn Camera	Officer	Equipment	Officer Equipment	08/12/2025	1,370.00	1,294.65
Category Officer Equipment Totals:						**6,882.10**	**6,269.67**
Category: Patrol Car - Patrol Car Equipment							
00000583	Stalker DSR 2X Radar	PD Vehicle	Equipment	Patrol Car	07/31/2025	2,999.00	2,751.59
Category Patrol Car Totals:						**2,999.00**	**2,751.59**
Category: PW Equipment - PW Equipment							
00000502	"M18 FUEL 7-1/4"" Circular Saw {MI...	Lone Wolf	Equipment	PW Equipment	11/27/2024	265.45	265.45
00000503	Land Pride AP-AB72 Angle Broom At..	Lone Wolf	Equipment	PW Equipment	12/20/2024	8,900.00	7,565.00
00000504	Land Pride AP-RG3074 Grapple Atta...	Lone Wolf	Equipment	PW Equipment	12/20/2024	5,200.00	4,420.00
00000505	D Harp Poly Spreader (for Kubota T...	Lone Wolf	Equipment	PW Equipment	01/03/2025	950.00	950.00
00000526	RedMax Trimmer	Lone Wolf	Equipment	PW Equipment	02/03/2025	469.99	469.99
00000554	G3 18" Ego Chainsaw (Plus Battery ...	Lone Wolf	Equipment	PW Equipment	03/13/2025	349.99	349.99
00000555	56V Brushless 26in Ego Hedge Tri...	Lone Wolf	Equipment	PW Equipment	03/24/2025	199.99	199.99
00000557	Stihl Trimmer (loop handle)	Lone Wolf	Equipment	PW Equipment	04/08/2025	431.99	431.99
00000562	Iron Craft Swing Boom Mower Atta...	Lone Wolf	Equipment	PW Equipment	05/16/2025	10,400.00	9,620.00
00000563	Blower BG 50 Handheld	Lone Wolf	Equipment	PW Equipment	05/23/2025	159.99	159.99
00000564	Blower BG 50 Handheld	Lone Wolf	Equipment	PW Equipment	05/23/2025	159.99	159.99
00000565	Dewalt AC 2400 PSI Pressure Washer	Lone Wolf	Equipment	PW Equipment	05/23/2025	299.99	299.99
00000570	Edger FC 91 Straight Shaft Professio...	Lone Wolf	Equipment	PW Equipment	07/28/2025	503.99	503.99
00000571	Edger FC 91 Straight Shaft Professio...	Lone Wolf	Equipment	PW Equipment	07/28/2025	503.99	503.99
00000572	Edger FC 91 Straight Shaft Professio...	Lone Wolf	Equipment	PW Equipment	07/28/2025	503.99	503.99
00000573	Stihl Trimmer (loop handle) Model ...	Lone Wolf	Equipment	PW Equipment	08/06/2025	386.99	386.99
00000609	48" V-Ride Stand On (KOH EFI) SCAG..	Lone Wolf	Equipment	PW Equipment	08/21/2025	8,999.00	8,864.02

Asset ID	Description	Primary Location	Class	Category	Acquisition Date	Original Cost	N
00000611	Stihl MS250 Chainsaw 18" Bar With...	Lone Wolf	Equipment	PW Equipment	09/24/2025	379.99	379.99
Category PW Equipment Totals:						**39,065.33**	**36,035.35**
	Grand Totals:					**8,155,216.66**	**7,934,505.65**

Acquired Asset Listing Report

Gluckstadt, MS

Summary

Acquired Date: 10/1/2024-9/30/2025

Active Asset Summary

Category	Original Cost	Net Asset Value
Building - Building	7,575,799.72	7,436,910.09
F & E - Furniture and Equipment	327,932.51	268,470.56
Mobile - Mobile Equipment	202,538.00	184,068.39
Officer Equipment - Officer's Equipment	6,882.10	6,269.67
Patrol Car - Patrol Car Equipment	2,999.00	2,751.59
PW Equipment - PW Equipment	39,065.33	36,035.35
Active Totals:	**8,155,216.66**	**7,934,505.65**

Gluckstadt, MS

Asset Improvement Report

Improvement Detail

Date Range: 10/01/2024 - 09/30/2025

Asset ID	Improvement Name	Improvement Summary	Post Date	Additional Life	Amount
00000188	Road Improvement		09/17/2025	51.00	53,200.80
00000190	Road Improvement		09/17/2025	51.00	16,382.08
00000191	Road Improvement		09/17/2025	51.00	19,331.51
00000192	Road Improvement		09/17/2025	51.00	4,095.66
00000193	Road Improvement		09/17/2025	51.00	16,095.94
00000194	Road Improvement		09/17/2025	51.00	26,744.67
00000195	Road Improvement		09/17/2025	51.00	37,802.94
00000209	Improvement to Road		12/31/2024	42.00	2,614.14
00000210	Improvement to Road		12/31/2024	42.00	2,061.15
00000212	Improvement to the Road		12/31/2024	42.00	17,570.07
00000213	Improvement to the Road		12/31/2024	42.00	2,614.14
00000215	Improvement to the Road		12/31/2024	42.00	4,474.21
00000219	Road Improvement		09/17/2025	51.00	54,089.09
00000220	Road Improvement		09/17/2025	51.00	13,409.02
00000221	Road Improvement		09/17/2025	51.00	9,218.70
00000227	Road Improvement		07/15/2025	49.00	67,337.58
00000228	Road Improvment		07/15/2025	49.00	48,670.80
00000238	Road Improvement		07/15/2025	49.00	9,522.45
00000240	Road Improvement		07/15/2025	49.00	33,931.37
00000326	Improvements to the Road		12/31/2024	42.00	3,242.55
00000327	Improvement to the Road		12/31/2024	42.00	7,767.03
00000556	Safety LIghts		04/24/2025	0.00	924.75
			Report Total:	**1,000.00**	**451,100.65**

Gluckstadt, MS

Depreciation Register
Depreciation Detail

Packet: FA00050 - FY25 Depreciation
Date Range: 10/01/2024 - 09/30/2025
Post Date: 09/30/2025

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
Department:	**110 - Judiciial/Municipal Court**											
00000020	Dell Optiplex 5000	Equipment	F & E	9/7/2022	36	Straight Line	1,250.00	12.50	859.38	378.12	1,237.50	12.50
00000021	Dell Latitude 3420	Equipment	F & E	9/20/2022	36	Straight Line	1,350.00	13.50	928.12	408.38	1,336.50	13.50
00000026	Epson TMH Thermal Printer Receipt Printer, White (USB)	Equipment	F & E	11/23/2022	36	Straight Line	1,050.00	10.50	664.13	346.50	1,010.63	39.37
00000035	Dell Optiplex 5000	Equipment	F & E	10/6/2022	36	Straight Line	1,275.00	12.75	841.47	420.78	1,262.25	12.75
00000407	Hon File Cabinet ,LAT,5DWR,WLK,42",PY	Equipment	F & E	3/18/2024	84	Straight Line	1,334.54	133.45	100.10	171.60	271.70	1,062.84
00000460	Optiplex Micro Form Factor Desktop Computer	Equipment	F & E	9/12/2024	36	Straight Line	1,254.77	12.54	34.51	414.10	448.61	806.16
00000461	Optiplex Micro Form Factor Desktop Computer	Equipment	F & E	9/12/2024	36	Straight Line	1,254.77	12.54	34.51	414.10	448.61	806.16
00000506	Tennsco L&T Steel Shelving for files	Equipment	F & E	12/27/2024	84	Straight Line	8,680.00	868.00	0.00	930.00	930.00	7,750.00
00000519	Composium Sharp Seating	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.01	0.00	148.50	148.50	1,111.55
00000520	Composium Sharp Seating	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.01	0.00	148.50	148.50	1,111.55
00000521	Composium Sharp Seating	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.01	0.00	148.50	148.50	1,111.55
00000522	Composium Sharp Seating	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.01	0.00	148.50	148.50	1,111.55
00000523	Composium Sharp Seating	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.01	0.00	148.50	148.50	1,111.55
00000524	Composium Sharp Seating	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.01	0.00	148.50	148.50	1,111.55
00000525	Lateral 4 High File	Equipment	F & E	11/19/2024	84	Straight Line	1,462.68	146.29	0.00	172.37	172.37	1,290.31

Depreciation Register **Packet: FA00050 -**

Asset ID	Description	Class	Category	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Acquired Date / Depreciation	Asset Life / Accum. Depr.	Depr. Method / Net Asset Value
00000553	American Surety Safe	Equipment	F & E				11/19/2024	84	Straight Line
				1,481.25	148.12	0.00	174.57	174.57	1,306.68
	Class Totals: Equipment			**27,953.31**	**2,126.25**	**3,462.22**	**4,721.52**	**8,183.74**	**19,769.57**
	Dept Totals: 110 - Judiciial/Municipal Court			**27,953.31**	**2,126.25**	**3,462.22**	**4,721.52**	**8,183.74**	**19,769.57**
Department:	**140 - City Clerk**								
00000002	Dell Optiplex 5490 All-in-One, i7, 16gb, 256	Equipment	F & E				10/14/2021	0	Straight Line
				1,550.00	15.50	1,534.50	0.00	1,534.50	15.50
00000008	Dell Precision 3450; Model #D15S	Equipment	F & E				3/25/2022	36	Straight Line
				1,295.00	12.95	1,103.98	178.07	1,282.05	12.95
00000011	Desktop; Dell Optiplex 5090; Model #D15S	Equipment	F & E				6/14/2022	36	Straight Line
				1,125.00	11.25	866.27	247.48	1,113.75	11.25
00000012	Dell Latitude 5420 Laptop P137G	Equipment	F & E				4/6/2022	36	Straight Line
				1,725.00	17.25	1,423.14	284.61	1,707.75	17.25
00000270	Dell OptiPlex 7010 ; Model #D15U	Equipment	F & E				9/1/2023	36	Straight Line
				1,250.00	12.50	446.88	412.50	859.38	390.62
	Class Totals: Equipment			**6,945.00**	**69.45**	**5,374.77**	**1,122.66**	**6,497.43**	**447.57**
	Dept Totals: 140 - City Clerk			**6,945.00**	**69.45**	**5,374.77**	**1,122.66**	**6,497.43**	**447.57**
Department:	**190 - Planning & Zoning**								
00000029	Dell OptiPlex 7090	Equipment	F & E				7/6/2022	36	Straight Line
				1,250.00	12.50	928.13	309.37	1,237.50	12.50
00000286	Dell Latitude 5430 Laptop	Equipment	F & E				2/28/2023	36	Straight Line
				1,050.00	10.50	577.50	346.50	924.00	126.00
	Class Totals: Equipment			**2,300.00**	**23.00**	**1,505.63**	**655.87**	**2,161.50**	**138.50**
	Dept Totals: 190 - Planning & Zoning			**2,300.00**	**23.00**	**1,505.63**	**655.87**	**2,161.50**	**138.50**
Department:	**195 - Administration - General**								
00000368	Pennington Main Security Alarm System with two comelit systems	Building	F & E				3/1/2022	36	Straight Line
				8,835.00	88.35	7,531.82	1,214.83	8,746.65	88.35
	Class Totals: Building			**8,835.00**	**88.35**	**7,531.82**	**1,214.83**	**8,746.65**	**88.35**
00000187	City Hall Server with Monitor/Backup	Equipment	F & E				11/7/2022	36	Straight Line
				6,050.00	60.50	3,826.63	1,996.50	5,823.13	226.87
00000273	Dell 2023 Latitude 3540 laptop W/Docking station	Equipment	F & E				8/16/2023	36	Straight Line
				1,679.00	16.79	646.38	554.08	1,200.46	478.54
00000289	Flagpole	Equipment	F & E				2/28/2023	84	Straight Line
				2,399.00	239.90	514.00	308.44	822.44	1,576.56
	Class Totals: Equipment			**10,128.00**	**317.19**	**4,987.01**	**2,859.02**	**7,846.03**	**2,281.97**
	Dept Totals: 195 - Administration - General			**18,963.00**	**405.54**	**12,518.83**	**4,073.85**	**16,592.68**	**2,370.32**

Depreciation Register **Packet: FA00050 -**

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
		Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
Department: 200 - Police							
00000349		Building	Building	11/8/2024	480	Straight Line	
	Police Department Building						
		7,575,799.72	1,515,159.94	0.00	138,889.63	138,889.63	7,436,910.09
	Class Totals: Building	**7,575,799.72**	**1,515,159.94**	**0.00**	**138,889.63**	**138,889.63**	**7,436,910.09**
00000078		Equipment	F & E	5/23/2022	36	Straight Line	
	Dell Optiplex 5090						
		1,125.00	11.25	897.21	216.54	1,113.75	11.25
00000079		Equipment	F & E	3/11/2022	36	Straight Line	
	Dell Optiplex 7090						
		1,725.00	17.25	1,470.58	237.17	1,707.75	17.25
00000090		Equipment	F & E	8/5/2022	36	Straight Line	
	Dell OptiPlex 5000						
		1,250.00	12.50	893.75	343.75	1,237.50	12.50
00000092		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000093		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000094		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000095		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000096		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000097		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000098		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000099		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000100		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000101		Equipment	Officer Equipment	8/5/2022	36	Straight Line	
	Motorola APX 4000 Handheld Radios						
		6,647.41	66.47	4,752.89	1,828.05	6,580.94	66.47
00000103		Equipment	Officer Equipment	11/17/2022	36	Straight Line	
	Body Worn Cameras						
		1,370.00	13.70	866.53	452.10	1,318.63	51.37
00000106		Equipment	Officer Equipment	11/17/2022	36	Straight Line	
	Body Worn Cameras						
		1,370.00	13.70	866.53	452.10	1,318.63	51.37
00000107		Equipment	Officer Equipment	11/17/2022	36	Straight Line	
	Body Worn Cameras						
		1,370.00	13.70	866.53	452.10	1,318.63	51.37
00000108		Equipment	Officer Equipment	11/17/2022	36	Straight Line	
	Body Worn Cameras						
		1,370.00	13.70	866.53	452.10	1,318.63	51.37
00000122		Equipment	F & E	2/25/2023	36	Straight Line	
	IDEMIA Stand Alone Fingerprinting & Booking Machine						
		13,838.00	138.38	7,610.90	4,566.54	12,177.44	1,660.56

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000123	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	6/13/2022	36	Straight Line	1,499.00	14.99	1,154.21	329.80	1,484.01	14.99
00000124	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	6/13/2022	36	Straight Line	1,499.00	14.99	1,154.21	329.80	1,484.01	14.99
00000125	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	6/13/2022	36	Straight Line	1,499.00	14.99	1,154.21	329.80	1,484.01	14.99
00000126	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	6/13/2022	36	Straight Line	1,499.00	14.99	1,154.21	329.80	1,484.01	14.99
00000127	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	6/13/2022	36	Straight Line	1,499.00	14.99	1,154.21	329.80	1,484.01	14.99
00000128	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	9/15/2022	36	Straight Line	1,499.00	14.99	1,154.21	329.80	1,484.01	14.99
00000129	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	9/15/2022	36	Straight Line	1,499.00	14.99	1,030.53	453.48	1,484.01	14.99
00000130	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	9/15/2022	36	Straight Line	1,499.00	14.99	1,030.53	453.48	1,484.01	14.99
00000131	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	9/15/2022	36	Straight Line	1,499.00	14.99	1,030.53	453.48	1,484.01	14.99
00000132	Python IIIK-Band Dual Package Radar Units	Equipment	Patrol Car	9/15/2022	36	Straight Line	1,499.00	14.99	1,030.53	453.48	1,484.01	14.99
00000137	Dell Precision 3450 (NCIC Computer)	Equipment	F & E	8/15/2022	36	Straight Line	1,499.00	14.99	1,030.53	453.48	1,484.01	14.99
00000140	ACT TFK-1 Surveillance Equipment	Equipment	F & E	11/10/2022	36	Straight Line	1,385.00	13.85	990.30	380.85	1,371.15	13.85
00000164	2022 Dodge Durango	Equipment	Mobile	6/1/2022	60	Straight Line	1,895.00	18.95	1,198.56	625.38	1,823.94	71.06
00000165	2022 Dodge Durango	Equipment	Mobile	6/1/2022	60	Straight Line	38,395.58	3,839.56	16,126.10	6,911.22	23,037.32	15,358.26
00000166	2022 Dodge Durango	Equipment	Mobile	6/1/2022	60	Straight Line	37,409.78	3,740.98	15,712.16	6,733.74	22,445.90	14,963.88
00000167	2022 Dodge Durango	Equipment	Mobile	6/1/2022	60	Straight Line	37,409.78	3,740.98	15,712.16	6,733.74	22,445.90	14,963.88
00000168	2022 Dodge Durango	Equipment	Mobile	6/1/2022	60	Straight Line	38,395.58	3,839.56	16,126.10	6,911.22	23,037.32	15,358.26
							37,409.78	3,740.98	15,712.16	6,733.74	22,445.90	14,963.88

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
		Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000171	Chevrolet Tahoe	Equipment	Mobile	9/9/2022	60	Straight Line
		2,939.00	293.90	1,102.12	529.02	1,631.14	1,307.86
00000172	Chevrolet Tahoe	Equipment	Mobile	9/9/2022	60	Straight Line
		2,939.00	293.90	1,102.12	529.02	1,631.14	1,307.86
00000173	2022 Dodge Durango	Equipment	Mobile	10/6/2022	60	Straight Line
		41,820.80	4,182.08	15,055.44	7,527.72	22,583.16	19,237.64
00000174	2022 Dodge Durango	Equipment	Mobile	10/6/2022	60	Straight Line
		41,820.80	4,182.08	15,055.44	7,527.72	22,583.16	19,237.64
00000175	2022 Dodge Durango	Equipment	Mobile	10/6/2022	60	Straight Line
		40,835.00	4,083.50	14,700.60	7,350.30	22,050.90	18,784.10
00000176	2022 Dodge Durango	Equipment	Mobile	10/6/2022	60	Straight Line
		40,835.00	4,083.50	14,700.60	7,350.30	22,050.90	18,784.10
00000177	2022 Dodge Durango	Equipment	Mobile	10/6/2022	60	Straight Line
		44,546.86	4,083.50	15,569.32	8,298.00	23,867.32	20,679.54
00000178	Scout2 Handheld Radar Guns	Equipment	Officer Equipment	1/16/2023	36	Straight Line
		1,350.00	13.50	779.62	445.50	1,225.12	124.88
00000179	Scout2 Handheld Radar Guns	Equipment	Officer Equipment	1/16/2023	36	Straight Line
		1,350.00	13.50	779.62	445.50	1,225.12	124.88
00000292	Dell Latitude 3420 Laptop	Equipment	F & E	3/28/2023	36	Straight Line
		1,225.00	12.25	640.10	404.22	1,044.32	180.68
00000293	2023 Dodge Durango White Fully Equiped	Equipment	Mobile	6/13/2023	60	Straight Line
		39,512.00	3,951.20	9,482.88	7,112.16	16,595.04	22,916.96
00000294	Motorola APX6500 Desktop Radio	Equipment	F & E	6/21/2023	36	Straight Line
		5,189.10	51.89	2,283.20	1,712.40	3,995.60	1,193.50
00000296	Motorola APX 6000 Handheld Radios	Equipment	Officer Equipment	4/19/2023	36	Straight Line
		3,902.01	39.02	1,931.50	1,287.66	3,219.16	682.85
00000297	Motorola APX 6000 Handheld Radios	Equipment	Officer Equipment	4/19/2023	36	Straight Line
		3,902.01	39.02	1,931.50	1,287.66	3,219.16	682.85
00000298	Motorola APX 6000 Handheld Radios	Equipment	Officer Equipment	4/19/2023	36	Straight Line
		3,902.01	39.02	1,931.50	1,287.66	3,219.16	682.85
00000299	Motorola APX 6000 Handheld Radios	Equipment	Officer Equipment	4/19/2023	36	Straight Line
		3,902.01	39.02	1,931.50	1,287.66	3,219.16	682.85
00000300	Motorola APX 6000 Handheld Radios	Equipment	Officer Equipment	4/19/2023	36	Straight Line
		3,902.01	39.02	1,931.50	1,287.66	3,219.16	682.85
00000301	Motorola APX 6000 Handheld Radios	Equipment	Officer Equipment	4/19/2023	36	Straight Line
		3,902.01	39.02	1,931.50	1,287.66	3,219.16	682.85
00000302	Motorola APX 4500 In-Car Radio	Equipment	Mobile	7/19/2022	36	Straight Line
		3,800.01	38.00	2,821.50	940.51	3,762.01	38.00
00000303	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line
		3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01

Section 8, ID)

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000304	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000305	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000306	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000307	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000308	Motorola APX 4500 In-Car Radio	Equipment	Mobile	7/19/2022	36	Straight Line	3,800.01	38.00	2,821.50	940.51	3,762.01	38.00
00000309	Motorola APX 4500 In-Car Radio	Equipment	Mobile	7/19/2022	36	Straight Line	3,800.01	38.00	2,821.50	940.51	3,762.01	38.00
00000310	Motorola APX 4500 In-Car Radio	Equipment	Mobile	7/19/2022	36	Straight Line	3,800.01	38.00	2,821.50	940.51	3,762.01	38.00
00000311	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000312	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000313	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000314	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000315	Motorola APX 4500 In-Car Radio	Equipment	Mobile	12/15/2022	36	Straight Line	3,800.01	38.00	2,299.00	1,254.00	3,553.00	247.01
00000319	Dell Latitude 3440 Laptop	Equipment	F & E	8/22/2023	36	Straight Line	1,250.00	12.50	481.25	412.50	893.75	356.25
00000320	Dell Latitude 3440 Laptop	Equipment	F & E	8/22/2023	36	Straight Line	1,250.00	12.50	481.25	412.50	893.75	356.25
00000324	NEC Big Screen TV and TV Cart	Equipment	F & E	8/21/2023	36	Straight Line	2,089.60	20.90	804.47	689.58	1,494.05	595.55
00000325	Cisco Room Kit	Equipment	F & E	8/28/2023	36	Straight Line	3,890.00	38.90	1,497.65	1,283.70	2,781.35	1,108.65
00000342	FN SR 5.56 FN15 Rifle	Equipment	Officer Equipment	9/20/2023	36	Straight Line	1,199.00	11.99	428.61	395.68	824.29	374.71
00000343	FN SR 5.56 FN15 Rifle	Equipment	Officer Equipment	9/20/2023	36	Straight Line	1,199.00	11.99	428.61	395.68	824.29	374.71
00000387	Dell Latitude 3440 Laptop	Equipment	Patrol Car	12/27/2023	36	Straight Line	1,200.00	12.00	330.00	396.00	726.00	474.00
00000388	Dell Latitude 3440 Laptop	Equipment	Patrol Car	12/27/2023	36	Straight Line	1,200.00	12.00	330.00	396.00	726.00	474.00

Asset ID	Description	Class	Adjusted Asset Cost	Category	Salvage Value	Prior Accum. Depr.	Acquired Date	Asset Life	Depr. Method	Depreciation	Accum. Depr.	Net Asset Value
00000399	Body Worn Cameras	Equipment	1,370.00	Officer Equipment	13.70	301.40	2/22/2024	36	Straight Line	452.10	753.50	616.50
00000400	Body Worn Cameras	Equipment	1,370.00	Officer Equipment	13.70	301.40	2/22/2024	36	Straight Line	452.10	753.50	616.50
00000401	Body Worn Cameras	Equipment	1,370.00	Officer Equipment	13.70	301.40	2/22/2024	36	Straight Line	452.10	753.50	616.50
00000402	Body Worn Cameras	Equipment	1,370.00	Officer Equipment	13.70	301.40	2/22/2024	36	Straight Line	452.10	753.50	616.50
00000403	Body Worn Cameras	Equipment	1,370.00	Officer Equipment	13.70	301.40	2/22/2024	36	Straight Line	452.10	753.50	616.50
00000430	Stalker RLR LIDAR	Equipment	1,370.00	Officer Equipment	13.70	301.40	5/3/2024	36	Straight Line	452.10	753.50	616.50
00000431	Stalker RLR LIDAR	Equipment	2,477.00	Officer Equipment	24.77	340.60	5/3/2024	36	Straight Line	817.44	1,158.04	1,318.96
00000433	Paraclete Vanguard-VL Ballistic Shield	Equipment	2,477.00	Officer Equipment	24.77	340.60	5/16/2024	36	Straight Line	817.44	1,158.04	1,318.96
00000434	Armasight Sidekick 640 Thermal Monocular	Equipment	10,439.00	Officer Equipment	104.39	1,435.35	4/8/2024	36	Straight Line	3,444.84	4,880.19	5,558.81
00000438	Body Worn Cameras	Equipment	2,879.04	Officer Equipment	28.79	475.02	7/15/2024	36	Straight Line	950.08	1,425.10	1,453.94
00000439	Body Worn Cameras	Equipment	1,370.00	Officer Equipment	13.70	113.03	7/15/2024	36	Straight Line	452.10	565.13	804.87
00000440	Gen 4 Hydraulic Backpack System w/ Long Stroke Door Pusher, Pump, Battery x 2	Equipment	1,370.00	Officer Equipment	13.70	113.03	7/8/2024	36	Straight Line	452.10	565.13	804.87
00000441	2024 Chevrolet 1500 Silverado White Pickup Fully Equiped	Equipment	15,890.00	Mobile	158.90	1,310.93	7/8/2024	60	Straight Line	5,243.70	6,554.63	9,335.37
00000455	Body Worn Cameras	Equipment	50,234.02	Officer Equipment	5,023.40	2,260.53	7/30/2024	36	Straight Line	9,042.12	11,302.65	38,931.37
00000459	Black 2023 Dodge Charger Pursuit Rated V-8 RWD	Equipment	1,370.00	Mobile	13.70	113.03	9/9/2024	60	Straight Line	452.10	565.13	804.87
00000462	Optiplex Micro Form Factor Desktop Computer	Equipment	38,500.00	F & E	3,850.00	577.50	9/12/2024	36	Straight Line	6,930.00	7,507.50	30,992.50
00000463	Optiplex Micro Form Factor Desktop Computer	Equipment	1,254.77	F & E	12.54	34.51	9/12/2024	36	Straight Line	414.10	448.61	806.16
00000464	Optiplex Micro Form Factor Desktop Computer	Equipment	1,254.77	F & E	12.54	34.51	9/12/2024	36	Straight Line	414.10	448.61	806.16
			1,254.77		12.54	34.51				414.10	448.61	806.16

Depreciation Register **Packet: FA00050 - n**

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000465	Optiplex Micro Form Factor Desktop Computer	Equipment	F & E	9/12/2024	36	Straight Line	1,254.77	12.54	34.51	414.10	448.61	806.16
00000466	Optiplex Micro Form Factor Desktop Computer	Equipment	F & E	9/12/2024	36	Straight Line	1,254.77	12.54	34.51	414.10	448.61	806.16
00000481	Matrix LPR Camera	Equipment	F & E	9/25/2024	36	Straight Line	1,525.00	15.25	41.94	503.28	545.22	979.78
00000482	Matrix LPR Camera	Equipment	F & E	9/25/2024	36	Straight Line	1,525.00	15.25	41.94	503.28	545.22	979.78
00000483	Matrix LPR Camera	Equipment	F & E	9/25/2024	36	Straight Line	1,525.00	15.25	41.94	503.28	545.22	979.78
00000485	Pepwave BR1 Modem	Equipment	F & E	9/25/2024	36	Straight Line	1,600.00	16.00	44.00	528.00	572.00	1,028.00
00000486	Tycoon Switch	Equipment	F & E	9/25/2024	36	Straight Line	2,765.00	27.65	76.04	912.48	988.52	1,776.48
00000487	Body Worn Cameras	Equipment	Officer Equipment	9/25/2024	36	Straight Line	1,370.00	13.70	37.68	452.10	489.78	880.22
00000489	Honda Companion Generator	Equipment	F & E	9/30/2024	60	Straight Line	1,199.00	119.90	16.78	216.08	232.86	966.14
00000490	Honda Companion Generator	Equipment	F & E	9/30/2024	60	Straight Line	1,199.00	119.90	16.78	216.08	232.86	966.14
00000491	Honda Companion Generator	Equipment	F & E	9/30/2024	60	Straight Line	1,199.00	119.90	16.78	216.08	232.86	966.14
00000493	Motorola APX 7000 Handheld Radio	Equipment	Officer Equipment	8/28/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50
00000494	Motorola APX 7000 Handheld Radio	Equipment	Officer Equipment	8/28/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50
00000496	Motorola APX 7000 Handheld Radio	Equipment	Officer Equipment	8/28/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50
00000499	LMT Defense 40mm single shot launcher	Equipment	Officer Equipment	11/21/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50
00000500	2024 Chevrolet Tahoe Fully Equipped	Equipment	Mobile	10/11/2024	60	Straight Line	1,131.00	113.10	0.00	311.03	311.03	819.97
00000507	Composium Sharp Seating Blue and Black Chair	Equipment	F & E	11/19/2024	84	Straight Line	51,000.00	5,100.00	0.00	9,180.00	9,180.00	41,820.00
00000508	Composium Sharp Seating Blue and Black Chair	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.00	0.00	148.50	148.50	1,111.55
00000509	Composium Sharp Seating Blue and Black Chair	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.00	0.00	148.50	148.50	1,111.55
							1,260.05	126.00	0.00	148.50	148.50	1,111.55

Asset ID	Description	Adjusted Asset Cost	Class	Salvage Value	Category	Prior Accum. Depr.	Acquired Date	Depreciation	Asset Life	Accum. Depr.	Depr. Method	Net Asset Value
00000510	Composium Sharp Seating Blue and Black Chair	1,260.05	Equipment	126.00	F & E	0.00	11/19/2024	148.50	84	148.50	Straight Line	1,111.55
00000511	Composium Sharp Seating Blue and Black Chair	1,260.05	Equipment	126.00	F & E	0.00	11/19/2024	148.50	84	148.50	Straight Line	1,111.55
00000512	Composium Sharp Seating Blue and Black Chair	1,260.05	Equipment	126.00	F & E	0.00	11/19/2024	148.50	84	148.50	Straight Line	1,111.55
00000513	Univeral 48 by 168 Conference Top Racetrack	1,260.05	Equipment	126.00	F & E	0.00	11/19/2024	148.50	84	148.50	Straight Line	1,111.55
00000514	Credenza High, Lateral/Cabinet	1,636.25	Equipment	163.63	F & E	0.00	11/19/2024	192.83	84	192.83	Straight Line	1,443.42
00000515	Credenza High Knee Space Single Pedestal Right Hand	1,347.93	Equipment	134.79	F & E	0.00	1/19/2025	158.84	84	158.84	Straight Line	1,189.09
00000516	Villa Round Table	1,036.32	Equipment	103.63	F & E	0.00	11/19/2024	99.90	84	99.90	Straight Line	936.42
00000517	Credenza 2 High Knee Space Single Pedestal Left Hand	1,216.05	Equipment	121.60	F & E	0.00	11/19/2024	143.33	84	143.33	Straight Line	1,072.72
00000518	Villa Round Table	1,036.32	Equipment	103.63	F & E	0.00	11/19/2024	122.10	84	122.10	Straight Line	914.22
00000537	Dell Computer	1,216.05	Equipment	121.61	F & E	0.00	2/11/2025	143.33	36	143.33	Straight Line	1,072.72
00000538	Dell Computer	1,292.85	Equipment	12.92	F & E	0.00	2/11/2025	284.40	36	284.40	Straight Line	1,008.45
00000539	Dell Computer	1,292.85	Equipment	12.92	F & E	0.00	2/11/2025	284.40	36	284.40	Straight Line	1,008.45
00000540	Dell Computer	1,292.85	Equipment	12.92	F & E	0.00	2/11/2025	284.40	36	284.40	Straight Line	1,008.45
00000541	Dell Computer	1,292.85	Equipment	12.92	F & E	0.00	2/11/2025	284.40	36	284.40	Straight Line	1,008.45
00000542	Dell Computer	1,292.85	Equipment	12.92	F & E	0.00	2/11/2025	284.40	36	284.40	Straight Line	1,008.45
00000543	Dell Computer	1,292.85	Equipment	12.92	F & E	0.00	2/11/2025	284.40	36	284.40	Straight Line	1,008.45
00000558	Body Worn Camera	1,292.85	Equipment	12.92	Officer Equipment	0.00	4/21/2025	284.40	36	284.40	Straight Line	1,008.45
00000568	2025 Ford F-150	1,370.00	Equipment	13.70	Mobile	0.00	6/23/2025	226.05	60	226.05	Straight Line	1,143.95
00000569	Get Rx'd Functional Trainer	47,000.00	Equipment	4,700.00	F & E	0.00	2/3/2025	2,820.00	84	2,820.00	Straight Line	44,180.00
		2,461.00		246.10		0.00		210.96		210.96		2,250.04

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
		Adjusted Asset Cost	**Salvage Value**	**Prior Accum. Depr.**	**Depreciation**	**Accum. Depr.**	**Net Asset Value**
00000578	2025 Chevy Tahoe PPV	Equipment	Mobile	7/9/2025	60	Straight Line
		56,441.00	5,644.10	0.00	2,539.85	2,539.85	53,901.15
00000579	Microsoft Surface Pro 11 Tablet	Equipment	F & E	7/21/2025	36	Straight Line
		1,755.94	17.56	0.00	144.87	144.87	1,611.07
00000580	Microsoft Surface Pro 11 Tablet	Equipment	F & E	7/21/2025	36	Straight Line
		1,755.94	17.56	0.00	144.87	144.87	1,611.07
00000581	Microsoft Surface Pro 11 Tablet	Equipment	F & E	7/21/2025	36	Straight Line
		1,755.94	17.56	0.00	144.87	144.87	1,611.07
00000582	Microsoft Surface Pro 11 Tablet	Equipment	F & E	7/21/2025	36	Straight Line
		1,755.94	17.56	0.00	144.87	144.87	1,611.07
00000583	Stalker DSR 2X Radar	Equipment	Patrol Car	7/31/2025	36	Straight Line
		2,999.00	29.99	0.00	247.41	247.41	2,751.59
00000584	Body Worn Camera	Equipment	Officer Equipment	8/12/2025	36	Straight Line
		1,370.00	13.70	0.00	75.35	75.35	1,294.65
00000587	Motorola APX 1500 Radio	Equipment	F & E	6/12/2024	36	Straight Line
		3,344.55	33.45	367.90	1,103.70	1,471.60	1,872.95
00000588	Motorola APX 1500 Radio	Equipment	F & E	6/12/2024	36	Straight Line
		3,344.55	33.45	367.90	1,103.70	1,471.60	1,872.95
00000589	Motorola Flex Server	Equipment	F & E	4/2/2024	36	Straight Line
		202,019.00	2,020.19	33,333.12	66,666.24	99,999.36	102,019.64
00000590	Motorola APX 1500 Radio	Equipment	F & E	6/12/2024	36	Straight Line
		3,344.55	33.45	367.90	1,103.70	1,471.60	1,872.95
00000602	D175GC Caterpillar Standby Generator	Equipment	F & E	4/2/2025	84	Straight Line
		83,600.00	8,360.00	0.00	5,374.26	5,374.26	78,225.74
00000603	Intrado E911 Phone Hardware	Equipment	F & E	3/5/2025	36	Straight Line
		66,556.05	665.56	0.00	12,812.03	12,812.03	53,744.02
00000604	E911 Radio System Recorder	Equipment	F & E	4/2/2024	36	Straight Line
		15,000.00	150.00	2,475.00	4,950.00	7,425.00	7,575.00
00000605	Motorola B1955A CommandCentral Hub	Equipment	F & E	4/2/2024	36	Straight Line
		73,116.50	731.17	12,064.20	24,128.44	36,192.64	36,923.86
00000606	Door Access CPU (PD Building Camera System)	Equipment	F & E	11/19/2024	36	Straight Line
		114,298.00	1,142.98	0.00	34,575.15	34,575.15	79,722.85
00000607	Eaton 9PXM12SU UPS	Equipment	F & E	4/2/2024	36	Straight Line
		5,784.00	57.84	954.36	1,908.72	2,863.08	2,920.92
00000608	Motorola B1955A CommandCentral Hub	Equipment	F & E	4/2/2024	36	Straight Line
		73,116.50	731.17	12,064.20	24,128.44	36,192.64	36,923.86
	Class Totals: Equipment	**1,648,390.50**	**87,507.98**	**368,124.23**	**377,982.42**	**746,106.65**	**902,283.85**
	Dept Totals: 200 - Police	**9,224,190.22**	**1,602,667.92**	**368,124.23**	**516,872.05**	**884,996.28**	**8,339,193.94**

Depreciation Register **Packet: FA00050 -**

Asset ID	Description	Class / Category	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Acquired Date / Asset Life / Depr. Method	Accum. Depr.	Net Asset Value
Department:	**280 - Building Department**								
00000024	Dell 2 in 1 Model #W23C	Equipment / F & E	1,550.00	15.50	1,406.62	127.88	1/10/2022 / 36 / Straight Line	1,534.50	15.50
00000180	2022 Dodge Ram Truck (Model 1500) (Color-Black)	Equipment / Mobile	39,463.14	3,901.00	13,612.16	7,118.88	11/8/2022 / 60 / Straight Line	20,731.04	18,732.10
00000275	Dell Latitude 3540 Laptop	Equipment / F & E	1,350.00	13.50	519.75	445.50	8/16/2023 / 36 / Straight Line	965.25	384.75
00000359	HP T650 36 Inch Printer With Stand	Equipment / F & E	2,199.00	21.99	786.11	725.68	9/29/2023 / 36 / Straight Line	1,511.79	687.21
	Class Totals: Equipment		**44,562.14**	**3,951.99**	**16,324.64**	**8,417.94**		**24,742.58**	**19,819.56**
	Dept Totals: 280 - Building Department		**44,562.14**	**3,951.99**	**16,324.64**	**8,417.94**		**24,742.58**	**19,819.56**
Department:	**301 - Street Department**								
00000031	Dell OptiPlex 5090	Equipment / F & E	1,375.00	13.75	1,020.92	340.33	7/6/2022 / 36 / Straight Line	1,361.25	13.75
00000151	Zero Turn Gas Lawn Mover; Model #Z930M 60	Equipment / PW Equipment	10,582.11	1,058.21	2,142.95	952.38	7/13/2022 / 120 / Straight Line	3,095.33	7,486.78
00000154	Flat Bed Trailer Model# 015690	Equipment / Mobile	4,900.00	490.00	992.25	441.00	7/13/2022 / 120 / Straight Line	1,433.25	3,466.75
00000155	Kubota Tractor Model #MX6000 (Stock# Q16097))	Equipment / Mobile	27,284.50	2,728.45	5,525.01	2,455.61	7/13/2022 / 120 / Straight Line	7,980.62	19,303.88
00000156	Kubota Tractor Front Loader Model # LA1065A (Stock # Q16002)	Equipment / PW Equipment	4,748.72	474.87	961.66	427.38	7/13/2022 / 120 / Straight Line	1,389.04	3,359.68
00000157	Bush Hog Woods Cutter Model # BB72.50	Equipment / PW Equipment	4,900.00	490.00	992.25	441.00	9/26/2022 / 120 / Straight Line	1,433.25	3,466.75
00000161	Lazer E Series Mower (Series 801 KAW)	Equipment / Mobile	9,954.00	995.40	1,866.38	895.86	1/18/2023 / 120 / Straight Line	2,762.24	7,191.76
00000162	3.5 Metric Ton Excavator (Make: AA/ Model 303.5-07	Equipment / PW Equipment	47,633.94	4,763.39	7,502.31	4,287.06	1/18/2023 / 120 / Straight Line	11,789.37	35,844.57
00000163	Hydraulic Thumb Attachment (Make AA/ Model THUMB (305))	Equipment / Mobile	2,003.00	200.30	315.42	180.24	3/1/2023 / 60 / Straight Line	495.66	1,507.34
00000181	2022 Ford Truck (Model F350) (Color-White) with Dumpbed	Equipment / PW Equipment	72,446.98	7,244.70	19,412.15	13,401.96	3/21/2023 / 120 / Straight Line	32,814.11	39,632.87
00000182	MQ Multiquip Ink Mikasa; Model #MVC-82VHW	Equipment / PW Equipment	2,857.77	285.78	407.17	257.16	3/3/2023 / 120 / Straight Line	664.33	2,193.44
00000183	Kubota Root Grappler		4,600.00	460.00	655.50	414.00		1,069.50	3,530.50

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000259	Husqvarna K770 Power Cutter	Equipment	PW Equipment	7/5/2023	60	Straight Line	1,080.00	108.00	243.00	194.40	437.40	642.60
00000283	20' Equipment Hauler (Trailer)	Equipment	Mobile	8/29/2023	60	Straight Line	7,178.00	717.80	1,507.38	1,292.04	2,799.42	4,378.58
00000284	Bush Hog RBX780 (Box Blade)	Equipment	PW Equipment	8/30/2023	120	Straight Line	4,200.00	420.00	441.00	378.00	819.00	3,381.00
00000285	2023 Chevrolet Silverado Truck (3500HD) (Color-White) w/dumpbed	Equipment	Mobile	8/18/2023	60	Straight Line	74,588.50	7,350.00	15,613.11	13,467.48	29,080.59	45,507.91
00000360	Kubota Mower 60 inch wheel	Equipment	Mobile	9/18/2023	120	Straight Line	12,545.18	1,254.52	1,223.17	1,129.08	2,352.25	10,192.93
00000365	Canopy Cover for John Deere Zero Turn Gas Lawn Mower	Equipment	PW Equipment	4/20/2023	84	Straight Line	1,233.71	123.37	237.96	158.64	396.60	837.11
00000366	2023 Dodge Ram Truck, Model 1500 Classic	Equipment	Mobile	10/4/2023	60	Straight Line	44,829.20	4,482.92	7,867.88	8,119.56	15,987.44	28,841.76
00000384	Dell OptiPlex 7010 Tower Model D17S	Equipment	F & E	12/4/2023	36	Straight Line	1,275.00	12.75	350.60	420.74	771.34	503.66
00000395	Bush Master 42" Cutter MX401-42	Equipment	PW Equipment	1/23/2024	60	Straight Line	7,900.00	790.00	1,066.50	1,422.00	2,488.50	5,411.50
00000404	Woods Pallet Fork	Equipment	PW Equipment	12/28/2023	60	Straight Line	1,350.00	135.00	202.50	243.00	445.50	904.50
00000424	Performance Dump Trailer with pull out ramp	Equipment	Mobile	3/22/2024	60	Straight Line	12,200.00	1,200.00	1,283.31	2,199.96	3,483.27	8,716.73
00000446	Manitowoc NEO Undercounter Ice Maker	Equipment	F & E	8/7/2024	60	Straight Line	2,551.03	255.10	76.54	459.20	535.74	2,015.29
00000447	Motorola APX 7000	Equipment	PW Equipment	8/20/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50
00000448	Motorola APX 7000	Equipment	PW Equipment	8/20/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50
00000449	Motorola APX 7000	Equipment	PW Equipment	8/20/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50
00000453	Kubota Skid Steer	Equipment	Mobile	9/20/2024	120	Straight Line	69,300.00	6,930.00	519.75	6,237.00	6,756.75	62,543.25
00000454	Husqvarna Walk-Behind Saw	Equipment	PW Equipment	9/27/2024	60	Straight Line	3,878.55	387.85	58.18	698.16	756.34	3,122.21
00000492	Motorola APX 7000 Handheld Radio	Equipment	F & E	8/28/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50
00000495	Motorola APX 7000 Handheld Radio	Equipment	F & E	8/28/2024	36	Straight Line	1,500.00	15.00	82.50	495.00	577.50	922.50

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
		Adjusted Asset Cost	**Salvage Value**	**Prior Accum. Depr.**	**Depreciation**	**Accum. Depr.**	**Net Asset Value**
00000503	Land Pride AP-AB72 Angle Broom Attachment for Skid Steer	Equipment	PW Equipment	12/20/2024	60	Straight Line
		8,900.00	890.00	0.00	1,335.00	1,335.00	7,565.00
00000504	Land Pride AP-RG3074 Grapple Attachment for Skid Steer	Equipment	PW Equipment	12/20/2024	60	Straight Line
		5,200.00	520.00	0.00	780.00	780.00	4,420.00
00000556	2025 Ford (Model F150) (Color White)	Equipment	Mobile	3/28/2025	60	Straight Line
		45,922.75	4,592.28	0.00	4,808.03	4,808.03	41,114.72
00000562	Iron Craft Swing Boom Mower Attachment for Skid Steer	Equipment	PW Equipment	5/16/2025	60	Straight Line
		10,400.00	1,040.00	0.00	780.00	780.00	9,620.00
00000609	48" V-Ride Stand On (KOH EFI) SCAG Mower	Equipment	PW Equipment	8/21/2025	120	Straight Line
		8,999.00	899.90	0.00	134.98	134.98	8,864.02
00000610	6'6"x14' Dove w/ Spare Tandem 3500AX Trailer	Equipment	Mobile	8/28/2025	120	Straight Line
		3,099.00	309.90	0.00	46.48	46.48	3,052.52
	Class Totals: Equipment	**527,415.94**	**51,699.24**	**72,897.35**	**71,272.73**	**144,170.08**	**383,245.86**
00000188	Bradshaw Crossing	Infrastructure	Road		6/6/2021	240	Straight Line
		546,716.88	164,015.06	52,257.82	16,561.73	68,819.55	477,897.33
00000189	Clarkdell Rd	Infrastructure	Road		6/6/2021	240	Straight Line
		316,683.40	95,005.02	66,141.60	9,332.16	75,473.76	241,209.64
00000190	Bradshaw Dr	Infrastructure	Road		6/6/2021	240	Straight Line
		168,350.08	50,505.02	25,442.00	4,548.72	29,990.72	138,359.36
00000191	Wells Ct	Infrastructure	Road		6/6/2021	240	Straight Line
		198,653.09	59,595.93	15,291.60	6,235.63	21,527.23	177,125.86
00000192	Greer Ct	Infrastructure	Road		6/6/2021	240	Straight Line
		42,087.52	12,626.26	3,546.00	1,303.08	4,849.08	37,238.44
00000193	Marshas Way	Infrastructure	Road		6/6/2021	240	Straight Line
		165,403.95	49,621.19	16,532.80	4,967.96	21,500.76	143,903.19
00000194	Fairchild Cv	Infrastructure	Road		6/6/2021	240	Straight Line
		274,831.51	82,449.45	28,943.60	8,167.84	37,111.44	237,720.07
00000195	Jorn Cr	Infrastructure	Road		6/6/2021	240	Straight Line
		388,467.81	116,540.34	40,910.80	11,545.06	52,455.86	336,011.95
00000196	Ridgefield Dr	Infrastructure	Road		6/6/2021	264	Straight Line
		492,423.98	147,727.19	49,250.48	15,827.52	65,078.00	427,345.98
00000197	Eastfield PL	Infrastructure	Road		6/6/2021	268	Straight Line
		83,333.29	24,999.99	8,284.92	2,634.12	10,919.04	72,414.25
00000198	Bradfield Rd	Infrastructure	Road		6/6/2021	264	Straight Line
		885,731.86	265,719.56	89,513.20	28,419.60	117,932.80	767,799.06
00000199	Kayfield PL	Infrastructure	Road		6/6/2021	268	Straight Line
		113,636.30	34,090.89	12,026.44	3,553.68	15,580.12	98,056.18

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
		Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000200	Parkfield Dr	Infrastructure	Road	6/6/2021	264	Straight Line
		357,743.92	107,323.18	36,165.76	11,478.00	47,643.76	310,100.16
00000201	Ridgefield Cv	Infrastructure	Road	6/6/2021	264	Straight Line
		38,720.52	11,616.16	3,946.80	1,240.56	5,187.36	33,533.16
00000202	Parkfield Pl	Infrastructure	Road	6/6/2021	270	Straight Line
		75,126.22	22,537.87	7,365.64	2,359.44	9,725.08	65,401.14
00000203	Crescent Ridge Dr	Infrastructure	Road	6/6/2021	264	Straight Line
		202,020.10	60,606.03	20,592.47	6,472.56	27,065.03	174,955.07
00000204	Wayfield Cv	Infrastructure	Road	6/6/2021	268	Straight Line
		85,648.10	25,694.43	9,064.45	2,678.40	11,742.85	73,905.25
00000206	Planters Row	Infrastructure	Road	6/6/2021	278	Straight Line
		596,801.03	179,040.31	36,838.00	19,206.24	56,044.24	540,756.79
00000207	Farmers Row	Infrastructure	Road	6/6/2021	278	Straight Line
		329,124.41	98,737.32	35,755.28	9,813.36	45,568.64	283,555.77
00000208	Hunters Row	Infrastructure	Road	6/6/2021	278	Straight Line
		586,279.15	175,883.75	60,335.58	17,650.08	77,985.66	508,293.49
00000209	Farmers Cv	Infrastructure	Road	6/6/2021	240	Straight Line
		21,885.51	6,565.65	3,675.20	571.70	4,246.90	17,638.61
00000210	Farmers Way	Infrastructure	Road	6/6/2021	240	Straight Line
		17,255.88	5,176.76	2,853.60	453.04	3,306.64	13,949.24
00000211	Cotton Cv	Infrastructure	Road	6/6/2021	278	Straight Line
		102,483.11	30,744.93	9,745.64	3,125.64	12,871.28	89,611.83
00000212	Saddle Cv	Infrastructure	Road	6/6/2021	240	Straight Line
		147,095.88	44,128.76	14,484.40	4,366.32	18,850.72	128,245.16
00000213	Harvest Cv	Infrastructure	Road	6/6/2021	240	Straight Line
		21,885.51	6,565.65	1,988.80	658.16	2,646.96	19,238.55
00000214	Raintree Rd	Infrastructure	Road	6/6/2021	278	Straight Line
		305,344.96	91,603.49	30,449.48	9,241.56	39,691.04	265,653.92
00000215	Hayfield Pl	Infrastructure	Road	6/6/2021	240	Straight Line
		37,457.89	11,237.37	4,453.37	1,072.72	5,526.09	31,931.80
00000216	Germantown Rd	Infrastructure	Road	6/6/2021	240	Straight Line
		661,976.31	198,592.89	67,744.80	23,738.28	91,483.08	570,493.23
00000217	Munich Dr	Infrastructure	Road	6/6/2021	240	Straight Line
		668,566.06	200,569.82	58,894.00	24,546.12	83,440.12	585,125.94
00000218	Munich Cv	Infrastructure	Road	6/6/2021	240	Straight Line
		128,037.60	38,411.28	11,837.20	4,667.40	16,504.60	111,533.00
00000219	Bear Creek Cr	Infrastructure	Road	6/6/2021	240	Straight Line
		502,524.99	150,757.50	13,649.01	16,965.39	30,614.40	471,910.59
00000220	Bear Creek Ct	Infrastructure	Road	6/6/2021	240	Straight Line
		124,579.06	37,373.72	55,932.40	1,108.73	57,041.13	67,537.93

Depreciation Register **Packet: FA00050 - n**

Asset ID	Description	Class	Category	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Acquired Date	Depreciation	Asset Life	Accum. Depr.	Depr. Method	Net Asset Value
00000221	Perry Cv	Infrastructure	Road	85,648.10	25,694.43	8,632.00	6/6/2021	2,519.83	240	11,151.83	Straight Line	74,496.27
00000222	Arrington Dr	Infrastructure	Road	303,929.02	91,178.71	57,433.56	6/6/2021	9,318.96	240	66,752.52	Straight Line	237,176.50
00000223	Acklum Dr	Infrastructure	Road	48,546.19	14,563.86	9,583.69	6/6/2021	1,463.88	240	11,047.57	Straight Line	37,498.62
00000224	Gluckstadt Rd	Infrastructure	Road	11,840,973.17	3,552,291.95	1,151,675.60	6/6/2021	428,220.36	240	1,579,895.96	Straight Line	10,261,077.21
00000225	Calhoun Parkway	Infrastructure	Road	10,519,661.65	3,155,898.50	1,284,631.60	6/6/2021	364,747.92	240	1,649,379.52	Straight Line	8,870,282.13
00000226	Stout Road	Infrastructure	Road	1,268,902.75	380,670.83	500,752.16	6/6/2021	23,248.80	240	524,000.96	Straight Line	744,901.79
00000227	Distribution Drive	Infrastructure	Road	1,247,329.98	374,198.99	148,581.20	6/6/2021	38,261.73	240	186,842.93	Straight Line	1,060,487.05
00000228	American Way	Infrastructure	Road	1,624,555.43	487,366.63	118,348.72	6/6/2021	55,847.43	240	174,196.15	Straight Line	1,450,359.28
00000229	Weisenberger Road	Infrastructure	Road	4,380,395.56	1,314,118.67	330,361.35	6/6/2021	164,154.96	240	494,516.31	Straight Line	3,885,879.25
00000230	Parkway East	Infrastructure	Road	15,325,789.96	4,597,736.99	1,257,008.80	6/6/2021	568,262.64	240	1,825,271.44	Straight Line	13,500,518.52
00000231	Church Road	Infrastructure	Road	6,602,415.62	1,980,724.69	891,682.00	6/6/2021	223,800.48	240	1,115,482.48	Straight Line	5,486,933.14
00000232	Industrial Drive North	Infrastructure	Road	2,200,510.00	660,153.00	166,483.20	6/6/2021	82,432.44	240	248,915.64	Straight Line	1,951,594.36
00000233	Industrial Drive South	Infrastructure	Road	2,935,577.14	880,673.14	232,416.00	6/6/2021	109,349.28	240	341,765.28	Straight Line	2,593,811.86
00000234	Denim Way	Infrastructure	Road	591,083.10	177,324.93	56,928.80	6/6/2021	21,409.80	240	78,338.60	Straight Line	512,744.50
00000235	Aulenbrock Drive	Infrastructure	Road	582,437.18	174,731.15	56,740.80	6/1/2023	21,057.96	240	77,798.76	Straight Line	504,638.42
00000236	Westfalen Drive	Infrastructure	Road	630,528.66	189,158.60	31,194.88	6/6/2021	21,973.68	240	53,168.56	Straight Line	577,360.10
00000237	Business Park Drive	Infrastructure	Road	869,185.22	260,755.57	149,216.69	6/6/2021	27,552.74	240	176,769.43	Straight Line	692,415.79
00000238	Hazelton Drive	Infrastructure	Road	243,196.92	72,959.08	34,612.00	6/6/2021	7,299.06	240	41,911.06	Straight Line	201,285.86
00000240	Enterprise Drive	Infrastructure	Road	628,528.93	188,558.68	74,558.98	6/6/2021	19,297.77	240	93,856.75	Straight Line	534,672.18
00000241	Lone Wolf Drive	Infrastructure	Road	470,360.76	141,108.23	43,124.80	6/6/2021	17,167.68	240	60,292.48	Straight Line	410,068.28

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method		
		Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value	
00000242	Minninger Blvd.	Infrastructure	Road		6/6/2021	240	Straight Line	
		262,440.00	78,732.00	28,098.00	9,336.60	37,434.60	225,005.40	
00000243	First Choice Drive	Infrastructure	Road		6/6/2021	240	Straight Line	
		336,580.87	100,974.26	41,455.60	11,649.07	53,104.67	283,476.20	
00000244	S. Taylor Lane	Infrastructure	Road		6/6/2021	240	Straight Line	
		165,252.69	49,575.81	30,494.21	5,110.92	35,605.13	129,647.56	
00000245	N. Taylor Lane	Infrastructure	Road		6/6/2021	240	Straight Line	
		168,652.69	50,595.81	41,250.80	4,608.36	45,859.16	122,793.53	
00000246	Old Orchard Rd	Infrastructure	Road		6/6/2021	240	Straight Line	
		254,814.28	76,444.28	86,576.91	5,507.64	92,084.55	162,729.73	
00000250	Stone Creek Drive	Infrastructure	Road		6/6/2021	240	Straight Line	
		527,586.30	158,275.89	40,819.60	19,709.40	60,529.00	467,057.30	
00000251	Dixon Run	Infrastructure	Road		6/6/2021	240	Straight Line	
		104,383.13	31,314.94	9,970.40	3,785.88	13,756.28	90,626.85	
00000252	Harris Circle	Infrastructure	Road		6/6/2021	240	Straight Line	
		266,779.98	80,033.99	17,636.40	10,146.60	27,783.00	238,996.98	
00000253	Cattlet Road	Infrastructure	Road		6/6/2021	240	Straight Line	
		316,241.07	94,872.32	50,853.01	10,230.96	61,083.97	255,157.10	
00000254	First Colony	Infrastructure	Road		6/6/2021	240	Straight Line	
		514,607.89	154,382.37	80,341.20	16,793.04	97,134.24	417,473.65	
00000255	Colony place	Infrastructure	Road		6/6/2021	240	Straight Line	
		313,962.80	94,188.84	3,396.00	12,982.68	16,378.68	297,584.12	
00000256	Bozeman Road	Infrastructure	Road		6/6/2021	240	Straight Line	
		365,181.30	109,554.39	64,817.20	11,448.60	76,265.80	288,915.50	
00000257	Colony Ct	Infrastructure	Road		6/6/2021	240	Straight Line	
		279,655.60	83,896.68	31,850.40	9,834.48	41,684.88	237,970.72	
00000260	Traffic Signal Controller Siemens M60	Infrastructure	IF Equipment		6/6/2021	60	Straight Line	
		3,900.00	390.00	2,340.00	702.00	3,042.00	858.00	
00000261	Traffic Signal Controller Siemens M60	Infrastructure	IF Equipment		6/6/2021	60	Straight Line	
		3,900.00	390.00	2,340.00	702.00	3,042.00	858.00	
00000262	Traffic Signal Controller Yunex Traffic M60	Infrastructure	IF Equipment		6/6/2021	60	Straight Line	
		3,900.00	390.00	2,340.00	702.00	3,042.00	858.00	
00000263	Traffic Signal Controller Siemens M60	Infrastructure	IF Equipment		6/6/2021	60	Straight Line	
		3,900.00	390.00	2,340.00	702.00	3,042.00	858.00	
00000264	Traffic Signal Controller Eagle Traffic Control Systems	Infrastructure	IF Equipment		6/20/2023	60	Straight Line	
		3,900.00	390.00	936.00	702.00	1,638.00	2,262.00	
00000265	Traffic Signal Controller Eagle Traffic Control Systems EPAC 300	Infrastructure	IF Equipment		6/6/2021	60	Straight Line	
		3,900.00	390.00	2,340.00	702.00	3,042.00	858.00	

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000266	Traffic Signal Controller Siemens M60	Infrastructure	IF Equipment	6/6/2021	60	Straight Line	3,900.00	390.00	2,340.00	702.00	3,042.00	858.00
00000267	Traffic Signal Controller Eagle Traffic Control Systems EPAC 300	Infrastructure	IF Equipment	6/6/2021	60	Straight Line	3,900.00	390.00	2,340.00	702.00	3,042.00	858.00
00000276	Traffic Light Battery Backup (Gluckstadt and Catlett Rd)	Infrastructure	IF Equipment	9/6/2023	60	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000277	Traffic Light Battery Backup (Gluckstadt and Distribution Dr)	Infrastructure	IF Equipment	9/6/2023	60	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000278	Traffic Light Battery Backup (Church Rd and Calhoun Station Pkwy)	Infrastructure	IF Equipment	9/6/2023	60	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000279	Traffic Light Battery Backup (Gluckstadt and Industrial Dr)	Infrastructure	IF Equipment	9/6/2023	60	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000280	Traffic Light Battery Backup (Gluckstadt and Weisenberger Rd)	Infrastructure	IF Equipment	9/6/2023	60	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000281	Traffic Light Battery Backup (Gluckstadt and I-55 Northbound)	Infrastructure	IF Equipment	9/6/2023	60	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000282	Traffic Light Battery Backup (Denim Way and Parkway East)	Infrastructure	IF Equipment	9/6/2023	60	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000326	Planters Cv	Infrastructure	Road	6/6/2021	240	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000327	Old Gin Cv	Infrastructure	Road	6/6/2021	240	Straight Line	27,146.45	8,143.94	2,291.60	825.38	3,116.98	24,029.47
00000328	Yandell Rd	Infrastructure	Road	6/6/2021	240	Straight Line	65,025.22	19,507.57	5,512.80	1,975.78	7,488.58	57,536.64
00000331	Kehle Rd	Infrastructure	Road	6/6/2021	240	Straight Line	204,214.28	61,264.28	80,910.00	3,722.40	84,632.40	119,581.88
00000332	Lexington Dr	Infrastructure	Road	6/6/2021	240	Straight Line	375,476.86	112,643.06	198,709.80	3,847.44	202,557.24	172,919.62
00000335	Old Jackson Rd	Infrastructure	Road	6/6/2021	240	Straight Line	509,332.92	152,799.88	59,422.04	17,826.66	77,248.70	432,084.22
00000338	Arnold Ln	Infrastructure	Road	6/6/2021	240	Straight Line	3,111,078.14	933,323.44	269,198.35	114,513.36	383,711.71	2,727,366.43
00000339	Industrial Blvd	Infrastructure	Road	6/6/2021	240	Straight Line	170,587.30	51,176.19	32,036.40	5,242.44	37,278.84	133,308.46
00000340	Muirfield Pl	Infrastructure	Road	6/6/2021	268	Straight Line	939,061.06	281,718.32	232,456.80	25,493.16	257,949.96	681,111.10
							113,004.99	33,901.50	11,692.52	3,547.92	15,240.44	97,764.55

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000352	Traffic Signals/Lights (Signals/ 4 Mast arms)	Infrastructure	IF Equipment	6/6/2021	240	Straight Line	746,100.00	223,830.00	87,045.00	26,113.50	113,158.50	632,941.50
00000353	Traffic Signals/Lights (Signals/ 4 Mast arms)	Infrastructure	IF Equipment	6/6/2021	240	Straight Line	746,100.00	223,830.00	87,045.00	26,113.50	113,158.50	632,941.50
00000354	Traffic Signals/Lights (Signals/ 4 Mast arms)	Infrastructure	IF Equipment	6/6/2021	240	Straight Line	746,100.00	223,830.00	87,045.00	26,113.50	113,158.50	632,941.50
00000355	Traffic Signals/Lights (Signals/ 4 Mast arms)	Infrastructure	IF Equipment	6/6/2021	240	Straight Line	746,100.00	223,830.00	87,045.00	26,113.50	113,158.50	632,941.50
00000356	Traffic Signals/Lights (Signals/ 4 Mast arms)	Infrastructure	IF Equipment	6/6/2021	240	Straight Line	746,100.00	223,830.00	87,045.00	26,113.50	113,158.50	632,941.50
00000357	Traffic Signals/Lights (Signals/ 4 Mast arms)	Infrastructure	IF Equipment	6/6/2021	240	Straight Line	746,100.00	223,830.00	87,045.00	26,113.50	113,158.50	632,941.50
00000358	Traffic Signals/Lights (Signals/ 4 Mast arms)	Infrastructure	IF Equipment	6/6/2021	240	Straight Line	746,100.00	223,830.00	87,045.00	26,113.50	113,158.50	632,941.50
00000364	Traffic Light Battery Battery (Gluckstadt and Calhoun Station Pkwy)	Infrastructure	IF Equipment	9/25/2023	60	Straight Line	746,100.00	223,830.00	87,045.00	26,113.50	113,158.50	632,941.50
00000396	Traffic Light Battery Backup (Old Jackson & Church)	Infrastructure	IF Equipment	12/18/2023	60	Straight Line	13,000.00	1,300.00	2,535.00	2,340.00	4,875.00	8,125.00
00000397	Traffic Light Battery Backup (Gluckstadt Road and I-55 Southbound)	Infrastructure	IF Equipment	12/18/2023	60	Straight Line	13,000.00	1,300.00	1,950.00	2,340.00	4,290.00	8,710.00
00000398	Traffic Light Battery Backup (I-51 and Yandell)	Infrastructure	IF Equipment	12/18/2023	60	Straight Line	13,000.00	1,300.00	1,950.00	2,340.00	4,290.00	8,710.00
00000574	Sawmill Cove	Infrastructure	Road	6/6/2021	240	Straight Line	13,000.00	1,300.00	1,950.00	2,340.00	4,290.00	8,710.00
00000575	Germantown Lane	Infrastructure	Road	6/6/2021	240	Straight Line	51,557.21	15,467.16	6,015.05	1,804.50	7,819.55	43,737.66
00000576	Clarkdell Road Ext	Infrastructure	Road	6/6/2021	240	Straight Line	84,730.76	25,419.23	9,885.20	2,965.56	12,850.76	71,880.00
							1,486,797.75	446,039.33	173,459.60	52,037.88	225,497.48	1,261,300.27

Depreciation Register **Packet: FA00050 -**

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
00000577	W Sowell Road	Infrastructure	Road	6/6/2021	240	Straight Line

Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
2,666,957.47	800,087.24	311,145.20	93,343.53	404,488.73	2,262,468.74
Class Totals: Infrastructure	**90,164,440.23**	**27,014,492.12**	**10,070,936.06**	**3,154,338.94**	**13,225,275.00**	**76,939,165.23**
Dept Totals: 301 - Street Department	**90,691,856.17**	**27,066,191.36**	**10,143,833.41**	**3,225,611.67**	**13,369,445.08**	**77,322,411.09**
Grand Totals:	**100,016,769.84**	**28,675,435.51**	**10,551,143.73**	**3,761,475.56**	**14,312,619.29**	**85,704,150.55**

First Depreciation / Last Depreciation / No Depreciation

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
		Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value

First Depreciation

Department: 110 - Judiciial/Municipal Court

00000506		Equipment	F & E		12/27/2024	84		Straight Line
	Tennsco L&T Steel Shelving for files							
		8,680.00	868.00	0.00	930.00	930.00	7,750.00	
00000519		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating							
		1,260.05	126.01	0.00	148.50	148.50	1,111.55	
00000520		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating							
		1,260.05	126.01	0.00	148.50	148.50	1,111.55	
00000521		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating							
		1,260.05	126.01	0.00	148.50	148.50	1,111.55	
00000522		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating							
		1,260.05	126.01	0.00	148.50	148.50	1,111.55	
00000523		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating							
		1,260.05	126.01	0.00	148.50	148.50	1,111.55	
00000524		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating							
		1,260.05	126.01	0.00	148.50	148.50	1,111.55	
00000525		Equipment	F & E		11/19/2024	84		Straight Line
	Lateral 4 High File							
		1,462.68	146.29	0.00	172.37	172.37	1,290.31	
00000553		Equipment	F & E		11/19/2024	84		Straight Line
	American Surety Safe							
		1,481.25	148.12	0.00	174.57	174.57	1,306.68	
	Class Totals: Equipment	**19,184.23**	**1,918.47**	**0.00**	**2,167.94**	**2,167.94**	**17,016.29**	
Department Totals: 110 - Judiciial/Municipal Court		**19,184.23**	**1,918.47**	**0.00**	**2,167.94**	**2,167.94**	**17,016.29**	

Department: 200 - Police

00000349		Building	Building		11/8/2024	480		Straight Line
	Police Department Building							
		7,575,799.72	1,515,159.94	0.00	138,889.63	138,889.63	7,436,910.09	
	Class Totals: Building	**7,575,799.72**	**1,515,159.94**	**0.00**	**138,889.63**	**138,889.63**	**7,436,910.09**	
00000499		Equipment	Officer Equipment		11/21/2024	36		Straight Line
	LMT Defense 40mm single shot launcher							
		1,131.00	113.10	0.00	311.03	311.03	819.97	
00000500	2024 Chevrolet Tahoe Fully Equipped	Equipment	Mobile		10/11/2024	60		Straight Line
		51,000.00	5,100.00	0.00	9,180.00	9,180.00	41,820.00	
00000507		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating Blue and Black Chair							
		1,260.05	126.00	0.00	148.50	148.50	1,111.55	
00000508		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating Blue and Black Chair							
		1,260.05	126.00	0.00	148.50	148.50	1,111.55	
00000509		Equipment	F & E		11/19/2024	84		Straight Line
	Composium Sharp Seating Blue and Black Chair							
		1,260.05	126.00	0.00	148.50	148.50	1,111.55	

First Depreciation / Last Depreciation / No Depreciation

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method	Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000510	Composium Sharp Seating Blue and Black Chair	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.00	0.00	148.50	148.50	1,111.55
00000511	Composium Sharp Seating Blue and Black Chair	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.00	0.00	148.50	148.50	1,111.55
00000512	Composium Sharp Seating Blue and Black Chair	Equipment	F & E	11/19/2024	84	Straight Line	1,260.05	126.00	0.00	148.50	148.50	1,111.55
00000513	Univeral 48 by 168 Conference Top Racetrack	Equipment	F & E	11/19/2024	84	Straight Line	1,636.25	163.63	0.00	192.83	192.83	1,443.42
00000514	Credenza High, Lateral/Cabinet	Equipment	F & E	11/19/2024	84	Straight Line	1,347.93	134.79	0.00	158.84	158.84	1,189.09
00000515	Credenza High Knee Space Single Pedestal Right Hand	Equipment	F & E	1/19/2025	84	Straight Line	1,036.32	103.63	0.00	99.90	99.90	936.42
00000516	Villa Round Table	Equipment	F & E	11/19/2024	84	Straight Line	1,216.05	121.60	0.00	143.33	143.33	1,072.72
00000517	Credenza 2 High Knee Space Single Pedestal Left Hand	Equipment	F & E	11/19/2024	84	Straight Line	1,036.32	103.63	0.00	122.10	122.10	914.22
00000518	Villa Round Table	Equipment	F & E	11/19/2024	84	Straight Line	1,216.05	121.61	0.00	143.33	143.33	1,072.72
00000537	Dell Computer	Equipment	F & E	2/11/2025	36	Straight Line	1,292.85	12.92	0.00	284.40	284.40	1,008.45
00000538	Dell Computer	Equipment	F & E	2/11/2025	36	Straight Line	1,292.85	12.92	0.00	284.40	284.40	1,008.45
00000539	Dell Computer	Equipment	F & E	2/11/2025	36	Straight Line	1,292.85	12.92	0.00	284.40	284.40	1,008.45
00000540	Dell Computer	Equipment	F & E	2/11/2025	36	Straight Line	1,292.85	12.92	0.00	284.40	284.40	1,008.45
00000541	Dell Computer	Equipment	F & E	2/11/2025	36	Straight Line	1,292.85	12.92	0.00	284.40	284.40	1,008.45
00000542	Dell Computer	Equipment	F & E	2/11/2025	36	Straight Line	1,292.85	12.92	0.00	284.40	284.40	1,008.45
00000543	Dell Computer	Equipment	F & E	2/11/2025	36	Straight Line	1,292.85	12.92	0.00	284.40	284.40	1,008.45
00000558	Body Worn Camera	Equipment	Officer Equipment	4/21/2025	36	Straight Line	1,370.00	13.70	0.00	226.05	226.05	1,143.95
00000568	2025 Ford F-150	Equipment	Mobile	6/23/2025	60	Straight Line	47,000.00	4,700.00	0.00	2,820.00	2,820.00	44,180.00

First Depreciation / Last Depreciation / No Depreciation

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
		Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000569	Get Rx'd Functional Trainer	Equipment	F & E	2/3/2025	84	Straight Line
		2,461.00	246.10	0.00	210.96	210.96	2,250.04
00000578	2025 Chevy Tahoe PPV	Equipment	Mobile	7/9/2025	60	Straight Line
		56,441.00	5,644.10	0.00	2,539.85	2,539.85	53,901.15
00000579	Microsoft Surface Pro 11 Tablet	Equipment	F & E	7/21/2025	36	Straight Line
		1,755.94	17.56	0.00	144.87	144.87	1,611.07
00000580	Microsoft Surface Pro 11 Tablet	Equipment	F & E	7/21/2025	36	Straight Line
		1,755.94	17.56	0.00	144.87	144.87	1,611.07
00000581	Microsoft Surface Pro 11 Tablet	Equipment	F & E	7/21/2025	36	Straight Line
		1,755.94	17.56	0.00	144.87	144.87	1,611.07
00000582	Microsoft Surface Pro 11 Tablet	Equipment	F & E	7/21/2025	36	Straight Line
		1,755.94	17.56	0.00	144.87	144.87	1,611.07
00000583	Stalker DSR 2X Radar	Equipment	Patrol Car	7/31/2025	36	Straight Line
		2,999.00	29.99	0.00	247.41	247.41	2,751.59
00000584	Body Worn Camera	Equipment	Officer Equipment	8/12/2025	36	Straight Line
		1,370.00	13.70	0.00	75.35	75.35	1,294.65
00000602	D175GC Caterpillar Standby Generator	Equipment	F & E	4/2/2025	84	Straight Line
		83,600.00	8,360.00	0.00	5,374.26	5,374.26	78,225.74
00000603	Intrado E911 Phone Hardware	Equipment	F & E	3/5/2025	36	Straight Line
		66,556.05	665.56	0.00	12,812.03	12,812.03	53,744.02
00000606	Door Access CPU (PD Building Camera System)	Equipment	F & E	11/19/2024	36	Straight Line
		114,298.00	1,142.98	0.00	34,575.15	34,575.15	79,722.85
	Class Totals: Equipment	**459,348.98**	**27,694.80**	**0.00**	**72,693.70**	**72,693.70**	**386,655.28**
	Department Totals: 200 - Police	**8,035,148.70**	**1,542,854.74**	**0.00**	**211,583.33**	**211,583.33**	**7,823,565.37**
Department:	**301 - Street Department**						
00000503	Land Pride AP-AB72 Angle Broom Attachment for Skid Steer	Equipment	PW Equipment	12/20/2024	60	Straight Line
		8,900.00	890.00	0.00	1,335.00	1,335.00	7,565.00
00000504	Land Pride AP-RG3074 Grapple Attachment for Skid Steer	Equipment	PW Equipment	12/20/2024	60	Straight Line
		5,200.00	520.00	0.00	780.00	780.00	4,420.00
00000556	2025 Ford (Model F150) (Color White)	Equipment	Mobile	3/28/2025	60	Straight Line
		45,922.75	4,592.28	0.00	4,808.03	4,808.03	41,114.72
00000562	Iron Craft Swing Boom Mower Attachment for Skid Steer	Equipment	PW Equipment	5/16/2025	60	Straight Line
		10,400.00	1,040.00	0.00	780.00	780.00	9,620.00
00000609	48" V-Ride Stand On (KOH EFI) SCAG Mower	Equipment	PW Equipment	8/21/2025	120	Straight Line
		8,999.00	899.90	0.00	134.98	134.98	8,864.02

First Depreciation / Last Depreciation / No Depreciation

Asset ID	Description	Class	Category	Acquired Date	Asset Life	Depr. Method
		Adjusted Asset Cost	Salvage Value	Prior Accum. Depr.	Depreciation	Accum. Depr.	Net Asset Value
00000610	6'6"x14' Dove w/ Spare Tandem 3500AX Trailer	Equipment	Mobile	8/28/2025	120	Straight Line	
		3,099.00	309.90	0.00	46.48	46.48	3,052.52
	Class Totals: Equipment	**82,520.75**	**8,252.08**	**0.00**	**7,884.49**	**7,884.49**	**74,636.26**
	Department Totals: 301 - Street Department	**82,520.75**	**8,252.08**	**0.00**	**7,884.49**	**7,884.49**	**74,636.26**
	Total First Depreciation:	**8,136,853.68**	**1,553,025.29**	**0.00**	**221,635.76**	**221,635.76**	**7,915,217.92**
	Total First / Last / No Depreciation:	**8,136,853.68**	**1,553,025.29**	**0.00**	**221,635.76**	**221,635.76**	**7,915,217.92**

Excluded Assets

General Ledger Summary

Assets: 322 Post Date: 09/30/2025

Fund	Account Number	Account Name	Amount	IFT
001	001-000-99999	Depreciation Expense	3761475.56	
001	001-110-00904	Court Cap. Outlay (DEPRECIATION)	-4721.52	
001	001-140-00904	City Clerk Cap. Outlay (DEPRECIATION)	-1122.66	
001	001-190-00904	PnZ Cap. Outlay (DEPRECIATION)	-501.19	
001	001-195-00904	ADMIN. CAP. Outlay (DEPRECIATION)	-4073.85	
001	001-200-00900	PD ASSET CONTROL ACCOUNT	-284.40	
001	001-200-00904	PD Cap. Outlay (DEPRECIATION)	-516722.63	
001	001-280-00904	Building Cap. Outlay (DEPRECIATION)	-8572.62	
001	001-301-00904	Public Works Cap. Outlay (DEPRECIATION)	-3225476.69	
Total for Fund: 001			**0.00**	

Gluckstadt, MS

Disposed Asset Listing Report
By Asset ID

Disposed Date: 10/1/2024-9/30/2025

Disposed Assets: 30

Asset ID	Description	Primary Location	Class	Category	Disposed Date	Disposed Amount	Net Asset Value
Category: Building - Building							
00000501	Police Department Building (Constr...	Gluckstadt	CIP	Building	11/07/2024	6,824,668.31	0.00
Category Building Totals:						**6,824,668.31**	**0.00**
Category: Mobile - Mobile Equipment							
00000169	Chevrolet Tahoe	NA	Equipment	Mobile	04/01/2025	1,836.88	0.00
00000170	Chevrolet Tahoe	NA	Equipment	Mobile	04/01/2025	1,836.88	0.00
Category Mobile Totals:						**3,673.76**	**0.00**
Category: Officer Equipment - Officer's Equipment							
00000056	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/01/2024	360.00	0.00
00000057	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/01/2024	360.00	0.00
00000058	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/01/2024	360.00	0.00
00000059	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/01/2024	360.00	0.00
00000060	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/01/2024	360.00	0.00
00000061	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/03/2024	360.00	0.00
00000062	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/01/2024	360.00	0.00
00000063	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/01/2024	360.00	0.00
00000065	Remington Model 870 Tatical 12 GA...	NA	Equipment	Officer Equipment	10/01/2024	360.00	0.00
00000102	Body Worn Cameras	Officer	Equipment	Officer Equipment	07/25/2025	503.47	0.00
00000104	Body Worn Cameras	NA	Equipment	Officer Equipment	10/01/2024	503.47	0.00
00000105	Body Worn Cameras	NA	Equipment	Officer Equipment	10/01/2024	503.47	0.00
00000109	Body Worn Cameras	NA	Equipment	Officer Equipment	10/01/2024	503.47	0.00
00000110	Body Worn Cameras	NA	Equipment	Officer Equipment	04/03/2025	503.47	0.00
00000111	Body Worn Cameras	NA	Equipment	Officer Equipment	10/01/2024	503.47	0.00
Category Officer Equipment Totals:						**6,260.82**	**0.00**
Category: PW Equipment - PW Equipment							
00000152	Stihl Trimmer(loop handle) Model #...	Lone Wolf	Equipment	PW Equipment	09/10/2025	349.99	0.00
00000361	Husqvarna Rancher 455 (Chainsaw)	Lone Wolf	Equipment	PW Equipment	04/09/2025	529.99	0.00
00000425	Stihl Trimmer(loop handle) Model #...	Lone Wolf	Equipment	PW Equipment	05/07/2025	299.99	0.00
Category PW Equipment Totals:						**1,179.97**	**0.00**
Category: Road - Road							
00000239	Kimball Drive	Gluckstadt	Infrastructure	Road	09/09/2025	229,666.80	0.00
00000247	Lakeshire Circle	Gluckstadt	Infrastructure	Road	09/09/2025	302,276.80	0.00
00000248	Lakeshire Lane	Gluckstadt	Infrastructure	Road	09/09/2025	83,916.80	0.00
00000249	Lakeshire Parkway South	Gluckstadt	Infrastructure	Road	09/09/2025	346,443.20	0.00
00000329	Dees Dr	Gluckstadt	Infrastructure	Road	09/09/2025	869,573.95	0.00

Disposed Asset Listing Report **Disposed Date: 10/1/20**

Asset ID	Description	Primary Location	Class	Category	Disposed Date	Disposed Amount	Net Asset Value
00000330	Dees Way	Gluckstadt	Infrastructure	Road	09/09/2025	432,348.19	0.00
00000333	Dees Plz	Gluckstadt	Infrastructure	Road	09/09/2025	165,489.77	0.00
00000334	Orchard Ln	Gluckstadt	Infrastructure	Road	09/09/2025	211,408.26	0.00
00000336	Autobahn Loop	Gluckstadt	Infrastructure	Road	09/09/2025	1,647,819.82	0.00
Category Road Totals:						**4,288,943.59**	**0.00**
	Grand Totals:					**11,124,726.45**	**0.00**

Disposed Asset Summary

Category	Disposed Amount	Net Asset Value
Building - Building	6,824,668.31	0.00
Mobile - Mobile Equipment	3,673.76	0.00
Officer Equipment - Officer's Equipment	6,260.82	0.00
PW Equipment - PW Equipment	1,179.97	0.00
Road - Road	4,288,943.59	0.00
Disposed Totals:	**11,124,726.45**	**0.00**

MS Express Heal

203 Calhoun Station Pkwy, Building 200 Suite H,
Madison, MS 39110
Phone: (601) 612-0510
Fax: (601) 612-0509
occmed@msexpresshealth.com

Urine Drug Screen Proposal

City of Gluckstadt

MS Express Health is pleased to offer professional Urine Drug Screen (UDS) services to support the City of Gluckstadt's commitment to workplace safety, compliance, and employee wellness. Our Occupational Medicine team provides both scheduled and random urine drug screenings, conducted by certified clinical staff under strict chain-of-custody and confidentiality procedures. All testing will be performed here at our clinic to ensure efficiency and accuracy.

Service Details:

- Testing Performed at Clinic: Employees may visit our clinic during business hours to complete urine drug screens efficiently and discreetly.
- Random Testing: We can coordinate and manage your random testing program, including selection scheduling and notifications, ensuring compliance with DOT or city-specific requirements.
- Documentation: All testing includes proper chain-of-custody forms and MRO review (if required).
- Billing: I attached our Occ Med price list.

Benefits to the City of Gluckstadt

- Professional and confidential testing environment.
- Convenient clinic location for employees.
- Maintains accuracy through licensed RN administration and proper documentation.
- Supports city and federal compliance standards for workplace safety.

Contact Information

Jamie Richardson, RN
(601) 906-4641
Jamie.richardson@msexpresshealth.com

Jamie Richardson, RN
Office/Nurse Manager, Director of Occupational Medicine

Occ Med Services and Pricing

MS Express Health 203 Calhoun Station Parkway Bld 200, Suite H Madison, MS 39110 Phone/Fax: 601-612-0510 / 601-612-0509 www.msexpresshealth.com

Services	E/M Code	Description	Price
Drug Services			
Hair Drug Collection			$100.00
DOT Urine Drug Collection			$50.00
Non-DOT Urine Drug Collection			$40.00
Observed Urine Collection Fee			$25.00
Saliva Drug Collection			TBD
Vaccines			
Influenza (FLU) Vaccine			$45.00
TDAP			$95.00
TITERS			
Hepatitis A			$50.00
Hepatitis B			$50.00
Hepatitis C			$50.00
MMR			$75.00
Varicella			$65.00
TB Screening			
TB Test(PPD)			$30.00
QuantiFERON Gold			$135.00
Alcohol Testing			
Breath Alcohol-DOT/NonDOT			$50.00
Breath Confirmation-Alcohol			$50.00
Respiratory Test			
OSHA Respirator Questionnaire			$25.00
Respiratory Fit Test-Qualitative			$50.00
Physical Exams			
DOT Physical			$125.00
Non-Dot Physical			$100.00
Hearing/Vision			
Basic Vision Test(snellen)			$20.00
Ishihara(Color Blind Test)			$20.00
Jaegaer Near Vision Test			$20.00
Miscellaneous			
EKG			$65.00
Blood Pressure Reading			$25.00
Chest Xray(up to 2 views)			$75.00
Back Xray 1-2 views			$85.00
Back Xray 3 views			$100.00
Complete Blood Count			$25.00
Basic Metablic Panel			$25.00
Lead Test			TBD
Venipuncture (blood draw)			$20.00
Glucose (finger stick)			$20.00

CITY OF GLUCKSTADT ACTIVE GRANTS											
REPORT: CITY CLERK'S OFFICE (GRANT ADMINISTRATION)											
NO.	DEPARTMENT	GRANT NAME & SOURCE	GRANT FUNDING YEAR	PURPOSE	AMOUNT	AWARDED	BREAKDOWN OF ITEMS REQUESTED	MATCH	STATUS	EXPENDED FUNDS TO DATE	REIMBURSEMENT TO DATE
1	POLICE	STATE AND LOCAL CYBER SECURITY GRANT PROGRAM	FY2022	CYBERSECURITY PROTECTION (CITY SYSTEMS)	$53,010.00	9/1/2025	$11,700.00 - CAP. OUTLAY EQUIPMENT (FIREWALL, POWER SUPPLY); $41,310.00 - CONTRACTUAL SERVICES: INTRUSION DETECTION/PREVENTION SOFTWARE	NONE	PENDING IMPLEMENTATION; GRANT PERIOD STARTED 10/1/25.	NONE TO DATE	NONE AT THIS TIME
2	POLICE	MISSISSIPPI OFFICE OF HIGHWAY SAFETY: POLICE TRAFFIC SERVICES GRANT	FY2026	PERSONNEL & EQUIPMENT	$39,999.00	7/23/2025	$35,000.00 - PERSONNEL: SALARIES &OVERTIME; $45.OO - CONTRACTUAL SERVICES (SHIPPING); $4,954.00 - CAP. OUTLAY EQUIPMENT (VEHICLE OUTFITTING)	NONE	GRANT PERIOD & REPORTING STARTED 10/1/25 (PD)	NONE TO DATE	NONE AT THIS TIME
3	POLICE	MISSISSIPPI OFFICE OF HIGHWAY SAFETY: POLICE TRAFFIC SERVICES GRANT	FY2025	PERSONNEL & EQUIPMENT	$20,000.00	8/1/2024	$20,000.00 - PERSONNEL: SALARIES & OVERTIME	NONE	GRANT PERIOD ENDED 9/30/25; LK/SM WORKING ON CLOSE OUT.	$20,000.00	$20,000.00
	POLICE	*MODIFICATION IN SUMMER 2025*	FY2025	PERSONNEL & EQUIPMENT	$33,021.50 ($13,021.50 INCREASE)	6/12/2025	$30,000.00 - PERSONNEL: SALARIES & OVERTIME; $22.50 - CONTRACTUAL SERVICES (SHIPPING); $2,999.00 - CAP. OUTLAY EQUIPMENT (VEHICLE OUTFITTING)	NONE	GRANT PERIOD ENDED 9/30/25; LK/SM WORKING ON REPORTING & REIMBURSEMENT REQUEST FOR SEPT, THEN CLOSE OUT.	$3,638.08	$1775.00; JULY - AUGUST REIMBURSEMENTS SUBMITTED & PENDING REIMBURSEMENT.
4	POLICE	PATRICK LEAHY BULLETPROOF VEST PARTNERSHIP	FY2025	POLICE PROTECTION VESTS	$5,731.64	9/26/2024	$5,731.64 -CAPITAL OUTLAY EQUIPMENT (OFFICER, VESTS)	$2,865.82	ROLLING GRANT; SUBMITTED RECENT CLAIM IN SEPTEMBER	$3,079.41	$414.50; SEPTEMBER REIMBURSEMENTS SUBMITTED & PENDING REIMBURSEMENT.
5	POLICE	BUREAU OF JUSTICE ASSISTANE: JUSTICE ASSISTANCE GRANT	FY2023 (DEC. 1, 2024 - NOV. 1, 2025)	EQUIPMENT & TECHNOLOGY	$7,929.96	1/1/2025	$7,929.96 - CAP. OUTLAY EQUIPMENT	NONE	EXTENSION WAS REQUESTED BUT NEVER APPROVED PRIOR TO EQUIPMENT PURCHASED; LK/SM TALKED TO PROGRAM MGR AND SUBMITTED FOR REIMBURSEMENT IN SEPT., BUT MAY HAVE TO EAT THIS ONE.	NONE TO DATE	NONE TO DATE
6	PUBLIC WORKS	FEDERAL HIGHWAY ADMINISTRATION: SURFACE TRANSPORTATION BLOCK GRANT (MDOT/LPA)	FY2024	GLUCKSTADT ROAD WIDENING	$3,481,050.00	5/14/2024	CONSTRUCTION PHASE OF GLUCKSTADT ROAD WIDENING PROJECT	$3,481,050.00	PRELIMINARY ENGINEERING ONLY; PROJECT CANCELLED/DELAYED AS OF SEPT. 2025, BOA	$33,268.90	NONE AT THIS TIME
7	PUBLIC WORKS	FEDERAL HIGHWAY ADMINISTRATION: SURFACE TRANSPORTATION BLOCK GRANT (MDOT/LPA)	FY2024	CALHOUN STATION PKWY OVERLAY	$759,000.00	5/14/2024	CONSTRUCTION PHASE OF CALHOUN STATION PKWY OVERLAY PROJECT	$189,750.00	PRELIMINARY ENGINEERING ONLY; CONSTRUCTION PHASE WILL BEGIN IN DECEMBER.	$7,687.69	NONE AT THIS TIME
8	POLICE / EMA	MISSISSIPPI EMERGENCY MANAGEMENT: HAZARD MITIGATION GRANT	FY2025	175KW3 PHASE DIESEL GENERATOR	$75,240.00	10/1/2024	$75,240.00 - CAP. OUTLAY BUILDING (GENERATOR)	$8,360.00	FINAL REIMBURSEMENT RECEIVED IN SEPTEMBER; CLOSED OUT IN OCTOBER.	$75,240.00	$75,240.00

9	POLICE / EMA	HOMELAND SECURITY GRANT PROGRAM	FY2025	MOBILE COMMAND TRAILER & GENERATOR	$30,000.00	10/1/2025	$30,000.00 - CAP. OUTLAY TRAILERS AND EQUIPMENT	NONE	AMENDED AWARD DOCUMENTS PENDING SIGNATURE BY MAYOR, DUE DATE 10/15/25	NONE TO DATE	NONE TO DATE
10	POLICE	HOMELAND SECURITY GRANT PROGRAM	FY2025	POLICE EQUIPMENT (MOBILE RADIOS & CHARGERS)	$49,150.00	10/1/2025	$47,050.00 - CAP. OUTLAY EQUIPMENT; $1700.00 - SUPPLIES; $400.00 - CONTRACTUAL SERVICES	NONE	AMENDED AWARD DOCUMENTS PENDING SIGNATURE BY MAYOR, DUE DATE 10/15/25	NONE TO DATE	NONE TO DATE
11	ADMIN.	MS DEPT. OF HEALTH: MAYORAL HEALTH COUNCIL PROGRAM	FY2024	MAYORAL HEALTH COUNCIL	$5,000.00	9/1/2023	$5000.00 - HEALTH COUNCIL COORDINATOR & ACTIVITIES	NONE	FINAL REIMBURSEMENT RECEIVED IN SEPTEMBER; LK WORKING ON CLOSE OUT.	$5,000.00	$5,000.00
12	PARKS/ PUBLIC WORKS	MISSISSIPPI OUTDOOR STEWARDSHIP TRUST FUND	FY2026	OUTDOOR RECREATION AND CONSERVATION (PARK ACQUISITION AND IMPROVEMENTS)	$1,807,488.00	PENDING	$1,807,488.00: MUCK EXCAVATION, BANK STABILIZATION, EROSION CONTROL MEASURES, WALKING TRAILS, NATIVE PLANT RESORATION, KAYAK LAUNCH, PARKING LOT CONSTRUCTION	$200,832.00	APPROVED FOR APPLICATION BY BOA; DRAFTED AND APPLIED FOR 9/19/25	NONE TO DATE	NONE TO DATE
13	CITY ADMIN.	AMERICA25 GRANT (LEGACY GRANT)	FY2026	CELEBRATION OF AMERICA'S SEMI-QUINCENTENNIAL ANNIVERSARY (250); LEGACY GRANT - PERMANENT HISTORICAL PROJECT	$20,000.00	PENDING	$20,000: GLUCKSTADT HISTORICAL PROJECT (GLUCKSTADT STORYWALK - WEBSITE/ FLAG PLAZA)	$20,000 (50% MUST BE IN CASH, REMAINDER CAN BE IN-KIND)	APPROVED FOR APPLICATION BY BOA; DRAFTING IN PROCESS (DEADLINES 12/1/25 & 2/1/26)	NONE TO DATE	NONE TO DATE

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris

DATE: 10/07/2025

SUBJECT: Request for Approval, Congestion Mitigation Grant Withdrawal

Public Works is requesting approval from the Mayor and Board of Alderman to withdraw from the Congestion Mitigation Grant with Central Mississippi Planning & Development District.

If you have any questions or concerns, please let me know.

MAYOR
Walter C. Morrison, IV
CITY CLERK
Lindsay Kellum
POLICE CHIEF
Barry Hale
MUNICIPAL COURT CLERK
Stephanie Gerlach
PLANNING & ZONING ADMIN./BUILDING DEPT.
Mike McCollum
PUBLIC WORKS
Chris Buckner

CITY OF GLUCKSTADT

MISSISSIPPI

343 DISTRIBUTION DRIVE
GLUCKSTADT, MS 39110

ALDERMEN
Miya Bates
Jayce Powell
Chip Williams
John Taylor
Jessica Campbell

October 7, 2025

Lesley Callender
Central Mississippi Planning and Development District (CMPDD)
1020 Centre Pointe Boulevard
Pearl, MS 39208

Subject: Cancellation of Congestion Mitigation Grant

Dear Lesley Callender,

The City of Gluckstadt would like to formally request the cancellation of our Congestion Mitigation grant on Gluckstadt Rd. After reviewing the projected costs and considering our current financial position as a growing city, we have determined that it is in our best interest to withdraw from the project and return the allocated funds.

This decision was not made lightly. We appreciate the continued support and partnership of CMPDD and remain committed to pursuing future opportunities that better align with the city's budget and long-term planning efforts.

Please let me know what documentation or next steps are needed to complete the cancellation process.

Respectfully,

Walter C. Morrison, IV
City of Gluckstadt, Mayor

Chris Buckner
City of Gluckstadt, Public Works Director

STATE OF MISSISSIPPI
TATE REEVES, GOVERNOR
DEPARTMENT OF PUBLIC SAFETY
SEAN J. TINDELL, COMMISSIONER

MISSISSIPPI OFFICE OF HOMELAND SECURITY
HOMELAND SECURITY GRANT PROGRAM
SUB-RECIPIENT GRANT AWARD

Sub-Recipient Name: Gluckstadt Police Department

Project Title: Homeland Security Grant Program

Grant Period: 10/1/2025 - 9/30/2026

Date of Award: 10/1/2025

Total Amount of Award: $30,000

Grant Number: 25LE4505A

In accordance with the provisions of Federal Fiscal Year 2025 Homeland Security Grant Program, the Mississippi Office of HomelandSecurity (MOHS), State Administrative Agency (SAA), hereby awards to the foregoing Sub-Recipient a grant in the federal amount shown above. The CFDA number is 97.067 and MOHS federal grant number is EMW-2025-SS-05001. Authorizing Authority for Program: Section 2002 of the *Homeland Security Act of 2002*, as amended (Pub. L. No. 107-296), (6 U.S.C.603).

Enclosed is a signed grant agreement obligating federal funds as outlined above. Please review the grant agreement in full, sign in the designated signature areas and return to the MOHS by **October 15, 2025**. Strict adherence to these provisions is essential to ensure compliance with applicable federal and state statutes, rules, regulations, and guidelines.

Grant funds will be disbursed to Sub-Recipients (according to the approved project budget) upon receipt of evidence that funds have been invoiced and products received and/or that funds have been expended (i.e., invoices, contracts, itemized expenses, etc.).

I certify that I understand and agree that funds will only be expended for those projects outlined in the funding amounts as individually listed above. I also certify that I understand and agree to comply with the general and fiscal terms and conditions of the grant including special conditions and the Mississippi Department of Public Safety, Office of Homeland Security, Homeland Security Grant Program, Policies and Procedures Manual; to comply with provisions of the Act governing these funds and all other federal lawsand regulations; that all information is correct; that there has been appropriate coordination with affected agencies; that I am duly authorized to commit the applicant to these requirements; that costs incurred prior to grant application approval will result in the expenses being absorbed by the Sub-Recipient; and that all agencies involved with this project understand that all federal funds are limited to a twelve-month period.

Section 8, IH)

Supplantation: The Sub-Recipient provides assurance that funds will not be used to supplant or re[illegible] state funds or other resources that would otherwise have been available for homeland security activities. In compliance with that mandate, I certify that the receipt of federal funds through the MOHS shall in no way supplant or replace state or local funds or other resources that would have been made available for homeland security activities.

ACCEPTANCE OF THE FEDERAL GRANT AWARD FOR THE SUB-RECIPIENT

Signature of Authorized Signatory Official

Signature of MOHS Executive Director/SAA

FY25 MISSISSIPPI OFFICE OF HOMELAND SECURITY GRANT AGREEMENT

Section 8, IH)

1.Sub-Recipient's Name: Gluckstadt Police Department Mailing Address: 140 Gluckstadt Way Gluckstadt, MS 39110 Telephone Number: 601.573.8915 E-Mail: Kerry.minninger@gluckstadt.net	2. Effective Date of Grant: October 1, 2025 3. Sub-Recipient Grant Number: **25LE4505A** 4. Grant Identifier (Funding Source & Year): EMW-2025-SS-05001 5. Period of Performance: Start and End Dates: October 1, 2025 - September 30, 2026 6. Subgrant Payment Method: Cost Reimbursement Method

7. CFDA # - 97.607	8. UEI # - GZT5S9K46R33	9. Congressional District: 2nd
10. FAIN #: 646000779	11. Initial Federal Award Date: October 1, 2025	12. Federal Awarding Agency: Homeland Security (800)368-6498
13. Research and Development: ____Yes __X_No	14: Indirect Cost Rate Charged: $0.00	

15. The following grant funds are obligated:

A. Cost Category		B. Source of Funds		C. Match	D. Ratio%
(1) Contractual Services	$0.00	(1) Federal	$30,000	$0.00	100%
(2) Equipment	$30,000	(2) State	$0.00	$0.00	0%
(3) Commodities/Supplies	$0.00	(3) Local	$0.00	$0.00	0%
(4) Other	$0.00	(4) Other	$0.00	$0.00	0%
TOTAL:	$30,000	Total:	$30,000	$0.00	100%

E. Total of All Federal Grants Through MOHS to Agency:

	FY22	FY23	FY24
Number of Grants:			
Total Award Funding of Grants:	$4,498.36	$164,000	$0.00

The Sub-Recipient agrees to operate the program outlined in this Grant Agreement in accordance with all provisions of this Agreement as included herein. The following sections are attached and incorporated into this Agreement: Final Approved Agreement which includes Sub-Recipient Signature Sheet; Project Description; Goals and Objectives; Implementation Schedule; Cost Summary Support Sheet; Agreement of Understanding and Compliances, and all required documentation. All policies, terms, conditions, and provisions listed in funding guidelines, grant agreement, and agreement of understanding which has been provided to Sub-Recipient, are also incorporated into this agreement, and Sub-Recipient agrees to fully comply therewith.

14. Approval from Grantee: Signature 10/1/25 Date Name: Baxter Kruger Title: MOHS Executive Director/SAA	15. Approval from Sub-Recipient: Signature Date Name: Title: Authorized Signatory Official

ASSURANCE OF UNDERSTANDING REQUIREMENT FOR SUB-RECIPIENTS:

As the Authorized Official for, Gluckstadt Police Department (Sub-Recipient), I certify by my signature below, that I have fully read and am cognizant of our duties and responsibilities under this requirement. I acknowledge by my signature below that I understand that the Grant Agreement **is not effective until both parties (MOHS and Authorized Signatory Official) have signed, dated, and fully executed the Grant Agreement.**

Therefore, the Agency I represent promises and will comply with all Federal, State and Mississippi Office of Homeland Security Certifications and Assurances and their conditions.

SUB-RECIPIENT:
ATTESTS:

_____ _____

Authorized Signatory Official's Signature: (Sub-Recipient) **Date:**

_____ _____

Authorized Signatory Official's Printed Name: **Organizational Title:**

UEI Number: GZT5S9K46R33

APPROVED: STATE OF MISSISSIPPI/DEPARTMENT OF PUBLIC SAFETY/MISSISSIPPI OFFICE OF HOMELAND SECURITY

By: _____ **Date:** 10/1/25

Executive Director/SAA
Mississippi Office of Homeland Security

STATE OF MISSISSIPPI
TATE REEVES, GOVERNOR
DEPARTMENT OF PUBLIC SAFETY
SEAN J. TINDELL, COMMISSIONER

MISSISSIPPI OFFICE OF HOMELAND SECURITY
HOMELAND SECURITY GRANT PROGRAM
SUB-RECIPIENT GRANT AWARD

Sub-Recipient Name: Gluckstadt Police Department

Project Title: Homeland Security Grant Program

Grant Period: 10/1/2025 - 9/30/2026

Date of Award: 10/1/2025

Total Amount of Award: $49,150

Grant Number: 25LE4505

In accordance with the provisions of Federal Fiscal Year 2025 Homeland Security Grant Program, the Mississippi Office of HomelandSecurity (MOHS), State Administrative Agency (SAA), hereby awards to the foregoing Sub-Recipient a grant in the federal amount shown above. The CFDA number is 97.067 and MOHS federal grant number is EMW-2025-SS-05001. Authorizing Authority for Program: Section 2002 of the *Homeland Security Act of 2002*, as amended (Pub. L. No. 107-296), (6 U.S.C.603).

Enclosed is a signed grant agreement obligating federal funds as outlined above. Please review the grant agreement in full, sign in the designated signature areas and return to the MOHS by **October 15, 2025**. Strict adherence to these provisions is essential to ensure compliance with applicable federal and state statutes, rules, regulations, and guidelines.

Grant funds will be disbursed to Sub-Recipients (according to the approved project budget) upon receipt of evidence that funds have been invoiced and products received and/or that funds have been expended (i.e., invoices, contracts, itemized expenses, etc.).

I certify that I understand and agree that funds will only be expended for those projects outlined in the funding amounts as individually listed above. I also certify that I understand and agree to comply with the general and fiscal terms and conditions of the grant including special conditions and the Mississippi Department of Public Safety, Office of Homeland Security, Homeland Security Grant Program, Policies and Procedures Manual; to comply with provisions of the Act governing these funds and all other federal lawsand regulations; that all information is correct; that there has been appropriate coordination with affected agencies; that I am duly authorized to commit the applicant to these requirements; that costs incurred prior to grant application approval will result in the expenses being absorbed by the Sub-Recipient; and that all agencies involved with this project understand that all federal funds are limited to a twelve-month period.

Section 8, II)

Supplantation: The Sub-Recipient provides assurance that funds will not be used to supplant or rep[illegible] state funds or other resources that would otherwise have been available for homeland security ac[illegible] compliance with that mandate, I certify that the receipt of federal funds through the MOHS shall in no way supplant or replace state or local funds or other resources that would have been made available for homeland security activities.

ACCEPTANCE OF THE FEDERAL GRANT AWARD FOR THE SUB-RECIPIENT

Signature of Authorized Signatory Official

Signature of MOHS Executive Director/SAA

FY25 MISSISSIPPI OFFICE OF HOMELAND SECURITY GRANT AGREEMENT

Section 8, II)

1.Sub-Recipient's Name: Gluckstadt Police Department Mailing Address: 140 Gluckstadt Way Gluckstadt, MS 39110 Telephone Number: 601.573.8915 E-Mail: Kerry.minninger@gluckstadt.net	2. Effective Date of Grant: October 1, 2025 3. Sub-Recipient Grant Number: **25LE4505** 4. Grant Identifier (Funding Source & Year): EMW-2025-SS-05001 5. Period of Performance: Start and End Dates: October 1, 2025 - September 30, 2026 6. Subgrant Payment Method: Cost Reimbursement Method

7. CFDA # - 97.607	8. UEI # - GZT5S9K46R33	9. Congressional District: 2nd
10. FAIN #: 646000779	11. Initial Federal Award Date: October 1, 2025	12. Federal Awarding Agency: Homeland Security (800)368-6498
13. Research and Development: ____Yes __X_No	14: Indirect Cost Rate Charged: $0.00	

15. The following grant funds are obligated:

A. Cost Category		B. Source of Funds		C. Match	D. Ratio%
(1) Contractual Services	$400.00	(1) Federal	$49,150	$0.00	100%
(2) Equipment	$47,050	(2) State	$0.00	$0.00	0%
(3) Commodities/Supplies	$1,700	(3) Local	$0.00	$0.00	0%
(4) Other	$0.00	(4) Other	$0.00	$0.00	0%
TOTAL:	$49,150	Total:	$49,150	$0.00	100%

E. Total of All Federal Grants Through MOHS to Agency:

	FY22	FY23	FY24
Number of Grants:			
Total Award Funding of Grants:	$4,498.36	$164,000	$0.00

The Sub-Recipient agrees to operate the program outlined in this Grant Agreement in accordance with all provisions of this Agreement as included herein. The following sections are attached and incorporated into this Agreement: Final Approved Agreement which includes Sub-Recipient Signature Sheet; Project Description; Goals and Objectives; Implementation Schedule; Cost Summary Support Sheet; Agreement of Understanding and Compliances, and all required documentation. All policies, terms, conditions, and provisions listed in funding guidelines, grant agreement, and agreement of understanding which has been provided to Sub-Recipient, are also incorporated into this agreement, and Sub-Recipient agrees to fully comply therewith.

14. Approval from Grantee: Signature 10/1/25 Date Name: Baxter Kruger Title: MOHS Executive Director/SAA	15. Approval from Sub-Recipient: Signature Date Name: Title: Authorized Signatory Official

ASSURANCE OF UNDERSTANDING REQUIREMENT FOR SUB-RECIPIENTS:

As the Authorized Official for, Gluckstadt Police Department (Sub-Recipient), I certify by my signature below, that I have fully read and am cognizant of our duties and responsibilities under this requirement. I acknowledge by my signature below that I understand that the Grant Agreement **is not effective until both parties (MOHS and Authorized Signatory Official) have signed, dated, and fully executed the Grant Agreement.**

Therefore, the Agency I represent promises and will comply with all Federal, State and Mississippi Office of Homeland Security Certifications and Assurances and their conditions.

SUB-RECIPIENT:
ATTESTS:

Authorized Signatory Official's Signature: (Sub-Recipient) _____ **Date:** _____

Authorized Signatory Official's Printed Name: _____ **Organizational Title:** _____

UEI Number: GZT5S9K46R33

APPROVED: STATE OF MISSISSIPPI/DEPARTMENT OF PUBLIC SAFETY/MISSISSIPPI OFFICE OF HOMELAND SECURITY

By: _____ **Date:** 10/1/25

Executive Director/SAA
Mississippi Office of Homeland Security

Type	Street Number	Street Name	Applicant	Contractor	Applied Date	Fees
Sign	1021	GLUCKSTADT RD	TINDLE FAMILY DENTISTRY		9/30/2025	10
Site Plan Review	247	INDUSTRIAL DRIVE N.	HEDERMAN BROTHERS	VENTURE SOUTH CONSTRUCTION	9/23/2025	100
Site Plan Review	547	547 CHURCH RD	MAGNOLIA COMMONS		9/17/2025	100
Sign	547	547 CHURCH RD	MAGNOLIA COMMONS		9/16/2025	10
Addition Commercial	210	INDUSTRIAL DRIVE N	WESTLAKE CHEMCIAL	SMITH HOME & CONSTRUCTION	9/15/2025	4667
Accessory Commercial	137	YANDELL RD	BROTHERS ALMANZA		9/15/2025	1000
Re-Roof	110	SADDLE COVE	CHRIS BROSSETTE	U DREAM RENOVATIONS	9/15/2025	112
Electical Commercial	110	LEXINGTON DR	CMS HUINTING BREAK	D.M. ELECTRIC, INC	9/11/2025	85
Addition Commercial	135	INDUSTRIAL DR	D B SCHENKER	MCI CONSTRUCTION	9/11/2025	3027
Re-Roof	106	SADDLE COVE	BARRY DICKINSON	WATKINS CONSTRUCTION	9/10/2025	189
Accessory Residential	120	BRACEY RD	PATRICIA BENFIELD	STAR BUILDING & CARPORTS	9/10/2025	112
Sign	1198	GLUCKSTADT RD	1788 CHICKEN LLC dba Zaxby's	LANG SIGNS	9/4/2025	460
Addition Commercial	211	INDUSTRIAL DRIVE N.	BARNHART CRANE & RIGGING, LLC	HASKELL COMPANY, THE	9/3/2025	1532
Accessory Commercial	1054	GLUCKSTADT ROAD	PICKLES SNOBALLS		9/3/2025	1000
Sign	1054	GLUCKSTADT ROAD	BASKIN ROBBINS	ASH SIGNS dba BUDGET SIGNS	9/2/2025	90
CONDITIONAL USE	111	DEES DRIVE	REST RECOVERY WELLNESS MADISON		9/2/2025	250
Site Plan Review	210	N INDUSTRIAL DR	WESTLAKE CHEMCIAL	SMITH HOME & CONSTRUCTION	8/29/2025	100
Sign	112	DEES DRIVE	THE RANGE OF MISSISSIPPI LLC		8/28/2025	10
Addition Residential	127	COLONY PLACE	DAIGRE LIPOMA		8/27/2025	233
Re-Roof	129	RIDGEFIELD DR	KEITH TATUM	J E STEVENS CONSTRUCTION GROUP	8/23/2025	222
Site Plan Review	1	KAYO DR	SAHLER BROTHERS, LLC	JLS CONSTRUCTION	8/22/2025	100
New Building Commercial	342	OLD JACKSON RD	GLUCKSTADT OFFICE PARK, LLC	MURRAY BUILDERS, LLC	8/21/2025	1665
Pool	106	COLONY PLACE	ROCHELLE OWENS	DYNAMIC POOLS & SPA	8/20/2025	856
Generator	144	JORN CIR	RICHARD AGOSTINELLI	ENVIRONMENT MASTERS	8/19/2025	178
Accessory Residential	208	DEERWOOD CROSSING	MARC HEARST		8/15/2025	156
Addition Commercial	264	CALHOUN STATION PKV	HOTWORX	ROB THORNTON	8/15/2025	1612
Electical Commercial	2161	HIGHWAY 51	FERROUS PROCESSING & TRADING	ROBERTSON CONSTRUCTION	8/7/2025	85
CONDITIONAL USE	346	CHURCH RD	TRAN QUYNH		8/4/2025	250
Site Plan Review	381	DISTRIBUTION DRIVE	PUCKETT MACHINERY COMPANY		8/4/2025	100
Accessory Residential	148	OLD ORCHARD RD	JEFF & JENNIFER KNIGHT		7/24/2025	35
New Building Commercial	1198	GLUCKSTADT RD	1788 CHICKEN LLC dba Zaxby's	DIMENSION CONSTRUCTION, INC	7/18/2025	8985
Sign	264	CALHOUN STATION PKV	LITTLE CAESARS		7/17/2025	90
Accessory Residential	165	CHURCH ROAD	WILLIAM LOWTHER		7/15/2025	288

Accessory Residential	130	RIDGEFIELD DR	TED CRAWLEY		7/15/2025	68
Addition Commercial	1265	GLUCKSTADT RD	MEA CLINIC	SOUTHERN HERITAGE	7/9/2025	5837
Sign	1021	GLUCKSTADT RD	TINDLE FAMILY DENTISTRY		7/8/2025	10
Sign	1021	GLUCKSTADT RD	TINDLE FAMILY DENTISTRY		7/8/2025	10
Sign	311	CALHOUN STATION PKV	HOTSPOT MARKET		7/7/2025	10
Sign	101	LEXINGTON DRIVE	TRUSTCARE		7/7/2025	40
Re-Roof	139	BRADSHAW CROSSING	SETH WINCHESTER	HALO ROOFING & RESTORATION	7/7/2025	435
Site Plan Review	418	BUSINESS PARK DR	WELLSPRING METHODIST CHURCH		7/7/2025	100
Construction Trailers	319	DISTRIBUTION DRIVE	VIDAL KITCHEN		7/2/2025	50
CONDITIONAL USE	547	547 CHURCH RD	B & B COSMETICS MS, LLC		7/2/2025	250
CONDITIONAL USE	102	LONE WOLF DR	TODD CARTER		7/2/2025	250
Site Plan Review	102	LONE WOLF DR	TODD CARTER		7/2/2025	100
Electical Commercial	211	INDUSTRIAL DR	BARNHART CONSTRUCTION		7/1/2025	85
Sign	1085	GLUCKSTADT ROAD	601 STUDIOS		7/1/2025	10
Sign	326	DISTRIBUTION DRIVE	CASEY CAN HOME SERVICES		6/24/2025	60
Sign	311	CALHOUN STATION PKV	HOTSPOT MARKET		6/23/2025	10
Sign	1085	GLUCKSTADT ROAD	601 STUDIOS	A PLUS SIGNS AND CREATIVE INC	6/23/2025	60
Sign	264	CALHOUN STATION PKV	BLUME	A PLUS SIGNS AND CREATIVE INC	6/23/2025	90
Plumbing Commercial	124	ENTERPRISE DRIVE	THE MANE ATTRACTION		6/19/2025	101
Addition Commercial	439	CALHOUN STATION PKV	MADISON COUNTY SCHOOL DISTRICT	MID STATE CONSTRUCTION, INC	6/18/2025	0
Re-Roof	117	MARSHAS WAY	JOSH GADDIS		6/17/2025	112
Sign	264	CALHOUN STATION PKV	BODY & SOUL PILATES		6/16/2025	10
Re-Roof	1240	GLUCKSTADT ROAD	CARDINAL HEALTH	NATIONS ROOF SOUTH, LLC	6/12/2025	310
Electical Commercial	429	BUSINESS PARK DR	JOHN WOOD		6/11/2025	85
Addition Commercial	102	DEES DR.	JESSIE CAMPBELL	JLS CONSTRUCTION	6/11/2025	631
New Building Residential	139	139 LAKESHIRE CIR	MARY & LAWRENCE JONES	RED LASER TECHNOLOGY INC	6/6/2025	2887
Sign	124	ENTERPRISE DR	THE MANE ATTRACTION	PIP MARKETING SIGNS & PRINT	6/5/2025	60
Addition Commercial	311	CALHOUN STATION PKV	SHIVAM DHUNNA		6/3/2025	343
Addition Commercial	119	ENTERPRISE DR	BRANDON BROWN	R. L. BROWN CONSTRUCTION, LLC	6/3/2025	145
Addition Residential	168	MINNINGER BLVD	KERRY MINNINGER		6/2/2025	189
VARIANCE	1743	HIGHWAY 51	SUN OIL, LLC		5/30/2025	250
Sign	264	CALHOUN STATION PKV	SOLES NAILS BAR & BROW		5/20/2025	10
Sign	203	CALHOUN STATION PKV	KIDSTRONG	PRO SIGNS, LLC	5/16/2025	100
New Building Commercial		GLUCKSTADT RD	TAKE 5 OIL CHANGE	ALLIANT CONSTRUCTION	5/14/2025	6954
Addition Residential	176	CATLETT RD	PENNY COULON	SOUTHERN EAGLE CONSTRUCTION	5/13/2025	721
Sign	103	TRUSTMARK DR	TRUSTMARK NATIONAL BANK		5/12/2025	20

New Building Residential	208	DEERWOOD CROSSINC	MARC HEARST	VERNON HEARST	5/9/2025	1152
New Building Residential	208	DEERWOOD CROSSINC	MARC HEARST	VERNON HEARST	5/9/2025	4332
Sign	264	CALHOUN STATION PK	BODY & SOUL PILATES	A PLUS SIGNS AND CREATIVE INC	5/7/2025	90
New Building Commercial	654	CALHOUN STATION PK	CPOR REI, LLC	MILLS CONTRACTING LLC	5/7/2025	13302
Addition Commercial	311	CALHOUN STATION PK	SHIVAM DHUNNA	SOUTHERN EAGLE CONSTRUCTION	5/6/2025	5359
Sign	203	CALHOUN STATION PK	POKE STOP, LLC	A PLUS SIGNS AND CREATIVE INC	5/5/2025	90
Addition Residential	100	FIRST CHOICE DR	Rachel Sargent		5/2/2025	0
Sign	140	ENTERPRISE DR	EAGLES MANAGEMENT AND ASSOCIAT		5/2/2025	60
Generator	167	LAKESHIE CIRCLE	JW & ANGEL STOWERS	MISSISSIPPI ENERGY SERVICES	5/1/2025	178
Site Plan Review	336	OLD JACKSON RD	GLUCKSTADT OFFICE PARK, LLC		4/29/2025	100
Sign	115	AULENBROCK DR., 200	WSP USA INC.		4/29/2025	120
Re-Roof	104	FAIRCHILD COVE	CHRIS BOOKER		4/29/2025	321
Sign	264	CALHOUN STATION PK	BODY & SOUL PILATES		4/28/2025	10
Re-Roof	329		LAURA PRICE	PRO-SHIELD ROOFING AND CONST.	4/24/2025	134
Addition Commercial	342	OLD JACKSON RD	Tyler Goosby	JOE PENTON	4/24/2025	178
Addition Commercial	342	OLD JACKSON RD	Tyler Goosby	JOE PENTON	4/24/2025	623
Addition Commercial	109	ENTERPRISE DRIVE	OPEN AND SHUT HARDWARE		4/23/2025	757
Sign	2173	HWY 51	DEVINEY EQUIPMENT		4/23/2025	10
Sign	113	DEES DRIVE, STE. A.	MISSISSIPPI LIFT RESOURCE & RE		4/23/2025	60
Gas Commercial	195	INDUSTRIAL BLVD	SANHUA INTERNATIONAL, INC.	BUFORD PLUMBING CO. INC	4/22/2025	50
Re-Roof	105		WILLIAM BOBBS	TURNKEY RESTORATION	4/21/2025	376
Re-Roof	208	STONE CREEK DR	JASON RICHARDS		4/16/2025	365
Sign	1048	GLUCKSTADT ROAD	STORAGE DEPOT		4/15/2025	10
Accessory Commercial	346	CHURCH RD	COCK OF THE WALK		4/14/2025	50
Sign	311	CALHOUN STATION PK	HOTSPOT MARKET		4/14/2025	10
Sign	109	HAZELTON COVE	BEST ATHLETICS		4/14/2025	40
Addition Commercial	109	DEES DRIVE	GLUCKSTADT FITNESS	BLACK FORREST, LLC	4/10/2025	559
Pool	148		GRANT MONTGOMERY		4/9/2025	227
Sign	102	LEXINGTON DRIVE	STA-HOME HEALTH AGENCY OF JACK		4/8/2025	60
Generator	1240	GLUCKSTADT ROAD	CARDINAL HEALTH		4/8/2025	1782
Sign	412	BUSINESS PARK DR	SIP OUTDOORS		4/7/2025	10
Sign	1019	GLUCKSTADT ROAD	DEAR-LEA SOCIAL		4/7/2025	90
Sign	346	CHURCH RD	VANITY SALON	A PLUS SIGNS AND CREATIVE INC	4/7/2025	90
Sign	167	ORCHARD LANE	HEADWATERS	A PLUS SIGNS AND CREATIVE INC	4/2/2025	90
REZONING		STOUT RD	THIRD FLOOR INVESTMENTS, LLC		4/2/2025	250
Gas Commercial	203	CALHOUN STATION PK	LOCAL NAIL SALON	CERTIFIED CONSTRUCTION	4/1/2025	85

Site Plan Review	1265	GLUCKSTADT RD	GLUCKSTADT MANAGEMENT, LLC		4/1/2025	100
Addition Residential	153	BEAR CREEK CIR	LAKEYSHA FLEMING		4/1/2025	101
Sign	113	DEES DR	BOB'S POOL SERVICE		3/27/2025	10
Sign	115	AULENBROCK DR	BEAU & BELLE DOG GROOMING LLC	IT'S VINYL Y'ALL	3/26/2025	60
VARIANCE	1198	GLUCKSTADT RD	1788 CHICKEN LLC dba Zaxby's		3/26/2025	250
Re-Roof	102	FAIRCHILD COVE	MARY ROPELEWSKI	COPPER MASTERS ROOFING, LLC	3/25/2025	431
New Building Commercial	586	CHURCH RD	BEAR CREEK WATER ASSOCIATION	MID STATE CONSTRUCTION, INC	3/24/2025	18489
Sign	134	WEISENBERGER ROAD	BAYOU BUGS	JONES SIGN COMPANY	3/21/2025	90
VARIANCE	330	OLD JACKSON RD	CHRISTY, JOHN & ANGELA STANLEY		3/21/2025	250
VARIANCE	330	OLD JACKSON RD	CHRISTY, JOHN & ANGELA STANLEY		3/21/2025	250
VARIANCE	336	OLD JACKSON RD	CHRISTY, JOHN & ANGELA STANLEY		3/21/2025	250
Addition Commercial	264	CALHOUN STATION PK	BODY & SOUL PILATES	TYE GARNER	3/18/2025	1082
Addition Commercial		547 CHURCH RD	MAGNOLIA COMMONS	BRUFF CONSTRUCTION, LLC	3/14/2025	2157
Addition Commercial	525	CHURCH ROAD	LOST PROPERTIES, LLC	PEOPLES CONSTRUCTION CORP	3/13/2025	6894
Sign	264	CALHOUN STATION PK	FLO AND GLO IV WELLNESS	A PLUS SIGNS AND CREATIVE INC	2/27/2025	90
Electical Commercial	120	LONE WOLF DRIVE	KEITH THURMOND	H & H ELCTRIC	2/26/2025	85
Sign	203	CALHOUN STATION PK	KIDSTRONG		2/25/2025	10
Sign	109	HAZELTON COVE	BEST ATHLETICS		2/25/2025	70
Sign	264	CALHOUN STATION PK	SOLES NAILS BAR & BROW	A PLUS SIGNS AND CREATIVE INC	2/21/2025	195
Addition Commercial	203	CALHOUN STATION PK	KIDSTRONG	CERTIFIED CONSTRUCTION	2/20/2025	2532
Addition Residential	127	BEAR CREEK CIRCLE	TEKA DAY		2/14/2025	112
Addition Residential	111	GERMANTOWN LANE	JEFFREY JAMISON		2/13/2025	178
Sign	102	HAZELTON COVE	FARRIS LAW GROUP		2/11/2025	50
Sign	1265	GLUCKSTADT RD	GLUCKSTADT MANAGEMENT, LLC		2/10/2025	100
Site Plan Review	1198	GLUCKSTADT RD	1788 CHICKEN, LLC dba ZAXBY'S		2/5/2025	100
Sign	111	DEES DRIVE	GATHER AND GRUB	A PLUS SIGNS & CREATIVE	2/4/2025	60
Fence	182	CHURCH RD	HAZEL WHITING		1/31/2025	50
Addition Commercial	140	ENTERPRISE DR	CARLOS AGUILAR		1/31/2025	250
Site Plan Review		CALHOUN STATION PK	CITIZENS NATIONAL BANK		1/29/2025	100
New Building Residential	273	STOUT RD	CHRIS & VICTORI HEMPHILL		1/28/2025	2277
New Building Residential	279	STOUT RD	CHARLES & RENEE LINEBARGER		1/24/2025	2777
Addition Commercial	264	CALHOUN STATION PK	FLO AND GLO IV WELLNESS	JLS CONSTRUCTION	1/22/2025	1311
Hood Suppression	134	WEISENBERGER RD ST	BAYOU BUGS		1/21/2025	288
Addition Commercial	102	DEES DR	SOUTHERN MAGNOLIA HEMP COMPAN	MARK HUNT	1/21/2025	50
Sign	281	OLD JACKSON ROAD	UNITED RENTALS		1/21/2025	130
Sign	264	CALHOUN STATION PK	BLUME		1/17/2025	10

Re-Roof	131	FAIRCHILD COVE	ED WONG		1/16/2025	277
Gas Commercial	644	CHURCH RD	ROBERT WILSON		1/15/2025	85
Gas Residential	109	BRADSHAW CROSSING	MARY SWEENEY		1/15/2025	85
New Building Commercial	1054	GLUCKSTADT ROAD	BEDI INVESTMENTS		1/13/2025	250
Addition Commercial	264	CALHOUN STATION PK\	LITTLE CAESARS	JLS CONSTRUCTION	1/13/2025	577
Gas Commercial	141	W SOWELL RD	BRANDON SERVICE COMPANY, INC.		1/7/2025	85
Site Plan Review	1	GLUCKSTADT RD	D & I INVESTMENT GROUP, LLC		1/7/2025	100
New Building Commercial	120	AUTOBAHN LOOP	D & I INVESTMENT GROUP, LLC		1/3/2025	250
Site Plan Review	1054	GLUCKSTADT ROAD	BEDI INVESTMENTS		1/3/2025	100
New Building Commercial	1054	GLUCKSTADT ROAD	BEDI INVESTMENTS		1/3/2025	250
New Building Commercial	1054	GLUCKSTADT ROAD	BEDI INVESTMENTS		1/3/2025	250
Sign	346	CHURCH RD	EL RANCHITO III, LLC	A PLUS SIGNS AND CREATIVE INC	12/31/2024	90
Sign	412	BUSINESS PARK DR.	SIP OUTDOORS		12/30/2024	10
Accessory Residential	128	SAMUEL DR	ROGER SCOTT		12/26/2024	101
New Building Commercial	150	AUTOBAHN LOOP	MAC HAIK CANTON	PEOPLES CONSTRUCTION CORP	12/23/2024	12501
Sign	272	OLD JACKSON RD	FORVIA	A PLUS SIGNS & CREATIVE	12/20/2024	240
Accessory Commercial	110	ASHBY RIDGE DR	BROTHER'S TACOS		12/20/2024	250
Addition Commercial	111	DEES DRIVE	GATHER AND GRUB		12/20/2024	50
Sign	111	DEES DRIVE	GATHER AND GRUB		12/20/2024	10
New Building Commercial	342	OLD JACKSON RD	MARTIN LAW FIRM, THE		12/19/2024	250
New Building Commercial	342	OLD JACKSON RD	MARTIN LAW FIRM, THE		12/19/2024	250
Electical Commercial	190	DEERWOOD CROSSINC	NATHAN EVANS		12/19/2024	46
Addition Commercial	167	ORCHARD LANE	HEADWATERS		12/19/2024	2972
Accessory Residential	101	JORN CIRCLE	BABU Vp		12/17/2024	35
Addition Commercial	264	CALHOUN STATION PK\	BLUME	JLS CONSTRUCTION	12/17/2024	442
Addition Commercial	203	CALHOUN STATION PK\	TRACE CLEANERS, THE	CERTIFIED CONSTRUCTION	12/11/2024	757
Re-Roof	1645	HIGHWAY 51	JOE & LISA GILBERT		12/11/2024	321
Sign	1021	GLUCKSTADT RD	TINDLE FAMILY DENTISTRY		12/9/2024	10
Sign	525	CHURCH RD	HARTLEY EQUIPMENT COMPANY, INC	RAINBOW SIGNS	12/9/2024	190
Sign	203	CALHOUN STATION PK\	TRACE CLEANERS, THE	A PLUS SIGNS AND CREATIVE INC	12/9/2024	90
Sign	124	KIMBALL DR	THE TOWN SQUARE PLAY CAFE	A PLUS SIGNS AND CREATIVE INC	12/5/2024	10
Addition Commercial	264	CALHOUN STATION PK\	SOLES NAILS BAR & BROW		11/20/2024	1382
Sign	203	CALHOUN STATION PK\	BOLEWARE VASSAR ORTHODONTICS		11/14/2024	10
Sign	418	BUSINESS PARK DR	WELLSPRING METHODIST CHURCH		11/13/2024	60
Electical Commercial	208	WEISENENBERGER RD	ALL EVENTS		11/12/2024	85
Re-Roof	120	HUNTERS ROW	JULIET HUAM		11/12/2024	145

Sign	1265	GLUCKSTADT RD	HOMEWELL CARE SERVICES		11/5/2024	60
New Building Commercial	381	DISTRIBUTION DRIVE	PUCKETT RENTS		11/4/2024	250
New Building Commercial	1	CATLETT RD	RANDS LLC		10/31/2024	250
Re-Roof	128	JORN CIRCLE	KEVIN UKELE		10/23/2024	277
Gas Commercial	210	N INDUSTRIAL DR	WESTLAKE CHEMCIAL		10/22/2024	85
Addition Commercial	131	CATLETT RD	VERIZON WIRELESS		10/22/2024	676
Sign	124	KIMBALL DR	CHEROKEE BRICK AND TILE CO.		10/21/2024	60
Sign	203	CALHOUN STATION PKV	BOLEWARE VASSAR ORTHODONTICS	A PLUS SIGNS AND CREATIVE INC	10/21/2024	90
Addition Commercial	122	YANDELL RD	EXTRA SPACE STORAGE	RAINBOW SIGNS	10/17/2024	57
Accessory Commercial	138	W. SOWELL ROAD	GLUCKSTADT INVESTMENTS		10/16/2024	332
Sign	103	TRUSTMARK DR	TRUSTMARK NATIONAL BANK		10/11/2024	10
Re-Roof	249	LAKESHIRE PKWY	TRISHA PERKINS		10/9/2024	112
Re-Roof	103	BEAR CREEK CT	CRAIG ESPLIN		10/7/2024	277
Addition Commercial	316	OLD JACKSON RD	SWEET & SAVI CAKES BY KRISTA	JLS CONSTRUCTION	10/4/2024	343
Sign	148	WEISENBERGER RD	LAVENDER CHIROPRACTIC & WELL	RAINBOW SIGNS	10/4/2024	60
Site Plan Review	150	AUTOBAHN LOOP	CANTON MAC HAIK CDJR LTD		10/2/2024	100
Re-Roof	102	JORN CIRCLE	BECKY VALENTINE		10/1/2024	244
Sign	1025	GLUCKSTADT RD	TINDLE FAMILY DENTISTRY		10/1/2024	10
Generator	208	STONE CREEK DR	JASON RICHARDS	AIRSOUTH COOLINNG AND HEATING	9/30/2024	244
Sign	346	CHURCH RD	ACE BOLT & SCREW CO. INC.	A PLUS SIGNS AND CREATIVE INC	9/30/2024	90
Site Plan Review	586	CHURCH RD	BEAR CREEK WATER ASSOCIATION		9/30/2024	100
Site Plan Review	109	AULENBROCK DR	MADISON MAC HAIK CHEVROLET		9/30/2024	100
Re-Roof	211	CRESCENT RIDGE DR	THOMAS DOUGLAS	DTX CONSTRUCTION & ROOFING	9/24/2024	211
Re-Roof	132	RIDGEFIELD DR	MOHAMMED JALALUDDIN		9/23/2024	222
Re-Roof	111	BRADSHAW CROSSING	CURTIS AUGUSTINE		9/23/2024	277
Accessory Residential	154	CHURCH RD	NOAH TOLES		9/20/2024	178
Addition Commercial	113	DEES DRIVE	JOSHUA LORENZ		9/19/2024	431
Addition Commercial	396	BUSINESS PARK DR.	MARCELLE CONSTRUCTION LLC		9/19/2024	1027
Accessory Commercial	120	LONE WOLF DRIVE	KEITH THURMOND		9/19/2024	134
Re-Roof	144	OLD ORCHARD RD	HERMAN WASHINGTON		9/17/2024	266
Re-Roof	148	WEISENBERGER ROAD	Sam & Kelly Jo Riden	WATKINS CONSTRUCTION	9/17/2024	1342
Re-Roof		140 JORN CIRCLE	TRACY BOONE	WATKINS CONSTRUCTION	9/13/2024	299
Sign	203	CALHOUN STATION PKV	MS EXPRESS HEALTH		9/9/2024	10
Sign	1082	GLUCKSTADT ROAD	CALEB COLEMAN REALTY, LLC		9/9/2024	180
Addition Commercial	134	WEISENBERGER RD ST	HAYLEX PROPERTIES LLC	JEFF RHEA CONSTRUCTION	9/9/2024	1857
New Building Commercial	620	CHURCH RD	BLURTON HOLDINGS, LLC		9/6/2024	2652

Sign	272	CALHOUN STATION PK	FIIZ DRINKS		8/28/2024	100
Accessory Residential	182	CHURCH RD	KEVIN CAMPBELL	WHITTINGTON HEATING & COOLING	8/28/2024	46
Accessory Residential	115	MINNINGER BLVD	ANDREW & KALLIE SESTI		8/23/2024	101
Addition Residential	115	JORN CIRCLE	TREY MCCLELLAN		8/19/2024	50
Accessory Commercial	137	YANDELL RD	BROTHERS TACOS		8/16/2024	1000
Re-Roof	121	STONE CREEK DR	DANIEL BENNETT	RIVER OAKS ROOFING & CONST.	8/16/2024	321
Addition Commercial	346	CHURCH RD	VANITY SALON	BARLOW CONSTRUCTION	8/16/2024	847
Sign	412	BUSINESS PARK DR.	SIP OUTDOORS		8/14/2024	60
Plumbing Commercial	1042	GLUCKSTADT RD., D.	UPTOWN PHARMACY		8/9/2024	267
Pool	148	OLD ORCHARD RD	JEFF & JENNIFER KNIGHT	CPS POOLS AND SPA	8/6/2024	883
Addition Commercial	272	CALHOUN STATION PK	L HEART ENTERPRISE, LLC	BBH CONSTRUCTION INC	8/6/2024	577
Site Plan Review		CALHOUN STATION PK	CPOR REI, LLC		8/1/2024	100
New Building Commercial		082E-15-037/00.00	MMC MATERIALS		8/1/2024	250
New Building Commercial	418	BUSINESS PARK DR	WELLSPRING METHODIST CHURCH		7/30/2024	250
Fence	263	STOUT RD	DAN DEAR CUSTOM HOMES		7/29/2024	50
New Building Commercial	586	CHURCH RD	BEAR CREEK WATER ASSOCIATION		7/25/2024	250
Addition Commercial	102	LEXINGTON DR	ACCENT HEALTH	SHANE ORMAN	7/22/2024	1777
New Building Commercial	690	CALHOUN STATION PK	MILLS CONTRACTING LLC	MILLS CONTRACTING LLC	7/22/2024	6627
Re-Roof		852 GLUCKSTADT RD	KENNY MARTIN	JOSH NEIL ROOFING & RESTORATIO	7/17/2024	387
New Building Commercial	2210	HIGHWAY 51	SOWELL ROAD SHELL LLC		7/12/2024	250
Addition Commercial	1054	GLUCKSTADT ROAD	BASKIN ROBBINS	BEDI CONSTRUCTION	7/12/2024	1102
Sign	203	CALHOUN STATION PK	MS EXPRESS HEALTH	A PLUS SIGNS & CREATIVE	7/10/2024	90
Addition Commercial	203	CALHOUN STATION PK	POKE STOP, LLC	CERTIFIED CONSTRUCTION	7/8/2024	2467
Re-Roof	140	BEAR CREEK CIRCLE	ANDY DILLON	WATKINS CONSTRUCTION	7/8/2024	299
Re-Roof	103	PERRY COVE	EMMITT BRACEY	WATKINS CONSTRUCTION	7/8/2024	315
Re-Roof	109	PLANTERS ROW	DON STEVENS	WATKINS CONSTRUCTION	7/8/2024	245
Re-Roof	111	COLONY PLACE	WESLEY PHILLIPS	JOSH NEIL ROOFING & RESTORATIO	7/1/2024	561
Addition Commercial	396	BUSINESS PARK DRIVE	MARCELLE CONSTRUCTION	MARCELLE CONSTRUCTION	7/1/2024	69
Addition Commercial	203	CALHOUN STATION PK	JASON VASSAR	TYE GARNER	6/24/2024	2027
Sign	203	CALHOUN STATION PK	MS HEALTH EXPRESS		6/21/2024	10
Sign	1021	GLUCKSTADT RD	TINDLE FAMILY DENTISTRY		6/21/2024	10
Accessory Residential	168	DEERWOOD CROSSIN	KIMBERLY WHITTINGTON		6/21/2024	255
New Building Commercial	525	CHURCH RD	HARTLEY EQUIPMENT COMPANY INC	MID STATE CONSTRUCTION, INC	6/20/2024	9858
Addition Commercial	124	KIMBALL DR	TATE HOMES, LLC	MICHAEL TATE	6/20/2024	387
Sign	114	DEES DR.	DUB'S CLUBS CUSTOM GOLF SHOP	A PLUS SIGNS AND CREATIVE INC	6/18/2024	150
Sign	111	DEES DRIVE, STE. E.	SOCIAL THE DRESS EDITION	A PLUS SIGNS AND CREATIVE INC	6/18/2024	90

Addition Commercial	124	KIMBALL DR	TATE HOMES, LLC	MICHAEL TATE	6/17/2024	387
New Building Commercial	217	WEISENBERGER RD	K & S WARREN PROPERTIES, LLC		6/14/2024	250
New Building Commercial	2221	HIGHWAY 51	SHELL CONVENIENCE STATION	BEDI CONSTRUCTION	6/14/2024	9627
Addition Residential	182	CHURCH RD	KEVIN CAMPBELL	BERRY CONSTRUCTION	6/13/2024	757
New Building Commercial		GLUCKSTADT RD	PREET PROPERTIES LLC	COMMERCIAL CONSTRUCTION & MAIN	6/10/2024	18747
Sign	203	CALHOUN STATION PKV	PUPPY LODGE BOARDING & DAY SPA		6/10/2024	20
Accessory Residential	121	LAKESHIRE CIRCLE	J B BROWN		6/7/2024	676
Accessory Commercial	130B	AMERICAN WAY	A T & T		6/6/2024	586
Accessory Commercial	130Z	AMERICAN WAY	TILLMAN INFRASTRUCTURE		6/6/2024	1797
Sign	112	DEES DRIVE	RANGE, THE		6/5/2024	10
New Building Commercial	690	CALHOUN STATION PKV	MILLS CONTRACTING LLC		6/4/2024	100
Sign	316	OLD JACKSON RD	SWEET N SAVI	A PLUS SIGNS AND CREATIVE INC	6/4/2024	90
New Building Commercial		CALHOUN STATION PKV	CPOR REI, LLC		6/3/2024	250
New Building Commercial	608	CHURCH ROAD	PUCKETT MACHINERY COMPANY	FOUNTAIN CONSTRUCTION COMPANY	6/3/2024	8907
New Building Commercial	259	YANDELL RD	TIM HILLHOUSE	WHITE OAK CONSTRUCTION	6/3/2024	5077
Plumbing Commercial	148	WEISENBERGER ROAD	Sam & Kelly Jo Riden		6/3/2024	24
New Building Commercial		547 CHURCH RD	DANNY BOLANOS	MARCELLE CONSTRUCTION	5/22/2024	5232
Sign	1085	GLUCKSTADT ROAD	RENEW AUDIOLOGY HEARING AID	HEDERMAN BROTHERS	5/22/2024	120
Re-Roof	105	GREER CT	MILTON BOOKER	WATKINS CONSTRUCTION	5/22/2024	244
Addition Commercial	346	CHURCH ROAD	EL RANCHITO III, LLC	CARRAWAY CONSTRUCTION	5/21/2024	5077
Accessory Residential	231	FARMERS ROW	KATHY WALL		5/21/2024	35
Addition Commercial	203	CALHOUN STATION PKV	EXPRESS HEALTH	PAUL GRAHAM HOMES LLC	5/17/2024	1552
Sign	576	CHURCH RD	STEEL TECHNOLOGIES		5/15/2024	10
Fence	102	LONE WOLF DRIVE	TINO'S PET GROOMING		5/15/2024	39
Addition Residential	102	JORN CIRCLE	STEVE CRAWFORD	AAA FOUNDATION REPAIR	5/14/2024	63
Sign	1076	GLUCKSTADT RD	AUTOZONE		5/14/2024	10
Re-Roof	109	STONE CREEK DR	JAN DYKES		5/10/2024	277
Remodel Residential	159	BEAR CREEK CIRCLE	CARL MCKINLEY	TRI COUNTY RESTORATION	5/6/2024	112
Sign	154	CALHOUN STATION PKV	PEDIATRIC DENTISTRY OF GLUCKST	A PLUS SIGNS AND CREATIVE INC	5/6/2024	180
Re-Roof	192	BRADFIELD DR	LAMONT BRADFIELD	POLLARD CONSTRUCTION	5/3/2024	57
Addition Commercial	412	BUSINESS PARK DR	SIP MISSISSIPPI	JLS CONSTRUCTION	5/1/2024	4552
Sign	112	DEES DRIVE	RANGE, THE		5/1/2024	10
Addition Commercial	418	BUSINESS PARK DR	EASTSIDE PLAZA LLC		4/29/2024	2532
Addition Commercial	111	DEES DRIVE	ELITE PHYSICAL THERAPY	STH ASSOCIATES	4/29/2024	1657
Sign	166	CALHOUN STATION PKV	TWISTED TURNIP		4/29/2024	10
Fence	184	AMERICAN WAY	STEPHANIE MCCORMICK		4/26/2024	79

Sign	119	ENTERPRISE DR	SAFELITE	RAINBOW SIGNS	4/26/2024	120
Re-Roof	100	HAYFIELD PLACE	VAL BUGGS	RENOVA CONSTRUCTION, LLC	4/23/2024	189
Addition Commercial	342	OLD JACKSON RD	RANDY & TONYA TUCKER		4/22/2024	250
Addition Commercial	346	CHURCH RD	ACE BOLT & SCREW		4/18/2024	1527
Sign	109	LONE WOLF DR	MAVERICK SERVICES LLC		4/18/2024	60
Sign	203	CALHOUN STATION PK\	LOCAL NAIL SALON	CERTIFIED CONSTRUCTION	4/17/2024	90
Sign	203	CALHOUN STATION PK\	PUPPY LODGE BOARDING & DAY SPA	CERTIFIED CONSTRUCTION	4/17/2024	90
Re-Roof	132	FAIRCHILD COVE	DAVID RUSHING	JOSH NEIL ROOFING & RESTORATIO	4/17/2024	244
Addition Commercial	154	CALHOUN STATION PK\	PEDIATRIC DENTISTRY OF GLUCKST	TYE GARNER	4/12/2024	1782
Re-Roof	155	BRADFIELD RD	ANGEL STENMARK	JEFF RHEA CONSTRUCTION	4/12/2024	233
Sign	102	LONE WOLF DR	TENCARVA	RAINBOW SIGNS	4/11/2024	60
Sign	178	CALHOUN STATION PK\	CHEVRON		4/9/2024	10
Addition Residential	146	S TAYLOR LANE	MARCUS HUNTER	MARCUS HUNTER	4/4/2024	156
Sign	1716	HWY 51	BARRE BY ERIN, THE	A PLUS SIGNS AND CREATIVE INC	4/2/2024	60
Sign	346	CHURCH RD	LOCAL MIXER, THE	A PLUS SIGNS AND CREATIVE INC	4/2/2024	90
Sign	346	CHURCH RD	HAYZIE ROOS	A PLUS SIGNS AND CREATIVE INC	4/2/2024	90
Addition Commercial	384	CHURCH RD	HUTCHINSON OFFICE PROPERTIES		4/1/2024	250
Addition Commercial	119	ENTERPRISE DR	SAFELITE	MANAGEMENT RESOURCE SYSTEMS	3/28/2024	2962
Sign	1716	HWY 51	BARRE BY ERIN, THE		3/26/2024	10
Sign	238	WEISENBERGER RD	SEASONS		3/22/2024	590
Sign	124	KIMBALL DR., STE. F.	SOUTHERN MOTORCARZ		3/20/2024	60
Sign	346	CHURCH RD	BLUE FUJI SUSHI GRILL	A PLUS SIGNS AND CREATIVE INC	3/20/2024	90
New Building Residential	113	ARRINGTON DR	KENNETH/SHARON PROSPER	JMH BUILDERS	3/19/2024	2777
Sign	1021	GLUCKSTADT RD	TINDLE FAMILY DENTISTRY		3/19/2024	10
New Building Commercial	203	CALHOUN STATION PK\	CERTIFIED CONSTRUCTION LLC	CERTIFIED CONSTRUCTION	3/18/2024	0
New Building Commercial	203	CALHOUN STATION PK\	CERTIFIED CONSTRUCTION LLC	CERTIFIED CONSTRUCTION	3/18/2024	0
Sign	1091	GLUCKSTADT RD	DOMINO'S		3/18/2024	10
Accessory Residential	112	GERMANTOWN RD	STEVE HOPPER		3/13/2024	532
New Building Commercial		STOUT RD	MEADOWS AT STOUT FARMS, PART 4		3/8/2024	100
New Building Commercial	150	AUTOBAHN LOOP	MAC HAIK CANTON	PEOPLES CONSTRUCTION CORP	3/7/2024	100
New Building Commercial	150	AUTOBAHN LOOP	CANTON MAC HAIK CDJR LTD	PEOPLES CONSTRUCTION CORP	3/7/2024	250
Addition Commercial	109	LONE WOLF DR	MAVERICK SERVICES LLC		3/6/2024	250
Sign	111	DEES DRIVE	ELITE PHYSICAL THERAPY	A PLUS SIGNS AND CREATIVE INC	3/5/2024	90
Re-Roof		118 JORN CIRCLE	BOB LUCROY	ANYTIME ROOFING & CONSTRUCTION	3/4/2024	310
New Building Commercial		CHURCH RD	BENSON BUILDERS AND PROPERTIES		3/4/2024	100
Accessory Commercial	1743	HIGHWAY 51	MARLO'S EATERY		3/1/2024	1000

Addition Commercial	108	DEES DR	JORDAN DOTTLEY	JLS CONSTRUCTION	2/28/2024	1277
Gas Commercial	178	CALHOUN STATION PK\	CHEVRON	CERTIFIED CONSTRUCTION	2/27/2024	50
Sign	160	WEISENBERGER ROAD	KEBAB & CURRY		2/21/2024	40
Addition Commercial	124	KIMBALL DR	TATE HOMES LLC		2/16/2024	222
Sign	1091	GLUCKSTADT RD	DOMINO'S		2/16/2024	10
Hood Suppression	178	CALHOUN STATION PK\	CHEVRON	MARTIN BLOUGH COMPANY	2/14/2024	288
Hood Suppression	316	OLD JACKSON RD	FIT CHEF	MARTIN BLOUGH COMPANY	2/14/2024	658
Addition Commercial	272	CALHOUN STATION PK\	ANGELOS TOO	PATRICK ROWLAND	2/14/2024	1127
Sign	1076	GLUCKSTADT RD	AUTOZONE, INC	ID ASSOCIATES	2/14/2024	190
Sign	316	OLD JACKSON RD	PTS PHYSICAL THERAPY AND SPORT		2/6/2024	40
Sign	464	CHURCH RD	ALFA INSURANCE	GATOR SIGN COMPANY	2/1/2024	60
Addition Commercial	346	CHURCH RD	LOCAL MIXER, THE	YOUNG CONSTRUCTION	1/29/2024	1302
Addition Commercial	418	BUSINESS PARK DR	JOHNNY GOOCH	MARCELLE CONSTRUCTION	1/26/2024	343
Sign	178	CALHOUN STATION PK\	CHEVRON		1/24/2024	90
Addition Commercial	346	CHURCH RD	AMAZING NAILS AND PRO DIP LLC	MILLENNIUM CONSTRUCTION	1/23/2024	1087
Sign	203	CALHOUN STATION PK\	PUPPY LODGE BOARDING & DAY SPA		1/22/2024	10
New Building Commercial	130Z	AMERICAN WAY	HARMON QUALITY BUILDERS, LLC	INTEGRATION TECHNOLOGY LLC	1/18/2024	1542
Electical Commercial	178	CALHOUN STATION PK\	CERTIFIED CONSTRUCTION LLC	CERTIFIED CONSTRUCTION	1/8/2024	50
New Building Commercial		HWY 51 & BROWNWOC	MICHAEL ENGLISH		1/5/2024	100
New Building Commercial		CHURCH RD	KIRKLAND PROPERTIES		1/5/2024	100
New Building Commercial		CHURCH RD/JACKSON	PATRICK ROWLAND		1/5/2024	100
Addition Residential	176	CATLETT RD	PENNY COULON	RENOVISION OF MISSISSIPPI	1/4/2024	200
Addition Commercial	203	CALHOUN STATION PK\	LOCAL NAIL SALON	MARK HUNT	1/2/2024	811
Sign	210	AUTOBAHN LOOP	CRASH CHAMPIONS, LLC	EXPEDITE DIEHL LLC	12/28/2023	405
Sign	316	OLD JACKSON RD	KINDER BOUTIQUE	A PLUS SIGNS AND CREATIVE INC	12/22/2023	90
Sign	316	OLD JACKSON RD	JAZZY DANCER	A PLUS SIGNS AND CREATIVE INC	12/22/2023	90
Re-Roof	119	BEAR CREEK CIRCLE	JERRY HILLIARD	BEST CHOICE ROOFING	12/20/2023	255
Electical Commercial	644	CHURCH RD	TITAN DEVELOPNMENT CO.		12/19/2023	85
Addition Commercial	432	CHURCH RD	VERIZON WIRELESS	SOUTHEAST TOWERS CORP, LLC	12/19/2023	288
Re-Roof	103	RIDGEFIELD	Umathanulan Moorthy	BEST CHOICE ROOFING	12/18/2023	224
New Building Commercial	141	W. SOWELL ROAD	BRANDON SERVICE COMPANY, INC.		12/13/2023	1727
New Building Commercial		GLUCKSTADT RD	RPM REALTY, LLC		12/13/2023	250
Electrical Residential	144	OLD ORCHARD RD	HERMAN WASHINGTON	SYLVESTER HUNTER	12/11/2023	57
Sign	316	OLD JACKSON RD	PTS PHYSICAL THERAPY AND SPORT		12/11/2023	10
Sign	124	KIMBALL DR	COLORIZE HAIR STUDIO	A PLUS SIGNS & CREATIVE	12/11/2023	60
New Building Commercial	386	INDUSTRIAL DR S	FORD MUNDY		12/8/2023	100

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: John M. McCollum, Planning and Zoning Administrator

DATE: 10/6/2025

SUBJECT: Planning and Zoning Administrator

The planning and Zoning Commission met at its regularly scheduled meeting on September 23rd, 2025, at 6:00 PM at Gluckstadt City Hall (please see attached draft minutes). The only item up for consideration was the site plan for Hederman Brothers at 247 Industrial Drive to construct a storage facility. With all members present voting "AYE" the motion for approval was passed. In my capacity as Planning and Zoning Administrator I also concur with approval of the site plan.

Regarding the cleaning of private property, we scheduled three hearings before the Mayor and Board of Alderman regarding the cleaning of the following properties in the City of Gluckstadt:

106 Greer Ct.

Yandel Road (no address next to the shell station)

120 Marshas Way

Upon my inspection it is determined that all the above properties have been cleaned up and grass cut. Therefore, there is no need for hearings.

The Building Department issued 16 permits with total fees in the amount of $12,744.00 for the month of September 2025. I have also attached a copy of the permit log for your information.

MINUTES OF THE REGULAR MEETING OF THE PLANNING AND ZONING COMMISSION OF THE CITY OF GLUCKSTADT, MISSISSIPPI

A regular meeting of the Planning and Zoning Commission of the City of Gluckstadt, Mississippi ("the Board"), was duly called, held, and conducted on Tuesday, September 23, 2025, at 6:00 p.m. at Gluckstadt City Hall, 343 Distribution Drive, Gluckstadt, Madison County, Mississippi.

The following members were present, to-wit:

Melanie Greer
Lauren Bishop
Andrew Duggar
Katrina B. Myricks
Kayce Saik

Absent:

Patrick Beasley
Phillips King

Also present:

Zachary L. Giddy, Attorney
Chris Buckner, City of Gluckstadt

Chairman Kayce Saik called the meeting to order. Roll was called and it was announced that a majority of the voting members of the Board were present, and that said number constituted a quorum.

Chairman Kayce Saik opened the meeting with prayer and led the Pledge of Allegiance.

All members of the Board present acknowledged receipt of the agenda and the agenda was as follows:

1. Call to Order

2. Opening Prayer and Pledge of Allegiance

3. Consideration and Approval of Minutes

A) Approval of Minutes to the August 26, 2025 Planning and Zoning Meeting

4. New Site Plan Considerations

A) Consider Site Plan Approval for Hederman Brothers 247 Industrial Drive

5. Adjourn

The Board considered the Minutes of the August 26, 2025, regular meeting. Commissioner Andrew Duggar moved to approve the minutes presented as written with no corrections. The motion was seconded by Commissioner Melanie Greer and approved unanimously by all present Commissioners. The Chairman declared the motion carried.

Site Plan – Hederman Brothers

The Board next considered the site plan submitted by Venture South Const. Co., Inc. for Hederman Brothers' property located at 247 Industrial Drive N. and identified by Tax Parcel Numbers 082E-21-017/08.00 in the City of Gluckstadt. Chris Buckner presented Commissioners with the site plan and stated the property is located between the existing building and Pinelake Church. Mr. Buckner further advised that city staff has reviewed the site plan and found no issues. Mr. Daniel Wooldridge appeared on behalf of Applicant to answer questions of the Zoning Commissioners. Mr. Wooldridge advised the Board that the new building will match existing building (brick and metal) and landscape will also match existing building. Mr. Wooldridge also advised that new parking spaces will comply with parking regulations. After discussions, on motion by Commissioner Melanie Greer and seconded by Commissioner Katrina Myricks, the Board present voted unanimously to recommend to the Mayor and Board of Aldermen that they approve the site plan as submitted. The Chairman declared the motion carried.

NEW BUSINESS

None.

OLD BUSINESS

Election of Chairman/Vice-Chairman

On motion by Commissioner Kayce Saik and seconded by Commissioner Katrina Myricks, the Board present voted unanimously to name Melanie Greer Chairman of the City of Gluckstadt Planning and Zoning Commission. The Chairman declared the motion carried.

On motion by Commissioner Katrina Myricks and seconded by Commissioner Melanie Greer, the Board present voted unanimously to name Kayce Saik Vice-Chairman of the City of Gluckstadt Planning and Zoning Commission. The Chairman declared the motion carried.

There was no further business to be presented.

ADJOURN

Commissioner Melanie Greer moved that the meeting be adjourned. The motion was seconded by Commissioner Katrina Myricks and approved unanimously by all present Commissioners. The Chairman declared the Motion carried.

WITNESS OUR HANDS, this the _____ day of _____, 2025.

_____
MELANIE GREER, Chairman

_____
KAYCE SAIK, Vice Chairman/Secretary

City of Gluckstadt

Application for Conditional Use

Subject Property Address: 111 Dees Dr Suite B, Madison, MS, 39110
Parcel #: 0821H-28-002/06.00

Owner: _____
Address: _____

Applicant: Rest Recovery Wellness Madison LLC
Address: 129 Bremen Way Madison, MS, 39110

Phone #: _____
E-Mail: _____

Phone #: 769 666-3883
E-Mail: madison@restrecoverywellness.com

Current Zoning District: C-2
Acreage of Property (If applicable): _____
Use sought of Property: Spa

Requirements of Applicant:

1. Letter demonstrating how the proposed use will comply with or otherwise satisfy the requirements for granting a Conditional Use pursuant to Section 804.01 of the Zoning Ordinance.
2. Copy of written legal description.
3. Additional items may be requested depending on the nature and status of the proposed development or property.
4. $250.00 fee required for processing
5. Site Plan as required in Section 807-810

Requirements for Granting Conditional Use: (Section 805.01, Zoning Ordinance)

A Conditional Use shall not be granted unless satisfactory provisions and arrangements have been made concerning all the following:

(a). Ingress and egress to property and proposed structures
(b). Off-Street parking and loading areas
(c). Refuse and service areas
(d). Utilities, with reference locations, availability, and compatibility.
(e). Screening and buffering with reference to type, dimensions, and character.
(f). Required yards and other open spaces.
(g). General compatibility with adjacent properties and other properties in the district.
(h). Any other provisions deemed applicable by the Mayor and Board of Aldermen.

Applicant shall be present at the Planning and Zoning Commission meeting and Mayor and Board of Alderman meeting. Documents shall be submitted thirty (30) days prior to the Planning and Zoning Commission meeting.

Applicant is responsible for complying with all applicable requirements of the Zoning Ordinance.

By signing this application, it is understood and agreed that permission is given to the Zoning Administrator to have a sign erected on subject property, giving notice to the public that said property is being considered for a dimensional variance.



Applicant Signature

9/2/25

Date

Property Owner Signature

Date



MEJIAPA HOLDINGS LLC
129 BREMEN WAY
MADISON, MS 39110

04-21

536

85-219/653
09

9/2/25
Date

CHECK ARMOR

Pay to the Order of City of Gluckstad
$ 230.00

two hundred and fifty
Dollars

Photo Safe Deposit®

COMMUNITY BANK
CommunityBank.net

For Conditional Use

MP

⑆065302196⑆ 100098066 2⑈0536

343 Distribution Drive
Gluckstadt MS 39110

Receipt Number: R0000000

Section 9, IC)

Cashier Name: BRIDGETTE

Terminal Number: 24

Receipt Date: 9/2/2025 2:22:36 PM

REST RECOVERY WELLNESS MA
129 BREMAN WAY
MADISON, MS 39110

Trans Code: 400.00 - Permit Payments **Account: 2025149 REST RECOVERY WELLNESS MA** **$250.00**

2025149 250.00CR

Total Balance Due: **$250.00**

Payment Method: Check Payor: REST RECOVERY WELLNESS Reference: 536 Amount: $250.00

Total Payment Received: **$250.00**

Change: **$0.00**

Waste disposal will be managed through the building's designated service area. We will adhere to all city regulations for refuse management.

D. Utilities

The suite is served by adequate existing utilities, including water, sewer, electricity, and HVAC. No utility conflicts are expected.

E. Screening and Buffering

The business is located within a commercial building designed to meet all zoning requirements, including appropriate buffering from adjacent uses.

F. Required Yards and Open Spaces

The property meets all applicable yard, setback, and open space requirements as specified in the Zoning Ordinance.

G. Compatibility with Adjacent Properties

Our wellness center is a low-impact, non-disruptive use that complements existing commercial neighbors. Our services do not generate noise, odor, or heavy traffic, ensuring harmony with surrounding properties.

H. Adverse Impact

The business will have no adverse impact on nearby properties. Services will be offered **by appointment only**, and our **standard business hours will be Monday through Friday from 9:00 AM to 7:00 PM, and Saturdays from 9:00 AM to 1:00 PM**. There will be no excessive lighting, noise, or visual clutter. No environmental concerns are expected, and the facility does not impact drainage or natural features.

I. Other Applicable Provisions

We are committed to complying with all additional provisions set forth by the Planning and Zoning Commission or the Mayor and Board of Aldermen.

Summary of Services Provided at This Location:

- **Float Spa Therapy**
- **Cold Plunge Therapy**
- **Infrared Sauna**

- **PEMF Therapy (Pulsed Electromagnetic Field)**
- **Salt Cave Therapy**

We believe our proposed use meets the intent of the City's Conditional Use standards and will provide a unique, community-focused service offering that enhances health and wellness in Gluckstadt.

Please let me know if any further documentation or clarification is needed. Thank you for your consideration.

Sincerely,
David Mejia
Rest Recovery Wellness Madison LLC
Phone: (769) 666-3883
Email: madison@restrecoverywellness.com

MADISON COUNTY JOURNAL

Invoice

Column Software PBC
PO Box 208098
Dallas, TX 75320-8098
help.column.us

Bill to
City of Gluckstadt Planning and Zoning

Invoice number	20571CB1-0059
Notice ID	M3Zwmf7ZGG9rGbpL4vgz
Publisher	Madison County Journal
Date of issue	Sep 23, 2025
Date due	Oct 23, 2025
Amount due	**$32.02**

Description	Qty	Unit price	Amount
09/25/2025: Governmental Entity Notice	1	19.56	19.56
Proof of Publication Fee	1	5.00	5.00

Net Subtotal	$24.56
Tax	0.00
Processing Fee	7.46
Amount due	$32.02

=== Notes ===
Notice Name: Conditional Use for Rest Recovery Wellness

=== How to pay this invoice ===
Column Software PBC accepts online payment via credit or debit card or ACH bank transfers. Please click here to pay online:
https://www.column.us/invoices/7cBBwHNShJfJKl1TxCI4/pay

Please note that, once paid, the merchant name on your billing statements will be Column Software PBC.

Select organizations may also pay via check. Checks will result in processing delays and should not be used if your notice requires upfront payment. Please pay the exact amount due, write your invoice number 20571CB1-0059 on the memo, include a printed copy of your Invoice PDF, make the check payable to Column Software PBC, and mail to the address above.

Pay here: https://www.column.us/invoices/7cBBwHNShJfJKl1TxCI4/pay

Questions? Visit help.column.us

David Mejia
Rest Recovery Wellness Madison LLC
Phone: (769) 666-3883
Email: madison@restrecoverywellness.com

September 1st, 2025

City of Gluckstadt
Planning & Zoning Department
343 Distribution Drive
Madison, MS 39110

Re: Application for Conditional Use Permit – 111 Dees Dr Suite B , Madison, MS 39110 Section 805.01 of the Zoning Ordinance

Dear Zoning Administrator,

I am submitting this application for a **Conditional Use Permit** for the property located at **111 Dees Dr Suite B , Madison, MS 39110,** pursuant to **Section 805.01** of the City of Gluckstadt Zoning Ordinance. The requested conditional use is for the operation of **Rest Recovery Wellness Madison LLC**, a luxury wellness boutique providing non-medical, holistic health and anti-aging services.

Our business is committed to delivering **affordable, high-end wellness therapies** that elevate the physical, emotional, and mental well-being of our clients in a relaxing, professional environment. We believe our use aligns with the intent and compatibility of the zoning district while offering valuable services to the community.

Below is a summary of how our proposed use meets each of the criteria outlined in the Ordinance:

A. Ingress and Egress

The site includes clearly defined access points with safe ingress and egress for both vehicles and pedestrians. Access routes support fire safety and emergency response standards.

B. Off-Street Parking and Loading Areas

The existing site offers sufficient off-street parking to accommodate our clientele and staff, with no anticipated parking overflow or loading area concerns.

C. Refuse and Service Areas

Column

OFFICIAL AD PROOF

This is the proof of your ad scheduled to run in **Madison County Journal** on the dates indicated below. If changes are needed, please contact us prior to deadline at **(601) 853-4222**.

Notice ID: M3Zwmf7ZGG9rGbpL4vgz | **Proof Updated: Sep. 23, 2025 at 12:37pm CDT**
Notice Name: Conditional Use for Rest Recovery Wellness

This is not an invoice. Below is an estimated price, and it is subject to change. You will receive an invoice with the final price upon invoice creation by the publisher.

FILER	FILING FOR
Bridgette Smith	Madison County Journal
bridgette.smith@gluckstadt.net	
(769) 567-2306	

Columns Wide: 1 **Ad Class:** Legals

Total Column Inches: 3.60

Number of Lines: 31

09/25/2025 Governmental Entity Notice	19.56
Proof of Publication Fee	5.00
Subtotal	$24.56
Tax	$0.00
Processing Fee	$7.46
Total	**$32.02**

See Proof on Next Page

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: John M. McCollum, Planning and Zoning Administrator

DATE: 10/06/2025

SUBJECT: Public Hearing for Conditional Use Request for a Spa at 111 Dees Road

I have reviewed the petition for conditional use as it relates to the Zoning Regulation and find that this is permitted as a conditional use. As such I recommend approval of the petition for a Spa subject to any conditions the Mayor and Board may have. The proposed site is located 1,240 feet from an existing spa at the intersection of Gluckstadt Road and Distribution Drive.

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MADISON COUNTY, MISSISSIPPI DENYING A CONDITIONAL USE PERMIT FOR PROPERTY LOCATED AT 111 DEES DRIVE, SUITE B, BEING IDENTIFIED AS TAX PARCEL NO. 082H-28-002/06.00, CITY OF GLUCKSTADT, MADISON COUNTY, MISSISSIPPI

WHEREAS, Rest Recovery Wellness Madison, LLC (the "Applicant"), did file an Application for a Conditional Use Permit for a spa under Section 2202.W. of the City's Zoning Ordinance, as amended, on property described herein, which property is located in a C-2 Highway Commercial District Classification under the City of Gluckstadt Zoning Ordinance of December 16, 2021 (the "Application"); and,

WHEREAS, the City of Gluckstadt scheduled a public hearing on said Application for Oct. 14, 2025, at 6:00 o'clock p.m. before the Mayor and Board of Aldermen.; and,

WHEREAS, all notice requirements of the Zoning Ordinance of the City of Gluckstadt were accomplished – the City Clerk did cause notice of the Oct. 14, 2025, hearing to be published in the Madison County Journal, a newspaper of general circulation in the City of Gluckstadt, Madison County, Mississippi, in the manner and for the time required by law, and the Zoning Administrator did post notice of same upon the affected property in the manner and for the time required by Section 811.02 of the Zoning Ordinance of the City of Gluckstadt and by law; and

WHEREAS, at the time, date and place specified in the City's public notice the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, did conduct a full and complete public hearing on the Application on Oct. 14, 2025, and received comments and heard evidence presented by the Applicant and by all others desiring to be heard, whether in support of or in opposition to the Application; and,

WHEREAS, the Mayor and Board of Aldermen are familiar with the property and existing land uses within the City of Gluckstadt and in the area of the City where the property is located, and in acting on this Resolution, have duly considered the matters and facts within their personal knowledge as same affect the land uses requested in the Application filed herein; and,

WHEREAS, at the conclusion of the discussion of the Application, the Mayor asked whether the Board of Aldermen desired to take any action regarding the Application and after discussion thereof, Alderman _____ offered the following Resolution and moved that it be adopted, to-wit:

IT IS, THEREFORE, RESOLVED by the Mayor and Board of Aldermen of the City of Gluckstadt, Madison County, Mississippi, as follows, to-wit;

SECTION 1. That the matters and facts stated in the preamble hereof are found, determined, and adjudicated to be true and correct.

SECTION 2. That it is hereby found and determined that the conditions precedent to the granting of a Conditional Use Permit as required by Section 805 of the City of Gluckstadt Zoning Ordinance of December 16, 2021, do not exist, and have not been satisfied by the Applicant regarding the granting of a Conditional Use Permit allowing a spa in a district zoned C-2.

SECTION 3. That the Application to grant a Conditional Use Permit pursuant to Section 805 of the City of Gluckstadt Zoning Ordinance of December 16, 2021, on the following described property, be and same is hereby denied. The property referenced in the Application (the "property") is described as follows:

> 111 Dees Drive, Suite B and being identified as Tax Parcel No. 082H-28-002/06.00 in the City of Gluckstadt, Madison County, Mississippi.

SO RESOLVED by the Mayor and Board of Aldermen of the City of Gluckstadt, Madison County, Mississippi, at a regular meeting held on ____ day of _____, 2025.

The motion for adoption was seconded by Alderman _____, and the foregoing Resolution having been first reduced to writing, was submitted to the Board of Aldermen for passage or rejection on roll call vote with the following results:

Alderwoman Miya Warfield-Bates voted: _____

Alderman John Taylor voted: _____

Alderman Jayce Powell voted: _____

Alderwoman Jessie Campbell voted: _____

Alderman Chip Williams voted: _____

Whereupon, the Mayor declared the motion carried and the Resolution adopted.

The foregoing Resolution is approved, this the _____ day of _____, 2025.

CITY OF GLUCKSTADT, MISSISSIPPI

BY: _____
WALTER C. MORRISON, IV, MAYOR

ATTEST:

BY: _____
LINDSAY KELLUM, CITY CLERK

[SEAL]

ORDER APPROVING AND GRANTING A CONDITIONAL USE PERMIT ALLOWING A SPA ON PROPERTY LOCATED AT 111 DEES DRIVE, SUITE B, BEING IDENTIFIED AS TAX PARCEL NO. 082H-28-002/06.00, IN A DISTRICT ZONED C-2, CITY OF GLUCKSTADT, MADISON COUNTY, MISSISSIPPI

THERE CAME ON for consideration by applicant, Rest Recovery Wellness Madison, LLC, the issue of whether a Conditional Use allowing a spa in a district zoned C-2 in the City of Gluckstadt, Mississippi, should be permitted. The Mayor and Board of Aldermen hereby find as follows:

WHEREAS, Applicant now requests the governing authorities of the City of Gluckstadt, Mississippi, grant a Conditional Use under Section 2202.W. for the property described herein, which property is located in a C-2 Highway Commercial District, under the City of Gluckstadt's Official Zoning Ordinance of Dec. 16, 2021, to Applicant, allowing a spa in a district zoned C-2, subject property being located at 111 Dees Drive, Suite B and being identified as Tax Parcel No. 082H-28-002/06.00 in the City of Gluckstadt; and

WHEREAS, the Applicant advises the City that the real property is owned by S & P Management, LLC, and Applicant is planning to operate a spa on the subject property; and

WHEREAS, the City of Gluckstadt scheduled a public hearing on said Application for Oct. 14, 2025, at 6:00 o'clock p.m. before the Mayor and Board of Aldermen; and

WHEREAS, all notice requirements of the Zoning Ordinance of the City of Gluckstadt were accomplished – the City Clerk did cause notice of the Oct. 14, 2025, hearing to be published in the Madison County Journal, a newspaper of general circulation in the City of Gluckstadt, Madison County, Mississippi, in the manner and for the time required by law, and the Zoning Administrator did post notice of same upon the affected property in the manner and

for the time required by Section 811.02 of the Zoning Ordinance of the City of Gluckstadt and by law; and

WHEREAS, at the time, date and place specified in the City's public notice the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, did conduct a full and complete public hearing on the Application on Oct. 14, 2025, and received comments and heard evidence presented by the Applicant and by all others desiring to be heard, whether in support of or in opposition to the Application; and,

WHEREAS, the Mayor and Board of Aldermen are fully familiar with the request and the property and existing land uses within the City of Gluckstadt and in the area of the City where the property is located, and in acting on this Order, have duly considered the matters and facts within their personal knowledge as same affect the land uses requested in the Application filed herein;

BE IT HEREBY ORDERED by the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, that the request of Applicant to grant a Conditional Use for subject property located at 111 Dees Drive, Suite B and being identified as Tax Parcel No. 082H-28-002/06.00 in the City of Gluckstadt for a spa is hereby granted; such action is taken pursuant to the findings of fact set out as follows:

1. The Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, have the final authority with regard to all matters involving the Zoning Ordinance.
2. The Mayor and Board of Aldermen have knowledge of the area involved and are aware of the need for the Conditional Use.

3. The requested designation of a day spa is within an allowable use of a Conditional Use of the Zoning Ordinance pursuant Section 2202.W. See definitions of ***Spa:*** "A commercial establishment offering services for the purpose of improving health, beauty, and relaxation through personal care treatment such as, but not limited to, massages and facials."

4. The subject property described herein, below, is within a zoning district zoned C-2:

   111 Dees Drive, Suite B and being identified as Tax Parcel No. 082H-28-002/06.00 in the City of Gluckstadt, Madison County, Mississippi.

5. The Conditional Use will promote the general welfare of the City of Gluckstadt and will not adversely affect the public interest or adjacent property. Future projects within the designation area will remain subject to the Zoning Ordinance and approval of site plans or other matters will allow the City to continue to monitor the area.

6. The establishment of this Conditional Use is not detrimental to the public health, safety, or general welfare, and this Conditional Use is compatible with the existing and intended character of the surrounding zoning district.

7. The Mayor and Board of Aldermen find that all portions of Section 805.01 (A) - (I) of the Zoning Ordinance have also been complied with and that all requirements of Section 805.01 (A) - (I) of the Zoning Ordinance are satisfied based upon the presentation of the applicant and all documents presented to the Mayor and Board of Aldermen.

8. The granting of this Conditional Use does not relieve the requested use from compliance with any applicable law, court order, covenants, or contracts.

9. The Conditional Use is granted with the following additional conditions:

_____

_____

_____

ORDERED, ADOPTED AND APPROVED by the Mayor and Board of Aldermen of the City of Gluckstadt, Madison County, Mississippi, at a regular meeting thereof held on the _____ day of _____ 2025.

The foregoing Order, having been reduced to writing, Alderman _____ moved that said Order be adopted. Alderman _____ seconded. The vote was as follows:

Alderwoman Miya Warfield-Bates voted: _____
Alderman John Taylor voted: _____
Alderman Jayce Powell voted: _____
Alderwoman Jessie Campbell voted: _____
Alderman Chip Williams voted: _____

Whereupon, the Mayor declared the Motion carried and the Order approved and adopted.

SO ORDERED, this the ____ day of _____, 2025.

CITY OF GLUCKSTADT, MISSISSIPPI

BY: _____
WALTER C. MORRISON, IV, MAYOR

ATTEST:

BY: _____
LINDSAY KELLUM, CITY CLERK

[SEAL]

City of Gluckstadt

Application for Conditional Use

Subject Property Address: 111 Dees Dr Suite B, Madison, MS, 39110
Parcel #: 0821H-28-002/06.00

Owner: _____
Address: _____
_____

Phone #: _____
E-Mail: _____

Applicant: Rest Recovery Wellness Madison LLC
Address: 129 Bremen Way
Madison, MS, 39110

Phone #: 769 ~~[illegible]~~ 666-3883
E-Mail: madison@restrecoverywellness.com

Current Zoning District: C-2
Acreage of Property (If applicable): _____
Use sought of Property: Spa

Requirements of Applicant:

1. Letter demonstrating how the proposed use will comply with or otherwise satisfy the requirements for granting a Conditional Use pursuant to Section 804.01 of the Zoning Ordinance.
2. Copy of written legal description.
3. Additional items may be requested depending on the nature and status of the proposed development or property.
4. $250.00 fee required for processing
5. Site Plan as required in Section 807-810

Requirements for Granting Conditional Use: (Section 805.01, Zoning Ordinance)

A Conditional Use shall not be granted unless satisfactory provisions and arrangements have been made concerning all the following:

(a). Ingress and egress to property and proposed structures
(b). Off-Street parking and loading areas
(c). Refuse and service areas
(d). Utilities, with reference locations, availability, and compatibility.
(e). Screening and buffering with reference to type, dimensions, and character.
(f). Required yards and other open spaces.
(g). General compatibility with adjacent properties and other properties in the district.
(h). Any other provisions deemed applicable by the Mayor and Board of Aldermen.

Applicant shall be present at the Planning and Zoning Commission meeting and Mayor and Board of Alderman meeting. Documents shall be submitted thirty (30) days prior to the Planning and Zoning Commission meeting.

Applicant is responsible for complying with all applicable requirements of the Zoning Ordinance.

By signing this application, it is understood and agreed that permission is given to the Zoning Administrator to have a sign erected on subject property, giving notice to the public that said property is being considered for a dimensional variance.



Applicant Signature

9/2/25

Date

Property Owner Signature

Date



MEJIAPA HOLDINGS LLC
129 BREMEN WAY
MADISON, MS 39110

04-21

536

85-219/653
09

9/2/25
Date

CHECK ARMOR

Pay to the Order of City of Gluckstad
$ 230.00

two hundred and fifty
Dollars

Photo Safe Deposit®

COMMUNITY BANK
CommunityBank.net

For Conditional Use

MP

⑆065302196⑆ 100098066 2⑈0536

343 Distribution Drive
Gluckstadt MS 39110

Receipt Number: R0000000

Section 9, ID)

Cashier Name: BRIDGETTE

Terminal Number: 24

Receipt Date: 9/2/2025 2:22:36 PM

REST RECOVERY WELLNESS MA
129 BREMAN WAY
MADISON, MS 39110

Trans Code: 400.00 - Permit Payments **Account: 2025149 REST RECOVERY WELLNESS MA** **$250.00**

2025149 250.00CR

Total Balance Due: **$250.00**

Payment Method: Check Payor: REST RECOVERY WELLNESS Reference: 536 Amount: $250.00

Total Payment Received: **$250.00**

Change: **$0.00**

Waste disposal will be managed through the building's designated service area. We will adhere to all city regulations for refuse management.

D. Utilities

The suite is served by adequate existing utilities, including water, sewer, electricity, and HVAC. No utility conflicts are expected.

E. Screening and Buffering

The business is located within a commercial building designed to meet all zoning requirements, including appropriate buffering from adjacent uses.

F. Required Yards and Open Spaces

The property meets all applicable yard, setback, and open space requirements as specified in the Zoning Ordinance.

G. Compatibility with Adjacent Properties

Our wellness center is a low-impact, non-disruptive use that complements existing commercial neighbors. Our services do not generate noise, odor, or heavy traffic, ensuring harmony with surrounding properties.

H. Adverse Impact

The business will have no adverse impact on nearby properties. Services will be offered **by appointment only**, and our **standard business hours will be Monday through Friday from 9:00 AM to 7:00 PM, and Saturdays from 9:00 AM to 1:00 PM**. There will be no excessive lighting, noise, or visual clutter. No environmental concerns are expected, and the facility does not impact drainage or natural features.

I. Other Applicable Provisions

We are committed to complying with all additional provisions set forth by the Planning and Zoning Commission or the Mayor and Board of Aldermen.

Summary of Services Provided at This Location:

- **Float Spa Therapy**
- **Cold Plunge Therapy**
- **Infrared Sauna**

- **PEMF Therapy (Pulsed Electromagnetic Field)**
- **Salt Cave Therapy**

We believe our proposed use meets the intent of the City's Conditional Use standards and will provide a unique, community-focused service offering that enhances health and wellness in Gluckstadt.

Please let me know if any further documentation or clarification is needed. Thank you for your consideration.

Sincerely,
David Mejia
Rest Recovery Wellness Madison LLC
Phone: (769) 666-3883
Email: madison@restrecoverywellness.com

MADISON COUNTY JOURNAL

Invoice

Column Software PBC
PO Box 208098
Dallas, TX 75320-8098
help.column.us

Bill to
City of Gluckstadt Planning and Zoning

Invoice number	20571CB1-0059
Notice ID	M3Zwmf7ZGG9rGbpL4vgz
Publisher	Madison County Journal
Date of issue	Sep 23, 2025
Date due	Oct 23, 2025
Amount due	**$32.02**

Description	Qty	Unit price	Amount
09/25/2025: Governmental Entity Notice	1	19.56	19.56
Proof of Publication Fee	1	5.00	5.00

Net Subtotal	$24.56
Tax	0.00
Processing Fee	7.46
Amount due	$32.02

=== Notes ===
Notice Name: Conditional Use for Rest Recovery Wellness

=== How to pay this invoice ===
Column Software PBC accepts online payment via credit or debit card or ACH bank transfers. Please click here to pay online:
https://www.column.us/invoices/7cBBwHNShJfJKl1TxCI4/pay

Please note that, once paid, the merchant name on your billing statements will be Column Software PBC.

Select organizations may also pay via check. Checks will result in processing delays and should not be used if your notice requires upfront payment. Please pay the exact amount due, write your invoice number 20571CB1-0059 on the memo, include a printed copy of your Invoice PDF, make the check payable to Column Software PBC, and mail to the address above.

David Mejia
Rest Recovery Wellness Madison LLC
Phone: (769) 666-3883
Email: madison@restrecoverywellness.com

September 1st, 2025

City of Gluckstadt
Planning & Zoning Department
343 Distribution Drive
Madison, MS 39110

Re: Application for Conditional Use Permit – 111 Dees Dr Suite B , Madison, MS 39110 Section 805.01 of the Zoning Ordinance

Dear Zoning Administrator,

I am submitting this application for a **Conditional Use Permit** for the property located at **111 Dees Dr Suite B , Madison, MS 39110,** pursuant to **Section 805.01** of the City of Gluckstadt Zoning Ordinance. The requested conditional use is for the operation of **Rest Recovery Wellness Madison LLC**, a luxury wellness boutique providing non-medical, holistic health and anti-aging services.

Our business is committed to delivering **affordable, high-end wellness therapies** that elevate the physical, emotional, and mental well-being of our clients in a relaxing, professional environment. We believe our use aligns with the intent and compatibility of the zoning district while offering valuable services to the community.

Below is a summary of how our proposed use meets each of the criteria outlined in the Ordinance:

A. Ingress and Egress

The site includes clearly defined access points with safe ingress and egress for both vehicles and pedestrians. Access routes support fire safety and emergency response standards.

B. Off-Street Parking and Loading Areas

The existing site offers sufficient off-street parking to accommodate our clientele and staff, with no anticipated parking overflow or loading area concerns.

C. Refuse and Service Areas

Column

OFFICIAL AD PROOF

This is the proof of your ad scheduled to run in **Madison County Journal** on the dates indicated below. If changes are needed, please contact us prior to deadline at **(601) 853-4222**.

Notice ID: M3Zwmf7ZGG9rGbpL4vgz | **Proof Updated: Sep. 23, 2025 at 12:37pm CDT**
Notice Name: Conditional Use for Rest Recovery Wellness

See Proof on Next Page

This is not an invoice. Below is an estimated price, and it is subject to change. You will receive an invoice with the final price upon invoice creation by the publisher.

FILER	FILING FOR
Bridgette Smith	Madison County Journal
bridgette.smith@gluckstadt.net	
(769) 567-2306	

Columns Wide: 1
Ad Class: Legals
Total Column Inches: 3.60
Number of Lines: 31

09/25/2025 Governmental Entity Notice	19.56
Proof of Publication Fee	5.00
Subtotal	$24.56
Tax	$0.00
Processing Fee	$7.46
Total	**$32.02**

CITY OF GLUCKSTADT

MISSISSIPPI

PLANNING AND ZONING ADMINISTRATOR

MEMORANDUM

TO: Mayor & Board of Aldermen

FROM: John M. McCollum, Planning and Zoning Administrator

DATE: 10/06/2025

SUBJECT: Public Hearing for Conditional Use Request for a Spa at 111 Dees Road

I have reviewed the petition for conditional use as it relates to the Zoning Regulation and find that this is permitted as a conditional use. As such I recommend approval of the petition for a Spa subject to any conditions the Mayor and Board may have. The proposed site is located 1,240 feet from an existing spa at the intersection of Gluckstadt Road and Distribution Drive.

City of Gluckstadt

Application for Site Plan Review

Subject Property Address: 247 INDUSTRIAL DRIVE N

Parcel #: 082E-21-017/08.00

Owner: ARROWHEAD REAL ESTATE LLC

Address: P.O. Box 6100
Ridgeland, MS 39158

Phone #: 601-853-7370

E-Mail: dhederman@hederman.com

Applicant: Venture South Const. Co., Inc.

Address: P.O. Box 16549
Jackson, MS 39236-6549

Phone #: 601-720-2211

E-Mail: tbourg@venture-south.com

Current Zoning District: A-1

Acreage of Property (If applicable): 10.0024

Use sought of Property:

Requirements of Applicant:

1. Copy of written legal description.
2. Site Plan as required in Sections 807-810 of City of Gluckstadt Zoning Ordinance
3. Color Rendering & Elevations at time of submittal

Requirements for Site Plan Submittal (Refer to Section 807, Gluckstadt Zoning Ordinance)

Three (3) copies of the site plan shall be prepared and submitted to the Zoning Administrator. Digital copies are acceptable. Three (3) hard copies are required.

Site Plan Specifications (Section 809, Zoning Ordinance)

A. Lot Lines (property lines)
B. Zoning of the adjacent lots
C. The names of owners of adjacent lots
D. Rights of way existing and proposed streets, including streets shown on the adopted Throughfares plan
E. Access ways, curb cuts, driveways, and parking, including number of parking spaces to be provided
F. All existing and proposed easements
G. All existing and proposed water and sewer lines. Also, the location of all existing and proposed fire hydrants.
H. Drainage plan showing existing and proposed storm drainage facilities. The drainage plan shall indicate adjacent off site drainage courses and projected storm water flow rates from off-site and on-site sources.

I. Contours at vertical intervals of five (5) feet or less.
J. Floodplain designation, according to FEMA Maps.
K. Landscaped areas and planting screens.
L. Building lines and the locations of all structures, existing and proposed
M. Proposed uses of the land and buildings, if known
N. Open space and recreation areas where required.
O. Area in square feet, and/or square acres of parcel
P. Proposed gross lot coverage in square feet
Q. Number and type of dwelling units where proposed
R. Location of sign structures and drawings. (Section 701)
S. Location of garbage dumpster and enclosure. (Section 406.06)
T. Any other data necessary to allow for a thorough evaluation of the proposed use, including a traffic study.

Applicant shall be present at the monthly meeting of the Planning and Zoning Commission when site plan is on the agenda for consideration; additionally, applicant shall be present at the Mayor and Board of Alderman meeting when the site plan is on the agenda for final approval.

Applicant is responsible for complying with all applicable requirements of the Gluckstadt Zoning Ordinance.

Site Plans shall be submitted by 5:00 pm on the 1st day of the month, immediately preceding the next regular meeting of the Planning and Zoning Commission. No Exceptions.

Once submitted to the Planning & Zoning Administrator for approval to add to the Planning and Zoning Commission's agenda, no amendments or changes shall be made to the site plan. If you wish to submit changes, you will be required to resubmit by the 1st of the following month for the next monthly meeting of the Planning and Zoning Commission.

Attestation: ***By signing this application, the applicant agrees to all the terms and conditions laid out in this document. Approval of the site plan is subject to Board approval.***

Troy Bourg
Applicant Signature

September 5, 2025
Date

CITY OF GLUCKSTADT BUILDING DEPARTMENT
OFFICE USE ONLY

Date Received: 9.2.2025

Application Complete & Approved to Submit to P&Z Board (please check):

Yes ✓ **No**_____

Signature: _____
Planning & Zoning Administrator (or Authorized Representative)

City of Gluckstadt

Application for Site Plan Review

Subject Property Address: 247 INDUSTRIAL DRIVE N

Parcel #: 082E-21-017/08.00

Owner: ARROWHEAD REAL ESTATE LLC

Address: P.O. Box 6100
Ridgeland, MS 39158

Phone #: 601-853-7370

E-Mail: dhederman@hederman.com

Applicant: Venture South Const. Co., Inc.

Address: P.O. Box 16549
Jackson, MS 39236-6549

Phone #: 601-720-2211

E-Mail: tbourg@venture-south.com

Current Zoning District: A-1

Acreage of Property (If applicable): 10.0024

Use sought of Property:

Requirements of Applicant:

1. Copy of written legal description.
2. Site Plan as required in Sections 807-810 of City of Gluckstadt Zoning Ordinance
3. Color Rendering & Elevations at time of submittal

Requirements for Site Plan Submittal (Refer to Section 807, Gluckstadt Zoning Ordinance)

Three (3) copies of the site plan shall be prepared and submitted to the Zoning Administrator. Digital copies are acceptable. Three (3) hard copies are required.

Site Plan Specifications (Section 809, Zoning Ordinance)

A. Lot Lines (property lines)
B. Zoning of the adjacent lots
C. The names of owners of adjacent lots
D. Rights of way existing and proposed streets, including streets shown on the adopted Throughfares plan
E. Access ways, curb cuts, driveways, and parking, including number of parking spaces to be provided
F. All existing and proposed easements
G. All existing and proposed water and sewer lines. Also, the location of all existing and proposed fire hydrants.
H. Drainage plan showing existing and proposed storm drainage facilities. The drainage plan shall indicate adjacent off site drainage courses and projected storm water flow rates from off-site and on-site sources.

I. Contours at vertical intervals of five (5) feet or less.
J. Floodplain designation, according to FEMA Maps.
K. Landscaped areas and planting screens.
L. Building lines and the locations of all structures, existing and proposed
M. Proposed uses of the land and buildings, if known
N. Open space and recreation areas where required.
O. Area in square feet, and/or square acres of parcel
P. Proposed gross lot coverage in square feet
Q. Number and type of dwelling units where proposed
R. Location of sign structures and drawings. (Section 701)
S. Location of garbage dumpster and enclosure. (Section 406.06)
T. Any other data necessary to allow for a thorough evaluation of the proposed use, including a traffic study.

Applicant shall be present at the monthly meeting of the Planning and Zoning Commission when site plan is on the agenda for consideration; additionally, applicant shall be present at the Mayor and Board of Alderman meeting when the site plan is on the agenda for final approval.

Applicant is responsible for complying with all applicable requirements of the Gluckstadt Zoning Ordinance.

Site Plans shall be submitted by 5:00 pm on the 1st day of the month, immediately preceding the next regular meeting of the Planning and Zoning Commission. No Exceptions.

Once submitted to the Planning & Zoning Administrator for approval to add to the Planning and Zoning Commission's agenda, no amendments or changes shall be made to the site plan. If you wish to submit changes, you will be required to resubmit by the 1st of the following month for the next monthly meeting of the Planning and Zoning Commission.

Attestation: ***By signing this application, the applicant agrees to all the terms and conditions laid out in this document. Approval of the site plan is subject to Board approval.***

Troy Bourg — September 5, 2025

Applicant Signature — **Date**

CITY OF GLUCKSTADT BUILDING DEPARTMENT
OFFICE USE ONLY

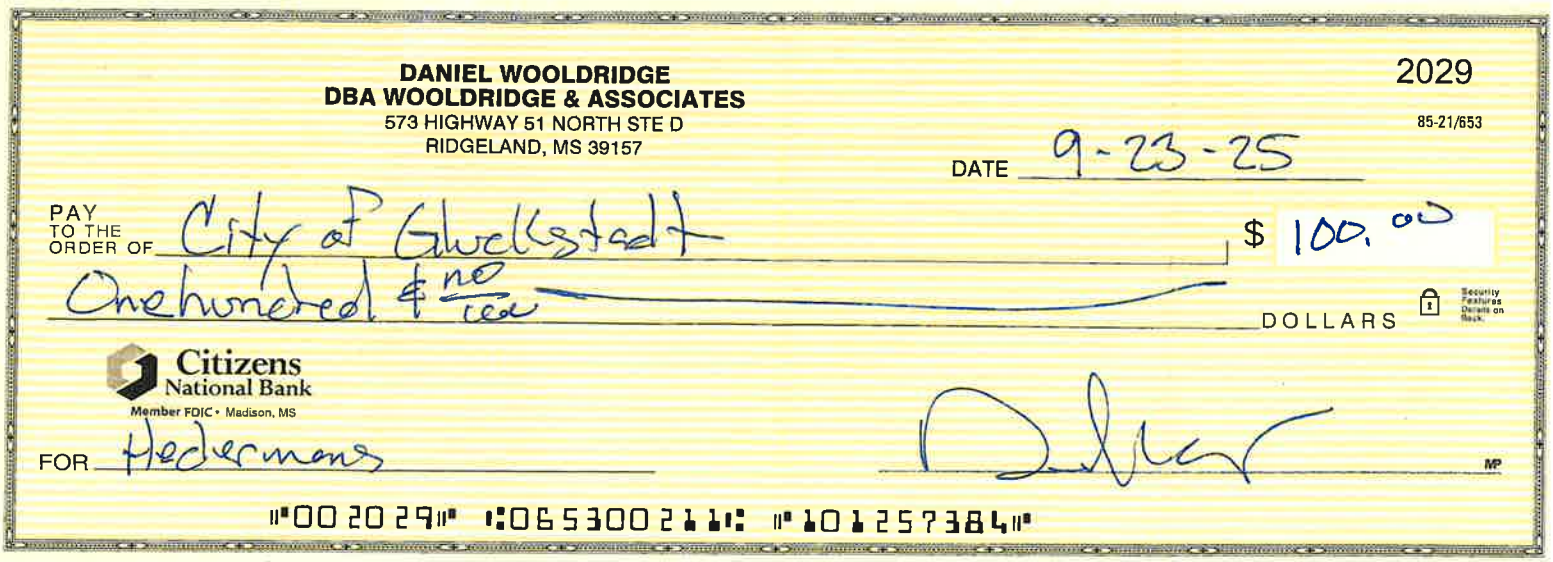
Date Received: 9.2.2025

Application Complete & Approved to Submit to P&Z Board (please check):

Yes ✓ **No**_____

Signature: _____

Planning & Zoning Administrator (or Authorized Representative)



DANIEL WOOLDRIDGE
DBA WOOLDRIDGE & ASSOCIATES
573 HIGHWAY 51 NORTH STE D
RIDGELAND, MS 39157

2029

85-21/653

DATE 9-23-25

PAY TO THE ORDER OF City of Gluckstadt $ 100.00

Onehundred & no/100 DOLLARS

Security Features Details on Back

Citizens National Bank
Member FDIC • Madison, MS

FOR Hedermans

MP

⑈002029⑈ ⑆065300211⑆ ⑈1012573844⑈

343 Distribution Drive
Gluckstadt MS 39110

Receipt Number: R00010203

Section 9, IE)

Cashier Name: BRIDGETTE

Terminal Number: 24

Receipt Date: 9/23/2025 4:02:09 PM

HEDERMAN BROTHERS
C/O WOOLRIDGE & ASSOCIATES
573 HIGHWAY 51NORTH, STE. D
RIDGELAND, MS 39157

Trans Code: 400.00 - Permit Payments **Account: 2025162 HEDERMAN BROTHERS** **$100.00**

2025162 100.00CR

Total Balance Due: **$100.00**

Payment Method: Check Payor: HEDERMAN BROTHERS Reference: 2029 Amount: $100.00

Total Payment Received: **$100.00**

Change: **$0.00**

City of Gluckstadt

Application for Site Plan Review

Subject Property Address: 247 INDUSTRIAL DRIVE N

Parcel #: 082E-21-017/08.00

Owner: ARROWHEAD REAL ESTATE LLC
Address: P.O. Box 6100
Ridgeland, MS 39158

Phone #: 601-853-7370
E-Mail: dhederman@hederman.com

Applicant: Venture South Const. Co., Inc.
Address: P.O. Box 16549
Jackson, MS 39236-6549

Phone #: 601-720-2211
E-Mail: tbourg@venture-south.com

Current Zoning District: A-1

Acreage of Property (If applicable): 10.0024

Use sought of Property:

Requirements of Applicant:

1. Copy of written legal description.
2. Site Plan as required in Sections 807-810 of City of Gluckstadt Zoning Ordinance
3. Color Rendering & Elevations at time of submittal

Requirements for Site Plan Submittal (Refer to Section 807, Gluckstadt Zoning Ordinance)

Three (3) copies of the site plan shall be prepared and submitted to the Zoning Administrator. Digital copies are acceptable. Three (3) hard copies are required.

Site Plan Specifications (Section 809, Zoning Ordinance)

A. Lot Lines (property lines)
B. Zoning of the adjacent lots
C. The names of owners of adjacent lots
D. Rights of way existing and proposed streets, including streets shown on the adopted Throughfares plan
E. Access ways, curb cuts, driveways, and parking, including number of parking spaces to be provided
F. All existing and proposed easements
G. All existing and proposed water and sewer lines. Also, the location of all existing and proposed fire hydrants.
H. Drainage plan showing existing and proposed storm drainage facilities. The drainage plan shall indicate adjacent off site drainage courses and projected storm water flow rates from off-site and on-site sources.

I. Contours at vertical intervals of five (5) feet or less.
J. Floodplain designation, according to FEMA Maps.
K. Landscaped areas and planting screens.
L. Building lines and the locations of all structures, existing and proposed
M. Proposed uses of the land and buildings, if known
N. Open space and recreation areas where required.
O. Area in square feet, and/or square acres of parcel
P. Proposed gross lot coverage in square feet
Q. Number and type of dwelling units where proposed
R. Location of sign structures and drawings. (Section 701)
S. Location of garbage dumpster and enclosure. (Section 406.06)
T. Any other data necessary to allow for a thorough evaluation of the proposed use, including a traffic study.

Applicant shall be present at the monthly meeting of the Planning and Zoning Commission when site plan is on the agenda for consideration; additionally, applicant shall be present at the Mayor and Board of Alderman meeting when the site plan is on the agenda for final approval.

Applicant is responsible for complying with all applicable requirements of the Gluckstadt Zoning Ordinance.

Site Plans shall be submitted by 5:00 pm on the 1st day of the month, immediately preceding the next regular meeting of the Planning and Zoning Commission. No Exceptions.

Once submitted to the Planning & Zoning Administrator for approval to add to the Planning and Zoning Commission's agenda, no amendments or changes shall be made to the site plan. If you wish to submit changes, you will be required to resubmit by the 1st of the following month for the next monthly meeting of the Planning and Zoning Commission.

Attestation: ***By signing this application, the applicant agrees to all the terms and conditions laid out in this document. Approval of the site plan is subject to Board approval.***

Troy Bourg — September 5, 2025

Applicant Signature **Date**

CITY OF GLUCKSTADT BUILDING DEPARTMENT
OFFICE USE ONLY

Date Received: _____

Application Complete & Approved to Submit to P&Z Board (please check):

Yes_____ **No**_____

Signature: _____

Planning & Zoning Administrator (or Authorized Representative)


HEDERMAN
BROTHERS
HEDERMAN
BROTHERS



HEDERMAN
BROTHERS

ARROWHEAD REAL ESTATE LLC

PARCEL ID: 0825-21-07/08.00

LOT COVERAGE CALCULATIONS:

Existing Building:	50,810 SF
Existing Parking and Drives:	68,000 SF
TOTAL SF OF EXISTING COVERAGE:	118,810 SF
New Building:	20,000 SF
New Parking and Drives:	23,212 SF
TOTAL SF OF NEW COVERGE:	43,212 SF
Grand Total Coverage (New + Existing)	162,022 SF or 3.72 acres

Lot Coverage = 3.72 acres (162,022 SF) / 10.0024 acres (435,703 SF)= 37.2%

OWNER: SC LEASING LLC
PID: 082E-21-017/01.00
ZONING: A-1

OWNER: ARROWHEAD REAL ESTATE LLC
PID: 082E-21-017/08.00
ZONING: A-1

OWNER: PINELAKE BAPTIST CHURCH OF RANKIN COUNTY
PID: 082E-21-017/05.00
ZONING: A-1

OWNER: BNGM LLC
PID: 082E-21-017/09.00
ZONING: A-1

OWNER: DBC CORPORATION
PID: 082E-21-017/00.00
ZONING: A-1

EXISTING BUILDING
NEW BUILDING
WAREHOUSE
WRAP
PRINTING
OFFICE
NEW HD CONC PAVING
NEW LD CONCRETE PAVING
NEW DOCK AND RAMP
NEW PAD MOUNT TRANSFORMER
NEW LD ASPHALT PARKING
EXIST. LOADING DOCK
RELOCATED SEWER
EXISTING ENCLOSED DUMPSTER
EXISTING FIRE HYDRANT
EXIST. PARKING
53 NEW PARKING SPACES
NEW LD ASPHALT PAVING
EXIST. ENTRANCE DRIVE
6" SSWR
Ex. F.H.
Ex. M.H. Top 270.99 Inv. 263.08
Ex. Pipe Not Visible Due To Trash
Ex. M.H. Top 270.42 Inv. 263.51
Ex. M.H. Top 269.92 Inv. 263.79 (E) Inv. 263.79 (W)
Ex. M.H. Top 270.74 Inv. 262.90
Ex. 36"x24" ARCP Lt. 265.44 Lo. 265.14
Ex. 36"x24" ARCP Lt. 265.43 Lo. 265.23
Proposed Ground Sign
Ex. Fiber Optic Cable Ex. 12" PVC Ft. -264.69
Ex. 8" VERTICAL PVC (Possible Vapor)
Ex. 18" Force Main
Ex. M.H. Top 273.05 Inv. 263.55 (N.E.) Inv. 263.55 (S.W.)
Ex. Cluster of Willows
Ex. Cluster of Willows
Ex. F.H. (Weatherhead)
Ex. M.H. Top 275.22 (Full of Water)
Ex. M.H. Top 270.99 Inv. 263.08
Ex. Pipe Not Visible Due To Trash
Ex. M.H. Top 270.42 Inv. 263.51
Ex. M.H. Top 269.92 Inv. 263.79 (E) Inv. 263.79 (W)
Ex. M.H. Top 270.74 Inv. 262.90
Ex. 36"x24" ARCP Lt. 265.44 Lo. 265.14
Ex. 36"x24" ARCP Lt. 265.43 Lo. 265.23
Proposed Ground Sign
Ex. Fiber Optic Cable Ex. 12" PVC Ft. -264.69
Ex. 8" VERTICAL PVC (Possible Vapor)
Ex. 18" Force Main
Ex. M.H. Top 273.05 Inv. 263.55 (N.E.) Inv. 263.55 (S.W.)
Ex. Cluster of Willows
Ex. Cluster of Willows
Ex. F.H. (Weatherhead)
Ex. M.H. Top 275.22 (Full of Water)
Side Setback (Typ.)
Front Setback (Typ.)
Interstate Highway 55
PERMANENT 20' UTILITY EASEMENT/R.O.W. TO MMEIA BOOK 1729 PAGE 451 CALL TOMMY JACKSON 601-421-8556 IF THIS 30" WATER LINE NEEDS TO BE MARKED.
R=3014.91'
A=404.17'
C=403.87'
N17°38'05"E
Ben Nelson Golf and Outdoor
Hederman Brothers
Cluster of Willows
WEST — 609.59'
N44°51'05"W — 307.21'
S55°32'56"W
R=380.45'
A=298.90'
C=291.46'
Ex. 36"x24" ARCP 268.93
Ex. 12" Water Main
INDUSTRIAL DRIVE N R.O.W. VARIES

EXHIBIT A

Legal Description

A parcel of land being situated in the Northeast 1/4 of Section 21, Township 8 North, Range 2 East, Madison County, Mississippi and being more particularly described by metes and bounds as follows, to wit:

Commence at a "PK" nail found at the intersection of Church Road and Old Jackson Road, said "PK" nail being the apparent northeast corner of the said Section 21; thence run South for a distance of 1,929.96 feet to a point; thence run West for a distance of 889.85 feet to a 5/8" iron pin set which marks the **POINT OF BEGINNING** for the parcel herein described; thence run South for a distance of 417.86 feet to a 5/8" iron pin set at the northern right of way line of Industrial Drive North; thence run 298.90 feet along the arc of a 385.45 foot radius curve to the left along the said northern right of way line, said arc having a 291.46 foot chord which bears South 55° 32' 56" West to a 5/8" iron pin set; thence leave said northern right of way line of Industrial Drive North and run North 44° 51' 05" West for a distance of 307.21 feet to a 5/8" iron pin set; thence West for a distance of 609.59 feet to a 5/8" iron pin set at the eastern right of way line of Interstate Highway No. I-55; thence run 404.17 feet along the arc of a 3,014.91 foot radius curve to the left along the said eastern right of way line, said arc having a 403.87 foot chord which bears North 17° 38' 05" East to a 5/8" iron pin found; thence leave said eastern right of way line of Interstate Highway No. I-55 and run North 89° 59' 48" East for a distance of 944.25 feet to the **POINT OF BEGINNING,** containing 10.0024 acres (435,703 square feet), more or less.

N

1 OVERALL SITE PLAN
1" = 40'

REVISIONS	BY

WOODLRIDGE ARCHITECTURE, PLLC
464 CHURCH RD. SUITE 700
MADISON, MS 39110
601—209—8665
WOODLRIDGEARCHITECTURE@YAHOO.COM

VENTURE SOUTH
CONSTRUCTION COMPANY
P.O. BOX 16549
JACKSON, MS 39236-6549
601-368-9407
© COPYRIGHT 2025

NEW FACILITY FOR:
HEDERMAN BROTHERS
247 INDUSTRIAL DRIVE N
MASDION, MS 39110

DRAWN	WOOLDRIDGE
CHECKED	
DATE	3 SEPTEMBER 2025
SCALE	
JOB NO.	
SHEET	C1.0

REVISIONS	BY

OWNER: ARROWHEAD REAL ESTATE LLC
PID: 082E-21-017/08.00
ZONING: A-1

NEW BUILDING

EXISTING BUILDING

NEW HD CONCRETE

NEW LOADING DOCK

DRIVE-IN RAMP

NEW HD CONCRETE

EXISTING CONCRETE

ELEC. TRANSFORMER

NEW LD ASPHALT

NEW SEWER

EXISTING CONCRETE

EXISTING DUMPSTER

EXISTING ASPHALT

EXISTING FIRE HYDRANT

NEW LD CONCRETE PAVING

EXISTING FIRE HYDRANT

NEW LD ASPAHT PAVING

53 NEW PARKING SPACES

EXIST. ENTRANCE DRIVE

Ex. Fiber Optic Cable

Ex. 8" PVC FL=264.69

Ex. Pipe Not Visible Due To Trash

Ex. M.H. Top 270.99 Inv. 263.08

Ex. M.H. Top 275.22 (Full of Water)

Ex. M.H. Top 273.82 Inv. 264.42 (N,E & W) Inv. 264.23 (S)

Ex. 18" Force Main

Ex. Tel. Ped. (Destroyed)

Cluster of Willows

Cluster of Chinese Tallows

Side Setback (Typ.)

Hederman Brothers Printing

6" SSWR

N89°59'48"E — 944.25'

20'-0"

50'-7"

100'-0"

69'-10"

30'-4"

35'-0"

20'-0"

70'-6"

53'-10"

200'-0"

50'-0"

65'-0"

69'-0"

110'-0"

12'1"-7"

N

1 ENLARGED SITE PLAN
1" = 20

WOOLDRIDGE ARCHITECTURE, PLLC
464 CHURCH RD. SUITE 700
MADISON, MS 39110
601-209-8665
WOOLDRIDGEARCHITECTURE@YAHOO.COM

VENTURE SOUTH
CONSTRUCTION COMPANY
P.O. BOX 16549
JACKSON, MS 39236-6549
601-368-9407

© COPYRIGHT 2025

NEW FACILITY FOR:
HEDERMAN BROTHERS
247 INDUSTRIAL DRIVE N
MASDION, MS 39110

DRAWN	WOOLDRIDGE
CHECKED	
DATE	3 SEPTEMBER 2025
SCALE	
JOB NO.	
SHEET	C2.0

SEED

NEW BUILDING

REFRIG

NEW ASPHALT PARKING LOT

SEED

(1) LIMELIGHT HYDRANGEA (3) GALLON

(4) MUHLY GRASS (3) GALLON

(4) VAR. LIROPE (1) GALLON

PINE STRAW BEDS (TYP)

(1) LIMELIGHT HYDRANGEA (3) GALLON

(1) RED MAPLE (15) GALLON

(1) RED MAPLE (5) GALLON

PINESTRAW BED

(3) GARDENIA (3) GALLON

(2) KNOCK OUT ROSE (3) GALLON

(8) LOROPETALUM (3) GALLON

SOD

NEW ASPHALT PARKING LOT

(5) RED DRIFT ROSE (3) GALLON

(5) SUNSHINE LIGUSTRUM (3) GALLON

(1) NUTALL OAK (15) GALLON

(11) VAR. LIRIOPE (1) GALLON

(1) SWEETBAY MAGNOLIA (15) GALLON

(1) BUTTERFLY BUSH (3) GALLON

(3) BOXWOOD (3) GALLON

(4) RED DRIFT ROSE (3) GALLON

PINESTRAW BED

(3) LIMELIGHT HYDRANGEA (3) GALLON

SOD

(4) PAMPAS GRASS (3) GALLON

(1) SWEET BAY MAGNOLIA (15) GALLON

(6) LOREPETALUMA (3) GALLON

(2) PAMPAS GRASS (3) GALLON

(2) OAKLAND HOLLY (3) GALLON

EXISTING ASPHALT DRIVE

N

A LANDSCAPING PLAN

1/8" = 1'-0"

REVISIONS	BY

WOOLDRIDGE ARCHITECTURE, PLLC
464 CHURCH RD. SUITE 700
MADISON, MS 39110
601-209-8665
WOOLDRIDGEARCHITECTURE@YAHOO.COM

VENTURE SOUTH
CONSTRUCTION COMPANY
P.O. BOX 16549
JACKSON, MS 39236-6549
601-368-9407

© COPYRIGHT 2025

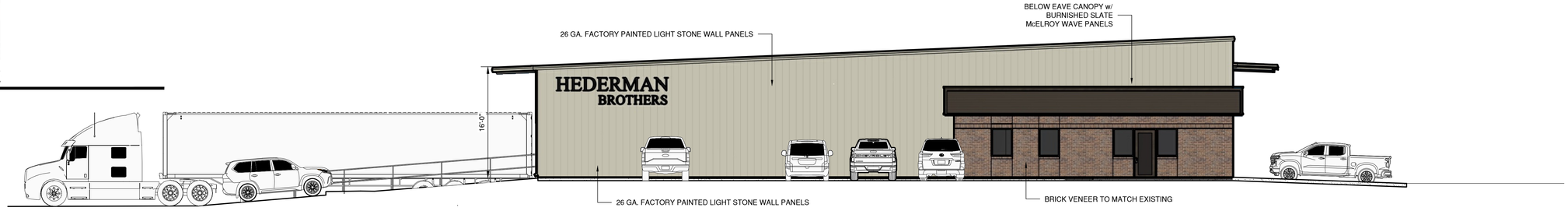
NEW FACILITY FOR:
HEDERMAN BROTHERS
247 INDUSTRIAL DRIVE N
MASDION, MS 39110

DRAWN: WOOLDRIDGE
CHECKED:
DATE: 3 SEPTEMBER 2025
SCALE:
JOB NO.:
SHEET: L1.0



1 EXISTING REFERENCE

NTS



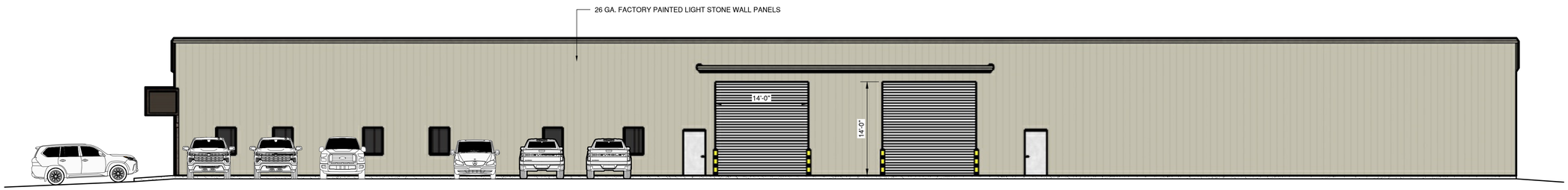
A SOUTH ELEVATION

1/8" = 1'-0"



B NORTH ELEVATION

1/8" = 1'-0"



C EAST ELEVATION

1/8" = 1'-0"



D WEST ELEVATION

1/8" = 1'-0"

REVISIONS	BY

WOOLDRIDGE ARCHITECTURE, PLLC
464 CHURCH RD. SUITE 700
MADISON, MS 39110
601-209-8665
WOOLDRIDGEARCHITECTURE@YAHOO.COM

VENTURE SOUTH
CONSTRUCTION COMPANY
P.O. BOX 16549
JACKSON, MS 39236-6549
601-368-9407

© COPYRIGHT 2025

NEW FACILITY FOR:
HEDERMAN BROTHERS
247 INDUSTRIAL DRIVE N
MASDION, MS 39110

DRAWN	WOOLDRIDGE
CHECKED	
DATE	3 SEPTEMBER 2025
SCALE	
JOB NO.	
SHEET	A2.0

ORDER OF THE MAYOR AND BOARD OF ALDERMAN OF THE CITY OF GLUCKSTADT, MISSISSIPPI GRANTING TEMPORARY RELIEF FROM SECTION VII(A)(2) OF THE LANDSCPING ORDINANCE

WHEREAS, the City of Gluckstadt adopted an Ordinance Establishing Landscape Regulations ("Landscape Ordinance") on March 23, 2023, for the purpose of enhancing the City's appearance and to provide for the proper installation, maintenance, and land clearing of all building sites within the City; and

WHEREAS, the Mayor and Board of Aldermen voted to amend the Landscape Ordinance to provide an avenue of relief from the provisions of the ordinance in certain circumstances where good cause is shown in a public meeting held on September 15, 2025; and

WHEREAS, the Mayor and Board of Aldermen, upon a showing of good cause, may grant temporary relief for a specified duration not to exceed twelve (12) months, from one or more provisions of the Landscape Ordinance pursuant to Section XI of the Landscape Ordinance; and

WHEREAS, the Wellspring Methodist Church did come before the Mayor and Board of Aldermen during a public meeting on Oct. 14, 2025, and presented the Mayor and Board of Aldermen with good cause shown for its overflow parking lot as to the need for temporary relief from Section VII (A)(2) of the Landscape Ordinance which requires "Parking lots and drive ways shall be constructed of hot mix (SC2), concrete, or other approved material. Gravel or other pervious material is not approved."

WHEREAS, the Mayor and Board of Aldermen found the good cause shown by Wellspring warrants a granting of temporary relief from the requirements of Section VII (A)(2) of the Landscape Ordinance, thus allowing the use of pervious material under the following conditions:

(1) The gravel or crushed limestone must be maintained in a manner that ensures its effectiveness as a pervious material and prevents erosion or displacement of soil.

(2) The design and installation of the overflow parking area must comply with all applicable drainage and environmental standards.

(3) The variance applies solely to the designated overflow parking areas as specified in the approved site plan. Any expansion or modification of these areas will require additional review and approval; and

WHEREAS, the Mayor and Board of Aldermen set the effective date of this order granting temporary relief as the effective on the day the September 15, 2025, amendment to the Landscape Ordinance becomes legally effective; and

NOW, THEREFORE, BE IT ORDERED, by the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, in a duly called meeting held on the ___ day of _____, 2025, as follows:

1. The matters contained in the preamble are true and correct.
2. The Mayor and Board of Aldermen found the good cause shown by the Wellspring Methodist Church sufficient to grant temporary relief for its overflow parking lot from the requirements of Section VII(A)(2) of the Landscape Ordinance allowing the use of pervious material.
3. The Mayor and Board of Aldermen voted to grant temporary relief from Section VII(A)(2) for a specified and definite duration of twelve (12) months from the effective date of this Order.

SO ORDERED, this the ____ day of _____ 2025. Motion was made by Alderman _____, and seconded by Alderman _____, for the adoption of the above and foregoing Order.

Upon roll call vote, the result was as follows:

Alderman Miya Warfield Bates voted: Aye/Nay

Alderman Jayce Powell voted: Aye/Nay
Alderman Jessie Campbell voted: Aye/Nay
Alderman John Taylor voted: Aye/Nay
Alderman Chip Williams voted: Aye/Nay

The Mayor thereupon declared the motion carried and the Order adopted this the ____ day of _____ 2025.

_____
Walter C. Morrison, IV, MAYOR

ATTEST:

_____
Lindsay Kellum,
CITY CLERK

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMAN OF THE CITY OF GLUCKSTADT, MISSISSIPPI DENYING REQUEST FOR TEMPORARY RELIEF FROM SECTION VII(A)(2) OF THE LANDSCPING ORDINANCE

WHEREAS, the City of Gluckstadt adopted an Ordinance Establishing Landscape Regulations ("Landscape Ordinance") on March 23, 2023, for the purpose of enhancing the City's appearance and to provide for the proper installation, maintenance, and land clearing of all building sites within the City; and

WHEREAS, the Mayor and Board of Aldermen voted to amend the Landscape Ordinance to provide an avenue of relief from the provisions of the ordinance in certain circumstances where good cause is shown in a public meeting held on September 15, 2025; and

WHEREAS, the Mayor and Board of Aldermen, upon a showing of good cause, may grant temporary relief for a specified duration not to exceed twelve (12) months, from one or more provisions of the Landscape Ordinance pursuant to Section XI of the Landscape Ordinance; and

WHEREAS, the Wellspring Methodist Church did come before the Mayor and Board of Aldermen during a public meeting on Oct. 14, 2025, and made request of the Mayor and Board of Aldermen for its overflow parking lot for temporary relief from Section VII(A)(2) of the Landscape Ordinance which requires "Parking lots and drive ways shall be constructed of hot mix (SC2), concrete, or other approved material. Gravel or other pervious material is not approved."; and

WHEREAS, the Mayor and Board of Aldermen found insufficient good cause shown by Wellspring to grant temporary relief from the requirements of Section VII (A)(2) of the Landscape Ordinance; and

WHEREAS, the Mayor and Board of Aldermen hereby find the request by Wellspring for temporary relief from Section VII(A)(2) of the Landscape Ordinance should be denied.

NOW, THEREFORE, BE IT ORDERED, by the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, in a duly called meeting held on the ___ day of _____, 2025, as follows:

1. The matters contained in the preamble are true and correct.
2. Wellspring has failed to show sufficient good cause to grant temporary relief from the requirements of Section VII(A)(2) of the Landscape Ordinance allowing the use of gravel and crushed limestone material.
3. The Mayor and Board of Aldermen voted to deny Wellspring's request for temporary relief from Section VII(A)(2).

SO ORDERED this the ____ day of _____ 2025. Motion was made by Alderman _____, and seconded by Alderman _____, for the adoption of the above and foregoing Order.

Upon roll call vote, the result was as follows:

Alderman Miya Warfield Bates voted:	Aye/Nay
Alderman Jayce Powell voted:	Aye/Nay
Alderman Jessie Campbell voted:	Aye/Nay
Alderman John Taylor voted:	Aye/Nay
Alderman Chip Williams voted:	Aye/Nay

The Mayor thereupon declared the motion carried and the Order adopted this the ____ day of _____ 2025.

_____
Walter C. Morrison, IV, MAYOR

ATTEST:

_____
Lindsay Kellum,
CITY CLERK

Mills, Scanlon, Dye & Pittman
ATTORNEYS AT LAW
800 Avery Boulevard North, Suite 101
Ridgeland, Mississippi 39157

Jerry L. Mills
John P. Scanlon
Zachary L. Giddy
John T. Wakeland

Telephone:
(601) 957-2600
Facsimile:
(601) 957-7440

MEMORANDUM

TO: Mayor Walter Morrison and the Gluckstadt Board of Aldermen

FROM: Zachary L. Giddy ZLG

DATE: October 9, 2025

RE: Architectural Review Committee and Architectural Design Standards

---

I write to provide a brief overview regarding the proposed ordinance establishing an Architectural Review Committee and a draft of proposed Architectural Design Standards. As our office, along with Mike McCollum and Chris Watson, were preparing an ordinance establishing an architectural review committee, we realized there are a few things that need to be addressed.

In October of 2022, the Board adopted an architectural review ordinance (Ordinance No. 2022-11) which contained certain design criteria/standards and established a board of architectural review. After reviewing our files and discussing with Mike, we believe that it was the intent to have a separate ordinance establishing architectural design standards adopted as well; however, staffing changes occurred within the City, and the design standards were never adopted. In April of this year, the Board adopted a version of architectural standards (Ordinance No. 2025-01) which were similar to the ones Mike and our office were working on in 2022; however, the standards that were adopted contradict the previously adopted architectural review ordinance and need additional changes to coincide with other City ordinances.

After discussing with Mike and Chris Watson, we drafted an Ordinance Establishing an Architectural Review Committee for your consideration. This ordinance will establish an Architectural Review Committee and also repeals Ordinance No. 2022-11. Once this ordinance becomes legally effective, we believe that it is best for the members of the Architectural Review Committee, Mike, Chris Watson, and our office to review the draft architectural review standards and bring a draft of architectural design standards to the Mayor and Board for consideration at a later date. I have included a draft of the architectural design standards that John, Chris Watson, and Mike McCollum were preparing in 2022 for your review.

ZLG/mmh

CC: Lindsay Kellum, City Clerk
Mike McCollum, Interim Planning and Zoning Administrator
John P. Scanlon, Esq.

ORDINANCE No. _____

AN ORDINANCE ESTABLISHING AN ARCHITECTURAL REVIEW COMMITTEE FOR THE CITY OF GLUCKSTADT, MISSISSIPPI

BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI, as follows:

Section One
Creation

There is hereby created and constituted the Architectural Review Committee for the City of Gluckstadt, Mississippi.

Section Two
Membership

The Architectural Review Committee shall consist of no less than three (3) and no more than seven (7) members who shall be appointed by the Mayor and Board of Aldermen. Each of the five (5) members of the Board of Aldermen shall have one (1) individual nominee to the Committee, and the Mayor shall have two (2) nominees, with every effort made for those nominees to be residents of the City of Gluckstadt or owners/operators of businesses inside the City of Gluckstadt; each nominee is subject to, and can be appointed only by majority vote of the Mayor and Board of Aldermen.

Section Three
Term of office

The term of office of each member of the Architectural Review Committee shall be four (4) years in conjunction with the term of office of the Mayor and Board of Aldermen.

Each member's term of office shall commence immediately upon confirmation vote of the Mayor and Board of Aldermen. The members' regular terms of office will begin and end on the date of the regular public meeting of the Mayor and Board of Aldermen in August during years of regular municipal elections. At or before said meeting, the Mayor and Board of Aldermen shall again appoint members to those vacant positions. In the event any member of the Architectural Review Committee is not timely replaced by the Mayor and Board of Aldermen, he or she shall hold over and serve beyond his or her term until a successor is affirmatively appointed by the Mayor and Board of Aldermen.

Section Four
Removal from office

Any member of the Architectural Review Committee may be removed from office at any time, with or without cause, by the Mayor and Board of Aldermen. Any Architectural Review Committee member who misses more than three (3) consecutive meetings of the Committee may be removed by the Mayor and Board of Aldermen if no good cause is shown to the Mayor and Board of Aldermen excusing the absences; in the event a member is removed, a successor shall be appointed as soon as practicable thereafter.

Section Five
Chairperson and Vice-Chairperson

The members of the Architectural Review Committee shall annually elect one of its members as chairperson and a vice-chairperson. The chairperson shall be responsible for presiding over the meeting, or in his or her absence, by the vice-chairperson.

Section Six
Meetings

The Architectural Review Committee shall schedule a monthly meeting, with the time and place for the regular meeting to be set by resolution of the Architectural Review Committee, with all notice of said meetings to be provided as required by the Miss. Open Meetings Act. (Miss. Code Ann. § 25-41-1, et seq.). Meetings are to be held only as needed, where a specific request has been made of the City. If it becomes necessary to hold additional meetings, the Architectural Review Committee shall set additional meetings by resolution at a regularly scheduled meeting. Special meetings may be called on 24-hour actual notice to all members of the Architectural Review Committee by either the chairperson or any two members of the Architectural Review Committee. All meetings shall be open to the public, unless lawfully closed pursuant to the Miss. Open Meetings Act. (Miss. Code Ann. § 25-41-1, et seq.) All meetings of the Architectural Review Committee shall be recorded by taking of minutes to be maintained by the Planning and Zoning Administrator. The Planning and Zoning Administrator shall forward the minutes and recommendation of the Committee to the Mayor and Board of Aldermen for consideration.

Section Seven
Quorum

A quorum shall consist of a majority of the members of the Committee. In the event a quorum is not obtained at any regular meeting, a special meeting shall thereupon be scheduled within ten (10) days thereafter.

Section Eight
Compensation

The regular members of the Architectural Review Committee shall serve and be compensated at the rate of pay of One Hundred Twenty Dollars ($120.00) per month for every calendar month during which at least one (1) regular or special meeting of the Architectural Review Committee occurs.

Section Nine
Duties and powers

The Architectural Review Committee shall act as an advisory board to the Mayor and Board of Aldermen and shall hear and review any requests made under any architectural standards adopted or architectural regulations enacted by the Mayor and Board via ordinance, resolution, or order.

Section Ten
Repealer

This Ordinance is to repeal fully and replace Ordinance No. 2022-11, Architectural Review Ordinance, and every section thereof; that Ordinance and all its sections as of the effective date of this Amended Ordinance are hereby repealed.

Section Eleven
Effective Date

This Ordinance shall become effective upon publication and the passage of one (1) month from its adoption; this Ordinance, following adoption, shall be recorded and

published in the ordinance book in the same manner as required by state law of other ordinances.

ORDAINED, ADOPTED AND APPROVED by the Mayor and Board of Aldermen of the City of Gluckstadt, Madison County, Mississippi at its regular meeting held on the _____ day of _____, 20___.

MOTION made to adopt the foregoing Ordinance was made by Alderman _____ and SECONDED by Alderman _____ and the foregoing having first been reduced to writing, was submitted to a Roll Call Vote, the result was as follows:

Alderman Bates voted:	Aye / Nay
Alderman Powell voted:	Aye / Nay
Alderman Campbell voted:	Aye / Nay
Alderman Taylor voted:	Aye / Nay
Alderman Williams voted:	Aye / Nay

WHEREUPON, the Mayor declared the Motion had carried and that the Ordinance was adopted.

_____
Walter C. Morrison, Mayor of the
City of Gluckstadt, Mississippi

ATTEST:

_____
Lindsay Kellum, City Clerk

[S E A L]

CITY OF GLUCKSTADT ARCHITECTURAL STANDARDS

1.0 SCOPE

This article is intended to set architectural guidelines defining the character and general composition of buildings for the construction of new buildings within the Commercial, Industrial, Single-family Residential, and Multiple-family Residential districts of the City of Gluckstadt, Mississippi.

1.1 PURPOSE

1.1.1 The purpose of architectural standards is to make certain the exterior of all new construction and building additions are high quality, long-lasting, and sustainable within the City of Gluckstadt and consistent with the architectural theme and character of the neighborhood. Architectural design and use of materials for the construction of any building shall be subject to the approval of the Architectural Review Committee (ARC).

1.1.2 These standards are intended to enhance the visual aspect and livability of the entire city. These standards will foster architectural diversity and interest, yet achieve and maintain a consistent, durable, and pleasing aesthetic/visual quality.

1.1.3 All buildings shall be designed to achieve an appearance consistent with the publication titled "Architectural Guidelines for the City of Gluckstadt",

A. The "Architectural Guidelines for the City of Gluckstadt" provides guidance in building disposition, building proportions, material placement, permitted materials, and other architectural elements used in designing buildings for construction in the City of Gluckstadt.
B. The correct application and/or interpretation of the "Architectural Guidelines for the City of Gluckstadt" does not guarantee the approval or denial of any proposal within the City of Gluckstadt.

1.2 BUILDING PLANS

1.2.1 Building Plan Application

A. All applications shall be submitted to the Zoning Administrator in order to be considered for approval.
B. All building plans submitted with an application for a building permit shall clearly indicate all the proposed building materials and colors for each facade as described herein.
C. The plans shall clearly show the location and calculate the amount/percentages of all building materials per facade.
D. The plans submitted shall include elevations of all building sides that are visible from public streets.

1.2.2 Multiple Buildings

Groups of buildings on the same parcel of land may be reviewed and permitted as a single project rather than individual buildings. Grouping of similar buildings is encouraged to minimize the number of reviews required and to allow for originality and design flexibility.

1.3 GENERAL REQUIREMENTS

1.3.1 Dumpsters

A. All dumpsters shall be screened from sight by a fence or wall at least six inches taller than the tallest point on the dumpster. In no case shall said wall or fence exceed eight feet in height.
B. The fence shall be constructed of an opaque material made of brick, stucco, split face block, or similar material to that of the principal building.
C. Dumpsters shall be in the rear yard behind the building they serve.

Figure 1 Example of Dumpster Enclosure

DRAFT

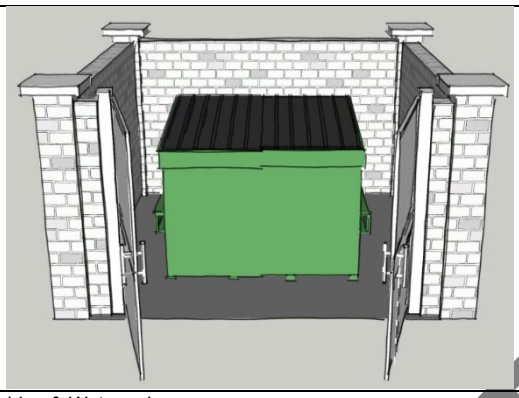


Image: Bridge & Watson, Inc.

1.3.2 Mechanical systems (HVAC)

A. All ground mounted mechanical, HVAC, and like systems shall be screened from public street view (within 300 feet) by an opaque wall or fence of similar material to that of the principal building or landscaping.
B. All commercial and retail building roof mounted mechanical, HVAC, and like systems shall be screened from public street view (within 300 feet) on all sides.

Figure 1.1 Example of HVAC Enclosure



Image: Bridge & Watson, Inc.

1.3.3 Roof Requirements

A. Pitched Roofs
   i. All one-story buildings less than ten-thousand (10,000) gross square feet must have a symmetrical pitched roof (between 5:12 and 12:12) as much as possible.
   ii. If a pitched roof is not possible, a combination of flat roof and pitched roof is required.
      a. Provide a pitched roof on front and side of the building to screen view of any flat roof.

Figure 1.2 Pitched Roof with a Flat Roof

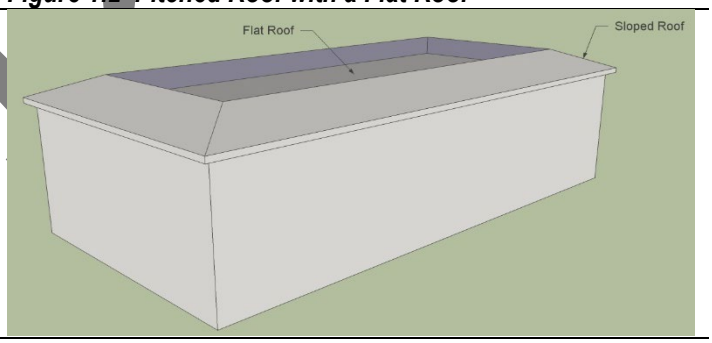


Image: Bridge & Watson, Inc.

   iii. Arcades, drive-under canopies, porches, and other features shall be created with a pitched roof.
   iv. Materials for pitched roofs shall be limited to architectural dimensional grade asphalt shingles, natural slate, natural terra cotta, natural wood shake, copper or factory finished sheet metal.

DRAFT

B. Mansard Roofs
Mansard roofs shall have a maximum pitch of 12:12 with a minimum twelve-foot (12') vertical surface length.

C. Flat Roofs
i. Flat roofs may be of any material that meets building codes.
ii. Exposed metal flashing shall be copper or factory finished sheet metal.
iii. If factory finished metal flashing is used, such as standing seam, the color must be subdued to blend with other materials or of a color to simulate weathered copper or bronze.
iv. All buildings with flat roofs should include parapet articulation on the front facade(s) of such building.
v. There shall be roof articulations/offsets at a minimum of one (1) per each one hundred twenty-five linear feet (125') of length by a change in the top line of the parapet.
vi. Additional articulation may occur at any lesser distance.
vii. If the front facade is less than one hundred twenty-five linear feet (125'), then a minimum of one (1) roof articulation must occur.

D. Other
Drive under canopies for gasoline pumps may have flat roofs with vertical or factory formed facing of finished sheet metal.

Figure 1.3 Roof Types

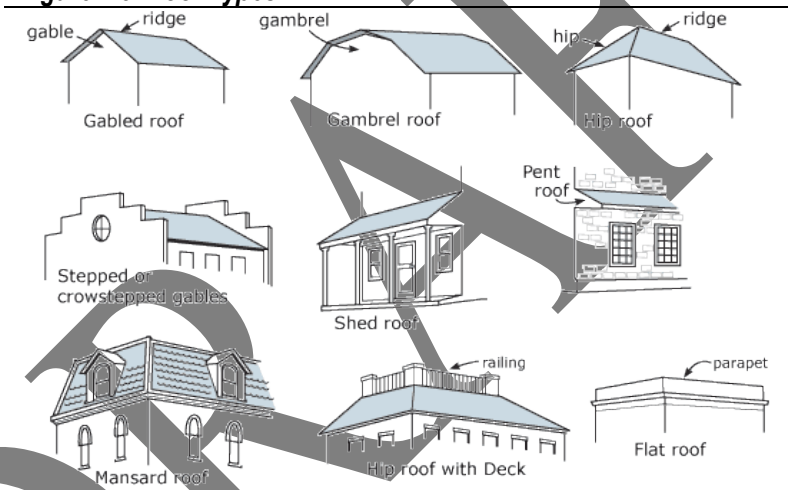


Image: www.budget.state.pa.us

1.4 COMMERCIAL ZONING DISTRICTS

1.4.1 Building Design

Building design shall exhibit architectural control which seeks to be creative and which best utilizes building lines, shapes, and angles to maximize architectural integrity.

A. Unadorned pre-stressed upright concrete panels, unfinished concrete block, metal siding (such as galvanized or unfinished steel, galvalume, or unfinished aluminum), and pole-type building materials are not permitted as primary exterior building materials.

B. At least fifty (50) percent of all exterior wall finishes shall be comprised of any combination of at least two (2) of the following materials:
i. Brick
ii. Natural Stone
iii. Glass
iv. Stucco or stucco-like finishes
v. Hardy Plank or other fiber cement board
vi. Other comparable or superior material approved by the DRC.

DRAFT

vii. Accent materials shall be used for cornices, sills, bases, lintels, banding, and decorative accent trims. Accent materials shall consist of materials that meet or exceed the quality of the primary exterior materials and shall be consistent with the building design.

C. In the C-1A Restricted Commercial District, C-1 General Commercial District, and non-residential uses in residential districts, a minimum of thirty (30) percent of the façade facing the public right-of-way shall be glass.
D. In the C-2 Highway Commercial District, a minimum of twenty (20) percent of the facade facing the public right-of-way shall be glass.
E. Any new building shall be constructed so that all exterior sides shall be surfaced equivalent to the front of the building. The rear elevation of a building shall be exempt from this requirement provided the rear of the building is not visible from public view.

1.5 INDUSTRIAL ZONING DISTRICTS

1.5.1 Building Design

Building design shall exhibit architectural control which seeks to be creative and utilize building lines, shapes, and angles to maximize architectural integrity.

1.5.2 Located within 1,350 feet to Certain Roadways

Industrial properties which are located within 1,350 feet of the centerline of the right-of-way of a collector or arterial road shall meet the following architectural standards. Where only a portion of the parcel lies within 1,350 feet of the collector or arterial road centerline, the standards shall apply to the entire parcel:

A. Unadorned pre-stressed upright concrete panels, unfinished concrete block, metal siding (such as galvanized or unfinished steel, galvalume, or unfinished aluminum), and pole-type building materials are not permitted as primary exterior building materials.
B. Building exterior wall finishes shall be comprised of any combination of a least two (2) of the following materials:
    i. Brick
    ii. Natural Stone
    iii. Glass
    iv. Masonry stucco
    v. Hardy Plank
    vi. Other comparable or superior material approved by the ARC.
    vii. Accent materials shall be used for cornices, sills, bases, lintels, banding, and decorative accent trims and shall consist of materials comparable in grade and quality to the primary exterior materials.
C. A minimum of twenty (20) percent of the facade facing the public right-of-way shall be glass.
D. Any new building shall be constructed so that all exterior sides shall be surfaced equivalent to the front of the building

1.5.3 Not Located Within 1,350 to Certain Roadways

Industrial properties which are not located within 1,350 feet of the centerline of the right-of-way of a collector or arterial road shall meet the following architectural standards:

A. Exterior wall surfaces of all buildings shall be faced with brick, stone, architecturally enhanced pre-cast and cast-in-place panel, architectural concrete in combination with other permitted materials or glass.
B. Accent materials shall be used for cornices, sills, bases, lintels, banding, and decorative accent trims. Accent materials shall consist of materials comparable in grade and quality to the primary exterior materials.
C. A minimum of twenty (20) percent of the facade facing the public right-of way shall be glass.
D. Any new building shall be constructed so that all exterior sides shall be surfaced equivalent to the front of the building.

DRAFT

1.6 SINGLE-FAMILY, AND MULTIPLE-FAMILY ZONING DISTRICTS

The exterior building finish of two-family and multi-family dwelling units shall include a variation in building materials which are to be distributed throughout the building facades and coordinated into the architectural design of the structure to create an architecturally balanced appearance. In addition, all buildings shall be designed in a manner consistent with the publication titled "Architectural Guidelines for the City of Gluckstadt". Two-family, townhome, condominiums, and multi-family dwelling structures shall comply with the requirements provided below. Nonresidential buildings and structures shall comply with the requirements below.

1.6.1 Finish Material Composition

A. When multiple building wall materials are utilized, said materials may be combined on each Facade only horizontally, with the heavier material below the lighter and in accordance with the "Architectural Guidelines for the City of Gluckstadt".
B. A minimum of twenty-five (25) percent of the combined area of all building facades of a structure shall have an exterior finish of brick, stucco, hardy plank, and/or natural or artificial stone.
C. Except for brick, stucco, hardy plank, and/or natural or artificial stone, no single building facade shall have more than seventy-five (75) percent of one type of exterior finish.
D. For the purpose of this section, the area of the building facade shall not include area devoted to windows, entrance doors, garage doors, or roof areas.
E. No more than three (3) buildings within 300 feet of each other shall consist of the same building facade.
F. All openings, including porches, galleries, arcades, and windows, with the exception of storefronts, shall be square or vertical in proportion.
G. Openings above the first Story shall not exceed 50% of the total building wall area, with each Facade being calculated independently.
H. Openings below the second story shall not exceed 80% of the total wall area on the front facade and 50% of the wall area on all other facades, with each facade being calculated independently.
I. Doors and windows that operate as sliders are prohibited along frontages.
J. Balconies and porches shall be made of painted wood or metal, excluding galvanized tin.
K. Notwithstanding the provisions of (Section ref. re: fence location), fences provided at the first layer shall be painted or stained. Fences at other lot lines may be of wood board or chain link. Chain link fences must be screened from public view with hedge of a minimum of 3 feet in height. For the purposes of this provision, the "first layer" shall be that portion of the lot or parcel lying between the street right of way and the required building setback line.
L. All structures required to be raised on the basis of FEMA standards must be screened at the ground floor with breakaway materials approved by the ARC in compliance with FEMA regulations.

1.7 Calhoun Station Parkway/Gluckstadt Road Area

1.7.1 Building Design

For commercial uses in the Calhoun Station Parkway/Gluckstadt Road area, the requirements of Section 1.7.1 shall apply.

Building design shall exhibit architectural control which seeks to be creative and which best utilizes building lines, shapes, and angles to maximize architectural integrity.

A. Building exterior wall finishes shall be comprised of any combination of at least two (2) of the following materials:
    i. Brick
    ii. Natural Stone
    iii. Glass
    iv. Masonry Stucco
    v. Hardy Plank
    vi. Other comparable or superior material approved by the ARC.

DRAFT

vii. Accent materials shall be used for cornices, sills, bases, lintels, banding, and decorative accent trims and shall consist of materials comparable in grade and quality to the primary exterior materials.

B. Multiple exterior wall materials shall be combined on each facade only horizontally, with the heavier material below the lighter and in accordance with the "Architectural Guidelines for the City of Gluckstadt"

C. All openings, including porches, galleries, arcades, and windows, with the exception of storefronts, shall be square or vertical in proportion.
   i. Openings above the first story shall not exceed 50% of the total building wall area, with each facade being calculated independently.
   ii. Openings below the second story shall not exceed 80% of the total wall area on the front facade and 50% of the wall area on all other facades, with each facade being calculated independently.

D. Doors and windows that operate as sliders are prohibited along frontages.

E. Balconies and porches shall be made of painted wood or metal, excluding galvanized tin.

F. Buildings located within a FEMA designated flood hazard area that requires the building's finished floor elevation to be elevated above the base flood elevation must be screened from public view at the ground floor level with breakaway materials approved by the DRC in compliance with FEMA regulations.

G. It is desirable, but not mandatory, that streetscreens be installed coplanar with facades in order to create a continuous frontage along streets. When installed, streetscreens shall conform to the following:
   i. Screening material should be between 3.5 feet and 8.0 feet in height and constructed of an opaque material made of brick, stucco, split face block, or similar material to that of the principal building.
   ii. Screening material may be replaced by a hedge with a minimum height of 3.0 feet at the time of planting.
   iii. Screening material at finished exterior grade shall have openings no larger than necessary to allow automobile and pedestrian access or a maximum width of 12.0 feet.
   iv. Screening material shall be located coplanar with the front building setback line.

1.7.2 EXCEPTIONS

The ARC may approve materials and designs that differ from those required within this ordinance provided the following criteria are achieved:

A. The proposed building maintains the quality and value intended by this section.

B. The proposed building is compatible and in harmony with other structures designed by standards in this section within the district.

C. The design exceeds the intent of the ordinance.

D. Any building is subject to denial that does not meet architectural standards as determined by the Planning Commission and the Mayor and Board of Aldermen.

1.8PLAN REVIEW

1.8.1 Plan Review Procedure

A. Plans for new construction, additions, and changes to existing buildings that involve 50% or more of the floor area or 50% or more of the value of the property shall be submitted to the ARC for approval.

B. Each building design will be reviewed for at least the following considerations:
   i. Appropriate location of structures on the site with relationship to other amenities, restrictions, adjacent land usage, etc.
   ii. General massing, roof treatments, proportions and quantity of exterior openings.
   iii. Use of exterior materials as they relate to adjacent structures, and their impact on the quality and character of the immediate area.
   iv. Screening of mechanical equipment, tanks, loading decks, refuse handling, ancillary equipment, etc., whether on the roof or on the site.

DRAFT

1.8.2 Variance

Any request for a variance in the requirements of this article shall be submitted as follows:

The applicant shall complete an application and provide nine (9) copies to the Zoning Administrator. Applications shall be submitted by the 1st day of the month preceding the next regular meeting of the ARC at which the application is to be reviewed, or it will not be placed on the ARC agenda for that meeting. The ARC may make a recommendation based upon the evidence and information provided to it by the applicant that a variance is or is not merited; however, any variance from these architectural standards may be granted only by the Board of Aldermen. Any variance granted should be made in accordance with the stated Purpose of these Architectural Standards, and no variance shall be granted which does not serve that Purpose as contained in Section 1.1 herein.

1.9 CONFLICTS WITH THE ZONING ORDINANCE

Wherever there may be a conflict between the provisions of these Architectural Standards and the Zoning Ordinance, these Architectural Standards will control.

DRAFT

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Chris Buckner, Public Works Director

DATE: 10/2/2025

SUBJECT: Request for Approval, Permission to Subcontract for Calhoun Station Overlay Project

This memo is to request approval from the Mayor and Board of Alderman for the three selected subcontractors under the awarded bid winner, Dickerson & Bowen, for the Calhoun Station Parkway Overlay Project.

American Field Service Corporation will be the subcontractor for various types of construction preparation on the road, including saw cutting, excavation and removal of asphalt pavement. Road-Pro Safety, Inc will be the subcontractor for traffic maintenance and construction signage. Lane Line, LLC will be the subcontractor for temporary traffic striping on the road.

The LPA *Request For Permission To Subcontract* forms for the three subcontractors are attached for review and signatures.

If you have any concerns or questions, please contact me.

RPS-1
Rev. 6/19

Local Public Agency: City Of Gluckstadt

REQUEST FOR PERMISSION TO SUBCONTRACT

Request No. 2

Contract No. STP-7023-00(001)LPA/109645-701000

Madison County

Gentlemen:

I [We] [the prime contractor] [a subcontractor] propose to subcontract the following items to Road-Pro Safety, Inc., named in accordance with Special Provisions providing for subcontracting included in our contract. In the event of your disapproval of this subcontractor or your disapproval of performance of such subcontractor at any time, I [we] agree to perform such items of work with my [our] own organization in full compliance with all applicable terms of our contract. I [we] agree that this procedure will not relieve us of any of the responsibilities under our contract.

It is agreed and understood that the approval or disapproval of the subcontractor and approval or disapproval of the performance of subcontractor does not create or impute any liability or contractual obligation by and between the subcontractor and the Local Public Agency.

I [We] the prime contractor agree that this procedure will not relieve us of any of the responsibilities and obligations of our contract and I [we] shall indemnify and save harmless the Local Public Agency from all claims, demands, suits, damages, costs, and expenses and loss [including attorney's fees] arising or resulting from this subcontract.

I [We] certify that said party is particularly experienced and equipped for such work and that the subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract and that all pertinent conditions and requirements of our contract with the Local Public Agency covering this project have been explained to the proposed subcontractor and that when applicable federally required contract provisions are physically incorporated into the agreement furnished to the subcontractor.

I [We] have attached a copy of said subcontract to this request.

I [We] have attached the completed LPA forms NRAA-1, and SCC-1 for Federal Aid projects.

The prices shown below are the prime contract unit prices:

ITEM	QUANTITY	UNIT	PRIME CONT. UNIT PRICE	AMOUNT
907-618-A001 Maintenance of Traffic (Portion)	1	LS	$ 7,738.00	$ 7,738.00
618-B001 Additional Construction Signs	1	LS	$ 10.00	$ 10.00
620-A001 Mobilization	1	LS	$ 1,908.00	$ 1,908.00
			$	$
			$	$
			$	$
			$	$
			$	$

I [We] hereby certify that the persons or firms named above as subcontractors was with the knowledge and consent of the persons or firms named.

Date Sept. 19, 20 25

Dickerson & Bowen, Inc. Contractor

By: Signature

Address: PO Box 1008

Brookhaven MS 39602-1008

I [We] hereby certify that the use of our names as subcontractors on the above items, was and is with our knowledge and consent.

Date Sept. 19, 20 25

Road-Pro Safety, Inc. (Sub) Subcontractor

Federal Tax ID: 64-0897128

By: Signature KENNY HAMRICK, JR.

Address: PO Box 54292

Jackson, MS 39288

Total This Request $ 9,656.00 = 1.6 %

Previous Request $ 114,978.00 = 18.8 %

Total To Date $ 124,634.00 = 20.4 %

Quantities Checked:

Approval Recommended: 9-22, 20 25

CE&I Engineer / Architect

Approved: , 20

Chief LPA Official (Signature)

NOTE: The subcontract items of all subcontracts shall not exceed 60% of the total contract amount exclusive of specialty items. Please submit signed original documents on all requests.

Attachment to (SC-1

PROJECT STP-7023-00(001)LPA/109645-701000

COUNTY: Madison

DETAIL ANALYSIS OF BID ITEMS

ITEM **620-A001** **Mobilization** **QUANTITY**

LABOR INC. PAYROLL TAXES INS.	$	10,300.32	Quantity	1	LS
EQUIPMENT	$	12,589.28			
MATERIALS	$	-			
Road-Pro Safety, Inc.	$	1,908.00	4.8%		
Lane Line, LLC.	$	10,000.00	25.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Sub total	$	34,797.60			
Overhead and mark up	$	3,479.91			
Tax and Bond @ 4.5%	$	1,722.49			
Total unit bid price	$	40,000.00			
TOTAL ITEM AMOUNT BID				$	40,000.00

NOTE: Mobization and demobilzation cost of subs and mobilizing equipment through out the life of the project including labor and equipment of absorbed items.

Attachment to (SC-1

PROJECT STP-7023-00(001)LPA/109645-701000

COUNTY: Madison

DETAIL ANALYSIS OF BID ITEMS

ITEM **907-618-A001** **Maintenance of Traffic** **QUANTITY**

LABOR INC. PAYROLL TAXES INS.	$	1,080.51	Quantity	1	LS
EQUIPMENT	$	1,620.77			
MATERIALS	$	-			
Road-Pro Safety, Inc.	$	7,738.00	64.5%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Sub total	$	10,439.28			
Overhead and mark up	$	1,043.97			
Tax and Bond @ 4.5%	$	516.75			
Total unit bid price	$	12,000.00			
TOTAL ITEM AMOUNT BID				$	12,000.00

NOTE: RPS will install / maintain construction signs. D&B will supply lane closures and maintain lane closures for our scopes.

NRAA-1
Rev. 6-19

Local Public Agency: City of Gluckstadt

NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246)

LPA: City of Gluckstadt

Madison County

Gluckstadt , Mississippi

Project No. STP-7023-00(001)LPA/109645-701000

County Madison

(Sub) Subcontract Request No. 2

I (We) Dickerson & Bowen, Inc. Prime Contractor on the above captioned project proposing to (sub) subcontract certain items of work to Road-Pro Safety, Inc. (Sub) Subcontractor, hereby submit the following information regarding the heretofore mentioned (sub) subcontractor to comply with the contract provisions of the NOTICE OF REQUIREMENTFOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246).

Name: Road-Pro Safety, Inc.

P.O. Box and/or Physical Address: PO Box 54292

City, State and Zip Code: Jackson, MS 39288

Telephone Number: (601) 932-8220

Employer Identification Number: 64-0897128

Actual Dollar Amount of the Subcontract Agreement: $9,656.00

Estimated Starting Date: Oct. 2025

Estimated Completion Date: Dec. 2025

Geographical Area: Madison Co., Mississippi, City of Gluckstadt

(List County, State and City if any portion of the contract is within the limits of an incorporated area)

Respectfully submitted,

Date Sept 19, 20 25

Dickerson & Bowen, Inc.
Prime Contractor

By: [signature]
Signature

Secretary
Title

(Submit signed original and attach to Request for Permission to Subcontract, Form RPS-1)

SCC-1
Rev. 06-19

Local Public Agency: City of Gluckstadt

(SUB) SUB-CONTRACT CERTIFICATION FOR FEDERAL AID PROJECTS

Project No. STP-7023-00(001)LPA/109645-701000

County Madison

(Sub) Subcontract Request No. 2

I (We) Road-Pro Safety, Inc. proposed (Sub) Sub-contractor hereby certify that I (We) have (●), have not (○), participated in a previous contract or subcontract subject to the equal opportunity clause, as required by Executive Orders 10925, 11114, or 11246, and that I (we) have (●), have not (○), filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government contracting or administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under applicable filing requirements.

Date _____, 20 _____

Road-Pro Safety, Inc.
(Sub) Sub - Contractor

By: KENNY HAMMRS
Signature

PRES
Title

NOTE:

This certification is required by the Equal Employment Opportunity Regulations of the Secretary of Labor (41 CFR 60-1.7(b)(1)), and must be submitted by bidders and proposed subcontractors only in connection with contracts and subcontracts which are subject to the equal opportunity clause. Contracts and subcontracts which are exempt from the equal opportunity clause are set forth in 41 CFR 60 - 1.5. (Generally only contracts for subcontracts of $10,000 or under are exempt.)

(Currently, Standard Form 100 (EEO-1) is the only report required by the Executive Orders or their implementing regulations.)

Proposed prime contractors and subcontractors who have participated in a previous contract or subcontract subject to the Executive Orders and have not filed the required reports should note that 41 CFR 60 - 1.7 (b) (1) prevents the award of contracts and subcontracts unless such contractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director, Office of Federal Contract Compliance, U.S. Department of Labor.

(Submit signed original and attach to Request for Permission to Subcontract, Form RPS-1)

DICKERSON D&B BOWEN

A Highway Construction Company

Subcontract #: 251791-2

SUBCONTRACT

THIS SUBCONTRACT AGREEMENT is entered into this day between **Dickerson & Bowen, Inc.** herein called the Contractor, and **ROAD-PRO SAFETY, INC.** herein called the Subcontractor for the performance by the Subcontractor of certain work hereinafter specified as called for under the terms of a certain Prime Contract between the (LPA) City of Gluckstadt, relating to the project identified as **City of Gluckstadt STP-7023-00(001)LPA/109645-701000 Madison County (Calhoun Station Parkway Overlay Project)**

THE PARTIES AGREE AND BIND THEMESELVES. their heirs. successors and assigns follows:

1. **PERFORMANCE:**

The Subcontractor agrees to perform the work specified and actually required, to furnish all labor, materials, equipment, supplies and other items for the work and to pay promptly for all such, and to complete work in strict compliance with the terms of the Prime Contract and to the satisfaction of and in compliance with the directions of the Owner and Contractor.

2. **PRIME CONTRACT:**

The terms, conditions, specifications, drawings, schedules and contract documents forming a part of the Prime Contract between the Contractor and the Owner for Project No **City of Gluckstadt STP-7023-00(001)LPA/109645-701000 Madison County (Calhoun Station Parkway Overlay Project)** are hereby made a part of this subcontract by reference as fully as if set out in detail. The Subcontractor shall be bound to the same extent that the Contractor is bound by each and every covenant, obligation and provision of said Prime Contract and all drawings and technical specifications that relate to the work of the Subcontractor.

3. **WORK:**

The Subcontractor shall perform all of the work necessary and actually required to complete the following items of the Prime Contract:

The Scope of work shall include but not be limited to:

Contract Item	Description	Quantity	UM	Unit Price	Extended Price
907-618-A001	Maintenance of Traffic	1	LS	5,088.00	5,088.00
618-B001	Additional Construction Signs	1	SF	10.00	10.00
620-A001	Mobilization	1	LS	1,908.00	1,908.00
	Lane Closure Rental (2 @ $662.50)	2	MO	1,325.00	2,650.00

Contractor agrees to pay the Subcontractor the sum of Nine Thousand Six Hundred Fifty-Six Dollars and 00/100 **$ 9,656.00** referred to as the Subcontract Sum herein.

Prices include tax & bond. The attached quote shall become a part of this agreement.

It is understood that all quantities set out above are approximate. The **Subcontractor** shall perform all of the work actually required to complete said items for the Unit Price set opposite each item and said prices shall constitute the sole consideration for all work performed hereunder.

4. PROGRESS AND COMPLETION:

Unless herein otherwise specifically provided, the **Subcontractor** shall commence work promptly or upon notice from the **Contractor.** The **Subcontractor** shall, in event, prosecute the work diligently and so as to avoid delaying the progress of the **Contractor** or other subcontractors on other portions of the project work. The **Subcontractor** shall keep and maintain on the project a sufficient number of properly qualified workmen and a sufficient quantity of materials, equipment and supplies to efficiently perform the work as required without delay. Should the **Subcontractor** cause delay in the progress or completion of the project, **Contractor** may recover from **Subcontractor** the damages resulting therefrom, including liquidated damages assessed by the **Owner** and attributable thereto. The **Subcontractor** shall comply in all respects with the **Contractor's** schedule for the subcontract work. The **Subcontractor** acknowledges and agrees to the **Contractor's** right to schedule the subcontract work as the **Contractor** deems necessary to facilitate overall progress and completion of the project. It is specifically agreed by the parties hereto that no claim, dispute or controversy shall interfere with the progress and performance of work required to be performed under this subcontract, and the **Subcontractor** shall proceed as directed with his work under this subcontract by the **Contractor** in all instances, including but not limited to the existence of a dispute, claim or other like default under this subcontract entitling the **Contractor** to all remedies available in the event of breach or default. Time is of the essence in this subcontract and the work specified herein. **Contractor** shall not be liable to **Subcontractor** for and delay resulting from the act, neglect or default of the **Owner** or from causes beyond **Contractor's** control or, in any case, beyond the granting of justifiable time extensions on written applications therefor made within three (3) days from the beginning of the claimed delay.

5. PAYMENT

Subject to other provisions hereof, the **Contractor** agrees to pay the **Subcontractor** the stated consideration for said work on the basis of the quantities allowed and paid for by the **Owner**, and to make payment within ten (10) days from the time that the **Contractor** is paid by the **Owner**, less the same percentage retained by the **Owner**, which percentage may be retained until completion of the **Prime Contract** and final payment by the **Owner**, except that the payment of retainage upon satisfactory completion of the work hereunder shall not depend upon the receipt of final payment by the **Owner** in cases where there is undue delay which is occasioned by complaints or circumstances totally unrelated to the work hereunder or to the manner of performing this subcontract.

6. ADVANCES:

The **Contractor** may, but shall not be required to, advance sums to the **Subcontractor** for the purpose of financing the work and may offset such against any subcontract earnings, including final retainage, without the consent of the free of any claim of unauthorized prepayment by any Surety and such shall not release the Surety in whole or in part. The **Contractor** may, but shall not be required to, supply the **Subcontractor** with labor, materials, equipment and supplies and other items acceptable to the **Subcontractor** in the performance of the work and recover the value or price thereof against the **Subcontractor** and the **Subcontractor** surety, if any, without being required to offset the same or any part thereof against the earnings of the **Subcontractor.**

7. INSURANCE:

The **Subcontractor** shall obtain, before commencement of work, and maintain until final acceptance of the **Prime Contract**, full insurance coverage, including as a minimum the following types of insurance with the stated policy limits.

Contractors Liability $1,000,000.00 each occurrence $2,000,000.00 Aggregate
Auto $1,000,000.00 combined single limit- each accident
WC/EL-Statutory $500,000.00 each accident; $500,000.00 each employee $1,000,000.00 policy limit.

In addition to the insurance listed, the **Contractor** may, at its sole discretion, require the **Subcontractor** to provide additional or different insurance coverage which applies to this project. Before commencing the subcontract work, the **Subcontractor** will submit to the **Contractor** Certificates of Insurance with number of copies and content as required by the **Contractor**, certifying the types and the amounts of coverage, certifying that said insurance applies to all activities and liability of the **Subcontractor** pursuant to this subcontract and certifying that the **Contractor** is an additional insured under the **Subcontractor's** policy. No policy of insurance may be cancelled or reduced during the period of construction, and the **Subcontractor** shall obtain an endorsement to its polices and insurance certificates providing substantially as follows: Insurer may not cancel this policy or reduce coverage for a period of thirty (30) days after Contractor receives written notice of the insurer's intention to cancel or reduce the coverage.

The **Subcontractor's** failure to maintain complete insurance shall be a material breach authorizing the **Contractor,** at the **Contractor's** sole election, either to terminate this subcontract or to provide full insurance coverage at the **Subcontractor's** sole expense; however, in neither case shall the **Subcontractor's** liability be lessened.

8. **INDEMNITY:** As Per MS Code 31-5-41 No Intermediate Indemnity

The **Subcontractor** covenants to defend, indemnity, save harmless, protect, and exonerate both the **Contractor** (its agents, employees, representatives, and sureties) and the **Owner** from any and all claims, liability, and damages, of any kind or nature, whether in contract, tort or otherwise, which arise out of or relate to the obligations assumed herein by the **Subcontractor** or the **Subcontractor's** (including its successors, agents and employees) actions, inactions or omissions in performing under this subcontract. Pursuant to this indemnity provision, the **Subcontractor** shall also be liable for all costs and expenses, including but not limited to attorney's fees, incurred by the **Contractor** or the **Owner** in prosecuting or defending any claim, suit or other action which arises out of or relates to the obligations assumed herein by the **Subcontractor** or the Subcontractor's (including its successors, agents and employees) actions, inactions or omissions in performing under this subcontract. The foregoing covenants and indemnity obligations shall apply to the fullest extent permitted by law.

9. **FAILURE TO PAY CLAIMS:**

The **Subcontractor** warrants that it has sufficient funds and credit to pay currently all bills incurred in the performance of the work hereunder without the necessity of resorting to earnings for work performed. The **Subcontractor** agrees that failure to pay such bills, when due, shall be a breach of this subcontract for which the **Contractor** may, but shall not be required to, withhold all sums otherwise payable hereunder for past and future earnings until the **Subcontractor** presents satisfactory evidence of payment of all bills, expenses, and obligations incurred by the **Subcontractor** relating to this subcontract and furnish , upon the **Contractor's** request, written releases in a form acceptable to the **Contractor.** In case any such bill or claim is disputed by the **Subcontractor,** the **Contractor** may consider the same to be valid until discharges and released or until satisfactory security is given for the **Contractor's** indemnification. At the **Contractor's** option, the **Contractor** may, but shall not be required to, pay any such bill or claim and recover the same from the **Subcontractor** or any surety or deduct the same from any payments (progress or retainage) otherwise due hereunder. Any and all payments made on good faith in the belief that the **Contractor** is liable, whether liable or not, shall be conclusive of the **Contractor's** right to reimbursement, and an itemized statement thereof or the checks or other evidence of payment shall be *prima facie* evidence of the fact and extent of the **Subcontractor's** liability.

10. **DEFAULT:**

Should the **Subcontractor** at any time fail to perform any one or more of the agreements herein contained, or fail to avoid bankruptcy, receivership or attachment, or abandon the work, any such failure or abandonment shall amount to a default hereunder and the **Contractor** may, at the **Contractor's** option, after 24 hour notice to the **Subcontractor**, provide the labor, materials, equipment and supplies and other items necessary to perform the work and discharge the other obligations assumed by the **Subcontractor** and recover the cost thereof from the **Subcontractor,** and may deduct such cost from any money then due or thereafter due under this subcontract or any other contract between the parties, or the **Contractor**, at the **Contractor's** option, may terminate the **Subcontractor** and take over the work and complete the same or re-let the subcontract, deducting in any case the cost thereof (including a reasonable allowance to the **Contractor** for use of the **Contractor's** equipment based on A.E.D. rental rates and a reasonable allowance for overhead expense) from the payments that would otherwise be due hereunder. Should such cost of completing or re-letting the work exceed that remaining unpaid hereunder, then such excess shall be the liability of the **Subcontractor**, payable on demand. In case of any default hereunder, the **Contractor** may, but shall not be required to, take exclusive possession of any materials and equipment on the project belonging to the **Subcontractor** and use the same in completion of the work, free of all claims for the value of said materials and for the rental or use of said equipment, and free of all claims for depreciation and ordinary wear and tear. Determination of default made by the **Contractor** on good faith under the belief that a default exists under the terms hereof shall be conclusive of the fact of such default and on the **Contractor's** right to proceed as herein provided. The liability of the **Subcontractor** hereunder shall extend to and include the full amount of any and all sums paid and obligations assumed by the **Contractor** on good faith under the belief that such payments or assumptions were necessary or required, whether actually necessary or required or not (1) in completing the work and providing labor, materials, equipment, supplies and other items thereof or re-letting the subcontract, and (2) in settlement, discharge or compromise of any claims, demands, suits and judgments pertaining to or arising out of the subcontract work. An itemized statement thereof or the checks or other evidence of payment shall be *prima facie* evidence of the fact and extent of the **Subcontractor's** liability.

Notwithstanding anything to the contrary in this subcontract and in addition to the Contractor's rights to terminate for breach or default, the Contractor may terminate any portion of this subcontract or the entire subcontract, regardless of fault, in the event the **Owner** exercises its rights to terminate all or any portion of the **Prime Contract**. Upon such termination, the **Subcontractor** shall be entitled only to the amount due under the subcontract for \subcontract work performed on the basis of the quantities allowed and paid for by the **Owner** as of the date of the termination, plus any additional amount **Contractor** actually recovers

from **Owner** on **Subcontractor's** behalf, less any back charges or amounts otherwise due the **Contractor** under the terms of this subcontract.

11. ASSIGNMENT OF SUBCONTRACT:

The **Subcontractor** shall not assign all or any part of this subcontract or sub-let all or any part of the work provided for hereunder, without the prior written consent of the **Contractor;** but in any event, and without regard to whether such consent is given or not, the **Subcontractor** and its assignees agree to indemnify and save the **Contractor** harmless, as set forth in Article 8, even if claims are based upon items supplied to an assignee or subcontractor of the undersigned **Subcontractor** or to any other party (no matter how remote or disconnected) performing or having any connection whatever with the performance of the subcontract work for which the **Contractor** may be liable on the **Prime Contract,** the bond, or otherwise. No assignment or sub-letting, with or without consent, shall relieve the undersigned **Subcontractor** or its assignee from any obligation herein assumed. The **Subcontractor** shall not sub-let nor subcontract any part of this **Subcontractor** or its assignee from any obligation herein assumed. The **Subcontractor** shall not sub-let nor subcontract any part of this subcontract without requiring from its subcontractors and suppliers insurance coverage as set forth in Article 7 of this subcontract.

12. WORKMEN:

Neither the **Subcontractor** nor any of the **Subcontractor's** assigns shall employ or keep any workman whose employment on the work covered by the subcontract is objected to by the **Owner** or by the **Contractor.**

13. LICENSES TAXES AND PERMITS:

The **Subcontractor** agrees to comply with all public laws, codes, regulations and ordinances in effect where the work under this subcontract is to be performed, and pay all fees, licenses, permits and expenses required by such compliance and also, to the extent that the **Contractor** is or may be held liable thereof, to pay all taxes and contributions imposed or required by any law relating to the employees of the **Subcontractor** and to the performance of said work and completion of this subcontract.

14. COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS AND APPROVAL BY OWNER:

The **Subcontractor** shall follow all OSHA requirements including but not limited to those related to silica standards.

The **Subcontractor** represents that it is fully familiar with the laws, ordinances, codes, rules, and regulations that apply to the work, and that all **Subcontractor** will comply with them in performing the work. If there is a conflict between the contract documents and any applicable law, ordinance, code, executive order, rule, or regulation, the **Subcontractor** will comply with the law, ordinance, code, rule, or regulations at no increase in price.

The **Subcontractor** acknowledges that the **Contractor** relies on the **Subcontractor's** special expert knowledge of the laws, ordinances, codes, executive orders, rules and regulations that apply to its trade and the work to be performed under this subcontract. In the event the **Owner** has the right to approve **Subcontractor, Subcontractor** represents that it shall promptly obtain such approval and that no cause exists for **Owner** to disapprove **Subcontractor.**

15. DEFECTIVE WORKMANSHIP OR MATERIALS

No payment made under this subcontract shall be construed as an acceptance of any defective work or improper materials, and the **Subcontractor** agrees to guarantee and does hereby guarantee the work under this subcontract against all defects of workmanship or materials to the same extent as liability may be imposed upon the **Contractor** under the terms of the **Prime Contract.**

16. PERFORMANCE AND PAYMENT BONDS

If required by the **Contractor** prior to performance of this subcontract, the **Subcontractor** shall furnish to the **Contractor,** as oblige, a performance bond and payment bond with a responsible surety, which is and remains acceptable to the **Contractor**, each in the full amount of this subcontract ensuring the **Subcontractor's** faithful performance of this Subcontract and the **Subcontractor's** prompt payment for all labor, materials, equipment, machinery, supplies, services and other items furnished and supplied to the **Subcontractor.** The **Subcontractor's** failure to deliver satisfactory bonds within ten (10) days after demand shall be a material breach of this subcontract. Any obligation of the surety for the **Subcontractor's** performance bond as if all terms and conditions of this subcontract were set forth verbatim in the performance bond.

17. NOTICE:

Any notice provided for herein may be given in writing by United States Mail, tele copier or personal delivery. Notice by mail shall be considered as given when addresses to the last known post office address of the party to receive the same and deposited in the United States mail, and shall be effective for all purposes, as of the time of such deposit, whether actually received by the addressee or not. Notice by any means shall be effective when communicated to or received by the party involved.

18. NON-WAIVER:

The failure of either party to invoke any provision hereof or assert any right given hereunder on any one occasion or on any series of occasions shall not amount to or be interpreted as a waiver or release of any such provision or rights.

19. CHANGES:

The **Contractor** may issue written change orders to this subcontract, without notice to the **Subcontractor's** sureties. The **Subcontractor** shall be obligated to perform such written change orders without delay. With respect to any change in the subcontract work, in whole or in part, the **Subcontractor** shall be entitled to an adjustment in the subcontract amount and an extension in the subcontract time, but only to the extent of adjustments and time extensions that the **Contractor**, on behalf of the **Subcontractor**, actually receives from the **Owner** for such changes, and the **Subcontractor** shall have no independent or separate claims against the **Contractor** for further adjustment in price or extension of time. The failure to agree to amount of contract adjustment owed due to the change order shall not relieve the **Subcontractor** of its duty to proceed with the work required under this subcontract as well as any change orders issued by the **Contractor.** All changes must be in writing. Oral changes to work under this subcontract are not valid and will not be recognized. The **Subcontractor** shall have no claim or entitlement to payment for any addition to or change in subcontract work unless, prior to performance, the **Subcontractor** receives a written change order for such change or addition from an authorized representative of the **Contractor.**

20. LEGAL EFFECT:

All proposals, negotiations, and representations with respect to this subcontract, whether oral or written, are hereby superseded and merged into this subcontract. This subcontract cannot be changed, modified, altered, suspended, or terminated, except in writing signed by an authorized representative of the **Contractor**. No delay, waiver, forbearance, or failure by the **Contractor** to exercise rights or remedies under this subcontract or to insist upon strict compliance by the **Subcontractor** shall relieve the **Subcontractor** from strict compliance with all terms and conditions hereof or shall waive, restrict, or adversely affect any of the **Contractor's** rights and remedies as to any subsequent unenforceability of any term and condition of this subcontract shall not invalidate, render unenforceable, or adversely affect the remaining terms and conditions. The laws of the State of Mississippi shall govern this subcontract. The **Subcontractor** shall be liable for all damages, costs, and expenses, including attorney's fees incurred by the **Contractor** in enforcing the terms and conditions of this subcontract shall be binding upon the successors-in-interest of the parties hereto, but otherwise nothing in this subcontract is intended nor shall be construed to give rights or to confer benefits to third parties.

The Subcontractor shall not employ any illegal immigrant or other person not properly authorized or legally entitled either to be present at the place of the Project or to work in any capacity affecting the Project. The Subcontractor shall discharge promptly, properly, continuously, and fully all of Contractor's obligations imposed by the Mississippi Employment Protection Act and all other laws and regulations with respect to individuals hired by or working for the Subcontractor on the Project or in connection with this Subcontract. The Subcontractor represents that, as regards all those employed by or for whom the Subcontractor is legally responsible, all requirements for verification of legal status through the federal government's E-Verify System or otherwise have been and will continue to be strictly followed for the duration of Subcontractor's performance of or obligations under this Subcontract. The subcontractor acknowledges that the Contractor will rely upon Subcontractor's representations, and the subcontractor shall indemnify and defend Contractor from any and all liability, cost, and expense attributable to Subcontractor's failure to discharge the obligations set forth herein.

WITNESS OUR SIGNATURES, on this the 19th day of September, 2025.

WITNESS:

Subcontractor: ROAD-PRO SAFETY, INC.

BY:

TITLE: KENNY HAVARD PRESIDENT

WITNESS:

Contractor: Dickerson & Bowen, Inc.

BY:

TITLE: Secretary

FHWA-1273 – Revised October 23, 2023

REQUIRED CONTRACT PROVISIONS
FEDERAL-AID CONSTRUCTION CONTRACTS

I. General
II. Nondiscrimination
III. Non-segregated Facilities
IV. Davis-Bacon and Related Act Provisions
V. Contract Work Hours and Safety Standards Act Provisions
VI. Subletting or Assigning the Contract
VII. Safety: Accident Prevention
VIII. False Statements Concerning Highway Projects
IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
X. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
XI. Certification Regarding Use of Contract Funds for Lobbying
XII. Use of United States-Flag Vessels:

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under title 23, United States Code, as required in 23 CFR 633.102(b) (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services). 23 CFR 633.102(e).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider. 23 CFR 633.102(e).

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services) in accordance with 23 CFR 633.102. The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract). 23 CFR 633.102(b).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract. 23 CFR 633.102(d).

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION (23 CFR 230.107(a); 23 CFR Part 230, Subpart A, Appendix A; EO 11246)

The provisions of this section related to 23 CFR Part 230, Subpart A, Appendix A are applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR Part 60, 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding $10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR Part 60, and 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR Part 230, Subpart A, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal Employment Opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (*see* 28 CFR Part 35, 29 CFR Part 1630, 29 CFR Parts 1625-1627, 41 CFR Part 60 and 49 CFR Part 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140, shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract. 23 CFR 230.409 (g)(4) & (5).

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action or are substantially involved in such action, will be made fully cognizant of and will implement the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer or other knowledgeable company official.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to ensure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action

within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs (i.e., apprenticeship and on-the-job training programs for the geographical area of contract performance). In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. 23 CFR 230.409. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established thereunder. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors, suppliers, and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurances Required:

a. The requirements of 49 CFR Part 26 and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:
(1) Withholding monthly progress payments;
(2) Assessing sanctions;
(3) Liquidated damages; and/or
(4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E are incorporated by reference. 49 CFR Part 21.

11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women.

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of more than $10,000. 41 CFR 60-1.5.

As prescribed by 41 CFR 60-1.8, the contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location under the contractor's control where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 “Contract provisions and related matters” with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided,* That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH–1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in 29 CFR part 1, a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to DBAconformance@dol.gov. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to DBAconformance@dol.gov, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided,* That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

2. Withholding (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph

2.a. of this section or Section V, paragraph 3.a., or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

3. Records and certified payrolls (29 CFR 5.5)

a. *Basic record requirements* (1) *Length of record retention.* All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) *Information required.* Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) *Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) *Additional records relating to apprenticeship.* Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. *Certified payroll requirements* (1) *Frequency and method of submission.* The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) *Information required.* The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (*e.g.,* the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH–347 or in any other format desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division website at *https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347/.pdf* or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) *Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) *Use of Optional Form WH–347.* The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 3729.

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

4. Apprentices and equal employment opportunity (29 CFR 5.5)

a. *Apprentices* (1) *Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with

the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

6. Subcontracts. The contractor or subcontractor must insert FHWA-1273 in any subcontracts, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.

11. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or 29 CFR part 1 or 3; or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or 29 CFR part 1 or 3.

V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or

mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* $31 as of January 15, 2023 (See 88 FR 88 FR 2210) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section IV paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

4. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

5. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or

d. Informing any other person about their rights under CWHSSA or this part.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term “perform work with its own organization” in paragraph 1 of Section VI refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
(2) the prime contractor remains responsible for the quality of the work of the leased employees;

(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and

(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of $150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1**. Instructions for Certification – First Tier Participants:**

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;.

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

* * * * *

3. **Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily

excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

XII. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS (23 CFR 633, Subpart B, Appendix B)
This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

NOTICE OF REQUIREMENTS FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246)

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.

2. The goal for female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work, is 6.9%.

Until further notice	Goals for minority participation for each trade (percent)
SHSA Cities:	
Pascagoula - Moss Point	16.9
Biloxi - Gulfport	19.2
Jackson	30.3
SMSA Counties:	
Desoto	32.3
Hancock, Harrison, Stone	19.2
Hinds, Rankin	30.3
Jackson	16.9
Non-SMSA Counties:	
George, Greene	26.4
Alcorn, Benton, Bolivar, Calhoun, Carroll, Chickasaw, Clay, Coahoma, Grenada, Itawamba, Lafayette, Lee, Leflore, Marshall, Monroe, Montgomery, Panola, Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tate, Tippah, Tishomingo, Tunica, Union, Washington, Webster, Yalobusha	26.5
Attala, Choctaw, Claiborne, Clarke, Copiah, Covington, Franklin, Holmes, Humphreys, Issaquena, Jasper, Jefferson, Jefferson Davis, Jones Kemper, Lauderdale, Lawrence, Leake, Lincoln, Lowndes, Madison, Neshoba, Newton, Noxubee, Oktibbeha, Scott, Sharkey, Simpson, Smith, Warren, Wayne, Winston, Yazoo	32.0
Forrest, Lamar, Marion, Pearl River, Perry, Pike, Walthall	27.7
Adams, Amite, Wilkinson	30.4

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and nonfederally involved construction.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4.2(d). Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of $10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the subcontractor, employer identification number of the subcontractor, estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the subcontract is to be performed.

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is to the county and city (if any), stated in the advertisement.

5. The notification required in Paragraph 3 shall be addressed to the following:

Contract Compliance Officer
Mississippi Department of Transportation
P.O. Box 1850
Jackson, Mississippi 39215-1850

"General Decision Number: MS20250137 05/02/2025

Superseded General Decision Number: MS20240137

State: Mississippi

Construction Type: Highway

County: Madison County in Mississippi.

HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least $17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/03/2025
1	05/02/2025

Section 10, IA)

* ELEC0480-010 01/01/2025

	Rates	Fringes
TRAFFIC SIGNALIZATION		
Electrician	$ 30.35	11.39

---

* SUMS2010-060 08/04/2014

	Rates	Fringes
CARPENTER (Form Work Only)	$ 12.32 **	0.00
CEMENT MASON/CONCRETE FINISHER	$ 12.85 **	0.39
ELECTRICIAN	$ 24.04	5.87
HIGHWAY/PARKING LOT STRIPING: Truck Driver (Line Striping Truck)	$ 10.86 **	0.00
INSTALLER - GUARDRAIL	$ 12.07 **	0.00
INSTALLER - SIGN	$ 11.54 **	0.00
IRONWORKER, REINFORCING	$ 15.52 **	0.00
LABORER: Common or General, Including Asphalt Raking, Shoveling, Spreading; and Grade Checking	$ 10.38 **	0.00
LABORER: Flagger	$ 9.91 **	0.00
LABORER: Luteman	$ 12.88 **	0.00
LABORER: Mason Tender - Cement/Concrete	$ 11.27 **	0.00
LABORER: Pipelayer	$ 13.44 **	0.00
LABORER: Laborer-Cones/ Barricades/Barrels - Setter/Mover/Sweeper	$ 10.26 **	0.00
OPERATOR: Asphalt Spreader	$ 14.71 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	$ 14.37 **	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader	$ 11.64 **	0.00
OPERATOR: Broom/Sweeper	$ 10.48 **	0.00
OPERATOR: Bulldozer	$ 13.88 **	0.00
OPERATOR: Concrete Saw	$ 15.50 **	0.00
OPERATOR: Crane	$ 15.00 **	0.00
OPERATOR: Distributor	$ 10.95 **	0.00
OPERATOR: Grader/Blade	$ 14.28 **	0.00

OPERATOR: Grinding/Grooving Machine.....$ 15.90 ** 0.00

OPERATOR: Loader.....$ 13.28 ** 0.00

OPERATOR: Mechanic.....$ 13.00 ** 0.00

OPERATOR: Milling Machine.....$ 14.68 ** 0.00

OPERATOR: Mixer.....$ 14.25 ** 0.00

OPERATOR: Oiler.....$ 12.35 ** 0.00

OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....$ 11.74 ** 0.00

OPERATOR: Roller (All Types)....$ 10.85 ** 0.00

OPERATOR: Scraper.....$ 12.25 ** 0.00

OPERATOR: Tractor.....$ 10.56 ** 0.00

TRUCK DRIVER: Flatbed Truck.....$ 14.06 ** 0.00

TRUCK DRIVER: Lowboy Truck.....$ 12.08 ** 0.00

TRUCK DRIVER: Mechanic.....$ 13.00 ** 0.00

TRUCK DRIVER: Water Truck.....$ 10.00 ** 0.00

TRUCK DRIVER: Dump Truck (All Types).....$ 11.02 ** 0.00

TRUCK DRIVER: Semi/Trailer Truck.....$ 12.50 ** 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

==========

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 ($17.75) or 13658 ($13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic

violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted

average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.

Section 10, IA)

Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION"

DICKERSON
D&B
BOWEN
A Highway Construction Company

September 12, 2025

ROAD-PRO SAFETY, INC.
P.O. BOX 54292
JACKSON, MS 39288

Re: City of Gluckstadt STP-7023-00(001) LPA/109645-701000
Madison County (Calhoun Station Parkway Overlay Project)

Dear Sir/Madam:

Please sign the following statement and return to us with the Sub-Contract Documents.

This is to acknowledge that ROAD-PRO SAFETY, INC. has received a copy of the Federal Form FHWA 1273, "Required Federal Provisions for Federal-Aid Construction Contracts" and Supplements.

ROAD-PRO SAFETY, INC. 9/18/25

Rev. 9/9/2021

This sample is provided for compliance guidance and reference to scope and intent.

SUBCONTRACTOR EEV CERTIFICATION

Project No: STP-7023-00(001)LPA/109645-701000

County: Madison

Prime Contractor: Dickerson & Bowen, Inc.

Subcontractor: Road-Pro Safety, Inc.

By executing this Certification, the undersigned Subcontractor verifies its compliance with the Mississippi Employment Protection Act, as codified in Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is engaged under a contract with **Prime Contractor** on behalf of the MTC has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603, 100 Stat 3359, as amended. The undersigned agrees to inform the **Prime Contractor** if the undersigned is no longer registered or participating in the program.

132185

EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation shall be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY _____ 9/17/2025

Authorized Officer or Agent — Date

KENNY HOWARD — PRESIDENT

Printed Name of Authorized Officer or Agent — Title of Authorized Officer or Agent of Contractor

SWORN TO AND SUBSCRIBED before me this the 17 day of SEPTEMBER 20 25

STATE OF MISSISSIPPI WILLIAM T BROWNING NOTARY PUBLIC FORREST COUNTY My commission expires June 30, 2027 Commission number 56643

William T Browning

NOTARY PUBLIC

My Commission Expires 30 JUNE 2027

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U S Department of Homeland Security, in conjunction with the Social Security Administration

RPS-1
Rev. 6/19

Local Public Agency: City Of Gluckstadt

REQUEST FOR PERMISSION TO SUBCONTRACT

Request No. 3

Contract No. STP-7023-00(001)LPA/109645-701000

Madison
County

Gentlemen:

I [We] [the prime contractor] [a subcontractor] propose to subcontract the following items to American Field Service Corporation, named in accordance with Special Provisions providing for subcontracting included in our contract. In the event of your disapproval of this subcontractor or your disapproval of performance of such subcontractor at any time, I [we] agree to perform such items of work with my [our] own organization in full compliance with all applicable terms of our contract. I [we] agree that this procedure will not relieve us of any of the responsibilities under our contract.

It is agreed and understood that the approval or disapproval of the subcontractor and approval or disapproval of the performance of subcontractor does not create or impute any liability or contractual obligation by and between the subcontractor and the Local Public Agency.

I [We] the prime contractor agree that this procedure will not relieve us of any of the responsibilities and obligations of our contract and I [we] shall indemnify and save harmless the Local Public Agency from all claims, demands, suits, damages, costs, and expenses and loss [including attorney's fees] arising or resulting from this subcontract.

I [We] certify that said party is particularly experienced and equipped for such work and that the subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract and that all pertinent conditions and requirements of our contract with the Local Public Agency covering this project have been explained to the proposed subcontractor and that when applicable federally required contract provisions are physically incorporated into the agreement furnished to the subcontractor.

I [We] have attached a copy of said subcontract to this request.

I [We] have attached the completed LPA forms NRAA-1, and SCC-1 for Federal Aid projects.

The prices shown below are the prime contract unit prices:

ITEM	QUANTITY	UNIT	PRIME CONT. UNIT PRICE	AMOUNT
202-B007 Removal of Asphalt Pavement, All Depths	748	SY	$ 67.00	$ 50,116.00
203-G001 Excess Excavation, FM, AH	247	CY	$ 3.50	$ 864.50
907-403-A006 19-mm, ST, (Portion)	492	Ton	$ 67.00	$ 32,964.00
503-C010 Saw Cut, Full Depth	1,092	LF	$ 5.00	$ 5,460.00
			$	$
			$	$
			$	$
			$	$

I [We] hereby certify that the persons or firms named above as subcontractors was with the knowledge and consent of the persons or firms named.

Date 9-17, 20 25

Dickerson & Bowen, Inc.
Contractor

By: [signature] - Secretary
Signature

Address: PO Box 1008

Brookhaven, MS 39602-1008

I [We] hereby certify that the use of our names as subcontractors on the above items, was and is with our knowledge and consent.

Date 09.17, 20 25

American Field Service Corporation
(Sub) Subcontractor

Federal Tax ID: 64-0467722

By: [signature], Pres.
Signature

Address: 110 American Way

Madison, MS 39110

Total This Request $ 89,404.50 = 14.6 %

Previous Request $ 124,634.00 = 20.4 %

Total To Date $ 214,038.50 = 35.0 %

Quantities Checked: _____

Approval Recommended: 9-22, 20 25

[signature]
CE&I Engineer / Architect

Approved: _____, 20 ____

Chief LPA Official (Signature)

NOTE: The subcontract items of all subcontracts shall not exceed 60% of the total contract amount exclusive of specialty items. Please submit signed original documents on all requests.

Attachment to (SC-1

PROJECT STP-7023-00(001)LPA/109645-701000

COUNTY: Madison

DETAIL ANALYSIS OF BID ITEMS

ITEM **907-403-A006** **19-mm, ST, Asphalt Pavement** **QUANTITY**

LABOR INC. PAYROLL TAXES INS.	$	-	Quantity	492	TON
EQUIPMENT	$	-			
MATERIALS	$	59.89			
American Field Service Corporation	$	67.00	49.8%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Sub total	$	126.89			
Overhead and mark up	$	7.61			
Total unit bid price	$	134.50			
TOTAL ITEM AMOUNT BID				$ 66,174.00	

NOTE: AFS will perform the base repair. D&B will supply the mix.

NRAA-1
Rev. 6-19

Local Public Agency: City of Gluckstadt

Section 10, IA)

NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246)

LPA: City of Gluckstadt

Madison County

Gluckstadt, Mississippi

Project No. STP-7023-00(001)LPA/109645-701000

County Madison

(Sub) Subcontract Request No. 3

I (We) Dickerson & Bowen, Inc. Prime Contractor on the above captioned project proposing to (sub) subcontract certain items of work to American Field Service Corporation (Sub) Subcontractor, hereby submit the following information regarding the heretofore mentioned (sub) subcontractor to comply with the contract provisions of the NOTICE OF REQUIREMENTFOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246).

Name: American Field Service Corporation

P.O. Box and/or Physical Address: 110 American Way

City, State and Zip Code: Madison, MS 39110

Telephone Number: (601) 853-1000

Employer Identification Number: 64-0467722

Actual Dollar Amount of the Subcontract Agreement: $89,404.50

Estimated Starting Date: Oct. 2025

Estimated Completion Date: Dec. 2025

Geographical Area: Madison Co., Mississippi, City of Gluckstadt

(List County, State and City if any portion of the contract is within the limits of an incorporated area)

Respectfully submitted,

Date Sept. 17, 20 25

Dickerson & Bowen, Inc.
Prime Contractor

By: _____
Signature

Secretary
Title

(Submit signed original and attach to Request for Permission to Subcontract, Form RPS-1)

SCC-1
Rev. 06-19

Local Public Agency: City of Gluckstadt

(SUB) SUB-CONTRACT CERTIFICATION FOR FEDERAL AID PROJECTS

Project No. STP-7023-00(001)LPA/109645-701000

County Madison

(Sub) Subcontract Request No. 3

I (We) American Field Service Corporation proposed (Sub) Sub-contractor hereby certify that I (We) have (●), have not (○), participated in a previous contract or subcontract subject to the equal opportunity clause, as required by Executive Orders 10925, 11114, or 11246, and that I (we) have (●), have not (○), filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government contracting or administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under applicable filing requirements.

Date 09.17, 20 25

American Field Service Corporation
(Sub) Sub- Contractor

By: Cynthia Bwarwe
Signature

President
Title

NOTE:

This certification is required by the Equal Employment Opportunity Regulations of the Secretary of Labor (41 CFR 60-1.7(b)(1)), and must be submitted by bidders and proposed subcontractors only in connection with contracts and subcontracts which are subject to the equal opportunity clause. Contracts and subcontracts which are exempt from the equal opportunity clause are set forth in 41 CFR 60 - 1.5. (Generally only contracts for subcontracts of $10,000 or under are exempt.)

(Currently, Standard Form 100 (EEO-1) is the only report required by the Executive Orders or their implementing regulations.)

Proposed prime contractors and subcontractors who have participated in a previous contract or subcontract subject to the Executive Orders and have not filed the required reports should note that 41 CFR 60 - 1.7 (b) (1) prevents the award of contracts and subcontracts unless such contractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director, Office of Federal Contract Compliance, U.S. Department of Labor.

(Submit signed original and attach to Request for Permission to Subcontract, Form RPS-1)

DICKERSON D&B BOWEN
A Highway Construction Company

Subcontract #: 251791-3

SUBCONTRACT

THIS SUBCONTRACT AGREEMENT is entered into this day between **Dickerson & Bowen, Inc.** herein called the Contractor, and **AMERICAN FIELD SERVICE CORPORATION** herein called the Subcontractor for the performance by the Subcontractor of certain work hereinafter specified as called for under the terms of a certain Prime Contract between the (LPA) City of Gluckstadt, relating to the project identified as **City of Gluckstadt STP-7023-00(001) LPA/109645-701000 Madison County (Calhoun Station Parkway Overlay Project)**

THE PARTIES AGREE AND BIND THEMESELVES, their heirs, successors and assigns follows:

1. **PERFORMANCE:**

The Subcontractor agrees to perform the work specified and actually required, to furnish all labor, materials, equipment, supplies and other items for the work and to pay promptly for all such, and to complete work in strict compliance with the terms of the Prime Contract and to the satisfaction of and in compliance with the directions of the Owner and Contractor.

2. **PRIME CONTRACT:**

The terms, conditions, specifications, drawings, schedules and contract documents forming a part of the Prime Contract between the Contractor and the Owner for Project No **City of Gluckstadt STP-7023-00(001) LPA/109645-701000 Madison County (Calhoun Station Parkway Overlay Project)** are hereby made a part of this subcontract by reference as fully as if set out in detail. The Subcontractor shall be bound to the same extent that the Contractor is bound by each and every covenant, obligation and provision of said Prime Contract and all drawings and technical specifications that relate to the work of the Subcontractor.

3. **WORK:**

The Subcontractor shall perform all of the work necessary and actually required to complete the following items of the Prime Contract:

The Scope of work shall include but not be limited to:

Contract Item	Description	Quantity	UM	Unit Price	Extended Price
202-B007	Removal of Asphalt Pavement, All Depths	748	SY	67.00	50,116.00
203-G001	Excess Excavation, FM, AH	247	CY	3.50	864.50
907-403-A006	19-mm, ST, Asphalt Pavement	492	TON	67.00	32,964.00
503-C010	Saw Cut, Full Depth	1,092	LF	5.00	5,460.00

Contractor agrees to pay the Subcontractor the sum of Eighty-Nine Thousand Four Hundred Four and 50/100 **$ 89,404.50** referred to as the Subcontract Sum herein.

Prices include tax & bond. The attached quote shall become a part of this agreement.

It is understood that all quantities set out above are approximate. The **Subcontractor** shall perform all of the work actually required to complete said items for the Unit Price set opposite each item and said prices shall constitute the sole consideration for all work performed hereunder.

4. **PROGRESS AND COMPLETION:**

Unless herein otherwise specifically provided, the **Subcontractor** shall commence work promptly or upon notice from the **Contractor**. The **Subcontractor** shall, in event, prosecute the work diligently and so as to avoid delaying the progress of the **Contractor** or other subcontractors on other portions of the project work. The **Subcontractor** shall keep and maintain on the project a sufficient number of properly qualified workmen and a sufficient quantity of materials, equipment and supplies to efficiently perform the work as required without delay. Should the **Subcontractor** cause delay in the progress or completion of the project, **Contractor** may recover from **Subcontractor** the damages resulting therefrom, including liquidated damages assessed by the **Owner** and attributable thereto. The **Subcontractor** shall comply in all respects with the **Contractor's** schedule for the subcontract work. The **Subcontractor** acknowledges and agrees to the **Contractor's** right to schedule the subcontract work as the **Contractor** deems necessary to facilitate overall progress and completion of the project. It is specifically agreed by the parties hereto that no claim, dispute or controversy shall interfere with the progress and performance of work required to be performed under this subcontract, and the **Subcontractor** shall proceed as directed with his work under this subcontract by the **Contractor** in all instances, including but not limited to the existence of a dispute, claim or other like default under this subcontract entitling the **Contractor** to all remedies available in the event of breach or default. Time is of the essence in this subcontract and the work specified herein. **Contractor** shall not be liable to **Subcontractor** for and delay resulting from the act, neglect or default of the **Owner** or from causes beyond **Contractor's** control or, in any case, beyond the granting of justifiable time extensions on written applications therefor made within three (3) days from the beginning of the claimed delay.

5. **PAYMENT**

Subject to other provisions hereof, the **Contractor** agrees to pay the **Subcontractor** the stated consideration for said work on the basis of the quantities allowed and paid for by the **Owner**, and to make payment within ten (10) days from the time that the **Contractor** is paid by the **Owner**, less the same percentage retained by the **Owner**, which percentage may be retained until completion of the **Prime Contract** and final payment by the **Owner**, except that the payment of retainage upon satisfactory completion of the work hereunder shall not depend upon the receipt of final payment by the **Owner** in cases where there is undue delay which is occasioned by complaints or circumstances totally unrelated to the work hereunder or to the manner of performing this subcontract.

6. **ADVANCES:**

The **Contractor** may, but shall not be required to, advance sums to the **Subcontractor** for the purpose of financing the work and may offset such against any subcontract earnings, including final retainage, without the consent of the free of any claim of unauthorized prepayment by any Surety and such shall not release the Surety in whole or in part. The **Contractor** may, but shall not be required to, supply the **Subcontractor** with labor, materials, equipment and supplies and other items acceptable to the **Subcontractor** in the performance of the work and recover the value or price thereof against the **Subcontractor** and the **Subcontractor** surety, if any, without being required to offset the same or any part thereof against the earnings of the **Subcontractor.**

7. **INSURANCE:**

The **Subcontractor** shall obtain, before commencement of work, and maintain until final acceptance of the **Prime Contract**, full insurance coverage, including as a minimum the following types of insurance with the stated policy limits.

Contractors Liability $1,000,000.00 each occurrence $2,000,000.00 Aggregate
Auto $1,000,000.00 combined single limit- each accident
WC/EL-Statutory $500,000.00 each accident; $500,000.00 each employee $1,000,000.00 policy limit.

In addition to the insurance listed, the **Contractor** may, at its sole discretion, require the **Subcontractor** to provide additional or different insurance coverage which applies to this project. Before commencing the subcontract work, the **Subcontractor** will submit to the **Contractor** Certificates of Insurance with number of copies and content as required by the **Contractor**, certifying the types and the amounts of coverage, certifying that said insurance applies to all activities and liability of the **Subcontractor** pursuant to this subcontract and certifying that the **Contractor** is an additional insured under the **Subcontractor's** policy. No policy of insurance may be cancelled or reduced during the period of construction, and the **Subcontractor** shall obtain an endorsement to its polices and insurance

certificates providing substantially as follows: Insurer may not cancel this policy or reduce coverage for a period of thirty (30) days after Contractor receives written notice of the insurer's intention to cancel or reduce the coverage.

The **Subcontractor's** failure to maintain complete insurance shall be a material breach authorizing the **Contractor,** at the **Contractor's** sole election, either to terminate this subcontract or to provide full insurance coverage at the **Subcontractor's** sole expense; however, in neither case shall the **Subcontractor's** liability be lessened.

8. INDEMNITY:

The **Subcontractor** covenants to defend, indemnity, save harmless, protect, and exonerate both the **Contractor** (its agents, employees, representatives, and sureties) and the **Owner** from any and all claims, liability, and damages, of any kind or nature, whether in contract, tort or otherwise, which arise out of or relate to the obligations assumed herein by the **Subcontractor** or the **Subcontractor's** (including its successors, agents and employees) actions, inactions or omissions in performing under this subcontract. Pursuant to this indemnity provision, the **Subcontractor** shall also be liable for all costs and expenses, including but not limited to attorney's fees, incurred by the **Contractor** or the **Owner** in prosecuting or defending any claim, suit or other action which arises out of or relates to the obligations assumed herein by the **Subcontractor** or the Subcontractor's (including its successors, agents and employees) actions, inactions or omissions in performing under this subcontract. The foregoing covenants and indemnity obligations shall apply to the fullest extent permitted by law.

9. FAILURE TO PAY CLAIMS:

The **Subcontractor** warrants that it has sufficient funds and credit to pay currently all bills incurred in the performance of the work hereunder without the necessity of resorting to earnings for work performed. The **Subcontractor** agrees that failure to pay such bills, when due, shall be a breach of this subcontract for which the **Contractor** may, but shall not be required to, withhold all sums otherwise payable hereunder for past and future earnings until the **Subcontractor** presents satisfactory evidence of payment of all bills, expenses, and obligations incurred by the **Subcontractor** relating to this subcontract and furnish , upon the **Contractor's** request, written releases in a form acceptable to the **Contractor.** In case any such bill or claim is disputed by the **Subcontractor,** the **Contractor** may consider the same to be valid until discharges and released or until satisfactory security is given for the **Contractor's** indemnification. At the **Contractor's** option, the **Contractor** may, but shall not be required to, pay any such bill or claim and recover the same from the **Subcontractor** or any surety or deduct the same from any payments (progress or retainage) otherwise due hereunder. Any and all payments made on good faith in the belief that the **Contractor** is liable, whether liable or not, shall be conclusive of the **Contractor's** right to reimbursement, and an itemized statement thereof or the checks or other evidence of payment shall be *prima facie* evidence of the fact and extent of the **Subcontractor's** liability.

10. DEFAULT:

Should the **Subcontractor** at any time fail to perform any one or more of the agreements herein contained, or fail to avoid bankruptcy, receivership or attachment, or abandon the work, any such failure or abandonment shall amount to a default hereunder and the **Contractor** may, at the **Contractor's** option, after 24 hour notice to the **Subcontractor,** provide the labor, materials, equipment and supplies and other items necessary to perform the work and discharge the other obligations assumed by the **Subcontractor** and recover the cost thereof from the **Subcontractor,** and may deduct such cost from any money then due or thereafter due under this subcontract or any other contract between the parties, or the **Contractor,** at the **Contractor's** option, may terminate the **Subcontractor** and take over the work and complete the same or re-let the subcontract, deducting in any case the cost thereof (including a reasonable allowance to the **Contractor** for use of the **Contractor's** equipment based on A.E.D. rental rates and a reasonable allowance for overhead expense) from the payments that would otherwise be due hereunder. Should such cost of completing or re-letting the work exceed that remaining unpaid hereunder, then such excess shall be the liability of the **Subcontractor,** payable on demand. In case of any default hereunder, the **Contractor** may, but shall not be required to, take exclusive possession of any materials and equipment on the project belonging to the **Subcontractor** and use the same in completion of the work, free of all claims for the value of said materials and for the rental or use of said equipment, and free of all claims for depreciation and ordinary wear and tear. Determination of default made by the **Contractor** on good faith under the belief that a default exists under the terms hereof shall be conclusive of the fact of such default and on the **Contractor's** right to proceed as herein provided. The liability of the **Subcontractor** hereunder shall extend to and include the full amount of any and all sums paid and obligations assumed by the **Contractor** on good faith under the belief that such payments or assumptions were necessary or required, whether actually necessary or required or not (1) in completing the work and providing labor, materials, equipment, supplies and other items thereof or re-letting the subcontract, and (2) in settlement, discharge or compromise of any claims, demands, suits and judgments pertaining to or arising out of the subcontract work. An itemized statement thereof or the checks or other evidence of payment shall be *prima facie* evidence of the fact and extent of the **Subcontractor's** liability.

Notwithstanding anything to the contrary in this subcontract and in addition to the Contractor's rights to terminate for breach or default, the Contractor may terminate any portion of this subcontract or the entire subcontract, regardless of fault, in

the event the **Owner** exercises its rights to terminate all or any portion of the **Prime Contract**. Upon such termination, the **Subcontractor** shall be entitled only to the amount due under the subcontract for \subcontract work performed on the basis of the quantities allowed and paid for by the **Owner** as of the date of the termination, plus any additional amount **Contractor** actually recovers from **Owner** on **Subcontractor's** behalf, less any back charges or amounts otherwise due the **Contractor** under the terms of this subcontract.

11. ASSIGNMENT OF SUBCONTRACT:

The **Subcontractor** shall not assign all or any part of this subcontract or sub-let all or any part of the work provided for hereunder, without the prior written consent of the **Contractor**; but in any event, and without regard to whether such consent is given or not, the **Subcontractor** and its assignees agree to indemnify and save the **Contractor** harmless, as set forth in Article 8, even if claims are based upon items supplied to an assignee or subcontractor of the undersigned **Subcontractor** or to any other party (no matter how remote or disconnected) performing or having any connection whatever with the performance of the subcontract work for which the **Contractor** may be liable on the **Prime Contract**, the bond, or otherwise. No assignment or sub-letting, with or without consent, shall relieve the undersigned **Subcontractor** or its assignee from any obligation herein assumed. The **Subcontractor** shall not sub-let nor subcontract any part of this **Subcontractor** or its assignee from any obligation herein assumed. The **Subcontractor** shall not sub-let nor subcontract any part of this subcontract without requiring from its subcontractors and suppliers insurance coverage as set forth in Article 7 of this subcontract.

12. WORKMEN:

Neither the **Subcontractor** nor any of the **Subcontractor's** assigns shall employ or keep any workman whose employment on the work covered by the subcontract is objected to by the **Owner** or by the **Contractor**.

13. LICENSES TAXES AND PERMITS:

The **Subcontractor** agrees to comply with all public laws, codes, regulations and ordinances in effect where the work under this subcontract is to be performed, and pay all fees, licenses, permits and expenses required by such compliance and also, to the extent that the **Contractor** is or may be held liable thereof, to pay all taxes and contributions imposed or required by any law relating to the employees of the **Subcontractor** and to the performance of said work and completion of this subcontract.

14. COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS AND APPROVAL BY OWNER:

The **Subcontractor** shall follow all OSHA requirements including but not limited to those related to silica standards.

The **Subcontractor** represents that it is fully familiar with the laws, ordinances, codes, rules, and regulations that apply to the work, and that all **Subcontractor** will comply with them in performing the work. If there is a conflict between the contract documents and any applicable law, ordinance, code, executive order, rule, or regulation, the **Subcontractor** will comply with the law, ordinance, code, rule, or regulations at no increase in price.

The **Subcontractor** acknowledges that the **Contractor** relies on the **Subcontractor's** special expert knowledge of the laws, ordinances, codes, executive orders, rules and regulations that apply to its trade and the work to be performed under this subcontract. In the event the **Owner** has the right to approve **Subcontractor**, **Subcontractor** represents that it shall promptly obtain such approval and that no cause exists for **Owner** to disapprove **Subcontractor**.

15. DEFECTIVE WORKMANSHIP OR MATERIALS

No payment made under this subcontract shall be construed as an acceptance of any defective work or improper materials, and the **Subcontractor** agrees to guarantee and does hereby guarantee the work under this subcontract against all defects of workmanship or materials to the same extent as liability may be imposed upon the **Contractor** under the terms of the **Prime Contract**.

16. PERFORMANCE AND PAYMENT BONDS

If required by the **Contractor** prior to performance of this subcontract, the **Subcontractor** shall furnish to the **Contractor**, as oblige, a performance bond and payment bond with a responsible surety, which is and remains acceptable to the **Contractor**, each in the full amount of this subcontract ensuring the **Subcontractor's** faithful performance of this Subcontract and the **Subcontractor's** prompt payment for all labor, materials, equipment, machinery, supplies, services and other items furnished and supplied to the **Subcontractor**. The **Subcontractor's** failure to deliver satisfactory bonds within ten (10) days after demand shall be a material breach of this

subcontract. Any obligation of the surety for the **Subcontractor's** performance bond as if all terms and conditions of this subcontract were set forth verbatim in the performance bond.

17. NOTICE:

Any notice provided for herein may be given in writing by United States Mail, tele copier or personal delivery. Notice by mail shall be considered as given when addresses to the last known post office address of the party to receive the same and deposited in the United States mail, and shall be effective for all purposes, as of the time of such deposit, whether actually received by the addressee or not. Notice by any means shall be effective when communicated to or received by the party involved.

18. NON-WAIVER:

The failure of either party to invoke any provision hereof or assert any right given hereunder on any one occasion or on any series of occasions shall not amount to or be interpreted as a waiver or release of any such provision or rights.

19. CHANGES:

The **Contractor** may issue written change orders to this subcontract, without notice to the **Subcontractor's** sureties. The **Subcontractor** shall be obligated to perform such written change orders without delay. With respect to any change in the subcontract work, in whole or in part, the **Subcontractor** shall be entitled to an adjustment in the subcontract amount and an extension in the subcontract time, but only to the extent of adjustments and time extensions that the **Contractor**, on behalf of the **Subcontractor**, actually receives from the **Owner** for such changes, and the **Subcontractor** shall have no independent or separate claims against the **Contractor** for further adjustment in price or extension of time. The failure to agree to amount of contract adjustment owed due to the change order shall not relieve the **Subcontractor** of its duty to proceed with the work required under this subcontract as well as any change orders issued by the **Contractor.** All changes must be in writing. Oral changes to work under this subcontract are not valid and will not be recognized. The **Subcontractor** shall have no claim or entitlement to payment for any addition to or change in subcontract work unless, prior to performance, the **Subcontractor** receives a written change order for such change or addition from an authorized representative of the **Contractor.**

20. LEGAL EFFECT:

All proposals, negotiations, and representations with respect to this subcontract, whether oral or written, are hereby superseded and merged into this subcontract. This subcontract cannot be changed, modified, altered, suspended, or terminated, except in writing signed by an authorized representative of the **Contractor.** No delay, waiver, forbearance, or failure by the **Contractor** to exercise rights or remedies under this subcontract or to insist upon strict compliance by the **Subcontractor** shall relieve the **Subcontractor** from strict compliance with all terms and conditions hereof or shall waive, restrict, or adversely affect any of the **Contractor's** rights and remedies as to any subsequent unenforceability of any term and condition of this subcontract shall not invalidate, render unenforceable, or adversely affect the remaining terms and conditions. The laws of the State of Mississippi shall govern this subcontract. The **Subcontractor** shall be liable for all damages, costs, and expenses, including attorney's fees incurred by the **Contractor** in enforcing the terms and conditions of this subcontract shall be binding upon the successors-in-interest of the parties hereto, but otherwise nothing in this subcontract is intended nor shall be construed to give rights or to confer benefits to third parties.

The Subcontractor shall not employ any illegal immigrant or other person not properly authorized or legally entitled either to be present at the place of the Project or to work in any capacity affecting the Project. The Subcontractor shall discharge promptly, properly, continuously, and fully all of Contractor's obligations imposed by the Mississippi Employment Protection Act and all other laws and regulations with respect to individuals hired by or working for the Subcontractor on the Project or in connection with this Subcontract. The Subcontractor represents that, as regards all those employed by or for whom the Subcontractor is legally responsible, all requirements for verification of legal status through the federal government's E-Verify System or otherwise have been and will continue to be strictly followed for the duration of Subcontractor's performance of or obligations under this Subcontract. The subcontractor acknowledges that the Contractor will rely upon Subcontractor's representations, and the subcontractor shall indemnify and defend Contractor from any and all liability, cost, and expense attributable to Subcontractor's failure to discharge the obligations set forth herein.

WITNESS OUR SIGNATURES, on this the 17th day of September, 2025.

WITNESS: _____

Subcontractor: AMERICAN FIELD SERVICE CORPORATION

BY: _____

TITLE: President

WITNESS: _____

Contractor: Dickerson & Bowen, Inc.

BY: _____

TITLE: Secretary

SUPPLEMENT TO FORM FHWA-1273

DATE: **10/06/2023**

SUBJECT: **Federal Contract Provisions for Subcontracts**

Federal Contract Provisions for Subcontracts

All subcontracts shall be in writing and contain all pertinent provisions and requirements of the prime contract.

Each "Request for Permission to Subcontract" (Mississippi Department of Transportation LPA Form RSP-1) shall include a copy of the subcontract. The federal contract provisions (FHWA-1273, SUPPLEMENT TO FORM FHWA-1273, NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246), DAVIS-BACON AND RELATED ACT PROVISIONS (WAGE RATES)) must be physically incorporated as part of the subcontract. A completed Mississippi Department of Transportation LPA Form NRAA-1 and LPA Form SCC-1 must be attached to the LPA Form RSP-1.

FHWA-1273 – Revised October 23, 2023

REQUIRED CONTRACT PROVISIONS
FEDERAL-AID CONSTRUCTION CONTRACTS

I. General
II. Nondiscrimination
III. Non-segregated Facilities
IV. Davis-Bacon and Related Act Provisions
V. Contract Work Hours and Safety Standards Act Provisions
VI. Subletting or Assigning the Contract
VII. Safety: Accident Prevention
VIII. False Statements Concerning Highway Projects
IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
X. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
XI. Certification Regarding Use of Contract Funds for Lobbying
XII. Use of United States-Flag Vessels:

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under title 23, United States Code, as required in 23 CFR 633.102(b) (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services). 23 CFR 633.102(e).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider. 23 CFR 633.102(e).

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services) in accordance with 23 CFR 633.102. The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract). 23 CFR 633.102(b).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract. 23 CFR 633.102(d).

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION (23 CFR 230.107(a); 23 CFR Part 230, Subpart A, Appendix A; EO 11246)

The provisions of this section related to 23 CFR Part 230, Subpart A, Appendix A are applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR Part 60, 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding $10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR Part 60, and 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR Part 230, Subpart A, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal Employment Opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (*see* 28 CFR Part 35, 29 CFR Part 1630, 29 CFR Parts 1625-1627, 41 CFR Part 60 and 49 CFR Part 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140, shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract. 23 CFR 230.409 (g)(4) & (5).

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action or are substantially involved in such action, will be made fully cognizant of and will implement the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer or other knowledgeable company official.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to ensure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action

within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs (i.e., apprenticeship and on-the-job training programs for the geographical area of contract performance). In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. 23 CFR 230.409. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established thereunder. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors, suppliers, and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurances Required:

a. The requirements of 49 CFR Part 26 and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:
(1) Withholding monthly progress payments;
(2) Assessing sanctions;
(3) Liquidated damages; and/or
(4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E are incorporated by reference. 49 CFR Part 21.

11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women.

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of more than $10,000. 41 CFR 60-1.5.

As prescribed by 41 CFR 60-1.8, the contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location under the contractor's control where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 “Contract provisions and related matters” with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided,* That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH–1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in 29 CFR part 1, a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to DBAconformance@dol.gov. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to DBAconformance@dol.gov, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided,* That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

2. Withholding (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph

2.a. of this section or Section V, paragraph 3.a., or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

3. Records and certified payrolls (29 CFR 5.5)

a. *Basic record requirements* (1) *Length of record retention.* All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) *Information required.* Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) *Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) *Additional records relating to apprenticeship.* Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. *Certified payroll requirements* (1) *Frequency and method of submission.* The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) *Information required.* The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (*e.g.,* the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH–347 or in any other format desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division website at *https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347/.pdf* or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) *Statement of Compliance.* Each certified payroll submitted must be accompanied by a “Statement of Compliance,” signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) *Use of Optional Form WH–347.* The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 will satisfy the requirement for submission of the “Statement of Compliance” required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 3729.

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

4. Apprentices and equal employment opportunity (29 CFR 5.5)

a. *Apprentices* (1) *Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with

the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

6. Subcontracts. The contractor or subcontractor must insert FHWA-1273 in any subcontracts, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.

11. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or 29 CFR part 1 or 3; or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or 29 CFR part 1 or 3.

V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or

mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* $31 as of January 15, 2023 (See 88 FR 88 FR 2210) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section IV paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

4. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

5. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or

d. Informing any other person about their rights under CWHSSA or this part.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term “perform work with its own organization” in paragraph 1 of Section VI refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
(2) the prime contractor remains responsible for the quality of the work of the leased employees;

(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and

(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of $150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1**. Instructions for Certification – First Tier Participants:**

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;.

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

* * * * *

3. **Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily

excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

XII. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS (23 CFR 633, Subpart B, Appendix B)
This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

NOTICE OF REQUIREMENTS FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246)

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.

2. The goal for female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work, is 6.9%.

Until further notice	Goals for minority participation for each trade (percent)
SHSA Cities:	
Pascagoula - Moss Point	16.9
Biloxi - Gulfport	19.2
Jackson	30.3
SMSA Counties:	
Desoto	32.3
Hancock, Harrison, Stone	19.2
Hinds, Rankin	30.3
Jackson	16.9
Non-SMSA Counties:	
George, Greene	26.4
Alcorn, Benton, Bolivar, Calhoun, Carroll, Chickasaw, Clay, Coahoma, Grenada, Itawamba, Lafayette, Lee, Leflore, Marshall, Monroe, Montgomery, Panola, Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tate, Tippah, Tishomingo, Tunica, Union, Washington, Webster, Yalobusha	26.5
Attala, Choctaw, Claiborne, Clarke, Copiah, Covington, Franklin, Holmes, Humphreys, Issaquena, Jasper, Jefferson, Jefferson Davis, Jones Kemper, Lauderdale, Lawrence, Leake, Lincoln, Lowndes, Madison, Neshoba, Newton, Noxubee, Oktibbeha, Scott, Sharkey, Simpson, Smith, Warren, Wayne, Winston, Yazoo	32.0
Forrest, Lamar, Marion, Pearl River, Perry, Pike, Walthall	27.7
Adams, Amite, Wilkinson	30.4

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and nonfederally involved construction.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4.2(d). Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of $10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the subcontractor, employer identification number of the subcontractor, estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the subcontract is to be performed.

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is to the county and city (if any), stated in the advertisement.

5. The notification required in Paragraph 3 shall be addressed to the following:

Contract Compliance Officer
Mississippi Department of Transportation
P.O. Box 1850
Jackson, Mississippi 39215-1850

"General Decision Number: MS20250137 05/02/2025

Superseded General Decision Number: MS20240137

State: Mississippi

Construction Type: Highway

County: Madison County in Mississippi.

HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least $17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/03/2025
1	05/02/2025

Section 10, IA)

* ELEC0480-010 01/01/2025

	Rates	Fringes
TRAFFIC SIGNALIZATION		
Electrician	$ 30.35	11.39

---

* SUMS2010-060 08/04/2014

	Rates	Fringes
CARPENTER (Form Work Only)	$ 12.32 **	0.00
CEMENT MASON/CONCRETE FINISHER	$ 12.85 **	0.39
ELECTRICIAN	$ 24.04	5.87
HIGHWAY/PARKING LOT STRIPING: Truck Driver (Line Striping Truck)	$ 10.86 **	0.00
INSTALLER - GUARDRAIL	$ 12.07 **	0.00
INSTALLER - SIGN	$ 11.54 **	0.00
IRONWORKER, REINFORCING	$ 15.52 **	0.00
LABORER: Common or General, Including Asphalt Raking, Shoveling, Spreading; and Grade Checking	$ 10.38 **	0.00
LABORER: Flagger	$ 9.91 **	0.00
LABORER: Luteman	$ 12.88 **	0.00
LABORER: Mason Tender - Cement/Concrete	$ 11.27 **	0.00
LABORER: Pipelayer	$ 13.44 **	0.00
LABORER: Laborer-Cones/ Barricades/Barrels - Setter/Mover/Sweeper	$ 10.26 **	0.00
OPERATOR: Asphalt Spreader	$ 14.71 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	$ 14.37 **	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader	$ 11.64 **	0.00
OPERATOR: Broom/Sweeper	$ 10.48 **	0.00
OPERATOR: Bulldozer	$ 13.88 **	0.00
OPERATOR: Concrete Saw	$ 15.50 **	0.00
OPERATOR: Crane	$ 15.00 **	0.00
OPERATOR: Distributor	$ 10.95 **	0.00
OPERATOR: Grader/Blade	$ 14.28 **	0.00

OPERATOR: Grinding/Grooving Machine.....$ 15.90 ** 0.00

OPERATOR: Loader.....$ 13.28 ** 0.00

OPERATOR: Mechanic.....$ 13.00 ** 0.00

OPERATOR: Milling Machine.....$ 14.68 ** 0.00

OPERATOR: Mixer.....$ 14.25 ** 0.00

OPERATOR: Oiler.....$ 12.35 ** 0.00

OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....$ 11.74 ** 0.00

OPERATOR: Roller (All Types)....$ 10.85 ** 0.00

OPERATOR: Scraper.....$ 12.25 ** 0.00

OPERATOR: Tractor.....$ 10.56 ** 0.00

TRUCK DRIVER: Flatbed Truck.....$ 14.06 ** 0.00

TRUCK DRIVER: Lowboy Truck.....$ 12.08 ** 0.00

TRUCK DRIVER: Mechanic.....$ 13.00 ** 0.00

TRUCK DRIVER: Water Truck.....$ 10.00 ** 0.00

TRUCK DRIVER: Dump Truck (All Types).....$ 11.02 ** 0.00

TRUCK DRIVER: Semi/Trailer Truck.....$ 12.50 ** 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

==========

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 ($17.75) or 13658 ($13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic

violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted

average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.

Section 10, IA)

Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION"

DICKERSON

D&B

BOWEN

A Highway Construction Company

September 12, 2025

AMERICAN FIELD SERVICE CORPORATION
110 AMERICAN WAY
MADISON, MS 39110

Re: City of Gluckstadt STP-7023-00(001) LPA/109645-701000
Madison County (Calhoun Station Parkway Overlay Project)

Dear Sir/Madam:

Please sign the following statement and return to us with the Sub-Contract Documents.

This is to acknowledge that AMERICAN FIELD SERVICE CORPORATION has received a copy of the Federal Form FHWA 1273, "Required Federal Provisions for Federal-Aid Construction Contracts" and Supplements.

AMERICAN FIELD SERVICE CORPORATION

Cynthia Bowen, Pres.
Signature & Title

09.17.2025
Date Signed

Rev. 9/9/2021

This sample is provided for compliance guidance and reference to scope and intent.

SUBCONTRACTOR EEV CERTIFICATION

Project No: STP-7023-00(001)LPA/109645-701000

County: Madison

Prime Contractor: Dickerson & Bowen, Inc.

Subcontractor: American Field Service Corporation

By executing this Certification, the undersigned Subcontractor verifies its compliance with the Mississippi Employment Protection Act, as codified in Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is engaged under a contract with **Prime Contractor** on behalf of the MTC has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603, 100 Stat 3359, as amended. The undersigned agrees to inform the **Prime Contractor** if the undersigned is no longer registered or participating in the program.

132113
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation shall be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: Cynthia B Warner
Authorized Officer or Agent

09.17.2025
Date

Cynthia B Warner
Printed Name of Authorized Officer or Agent

President
Title of Authorized Officer or Agent of Contractor

SWORN TO AND SUBSCRIBED before me on this the 17 day of September, 2025.

STATE OF MISSISSIPPI NOTARY PUBLIC ID # 96097 CATHY NOKES Commission Expires May 26, 2026 MADISON COUNTY

Cathy Nokes
NOTARY PUBLIC

My Commission Expires: May 26, 2026

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

RPS-1
Rev. 6/19

Local Public Agency: City Of Gluckstadt

REQUEST FOR PERMISSION TO SUBCONTRACT

Request No. 1

Contract No. STP-7023-00(001)LPA/109645-701000

Madison
County

Gentlemen:

I [We] [the prime contractor] [a subcontractor] propose to subcontract the following items to Lane Line, LLC., named in accordance with Special Provisions providing for subcontracting included in our contract. In the event of your disapproval of this subcontractor or your disapproval of performance of such subcontractor at any time, I [we] agree to perform such items of work with my [our] own organization in full compliance with all applicable terms of our contract. I [we] agree that this procedure will not relieve us of any of the responsibilities under our contract.

It is agreed and understood that the approval or disapproval of the subcontractor and approval or disapproval of the performance of subcontractor does not create or impute any liability or contractual obligation by and between the subcontractor and the Local Public Agency.

I [We] the prime contractor agree that this procedure will not relieve us of any of the responsibilities and obligations of our contract and I [we] shall indemnify and save harmless the Local Public Agency from all claims, demands, suits, damages, costs, and expenses and loss [including attorney's fees] arising or resulting from this subcontract.

I [We] certify that said party is particularly experienced and equipped for such work and that the subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract and that all pertinent conditions and requirements of our contract with the Local Public Agency covering this project have been explained to the proposed subcontractor and that when applicable federally required contract provisions are physically incorporated into the agreement furnished to the subcontractor.

I [We] have attached a copy of said subcontract to this request.

I [We] have attached the completed LPA forms NRAA-1, and SCC-1 for Federal Aid projects.

The prices shown below are the prime contract unit prices:

ITEM	QUANTITY	UNIT	PRIME CONT. UNIT PRICE	AMOUNT
619-A1001 Temporary Traffic Stripe, Continuous White	2	MI	$ 1,500.00	$ 3,000.00
619-A2001 Temporary Traffic Stripe, Continuous Yellow	2	MI	$ 1,500.00	$ 3,000.00
619-A3002 Temporary Traffic Stripe, Skip White	160	LF	$ 5.00	$ 800.00
619-A4002 Temporary Traffic Stripe, Skip Yellow	2	MI	$ 1,200.00	$ 2,400.00
619-A5002 Temporary Traffic Stripe, Detail, Paint	4,416	LF	$ 0.25	$ 1,104.00
619-A6001 Temporary Traffic Stripe, Legend	466	SF	$ 0.50	$ 233.00
619-A6002 Temporary Traffic Stripe, Legend	1,020	LF	$ 0.30	$ 306.00
620-A001 Mobilization (Portion)	1	LS	$ 10,000.00	$ 10,000.00

I [We] hereby certify that the persons or firms named above as subcontractors was with the knowledge and consent of the persons or firms named.

Date Sept. 19, 2025

Dickerson & Bowen, Inc.
Contractor

By: [signature] secretary
Signature

Address: PO Box 1008

Brookhaven, MS 39602-1008

I [We] hereby certify that the use of our names as subcontractors on the above items, was and is with our knowledge and consent.

Date Sept. 19 2025

Lane Line, LLC.
(Sub) Subcontractor

Federal Tax ID: 26-4142348

By: [signature]
Signature

Address: 1353 Flowood Dr. Suite L

Flowood, MS 39232

Total This Request $ 114,978.00 = 18.8 %

Previous Request $ 0.00 = 0.00 %

Total To Date $ 114,978.00 = 18.8 %

Quantities Checked:

Approval Recommended: 9/22 2025

[signature]
CE&I Engineer / Architect

Approved: 2025

Chief LPA Official (Signature)

NOTE: The subcontract items of all subcontracts shall not exceed 60% of the total contract amount exclusive of specialty items. Please submit signed original documents on all requests.

Attachment Page

ITEM		QUANTITY	UNIT	PRIME CONT. UNIT PRICE	AMOUNT
907-626-A009	6" Thermoplastic Traffic Stripe, Skip White	160	LF	$10.00	$1,600.00
907-626-C014	6" Thermoplastic Edge Stripe, Continuous	2	MI	$8,000.00	$16,000.00
907-626-D005	6" Thermoplastic Traffic Stripe, Skip Yellow	2	MI	$4,000.00	$8,000.00
907-626-E005	6" Thermoplastic Traffic Stripe, Continuous	2	MI	$8,000.00	$16,000.00
907-626-G004	Thermoplastic Detail Stripe, White	1,465	LF	$6.00	$8,790.00
907-626-G005	Thermoplastic Detail Stripe, Yellow	2,951	LF	$6.00	$17,706.00
907-626-H009	Thermoplastic Legend, White	466	SF	$14.00	$6,524.00
907-626-H010	Thermoplastic Legend, White	1,020	LF	$7.00	$7,140.00
907-627-K001	Red-Clear Reflective High Performance	11	EA	$15.00	$165.00
907-627-L001	"Two-Way Yellow Reflective High	814	EA	$15.00	$12,210.00

Page Total: $94,135.00

Attachment to (SC-1

PROJECT STP-7023-00(001)LPA/109645-701000

COUNTY: Madison

DETAIL ANALYSIS OF BID ITEMS

ITEM **620-A001** **Mobilization** **QUANTITY**

LABOR INC. PAYROLL TAXES INS.	$	10,300.32	Quantity	1	LS
EQUIPMENT	$	12,589.28			
MATERIALS	$	-			
Road-Pro Safety, Inc.	$	1,908.00	4.8%		
Lane Line, LLC.	$	10,000.00	25.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Subcontracted-			0.0%		
Sub total	$	34,797.60			
Overhead and mark up	$	3,479.91			
Tax and Bond @ 4.5%	$	1,722.49			
Total unit bid price	$	40,000.00			
TOTAL ITEM AMOUNT BID				$ 40,000.00	

NOTE: Mobization and demobilzation cost of subs and mobilizing equipment through out the life of the project including labor and equipment of absorbed items.

NRAA-1
Rev. 6-19

Local Public Agency: City of Gluckstadt

NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246)

LPA: City of Gluckstadt

Madison County

Gluckstadt, Mississippi

Project No. STP-7023-00(001)LPA/109645-701000

County Madison

(Sub) Subcontract Request No. 1

I (We) Dickerson & Bowen, Inc. Prime Contractor on the above captioned project proposing to (sub) subcontract certain items of work to Lane Line, LLC. (Sub) Subcontractor, hereby submit the following information regarding the heretofore mentioned (sub) subcontractor to comply with the contract provisions of the NOTICE OF REQUIREMENTFOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246).

Name: Lane Line, LLC.

P.O. Box and/or Physical Address: 1353 Flowood Dr. Suite L

City, State and Zip Code: Flowood, MS 39232

Telephone Number: (601) 933-1680

Employer Identification Number: 26-4142348

Actual Dollar Amount of the Subcontract Agreement: $114,978.00

Estimated Starting Date: Oct 2025

Estimated Completion Date: Dec. 2025

Geographical Area: Madison Co., Mississippi, City of Gluckstadt

(List County, State and City if any portion of the contract is within the limits of an incorporated area)

Respectfully submitted,

Date Sept. 19, 20 25

Dickerson & Bowen, Inc.
Prime Contractor

By: _____
Signature

Secretary
Title

(Submit signed original and attach to Request for Permission to Subcontract, Form RPS-1)

SCC-1
Rev. 06-19

Local Public Agency: City of Gluckstadt

(SUB) SUB-CONTRACT CERTIFICATION FOR FEDERAL AID PROJECTS

Project No. STP-7023-00(001)LPA/109645-701000

County Madison

(Sub) Subcontract Request No. 1

I (We) Lane Line, LLC. proposed (Sub) Sub-contractor hereby certify that I (We) have (●), have not (○), participated in a previous contract or subcontract subject to the equal opportunity clause, as required by Executive Orders 10925, 11114, or 11246, and that I (we) have (●), have not (○), filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government contracting or administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under applicable filing requirements.

Date 9-17, 20 25

Lane Line, LLC.
(Sub) Sub-Contractor

By: [signature]
Signature

President
Title

NOTE:

This certification is required by the Equal Employment Opportunity Regulations of the Secretary of Labor (41 CFR 60-1.7(b (1)), and must be submitted by bidders and proposed subcontractors only in connection with contracts and subcontracts whicl are subject to the equal opportunity clause. Contracts and subcontracts which are exempt from the equal opportunity clause are set forth in 41 CFR 60 - 1.5. (Generally only contracts for subcontracts of $10,000 or under are exempt.)

(Currently, Standard Form 100 (EEO-1) is the only report required by the Executive Orders or their implementing regulations.)

Proposed prime contractors and subcontractors who have participated in a previous contract or subcontract subject to the Executive Orders and have not filed the required reports should note that 41 CFR 60 - 1.7 (b) (1) prevents the award of contracts and subcontracts unless such contractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director, Office of Federal Contract Compliance, U.S. Department of Labor.

(Submit signed original and attach to Request for Permission to Subcontract, Form RPS-1)

DICKERSON

D&B

BOWEN

A Highway Construction Company

Subcontract #: 25179[illegible]-1

SUBCONTRACT

THIS SUBCONTRACT AGREEMENT is entered into this day between **Dickerson & Bowen, Inc.**, herein, called the Contractor, and **Lane Line, LLC.** herein called the Subcontractor for the performance by the Subcontractor of certain work hereinafter specified as called for under the terms of a certain Prime Contract between the (LPA) City of Gluckstadt, relating to the project identified as **City of Gluckstadt STP-7023-00(001)LPA/109645-701000 Madison County (Calhoun Station Parkway Overlay Project)**

THE PARTIES AGREE AND BIND THEMESELVES, their heirs, successors and assigns follows:

1. **PERFORMANCE:**

The Subcontractor agrees to perform the work specified and actually required, to furnish all labor, materials, equipment, supplies and other items for the work and to pay promptly for all such, and to complete work in strict compliance with the terms of the Prime Contract and to the satisfaction of and in compliance with the directions of the Owner and Contractor.

2. **PRIME CONTRACT:**

The terms, conditions, specifications, drawings, schedules and contract documents forming a part of the Prime Contract between the Contractor and the Owner for Project No **City of Gluckstadt STP-7023-00(001)LPA/109645-701000 Madison County (Calhoun Station Parkway Overlay Project)** are hereby made a part of this subcontract by reference as fully as if set out in detail. The Subcontractor shall be bound to the same extent that the Contractor is bound by each and every covenant, obligation and provision of said Prime Contract and all drawings and technical specifications that relate to the work of the Subcontractor.

3. **WORK:**

The Subcontractor shall perform all of the work necessary and actually required to complete the following items of the Prime Contract:

The Scope of work shall include but not be limited to:

Contract Item	Description	Quantity	UM	Unit Price	Extended Price
619-A1001	Temporary Traffic Stripe, Continuous White	2	MI	1,500.00	3,000.00
619-A2001	Temporary Traffic Stripe, Continuous Yellow	2	MI	1,500.00	3,000.00
619-A3002	Temporary Traffic Stripe, Skip White	160	LF	5.00	800.00
619-A4002	Temporary Traffic Stripe, Skip Yellow	2	MI	1,200.00	2,400.00
619-A5002	Temporary Traffic Stripe, Detail, Paint	4,416	LF	0.25	1,104.00

619-A6001	Temporary Traffic Stripe, Legend	466	SF	0.50	233.00
619-A6002	Temporary Traffic Stripe, Legend	1,020	LF	0.30	306.00
620-A001	Mobilization	1	LS	10,000.00	10,000.00
907-626-A009	6" Thermoplastic Traffic Stripe, Skip White	160	LF	10.00	1,600.00
907-626-C014	6" Thermoplastic Edge Stripe, Continuous White	2	MI	8,000.00	16,000.00
907-626-D005	6" Thermoplastic Traffic Stripe, Skip Yellow	2	MI	4,000.00	8,000.00
907-626-E005	6" Thermoplastic Traffic Stripe, Continuous Yellow	2	MI	8,000.00	16,000.00
907-626-G004	Thermoplastic Detail Stripe, White	1,465	LF	6.00	8,790.00
907-626-G005	Thermoplastic Detail Stripe, Yellow	2,951	LF	6.00	17,706.00
907-626-H009	Thermoplastic Legend, White	466	SF	14.00	6,524.00
907-626-H010	Thermoplastic Legend, White	1,020	LF	7.00	7,140.00
907-627-K001	Red-Clear Reflective High Performance Raised Markers	11	EA	15.00	165.00
907-627-L001	Two-Way Yellow Reflective High Performance Raised Markers	814	EA	15.00	12,210.00

Contractor agrees to pay the Subcontractor the sum of One Hundred Fourteen Thousand Nine Hundred Seventy-Eight Dollars and 00/100 $ 114,978.00 referred to as the Subcontract Sum herein.

The prices above include tax & bond. The attached quote shall become a part of this agreement

It is understood that all quantities set out above are approximate. The **Subcontractor** shall perform all of the work actually required to complete said items for the Unit Price set opposite each item and said prices shall constitute the sole consideration for all work performed hereunder.

4. **PROGRESS AND COMPLETION:**

Unless herein otherwise specifically provided, the **Subcontractor** shall commence work promptly or upon notice from the **Contractor.** The **Subcontractor** shall, in event, prosecute the work diligently and so as to avoid delaying the progress of the **Contractor** or other subcontractors on other portions of the project work. The **Subcontractor** shall keep and maintain on the project a sufficient number of properly qualified workmen and a sufficient quantity of materials, equipment and supplies to efficiently perform the work as required without delay. Should the **Subcontractor** cause delay in the progress or completion of the project, **Contractor** may recover from **Subcontractor** the damages resulting therefrom, including liquidated damages assessed by the **Owner** and attributable thereto. The **Subcontractor** shall comply in all respects with the **Contractor's** schedule for the subcontract work. The **Subcontractor** acknowledges and agrees to the **Contractor's** right to schedule the subcontract work as the **Contractor** deems necessary to facilitate overall progress and completion of the project. It is specifically agreed by the parties hereto that no claim, dispute or controversy shall interfere with the progress and performance of work required to be performed under this subcontract, and the **Subcontractor** shall proceed as directed with his work under this subcontract by the **Contractor** in all instances, including but not limited to the existence of a dispute, claim or other like default under this subcontract entitling the **Contractor** to all remedies available in the event of breach or default. Time is of the essence in this subcontract and the work specified herein. **Contractor** shall not be liable to **Subcontractor** for and delay resulting from the act, neglect or default of the **Owner** or from causes beyond **Contractor's** control or, in any case, beyond the granting of justifiable time extensions on written applications therefor made within three (3) days from the beginning of the claimed delay.

5. PAYMENT

Subject to other provisions hereof, the **Contractor** agrees to pay the **Subcontractor** the stated consideration for said work on the basis of the quantities allowed and paid for by the **Owner**, and to make payment within ten (10) days from the time that the **Contractor** is paid by the **Owner**, less the same percentage retained by the **Owner**, which percentage may be retained until completion of the **Prime Contract** and final payment by the **Owner**, except that the payment of retainage upon satisfactory completion of the work hereunder shall not depend upon the receipt of final payment by the **Owner** in cases where there is undue delay which is occasioned by complaints or circumstances totally unrelated to the work hereunder or to the manner of performing this subcontract.

6. ADVANCES:

The **Contractor** may, but shall not be required to, advance sums to the **Subcontractor** for the purpose of financing the work and may offset such against any subcontract earnings, including final retainage, without the consent of the free of any claim of unauthorized prepayment by any Surety and such shall not release the Surety in whole or in part. The **Contractor** may, but shall not be required to, supply the **Subcontractor** with labor, materials, equipment and supplies and other items acceptable to the **Subcontractor** in the performance of the work and recover the value or price thereof against the **Subcontractor** and the **Subcontractor** surety, if any, without being required to offset the same or any part thereof against the earnings of the **Subcontractor.**

7. INSURANCE: at rates Quoted on 7/22/25 only

The **Subcontractor** shall obtain, before commencement of work, and maintain until final acceptance of the **Prime Contract**, full insurance coverage, including as a minimum the following types of insurance with the stated policy limits.

Contractors Liability $1,000,000.00 each occurrence $2,000,000.00 Aggregate
Auto $1,000,000.00 combined single limit- each accident
WC/EL-Statutory $500,000.00 each accident; $500,000.00 each employee $1,000,000.00 policy limit.

~~In addition to the insurance listed, the Contractor may, at its sole discretion, require the Subcontractor to provide additional or different insurance coverage which applies to this project.~~ Before commencing the subcontract work, the **Subcontractor** will submit to the **Contractor** Certificates of Insurance with number of copies and content as required by the **Contractor**, certifying the types and the amounts of coverage, certifying that said insurance applies to all activities and liability of the **Subcontractor** pursuant to this subcontract and certifying that the **Contractor** is an additional insured under the **Subcontractor's** policy. No policy of insurance may be cancelled or reduced during the period of construction, and the **Subcontractor** shall obtain an endorsement to its polices and insurance certificates providing substantially as follows: Insurer may not cancel this policy or reduce coverage for a period of thirty (30) days after Contractor receives written notice of the insurer's intention to cancel or reduce the coverage.

The **Subcontractor's** failure to maintain complete insurance shall be a material breach authorizing the **Contractor,** at the **Contractor's** sole election, either to terminate this subcontract or to provide full insurance coverage at the **Subcontractor's** sole expense; however, in neither case shall the **Subcontractor's** liability be lessened.

8. INDEMNITY: **As Per MS Code 31-5-41**
No Intermediate Indemity

The **Subcontractor** covenants to defend, indemnity, save harmless, protect, and exonerate both the **Contractor** (its agents, employees, representatives, and sureties) and the **Owner** from any and all claims, liability, and damages, of any kind or nature, whether in contract, tort or otherwise, which arise out of or relate to the obligations assumed herein by the **Subcontractor** or the **Subcontractor's** (including its successors, agents and employees) actions, inactions or omissions in performing under this subcontract. Pursuant to this indemnity provision, the **Subcontractor** shall also be liable for all costs and expenses, including but not limited to attorney's fees, incurred by the **Contractor** or the **Owner** in prosecuting or defending any claim, suit or other action which arises out of or relates to the obligations assumed herein by the **Subcontractor** or the Subcontractor's (including its successors, agents and employees) actions, inactions or omissions in performing under this subcontract. The foregoing covenants and indemnity obligations shall apply to the fullest extent permitted by law.

9. FAILURE TO PAY CLAIMS:

The **Subcontractor** warrants that it has sufficient funds and credit to pay currently all bills incurred in the performance of the work hereunder without the necessity of resorting to earnings for work performed. The **Subcontractor** agrees that failure to pay such bills, when due, shall be a breach of this subcontract for which the **Contractor** may, but shall not be required to, withhold all sums otherwise payable hereunder for past and future earnings until the **Subcontractor** presents satisfactory evidence of payment of all bills, expenses, and obligations incurred by the **Subcontractor** relating to this subcontract and furnish , upon the **Contractor's** request, written

releases in a form acceptable to the **Contractor.** In case any such bill or claim is disputed by the **Subcontractor,** the **Contractor** may consider the same to be valid until discharges and released or until satisfactory security is given for the **Contractor's** indemnification. At the **Contractor's** option, the **Contractor** may, but shall not be required to, pay any such bill or claim and recover the same from the **Subcontractor** or any surety or deduct the same from any payments (progress or retainage) otherwise due hereunder. Any and all payments made on good faith in the belief that the **Contractor** is liable, whether liable or not, shall be conclusive of the **Contractor's** right to reimbursement, and an itemized statement thereof or the checks or other evidence of payment shall be *prima facie* evidence of the fact and extent of the **Subcontractor's** liability.

10. DEFAULT:

Should the **Subcontractor** at any time fail to perform any one or more of the agreements herein contained, or fail to avoid bankruptcy, receivership or attachment, or abandon the work, any such failure or abandonment shall amount to a default hereunder and the **Contractor** may, at the **Contractor's** option, after 24 hour notice to the **Subcontractor**, provide the labor, materials, equipment and supplies and other items necessary to perform the work and discharge the other obligations assumed by the **Subcontractor** and recover the cost thereof from the **Subcontractor**, and may deduct such cost from any money then due or thereafter due under this subcontract or any other contract between the parties, or the **Contractor**, at the **Contractor's** option, may terminate the **Subcontractor** and take over the work and complete the same or re-let the subcontract, deducting in any case the cost thereof (including a reasonable allowance to the **Contractor** for use of the **Contractor's** equipment based on A.E.D. rental rates and a reasonable allowance for overhead expense) from the payments that would otherwise be due hereunder. Should such cost of completing or re-letting the work exceed that remaining unpaid hereunder, then such excess shall be the liability of the **Subcontractor**, payable on demand. In case of any default hereunder, the **Contractor** may, but shall not be required to, take exclusive possession of any materials and equipment on the project belonging to the **Subcontractor** and use the same in completion of the work, free of all claims for the value of said materials and for the rental or use of said equipment, and free of all claims for depreciation and ordinary wear and tear. Determination of default made by the **Contractor** on good faith under the belief that a default exists under the terms hereof shall be conclusive of the fact of such default and on the **Contractor's** right to proceed as herein provided. The liability of the **Subcontractor** hereunder shall extend to and include the full amount of any and all sums paid and obligations assumed by the **Contractor** on good faith under the belief that such payments or assumptions were necessary or required, whether actually necessary or required or not (1) in completing the work and providing labor, materials, equipment, supplies and other items thereof or re-letting the subcontract, and (2) in settlement, discharge or compromise of any claims, demands, suits and judgments pertaining to or arising out of the subcontract work. An itemized statement thereof or the checks or other evidence of payment shall be *prima facie* evidence of the fact and extent of the **Subcontractor's** liability.

Notwithstanding anything to the contrary in this subcontract and in addition to the Contractor's rights to terminate for breach or default, the Contractor may terminate any portion of this subcontract or the entire subcontract, regardless of fault, in the event the **Owner** exercises its rights to terminate all or any portion of the **Prime Contract**. Upon such termination, the **Subcontractor** shall be entitled only to the amount due under the subcontract for \subcontract work performed on the basis of the quantities allowed and paid for by the **Owner** as of the date of the termination, plus any additional amount **Contractor** actually recovers from **Owner** on **Subcontractor's** behalf, less any back charges or amounts otherwise due the **Contractor** under the terms of this subcontract.

11. ASSIGNMENT OF SUBCONTRACT:

The **Subcontractor** shall not assign all or any part of this subcontract or sub-let all or any part of the work provided for hereunder, without the prior written consent of the **Contractor;** but in any event, and without regard to whether such consent is given or not, the **Subcontractor** and its assignees agree to indemnify and save the **Contractor** harmless, as set forth in Article 8, even if claims are based upon items supplied to an assignee or subcontractor of the undersigned **Subcontractor** or to any other party (no matter how remote or disconnected) performing or having any connection whatever with the performance of the subcontract work for which the **Contractor** may be liable on the **Prime Contract,** the bond, or otherwise. No assignment or sub-letting, with or without consent, shall relieve the undersigned **Subcontractor** or its assignee from any obligation herein assumed. The **Subcontractor** shall not sub-let nor subcontract any part of this **Subcontractor** or its assignee from any obligation herein assumed. The **Subcontractor** shall not sub-let nor subcontract any part of this subcontract without requiring from its subcontractors and suppliers insurance coverage as set forth in Article 7 of this subcontract.

12. WORKMEN:

Neither the **Subcontractor** nor any of the **Subcontractor's** assigns shall employ or keep any workman whose employment on the work covered by the subcontract is objected to by the **Owner** or by the **Contractor.**

13. LICENSES TAXES AND PERMITS:

The **Subcontractor** agrees to comply with all public laws, codes, regulations and ordinances in effect where the work under this subcontract is to be performed, and pay all fees, licenses, permits and expenses required by such compliance and also, to the extent that the **Contractor** is or may be held liable thereof, to pay all taxes and contributions imposed or required by any law relating to the employees of the **Subcontractor** and to the performance of said work and completion of this subcontract.

14. COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS AND APPROVAL BY OWNER:

The **Subcontractor** shall follow all OSHA requirements including but not limited to those related to silica standards.

The **Subcontractor** represents that it is fully familiar with the laws, ordinances, codes, rules, and regulations that apply to the work, and that all **Subcontractor** will comply with them in performing the work. If there is a conflict between the contract documents and any applicable law, ordinance, code, executive order, rule, or regulation, the **Subcontractor** will comply with the law, ordinance, code, rule, or regulations at no increase in price.

The **Subcontractor** acknowledges that the **Contractor** relies on the **Subcontractor's** special expert knowledge of the laws, ordinances, codes, executive orders, rules and regulations that apply to its trade and the work to be performed under this subcontract. In the event the **Owner** has the right to approve **Subcontractor, Subcontractor** represents that it shall promptly obtain such approval and that no cause exists for **Owner** to disapprove **Subcontractor.**

15. DEFECTIVE WORKMANSHIP OR MATERIALS

No payment made under this subcontract shall be construed as an acceptance of any defective work or improper materials, and the **Subcontractor** agrees to guarantee and does hereby guarantee the work under this subcontract against all defects of workmanship or materials to the same extent as liability may be imposed upon the **Contractor** under the terms of the **Prime Contract.**

16. PERFORMANCE AND PAYMENT BONDS

If required by the **Contractor** prior to performance of this subcontract, the **Subcontractor** shall furnish to the **Contractor,** as oblige, a performance bond and payment bond with a responsible surety, which is and remains acceptable to the **Contractor**, each in the full amount of this subcontract ensuring the **Subcontractor's** faithful performance of this Subcontract and the **Subcontractor's** prompt payment for all labor, materials, equipment, machinery, supplies, services and other items furnished and supplied to the **Subcontractor.** The **Subcontractor's** failure to deliver satisfactory bonds within ten (10) days after demand shall be a material breach of this subcontract. Any obligation of the surety for the **Subcontractor's** performance bond as if all terms and conditions of this subcontract were set forth verbatim in the performance bond.

17. NOTICE:

Any notice provided for herein may be given in writing by United States Mail, tele copier or personal delivery. Notice by mail shall be considered as given when addresses to the last known post office address of the party to receive the same and deposited in the United States mail, and shall be effective for all purposes, as of the time of such deposit, whether actually received by the addressee or not. Notice by any means shall be effective when communicated to or received by the party involved.

18. NON-WAIVER:

The failure of either party to invoke any provision hereof or assert any right given hereunder on any one occasion or on any series of occasions shall not amount to or be interpreted as a waiver or release of any such provision or rights.

19. CHANGES:

The **Contractor** may issue written change orders to this subcontract, without notice to the **Subcontractor's** sureties. The **Subcontractor** shall be obligated to perform such written change orders without delay. With respect to any change in the subcontract work, in whole or in part, the **Subcontractor** shall be entitled to an adjustment in the subcontract amount and an extension in the subcontract time, but only to the extent of adjustments and time extensions that the **Contractor**, on behalf of the **Subcontractor**, actually receives from the **Owner** for such changes, and the **Subcontractor** shall have no independent or separate claims against the **Contractor** for further adjustment in price or extension of time. The failure to agree to amount of contract adjustment owed due to the change order shall not relieve the **Subcontractor** of its duty to proceed with the work required under this subcontract as well as any change orders issued by the **Contractor.** All changes must be in writing. Oral changes to work under this subcontract are not valid and will not be recognized. The

Subcontractor shall have no claim or entitlement to payment for any addition to or change in subcontract work unless, prior to performance, the **Subcontractor** receives a written change order for such change or addition from an authorized representative of the **Contractor.**

20. LEGAL EFFECT:

All proposals, negotiations, and representations with respect to this subcontract, whether oral or written, are hereby superseded and merged into this subcontract. This subcontract cannot be changed, modified, altered, suspended, or terminated, except in writing signed by an authorized representative of the **Contractor**. No delay, waiver, forbearance, or failure by the **Contractor** to exercise rights or remedies under this subcontract or to insist upon strict compliance by the **Subcontractor** shall relieve the **Subcontractor** from strict compliance with all terms and conditions hereof or shall waive, restrict, or adversely affect any of the **Contractor's** rights and remedies as to any subsequent unenforceability of any term and condition of this subcontract shall not invalidate, render unenforceable, or adversely affect the remaining terms and conditions. The laws of the State of Mississippi shall govern this subcontract. The **Subcontractor** shall be liable for all damages, costs, and expenses, including attorney's fees incurred by the **Contractor** in enforcing the terms and conditions of this subcontract shall be binding upon the successors-in-interest of the parties hereto, but otherwise nothing in this subcontract is intended nor shall be construed to give rights or to confer benefits to third parties.

The Subcontractor shall not employ any illegal immigrant or other person not properly authorized or legally entitled either to be present at the place of the Project or to work in any capacity affecting the Project. The Subcontractor shall discharge promptly, properly, continuously, and fully all of Contractor's obligations imposed by the Mississippi Employment Protection Act and all other laws and regulations with respect to individuals hired by or working for the Subcontractor on the Project or in connection with this Subcontract. The Subcontractor represents that, as regards all those employed by or for whom the Subcontractor is legally responsible, all requirements for verification of legal status through the federal government's E-Verify System or otherwise have been and will continue to be strictly followed for the duration of Subcontractor's performance of or obligations under this Subcontract. The subcontractor acknowledges that the Contractor will rely upon Subcontractor's representations, and the subcontractor shall indemnify and defend Contractor from any and all liability, cost, and expense attributable to Subcontractor's failure to discharge the obligations set forth herein.

Attachment #1 Quote 2 pages

WITNESS OUR SIGNATURES, on this the 19th day of September, 2025.

WITNESS: Christin H King

Subcontractor: Lane Line, LLC.

BY: Dale Kobbe

TITLE: President

WITNESS:

Contractor: Dickerson & Bowen, Inc.

BY:

TITLE: Secretary

SUPPLEMENT TO FORM FHWA-1273

DATE: **10/06/2023**

SUBJECT: **Federal Contract Provisions for Subcontracts**

Federal Contract Provisions for Subcontracts

All subcontracts shall be in writing and contain all pertinent provisions and requirements of the prime contract.

Each "Request for Permission to Subcontract" (Mississippi Department of Transportation LPA Form RSP-1) shall include a copy of the subcontract. The federal contract provisions (FHWA-1273, SUPPLEMENT TO FORM FHWA-1273, NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246), DAVIS-BACON AND RELATED ACT PROVISIONS (WAGE RATES)) must be physically incorporated as part of the subcontract. A completed Mississippi Department of Transportation LPA Form NRAA-1 and LPA Form SCC-1 must be attached to the LPA Form RSP-1.

REQUIRED CONTRACT PROVISIONS
FEDERAL-AID CONSTRUCTION CONTRACTS

I. General
II. Nondiscrimination
III. Non-segregated Facilities
IV. Davis-Bacon and Related Act Provisions
V. Contract Work Hours and Safety Standards Act Provisions
VI. Subletting or Assigning the Contract
VII. Safety: Accident Prevention
VIII. False Statements Concerning Highway Projects
IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
X. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
XI. Certification Regarding Use of Contract Funds for Lobbying
XII. Use of United States-Flag Vessels:

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under title 23, United States Code, as required in 23 CFR 633.102(b) (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services). 23 CFR 633.102(e).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider. 23 CFR 633.102(e).

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services) in accordance with 23 CFR 633.102. The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract). 23 CFR 633.102(b).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract. 23 CFR 633.102(d).

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION (23 CFR 230.107(a); 23 CFR Part 230, Subpart A, Appendix A; EO 11246)

The provisions of this section related to 23 CFR Part 230, Subpart A, Appendix A are applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR Part 60, 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding $10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR Part 60, and 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR Part 230, Subpart A, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal Employment Opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (*see* 28 CFR Part 35, 29 CFR Part 1630, 29 CFR Parts 1625-1627, 41 CFR Part 60 and 49 CFR Part 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140, shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract. 23 CFR 230.409 (g)(4) & (5).

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action or are substantially involved in such action, will be made fully cognizant of and will implement the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer or other knowledgeable company official.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to ensure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action

within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs (i.e., apprenticeship and on-the-job training programs for the geographical area of contract performance). In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. 23 CFR 230.409. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established thereunder. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors, suppliers, and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurances Required:

a. The requirements of 49 CFR Part 26 and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:
(1) Withholding monthly progress payments;
(2) Assessing sanctions;
(3) Liquidated damages; and/or
(4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E are incorporated by reference. 49 CFR Part 21.

11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women.

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of more than $10,000. 41 CFR 60-1.5.

As prescribed by 41 CFR 60-1.8, the contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location under the contractor's control where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 “Contract provisions and related matters” with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided,* That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH–1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in 29 CFR part 1, a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to DBAconformance@dol.gov. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to DBAconformance@dol.gov, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided,* That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

2. Withholding (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph

2.a. of this section or Section V, paragraph 3.a., or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

3. Records and certified payrolls (29 CFR 5.5)

a. *Basic record requirements* (1) *Length of record retention.* All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) *Information required.* Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) *Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) *Additional records relating to apprenticeship.* Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. *Certified payroll requirements* (1) *Frequency and method of submission.* The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) *Information required.* The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (*e.g.,* the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH–347 or in any other format desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division website at *https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347/.pdf* or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) *Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) *Use of Optional Form WH–347.* The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 3729.

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

4. Apprentices and equal employment opportunity (29 CFR 5.5)

a. *Apprentices* (1) *Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with

the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

6. Subcontracts. The contractor or subcontractor must insert FHWA-1273 in any subcontracts, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.

11. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or 29 CFR part 1 or 3; or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or 29 CFR part 1 or 3.

V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or

mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* $31 as of January 15, 2023 (See 88 FR 88 FR 2210) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section IV paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

4. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

5. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or

d. Informing any other person about their rights under CWHSSA or this part.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term “perform work with its own organization” in paragraph 1 of Section VI refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
(2) the prime contractor remains responsible for the quality of the work of the leased employees;

(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and

(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of $150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1**. Instructions for Certification – First Tier Participants:**

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;.

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

* * * * *

3. **Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily

excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

XII. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS (23 CFR 633, Subpart B, Appendix B)
This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

NOTICE OF REQUIREMENTS FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246)

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.

2. The goal for female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work, is 6.9%.

Until further notice	Goals for minority participation for each trade (percent)
SHSA Cities:	
Pascagoula - Moss Point	16.9
Biloxi - Gulfport	19.2
Jackson	30.3
SMSA Counties:	
Desoto	32.3
Hancock, Harrison, Stone	19.2
Hinds, Rankin	30.3
Jackson	16.9
Non-SMSA Counties:	
George, Greene	26.4
Alcorn, Benton, Bolivar, Calhoun, Carroll, Chickasaw, Clay, Coahoma, Grenada, Itawamba, Lafayette, Lee, Leflore, Marshall, Monroe, Montgomery, Panola, Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tate, Tippah, Tishomingo, Tunica, Union, Washington, Webster, Yalobusha	26.5
Attala, Choctaw, Claiborne, Clarke, Copiah, Covington, Franklin, Holmes, Humphreys, Issaquena, Jasper, Jefferson, Jefferson Davis, Jones Kemper, Lauderdale, Lawrence, Leake, Lincoln, Lowndes, Madison, Neshoba, Newton, Noxubee, Oktibbeha, Scott, Sharkey, Simpson, Smith, Warren, Wayne, Winston, Yazoo	32.0
Forrest, Lamar, Marion, Pearl River, Perry, Pike, Walthall	27.7
Adams, Amite, Wilkinson	30.4

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and nonfederally involved construction.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4.2(d). Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of $10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the subcontractor, employer identification number of the subcontractor, estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the subcontract is to be performed.

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is to the county and city (if any), stated in the advertisement.

5. The notification required in Paragraph 3 shall be addressed to the following:

Contract Compliance Officer
Mississippi Department of Transportation
P.O. Box 1850
Jackson, Mississippi 39215-1850

"General Decision Number: MS20250137 05/02/2025

Superseded General Decision Number: MS20240137

State: Mississippi

Construction Type: Highway

County: Madison County in Mississippi.

HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least $17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/03/2025
1	05/02/2025

Section 10, IA)

* ELEC0480-010 01/01/2025

	Rates	Fringes
TRAFFIC SIGNALIZATION		
Electrician	$ 30.35	11.39

---

* SUMS2010-060 08/04/2014

	Rates	Fringes
CARPENTER (Form Work Only)	$ 12.32 **	0.00
CEMENT MASON/CONCRETE FINISHER	$ 12.85 **	0.39
ELECTRICIAN	$ 24.04	5.87
HIGHWAY/PARKING LOT STRIPING: Truck Driver (Line Striping Truck)	$ 10.86 **	0.00
INSTALLER - GUARDRAIL	$ 12.07 **	0.00
INSTALLER - SIGN	$ 11.54 **	0.00
IRONWORKER, REINFORCING	$ 15.52 **	0.00
LABORER: Common or General, Including Asphalt Raking, Shoveling, Spreading; and Grade Checking	$ 10.38 **	0.00
LABORER: Flagger	$ 9.91 **	0.00
LABORER: Luteman	$ 12.88 **	0.00
LABORER: Mason Tender - Cement/Concrete	$ 11.27 **	0.00
LABORER: Pipelayer	$ 13.44 **	0.00
LABORER: Laborer-Cones/ Barricades/Barrels - Setter/Mover/Sweeper	$ 10.26 **	0.00
OPERATOR: Asphalt Spreader	$ 14.71 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe	$ 14.37 **	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader	$ 11.64 **	0.00
OPERATOR: Broom/Sweeper	$ 10.48 **	0.00
OPERATOR: Bulldozer	$ 13.88 **	0.00
OPERATOR: Concrete Saw	$ 15.50 **	0.00
OPERATOR: Crane	$ 15.00 **	0.00
OPERATOR: Distributor	$ 10.95 **	0.00
OPERATOR: Grader/Blade	$ 14.28 **	0.00

OPERATOR: Grinding/Grooving Machine.....$ 15.90 ** 0.00

OPERATOR: Loader.....$ 13.28 ** 0.00

OPERATOR: Mechanic.....$ 13.00 ** 0.00

OPERATOR: Milling Machine.....$ 14.68 ** 0.00

OPERATOR: Mixer.....$ 14.25 ** 0.00

OPERATOR: Oiler.....$ 12.35 ** 0.00

OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....$ 11.74 ** 0.00

OPERATOR: Roller (All Types)....$ 10.85 ** 0.00

OPERATOR: Scraper.....$ 12.25 ** 0.00

OPERATOR: Tractor.....$ 10.56 ** 0.00

TRUCK DRIVER: Flatbed Truck.....$ 14.06 ** 0.00

TRUCK DRIVER: Lowboy Truck.....$ 12.08 ** 0.00

TRUCK DRIVER: Mechanic.....$ 13.00 ** 0.00

TRUCK DRIVER: Water Truck.....$ 10.00 ** 0.00

TRUCK DRIVER: Dump Truck (All Types).....$ 11.02 ** 0.00

TRUCK DRIVER: Semi/Trailer Truck.....$ 12.50 ** 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

==========

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 ($17.75) or 13658 ($13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic

violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted

average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.

Section 10, IA)

Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION"

DICKERSON
D&B
BOWEN
A Highway Construction Company

September 12, 2025

Lane Line, LLC.
1353 Flowood Dr. Suite L
Flowood, MS 39232

Re: City of Gluckstadt STP-7023-00(001) LPA/109645-701000
Madison County (Calhoun Station Parkway Overlay Project)

Dear Sir/Madam:

Please sign the following statement and return to us with the Sub-Contract Documents.

This is to acknowledge that Lane Line, LLC. has received a copy of the Federal Form FHWA 1273, "Required Federal Provisions for Federal-Aid Construction Contracts" and Supplements.

Lane Line, LLC

[signature] - President
Signature & Title

9/17/25
Date Signed

Rev. 9/9/2021

This sample is provided for compliance guidance and reference to scope and intent.

SUBCONTRACTOR EEV CERTIFICATION

Project No: STP-7023-00(001)LPA/109645-701000

County: Madison

Prime Contractor: Dickerson & Bowen, Inc.

Subcontractor: Lane Line, LLC.

By executing this Certification, the undersigned Subcontractor verifies its compliance with the Mississippi Employment Protection Act, as codified in Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is engaged under a contract with **Prime Contractor** on behalf of the MTC has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub L. 99-603, 100 Stat 3359, as amended. The undersigned agrees to inform the **Prime Contractor** if the undersigned is no longer registered or participating in the program.

193868
EEV* Company Identification Number (Required)

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation shall be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY Dale Blalock — 9/17/25

Authorized Officer or Agent — Date

Dale Blalock — President

Printed Name of Authorized Officer or Agent — Title of Authorized Officer or Agent of Contractor

SWORN TO AND SUBSCRIBED before me on this the 17th day of September, 2025.

STATE OF MISSISSIPPI NOTARY PUBLIC ID 84430 CHRISTINE M. KING Commission Expires March 3, 2029 RANKIN COUNTY

NOTARY PUBLIC

My Commission Expires: 3-3-29

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U S Citizenship and Immigration Services of the U S Department of Homeland Security, in conjunction with the Social Security Administration

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Chris Buckner, Public Works Director

DATE: 1/28/2025

SUBJECT: Request for Approval, Stantec Task Orders

This memo is to request approval of Task Orders 8 and 9 with Stantec Consulting Services Inc.

Task Order 8 will allow us to continue to use Stantec as needed for preparation and submittal of a Maintenance Project Application to the CMPDD to perform base repairs, mill & overlay and stripe Church Road from US Highway 51 to Germantown Road. The total cost is $10,000.

Task Order 9 will also allow us to continue to use Stantec as needed for preparation and submittal of a Project Application to the CMPDD to perform improvements to the intersection of Gluckstadt Road & Dees Way/Calhoun Station Parkway. The total cost is $12,000.

If you have any concerns or questions, please contact me.

City of Gluckstadt, MS

General Services Task Order

Task Order No. 8

Task Order to the General Services Agreement Between
The City of Gluckstadt, Mississippi
And
Stantec Consulting Services Inc.

This Task Order to the General Services Agreement executed March 8, 2022, between the City of Gluckstadt, Mississippi (Client) and Stantec Consulting Services Inc. (Stantec) is a part of and is subject to all the terms and conditions of the Agreement unless specifically provided otherwise herein:

1. Project Name: Church Road from US Highway 51 to Germantown Road
   CMPDD Maintenance Project Application.

2. Project Manager:

   For the City: Chris Buckner
   For Stantec: Brad Engels

3. Method of Compensation: Per Exhibit(A)

4. Task Order Allowable Cost: $10,000.00

5. Scope of Work: Stantec will assist the City of Gluckstadt in the preparation and submittal of a Maintenance Project Application to the CMPDD to perform base repairs, mill & overlay and stripe Church Road from US Highway 51 to Germantown Road.

Accepted and approved by the City of Gluckstadt as of the last date of execution below:

_____	_____
City of Gluckstadt	Stantec
_____	_____
Date	Date

Stantec

EXHIBIT A

The following attachment shall be read in conjunction with and constitute part of this AGREEMENT:

Rate Table:

2025 General Services Hourly Rate Schedule	
Classification	**Hourly Rate**
Senior Professional Engineer	$238.00
Professional Engineer	$184.00
Engineer In Training	$105.00
Senior Engineering Technician/Inspector	$136.00
Engineering Technician/Inspector II	$98.00
Engineering Technician/Inspector I	$82.00
Professional Surveyor	$162.00
Survey Party Chief	$147.00
Survey Technician	$103.00
Project Controls/Administration	$130.00
Clerical	$68.00

2025 General Services Reimbursable Expenses	
Item	
Premium Wide Format Plot	$2.65
Color Wide Format Plot	$0.91
B&W Wide Format Plot	$0.22
B&W 8.5 x 11	$0.06
B&W 11 x 17	$0.12
Color 8.5 x 11	$0.19
Color 11 x 17	$0.38
Units	
Mileage*	$0.70
*will be adjusted to current IRS rate	

City of Gluckstadt, MS

General Services Task Order

Task Order No. 9

Task Order to the General Services Agreement Between
The City of Gluckstadt, Mississippi
And
Stantec Consulting Services Inc.

This Task Order to the General Services Agreement executed March 8, 2022, between the City of Gluckstadt, Mississippi (Client) and Stantec Consulting Services Inc. (Stantec) is a part of and is subject to all the terms and conditions of the Agreement unless specifically provided otherwise herein:

1. Project Name: Gluckstadt Road @ Dees Way/Calhoun Station Parkway
   CMPDD Project Application.

2. Project Manager:

   For the City: Chris Buckner
   For Stantec: Brad Engels

3. Method of Compensation: Per Exhibit(A)

4. Task Order Allowable Cost: $12,000.00

5. Scope of Work: Stantec will assist the City of Gluckstadt in the preparation and submittal of a Project Application to the CMPDD to perform improvements to the intersection of Gluckstadt Road & Dees Way/Calhoun Station Parkway

Accepted and approved by the City of Gluckstadt as of the last date of execution below:

_____	_____
City of Gluckstadt	Stantec
_____	_____
Date	Date

Stantec

EXHIBIT A

The following attachment shall be read in conjunction with and constitute part of this AGREEMENT:

Rate Table:

2025 General Services Hourly Rate Schedule	
Classification	**Hourly Rate**
Senior Professional Engineer	$238.00
Professional Engineer	$184.00
Engineer In Training	$105.00
Senior Engineering Technician/Inspector	$136.00
Engineering Technician/Inspector II	$98.00
Engineering Technician/Inspector I	$82.00
Professional Surveyor	$162.00
Survey Party Chief	$147.00
Survey Technician	$103.00
Project Controls/Administration	$130.00
Clerical	$68.00

2025 General Services Reimbursable Expenses	
Item	
Premium Wide Format Plot	$2.65
Color Wide Format Plot	$0.91
B&W Wide Format Plot	$0.22
B&W 8.5 x 11	$0.06
B&W 11 x 17	$0.12
Color 8.5 x 11	$0.19
Color 11 x 17	$0.38
Units	
Mileage*	$0.70
*will be adjusted to current IRS rate	

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris

DATE: 10/07/2025

SUBJECT: Request for Approval, Purchase of Survey Equipment

Public Works is requesting approval from the Mayor and Board of Alderman to purchase survey equipment. With the purchase of this equipment, Public Works will be able to perform light surveys for data and assist in ensuring that new construction buildings are built to proper elevations. Earl Dudley LLC quoted a total of $12,575.19 for the equipment, and Hayes Instrument Co quoted a total of $16,195.00 for the equipment. We have selected Earl Dudley LLC as the vendor for the equipment.

If you have any questions, please contact me.

Hayes Instrument Co.
502 S. Cannon Blvd.
Shelbyville, TN 37160
800-251-1280

HAYES INSTRUMENT CO.
"ALL THINGS SURVEYING."
1-800-251-1280 HAYESINSTRUMENT.COM

QUOTE

Quote #	A19Q22657
Date	10/06/25
Sales Rep.	James Bryan

Quote To:	Ship To:
City of Gluckstadt MS Public Works	City of Gluckstadt MS Public Works
Chris Buckner	Chris Buckner
140 Gluckstadt Way	140 Gluckstadt Way
Gluckstadt MS 39110	

Phone
FAX
Terms

Description	Qty	Unit Price	Ext. Price	
KIT, GCX3 FUSION SEARCH 1025070-01OAF includes, BDS, GALILEO, Hybrid Adapter, Soft Case	1	$10,500.00	$10,500.00	
CT8x2 Rugged Android Tablet Display 8in tablet 1072317-01	1	$1,895.00	$1,895.00	
Topcon Field Subsciption 12 month for Android (required yearly renewal 1017467-01	1	$835.00	$835.00	
Ram CT8X Pole Clmap complete bracket	1	$265.00	$265.00	
Hayes Network Yearly Subscription (renewal starts one year from activation date)	1	$1,200.00	$1,200.00	
Training one Day onsite to Gluckstadt MS	1	$1,500.00	$1,500.00	
	1	$0.00	$0.00	
	1	$0.00	$0.00	
		Total	$16,195.00	**

Please contact me if I can be of further assistance.

**Invoice totals exceeding $5,000 settled by credit or debit card shall be subject to 3.5% processing fee.
Applicable sales tax not included. All quotes are valid for 30 days from the above date unless stated otherwise.

EARL DUDLEY, LLC

Estimate

Earl Dudley, LLC
5352 First Avenue North
Birmingham AL 35212

Date	9/15/2025
Estimate #	EST10668
Terms	Net 30
Expires	10/15/2025
Sales Rep	Brock Foster
Shipping Method	UPS® Ground

Bill To
Chris Buckner
City Of Gluckstadt Ms Public Works
140 GLUCKSTADT WAY
GLUCKSTADT MS 39110
United States

Ship To
Chris Buckner
City Of Gluckstadt Ms Public Works
140 GLUCKSTADT WAY
GLUCKSTADT MS 39110
United States

Item	Description	Serial #, Bin	Quantity	Units	Rate	Amount
1025070-01OAF	KIT, GCX3 FUSION SEARCH includes, BDS, GALILEO, Hybrid Adapter, Soft Case		1	EA	9,870.00	9,870.00
1072317-01	CT8x2 Rugged Android Tablet 8in display		1	EA	1,617.00	1,617.00
1017467-01	Topcon Field Subscription Android 12 mo		1	EA	835.00	835.00
1056576-01	RAM CT8X2/POLE CLMP/DBL SCKT/PLATE (B) complete bracket		1	EA	240.00	240.00
Description	One Year INET Free until Oct 2026 1200 Dollar Value					
Training	Training One Day onsite Basic training Topcon field		1		0.00	0.00

Subtotal	12,562.00
Shipping Cost (UPS® Ground)	10.19
Total	$12,572.19

Note: Credit card payments will incur an additional 3% fee.

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris

DATE: 10/3/2026

SUBJECT: Request for Authorization, Public Works Director Take-home Vehicle

Public Works requests authorization for the Public Works Director to utilize a city truck as a take-home vehicle Monday through Friday.

This was budgeted for in the FY26 budget. If approved, the vehicle will be used solely for official City business and commuting between the Director's residence and the workplace.

If you have any questions or concerns, please contact me.

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

FROM: Buckner, Chris

DATE: 10/07/2025

SUBJECT: Request for Approval, Final Plat for Titan Commercial Development

Public Works is requesting the Mayor & Board of Alderman to approve the final plat for Titan Commercial Development. If this is approved, Titan Ln will become a public street and the detention pond on the south side of the property will be dedicated to the city.

If you have any questions or concerns, please contact me.

Titan Commercial Development

OWNER'S CERTIFICATE

State of Mississippi County of Madison

We, the Owners, as listed heron below, do hereby certify that we are the Owners of the land described in the foregoing certificate of Colin L. Baird, Registered Professional Land Surveyor, and that it has caused the same to be subdivided and platted as shown hereon, and has designated the same as Titan Commercial Development, and hereby adopts this plat of subdivision as its free act and deed.

Witness my signature on this the ____ day of _____, 2025.

_____
Thomas G. Hixon, President of Phoenix Development Co., LLC

_____
Sean Dodd, President of Camper Corral, Inc.

_____
Clark Blurton, President of Blurton Holdings, LLC

_____
Steve Folk, President of Titan Lane, LLC

CERTIFICATE OF COMPARISON

State of Mississippi County of Madison

We, Ronny Lott, Chancery Clerk and Colin L. Baird, Registered Professional Land Surveyor, do hereby certify that we have carefully compared this plat of Titan Commercial Development, with the original thereof, as made by the said Colin L. Baird, Registered Professional Land Surveyor, and find it to be a true and correct copy of said map or plat.

Given under my hand and seal of office on this the _____day of _____, 2025.

_____ _____
Registered Professional Land Surveyor Chancery Clerk

REGISTERED PROFESSIONAL SURVEYOR'S CERTIFICATE

State of Mississippi County of Madison

I, Colin L. Baird, Registered Professional Land Surveyor, do hereby certify that at the request of the Owners, I have subdivided and platted the following described property as follows:

Legal Description

23.85 acres located in the Northeast Quarter (NE ¼) of Section 22, Township 8 North, Range 2 East, Madison County, Mississippi, and being further described as follows:

Beginning at a ½" iron rebar found marking the apparent Northwest corner of Lone Wolf Commercial/Business Park thereof recorded in the office of the Chancery Clerk of Madison County at Canton, Mississippi, in Plat Book D at Page 57, said point also lying on the east right-of-way line of the I.C.C. Railroad and thence run North 23 degrees 16 minutes 04 seconds East, along an existing fence and said right-of-way line, for a distance of 571.27 feet to a ½" iron rebar found; thence leave said right-of-way line and run North 89 degrees 08 minutes 45 seconds East for a distance of 382.74 feet to ½" iron rebar found; thence run North 23 degrees 07 minutes 04 seconds East for a distance of 150.71 feet to a point; thence run along a curve to the left with the following curve data: Chord Bearing of North 11 degrees 08 minutes 11 seconds East, Chord Length of 153.62 feet, Radius of 370.00 feet, Arc Length of 154.74 feet to a ½" iron rebar found; thence run North 00 degrees 50 minutes 41 seconds West for a distance of 219.83 feet to a ½" iron rebar found on the south right-of-way line of Church Road; thence run North 89 degrees 08 minutes 45 seconds East, along said right-of-way line, for a distance of 828.88 feet to a ½" iron rebar found on the south right-of-way line of Church Road; thence leave said right-of-way and run South 00 degrees 02 minutes 25 seconds West for a distance of 247.47 feet to a ½" iron rebar found; thence run South 23 degrees 39 minutes 50 seconds West for a distance of 876.57 feet to a ½" iron rebar found; thence run South 89 degrees 55 minutes 04 seconds West for a distance of 1,170.76 feet back to the POINT OF BEGINNING and being 23.85 acres, more or less.

Witness my signature on this the _____ day of _____, 2025.

_____
Registered Professional Land Surveyor

CERTIFICATE OF CITY'S APPROVAL

State of Mississippi County of Madison

I, Walter C. Morrison, IV, Mayor of the City of Gluckstadt, do hereby certify that this plat was approved and accepted by the Mayor and Board of Alderman of the City of Gluckstadt, Mississippi, at their meeting on the _____ day of _____, 2025.

Witness our signatures this the _____day of _____, 2025.

_____ _____
Mayor City Clerk

_____
City Engineer

CERTIFICATE OF FILING AND RECORDATION

State of Mississippi County of Madison

I, Ronny Lott, Clerk of the Chancery Court in and for said County and State, do hereby certify that the Final Plat of Titan Commercial Development was filed for record in my office on this the ___day of _____, 2025, and was duly recorded in Plat Book _____, Page_____ of the records of maps and plats of land of the Madison County, Mississippi.

Given under my hand and seal of office on this the _____day of _____, 2025.

_____
Chancery Clerk

SURVEYOR'S CERTIFICATE OF COMPLIANCE WITH SUBDIVISION REGULATIONS

State of Mississippi County of Madison

I hereby certify that the monuments and markers shown hereon are in place on the ground and the plan and plat shown and described hereon area true and correct representation of a survey to the accuracy designated in the Subdivision Regulations for the City of Gluckstadt, Madison County,

Witness our signatures this the _____day of _____, 2025.

_____
Registered Professional Land Surveyor

CERTIFICATE OF ACKNOWLEDGEMENT

State of Mississippi County of Madison

Personally appeared before me, the undersigned Owner, who acknowledged to me that as Owner they signed and delivered this plat and certificate thereon as their own act and deed on the day and year mentioned, and that Colin L. Baird, Registered Professional Land Surveyor, who acknowledged to me that he executed this plat and the certificates thereon as his own act and deed, on the day and year mentioned.

Given under my hand and seal of office on this the ____ day of _____, 2025

_____ _____
My Commission Expires Notary Public

CITY PLANNING AND PUBLIC WORKS DIRECTOR'S APPROVAL

State of Mississippi City of Gluckstadt County of Madison

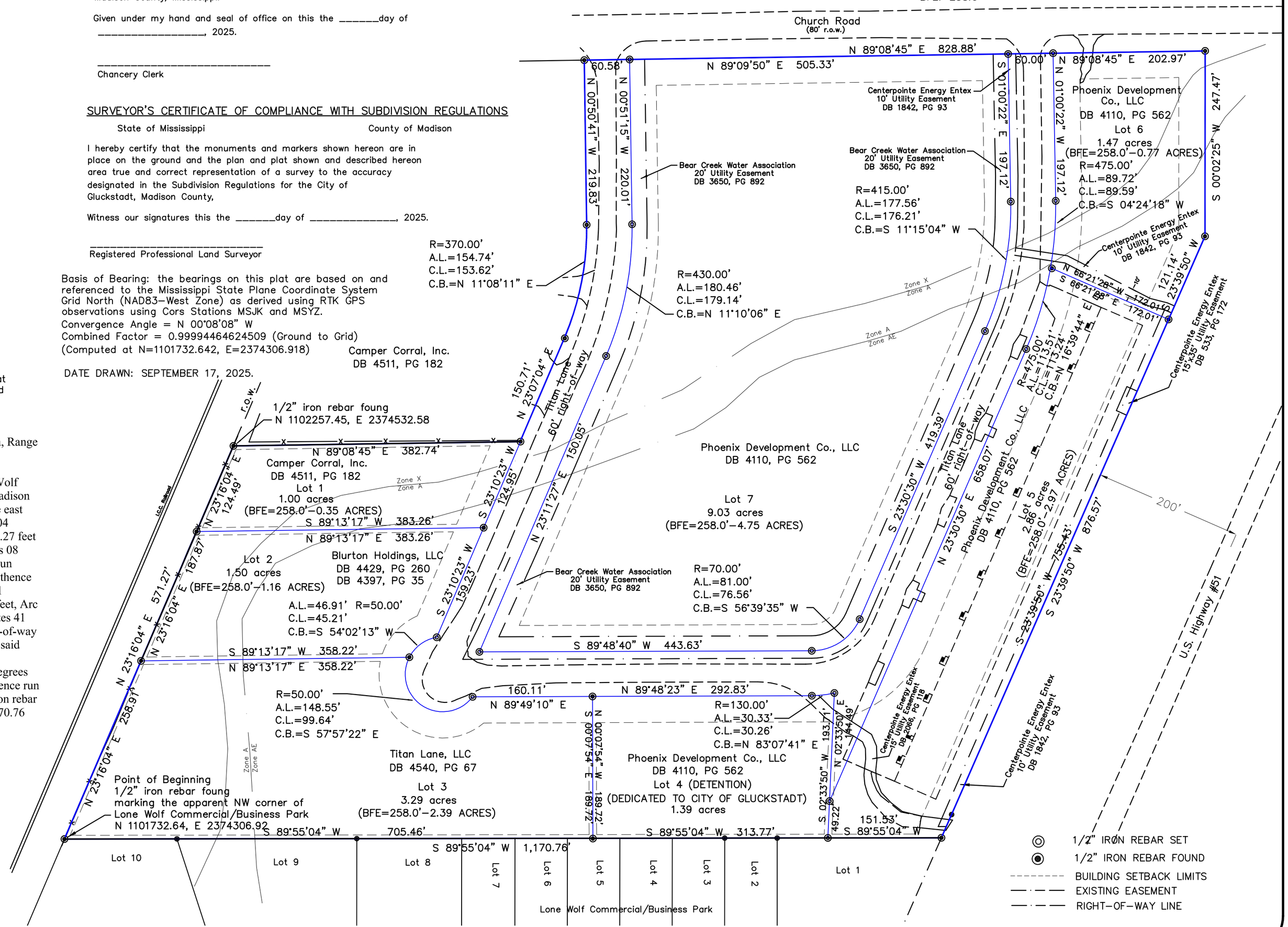
We have examined this plat and find that it conforms to all conditions set forth on the preliminary plat as approved by the Mayor and Board of Aldermen and thus recommend final approval.

_____ _____
Planning and Zoning Administrator Public Works Director

1) PROPERTY IS ZONED C-2 (HIGHWAY COMMERCIAL DISTRICT), PER MADISON COUNTY ZONING ORDINANCE.
2) SETBACKS:
   FRONT – 35 feet from a street right-of-way line.
   SIDE – 5 feet
   REAR – 5 feet
3) SUBJECT PROPERTY IS LOCATED IN ZONE "X" AND "AE" AS DETERMINED BY FIRM NO. 28089 C 415G, MADISON COUNTY, REVISION DATE – JANUARY 17, 2025
   BFE: 258.0'

Basis of Bearing: the bearings on this plat are based on and referenced to the Mississippi State Plane Coordinate System Grid North (NAD83–West Zone) as derived using RTK GPS observations using Cors Stations MSJK and MSYZ.
Convergence Angle = N 00°08'08" W
Combined Factor = 0.99994464624509 (Ground to Grid)
(Computed at N=1101732.642, E=2374306.918)

DATE DRAWN: SEPTEMBER 17, 2025.



GRAPHIC SCALE

100 0 50 100 200 400

1"=100'

JOB # 3997

CITY OF GLUCKSTADT

MISSISSIPPI

PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: Mayor & Board of Alderman

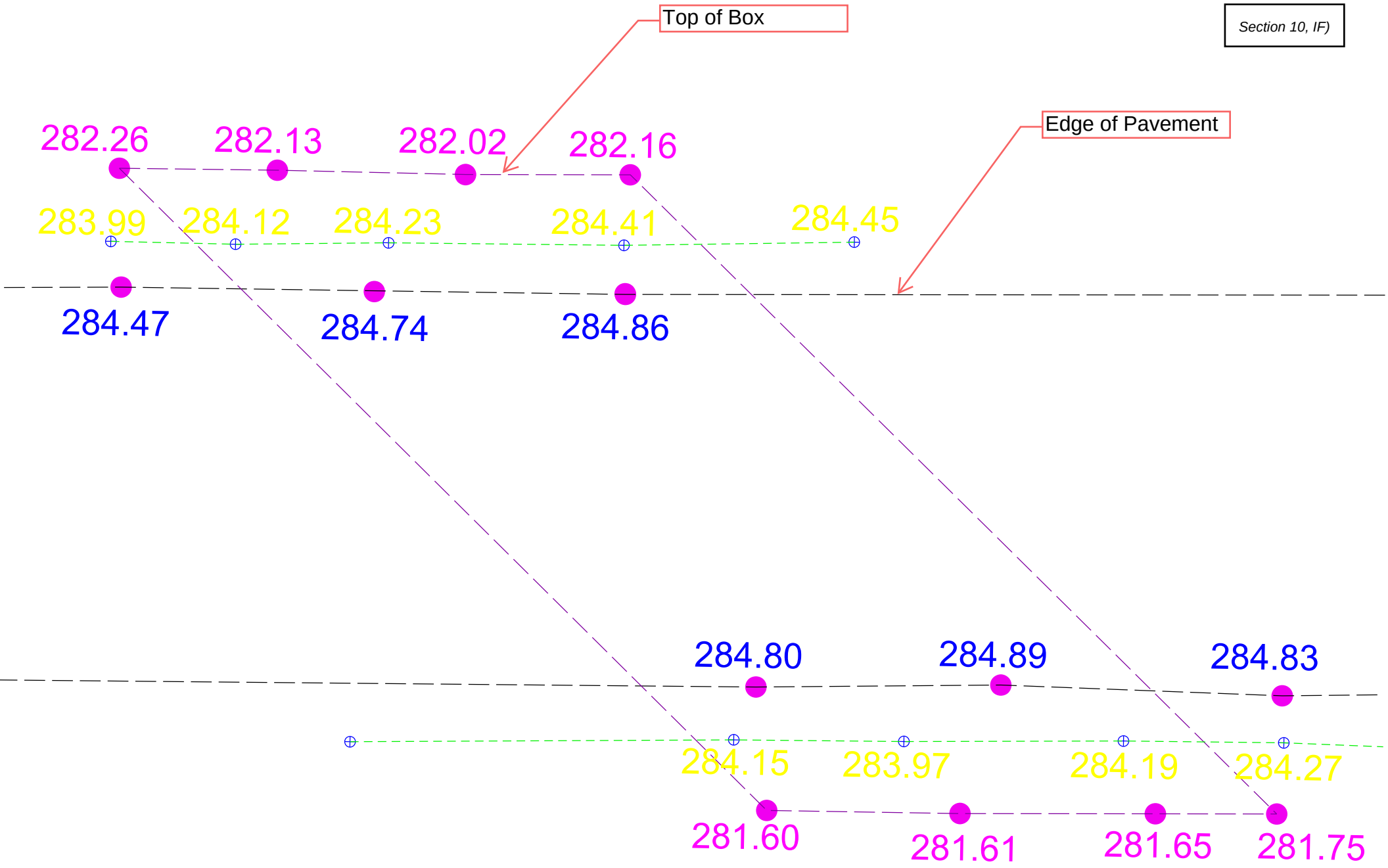
FROM: Chris Buckner, Public Works Director

DATE: 10/2/2025

SUBJECT: Update on Guard Rail, Gluckstadt Road

This memo is to update the Mayor and Board of Alderman on the possibility of installing a guard rail on Gluckstadt Road west of the Bozeman Road and Catlett Road intersection. Public Works requested Stantec to investigate the possibility of installing the guard rail, and Stantec has recommended that it is not possible at this time due to lack of cover. The email recommendation and additional information are attached for review.

If you have any concerns or questions, please contact me.


Top of Box
Edge of Pavement
282.26
282.13
282.02
282.16
283.99
284.12
284.23
284.41
284.45
284.47
284.74
284.86
284.80
284.89
284.83
284.15
283.97
284.19
284.27
281.60
281.61
281.65
281.75

Outlook

Gluckstadt Box.pdf

From Engels, Brad <brad.engels@stantec.com>
Date Thu 9/11/2025 3:08 PM
To Chris Buckner <chris.buckner@gluckstadt.net>

1 attachment (58 KB)
Gluckstadt Box.pdf;

Chris, I've attached the topo we collected for the guardrail analysis. Based on the cover shown, there is not equate distance between the asphalt and top of box to install guardrail. You typically need a minimum of 3.5'-4' of cover for the guardrail posts. We will be glad to explore other options if you would like.

Thanks,

Brad

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

MEMORANDUM

To: Mayor & Board of Alderman

From: Barry Hale, Police Chief

Date: October 01, 2025

Subject: Requesting approval to purchase a 2025 Ford F150 Police Responder Vehicle.

I'm requesting approval to purchase a 2025 Ford F150 Police Responder Truck for Asst. Chief Jeremy Slaven to replace the older model Chevrolet Tahoe that he is driving. I have attached two quotes with this memo with the lowest and best quote being Mac Haik Ford in the amount of $47,000.00.

Thank you for your consideration in this matter,

Respectfully,

Chief Barry Hale
Gluckstadt Police Department

CITY OF GLUCKSTADT
GLUCKSTADT POLICE DEPARTMENT

KAN-001297 TN 9-NORMAL, NB, 001297, SF122 10183 220250623 BLEND 3206 CERT CERT CERT TRD W RAMP BUMP CA

ford.com

VEHICLE DESCRIPTION

POLICE RESPONDER

SK E70987

2025 F150 SUPERCREW FX4
145" WHEELBASE
3.5L V6 ECOBOOST
ELEC TEN-SPEED AUTO TRANS

EXTERIOR
AGATE BLACK METALLIC
INTERIOR
BLACK 40/CONSOLE/40

STANDARD EQUIPMENT INCLUDED AT NO EXTRA CHARGE

EXTERIOR
- FUEL TANK - 26.0 GALLON
- LOCKING REMOVABLE TAILGATE
- LT265/70R18 LRC BSW A/T
- FULL SIZE SPARE TIRE/WHEEL
- HEADLAMPS-LED
- MIRRORS - POWER GLASS/ MANUAL FOLD
- PICKUP BOX TIE DOWN HOOKS
- POWER TAILGATE LOCK
- TRAILER SWAY CONTROL
- WIPERS- INTERMITTENT

INTERIOR
- A/C CLIMATE CONTROL
- 40/BLANK/40W/REDUCED BOLSTER
- BLACK VINYL FLOOR COVERING
- CERTIFIED SPEEDOMETER
- MAN TILT/TELESCOP/MAN LOCK
- POLICE HEAVY-DUTY CLOTH
- POWER DRIV SEAT - 8-WAY
- POWER LOCKS AND WINDOWS
- RED/WHITE TASK LIGHTING
- SEATBACK INTRUSION PLATES
- STEERING-BLACK URETHAN

FUNCTIONAL
- 4-WHEEL DISC BRAKES W/ABS
- ALTERNATOR 240 AMP
- CLASS IV TRAILER HITCH W/ SMART TRLR TOW CONNECTOR
- DARK CAR
- ELECT 4X4 W/4AUTO MODE
- ENGINE HOUR METER
- ENGINE IDLE METER
- MANUAL FOLD MIRRORS
- POLICE BRAKING SYSTEM
- REAR VIEW CAMERA
- REVERSE SENSING SYSTEM
- REAR POWER LUG - 80AMP
- SYNC@4 W/EVR & 12" SCREEN
- POLICE ENGINE IDLE FEATURE

SAFETY/SECURITY
- ADVANCETRAC™WITH RSC
- AIRBAGS - FRONT SEAT MOUNTED SIDE IMPACT
- AIRBAGS - SAFETY CANOPY SIDE CURTAIN
- POLICE PERIMETER ALERT
- SIMPLE FLEET KEY (4)
- SECURILOCK® ANTI-THEFT SYS
- SOS POST CRASH ALERT SYS
- TIRE PRESSURE MONITOR SYS

WARRANTY
- 3YR/36,000 BUMPER / BUMPER
- 6 YR/100K MILE POWERTRAIN CARE EXTENDED SERVICE PLAN (ZERO DEDUCTIBLE)

INCLUDED ON THIS VEHICLE	(MSRP)
EQUIPMENT GROUP 150A	
•XL SERIES	
OPTIONAL EQUIPMENT/OTHER	
1018-666S08/27/24TN	
.LT265/70R18C BSW ALL-TERRAIN	
.3.31 ELECTRONIC LOCK RR AXLE	
7075# GVWR PACKAGE	
FRONT LICENSE PLATE BRACKET	NO CHARGE
INTERIOR UPGRADE PACKAGE	610.00
.COLOR-COORDINATED CARPET	
.FRONT CNSL MOUNTING PLATE -DE	
50 STATE EMISSIONS	NO CHARGE
18" ALUMINUM WHEELS	485.00
REMOTE KEYLESS-ENTRY KEY FOB	350.00
INTEGRATED TRAILER BRAKE CONT	280.00
POLICE 40/CONSOLE/40	NO CHARGE

PRICE INFORMATION	(MSRP
BASE PRICE	$51,890.0(
TOTAL OPTIONS/OTHER	1,725.0(
TOTAL VEHICLE & OPTIONS/OTHER	53,615.0(
DESTINATION & DELIVERY	1,995.0(

$47,400.00 with running boards out the door

9/16/25

Robert Bohen
Mac Haik Ford
662-596-3561

RAMP ONE: CF15
RAMP TWO:
CONVOY
ITEM #: 23-F065 O/T 5B

TOTAL MSRP $55,610.00

Scan The QR Code to get more details about this vehicle

This label is affixed pursuant to the Federal Automobile Information Disclosure Act. Gasoline, License, and Title Fees, State and Local taxes are not included. Dealer installed options or accessories are not included unless listed above.

POLICE RESPONDER
SF122 N RB 2X 515 001297 06 12 25

KAN-001297 TN 9-NORMAL,NB,001297,SF122 10183 220250623 3206 CERTCERTCERT TRD RAMPBUMPCAMPBOOKEXFLROTABATT 030302 4/122 1FTFW1P83 SKE70987 NB

Ford
ford.com

VEHICLE DESCRIPTION
POLICE RESPONDER
SK E70987

2025 F150 SUPERCREW 4X4
145" WHEELBASE
3.5OL V6 ECOBOOST
ELECTRON-SPEED AUTO TRANS

EXTERIOR AGATE BLACK METALLIC
INTERIOR BLACK 40/CONSOLE/40

STANDARD EQUIPMENT INCLUDED AT NO EXTRA CHARGE

EXTERIOR
- FUEL TANK - 26.0 GALLON
- LOCKING REMOVABLE TAILGATE
- LT235/70R18 LRC BSW A/T
- FULL SIZE SPARE TIRE/WHEEL
- HEADLAMPS-LED
- MIRRORS - POWER GLASS/ MANUAL FOLD
- PICKUP BOX TIE DOWN HOOKS
- POWER TAILGATE LOCK
- TRAILER SWAY CONTROL
- WIPERS- INTERMITTENT

INTERIOR
- A/C CLIMATE CONTROL
- 40/BLANK/40W/REDUCED BOLSTER
- BLACK VINYL FLOOR COVERING
- CERTIFIED SPEEDOMETER
- MAN TILT/TELESCOP/MAN LOCK
- POLICE HEAVY-DUTY CLOTH
- POWER DRIV SEAT - 8-WAY
- POWER LOCKS AND WINDOWS
- RED/WHITE TASK LIGHTING
- SEATBACK INTRUSION PLATES
- STEERING-BLACK URETHAN

FUNCTIONAL
- 4-WHEEL DISC BRAKES W/ABS
- ALTERNATOR 240 AMP
- CLASS IV TRAILER HITCH W/ SMART TRLR TOW CONNECTOR
- DARK CAR
- ELECT 4X4 W/4AUTO MODE
- ENGINE HOUR METER
- ENGINE IDLE METER
- MANUAL FOLD MIRRORS
- POLICE BRAKING SYSTEM
- REAR VIEW CAMERA
- REVERSE SENSING SYSTEM
- REAR POWER LUG - 60AMP
- SYNC®4 W/EVR & 12" SCREEN
- POLICE ENGINE IDLE FEATURE

SAFETY/SECURITY
- ADVANCETRAC™WITH RSC
- AIRBAGS - FRONT SEAT MOUNTED SIDE IMPACT
- AIRBAGS - SAFETY CANOPY SIDE CURTAIN
- POLICE PERIMETER ALERT
- SIMPLE FLEET KEY (4)
- SECURILOCK® ANTI-THEFT SYS
- SOS POST CRASH ALERT SYS
- TIRE PRESSURE MONITOR SYS

WARRANTY
- 3YR/36,000 BUMPER / BUMPER
- 5 YR/100K MILE POWERTRAIN CARE EXTENDED SERVICE PLAN (ZERO DEDUCTIBLE)

INCLUDED ON THIS VEHICLE	(MSRP)
EQUIPMENT GROUP 100A	
-XL SERIES	
OPTIONAL EQUIPMENT/OTHER	
1018-998508/22/24TN	
LT235/70R18C BSW ALL-TERRAIN	
.331 ELECTRONIC LOCK RR AXLE	
70758 GVWR PACKAGE	
FRONT LICENSE PLATE BRACKET	NO CHARGE
INTERIOR UPGRADE PACKAGE	670.00
.COLOR-COORDINATED CARPET	
.FRONT CHSL/MOUNTING PLATE-OE	
50 STATE EMISSIONS	NO CHARGE
18" ALUMINUM WHEELS	495.00
REMOTE KEYLESS-ENTRY KEY FOB	350.00
INTEGRATED TRAILER BRAKE CONT	280.00
POLICE 40/CONSOLE/40	NO CHARGE

PRICE INFORMATION	(MSRP)
BASE PRICE	51,890.00
TOTAL OPTIONS/OTHER	1,725.00
TOTAL VEHICLE & OPTIONS/OTHER	53,615.00
DESTINATION & DELIVERY	1,995.00

$47,985.00
With Running Boards
OUT THE DOOR

cls

Chandler Schuster
Gray Daniels Ford
769-218-7985

RAMP ONE CF15
RAMP TWO
CONVOY
STOCK #: 23-F085 O/T SB

This label is affixed pursuant to the Federal Automobile Information Disclosure Act. Gasoline, License, and Title Fees, State and Local taxes are not included. Dealer installed options or accessories are not included unless listed above.

TOTAL MSRP $55,610.00

Scan The QR Code to get more details about this vehicle

POLICE RESPONDER
SF122 N RB 2X 515 001297 06 12 25

EPA DOT Fuel Economy and Environment — Gasoline Vehicle

Fuel Economy
18 MPG combined city/hwy
16 city
22 highway
5.6 gallons per 100 miles

Standard Pickup Trucks range from 12 to 57 MPG. The best vehicle rates 140 MPGe.

You spend $5,000 more in fuel costs over 5 years compared to the average new vehicle.

Annual fuel cost $2,900

Fuel Economy & Greenhouse Gas Rating (tailpipe only): 4 (1–10, Best)
Smog Rating (tailpipe only): 6 (1–10, Best)

This vehicle emits 482 grams CO_2 per mile. The best emits 0 grams per mile (tailpipe only). Producing and distributing fuel also creates emissions; learn more at fueleconomy.gov.

Actual results will vary for many reasons, including driving conditions and how you drive and maintain your vehicle. The average new vehicle gets 28 MPG and costs $21,500 to fuel over 5 years. Cost estimates are based on 15,000 miles per year at $3.50 per gallon. MPGe is miles per gasoline gallon equivalent. Vehicle emissions are a significant cause of climate change and smog.

fueleconomy.gov
Calculate personalized estimates and compare vehicles

Smartphone QR Code

GOVERNMENT 5-STAR SAFETY RATINGS

Overall Vehicle Score		★★★★★
Frontal Crash	Driver	★★★★★
	Passenger	★★★★★
Side Crash	Front seat	★★★★★
	Rear seat	★★★★★
Rollover		★★★★

Based on the combined ratings of frontal, side and rollover. Should ONLY be compared to other vehicles of similar size and weight.
Based on the risk of injury in a frontal impact. Should ONLY be compared to other vehicles of similar size and weight.
Based on the risk of injury in a side impact.
Based on the risk of rollover in a single-vehicle crash.

Star ratings range from 1 to 5 stars (★★★★★), with 5 being the highest. Source: National Highway Traffic Safety Administration (NHTSA). www.safercar.gov or 1-888-327-4236

1FTFW1P83SKE70987

48 YEARS BUILT Ford TOUGH
F-SERIES
AMERICA'S BEST SELLING TRUCKS

The modem is active and sending vehicle data (e.g., diagnostics) to Ford.** See in-vehicle settings for connectivity options.

*Based on 1977–2024 CY total sales.
**FordPass™ Connect (options on select vehicles), the FordPass App and complimentary Connected Service are required for remote features (see FordPass Terms for details). Connected services and features depend on compatible AT&T network availability. Evolving technology/vehicle networks/vehicle capability may limit functionality and prevent operation of connected features. Connected service excludes Wi-Fi hotspot.

Ford Protect
Insist on Ford Protect! The only extended service plan fully backed by Ford and honored at every Ford dealership in the U.S., Canada and Mexico. See your Ford dealer or visit: www.FordOwner.com.

WARNING: Operating, servicing and maintaining a passenger vehicle, pickup truck, van, or off-road vehicle can expose you to chemicals including engine exhaust, carbon monoxide, phthalates, and lead, which are known to the State of California to cause cancer and birth defects or other reproductive harm. To minimize exposure, avoid breathing exhaust, do not idle the engine except as necessary, service your vehicle in a well-ventilated area and wear gloves or wash your hands frequently when servicing your vehicle. For more information go to www.P65Warnings.ca.gov/passenger-vehicle.

Ford Credit
Get Prequalified now at: www.ford.com/finance

2202506233206

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

MEMORANDUM

To: Mayor & Board of Alderman

From: Barry Hale, Police Chief

Date: October 02, 2025

Subject: Requesting approval to purchase two (2) Ford Explorer, Police Intercept PPV's.

I'm requesting approval to purchase two (2) 2026 Ford Explorer, Police Intercept PPV's from J. Allen Ford Auto in Gulfport, MS when the vehicles become available. The vehicles are under state contract and the state contract number is 8200083377.

Thank you for your consideration in this matter,

Respectfully,

Chief Barry Hale
Gluckstadt Police Department

CITY OF GLUCKSTADT
GLUCKSTADT POLICE DEPARTMENT

STANDARD/OPTIONAL EQUIPMENT FORM

2025-2026 State Police Vehicles Contract

DESCRIPTION: **SUV Large Utility 4WD Wheel Drive, 4 Door Ford, Police Intecept PPV**
VENDOR: **J ALLEN FORD AUTO**
ITEM NO.: **071-8046050-8**
YR/MAKE/MODEL **2026 Ford Explorer**
ENGINE: **3.3L V-6 D1 Engine**
PRICE INCLUDING TITLE FEE: $42,803.00

Miles Per Gallon	
City	
Hwy	
Combined	

Contract No: 8200083377	
Contact Person	LeGrande Ferguson
Phone:	228-277-1243
Toll Free:	
Address:	lferguson@jallenford.com

LIST FACTORY COLORS AVAILABLE AT NO CHARGE:
White Black Silver Dark Gray

LIST FACTORY COLORS AT ADDITIONAL CHARGE:
PRICE $

WARRANTY INFORMATION
BASIC WARRANTY 36 months or 36,000 miles
POWERTRAIN 60 Months or 100,000 miles

ITEM	OPTION CODE	DEALER COST	REQ. OPTION CODE
List optional engines:			
3.0 L V-6 EcoBoost Engine	99C	$2,850	
Engine: Minimum 200 horsepower for V6/V8	INC	INC	INC
Accessory Feed Wire - M & F connectors; 2-way radio pre-wire	INC	INC	INC
Air Conditioning	INC	INC	INC
Radio: AM/FM Stereo	INC	INC	INC
Radio Noise Suppression Package	INC	INC	INC
Front wheel, Rear Wheel- All Wheel	INC	INC	INC
Cloth Seats Front & Rear	INC	INC	INC
Spotlights 6" left side windshield pillar munted-factory installed	INC	INC	INC
Pwr Windows/Locks	INC	INC	INC
Speed Control	INC	INC	INC
Front License Plate Bracket	INC	INC	INC
Full Size Spare	INC	INC	INC
Automatic Transmission	INC	INC	INC
Hands Free Capability	INC	INC	INC

Delivery: $2.25 per mile from dealership to agency
Delivery Method: Vehicle will be driven by a dealership employee
Vendor Liability: Vendor is liable for any damages that occur during delivery until the vehicle arrives and is accepted by the agency
Agency Inspection: Agency shall conduct a full inspection of the vehicle prior to acceptance of delivery

Additional Options	Dealer Cost	Req. Option Code
Police Upgrade Package	$610	65U
Ready for the Road Package	$4,050	67H
Ultimate Wiring Package	$640	67U
Police Wire Harness Connector Kit	$200	67V
Rear Auxillry Liftgate Lights Front and Rear	$400	43A
Rear Spoiler Traffic Warning Lights	$1,500	96T
12.1 Intergrated Computer Screen	$3,700	47E
Cargo Storage Vault	$270	63V
100 Watt Siren/Speaker	$350	18X
Deflector Plate	$340	76D
Tail Lamp Lighting Solution	$430	66B
Rear Lighting Solution	$460	66C
Rear Door Handles Controls Inoperable/Locks Inoperable (without 52P)	$80	68G

STATE OF MISSISSIPPI
GOVERNOR TATE REEVES

DEPARTMENT OF FINANCE AND ADMINISTRATION
LIZ WELCH EXECUTIVE
DIRECTOR

Mr. LeGrande Ferguson
J Allen Ford
9274 Highway 49
Gulfport, MS 39503

September 10, 2025

Award Letter – Vehicle Bid Solicitation #3160007470

Dear Mr. Ferguson,

The Bureau of Fleet Management has reviewed all vehicle bids. J Allen Ford has been **tentatively awarded** the vehicle listed below for the 2025-2026 Police Vehicles contract year, pending your confirmation that each vehicle meets the required specifications. Be sure to submit the **manufacturer-provided Standard Equipment Form** along with this completed form.

Please:

1. **Accept or Decline** the award.
2. Enter the actual **Year / Make / Model** and confirm the **Amount** in the blanks provided. This is a fillable document. You can type or print the required information.
3. Sign and return this form by the specified due date.
4. Provide **Standard Equipment Forms** verifying all specifications that are met.
5. Notify us in writing immediately if any vehicle does not meet the requirements.

Vehicle Award Section

Vehicle Type: SUV, 4 DOOR FORD POLICE INTERCEPT PPV

- Accept ☑ Decline ☐
- Product Category Code: 07180460508
- Year / Make / Model: Click or tap here to enter text: 2026 Ford Police Inter Utility AWD
- Amount: $42,803.00
- Standard Equipment Form Attached ☑

Vendor Confirmation

☐ Standard Equipment Form Attached

Vendor Acceptance

By signing below, you confirm that the vehicles awarded meet all listed specifications (or that you have declined where noted). Please return via email to Ramona.Jones@dfa.ms.gov and Amitra.Douglas@dfa.ms.gov by **Monday, September 15th .**

Ramona Jones, *BFM Director*

Fleet Manager Acceptance

Signature: _____ Date: 9-10-25

Printed Name: Benjamin LeGrande Ferguson

General Manager Acceptance

Signature: _____ Date: 9/10/25

Printed Name: David Potter

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

MEMORANDUM

To: Mayor & Board of Alderman

From: Barry Hale, Police Chief

Date: October 02, 2025

Subject: Requesting approval to purchase body worn and in-car cameras from Motorola Solutions.

During the September 09th regular board meeting, I presented a request to terminate the city's current contract with Utility and to approve the purchase of body worn and in-car cameras from Motorola Solutions. After the board took a vote, the mayor declared the motion carried. I have attached a quote/contract with this memo for the board to see and for the mayor to sign.

Thank you for your consideration in this matter,

Respectfully,

Chief Barry Hale
Gluckstadt Police Department

CITY OF GLUCKSTADT

MISSISSIPPI
OFFICE OF THE POLICE DEPARTMENT
140 Gluckstadt Way, Gluckstadt, Mississippi 39110

MEMORANDUM

To: Mayor & Board of Alderman

From: Barry Hale, Police Chief

Date: August 26, 2025

Subject: Requesting approval to terminate the city's current contract with Utility for body worn cameras and authorize the purchase of Motorola in-car/body worn cameras as a replacement.

I am writing to respectfully request approval to terminate the City's current contract with Utility for body worn cameras and to authorize the purchase of Motorola body worn cameras as a replacement. The Utility body worn cameras currently in use have presented multiple issues that directly affect officer safety and operational effectiveness. We have experienced repeated problems with batteries overheating and expanding, causing the cameras to become inoperable in the field. To date, eight (8) of our cameras have malfunctioned, reducing our available inventory and creating gaps in coverage while awaiting replacements. Additionally, the "media watch" feature that activates the cameras has proven unreliable, at times failing to connect altogether. These shortcomings create significant risks by leaving our officers without functioning cameras in critical situations.

After evaluating alternatives, we believe Motorola's body worn cameras will best meet our needs. Motorola's equipment integrates seamlessly with our existing Motorola dispatch system and will allow for synchronized video between in-car and body worn cameras. This will enhance efficiency by ensuring automatic, unified downloads of video evidence and provide a more reliable, comprehensive system for documentation and accountability.

The current contract has two years left and the yearly amount is $14,850.00 for a total of $29,700.00.

For these reasons, I respectfully request your approval to terminate our current contract with Utility and proceed with the acquisition of Motorola body worn cameras.

Thank you for your consideration of this matter and for your continued support of the Gluckstadt Police Department.

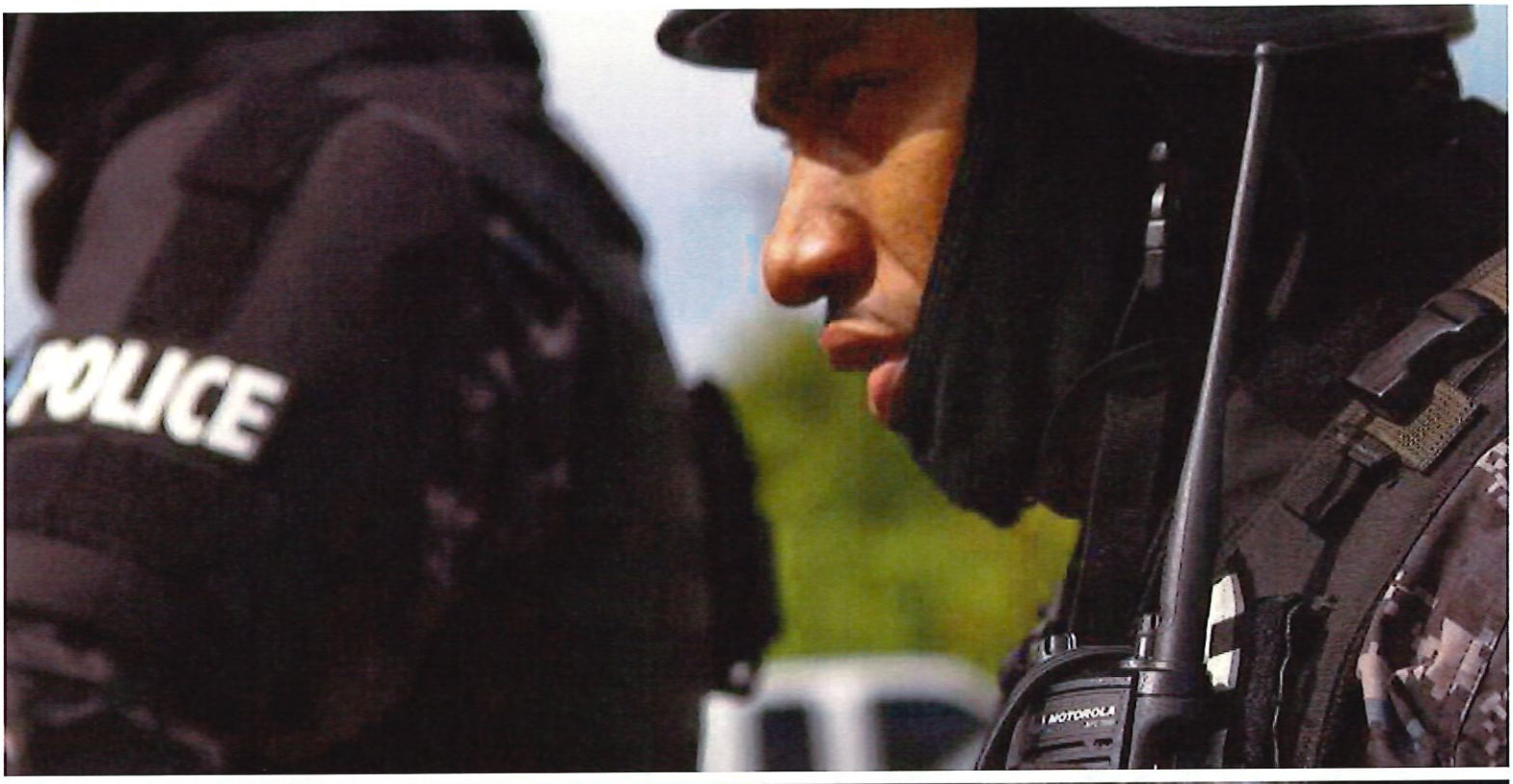
Respectfully,

Chief Barry Hale

Gluckstadt Police Department



MOTOROLA SOLUTIONS







GLUCKSTADT POLICE DEPT

Gluckstadt Mobile Video 2025

10/02/2025

The design, technical, pricing, and other information ("Information") furnished with this submission is confidential proprietary information of Motorola Solutions, Inc. or the Motorola Solutions entity providing this quote ("Motorola") and is submitted with the restriction that it is to be used for evaluation purposes only. To the fullest extent allowed by applicable law, the Information is not to be disclosed publicly or in any manner to anyone other than those required to evaluate the Information without the express written permission of Motorola.
MOTOROLA, MOTO, MOTOROLA SOLUTIONS, and the Stylized M Logo are trademarks or registered trademarks of Motorola Trademark Holdings, LLC and are used under license. All other trademarks are the property of their respective owners. © 2020 Motorola Solutions, Inc. All rights reserved.

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

Billing Address:
GLUCKSTADT POLICE DEPT
343 DISTRIBUTION DR
MADISON, MS 39110
US

Quote Date:10/02/2025
Expiration Date:12/01/2025
Quote Created By:
Brandon Ghee
bghee@jacksoncom.com

End Customer:
GLUCKSTADT POLICE DEPT

AGREEMENT: WG AGREEMENT

Summary:

Any sales transaction resulting from Motorola's quote is based on and subject to the applicable Motorola Standard Terms and Conditions, notwithstanding terms and conditions on purchase orders or other Customer ordering documents. Motorola Standard Terms and Conditions are found at www.motorolasolutions.com/product-terms.

Line #	Item Number	Description	Qty	Term	Sale Price	Ext. Sale Price	Refresh Duration
	Video as a Service						
1	AAS-M5-BWC-5YR	M500 IN-CAR SYSTEM WITH BODY WORN CAMERA AND VIDEO MANAGER EL CLOUD - 5 YEARS VIDEO-AS-A-SERVICE	13	5 YEAR	$12,500.00	$162,500.00	
2	WGW00122-303	IN-CAR VIDEO SYSTEM CONFIGURATION SERVICE	13		$192.00	$2,496.00	
3	PSV00S03898A	ON-SITE DEPLOYMENT, CONFIGURATION AND PROJECT MANAGEMENT	1		$16,000.00	$16,000.00	
4	WGW00122-300	4RE, ON-SITE SERVICE, ACCESS POINT/WIRELESS DEPLOYMENT INSTALLATION (GENERAL)	2		$1,000.00	$2,000.00	
5	WGB-0703A	M500 ICV SYSTEM, V300 WIFI DOCK, SPS	13		Included	Included	
6	WGW00122-302	BODY WORN CAMERA CONFIGURATION SERVICE	13		$87.20	$1,133.60	
7	WGC02001-VAAS	VIDEOMANAGER EL CLOUD, ANNUAL UNLIMITED STORAGE PER BODY WORN CAMERA VAAS	13	5 YEAR	Included	Included	
8	WGB-0741A	V700 BODY WORN CAMERA FIRSTNET READY	13		Included	Included	3 YEAR

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

Line #	Item Number	Description	Qty	Term	Sale Price	Ext. Sale Price	Refresh Duration
9	LSV07S03512A	ESSENTIAL SERVICE W/ACC DMG AND ADV REPLACEMENT - V700	13	5 YEAR	Included	Included	
10	SWV07S03593A	BODY WORN CAMERA SOFTWARE ENHANCEMENTS	13	5 YEAR	Included	Included	
11	WGB-0138AAS	TRANSFER STATION, 8 SLOTS, FOR V300/V700 VAAS	1		Included	Included	
12	WGP02950	V700 BATTERY, 3.8V, 4180MAH, REMOVABLE	13		$110.00	$1,430.00	
13	WGW00502	M500 EXTENDED WARRANTY	13	5 YEAR	Included	Included	
14	SSV00S01450B	LEARNER LXP SUBSCRIPTION	1	5 YEAR	$0.00	$0.00	
15	WGC02002-VAAS	VIDEOMANAGER EL CLOUD, ANNUAL UNLIMITED STORAGE PER IN-CAR VIDEO SYSTEM WITH 2 CAMERAS VAAS	13	5 YEAR	Included	Included	
16	WGB-0189A	MTIK CONF KIT,802.11AC,M500POE,5GHZANT	13		Included	Included	
17	WGP01394-001	4RE/M500 RADIO ANTENNA CABLE, 17FT	13		Included	Included	
18	WGP02225-102-KIT2	BRKT4RE DISP/BWC/CAMVR 15TAHOE/SILV KIT	13		Included	Included	
19	WGW00121	IN-CAR SYSTEM INSTALLATION (PER UNIT CHARGE)	13		$468.00	$6,084.00	
20	LSV07S05139A	HARDWARE REPAIR - TRANSFER STATION / SMARTDOCK	1	5 YEARS	$648.00	$648.00	
21	AAS-BWC-XFS-DOC	V300/V700 TRANSFER STATION - VIDEO-AS-A-SERVICE	1	5 YEARS	$1,800.00	$1,800.00	
22	WGA00668-KIT	V700 LOCKING MOLLE MNT WITH BWC BOX	13		Included	Included	
23	WGP01566-600	MIKROTIK ROUTER PRO5GB 4 PORT W/POE	2		$150.00	$300.00	
	Video as a Service						

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

Line #	Item Number	Description	Qty	Term	Sale Price	Ext. Sale Price	Refresh Duration
24	AAS-BWC-5YR-001	BODY WORN CAMERA AND VIDEO MANAGER EL CLOUD - 5 YEARS VIDEO-AS-A-SERVICE	4	5 YEAR	$4,140.00	$16,560.00	
25	WGW00122-302	BODY WORN CAMERA CONFIGURATION SERVICE	4		$160.00	$640.00	
26	WGC02001-VAAS	VIDEOMANAGER EL CLOUD, ANNUAL UNLIMITED STORAGE PER BODY WORN CAMERA VAAS	4	5 YEAR	Included	Included	
27	WGB-0741A	V700 BODY WORN CAMERA FIRSTNET READY	4		Included	Included	3 YEAR
28	LSV07S03512A	ESSENTIAL SERVICE W/ACC DMG AND ADV REPLACEMENT - V700	4	5 YEAR	Included	Included	
29	SWV07S03593A	BODY WORN CAMERA SOFTWARE ENHANCEMENTS	4	5 YEAR	Included	Included	
30	WGP02950	V700 BATTERY, 3.8V, 4180MAH, REMOVABLE	4		$110.00	$440.00	
31	SSV00S01450B	LEARNER LXP SUBSCRIPTION	1	5 YEAR	$0.00	$0.00	
32	WGP03085-KIT	V700 JACKET MAG MOUNT WITH BWC BOX	1		Included	Included	
33	WGA00668-KIT	V700 LOCKING MOLLE MNT WITH BWC BOX	3		Included	Included	

Subtotal	$231,782.00
Total Discount Amount	$19,750.40
Grand Total	$212,031.60(USD)

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

Pricing Summary

		Payment Term		Upfront Sale Price
Upfront Costs*				
				$30,523.60
Upfront Subscription Fee				
	Video as a Service	Annually		$36,301.60
Sub Total:				**$66,825.20**

		Payment Term	Sale Price	Annual Sale Price
Year 2 Subscription Fee				
	Video as a Service	Annually	$36,301.60	$36,301.60
Year 3 Subscription Fee				
	Video as a Service	Annually	$36,301.60	$36,301.60
Year 4 Subscription Fee				
	Video as a Service	Annually	$36,301.60	$36,301.60
Year 5 Subscription Fee				
	Video as a Service	Annually	$36,301.60	$36,301.60
Sub Total:				**$145,206.40**
Grand Total System Price (Inclusive of Upfront and Annual Costs)				**$212,031.60**

**Upfront costs include the cost of Hardware, Accessories and Implementation, where applicable.*

Notes:

- The Pricing Summary is a breakdown of costs and does not reflect the frequency at which you will be invoiced.
- This quote contains items with approved price exceptions applied against them.
- Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.
- Unless otherwise noted in this quote / order, installation of equipment is not included.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

Line #	Item Number	Parametric Data
1	AAS-M5-BWC-5YR	VEHIMOD = DODGE DURANGO 2012-2021,ICVBRKT = TRUNK (UNIVERSAL)
14	SSV00S01450B	ADMPHONE = 601-573-8915,ADMEMAIL = kerry.minninger@gluckstadt.net,ADMUSER = KERRY MINNINGER,AGDOMAIN = GLUCKSTADT POLICE DEPT.,NEW_EXP = NEW,EMAILADR = kerry.minninger@gluckstadt.net,SALECON = BRANDON GHEE,SALEADR = BGHEE@JACKSONCOM.COM
15	WGC02002-VAAS	ADMEMAIL = kerry.minninger@gluckstadt.net,ADMUSER = KERRY MINNINGER
26	WGC02001-VAAS	ADMEMAIL = kerry.minninger@gluckstadt.net,ADMUSER = Kerry Minninger
31	SSV00S01450B	ADMPHONE = 601-573-8915,ADMEMAIL = kerry.minninger@gluckstadt.net,ADMUSER = Kerry Minninger,AGDOMAIN = Gluckstadt PD,NEW_EXP = NEW,EMAILADR = kerry.minninger@gluckstadt.net,SALECON = Brandon Ghee,SALEADR = bghee@jacksoncom.com
5	WGB-0703A	VEHIMOD = DODGE DURANGO 2012-2021,ICVBRKT = TRUNK (UNIVERSAL)
7	WGC02001-VAAS	ADMEMAIL = kerry.minninger@gluckstadt.net,ADMUSER = KERRY MINNINGER

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

VIDEO-AS-A-SERVICE OVERVIEW

Video-as-a-Service (VaaS) is a subscription-based solution that provides agencies with Motorola's industry-leading evidence collection and management tools. VaaS includes access to high definition camera systems and the VideoManager EL Cloud evidence management platform.

VideoManager EL Cloud automates data maintenance and facilitates administration of your department's devices in a Government cloud-based storage solution. Agencies can capture, record, store, and efficiently manage all evidentiary data with VideoManager.

In addition, the VaaS solution can be expanded with CommandCentral Evidence to provide a single, streamlined workflow in the industry's only end-to-end digital evidence management ecosystem.



When combined into a single solution, these tools enable officers in the field to easily capture, record, and upload evidence, as well as efficiently manage and share that evidentiary data. Because Video-as-a-Service requires no up-front purchase of equipment or software, it provides a simple way to quickly deploy and begin using a complete camera and evidence management solution for a per device charge, billed quarterly.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

VIDEOMANAGER EL CLOUD SOLUTION DESCRIPTION



VideoManager EL Cloud simplifies evidence management, automates data maintenance, and facilitates management of your department's devices, all in a cloud-based, off-premises storage solution.

It is compatible with V300 and VISTA body-worn cameras, as well as M500 and 4RE in-car video systems, enabling you to upload video evidence quickly and securely. It also allows live-streaming capabilities through the optional SmartControl and SmartConnect applications.

VIDEO EVIDENCE MANAGEMENT

Using VideoManager EL Cloud delivers benefits to all aspects of video evidence management. From streamlining the evidence review process to automatically maintaining your stored data, VideoManager EL Cloud makes evidence management as efficient as possible. With VideoManager EL Cloud, you minimize the amount of time spent manually managing evidence, allowing your team to spend more time in the field.

Simplified Evidence Review

VideoManager EL Cloud makes evidence review easier by allowing users to upload evidence into cloud storage from their in-field devices. When evidence is uploaded, important information is sorted, which groups relevant evidence together. This information includes a recording's date and time, device used to capture, event ID, officer name, and event type. This allows you to view recordings of an incident that were taken from several devices simultaneously, eliminating the task of reviewing irrelevant footage during review.

Its built-in media player includes a visual display of incident data, allowing you to tag moments of interest, such as when lights, sirens, or brakes were activated during the event timeline.

Other relevant files, such as PDFs, spreadsheets, reports, third-party videos, audio recordings, pictures, and drawings, can also be grouped together and stored under a specific case entry, allowing all pertinent information to be stored together in VideoManager EL.

Easy Evidence Sharing

VideoManager EL Cloud allows you to easily share information in the evidence review or judiciary sharing process by exporting evidence data as MP4 files.

You can also find relevant evidence data using audit log filters, including criteria such as import, export, playback, download, share, and modify dates.

Automatic Data Maintenance

VideoManager EL Cloud lets you automatically organize the evidence data you store, allowing you to save time that would be spent manually managing it. It can schedule the automatic movement or purging of events on a daily, weekly, or monthly basis, based on how the user wants to configure the system.

Security groups and permissions are easily set-up in VideoManager EL Cloud, allowing you to grant individuals access to evidence on an as-needed basis.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Integration with In-Car and Body-Worn Cameras

Officers on the road are able to automatically upload encrypted video from in-car systems and body cameras. This eliminates the need for trips to and from the station solely for uploading data into the system.

Video and audio captured by the M500, V300, 4RE and VISTA camera systems are automatically linked in VideoManager EL Cloud based on time and location. You can then utilize synchronized playback and export of video and audio from multiple devices in the same recording group, where video and audio streams can be matched together.

Optional Live Video Streaming

VideoManager EL Cloud integrates with SmartControl, an optional mobile application for Android or iOS that allows officers to complete evidence review work normally completed at their desk from their smartphone.

SmartControl also allows officers to categorize recordings using event tags, stream live video from, and change camera settings, such as adjusting field of view, brightness, and audio levels.

SmartConnect, an optional smartphone application, provides VISTA body-worn camera users with immediate in-field access to their body cameras. SmartConnect includes the ability to pair with VISTA cameras, adjust officer preferences, categorize recordings with incident IDs and case numbers, and play back recordings.

DEVICE MANAGEMENT

Agencies using VideoManager EL Cloud are able to assign users to devices, track them, and streamline shift changes. You can easily manage, configure, update firmware, and deploy in-car and body-worn cameras. Individual preference settings can be configured based on user profiles, allowing quick device transactions within a pooled device system. VideoManager EL Cloud also tracks devices and enables them to be quickly exchanged between officers during shift changes. This minimizes the amount of devices needed for your fleet.

Device Tracking

You can easily manage, configure, and deploy their in-car and body-worn cameras in VideoManager EL Cloud. Devices can be assigned to personnel within VideoManager EL Cloud and tracked, helping agencies keep track of which users have specific devices.

Faster Shift Changes

VideoManager EL Cloud's Rapid Checkout Kiosk feature allows agencies to take advantage of a pooled camera system to utilize fewer cameras. Rapid Checkout Kiosk feature allows agencies using a pooled camera system to use fewer cameras. Cameras can be checked out at the start of a shift using an easy-to-use interface. At the end of the shift, the camera can be returned to its dock, where the video is automatically uploaded and the camera is made ready to be checked out and used for the next shift.

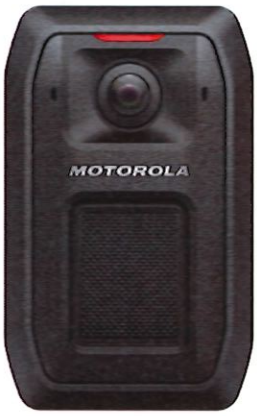
Devices can also be configured to remember individual preference settings for each user, including volume level, screen brightness and camera aim. These settings are applied whenever a device is assigned to a specific officer. A variety of settings within VideoManager EL Cloud also enable you to configure devices to operate in alignment with your agency's policies and procedures.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

1 V700 Body-Worn Camera Solution Description



The V700 body-worn camera captures clear video and audio of every encounter from the user's perspective. Its continuous- operation capabilities allow constant recording, helping the user to capture every detail of each situation and create a reliable library of evidence for case-building and review. The V700 can stream live video and report real time GPS location through a built-in LTE modem, directly to the suite of CommandCentral applications.

The V700 is easy to operate, with four control buttons. Its innate Record-After-the-Fact® (RATF) technology enables the device to capture important video evidence that can be retrieved hours or days after an incident occurs, even if a recording is not triggered by the user or sensor. With RATF, officers can prioritize response to immediate threats versus manually activating their camera.

1.1. Key Features of the V700

- **Detachable Battery** – The V700's detachable battery allows officers to switch to a fully-charged battery if their shift goes longer than expected. Since the battery charges without being attached to the V700, the battery is kept fully charged in the dock ready for use. This feature is especially helpful for agencies that share body-worn cameras with multiple officers.
- **Wireless Uploading** – Recordings made by the V700 are uploaded to the agency's evidence management system via LTE. Upload over WiFi will be available soon. This enables easy transfer of critical recordings to headquarters for immediate review or long-term storage.
- **Real-time Location and Video Streaming** – With built-in LTE connectivity, the V700 paired with CommandCentral Aware will send location updates and stream live video to a dispatch center or Real Time Crime Center (RTCC) giving the agency a complete and accurate view of their officers for better coordination and quicker response times.
- **LTE Service Ready** – The V700 is approved for use on Verizon and FirstNet networks in the U.S. and Bell Mobility in Canada. The V700 will ship with a pre-installed SIM from both carriers, ready for service activation upon arrival with a data plan that best suits the agency's needs. LTE service activation would be on the agency's carrier account. Motorola Solutions does not provide LTE service for the V700 camera.
- **Data Encryption** – The V700 uses FIPS-140-2 compliant encryption at-rest and in-transit. This ensures recordings made by the agency's officers are secure from unauthorized access.
- **Record-After-The-Fact®** – Our patented Record-After-the-Fact® technology captures footage even when the recording function is not engaged. The camera user or admin can request video footage from a specific point in the past to be uploaded to the evidence management system, hours or even days after the event occurred.
- **Natural Field of View** – The V700 eliminates the fisheye effect from wide-angle lenses that warps video footage. Distortion correction ensures a clear and complete evidence review process. The V700's high quality, low light sensor captures an accurate depiction of recorded events, even in challenging lighting conditions.
- **SmartControl Application** – To maximize efficiency in the field, the Motorola Solutions SmartControl app enables V700 users to preview video recordings, add or edit tags, change camera settings and view live video from the camera. The app is available for both iOS and Android phones.
- **In-Field Tagging** – The V700 enables easy in-field event tagging. It allows officers to view event tags and save them to the appropriate category directly from the body-worn camera or via the SmartControl app.
- **Auto Activation** – The V700 body-worn camera(s) paired with an M500 or 4RE in-car video system(s) can form a recording group, which automatically starts recording when one of the devices begins to

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

record. Each device can be configured to initiate a group recording using triggers like lights, sirens, doors, gun racks, and other auxiliary inputs. Up to eight V700s can form a recording group and collaborate on recordings, without a corresponding in-car video system, using similar triggers. Group recordings are uploaded and automatically linked to the evidence management system as part of one event.

1.2. V700 and In-Car Video Integration

The V700 integrates seamlessly with the M500 or 4RE in-car video systems, capturing video of an incident from multiple vantage points. This integration includes the following features:

- **Distributed Multi-Peer Recording** – Multiple V700 body-worn cameras and in-car video systems can form a recording group and based on the configuration, automatically start recording when one of the devices begins to record. Group recordings are uploaded and automatically linked to the evidence management system as part of one incident.
- **Automatic Tag Pairing** – Recordings captured by integrated V700 body-worn cameras and in-car video systems can be uploaded to the evidence management system with the same tags. From the in-car video system's display, videos can be saved under the appropriate tag category. The tag is then automatically shared with the V700 video and uploaded as part of one incident along with the officer's name.
- **Evidence Management Software** – When V700 body-worn cameras and in-car video systems record the same incident, the Motorola Solutions evidence management software automatically links those recordings based on officer name, date, and time overlap.
- **Additional Audio Source** – The V700 can serve as an additional audio source when integrated with the in-car video system. The V700 also provides an additional view of the incident and inherits the event properties of the in-car video system's record, such as officer name, event category, and more, based on configuration.

1.3. V700 and APX Radio Integration

Motorola Solutions' APX two-way radios can pair with V700 body-worn cameras to automate video capture through Bluetooth. When the APX's emergency mode button is pressed, or the ManDown feature is activated, the V700 is triggered to start recording immediately. The recording will continue until manually stopped by the officer via the start/stop button on the V700 or group in-car video system.

1.4. Holster Aware™ Integration

The V700 integrates with a Holster Aware™ sensor through Bluetooth. If configured, the sensor automatically prompts the V700 to record the moment the holstered equipment is drawn. The holster sensor information is stored with the V700 user profile and uploaded to the evidence management system. If the user is assigned to a different camera, the hoster sensor information will be applied to the new camera. The holster sensor allows officers to record high-stress events as they unfold, without having to sacrifice situational awareness by manually activating the V700.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

1.5. Docking Stations

The V700 has three docking options:



Transfer Station – The Transfer Station is built for large, multi-location agencies with large numbers of V700 cameras in service at any given time. It can charge up to eight fully assembled body-worn cameras or individual batteries. The eight docking slots include an LED indication of a battery charging and upload status. While the V700 charges, the Transfer Station can automatically offload recordings from the camera to the evidence management system via an integrated 2.5Gb switch. The Transfer Station connects directly to the LAN for fast offload of recorded events to storage, while charging the body-worn camera battery. The Transfer Station supports comprehensive device management capabilities, such as camera configuration, checkout and officer assignment options; rapid checkout, kiosk, and individual camera checkout; automatic firmware and configuration updates.



USB Base – The USB Base charges the battery of a single V700 or standalone battery pack. The USB Base can be mounted in a vehicle or attached to a desktop or Mobile Data Computer with 12V or USB connection for power. The USB Base has LED indications for battery charging status and upload, and an ambient light sensor for optimal LED brightness control from bright sunlight to the dim interior of a patrol car. When connected to a laptop or desktop computer, the USB Base can be used to upload recordings to the evidence management system, as well as, receive firmware and configuration updates.



Wi-Fi Base – The Wi-Fi Base is mounted in a vehicle. It facilitates V700 upload of video evidence to the evidence management system, firmware updates, communication between V700 and in-car video system group devices and charges fully assembled V700s or individual battery packs. It has LED indications of battery charging status and upload, and an ambient light sensor for optimal LED brightness control, from bright sunlight to the dim interior of a patrol car.

1.6. Mounting Solutions

V700 is compatible with the entire line of V300 mounting solutions as depicted below.

WGP02798	WGA00669	WGA00668	WGP02697	WGP03088	WGP03085
					
Magnetic Center Shirt Mount	Tek-Lok Belt Mount	Molle Locking Mount	Shirt Clip	Heavy Jacket Clip	Heavy Jacket Magnetic Mount

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

M500 In-Car Video System

Solution Description

The M500 In-Car Video System is the first AI-enabled in-car video solution for law enforcement. It combines Motorola's powerful camera technology with our industry-leading digital evidence management software, VideoManager, to deliver high-quality digital evidence and real-time analytics.



The M500 offers the following benefits:

- Delivers exceptionally clear, evidence-grade video, from inside and outside the vehicle

  The M500 has three high-definition cameras, mounted on the front and rear windshield and in the cabin. The front camera has a 4K sensor, with an ultra high-definition recording resolution that captures both wide-angle and focused video streams. The cabin camera's infrared illumination allows backseat recording in total darkness, and a built-in microphone captures audio in the vehicle during recording.

- Works reliably, even in challenging situations

  The cameras and processor are small, rugged devices, easily and securely installed where they do not hinder any line of sight. They are tamper proof and built to withstand significant impact and severe weather conditions. Even if a vehicle is in a serious collision, the Uninterruptible Power Supply automatically kicks in to continue capturing evidence for those critical extra seconds.

- Protects video data, whether in transit or at rest

  The powerful core processor, with a 1 terabyte drive, securely stores all video footage, encrypting the data to prevent cyber threats.

- Provides users a reliable, easy-to-learn system

  Ease of use is at the heart of the M500. The interface is highly intuitive, and any feature can be accessed with no more than three touches of the control panel. Users can start a recording manually or program sensors to activate a recording when triggered – such as a siren, blue lights, vehicle speed, crash detection, wireless microphones, and more. After the recording starts and is categorized, everything is automated, including the uploading of footage to the system's evidence management software, VideoManager. There, recordings are easily managed, redacted, organized, and shared with all authorized parties, including first responders, fleet managers, investigative officers, supervisors, prosecutors, and legal teams.

- Increases efficiency

  The system's software makes it easy to search and analyze video footage, which can save countless hours for users and minimize human error.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- Promotes trust

  By providing a clear record of incidents that occur while officers are on duty, the M500 promotes trust between public safety agents and the communities they serve.

- Integrates seamlessly with other Motorola technologies

  The M500 offers additional benefits when working in conjunction with Motorola's V700 Body-Worn Camera or L5M License Plate Recognition camera and VehicleManager.

  When used with the V700, the M500 in-car video system triggers the V700 to record at the same time. Officers can focus on the situation at hand, while the cameras – working together as a seamless system – capture synchronized recording from multiple vantage points. The footage is uploaded to and can be reviewed on the same system.

  When used with the L5M, both the LPR camera and the M500 feed their collected license plate data into Vigilant VehicleManager and display the information on a single interface. Working together, the systems increase coverage while maintaining ease of use through a shared user interface and database.

The M500 is a reliable and comprehensive mobile video solution that will enhance safety, promote accountability, and improve efficiency. It ensures that you always have the critical information needed for smarter, faster decisions to help keep officers and the communities they serve safe.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

MOBILE VIDEO PRODUCTS NEW SYSTEM STATEMENT OF WORK

OVERVIEW

This Statement of Work (SOW) outlines the responsibilities of Motorola Solutions, Inc. (Motorola) and the Customer for the implementation of body-worn camera(s) and/or in-car video system(s) and your digital evidence management solution. For the purpose of this SOW, the term "Motorola" may refer to our affiliates, subcontractors, or certified third-party partners. A third-party partner(s) (Motorola-certified installer) will work on Motorola's behalf to install your in-car video system(s) (if applicable).

This SOW addresses the responsibilities of Motorola and the Customer that are relevant to the implementation of the hardware and software components listed in the Solutions Description. Any changes or deviations from this SOW must be mutually agreed upon by Motorola and the Customer and will be addressed in accordance with the change provisions of the Contract. The Customer acknowledges any changes or deviations from this SOW may incur additional cost.

Motorola and the Customer will work to complete their respective responsibilities in accordance with the Project Schedule. Any changes to the Project Schedule must be mutually agreed upon by both parties in accordance with the change provisions of the Contract.

Unless specifically stated, Motorola will perform the work remotely. The Customer will provide Motorola personnel with access to their network and facilities so Motorola is able to fulfill its obligations. All work will be performed during normal business hours based on the Customer's time zone (Monday through Friday from 8:00 a.m. to 5:00 p.m.).

The number and type of software subscription licenses, products, or services provided by Motorola are specifically listed in the Contract and referenced in the SOW. Services provided under this SOW are governed by the mutually executed Contract between the parties, or Motorola's Master Customer Agreement and applicable addenda ("Contract").

AWARD, ADMINISTRATION, AND PROJECT INITIATION

Project Initiation and Planning will begin following the execution of the Contract between Motorola and the Customer. At the conclusion of Project Planning, Motorola's Project Manager (PM) will begin status meetings and provide status reports on a regular cadence with the Customer's PM. The status report will provide a summary of activities completed, activities planned, progress against the project schedule, items of concern requiring attention, as well as, potential project risks and agreed upon mitigation actions.

Motorola utilizes Google Meet as its teleconference tool. If the Customer desires to use an alternative teleconferencing tool, any costs incurred from the use of this alternate teleconferencing tool will be the responsibility of the Customer.

FBI-CJIS SECURITY POLICY – CRIMINAL JUSTICE INFORMATION

CJIS Security Policy Compliance

Motorola does not believe our Mobile Video offerings (i.e. in-car/body-worn cameras) require compliance with the FBI-CJIS Security Policy (CJISSECPOL) based on the definition in Section 4 of CJISSECPOL and how the FBI-CJIS defines Criminal Justice Information. However, Motorola does design its products with the CJISSECPOL

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

security controls as a guide. Motorola's Mobile Video system design and features support best practice security controls and policy compliance. In the event of a CJIS technical audit request, Motorola will support the Customer throughout this process.

Personnel Security – Background Screening

Motorola will assist the Customer with completing the CJIS Security Policy Section 5.12 Personnel Security related to authorized personnel background screening when requested to do so by the Customer. Based on Section 5.12, a Motorola employee is defined as someone who is required to be on the Customer's property with unescorted access. Motorola employees will also have access to the Customer's network(s) and stored information. Motorola has remote access tools to support virtual escorted access to on-premises customer assets.

Additionally, Motorola performs independent criminal background investigations including name based background checks, credential and educational vetting, credit checks, U.S. citizen and authorized worker identity verification on its employees.

Motorola will support the Customer in the event of a CJIS audit request to validate employees assigned to the project requiring CJIS Section 5.12 Personnel Security screening and determine whether this list is up to date and accurate. Motorola will notify the Customer within 24 hours or next business day of a personnel status change.

Security Awareness Training

Motorola requires all employees who will support the Customer to undergo Level 3 Security Awareness Training provided by Peak Performance and their CJIS online training platform. If the Customer does not have access to these records, Motorola can facilitate proof of completion. If the Customer requires additional and/or separate training, Motorola will work with the Customer to accommodate this request at an additional cost.

CJIS Security Addendum

Motorola requires all employees directly supporting the Customer to sign the CJIS Security Addendum if required to do so by the Customer.

Third Party Installer

The Motorola-certified third party installer will work independently with the Customer to complete the Section 5.12 Personnel Security checks, complete Security Awareness Training and execute the CJIS Security Addendum.

COMPLETION CRITERIA

The project is considered complete once Motorola has completed all responsibilities listed in this SOW. The Customer's task completion will occur based on the Project Schedule to ensure Motorola is able to complete all tasks without delays. Motorola will not be held liable for project delays due to incomplete Customer tasks.

The Customer must provide Motorola with written notification if they do not accept the completion of Motorola responsibilities. Written notification must be provided to Motorola within ten (10) business days of task completion. The project will be deemed accepted if no written notification is received within ten (10) business days.

In the absence of written notification for non-acceptance, beneficial use will occur thirty (30) days after functional demonstration of the system.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

SUBSCRIPTION SERVICE PERIOD

If the contracted system includes a subscription, the subscription service period will begin upon the Customer's receipt of credentials for access. The provision and use of the subscription service is governed by the Contract.

PROJECT ROLES AND RESPONSIBILITIES OVERVIEW

Motorola Project Roles and Responsibilities

The Motorola Project Team will be assigned to the project under the direction of the Motorola PM. Each team member will be engaged in different phases of the project as necessary. Some team members will be multi-disciplinary and may fulfill more than one role.

In order to maximize effectiveness, the Motorola Project Team will provide various services remotely by teleconference, web-conference, or other remote method in order to fulfill our commitments as outlined in this SOW.

Our experience has shown customers who take an active role in the operational and educational process of their system realize user adoption sooner and achieve higher levels of success with system operation. The subsections below provide an overview of each Motorola Project Team Member.

Project Manager (PM)

The PM will be the principal business representative and point of contact for Motorola. The PM's responsibilities may include but are not limited to:

- Manage Motorola responsibilities related to the delivery of the project.
- Maintain the Project Schedule, and manage assigned Motorola personnel, subcontractors, and suppliers as applicable.
- Coordinate schedules of assigned Motorola personnel, subcontractors, and suppliers as applicable.
- Conduct equipment inventory if applicable.
- Maintain project communications with the Customer.
- Identify and manage project risks.
- Coordinate collaboration of Customer resources to minimize project delays.
- Evaluate project status against Project Schedule.
- Conduct status meetings on mutually agreed upon dates to discuss project status.
- Provide timely responses to Customer inquiries and issues related to project progress.
- Conduct daily status calls with the Customer during Go-Live.

Post Sales Engineer

The Post Sales Engineer will work with the Customer's Project Team on:

- Discovery validation.
- System provisioning.
- Covers the IT portion of the Project Kickoff Call with the Customer.
- Contracted data migration between two disparate digital evidence management systems (if applicable).

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

System Technologist (ST)

The ST will work with the Customer's Project Team on:

- Configure Customer's digital evidence management system.
- Inspect installation and configure hardware devices.
- Provide instructions to the Customer on how to configure the hardware.
- Review Deployment Checklist with the Customer.
- Develop and submit a Trip Report.
- Update Customer IP Map.

Professional Services Engineer (if applicable)

The Professional Services Engineer is engaged on projects that include integration between Motorola's digital evidence management system and the Customer's third-party software application. Their responsibilities include:

- Delivery of the interface between Motorola's digital evidence management system and the Customer's third-party software (e.g. CAD).
- Work with the Customer to access required systems/data.

Application Specialist (if applicable)

The Application Specialist will work with the Customer Project Team on system provisioning and education. The Application Specialist's responsibilities include but are not limited to:

- Deliver provisioning education and guidance to the Customer for operating and maintaining their system.
- Provide product education as defined by this SOW and described in the Education Plan.
- Provide on-site training based on the products the Customer purchased.

Technical Trainer / Instructor

The Technical Trainer / Instructor provides training on-site or remote depending on the training topic and deployment services purchased.

Motorola-Certified Installer

The Motorola-certified installer is primarily responsible for installing in-car video systems (ICVs) into Customer vehicles. There are specific requirements the 3rd party partner must meet in order to be considered a Motorola-certified installer, and they include the following:

- **Required Training**
  - WTG0501 - M500 Vehicle Installation Certification (Remote) or WTG0503 - M500 Vehicle Installation Certification (Live)
    - Needs to be renewed yearly.
    - Needs to be submitted to the PM by the technician completing the installation no less than thirty (30) days prior to the installation.
  - Review of any previous Motorola Solutions Technical Notifications (MTNs).
- **Optional Training**
  - WGD00186 - M500 Installation Overview and Quick Start (NA)
    - Not required for installation. Available for the installing technician.
  - WGD00177 - M500 In-Car Video System Installation Guide
    - Not required for installation. Available for the installing technician.
  - MN010272A01 - M500 In-Car Video System Basic Service Manual

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- Not required for installation. Available for the installing technician.

Other responsibilities the Motorola-certified installer may be involved in include the installation of cellular routers or Access Points. These activities will only be completed by Motorola if Motorola quotes these services; otherwise, the completion of these services are solely the responsibility of the Customer.

Customer Support Services Team

The Customer Support Services Team will provide on-going support to the Customer following Go-Live and final acceptance of the project.

Customer Project Roles and Responsibilities

Motorola has defined key resources that are critical to this project and must participate in all the activities defined in this SOW. During the Project Planning phase, the Customer will be required to provide names and contact information for the roles listed below. It is critical that these resources are empowered to make decisions based on the Customer's operational and administration needs. The Customer Project Team will be engaged from Project Initiation through Beneficial Use of the system. In the event the Customer is unable to provide the resources identified in this section, Motorola may be able to supplement these resources at an additional cost.

Project Manager

The PM will act as the primary point of contact for the duration of the project. In the event the project involves multiple locations, Motorola will work exclusively with the Customer's primary PM. The PM's responsibilities will include, but are not limited to:

- Communicate and coordinate with other project participants.
- Manage the Customer Project Team including subcontractors and third-party vendors. This includes timely facilitation of tasks and activities.
- Maintain project communications with the Motorola PM.
- Identify tasks required of Customer staff that are outlined in this SOW and the Project Schedule.
- Consolidate all project inquiries from Customer staff to present to Motorola PM.
- Approve a deployment date offered by Motorola.
- Review Project Schedule with the Motorola PM and finalize tasks, dates, and responsibilities.
- Measure and evaluate progress against the Project Schedule.
- Monitor project to ensure resources are available as required.
- Attend status meetings.
- Provide timely responses to issues related to project progress.
- Liaise and coordinate with other agencies, Customer vendors, contractors, and common carriers.
- Review and administer change control procedures, hardware and software certification, and all related project tasks required to meet the deployment date.
- Ensure Customer vendors' readiness ahead of the deployment date.
- Assign one or more personnel to work with Motorola staff as needed for the duration of the project, including one or more representatives from the IT department.
- Identify a resource with authority to formally acknowledge and approve milestone recognition certificates, as well as, approve and release payments in a timely manner.
- Provide Motorola personnel with access to all Customer facilities where system equipment is to be installed. Temporary identification cards are to be issued to Motorola personnel, if required for access.
- Ensure remote network connectivity and access for Motorola resources.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- Assume responsibility for all fees pertaining to licenses, inspections and any delays associated with inspections due to required permits as applicable to this project.
- Provide reasonable care to prevent equipment exposure from contaminants that may cause damage to the equipment or interruption of service.
- Ensure a safe working environment for Motorola personnel.
- Identify and manage project risks.
- Provide signature(s) of Motorola-provided milestone recognition certificate(s) within ten (10) business days of receipt.

IT Support

IT Support manages the technical efforts and ongoing activities of the Customer's system. IT Support will be responsible for managing Customer provisioning and providing Motorola with the required information for LAN, WAN, server and client infrastructure.

The IT Support Team responsibilities include but are not limited to:

- Participate in delivery and training activities to understand the software and functionality of the system.
- Participate with Customer Subject Matter Experts (SMEs) during the provisioning process and associated training.
- Authorize global provisioning decisions and be the Point of Contact (POC) for reporting and verifying problems.
- Maintain provisioning.
- Implement changes to Customer infrastructure in support of the proposed system.

Video Management Point of Contact (POC)

The Video Manager POC will educate users on digital media policy, participate in Discovery tasks, and complete the Video Management Administration training. The Customer is responsible for its own creation and enforcement of media protection policies and procedures for any digital media created, extracted, or downloaded from the digital evidence management system.

Subject Matter Experts (SMEs)

SMEs are a core group of users involved with the analysis, training and provisioning process, including making decisions on global provisioning. The SMEs should be experienced users in their own respective field (evidence, dispatch, patrol, etc.) and should be empowered by the Customer to make decisions based on provisioning, workflows, and department policies related to the proposed system.

Training POC

The Training POC will act as the course facilitator and is considered the Customer's educational monitor. The Training POC will work with Motorola when policy and procedural questions arise. They will be responsible for developing any agency specific training material(s) and configuring new users on the Motorola Learning eXperience Portal (LXP) system. This role will serve as the first line of support during Go-Live for the Customer's end users.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

General Customer Responsibilities (if applicable)

In addition to the Customer responsibilities listed above, the Customer is responsible for the following:

- All Customer-provided equipment, including third-party hardware and software needed for the proposed system but not listed as a Motorola deliverable. Examples include end user workstations, network equipment, etc.
- Configure, test, and maintain third-party system(s) that will interface with the proposed system.
- Establish an Application Programming Interface (API) for applicable third-party system(s) and provide documentation that describes the integration to the Motorola system.
- Coordinate and facilitate communication between Motorola and Customer third-party vendor(s) as required.
- Motorola-certified installers must be certified through LXP for remote or in person installation training. The Customer is responsible for work performed by non-certified installers.
- Upgrades to Customer's existing system(s) in order to support the proposed system.
- Mitigate the impact of upgrading Customer third-party system(s) that will integrate with the proposed system. Motorola strongly recommends working with the Motorola Project Team to understand the impact of such upgrades prior to taking action.
- Active participation of Customer SMEs during the course of the project.
- Electronic versions of any documentation associated with business processes identified.
- Providing a facility with the required computer and audio-visual equipment for training and work sessions.
- Ability to participate in remote project meetings using Google Meet or a mutually agreed upon Customer-provided remote conferencing tool.

Motorola is not responsible for any delays that arise from Customer's failure to perform the responsibilities outlined in this SOW or delays caused by Customer's third-party vendor(s) or subcontractor(s).

NETWORK AND HARDWARE REQUIREMENTS

The following requirements must be met by the Customer prior to Motorola installing the proposed system:

- Provide network connectivity for the transfer and exchange of data for the proposed system.
- Provide Virtual Private Network (VPN) remote access for Motorola personnel to configure the system and conduct diagnostics.
- Provide Internet access to server(s).
- Provide devices such as workstations, tablets, and smartphones with Internet access for system usage. Chrome is the recommended browser for optimal performance. The workstations must support MS Windows 11 Enterprise.
- Provide and install antivirus software for workstation(s).
- Provide Motorola with administrative rights to Active Directory for the purpose of installation, configuration, and support.
- Provide all environmental conditions such as power, uninterruptible power sources (UPS), HVAC, firewall and network requirements.
- Ensure required traffic is routed through Customer's firewall.

Motorola is not responsible for any costs or delays that arise from Customer's failure to meet network and hardware requirements.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

PROJECT PLANNING

A clear understanding of the needs and expectations of Motorola and the Customer is critical to fostering a collaborative environment of trust and mutual respect. Project Planning requires the gathering of specific information to set clear project expectations and guidelines, as well as lay the foundation for a successful implementation.

PROJECT PLANNING SESSION

A Project Planning Session will be scheduled after the Contract has been executed. The Project Planning Session is an opportunity for the Motorola and Customer PM to meet prior to the Project Kickoff Meeting and review key elements of the project and expectations. Depending on the items purchased, the agenda will typically include:

- A high level review of the following project elements:
  - Contract documents.
  - A summary of contracted applications and hardware as purchased.
  - Customer's involvement in project activities to confirm understanding of scope and required time commitments.
  - A high level Project Schedule with milestones and dates.
- Confirm CJIS background investigations and fingerprint requirements for Motorola employees and/or subcontractors.
- Determine Customer location for Motorola to ship their equipment for installation.

Motorola Responsibilities

- Schedule the remote Project Planning Session.
- Request the assignment of Customer Project Team and any additional Customer resources that are instrumental to the project's success.
- Provide the initial Project Schedule.
- Baseline the Project Schedule.
- Review Motorola's delivery approach and its reliance on Customer-provided remote access.
- Document mutually agreed upon Project Kickoff Meeting Agenda.
- Request user information required to establish the Customer in LXP.

Customer Responsibilities

- Identify Customer Project Team and any additional Customer resources that are instrumental to the project's success.
- Acknowledge the mutually agreed upon Project Kickoff Meeting Agenda.
- Provide approval to proceed with the Project Kickoff Meeting.

Motorola Deliverables

- Project Kickoff Meeting Agenda.

PROJECT KICKOFF

Motorola will work with the Customer to understand the impact of introducing a new solution and the preparedness needed for a successful implementation.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Note – The IT Questionnaire is completed during the pre-sales process and prior to Contract award. The IT Questionnaire is given to Motorola at the time of offer acceptance. Delay in completing the IT Questionnaire may delay shipment of equipment. Motorola will not be responsible for any delays associated with or related to the completion of the IT Questionnaire.

Motorola Responsibilities

- Review Contract documents including project delivery requirements as described in this SOW.
- Discuss the deployment start date and deliver the Deployment Checklist.
- Discuss vehicle equipment installation activities and responsibilities.
- Discuss the equipment inventory process (if applicable).
- Discuss project team participants and their role(s) in the project with fulfilling the obligations of this SOW.
- Review resource and scheduling requirements.
- Discuss Motorola remote system access requirements (24-hour access to a secured two-way Internet connection through the Customer's firewall for the purpose of deployment and maintenance).
- Discuss and deliver the Business Process Review (BPR) Workbook.
- Complete all necessary documentation (i.e. fingerprints, background checks, card keys, etc.) required for Motorola resources to gain access to Customer facilities.
- Discuss the LXP training approach.
- Provide designated Customer administrator with access to LXP.
- Review and agree on completion criteria and the process for transitioning to support.

Customer Responsibilities

- Provide feedback on project delivery requirements.
- Review the Deployment Checklist.
- Review the roles of project participants to identify decision-making authority.
- Provide VPN access to Motorola personnel to facilitate delivery of services described in this SOW.
- Validate non-disclosure agreements, approvals, and other related items are complete (if applicable).
- Provide all documentation (i.e. fingerprints, background checks, card keys, etc.) required for Motorola resources to gain access to Customer facilities.
- Provide Motorola with names and contact information to the designated LXP Administrator(s).

Motorola Deliverables

- Project Kickoff Meeting Minutes.
- BPR Workbook.
- Deployment Checklist.

DISCOVERY TELECONFERENCE

During the Discovery Teleconference, Motorola will meet with the Customer to define system configuration, as well as, agency recording and retention policies. This information will be documented in the Business Process Review (BPR) Workbook, which is used as a guide for configuration and provisioning decisions.

Motorola Responsibilities

- Facilitate Discovery Teleconference(s).
- Review and complete BPR Workbook with the Customer.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- Confirm Customer-provided configuration inputs.

Customer Responsibilities

- Gather and review information required to complete the BPR Workbook during the Discovery Teleconference.
- Schedule Customer Project Team and SMEs to attend the Discovery Teleconference. SMEs should be present to weigh-in on hardware, software and network components. Customer attendees should be empowered to convey policies and make modifications to policies as necessary.
- Return completed BPR Workbook no later than five (5) business days after the conclusion of the Discovery Teleconference.

Motorola Deliverables

- Completed BPR Workbook.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

PROJECT EXECUTION

HARDWARE PROCUREMENT AND INSTALLATION

Motorola will procure contracted hardware as part of the ordering process. The hardware will be configured with a basic profile in line with the information provided by the IT Questionnaire or Discovery Teleconference for installation and configuration of the system. The Customer is responsible for providing an installation environment that meets manufacturer's specifications for the hardware, which includes but is not limited to:

- Power
- Heating and Cooling
- Network Connectivity
- Access and Security
- Conduit and Cabling

Motorola Responsibilities

- Procure contracted equipment and ship to the Customer's designated location.
- Inventory equipment after arrival at Customer location (if applicable).
- Install backend server in Customer's designated area (if applicable).
- Conduct a power-on test to validate the installed hardware and software are ready for configuration.
- Verify remote connection to hardware.
- For an on-site deployment, Motorola will be responsible for verifying the body-worn camera Transfer Stations are connected to the Customer's network. The Customer is responsible for ensuring Motorola has the correct IP address(es) for configuring the Transfer Stations, and the Customer's network is operational.
- The installer will be responsible for installing the Access Point(s) (APs) if provided by Motorola (if applicable).
- The ST will verify whether the AP(s) are properly installed and connected to the network (if applicable).
- Create a Trip Report outlining the activities completed during configuration and testing of system hardware.

Customer Responsibilities (if applicable)

- Procure Customer-provided equipment and make it available at the installation location.
- Confirm the server room complies with environmental requirements (i.e. power, uninterruptible power, surge protection, heating/cooling, etc.).
- Verify the server is connected to the Customer's network.
- Provide, install, and maintain antivirus software for server(s) and/or workstation(s).
- Enable outgoing network connection (external firewall) to the CommandCentral cloud by utilizing the Customer's Internet connection (if applicable).
- Install Customer-supplied APs (if applicable).
- Verify APs are properly installed and connected to the network (if applicable).
- For remote deployments, the Customer is responsible for verifying the body-worn camera Transfer Stations are connected to their network.
- Confirm access to installed software on Customer-provided workstation(s).
- For body-worn cameras, the Customer will verify whether the Transfer Station(s) are connected to their network.

Motorola Deliverables

- Contracted Equipment.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- Equipment Inventory (if applicable).

In-Car Video System Configuration (if applicable)

The Motorola-certified installer will complete the installation of the in-car video (ICV) system(s) within the Customer-provided vehicle(s). The installer may also be responsible for installing cellular routers or WiFi radios inside the vehicle(s) for wireless upload of video to the Customer's digital evidence management system.

The Customer vehicles must be available for the ST to complete the configuration and testing of the contractual number of ICVs. If the Customer does not have all vehicles available during the agreed upon date and time, the Customer may opt to sign-off on the number of ICV configurations completed. If the Customer requires the ST to complete the full contractual number of ICVs at a later date and time, additional cost may be incurred. **Table 1-1** shows the number of ICVs an ST is contractually obligated to configure and test based on the number of ICVs purchased.

Table 1-1: Number of Contractual ICV Configurations

Number of ICV Purchased	Number of ICV to Test
1	1
2	2
3	3
4	4
5 - 25	5
26 - 50	10
51 - 75	15
76 - 100	20
101 - 150	30
151 - 200	40
201+	20%

Note – The Pricing Page will reflect in-car video installation services by Motorola if Motorola is responsible for the vehicle installations.

Motorola Responsibilities

- Setup server for ICV digital video recorder (DVR) configuration.
- Create configuration USB used to complete ICV hardware configuration and validation.
- Travel to the Customer site to conduct configuration and testing of ICVs.
- Complete ICV configuration on a single vehicle, and validate the configuration with the Customer.
- Receive Customer approval to proceed with remaining ICV configurations.
- Complete remaining contracted vehicle configurations.
- Test a subset of completed ICV hardware configurations.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- For Motorola-certified installer, complete the installation of cellular router and confirm placement of antenna mounting with Customer (if applicable).
- The Motorola-certified installer will install Customer-provided SIM card into cellular router and connect cellular router to ICV (if applicable).
- Activities surrounding ICV (M500) interface to Automatic License Plate Recognition (ALPR) (if applicable).
  - Install Car Detector Mobile MDC Software on Customer-provided mobile data terminal (MDT) within the vehicle.
  - Configure MDC Network Card.

Customer Responsibilities

- Provide Motorola with remote connection and access credentials to complete ICV hardware configuration.
- Notify Motorola of the vehicle installation location.
- Coordinate and schedule date and time for ICV hardware configuration(s).
- Make ICV hardware available to Motorola for configuration and testing in accordance with the Project Schedule.
- Provide cellular SIM Card for Internet connectivity to the installer at time of vehicle installation.

Motorola Deliverables

- Complete Functional Validation Plan as it applies to the proposed solution.

NOTE - The Customer is responsible for having all vehicles and devices available for installation per the Project Schedule. All cellular data fees and Internet connectivity charges are the responsibility of the Customer. If a Motorola-certified installer is not used to install the ICV(s), Motorola is not responsible for any errors in hardware installation, performance or delays in the Project Schedule. In the event the Customer takes on the responsibility of installing the ICV(s) through a Motorola-certified installer, Motorola is also not responsible for any errors in hardware installation, performance or delays in the Project Schedule. For ALPR installations, an MDT is required for all vehicles (if applicable).

Body Worn Camera Configuration (if applicable)

The Transfer Station will be utilized to configure each body-worn camera according to the Business Process Review. In order for this process to be successfully completed, the Transfer Station must be connected to the Customer's digital evidence management system. The table below shows the number of body-worn cameras an ST is contractually obligated to configure and test based on the number of body-worn cameras purchased.

Table 1-2: Number of Contractual Body-Worn Camera Configurations

Number of BWC Purchased	Number of BWC to Test
1	1
2	2
3	3
4	4
5 - 25	5
26 - 50	10

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Number of BWC Purchased	Number of BWC to Test
51 - 75	15
76 - 100	20
101 - 150	30
151 - 200	40
201+	20%

Motorola Responsibilities

- Configure Transfer Station(s) for connectivity to the digital evidence management system.
- Verify the Transfer Station(s) is configured properly and connected to the network.
- Configure body-worn camera(s) within the digital evidence management system.
- Check out body-worn camera(s) and create a test recording.
- Verify completion of upload from body-worn camera(s) after it is docked in a Transfer Station or USB dock.
- Install and provide a demonstration of client software as part of the same on-site engagement as Go-Live, unless otherwise outlined in this SOW.

Customer Responsibilities

- Select physical location(s) for Transfer Station(s).
- Provide and install workstation hardware.
- Complete installation of client software on remaining workstations and mobile devices.
- Validate functionality of components and solution utilizing the Deployment Checklist.
- Provide Motorola remote connection information and necessary credentials.

Automatic License Plate Recognition (ALPR) Commissioning (if applicable)

This section highlights the responsibilities of Motorola and the Customer when an in-car video system interfaces with the Law Enforcement Archival Report Network (LEARN) database.

Motorola Responsibilities

- Create a Customer account in the LEARN system with user emails.
- Verify the Customer has installed and launched the Vigilant Car Detector Mobile Software per the Vigilant LEARN Quickstart Guide.
- Provide Mobile LPR - Officer Safety Basic and Advanced Pre-Installation Checklist.
- Provide Agency Manager with Training Materials and Car Detector Mobile MDC software installation guide.
- Advise Agency Manager of different options available to add new users.
- Confirm Agency Manager is aware of registration required for Hotlists.
- Confirm Agency Manager understands how to set up data-sharing.

Customer Responsibilities

- Identify the Agency Manager.
- Register to receive access to Hotlists.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

SOFTWARE INSTALLATION AND CONFIGURATION

Motorola will install VideoManager Evidence Library (EL) software on a specified number of workstations dictated by the Contract. The Customer will be responsible for installing the software on the remaining workstations. Provisioning of VideoManager EL software will be done in accordance with the information contained in the BPR Workbook.

Installation of VideoManager EL software consists of the following activities:

- Delivery and installation of server hardware (if applicable).
- Network discovery.
- Operating system and software installation.
- Onboarding user / group identity set up.
- Provide access to the application.

VideoManager EL (if applicable)

The VideoManager EL software is an on-premises solution that requires an onsite server and supports both body worn cameras and in-car video systems.

Motorola Responsibilities

- Install software on a specified number of customer workstations and/or mobile devices.
- Use information provided in the BPR Workbook to configure VideoManager EL software.
- Test software using applicable portions of the Functional Validation Plan.
- Provide instruction on client software USB utility.

Customer Responsibilities

- Provide a network environment that conforms to the requirements presented in the Solution Description.
- Procure and install server and storage hardware at desired location in accordance with Solution Description requirements.
- Perform a power on test with Motorola.
- Provide assigned Motorola System Administrator with access to SQL database for installation purposes (Motorola's access will be revoked upon conclusion of the installation).
- For Active Directory integration, provide domain user (service account), security group (for application administrators including service account), and domain read access (if applicable).
- Provide workstation and/or mobile device hardware in accordance with specifications listed in the Solution Description.
- Complete online training.
- Complete installation of client software on remaining workstations and/or mobile devices.

VideoManager ELC (if applicable)

VideoManager ELC software is a cloud solution that does not require an onsite server and supports both body-worn cameras and in-car video systems.

Motorola Responsibilities

- Use information provided in BPR Workbook to configure VideoManager ELC software.
- Based on Customer feedback, perform the following activities:

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

  - Create users, groups, and setup permissions.
  - Create event categories.
  - Set retention policies.
- Test software using applicable portions of the Functional Validation Plan.
- Ensure training POC can access the system.

Customer Responsibilities

- Verify traffic can be routed through Customer's firewall and reaches end user workstations.

CloudConnect Installation and Configuration (applicable for CommandCentral Aware purchase)

Motorola Responsibilities

- Verify remote access capability.
- Remotely configure CloudConnect Virtual Machine within the Cloud Anchor Server.
- Configure network connectivity and test connection to the CloudConnect Virtual Machine.
- Create an IPSEC tunnel.
- Provide Customer with the information for setting up the IPSEC tunnel.

Customer Responsibilities

- Provide Motorola with two static IP addresses, corresponding subnet masks/default gateway, and available NTP and DNS IP for the CloudConnect Virtual Machine and the Cloud Anchor Server.
- Confirm with Motorola the network performance requirements are met.
- Configure firewall to allow traffic from IPSEC tunnel.

Completion Criteria

- CloudConnect Virtual Machine configuration is complete and accessible throughout the network.

CommandCentral Evidence (if applicable)

Motorola will work with the Customer to determine best industry practices, current operations environment, and subsystem integration to ensure optimal configuration of your CommandCentral Evidence solution.

Motorola Responsibilities

- Use the CommandCentral Admin Portal to provision users, groups, and rules based on Customer Active Directory data.
- Guide the Customer in the configuration of CommandCentral Evidence.

Customer Responsibilities

- Supply access and credentials to Customer's Active Directory for the purpose of Motorola conducting CommandCentral Evidence provisioning.
- Respond to Motorola's inquiries regarding users, groups and agency mapping to CommandCentral Evidence.
- Provision policies, procedures, and user permissions.
- Configure evidence as directed by Motorola.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

DATA MIGRATION SERVICES (IF APPLICABLE)

The Customer is responsible for partitioning data to be converted from a legacy or on-premises digital evidence management system to an on-cloud solution as part of this offer. The Customer will have ten (10) business days to provide feedback after Motorola validates the migrated data. If feedback is not received on or before ten (10) business days, Motorola will assume the migration is complete.

Motorola Responsibilities

- Receive access to Customer video data.
- Perform contracted data migration and validation.

Customer Responsibilities

- Provide remote access to partitioned data to be migrated.
- Validate migrated dataset, and provide Motorola with feedback within ten (10) business days.

Completion Criteria

- A migrated dataset as defined in the Contract.

DEMS INTEGRATIONS AND THIRD-PARTY INTERFACES (IF APPLICABLE)

The integration between Motorola's digital evidence management system and the Customer's third-party system may consist of an iterative series of activities depending on the complexity of accessing the third-party system. Interfaces will be installed and configured in accordance with the Project Schedule. The Customer is responsible for engaging third-party vendors as required to facilitate connectivity and testing of the interface(s).

Motorola Responsibilities

- Develop and configure interface(s) to support the functionality described in the Solution Description.
- Establish and validate connectivity between Motorola and third-party systems.
- Perform functional demonstration to confirm the interface(s) can transmit and receive data to the Customer's digital evidence management system.

Customer Responsibilities

- Act as liaison between Motorola and third-party vendor(s) as required to establish connectivity to the digital evidence management system.
- Provide personnel authorized to make changes to the network and third-party systems to support Motorola's integration efforts.
- Provide network connectivity between digital evidence management system and the third-party system(s).
- Provide information on API, SDKs, data scheme, and any documentation necessary to establish interfaces with all local and remote systems. This information should be provided to the Motorola PM within ten (10) business days of the Interface Engagement Meeting.

NOTE - At the time of initial design, unknown circumstances, requirements or anomalies may present difficulties with interfacing Motorola products to a third-party application. These difficulties could result in a poorly performing or a non-functional interface. By providing Motorola with this information early in the deployment process, will put us in the best position to mitigate these potential issues. If the resolution requires additional third-party integration, application upgrades, APIs, and/or additional software licenses, the Customer is responsible for addressing these issues at their cost. Motorola is not responsible for any delays or costs associated with third-party applications or Customer-provided third-party hardware or software.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

SYSTEM TRAINING

The objective of this section is to prepare for and deliver training. Motorola training consists of computer-based (online) and instructor-led (on-site or remote) depending on what is purchased. Our training delivery methods will vary depending on course content. Training will be delivered in accordance with the Education Plan. As part of our training delivery, Motorola will provide user guides and training materials in an electronic format.

ONLINE TRAINING (IF APPLICABLE)

Online training is made available to the Customer through LXP. This subscription service provides customers with unlimited access to our online training content and provides users with the flexibility of learning the content at their own pace. Training content is added and updated on a regular basis to keep information current.

Through LXP, a list of available online training courses, Motorola User Guides, and Training Material are accessible in electronic format.

Motorola Responsibilities

- Designate a LXP Administrator to work with the Customer.
- Establish an accessible instance of LXP for the Customer.
- Configure a Customer-specific portal view.
- Organize content to align with Customer's selected technologies.
- Create initial Customer user accounts and a single Primary Administrator account.
- During onboarding, assist the Customer with LXP usage.
- Provide technical support for user account and access issues, LXP functionality, and Motorola managed content.
- Provide instruction to Customer LXP Administrator on building groups.

Customer Responsibilities

- Provide user information for the initial creation of accounts.
- Complete LXP Administrator training.
- Ensure network and Internet connectivity for Customer access to LXP.
- Customer's primary LXP Administrator is required to complete the following self-paced training: LXP Introduction (LXP0001), LXP Primary Site Administrator Overview (LXP0002), and LXP Group Administrator Overview (LXP0003).
- Advise users on the availability of training through LXP.
- Ensure users complete LXP training in accordance with the Project Schedule.
- Build groups as needed.

INSTRUCTOR-LED TRAINING (ON-SITE AND REMOTE, IF APPLICABLE)

Instructor-led courses are based on products purchased and the Customer's Education Plan.

Motorola Responsibilities

- Deliver User Guides and training materials in an electronic format.
- Perform training in accordance with the Education Plan.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- Provide the Customer with training attendance rosters and summarize any pertinent information that may impact end user training.

Customer Responsibilities

- Supply classroom(s) based on the requirements listed in the Education Plan.
- Designate training representatives who will work with the Motorola trainer(s) to deliver the training content.
- Facilitate training of all Customer end users in accordance with the Customer's Education Plan.

Motorola Deliverables

- Electronic versions of User Guides and training materials.
- Attendance rosters.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

PROJECT GO-LIVE, CLOSURE, AND HANDOVER TO SUPPORT

Motorola will utilize the Deployment Checklist throughout the deployment process to verify features and functionality are in line with installation and configuration requirements. The Customer will witness the ST demonstrating the Deployment Checklist and provide feedback as features and functionality are demonstrated. The Customer is considered Live on the system after the equipment has been installed, configured, and made available for use, and training has been delivered or made available to the Customer.

Upon the conclusion of Go-Live, the project is prepared for closure. Project closure is defined as the completion of tasks and the Customer's receipt of contracted components. The Deployment Checklist serves as the artifact that memorializes a project closure. A System Acceptance Certificate will be provided to the Customer for signature to formally close out the project. The Customer has ten (10) business days to provide Motorola with a signed System Acceptance Certificate. If the Customer does not sign off on this document or provide Motorola written notification rejecting project closure, the project will be deemed closed. Upon project closure, the Customer will engage with Technical Support for on-going needs in accordance with the Customer's specific terms and conditions of support.

Motorola Responsibilities

- Provide the Customer with Motorola Technical Support engagement process and contact information.
- Provide Technical Support with the contact information of Customer users who are authorized to engage Technical Support.
- Ensure Deployment Checklist is complete.
- Obtain Customer signature on the System Acceptance Certificate.
- Provide Customer survey upon closure of the project.

Customer Responsibilities

- Within ten (10) business days of receiving the System Acceptance Certificate, provide signatory approval signifying project closure.
- Provide Motorola with the contact information of users who are authorized to engage Motorola's Technical Support.
- Engage Technical Support as needed.

Motorola Completion Criteria

Provide Customer with survey upon closure of the project.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

ASSUMPTIONS

This SOW is based on the following list of assumptions (if applicable):

- Videomanager EL Cloud (VMELC) must be connected to the Microsoft Entra ID (formally known as Microsoft Azure Active Directory) for user authentication to the VMELC application. Microsoft Entra ID can be synchronized with the Customer's on-premises Active Directory using Azure AD Connect. If the Customer is using Microsoft Office 365, Motorola will be able to integrate with this Microsoft Entra ID.
- Must be 2003 or later for Microsoft Entra ID integration.
- Upload Speed Requirements for Hardware Devices
  - 5 Mbps + 3 Mbps per additional device.
    - This assumes it will take 8 hours to upload 5 GB of video on a device.
  - 40-50 Mbps per concurrent uploading device.
    - This assumes video is required to upload within 30-40 minutes with approximately 5 GB to upload.
- If the Customer is supplying an upload server to temporarily store video, please verify the server complies with the specifications provided in the Solutions Description.
- By default, M500 ICVs and V300/V700 BWCs do not need an upload server for cloud deployments. An upload server may be required depending on how many devices are uploading concurrently and the need for the Customer to upload video evidence at a given speed.
- Upload appliance required if using 4REs or VISTA body worn cameras connected to VideoManager EL Cloud
- Cellular upload of ICVs and BWCs (if applicable) requires an Ethernet connection to an LTE modem in the vehicle.
- If the Customer is supplying a server for VideoManager EL (On-premises) solution, the Customer must verify the server is not a Domain Controller.
- VideoManager EL for on-premises cannot be installed on a server running Active Directory or Exchange applications on the Customer's network.
- The ICVs are configured with a hidden SSID and WPA2-AES Security with a 128-bit Pre-shared Key. If another type of security is desired, the Customer will be responsible for configuring these security requirements into the ICVs. This information must be supplied through the IT Questionnaire in order for the factory to configure the correct security requirements.
- If the Customer is supplying their own Access Point, it must be 5 GHz 802.11n compatible.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

MOTOROLA SOLUTIONS

QUOTE-3045617
Gluckstadt Mobile Video 2025

Essential Service for V700 Body Worn Camera Device (North America)

This Statement of Work ("SOW") is subject to the terms and conditions of the Motorola Solutions Service Agreement or other applicable agreement in effect between the parties ("Agreement"). The terms of this SOW are an integral part of an Agreement with the Customer to which this SOW is appended and is made a part thereof by this reference. In the event of a conflict between the terms and conditions of an Agreement and the terms and conditions of this SOW, this SOW will control the inconsistency only. This SOW applies to the Device(s) specifically named in the Agreement.

1.1. Description of Services and Obligations

The term "Customer" refers to any end-user who has a purchase agreement with Motorola Solutions.

Essential Service provides either three (3) or five (5) years of coverage, as selected by the Customer, and includes:

- Remote Technical Support
- Software Maintenance
- Software Enhancements
- Hardware Repair for manufacturing defects

Motorola Solutions includes three (3) years of Essential Service with each Body Worn Camera (BWC) device purchase, with optional service upgrades to extend and/or provide additional coverage for the device.

1.2. Essential Service

1.2.1. Remote Technical Support

Remote Technical Support is provided for device issues related to software and/or hardware that require troubleshooting expertise. Motorola Solutions' System Support Center (SSC) and Technical Support Operations (TSO) center are staffed with highly trained technologists who specialize in the diagnosis and resolution of product issues. Motorola Solutions' SSC and TSO are continuously monitored against stringent, industry recognized incident and problem management processes.

Motorola Solutions will respond to calls, e-mails, and web portal submissions during normal support hours, five (5) business days per week, excluding holidays, and weekends. In addition, Customers may contact the Motorola Service Desk and a Motorola Solutions representative will log a technical request on Motorola Solutions' Case Management System.

1.2.1.1 Technical Problem Isolation, Analysis and Resolution.

A Motorola Solutions representative or technologists will:

- Work to isolate the problem/issue
- Analyze and determine the cause of the problem/issue
- Work to achieve problem/issue resolution

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

1.2.2. Software Maintenance

Software maintenance is important for ensuring device performance and operation. Essential Service provides the Customer with access to the latest available Body Worn Camera (BWC) device operating system (OS) software, device firmware, and application software. Device software releases maintain the device software performance such that the Device operates in accordance with its specifications and documented functionality, and is aligned with the applicable Motorola Solutions infrastructure platform lifecycle. Each release may include bug fixes, security patches, and/or new feature activation enablements.

Configuration of the Body Worn Camera (BWC) device is made possible through the use of the VideoManager EL On-Premise, or VideoManager EL Cloud, solution.

Access to software updates will remain available until the expiration of the initial term of the Essential Service Package. Upon expiration of the initial Essential Service term, availability of software updates will terminate, unless the Customer renews Essential Service.

1.2.3. Software Enhancements

Software Enhancements are included with all BWC devices that have a valid Essential Service Package. Software Enhancements may include, or introduce, new device features, functionality, or capabilities, that were not available at time of device purchase. Availability of software enhancements depends on the device hardware and software capability to work with the new enhancements. Certain enhancements, not included with Essential Service Packages, may only be available as an additional purchase.

Motorola Solutions, at its discretion, reserves the right to add new software enhancements, or remove existing software enhancements, from any of its Essential Service Package. Please contact your Motorola Solutions Sales associate, or visit the Motorola Solutions' Web portal, for additional information regarding device features and capabilities.

Software Enhancements for the device will be continuously available until the expiration of the initial term of the Essential Service Package. Upon expiration of the initial term of Essential Service, availability of Software Enhancements will terminate, unless the Customer renews Essential Service.

1.2.4. Device Hardware Repair

Essential Service provides the Customer with repair services at a Motorola Solutions owned and operated, supervised, or certified Repair Center that employs the latest test equipment and original or certified replacement components used in the manufacturing of the BWC device. Device Hardware Repair provides the Customer with repair services for internal and external device components that are damaged as a result of manufacturing defects and defects due to normal wear and tear. With this Service, the device is repaired to ensure full compliance with its specifications, as published by Motorola Solutions at the time of delivery of the original device via:

- Repairs, adjustments and restorations, if appropriate, of any device that malfunctions while being used within the operational and environmental parameters specified by Motorola Solutions.
- Device updates, if applicable, as may be released, from time to time, by Motorola Solutions in accordance with an Engineering Change Notice.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

At the discretion of Motorola Solutions, if the device is considered "un-repairable", for technical or economic reasons, Motorola will replace the device with a new or refurbished device.

1.2.5. Essential Software Service

If for any reason the Customer declines or chooses to exclude the hardware repair option that is included with the three (3) year Essential Service Package, the Customer will automatically default to, and be entitled to, three (3) years of Essential Software Service and one (1) year of hardware repair against manufacturing defects, as covered by the standard product warranty.

Essential Software Service provides three (3) years of coverage and includes:

- Remote Technical Support
- Software Maintenance
- Software Enhancements

1.2.6. Scope of Products or Services included

Essential Service, and optional Service upgrades, are currently available for all V700 Body Worn Camera devices. Check with your Motorola Solutions' Sales representative if you have a question about the eligibility of your device.

1.3. Motorola Solutions Responsibilities

Software Release Availability. Motorola Solutions will provide access to the latest BWC device software and firmware releases via the VideoManager EL On-Premise, or VideoManager EL Cloud, solution. For customers using the VideoManager EL Cloud, software and firmware upgrades will occur automatically when the Body Worn Camera device connects to the agency's VideoManager EL Cloud instance. If using the VideoManger EL On-Premise solution, the on-prem server will periodically connect to the VideoManager EL Cloud database to check for new software and firmware versions, download the latest version, and apply the new software and/or firmware automatically to the BWC device when it connects to the server.

Software Release Notes. Motorola Solutions may, from time to time, provide release notes for the BWC Device software release. Information regarding training material will be posted on the Learning Experience Portal (LXP) at https://learning.motorolasolutions.com

Hardware Repair. Motorola Solutions will provide repair or replacement of a device, at its option, with a five (5) business day in-house turnaround time, provided the device is delivered to the repair center by 9:00 a.m. (local repair center time), and replacement parts, components, and/or devices are available. Business days do not include holidays or weekends. Repair may include the replacement of parts, or boards with new parts or complete boards or, at Motorola Solutions' option, with functionally equivalent, reconditioned parts, boards, or with a new or refurbished replacement device. All replaced parts, boards or devices will become the property of Motorola Solutions. Turnaround time represents the time a product spends in the repair process; it does not include time in transit, including customs clearance.

LTE/4G Service. Motorola Solutions supports the operation of the V700 BWC device on multiple approved LTE/4G Carrier Networks. Based on the Customer's selection of a Carrier during the initial ordering process,

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Motorola Solutions will install, in the device, the Customer's selected Carrier SIM, before the device is shipped to the Customer. The Customer is responsible for contacting the Carrier and activating the LTE/4G data service.

Shipping. For devices repaired under Essential Service, Motorola Solutions will provide one-way shipping, from an Authorized Motorola Repair Center to the Customer. The Customer is responsible for the shipping method and any shipping costs incurred when returning the faulty device to an Authorized Motorola Solutions repair center. Based on the country of purchase, Motorola Solutions may also cover, or include, two-way shipping for the damaged or defective device. Eligibility for two-way shipping will be confirmed during the repair submission process.

1.4. Customer Responsibilities

Serial Numbers. If device orders are submitted via Motorola Solutions' Partner Hub, OCC, or CPQ ordering systems, the hardware serial number(s) for three (3) year Essential Service and Essential Software, as well as five (5) year Essential Service, and three (3) and five (5) year Essential Service with Accidental Damage and Advanced Replacement, will be automatically captured and included in the Service Agreement.

If five (5) year Essential Service or three (3) and five (5) year Essential Service with Accidental Damage and Advanced Replacement is purchased within 90 days of device shipment, the Customer must provide a complete list, preferably in electronic format, or by completing a Service Order Form (SOF), of all hardware serial numbers to be covered under the Agreement.

Initiating Repair. When initiating a repair, the Customer must contact Motorola Solutions to obtain a Return Material Authorization (RMA) number for each faulty BWC device. The Customer can submit a repair, and request an RMA, via the Partner Hub Portal, or by contacting the Motorola Solutions' Service Desk. If two-way shipping is included, the customer can generate a shipping label via Partner Hub, or by contacting the Motorola Solutions Service Desk. The Return Material Authorization (RMA) must be included with the device when shipped to the Authorized Motorola Repair Center.

- Only the BWC device should be returned for repair. The battery must be removed before shipping the device to a Motorola Solutions Repair Center.
- Device accessories should not be included when returning a device to a Motorola Solutions Repair Center for repair. Accessories include batteries, chargers or charging stations, cables, mounts, and clips.
- The SIM card must remain in the device, and intact, when the device is shipped to a Motorola Solutions Repair Center. If the SIM card is removed, or if any evidence of SIM card tampering is found, including disassembling of the device, the warranty will be null and void.

Motorola Solutions is not responsible for any accessories, or device batteries, that are shipped with the device for repair.

Device software releases. The Customer will be responsible for updating each eligible BWC device with the latest available software and/or firmware, and of advising users of any operational changes that may have been introduced as a result of the new software or firmware.

LTE/4G Service. The Customer is responsible for selecting a Motorola Solutions approved LTE/4G Carrier/Provider during the initial ordering process, and for contacting the Carrier and activating LTE service for the device. The Customer is solely responsible for all financial obligations with the selected LTE Carrier.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

WiFi Connectivity. The Customer is responsible for providing all WiFi connectivity to the device.

Removing Customer Data. The Customer is responsible for removing, from the device, any data, video, or other information that the Customer wishes to retain or destroy, prior to sending the device to a Motorola Solutions Repair Center for repair.

Motorola Solutions may provide a Video Evidence Recovery Service for the BWC device, as an additional charge. Video Evidence Recovery is a best effort service that is dependent on the condition of the device. This service, if applicable, will have a separated Agreement, with Terms and Conditions, outside the scope of this Statement of Work (SOW). Please contact your Motorola Solutions Representative for more information regarding the Video Evidence Recovery Service.

1.5. Essential Service Limitations and Restrictions

Customer will incur additional charges at the prevailing rates for any of the following activities, which are not covered under this Agreement:

- Replacement of consumable parts or accessories, as defined by product, including but not limited to batteries, cables, mounts, or clips.
- Repair of problems caused by natural or manmade disasters, including but not limited to fire, theft and floods that would cause internal or external component damage or destruction.
- Repair of problems caused by third parties' Software, accessories or peripherals not approved in writing by Motorola Solutions for use with the device.
- Repair of problems caused by using the device outside of the product's operational and environmental specifications, including improper handling, carelessness or reckless use, or repaired by a third party.
- Repair of problems caused by unauthorized alterations or attempted repair.
- Non-remedial work, including but not limited to administration and operator procedures, reprogramming, and operator or user training.
- Problem determination and/or work performed to repair or resolve issues with non-covered products; for example, any hardware or software products not specifically listed on the service order form.
- Any file or video backup or restoration.
- Completion and test of incomplete application programming or system integration if not performed by Motorola Solutions and specifically listed as covered.
- Use of Software or Firmware releases, except as provided for under the responsibilities outlined in this document.
- Accidental damage, chemical or liquid damage, or other damage caused outside of normal device operating specifications, unless the Customer has purchased the optional Essential Service with Accidental Damage and Advanced Replacement package.
- Cosmetic imperfections that do not affect the functionality of the device.

Where a Body Worn Camera device is submitted for repair that is outside the scope of Service, such repair may be quoted by Motorola Solutions for additional cost in accordance with Motorola Solutions' standard Time and Materials (T&M) rates and terms and conditions. Motorola Solutions will notify the Customer of any incremental charges related to the aforementioned exclusions prior to completing the repair and said repair will be subject to acceptance of the quotation by the Customer.

Software support for unauthorized modifications, or other misuse of the device software, is not covered under this Agreement.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Access to the software and firmware releases for updating the device under this SOW is available only for the device named in the Agreement. Software updates to any additional devices are expressly excluded and prohibited. Notwithstanding the foregoing, Motorola Solutions may, at its sole discretion, include coverage for other devices.

Any implementation tools not required to support the device software and firmware updates are excluded from coverage.

1.6. Motorola Solutions is not obligated to provide support for any Device:

- That has been repaired, tampered with, altered or modified (including the unauthorized installation of any software) — except by Motorola Solutions authorized service personnel.
- That has been subjected to unusual physical or electrical stress, abuse, or forces or exposure beyond normal use within the specified operational and environmental parameters set forth in the applicable product specification.
- If Customer fails to comply with the obligations contained in the product purchase agreement and/or the applicable software license agreement and/or Motorola Solutions terms and conditions of service.

1.7. Essential Service with Accidental Damage Repair and Advanced Replacement

1.7.1. Description of Services and Obligations

Accidental Damage coverage is an optional, prepaid service that adds coverage for accidentally damaged BWC devices. Accidental Damage coverage must be purchased together with, or within 90 days of, a qualifying Motorola Solutions device purchase. This three (3) or five (5) year service offer reduces unexpected expenses related to the repair of the device. Accidental Damage and Advanced Replacement coverage includes all services provided under Essential Service, plus additional coverage for Accidental Damage and Advanced Replacement of the damaged device.

Examples of repairs covered under Accidental Damage include:

- Electrical repair for failures caused by accidental water or chemical damage
- Electrical repair for accidental internal damage
- Replacement of accidentally cracked or broken housings.
- Replacement of accidentally cracked or broken camera lens or displays.
- Replacement of accidentally cracked or broken or missing buttons, knobs, or keypads

Repair or Replacement. Motorola Solutions will provide repair or replacement of a BWC device, at its option, with a five (5) business day in-house turnaround time, excluding weekends and holidays, provided the device is delivered to the repair center by 9:00 a.m. (local repair center time), and replacement parts, components, and/or devices are available. Repair may include the replacement of parts, or boards with new parts or complete boards or, at Motorola Solutions option, with functionally equivalent, reconditioned parts, boards, or with a new replacement or refurbished device. All replaced parts, boards or devices will become the property of Motorola Solutions. Turnaround time represents the time a product spends in the repair process; it does not include time in transit, including customs clearance.

Serial Numbers. If the Accidental Damage Service is purchased with the device, in the same order, using Motorola Solutions' Partner Hub Portal, OCc, or CPQ when ordering, the hardware serial number(s) are

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

automatically captured and included in the Service Agreement. If Accidental Damage Service is purchased within 90 days of device shipment, the Customer must provide a complete list, preferably in electronic format, or by completing a Service Order Form (SOF), of all hardware serial numbers to be covered under the Agreement.

Initiating Repair. When initiating a repair, the Customer must contact Motorola Solutions to obtain a Return Material Authorization (RMA) number for each faulty BWC device. The Customer can submit a repair, and request an RMA, via the Partner Hub Portal, or by contacting the Motorola Solutions' Service Desk. If two-way shipping is included, the customer can generate a shipping label via Partner Hub, or by contacting the Motorola Solutions Service Desk. The Return Material Authorization (RMA) must be included with the device when shipped to the Authorized Motorola Repair Center.

- Only the BWC device should be returned for repair. The battery must be removed before shipping the device to a Motorola Solutions Repair Center.
- Device accessories should not be included when returning a device to a Motorola Solutions Repair Center for repair. Accessories include batteries, chargers or charging stations, cables, mounts, and clips.
- The SIM card must remain in the device, and intact, when the device is shipped to a Motorola Solutions Repair Center. If the SIM card is removed, or if any evidence of SIM card tampering is found, including disassembling of the device, the warranty will be null and void.

Motorola Solutions is not responsible for any accessories, or device batteries, that are shipped with the device for repair.

Advanced Replacement. Under Accidental Damage and Advanced Replacement Service, Motorola Solutions will provide Advanced Replacement for the damaged device. Motorola Solutions will ship a new or refurbished replacement device to the Customer within two (2) business days of receiving the Customer repair request, subject to availability of replacement devices. Business days do not include weekends or holidays.

The Customer must return the defective or damaged device to a Motorola Solutions Repair Center within 60 days after receiving the replacement device. Failure to return the damaged device to Motorola Solutions will result in an additional Customer charge for the replacement device.

When returning a device for Advanced Replacement, device accessories should not be included. Accessories include batteries, chargers or charging stations, cables, mounts, and clips.

Motorola Solutions is not responsible for any accessories that are shipped with the device.

1.8. Accidental Damage and Advanced Replacement Limitations and Restrictions

Customer will incur additional charges at the prevailing rates for any of the following activities, which are not covered under this Agreement:

- Replacement of consumable parts or accessories, as defined by product, including but not limited to batteries, chargers, charging stations, mounts, and clips.
- Repair of problems caused by natural or manmade disasters, including but not limited to fire, theft and floods that would cause internal or external component damage or destruction.
- Repair of problems caused by third parties' Software, accessories or peripherals not approved in writing by Motorola Solutions for use with the device.
- Repair of problems caused by using the device outside of the product's operational and environmental specifications, including improper handling, carelessness or reckless use, or repair by a third party.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- Repair of problems caused by unauthorized alterations or attempted repair.
- Non-remedial work, including but not limited to administration and operator procedures, reprogramming, and operator or user training.
- Problem determination and/or work performed to repair or resolve issues with non-covered products; for example, any hardware or software products not specifically listed on the service order form.
- Any file or video backup or restoration.
- Completion and test of incomplete application programming or system integration if not performed by Motorola Solutions and specifically listed as covered.
- Use of Software or Firmware releases except as provided for under the responsibilities outlined in this document.

There is a maximum limit of one (1) Body Worn Camera device repair, per contract year, for Essential Service with Accidental Damage and Advanced Replacement.

Where ongoing "Accidental Damage" repair is deemed by Motorola Solutions to be excessive, systemic, or the result of device mishandling, the Customer may be subject to an additional charge. Should the accidental damage continue unabated, the Customer will incur repair charges at Motorola Solutions' discretion and prevailing charges for devices deemed by Motorola Solutions to have been damaged through improper handling, carelessness or reckless use.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

MOTOROLA SOLUTIONS

Purchase Order Checklist NA OM

Marked as PO/ Contract/ Notice to Proceed on Company Letterhead (PO will not be processed without this)
PO Number/ Contract Number
PO Date
Vendor = Motorola Solutions, Inc.
Payment (Billing) Terms/ State Contract Number
Bill-To Name on PO must be equal to the *Legal* Bill-To Name
Bill-To Address
Ship-To Address (If we are shipping to a MR location, it must be documented on PO)
Ultimate Address (If the Ship-To address is the MR location then the Ultimate Destination address must be documented on PO)
PO Amount must be equal to or greater than Order Total
Non-Editable Format (Word/ Excel templates cannot be accepted)
Tax Exemption Status
Signatures (As required)

NOTE: When an email order is submitted a confirmation is sent from Motorola AutoNotify referencing a **case number**.
Once checklist is complete, order still must go through **Order Validation/Credit Approval**