

GLADSTONE DOWNTOWN DEVELOPMENT AUTHORITY

City Hall Chambers – 1100 Delta Avenue May 21, 2024 8:00 AM

A Regular Meeting of the Downtown Development Authority will be held on Tuesday, May 21, 2024 at 8:00 AM hosted at City Hall Chambers – 1100 Delta Avenue.

AGENDA

CALL TO ORDER

1. Roll Call

PUBLIC COMMENT

APPROVAL OF MINUTES

2. Regular Meeting Minutes - April 16, 2024

FINANCIALS

3. March Revenue & Expenditure Report

CONFLICTS OF INTEREST

ADDITIONS TO THE AGENDA

UNFINISHED BUSINESS

- 4. North Shore Development
- 5. Recommendation to Hire Farmers Market Coordinator | Marla Pryal

NEW BUSINESS

- 6. DDA Board Member Term Expirations Jay Bostwick & Robert LeDuc
- 7. Code Enforcement Partnership Opportunities
- 8. Orange Cat Digital Media Proposal

CITY COMMENTS & REPORTS

- 9. City Manager
- 10. Community Development Director
- 11. DDA Coordinator

BOARD COMMENTS & REPORTS

PUBLIC COMMENT

ADJOURNMENT

The City of Gladstone will provide all necessary, reasonable aids and services, such as signers for the hearing impaired and audiotapes of printed materials being considered at the meeting to individuals with disabilities at the meeting/hearing upon five days notice to the City of Gladstone. Individuals with disabilities requiring auxiliary aids or services should contact the City of Gladstone by writing or calling City Hall at (906) 428-2311.

RULES FOR PUBLIC COMMENT/ PUBLIC HEARINGS

(Excerpt from DDA By-Laws & Rules of Procedure)

G. Public Comment

1. During this portion of the agenda, a member of the audience may address the DDA, including items that were not scheduled on that agenda.

2. A member of the audience speaking during this portion of the agenda shall limit his/her remarks to three minutes unless such time limit is extended by the Chairperson.





GLADSTONE DOWNTOWN DEVELOPMENT AUTHORITY

City Hall Chambers – 1100 Delta Avenue April 16, 2024 8:00 AM

MINUTES

CALL TO ORDER

Board Chair, Jay Bostwick, called the meeting to order at 8:02 AM ET.

1. Roll Call

PRESENT	ABSENT
Daniel Becker	Joe Thompson (Excused)
Jacob Taylor	
Jay Bostwick	
Jason Lippens	
Kyle Closs	
Melissa Silta (Arrived at 8:08 AM ET)	
Nathan Neumeier	
Robert LeDuc	

Staff Present: Barry Lund, Eric Buckman, & Patricia West

PUBLIC COMMENT

None.

APPROVAL OF MINUTES

2. Regular Meeting Minutes - March 19, 2024

Motion made by Closs, seconded by LeDuc to approve the regular meeting minutes from March 19, 2024.

Voting Yea: Becker, Taylor, Bostwick, Lippens, Closs, Silta, Neumeier, LeDuc *MOTION CARRIED.*

FINANCIALS

3. February Revenue & Expenditure Report

The agenda packet was amended on 04/16/2024 to include the February 2024 financials which were not available at the time the original packet was published on 04/11/2024.

CONFLICTS OF INTEREST

ADDITIONS TO THE AGENDA

UNFINISHED BUSINESS

4. 2024-2025 DDA Budget Acceptance

The agenda packet was amended on 04/16/2024 to include the 2024/2025 DDA bude Item 2. approved by the City Commission which was not available at the time the original packet was published on 04/11/2024.

Motion made by Closs, seconded by Neumeier to accept the 2024/2025 DDA Budget Request.

Voting Yea: Becker, Taylor, Bostwick, Lippens, Closs, Silta, Neumeier, LeDuc *MOTION CARRIED.*

5. 10th Street Banner Updates

Motion made by Closs, seconded by Becker to reallocate the previously committed \$2000 for 10th Street Banners to the Printing & Publishing budget line item (248-537-900.000) to be used for other marketing needs.

Voting Yea: Becker, Taylor, Bostwick, Closs, Silta, Neumeier, LeDuc

MOTION CARRIED.

6. North Shore Development

City Manager, Eric Buckman, provided an update on the North Shore Development. Him and Renee Barron recently met with Miller Canfield to review the proposal, and are continuing to work with the prospective developer on the details of that proposal.

NEW BUSINESS

7. Tree Planting in the Downtown

Barry Lund, Superintendent for Public Works, provided an overview of his recommendations on tree planting downtown. The DDA Vision & Opportunity Subcommittee plans to take this into consideration as they draft the proposed five year action plan. Barry Lund recommended planting four trees at each intersection listed below. He estimated the cost to be about \$6000/intersection (or \$1500/tree).

- Delta Avenue & 8th Street
- Delta Avenue & 10th Street
- Delta Avenue & 11th Street

Furthermore, Barry Lund presented the idea of planting a permanent Christmas Tree in the parking lot next to the Electric Garage on Delta Avenue, which the DDA plans to revisit this summer with the kick-off of the first Old Fashioned Christmas planning meeting. Mr. Lund estimated the cost to be about \$5000 for the entire project.

8. Farmers Market Table Purchase Recommendation

Motion made by Closs, seconded by Silta to purchase three picnic tables, umbrellas, and umbrella bases for the Farmers Market Square. Voting Yea: Becker, Taylor, Bostwick, Lippens, Closs, Silta, Neumeier, LeDuc *MOTION CARRIED.*

CITY COMMENTS & REPORTS

9. DDA Coordinator

DDA Coordinator, Patricia West, provided an update on the items below.

- City of Gladstone's Proposed Master Plan Amendment
- City of Gladstone Website Platform Updates
- DDA and Parks & Recreation Contract
- DDA Board Member Term Expirations

- DDA Officer Elections in May
- Digital Marketing Proposal by Orange Cat Media
- Engineering & Architecture Fees for 1000 Delta Ave
- Farmers Market Updates

10. City Manager

City Manager, Eric Buckman, provided the board with an update on Irish Oaks.

BOARD COMMENTS & REPORTS

Nathan Neumeier provided updates from the Gladstone School Board on the following items.

- Concerns brought to the School Board regarding handicap parking on 10th Steet.
- Capital improvements planned for the school facilities over the summer following the failed bond.

PUBLIC COMMENT

None.

ADJOURNMENT

Motion made by Closs, seconded by Neumeier to adjourn at 9:12 PM ET. Voting Yea: Becker, Bostwick, Lippens, Silta

GL Number	Description	Normal (Abnormal)
Fund: 248 DOW *** Assets	NTOWN DEVELOPMENT AUTHORITY	
248-000-001.0		1,187.56
248-000-017.0		160,622.75
248-000-017.0	01 INVESTMENTS IN MI CLASS	8,338.56
248-000-055.0	00 ACCRUED INCOME	2,090.89
248-000-078.0	01 DUE FROM COUNTY TREASURER	5,678.82
Total Ass	ets	177,918.58
*** Liabili	ties ***	
248-000-202.0	00 ACCOUNTS PAYABLE	3,048.96
248-000-216.0	00 REVENUE COLLECTED IN ADVANCE	3,400.00
248-000-257.0	00 ACCRUED PAYROLL	627.34
Total Lia	bilities	7,076.30
*** Fund Eq	uity ***	
248-000-390.0	00 FUND BALANCE	147,470.41
Total Fun	d Equity	147,470.41
Total Fund 24	8:	
TOTAL ASSETS		177,918.58
BEG. FUND BAL		147,470.41
+ NET OF REVENUES & EXPENDITURES		23,371.87
= ENDING FUND BALANCE		170,842.28
+ LIABILITIES		7,076.30
= TOTAL LIABILITIES AND FUND BALANCE		177,918.58

REVENUE AND EXPENDITURE REPORT FOR CITY OF GLADSTONE

Balance As Of 03/31/2024 % Fiscal Year Completed: 100.00				Item 3.		
GL Number	Description	23-24 Amended Budget	YTD Balance 03/31/2024 Normal (Abnormal)	Activity For 03/31/2024 Increase (Decrease)	Available Balance 03/31/2024 Normal (Abnormal)	% Bdgt Used
Fund: 248 DOWN	TOWN DEVELOPMENT AUTHORITY					
Account Catego						
Department: 00						
	1 CITY CAPTURE	149,483.00	198,816.23	3,573.16	(49,333.23)	133.00
248-000-437.00		31,935.00	43,357.81	4,826.67	(11,422.81)	135.77
248-000-437.00		48,595.00	66,318.69	2,847.00	(17,723.69)	136.47
248-000-437.01		12,554.00	16,953.17	3,058.60	(4,399.17)	135.04
	5 COMM ACTION CAPTURE 9 911 DISPATCH CAPTURE	7,725.00 7,241.00	10,431.77	1,881.99	(2,706.77)	135.04 135.06
248-000-437.01		5,793.00	9,779.39 7,823.13	1,764.27 1,411.37	(2,538.39) (2,030.13)	135.06
248-000-437.02		2,895.00	3,909.99	705.29	(1,014.99)	135.04
	5 DELTA COUNTY JAIL BOND CAPTURE	8,207.00	9,387.68	1,693.65	(1,180.68)	114.39
248-000-540.00		5,400.00	1,960.00	0.00	3,440.00	36.30
248-000-573.00		0.00	6,363.18	0.00	(6,363.18)	100.00
248-000-665.00		1,500.00	6,841.12	549.50	(5,341.12)	456.07
248-000-666.00		0.00	60.47	0.00	(60.47)	100.00
248-000-674.00		2,000.00	0.00	0.00	2,000.00	0.00
248-000-675.00	6 FARMERS MARKET	4,500.00	6,815.00	0.00	(2,315.00)	151.44
248-000-699.39	0 TRANSFER FROM FUND BALANCE	94,381.00	0.00	0.00	94,381.00	0.00
Total Dept	000 - REVENUE	382,209.00	388,817.63	22,311.50	(6,608.63)	101.73
Revenues		382,209.00	388,817.63	22,311.50	(6,608.63)	101.73
Account Catego	ry: Expenditures					
	7 ADMINISTRATIVE					
	0 WAGES-PART TIME EMPLOYEES	22,500.00	13,024.63	1,752.40	9,475.37	57.89
248-537-707.00		2,000.00	1,344.00	0.00	656.00	67.20
248-537-708.00		100.00	4.56	1.07	95.44	4.56
248-537-709.00		1,519.00	1,093.08	110.42	425.92	71.96
248-537-711.00		355.00	255.63	25.84	99.37	72.01
248-537-716.00		100.00	358.49	0.00	(258.49)	358.49
248-537-728.000 248-537-735.000		50.00 500.00	139.62 105.00	0.00 0.00	(89.62) 395.00	279.24 21.00
248-537-736.00		500.00	0.00	0.00	500.00	0.00
248-537-751.00		500.00	493.93	422.94	6.07	98.79
248-537-753.00		1,500.00	0.00	0.00	1,500.00	0.00
248-537-754.00		0.00	90.08	3.75	(90.08)	100.00
248-537-756.00		2,500.00	753.76	62.39	1,746.24	30.15
248-537-757.00		700.00	136.08	15.96	563.92	19.44
248-537-761.00		20,000.00	20,000.00	0.00	0.00	100.00
248-537-761.00		15,000.00	15,000.00	0.00	0.00	100.00
248-537-762.00		19,875.00	18,778.69	0.00	1,096.31	94.48
248-537-800.00	6 CONTRACTED SERVICES-NORTHSHORE	5,000.00	0.00	0.00	5,000.00	0.00
248-537-802.00	0 LEGAL FEES	500.00	0.00	0.00	500.00	0.00
248-537-803.00		1,000.00	987.37	0.00	12.63	98.74
248-537-808.00	0 TELEPHONE	540.00	497.99	82.90	42.01	92.22
248-537-819.00		0.00	3.60	0.00	(3.60)	100.00
248-537-880.00		5,500.00	5,534.59	0.00	(34.59)	100.63
248-537-880.00		13,500.00	16,871.71	125.00	(3,371.71)	124.98
248-537-910 000		100 00	100 00	0 00	0 00	100 00

100.00

0.00

0.00

100.00

187.28

219.12

05/14/2024 01:17 PM

248-537-910.000 INSURANCE LIABILITY

248-537-970.051 NORTH SHORE

248-537-960.000 OTHER OPERATING SUPPLIES

(187.28)

0.00

0.00

0.00

0.00

100.00

100.00

100_00

REVENUE AND EXPENDITURE REPORT FOR CITY OF GLADSTONE

			of 03/31/2024 Completed: 100.00			Item 3.
GL Number	Description	23-24 Amended Budget	YTD Balance 03/31/2024 Normal (Abnormal)	Activity For 03/31/2024 Increase (Decrease)	Available Balance 03/31/2024 Normal (Abnormal)	% Bdgt Used
Account Catego	ITOWN DEVELOPMENT AUTHORITY pry: Expenditures 7 ADMINISTRATIVE					
	6 9TH STREET BOND PAYMENT	227,000.00	227,000.00	0.00	0.00	100.00
248-537-995.00	7 NORTHSHORE LOAN PAYMENT	41,370.00	42,466.55	0.00	(1,096.55)	102.65
Total Dept	: 537 - ADMINISTRATIVE	382,209.00	365,445.76	2,602.67	16,763.24	95.61
Expenditures		382,209.00	365,445.76	2,602.67	16,763.24	95.61
Fund 248 - DOW	NTOWN DEVELOPMENT AUTHORITY:					
TOTAL REVENUES	;	382,209.00	388,817.63	22,311.50	(6,608.63)	
TOTAL EXPENDIT	URES	382,209.00	365,445.76	2,602.67	16,763.24	
NET OF REVENUE	S & EXPENDITURES:	0.00	23,371.87	19,708.83	(23,371.87)	

City of Gladstone 1100 Delta Ave Gladstone, MI 49837

Staff Report

Agenda Date:05/21/2024Department:DDAPresenter:Patricia West

AGENDA ITEM TITLE:

Recommendation to Hire Farmers Market Coordinator | Marla Pryal

BACKGROUND:

The DDA has had the Farmers Market Coordinator position posted since March. The salary range for which the position was posted was \$15-\$18/hour. This was budgeted for 248-537-707.000.

FISCAL EFFECT:

~\$2000

SUPPORTING DOCUMENTATION:

- Farmers Market Coordinator Job Description
- Marla Pryal's Application

RECOMMENDATION:

Motion to extend an offer to Marla Pryal to fulfill the Farmers Market Coordinator position for \$17.00/hour.





City of Gladstone

Farmers Market Coordinator

Job Description

The City of Gladstone's Downtown Development Authority (DDA) is seeking a Farmers Market Coordinator to oversee the weekly operations of the Gladstone Farmers Market, which operates from June through September. This is a seasonal position reporting to the Downtown Development Authority (DDA) Coordinator. The position will begin training in May and will wrap up in October. The Farmers Market Coordinator will average five hours/week, although additional hours may be required at certain points in the season. An ideal candidate would have a love for Farmers Markets, experience with event planning, proficiency on a computer, an ability to work with various personalities, and a friendly demeanor.

Pay Range

\$15-\$18/hour depending on experience

Responsibilities

- Assist concierge staff with canopy set-up
- Collect new vendor payment
- Communicate out vendor booth assignments
- Coordinate musicians throughout the season
- Enforce Cottage Law and vendor policies
- Implement and oversee new and existing food assistance programs
- Oversee the Market Coordinator booth each Monday and be available for questions
- Oversee community and vendor correspondence
- Periodically assist vendors with clean up at the end of the market
- Proactively identify issues within the market and take initiative to resolve them
- Review vendor applications
- Serve on the DDA Farmers Market Subcommittee

Skills & Qualifications

- Excellent verbal and written communication
- Friendly demeanor to build relationships between market city officials, customers, and vendors
- Previous experience with event planning
- Proficient with Microsoft Products (Outlook, Word)

Preferred Qualifications

- Familiar with popular social media (Facebook and Instagram)
- Familiarity with Microsoft Forms and Excel
- Knowledge of Cottage Law





144 4th Avenue NE * Gladstone, MI 49837 * (906) 428-3131 * Fox: (906) 428-1730 * Ronald Robinson, Director "Protecting and Serving Our Year Round Playground

Background Investigation Authorization

I hereby authorize the City of Gladstone Public Safety Department and/or their designee to conduct a background investigation pertaining to my application for employment with the City of Gladstone. I fully acknowledge that this investigation may result in sensitive information being released and may affect my application process. I release from all liability the City of Gladstone, its officials and employees, and any employer, educational institution, credit reporting agency/bureau and other providers of information about me in any and all respects relating to or arising from the City's investigation.

Unless revoked earlier by me, this release shall continue to be effective during my request for employment with the city, during any employment which I may have with the City and, in the case of seasonal employment, for any subsequent consideration of rehiring me. I understand that I may revoke this waiver and authorization at any time.

This release is executed with the full knowledge and understanding that the information is for the official use of the City of Gladstone and will in no way be circulated in hard copy form or verbally. All hard copy materials will be destroyed via paper shredder.

Department Requesting Information:

licent's Signature

First Name/Middle Name/Last Name Please Print-

640585067 153 Driver's License Number /

Public Safety Department Use Only

(**2**8)

Date Recv'd from Dept. Head	Date Records Checks Completed	Date Returned to Dept. Head	Initials of Individual Running Check
		No Records to Report	
Status of	Background Check:	Contact Public Safety De	epartment

Item 5. **City of Gladstone** AN EQUAL OPPORTUNITY EMPLOYER SEASONAL/ TEMPORARY EMPLOYMENT NAME: marla POSITION APPLIED FOR MORKCA 10 FIRST AGE IF UNDER 16 HOME ADDRESS: 063 Q.5 Lane CITY: Land river ZIP: 49878 CELL PHONE: PLO - 280 -DRIVER'S LICENSE: K YES, NO, IF YES #: P/640 MAILING ADDRESS: 1063 6.5 Lone CITY: Kond river ZIP: 49870 HAVE YOU EVER WORKED FOR THE CITY OF GLADSTONE? _____YES, / NO IF SO WHAT DEPARTMENT: ENMERGENCY CONTACT INFORMATION: PHONE FIRST ADDRESS WHAT IS YOUR LAST DAY OF AVAILIBILITY? EDUCATION: LAST GRADE COMPLETED SPIC CONSE YEAR OF ATTENDANCE DID YOU GRADUATE? YES, NO HIGHER/ CONTINUED EDUCATION: OTHER LICENSES WITH EXPIRATION DATES AND NUMBER (I.E. LIFEGUARDING, FIRSTAID, EMT, CPR) **EXPERIENCE EMPLOYER** ADDRESS -Schoba PHONE (DATES EMPLOYED TO Present **REASON FOR LEAVING IMMEDIATE SUPERVISOR** JOB TITLE CIUA NA WORK PERFORMED REFERENCES (PLEASE NAME TWO): NAME: BUSINESS: ADDRESS: PHONE: 426 M.5 R St 18 \mathcal{Q} 380. 906 CERTIFY THAT THIS APPLICATION IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE BY SIGNING BELOW, SIGNATURE: ADMINISTRATION USE ONLY: DATE CONTACTED DATE RECIEVED START DATE: END DATE:



City of Gladstone 1100 Delta Ave Gladstone, MI 49837

Staff Report

Agenda Date:	May 21, 2024
Department:	DDA
Presenter:	Patricia West

AGENDA ITEM TITLE:

DDA Board Member Term Expirations - Jay Bostwick & Robert LeDuc

BACKGROUND:

According to the City of Gladstone's DDA By-Laws, each member's term lasts four years. Both Jay Bostwick and Robert LeDuc's term expirations are May 2024. Both are seeking reappointment to the DDA Board.

FISCAL EFFECT:

None

SUPPORTING DOCUMENTATION:

Membership criteria from the DDA By-Laws and Rules of Procedure

RECOMMENDATION:

Motion to recommend Jay Bostwick and Robert LeDuc to the mayor for reappointment to the Downtown Development Authority, subject to the approval by a majority vote of the members elect of the City Commission, with a new term expiration of May 2028.

These By-laws and Rules of Procedure are adopted by the City of Gladstone Downtown Development Authority (hereinafter called DDA) pursuant to Public Act 197 of 1975.

II. MEMBERSHIP

- A. The DDA shall consist of the mayor and ten members selected by the mayor, who shall be appointed by the mayor, subject to the approval by a majority vote of the members elect of the City Commission.
- B. The majority of the members shall be persons having an interest in property in the downtown district. A minimum of one member shall be a resident of the downtown district and one member shall be a representative of Gladstone Area Schools.
- C. The term of each DDA member shall be four years. All members shall hold office until their successors are appointed. Members may be removed from office by the City Commission for misfeasance, malfeasance or nonfeasance upon written charges and after a public hearing.
- D. Vacancies occurring in office other than through the expiration of term shall be filled through appointment by the mayor for the un-expired term.
- E. Members of the DDA shall serve without compensation for their services, unless otherwise provided by the City Commission.
- F. Members of the DDA and staff shall be entitled to receive reimbursement for expenses incurred for travel in the performance of activities authorized by the City Commission, including but not limited to, attendance at conferences, workshops, educational and training programs and meetings. Such reimbursement for expenses shall be at the rates provided by the city for travel by City Staff. However, the following types of travel shall not be eligible for reimbursement:
 - 1. Travel to and from DDA meetings.
 - 2. Local travel for the purpose of viewing sites, which will be the subject of DDA action.
 - 3. Attendance at conferences, workshops, education and training programs and meetings, which are held within a radius of ten (10) miles from Gladstone City Hall.
 - 4. Travel for which there is no funds available in the DDA budget.
 - 5. Travel which the chairperson of the DDA, in his or her sole discretion, determines to be not eligible for reimbursement under these provisions.

III. OFFICERS

A. Selection

City of Gladstone 1100 Delta Ave Gladstone, MI 49837

Staff Report

Agenda Date:05/21/2024Department:DDAPresenter:George Sailer

AGENDA ITEM TITLE:

Code Enforcement Partnership Opportunities

BACKGROUND:

George Sailer is the Code Enforcement Official for the City of Gladstone. He has seen significant progress with many properties he has worked on in the downtown district.

There may be partnership opportunities for the DDA to work with Code Enforcement to maintain property values in the downtown, eliminating many safety concerns, reducing the number of vacant/under-utilized buildings, and encouraging future development/business in the downtown.

This is an exploratory conversation to help guide the DDA's Vision & Opportunity Subcommittee, so we ask you come prepared with questions regarding the status of current properties, and a list of properties in the DDA District that Code Enforcement should continue to focus on.

FISCAL EFFECT:

TBD

SUPPORTING DOCUMENTATION:

RECOMMENDATION:

Understand the current property maintenance needs within the downtown district so that the Vision & Opportunity Subcommittee can take this into consideration for future planning.

GLADSTONE MICHIGAN

City of Gladstone 1100 Delta Ave Gladstone, MI 49837

Staff Report

Agenda Date:05/21/2024Department:DDAPresenter:Patricia West

AGENDA ITEM TITLE:

Orange Cat Digital Media Proposal

BACKGROUND:

Orange Cat Digital Media has provided the City of Gladstone and the Gladstone DDA with a digital marketing proposal offering three different investment options to assist in branding and marketing of the DDA and City of Gladstone.

The DDA originally budgeted \$4000 in the 2024/2025 budget for Printing and Publishing.

FISCAL EFFECT: \$4000 (of \$12,000 contract proposal)

SUPPORTING DOCUMENTATION:

- Orange Cat Digital Media Proposal
- Master Plan | Implementation Section | Pages 36-38 & 43
- TIF Plan | Excerpt from #66
- Example of Work: Facebook Post for Jack's Restaurant in Rapid River

RECOMMENDATION:

Motion to fund the Orange Cat Digital Media Contract up to \$4000, with the additional \$8000 coming from other entities within the City of Gladstone. The contract would be intended to renew from year to year, unless otherwise stated in writing by either party at least one month prior to the contract renewal date.



Digital Marketing Proposal



PREPARED FOR THE CITY OF GLADSTONE



Summary

The City of Gladstone is a beautiful UP local area with businesses and attractions that will continue to thrive with new photos and videos, as well as a new logo, branding guide, and assets

Based on our meeting, we feel we can provide a comprehensive digital marketing plan that will introduce assets (photos and videos) with longevity that can be used to engage with the city of Gladstone's digital audience, as well as build that audience organically and provide highly up to date, relevant content.

As residents of Gladstone, we have an ideal perspective of being able to capture content that is current, captivating and incredibly up to date. We live, work, and play in Gladstone with our family, and this gives us a close glimpse into what other families and residents will be interested in. Additionally, as residents who have moved into Gladstone within the last five years, we know what will attract and continue to motivate people to move to this beautiful waterfront community.





Taken 3/31/2024 at Van Cleve Park

Objectives

Here are some key objectives, summarized from our meeting

Create personalized content focused on videos, photos, and miscellaneous assets

Revitalization of logo and overall brand for the city of Gladstone, including a new logo and branding guide summarizing colors and fonts

Tailor immersive content showcasing the beauty of Gladstone, local community events, local businesses, and family driven content

This is non-comprehensive, over time we will continue to meet with the city of Gladstone, adapt to the ever changing digital landscape, and strategize to continually improve the services we provide.



Taken 9/28/2023 at Gladstone Beach

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5

Proposed Strategy

Our approach combines a locally driven marketing strategy with carefully curated content and copy

Some key branding items to highlight will include:

- Beauty of Gladstone and local natural areas, such as the Gladstone beach
- Downtown and community centered content, with a focus on local businesses and local attractions
- History of the area, including new perspectives on historical content
- Family focused content with focus on Van Cleve Park, Gladstone Beach, and the local downtown area

3

Social Media Analysis

We will conduct an analysis of your current followers, engagement, and content on Facebook and Instagram to assess where your current posts are landing, and what your current audience looks like. We will evaluate follower growth and engagement over time in order to better assess and inform the future direction of the city of Gladstone's growing audience

Branding

1

2

We will curate a new logo and brand for the city of Gladstone based on ongoing discussions and meetings. This will include a new logo design, and corresponding colors and fonts. Videos, photos, and social media posts will feature the new city of Gladstone logo and custom styling choices.. This may include additional ancillary illustrative work to supplement a new logo

Social Media Marketing

We will develop and execute a social media strategy that leverages the unique characteristics of each platform to engage with the target audience of the city of Gladstone. We'll create and curate compelling content featuring local businesses, the local area, and local people who live, work, and play in Gladstone, and engage with followers to build brand awareness and increase engagement.

4

Asset creation and organization

We will create and capture assets in the form of photos, videos, drone photos, drone videos, timelapses, and any other media we can capture of Gladstone. This will include pre-planned events and an evolving shot list to capture, working with local businesses to spotlight their work and community involvement, on the fly events that require asset collection, and continuous capture of content as residents of Gladstone

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Item 8.

Investment

De	tails
	cano

Budget

Social media management + asset generation Includes key events and running shot list, a minimum of 1 video per quarter, drone photography and videography, one social media post per day with unique photo asset, and 2-3 videos per month (includes everything in the line items below), and full ownership of all assets created. Graphics and flyers as needed are included

Asset Generation

Includes key events and running shot list, a minimum of 1 video per quarter, drone photography and videography, and full ownershsip of all assets created

Logo and branding, 50 photos per year, one video

(comprised of 4 events - Farmers Market, 4th of July Parade, North Shore, Downtown Business DIstrict) + 1 video (1 to 2 minute interview with DDA including B roll), and full ownership of all assets created \$12,000 per year -\$3000 per quarter

\$4000 per year -\$1000 per quarter

\$1250



Item 8.

Goal 2: Downtown Gladstone

OBJECTIVE	STRATEGY	PRIORITY	OWNER
Enhance the quality of life and develop a positive image of Downtown Gladstone to attract businesses, residents, and visitors.	Pursue revenue sources outside of the Tax Increment Financing Plan, such as mill levies, seeking private contributions, utilizing special assessments, considering event revenue sales, purchase, redevelopment of existing properties, and sales of property within the DDA district, grants, sponsorships, and municipal contributions.	Ongoing	City Administration & DDA
	Build upon the Gladstone Farmers Market to encourage foot traffic downtown.	Ongoing	DDA
	Coordinate with city departments on strategized street improvements and utility upgrades within the downtown district.	Ongoing	Multiple
	Encourage alternative and creative dining methods to promote future social districts.	Ongoing	City Administration & DDA
	Implement a program to serve and promote downtown businesses by utilizing our website to provide community resources and marketing our community both locally and regionally.	Mid Term	City Administration & DDA
	Create gateway corridors for visitors from M-35 and our waterfront districts to the downtown district.	Long Term	Multiple
	Work with MDOT to encourage safe and slow access into the City of Gladstone along US 2/41 and encourage beautification efforts on entrances to welcome visitors.	Long Term	Public Works
Increase property valuation by eliminating the causes of deterioration and promote	Partner with property owners in the downtown district to promote residential and office space opportunities above downtown businesses.	Ongoing	Community Development & DDA
economic growth.	Pursue development opportunities for key properties within the downtown district.	Ongoing	City Administration & DDA
	Update the Code of Ordinances to allow for the creation of a registration and inspection process for under-utilized buildings within the downtown district, ensuring property values are maintained, discourage long term vacancy, and identify hazardous conditions which may pose a safety risk to the community.	Mid Term	Community Development /Public Safety
	Secure funding to implement the façade improvement program.	Ongoing	DDA
	Support the development of the North Shore waterfront through infrastructure allowing mixed use commercial and residential zoning.	Near Term	Multiple

Goal 3: Economic Base

OBJECTIVE	STRATEGY	PRIORITY	OWNER
Expand job opportunities	Consider acquisition of vacant industrial sites to	On-Going	City
through the attraction,	promote economic growth.		Administration
retention, and expansion of our	Actively market industrial properties via MEDC and	On-Going	City
local business industry.	to trade groups.		Administration
	Develop a local tourism industry through the	On-Going	City/Parks &
	emphases of recreational opportunities and natural		Recreation
	assets.		
	Develop relationships with industrial tenants to	On-Going	City
	maintain retention.		Administration
	Encourage and support the creation of a Gladstone	On-Going	DDA/EDC
	Business Association to promote businesses through		
	activities and events while serving as a resource to		
	one another.		
	Develop screening and lighting standards for non-	Mid Term	Community
	residential sites.		Development
	Encourage and support high speed internet	Long Term	City
	infrastructure throughout the City of Gladstone to		Administration
	attract new businesses and remote workers to our		
	community.		
Maintain and rehabilitate	Improve code enforcement for properties through	Mid Term	Community
existing commercial and	the implementation of a registration process for		Development
industrial properties.	condemned, foreclosed and vacant properties.		/Public Safety
Create harmonious mixed-use	Continue to streamline and improve processes for	On-Going	Community
districts within the city.	upgrades and expansions to existing facilities.		Development
	Improve off-street parking regulations.	Mid Term	Community
			Development
	Revisit the zoning map in all districts to encourage	Mid Term	Community
	the best and highest use of property and support		Development
	economic development.		



Item 8.

Goal 4: Residential Development

OBJECTIVE	STRATEGY	PRIORITY	OWNER
Shore up future population	Market the city as a family-friendly place with	On-Going	City Manager
levels.	excellent schools.		
Expand the range of	Amend the Zoning Ordinance to allow for a variety	On-Going	Planning & Zoning
housing options.	of single and multi-family residential uses, as well as		
	mixed-use structures in appropriate areas.		
Accommodate the city's	Enable residential retrofits for accessibility and plan	Near Term	Planning & Zoning
fastest growing population.	for a diversity of housing styles by factoring		
	standards for adult foster care.		
Maintain and rehabilitate	Continuously update our Property Maintenance	On-Going	Community
existing housing stock.	Code to meet current standards.		Development
	Improve code enforcement for properties through	Mid Term	Community
	the implementation of a registration process for		Development
	condemned, foreclosed and vacant properties.		/Public Safety
	Develop a set of neighborhood beautification	Mid Term	Community
	awards.		Development
	Establish and support the city's homeowner and	Long Term	Community
	rental rehabilitation programs.		Development
Plan for open space in	Adopt fuller standards for open space subdivisions.	Long Term	Planning & Zoning
future subdivisions.			
Enhance our rental	Update our Property Maintenance Code to require	Near Term	Community
inspection program to	all rentals post standard information relevant to the		Development
maintain property values	City of Gladstone and the community, which also		
while ensuring the health	requires a local contact be included in the event of		
and safety standards are	an emergency.		
met.			



Goal 8: Marketing

OBJECTIVE	STRATEGY	PRIORITY	OWNER
Build recognition for the City of Gladstone as a reputable	Delegate ownership to fund and oversee marketing initiatives of the City of Gladstone.	Near-Term	City Manager
and respected housing community throughout northern Michigan and Wisconsin.	Explore revisions to a new city logo and improve our branding toolkit to be used on future marketing materials and signage, making the community easily identifiable across all mediums and platforms.	Near-Term	City Manager
	Improve the City's communication efforts with its residents to increase awareness, involvement, and buy-in of current initiatives.	On-Going	City Manager
	Partner with Gladstone Area Schools to promote the benefits and strengths of the school system to attract new residents.	On-Going	City Manager
	Position the City of Gladstone as a recreational hub, promoting the outdoor recreational facilities located within our city, as well as the many amenities just a short drive away.	On-Going	City Manager
	Market the expansion of new waterfront housing on the North Shore with public outdoor recreational amenities available within walking distance.	Mid-Term	City Manager
Build a tourism industry to attract visitors to Gladstone.	Build relationships and partner with local visitor bureaus and the Chamber of Commerce to inform them of tourism opportunities within the city and encourage referrals to our community.	On-Going	City Manager
	Promote the city as a weekend get-away by ensuring the quality of short-term rentals are maintained for our visitors through the rental inspection program.	On-Going	City Manager
	Utilize resources from the State of Michigan, such as Pure Michigan and the Department of Natural Resources, to promote the City of Gladstone's waterfront amenities and recreational inventory.	On-Going	City Manager/ Parks & Recreation
	Partner with Midwest marketing publications to write promotional pieces about our community.	Near-Term	City Manager
	Consider billboard advertisements along highway routes leading to Gladstone to encourage visitors to stop at one of our many public assets.	Mid-Term	City Manager
Attract new business to our community to grow our economic base.	Streamline our practices to build a strong foundation of planning, zoning, and economic development by implementing Redevelopment Ready Community (RRC) best practices.	On-Going	City Manager

- c. Timing Ongoing
- 66. Support Activities Downtown that Encourage Increased Foot Traffic and More Economic Vitality in the District.
 - a. Cost \$35,000
 - b. Timing Yearly
- 67. Waterfront Development Site
 - a. A large, vacant, site exists along the waterfront on the northeast side of the downtown area. This area is referred to as the North Shore. The City owns a portion of this property. In the event a developer wants to develop it, the City plans to be in a position to install infrastructure and assist in planning. Plans include a mixed-use commercial and residential development. The beach area will be protected and maintained for public access and use and could include a new path and trail system. This would greatly enhance the economic growth in Gladstone.
 - b. Cost \$2.5 Million
 - c. Timing 2-5 Years
- 68. Beautification of the Highway Corridor
 - a. US 2 & 41 and Highway M-35 runs through the center of the City, dividing the City into two areas. The area will be enhanced with improved signage and landscaping. This project would include the entire length of the highway from the North of the City limits to the south City limits. Along with making the highway more attractive, signage would direct traveler into the downtown area and increase economic development.
 - b. Cost \$250,000
 - c. Timing 3-15 years
- 69. Ninth Street Enhancement
 - a. A new streetscape will be completed for the entire length of the street. This is one of the main streets on the DDA district with many businesses located on it.
 - b. Cost \$4.8 Million Bond
 - c. Timing 2020
- 70. Development of the Nature Preserve
 - a. On the north side of the City a large marsh area exists. This area is defined in the Mater Plan to be developed into an educational facility that will be used by local schools. The plan is to install walking trails and boardwalks throughout the marsh connecting the city wide trail system in the DDA District. This will halt deterioration in that area and promote economic development in the DDA District.
 - b. Cost \$100,000
 - c. Timing Ongoing
- 71. North 15th Street
 - a. North 15th Street will be totally reconstructed
 - b. Cost \$180,000
 - c. Timing Ongoing
- 72. Extension of Water Lines
 - a. Extend the City Water lines on North 15th Street.
 - b. Cost \$2,275,000
 - c. Timing Ongoing



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Jack's Restaurant Rapid River Michigan

April 1 at 3:30 PM · 🔇

Bonnie has been an integral part of Jack's for over 46 years now!

First coming to Jack's in 1976 as a 10th grade high school student, now almost five decades later she is the master of the morning here in Rapid River. Thank you for everything you do, we're so lucky to learn from you and have you're experience guide us.

Please give three cheers to Bonnie for being our Employee of the Month for April!

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	2d Like Reply	200
1	Carol Lantz Cheers Cheers Cheers Bonn Congratulations 💜	ie.
	6d Like Reply	
B	Shirley Freeders Congratulations	
	1w Like Reply 🖒	
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