



GLADSTONE CITY COMMISSION REGULAR MEETING

City Hall Chambers – 1100 Delta Avenue
November 24, 2025
6:00 PM

AGENDA

CALL TO ORDER

1. Invocation
2. Pledge of Allegiance
3. Roll Call

PUBLIC HEARINGS

PUBLIC COMMENT

CONFLICTS OF INTEREST

CONSENT AGENDA

4. City Commission Regular Meeting Minutes November 10, 2025
5. EB Equipment Blades - Cutting Edges for plow trucks-INV/2025/02627
6. PSE Invoice # 9061344 Sub Station Engineering
7. Civic Plus - Agenda & Meeting Management Software Annual Renewal Invoice 355480
8. Civic Plus - Ultimate Website Open Subscription Annual Renewal Invoice 355489

UNFINISHED BUSINESS

9. Appoint Subcommittee for Assessor Position

NEW BUSINESS

10. Liens on 2025 Winter Property Tax Bills
11. Electric Department Boss Plow Bids
12. MERS Health Care Savings Program Participation Agreement -Division 301607
13. MERS Health Care Savings Program Participation Agreement -Division 301033
14. MERS Health Care Savings Program Participation Agreement -Division 301349
15. MERS Health Care Savings Program Participation Agreement -Division 300797
16. Request MERS to Close Health Care Savings Program Divisions
17. Schedule Special Meeting for December 1st or 2nd and Cancel Regular Meeting for December 22, 2025

CITY MANAGER'S REPORT

CITY COMMISSION & COMMITTEE REPORTS

BOARDS & COMMISSIONS REPORTS

18. Year-to-Date Financial Reports presented as information.

CITY COMMISSIONER COMMENTS

CITY CLERK COMMENTS

CLOSED SESSION

ADJOURNMENT

The City of Gladstone will provide all necessary, reasonable aids and services, such as signers for the hearing impaired and audiotapes of printed materials being considered at the meeting to individuals with disabilities at the meeting/hearing upon five days notice to the City of Gladstone. Individuals with disabilities requiring auxiliary aids or services should contact the City of Gladstone by writing or calling City Hall at (906) 428-2311.

Posted: 11-21-2025

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RULES FOR PUBLIC COMMENT/ PUBLIC HEARINGS

(Excerpt from City Commission Rules of Procedure Adopted: 11-25-2019)

A. Public Comment / Public Hearings

At regular and special meetings of the commission, individuals wishing to be heard may address the commission during the public comment/public hearing periods as set forth in the agenda under the following rules:

1. Each speaker shall state name and address for the record.
2. Each speaker is limited to three (3) minutes of comment unless the presiding officer decides more time is necessary
3. Each speaker shall try to be concise and refrain from repeating comments already addressed by the commission.
4. Speakers who do not cease speaking when asked to do so will be deemed out of order and will not be allowed to address the commission again for the remainder of the meeting; continued disruption will warrant removal from the meeting.
5. The commission shall not decide issues that arise during public comment.
6. Speakers should address the commission through the presiding officer.
7. Commissioners and staff will not debate with the public.
8. Speakers will not verbally attack City Commissioners, City Staff or members of the public attending the meeting. Any such behavior will not be tolerated and any person presenting in this manner will be warned by the Mayor and shall be removed by Public Safety for noncompliance.
9. No vulgar or obscene language will be used by the speakers.
10. Any information the speaker wants to distribute to the Commission must first ask the Chair (Mayor) if they may present the Commission written comments at the meeting.
11. Speakers may not ask questions of the board during this time as the Commission or Staff will not address them during this public comment period.