



GEORGIA VERMONT

Selectboard Regular Meeting Monday, August 25, 2025 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Agenda

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVadz09>

Meeting ID: 616 584 3896 | **Passcode:** 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **CHAIR UPDATE**
4. **ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA**
5. **SELECTBOARD MINUTES AND WARRANTS**
 - [A.](#) Approval of Selectboard Regular Meeting Minutes for August 11, 2025
 - [B.](#) Approval of Warrants #2532
6. **PUBLIC COMMENT (For items not on agenda)**

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.
7. **CORRESPONDENCE**
8. **BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**
 - [A.](#) Forest Glen & Hidden Woods HOA Members-Discussion on Phase 1 -3 Acre Storm Water Implementations & Signatures from Board on Act 250 Permits.
 - [B.](#) Hunting Policy Action to Approve
 - [C.](#) Sheriff Grismore of Franklin County Sheriff Department July 2025 Reports.

NOTE: Wednesday August 27, 2025 they will be present near GEMS to ensure a safe and smooth first day of school.
 - [D.](#) Personnel Policy Addendum ONE-Negative Vacation Balance-Action To Approve
 - [E.](#) Personnel Policy Addendum TWO-Mandatory Background Checks-Action To Approve
 - [F.](#) Boat Docks Draft RFP Review-Discuss any changes edits to RFP-

9. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

- A. Public Works/Highway Update from Todd Cadieux
- B. Leak at the Library on August , 2025--Update from Todd Cadieux

10. UNFINISHED BUSINESS

- A. VELCO-ROW-SLW-Easement
- B. Parcel ID 1122600000-TOG Lot-Awaiting New Development Regs
- C. Georgia Public Library Building Revitalization Project
- D. Bridge # 10 (High Bridge)-Update from Todd Cadieux
- E. Bridge # 28 (Mill River Bridge)

11. OTHER

12. PLAN NEXT MEETING AGENDA

- A. Special Meeting August 26, 2025-Town Development Regulations
- B. September 8, 2025

13. EXECUTIVE SESSION (if needed, pursuant to 1 V.S.A sec 313)

I would entertain a motion to enter into executive session to discuss _____ which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

I move that we enter into executive session to discuss _____ with (state names of attendees) under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes. (State Time.)

14. ADJOURN

TABLED ITEMS:

Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.

Minutes and meeting videos are posted on the Town of Georgia website.

Signed: Stacy Katon, Town Administrator

Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com



GEORGIA

VERMONT

Selectboard Regular Meeting Monday, August 11, 2025 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVLzVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

CALL TO ORDER 6:02PM

SELECTBOARD PRESENT

Chair Kristina Senna, Vice Chair Brian Dunsmore, Kellie Bosenberg, Paul Jansen, Carl Rosenquist

STAFF PRESENT

Todd Cadieux, Kollene Caspers, Lori Hobart

OTHERS PRESENT

Kevin Webster, Nicole Jamison, Kent Henderson (7pm)
Josh Serpe via Zoom

1. PLEDGE OF ALLEGIANCE

2. CHAIR UPDATE

A. Updates from Sheriff Grismore—

- Received information from Sheriff Grismore on great improvements that will help protect our community and provide deputies with the tools they need to continue delivering essential services.
- It's especially exciting to hear that Detective Sergeant Jacob Renning is returning to the Drug Task Force. As you know, this is a critical need—not just in our community, but across the entire state. Please extend my sincere thanks to him for stepping back into this important role.

B. Chair Senna recognized Georgia Market for their generous Serving Sunday's donations to support Georgia community organizations. Past events have supported the Georgia Food

Shelf, and August 10th's Serving Sunday event raised \$1831 from Georgia Market and \$1500 from Precision Chiropractic to benefit the Georgia Public Library.

- The next Serving Sunday at Georgia Market on Aug 24th will support the Georgia Historical Society and will have matching funds from another corporate sponsor.

3. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- C. Rosenquist requested to add discussion of Perrigo to the Executive Session.
- C. Rosenquist would also like to add Georgia Historical Society Proclamation and bell tower enclosure to the Agenda. (7. H)
- L. Hobart requested the addition of Warrants #2524 and Warrant #2531 to the Agenda. (4. D & E).
- L. Hobart also wanted to make a correction to the Agenda, under 7. E, any reference to "Town Attorney" should be changed to "attorney" or "contracted attorney".
- Chair Senna requested 7. E, Delinquent Tax Collector-Discussion/Action: Approval to Retain Attorney with K. Webster to the top of Board Business.

Motion to make the above changes and additions to the Agenda.

Motion made by C. Rosenquist, Seconded by K. Bosenberg

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

4. SELECTBOARD MINUTES AND WARRANTS

A. Approval of Minutes July 28, 2025 Regular Meeting Minutes

Motion to approve July 28, 2025 minutes.

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

B. Approval of Minutes July 31, 2025-Special Meeting For Development Regulations

Motion to approve July 31, 2025 minutes.

Motion made by K. Bosenberg, Seconded by Vice Chair Dunsmore.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

C. Approval of Warrant #2523

Motion to approve Warrant #2523

Motion made by P. Jansen, Seconded by K. Bosenberg.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

D. Approval of Warrant #2524

Motion to approve Warrant #2524 in the amount of \$2687.94.

Motion made by C. Rosenquist, Seconded by K. Bosenberg.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

E. Approval of Warrant #2531

Motion to approve Warrant #2531 in the amount of \$111,105.

Motion made by P. Jansen, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

5. PUBLIC COMMENT (For items not on agenda)

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.

86
87 **6. CORRESPONDENCE**

88 A. Notice from Gardner's Supply Company

- 89 • Gardner's Supply Company gave notice they are laying off staff and filing for bankruptcy.
90

91 **7. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**

92 **A. Agenda Item: Closing of Perrigo – GIDC Update**

93 **Update from Kris & Carl (Follow-up from Last Meeting)**

- 94 • Chair Senna and C. Rosenquist reported the feasibility study for a potential
95 Water/Wastewater system in the industrial park area is still in the preliminary phase.
96 • Additional information will be shared in Executive Session.
97

98 **B. Velco-ROW-SLW-Easement Deed for Permanent Access-Action To Approve-Notice of Sale**
99 **of Municipal Real Estate & Discussion/Review of the Velco Permanent Access Easement**

100
101 Motion to approve the posting and publishing of the Notice of Sale of Municipal Real Estate to
102 convey an access easement to Vermont Transco (VELCO) to the Silver Lake Woods, to
103 approve the draft Easement Deed and conveyance of the easement to Vermont Transco subject
104 to further review and approval by the Town Attorney, and to authorize Chair Senna to execute
105 the Easement Deed and any other documents related to this transaction.
106

107 Motion made by P. Jansen, Seconded by C. Rosenquist.

108 Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist
109

110 **C. Action To Approve and Sign - Form PVR-4261-E Errors and Omissions Certificate**

111 Town Assessor Terri Saben needs Selectboard approval for Errors and Omissions Certificates--
112 Reason for is noted as Last assessor put the incorrect value in for "Business Personal Property"-
113 Affects Municipal Tax Only. NOTE: SIGNATURE REQUIRED ON FORM BY ALL
114 BOARD MEMBERS.
115

116 Motion to approve and sign Errors and Omissions Certificates

117 Motion made by P. Jansen, Seconded by K. Bosenberg.

118 Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist
119

120 **D. Land Records Discussion-Town Clerk to Discuss**

121
122 **E. Delinquent Tax Collector-Discussion/Action: Approval to Retain Attorney**

123 **Discussion/Action: Approval to Retain Attorney**

- 124 • Kevin Webster, Delinquent Tax Collector, discussed upcoming tax sales for the Town of
125 Georgia. Board approval is required to authorize retaining an attorney for these proceedings.
126 • K. Webster gave the Selectboard an update as to the delinquent tax notices. There are
127 currently two properties to go up for bid at auction. He shared an outline and timeline of the
128 process, including hiring the attorney and setting the minimum bid amounts.
129

130 Motion to allow K. Webster to move forward with hiring an attorney for parcel auction and
131 appoint L. Hobart and Chair Senna as representatives of the Town of Georgia to place the
132 minimum bid(s).

Motion made by P. Jansen, Seconded by Vice Chair Dunsmore.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

F. Review/Action: Approval of Revised Estimate from Dock Doctors

The Board will review and consider approval of the revised estimate from Dock Doctors for the replacement of the boat dock.

Motion to approve the revised estimate from Dock Doctors for the replacement of the boat dock, sign the contract and pay 50% of the fee for 2026 placement.

Motion made by P. Jansen, Seconded by Vice Chair Dunsmore

- Discussion was held on replacement and future maintenance of the boat dock.
Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist
- The Selectboard gave T. Cadieux permission to auction the floating dock and to have D. Bergstrom put the information for sale up on the Town's website.

G. Friends of Northern Lake Champlain-Review Draft bid documents for Mill River Southeast.

- Josh Serpe Joining Virtually to speak further on the draft bid and provide a rough timeline.
- J. Serpe gave the Selectboard a quick synopsis of Mill River Draft bids and timeline going forward. The project work will start October/November and be completed by December 2025.
- C. Rosenquist confirmed with J. Serpe the project will be completed in the ROW and will not directly affect any property for abutting landowners.
- J. Serpe will address the Selectboard for a project wrap-up after completion.

H. Georgia Historical Society news

- Rosenquist explained the Georgia Historical Society (GHS) will hold a proclamation for the 50th anniversary. The GHS will draft something for the next Selectboard Meeting.
- The GHS is preparing a preservation structure for the old Town bell. GHS member Greg Drew has made a model of the structure, which they hope will be about 8x8 feet to store and show the bell.
- The GHS would like to find a place for the bell, potentially at the Town offices. There was no opposition to the idea by the Selectboard but would like the GHS to work with the Georgia Public Works department for more information on installing and maintaining the bell and structure.

8. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

A. Public Works-Update from Director-Todd Cadieux

- T. Cadieux gave an update to the work on Bridge 10, Highbridge Road, including backfill, epoxy coating and paving schedule. The bridge is scheduled to open back to the public on time, if not earlier than expected.
- Public Works department removed trash dumped on Town property off Sand Hill Road, a Milton address was found in the garbage and the Sheriff will issue a ticket.
- Electrical work at the garage was completed today, these are repairs from the electrical surge. There are a few more electrical issues to work out and a new coffee maker to purchase.

- T. Cadieux will trade some i-beams for a machine that will mow weeds under guard rails.
 - The resurfacing of tennis courts is currently underway at Georgia Beach. Someone ran into one of the basketball poles and Public Works will order a pad around the pole to prevent future injury.
 - A Boy Scout addressed T. Cadieux regarding a potential dog park for future Eagle Scout project. The Scout has a meeting with S. Katon on August 20th to discuss his potential project.
 - In regard to the Electric sign, the neighbors are not in favor of sign in front of their house. C. Rosenquist would like the sign placed between the memorial and granate town sign.
 - Kent Henderson spoke of his concerns with the potential placement of sign in front of his house. He wanted to thank the Town for asking for their input.
- A brief recess was taken for Selectboard members, staff and guests to look at the sign placement.
- Vice Chair Dunsmore and C. Rosenquist will call a mason tomorrow. T. Cadieux will get electricians to the Town offices to discuss running power to the two potential areas.
 - Chair Senna will reach out to S. Katon to make sure the Town is working with Encore for their donation opportunity.
 - T. Cadieux requested permission to use funds leftover from desk purchases to upgrade the lights in the boardroom and Town offices. T. Cadieux will give the quote to the Selectboard in support of the project.
 - Falls Trail stone, VELCO says no stone will be given out.
 - Bridge 28 purchases, nothing has been paid for yet but the stone has been ordered for the wall and he and the engineer have signed for the contractors. Guardrails and culverts have been ordered.

B. Treasurer-Update from Treasurer Lori Hobart

- The tax bills have been printed; they will be mailed by the end of the week with the instructions insert.

C. Budget and Finance-TOG Move from Calendar Year to Fiscal Year Discussions

- K. Bosenberg has sent her thoughts to L. Hobart and will forward her research to the Selectboard members.

D. Courts Resurfacing Scheduled for August 11-August 15

- Tennis/Pickle ball Courts will be closed from August 11 - August 15 for resurfacing (weather permitting). See Public Works update.

9. OTHER

10. UNFINISHED BUSINESS

- A. Background Check Addendum to Personnel Policy-Draft in Review
- B. Beach Bathroom Renovations- No updates.
- C. Bridge # 10 (Highbridge)-Update from Todd Cadieux, see Public Works Update.
- D. Parcel ID 1122600000-TOG Lot-Awaiting New Development Regs
- E. Georgia Public Library Building Revitalization Project-
 - P. Jansen gave an update on the engineer/architect quotes for potential ADA compliance work.

- F. Bridge #28 (Mill River Bridge)- See Public Works Update.
- G. Memorandum of Understanding for Town and Library-Drafting In Progress by TA
 - K. Bosenberg requested TA reach out to GPL Library Director for input during drafting.
- H. Town Hunting Policy-Awaiting Review by GCC
- I. Town Electronic Sign-Update from TA
 - TA Reports our new electronic sign has ARRIVED.
 - See Public Works Update.
- J. Georgia Beach Parking Lot Lining
 - Vice Chair Dunsmore explained the benefits to installing lot lines on the pavement for boat parking.

11. PLAN NEXT MEETING AGENDA

- A. August 25, 2025, regularly scheduled Selectboard Meeting.
- B. Special Meeting August 26, 2025-Public Meeting for Development Regulations Approval at Town Hall starting at 6 PM.

12. EXECUTIVE SESSION (if needed, pursuant to 1 V.S.A sec 313)

- A. Personnel--Board to Discuss TA Review
- B. Perrigo Update

Chair Senna would entertain a motion to enter into Executive Session to discuss Personnel- TA Review and Perrigo, which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

Motion to Move into Executive Session at 7:48pm

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Senna, Vice Chair Dunsmore, C. Rosenquist, P. Jansen, K. Bosenberg

Motion to exit from Executive Session at 8:17pm

Motion made by P. Jansen, Seconded by C. Rosenquist

Voting Yea: Chair Senna, Vice Chair Dunsmore, C. Rosenquist, P. Jansen, K. Bosenberg

No action taken outside of Executive Session.

13. ADJOURN

Motion to adjourn the meeting at 8:17pm

Motion made by P. Jansen, Seconded by C. Rosenquist

Voting Yea: Chair Senna, Vice Chair Dunsmore, C. Rosenquist, P. Jansen, K. Bosenberg

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Signed: Stacy Katon, Town Administrator

Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com

08/22/25

Town of Georgia, Vermont Accounts Payable

Section 5. Item #B. 1

11:41 am

Check Warrant Report # 2532 Current Prior Next FY Invoices

Georgia Treasurer

For checks For Check Acct 01 (General Fund) 08/25/25 To 08/25/25

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
AFLAC	AFLAC	054150 monthly premium	127.50	0.00	127.50	4687	08/25/25
AMAZON	AMAZON CAPITAL SERVICES	179TCDRP6MF6 toner	439.38	0.00	439.38	4688	08/25/25
		returning one 8/19/25					
AMAZON	AMAZON CAPITAL SERVICES	17P6WMMQ7WDC office supplies	195.25	0.00	195.25	4688	08/25/25
APPLE	APPLE INC	AUG 2025 iPhone storage	0.99	0.00	0.99 E	82501	08/25/25
BARNES	BARNES & NOBLE	08.18.25 books	800.02	0.00	800.02 E	82502	08/25/25
CANON	CANON FINANCIAL SERVICES, INC	41628029 monthly maintenance	453.37	0.00	453.37	4689	08/25/25
CASELLA	CASELLA WASTE MGT., INC.	677353 illegal trash	71.99	0.00	71.99	4690	08/25/25
		someone dumped trash in the sand pit. They found a name amongst the trash.					
		FCSD ticketed that person.					
CEDAR	CEDAR GLEN MEMORIALS	08.05.25 headstone maintenance	2400.00	0.00	2400.00	4691	08/25/25
COMCAST	COMCAST	-3288 072425 town offices	216.80	0.00	216.80 E	82503	08/25/25
COMCAST	COMCAST	-4377 072425 fire station	203.24	0.00	203.24 E	82504	08/25/25
COMCAST	COMCAST	-7269 072425 new garage	209.24	0.00	209.24 E	82505	08/25/25
COMCAST	COMCAST	-7699 080225 old garage	77.10	0.00	77.10 E	82506	08/25/25
COMCASTB	COMCAST BUSINESS	247951361 phones	784.55	0.00	784.55	4692	08/25/25
COMCASTB	COMCAST BUSINESS	AUG 16 ADJ adjust price increase	1.59	0.00	1.59 E	82507	08/25/25
		adjusting from the old rate to the new rate. The new rate was deducted					
DESORCIE	DESORCIE EMERGENCY PRODUCTS, L	20532 truck air repair	242.00	0.00	242.00	4693	08/25/25
EXIT18	EXIT 18 EQUIPMENT	97140 trimmer line	53.99	0.00	53.99	4694	08/25/25
FEERICK	FEERICK FENCES LLC	08.15.25 town beach fence	8150.00	0.00	8150.00	4695	08/25/25
FCSD	FRANKLIN COUNTY SHERIFF DEPART	608 JUL 2025 law enforcement	8570.70	0.00	8570.70	4696	08/25/25
GAP	GEORGIA AUTO PARTS	27444 backhoe parts	61.21	0.00	61.21	4697	08/25/25
GMLC	GREEN MOUNTAIN LIBRARY CONSORT	B25-4344 Biblio+ streaming	526.97	0.00	526.97	4698	08/25/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-0004 080625 beach	66.17	0.00	66.17	4699	08/25/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-1297 080625 beach	31.11	0.00	31.11	4699	08/25/25
J&L	J & L HARDWARE, INC.	538863 supplies	103.01	0.00	103.01	4700	08/25/25
		glass cleaner, ear plugs, 100 pc venom steel disposable					
J&L	J & L HARDWARE, INC.	539189 tigerflex hose	134.82	0.00	134.82	4700	08/25/25
J&L	J & L HARDWARE, INC.	539890 paint, regulators, nippl	188.90	0.00	188.90	4700	08/25/25
J WOODMAN	JAMES WOODMAN	08.05.25 head stone repair	2400.00	0.00	2400.00	4701	08/25/25
JENKINS	JENKINS TREE SERVICE	1327 tree removal - bridge 28	3500.00	0.00	3500.00	4702	08/25/25
MCCULLOUGH	MCCULLOUGH CRUSHING INC	121848 erosion stone	1260.00	0.00	1260.00	4703	08/25/25
MRS	MILTON RENTAL & SALES INC	1-668537 stump grinder	356.00	0.00	356.00	4704	08/25/25
NEDENT	NORTHEAST DELTA DENTAL	SEPT 2025 monthly premium	615.15	0.00	615.15	4705	08/25/25
P&P SEP	P&P SEPTIC SERVICE	T-650228 extra cleaning	200.00	0.00	200.00	4706	08/25/25
P&P SEP	P&P SEPTIC SERVICE	T-650703 extra cleaning	200.00	0.00	200.00	4706	08/25/25
		the person having an event at the beach on Aug 16th required an additional					
		cleaning for the units.					
P&P SEP	P&P SEPTIC SERVICE	T-650968 town office porta-let	230.00	0.00	230.00	4706	08/25/25
PAYCHEX	PAYCHEX	10957909 3 kiosks	75.00	0.00	75.00 E	82508	08/25/25
PAYCHEX	PAYCHEX	2025080501 37 tranx	251.16	0.00	251.16 E	82509	08/25/25
PAYCHEX	PAYCHEX	2025081901 42 tranx	271.87	0.00	271.87 E	82510	08/25/25
PESTPRO	PESTPRO, INC.	201451 monthly treatment	75.00	0.00	75.00	4707	08/25/25
PRIORITY	PRIORITY EXPRESS, INC.	80592531 interlibrary loan	278.12	0.00	278.12	4708	08/25/25
QUADIENT	QUADIENT FINANCE USA, INC	-2740 073125 postage (tax bills)	1104.18	0.00	1104.18	4709	08/25/25
VALLEE2	R L VALLEE INC	10448405 28.651 gal regular	87.28	0.00	87.28	4710	08/25/25
REYNOL	REYNOLDS AND SON INC	3456531 suction elbow-tanker 2	519.19	0.00	519.19	4711	08/25/25
11239	ROWLEY	528896 120 gal #2 diesel	1347.00	0.00	1347.00	4712	08/25/25
11239	ROWLEY	528897 262.1 gal #2 diesel	812.51	0.00	812.51	4712	08/25/25

08/22/25

11:41 am

Town of Georgia, Vermont Accounts Payable

Section 5. Item #B. 2

Check Warrant Report # 2532 Current Prior Next FY Invoices

Georgia Treasurer

For checks For Check Acct 01 (General Fund) 08/25/25 To 08/25/25

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
STITZEL	SP&F ATTORNEYS, P.C.	93728 legal services	1186.33	0.00	1186.33	4713	08/25/25
		Beach repairs, Silver Lake Woods easement, road policies, CU-003-25 Dunsmore review					
ACE	ST ALBANS ACE HARDWARE LLC	113113/2 staples	19.98	0.00	19.98	4714	08/25/25
ACE	ST ALBANS ACE HARDWARE LLC	113340/2 wasp/hornet foam	17.97	0.00	17.97	4714	08/25/25
STICKS	STICKS & STUFF	305364 wood, fastners	266.27	0.00	266.27	4715	08/25/25
THERAD	THE RADIO NORTH GROUP INC	24147283 4 batteries	468.00	0.00	468.00	4716	08/25/25
UNIFIR	UNIFIRST CORPORATION	1080288979 uniforms 07/30/25	126.79	0.00	126.79	4717	08/25/25
UNIFIR	UNIFIRST CORPORATION	1080290036 town office mats	61.40	0.00	61.40	4717	08/25/25
UNIFIR	UNIFIRST CORPORATION	1080290042 library mats	48.29	0.00	48.29	4717	08/25/25
UNIFIR	UNIFIRST CORPORATION	1080290107 uniforms 08/06/25	146.52	0.00	146.52	4717	08/25/25
UNIFIR	UNIFIRST CORPORATION	1080291272 uniforms 08/13/25	145.52	0.00	145.52	4717	08/25/25
VERIZON W	VERIZON	6120007334 cell phones	74.84	0.00	74.84	4718	08/25/25
VALA	VERMONT ASSESSORS AND LISTERS	CONF REG training registration	75.00	0.00	75.00	4719	08/25/25
VT HIST	VERMONT HISTORICAL SOCIETY	19009811 books	24.42	0.00	24.42	4720	08/25/25
WBMASON	W.B. MASON CO., INC.	255945227 water cooler rental	3.49	0.00	3.49	4721	08/25/25
WBMASON	W.B. MASON CO., INC.	256004874 tax bill insert paper	107.12	0.00	107.12	4721	08/25/25
WBMASON	W.B. MASON CO., INC.	256064032 water	119.94	0.00	119.94	4721	08/25/25
WBMASON	W.B. MASON CO., INC.	CM3950079 water deposit refund	-36.00	0.00	-36.00	4721	08/25/25
WALMART	WALMART	08.07.25 summer reading supplies	116.82	0.00	116.82	E 82511	08/25/25
ZOOM	ZOOM VIDEO COMMUNICATIONS INC.	08.08.25 library subscription	159.90	0.00	159.90	E 82512	08/25/25
Report Total			40,824.96	0.00	40,824.96		

To the Treasurer of Town of Georgia, We Hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$ ****40,824.96 Let this be your order for the payments of these amounts.

 Kristina Senna (Chair)

 Brian Dunsmore (Vice Chair)

 Carl Rosenquist

 Paul Jansen

 Kellie Bosenberg

08/22/25

11:22 am

Town of Georgia, Vermont Accounts Payable

Invoice Edit List-Current-Last-Next FY

Invoices Up To 09/12/25

Section 5. Item #B.

Page 1 of 6

GeorgiaTreasurer

Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
AFLAC	AFLAC	054150		08/13/25	09/01/25	01 monthly premium			
		1-2-00-05-10.38	AFLAC Withholding				127.50 ✓	0.00	0.00
AMAZON	AMAZON CAPITAL SERVICES	179TCDRP6MF6		08/11/25	09/10/25	01 toner			
		1-7-05-20-22.00	Admin Office Supplies				439.38	0.00	0.00
		17P6WMMQ7WDC		07/31/25	08/30/25	01 office supplies			
		1-7-10-30-62.00	Hwy Parts & Supplies				25.51	0.00	0.00
		1-7-05-28-45.30	Library Building Maint.				55.67	0.00	0.00
		1-7-05-20-22.00	Admin Office Supplies				114.07	0.00	0.00
Invoice 17P6WMMQ7WDC Total							195.25	0.00	0.00
Total For AMAZON CAPITAL SERVICES							634.63 ✓	0.00	0.00
							=====	=====	=====
APPLE	APPLE INC	* AUG 2025		08/29/25	08/29/25	01 iPhone storage			
		1-7-05-28-30.70	New Hwy Garage Utilities				0.99 ✓	0.00	0.00
BARNES	BARNES & NOBLE	* 08.18.25		08/19/25	08/19/25	01 books			
		1-7-05-70-22.00	Library Supplies				467.40	0.00	0.00
		Z-7-05-70-52.33	VECF-BBF Grant Expenses				131.49	0.00	0.00
		Z-7-05-70-52.29	United Way Grant				201.13	0.00	0.00
Invoice 08.18.25 Total							800.02 ✓	0.00	0.00
CANON	CANON FINANCIAL SERVICE	41628029		08/12/25	09/11/25	01 monthly maintenance			
		1-7-05-20-22.10	Admin Copier Expense				453.37 ✓	0.00	0.00
CASELLA	CASELLA WASTE MGT., INC	677353		08/11/25	09/10/25	01 illegal trash			
		1-7-05-28-51.00	Municipal Trash				71.99 ✓	0.00	0.00
CEDAR	CEDAR GLEN MEMORIALS	08.05.25		08/05/25	08/31/25	01 headstone maintenance			
		1-7-05-28-45.10	Cemetery Maintenance				2,400.00 ✓	0.00	0.00
COMCAST	COMCAST	* -3288 072425		07/24/25	08/19/25	01 town offices			
		1-7-05-28-30.50	Town Hall Utilities				216.80 ✓	0.00	0.00
		* -4377 072425		07/24/25	08/19/25	01 fire station			
		1-7-05-28-30.25	Fire & Rescue Utilities				203.24 ✓	0.00	0.00
		* -7269 072425		07/24/25	08/19/25	01 new garage			
		1-7-05-28-30.70	New Hwy Garage Utilities				209.24 ✓	0.00	0.00
		* -7699 080225		08/02/25	08/27/25	01 old garage			
		1-7-05-28-30.35	Old Hwy Garage Utilities				77.10	0.00	0.00
Total For COMCAST							706.38	0.00	0.00
							=====	=====	=====

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Town of Georgia, Vermont Accounts Payable
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GeorgiaTreasurer

Vendor	Man/ Invoice DirPay Number	Purchase Invoice Order Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
COMCASTB COMCAST BUSINESS	247951361	08/01/25	08/31/25	01 phones			
	1-7-05-28-30.50	Town Hall Utilities			327.95	0.00	0.00
	1-7-05-28-30.25	Fire & Rescue Utilities			204.58	0.00	0.00
	1-7-05-28-30.30	Library Utilities			88.22	0.00	0.00
	1-7-05-28-30.70	New Hwy Garage Utilities			163.80	0.00	0.00
Invoice 247951361 Total					784.55 ✓	0.00	0.00
	* AUG 16 ADJ	08/16/25	08/16/25	01 adjust price increase			
	1-7-05-36-52.40	GFD Computer/Office Suppl			1.59	0.00	0.00
Total For COMCAST BUSINESS					786.14	0.00	0.00
					=====	=====	=====
DESORCIE DESORCIE EMERGENCY PROD	20532	08/02/25	09/01/25	01 truck air repair			
	1-7-05-36-63.05	GFD Truck/App Repairs			242.00 ✓	0.00	0.00
EXIT18 EXIT 18 EQUIPMENT	97140	08/08/25	08/18/25	01 trimmer line			
	1-7-10-30-62.00	Hwy Parts & Supplies			53.99 ✓	0.00	0.00
FEERICK FEERICK FENCES LLC	08.15.25	08/15/25	08/30/25	01 town beach fence			
	1-7-02-65-52.10	Parks/Rec Prchse-Impact			8,150.00 ✓	0.00	0.00
FCSD FRANKLIN COUNTY SHERIFF	608 JUL 2025	08/04/25	09/03/25	01 law enforcement			
	1-7-05-30-45.05	Law Enforcement			8,570.70 ✓	0.00	0.00
GAP GEORGIA AUTO PARTS	27444	08/12/25	09/11/25	01 backhoe parts			
	1-7-10-30-62.10	2012 Backhoe Repairs			61.21 ✓	0.00	0.00
GMLC GREEN MOUNTAIN LIBRARY	B25-4344	08/14/25	08/25/25	01 Biblio+ streaming			
	1-7-05-70-22.35	Library Online/Electronic			526.97 ✓	0.00	0.00
GMP GREEN MOUNTAIN POWER CO	-0004 080625	08/06/25	09/02/25	01 beach			
	1-7-05-28-30.20	Town Beach Utilities			66.17	0.00	0.00
	-1297 080625	08/06/25	09/02/25	01 beach			
	1-7-05-28-30.20	Town Beach Utilities			31.11	0.00	0.00
Total For GREEN MOUNTAIN POWER CORPORATION					97.28 ✓	0.00	0.00
					=====	=====	=====
J&L J & L HARDWARE, INC.	538863	08/05/25	08/31/25	01 supplies			
	1-7-10-30-62.00	Hwy Parts & Supplies			103.01	0.00	0.00
	539189	08/11/25	08/31/25	01 tigerflex hose			
	1-7-10-30-62.00	Hwy Parts & Supplies			134.82	0.00	0.00
	539890	08/20/25	08/31/25	01 paint, regulators, nipple			
	1-7-10-30-62.00	Hwy Parts & Supplies			188.90	0.00	0.00
Total For J & L HARDWARE, INC.					426.73 ✓	0.00	0.00
					=====	=====	=====

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Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
J WOODMAN JAMES WOODMAN		08.05.25		08/05/25	08/31/25	01	head stone repair		
		1-7-05-28-45.10	Cemetery Maintenance				2,400.00 ✓	0.00	0.00
JENKINS JENKINS TREE SERVICE		1327		08/21/25	08/21/25	01	tree removal - bridge 28		
		N-7-05-20-00.20	Mill River Bridge Expense				3,500.00 ✓	0.00	0.00
MCCULLOUGH MCCULLOUGH CRUSHING INC		121848		08/04/25	09/03/25	01	erosion stone		
		1-7-10-05-55.05	Erosion Control				1,260.00 ✓	0.00	0.00
MRS MILTON RENTAL & SALES I		1-668537		07/31/25	08/30/25	01	stump grinder		
		1-7-10-30-52.25	Hwy Equipment Rental				356.00 ✓	0.00	0.00
NEDENT NORTHEAST DELTA DENTAL		SEPT 2025		08/15/25	09/01/25	01	monthly premium		
		1-7-05-05-10.25	Gen Gov Insurance Dental				39.79	0.00	0.00
		1-7-10-05-10.14	Highway Ins Dental				115.91	0.00	0.00
		1-7-05-28-10.06	Public Works Ins. Dental				30.62	0.00	0.00
		1-7-05-10-10.20	Clerks Office Ins. Dental				36.33	0.00	0.00
		1-7-05-36-10.19	Fire & Rescue Ins. Dental				39.79	0.00	0.00
		1-7-05-70-16.00	Library Dental Insurance				30.62	0.00	0.00
		1-2-00-05-10.35	Dental Withholding				282.30	0.00	0.00
		1-7-05-15-10.05	Treasurer Ins. Dental				39.79	0.00	0.00
Invoice SEPT 2025 Total							615.15 ✓	0.00	0.00
P&P SEP P&P SEPTIC SERVICE		T-650228		08/08/25	08/13/25	01	extra cleaning		
		1-7-05-28-45.20	Town Beach Bldg. Maint				200.00	0.00	0.00
		T-650703		08/15/25	08/20/25	01	extra cleaning		
		1-7-05-28-45.20	Town Beach Bldg. Maint				200.00	0.00	0.00
		T-650968		08/20/25	08/25/25	01	town office porta-let		
		1-7-05-65-64.00	Parks/Rec Community Event				230.00	0.00	0.00
Total For P&P SEPTIC SERVICE							630.00 ✓	0.00	0.00
=====									
PAYCHEX PAYCHEX		* 10957909		08/05/25	08/20/25	01	3 kiosks		
		1-7-05-05-45.00	Admin Contracted Services				75.00 ✓	0.00	0.00
		* 2025080501		08/05/25	08/07/25	01	37 tranx		
		1-7-05-05-45.00	Admin Contracted Services				251.16	0.00	0.00
		* 2025081901		08/19/25	08/21/25	01	42 tranx		
		1-7-05-05-45.00	Admin Contracted Services				271.87	0.00	0.00
Total For PAYCHEX							598.03	0.00	0.00
=====									
PESTPRO PESTPRO, INC.		201451		08/12/25	08/12/25	01	monthly treatment		
		1-7-05-28-45.50	Town Hall Building Maint.				75.00 ✓	0.00	0.00

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Town of Georgia, Vermont Accounts Payable

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Vendor	Man/ DirPay Number	Invoice Order	Purchase Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
POWERPLAN POWERPLAN	-2594030825	03/08/25	03/28/25	01	return	-236.40	0.00	0.00
	1-7-10-30-62.65	2018 Loader Repairs						
PRIORITY PRIORITY EXPRESS, INC.	80592531	07/31/25	08/30/25	01	interlibrary loan	278.12	0.00	0.00
	2-7-05-70-52.34	VT DOL Courier Grant 24-2						
QUADIENT QUADIENT FINANCE USA, I	-2740 073125	07/31/25	08/28/25	01	postage (tax bills)	1,104.18	0.00	0.00
	1-7-05-20-21.00	Admin Postage						
VALLEE2 R L VALLEE INC	10448405	07/31/25	08/30/25	01	28.651 gal regular	87.28	0.00	0.00
	1-7-10-30-51.00	Fuels And Oils						
REYNOL REYNOLDS AND SON INC	3456531	08/05/25	09/04/25	01	suction elbow-tanker 2	519.19	0.00	0.00
	1-7-05-36-63.05	GFD Truck/App Repairs						
11239 ROWLEY	528896	08/07/25	08/12/25	01	120 gal #2 diesel	1,347.00	0.00	0.00
	1-7-10-30-51.00	Fuels And Oils						
	528897	08/19/25	08/24/25	01	262.1 gal #2 diesel	812.51	0.00	0.00
	1-7-10-30-51.00	Fuels And Oils						
Total For ROWLEY						2,159.51	0.00	0.00
STITZEL SP&F ATTORNEYS, P.C.	93728	08/08/25	09/07/25	01	legal services	1,186.33	0.00	0.00
	1-2-00-20-10.86	Planning Legal Escrow						
ACE ST ALBANS ACE HARDWARE	113113/2	07/31/25	08/30/25	01	staples	19.98	0.00	0.00
	1-7-05-80-52.00	GCC Prchse - Current Yr						
	113340/2	08/14/25	08/31/25	01	wasp/hornet foam	17.97	0.00	0.00
	1-7-05-36-22.00	Fire & Rescue Supplies						
Total For ST ALBANS ACE HARDWARE LLC						37.95	0.00	0.00
STICKS STICKS & STUFF	305364	07/02/25	08/31/25	01	wood, fastners	266.27	0.00	0.00
	1-7-05-28-45.20	Town Beach Bldg. Maint						
THERAD THE RADIO NORTH GROUP I	24147283	08/13/25	09/12/25	01	4 batteries	468.00	0.00	0.00
	1-7-05-36-52.35	Fire & Rescue Communicati						
UNIFIR UNIFIRST CORPORATION	1080288979	07/30/25	08/29/25	01	uniforms 07/30/25	126.79	0.00	0.00
	1-7-10-40-18.00	Highway Uniforms/Boots						
	1080290036	08/05/25	09/04/25	01	town office mats	61.40	0.00	0.00
	1-7-05-28-45.50	Town Hall Building Maint.						
	1080290042	08/05/25	09/04/25	01	library mats	48.29	0.00	0.00
	1-7-05-28-45.60	Janitorial Supply/Svs.						

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Invoice Edit List-Current-Last-Next FY
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Vendor	Man/ Invoice DirPay Number	Purchase Invoice Order	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
	1080290107	08/06/25	09/05/25	01 uniforms	08/06/25		
	1-7-10-40-18.00	Highway Uniforms/Boots			146.52	0.00	0.00
	1080291272	08/13/25	09/12/25	01 uniforms	08/13/25		
	1-7-10-40-18.00	Highway Uniforms/Boots			145.52	0.00	0.00
Total For UNIFIRST CORPORATION					528.52	0.00	0.00
					=====	=====	=====
VERIZON W VERIZON	6120007334	08/01/25	08/24/25	01 cell phones			
	1-7-05-28-30.25	Fire & Rescue Utilities			37.42	0.00	0.00
	1-7-05-28-30.70	New Hwy Garage Utilities			37.42	0.00	0.00
Invoice 6120007334 Total					74.84	0.00	0.00
VALA VERMONT ASSESSORS AND L	CONF REG	08/22/25	08/22/25	01 training registration			
	1-7-05-45-44.10	Assessor Training			75.00	0.00	0.00
VT HIST VERMONT HISTORICAL SOCI	19009811	08/20/25	09/03/25	01 books			
	1-7-05-70-22.05	Library Adult Books			24.42	0.00	0.00
WBMASON W.B. MASON CO., INC.	255945227	08/04/25	09/03/25	01 water cooler rental			
	1-7-10-30-55.10	Hwy Office Supplies			3.49	0.00	0.00
	256004874	08/06/25	09/05/25	01 tax bill insert paper			
	1-7-05-20-22.00	Admin Office Supplies			107.12	0.00	0.00
	256064032	08/08/25	09/07/25	01 water			
	1-7-10-30-55.10	Hwy Office Supplies			59.97	0.00	0.00
	1-7-05-20-22.00	Admin Office Supplies			59.97	0.00	0.00
Invoice 256064032 Total					119.94	0.00	0.00
	CM3950079	08/08/25	08/08/25	01 water deposit refund			
	1-7-10-30-55.10	Hwy Office Supplies			-18.00	0.00	0.00
	1-7-05-20-22.00	Admin Office Supplies			-18.00	0.00	0.00
Invoice CM3950079 Total					-36.00	0.00	0.00
Total For W.B. MASON CO., INC.					194.55	0.00	0.00
					=====	=====	=====
WALMART WALMART	* 08.07.25	08/07/25	08/07/25	01 summer reading supplies			
	1-7-05-70-44.05	Library Educational Progr			116.82	0.00	0.00
ZOOM ZOOM VIDEO COMMUNICATIO	* 08.08.25	08/08/25	08/08/25	01 library subscription			
	1-7-05-70-22.35	Library Online/Electronic			159.90	0.00	0.00
Report Grand Total					40,588.56	0.00	0.00
					=====	=====	=====

+236.40
~~40,352.16~~
40,824.96 OK

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Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
Fund Totals	Expenditures		Dis-Encumbrance						
1	36,477.82		0.00						
Z	610.74		0.00						
N	3,500.00		0.00						
	40,588.56		0.00						

Cost Opinion - Forest Glen & Hidden Woods Gravel Wetland

Based on Plans dated 11/11/2024 by Krebs & Lansing Consulting Engineers, Inc.
July 28, 2025

Description of Work	Quantity	Unit Price	Total
General Conditions -mob/demob, signage, etc	1 ea	Estimate @ 20%	\$15,366.00
Clear and grub site	0.15 acres	\$7,500/acre	\$1,125.00
Dewatering	1 ea	\$5,000 ea	\$5,000.00
Construction Barrier Tape	500 lf	\$2/lf	\$1,000.00
500x Fabric under haul road	300 lf	\$2/lf	\$600.00
Gravel for Temp. Haul Road & Staging Area	80 CY	\$65/CY	\$5,200.00
Erosion Prevention & Sediment Control	1 ea	\$5,000 ea	\$5,000.00
20 mil. reinforced poly liner	350 sy	\$6/Sy	\$2,100.00
Crushed stone (washed) for gravel wetland (3/4"-1/12")	240 CY	\$65/CY	\$15,600.00
Wetland soil	50 CY	\$75/CY	\$3,750.00
Excavate ex. soil and haul off-site	360 CY	\$20/CY	\$7,200.00
Emergency Spillway Stone	2 CY	\$200/CY	\$400.00
Earthwork Grading	0.2 acres	\$11,500/acre	\$2,300.00
4" Topsoil	40 CY	\$85/CY	\$3,400.00
Seed, Mulch, Fertilizer	0.25 acres	\$8,500/acre	\$2,125.00
Contech Cascade CS-5 Separator - furnish and install	1 ea	\$17,000 ea	\$17,000.00
6" PVC, SDR 35 perf. Pipe	22 lf	\$15/lf	\$330.00
8" PVC SDR 35 Pipe	10 lf	\$20/lf	\$200.00
Outlet Stucture - furnish and install	1 ea	\$4,500 ea	\$4,500.00
	Subtotal		\$92,196.00
	Contractor Mark-up (8%)		\$7,375.68
	TOTAL		\$99,571.68

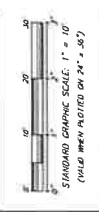
STANDARD GRAPHIC SCALE: 1" = 100'
(VALD WHEN PLOTTED ON 24" x 36")

[illegible]

Forest Glen and
Hidden Woods
Residential
Development
Woods Hollow Drive &
Ledgewood Lane
Georgia, Vermont

CIVIL ENGINEER
KREBS & LANSING
INCORPORATED
100 N. Main, Suite 200
Charlotte, Vermont 05601
Tel: 802.253.1100
Fax: 802.253.1101
www.krebslansing.com

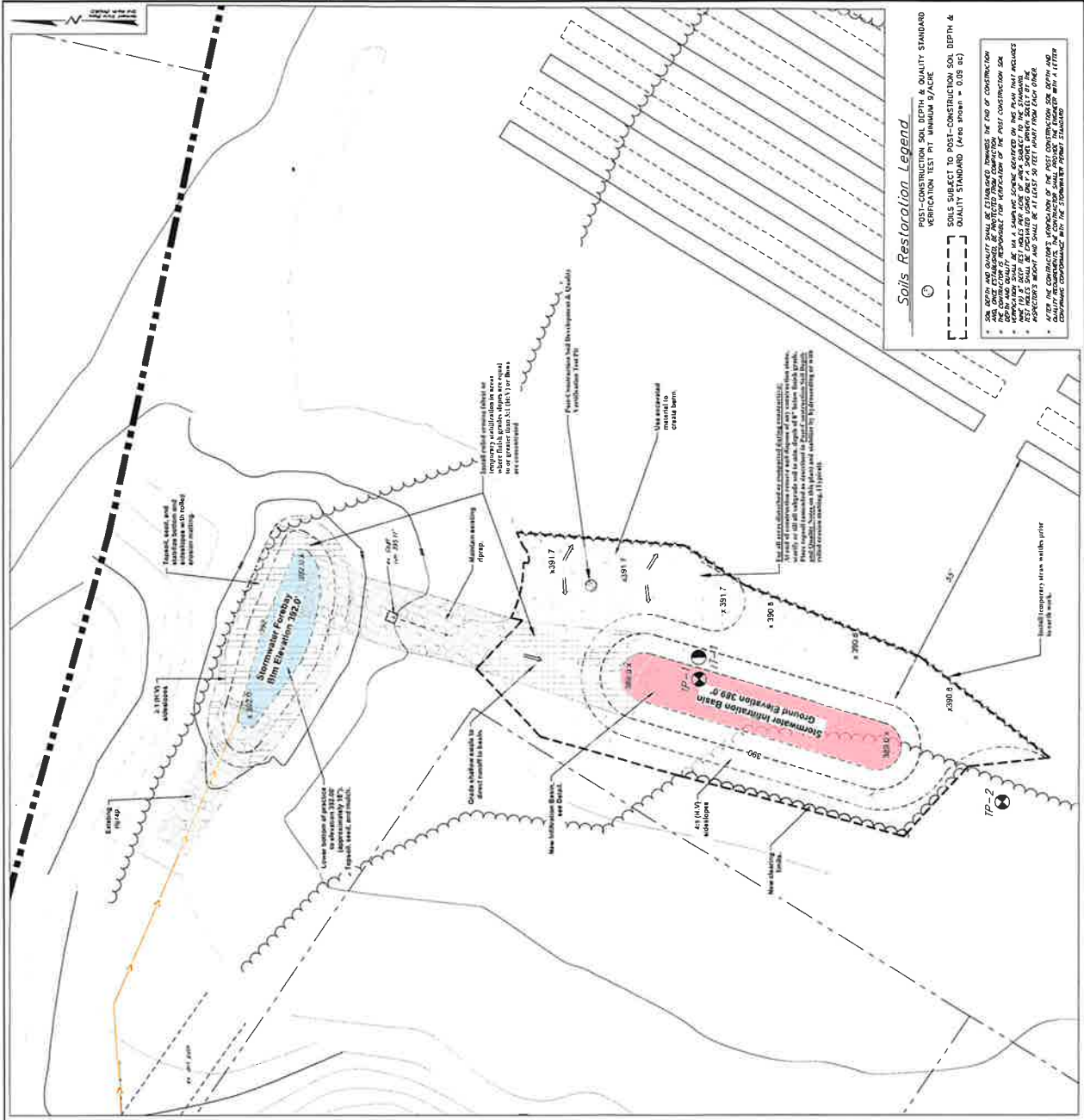
ISSUED FOR PERMIT REVIEW
NOT FOR CONSTRUCTION



3-9050 Stormwater Permit (3-Acre Site)

Section 8. Item #A.

ST-1.1



Soils Restoration Legend

POST-CONSTRUCTION SOIL DEPTH & QUALITY STANDARD
VERIFICATION TEST PIT MINIMUM SPACE

SOILS SUBJECT TO POST-CONSTRUCTION SOIL DEPTH & QUALITY STANDARD (Area shown = 0.08 ac)

1. ADDITIONAL SOIL DEPTH & QUALITY STANDARD REQUIREMENTS: THE END OF CONSTRUCTION SOIL DEPTH & QUALITY STANDARD SHALL BE MAINTAINED THROUGHOUT THE LIFE OF THE PROJECT. THE END OF CONSTRUCTION SOIL DEPTH & QUALITY STANDARD SHALL BE MAINTAINED THROUGHOUT THE LIFE OF THE PROJECT.

2. AFTER THE CONSTRUCTION WORK IS COMPLETED, THE POST-CONSTRUCTION SOIL DEPTH AND QUALITY STANDARD SHALL BE MAINTAINED THROUGHOUT THE LIFE OF THE PROJECT.

LEGEND

ex Spot Grade
ex Grade Contour (5' intervals)
ex Grade Contour (1' intervals)
Approx. Property Line
Class II Wetland Riparian Buffer (50')

ex Storm Pipe
ex Storm Pipe
ex Storm Pipe

Test Pit / Infiltration Test
ex vegetation
New Clearing Limits

New Spot Grade
Final Grade Contour (5' Intervals)
Final Grade Contour (1' Intervals)
New Infiltration Basin
To Flow Pipe
Drainage Area
Final Grade Contour (5' Intervals)
Final Grade Contour (1' Intervals)
Temporary Construction Limits

Soil Test Pit Log

Forest Glen and Hidden Woods 3-Acre
Stormwater Management Plan, Georgia, Vermont
Project: Forest Glen and Hidden Woods 3-Acre
Date: 10/1/2010
Prepared by: Krebs & Lansing Consulting Engineers, Inc.

1P-1 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-2 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-3 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-4 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-5 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-6 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-7 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-8 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-9 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%
1P-10 0' - 1' 10" 100% Very Dark Grayish Brown, Sandy Loam, granular, very friable, roots, 100%

INTEGRATION TESTING

Project Name: Forest Glen and Hidden Woods 3-Acre
Location: 100 N. Main, Suite 200, Charlotte, Vermont 05601
Digital File: 10/1/2010
Integration Test: 10/1/2010

Integration Test Results:

Integration Test	Integration Test Results	Integration Test Results
1	24 inches	24 inches
2	24 inches	24 inches
3	24 inches	24 inches
4	24 inches	24 inches
5	24 inches	24 inches
6	24 inches	24 inches
7	24 inches	24 inches
8	24 inches	24 inches
9	24 inches	24 inches
10	24 inches	24 inches

Using factors of safety of 2.5 design infiltration rate is 0.442 x 2.5 = 1.105
Rate used in calculating infiltration = 0.442

NOTES:

SEE ST-1.3 AND DETAILS FOR ADDITIONAL POST
CONSTRUCTION SOIL DEPTH AND QUALITY NOTES

Forest Glen and
Hidden Woods
Residential
Development
Woods Hollow Drive &
Ledgewood Lane
Georgia, Vermont

CIVIL ENGINEER
KREBS & ASSOCIATES
14 Main Street, Suite 201
Colchester, Vermont 05445
www.krebsandassociates.com

ISSUED FOR PERMIT REVIEW
NOT FOR CONSTRUCTION

0 10' 20' 30'
STANDARD GRAPHIC SCALE: 1" = 10'
(THIS MAP MAY BE PLOTTED AT 24" x 36")

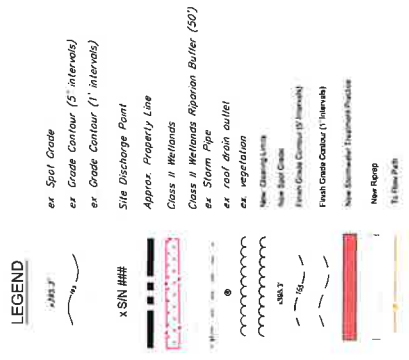
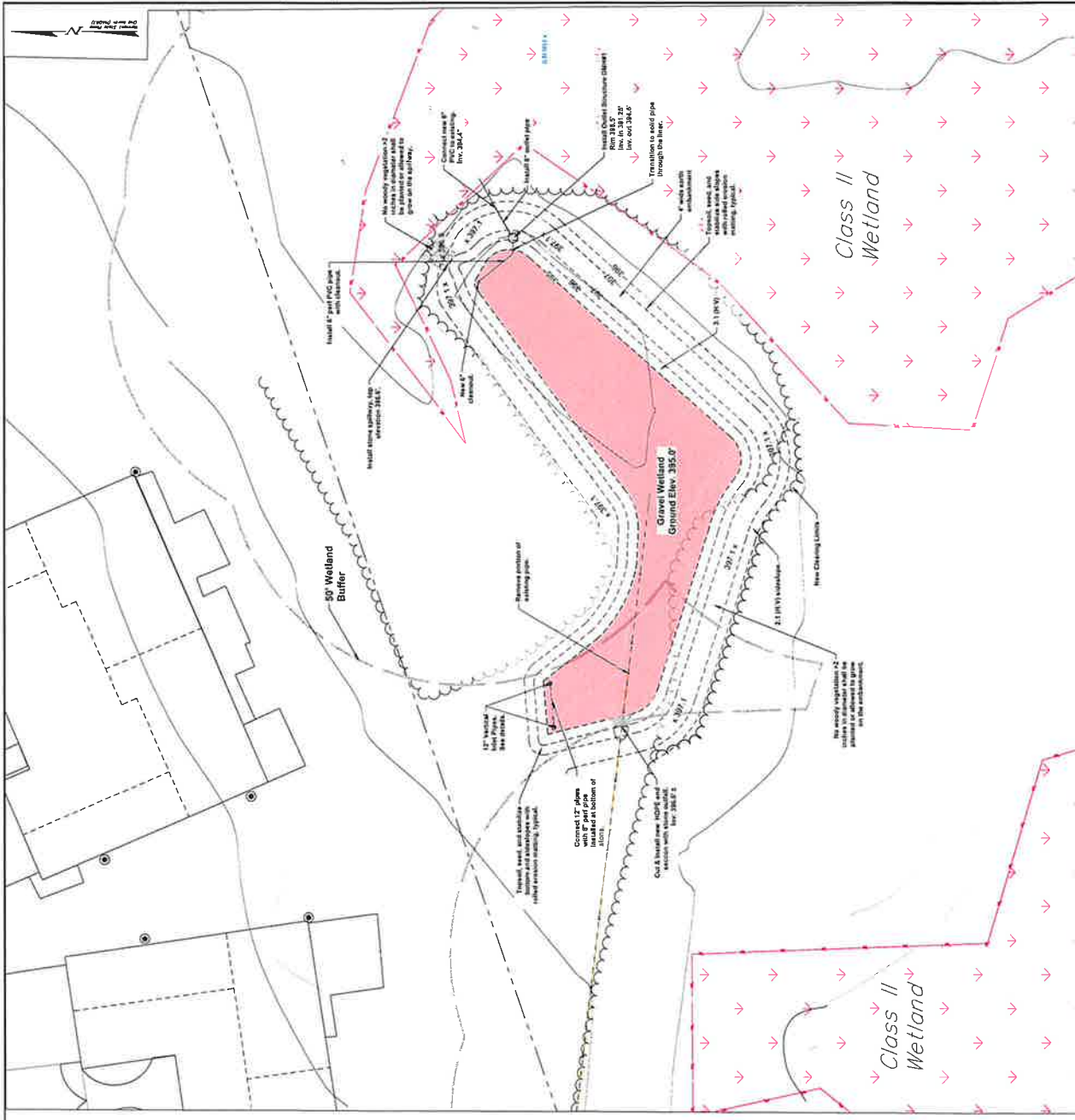
3-9050
Stormwater
Permit
(3-Acre Site)

Section 8. Item #A.

ST-1.2

STORMWATER PLAN:
GRAVEL WETLAND

DATE: 01/18/2024
PROJECT: 3-9050
DRAWN BY: JTB
CHECKED BY: JTB
SCALE: AS SHOWN



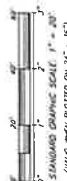
NOTES:
SEE ST-1.1 FOR TEST PIT DATA

**Forest Glen and
Hidden Woods
Residential
Development**
Woods Hollow Drive &
Ledgewood Lane
Georgia, Vermont

CIVIL ENGINEER



ISSUED FOR PERMIT REVIEW
NOT FOR CONSTRUCTION

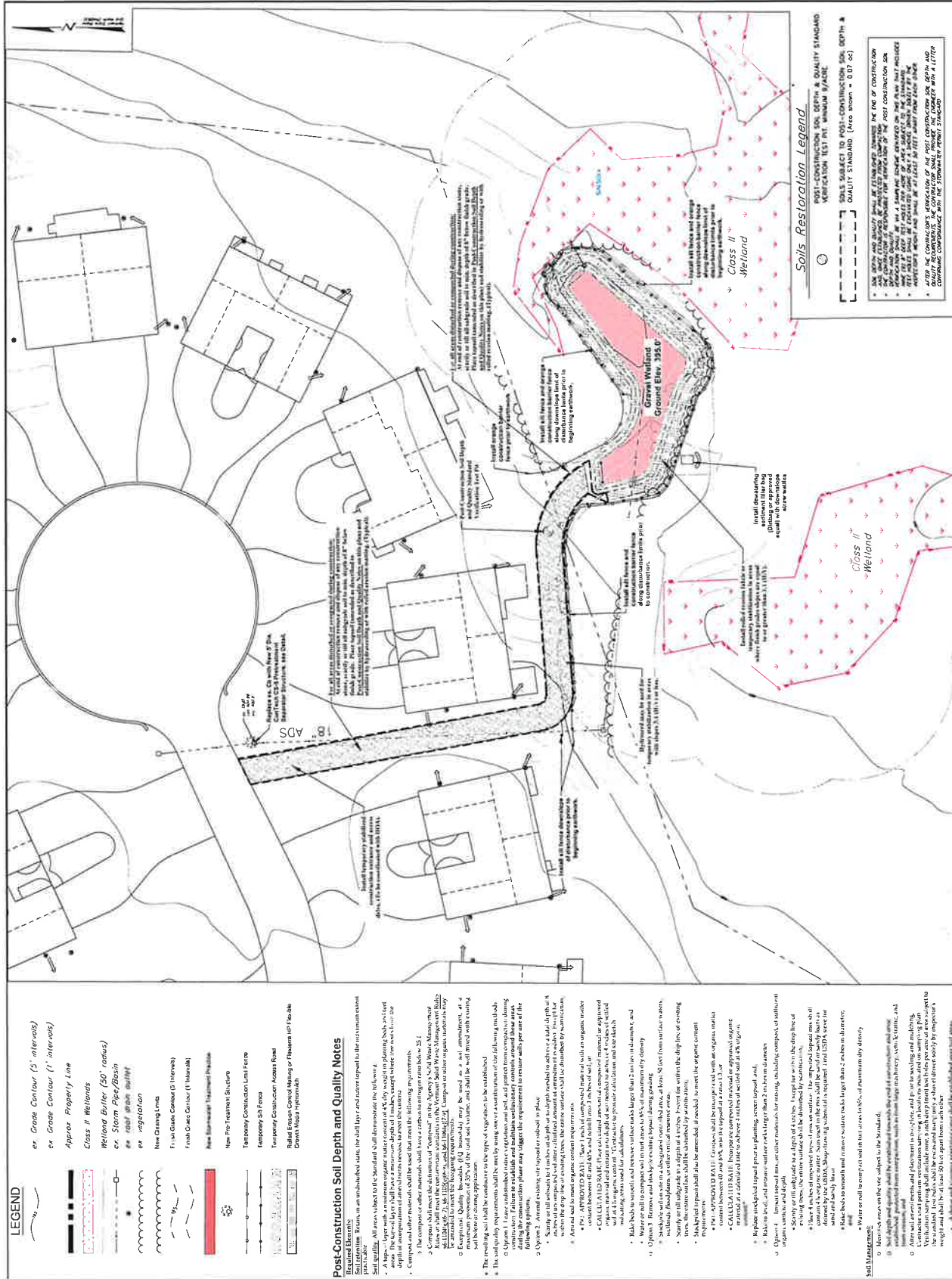


3-9050
Stormwater
Permit
(3-Acre Site)

[illegible]

DATE of issue	11/11/2024
Issued By	MS
Project No.	23120
Score	
Checked	

ST-1.3



**Forest Glen and
Hidden Woods
Residential
Development**
Woods Hollow Drive &
Ledgewood Lane
Georgia, Vermont

CIVIL ENGINEER



154 Van Ness, Suite 201
Columbo Vermont 05448
P (802) 816-0715
www.AqueductSediment.com

ISSUED FOR PERMIT REVIEW
NOT FOR CONSTRUCTION

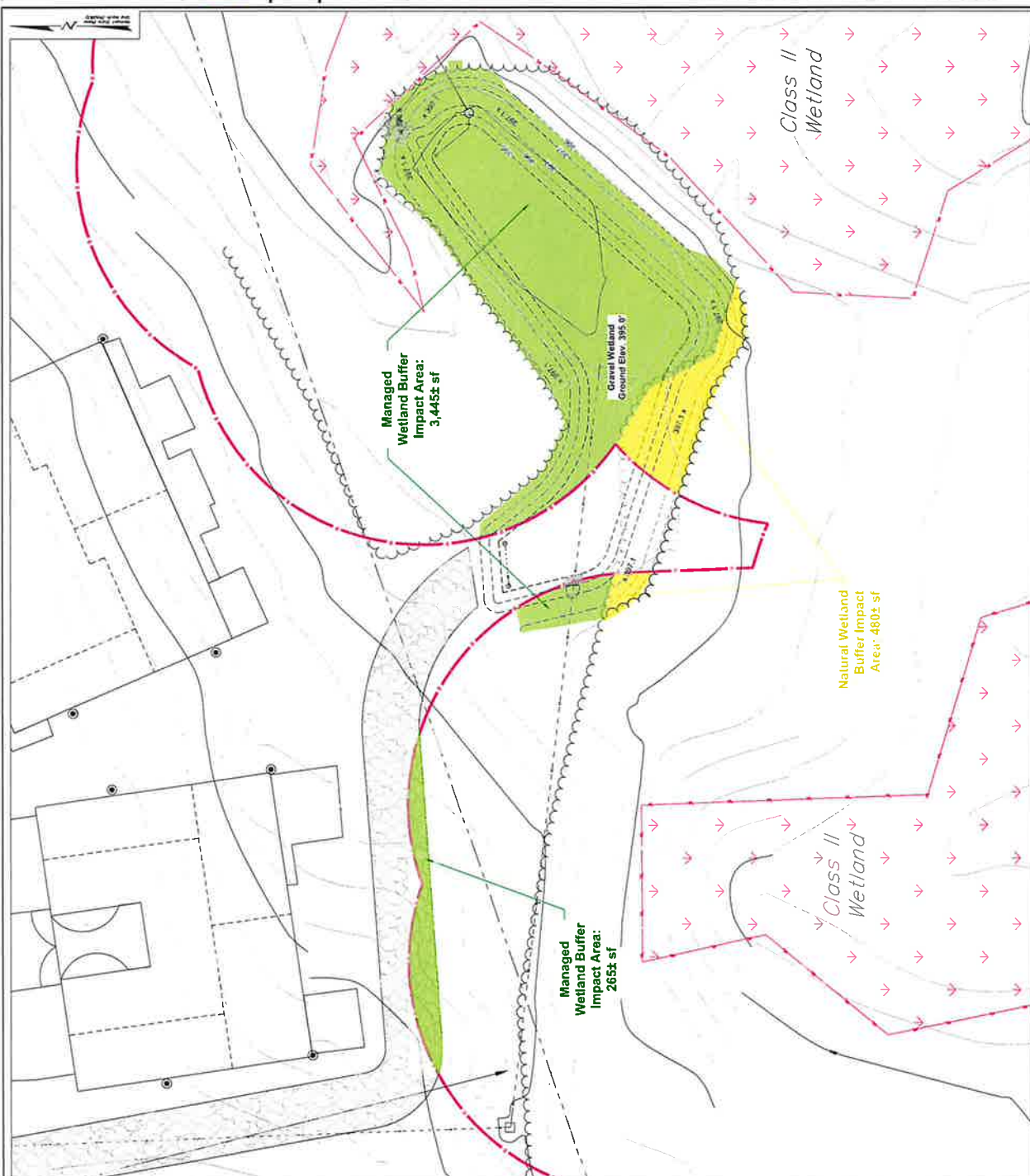


3-9050
Stormwater
Permit
(3-Acre Site)

[illegible]

Section 8. Item #A.

WL-1.0



Wetland Legend

- | | |
|---|--|
|  | Class II Wetland Delineation |
|  | Class III Wetland Delineation |
|  | Prepared Managed Grass II Wetland
Buffer Impact (1,710± s.f.) |
|  | Prepared Natural Grass II Wetland
Buffer Impact (480± s.f.) |

Calculations were completed on August 2024 by Arrowwood Environmental LLC

NOTES:
SEE ST-1.2 and ST-1.3 FOR
GENERAL NOTES

Forest Glen and Hadden Woods Residential Development

Woods Hollow Drive & Ledgewood Lane
Georgia, Vermont

CIVIL ENGINEER:



STAMP

Section 8. Item #A.

D-1.0

WETLAND PLANTING SOIL CHARACTERISTICS	
Parameter	Value
pH range	6.0 to 7.0
Soil (see landscape construction details for details) will be placed conforming to Department Soil Group D.	
Soil Type	0.1%
Percent Planting	1.0%
No. 10	75-100 (1.5%)
No. 20	40-50 (1.5%)
No. 40	25-35 (1.5%)
No. 60	15-25 (1.5%)
No. 100	10-15 (1.5%)
No. 200	5-10 (1.5%)
Utilization of on-site material to maintain the soil layer is encouraged, provided the soil meets specifications.	

Gravel Wetland Soil shall conform to the "BIORETENTION AND GRAVEL WETLAND SOIL MEDIA TESTING GUIDANCE" document prepared by the University of Vermont, Sea Grant Lake Champlain, and Watershed Consulting.

The gravel wetland soil shall be tested in accordance with the Phosphorus Testing Procedure below:

Phosphorus testing is required for the upper media layer of the gravel wetland soil. Final mixes must have a Phosphorus Saturation Ratio (PSR) less than or equal to 0.10 and shall be tested in accordance with the following protocol:

1. Samples are to be taken from a 100 cm deep soil profile in the wetland area.
2. Samples are to be taken from a 100 cm deep soil profile in the wetland area.
3. Samples are to be taken from a 100 cm deep soil profile in the wetland area.
4. The Phosphorus Saturation Ratio (PSR) is calculated as follows:

$$PSR = \frac{(P_{\text{ex}} - P_{\text{min}}) / (P_{\text{max}} - P_{\text{min}})}{(P_{\text{ex}} - P_{\text{min}}) / (P_{\text{max}} - P_{\text{min}})}$$

where:
 P_{ex} = Extractable Phosphorus (ppm)
 P_{min} = Minimum Extractable Phosphorus (ppm)
 P_{max} = Maximum Extractable Phosphorus (ppm)

Helich-3 extractions follow the above protocol. Other soil extractions, or extractions used to quantify soil elements, are NOT acceptable for this requirement.

In cases where ingredient inputs have not yet occurred, ingredients can be mixed at the intended volumetric proportions in a small batch (at least one quart in volume) for testing purposes. If this small batch testing approach is taken, the final material to be used during installation must be related to confirm acceptable PSR.

Soil samples for P, Fe, and Cu analysis via Helich-3 extraction can be submitted to the Agricultural and Environmental Testing Laboratory (AETL) located at UVM. Plan to allow 3-4 weeks for analysis.

How to take soil samples (from attached sampling)

Submitting a soil sample (from attached sampling)

Gravel Wetland Earth Embankment Construction Notes

1. The area within the embankment and 15 feet beyond shall be cleared and grubbed (except in the case of existing trees or shrubs) to a depth of 15 feet. The area shall be graded to a uniform surface. The area shall be compacted to a minimum of 95% of the Standard Proctor.
2. Schedule and coordinate excavation and backfill with a 60" weather forecast to prevent open excavations and accumulation of stormwater runoff.
3. The Engineer shall be present to observe the subgrade prior to placing the select embankment material. The Engineer shall be present to observe the subgrade prior to placing the select embankment material. The Engineer shall be present to observe the subgrade prior to placing the select embankment material.
4. The Engineer shall be present to observe the subgrade prior to placing the select embankment material. The Engineer shall be present to observe the subgrade prior to placing the select embankment material. The Engineer shall be present to observe the subgrade prior to placing the select embankment material.
5. All select with embankment soils shall be placed in 6" lifts. A prepacked cover shall be used for compaction to create a rough surface that provides soil bonding between lifts. Soil shall be compacted to 95% of the Standard Proctor.
6. It is important that the existing subgrade and select soils be protected during construction in order to prevent erosion and sedimentation.
7. The Engineer shall be present to observe the subgrade prior to placing the select embankment material. The Engineer shall be present to observe the subgrade prior to placing the select embankment material. The Engineer shall be present to observe the subgrade prior to placing the select embankment material.

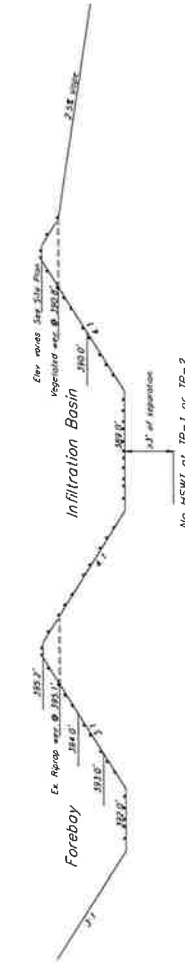
Gravel Wetland Cleanout Detail

N.T.S.



Gravel Wetland Detail

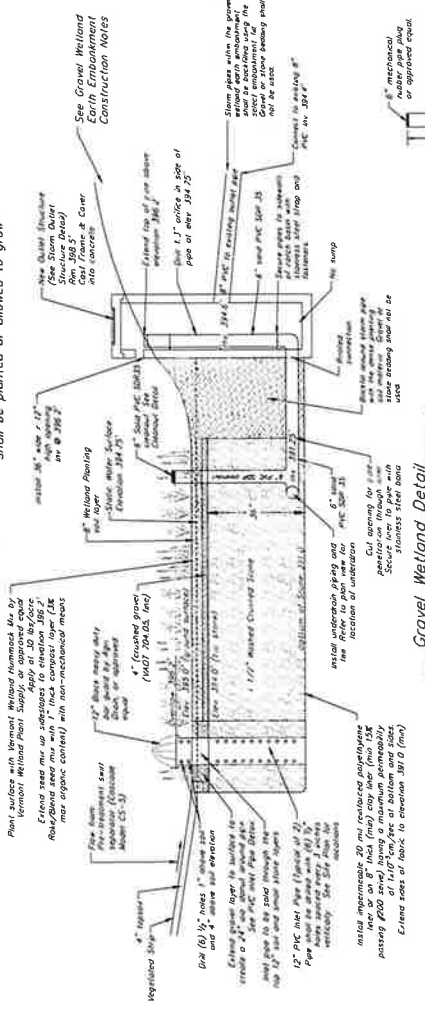
N.T.S.



Typical Cross-Section of Forebay & Infiltration Basin

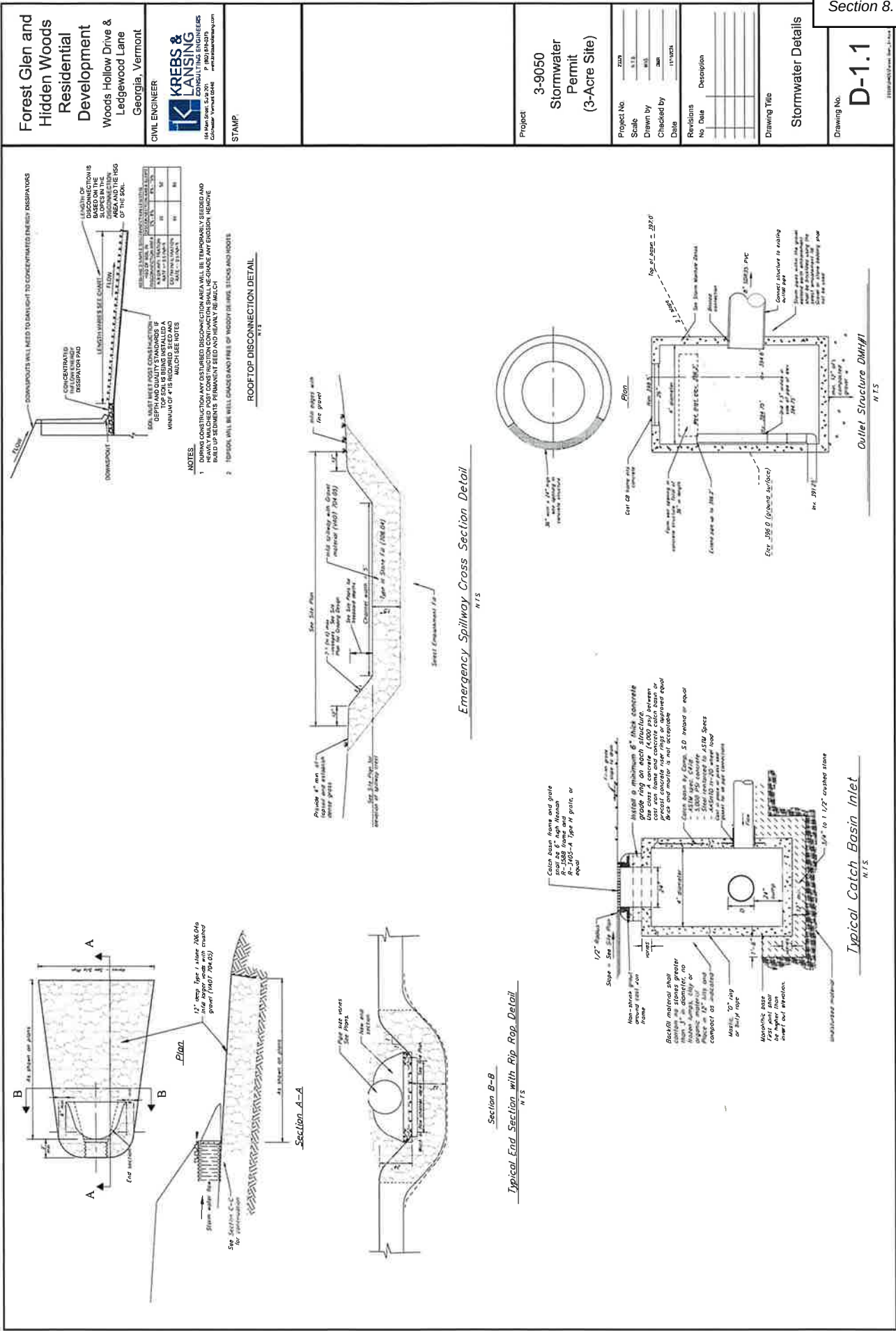
N.T.S.

See Layout on Site Plan No woody vegetation (> 2" diameter) shall be planted or allowed to grow



GRAVEL WETLAND MAINTENANCE NOTES:

1. The gravel wetland shall be maintained in accordance with the following notes:
2. The gravel wetland shall be maintained in accordance with the following notes:
3. The gravel wetland shall be maintained in accordance with the following notes:
4. The gravel wetland shall be maintained in accordance with the following notes:
5. The gravel wetland shall be maintained in accordance with the following notes:
6. The gravel wetland shall be maintained in accordance with the following notes:
7. The gravel wetland shall be maintained in accordance with the following notes:
8. The gravel wetland shall be maintained in accordance with the following notes:
9. The gravel wetland shall be maintained in accordance with the following notes:
10. The gravel wetland shall be maintained in accordance with the following notes:



Forest Glen and
Hidden Woods
Residential
Development
Woods Hollow Drive &
Ledgewood Lane
Georgia, Vermont

CIVIL ENGINEER
**KREBS &
LANSING**
CONSULTING ENGINEERS
100 Main Street, Suite 201
Charlotte, Vermont 05422
P: 802.886.9375
F: 802.886.9376
www.krebslansing.com

STAMP

Project
3-9050
Stormwater
Permit
(3-Acre Site)

Project No.	3-9050
Scale	1" = 10'
Drawn by	ML
Checked by	ML
Date	11/1/2019
Revisions	
No.	
Date	
Description	

Drawing Title
Stormwater Details

Section 8. Item #A.
Drawing No.
D-1.3

CASCADE SEPARATOR DESIGN NOTES

THE STANDARD CASCADE SEPARATOR IS SHOWN. ALTERNATE CONFIGURATIONS ARE AVAILABLE AND ARE LISTED BELOW. SOME CONFIGURATIONS MAY BE COMBINED TO MEET SITE REQUIREMENTS.

CONFIGURATION DESCRIPTION

GRADED INLET WITH INLET PIPE

SITE SPECIFIC DATA REQUIREMENTS			
STRUCTURE ID	CONTRACTOR	DATE	BY
CS-5	CS-5	11/1/2019	ML
PEAK FLOW RATE (GPM)	2,540		
PEAK FLOW RATE (MGD)	0.018		
RETURN PERIOD OF PEAK FLOW (YRS)	N/A		
RIM ELEVATION	405.0'		
PIPE DATA			
PIPE NO.	INVERT	MATERIAL	DIAMETER
INLET PIPE 1	N/A	PVC	18"
INLET PIPE 2	N/A	N/A	N/A
OUTLET PIPE	400.9'	PVC	18"
NOTES/SPECIAL REQUIREMENTS			



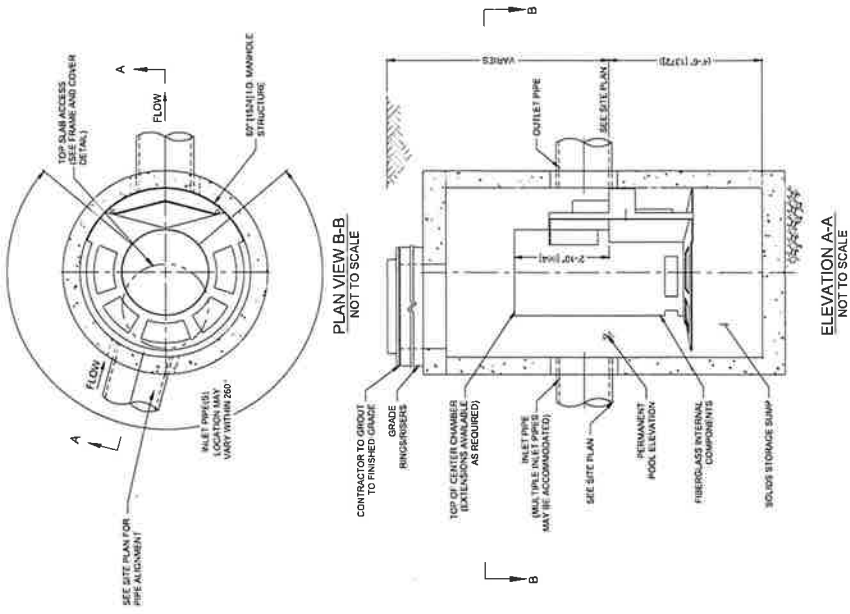
FRAME AND COVER
(DIAMETER VARIES)
NOT TO SCALE

- GENERAL NOTES
- CONTRACTOR TO PROVIDE ALL MATERIALS UNLESS NOTED OTHERWISE.
 - FOR SITE SPECIFIC DRAWINGS WITH DETAILED STRUCTURE DIMENSIONS AND WEIGHT, PLEASE CONTACT YOUR CONTECH ENGINEER.
 - CONTRACTOR TO PROVIDE SUFFICIENT LIFTING AND REACH CAPACITY TO LIFT AND SET THE CASCADE SEPARATOR.
 - THIS DRAWING CONTRACTOR TO CONFIRM STRUCTURE MEETS REQUIREMENTS OF PROJECT.
 - CONTRACTOR TO PROVIDE SUFFICIENT LIFTING AND REACH CAPACITY TO LIFT AND SET THE CASCADE SEPARATOR.
 - ELEVATION AT OR BELOW THE OUTLET PIPE INVERT ELEVATION. ENGINEER OF RECORD TO CONFIRM ACTUAL GROUNDWATER ELEVATION.
 - CASTINGS SHALL MEET ASTM A153 AND BE CAST WITH THE CONTECH LOGO.
 - CONTRACTOR TO PROVIDE SUFFICIENT LIFTING AND REACH CAPACITY TO LIFT AND SET THE CASCADE SEPARATOR.
 - ALTERNATE UNITS ARE SHOWN IN MILLIMETERS (mm).

- INSTALLATION NOTES
- ANY SURFACE BACKFILL DEPTH, AND/OR AMT-FLOTATION, PROVIDORS ARE SITE-SPECIFIC DESIGN CONSIDERATIONS AND SHALL BE DETERMINED BY THE ENGINEER OF RECORD.
 - CONTRACTOR TO PROVIDE EQUIPMENT WITH SUFFICIENT LIFTING AND REACH CAPACITY TO LIFT AND SET THE CASCADE SEPARATOR.
 - MANHOLE STRUCTURE.
 - CONTRACTOR TO PROVIDE SUFFICIENT LIFTING AND REACH CAPACITY TO LIFT AND SET THE CASCADE SEPARATOR.
 - CENTERLINES TO MATCH PIPE OPENING CENTERLINES.
 - CONTRACTOR TO TAKE APPROPRIATE MEASURES TO ASSURE UNIT IS WATER TIGHT. HOLDING WATER TO FLOWLINE INVERT MINIMUM. IT IS THE CONTRACTOR'S RESPONSIBILITY TO MAINTAIN THE WATER TIGHTNESS OF THE SEPARATOR.

CONTECH
ENGINEERED SOLUTIONS LLC
www.contech-engineers.com
9025 Cascade Drive, Charlotte, NC 28226
800.338.1122 704.445.7000 704.445.7061 FAX

CASCADE
separator™



Pretreatment Structure, Cascade Separator (CS-5), Detail Provided by Contractor, Modified

N.T.S.

Act 250 Application Signature Page

Section 8. Item #A.

This Signature Page must be signed by all applicants and landowners, then scanned and uploaded as a PDF attachment to the application. If the landowner is the applicant, the landowner must sign in both signature blocks. If the applicant and landowner are different (e.g., the applicant is a developer or other entity authorized by the landowner to submit the application), the applicant must sign the first signature block and the landowner must sign the second signature block authorizing the applicant to submit the application and any subsequent revisions. If additional signatures are required, please provide additional copies of this page.

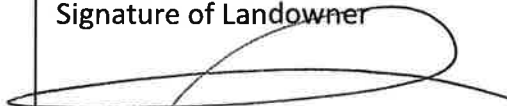
Applicant Signature (s)

I hereby authorize the submission and processing of this application, and any subsequent revisions to the application, and I certify that the information provided in this application is true and accurate to the best of my knowledge. I further certify that I understand that I must not commence construction, demolition, remodeling or commercial use of the property as described in Act 250 Rule 2(C) until I have received an Act 250 Land Use Permit or Permit Amendment as required by 10 V.S.A. § 6081.

Signature of Applicant	Clearly Print Name	Date
	Robert Giroux	7/24/25
	Dennis J Boucher	7/24/25
Signature of Applicant	Clearly Print Name	Date
Signature of Applicant	Clearly Print Name	Date

Landowner Signature(s)

I hereby authorize the submission and processing of this application, and any subsequent revisions to the application, for the project described in the application on land(s) that I/we own, control, or have significant property interest in.

Signature of Landowner	Clearly Print Name	Date
	Robert Giroux	7/24/25
	Dennis J Boucher	7/24/25
Signature of Landowner	Clearly Print Name	Date
Signature of Landowner	Clearly Print Name	Date



Re: Forest Glen - Hidden Woods - Wetland Permit Application

From Derick Read <derick.read@krebsandlansing.com>

Date Tue 7/29/2025 6:35 AM

To Dennis Boucher <Dennis.b@djboucher.com>; Georgia Road Foreman <roadforeman@townofgeorgia.com>; Georgia Town Administrator <administrator@townofgeorgia.com>; Robert Giroux <rwgirouxvt@gmail.com>

1 attachment (38 KB)

Forest Glen and Hidden Woods_Engineers Cost Opinion.pdf;

Hi Everyone,

Here is our cost opinion to construct the stormwater improvements related to the gravel wetland and the pre-treatment Cascade swirl separator. Contractor prices have been very difficult to predict lately so I hope our unit cost assumptions are appropriate.

Stacy, I left the Act 250 application signature page with your office last week while you were away. Dennis and Bob have already signed. If you can please sign on the top line for both the applicant and landowner and email it back, we will submit the application.

Feel free to call with any questions.

Thanks

Derick

From: Derick Read <derick.read@krebsandlansing.com>

Sent: Sunday, July 27, 2025 12:10 PM

To: Dennis Boucher <Dennis.b@djboucher.com>; Georgia Road Foreman <roadforeman@townofgeorgia.com>; Georgia Town Administrator <administrator@townofgeorgia.com>; Robert Giroux <rwgirouxvt@gmail.com>

Subject: Re: Forest Glen - Hidden Woods - Wetland Permit Application

Hi Everyone,

I wanted to follow up on our meeting with some responses to the discussion items.

- I've attached the PDF set of plans and the Draft Act 250 application that I brought with me.
- I could not find any indication that the state had processed the Wetland General Permit application so I sent an email asking for a status update.
- I haven't had a chance to complete a cost opinion but was able to connect with Kevin Burke who is the head of the stormwater program. I've attached his response email to my request for an update on the 3-acre legislative direction from the past session. The big item I'm taking from his email is that he is suggesting you get the remaining land-use permitting effort complete and construction ready for when/if additional funding comes available.

Please let me know if you need me for Monday's selectboard hearing.

Thanks

Hi Derick,

Certainly a few adjustments to 3-acre related permitting within Act 37. Notably the extended deadlines for permit coverage, though as you point out, there is no extension for implementation for those that did their due diligence and obtained coverage. I think they are in a good position to take advantage of funding that may become available going forward for implementation. It's not specific to implementation but better yet, it's also not specific to permit obtainment like the ARPA funds. It is also not limited to municipal projects in full or in part, so I expect that there will be opportunities for private landowners permitted under 3-acre. The structure of this funding and future dollars to the Clean Water Board isn't fully known, though there is certainly the identification of some seed money for this purpose. I think permittees may consider waiting a little bit before implementation if they are seeking to find assistance, through grants, low interest loans or a municipal partnership. If they are shovel ready, they could be in the door early to take advantage of this additional opportunity. Again, I'm somewhat a few steps away from the Clean Watershed Initiative Program that will structure some of this, but certainly can try to get a better grasp. We are meeting regularly to nail down some of the details. If you have clients interested in this funding avenues, they could consider expressing such interest for private properties that may be in need, particularly small businesses or at least generally, somewhat in line with how the ARPA dollars were spearheaded.

I also expect that 3-acre stormwater will again be discussed in the next legislative session, not that I'm rushing that, but again an opportunity for folks to express their needs. In the context of housing projects, existing or otherwise, subject to either 3 acre or new, this likely will continue to be a hot topic and advocating for those needs is important.

We're aiming to provide more information soon on our website and through distribution, as we have some questions that are needing to be answered related to those that did not apply or got half way through the process, but now have an expired Initial NOI. Hope to have more information on that front soon.

I can't recommend exactly what a permittee should do, but waiting a little bit to see what shakes out of the new funding isn't such a bad idea.

Hope that helps.

Kevin

Kevin Burke, Program Manager
Stormwater Program
Vermont Department of Environmental Conservation
1 National Life Drive, Davis 3 | Montpelier, VT 05620-3522
802-261-7903 | kevin.burke@vermont.gov
<https://dec.vermont.gov/watershed/stormwater>



GEORGIA VERMONT

Hunting Policy



TOWN HUNTING POLICY

Purpose

This policy establishes the conditions under which hunting is permitted on town-owned property while ensuring the safety of all residents and visitors, particularly those using town trails for recreational purposes.

Policy Statement

Hunting is allowed on designated town-owned properties, except within 100 feet of any marked town trail or within areas specifically designated as trail zones. This policy is intended to allow responsible hunting while maintaining a safe environment for trail users.

Definitions

Town Property:

Land owned or managed by the town, excluding leased or privately managed areas.

Town Trails:

Marked and maintained paths intended for walking, hiking, biking, or other non-motorized recreational uses.

Trail Zone:

The area within 100 feet of either side of the centerline of a town trail.

Policy Provisions

Permitted Areas:

Hunting is permitted on town property not designated as a trail zone.

Maps showing permitted and restricted areas will be made available to the public via the town website and municipal offices.

Prohibited Areas:

No hunting is allowed within 100 feet of any marked town trail.

Hunting is not permitted within town parks, cemeteries, playgrounds, and other posted non-hunting areas.

Seasons and Licensing:

All hunting must comply with applicable state and federal hunting seasons, licensing, and firearm regulations.

Signage and Enforcement:

The town will post clear signage at major trailheads and access points regarding hunting boundaries and safety.

Violators of this policy may be subject to fines, revocation of hunting privileges on town property, and other penalties as defined by law.

ADOPTED this ____ day of _____, 20__.

SIGNATURES of SELECTBOARD:



FRANKLIN COUNTY **SHERIFF**

John Grismore
Sheriff

387 Lake Road
P.O. Box 367
St. Albans, Vermont 05478
(802) 524-2121 – Office
(802) 524-7947 – Fax

Captain Chad Miles
Chief Deputy

Tina Ploof
Business Manager

Crystal Forcier
Office Manager

DATE: 08/12/2025
TO: Stacy Katon, Town Administrator, Town of Georgia
FROM: John Grismore, Sheriff
RE: July Monthly Reporting

July Notes:

Overall, incidents are down (per hour worked) from previous months. Traffic enforcement incidents continue to be the highest represented type. In July, we conducted 29 traffic stops (down from 36 in the previous month). From those 29 stops, we issued 25 warnings and 9 tickets.

We conducted 6 Directed Patrols in July in response to requests we've received over the summer – focusing on Georgia Shore Road, Oakland Station Road, Decker Road and Plains Road. We made 6 traffic stops on Georgia Shore Road. Despite complaints of speeding on Oakland Station Road, we have yet to observe any violators.

Forward Looking:

Consistent with previous months, we will use GHS funding to supplement our traffic enforcement efforts. As schools will be resuming classes, we will make an effort to be present near GEMS during the morning drop off and afternoon pick up timeframes.

Report Summary:

Section 8. Item #C.

	February	March	April	May	June	July
Total Hours Worked	71.75	103.75	80	80	88	90
Total Incidents	24	38	46	53	68	46
Incidents Per Hour Worked	0.3	0.4	0.6	0.7	0.8	0.5
Total Arrest Charges	0	0	1	4	8	1
Total Traffic Stops	18	29	26	39	36	29
Total Directed Patrols	1	0	5	0	12	6
Total Warnings Issued	8	19	29	37	37	25
Total Tickets Issued	8	15	13	18	14	9

Incident Data:

Traffic Stop	29
Directed Patrol	6
VIN verification	3
Assist - Agency	2
Accident - Property damage only	1
DLS	1
DUI	1
Eluding Police	1
Fraud	1
Trespass	1

Arrest Data:

Ignition interlock restricted driver's license	1
--	---

Motor Vehicle Enforcement Data:

SL2 - 11-20 MPH Over Speed Limit	10
DEF - Condition Of Vehicle	8
VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	2
DLT - Driving On Roadways Laned For Traffic	2
PNA - Misuse Of Number Plates	2
INS - Operating Without Liability Insurance	2
OWS - Obstructing Windshields	1
VO - Regulations In Municipalities	1
LBR - 11-20 MPH Over Speed Limit-Local	1
WF - Rear Wheel Flaps Required	1
NR - Persons Required To Register	1
FYY - Stop Sign	1
DP - Failed To Display Front Registration Plate	1
CEL - Using Portable Electronic Device Outside Work or School Zone 1st violation	1

Community Correspondence:

Section 8. Item #C.

Date	Mode	Contact Name	Information/Concern	Action(s) Taken
07/14/25	Direct	Jeff Simons	Mr. Simons contacted Town about speeding near his residence on Ethan Allen Hwy. The Sheriff contacted Simons directly to discuss. Simons advised police could use his driveway as needed.	Focus Areas listing was updated, and information was communicated to patrol group.



FRANKLIN COUNTY **SHERIFF**

ACTIVITY REPORT - JULY 2025

Date / Time	Incident Type	Location
7/1/2025 11:00	Directed Patrol	Plains Rd
7/1/2025 13:11	Directed Patrol	Oakland Station Rd
7/2/2025 19:02	Traffic Stop	Ethan Allen Hwy / Georgia FD
7/2/2025 20:19	Assist - Agency	2611 Ballard Rd
7/2/2025 20:43	Traffic Stop	Ballard Rd / Manor Dr
7/2/2025 21:26	Eluding Police	189 SB
7/2/2025 22:08	Traffic Stop	Ethan Allen Hwy / Reynolds Rd
7/8/2025 12:03	VIN verification	2715 Ethan Allen Hwy
7/8/2025 16:40	Traffic Stop	Georgia Shore Rd / Rock Island Rd
7/10/2025 11:41	Traffic Stop	Ethan Allen Hwy / Highbridge Rd
7/10/2025 18:04	Traffic Stop	Georgia Shore Rd / Rock Island Rd
7/10/2025 18:23	Traffic Stop	Georgia Shore Rd / Lake Brook Dr.
7/10/2025 20:09	Traffic Stop	Sandy Birch Rd / B and B Rd
7/10/2025 20:29	Traffic Stop	Georgia Middle Rd / Polly Hubbard Rd
7/10/2025 21:03	Traffic Stop	Georgia Shore Rd / Pelletier Dr
7/11/2025 0:32	Traffic Stop	Georgia Middle Rd / Polly Hubbard Rd
7/11/2025 0:58	Traffic Stop	Highbridge Rd / Arrow Head Lake Rd
7/11/2025 1:16	DLS	Exit 18 Maplefields
7/14/2025 18:55	Traffic Stop	Georgia Shore Rd / Polly Hubbard Rd
7/14/2025 19:10	Traffic Stop	Georgia middle rd / Steele view dr
7/14/2025 19:32	Traffic Stop	Sandy Birch Rd / Rounds Rd
7/14/2025 20:22	Traffic Stop	Ethan Allen Hwy / Conger Rd
7/14/2025 21:54	Traffic Stop	Ethan Allen Hwy / Georgia School
7/15/2025 11:20	Directed Patrol	Georgia Shore Rd / Harriet Dr
7/15/2025 11:33	Traffic Stop	Mill River Rd / Bronson Rd
7/15/2025 11:49	Traffic Stop	Ethan Allen Hwy / Conger Rd
7/16/2025 21:33	Traffic Stop	High Bridge Rd / Summer Ln
7/16/2025 21:58	Traffic Stop	Highbridge Rd / Skunk Hill Rd
7/21/2025 10:56	Traffic Stop	Ethan Allen Hwy / Heritage Dr
7/21/2025 11:21	Traffic Stop	Ethan Allen Hwy / Sunset Cir
7/21/2025 11:59	Traffic Stop	463 Ballard Rd
7/21/2025 12:17	Directed Patrol	Decker Rd
7/21/2025 15:36	Directed Patrol	Georgia Shore Rd / Harriet Dr
7/22/2025 15:39	Traffic Stop	Ethan Allen Hwy / Mountain View Dr
7/23/2025 13:43	Traffic Stop	4552 Georgia Shore Rd
7/23/2025 13:49	DUI	1207 Ethan Allen Hwy
7/23/2025 14:15	VIN verification	5132 Ethan Allen Hwy
7/27/2025 17:58	VIN verification	5134 Ethan Allen Hwy

			Section 8. Item #C.
Date / Time	Incident Type	Location	
7/27/2025 19:51	Trespass	864 Ethan Allen Hwy	
7/28/2025 0:19	Traffic Stop	Ballard Rd / Ethan Allen Hwy	
7/30/2025 8:42	Directed Patrol	Ethan Allen Hwy / Polly Hubbard Rd	
7/30/2025 9:02	Traffic Stop	Ethan Allen Hwy / Mill River Rd	
7/30/2025 11:14	Traffic Stop	703 Ethan Allen Hwy	
7/30/2025 11:42	Fraud	142 Bayview Rd	
7/30/2025 15:55	Accident - Property damage only	Ethan Allen Hwy / I89	
7/31/2025 13:14	Assist - Agency	Georgia Shore Rd / Polly Hubbard Rd	



Town of Georgia Personnel Policy

Addendum – Negative Vacation Balance

Effective Date: _____

Purpose:

To allow full-time employees the ability to take vacation time before it is accrued, within the limits and conditions described below.

Negative Vacation Balance Allowance

- Full-time employees may be permitted to carry a negative vacation balance of up to 80 hours.
- Approval to enter a negative balance must be granted in advance by the employee's Department Head and the Selectboard/Library Board of Trustees (or designee).

Repayment Upon Separation

- If an employee leaves employment (voluntarily or involuntarily) with a negative vacation balance, the equivalent value of the negative hours will be withheld from the next payroll processed following separation.
- If the final paycheck is insufficient to cover the amount owed, the Town reserves the right to collect the remaining balance through any lawful means.

General Provisions

- Negative vacation hours are considered an advance of unearned time and are not guaranteed.
- The Town may deny requests based on operational needs or other factors.
- This addendum does not alter the existing vacation accrual schedule or other provisions of the vacation leave policy, except as stated herein.

Approved by:

Kristina Senna-Chair

Date: _____

Brian Dunsmore Vice Chair

Date: _____

Kellie Bosenberg-Member

Date: _____

Paul Jansen-Member

Date: _____

Carl Rosenquiest-Member

Date: _____

Adoption History

1. Agenda item at regular Town of Georgia Selectboard meeting held on _____,
2025.

2. Read and approved at regular/special Town of Georgia Selectboard meeting
on _____, 2025 and entered in the minutes of that meeting which were
approved on _____



EMPLOYEE NOTICE – Negative Vacation Time Policy

Effective _____, full-time employees may be allowed to “borrow” vacation time before they have earned it.

Key Points:

- You may borrow up to 80 hours of vacation time.
- You must get approval before taking the time from both your Department Head and the Selectboard/Library Board of Trustees (or designee).
- If you leave your job and still owe vacation hours:
 - The value of those hours will be taken from your final paycheck.
 - If your paycheck is not enough to cover the balance, the Town may collect the remainder by other legal means.

This change does not affect how you earn vacation time — it only allows limited borrowing when approved.



Town of Georgia Personnel Policy

Addendum 2 – Background Check Policy

Effective Date: _____

Addendum: Background Checks for Personnel Working with Vulnerable Populations

In accordance with Vermont State Statutes, including 33 V.S.A. § 4919 (Child Protection Registry), 33 V.S.A. § 6911 (Adult Abuse Registry), and 20 V.S.A. § 2056c (Criminal Records Access), the Town of Georgia hereby adopts this addendum to its Personnel Policy. This section establishes background check requirements for personnel who work with or have access to vulnerable populations, including minors and adults in care.

Background Checks for Library and Parks & Recreation Personnel

1. Purpose

To ensure the safety and protection of children and vulnerable adults participating in Town of Georgia programs, services, and facilities, this section mandates pre-employment and periodic (every 5 years) background checks for employees, contractors, and volunteers serving in the Library and Parks & Recreation Departments.

2. Applicability

This policy applies to all personnel, including but not limited to:

- Full-time and part-time staff of the Georgia Public Library and Georgia Parks & Recreation Department.
- Seasonal or temporary employees.
- Program instructors, coaches, camp counselors, and volunteers who may have unsupervised access to minors or vulnerable adults.

3. Required Screenings

All applicable personnel must undergo the following background checks (as applies):

- **Criminal History Record Check** through the Vermont Crime Information Center (VCIC) pursuant to 20 V.S.A. § 2056c;
- **Fingerprint-based FBI Record Check**, if required by statute or based on risk level;

- **Vermont Child Protection Registry Check** per 33 V.S.A. § 4919, for those working with children.
- **Adult Abuse Registry Check** per 33 V.S.A. § 6911, for those working with adults in care.
- **Sex Offender Registry Check**, as a standard part of criminal background screening.

4. **Consent and Confidentiality**

Individuals must sign written consent forms prior to any background screening. All information obtained through background checks will remain confidential and used solely for evaluating suitability for the position.

5. **Disqualification Criteria**

Any applicant or employee found to have a record of abuse, exploitation, or other disqualifying offenses may be ineligible for employment or service in roles involving vulnerable populations, subject to review by the Town Administrator and consistent with Vermont law.

6. **Timing and Renewal**

- Background checks must be completed **prior to hire or volunteer start date**.
- **Periodic re-checks** (every 5 years) may be conducted for continued service, particularly in long-term or recurring roles.

7. **Compliance and Recordkeeping**

The Town of Georgia will maintain background check documentation in accordance with state and federal law and applicable retention policies. The Town will ensure compliance with all legal requirements and update procedures as laws or standards change.

Approved by:

Kristina Senna-Chair

Date: _____

Brian Dunsmore Vice Chair

Date: _____

Kellie Bosenberg-Member

Date: _____

Paul Jansen-Member

Date: _____

Carl Rosenquiest-Member

Date: _____

Adoption History

1. Agenda item at regular Town of Georgia Selectboard meeting held on _____,
2025.

2. Read and approved at regular/special Town of Georgia Selectboard meeting
on _____, 2025 and entered in the minutes of that meeting which were
approved on _____



Town of Georgia Employee Notice

Background Check Policy

Effective [Insert Effective Date], the Town of Georgia has adopted an Addendum to the Personnel Policy requiring background checks for certain positions.

What This Means

In accordance with Vermont State Statutes, including 33 V.S.A. § 4919 (Child Protection Registry), 33 V.S.A. § 6911 (Adult Abuse Registry), and 20 V.S.A. § 2056c (Criminal Records Access), background checks are now required for all employees, contractors, and volunteers whose roles involve direct services or unsupervised access to:

- Children (including youth programs, camps, library activities, and recreation programs)
- Vulnerable adults (including senior or disability programs)

What Will Be Checked

- Vermont Criminal History Record (VCIC)
- Fingerprint-based FBI Record Check (if applicable)
- Vermont Child Protection Registry
- Adult Abuse Registry (if applicable)
- Sex Offender Registry

Employee Responsibility

- Employees in covered positions must provide written consent to undergo required checks.

- Refusal to consent or failure to pass required screenings may disqualify individuals from certain roles or assignments.

Confidentiality

All background check information will remain confidential and will only be used for employment eligibility and compliance with state law.

Questions

If you have any questions about this policy, please contact the Town Administrator's Office.

Acknowledgment of Receipt

I acknowledge that I have received and reviewed the Town of Georgia's Background Check Policy Notice.

Employee Name: _____

Signature: _____ Date: _____



GEORGIA

VERMONT

Section 8. Item #F.

TOWN OF GEORGIA
REQUEST FOR PROPOSALS (RFP)
Seasonal Services for Boat Docks

Issue Date: August 25, 2025

Proposal Due Date: Sept 8, 2025 by 4:00 PM

1. Introduction

The Town of Georgia, Vermont is requesting proposals from qualified firms or individuals to provide Seasonal Services for Boat Docks at Georgia Beach.

The Town invites interested and qualified parties to submit proposals in accordance with the requirements outlined in this RFP.

The Town is seeking a qualified contractor/vendor to provide seasonal services for the installation, maintenance, and removal of boat docks at Georgia Beach. The successful contractor will be responsible for:

1. **Seasonal Installation:** Properly installing all boat docks at the start of the boating season, ensuring they are safe, secure, and fully operational.
2. **Seasonal Removal:** Removing all boat docks at the conclusion of the boating season, storing them in a manner that preserves their condition.
3. **Annual Maintenance:** Conducting routine and preventative maintenance to extend the service life of the docks and ensure compliance with all safety standards.
4. **Water Level Monitoring & Adjustments:** Regularly monitoring water levels and making necessary adjustments to maintain safe and accessible dock usage throughout the season.

All work must be performed in accordance with applicable local, state, and federal regulations, and in coordination with designated Town staff.

A complete scope of work and deliverables is included in Attachment A of this RFP.

3. Proposal Submission Requirements

All proposals must include the following components:

Cover letter with contact information

Qualifications and relevant experience

Detailed scope of work and timeline

Cost proposal and fee schedule

References from similar projects (minimum of 2)

Proof of insurance and applicable licenses

4. Submission Instructions

Proposals must be received by September 8, 2025 by 4:00pm.

Submit proposals to:

Town of Georgia

Attn: Town Administrator

47 Town Common Rd, N.

St. Albans, VT 05478

Or by email to: administrator@townofgeorgia.com

All proposals must be clearly marked:

"RFP –Seasonal Services-Boat Docks

5. Timeline Spring 2026

RFP Issued: August 11, 2025

Pre-Proposal Meeting (if applicable): [Insert Date/Time/Location]

Proposal Due Date: September 8, 2025 by 4:00pm

Anticipated Project Start: Spring 2026

6. Evaluation Criteria

Proposals will be evaluated based on the following:

Experience and qualifications of the proposer

Cost and value

7. Reservation of Rights

The Town of Georgia reserves the right to:

Reject any or all proposals

Accept any proposal deemed to be in the best interest of the Town

Waive minor informalities in proposals

Negotiate with the selected proposer

8. Contact for Questions

All inquiries regarding this RFP must be submitted to:

Paul Jansen

Selectboard Member

pjansen@townofgeorgia.com

(802)309-3355

Georgia Town Policy and Procedure

Effective 9.11.2023

SUBJECT: Video Surveillance and Physical Access Control Policy

PURPOSE

The purpose of this policy is to ensure that the legal, privacy and financial interests of the Town of Georgia (the "Town"), its taxpayers, and staff are maintained while providing guidelines for the administration of video surveillance on or in Town property.

POLICY

It is the policy of the Town to ensure that video surveillance is done in a professional, ethical, and legal manner consistent with other Town policies and applicable laws.

The administration of this policy is coordinated by the Town Selectboard.

DEFINITIONS

Surveillance Camera: Any item, system, camera, technology device, communications device, or process, used alone or in conjunction with a network or tape, for the purpose of gathering, monitoring, recording or storing images. Such devices may include but are not limited to: analog and digital surveillance cameras, close circuit television, web cameras, and computerized visual monitoring.

Access Control device: Any device that grants or prevents access to a secured building, room and/or area. These devices include and are not limited to: electronic door strikes, magnetic locks, scan cards, key fobs, key pads, etc.

System Administrators: The staff that supports and maintains the information technology network, including the surveillance camera and access control infrastructure. They are responsible for retrieval of video and access control logs from software application.

Incident

An "incident" is defined as an unusual occurrence (unplanned, remarkable, or exceptional) for which a response, in the form of an investigation and/or administrative action is appropriate. An "incident" includes, but is not limited to, the occurrence or allegation of any of the following on the property of the Town or in connection with the provision of any Town services:

1. Theft.
2. Vandalism.
3. Crime.
4. Town Personnel Misconduct.
5. Accidents or Traffic Safety.

6. Compliance Violations.

PROCEDURE

Surveillance cameras may be used and installed in areas where their presence enhances the security of either persons or property. Video will be used to accurately record events and provide a means of identifying individuals (staff and non-staff) who may be involved in incidents, or legal or policy violations. Procedures are outlined below:

Data, Storage and Archiving

All video surveillance will be retained until obsolete, but must be archived for a minimum period of at least 30 days in an appropriate folder identified by a System Administrator.

Any recorded surveillance video that becomes part of a criminal investigation must be retained in accordance with applicable regulatory requirements.

The Town reserves the right to retain recorded surveillance video longer than 30 days if the recorded surveillance video contains recordings of events that are potentially relevant to any actual or potential legal claims involving the Town.

The Town shall retain recorded surveillance video that is relevant to a potential legal claim against the Town upon the Town's receipt of a credible threat of litigation of that potential claim for a period of one day after the statutory limitations period to bring the potential claim has run.

Installation Of New Security Cameras

The Selectboard shall determine the locations where new surveillance cameras shall be installed. In exercising its discretion, the Selectboard will consider comments from the public, Town boards, advisory committees, and town employees. Once installed, new cameras must be inspected, maintained, and monitored in the same manner as other cameras to ensure that they are in operating condition.

Request for Review of Surveillance Video

Anyone who was involved in an incident can request that a System Administrator review the surveillance video by providing the date, time, and location of an incident to the Town Administrator. The request should be made within 30 days of the event. Unique situations may be reviewed and addressed on a case-by-case basis by the Selectboard. The Town has no duty to preserve surveillance video related to civil claims that do not involve the Town.

Any law enforcement officer investigating a potential criminal matter may request a copy of the surveillance video. The request shall be reviewed, and if appropriate, approved by the Town Administrator.

Access Control

The Access Control System has been implemented to enhance the safety, security, and efficiency of our Town offices. Access control cards will be issued and maintained by the Town Administrator (or as otherwise designated by the Selectboard) to employees with the appropriate access level needed for their role with the Town. Where needed, controlled access can be quickly turned on or off allowing for easy access for meetings, cleaners, etc. without disruption to parties involved.

Access, Sharing and Release of Video Surveillance

When recorded data is accessed, all information pertaining to that access event will be logged, and those logs will be made available to the Town Administrator and the Selectboard monthly, or as requested. Information that will be logged includes, but is not limited to:

- i. Date and time of access,
- ii. The user accessing the system,
- iii. Whether or not recorded data was exported or saved external to the video surveillance system.

All system access rights, login events, and system activities will be logged with periodic audits to ensure compliance.

No unauthorized recording of video footage through cell phones, portable devices, or any other means is permitted.

Live Surveillance Video of Exterior of Town Office

The exterior Town office cameras were installed with the purpose of being monitored during business hours so that Town office staff could see who was entering the building since there is no line of sight to the doors from the Town Clerk's office. The Town Administrator and additional parties specifically designated by the Selectboard may view live feeds of the cameras showing the exterior of the Town Office during normal business hours for these cameras.

All requests for release of recorded videos shall be handled in accordance with State law. Licensed law enforcement officers will be provided access to recorded videos upon request if the recorded video is within the licensed law enforcement officer's jurisdiction.

MAINTENANCE

Upgrades or maintenance of security cameras

All cameras and related equipment are expected to be functional at all times. If a camera is found in need of repair, the System Administrators shall immediately send a repair, work order, or replacement request to the vendor who supports the system. If the cost for repair is above the amount of money budgeted, the Selectboard shall be notified and asked for direction.

Planned Outages

If the video surveillance system needs to be shut down for maintenance or upgrades, reasonable efforts should be taken to do so during off hours and for the shortest period of time necessary.

Removal of Security Cameras. Access Control

The Selectboard shall make final decisions on the removal of any equipment. Access control will be vested in the Internet Technology Firm that is serving the Town as the System Administrator. They will manage the cameras and access to the footage unless the Selectboard designates a different System Administrator. They will cooperate with the police if needed as part of an investigation, and they will be proactive to prevent access by employees of the Town and to limit opportunities for abuse of the camera footage.

Inspection

A selected System Administrator will be responsible for the inspection and monitoring of the cameras. The cameras must be inspected on a monthly schedule to ensure the system is functioning properly. The process for a proper inspection will be defined by the Internet Technology Firm that installed the system. A Primary and Secondary System Administrator will be designated annually in March by the Selectboard or as needed throughout the year due to a vacancy in either role.

Cyber Security

The System Administrators will use existing and new industry best practices to protect the integrity of the video camera system from external threats. These will include at minimum:

- *Change the system default password as required
- *Change the system password on a regular basis or when it's suspected that the system has been compromised.
- *Apply software updates regularly as needed for camera system
- *Limit the number of users and physical access to equipment
- *Ensure that the internet provider that supports the camera system maintains up to date firewall integrity and virus protection.

PRIVACYProtecting Privacy

Surveillance cameras will not be placed in areas where staff, residents and the public have reasonable expectations of privacy, such as bathrooms and/or changing rooms. Reasonable efforts will be made to limit any surveillance to Town-owned property and buildings. The cameras are intended to capture activities happening on municipal property, and there is no intention or desire to record anything that may occur on an adjacent property.

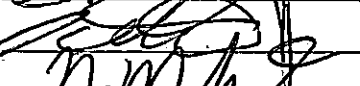
Adopted by the Selectboard on 9/11/2023 at a publicly warned meeting.



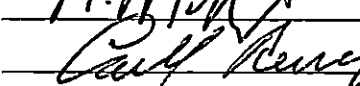
Chair



Vice Chair



Selectboard Member



Selectboard Member



Selectboard Member