



GEORGIA VERMONT

Selectboard Regular Meeting Monday, May 11, 2026 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Agenda

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmпиVmE1MXZSaWZWVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **CHAIR UPDATE**
4. **ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA**
5. **SELECTBOARD MINUTES AND WARRANTS**
 - [A.](#) Approval of Selectboard Regular Meeting Minutes for April 27, 2026
 - [B.](#) Payroll Warrant
 - [C.](#) Approval of Warrant #2619
6. **PUBLIC COMMENT (For items not on agenda)**

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.
7. **CORRESPONDENCE**
 - [A.](#) Perrigo
 - [B.](#) PACIF letter
 - [C.](#) Lost Pond
 - [D.](#) VOSHA Inspection No. 1854087
 - [E.](#) LURB - NRPC Regional Plan Meeting
8. **BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**
 - [A.](#) Georgia Community Events Committee (GCEC)
 - [B.](#) Neumo formerly Avenue Contract - Action to Approve
 - [C.](#) Trivento Memorial - Action to Approve

- D. Grand List Extension - Action to Approve
- E. Georgia Elementary & Middle School Rebate
- F. Georgia Beach Caretaker Position - Action to Approve
- G. ACO - Dog Pound
- H. Property Disposal Policy - Action to Approve
- I. Injury Reporting, Medical Treatment & Incident Review Policy - Action to Approve

9. UNFINISHED BUSINESS

- A. 911 Ordinance - At the Attorney for Review
- B. Town Administrator Hiring Committee - Update
- C. GPL Building Revitalization Committee Update
- D. Bridge #28 (Bridge on Mill River Road)
- E. Bridge #8 (Bridge on Georgia Shore Road between The Pines and Mill River Road)

10. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

- A. Public Works/Highway
- B. Town Administrator
- C. Treasurer

11. OTHER

12. PLAN NEXT MEETING AGENDA

- A. May 25, 2026 Memorial Day - Reschedule?

13. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires two-thirds vote)

I would entertain a motion to enter into executive session to discuss _____ which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

I move that we enter into executive session to discuss _____ with (state names of attendees) under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes. (State Time.)

- A. Personnel
- B. Legal
- C. Attorney - Environmental Court

14. ADJOURN

TABLED ITEMS:

Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.

Minutes and meeting videos are posted on the Town of Georgia website.

Signed: Stacy Katon, Town Administrator



GEORGIA VERMONT

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37

Selectboard Regular Meeting
Monday, April 27, 2026 at 6:00 PM
Chris Letourneau Meeting Room and via Zoom
Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWLzVadz09>

Meeting ID: 616 584 3896 | **Passcode:** 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. CALL TO ORDER 6:00PM

SELECTBOARD PRESENT

Chair Kellie Bosenberg, Judith Nasca, Carl Rosenquist

SELECTBOARD ABSENT

Vice Chair Brian Dunsmore, Tammy Hardy

STAFF PRESENT

Keith Baker, Doug Bergstrom, Todd Cadieux, Kollene Caspers, Lori Hobart

GUESTS PRESENT

Nora Brown, NRCP; Alexander Bebelle

2. PLEDGE OF ALLEGIANCE

3. CHAIR UPDATE

4. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- Chair Bosenberg requested the addition of Courier Grant for Georgia Public Library (8L)
- Chair Bosenberg requested the addition of Executive for Grievance (13C)
- Chair Bosenberg requested the addition of D. Correspondence LURB

5. SELECTBOARD MINUTES AND WARRANTS

- A. Approval of Selectboard Regular Meeting Minutes for April 13, 2026
Motion to approve the minutes as written.

38 Motion made by C. Rosenquist, Seconded by J. Nasca
39 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

40 B. Approval of Selectboard Special Meeting Minutes for April 22, 2026
41 Motion to approve minutes with change to names of Selectboard present.

42 Motion made by C. Rosenquist, Seconded by J. Nasca
43 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

44 C. Approval of Payroll Warrant
45 Motion to approve the payroll warrant.

46 Motion made by J. Nasca, Seconded by C. Rosenquist
47 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

48 D. Approval of Warrant #2618
49 Motion to approve Warrant #2618 in the amount of \$65,117.43

50 Motion made by J. Nasca, Seconded by C. Rosenquist
51 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

52
53 **6. PUBLIC COMMENT (For items not on agenda)**

54 All participants must clearly state their names. Appropriate actions will be considered once the
55 Selectboard has reviewed the information provided and necessary subsequent research.

- 56 • Chief Baker would like to acknowledge the date, 10-year anniversary of Steve Lapierre’s
57 passing and the end to his service to the Town of Georgia.

58
59 **7. CORRESPONDENCE**

60 A. Sheriff’s Monthly Activity Report (March 2026)

- 61 • Fairfax has an officer down, so there may not be as much coverage in the community.

62 B. Sheriff Reelection Announcement

- 63 • Sheriff Grismore is not running for reelection in November. The new Sheriff elected in does
64 not have to honor the contract with the Town of Georgia, which will expire in July.

65 C. Green Mountain Power Certificate of Public Good Notice

66 D. LURB (Land Use Review Board) Meeting- May 19, 1:00PM City Hall St. Albans. This
67 meeting includes Village Designation status for the Town of Georgia.

68
69 **8. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**

70 A. Fire Department Equipment Purchase - Action to Approve

- 71 • The capital replacement purchase for rescue jacks was approved in the 2026 Town budget.
- 72 • Chief Baker would like Selectboard approval for the purchase of the equipment at
73 \$26,547.89 plus approximately \$679 in shipping fees.
- 74 • Chair Bosenberg stated Chief Baker does not need Selectboard approval because the
75 equipment is already a budgeted item.

76 B. Georgia Conservation Commission Member Appointment, Kristin Newton - Action to Approve
77 Motion to approve Kristin Newton for the Georgia Conservation Commission to complete Jen
78 Kale's term to 2030.

79 Motion made by C. Rosenquist, Seconded by J. Nasca
80 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

81 C. Georgia Conservation Commission Subgrant, Georgia Silver Lake Rd Floodplain and Wetland
82 Restoration - Action to Approve and Sign

- 83 • Nora Brown from Northwest Regional Planning Commission (NRPC) was present to
84 explain the grant and the need for the new culvert at Silver Lake.
- 85 • There is no requirement for matching funds from the Town of Georgia.

86 • The Town of Georgia would be the subgrant holder, but the NRPC will administer the state
87 grant.

88 Motion to approve the proposed GCC Subgrant with NRPC for the Georgia Silver Lake Road
89 Floodplain and Wetland Restoration.

90 Motion made by C. Rosenquist, Seconded by J. Nasca

91 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

92 D. Stormwater Reporting for Sherwood Forrest

93 • Communication came from the engineering firm following up with a stormwater permit
94 renewal. D. Bergstrom will inform the engineering firm that the renewal is still on hold as
95 recommended by the Town's attorney.

96 E. Fee Waivers for Town of Georgia Facilities Use - Discussion

97 • D. Bergstrom explained the Facilities Use Policy and interest from charitable organizations
98 to waive the facilities use fee.

99 • The Selectboard discussed fee waivers, keeping deposits in case there is excessive trash and
100 cleanup, and notifications to Town Departments when the space is rented.

101 • Groups will be encouraged to take photos of the rented space after events for deposit return.

102 • This was a discussion only, no changes were made to the policy.

103 • L. Hobart recommended half-price facilities rentals for Town staff as part of the employee
104 benefits package.

105 F. Waiver of Facilities Use Fees for Georgia Boy Scout Troop 42

106 Motion to approve waiving the facilities use fees for Georgia Beach for Georgia Boy Scout
107 Pack 842.

108 Motion made by C. Rosenquist, Seconded by J. Nasca

109 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

110 G. Waiver of Facilities Use Fees for Northwest Career and Technical Center St. Albans

111 Motion to approve waiver of facilities use fees for Northwest Career and Technical Center St.
112 Albans.

113 Motion made by C. Rosenquist, Seconded by J. Nasca

114 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

115 H. Discussion on Requested Light and Noise Ordinance

116 • D. Bergstrom explained an ongoing noise and light complaint between a Georgia resident
117 and her neighbor. The Georgia resident has requested the Selectboard create an ordinance
118 for noise and light nuisance, as this would be grounds for recourse for law enforcement.

119 • According to the Town's attorney, this would be a difficult ordinance to enforce.

120 • Chief Baker explained this is an example of a neighborly dispute. How would a light and
121 noise ordinance effect the Fire Department in their normal course of business.

122 • Chair Bosenberg said if this is an ordinance that is difficult to enforce, the Town should not
123 pursue a noise and light ordinance.

124 • D. Bergstrom will reach out to the resident with information above.

125 I. Injury Reporting, Medical Treatment & Incident Review Policy - Review

126 • K. Caspers read through the suggested changes to the policy from the Planning
127 Commission. The Selectboard offered additional edits, with Chief Baker and T. Cadieux
128 offering additional suggestions.

129 • K. Caspers will make the proposed changes to the policy and send to the Town's
130 Department Heads for review and additional edits.

131 J. Property Disposal Policy - Review

- 132 • The Selectboard offered updates and clarifications. This policy update is necessary for T.
- 133 Cadieux to dispose of Town property currently available.
- 134 • K. Caspers will make the proposed changes to the policy and send to the Department Heads
- 135 for review and additional edits.
- 136 K. 911 Ordinance - Review
- 137 • D. Bergstrom introduced the ordinance and explained the reasoning for updating the
- 138 ordinance, including E911 numbering and the importance to emergency vehicles and public
- 139 safety.
- 140 • D. Bergstrom will make the edits as suggested by the Selectboard and will be sent to the
- 141 Town attorney for review.
- 142 L. Courier Grant for Georgia Public Library
- 143 • The Georgia Public Library is seeking approval for the Library Director to sign the \$683.83
- 144 courier grant.
- 145 • D. Bergstrom will communicate the Selectboard's approval to the Library Director, and to
- 146 keep the Town informed on the grant administration.

147

148 **9. UNFINISHED BUSINESS**

- 149 A. Library MOU Update – Currently on hold on the advice of the Town attorney.
- 150 B. GPL Building Revitalization Committee Update – The meeting on April 21st did not occur. The
- 151 Committee needs to define the scope of the project, the minimum ADA compliance, something
- 152 in between, or what was proposed for the HUD grant. The Committee will meet soon to discuss
- 153 these options. The engineers want to meet again in May.
- 154 C. Bridge #28 (Bridge on Mill River Road) – The Selectboard reviewed the budget for bridge
- 155 work provided by the engineer and T. Cadieux. T. Cadieux can make the purchases for the
- 156 bridgework so long as it is within the budget. He will work with the Town Administrator and
- 157 Treasurer on proposed purchases.
- 158 D. Bridge #8 (Bridge on Georgia Shore Road between The Pines and Mill River Road) – No
- 159 updates.

160

161 **10. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES**

162 **REPORTS**

- 163 A. Public Works/Highway
- 164 • T. Cadieux gave an update on the Town garage roof leak. The roofing company came out
- 165 and said there are issues with the engineering of the building. Suggestions to fix the problem
- 166 to use silicone to repair the joints at no cost to Town.
- 167 • The same person from last year is interested in returning to the Georgia Beach caretaker
- 168 position. Currently there are no other applications. The ad for the position expires May 6th.
- 169 Motion to approve T. Cadieux rehire the Georgia Beach caretaker from last year.
- 170 Motion made by C. Rosenquist, Seconded by J. Nasca
- 171 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist
- 172 • T. Cadieux touched base with the contractor to begin work at the Town Beach. Work on the
- 173 bathrooms and pavilion will start soon, with the plumber starting shortly thereafter.
- 174 B. Town Administrator
- 175 • Update on Job Postings and Resumes for Town of Georgia Available Positions - Nine
- 176 applications for the TA position have come in to date. The ad for the position will run until
- 177 May 8th at 4pm.

- 178 • The last TA position opening had a subcommittee to review resumes, and the board will
- 179 interview the top candidates. Chair Bosenberg volunteered Vice Chair Dunsmore for the
- 180 subcommittee, with C. Rosenquist volunteering for the committee as well.
- 181 • T. Cadieux asked how to proceed with hiring the new roads crew member. The Selectboard
- 182 instructed him to work with D. Bergstrom to select a candidate before coming to the
- 183 Selectboard for hiring approval.

184 C. Treasurer

- 185 • L. Hobart introduced 1Q26 Financial Notes and answered Selectboard questions.
- 186 • L. Hobart explained the potential for Town investments, \$500,000 in one month CD at 3.5%
- 187 interest. After the one-month changes to the investment can be made.
- 188 • She also recommended pursuing more ACH payments instead of sending checks to alleviate
- 189 the potential for fraud.

190 Motion to authorize Town Treasurer to sign for the CD.

191 Motion made by C. Rosenquist, Seconded by J. Nasca

192 C. Rosenquist and J. Nasca withdrew their motions so the Town's Investment Policy can be
193 reviewed before acting.

- 194 • Changes need to be made for members authorized to sign checks from Town bank accounts.
195 L. Hobart will need to remove the old TA and Selectboard members who are no longer on
196 the Board; as well as include new Selectboard members and staff.
- 197 • A Finance Committee was established to work with the Town Treasurer in preparation for
198 the change from calendar to fiscal year. Chair Bosenberg and J. Nasca, together with former
199 Selectboard Chair Kris Senna, who has volunteered to help.

200 Motion to remove Stacy Katon, Kris Senna and Paul Jansen as signatories for the checking
201 accounts; and to add in their place D. Bergstrom, Chair Bosenberg and J. Nasca as signatories
202 to the Town accounts.

203 Motion made by C. Rosenquist, Seconded by J. Nasca

204 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

- 205 • Treasurer Procedures – L. Hobart introduced a Treasurer Procedures manual she created for
206 the position.

207
208 **11. OTHER**

209
210 **12. PLAN NEXT MEETING AGENDA**

211 A. May 11, 2026

212
213 **13. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires two-thirds vote)**

- 214 A. Personnel
- 215 B. Contracts – Assessor
- 216 C. Grievance

217 Chair Bosenberg would entertain a motion to enter into Executive Session to discuss Personnel,
218 Contracts – Assessor and Grievance, which premature disclosure or discussion may be
219 detrimental to the board in itself and/or individuals involved.

220 Motion to enter into Executive Session at 8:11pm.

221 Motion made by C. Rosenquist, Seconded by J. Nasca

222 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist

223

224 Chair Bosenberg would entertain a motion to enter into Executive Session to discuss Personnel,
225 Contracts – Assessor and Grievance with D. Bergstrom, Chief Baker and T. Cadieux under the
226 provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes.
227 Motion to invite D. Bergstrom, Chief Baker and T. Cadieux to Executive Session.
228 Motion made by C. Rosenquist, Seconded by J. Nasca
229 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist
230

231 Motion to exit from Executive Session at 9:40pm.
232 Motion made by C. Rosenquist, Seconded by J. Nasca
233 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist
234

Action taken out of Executive Session

235
236 Motion to approve preparing a letter for separation with Fire Department employee.
237 Motion made by C. Rosenquist, Seconded by J. Nasca
238 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist
239

14. ADJOURN 9:43PM

240
241 Motion to adjourn the meeting at 9:43PM
242 Motion made by C. Rosenquist, Seconded by J. Nasca
243 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist
244

TABLED ITEMS:

245
246
247 **Agendas are posted to the Town website, four designated places within the Town of Georgia**
248 **(Town Clerk’s Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to**
249 **the local media.**

250 **Minutes and meeting videos are posted on the Town of Georgia website.**

251 **Signed: Douglas Bergstrom, Interim Town Administrator**

252 **Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com**

Treasurer Payroll Report – Regular Selectboard Meeting – 05/11/2026

Payroll Check Date – 04/30/26
Cash Requirement - \$ 21,014.09
Weekly & Bi-weekly

Payroll Check Date – 05/07/26
Cash Requirement - \$ 15,975.08
Weekly

To the Treasurer of Town of Georgia,

We Hereby certify that payroll payments to several town employees that are recorded and paid from the payroll system, Paychex.

Each aggregate amount is listed above.

Let this be your order for the payments of these amounts.

Kellie Bosenberg _____

Brian Dunsmore _____

Tammy Hardy _____

Judith Nasca _____

Carl Rosenquist _____

2026 Payroll Log

Check Date	Weekly	Bi-weekly	Cash Requirement	Notes	Weekly Variance %	Weekly/Bi-Weekly Variance %
5/7/2026	x		15,975.08	no hwy OT	-13.540%	
4/30/2026		x	21,014.09			1.918%
4/23/2026	x		18,476.84	TA final pay	1.957%	
4/16/2026		x	20,618.58			-25.412%
4/9/2026	x		18,122.14		-1.289%	
4/2/2026	x	x	27,643.25	"snow bonus" for hwy, DTC payment		29.811%
3/26/2026	x		18,358.76		2.179%	
3/19/2026	x	x	21,295.08	election workers		-22.443%
3/12/2026	x		17,967.21	reduced highway	-6.438%	
3/5/2026	x	x	27,457.17	"snow bonus" for Hwy; DTC payment; final paycheck		30.802%
2/26/2026	x		19,203.51	return overpayment; less OT	-2.285%	
2/19/2026	x	x	20,991.43	less call in / OT; return overpayment		-15.811%
2/12/2026	x		19,652.62	less call in / OT	2.652%	
2/5/2026	x	x	24,933.69	"snow bonus" for Hwy; Call In & OT; DTC payment		-1.367%
1/29/2026	x		19,144.94	direct deposit allocation updates, less OT	-16.440%	
1/22/2026	x	x	25,279.36			-5.660%
1/15/2026	x		22,911.56	DTC payment		
1/8/2026	x	x	26,796.00	"snow bonus" for Hwy; OT and Holiday OT; DTC payment		

05/07/26
11:52 am

Town of Georgia, Vermont Accounts Payable
Check Warrant Report # 2619 Current Prior Next FY Invoices
For checks For Check Acct 01 (General Fund) 05/11/26 To 05/11/26

Section 5. Item #C. 1 Georgia Treasurer
--

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
ABOVE PAR ABOVE PAR CLEANING LLC	5165-1807	town office cleaning	390.00	0.00	390.00	5470	05/11/26
ADVANCED ADVANCED ONSITE SERVICES, INC	21394964	Tuf-tite lid	65.00	0.00	65.00	5471	05/11/26
ALLEGIANC ALLEGIANCE TRUCKS	122046041:01	air tank mount cable	146.52	0.00	146.52	5472	05/11/26
ALLEGIANC ALLEGIANCE TRUCKS	122046041:02	air tank mount cable	31.86	0.00	31.86	5472	05/11/26

					Check Total	178.38	
AMAZON AMAZON CAPITAL SERVICES	17W6T7RG1WQW	#10 envelopes	79.96	0.00	79.96	5473	05/11/26
AMAZON AMAZON CAPITAL SERVICES	1KQNPFFH4MDJG	MSDS Binder & holder	73.99	0.00	73.99	5473	05/11/26
AMAZON AMAZON CAPITAL SERVICES	1WX9XHF67W7H	treasurer supplies	19.99	0.00	19.99	5473	05/11/26

					Check Total	173.94	
BAILEY BAILEY SPRING & CHASSIS	W22214	rear springs	2133.89	0.00	2133.89	5474	05/11/26
BOUCHOME BOUCHARD HOME & OFFICE SERVICE	14971	IT support	420.00	0.00	420.00	5475	05/11/26
		OneDrive support					
		printer issues					
		SharePoint folder					
		changes to TA accounts					
		test credit card reader					
BOUNDTREE BOUND TREE MEDICAL, LLC	86182542	medical supplies	24.35	0.00	24.35	5476	05/11/26
BOUNDTREE BOUND TREE MEDICAL, LLC	86184187	medical supplies	887.02	0.00	887.02	5476	05/11/26
BOUNDTREE BOUND TREE MEDICAL, LLC	86184188	medical supplies	54.59	0.00	54.59	5476	05/11/26
BOUNDTREE BOUND TREE MEDICAL, LLC	86187813	medical supplies	99.87	0.00	99.87	5476	05/11/26

					Check Total	1065.83	
CAD CAR CADIEUX'S CARPENTRY	03.15.26.02	vinyl shake work @ beach	1400.00	0.00	1400.00	5477	05/11/26
CARDIACL CARDIAC LIFE PRODUCTS	159275	medical supplies	659.64	0.00	659.64	5478	05/11/26
THECHA CHAMPLAIN DOOR SYSTEMS INC	1359057	garage door repair	291.20	0.00	291.20	5479	05/11/26
COMCASTB COMCAST BUSINESS	270461202	town phone lines	810.75	0.00	810.75	5480	05/11/26
COMPASS COMPASS MINERALS AMERICA, INC	1588953	31.72 ton rock salt	2879.63	0.00	2879.63	5481	05/11/26
		never received delivery ticket					
COMPASS COMPASS MINERALS AMERICA, INC	1607177	29.87 ton rock salt	2711.54	0.00	2711.54	5481	05/11/26

					Check Total	5591.17	
FIDIUM CONSOLIDATED COMMUNICATIONS	-3032 041826	beach internet	86.53	0.00	86.53	5482	05/11/26
EYE MED FIDELITY SECURITY LIFE INSURAN	167328317	monthly premium	83.10	0.00	83.10	5483	05/11/26
GAP GEORGIA AUTO PARTS LLP	39750	JB Kwik	27.72	0.00	27.72	5484	05/11/26

05/07/26

Town of Georgia, Vermont Accounts Payable

Section 5. Item #C. 2
Georgia Treasurer

11:52 am

Check Warrant Report # 2619 Current Prior Next FY Invoices

For checks For Check Acct 01 (General Fund) 05/11/26 To 05/11/26

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
GHS	GEORGIA HISTORICAL SOCIETY 2026 APP	2026 appropriation	4000.00	0.00	4000.00	5485	05/11/26
GRNMTNELE	GREEN MOUNTAIN ELECTRIC SUPPLY CR5299215	double payment Check 4211 paid an acknowledgement, not an invoice Check 4249 paid the invoice	-28.13	0.00	-28.13	5486	05/11/26
GRNMTNELE	GREEN MOUNTAIN ELECTRIC SUPPLY CR5531566	double payment Check 4818 paid the acknowledgement Check 4865 paid the invoice	-114.45	0.00	-114.45	5486	05/11/26
GRNMTNELE	GREEN MOUNTAIN ELECTRIC SUPPLY S5781889.001	old fuel tank power	33.33	0.00	33.33	5486	05/11/26
GRNMTNELE	GREEN MOUNTAIN ELECTRIC SUPPLY S5782275.001	thermostat	46.66	0.00	46.66	5486	05/11/26
GRNMTNELE	GREEN MOUNTAIN ELECTRIC SUPPLY X5782006.001	old shop office heater	63.25	0.00	63.25	5486	05/11/26

					Check Total	0.66	
GMP	GREEN MOUNTAIN POWER CORPORATI -0001 042726	library well	31.98	0.00	31.98	5487	05/11/26
GMP	GREEN MOUNTAIN POWER CORPORATI -0002 042726	library	582.52	0.00	582.52	5487	05/11/26
GMP	GREEN MOUNTAIN POWER CORPORATI -6206 042726	historical society	20.00	0.00	20.00	5487	05/11/26

					Check Total	634.50	
HARRISON	HARRISON QUARRY LLC 11478	aggregate 138.46 ton 3/4" plant mix (15.75 ton credited later) 121.77 ton fines	3834.22	0.00	3834.22	5488	05/11/26
HARRISON	HARRISON QUARRY LLC 11537	aggregate 138.24 ton 3/4" plant mix 103.62 ton fines	3558.78	0.00	3558.78	5488	05/11/26
HARRISON	HARRISON QUARRY LLC 11548	aggregate 97.65 ton fines 106.60 3/4" plant mix	3010.45	0.00	3010.45	5488	05/11/26
HARRISON	HARRISON QUARRY LLC 11553	aggregate 82.99 ton fines 135.02 3/7" plant mix	3202.64	0.00	3202.64	5488	05/11/26
HARRISON	HARRISON QUARRY LLC 11582	aggregate 110.51 ton + 33.36 ton fines 148.08 ton + 66.44 ton 3/4" plant mix deliverys on 4/23 and 4/24	5268.59	0.00	5268.59	5488	05/11/26
HARRISON	HARRISON QUARRY LLC 11593	credit for 15.75 ton 3/4" plant mix should have been charged to Fairfax. Ticket # 24015	-228.38	0.00	-228.38	5488	05/11/26
HARRISON	HARRISON QUARRY LLC 11595	adjust inv 11483 adjusted to the actual mix of aggregate the was delivered. We had more fines and less 3/4" plant mix.	15.61	0.00	15.61	5488	05/11/26

					Check Total	18661.91	
J&L	J & L HARDWARE, INC. 555063	parts probite coupling 8x8 tamper cartridge filter rust remover	119.54	0.00	119.54	5489	05/11/26
J&L	J & L HARDWARE, INC. 555210	parts / supplies red duck tape	81.18	0.00	81.18	5489	05/11/26

05/07/26
11:52 am

Town of Georgia, Vermont Accounts Payable
Check Warrant Report # 2619 Current Prior Next FY Invoices
For checks For Check Acct 01 (General Fund) 05/11/26 To 05/11/26

Section 5. Item #C. 3 Georgia Treasurer
--

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
		key					
		power wash					
		wet/dry vac filter					

					Check Total		200.72
UNION DUE LABORERS' INTERNATIONAL OF NO.	APRIL 2026	monthly dues	129.00	0.00	129.00	5490	05/11/26
MYERS	MYERS CONTAINER SERVICE CORP 22569 042826	trash pickup	214.09	0.00	214.09	5491	05/11/26
NEMRC	NEW ENGLAND MUN RESOURCE CTR L 59338	tax training	175.00	0.00	175.00	5492	05/11/26
		Treasurer attending NEMRC tax training					
PHILO	PHILO SECURITY SYSTEMS 79086	replce ICT access host	1872.78	0.00	1872.78	5493	05/11/26
REYNOL	REYNOLDS AND SON INC 3465149	turn out gear	1745.60	0.00	1745.60	5494	05/11/26
REYNOL	REYNOLDS AND SON INC 3465150	turn out gear	546.47	0.00	546.47	5494	05/11/26

					Check Total		2292.07
R CAMERON RODNEY CAMERON	029794	mount & balance 6 tires	100.00	0.00	100.00	5495	05/11/26
9550	ROWLEY 04.28.26	72.7 gal unleaded	261.15	0.00	261.15	5496	05/11/26
AGC/VT	THE ASSOCIATED GENERAL CONTRAC 21653	OSHA 10 class	200.00	0.00	200.00	5497	05/11/26
		Original invoice is \$400.00. Deducting \$200 for an excavation class on April 2 that was cancelled. Check #5385 dated 03.23.26					
TAXES	TRIVENTO GARY B 25-105950000	2nd state payment	981.00	0.00	981.00	5498	05/11/26
UNIFIR	UNIFIRST CORPORATION 1080335277	uniforms 04.22.26	127.35	0.00	127.35	5499	05/11/26
UNIFIR	UNIFIRST CORPORATION 1080336697	uniforms & supplies	490.64	0.00	490.64	5499	05/11/26

					Check Total		617.99
VMERSDC	VMERS DB APR 2026	monthly contribution	16831.87	0.00	16831.87	5500	05/11/26
COMCAST	COMCAST -3288 042426	town offices	220.20	0.00	220.20	E 51101	05/11/26
COMCAST	COMCAST -4377 042426	library	206.69	0.00	206.69	E 51102	05/11/26
COMCAST	COMCAST -7269 042426	new garage	212.72	0.00	212.72	E 51103	05/11/26
COMCASTB	COMCAST BUSINESS 03/27-04/26	GFD iPads	120.00	0.00	120.00	E 51104	05/11/26
FISH&GAME	VERMONT FISH & WILDLIFE 04/19-04/25	fish / hunt licenses	85.00	0.00	85.00	E 51105	05/11/26

05/07/2026

Town of Georgia, Vermont Accounts Payable

Section 5. Item #C. 4
Georgia Treasurer

11:52 am

Check Warrant Report # 2619 Current Prior Next FY Invoices

For checks For Check Acct 01 (General Fund) 05/11/26 To 05/11/26

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
Report Total			61,394.50	0.00	61,394.50		

To the Treasurer of Town of Georgia, We Hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$ ****61,394.50 Let this be your order for the payments of these amounts.

Kellie Bosenberg - Chair

Brian Dunsmore - Vice Chair

Carl Rosenquist

Judith Nasca

Tammy Hardy

05/07/26
11:39 am

Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 05/31/26

Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
ABOVE PAR ABOVE PAR CLEANING LLC	5165-1807			04/28/26	05/28/26	01 town office cleaning			
	1-7-05-28-45.60		Janitorial Supply/Svs.				390.00	0.00	0.00
ADVANCED ADVANCED ONSITE SERVICE	21394964			04/29/26	05/09/26	01 Tuf-tite lid			
	1-7-05-28-45.30		Library Building Maint.				65.00	0.00	0.00
ALLEGIANCE ALLEGIANCE TRUCKS	122046041:01			04/30/26	05/10/26	01 air tank mount cable			
	1-7-10-30-62.80		2014 International Repair				146.52	0.00	0.00
	122046041:02			04/30/26	05/10/26	01 air tank mount cable			
	1-7-10-30-62.80		2014 International Repair				31.86	0.00	0.00
Total For ALLEGIANCE TRUCKS							178.38	0.00	0.00
AMAZON AMAZON CAPITAL SERVICES									
	17W6T7RG1WQW			04/27/26	05/27/26	01 #10 envelopes			
	1-7-05-20-22.00		Admin Office Supplies				79.96	0.00	0.00
	1KQNPFH4MDJG			04/28/26	05/28/26	01 MSDS Binder & holder			
	1-7-05-28-45.70		New Hwy Bldg. Maint.				73.99	0.00	0.00
	1WX9XHF67W7H			04/16/26	05/16/26	01 treasurer supplies			
	1-7-05-20-22.00		Admin Office Supplies				19.99	0.00	0.00
Total For AMAZON CAPITAL SERVICES							173.94	0.00	0.00
BAILEY BAILEY SPRING & CHASSIS									
	W22214			04/17/26	05/17/26	01 rear springs			
	1-7-10-30-62.80		2014 International Repair				2,133.89	0.00	0.00
BOUCHOME BOUCHARD HOME & OFFICE									
	14971			04/22/26	05/12/26	01 IT support			
	1-7-05-20-44.11		IT Labor Services				420.00	0.00	0.00
BOUNDTREE BOUND TREE MEDICAL, LLC									
	86182542			04/24/26	05/24/26	01 medical supplies			
	1-7-05-36-22.05		Fire & Rescue Medical Sup				24.35	0.00	0.00
	86184187			04/27/26	05/27/26	01 medical supplies			
	1-7-05-36-22.05		Fire & Rescue Medical Sup				887.02	0.00	0.00
	86184188			04/27/26	05/27/26	01 medical supplies			
	1-7-05-36-22.05		Fire & Rescue Medical Sup				54.59	0.00	0.00
	86187813			04/29/26	05/29/26	01 medical supplies			
	1-7-05-36-22.05		Fire & Rescue Medical Sup				99.87	0.00	0.00
Total For BOUND TREE MEDICAL, LLC							1,065.83	0.00	0.00
CAD CAR CADIEUX'S CARPENTRY									
	03.15.26.02			03/15/26	05/31/26	01 vinyl shake work @ beach			
	1-7-05-28-45.20		Town Beach Bldg. Maint				1,400.00	0.00	0.00

05/07/26
11:39 am

Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 05/31/26

Vendor	Man/ Invoice DirPay Number	Purchase Invoice Order	Invoice Date	Due Date	Ck Acct	Invoice Description	Invoice Amount	Discenc. Amount	Discount Amount
CARDIACL	CARDIAC LIFE PRODUCTS	159275		04/27/26	05/27/26	01 medical supplies			
		1-7-05-36-22.05	Fire & Rescue Medical		Sup		659.64	0.00	0.00
THECHA	CHAMPLAIN DOOR SYSTEMS	1359057		04/29/26	04/29/26	01 garage door repair			
		1-7-05-28-45.70	New Hwy Bldg. Maint.				291.20	0.00	0.00
CHARB PAR	CHARLEBOIS TRUCK PARTS	IT98572		11/28/25	11/28/25	01 return 2" LED			
		1-7-10-30-62.00	Hwy Parts & Supplies				-68.00	0.00	0.00
		IT98957		12/09/25	12/09/25	01 return LED backup			
		1-7-10-30-62.00	Hwy Parts & Supplies				-153.12	0.00	0.00
		IX05017		04/14/26	05/10/26	01 document holder			
		1-7-10-30-62.00	Hwy Parts & Supplies				18.28	0.00	0.00
Total For CHARLEBOIS TRUCK PARTS INC							-202.84	0.00	0.00
COMCAST	COMCAST	* 3288 042426		04/24/26	05/19/26	01 town offices			
		1-7-05-28-30.50	Town Hall Utilities				220.20	0.00	0.00
		* 4377 042426		04/24/26	05/19/26	01 library			
		1-7-05-28-30.25	Fire & Rescue Utilities				206.69	0.00	0.00
		* 7269 042426		04/24/26	05/19/26	01 new garage			
		1-7-05-28-30.70	New Hwy Garage Utilities				212.72	0.00	0.00
Total For COMCAST							639.61	0.00	0.00
COMCASTB	COMCAST BUSINESS	* 03/27-04/26		04/26/26	05/17/26	01 GFD iPads			
		1-7-05-36-52.40	GFD Computer/Office Suppl				120.00	0.00	0.00
		270461202		05/01/26	05/29/26	01 town phone lines			
		1-7-05-28-30.50	Town Hall Utilities				334.58	0.00	0.00
		1-7-05-28-30.25	Fire & Rescue Utilities				211.07	0.00	0.00
		1-7-05-28-30.30	Library Utilities				94.57	0.00	0.00
		1-7-05-28-30.70	New Hwy Garage Utilities				170.53	0.00	0.00
Invoice 270461202 Total							810.75	0.00	0.00
Total For COMCAST BUSINESS							930.75	0.00	0.00
COMPASS	COMPASS MINERALS AMERIC	1588953		12/19/25	01/19/26	01 31.72 ton rock salt			
		1-7-10-20-55.00	Winter Sand/Salt				2,879.63	0.00	0.00
		1607177		01/15/26	02/14/26	01 29.87 ton rock salt			
		1-7-10-20-55.00	Winter Sand/Salt				2,711.54	0.00	0.00

05/07/26
11:39 am

Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 05/31/26

Section 5. Item #C.

Vendor	Man/ Dir	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct		Invoice Amount	Discenc. Amount	Discount Amount
Total For COMPASS MINERALS AMERICA, INC								5,591.17	0.00	0.00
FIDIUM		CONSOLIDATED COMMUNICAT	-3032 041826	04/18/26	05/18/26	01	beach internet			
			1-7-05-28-30.20	Town Beach Utilities				86.53	0.00	0.00
EYE MED		FIDELITY SECURITY LIFE	167328317	05/01/26	05/10/26	01	monthly premium			
			1-2-00-05-10.37	Vision Withholding				83.10	0.00	0.00
GAP		GEORGIA AUTO PARTS LLP	39750	04/30/26	05/30/26	01	JB Kwik			
			1-7-10-30-62.80	2014 International Repair				27.72	0.00	0.00
GHS		GEORGIA HISTORICAL SOCI	2026 APP	05/04/26	05/11/26	01	2026 appropriation			
			1-7-30-95-00.90	Georgia Historial Soc.				4,000.00	0.00	0.00
GRNMTNELE		GREEN MOUNTAIN ELECTRIC	CR5299215	02/11/26	03/10/26	01	double payment			
			1-7-05-28-45.50	Town Hall Building Maint.				-28.13	0.00	0.00
			CR5531566	10/07/25	11/10/25	01	double payment			
			1-7-05-28-45.25	Fire & Rescue Bldg Maint.				-114.45	0.00	0.00
			S5781889.001	04/14/26	05/10/26	01	old fuel tank power			
			1-7-05-28-45.35	Old Hwy Bldg. Maint.				33.33	0.00	0.00
			S5782275.001	04/21/26	05/10/26	01	thermostat			
			1-7-05-28-45.35	Old Hwy Bldg. Maint.				46.66	0.00	0.00
			X5782006.001	04/14/26	05/10/26	01	old shop office heater			
			1-7-05-28-45.35	Old Hwy Bldg. Maint.				63.25	0.00	0.00
Total For GREEN MOUNTAIN ELECTRIC SUPPLY								0.66	0.00	0.00
GMP		GREEN MOUNTAIN POWER CO	-0001 042726	04/27/26	05/24/26	01	library well			
			1-7-05-28-30.30	Library Utilities				31.98	0.00	0.00
			-0002 042726	04/27/26	05/24/26	01	library			
			1-7-05-28-30.30	Library Utilities				582.52	0.00	0.00
			-6206 042726	04/27/26	05/24/26	01	historical society			
			1-7-05-28-30.50	Town Hall Utilities				20.00	0.00	0.00
Total For GREEN MOUNTAIN POWER CORPORATION								634.50	0.00	0.00
HARRISON		HARRISON QUARRY LLC	11478	04/07/26	05/07/26	01	aggregate			
			1-7-10-05-55.20	Processed Aggregate				3,834.22	0.00	0.00
			11537	04/20/26	05/20/26	01	aggregate			
			1-7-10-05-55.20	Processed Aggregate				3,558.78	0.00	0.00

05/07/26
11:39 am

Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 05/31/26

Section 5. Item #C.

Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
		11548		04/21/26	05/21/26	01 aggregate			
		1-7-10-05-55.20	Processed Aggregate				3,010.45	0.00	0.00
		11553		04/22/26	05/22/26	01 aggregate			
		1-7-10-05-55.20	Processed Aggregate				3,202.64	0.00	0.00
		11582		04/24/26	05/24/26	01 aggregate			
		1-7-10-05-55.20	Processed Aggregate				5,268.59	0.00	0.00
		11593		04/07/26	05/07/26	01 credit for 15.75 ton			
		1-7-10-05-55.20	Processed Aggregate				-228.38	0.00	0.00
		11595		04/08/26	05/08/26	01 adjust inv 11483			
		1-7-10-05-55.20	Processed Aggregate				15.61	0.00	0.00
Total For HARRISON QUARRY LLC							18,661.91	0.00	0.00
J&L	J & L HARDWARE, INC.	555063		05/01/26	05/31/26	01 parts			
		1-7-10-30-62.00	Hwy Parts & Supplies				41.99	0.00	0.00
		1-7-10-30-52.20	Small Tools and Equipment				21.99	0.00	0.00
		1-7-05-28-45.35	Old Hwy Bldg. Maint.				55.56	0.00	0.00
Invoice 555063 Total							119.54	0.00	0.00
		555210		05/04/26	05/31/26	01 parts / supplies			
		1-7-10-30-62.00	Hwy Parts & Supplies				81.18	0.00	0.00
Total For J & L HARDWARE, INC.							200.72	0.00	0.00
UNION DUE LABORERS' INTERNATIONAL		APRIL 2026		04/30/26	04/30/26	01 monthly dues			
		1-2-00-05-10.41	Union Dues				129.00	0.00	0.00
MYERS	MYERS CONTAINER SERVICE	22569 042826		04/28/26	05/28/26	01 trash pickup			
		1-7-05-28-51.00	Municipal Trash				214.09	0.00	0.00
NEMRC	NEW ENGLAND MUN RESOURC	59338		05/03/26	05/03/26	01 tax training			
		1-7-05-20-44.00	Admin Training				175.00	0.00	0.00
PHILO	PHILO SECURITY SYSTEMS	79086		05/06/26	05/20/26	01 replce ICT access host			
		1-7-02-20-52.10	Admin Prchse-Impact Fees				1,872.78	0.00	0.00
REYNOL	REYNOLDS AND SON INC	3465149		04/17/26	05/17/26	01 turn out gear			
		1-7-05-36-52.20	Fire & Rescue Turn Out Ge				1,745.60	0.00	0.00
		3465150		04/17/26	05/17/26	01 turn out gear			
		1-7-05-36-52.20	Fire & Rescue Turn Out Ge				546.47	0.00	0.00
Total For REYNOLDS AND SON INC							2,292.07	0.00	0.00

05/07/26
11:39 am

Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 05/31/26

Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
R CAMERON RODNEY CAMERON		029794		04/27/26	04/27/26	01	mount & balance 6 tires		
		1-7-10-30-62.85	2020 GMC Sierra Repairs				100.00	0.00	0.00
9550 ROWLEY		04.28.26		04/28/26	05/28/26	01	72.7 gal unleaded		
		1-7-10-30-51.00	Fuels And Oils				261.15	0.00	0.00
AGC/VT THE ASSOCIATED GENERAL		21653		04/01/26	05/01/26	01	OSHA 10 class		
		1-7-10-05-45.05	Highway Training				400.00	0.00	0.00
		1-7-10-05-45.05	Highway Training				-200.00	0.00	0.00
Invoice 21653 Total							200.00	0.00	0.00
TAXES TRIVENTO GARY B		25-105950000		11/21/25	11/30/25	01	2nd state payment		
		1-2-00-10-00.05	Due To Taxpayers				981.00	0.00	0.00
UNIFIR UNIFIRST CORPORATION		1080335277		04/22/26	05/22/26	01	uniforms 04.22.26		
		1-7-10-40-18.00	Highway Uniforms/Boots				127.35	0.00	0.00
		1080336697		04/29/26	05/29/26	01	uniforms & supplies		
		1-7-10-40-18.00	Highway Uniforms/Boots				128.10	0.00	0.00
		1-7-05-28-45.60	Janitorial Supply/Svs.				362.54	0.00	0.00
Invoice 1080336697 Total							490.64	0.00	0.00
Total For UNIFIRST CORPORATION							617.99	0.00	0.00
FISH&GAME VERMONT FISH & WILDLIFE	*	04/19-04/25		04/25/26	04/30/26	01	fish / hunt licenses		
		1-2-40-20-10.10	State Of VT Fish & Wildli				85.00	0.00	0.00
VMERSDC VMERS DB		APR 2026		04/30/26	05/15/26	01	monthly contribution		
		1-2-00-05-10.25	Retirement Withholding				16,831.87	0.00	0.00
Report Grand Total							61,191.66	0.00	0.00

Fund Totals	Expenditures	Dis-Encumbrance
1	61,191.66	0.00
	61,191.66	0.00

+202.84
61,394.50



Chris Hoffmann
Legal Counsel – U.S. Employment
Direct: (616) 222-2643
Mobile: (616) 901-9993
chris.hoffmann@perrigo.com

VIA FIRST CLASS U.S. MAIL and ELECTRONIC MAIL

April 28, 2026

Lindsay Kurrle, Secretary of Commerce
Agency of Commerce and Comm. Development
One National Life Drive
Deane C. Davis Building, 6th Floor
Montpelier, VT 05620-0501
lindsay.kurrle@vermont.gov

Kendal Smith, Commissioner of Labor
Department of Labor
5 Green Mountain Drive
P.O. Box 488
Montpelier, VT 05601-0488
kendal.smith@vermont.gov

Stacy Katon, Town Administrator
Town of Georgia
47 Town Common Road No.
St. Albans, VT 05478
administrator@townofgeorgia.com

Vermont Department of Labor
Commissioner's Office
5 Green Mountain Drive
P.O. Box 488
Montpelier, VT 05601-0488
labor.commissioner@vermont.gov

Re: Notification Pursuant to the Worker Adjustment and Retraining Notification Act and the Vermont Notice of Potential Layoffs Act

Dear Sir or Madam:

This letter is to advise the Town of Georgia Selectboard, the Secretary of Commerce and Community Development, the Commissioner of Labor, and the Vermont Department of Labor Rapid Response Team that Perrigo Company plc (“Perrigo”) plans to effectuate a "plant closing" under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") and a "business closing" under the Vermont Notice of Potential Layoffs Act (hereinafter "Plant Closing"). The Plant Closing will take place at Perrigo's Georgia, Vermont worksite located at: 147 Industrial Park Road, Georgia, Vermont. This information is based on the best information currently available to the Company but may change due to subsequent events.

At this time, it is anticipated that the terminations will be permanent and will commence effective June 30, 2026 through June 30, 2027 (as the approximate Plant Closing date, subject to business circumstances). The entire site will be closed.

It is anticipated that these terminations will affect a total of approximately 393 employees at this worksite. Of these employees, 162 employees will be notified on or around April 28, 2026 that their employment will terminate on June 30, 2026, or at least 60 days after their notification.

Appendix A, attached hereto, includes a list of all 162 employees' job titles, names, mailing address, telephone number, and email, if applicable. **Appendix B**, attached hereto, identifies the job titles of positions that will be affected and the number of affected employees in each job category. No other separation dates have been established at this time. We expect the terminations on June 30, 2026 to be permanent in nature. There are no unions representing the affected employees, and there are no bumping rights in existence for permanent layoffs.

Copies of this letter with the information required by WARN and the Vermont Notice of Potential Layoffs Act are being sent as of the date above to the Town of Georgia Selectboard, the Secretary of Commerce and Community Development, the Commissioner of Labor, and the Vermont Department of Labor State Rapid Response Team.

We also intend to give the affected employees a Notification to Affected Employees Pursuant to the Worker Adjustment and Retraining Notification Act and the Vermont Notice of Potential Layoffs Act on or around April 28, 2026 via personal delivery, first class mail, or electronic mail. A sample notice that will be provided to each affected employee is attached hereto as **Appendix C**.

Perrigo's liaison with the Department of Labor for the purpose of providing rapid response to the affected employees is Katy Cawley, Human Resources Manager. Ms. Cawley may be contacted by phone at 269-686-3367 or by email at Katy.DelGreco@perrigo.com.

The information provided in this notice is based on the best information currently available to the Perrigo, but may change due to subsequent events. If you have any questions or require any additional information at this time, please contact me or Nicole Case, Director of Human Resources, at (269) 420-4464.

Sincerely,



Chris Hoffmann
Legal Counsel – U.S. Employment

cc: Nicole Case, Director Human Resources
Katy Cawley, Human Resources Manager
Anne Blake-Dreher, Vice President Legal
Annette Corcoran, Head of Gov't Affairs



Lost pond land access for hunting and recreation

From Devin Lumbra <dev.lumbra@gmail.com>

Date Sat 5/2/2026 1:08 PM

To GeorgiaConservationCommission@gmail.com <GeorgiaConservationCommission@gmail.com>; Georgia Town Administrator <administrator@townofgeorgia.com>; Georgia_Clerk@comcast.net <Georgia_Clerk@comcast.net>; Georgia Town Clerk <townclerk@townofgeorgia.com>

You don't often get email from dev.lumbra@gmail.com. [Learn why this is important](#)

[Devin Lumbra]
[50 Nottingham Drive]
[Georgia, Vermont, 05468]
[\[Dev.lumbra@gmail.com\]](mailto:Dev.lumbra@gmail.com)
[04-02-2026]

Town of Georgia Selectboard
Town of Georgia
P.O. Box 27
Georgia, VT 05468

Dear Members of the Selectboard,

I am writing to respectfully recommend that the Town of Georgia consider the use of eminent domain to secure legal public access to the Lost Pond parcel currently owned by the town.

As it stands, this parcel is maintained using taxpayer funds, yet access to it is effectively restricted. At present, only a limited number of adjacent private landowners are able to reach the property, leaving the broader public—who collectively fund its upkeep—without any practical or lawful means of enjoying it. This arrangement raises concerns about fairness, transparency, and the appropriate use of municipal resources.

Public lands should serve the public. When a town-owned property cannot be accessed by its residents, it undermines the very purpose of public ownership. Establishing a clearly defined and legally protected access point would ensure that all taxpayers benefit equally from this shared asset.

While I understand that the use of eminent domain is a serious and sometimes controversial measure, it is also a lawful and appropriate tool when used to advance clear public interests—particularly in cases where no reasonable alternatives exist. In this situation, acquiring a narrow access corridor or right-of-way could resolve the issue in a balanced and equitable manner, while minimizing impact on surrounding landowners.

I encourage the Selectboard to evaluate this matter carefully, including potential routes for access, costs, and community input. Ensuring fair access to town-owned land would reflect a strong commitment to stewardship, accountability, and the shared interests of Georgia's residents.

Section 7. Item #C.

Thank you for your time and consideration. I appreciate your service to the community and your attention to this important issue.

Sincerely,
[Devin Lumbr]

State of Vermont
Department of Labor
Vermont Occupational Safety and Health Administration
5 Green Mountain Drive
P.O. Box 488
Montpelier, VT 05601-0488
labor.vermont.gov

[Phone] 802-828-4000
[Fax] 802-828-4022
[relay] 711

April 28, 2026

Georgia, Town of
47 Town Common Road North
Saint Albans, VT 05478
roadforeman@townofgeorgia.com

Re: VOSHA Inspection No. 1854087

Dear Employer:

The VOSHA office is in receipt of all abatement pertaining to the above inspection number, as well as payment in full. We have closed the inspection as of April 28, 2026.

Thank you for your efforts in safety and health. In the event you have questions, please call me at (802) 828-0264 or email me at Anna.Hill@vermont.gov.

Sincerely,

Anna F Hill

Anna Hill
VOSHA Program Manager





PUBLIC HEARING NOTICE DETERMINATION OF COMPLIANCE NRPC REGIONAL PLAN

State of Vermont
Land Use Review Board
10 Baldwin Street
Montpelier, VT 05633-3201
<https://act250.vermont.gov/>

ADOPTED REGIONAL PLAN DETERMINATION OF COMPLIANCE HEARING NOTICE:

On March 30, 2026, the Northwest Regional Planning Commission (“NRPC”) submitted an application to the Land Use Review Board (“Board”) for a review of its adopted regional plan. The Board will review the adopted regional plan and proposed Tier 1B area requests pursuant to 24 V.S.A. § 4348(h)(4) and 10 V.S.A. § 6033. The application was deemed complete on April 8, 2026, upon receipt of the application fee. The Tier 1B area requests are for one or more areas within the following 13 municipalities:

- Bakersfield
- Berkshire (Center, East, West)
- Enosburgh
- Fairfax (Village, South Fairfax)
- Georgia (Center, South)
- Grand Isle (Grand Isle Center, Grand Isle Station)
- Highgate (Highgate, Highgate Springs)
- North Hero
- Sheldon (Sheldon Springs, Sheldon Creek)
- City of St. Albans
- Town of St. Albans
- South Hero (Village, Keeler Bay)
- Swanton

This application can be viewed online by visiting the Act 250 Database:
<https://anrweb.vt.gov/ANR/Act250/RPDetail.aspx?AppNum=RPC08-0001>.

A public hearing will be held pursuant to 24 V.S.A. § 4348(h)(2) and Section 1.304(B) of the Board’s *Regional Planning Commission Application Guidelines*.

The public hearing is scheduled for May 19, 2026, at 1:00 PM EST in the St. Albans City Hall, Council Chambers Meeting Room (St. Albans City Hall, 100 North Main Street, St. Albans City). The location is handicap accessible.

- 1:00 p.m. – Call to order and Board member roll call
- 1:02 p.m. – Explanation of application process, Board Chair

- 1:07 p.m. – Introductions of participants and recognition of objectors if any
- 1:15 p.m. – Overview of regional plan and Tier 1B requests, NRPC
- 1:45 p.m. – Questions from Board members
- 2:45 p.m. – Comments from participants
- 3:15 p.m. – Opportunity for applicant response
- 3:30 p.m. – Board deliberations
- 3:45 p.m. – Report on deliberations and meeting adjournment

Except for the starting time, all times are subject to change without notice. The Board may continue the hearing to a different date and time as it deems necessary.

You can attend in person at St. Albans City Hall as described above. You can also attend electronically through Microsoft Teams video conferencing software. To access the Teams meeting, click on the link below, or enter the meeting ID and passcode by clicking on the button in the upper right corner of your Teams calendar window that says “# Join with an ID.”

- **Teams Meeting Link:**
<https://teams.microsoft.com/meet/294860523333500?p=dmds4Y1PmEnCqGhQDA>
- **Meeting ID:** 294 860 523 333 500
- **Passcode:** xW6YV63A

If you don't have the Microsoft Teams app installed on your device, you can download it via this link: <https://www.microsoft.com/en-us/microsoft-teams/download-app>.

If you are unable to participate in person or by using Teams, you may call in to the hearing:

- **Dial:** 802-828-7667
- **Enter Conference ID:** 594 319 644#
- **To mute and un-mute:** Press *6

If you choose the call-in option, you will not have access to the visual portion of the hearing, or the functionality of Teams.

If you would like further information regarding participation in this hearing or the use of Microsoft Teams, please contact the Board (Act250.Board@vermont.gov, 802-261-1946) before the date of the hearing.

ACCOMMODATIONS:

If you have a disability for which you need accommodation to participate in this process, please contact the Board (Act250.Board@vermont.gov, 802-261-1946) as soon as possible and before the hearing date, to allow us as much time as possible to accommodate your needs.

Dated April 22, 2026.

By: /s/ Kirsten Sultan
Kirsten Sultan
Land Use Review Board
10 Baldwin Street
Montpelier, VT 05633-3201
Act250.Board@vermont.gov
802-261-1946

Public Records Statement: Written communications to and from state officials regarding state business are considered public records and may be subject to public scrutiny. This meeting is subject to Vermont’s Open Meeting Laws. By participating, you are consenting to being audio/visually recorded, and for that recording to be published on the Board’s database and/or YouTube channel.

CERTIFICATE OF SERVICE

A copy of the foregoing **Hearing Notice for Application RPC08-0001** was sent by U.S. Mail, postage prepaid, on this April 22, 2026, to the following individuals without email addresses and by electronic mail, to the following individuals with email addresses:

Northwest Regional Planning Commission,
Attn: Greta Brunswick and Catherine
Dimitruk
75 Fairfield Street
St. Albans, VT 05478
gbrunswick@nrpcvt.com
cdimitruk@nrpcvt.com

Vermont Emergency Management
Department of Public Safety
45 State Drive
Waterbury, VT 05671-1300
psd.vtdps@vermont.gov
Eric.Forand@vermont.gov
Mark.Bosma@vermont.gov
Stephanie.A.Smith@vermont.gov

Vermont Agency of Agriculture, Food and
Markets
116 State Street, Drawer 20
Montpelier, VT 05620-2901
agr.act250@vermont.gov

Vermont Agency of Transportation
Barre City Place
219 N. Main Street
Barre, VT 05641
AOT.Act250@vermont.gov

Department of Housing & Community
Development
Agency of Commerce and Community
Development
National Life Building, 6th Floor, Drawer 20
Montpelier, VT 05620-0501
Alex.Farrell@vermont.gov
Nate.Formalarie@vermont.gov
Grace.Vinson@vermont.gov

FOR INFORMATION ONLY

Vermont Natural Resources Council
Attn: Jon Groveman
11 Baldwin Street
Montpelier, VT 05602
info@vnrc.org

Agency of Natural Resources
1 National Life Drive, Davis 2
Montpelier, VT 05620-3901
anr.act250@vermont.gov

Ken Minck
kcmminck@gmail.com

Dated April 22, 2026.

Community Investment Board
Deane Davis Building, 2nd Floor
1 National Life Drive
Montpelier, VT 05602
Jacob.Hemmerick@vermont.gov

/s/ Rachel Lomonaco
Rachel Lomonaco
Land Use Review Board, Business Director
Act250.Board@vermont.gov

Department of Public Service
45 State Drive
Waterbury, VT 05671-1300
PSD.PlanningStandards@vermont.gov
Anne.Margolis@vermont.gov
Claire.McIlvennie@vermont.gov



FW: Kristin Trivento Obit

From Georgia Town Clerk <townclerk@townofgeorgia.com>
Date Wed 4/29/2026 3:28 PM
To Georgia Town Administrator <administrator@townofgeorgia.com>

Sincerely,

Cheryl Letourneau
Georgia Town Clerk
47 Town Common Road. No.
St. Albans, VT 05478
(802)524-3524

From: Heather Burbank <heathernburbank@gmail.com>
Sent: Tuesday, April 28, 2026 11:26 PM
To: Georgia Town Clerk <townclerk@townofgeorgia.com>
Subject: Kristin Trivento Obit

You don't often get email from heathernburbank@gmail.com. [Learn why this is important](#)

Kristin Trivento Obituary

Obituary published on Legacy.com by A.W. Rich Funeral Home - Fairfax on Aug. 13, 2025.



Kristin (Burbank) Trivento passed away at home on Tuesday, August 5, 2025.

Born on July 11, 1978, Kristin was the daughter of Peggy (Bister) and Fred

Burbank. She was a lifelong resident of Vermont and a graduate of Mount Union High School. Kristin became a certified massage therapist and while her magic hands brought relief and calm, it was her heart that truly healed.

Kristin was a light in every room she entered - the kind of soul who could wrap you in a hug so comforting that all your worries seemed to melt away. She listened without judgment, offered strength without hesitation, and loved without limits. Friends and family alike could count on Kristin to show up, no matter how busy her day was, whether it was to celebrate milestones, attend a great theme party, or simply be present in quiet moments.

She was the steadfast friend who never let you feel alone. For those closest to her she was a safe haven, one of the very few with whom you could share your deepest thoughts and still feel unconditionally loved. Kristin's intuitive understanding of others, her unwavering support, and her gentle care were gifts she gave freely.

Memories of Kristin are woven with joy and laughter - from outdoor concerts with daughter Molly to cheering on her son Brady while he competed on the field to carefree days floating on the lake, all the while sharing stories and laughing until tears streamed down the faces of everyone around her. These moments, simple yet profound, will be treasured memories that embody the warmth she brought into every life she touched.

Kristin was cherished by her beloved husband of 19 years, Gary, and absolutely adored by their two children, Molly and Brady, whom she loved with every fiber of her being. She is also survived by her loving father, Fred Burbank, her sisters Heather Burbank, Tara (Burbank) Carter and husband, Keith, niece Eva, nephew Garrett, many aunts, uncles, cousins, and so many friends and people that loved her. Kristin was predeceased by her mother, Margaret (Bister) Burbank in 2012.

Her absence leaves a void that cannot be filled, but her spirit will remain - in every hug, every thoughtful check-in, every shared laugh, and every silent moment of understanding. Kristin taught us the power of presence, the importance of showing up for those we love, and the grace of loving without conditions.

Rest peacefully, dear Kristin. You were an angel among us, and we will carry your

Section 8. Item #C.

light in our hearts forever.

Relatives and friends are invited to pay their respects at the AW Rich Funeral Home, 1176 Main Street, Fairfax, on Monday, August 18 from 4 to 7 p.m. A funeral service will be celebrated at Essex Alliance Church on Tuesday, August 19 at 11:30 am.

Sent from my iPhone

Form PVR-4342

Section 8. Item #D.

GRAND LIST EXTENSION REQUEST

Name of Town <u>Georgia</u>		Name of Contact Person <u>Terri J. Sabens</u>	
Mailing Address <u>47 Town Common Rd N</u>		Phone Number <u>802-524-3524</u>	
City <u>St. Albans</u>	State <u>VT</u>	ZIP Code <u>05478</u>	Email Address <u>assessor@townofgeorgia.com</u>

TO: Director of Property Valuation & Review
 Vermont Department of Taxes
 133 State Street
 Montpelier, VT 05633-1401

Dear Director,

The listers of the Town of Georgia request a 20 day extension under 32 V.S.A, section 4342.

Sincerely,

 PRINT Name of Chair of Selectboard/Alderman

 Signature of Chair of Selectboard/Alderman

 Date

Email completed form to tax.pvr@vermont.gov or mail to the address above.

32 V.S.A. § 4342. Extensions by the Director

On written application therefor made by the listers or assessors of any town, with the approval of the selectboard of the town or mayor of the city, the several dates fixed by law and extended by section 4341 of this title or the charter of any municipal corporation, on or before which certain acts must be done relating to duties of listers and assessors, may be further extended by the Director and such extensions shall be in writing.

2026 Final Cash Flow Report

PAGES FOR:

- A. a union school district
 - 1. *Union district cash flow*

- B. a town that is a member of a union school district
 - 1. *Municipal*
 - 2. *Tax rate calculation*
 - 3. *Municipal reconciliation*

- C. a town that does not belong to a union school district
 - 1. *Municipal*
 - 2. *School district cash flow*
 - 3. *School district revenues*
 - 4. *Tax rate calculation*
 - 5. *Municipal reconciliation*
 - 6. *School district reconciliation*

The figures on the reconciliation pages are only useful if the town has transferred the full amount shown on the preliminary cash flow sheets to the school district.

***Please also download the (1) FY26 Final Cash Flow memo.pdf for more explanation of this report.*

Contact us with any questions:

Julie Robinson
julie.robinson@vermont.gov

Or if she can not be reached

Nicole Lee
nicole.lee@vermont.gov

**FY2026 Act 68 Cash Flow for Municipality, FINAL Data
Based on FINAL Education Grand Lists, 10-Apr-26**

District: **Georgia**
S.U.: **Franklin West SU**

LEA ID: **T079**
County: **Franklin**

FY2026 Education Spending Summary

Local

1. Total Education Spending grant owed to the School Districts	Page 2, line 11 + line 19	17,365,029	-	-	1.
3.					3.
4. Percent of LTW pupils from Georgia at school district(s)		100%	0.00%	0.00%	4.
5. Education spending Georgia is responsible for		17,365,029	-	-	5.

	Reference	Municipal Treasury	School District Treasury	State Treasury	
Homestead Education Tax					
6. Homestead Education Grand List	4,216,916.00				6.
7. Homestead tax rate (base rate is \$1.00, adjusted by district spending and CLA)	1.7917				7.
8. Homestead education liability	Homestead EGL x Homestead tax rate 7,555,448.00				8.
9. Total credit for tax bills	32 V.S.A. § 6066a(a) 1,381,817.26				9.
10. Municipal portion of credit	20,904.72				10.
11. Education portion of credit	1,360,912.54				11.
12. Subtotal	line 6-line 9 6,194,535.46				12.
13. Late Fee Retained: repealed - Act 144, 2024, Secs. 6 & 7.	32 V.S.A. § 5402(c) -	-			13.
14. Amount raised on homestead properties	line 12 - line 14 6,194,535.46				14.
15. 0.225 of 1.0% of homestead liability retained by municipality	32 V.S.A. § 5402(c) -				15.
16. Net homestead education taxes available for school districts & Education Fund	6,180,597.76	13,937.70			16.
17. Local amount of homestead tax liability for education spending plus categorical grants	100.00%		6,180,597.76		17.
18. Homestead education tax liability to the state treasury				-	18.
19. Subtotals	6,194,535.46	13,937.70	6,180,597.76	-	19.
20. Non-homestead Education Tax					20.
21. Non-homestead education grand list	2,051,345.27				21.
22. Non-homestead tax rate (base rate is \$1.391, adjusted by the CLA)	1.9302				22.
23. Non-homestead education liability	Non-homestead EGL x Non-homestead tax rate 3,959,507.00				23.
24. Amount Raised on Non-homestead properties	-				24.
25. 0.225 of 1.0% of Non-homestead liability retained by municipality	32 V.S.A. § 5402(c) -				25.
26. Net Non-homestead education taxes available for School districts & Education Fund	line 27 - line 28 3,950,598.11	8,908.89			26.
27. Local amount of Non-homestead tax liability for education spending plus categorical grants	100.00%		3,950,598.11		27.
28. Non-homestead education liability to the State Treasury				-	28.
29. Subtotals	3,959,507.00	8,908.89	3,950,598.11	-	29.
30. Totals	line 20 + line 32 10,154,042.46	22,846.59	10,131,195.87	-	30.

**FY2026 Municipality Payment Schedule TO the State Treasury
(Homestead payments are based on line 19, Non-homestead payments on line 31)**

	September 10, 2025	December 1, 2025	December 10, 2025	April 30, 2026	June 1, 2026
Homestead taxes		0.00			0.00
Non-homestead taxes		0.00			0.00

A. Payments to the School District by the Town Treasurer		School District Subtotals	
<i>16 V.S.A. § 426(a)(b); 32 V.S.A. § 6066a(a)</i>			
36. Homestead taxes to the Local school district	line 24	6,180,597.76	
37. Non-homestead taxes to the Local school district	line 31	3,950,598.11	
			10,131,195.87
38.		-	
39.		-	
40.		-	
41.		-	
42. Act 144 local construction property tax sent to the school district by Georgia		-	
43. Total education tax dollars sent to the school district(s) by Georgia	Total	10,131,195.87	

If you have any questions about these data, please contact Julie Robinson at Julie.Robinson@vermont.gov
If she cannot be reached, contact Kelly Murphy at Kelly.Murphy@vermont.gov

**FY2026 Act 68 Cash Flow for School District, FINAL Data
Based on FINAL Education Grand Lists, 10-Apr-26**

District: **Georgia**
S.U.: **Franklin West SU**

LEA ID: **T079**
County: **Franklin**

	Reference	Rev Codes	
1. Budgeted expenditures as reported by School District	18,405,403		1.
2. Capital costs excluded from local education spending	-		2.
3. Revenues dedicated to excluded capital costs	-		3.
4. Netted capital costs to be raised by local construction tax	-		4.
5. Net budgeted expenditures, less eligible Act 144 costs	18,405,403		5.
6. Net Budgeted revenues as reported by School District (less Act 144 revenues)	606,147		6.
7. Preliminary education spending	17,799,256		7.
8. Hold-harmless aid for pre-existing eligible capital debt	-		8.
9. Education Spending	17,799,256		9.
10. 87% of base education payment to tech center paid by the State for the district	434,227	3114	10.
11. Adjusted Education Spending	17,365,029		11.
13. Education Spending less Health Care Recapture	17,365,029		13.

School District Cash Flow

	Required Funding		
14. Hold-harmless aid for pre-existing eligible capital debt	-		14.
15. Small schools support grant	-		15.
16. Small schools financial stability grant	-		16.
17. Transportation aid	-		17.
18. Extraordinary transportation aid	-		18.
19. Subtotal of categorical grants	-		19.
20. Adjusted Education Spending	17,365,029		20.
21. Total Education Spending Owed to the School District	17,365,029		21.

Education Fund sources

	Reference	Sources	
22. Payment to School District on behalf of State from homestead education taxes		6,180,597.76	22.
23. Balance of education spending after homestead taxes	11,184,431.24		23.
24. Payment to School District on behalf of State from Non-homestead education taxes		3,950,598.11	24.
25. Balance of education spending after Non-homestead taxes	7,233,833.13		25.
26. Subtotal of education property taxes		10,131,195.87	26.
27. Additional funding required from the State Treasury, including categorical grants		7,233,833.13	27.
28. Total of funding sources		17,365,029	28.

Revenue Codes

29. Adjusted education grant owed the school district by the Ed Fund		17,365,029	3110	29.
30. Hold-harmless aid for pre-existing eligible capital debt		-	3160	30.
31. Small schools support grant		-	3145	31.
32. Small schools financial stability grant		-	3146	32.
33. Transportation aid		-	3150	33.
34. Extraordinary transportation aid		-	3152	34.
35. Subtotal of funding sources		17,365,029		35.

Summary of School District Cash Flow

36. Total funds required by school district	17,365,029			36.
37. Total funding from the Education Fund		17,365,029		37.
38. Act 144 funds required by school district	-			38.
39. Act 144 tax dollars from municipality				39.
40. Total of funding sources	17,365,029	17,365,029		40.

**FY2026 School District Net Payment Schedule FROM the State Treasury
(based on line 25)**

	September 10, 2025	December 1, 2025	December 10, 2025	April 30, 2026	June 1, 2026
Receipts FROM the Fund	2,295,901.00		2,295,901.00	2,642,031.13	

If you have any questions about these data, please contact Julie Robinson at Julie.Robinson@vermont.gov
If she cannot be reached, contact Kelly Murphy at Kelly.Murphy@vermont.gov

**FY2026 Act 68 Revenues to School Districts from the Education Fund
Based on Final Education Grand Lists, 10-Apr-26**

Section 8. Item #E.

District: **Georgia**
s.u.: **Franklin West SU**

LEA ID: **T079**
County: **Franklin**

School District Required Funding

	Required Funding		
1. Education Spending	17,799,256.00		1.
Categorical Grants			
2. Hold-harmless aid for pre-existing eligible capital debt	-		2.
3. Small schools support grant	-		3.
4. Small schools financial stability grant	-		4.
5. Transportation aid	-		5.
6. Extraordinary transportation aid	-		6.
2. Education Spending plus Categorical Grants	17,799,256.00		2.

Education Fund Revenues to School District

	Revenues		
3. Payment to School District on behalf of State from homestead education taxes	6,180,597.76		3.
4. Payment to School District on behalf of State from non-residential education taxes	3,950,598.11		4.
5. Additional Education Spending Grant funding required from the State Treasury	7,233,833.13		5.
6. Subtotal of State Funds	17,365,029.00		6.
7. Adjusted Education spending grant owed the school district by the Ed Fund		17,365,029.00	7.
8. 87% of base education payment to tech center paid by the State for the district		434,227.00	8.
9. Hold-harmless aid for pre-existing eligible capital debt		-	9.
10. Small schools support grant		-	10.
11. Small schools financial stability grant		-	11.
12. Transportation aid		-	12.
13. Extraordinary transportation aid		-	13.
14. Total of revenue sources		17,799,256.00	14.

Summary

15. Total funds required by school district	17,799,256.00		15.
16. Total revenue from the Education Fund		17,799,256.00	16.

If you have any questions about these data, please contact Julie Robinson at Julie.Robinson@vermont.gov
If she cannot be reached, contact Kelly Murphy at Kelly.Murphy@vermont.gov

FY2026 Education Funding Summary, Based on Budget Submitted by School Districts

District: Georgia
s.u.: Franklin West SU

LEA ID: T079
County: Franklin

Calculation of Homestead Tax Rate

The FY2026 Homestead tax rate is based on the local school district budget and each union district budget of which it may be a member. A rate is calculated for each budget and pro-rated, based on the number of LTW pupils that belong to each district (Local & Union) from the municipality. The pro-rated tax rates are divided by the CLA and summed to determine the municipality's homestead education tax rate. (Line 10)

		Local School District
1	Education spending per LTW pupil	14,826.04
2	Net offsets per LTW pupil for excess spending calculation	109.76
3	Amount per LTW pupil over excess spending th	
4	Education spending per LTWd pupil plus any ex	
5	District spending as a percent of education prop	
6	District equalized tax rate (line 5 x base rate of \$1.00)	1.5808
7	Percent of LTW pupils from Georgia at school district(s)	100.00%
8	Equalized tax rate from school district (line 6 x line 7)	1.5808
9	Actual tax rate from the school district (line 8 / CLA)	1.7917
10	Actual tax rate attributable to municipality	1.7917
	CLA 88.23%	

Excess Spending Threshold Suspended FY2025

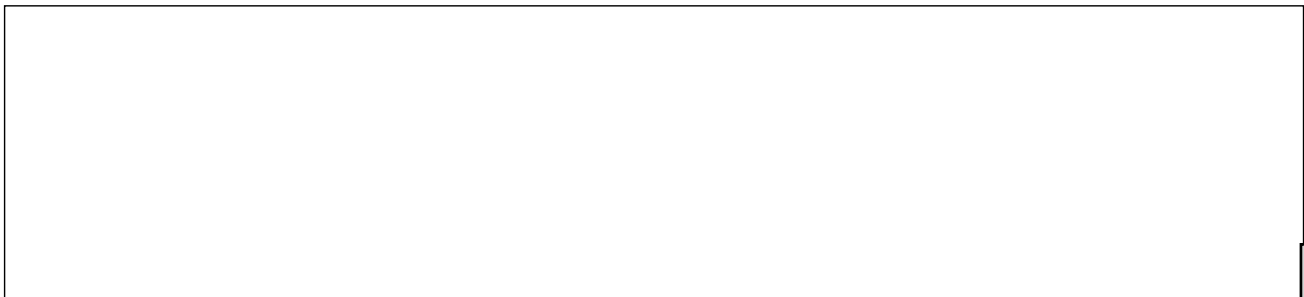
Calculation of Education Tax Dollars

		Homestead	Non-homestead
11	Education grand list	4,216,916.00	2,051,345.27
12	Education tax rate	1.7917	1.9302
13	Education tax liability	7,555,448.00	3,959,507.00
14	Homestead education tax credit	1,360,912.54	
15		-	-
16	Late Fee Retained by Municipality	-	
17	Education property taxes raised	6,194,535.46	3,959,507.00
18	Education property taxes retained by town (0.225 of 1.0%)	13,937.70	8,908.89
19	Education property taxes available for education spending & Education Fund	6,180,597.76	3,950,598.11

Calculation of the Distribution of Education Fund Taxes

This section distributes the education taxes raised by the municipality to the municipality's school district(s). The education taxes are apportioned by the LTW pupil ratios for the municipality (line 20). The municipality's LTW pupils at a union(s) as a percent of the union total is used for calculating the amount the municipality owes to the union school district (lines 24 & 25).

		Local School District
20	Municipal LTW pupil ratios	100.00%
21	Homestead education taxes for education spending & Education Fund <small>line 20 x line19</small>	6,180,597.76
22	Non-homestead education taxes for education spending & Education Fund <small>line 20 x line19</small>	3,950,598.11
23	Subtotal: Total education property taxes available for education spending & Education	10,131,195.87
24	Georgia's LTW pupils at union(s) as a percent of union total	
25	Total amounts owed local and union school districts from Education Fund	17,365,029.00
26	Georgia's share of education spending	17,365,029.00
27	Municipal homestead tax transfers to school districts	6,180,597.76
28	Municipal Non-homestead tax transfers to school districts	3,950,598.11
29	Additional funds paid to the school district by the State from the Education Fund	7,233,833.13
30	Amount of homestead education taxes municipality owes Education Fund	-
31	Amount of Non-homestead education taxes municipality owes Education Fund	-
32	Net amount owed to Education Fund	-



**FY2026 Municipality RECONCILIATION, FINAL Data
Based on FINAL Education Grand Lists**

District: **Georgia**
s.U.: **Franklin West SU**

LEA ID: **T079**
County: **Franklin**

FY2026 Reconciliation Summary

	Preliminary Figures	Final Figures	Final minus Prelim	
Homestead Education Tax				
1. Homestead Education Grand List	4,119,691.00	4,216,916.00	97,225.00	1.
2. Homestead tax rate (base rate is \$1.00, adjusted by district spending and CLA)	1.7917	1.7917		2.
3. Homestead education liability	7,381,250.00	7,555,448.00	174,198.00	3. Underpayment
4a. Amount of Education tax credit	1,260,728.89	1,360,912.54	100,183.65	4a. of homestead
4b. Late fees kept by town for revised Bills				4b. taxes and credits
4c.				
5. Amount raised on homestead properties	6,120,521.11	6,194,535.46	74,014.35	5. by municipality to
6. 0.225 of 1.0% of homestead liability retained by municipality	13,771.17	13,937.70	166.53	6. School District
7. Amount of homestead tax liability for education spending (including credit)	6,106,749.94	6,180,597.76	73,847.82	7. 73,847.82
8. Homestead education liability to the State Treasury				8.
Non-homestead Education Tax				
9. Non-homestead Education Grand List	2,269,419.00	2,051,345.27	(218,073.73)	9. Overpayment
10. Non-homestead tax rate (base rate is \$1.391, adjusted by the CLA)	1.9302	1.9302		10. of non-resident
11. Non-homestead education liability	4,380,433.00	3,959,507.00	(420,926.00)	11. taxes by
12. 0.225 of 1.0% of Non-homestead liability retained by municipality	9,855.97	8,908.89	(947.08)	12. municipality to
13. Amount of Non-homestead tax liability for education spending plus categorical grants	4,370,577.03	3,950,598.11	(419,978.92)	13. 419,978.92
14. Non-homestead education liability to the State Treasury				14.
				15. From State
				16. To State
				17. Net tax adjustment to municipality FROM State
				18. Net adjustment FROM State
				19. Net adjustment FROM Local SD
				20.
				21.

a1. Homestead taxes		
Reconciliation with school district		
a2.	Amount school district was UNDERPAID	73,847.82
a3.	Reconciliation with affected homestead taxpayers	
a4.	Amount RECEIVED FROM homestead taxpayers	
a5.	Additional credits and taxes raised	74,014.35
a6.	Less 0.225% retained by municipality	166.53
a7.	Amount school district was UNDERPAID	73,847.82
<hr/>		
b1. Non-homestead taxes		
Reconciliation with school district		
b2.	Amount school district was OVERPAID	419,978.92
b3.	Reconciliation with affected Non-homestead taxpayers	
b4.	Amount REFUNDED TO Non-homestead taxpayers	
b5.	overpayment to school district	419,978.92
b6.	Plus additional funds previously retained by municipality	947.08
b7.	Total	420,926.00

Data on this page are presented as if the school district received the full amount as shown by the preliminary figures.

FY2026 Municipality Payment Schedule TO the State Treasury

	December 1, 2025	June 1, 2026
c1. Homestead taxes	0.00	0.00
c2. Non-homestead taxes	0.00	0.00
Netted reconciliation amount and adjustment		
c3. School district(s) payment from State Treasury will be increased by:	346,131.10	Reference lines 18-21 above.
c3. School district treasurer will transfer this amount to the municj		

If you have any questions about these data, please contact Julie Robinson at: julie.robinson@vermont.gov
If she cannot be reached, contact Kelly Murphy at: Kelly.Murphy@vermont.gov

**FY2026 Act 68 RECONCILIATION for School Districts, FINAL Data
Based on FINAL Education Grand Lists**

District: **Georgia**
s.u.: **Franklin West SU**

LEA ID: **T079**
County: **Franklin**

Summary Data	Preliminary Figures	Final Figures	Final minus Preliminary	
7. Town payment to School District on behalf of State from homestead education taxes	6,106,749.94	6,180,597.76	73,847.82	7.
13. Town payment to School District on behalf of State from Non-homestead education taxes	4,370,577.03	3,950,598.11	(419,978.92)	13.
TOTAL education property taxes to school district	10,477,326.97	10,131,195.87	(346,131.10)	.
Additional funding required from the State Treasury, including categorical grants	6,887,702.03	7,233,833.13	346,131.10	.
Total of funding sources	17,365,029.00	17,365,029.00	-	.

FY2026 School District Net Payment Schedule FROM the State Treasury

	September 10, 2025	December 10, 2025	April 30, 2026
Receipts FROM the Fund	2,295,901.00	2,295,901.00	2,642,031.13

Additional payment from State Treasury required to compensate for prior overpayment of education property taxes by municipality. 346,131.10

If you have any questions about these data, please contact Julie Robinson at Julie.Robinson@
If she cannot be reached, contact Kelly Murphy at Ke

School district treasurer will transfer this amount to the municipality.



GEORGIA VERMONT

Property Disposal Policy



Adopted xxxx, '&\$&*

TABLE OF CONTENTS

- 1.0 DEFINITIONS1
- 2.0 PURPOSE 1
- 3.0 PROCEDURE24
- 4.0 PROCEEDS3
- 5.0 POLICY REVIEW.....3

1.0 DEFINITIONS

~~1.1 Surplus Property: Any equipment, furniture, scrap, salvaged materials, or other tangible property that is no longer needed or used by the Town, regardless of its existing condition or estimated value.~~

~~1.2.1 Determination of Value: A department wishing to dispose of surplus property will make a reasonable estimate of the current market value in "as is, where is" condition.~~

~~1.3 Valueless Property: Property determined by the Town Administrator to have a no value but could be of value to a member of the town.~~

~~1.2 Eligible Purchaser: Any public entity, non-profit organization, private organization or the general public is eligible to purchase surplus products unless otherwise noted in this policy.~~

~~1.3 Scrap: Small detached pieces, fragments (e.g., paper, cloth), or waste materials like metal, paper, or glass that can be reprocessed.~~

~~1.4 Surplus Property: Any equipment, furniture, scrap, salvaged materials, or other tangible property that is no longer needed or used by the Town, regardless of its existing condition or estimated value.~~

~~1.5 Valueless Property: Property determined by the Town Administrator to have no value but could be of value to a member of the town.~~

~~1.4~~ _____

2.0 PURPOSE

This policy establishes procedures for the disposition of property, other than real estate, which is surplus to the needs of the ~~T~~town.

3.0 PROCEDURE

3.1 Surplus Item Identified - The ~~T~~town ~~D~~department responsible for property it wishes to declare surplus must provide the Town Administrator with a detailed written description of the subject property, its location, condition, and estimated value.

3.2 Reassignment of Assets - The Town Administrator will first determine if the asset can fill the need of another department within the Town. If it does the Town Administrator will reassign the property to the new department unless the property has a value greater than \$1,000. Property reassignments with a value of over \$1,000 must be brought to the selectboard for approval prior to reassignment.

3.3 Determination of value

3.3.1 If the Town ~~A~~administrator determines reassignment is not in the Towns best interest, the responsible department will provide the Town Administrator ~~with an estimated value and (addressed in 3.1)~~ a suggested method of disposal.

3.3.2 The value can be determined through an estimate, an official appraisal, an offer from another agency, Kelly blue book value or other sources available to the responsible department. If the department cannot determine a value, the Town Administrator will determine a reasonable market value.

3.3.3 If the Town Administrator determines that the property is valueless property, it can then be posted as free to town residents. ~~This can be via a sign, the Town website or both.~~

3.4 Methods of Disposal

3.4.1 Trade-in the property towards the cost of replacement equipment.

3.4.2 Post the property for sale to the general public using the Town website, ~~social media sites and posting signs~~. Other posting sites may be authorized by the Town Administrator.

3.4.3 Sealed Bid or Public Auction - ~~The responsible Department will post a notice on the Town website and in at least one local newspaper at least seven calendar days before the sale. The notice must include a general description of the property and the sale date, time, and location. All sales must be paid in full by cash, check, or money order. For auctions, the purchasing agent may hire a professional auctioneer and pay a flat fee, hourly rate, or a~~

percentage of the sale proceeds, consistent with customary practice for auctioneering services.

3.5.1—The responsible Department will publish on the Town website and at least one of the local newspapers, seven calendar days before the sale a notice setting forth a general description of the property to be sold, the day, time and location of the sale. The terms of all sales will be cash, check or money order in the amount of the full purchase price. In conducting an auction, the purchasing agent may contract with a professional auctioneer and allow a flat fee, hourly fee or percentage of the amount of the sale to be paid based upon the customary payment method for such auctioneering services.

4.0 PROCEEDS

The proceeds from the sale of any Town property, except for trade-ins and capital replacement sales, will go into the Town's General Funds or Department's revenue account.

5.0 POLICY REVIEW

The Town of Georgia Selectboard will review the Town of Georgia Property Disposal Policy as needed and will update it as required.

Adopted by the Selectboard on May 11XXXX, 2026.

- _____ Kellie Bosenberg, Chair
- _____ Brian Dunsmore, Vice Chair
- _____ Tammy Hardy, Selectboard Member
- _____ Judith Nasca, Selectboard Member
- _____ Carl Rosenquist, Selectboard Member



GEORGIA VERMONT

Property Disposal Policy



Adopted xxxx, '&\$&*

TABLE OF CONTENTS

- 1.0 DEFINITIONS..... 1
- 2.0 PURPOSE..... 1
- 3.0 PROCEDURE..... 1
- 4.0 PROCEEDS 3
- 5.0 POLICY REVIEW 3

1.0 DEFINITIONS

- 1.1 Determination of Value: A department wishing to dispose of surplus property will make a reasonable estimate of the current market value in "as is, where is" condition.
- 1.2 Eligible Purchaser: Any public entity, non-profit organization, private organization or the general public is eligible to purchase surplus products unless otherwise noted in this policy.
- 1.3 Scrap: Small detached pieces, fragments (e.g., paper, cloth), or waste materials like metal, paper, or glass that can be reprocessed.
- 1.4 Surplus Property: Any equipment, furniture, scrap, salvaged materials, or other tangible property that is no longer needed or used by the Town, regardless of its existing condition or estimated value.
- 1.5 Valueless Property: Property determined by the Town Administrator to have no value but could be of value to a member of the town.

2.0 PURPOSE

This policy establishes procedures for the disposition of property, other than real estate, which is surplus to the needs of the Town of Georgia.

3.0 PROCEDURE

- 3.1 Surplus Item Identified - The Town Department responsible for the property it wishes to declare surplus must provide the Town Administrator with a detailed

written description of the subject property, its location, condition, and estimated value.

3.2 Reassignment of Assets - The Town Administrator will first determine if the asset can fill the needs of another department within the Town. If it does the Town Administrator will reassign the property to the new department unless the property has a value greater than \$1,000. Property reassignments with a value of over \$1,000 must be brought to the Selectboard for approval prior to reassignment.

3.3 Determination of value

3.3.1 If the Town Administrator determines reassignment is not in the Town's best interest, the responsible department will provide the Town Administrator with a suggested method of disposal.

3.3.2 The value can be determined through an estimate, an official appraisal, an offer from another agency, Kelly blue book value or other sources available to the responsible Department. If the Department cannot determine a value, the Town Administrator will determine a reasonable market value.

3.3.3 If the Town Administrator determines that the property is valueless property, it can then be posted as free to town residents.

3.4 Methods of Disposal

3.4.1 Trade-in the property towards the cost of replacement equipment.

3.4.2 Post the property for sale to the general public using the Town website, social media sites and posting signs. Other posting sites may be authorized by the Town Administrator.

3.4.3 Sealed Bid or Public Auction - The responsible Department will post a notice on the Town website and in at least one local newspaper at least seven calendar days before the sale. The notice must include a general description of the property and the sale date, time, and location. All sales must be paid in full by cash, check, or money order. For auctions, the purchasing agent may hire a professional auctioneer and pay a flat fee, hourly rate, or a percentage of the sale proceeds, consistent with customary practice for auctioneering services.

4.0 PROCEEDS

The proceeds from the sale of any Town property, except for trade-ins and capital replacement sales, will go into the respective Department’s revenue account.

5.0 POLICY REVIEW

The Town of Georgia Selectboard will review the Town of Georgia Property Disposal Policy as needed and will update it as required.

Adopted by the Selectboard on XXXXX, 2026.

_____	Kellie Bosenberg, Chair
_____	Brian Dunsmore, Vice Chair
_____	Tammy Hardy, Selectboard Member
_____	Judith Nasca, Selectboard Member
_____	Carl Rosenquist, Selectboard Member



GEORGIA VERMONT

Injury Reporting, Medical Treatment & Incident Review Policy



Adopted xxxxz&\$&*

TABLE OF CONTENTS

- 1.0 REPORTING REQUIREMENTS 1
- 2.0 MEDICAL TREATMENT.....2
- 3.0 INCIDENT REVIEW PROCEDURES.....2
- 4.0 POLICY REVIEW.....3

1.0 REPORTING REQUIREMENTS

- 1.1 All injuries to employees that ~~will require be treated with first aid or actual~~ medical treatment (~~from a healthcare provider~~) shall be reported to the ~~supervisor/D~~department ~~H~~head or other designated person immediately or as soon as practical – and in all cases no later than the end of the shift or call.
- 1.2 The employee and ~~supervisor/D~~department ~~H~~head will discuss and determine the need for first aid and/or medical treatment unless the need for treatment is obvious. This is intended to keep the ~~supervisor/D~~department ~~H~~head informed about the need for treatment so ~~he/shethey~~ can assist in coordinating medical care and gather required information for workers’ compensation reporting purposes.
- 1.3 These initial injury/illness reports may be provided in writing, in person, by phone, by two-way radio, or by other appropriate means.
- 1.4 The employee shall participate and cooperate with the ~~supervisor/D~~department ~~h~~Hhead or designee in the review of the injury/incident as described in section ~~3c~~ (~~below~~).
- 1.5 If an employee voluntarily delays medical treatment or first aid for a work-related injury until sometime after the injury (including hours or days later), the employee shall promptly notify ~~his/herthey immediate supervisor/D~~department ~~H~~head as soon as ~~he/shethey~~ decides to apply first aid or seek medical treatment, and obtain medical treatment as outlined in section ~~2-b~~ (~~below~~).
- 1.6 If an employee refuses initial medical treatment, but at later time independently obtains treatment on ~~his/hertheir~~ own using ~~his/hertheir~~ own medical provider, ~~theyhe/she~~ must notify the ~~D~~department ~~H~~head ~~or supervisor~~ at the first possible opportunity that medical treatment has been obtained. This will result in a referral to the designated medical provider identified in section ~~2-b~~ (~~below~~).
- 1.7 If the employee has been kept out of work for medical reasons due to the work-related injury, ~~he/she they~~shall report the expected absence as required by ~~I~~town of Georgia ~~Personnel p~~Policy and provide written documentation from the treating

medical provider indicating that the employee has been directed to remain out of work.

2.0 MEDICAL TREATMENT

- 2.1 In cases where emergency medical treatment is required, the local ambulance, ~~ems~~EMS (or 911) shall be called, and the injured employee shall be taken to the appropriate emergency medical facility determined by ~~em~~emergency personnel.
- 2.2 When non-emergency treatment is required outside of the designated medical provider’s office hours, employees shall use ~~either the~~ NMC walk-in clinic located at 927 Ethan Allen highway in Georgia, ~~the~~ ~~if~~ NMC walk-in clinic ~~is closed, please seek treatment at NMC~~ in St. Albans, ~~or any other walk-in clinic that is convenient for the injured employee.~~
- 2.3 In situations where an employee desires to see an alternate medical provider, ~~he/she they~~ may do so after receiving the initial care as listed in this policy. A ~~F~~form 8 (of the Vermont ~~W~~workers’ ~~C~~compensation division) must be used.
- 2.4 In all cases where medical treatment is obtained from a healthcare provider, the employee shall receive from the medical provider a completed work capability form to document the employee’s current work abilities and any restrictions. An acceptable form is the Vermont ~~D~~department of ~~L~~labor ~~F~~form 20, or an equivalent that may be used by the healthcare provider. The ~~D~~department ~~H~~head ~~or supervisor~~ will provide a copy of an appropriate form to the employee upon request.

3.0 INCIDENT REVIEW PROCEDURES

- 3.1 Upon receiving notice of a work-related injury as described above, the ~~D~~department ~~H~~head ~~or supervisor~~ shall complete an ~~E~~mployee ~~I~~njury ~~R~~eport and ~~I~~ncident ~~R~~eview ~~F~~orm (“injury/incident form”) with the injured employee. ~~See example, Addendum A.~~ Paper copies of this form will be provided to all ~~D~~departments, and it may also be available online. ~~https://www.vlet.org/resource/injury-reporting-medical-treatment-and-incident-review-toolkit.~~
- 3.2 The purpose of this form is to gather facts about the incident, when it happened, its cause(s), any witnesses, ~~and any additional pertinent information~~etc. This information will be used first for filing a ~~W~~workers’ ~~C~~compensation claim with PACIF and later to identify ways to prevent future injuries due to similar incidents.
- 3.3 Care shall be taken to avoid discipline-related issues during the incident review discussion between the ~~D~~department ~~h~~Head ~~or supervisor~~ and the injured

employee. Any warnings or other disciplinary actions shall take place separately from the incident review process.

- 3.4 Both the ~~D~~department ~~H~~head ~~or supervisor~~ and the injured employee shall sign the injury/incident form and attest to its accuracy.
- 3.5 The ~~D~~department ~~h~~Head ~~or supervisor~~ and the injured employee shall complete the injury/incident form immediately if possible, but typically within 24 hours from the time of the initial incident. If extenuating medical circumstances prevent the employee from participating, the ~~D~~department ~~H~~head shall complete the form as soon as possible, using any and all information and assistance available.
- 3.6 It is important that (a) the claim be filed immediately, (b) only designated person(s) file the claim, and (c) the claim be filed with PACIF, ~~and~~ (not the state of Vermont).
- 3.7 All completed employee injury report and incident review forms shall be retained by the ~~municipality~~ ~~Town of Georgia~~ and reviewed by the ~~T~~town ~~A~~Administrator and the ~~S~~selectboard for completeness and monitoring of corrective actions if any were suggested.

4.0 POLICY REVIEW

The Town of Georgia Selectboard will review the Town of Georgia Injury Reporting, Medical Treatment & Incident Review Policy as needed and will update it as required.

Adopted by the Selectboard on May 11, 2026.

_____	Kellie Bosenberg, Chair
_____	Brian Dunsmore, Vice Chair
_____	Tammy Hardy, Selectboard Member
_____	Judith Nasca, Selectboard Member
_____	Carl Rosenquist, Selectboard Member

Town of Georgia

Employee Injury Report and Supervisory Incident Review Form

Important: This form must be completed by the injured employee and his/her supervisor as soon as possible after an injury—in no case later than 24 hours after. The information may be used by the municipality to file a workers' compensation claim and enhance injury prevention efforts.

Indicate Expected Incident Type First Aid <input type="checkbox"/> Med Only <input type="checkbox"/> Med with Lost Time <input type="checkbox"/>		Department:		Report Completed Date:	
Exact Location of Incident:		Date of Incident:	Time of Incident: a.m./p.m.	Date Reported:	
Work-Related Injury or Illness	Tools and Safety Equipment		Other Information		
Injured Worker's Name:	Was a Machine or Tool Involved? Yes <input type="checkbox"/> No <input type="checkbox"/>		List any witnesses below. Interview each witness individually. Signed witness statements should be maintained separately. 1. 2. 3. Indicate Shift Start Time on Date of Injury:		
Part of Body: RT/LT	If yes, was machine or tool defective? Yes <input type="checkbox"/> No <input type="checkbox"/>				
Describe Injury/Illness:	Safety Equip/PPE Required? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, was it used?: Yes <input type="checkbox"/> No <input type="checkbox"/>				
Presently, is any loss of work time expected? Yes <input type="checkbox"/> No <input type="checkbox"/>	Was there anything the injured worker could have done to prevent the injury?				
Job Title:					
Was First Aid provided? Yes <input type="checkbox"/> No <input type="checkbox"/> If YES, by whom:					
Was Medical Treatment provided by a healthcare provider? Yes <input type="checkbox"/> No <input type="checkbox"/> Check <input type="checkbox"/> if from <i>NMC Urgent Care - Georgia</i> IF other medical provider was used, name and location of provider are:					
Describe details leading up to and including the accident/injury or manifestation of symptoms:					
What conditions, circumstances, or factors contributed to this incident (e.g. tools, equipment, PPE, policies, object, training, hazards, employee action/inaction, weight of item, etc.)? Be thorough and descriptive!					
Correction suggestions: what could be done to prevent this from happening again? ("Being more careful" is not enough.)					
Who is responsible for reviewing/implementing corrective actions noted above?					
Signature of Reviewing Supervisor:				Date:	
Employee Signature:				Date:	



GEORGIA VERMONT

Injury Reporting, Medical Treatment & Incident Review Policy



Adopted XXX xxž&\$&*

TABLE OF CONTENTS

- 1.0 REPORTING REQUIREMENTS 1
- 2.0 MEDICAL TREATMENT.....2
- 3.0 INCIDENT REVIEW PROCEDURES.....2
- 4.0 POLICY REVIEW3

1.0 REPORTING REQUIREMENTS

- 1.1 All injuries to employees that require medical treatment shall be reported to the Department Head or other designated person immediately or as soon as practical – and in all cases no later than the end of the shift or call.
- 1.2 The employee and Department Head will discuss and determine the need for first aid and/or medical treatment unless the need for treatment is obvious. This is intended to keep the Department Head informed about the need for treatment so they can assist in coordinating medical care and gather required information for workers’ compensation reporting purposes.
- 1.3 These initial injury/illness reports may be provided in writing, in person, by phone, by two-way radio, or by other appropriate means.
- 1.4 The employee shall participate and cooperate with the Department Head or designee in the review of the injury/incident as described in section 3.
- 1.5 If an employee voluntarily delays medical treatment or first aid for a work-related injury until sometime after the injury (including hours or days later), the employee shall promptly notify the Department Head as soon as they decide seek medical treatment and obtain medical treatment as outlined in section 2.
- 1.6 If an employee refuses initial medical treatment, but at later time independently obtains treatment on their own using their own medical provider, they must notify the Department Head at the first possible opportunity that medical treatment has been obtained. This will result in a referral to the designated medical provider identified in section 2.
- 1.7 If the employee has been kept out of work for medical reasons due to the work-related injury, they shall report the expected absence as required by Town of Georgia Personnel Policy and provide written documentation from the treating medical provider indicating that the employee has been directed to remain out of work.

2.0 MEDICAL TREATMENT

- 2.1 In cases where emergency medical treatment is required, the local ambulance, EMS or 911 shall be called, and the injured employee shall be taken to the appropriate emergency medical facility determined by emergency personnel.
- 2.2 When non-emergency treatment is required outside of the designated medical provider's office hours, employees shall use the NMC walk-in clinic located at 927 Ethan Allen highway in Georgia, the NMC walk-in clinic in St. Albans, or any other walk-in clinic that is convenient for the injured employee.
- 2.3 In situations where an employee desires to see an alternate medical provider, they may do so after receiving the initial care as listed in this policy. Form 8 of the Vermont Workers' Compensation division must be used.
- 2.4 In all cases where medical treatment is obtained from a healthcare provider, the employee shall receive from the medical provider a completed work capability form to document the employee's current work abilities and any restrictions. An acceptable form is the Vermont Department of Labor Form 20, or an equivalent that may be used by the healthcare provider. The Department Head will provide a copy of an appropriate form to the employee upon request.

3.0 INCIDENT REVIEW PROCEDURES

- 3.1 Upon receiving notice of a work-related injury as described above, the Department Head shall complete an Employee Injury Report and Incident Review Form ("injury/incident form") with the injured employee. See example, Addendum A. Paper copies of this form will be provided to all Departments, and it may also be available online.
- 3.2 The purpose of this form is to gather facts about the incident, when it happened, its cause(s), any witnesses, and any additional pertinent information. This information will be used first for filing a Workers' Compensation claim with PACIF and later to identify ways to prevent future injuries due to similar incidents.
- 3.3 Care shall be taken to avoid discipline-related issues during the incident review discussion between the Department Head and the injured employee. Any warnings or other disciplinary actions shall take place separately from the incident review process.
- 3.4 Both the Department Head and the injured employee shall sign the injury/incident form and attest to its accuracy.
- 3.5 The Department Head and the injured employee shall complete the injury/incident form immediately if possible, but typically within 24 hours from the time of the initial

incident. If extenuating medical circumstances prevent the employee from participating, the Department Head shall complete the form as soon as possible, using any and all information and assistance available.

- 3.6 It is important that (a) the claim be filed immediately, (b) only designated person(s) file the claim, and (c) the claim be filed with PACIF, and not the state of Vermont.
- 3.7 All completed employee injury report and incident review forms shall be retained by the Town of Georgia and reviewed by the Town Administrator and the Selectboard for completeness and monitoring of corrective actions if any were suggested.

4.0 POLICY REVIEW

The Town of Georgia Selectboard will review the Town of Georgia Injury Reporting, Medical Treatment & Incident Review Policy as needed and will update it as required.

Adopted by the Selectboard on May 11, 2026.

_____	Kellie Bosenberg, Chair
_____	Brian Dunsmore, Vice Chair
_____	Tammy Hardy, Selectboard Member
_____	Judith Nasca, Selectboard Member
_____	Carl Rosenquist, Selectboard Member

Town Administrator Update

Date: May 11, 2026

Prepared by Doug Bergstrom

Reporting Period April 24, 2026 – May 6, 2026

1. General Update

- Finalized grant folders. Each department now has their own grant folder that the administrator, treasurer, and Selectboard have access to. The folders contain the guidelines for grants and all the documentation and updates for each grant are kept in the folder.
- Finalizing access to systems to ensure that projects and services are kept up to date.
- Sent Addressing ordinance off to the attorney
- Stump Dump and Sidewalk Ordinance repeal is finalized

2. Town Office

- Personnel record updating - ongoing
- PACIF safety grant – need to meet with departments to go over what is included
- Vermont Gas –received the notification from the state that we will be getting enough of a return from the school due to the reduction in the grand list to return the overpayment by VT Gas.
- Town Administrator position posted on VLCT, town website, Facebook, Front Porch Forum – Added LinkedIn
 - Received 17 resumes
 - Posting closes May 8th at 4:00pm

3. Assessor

- Added the extension for the board to take action on. The extension will give the assessor additional time to finish with the grand list corrections and ensure we are capturing as much as possible. Personal property and cell phone towers remain an issue that is being corrected.

4. Planning & Zoning

- DRB public meeting on a 3-lot subdivision of mixed residential/commercial in the Business District
- DRB – Preliminary Plat for a 30 unit housing development off of Cline Road
- Starting work on the CloudPermit property management module. This will take some time to complete as there will need to be a lot of data entry to get the parcels correct.

- Once completed we will be able to quickly change parcels allowing zoning to keep accurate and up to date project information.
- Several complaints coming in regarding conditional use violation, improper use of town right of way, junk ordinance violations

5. Public Works

- Meeting with Work Safe on 5/7 – will update
- Beach water leak due to water being turned on prior to the beach getting set up for the season. Issued repaired.
- Work has started on the building at the beach
- Received two applications each for the road crew and beach positions
- Attended the CPG hearing for the GMP project on Ballard Road. Will get back in touch with us to discuss potential issues with the road wear and tear

6. Ongoing Projects

- Library follow up
- Dental rate changes coming July 1st
- NEW – CHIP policy
- Law enforcement contract June 30 – Met with Sheriff Grismore and working on details of budget versus policing rates. Will bring to the board once I have more information.