



GEORGIA VERMONT

Selectboard Regular Meeting Monday, August 11, 2025 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Agenda

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVadz09>

Meeting ID: 616 584 3896 | **Passcode:** 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. CHAIR UPDATE

A. Updates from Sheriff Grismore--Received information from Sheriff Grismore

On great improvements that will help better protect our community and provide deputies with the tools they need to continue delivering essential services.

It's especially exciting to hear that Detective Sergeant Jacob Renning is returning to the Drug Task Force. As you know, this is a critical need—not just in our community, but across the entire state. Please extend my sincere thanks to him for stepping back into this important role.

4. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

5. SELECTBOARD MINUTES AND WARRANTS

[A.](#) Approval of Minutes July 28, 2025 Regular Meeting Minutes

[B.](#) Approval of Minutes July 31, 2025-Special Meeting For Development Regulations

[C.](#) Approval of Warrants #2523

6. PUBLIC COMMENT (For items not on agenda)

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.

7. CORRESPONDENCE

[A.](#) Notice from Gardner's Supply Company

8. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)

A. Agenda Item: Closing of Perrigo – GIDC Update

Update from Kris & Carl (Follow-up from Last Meeting)

Kris and Carl will provide information regarding the feasibility study for a potential Water/Wastewater system in the industrial park area. Discussion to include whether the same study could address both water sources—servicing the industrial park and also exploring the potential for public water sources near the village core.

B. Velco-ROW-SLW-Easement Deed for Permanent Access-Action To Approve-Notice of Sale of Municipal Real Estate & Discussion/Review of the Velco Permanent Access Easement

Motion to approve the posting and publishing of the Notice of Sale of Municipal Real Estate to convey an access easement to Vermont Transco (VELCO) to the Silver Lake Woods, to approve the draft Easement Deed and conveyance of the easement to Vermont Transco subject to further review and approval by the Town Attorney, and to authorize Kristina Senna to execute the Easement Deed and any other documents related to this transaction.

C. Action To Approve and Sign - Form PVR-4261-E Errors and Omissions Certificate

Town Assessor Terri Saben's needs Selectboard approval for Errors and Omissions Certificate-- Reason for is noted as Last assessor put the incorrect value in for "Business Personal Property"- Affects Municipal Tax Only. NOTE: SIGNATURE REQUIRED ON FORM BY ALL BOARD MEMBERS.

D. Land Records Discussion-Town Clerk To Discuss

E. Delinquent Tax Collector-Discussion/Action: Approval to Retain Town Attorney

Discussion/Action: Approval to Retain Town Attorney

Kevin Webster, Delinquent Tax Collector, will discuss upcoming tax sales for the Town of Georgia. Board approval is required to authorize retaining the town's attorney for these proceedings.

F. Review/Action: Approval of Revised Estimate from Dock Doctors

The Board will review and consider approval of the revised estimate from Dock Doctors for the replacement of the boat dock.

G. Friends of Norther Lake Champlain-Review Draft bid documents for Mill River Southeast.

Josh Serpe Joining Virtually to speak further on the draft bid and provide a rough timeline.

9. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

A. Public Works-Update from Director-Todd Cadieux

B. Treasurer-Update from Treasurer Lori Hobart

C. Budget and Finance-TOG Move from Calendar Year to Fiscal Year Discussions

D. Courts Resurfacing Scheduled for August 11-August 15

Tennis/Pickle ball Courts will be closed from August 11 - August 15 for resurfacing (weather permitting).

10. OTHER

11. UNFINISHED BUSINESS

A. Background Check Addendum to Personnel Policy-Draft in Review

B. Beach Bathroom Renovations

- C. Bridge # 10 (Highbridge)-Update from Todd Cadieux
- D. Parcel ID 1122600000-TOG Lot-Awaiting New Development Regs
- E. Georgia Public Library Building Revitalization Project
- F. Bridge #28 (Mill River Bridge)
- G. Memorandum of Understanding for Town and Library-Drafting In Progress by TA
- H. Town Hunting Policy-Awaiting Review by GCC
- I. Town Electronic Sign-Update from TA
TA Reports our new electronic sign has ARRIVED.
- J. Georgia Beach Parking Lot Lining

12. PLAN NEXT MEETING AGENDA

- A. August 25, 2025
- B. Special Meeting August 26, 2025-Public Meeting for Development Regulations Approval at Town Hall starting at 6 PM

13. EXECUTIVE SESSION (if needed, pursuant to 1 V.S.A sec 313)

I would entertain a motion to enter into executive session to discuss _____ which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

I move that we enter into executive session to discuss _____ with (state names of attendees) under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes. (State Time.)

- A. Personnel--Board to Discuss TA Review

14. ADJOURN

TABLED ITEMS:

Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.

Minutes and meeting videos are posted on the Town of Georgia website.

Signed: Stacy Katon, Town Administrator

Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com



GEORGIA VERMONT

Selectboard Regular Meeting
Monday, July 28, 2025 at 6:00 PM
Chris Letourneau Meeting Room and via Zoom
Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVadz09>

Meeting ID: 616 584 3896 | **Passcode:** 5243524

Dial by your Location: 1 929 205 6099 (New York)

CALL TO ORDER 6:00PM

SELECTBOARD PRESENT

Vice Chair Brian Dunsmore, Kellie Bosenberg, Paul Jansen, Carl Rosenquist

SELECTBOARD ABSENT

Chair Kristina Senna

STAFF PRESENT

Doug Bergstrom, Todd Cadieux, Lori Hobart, Stacy Katon

PUBLIC PRESENT

Carolyn Branagan, via Zoom

1. PLEDGE OF ALLEGIANCE

2. CHAIR UPDATE

3. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- B. Dunsmore requested the addition of discussion on liability at Georgia Beach to be added to the Executive Session Agenda.
- S. Katon requested the addition of discussing a quote from Bouchard Services for a new computer monitor and laptop unit.
- S. Katon also requested the addition of a Vacation Time Addendum, part of the Personnel Policy, for discussion in Executive Session.
- L. Hobart requested the addition of Warrant #2522 to Section 5 of the Agenda.

Motion to add the items above to the Agenda.

Motion made by C. Rosenquist, Seconded by K. Bosenberg

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

4. SELECTBOARD MINUTES AND WARRANTS

A. Approval of Selectboard Regular Meeting Minutes for July 14, 2025 and Approval Liquor Board Minutes of July 14, 2025

Motion to approve Liquor Board Meeting Minutes on July 14, 2025.

Motion made by C. Rosenquist, Seconded by K. Bosenberg.

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, C. Rosenquist

Voting Abstaining: P. Jansen

Motion to approve Selectboard Regular Meeting Minutes on July 14, 2025 with minor changes.

Motion made by C. Rosenquist, Seconded by K. Bosenberg.

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, C. Rosenquist

Voting Abstaining: P. Jansen

B. Approval of Warrants #2520 & # 2521

Motion to approve Warrant #2520.

- L. Hobart answered Selectboard questions on the warrant.

Motion made by P. Jansen, Seconded by K. Bosenberg.

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

Motion to approve Warrant #2521.

- T. Cadieux and L. Hobart answered Selectboard questions on the warrant.

Motion made by P. Jansen, Seconded by K. Bosenberg.

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

Motion to approve Warrant #2522.

- L. Hobart explained warrant expenses were made for library grants.

Motion made by P. Jansen, Seconded by K. Bosenberg.

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

5. PUBLIC COMMENT (For items not on agenda)

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.

- C. Branagan was present for tax information on the Agenda, she did not have any public comment at this time.

6. CORRESPONDENCE

7. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)

A. Preston Family Memorial Bench-Action To Approve Placement on Family Plot

C. Rosenquist made a motion to approve Preston Family Memorial Bench placement on family plot.

- S. Katon explained the request, and T. Cadieux answered questions about the placement. The Selectboard had a discussion on the placement.
- The Selectboard agreed to have the family work with T. Cadieux for best bench placement.

C. Rosenquist withdrew his motion.

B. Velco-ROW-SLW-Easement Deed for Permanent Access-Notice of Sale of Municipal Real Estate

- This the notice of sale of municipal real estate. This is still under review at the Georgia Town attorney's office. The Class 4 road, legal trail and right-of-way are issues of consideration. The Selectboard examined the VTrans roads records.

Motion to approve the posting and publishing of the Notice of Sale of Municipal Real Estate to convey an access easement to Vermont Transco (VELCO) to the Silver Lake Woods, and to authorize Kristina Senna to execute the Easement Deed and any other documents related to this transaction.

Motion made by C. Rosenquist, Seconded by P. Jansen.

S. Katon read the attorney's language for motion.

C. Rosenquist rescinded his motion.

Motion to approve the posting and publishing of the Notice of Sale of Municipal Real Estate to convey an access easement to Vermont Transco (VELCO) to the Silver Lake Woods, to approve the draft Easement Deed and conveyance of the easement to Vermont Transco subject to further review and approval by the Town Attorney, and to authorize Kristina Senna to execute the Easement Deed and any other documents related to this transaction.

Motion made by C. Rosenquist, Seconded by K. Bosenberg
Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

C. Back Ground Check Policy Review/Discussion-Review a Proposed Addendum to Personnel Policy for Back Ground Checks

- S. Katon introduced the addendum and asked for Selectboard feedback. This will be revisited at the next Selectboard meeting.

D. Tax Rate Worksheet Review-Action to Approve

- Motion to approve the 2025 municipal tax rate of \$0.4372.

Motion made by C. Rosenquist, Seconded by P. Jansen.

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

E. Town Property Keys and Codes -Discussion

- Vice Chair Dunsmore wanted to ensure property keys and codes are accessible to Town departments.

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- S. Katon has a spreadsheet for the keys that are available, where they are located and who has access to them.
 - The key safe will be moved from the Town vault and placed in an area covered by cameras and available to all those who are allowed access.

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F. Approval for DRB Board Appointment of - Tony Gabel for 4 Year Term
Motion to approve Tony Gabel for a 4-year term on the Development Review Board.
Motion made by C. Rosenquist, Seconded by K. Bosenberg.
Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

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8. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

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Added to the Agenda: A quote from Bouchard Services for new computer monitors and laptop unit with software for the zoning and assessor departments.

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- S. Katon gave the quote to the Selectboard, this will come out of impact fee funds but was not budgeted for in 2025.

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Motion to approve the purchase of new computer hardware and software for the zoning and assessor departments.

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Motion made by K. Bosenberg, Seconded by C. Rosenquist.
Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

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- A. Public Works/Grounds/Highway--Updates from Todd Cadieux-Director of Public Works
- T. Cadieux gave an update on the Public Works Department.
 - T. Cadieux is working with Tyler Billingsley, the engineer for Mill River bridge project. They are working together to make purchases this year for the bridge work next year.
 - He met with Forest Glen and Hidden Woods associations, they are looking to move forward with the initial storm water design phase. T. Cadieux reported the Town of Georgia had agreed to cover the cost of the initial phase, which the Selectboard questioned when that was approved.
 - Discussion was had on whether this work should proceed given the delays in State deadlines.

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- B. Treasurer-Review St. Albans Rec-Pool Pass Budget
- The budget for St. Albans Pool Passes is \$10,000, we have spent \$6,400 in pool costs to date.

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- C. Treasurer-Review Qtr 2 2025 Financials
- L. Hobart presented the Quarter 2 Financials for 2025 and answered Selectboard questions.

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- D. Treasurer-Review Tax Bill Insert
- L. Hobart presented the tax bill insert to the Selectboard for review. This insert will go out to the community with the tax bills.

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181 E. Town Administrator-Review/Signature for Letter of Support for Training Participation for
182 Town Administrators and more.
- 183 • S. Katon explained the Town Administrator training opportunity hosted by VLCT and
 - 184 University of Vermont. This is a grant funded opportunity.
 - 185 • D. Bergstrom is also signed up for a Zoning Administrator course and will prepare a
 - 186 letter of support.
 - 187 • Vice Chair Dunsmore signed the letter of support.

188 189 **9. UNFINISHED BUSINESS**

- 190 A. Beach Bathroom Renovations-Stacy Preparing the Bid Proposal for project
- 191 • Bid proposals were sent to the Selectboard for beach bathroom renovations.
- 192 B. Boat Dock Replacement
- 193 • P. Jansen gave the Selectboard an update on the dock replacement. Dock Doctors will
 - 194 prepare a quote for the Town of Georgia for the dock, and a diagram for location. The
 - 195 Selectboard had a discussion over cost and future dock maintenance.
- 196 C. Bridge # 10 (High Bridge)- Construction in Progress
- 197 D. Parcel ID 1122600000-TOG Lot-Awaiting New Development Regs
- 198 E. Closing of Perrigo
- 199 F. Georgia Public Library-Building Revitalization Project
- 200 • P. Jansen explained the Committee is still waiting for the architect's quote.
- 201 G. Bridge # 28 (Mill River Bridge)
- 202 • T. Cadieux and T. Billingsly, bridge engineer, are working on getting purchases
 - 203 completed in 2025.
- 204 H. TOG Change from Calendar Year to Fiscal Year Discussions
- 205 • L. Hobart has received a copy of the VLCT Treasurer's Handbook that has just came
 - 206 out, where advice and best practices to Towns changing from calendar to fiscal budgets
 - 207 are covered.
 - 208 • Copies of this information will be made available to all Selectboard members.
- 209 I. Memorandum of Understanding for Town and Library Discussions
- 210 • S. Katon will be working on this for the next Selectboard meeting.
- 211 J. Town Hunting Policy--Awaiting Review by GCC
- 212 K. Town Administrator Evaluation-Board to Discuss August 11, 2025 Meeting
- 213 L. Town Electronic Sign- In Process

214 215 **10. OTHER**

216 217 **11. PLAN NEXT MEETING AGENDA**

- 218 A. Next Special Meeting July 31, 2025-Public Meeting for Development Regulation Review at the
- 219 Fire Station starting at 6 - 7:30 PM
- 220 B. August 11, 2025

221 222 **12. EXECUTIVE SESSION (if needed, pursuant to 1 V.S.A sec 313)**

- 223 A. Personnel--Vacation Time Accruals
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Vice Chair Dunsmore would entertain a motion to enter into Executive Session to discuss Personnel -Vacation Accrual and Liability at Georgia Beach which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

Vice Chair Dunsmore would entertain a motion to enter into Executive Session to discuss the above with Town Administrator S. Katon and Town Treasurer Lori Hobart under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes.

Motion to Move into Executive Session at 8:10pm

Motion made by C. Rosenquist, Seconded by K. Bosenberg

Voting Yea: Vice Chair Dunsmore, C. Rosenquist, K. Bosenberg, P. Jansen

Motion to invite S. Katon and L. Hobart to join the Executive Session

Motion made by C. Rosenquist, Seconded by K. Bosenberg

Voting Yea: Vice Chair Dunsmore, C. Rosenquist, K. Bosenberg, P. Jansen

Motion to exit from Executive Session at 8:46pm

Motion made by K. Bosenberg, Seconded by C. Rosenquist

Voting Yea: Vice Chair Dunsmore, C. Rosenquist, K. Bosenberg

No action taken outside of Executive Session.

13. ADJOURN

Motion to adjourn at 8:47pm

Motion made by K. Bosenberg, Seconded by C. Rosenquist.

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

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Minutes and meeting videos are posted on the Town of Georgia website.

Signed: Stacy Katon, Town Administrator

Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com



GEORGIA VERMONT

Selectboard Special Meeting Thursday, July 31, 2025 at 6:00 PM Fire Station Community Room and via Zoom Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. CALL TO ORDER 6PM

SELECTBOARD PRESENT

Chair Kristina Senna, Vice Chair Brian Dunsmore, Kellie Bosenberg, Paul Jansen, Carl Rosenquist

PLANNING COMMISSION PRESENT

Chair Suzanna Brown, Vice Chair Jared Waite, Tony Heinlein, Heather Dunsmore

STAFF PRESENT

Doug Bergstrom, Kollene Caspers, Stacy Katon

GUESTS PRESENT

Michael Allen, ReGrowth Planning

PUBLIC PRESENT

Esther Lotz, Corinne & Steve Benham, Pam Nicole Coutois

PUBLIC PRESENT VIA ZOOM

Kim and Brad Arel, Meghan Cox, the Dixons

2. OTHER

A. Discussion on Proposed Town of Georgia Development Regulations – Revised Draft

A. Public Meeting – Review of Revisions to the Town of Georgia Development Regulations

1. Presentation and discussion of the revised draft regulations, incorporating updates made following the public meeting held on June 24, 2025.
2. Overview of key changes and clarifications.

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- D. Bergstrom explained the proposed changes made by the Selectboard after the community meeting with the Planning Commission, going line by line with each proposed change.
 - The Selectboard members shared comments and questions on the proposed changes. Topics addressed included regulations covering parking spaces; private roads and driveways; Open Space requirements for PUD developments; and proposed ordinances to regulate Short Term Rentals and Mobile Food Units.

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3. Public comment and feedback on the updated draft:

 - Members of the public shared comments and questions on the proposed changes. Topics addressed included: questions on building style in the village core; language will be added for impaired waterways and State regulations for Deer Brook and Arrowhead Mountain Lake; acreage in the AR zoning district and the preservation of lands for farming and agriculture; businesses allowed in the Lakefront and Lakeview zoning districts; cemeteries; and language regarding future development in PUD Open Spaces.
 - Kim & Brad Arel voiced concerns about future potential roads designated for the Village Core area. Chair Senna stated the new draft Development Regulations have eliminated a map of future potential roads and let the Arels know their property cannot be taken away by the Town.
 - M. Allen addressed concerns with proposed changes in the Development Regulations which might conflict with the Town Plan. The Development Regulations will follow what is presented in the new Town Plan.

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With no further questions or comments, Chair Senna closed the Public Comment on discussion of proposed changes to Draft Development Regulations.

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4. Next steps for finalizing and adopting the revised regulations.

 - The next Selectboard Public Meeting for Development Regulations will be held at the Georgia Town offices at 6pm on Tuesday, August 26th.

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Motion to adjourn at 7:50pm
Motion made by Vice Chair Dunsmore.
Vice Chair Dunsmore rescinded the motion to continue discussion on Lakefront & Lakeview Zoning district acreage questions from the public.

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Vice Chair Dunsmore made a Motion to Reopen the Public Hearing, Seconded by C. Rosenquist.

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Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

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- Discussion with Corinne and Steve Benham regarding the Lakefront & Lakeview Zoning district acreage requirements. Language will be added to the regulations regarding the “grandfathering” of properties that fell into past "Georgia Zoning Acres” verses actual acres.
 - D. Bergstrom read an email from Ken Minck, who was unable to attend the meeting, in regard to the setbacks and lot sizes in the Core Village and Village Hamlet districts.

Chair Senna closed the Public Comment portion of the meeting at 8:01pm

3. ADJOURN

Motion to adjourn at 8:02pm

Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

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Minutes and videos are posted on the Town of Georgia website.

Signed: Stacy Katon, Town Administrator

Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com

08/07/25
12:50 pm

Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 08/27/25

Section 5. Item #C.

Page 1 of 5

GeorgiaTreasurer

Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
ABOVE PAR ABOVE PAR CLEANING LLC	5165-1596	07/28/25	08/27/25	01	town hall / library clean				
	1-7-05-28-45.60	Janitorial Supply/Svs.				1,040.00	0.00	0.00	
ALLSTCON ALL STATES CONSTRUCTION	1120013	07/18/25	08/17/25	01	4.5k gal liquid calcium				
	1-7-10-05-55.30	Dust Control				5,400.00	0.00	0.00	
AMAZON AMAZON CAPITAL SERVICES	1GTQ1V371R4D	07/23/25	08/22/25	01	supplies				
	Z-7-05-70-52.33	VECF-BBF Grant Expenses				82.15	0.00	0.00	
	1-7-05-70-22.00	Library Supplies				13.34	0.00	0.00	
Invoice 1GTQ1V371R4D Total						95.49	0.00	0.00	
	1RLFFV4W1NGW	07/23/25	08/22/25	01	books				
	1-7-05-70-22.00	Library Supplies				125.57	0.00	0.00	
	1-7-05-70-22.05	Library Adult Books				28.83	0.00	0.00	
Invoice 1RLFFV4W1NGW Total						154.40	0.00	0.00	
	1TVLHCJ7ML6T	07/22/25	08/21/25	01	book / supplies				
	Z-7-05-70-52.29	United Way Grant				32.26	0.00	0.00	
Total For AMAZON CAPITAL SERVICES						282.15	0.00	0.00	
ARSL ASSOCIATION FOR RURAL A	77010	07/18/25	08/17/25	01	membership & conference				
	Z-7-05-70-52.33	VECF-BBF Grant Expenses				300.00	0.00	0.00	
	Z-7-05-70-52.33	VECF-BBF Grant Expenses				75.00	0.00	0.00	
Invoice 77010 Total						375.00	0.00	0.00	
	77011	07/18/25	08/17/25	01	pre-conf workshops				
	Z-7-05-70-52.33	VECF-BBF Grant Expenses				135.00	0.00	0.00	
Total For ASSOCIATION FOR RURAL AND SMALL LIBRARIES						510.00	0.00	0.00	
AVENU AVENU INSIGHTS & ANALYT	INVB-064058	07/23/25	08/22/25	01	monthly fee				
	1-7-05-20-44.07	Computer Software & Licens				890.00	0.00	0.00	
BLUECR BLUE CROSS & BLUE SHIEL	209587300	07/04/25	08/26/25	01	SEP 2025				
	1-2-00-05-10.36	Health Withholding				1,388.47	0.00	0.00	
	1-7-05-05-10.23	Gen Gov Insurance Benefit				3,072.10	0.00	0.00	
	1-7-05-10-10.18	Clerks Office Ins Bene				2,084.51	0.00	0.00	
	1-7-05-28-10.04	Public Works Insurance Be				3,034.94	0.00	0.00	
	1-7-05-70-14.00	Library Health Insurance				2,105.01	0.00	0.00	
	1-7-10-05-10.13	Highway Ins. Benefits				7,355.07	0.00	0.00	
Invoice 209587300 Total						19,040.10	0.00	0.00	
BOUCHOME BOUCHARD HOME & OFFICE	14774	08/04/25	08/24/25	01	IT/network support				
	1-7-05-20-44.11	IT Labor Services				320.00	0.00	0.00	

08/07/25
12:50 pm

Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 08/27/25

Section 5. Item #C.

Page 2 of 5

GeorgiaTreasurer

Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
M JONES	CAROL ANN JONES	08.13	25 COG	08/07/25	08/07/25	01	Concert on the Green		
		1-7-05-65-64.00	Parks/Rec Community Event				450.00	0.00	0.00
COMCAST	COMCAST	*-2588	072825	07/28/25	08/23/25	01	modem 2		
		1-7-05-28-30.50	Town Hall Utilities				14.95	0.00	0.00
COMCASTB	COMCAST BUSINESS	*06/27	07/26	08/16/25	08/16/25	01	GFD iPads		
		1-7-05-36-52.40	GFD Computer/Office Suppl				120.00	0.00	0.00
FIDIUM	CONSOLIDATED COMMUNICAT	-3032	071825	07/18/25	08/15/25	01	beach internet		
		1-7-05-28-30.20	Town Beach Utilities				86.53	0.00	0.00
DESORCIE	DESORCIE EMERGENCY PROD	20489		07/25/25	08/24/25	01	cold fire concentrate		
		1-7-05-36-63.05	GFD Truck/App Repairs				450.00	0.00	0.00
WEBBFW	F W WEBB COMPANY	91607393		07/11/25	08/10/25	01	20 pc pipe		
		1-7-10-25-55.05	Bridge/Culvert Materials				303.60	0.00	0.00
EYE MED	FIDELITY SECURITY LIFE	166929103		08/01/25	08/01/25	01	monthly premium		
		1-2-00-05-10.37	Vision Withholding				57.67	0.00	0.00
GAP	GEORGIA AUTO PARTS	26016		07/16/25	08/15/25	01	12" roof top strobe		
		1-7-10-30-62.90	2022 GMC Sierra Repairs				44.64	0.00	0.00
		26395		07/23/25	08/22/25	01	tire patch kit		
		1-7-10-30-62.00	Hwy Parts & Supplies				3.99	0.00	0.00
Total For GEORGIA AUTO PARTS							48.63	0.00	0.00
							=====	=====	=====
GMP	GREEN MOUNTAIN POWER CO	-0000	072525	07/25/25	08/21/25	01	old garage		
		1-7-05-28-30.35	Old Hwy Garage Utilities				79.98	0.00	0.00
		-0001	072525	07/25/25	08/21/25	01	library well		
		1-7-05-28-30.30	Library Utilities				28.52	0.00	0.00
		-0002	072525	07/25/25	08/21/25	01	library		
		1-7-05-28-30.30	Library Utilities				433.33	0.00	0.00
		-0005	072525	07/25/25	08/21/25	01	town offices		
		1-7-05-28-30.50	Town Hall Utilities				484.33	0.00	0.00
		-0006	072525	07/25/25	08/21/25	01	fire station		
		1-7-05-28-30.25	Fire & Rescue Utilities				583.47	0.00	0.00
		-0009	072525	07/25/25	08/21/25	01	street lights		
		1-7-05-28-30.75	Streetlight Electricity				238.06	0.00	0.00
		-2626	072525	07/25/25	08/21/25	01	new garage		
		1-7-05-28-30.70	New Hwy Garage Utilities				376.69	0.00	0.00

08/07/25
12:50 pm

Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 08/27/25

Section 5. Item #C.

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GeorgiaTreasurer

Vendor	Man/ Dir	Invoice Pay Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
		-3109	072525	07/25/25	08/21/25	01 stone bridge			
		1-7-05-28-30.50	Town Hall Utilities				28.34	0.00	0.00
		-4295	072525	07/25/25	08/21/25	01 salt shed			
		1-7-05-28-30.35	Old Hwy Garage Utilities				26.03	0.00	0.00
		-6206	072525	07/25/25	08/21/25	01 historical building			
		1-7-05-28-30.50	Town Hall Utilities				29.24	0.00	0.00
Total For GREEN MOUNTAIN POWER CORPORATION							2,307.99	0.00	0.00
							=====	=====	=====
HARRISON		HARRISON QUARRY LLC	10404	07/24/25	08/23/25	01 1" clean			
		1-7-10-05-55.05	Erosion Control				24.45	0.00	0.00
J&L		J & L HARDWARE, INC.	537981	07/23/25	07/31/25	01 general supplies			
		1-7-10-30-62.00	Hwy Parts & Supplies				44.93	0.00	0.00
UNION DUE		LABORERS' INTERNATIONAL	JULY 2025	07/31/25	07/31/25	01 monthly dues			
		1-2-00-05-10.41	Union Dues				172.00	0.00	0.00
MYERS		MYERS CONTAINER SERVICE	22569	072825	07/28/25	08/10/25 01 town trash pickup			
		1-7-05-28-30.25	Fire & Rescue Utilities				53.77	0.00	0.00
		1-7-05-28-30.30	Library Utilities				53.77	0.00	0.00
		1-7-05-28-30.50	Town Hall Utilities				53.77	0.00	0.00
		1-7-05-28-30.70	New Hwy Garage Utilities				53.77	0.00	0.00
Invoice 22569 072825 Total							215.08	0.00	0.00
		23576	072825	07/28/25	08/10/25	01 beach trash pickup			
		1-7-05-28-30.20	Town Beach Utilities				153.21	0.00	0.00
Total For MYERS CONTAINER SERVICE CORP							368.29	0.00	0.00
							=====	=====	=====
P&P SEP		P&P SEPTIC SERVICE	T-648890	07/23/25	07/28/25	01 town office porta-let			
		1-7-05-65-64.00	Parks/Rec Community Event				230.00	0.00	0.00
		T-648990		07/24/25	07/29/25	01 beach porta-let			
		1-7-05-28-45.20	Town Beach Bldg. Maint				600.00	0.00	0.00
Total For P&P SEPTIC SERVICE							830.00	0.00	0.00
							=====	=====	=====
POWERPLAN		POWERPLAN	-2594030825	03/08/25	03/28/25	01 return			
		1-7-10-30-62.65	2018 Loader Repairs				-236.40	0.00	0.00
FOURNIER		RENE FOURNIER FARM EQUI	97044	07/16/25	08/15/25	01 nuts & bolts			
		1-7-10-30-62.55	Roadside Mower Repairs				19.91	0.00	0.00

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Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 08/27/25

Section 5. Item #C.

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GeorgiaTreasurer

Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
11239 ROWLEY		528416		07/22/25	07/27/25	01 325.0 gal #2 diesel			
		1-7-10-30-51.00	Fuels And Oils				975.00	0.00	0.00
9550 ROWLEY		07.25.25		07/25/25	08/04/25	01 178.928 gal unleaded gas			
		1-7-10-30-51.00	Fuels And Oils				547.35	0.00	0.00
SHELBU SHELBURNE LIMESTONE COR		11509		07/19/25	08/18/25	01 driveway mix			
		1-7-10-05-45.15	Paving/blacktop				298.56	0.00	0.00
		11674		07/26/25	08/25/25	01 driveway mix			
		2-7-10-30-52.20	Highway Grant Expenses				1,570.72	0.00	0.00
Total For SHELBURNE LIMESTONE CORPORATION							1,869.28	0.00	0.00
							=====	=====	=====
STITZEL SP&F ATTORNEYS, P.C.		93413		07/23/25	08/22/25	01 services through 5/31/25			
		1-7-05-05-43.00	Legal Expenses				682.33	0.00	0.00
OMG ST ALBANS MESSENGER		414609		07/31/25	08/20/25	01 DRB notice			
		1-7-05-20-25.00	Printing/Publishing				60.40	0.00	0.00
TIMBER S TIMBER & STONE, LLC		1032		07/20/25	08/19/25	01 SLW trail construction			
		9-7-05-80-52.15	Cons Res Capital Expense				15,636.00	0.00	0.00
UNIFIR UNIFIRST CORPORATION		1080286664		07/16/25	08/15/25	01 uniforms 7/16			
		1-7-10-40-18.00	Highway Uniforms/Boots				126.79	0.00	0.00
		1080287795		07/23/25	08/22/25	01 uniforms 07/23/25			
		1-7-10-40-18.00	Highway Uniforms/Boots				126.79	0.00	0.00
Total For UNIFIRST CORPORATION							253.58	0.00	0.00
							=====	=====	=====
VMERSDC VMERS DB		JULY 2025		07/31/25	08/13/25	01 retirement contributions			
		1-2-00-05-10.25	Retirement Withholding				14,871.61	0.00	0.00
WBMASON W.B. MASON CO., INC.		255320664		07/03/25	08/02/25	01 water cooler rental			
		1-7-10-30-55.10	Hwy Office Supplies				3.49	0.00	0.00
		255586900		07/17/25	08/16/25	01 bottled water			
		1-7-10-30-55.10	Hwy Office Supplies				59.97	0.00	0.00
		1-7-05-20-22.00	Admin Office Supplies				59.97	0.00	0.00
Invoice 255586900 Total							119.94	0.00	0.00
		CM3886822		07/17/25	07/17/25	01 water deposit refund			
		1-7-10-30-55.10	Hwy Office Supplies				-18.00	0.00	0.00
		1-7-05-20-22.00	Admin Office Supplies				-18.00	0.00	0.00
Invoice CM3886822 Total							-36.00	0.00	0.00
Total For W.B. MASON CO., INC.							87.43	0.00	0.00
							=====	=====	=====

08/07/25
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Town of Georgia, Vermont Accounts Payable
Invoice Edit List-Current-Last-Next FY
Invoices Up To 08/27/25

Section 5. Item #C.

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GeorgiaTreasurer

Vendor	Man/ DirPay	Invoice Number	Purchase Order	Invoice Date	Due Date	Ck Acct	Invoice Amount	Discenc. Amount	Discount Amount
Report Grand Total							67,527.78	0.00	0.00
							=====	=====	=====
Fund Totals	Expenditures		Dis-Encumbrance						
1	49,696.65		0.00						
2	2,195.13		0.00						
9	15,636.00		0.00						
							=====	=====	=====
	67,527.78		0.00						

+236.40

67,764.18

+236.40

67,764.18

08/07/2025

Town of Georgia, Vermont Accounts Payable

Section 5. Item #C. 2

01:12 pm

Check Warrant Report # 2523 Current Prior Next FY Invoices

Georgia Treasurer

For checks For Check Acct 01 (General Fund) 08/11/2025 To 08/11/2025

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
ABOVE PAR	ABOVE PAR CLEANING LLC	5165-1596 town hall / library clea	1040.00	0.00	1040.00	4651	08/11/25
ALLSTCON	ALL STATES CONSTRUCTION, INC.	1120013 4.5k gal liquid calcium	5400.00	0.00	5400.00	4652	08/11/25
AMAZON	AMAZON CAPITAL SERVICES	1GTQ1V371R4D supplies	95.49	0.00	95.49	4653	08/11/25
AMAZON	AMAZON CAPITAL SERVICES	1RLFFV4W1NGW books	154.40	0.00	154.40	4653	08/11/25
AMAZON	AMAZON CAPITAL SERVICES	1TVLHCJ7ML6T book / supplies	32.26	0.00	32.26	4653	08/11/25
ARSL	ASSOCIATION FOR RURAL AND SMAL	77010 membership & conference	375.00	0.00	375.00	4654	08/11/25
ARSL	ASSOCIATION FOR RURAL AND SMAL	77011 pre-conf workshops	135.00	0.00	135.00	4654	08/11/25
AVENU	AVENU INSIGHTS & ANALYTICS	INVB-064058 monthly fee	890.00	0.00	890.00	4655	08/11/25
BLUECR	BLUE CROSS & BLUE SHIELD OF VT	209587300 SEP 2025	19040.10	0.00	19040.10	4656	08/11/25
BOUCHOME	BOUCHARD HOME & OFFICE SERVICE	14774 IT/network support	320.00	0.00	320.00	4657	08/11/25
M JONES	CAROL ANN JONES	08.13.25 COG Concert on the Green	450.00	0.00	450.00	4658	08/11/25
COMCAST	COMCAST	-2588 072825 modem 2	14.95	0.00	14.95	E 81101	08/11/25
COMCASTB	COMCAST BUSINESS	06/27-07/26 GFD iPads	120.00	0.00	120.00	E 81102	08/11/25
FIDIUM	CONSOLIDATED COMMUNICATIONS	-3032 071825 beach internet	86.53	0.00	86.53	4659	08/11/25
DESORCIE	DESORCIE EMERGENCY PRODUCTS, L	20489 cold fire concentrate	450.00	0.00	450.00	4660	08/11/25
WEBBFW	F W WEBB COMPANY	91607393 20 pc pipe	303.60	0.00	303.60	4661	08/11/25
EYE MED	FIDELITY SECURITY LIFE INSURAN	166929103 monthly premium	57.67	0.00	57.67	4662	08/11/25
GAP	GEORGIA AUTO PARTS	26016 12" roof top strobe	44.64	0.00	44.64	4663	08/11/25
GAP	GEORGIA AUTO PARTS	26395 tire patch kit	3.99	0.00	3.99	4663	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-0000 072525 old garage	79.98	0.00	79.98	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-0001 072525 library well	28.52	0.00	28.52	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-0002 072525 library	433.33	0.00	433.33	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-0005 072525 town offices	484.33	0.00	484.33	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-0006 072525 fire station	583.47	0.00	583.47	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-0009 072525 street lights	238.06	0.00	238.06	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-2626 072525 new garage	376.69	0.00	376.69	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-3109 072525 stone bridge	28.34	0.00	28.34	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-4295 072525 salt shed	26.03	0.00	26.03	4664	08/11/25
GMP	GREEN MOUNTAIN POWER CORPORATI	-6206 072525 historical building	29.24	0.00	29.24	4664	08/11/25
HARRISON	HARRISON QUARRY LLC	10404 1" clean	24.45	0.00	24.45	4665	08/11/25
J&L	J & L HARDWARE, INC.	537981 general supplies	44.93	0.00	44.93	4666	08/11/25
UNION DUE	LABORERS' INTERNATIONAL OF NO.	JULY 2025 monthly dues	172.00	0.00	172.00	4667	08/11/25
MYERS	MYERS CONTAINER SERVICE CORP	22569 072825 town trash pickup	215.08	0.00	215.08	4668	08/11/25
MYERS	MYERS CONTAINER SERVICE CORP	23576 072825 beach trash pickup	153.21	0.00	153.21	4668	08/11/25
P&P SEP	P&P SEPTIC SERVICE	T-648890 town office porta-let	230.00	0.00	230.00	4669	08/11/25
P&P SEP	P&P SEPTIC SERVICE	T-648990 beach porta-let	600.00	0.00	600.00	4669	08/11/25
FOURNIER	RENE FOURNIER FARM EQUIPMENT I	97044 nuts & bolts	19.91	0.00	19.91	4670	08/11/25
11239	ROWLEY	528416 325.0 gal #2 diesel	975.00	0.00	975.00	4671	08/11/25
9550	ROWLEY	07.25.25 178.928 gal unleaded gas	547.35	0.00	547.35	4672	08/11/25
SHELBU	SHELBURNE LIMESTONE CORPORATIO	11509 driveway mix	298.56	0.00	298.56	4673	08/11/25
SHELBU	SHELBURNE LIMESTONE CORPORATIO	11674 driveway mix	1570.72	0.00	1570.72	4673	08/11/25
STITZEL	SP&F ATTORNEYS, P.C.	93413 services through 5/31/25	682.33	0.00	682.33	4674	08/11/25
includes: GCC, Bidwell Estate, Library, VELCO easement, personnel							
OMG	ST ALBANS MESSENGER	414609 DRB notice	60.40	0.00	60.40	4675	08/11/25
TIMBER S	TIMBER & STONE, LLC	1032 SLW trail construction	15636.00	0.00	15636.00	4676	08/11/25
UNIFIR	UNIFIRST CORPORATION	1080286664 uniforms 7/16	126.79	0.00	126.79	4677	08/11/25
UNIFIR	UNIFIRST CORPORATION	1080287795 uniforms 07/23/25	126.79	0.00	126.79	4677	08/11/25
VMERSDC	VMERS DB	JULY 2025 retirement contributions	14871.61	0.00	14871.61	4678	08/11/25
WBMASON	W.B. MASON CO., INC.	255320664 water cooler rental	3.49	0.00	3.49	4679	08/11/25
WBMASON	W.B. MASON CO., INC.	255586900 bottled water	119.94	0.00	119.94	4679	08/11/25

08/07/25

01:12 pm

Town of Georgia, Vermont Accounts Payable

Check Warrant Report # 2523 Current Prior Next FY Invoices

For checks For Check Acct 01 (General Fund) 08/11/2025 To 08/11/2025

Section 5. Item #C. 2
Georgia Treasurer

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
WBMASON	W.B. MASON CO., INC.	CM3886822	water deposit refund	-36.00	0.00	-36.00	4679 08/11/25
Report Total			67,764.18	0.00	67,764.18		
			=====	=====	=====		

To the Treasurer of Town of Georgia, We Hereby certify that there is due to the several persons whose names are listed hereon the sum against each name and that there are good and sufficient vouchers supporting the payments aggregating \$ ****67,764.18 Let this be your order for the payments of these amounts.

Kristina Senna (Chair)

Brian Dunsmore (Vice Chair)

Carl Rosenquist

Paul Jansen

Kellie Bosenberg



July 24, 2025

Via Overnight Delivery

Kristina Senna – Georgia Selectboard Chair
Town of Georgia, Vermont
47 Town Common Road No. St. Albans
Georgia, VT 05478

Re: America's Gardening Resources, Inc.

Dear Chair Senna:

This is to advise you in accordance with the requirements of the federal Worker Adjustment and Retraining Notification Act and any similar state or local law, including the Vermont Notice of Potential Layoffs Act and the Vermont Notice of Potential Layoffs Act Rules (collectively, the "WARN Acts") that America's Gardening Resources, Inc. (the "Company"), and certain of its affiliates, recently made the difficult decision to file for Chapter 11 bankruptcy protection. The Company is in the process of evaluating its strategic options, including a sale as a going concern, a sale of certain assets and intellectual property, or a potential winddown of some or all of the business and a resulting limited or Company-wide reduction in force and job elimination of employees. To the extent that these layoffs and/or location closures constitute a covered event under the WARN Acts, this letter is intended to fulfill the requirements imposed under such laws, but by providing this information, the Company does not admit that such laws apply or that notice is required.

The following information is provided under the WARN Acts:

1. The employee terminations would affect employees at the locations listed on the attached **Exhibit A** and no other employment opportunities at other locations will be available. Based upon the best information available, the separations would occur on or within 14 days after August 1, 2025. At this time, we do not know whether terminations will ultimately be limited to certain locations and/or employees or if the Company will be closing entirely.

2. The timetable for closing/layoffs is based on the best information available, although it is subject to change as the Company continues to evaluate its options. These layoffs are expected to be permanent. Unfortunately, the Company was not able to provide earlier notice of these events as it reasonably and in good faith believed giving earlier notice would preclude the Company from securing capital or investment to avoid mass layoffs and plant closings and because the Company qualifies under the "faltering company" and "unforeseeable business circumstances"

128 Intervale Road, Burlington, Vermont 05401
PHONE: 802-660-3500 FAX: 802-660-3501 WEB: gardeners.com

Proudly 100% Employee-Owned

69614/0003-50527983v1



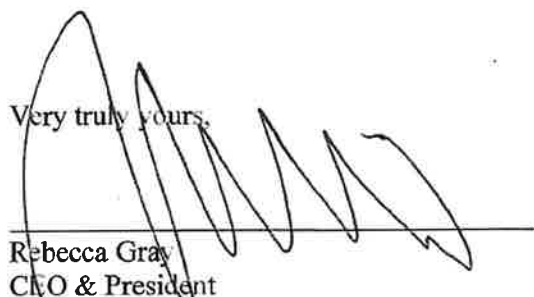
exceptions set forth in the WARN Acts. Further, the Company does not admit that such laws apply or that notice is required.

3. All of the Company's employees may be affected. The job titles of the positions to be affected and the number of affected employees in each classification at any site in Vermont that may trigger application of the WARN Acts are listed on the attached **Exhibit B**.

4. These employees are not entitled to exercise any bumping rights. None of the employees are represented by a labor union or any other collective bargaining representative.

5. You may contact Rebecca Gray, CEO & President, (802) 660-3527 for further information.

Very truly yours,



Rebecca Gray
CEO & President

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69614/0003-50527983v1



EXHIBIT A

America's Gardening Resources, Inc. – Listing of Locations

<u>Site Name</u>	<u>Address</u>
Headquarters/Administration	128 Intervale Rd., Burlington, VT 05401
Distribution Center (Gardenworks)	947 Route 7 South, Milton, VT 05468
SERAC (Manufacturing)	110 Bryce Blvd., Arrowhead Industrial Park, Georgia, VT 05454
Retail Stores	
Store-001	128 Intervale Rd., Burlington, VT 05401
Store-002	472 Marshall Ave., Williston, VT 05495
Store-006	2545 Shelburne Rd., Shelburne, VT 05482
Store-003	220 Mechanic St., Lebanon, NH 03766
Store-005	64 Breakfast Hill Rd., Greenland, NH 03840
Store-004	285 Russell St., Hadley, MA 01035

128 Intervale Road, Burlington, Vermont 05401
PHONE: 802-660-3500 FAX: 802-660-3501 WEB: gardeners.com

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69614/0003-50527983v1

EXHIBIT B - America's Gardening Resources, Inc. - Number and Positions Possibly Affected

Job	# of Positions
Accounts Payable Specialist	1
Accounts Receivable Coordinator/Accounts Payable Assistant	1
Assistant Controller	1
Business Analyst	1
Buyer Purchasing Assistant	1
Campus Gardener	1
CCC Customer Communications Lead	1
CCC Manager	1
CCC Operations Lead	1
CCC Scheduling Analyst	1
CCC Supervisor	1
CCC Workforce Planner/Reports Administrator	1
CEO & President	1
Chief Information Officer	1
Commercial Account Manager	1
Commercial Manager, Williston	1
Commercial Sales & Service Specialist	1
Controller	1
Copywriter	1
Customer Retention Manager	1
Customer Service Associate I, Shelburne	1
Customer Service Associate I, Williston	3
Customer Service Associate II, Burlington	3
Customer Service Associate II, Williston	2
Customer Service Associate, Williston	1
DC Wave Manager	1
Delivery & Installation Coordinator, Williston	1
Design Manager	1
Director of Enterprise Applications	1
Director of Marketing	1
Director of Product	1
Director of Retail	1
Divisional Merchandising Manager - Retail	1
Dropship Manager	1
Evening Fulfillment Supervisor	1
Evening Ship Alone Fulfillment Lead	1
Executive Assistant	1
Facilities Coordinator	1
flagship	1
Fulfillment Assistant	1
Fulfillment Day Shift Supervisor	1

Fulfillment Evening Lead	1
Fulfillment Lead	1
Fulfillment Seasonal	4
Fulfillment Seasonal	1
Fulfillment Specialist II	3
Garden Center Lead, Shelburne	1
General Manager of Product	1
General Manager, Williston	1
Greenhouse & Interiorscapes Specialist	1
Greenhouse and Annuals Lead, Williston	1
Hard Goods Receiving Specialist, Williston	1
Interactive Designer	1
Interiorscapes Specialist, Burlington	1
Inventory Control Lead, Williston	1
Inventory Planner	2
IT Business Analyst	1
Manufacturing and Distribution Director	1
Marketplace Manager	1
Mezzanine Lead/Backup MH II	1
MH Inventory Control Coordinator	1
MH Inventory Manager	1
MH Lead Coordinator	1
MH Material Handler II	2
MH Receiving Lead	1
Nursery & Perennial Assistant Buyer	1
Nursery & Perennials Lead, Williston	1
Nursery and Interiorscapes Lead, Burlington	1
Nursery Manager, Williston	1
Online Store Manager	1
Operations & Inventory Manager, Williston	1
Operations Associate I, Burlington	1
Operations Associate I, Williston	2
Operations Associate II, Burlington	1
Operations Associate II, Williston	4
Operations Lead Fleet, Facility and Property Williston	1
Operations Lead, Burlington	1
Operations Lead, Williston	1
Parts Specialist	1
Payroll & Benefits Specialist	1
Photo/Video Art Direction Lead	1
Product Coordinator	2
Product Engineering Manager	1
Retail Assistant Buyer	1
Retail Distribution Driver	1

Retail Marketing & Communications Specialist	1
Retail Operations Manager	1
Returns Processor	1
Sales & Service Specialist II	1
Sales & Service Specialist II PT	1
Sales & Service Specialist III	5
Sales & Service Specialist III PT	4
Sanitation & Fulfillment Specialist II	1
Seasonal Burlington Associate	8
Seasonal Product Assembly	2
Seasonal Williston Associate	59
Seasonal Williston Commercial Associate	5
Senior NetSuite Administrator	1
Senior Operations Lead	1
Senior Software Engineer, Enterprise Applications	2
Serac Administrative Assistant	1
Serac Production I	2
Serac Production II	1
SERAC Production Lead	1
Serac Senior Production	2
Shelburne Seasonal Associate	5
Ship Alone Lead	1
Ship Alone Seasonal	1
Ship Alone Specialist II FT	1
Social Marketing Specialist	1
Software Engineer, Enterprise Applications	1
Sr. Customer Communications Lead	1
Store Manager, Burlington	1
Technical Services Team Manager	1
Truck Loader	1
Weekend Fulfillment Supervisor	1
Wholesale Lead, Williston	1

Form PVR-4261-E

ERRORS AND OMISSIONS CERTIFICATE

Section 8. Item #C.

The Board of Listers of the Town of GEORGIA are hereby supplying the following changes to the 2025 Grand List. Specifically:
(Year)

Owner FIRST -CITIZENS BANK AND TRUST CO		SPAN 237-076-12592
Change From \$14,743	Change To \$16,258	Difference \$1,515
Reason LAST ASSESSOR PUT THE INCORRECT VALUE IN FOR BUSINESS PERSONAL PROPERTY - AFFECTS MUNICIPAL TAX ONLY		
Owner		SPAN
Change From	Change To	Difference
Reason		
Owner		SPAN
Change From	Change To	Difference
Reason		
Owner		SPAN
Change From	Change To	Difference
Reason		
Owner		SPAN
Change From	Change To	Difference
Reason		
Owner		SPAN
Change From	Change To	Difference
Reason		
Owner		SPAN
Change From	Change To	Difference
Reason		
Owner		SPAN
Change From	Change To	Difference
Reason		
Owner		SPAN
Change From	Change To	Difference
Reason		

Form PVR-4261-E

Page 1 of 2

Rev. 02/20

Courtesy of the Vermont Department of Taxes

LISTERS/ASSESSOR AND SELECTBOARD

Signature of Lister/Assessor  <i>Jiri Salens</i>	Date 7/29/25	Signature of Selectboard/Alderman 	Date
Signature of Lister/Assessor 	Date	Signature of Selectboard/Alderman 	Date
Signature of Lister/Assessor 	Date	Signature of Selectboard/Alderman 	Date
Signature of Lister/Assessor 	Date	Signature of Selectboard/Alderman 	Date
Signature of Lister/Assessor 	Date	Signature of Selectboard/Alderman 	Date

TOWN CLERK

I, _____, town clerk of _____, certify receipt of these changes. This certificate will be attached to or recorded in the grand list of _____ for tax year _____.

Signature of Town Clerk 	Printed Name	Date
---	-------------------------	-----------------

32 V.S.A. § 4261. Correcting omission from grand list
When real or personal estate is omitted from the grand list by mistake, or an obvious error is found, the listers, with the approval of the Selectboard, before December 31, may supply such omissions or correct such errors and make a certificate thereon of the fact; provided, however, the listers may make a correction resulting from the filing or rescission of a homestead declaration without approval of the Selectboard.

MUST BE ATTACHED TO THE FINAL GRAND LIST FILED WITH THE TOWN CLERK.

19 Little Otter Lane
 Ferrisburg, VT 05456
 800-870-6756
 802-877-3147 (F)
 info@thedockdoctors.com

ESTIMATE

Section 8. Item #F.

Date 6/5/2025
No. 23757
Sales Rep Chris Girard
Drawing # TOG-004
Body of Water Lake Champlain

BILL TO
 Town of Georgia
 47 Town Common Rd N.
 Georgia, VT 05478

SHIP TO
 Town of Georgia
 4815 Georgia Shore Road
 Georgia, VT 05478

CONTACT
 Paul Jansen
 (802) 309-3355
 pjansen@townofgeorgia.com

QTY	DESCRIPTION	PRICE	TOTAL
1.00	3' x 24' Aluminum residential gangway with Weardeck decking (for leg dock)	\$5,110.00	\$5,110.00
1.00	CUSTOM- Connection from gangway to mega dock with aluminum tread plate	\$2,400.00	\$2,400.00
3.00	6' x 20' Mega Duty Galvanized steel truss leg dock with Weardeck decking	\$6,080.00	\$18,240.00
1.00	8' x 20' Mega Duty Galvanized steel truss leg dock with Weardeck decking	\$8,210.00	\$8,210.00
12.00	11" Mega Duty Connecting Brkt for Mega Dock	\$35.00	\$420.00
11.00	Safety cap Black - 3" pipe	\$7.25	\$79.75
11.00	Galvanized Footpad for 3" pipe	\$64.00	\$704.00
26.00	Set of (4) dock panel securing cords	\$6.00	\$156.00
11.00	4' Vertical black vinyl fender	\$156.00	\$1,716.00
5.00	Vertical fender pipe mount for leg and wheel docks with 3" Pipe	\$104.00	\$520.00
1.00	Double Vertical fender pipe mount for leg and wheel docks with 3" Pipe	\$198.00	\$198.00
4.00	Vertical fender frame mount for 11" tall steel truss frames	\$97.00	\$388.00
6.00	Fender Cleat Kit - (2) cleats for vertical fender.	\$49.00	\$294.00
2.00	Adjustment Kit for Mega Docks. Price per pair.	\$589.00	\$1,178.00
126.00	Estimate 3" pipe (pending water depth) Total pipe to be invoiced upon installation based on \$18.00 / ft.	\$18.00	\$2,268.00
1.00	Estimated Delivery and Installation via Telehandler: *Estimated delivery and installation based on a 4-man crew. The dollar figure in the total is an estimate only and the final invoice will be based on the rates described below for round-trip travel time, time on-site and equipment as needed. **Includes Telehandler**	\$5,460.00	\$5,460.00
1.00	Available WearDeck Colors - please circle: Barefoot Sand or Barefoot Grey or Weatherwood	\$0.00	\$0.00

Payment Terms : 50% deposit, balance due upon receipt of product or service.
 Note: \$1,000.00 transaction limit on credit cards per order; amount over is subject to a 3% service fee.

Memo : 1. Customer must provide a tax-exempt form with the signed estimate and commitment deposit OR applicable taxes will be applied to the estimate subtotals.

2. Customer to establish egress on and off the 3' x 24' aluminum gangway.

Subtotal	\$47,341.75
Tax 6.00%	\$0.00
Discount	-0.00
TOTAL	\$47,341.75

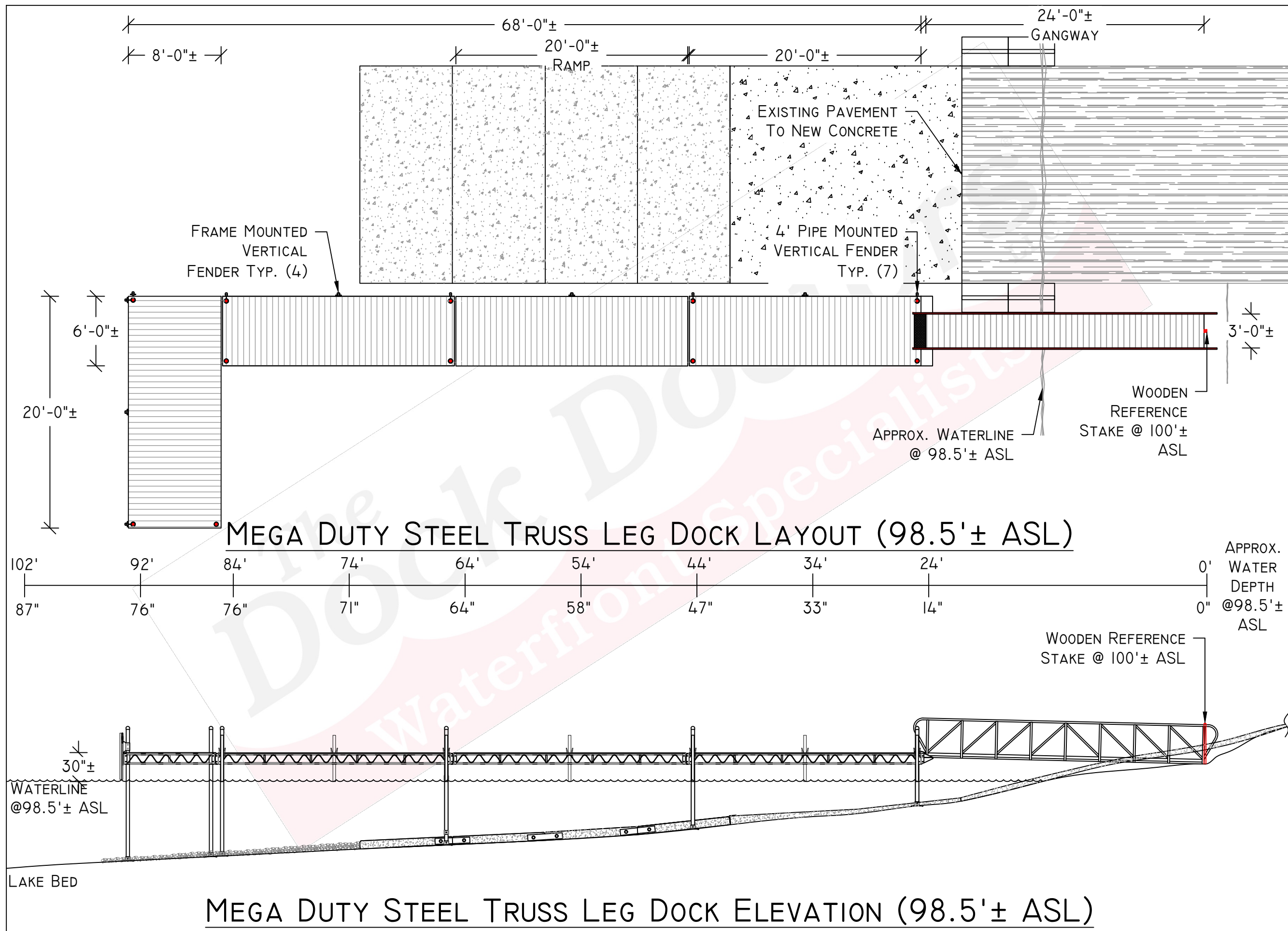
*Does not include the following: RATES FOR PRODUCTS TO BE INSTALLED: Delivery & Round Trip Travel (\$105/hr/person) plus applicable Ferry Fees. Installation on site: \$105/hr./person. Workboats to be invoiced at \$210/hr. Labor rates subject to change without notice.

Payment Terms Disclaimer: 2% per month on any unpaid balance thereof along with attorney fees of 33% of the amount due in the event of a default. This contract to be construed in accordance with the laws of Vermont. 20% any cancelled stock order or returned stock item. NO REFUNDS AVAILABLE ON CUSTOM ORDER PROD for a period of 30 days.

Section 8. Item #F.

I accept The Dock Doctors Terms, Conditions & Disclaimers as specified herewith along with the accompanying document.
Customer Signature:

.....



Section 8. Item #F.

The Dock Doctors

Waterfront Specialists

19 LITTLE OTTER LANE
FERRISBURG, VT 05456

REPRODUCTION IN ANY WAY OF THIS PRINT AND SPECIFICATIONS IS COMPLETELY PROHIBITED.
THIS DOCUMENT IS THE SOLE PROPERTY OF THE DOCK DOCTORS, LLC. 2025

APPROVED TO BUILD

BY

DATE

TOWN OF GEORGIA

LAKE CHAMPLAIN, VT

DRAWN: C. BALDWIN

DATE: 07-14-2025

DWG#: TOG-004

SCALE: 1/8"=1'-0"

PAGE #

1

3

OF

30

TOWN OF GEORGIA
LAKE CHAMPLAIN, VT

DRAWN: C. BALDWIN

DATE: 07-14-2025

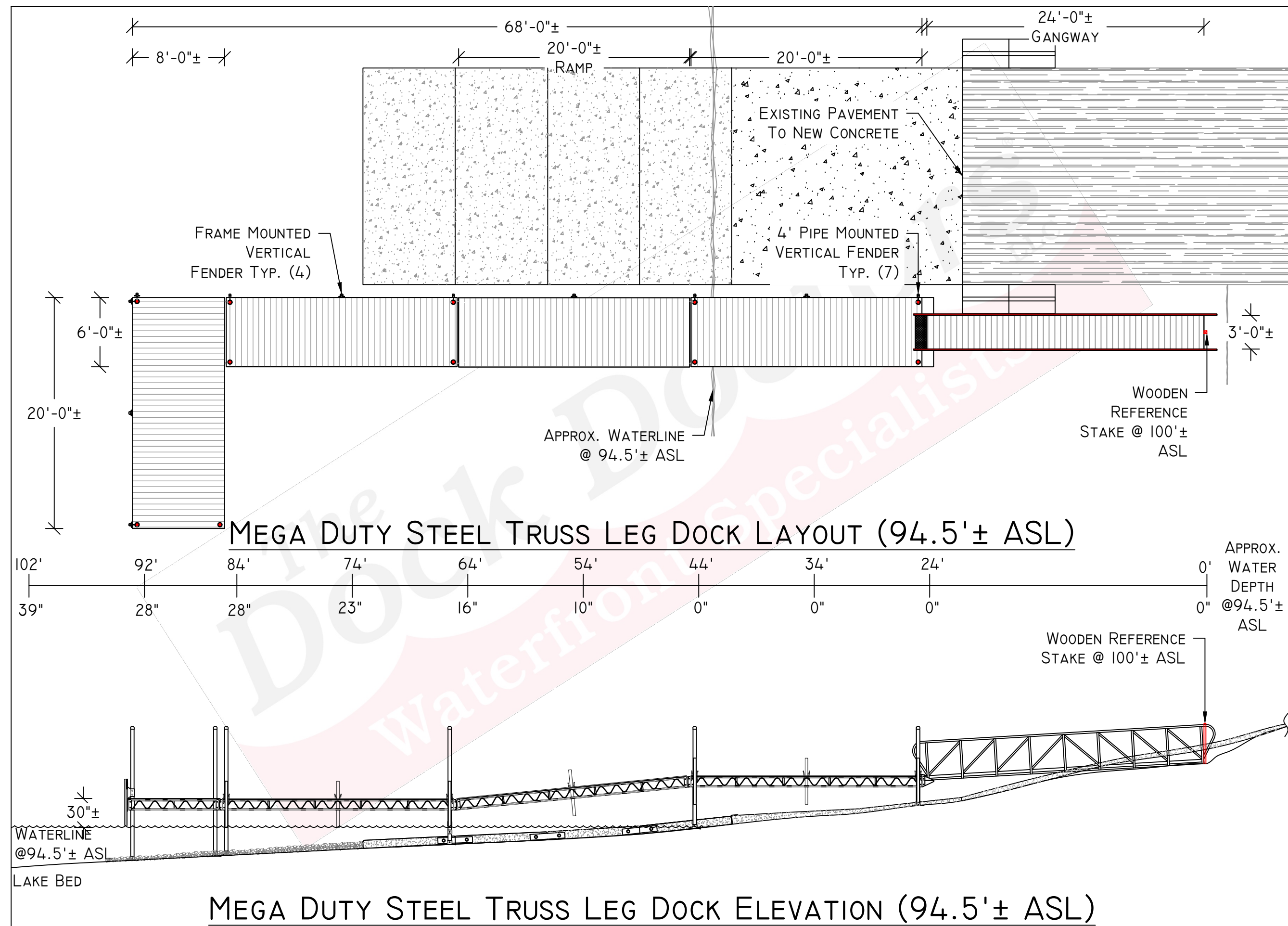
DWG#: TOG-004

SCALE: 1/8"=1'-0"

PAGE #

2

3



TOWN OF GEORGIA
LAKE CHAMPLAIN, VT

DRAWN: C. BALDWIN

DATE: 07-14-2025

DWG#: TOG-004

SCALE:

PAGE #
3
OF 3



MEGA DUTY STEEL
TRUSS CONN. BRACKET



SAFETY CAP
FOR 3" LEG PIPE



MEGA DUTY STEEL
TRUSS FOOTPAD



DOCK PANEL
SECURING CORD



GALVANIZED
CROSS BRACES



REQUIRED ASSEMBLY COMPONENTS



PIPE MOUNTED
DOUBLE CORNER
FENDER



PIPE MOUNTED
FENDER



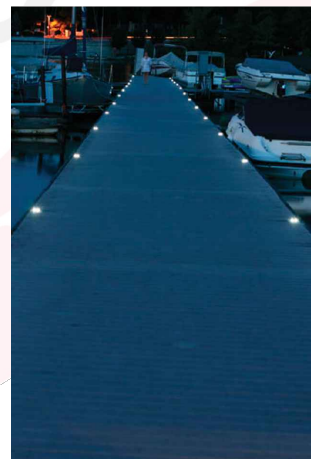
FRAME MOUNTED
FENDER



FENDER CLEAT KIT



DOCK ADJUSTMENT
KIT



SOLAR DECK LIGHTS



SHALLOW WATER
STAIRS



ALUMINUM DOCK
LADDER



SOLAR DOCK DOTS
(4-PACK)

ADDITIONAL DOCK OPTIONS/ UPGRADES



GEORGIA
VERMONT

INVITATION TO BID / REQUEST FOR PROPOSALS / INSTRUCTIONS TO BIDDERS

Dated: August 6, 2025
Owner: Friends of Northern Lake Champlain
Project Name: Mill River Road SE Stormwater Improvement Plan

You have been qualified to receive bidding documents for the Mill River Road SE Stormwater Improvement Plan project located along Mill River Rd near the intersection with Georgia Shore Rd Georgia, Vermont.

A. PURPOSE

Friends of Northern Lake Champlain (FNLC) seeks to retain the services of a general Contractor (Contractor), for the construction of a stormwater improvement project consisting of the implementation of a new plunge pool, culvert outlet stabilization, and a stormwater infiltration chamber system along Mill River Rd in Georgia, Vermont. The purpose of this Invitation to Bid/ Request for Proposals (RFP) is to solicit proposals and to establish a contract for the purchase of these services and to comply with Local and State Clean Water Service Provider requirements for funding. Davis Bacon wage rates are not required.

This invitation sets forth the instructions for submitting proposals, the procedure, and criteria by which the Owner will select one Contractor, and the contractual terms by which the Owner proposes to govern the relationship between itself and the selected Contractor. This RFP, with any negotiated amendments, describes the full scope and nature of the services the Contractor shall provide. The Owner has retained an Engineer to act as a representative of the Owner for the duration of this project.

1) Construction of new plunge pool and a stormwater infiltration chamber system

This project is being completed to treat and reduce the amount of stormwater runoff that currently flows off of the existing parking lot. The contractor will be responsible for relocating the existing guardrail after the project is completed.

Scope of Work:

The Contractor shall complete the following task items for the bioretention area:

1. MOBILIZE & INSTALL PROJECT DEMARCATION FENCE.
2. INSTALL EROSION CONTROL MEASURES INCLUDING SILT FENCE
3. EXCAVATE FOR PLUNGE POOL SYSTEM AND CONSTRUCT THE SYSTEM
4. INSTALL STONE PAD AT CULVERT OUTLET
5. EXCAVATE FOR THE MC-3500 INFILTRATION CHAMBER SYSTEM AND CONSTRUCT THE SYSTEM
6. STABILZE SITE AREA
7. PROJECT CLEAN UP

B. BID AND CONSTRUCTION SCHEDULE

- **DATE**, 2025 Invitation to bid and plan set issued

- **DATE**, 2025 @ **TIME** AM Mandatory Pre-Bid Meeting & Site Walk. Watershed Consulting will review project site & answer questions. Meet at 8 AM at the Mill River Rd just east of Georgia Shore Rd. Parking is available just west of this intersection at 44.78042947161047, -73.14407589255785.
- **DATE**, 2025 Proposals Due to Watershed Consulting (andres@watershedca.com) no later than 3 PM.
- Approximately **DATE**, 2025 Project Award Notification Sent
- Kick-off Meeting and Construction Commences (time TBD)
- Final Completion by December 2025 is required.

C. BIDDING DOCUMENTS

Bidding documents include this Invitation to Bid/Request for Proposals/Instructions to Bidders and Stormwater Improvement Plan and Details. **Contractors are solely responsible for completing their own take-off measurements to support their proposed costs.**

D. BIDDING PROCEDURES

All bids must be prepared on the Bid Form (attached) provided by the Owner and submitted in accordance with the Instructions to Bidders. A bid may be invalid if it has not been received at the designated location prior to the time and date for receipt of Bids indicated in the Invitation to Bid or prior to any extension hereof issued to the Bidders.

Unless otherwise provided in any supplement to the Instructions to Bidders, no bidder shall modify, withdraw, or cancel their bid or any part thereof for ninety (90) days after the time designated for receipt of bids in the Invitation to Bid.

Prior to the receipt of bids, Requests For Information (RFI's) and Addenda will be e-mailed or delivered to each person or firm as having received the bidding documents and will be available for inspection wherever the bidding documents are kept available for that purpose. RFI's or Addenda issued after the receipt of bids will be mailed or delivered only to the selected bidder.

E. EXAMINATION OF BIDDING DOCUMENTS

Each bidder shall examine the bidding documents carefully and, not later than **DATE**, 2025 @ 3PM, make written requests for clarification or correction of any ambiguity, inconsistency, or error therein which they may discover. Any response for clarification or correction will be issued by via email on **DATE**, 2025 by the Owner or Engineer. Only written requests for clarification or correction shall be binding.

Questions should be directed to Watershed Consulting and may be e-mailed to andres@watershedca.com.

F. PROPOSAL PREPARATION AND SUBMISSION REQUIREMENTS

Bidders must submit a signed **Cost Proposal** to the Owner. Proposals must be submitted electronically. The proposals must be delivered by the date and time noted below and identified as follows:

Project Name: **Mill River Road SE Stormwater Improvement Plan**
Due: **DATE** by 3PM
Proposals emailed to: Watershed Consulting at andres@watershedca.com

G. INTERVIEWS

The Owner may require Contractors who respond to this RFP to attend an interview and give an oral presentation. This provides an opportunity for the Contractor to clarify or elaborate on the proposal. This is primarily a fact finding and explanation session.

H. EVALUATION AND AWARD CRITERIA

The Owner will issue an award the project letter to the Bidder whose proposal conforms to this RFP and is most advantageous to the Owner taking cost and prior experience into consideration. However, the Owner cannot and will not issue an award to a firm that is on the federal debarment list located at <https://sam.gov/content/home> or the State debarment list maintained by the Vermont Buildings and General Services (BGS) and located at: <https://bgs.vermont.gov/purchasing-contracting/debarment>.

I. PERMITS, FEES AND NOTICES & CONTRACTOR INSURANCES

Contractor shall provide a bid guarantee in the amount of 5% of the bid price, and a performance and payment bond in the amount of 100% of the contract price. The selected Contractor will be required to provide a Certificate of Liability Insurance, naming Friends of Northern Lake Champlain as Certificate Holder, and also listing Friends of Northern Lake Champlain and the Town of Georgia as additional insured. Failure to provide required documents or to provide sufficient insurance coverage limits acceptable to Friends of Lake Champlain may result in rejection of the bid proposal.

Insurance limits required:

Workers Compensation: With respect to all operations performed, the Party shall carry workers' compensation insurance in accordance with the laws of the State of Vermont.

General Liability and Property Damage: With respect to all operations performed under this Agreement, the Party shall carry general liability insurance.
The policy shall be on an occurrence form and limits shall not be less than:
\$1,000,000 Each Occurrence

Automotive Liability: The Party shall carry automotive liability insurance covering all motor vehicles, including hired and non-owned coverage, used in connection with the Agreement. Limits of coverage shall not be less than \$500,000 combined single limit.

Additional Insured. The General Liability and Property Damage coverages required for performance of this Agreement shall include the Town of Georgia and the Friends of Northern Lake Champlain and its agencies, departments, officers and employees as Additional Insureds.

J. METHOD OF PAYMENT

The Owner shall pay the Contractor for its accepted and approved services, the fees computed on the basis of the negotiated cost schedule established by the project contract. The Owner shall not be responsible for paying any fees, expenses, taxes, or other charges of any kind except as provided in the project contract or otherwise not accepted by the Owner. Davis Bacon wage rates are not required. Contractor must provide an estimate for any Additional Services required to complete the project and must be approved by the Owner prior to commencement of the additional work.

- 1 Payment Schedule.** Construction services will be billed after the work is complete.
- 2 Payments.** Payments for Contractor services will be paid 60 days after invoice has been approved by the Owner.
- 3 Invoicing Address.**
Submit invoices to:

Josh Serpe—Project Manager
jserpe@friendsofnorthernlakechamplain.org
Cell: 845-803-2546

K. PRICE COST PROPOSAL FORM

Date: _____

Project: Mill River Road SE Stormwater Improvement Plan

To: Friends of Northern Lake Champlain

From: _____
(Insert Name of CONTRACTOR)

In compliance with your RFP, the undersigned Contractor proposes to provide all services and supplies necessary for the management of this Project, in accordance with the **Invitation to Bid/RFP/Instructions to Bidders dated DATE, 2025** including any Amendments noted below, as prepared by the Owner for the consideration of the following amount:

PART

A. The Contractor agrees by signing this proposal to enter into a contract with the Owner and agrees pricing will be determined based on the following pricing plus direct construction costs with no further markup.

Mobilization, EPSC

Part A1 = _____ dollars (\$_____).

Plunge Pool, Culvert Outlet Stabilization, MC-3500 Stormwater Infiltration Chamber System

Part A2 = _____ dollars (\$_____).

Total Project Costs (Parts A1 + A2):

Total = _____ dollars (\$_____).

The prices offered above are for Contractor services and shall include all supervision, labor salaries, benefits, bonuses, home office and field overhead, office support and management, including materials, equipment, mobilization and relocation costs, supplies, and profit, for successful performance of all specified services and work, including the services and work performed by the Contractor's core staff, the Contractor's other employees, and the Contractor's consultants and subcontractors. Contractor's prices are to include all services. The prices shall remain in effect during the entire performance period.

PART B. The undersigned understands that work shall be completed by December, 2025. This estimated construction schedule duration will be finalized by the Contractor and the Owner at the time of contract award.

Acknowledgment is made of receipt of the following Amendments:

This form, its completion by the Contractor, and its use by the Owner shall not give rise to any liability on the part of the FNLC to the Contractor or any third party or person. By submitting and signing this RFP, the undersigned certifies that this firm/entity is not currently barred from bidding on contracts, that this firm/entity is not a part of any firm or entity that is currently barred from bidding on contracts, that the firm name given below is the true and complete name of the firm/entity and authorized to transact business and perform all work included in the scope of this RFP. In addition, the undersigned certifies that the firm/entity for which he is signing has thoroughly reviewed all aspects of this RFP, and that all information, data, and representations made by the undersigned and the firm/entity for whom he signs are true, are complete and accurate, and that the entity for which he signs will, upon award of the contract, execute and complete a contract with FNLC on the terms set forth herein, unless changed and agreed to in writing by The FNLC.

PART C. SIGNATURE PAGE

Contractor: _____

By: _____

Typed name

Signature

Title

Telephone

Friends of Northern Lake Champlain

By: _____

Typed name

Signature

Title

Telephone