



GEORGIA VERMONT

Selectboard Regular Meeting Monday, August 25, 2025 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWLzVadz09>

Meeting ID: 616 584 3896 | **Passcode:** 5243524

Dial by your Location: 1 929 205 6099 (New York)

CALL TO ORDER 6:00PM

SELECTBOARD PRESENT

Chair Kristina Senna, Vice Chair Brian Dunsmore, Kellie Bosenberg, Paul Jansen, Carl Rosenquist

STAFF PRESENT

Todd Cadieux, Lori Hobart, Stacy Katon, D. Bergstrom (via Zoom)

PUBLIC PRESENT

Ashley McAllister, Nicole Jamison, Derick Read, Dennis Boucher, Bob Giroux, Michael Davis (via Zoom)

1. PLEDGE OF ALLEGIANCE

2. CHAIR UPDATE

- Chair Senna wanted to thank Georgia Market and Hearth and Stone for raising \$3,700 to support the Georgia Historical Society at yesterday's Serving Sunday dinner.
- The next Serving Sunday will be September 7th, which will support the Town of Georgia's Parks and Recreation and then September 21st in support of Georgia Fire Department.
- Thank you, Georgia Market, for your continued support of our Town and nonprofit organizations.

3. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- Chair Senna confirmed with S. Katon there is an additional Personnel item to add to the Executive Session.

- L. Hobart requested the addition of Warrant #2533 for \$400.

Motion to approve the additions to the Agenda.

Motion made by K. Bosenberg, Seconded by Vice Chair Dunsmore.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

4. SELECTBOARD MINUTES AND WARRANTS

A. Approval of Selectboard Regular Meeting Minutes for August 11, 2025

Motion to approve the meeting minutes with minor changes and additions to matching sponsor for Serving Sunday.

Motion made by C. Rosenquist, Seconded by K. Bosenberg.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

B. Approval of Warrants #2532

Motion to approve Warrant #2532 in the amount of \$40,824.96.

- L. Hobart and Chair Senna answered questions on headstone maintenance.
- N. Jamison, GPL Trustee, answered Selectboard question on Biblio+ subscription.
- L. Hobart answered questions on additional porto-potty cleaning expenses.

Motion made by P. Jansen, Seconded by K. Bosenberg.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

Motion to approve Warrant #2533 in the amount of \$400.

- L. Hobart answered questions on the Warrant.

Motion made by K. Bosenberg, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

5. PUBLIC COMMENT (For items not on agenda)

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.

- M. Davis, via Zoom, addressed the Selectboard regarding potential Impact Fees on his Georgia Shore Road home in the L1 Zoning district. He is rebuilding the home but with a greater square footage. The Selectboard needed more information on the zoning implications, which Zoning Administrator D. Bergstrom explained would not be available until after the new Development Regulations have been approved. Once approved, there is a waiting period of 21 days until they go into effect. Chair Senna instructed M. Davis to work with D. Bergstrom and S. Katon on the Zoning issue once the Regulations are in effect.

6. CORRESPONDENCE

- There has been correspondence from the community regarding the Highbridge closure and when it opens to the public, as well as correspondence on new Development Regulations.

7. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)

- A. Forest Glen & Hidden Woods HOA Members-Discussion on Phase 1 -3 Acre Storm Water Implementations & Signatures from Board on Act 250 Permits.
- B. Giroux and D. Boucher from the Forest Glen and Hidden Woods HOAs were present to discuss 3 Acre Rule Act 250 permitting and the financial impact with the Selectboard. Engineer D. Read was also present to explain the work necessary.

Motion to approve Chair Senna to sign Act 250 permitting paperwork for Forest Glen and Hidden Woods HOAs.

Motion made by Vice Chair Dunsmore, Seconded by P. Jansen.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

- B. Hunting Policy Action to Approve

Vice Chair Dunsmore made a Motion to approve the Town Hunting Policy.

- Chair Senna clarified "trails" mean all trails and not just the legal trails.
- Vice Chair Dunsmore questioned the 100 feet in the policy. Chair Senna explained it was standard language from VLCT. Vice Chair Dunsmore expressed 20 feet was adequate for hunters.
- P. Jansen questioned providing a map for hunting purposes, with a 20-foot buffer. The Town will work on a map. Signage will be stricken from the policy.
- S. Katon will amend the policy to reflect the changes.

Vice Chair Dunsmore rescinds his motion to approve the policy as written.

Motion to approve the Town Hunting Policy with changes to buffer size and signage requirements.

Motion made by Vice Chair Dunsmore, Seconded by P. Jansen.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

- C. Sheriff Grismore of Franklin County Sheriff Department July 2025 Reports.

NOTE: Wednesday August 27, 2025 they will be present near GEMS to ensure a safe and smooth first day of school.

- Chair Senna summarized Sheriff Grismore's July reports.

- D. Personnel Policy Addendum ONE-Negative Vacation Balance-Action To Approve

P. Jansen made a Motion to approve the Personnel Policy Addendum for Negative Vacation Balance.

- Chair Senna requested the addition of a note in the addendum to not go below minimum wage.

P. Jansen rescinded his motion to approve the addendum.

Motion to approve the Personnel Policy Addendum for Negative Vacation Balance with changes.

Motion made by P. Jansen, Seconded by K. Bosenberg.

Voting Yea: Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

Voting Nay: Chair Senna

E. Personnel Policy Addendum TWO-Mandatory Background Checks-Action To Approve

Motion to approve Personnel Policy Addendum for Mandatory Background Checks.

- K. Bosenberg asked if the costs involved with the background checks would be the responsibility of each department. Chair Senna confirmed each department utilizing background checks would be responsible for the associated costs.

Motion made by K. Bosenberg, Seconded by Vice Chair Dunsmore.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

F. Boat Docks Draft RFP Review-Discuss any changes edits to RFP-

- The Selectboard approves S. Katon to go forward with the request for proposals.

G. Town of Georgia Video Surveillance and Physical Access Control Policy-Review and Discussion

- The Selectboard discussed areas the cameras were monitoring, who had access to monitoring the cameras, and the issue of privacy inside the municipal buildings during business hours.
- T. Cadieux requested access to monitor Public Works building and beach cameras.

Vice Chair Dunsmore made a Motion to amend the policy to allow all cameras to be monitored at all times outside and inside all buildings and at the beach.

- Chair Senna had concerns with the cameras monitored at all times, but cameras should be on at all times. She also wanted to consult the Public Works union contract. Chair Senna suggested language in the policy that the cameras are inspected by the Department Head at each public building.

Vice Chair Dunsmore rescinds the motion.

- Chair Senna asked that T. Cadieux have access to the Town garage and the beach. S. Katon to work to get T. Cadieux access with D. Bergstrom.
- Chair Senna would like to examine the Union contract before giving T. Cadieux access to the interior cameras.

Motion to allow public works director to have access to review the outdoor cameras at the Town garage and the beach.

Motion made by P. Jansen, Seconded by C. Rosenquist.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

8. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

- L. Hobart gave a brief Treasurer's report, she has the draft audit reports and will send copies via email to the Selectboard.

A. Public Works/Highway Update from Todd Cadieux

- T. Cadieux gave an update to Bridge 28, trees were removed in preparation of the project.
- Epoxy was late to be applied to Bridge 10, so some additional concrete work and paving will need to be completed before the bridge can be opened by the deadline on September 9th.
- The road crew has been doing ditching work in the area for paving preparation while the bridge has been closed.
- The road crew has also been attending road crew and supervisor trainings.
- The courts at Georgia Beach have been resurfaced and look very good. Sealing any cracks is recommended every two years and resurfacing the courts is recommended every five years.
- The road crew will be replacing several culverts in the next few months.
- C. Rosenquist asked about dead tree removal, but T. Cadieux informed the Selectboard this is a State of Vermont project.

B. Leak at the Library on August 14, 2025--Update from Todd Cadieux

- T. Cadieux explained the mini split outside the library caused a leak inside the library building. He cleaned the blockage and found the breakers to the unit. Breaker boxes in the library and at the Town offices will need to be labeled.
- Damages to books amounted to only around \$100, as library staff and volunteers were able to remove books and dry the area.

9. UNFINISHED BUSINESS

A. VELCO-ROW-SLW-Easement

- No updates, the document is still at the attorney.

B. Parcel ID 1122600000-TOG Lot-Awaiting New Development Regs

- No updates, awaiting new Development Regulations.

C. Georgia Public Library Building Revitalization Project

- No updates, still waiting for the engineer's report.

D. Bridge # 10 (High Bridge)-Update from Todd Cadieux

- See Public Works Director update.

E. Bridge # 28 (Mill River Bridge)

- See Public Works Director update.

10. OTHER

11. PLAN NEXT MEETING AGENDA

- A. Special Meeting August 26, 2025-Town Development Regulations
- B. September 8, 2025

12. EXECUTIVE SESSION (if needed, pursuant to 1 V.S.A sec 313)

Chair Senna would entertain a motion to enter into Executive Session to discuss Personnel and Town Administrator Review which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

Motion to Move into Executive Session at 7:13pm

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Senna, Vice Chair Dunsmore, C. Rosenquist, K. Bosenberg, P. Jansen

Chair Senna would entertain a motion to enter into Executive Session to discuss the above with Town Administrator S. Katon under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes.

Motion to invite S. Katon to join the Executive Session

Motion made by Vice Chair Dunsmore, Seconded by K. Bosenberg

Voting Yea: Chair Senna, Vice Chair Dunsmore, C. Rosenquist, K. Bosenberg, P. Jansen

Motion to exit from Executive Session at 8:14pm

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Senna, Vice Chair Dunsmore, C. Rosenquist, K. Bosenberg, P. Jansen

No action taken outside of Executive Session.

13. ADJOURN

Motion to adjourn at 8:15pm

Motion made by P. Jansen, Seconded by K. Bosenberg

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, P. Jansen, C. Rosenquist

Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.

Minutes and meeting videos are posted on the Town of Georgia website.

Signed: Stacy Katon, Town Administrator

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