



GEORGIA VERMONT

Selectboard Regular Meeting Monday, May 11, 2026 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWLzVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. CALL TO ORDER 6:00PM

SELECTBOARD PRESENT

Chair Kellie Bosenberg, Vice Chair Brian Dunsmore, Carl Rosenquist, Tammy Hardy

SELECTBOARD ABSENT

Judith Nasca

STAFF PRESENT

Doug Bergstrom, Todd Cadieux, Kollene Caspers, Lori Hobart

GUESTS PRESENT

Heather Dunsmore, Karen Heinlein-Grenier (via Zoom), Natasha Halverson (via Zoom)

2. PLEDGE OF ALLEGIANCE

3. CHAIR UPDATE

4. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- Chair Bosenberg requested the addition of Dental Insurance change to the Agenda (8J).

5. SELECTBOARD MINUTES AND WARRANTS

- A. Approval of Selectboard Regular Meeting Minutes for April 27, 2026
Motion to approve minutes with changes to the “purchasing” language for Bridge #28.
Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy

B. Payroll Warrant

Motion to approve the payroll warrant.

Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy

C. Approval of Warrant #2619

Motion to approve Warrant #2619 in the amount of \$61,394.50.

Motion made by Vice Chair Dunsmore, Seconded by T. Hardy

- L. Hobart and T. Cadieux were present to answer Selectboard questions about the Warrant.
- Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy

6. PUBLIC COMMENT (For items not on agenda)

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.

7. CORRESPONDENCE

A. Perrigo

- Letter received from Perrigo regarding layoff of staff.
- The Department of Labor will work with Perrigo for an employee job fair on their property.

B. PACIF letter

- The Town's Insurance, PACIF, said Town of Georgia is not legally liable for the property damage from the flooded culvert earlier this spring.

C. Lost Pond

- D. Bergstrom received communication from a Georgia resident regarding access to Lost Pond. The Selectboard was opposed to any eminent domain for the public to access the pond. The Selectboard suggested the resident reach out to the Conservation Commission for more information on what their plans are for the property in the future.

D. VOSHA Inspection No. 1854087

- VOSHA sent the letter reporting the inspection closed.
- D. Bergstrom reported to the Selectboard that Project WorkSAFE visited the Town garage and will return in one month for a second inspection and to visit the other municipal buildings. D. Bergstrom and T. Cadieux will meet with Town Department Heads to ensure safety measures are taken in each building.
- The Town offices will be closed for one day before Memorial Day to organize records and clean the vaults in accordance with the State of Vermont records retention requirements.

E. LURB - NRPC Regional Plan Meeting

- The Land Use Review Board (LURB) will meet with the Northwest Regional Planning Commission for the regional plan determination of compliance hearing. D. Bergstrom will be in attendance.

8. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)

A. Georgia Community Events Committee (GCEC)

- L. Hobart, GCEC Committee member, explained the group is working with the budget they have to plan community events this summer. The GCEC was quoted \$1,000/minute fireworks for Fall Fest, and most of the appropriated GCEC funds will go to this event. There are some fundraisers planned during the year.
- It is unlikely there will be Concerts on the Green this year given the budget and short timeframe. Milton has approached Georgia to collaborate on events this summer and fall.

- A GCEC member would like to speak with the Selectboard about increasing community bike trails throughout Georgia.
- B. Neumo formerly Avenu Contract - Action to Approve
- Tabled for the next meeting.
- C. Trivento Memorial - Action to Approve
- Family has approached the Selectboard for approval of a memorial for Kristen Trivento at Georgia Beach, suggested a possible bench with a plaque. The Selectboard is fine with them moving forward with the project.
- D. Grand List Extension - Action to Approve
- Assessor Terri Sabens has been working hard to get everything missing from the Grand List before it closes in July. Seeking Selectboard approval for a 20-day extension.
Motion to approve 20-day extension on the grand list.
Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy
- E. Georgia Elementary & Middle School Rebate
- L. Hobart was present to explain the approximate \$346,000 reconciliation the Town will receive from the school, which will cover the one-year refund to Vermont Gas taxes in the amount of approximately \$255,000.
- F. Georgia Beach Caretaker Position - Action to Approve
- T. Cadieux was given approval to hire at the last Selectboard meeting. He has hired the new beach caretaker and work has been going well so far.
- G. ACO - Dog Pound
- Vice Chair Dunsmore explained the layout of the old Town garage, with an old office that contains a window, door and small heater. This was identified as a possible animal holding facility for the Animal Control Officer (ACO). Kennels can be purchased, along with food and other supplies that may be needed.
 - The care will be the responsibility of the ACO, in accordance with Town and State regulations.
 - The Selectboard, D. Bergstrom and T. Cadieux discussed the logistics of creating the impounded area for the ACO.
 - K. Grenier asked questions about barking dogs as an adjacent property owner and whether it needed to go to the DRB for approval before moving forward.
 - D. Bergstrom will look into the zoning requirements, likely will be a Conditional Use application in front of the DRB for approval.
 - L. Hobart requested information on the budget for the project.
 - Chair Bosenberg explained this would meet the Town's statutory requirement to hold impounded animals.
- H. Property Disposal Policy - Action to Approve
Motion to approve the Property Disposal Policy.
Motion made by T. Hardy, Seconded by Vice Chair Dunsmore
- K. Caspers, T. Cadieux and L. Hobart were present to answer Selectboard questions on the policy.
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy
- I. Injury Reporting, Medical Treatment & Incident Review Policy - Action to Approve
Motion to approve the Injury Reporting, Medical Treatment & Incident Review Policy.
Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore
- K. Caspers was present to answer Selectboard questions on the policy.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy

J. Dental Insurance Plan

- D. Berstrom provided handouts for the Selectboard.
- L. Hobart explained the Town's Dental Plan is a VLCT plan, the contract is up in June, and the new policy will need to be renewed. The new plan option includes orthodontics, including adults. The Town is responsible for only the subscriber.
- The Selectboard discussed the different options and costs for both the Town and employees. T. Cadieux asked if this change would be allowable under the Union Contract.
- This will be tabled for the next meeting to give staff time to understand the change in policy and give their opinions.

9. UNFINISHED BUSINESS

A. 911 Ordinance - At the Attorney for Review

B. Town Administrator Hiring Committee - Update

- D. Bergstrom gave the Selectboard an update to the TA job posting, applications received and hiring committee. 22 resumes have been submitted for the position.
- The committee will review the resumes and will bring the top 3-5 candidates to the Selectboard at the next Regular Selectboard meeting.

C. GPL Building Revitalization Committee Update

- The Committee will be meeting tomorrow, May 12, 2026, to go over the scope of the project. This will be narrowed and the committee will talk with the engineers on how to proceed.

D. Bridge #28 (Bridge on Mill River Road)

- No updates.

E. Bridge #8 (Bridge on Georgia Shore Road between The Pines and Mill River Road)

- No updates.

10. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

A. Public Works/Highway

- T. Cadieux gave the Selectboard an update on Public Works and the Highway.
- Road work at the railroad tracks and Skunk Hill Road was completed by AOT and Hungerford paving. This work may be disrupted next year when railroad work occurs.
- The road crew has been busy mowing lawns and cemeteries again.
- Work has started at Georgia Beach, with focus starting on the bathrooms. Both woodwork and plumbing is being addressed, with the electrician hooking up the hot water heater and installing a new electrical panel box. The plumbing inspector will be in this week to check out the work being done. T. Cadieux has reached out to Chevallier's to come out and chlorinate the well. One problem occurred when the well breaker was turned on, because it was disconnected it caused an overflow of water that was quickly taken care of and did not cause any damage.
- Dock Doctors are working on the new docks now which are scheduled for installation on Wednesday 5/27 to ensure proper water level. The Selectboard discussed installing the old docks for the Memorial Day weekend to be removed on Tuesday 5/26.
- A tanker truck for the Fire Department is out of service.
- Applications for the highway position have closed. T. Cadieux and D. Bergstrom will review applications and interview candidates before returning to the Selectboard with a hiring recommendation.

- B. Town Administrator
 - D. Bergstrom referred to the TA report included in the meeting packet.
 - The job trailer for VOSHA safety was discussed favorably at the WorkSAFE meeting.
- C. Treasurer
 - L. Hobart explained she has been attending treasurer trainings, one was the State Auditor Fraud Training last week. Discussion was had on personnel signing checks and individuals approving the payment of funds, which should be differentiated. K. Caspers was identified as someone in the office who would be able to sign checks. Chair Bosenberg would also be able to sign checks but would have to abstain when approving the warrant. L. Hobart will reach out to the auditors for more information.
 - Other upcoming trainings includes a GFOA training with D. Bergstrom in Johnson, VT and NEMRC Tax training next month.
 - The Selectboard discussed investments according to the Town's investment policy, L. Hobart is continuing to collect information, and this will be revisited at the next meeting.

11. OTHER

12. PLAN NEXT MEETING AGENDA

- A. May 25, 2026 Memorial Day - Reschedule?
 - The Selectboard discussed options for changing the meeting date due to the holiday. The meeting will be held at 8am on Monday, May 25th.

13. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires two-thirds vote)

- A. Personnel
- B. Legal
- C. Attorney - Environmental Court

Chair Bosenberg would entertain a motion to enter into Executive Session to discuss Personnel, Legal, and Attorney – Environmental Court, which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

Motion to enter into Executive Session at 7:51pm.

Motion made by C. Rosenquist, Seconded by T. Hardy

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, T. Hardy, C. Rosenquist

Chair Bosenberg would entertain a motion to enter into Executive Session to discuss Personnel, Legal, and Attorney – Environmental Court, with D. Bergstrom under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes.

Motion to invite D. Bergstrom to Executive Session.

Motion made by C. Rosenquist, Seconded by T. Hardy

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, T. Hardy, C. Rosenquist

Motion to exit from Executive Session at 9:12pm.

Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, T. Hardy, C. Rosenquist

Action taken out of Executive Session:

Motion to authorize the purchase of signs and posts for Red Barn Hill Road.

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, T. Hardy, C. Rosenquist

14. ADJOURN

Motion to adjourn at 9:13PM

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy

TABLED ITEMS:

Dental Insurance, Investments, Neumo formerly Avenu Contract

Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.

Minutes and meeting videos are posted on the Town of Georgia website.

Signed: Doug Bergstrom, Interim Town Administrator

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