GEORGIA VERMONT

Selectboard Regular Meeting
Monday, August 24, 2026 at 6:00 PM
Chris Letourneau Meeting Room and via Zoom
Minutes

Zoom Details:
https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWLzVadz09
Meeting ID: 616 584 3896 **| Passcode:** 5243524
Dial by your Location: 1 929 205 6099 (New York)

1. **CALL TO ORDER 6:00PM**

SELECTBOARD PRESENT
Chair Kellie Bosenberg, Vice Chair Brian Dunsmore, Judith Nasca, Carl Rosenquist, Tammy Hardy

STAFF PRESENT
Doug Bergstrom, Todd Cadieux, Kollene Caspers, Lori Hobart, Molly Mashtare (via Zoom)

PUBLIC PRESENT
Heather Dunsmore, Debbie Mann, Jen Jamies (via Zoom)

2. **PLEDGE OF ALLEGIANCE**

3. **CHAIR UPDATE**
- Condolences to Town Clerk Cheryl Letourneau and the Letourneau/Cote families for the loss of Edward Cote at 103 years of age.

4. **ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA**
   - L. Hobart requested the addition of warrants #2634 (5E) and checks to write before Georgia's Fall Fest on September 12th in advance of the next Selectboard meeting on September 14, 2026 (5F).

5. **SELECTBOARD MINUTES AND WARRANTS**

A. Approval of Selectboard Special Meeting Minutes for August 10, 2026
Motion to approve the minutes as written.
Motion made by C. Rosenquist, Seconded by J. Nasca
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
B. Approval of Selectboard Regular Meeting Minutes for August 10, 2026
Motion to approve the minutes as written.

Motion made by C. Rosenquist, Seconded by J. Nasca
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
C. Approval of Payroll Warrant
Motion to approve the payroll warrant.
Motion made by Vice Chair Dunsmore, Seconded by J. Nasca
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
D. Approval of Warrant #2633
Motion to approve warrant #2633 in the amount of $54,954.81.
Motion made by Vice Chair Dunsmore, Seconded by J. Nasca

- L. Hobart and D. Bergstrom answered questions about the warrant.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
E. Approval of Warrant #2634
Motion to approve warrant #2634 in the amount of $68,128.85.
Motion made by Vice Chair Dunsmore, Seconded by J. Nasca

- This warrant includes public works and bridge repair expenses.
- Vice Chair Dunsmore questioned the $22,000 for the culvert, which he believed was already paid in full. Chair Bosenberg pulled up the original quote for the Selectboard.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
F. Approval of checks in advance of the next regular Selectboard meeting on 9/14/26
Motion to approve the checks in advance of the next meeting.
Motion made by Vice Chair Dunsmore, Seconded by J. Nasca

- L. Hobart explained the checks were for the upcoming Fall Fest celebrations.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

6. PUBLIC COMMENT (For items not on agenda)
All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.

7. CORRESPONDENCE
A. Sheriff's Monthly Activity Report (July 2026) – D. Bergstrom handed this out at the last meeting.

8. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)
A. Errors and Omissions (E&O) - Action to Approve
Motion to approve the E&O as presented.
Motion made by C. Rosenquist, Seconded by J. Nasca

- M. Mashtare explained the E&O requests to the Selectboard.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
B. Georgia Public Library Trustee Vacancy - Action to Approve

- At the Georgia Public Library Board of Trustee meeting on August 19, 2026, Debbie Mann was voted by majority to be appointed Trustee Member at Large, taking over Terry Cleveland's seat (remainder of 2nd year of a 3-year term) until Town Meeting Day 2027.

Motion to approve Debbie Mann for the Georgia Public Library Board of Trustees.
Motion made by J. Nasca, Seconded by Vice Chair Dunsmore

- D. Mann was present to speak with the Selectboard on her return to the Board.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
C. Public Indecency Ordinance - Action to Approve
Motion to approve the ordinance.

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

- D. Bergstrom explained he ran the draft ordinance past the town attorney for approval before coming before the Selectboard.
- Chair Bosenberg pointed out a grammatical error.
- The Selectboard discussed the ordinance, enforcement and its implications in the Town.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

D. Ethics Reporting & Whistleblower Protection Policy - Draft

- D. Bergstrom introduced the policy and explained the reasoning behind the Town adopting the policy, as recommended by VLCT and based on the State of Vermont no longer being able to handle ethics complaints by potential whistleblowers.

Motion to approve the Ethics Reporting & Whistleblower Protection Policy as amended with uniformity clarification.

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

E. Employee Review - Document Changes / Timeline

- Changes made include attendance as a part of the review, to be discussed.
- D. Bergstrom explained the addition of "Attendence and Reliability" to each of the job descriptions.
- Selectboard members made some minor edits and suggestions.
- Chair Bosenberg suggested executing these staff reviews in November before budget preparations are underway.

F. Georgia Public Library Capital Funds Expense for Painting / Floor Cleaning - Action to Approve

Motion to approve the GPL Improvements Request. T. Hardy made the motion, J. Nasca seconded the motion.

- GPL Trustee Chair Heather Dunsmore explained the improvements requested, including painting, stripping and waxing the floors, and a new circulation desk in 2026-2027.
- Sources of funding were discussed, including capital funds, maintenance funds and the GPL tax-based funds. Due to a deficiency in GPL salary funding, the painting project may be funded using the excess in this line item with floors using the allocated Town Maintenance funds.
- Chair Bosenberg suggested the LBOT work with L. Hobart to ensure proper funding for the improvement projects.
- No board approval is needed because the projected expenses will be coming out of approved allocated funds.

G. Georgia Beach Boat Dock Removal Discussion

- T. Hardy wanted more information on the $8,000 expenditure to remove and reinstall the docks from Dock Doctors.
- It was explained this was a part of the original contract with Dock Doctors upon installation.
- Chair Bosenberg recommended pulling up meeting minutes for better understanding. D. Bergstrom will submit the meeting minutes to the Selectboard at the next meeting.

9. UNFINISHED BUSINESS

A. Georgia Public Library Building Revitalization Committee

- No updates for the renovation plans.
- Justin Holmes from Pinnacle Engineering is providing a quote for the driveway work.

B. Bridge #28 (Bridge on Mill River Road)

- L. Hobart answered questions on payments made using bond money for bridge work.
- Questions about staffing, overtime and the ability to use bridge funds are still awaiting information from the bond bank and town attorney.
- T. Cadieux gave an update to the work progression at the bridge. The project is on schedule thus far but dependent on weather and vendor availability.
- School buses will continue to be diverted until the work is completed.

C. Bridge #8 (Bridge on Georgia Shore Road between The Pines and Mill River Road)

- No updates.

10. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

A. Town Administrator

- D. Bergstrom answered Selectboard questions on the provided TA report.
- Interviews for the new Zoning Administrator will be starting this Wednesday at 11am, there are three candidates who have been identified for interviews. C. Rosenquist and Chair Bosenberg will be present for interviews. Vice Chair Dunsmore is available as needed.

B. Public Works/Grounds/Recreation

- T. Cadieux answered Selectboard questions; information on Bridge #28 was shared in 9(B).

C. Treasurer

- Tax payments have started to come in; more money is being added to the Town's CD accounts to collect as much interest revenue before the school payment will be due in November.
- L. Hobart will be meeting with J. Harvey next week to go over library expenses.
- L. Hobart will have a call with the Town Auditor on Wednesday to close out the grants.
- The calendar was explained to meet with the Finance Committee, which is chaired by K. Bosenberg and J. Nasca. L. Hobart will be meeting with each department to share budget information prior to the Finance Committee meetings.

11. OTHER

12. PLAN NEXT MEETING AGENDA

A. September 14, 2026

- Chair Bosenberg will not be present for September 14th & September 28th meetings. Vice Chair Dunsmore will lead the September Selectboard meetings.
- L. Hobart will meet with department heads before finance committee meetings.

13. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires majority vote)

- No Executive Session needed.

14. ADJOURN

Motion to adjourn at 7:27PM
Motion made by T. Hardy, Seconded by J. Nasca
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

TABLED ITEMS: Georgia Beach Boat Dock Removal

Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.
Minutes and meeting videos are posted on the Town of Georgia website.
Signed: Doug Bergstrom, Town Administrator
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