



# GEORGIA VERMONT

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## Selectboard Regular Meeting Monday, March 23, 2026 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Minutes

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### Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVzVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

### 1. CALL TO ORDER 6:00PM SELECTBOARD PRESENT

Chair Kellie Bosenberg, Vice Chair Brian Dunsmore, Judith Nasca, Carl Rosenquist, Tammy Hardy

#### STAFF PRESENT

Doug Bergstrom, Todd Cadieux, Kollene Caspers, Lori Hobart, Stacy Katon

#### PUBLIC PRESENT

Terry Cleveland, Heather Dunsmore and Sarah Savich (Georgia Public Library Trustees)

#### PUBLIC PRESENT VIA ZOOM

Natasha Halverson, Caroline Bright, John Katon, Sara Walker and Liz Visker

### 2. PLEDGE OF ALLEGIANCE

### 3. CHAIR UPDATE

- Chair Bosenberg wanted to encourage all to get out and vote on March 31, 2026 for the school budget. There is an information meeting at the school on Thursday, March 26<sup>th</sup> at 6pm.

### 4. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- L. Hobart requested the addition of Warrant #2612 and Warrant #2613 (5E, 5F)

### 5. SELECTBOARD MINUTES AND WARRANTS

A. Approval of Selectboard Regular Meeting Minutes for March 9, 2026

Motion to approve minutes with clarifications to library cleaning budget, discussion on combining the community and school libraries, and the locations of Bridge #28 and Bridge #8.  
Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist  
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

- B. Approval of Selectboard Liquor Board Special Meeting Minutes for March 9, 2026  
Motion to approve the minutes as written.  
Motion made by C. Rosenquist, Seconded by J. Nasca  
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
- C. Approval of Payroll Warrant  
Motion to approve the payroll warrant.  
Motion made by Vice Chair Dunsmore, Seconded by J. Nasca  
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
- D. Approval of Warrant #2611  
Motion to approve Warrant #2611 in the amount of \$52,792.75  
Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist
- L. Hobart and T. Cadieux answered questions on the warrant.
- Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
- E. Motion to approve Warrant #2612 in the amount of \$649.09  
Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist
- L. Hobart answered questions on the warrant.
- Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
- F. Motion to approve Warrant #2613 in the amount of \$86.53  
Motion made by J. Nasca, Seconded by C. Rosenquist
- L. Hobart answered questions on the warrant.
- Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

**6. PUBLIC COMMENT (For items not on agenda)**

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.

**7. CORRESPONDENCE**

- A. Sheriff's Monthly Activity Report (February 2026)

**8. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**

- A. Background Checks for All Employees Discussion
- S. Katon reached out to VLCT for information on staff background checks.
  - VLTC said background checks are recommended for those working with vulnerable populations, CDL truck drivers and staff involved in finance and money handling roles; which would include credit checks and/or background checks.
  - S. Katon suggested this would need to be addressed in the Personnel Policy and in the Union contract, if the Selectboard chooses to move forward with background checks for qualifying employees.
  - T. Hardy inquired about Fire Department staff, who work with vulnerable populations.

- C. Bright said as a parent she would want anyone around her kids at the library to have a background check.
- Chair Bosenberg will meet with S. Katon to discuss this further.

B. Black and White Copier Discussion

- Though it was shot down at budget time, a more reliable copier is needed in the conference room, and the space is limited in the Clerk's office. The proposed copier is \$110/month for 63 months, and includes all service and toner, delivery connection and training.
- Vice Chair Dunsmore explained his no vote, who had reservations on the choices when the current copiers were introduced last year.

Motion to approve the black and white copier as described and for 63-month contract.

Motion made by C. Rosenquist, Seconded by Chair Bosenberg

- Discussion included researching other copiers and getting more quotes for the Selectboard to review.
- D. Bergstrom will get the additional information, and this will be revisited at the next Selectboard meeting.

C. HUD Grant Approval and Support Letter

- K. Caspers explained that the HUD grant for the library renovation project is due on March 31<sup>st</sup>. The grant requires a letter of approval and support from both the Selectboard and the Board of library Trustees.
- Chair Bosenberg explained the terms of the grant if approved for funding, which includes the library staying a library in perpetuity.
- T. Cleveland explained the change in scope of the renovation to provide for ADA compliance, excluding any additional renovations to the building.
- Discussion was had on the history of ADA compliance renovations for the building, the time and money spent on the current and 2018 architect feasibility studies, and how to move forward with the project.
- T. Cleveland will call the current project architect for the detailed grant information. If this is received by and approved at Wednesday's Trustee meeting, the Selectboard can revisit this at a special Selectboard meeting on Friday.
- The grant is tabled for the next meeting.

D. Interior Cameras at the Library - Action to Approve

Motion to approve interior cameras in the library as outlined in the estimate from Philo Securities Systems.

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

- D. Bergstrom explained the costs associated with installing the cameras, two 4k turret cameras to be placed at the entry door and in the community room; and one 4k 180-degree turret camera in the main library area for \$3,613.20.
- The Town's Video Surveillance Policy addresses who has access to security footage and how the footage is monitored.
- Chair Bosenberg gave a statement that the library is a Town building, there is concern for the safety of staff and public, children 9 years and older are allowed to be in the library unattended. She is in support of the cameras as an added layer of safety.
- Selectboard members discussed interior cameras in the library, a measure to be proactive verses reactive, and the minimal number of cameras to ensure safety.
- S. Savich, community member and Vice Chair of the GPL Trustees, requested the discussion on library cameras be tabled for the new Board of Trustees to have the time

to understand and research the issue. A safety committee was formed at the last Trustee meeting to take on this task.

- Discussion continued with community member input, other rural libraries in Vermont have cameras, and the building is a public space where there is no right to privacy.
- Tabling the action to approve was considered, the Selectboard recognized this has been an issue for almost 10 years, cameras were requested back in 2017 for security but have been reconsidered over the years.
- Vice Chair Dunsmore asked for the vote.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy.

Motion passes.

E. Hazard Communication Policy - Review Only

- Draft policy was included in the packet, including improvements and updates as directed by VLCT.
- This policy was brought to the Selectboard in 2024 but was never reintroduced after edits were made.
- The Selectboard discussed the draft policy and offered suggestions and edits.
- Edits will be made as suggested and will be returned to the agenda at the next meeting for approval.

F. Applications for Beach Bathroom Renovation Project – Action to Approve

- T. Cadieux reported there are no changes to the previously approved quote. The work order needs to be signed, and work is tentatively set to start May 1.

G. Highway and Beach Job Posting - Action to Approve

- T. Cadieux requested approval to post the beach caretaker position. The Selectboard asked if the employee from last year would want to return. He was instructed to reach out and ask if he would like to apply for the job again.

Motion to approve the job posting for the beach caretaker job.

Motion made by Vice Chair Dunsmore, Seconded by J. Nasca

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, J. Nasca, T. Hardy

Motion to approve the job posting for the highway position.

Motion made by Vice Chair Dunsmore, Seconded by J. Nasca

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, J. Nasca, T. Hardy

H. Portable Toilet Placement at the Beach - Action to Approve

Motion to approve the portable toilets at Georgia Beach.

Motion made by Vice Chair Dunsmore, Seconded by J. Nasca

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

## 9. UNFINISHED BUSINESS

A. Selectboard Tour of Liquid Measurement Systems (LMS) - May Tour Date Availability

- Selectboard will let S. Katon know their availability for tour scheduling.

B. Library MOU - Under Review by the Town Attorney

- Chair Bosenberg will reach out to the attorney for an update.

C. GPL Building Revitalization Committee Update and Discussion

- Discussion was covered during the HUD grant (8C)

D. Bridge #28 (Bridge on Mill River Road)

- T. Cadieux gave an update on the work and purchasing materials.

- S. Katon will notify the public when the bridge is closed for repairs.
- E. Bridge #8 (Bridge on Georgia Shore Road between The Pines and Mill River Road)
- T. Cadieux reported bridge engineer Tyler Billingsly examined the bridge. He is preparing two options for the Town, a 5-to-10-year fix at approximately \$500,000 or 40+ year fix at approximately \$800,000-900,000.

## 10. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

### A. Public Works/Roads

- T. Cadieux reported there is a new roof leak at the garage, and he has contacted companies for repairs.
- The highway crew continues with plowing.
- The highway crew examined a culvert failing on Georgia Mountain Road.
- He did not win the bid for the new Hot Box; it went for more money than was authorized by the Selectboard. He will continue the search for a replacement.

### B. Town Administrator

- TA report was sent to the Selectboard.

### C. Treasurer

## 11. OTHER

- D. Bergstrom reported the new GID mapping system will not meet the Town's needs within the budget provided. He is investigating an option with CloudPermit, the online permitting system. He will speak with the Town Assessor about their mapping needs. He will do more research and bring it back to the Selectboard with additional information.

## 12. PLAN NEXT MEETING AGENDA

- A. Selectboard Special Meeting Friday, March 27, 2026 at 6PM  
 B. Selectboard Regular Meeting Monday April 13, 2026 at 6PM

## 13. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires two-thirds vote)

### A. Personnel

Chair Bosenberg would entertain a motion to enter into Executive Session to discuss Personnel, which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

Motion to enter into Executive Session at 7:59pm.

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

Chair Bosenberg would entertain a motion to enter into Executive Session to discuss Personnel with Town Administrator Stacey Katon and Public Works Director Todd Cadieux under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes.

Motion to invite S. Katon and T. Cadieux to Executive Session.

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

Motion to amend the motion to enter into Executive Session to discuss Personnel with Town Administrator Stacey Katon, Public Works Director Todd Cadieux and Zoning Administrator Doug Bergstrom under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes.  
Motion to invite S. Katon, T. Cadieux and D. Bergstrom to Executive Session.  
Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore  
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

Motion to exit from Executive Session at 9:01pm.  
Motion made by Vice Chair Dunsmore, Seconded by J. Nasca  
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

No action taken out of Executive Session.

#### **14. ADJOURN**

Motion to adjourn at 9:02PM  
Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore  
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

TABLED ITEMS: Black and White Copier, HUD Grant, Hazard Communication Policy

**Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.**

**Minutes and meeting videos are posted on the Town of Georgia website.**

**Signed: Stacy Katon, Town Administrator**

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