



GEORGIA VERMONT

Selectboard Regular Meeting Monday, February 23, 2026 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWLzVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

CALL TO ORDER 6:00PM

SELECTBOARD PRESENT

Chair Kristina Senna, Vice Chair Brian Dunsmore (via Zoom), Kellie Bosenberg, Judith Nasca, Carl Rosenquist

STAFF PRESENT

Todd Cadieux, Doug Bergstrom, Kollene Caspers, Lori Hobart, Stacy Katon, Cheryl Letourneau (via Zoom)

1. PLEDGE OF ALLEGIANCE

2. CHAIR UPDATE

Chair Senna shared the following words with the Selectboard, Staff and Georgia Community:

This is my last regular meeting as Chair and as a member of the Selectboard, and tonight I'm feeling a mix of gratitude, pride, and deep thankfulness.

Serving on this board has been one of the most meaningful-yet yes, sometimes frustrating-experiences of my life. We've sat around this table so many nights, working through tough issues, listening to our neighbors, and doing our best to make decisions that move the Town of Georgia forward. And through all of it, I've been reminded again and again why I love this town.

To my fellow board members: thank you. Truly. Thank you for your dedication, your honesty, and your willingness to show up fully-even when the conversations were hard or the hours were long. We haven't always agreed, but we've always cared. And that's what makes this work real.

To our town staff: you are the steady hands behind everything that works in this community. Your professionalism, your patience, and your resilience, especially through the many transitions of the last few years-have meant more than I can say. I'm grateful for every late-night message, every careful explanation, every moment you helped us see the bigger picture.

And to the residents-everyone who writes in, speaks up, asks questions, challenges us, and reminds us why this work matters-thank you. Your engagement is the heartbeat of local democracy. You've pushed me, inspired me, and made me better.

As I step away from this role, I do so with a full heart. I'm proud of what we've accomplished together, and I'm hopeful for what lies ahead. This town is in good hands- because it's filled with good people.

Thank you for trusting me. And thank you for giving me the honor of serving you.

3. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- L. Hobart requested the addition of Warrant #2607 (4E)
- S. Katon requested the addition of Zoning Escrow (7B) and a New Volunteer Hire for the Fire Department (8K)
- Chair Senna requested an Executive Session for Personnel (12)

Motion to add the above to the Agenda

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

4. SELECTBOARD MINUTES AND WARRANTS

A. Approval of Selectboard Special Meeting: Liquor Board for February 9, 2026

Motion to approve the minutes as written.

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

B. Approval of Selectboard Regular Meeting Minutes for February 9, 2026

Motion to approve the minutes as written.

Motion made by C. Rosenquist, Seconded by K. Bosenberg

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

C. Approval of Payroll Warrant

Motion to approve the Payroll Warrant

Motion made by J. Nasca, Seconded by C. Rosenquist.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

D. Approval of Warrant #2606 in the amount of \$45,057.17

Motion to approve Warrant #2606 in the amount of \$45,057.17

Motion made by K. Bosenberg, Seconded by C. Rosenquist

- L. Hobart answered questions about the warrant.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

E. Approval of Warrant #2607 in the amount of \$14,755.94

Motion to approve Warrant #2607 in the amount of \$14,755.94.

Motion made by K. Bosenberg, Seconded by C. Rosenquist.

- L. Hobart answered warrant questions.
- This warrant includes library invoices brought after the agenda posted, including the architectural invoice for the feasibility study.

Voting Yea: Chair Senna, Vice Chair Dunsmore, Bosenberg, Nasca, Rosenquist

5. PUBLIC COMMENT (For items not on agenda)

All participants must clearly state their names. Appropriate actions will be considered once the Selectboard has reviewed the information provided and necessary subsequent research.

6. CORRESPONDENCE

- A. Announcement of Franklin County Sheriff New Deputy Level III
- B. Sheriff's Monthly Activity Report (January 2026)
- C. Georgia Industrial Development Corporation (GIDC) Annual Report
- D. Patricia Duncan wrote to the Selectboard and Trustees in favor of library funding after the Selectboard level funded the library. Chair Senna wanted to clarify the email by explaining the library did receive additional funding with Impact Fees and salary offsets from grants. The Library Trustees are the authority for library funding, including staff raises.

7. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)

A. Philo Securities Maintenance

- Concerns were raised at the Georgia Public Library regarding door lock and panic button. Both the Town offices and the Library have panic buttons. The panic buttons were tested a few months ago.
- D. Bergstrom was present to answer questions about regular maintenance of the panic buttons. He is able to perform the maintenance and battery change on a once-a-year schedule. Philo Security can perform the maintenance at approximately \$600 a year. The Board discussed the options and potential liability.
- Internal cameras in the library were discussed, for patron and staff safety as well as liability for the Town.

Motion to approve Philo performing testing and maintenance once a year at the Library and Town offices.

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

B. Zoning Administrator Escrow - Action to Approve

- D. Bergstrom was present to explain the need for escrow. A property in the Radharc subdivision will need to change the trees planted as required in the DRB decision letter before a Certificate of Occupancy can be issued. Given the current weather, the property owners can put the funds into escrow with the Town and complete the project when the weather allows.

Motion to approve a \$4,700 escrow for 113 Radharc Drive.

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

C. Acknowledge and Closure of the Ethics Complaint Received February 6, 2026

- The Town Administrator reported receipt of an ethics complaint that has been withdrawn by the complainant. The conduct that prompted the complaint has been cancelled by the parties involved. No review or investigation was undertaken, and the matter is considered closed. The Selectboard acknowledged the report and took no further action.

D. TAP Grant Change in Application and Process, Estimated 3-5 years, May Effect the Mill River Bridge Project

- T. Cadieux was present to explain the changes to the grant process and answer Selectboard questions.

- If the Town wishes to move forward with this grant, we will need to start the process over. This will change the progress already made to the project, including suspending the engineer, returning materials already purchased, and pushing the project out for 3-5 years; and all current easements, permits and approvals may expire. If the Town wants to stay on the current timeline to replace the culvert this year, we may have to give up the grant.
- S. Katon explained because this is a federal grant, certain requirements need to be met. This was a grant for up to \$950,000.
- The Town has invested approximately \$250,000 on the Mill River Bridge project to date. The total cost for the project is estimated to be around \$500,000.

Motion to withdraw the TAP grant application and proceed with the original project plan.

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

E. Social Media Policy - Action to Approve

Motion to approve the Social Media Policy as written.

Motion made by C. Rosenquist, Seconded by K. Bosenberg

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

F. Tobacco Free Policy - Action to Approve

Motion to approve the Tobacco Free Policy as written.

Motion made by C. Rosenquist, Seconded by K. Bosenberg

- Discussion was had on No Smoking Signs to be posted on Town properties.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

G. Video Surveillance Policy - Action to Approve

Motion to approve the Video Surveillance policy with the addition of both interior and exterior camera access for Public Works Director.

Motion made by C. Rosenquist, Seconded by K. Bosenberg

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

H. Repeal Sidewalk Ordinance - Action to Approve

- From the Town Attorney: The procedure for repealing an ordinance is the exact same as it is for adoption of the ordinance. The procedure is set out in 24 V.S.A. § 1972, and 24 V.S.A. § 1976 directs that amendments and repeals to ordinances are to follow the same procedure as for adoption. For policies, those are approved or amended/repealed by majority vote of the Selectboard.

Motion to repeal the Sidewalk Ordinance.

Motion made by C. Rosenquist, Seconded by J. Nasca.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

I. Repeal Stump Dump Ordinance - Action to Approve

Motion to repeal the Stump Dump Ordinance.

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

J. Repeal Policy for Replacing Mailboxes in the Towns Right of Way - Action to Approve

Motion to repeal the Replacing Mailboxes in the Towns Right of Way Policy.

Motion made by K. Bosenberg, Seconded by J. Nasca

- S. Katon explained the language in the policy is included verbatim in the Highway Department Winter Road Maintenance Plan Policy and no longer is needed as a stand-alone policy.

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

K. Fire Department New Hire - Action to Approve

Motion to approve the Fire Department new volunteer hires Eva Grace Samson and Kevin Clark.

Motion made by C. Rosenquist, Seconded by K. Bosenberg

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

8. UNFINISHED BUSINESS

A. Policy Review

i. Procurement Policy

- Selectboard members reviewed the latest edits to the draft Procurement Policy.
- S. Katon answered questions on the policy and presented suggested additions to include information that was addressed in the Town's Purchasing Policy.
- The Selectboard approved the additions to the Draft Procurement Policy, which will be updated and presented at the next regular meeting.

ii. Highway Department Winter Road Maintenance Plan & Policy, with changes as recommended by Road Foreman Todd Cadieux

- T. Cadieux was present to ask questions for clarification on the policy.
- Mailboxes do not need a permit to be in the right-of-way.
- The Selectboard approved the edits and change in language to mailboxes not needing a permit. This policy will be updated and presented at the next regular meeting.

B. Library MOU - Under review with the Town Attorney.

- T. Cadieux asked clarifying questions about the duties of the Public Works Department for the library.

C. GPL Building Revitalization Committee Update

- HVAC professionals visited the library for inspection and advice for ADA compliance.
- C. Rosenquist asked about the possibility of combining the Town and school libraries. Given the updates necessary, as well as a potential new well and other recommendations that are being addressed through the feasibility study, should the Town be considering other options.
- C. Rosenquist requested this topic be added to discussion for new Selectboard members after Town Meeting Day.

D. Bridge #28 (Mill River Bridge) – No updates.

E. Bridge #8 (Georgia Shore at Mill River Road) – The Road Crew continues to repair potholes as needed.

9. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS

A. Public Works Director/Roads

- The roof at the new Town garage is leaking into the Public Works Director's office. He is looking into options for repair, and in the meantime has patched it up temporarily. They will continue to shovel the roof after heavy snowfall.

- The Road Crew have been identifying and warning frost heaves on Town roads.
 - The library had asked for a lock to be placed on the door between the food shelf and the library.
 - T. Cadieux visited the library with the State Fire Marshall and Rob Mullin from the Georgia Fire Department. The locks requested were not recommended as the space serves as an emergency exit. The hallway was asked to be cleared for fire safety, it currently holds magazine racks and filing cabinets.
 - There was discussion on the role of the Road Crew assisting other town departments with assistance beyond their usual jobs of maintenance, plowing and roadwork.
- B. Town Administrator
- S. Katon was present to answer questions on her TA Report.
- C. Treasurer
- L. Hobart did not have any updates, will be available at both the Town Informational Session and Town Meeting Day.

10. OTHER

11. PLAN NEXT MEETING AGENDA

- A. Town Informational Meeting, March 2, 2026
- B. Town Meeting Day: March 3, 2026
- C. Selectboard Regular Meeting: March 9, 2026

12. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires two-thirds vote)

Chair Senna would entertain a motion to enter into Executive Session to discuss Personnel which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

Motion to enter into Executive Session at 7:30pm

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, J. Nasca, C. Rosenquist

Vice Chair Dunsmore left the meeting at 7:30pm

Motion to exit from Executive Session at 8:28pm

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, K. Bosenberg, J. Nasca, C. Rosenquist

No action taken out of Executive Session.

13. ADJOURN

Motion to adjourn at 8:28pm

Motion made by C. Rosenquist, Seconded by J. Nasca

Voting Yea: Chair Senna, K. Bosenberg, J. Nasca, C. Rosenquist

TABLED ITEMS:

Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.

Minutes and meeting videos are posted on the Town of Georgia website.

Signed: Stacy Katon, Town Administrator

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APPROVED