



GEORGIA VERMONT

Selectboard Special Meeting: FY26 Budget Discussion Thursday, December 4, 2025 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. CALL TO ORDER 6:00PM

SELECTBOARD PRESENT

Chair Kristina Senna, Vice Chair Brian Dunsmore, Kellie Bosenberg, Carl Rosenquist

SELECTBOARD ABSENT

Judith Nasca

STAFF PRESENT

Kollene Caspers, Lori Hobart, Stacy Katon

GEORGIA FIRE AND RESCUE

Keith Baker, Eric Couture, Pat King

GEORGIA PUBLIC WORKS DEPARTMENT/HIGHWAY DEPARTMENT

Todd Cadieux

2. PLEDGE OF ALLEGIANCE

3. FY26 Budget Discussions

A. 6:00PM - Town Administrator

- Town Administrator S. Katon presented her FY26 Administrative Budget to the Selectboard. There are no major increases or decreases:
 - legal expenses will be increasing in 2026 to \$220-\$250/hour depending on the complexity of the issue.
 - \$1,500 was removed from administrative consulting, these services are no longer needed now that the Personnel Policy has been updated.

- There will be a 3% increase in payroll services in 2026.
- There will be a 2% increase in casualty insurance in 2026.
- The estimate for the 2025 Town audit is \$24,000.
- Postage will increase 5% in 2026, to accommodate the three elections.
- There will be no increases in printing and publishing costs, no increases in trainings and milage as staff are utilizing online trainings. Security monitoring budget will stay the same.
- Licensing and security software will go up 6%, and there will be a 3% increase in IT labor services.
- S. Katon is requesting \$2,000 for HR initiatives, staff retention and strategic planning.

B. 6:30PM – Georgia Fire and Rescue

- Fire Chief Keith Baker presented his FY26 budget. Eric Couture, Pat King and Todd Cadieux were also present on behalf of the Fire department.
- Chief Baker reported there are little changes to the budget in comparison to FY25 budget:
 - Fire and Rescue Turnout Gear will increase \$3,000 from last year to add a 4th set of turnout gear due to increased new members.
 - Computer and Office supplies is a \$3,000 increase due to required new Federal reporting system. The increase includes a one-time \$1,200 charge.
 - Equipment purchases and repairs will increase \$1,000 due to increasing costs of repairs.
 - Apparatus/Maintenance/Equipment will increase \$3,500 due to Tanker I needing 4 new tires. The tanker's tires are 12 years old.
 - Annual Required Testing will go up \$1,800 due to required hydro testing for the 2016 SCBA bottles, which is required every 5 years and is due in 2026.
 - Reserve Fund will increase \$6,500 to match the funding presented last year for the new ladder truck.
 - The remainder of the line items will have no or nominal increases from FY25 budget.
- Chief Baker would like to request \$25,000 in Impact Fees to purchase 20 new portable radios. These will replace radios last purchased in 2013.
- Discussion on extrication equipment and hydraulic tools was discussed for FY26-FY28. The rescue jacks and jaws of life are roughly \$100,000 and will need to be replaced in the next few years. The current models are older, and maintenance/repair is becoming more frequent due to age. It is also important to keep up with new automobile technology.
- Chief Baker explained the turnout gear needs to be replaced every 10 years, and with purchasing 3-4 new sets every year there will never be a need to purchase all 30 sets at once.
- The Selectboard and the Fire crew discussed grant opportunities and Georgia's responsibility to respond to I89 emergencies.
- Fire and Rescue salaries were discussed, increases and increments related to the call side of the department, as well as with the potential change in the daytime employee's status.

C. 7:30PM - Georgia Public Works Department (PWD)

- Georgia Public Works Director Todd Cadieux was present to introduce the PWD budget for FY26.
- Renovations for Beach are estimated at \$20,000 for the plumbing and \$20,000 for carpentry. \$40,000 is in the parks and recreation reserves, and approximately \$17,000 will be available for this work after the costs to services for the dock.
- T. Cadieux is the only PWD employee. He is requesting another PWD staff member for upcoming projects that include building renovations, public area clean ups, pressure washing, repairs, painting, etc. in 2026.
- Work to be done at the Fire Station include new flooring for the community room and to replace the wood siding on the side by the community room.
 - **Georgia Highway/Roads**
- T. Cadieux presented the Highway and Roads budget for FY26. He requested reserve funding for the highway department for equipment.
- The highway is coming in under budget in 2025 by approximately \$75,000 by the end of the year.
- Discussion was held on how to fund a previously approved “Emergency” fund, which will have to be added to the ballot for community vote.
- Capital budget expenses were discussed, including 2027 tractor and backhoe, as well as 2030 plow truck.
- Discussion was had on adding cameras to the existing security system at the Fire Station. T. Cadieux was getting equipment estimates from Black Dog and whether they would be allowable and compatible with the current system.

4. PLAN NEXT MEETING AGENDA

A. December 11, 2025

- The December 11th FY26 budget meeting will be rescheduled to December 15, 2025.
- L. Hobart will update the 2025 Town spending spreadsheet to November for Monday’s regular Selectboard meeting.
- S. Katon requested dates for the public budget informational meeting, she will speak with the Town Clerk for available dates the week of January 5th – 9th and prepare a postcard to go out to the community.

5. ADJOURN

Motion to adjourn the meeting at 8:51pm

Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

Voting Yea: Chair Senna, Vice Chair Dunsmore, K. Bosenberg, C. Rosenquist

Agendas are posted to the Town website, four designated places within the Town of Georgia (Town Clerk’s Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media. Meeting videos are posted on the Town of Georgia website.

Minutes and videos are posted on the Town of Georgia website.

Signed: Kollene Caspers, Selectboard Clerk

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