



SELECTBOARD REGULAR MEETING

Monday, September 25, 2023 at 6:00 PM

Chris Letourneau Meeting Room and via Zoom

MINUTES

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWLzVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. CALL TO ORDER

- **Selectboard Present:** Devon Thomas Chair, Shannon Jenkins Vice-Chair, Jamie Comstock, Carl Rosenquist, Nicholas Martin
- **Staff Present:** Cheryl Letourneau, April Edwards
- **Public Present:** Kristina Senna, Heather Dunsmore, Brian Dunsmore, Martha Jansen, Linda Kirker, Tony Heinlein, Terry Cleveland, Jana Thuesen, Frank Gore, Heather Grimm, Fred Grimm, Bob Stebbins, Ken Minck, Katie Driver, Kris Gaudette
- **Zoom Public Present:** Scott Cadieux, Sue Webster
- **6:04 p.m.** D. Thomas calls the meeting to order.

1. PLEDGE OF ALLEGIANCE

2. CHAIR UPDATE

3. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- D. Thomas makes a motion to talk about the Trail Policy, N. Martin seconds for discussion.
- N. Martin makes a motion to move Junk Ordinance to the next meeting, C. Rosenquist seconds. All in favor, motion carried.
- S. Jenkins reports that the ARPA Committee had no chance to meet.

4. SELECTBOARD MINUTES AND WARRANTS

A. Approval of Selectboard Regular Meeting Minutes for 9.11.2023

- C. Rosenquist would like multiple corrections to be made:
 - Line 104, C. Rosenquist says he wants clarity because he was asking for clarification, and he did not abstain from the vote.
 - Line 124-130, he wants to clarify that we are all one committee. J. Comstock says C. Rosenquist, and S. Jenkins are the committee to bring information to the board. C. Rosenquist says we also need to consider ARPA for our budget.
 - Line 211, C. Rosenquist asks for clarity on the comment about Roberts Rules. S. Jenkins says VLCT informed them they do not have to follow Roberts Rules. It is good practice but don't have to. N. Martin says they were informed.

- 34 unless it is in writing you do not need to follow the strict format. H. Dunsmore asks
35 about the old Selectboard handout.
- 36 • S. Jenkins questions why line 177 said she did not vote, but she does not know why she
37 did not vote. She asks for a video review.
 - 38 • C. Rosenquist makes a motion to accept the minutes with the changes.
 - 39 • T. Cleveland informs the board that there is missing information on line 263, saying C.
40 Letourneau did know how to post it. C. Letourneau clarifies about the time receiving
41 the email and the time in which it was due.
 - 42 • D. Thomas asks for a vote as amended, N. Martin seconds. All in favor, motion carried.

43 **B. Approval of Warrant(s) #21**

- 44 • J. Comstock says there is a remote computer hookup and questions where the money came
45 from. C. Letourneau explains it was from the budget. A. Edwards wants to talk about
46 breaking out computer lines and software lines for ease and transparency. J. Comstock
47 questions what line it should come from. C. Letourneau says it is a renewal of software. A.
48 Edwards explains how that is an important differentiation to make and that is why she wants
49 to break it out.
- 50 • B. Dunsmore questions a \$7000 safety barrier.
- 51 • S. Jenkins makes a motion to accept the warrant, N. Martin seconds. All in favor, motion
52 carried.

53 **5. PUBLIC COMMENT (For items not on agenda)**

54 All participants must clearly state their names. Appropriate actions will be considered once the
55 Selectboard has reviewed the information provided and necessary subsequent research.

- 56 • Scott Cadieux via Zoom.

57
58 *“Good evening Esteemed Members of the Town of Georgia Select Board,*

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60 *My name is Scott Cadieux, and I stand before you as a concerned citizen and a proud*
61 *combat retired veteran with deep roots in Vermont and the Georgia community. I speak*
62 *today as a representative voice for veteran's past, present, and future. The neglect shown*
63 *toward our Veterans Memorial is indefensible, and this board must recognize that the*
64 *privilege to govern is earned through the sacrifices of those who have fought for our country*
65 *and its values.*

66
67 *Born in Georgia in 1971, I have deep roots in this community, having spent my formative*
68 *years here during the '70s and '80s. I received my education at Georgia Elementary and*
69 *later at Bellows Free Academy in St. Albans. With a family history that traces back over 200*
70 *years to Canadian immigrants, Georgia has been our home for generations.*

71
72 *Upon completing my education at BFA, I furthered my studies and received graduate*
73 *training from distinguished institutions, including the United States Military. Over a 22-year*
74 *military career, I trained and led hundreds of individuals, traveled to more than 50*
75 *countries, and engaged in four combat deployments as part of Operations Iraqi Freedom*
76 *and Enduring Freedom. Concurrently, I maintained a thriving civilian career and balanced*
77 *family responsibilities. My service spans both the Navy and the Army, with 16 dedicated*
78 *years in the Vermont Army National Guard, where I served in the renowned Mountain*
79 *Battalion based in Jericho. This commitment persisted even while I resided in distant states*
80 *like California. I am not an advocate for war; on the contrary, I detest the brutality that war*

81 entails and understand its grim realities, often masked by media glamor. I officially retired
82 as a decorated Senior Officer in 2011.

83
84 In the aftermath of 9/11, while the majority returned to the rhythms of everyday life, I, like
85 numerous other veterans, grappled with the lasting consequences of our post-9/11
86 deployments. I've seen and experienced firsthand how veterans struggle with the effects of
87 war, including suicide, PTSD, chronic fatigue, terminal cancers from exposure to burn pits,
88 drug and alcohol abuse, as well as loss of limbs and hearing. These are some of the
89 indelible scars that many who have served bear. Regrettably, I've also had the solemn duty
90 of serving as a Casualty Assistance Officer on two separate occasions, retrieving the
91 remains of my fallen soldiers from Dover, DE, and accompanying them back to Vermont,
92 where they were received by their grieving families and state officials.

93
94 The neglect—whether intentional or unintentional—displayed by the Town of Georgia
95 towards our Veterans Memorial is deeply troubling to me. This monument stands as an
96 emblem of honor and respect for the courageous men and women in our community who
97 have served.

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99 Leaders like Mr. Colin Conger, Mr. Eric Nye, and Mr. Dunsmore, to name a few, and there
100 are many more, have historically demonstrated inclusive and diverse governance without
101 needing to proclaim it, but I see that legacy being tarnished.

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103 Additionally, my concerns extend beyond the state of the Veterans Memorial to include the
104 conduct of specific board members who choose to stand but refrain from reciting the Pledge
105 of Allegiance. This pledge is more than a mere formality; it serves as a moral compass,
106 embodying the sacrifices that afford us the privilege of governance. It's therefore
107 bewildering that some board members, who are entrusted with representing our community,
108 were unaware of Georgia's Veterans Memorial—even when it's situated along their route to
109 board meetings. If this board is genuinely committed to the values of diversity and inclusion,
110 these principles should be applied consistently and impartially, free from political bias or
111 public relations considerations.

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113 Lastly, I extend my heartfelt thanks and gratitude to those who have improved the Veterans
114 Memorial. However, these actions are merely a band-aid solution; a sustainable, long-term
115 plan is essential.

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117 Your constituents are talking and, more than I believe you realize, are displeased. I invite
118 the board to engage in substantive dialogue about these issues. Let's enact meaningful
119 change rooted in respect. No one I have spoken to expects perfection, but they do expect
120 ownership and leadership.

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122 Let's not fail the generations that built this community on the principles of respect, duty, and
123 honor. I look forward to your immediate and thoughtful action on these critical matters.
124 Thank you for taking the time to listen, and I appreciate your service to the community!

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126 Respectfully,

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128 MAJ Scott Cadieux, USA (Ret.)”
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- C. Rosenquist says thank you for your comments. He was on that committee that put it in place and feels bad that he did not personally notice. He promises it will not happen again.
 - N. Martin says they have not spoken about this and asks if there is a committee to take care of it.
 - S. Jenkins also said she did not know about it, but they found the money to be used to take care of it and they will talk about it later in the meeting.
 - H. Grimm informs the board that the Local Boy Scout Troop would like to make it a regular thing to help with the Veterans Memorial.
 - N. Martin thanks S. Cadieux for his dedication and time.
 - D. Thomas asks if anyone else would like to speak and hears none.

140 **6. CORRESPONDENCE**

141 **A. Stone Bridge Road**

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- C. Letourneau spoke to T. Cadieux, and he requested to talk to the board about this and another road that will come in the future during their Oct. 9 meeting.
 - C. Letourneau informs the board that the letter was in the packet to read.
 - J. Comstock says he was talking to T. Cadieux about patching Cline Rd until he can have it paved.

147 **7. UNFINISHED BUSINESS**

148 **A. ARPA- Committee Proposal**

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- C. Rosenquist we did not where we are budget-wise and wants more information before he can put forward a recommendation. He hopes to have a meeting within the next two weeks to get the proposal together for the board.
 - K. Minck asks about the 7 items relative to ARPA that were printed in the town report. A. Edwards offered to speak with him and clarify.

154 **B. Traffic Ordinance**

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- C. Letourneau informs the board that Dave Rough (town attorney) went through the document and asks if you want to adopt to sign.
 - N. Martin makes a motion to accept the document as printed as sign, J. Comstock seconds.
 - F. Grimm points out inconsistencies with Rock Island Rd and the moving of the 25 mph further north on Georgia Shore Rd. F. Grimm informs the selectboard that the old selectboard and administrator said there was going to be a traffic study.
 - N. Martin makes an amend to approve the document with the change to Rock Island Rd, J. Comstock seconds.
 - T. Heinlein comments that the trail ordinance speaks of restricting atv's and there is an exception on road ordinance. S. Jenkins thinks it's by permit in the trail's ordinance. T. Heinlein says it looks like there is a conflict.
 - D. Thomas asks N. Martin to cancel the amendment, N. Martin says yes.
 - D. Thomas calls for the votes for the motion on the floor to accept the traffic ordinance. C. Rosenquist says we can't do this because of the conflict. N. Martin says he would vote no. D. Thomas says he could withdraw his motion. N. Martin says yes. J. Comstock says let it die, S. Jenkins agrees.
 - D. Thomas says motion is withdrawn.
 - D. Thomas calls for this to go to the next meeting on Oct. 9, S. Jenkins yes. C. Rosenquist says we don't need motion; we can just move it.

- 174 • C. Letourneau clarifies votes. D. Thomas says that N. Martin withdrew his amendment and
175 motion. N. Martin agrees.
- 176 C. Trails Ordinance
- 177 • C. Rosenquist asks if the chair wants a motion to discuss the trail ordinance. C. Rosenquist
178 moves we discuss the trail ordinance, N. Martin seconds.
- 179 • C. Rosenquist we have not resolved the issue with trail 4 because the first portion of the trail
180 has dual usage with the Kale's and the driveway. We must come to an agreement with
181 them, then we must get into the trails ordinance about vehicles can be used as their
182 driveway. C. Rosenquist says he believes that he recommended during the last meeting if
183 we wanted to approve this, we limit it to trail #1 and trail #3. Then we can later discuss trail
184 #4 when we have a resolution with Kales.
- 185 • B. Dunsmore wondering where motivation for this trail ordinance is coming from because
186 you have spent a lot of taxpayer money on a subject that seems extremely small. S. Jenkins
187 says they did not start it, they were given it. B. Densmore agrees saying you brought it to the
188 lawyer twice and have gone over it and over it. He says has brought up issues that were in
189 the trail ordinance, and still are, that are in conflict with other ordinances and has not
190 received any indication on how that came back legally. He wants to know where this flared
191 from. C. Rosenquist says according to a member of the Conservation Commission and their
192 response to a petition from people who live near trail #1 that wanted action because of
193 people on atv's going on their personal property. T. Heinlein says he stated it about 15-20
194 years ago. C. Rosenquist says it is difficult to cover all trails in one ordinance because each
195 one should have their own.
- 196 • N. Martin does not disagree with C. Rosenquist that we need one for each.
- 197 • C. Rosenquist says he will look at it again after what K. Minck has said, and if he agrees
198 with the way K. Minck interpreted it, he will recommend it to the board.
- 199 • B. Dunsmore says he does not think we should have a trails policy. When you look at the
200 traffic ordinance and the fact that we have gone for years going from roads to trails.
- 201 D. Philo Security Monitoring Contract - Action for Library and Town Office
- 202 • N. Martin makes a motion to approve the Philo motoring contract as written and go into
203 discussion, J. Comstock seconds.
- 204 • N. Martin says it looks like there are two agreements to sign. One for the Library and one
205 for the Town office for about \$330 each. J. Comstock says we should send an email.
- 206 • C. Rosenquist asks if we are in a hurry to sign this. C. Letourneau that we can wait.
- 207 • D. Thomas wants to know if they would even change it. N. Martin says we want to know.
208 J. Comstock says we may want to know if there should only be one \$330 monitoring fee or
209 two.
- 210 • N. Martin says he needs to figure out what to do with his motion. D. Thomas says it was
211 only a motion to discuss. N. Martin says he thought it was a motion to approve.
- 212 • N. Martin withdraws his motion. He says either he or J. Comstock will need to reach out.
- 213 • C. Rosenquist makes a motion to move this action item to the next meeting after we hear
214 back from Philo, N. Martin seconds. D. Thomas, S. Jenkins, J. Comstock and N. Martin
215 voted yes. C. Rosenquist abstains.
- 216 • N. Martin asks J. Comstock who will reach out. J. Comstock says he is writing himself a
217 reminder.
- 218 • C. Rosenquist asks if they voted on that. J. Comstock says they did.
- 219 E. Junk Ordinance

220 **8. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**

221 **A. Veteran's Monument – Discussion**

- 222 • N. Martin motion to discuss, S. Jenkins seconds.
- 223 • J. Comstock thanked T. Cleveland and everyone that showed up Saturday to clean up the
224 monument. J. Comstock agrees with S. Cadieux that we need to have a plan. He says that
225 T. Cleveland offered to spearhead it and along with Mari Jo. He says she can get whoever
226 she sees fit. They already have plants and donations. He spoke about selling more bricks
227 with soldier's names and that should help fund it.
- 228 • C. Rosenquist says there is a policy in place for this, but it was never signed. S. Jenkins asks
229 why they don't just sign and approve it because there is a fund. She asks A. Edwards if that
230 was correct. A. Edwards says no. S. Jenkins says the money that was showing was not
231 there. A. Edwards confirms. S. Jenkins said, there went all her ideas on what was going to
232 be happening.
- 233 • C. Letourneau said there is \$500 in the budget every year for flowers. C. Letourneau says
234 the money for flowers is for the memorial flowers and the fire department.
- 235 • C. Letourneau says last year C. Branagan donated her salary for flowers. A. Edwards says
236 her money is still in the selectboard fund and has not been moved. S. Jenkins confirms this,
237 and A. Edwards agrees.
- 238 • A. Edwards says any donations to the town need to be made out to the Town of Georgia.
239 They go into the general fund and then she can move them to where they are supposed to be
240 in the budget. This needs to be accounted for.
- 241 • K. Senna says thank you to everyone that worked on the monument. She questions why
242 donations are going into the general fund if they are given for a specific purpose. A.
243 Edwards says it is because of accounting. The point of that is so that it is not in a checkbook
244 in someone's pocket with the town's federal id on it. Everything needs to be in the books
245 for the town. You take all the money into there and then place it where it is intended. N.
246 Martin says it gives us visibility to the funds and makes them easier to track.
- 247 • C. Rosenquist says he has an example of what A. Edwards was talking about, in 2006-7 they
248 raised funds to maintain the monument, about \$30,000. In 2008, \$6,600 went into the
249 administration reserve account. C. Rosenquist asks A. Edwards if she was able to track that.
250 A. Edwards says she was talking to Chip about it today and he said it is too intermingled to
251 know where it went. Other expenses came out of the Administrative Reserve Fund that had
252 nothing to do with the Memorial Fund. C. Rosenquist asks A. Edwards if we want to have a
253 time-certain and start over.
- 254 • J. Comstock makes a motion to create a long-term memorial committee with T. Cleveland to
255 run it as she sees fit, D. Thomas asks J. Comstock to clarify his motion to create a committee
256 with T. Cleveland as chair. J. Comstock agrees saying she would have the \$500 flower
257 fund. C. Letourneau clarifies that is for the Memorial Garden and the fire department. N.
258 Martin seconds.
- 259 • All in favor, motion passed.

260 **B. Fiscal year to Calendar year - how do we want to proceed?**

- 261 • D. Thomas says we voted to call for a vote to transition from a calendar-year budget to a
262 fiscal-year budget. He then calls for a motion to discuss.
- 263 • S. Jenkins motion to enter discussion fiscal year vote, N. Martin seconds.
- 264 • S. Jenkins asks why it is on a Tuesday at 7:00 pm. C. Letourneau that is election day. The
265 email to the board asked if they wanted to have it in the evening because it must be a floor
266 vote and the board said yes.

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- N. Martin says we need to help people to understand the benefits of budgeting and the community and A. Edwards will help explain it. This will help us to not incur costly borrowing.
 - K. Senna says there should be a calculator on the website so that you could put in your current taxes and have it calculate what your 1.33 would be. A. Edwards says the taxes will not go up by 1.333. The budget is going to go up by 1.333. You will vote on a budget of 1.33 in March, which will get you to June of next year. Your tax bill will be due in October just as it is now. We will then set it up so that you can make another payment in March. You can split those that and not have one tax payment within 12 months for 1.333.
 - K. Minck says in the draft of the warrant on the website there were other items and asks if they are going to bring them up. C. Letourneau article 2 does the town want to go to Australian ballot. The attorney's idea suggested this because people from the floor could vote on it now. Article 3 is the same thing; one is voting for floor questions and budget questions. Article 4 is a misprint on the warning from last year for a library trustee for 3-years, this will accept that warning. The board can decide if they want them on there or if they want them off.
 - K. Minck says it will negate the town meeting because everything will be on the ballot.
 - C. Rosenquist says this means the town budget will be voted on the floor and not Australian ballot. We remember how many people come to town meetings, usually less than 200 people, and that doesn't seem right. N. Martin agrees. C. Rosenquist says he would like to see the other motions there. He does understand K. Minck's concern, but K. Minck says he sees the concern, but we have very few people deciding the most significant things we do in this town and that does not seem fair.
 - D. Thomas calls for the board to vote.
 - C. Rosenquist wants to know what the motion on the floor is. D. Thomas says the motion now is just for discussion. He asks if they want all four articles or just Articles 1 and 4.
 - C. Rosenquist makes a motion to accept this with the minor change of the afternoon and include all 4 articles, S. Jenkins seconded.
 - D. Thomas calls for a vote on C. Rosenquist motion.
 - D. Thomas calls for a vote to accept the warning with T. Cleveland's clarification with all four articles. C. Rosenquist votes yes, D. Thomas N. Martin and J. Comstock vote no with S. Jenkins abstaining. Motion failed.
 - D. Thomas asks about a special meeting with a warning with article 1 and 4 and to include T. Cleveland's clarification.
 - N. Martin seconds.
 - C. Rosenquist asks for clarification on the motion. He says this is for Articles 1 and 4.
 - D. Thomas says he made the motion.
 - D. Thomas calls for vote for articles 1 and 4. D. Thomas votes yes, C. Rosenquist votes no. D. Thomas asks if anyone abstained. Motion failed.
 - D. Thomas told C. Letourneau for the record he thinks his motion failed with one vote for, one vote against and three abstaining.
 - C. Rosenquist clarifies the COVID rules let us do our budget on Australian ballot in 2020, 2021 and 2022. C. Letourneau confirms this. C. Letourneau said the attorney said we could not do a special election by Australian ballot.
 - K. Minck clarifies this going to be a floor meeting and not sent out in the mail. C. Letourneau says yes at 7:00 p.m. K. Minck why don't we mail ballot. C. Letourneau says we cannot do that until we do a floor vote. We have never changed the town going to Australian.

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- N. Martin if we then wait then we are at risk of borrowing money.
 - N. Martin we need clean and clear communications. He is trying to wrap my head around this. D. Thomas only sees 2 options. N. Martin says in Nov we could leave some of the
 - C. Rosenquist says you are not supposed to bring up a motion a second time. N. Martin did not know. D. Thomas asks if someone else can bring up the motion.
 - C. Rosenquist moves D. Thomas' former motion to include item 1 and 4 to move to special meeting, D. Thomas seconds.
 - D. Thomas school and put info video on social media. N. Martin wants to have someone to write the letter to get out in public and work with A. Edwards. D. Thomas wants it to be kept simple. He calls for a vote, all in favor, motion carried.

325 C. Warning for Special Election - Action signatures

326 D. Comcast upgrade contract - Action signatures

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- C. Letourneau has not received the contract yet.

328 **9. SELECTBOARD SUB COMMITTEES AND REPORTS**

329 A. Town Administrator

330 This will be addressed later in the minutes.

331 B. Buildings

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- S. Jenkins says there is a discussion with the old town garage. She wants to suggest to put the rummage and food shelf in the old town garage. N. Martin asks costs would be. S. Jenkins does not know. J. Comstock asked if we asked if there were community members with electrical or contractor skills that would donate time.
 - C. Rosenquist says originally, we were told that it would be more expensive to update than to build new. We should not do that; we should look at leasing. There is someone right next door that stores vehicles. The Public Works says we cannot get rid of it because we need to put stuff there. He suggests that the buildings and grounds to investigate leasing a portion for revenue, we need that for our budget.
 - J. Thuesen says it is her understanding the thrift store does not provide any financial benefit to the town because it is affiliated with the church. It is like they are getting a free ride. They are occupying town space. Is there a way to not have it intertwined. D. Thomas thinks the community is committed to it. J. Thuesen says it is a blurred line. S. Jenkins says the work that needs to be done there far exceeds what someone can do in a weekend. She says essentially, we fund a church, and she believes in separation of church and state, but she does believe in the cause.
 - F. Gore says the expense was turning it into a town garage not making it safe to have people in there. The town is already spending money maintaining this building. The money is already being spent. There is no accounting for the money that comes in and nothing that comes back to the town. The library budget covers the food shelf. He is in support of the food shelf and the thrift store. F. Gore is working on a foundation to combine those two endeavors and then be accountable to the town and lease space to the town. All the churches in town are involved and there can be a separation of church and state. The church should have a say in how the money is spent. He has been working on this for 3 months and everyone involved is enthusiastic.
 - H. Grimm asks if we have a breakdown of what the buildings have cost. Have we looked at other organizations that may want to take that over. We should ask the community to be

359 involved. These organizations help people in our town. It is not a business, it is helpful.
360 She wants to see some fact finding.
361 • K. Driver asks if we could you make it a community space and use it as a thrift and food and
362 senior stretch. S. Jenkins spoke with T. Cadieux today she is interested but space is not
363 huge. Could it be a space that could be rented out for teens. We don't have a recreation
364 department and she did not know who would take over the renting of that. K. Driver says
365 we should get the numbers together.

366 Town Administrator report from earlier

- 367 • C. Letourneau says the culvert is being replaced in the industrial park T. Cadieux and
- 368 crew had it half done on Friday 1/2 done and hope to be completed by Wednesday.
- 369 • Fall fest was this weekend and it was a success.
- 370 • Tax payments are trickling in.
- 371 • C. Letourneau, Zoning and Treasurer will be out for training for the next two days.

372 C. Potential uses for the Old Town Garage - discussion

373 D. Budget and Finance

- 374 • N. Martin says there are no updates we are in budget season.

375 Purchasing Policy

- 376 • N. Martin says they have no updates.
- 377 • S. Jenkins asks if they can send a thank you to GCEC.

378 E. Personnel

- 379 • C. Rosenquist said they had a personnel meeting that went over a job description for public
- 380 works. He wants to sit down with N. Martin on Wednesday. N. Martin agrees.

381 F. Personnel policy - update

382 G. Public Works/Grounds/Recreation

- 383 • C. Rosenquist says at the moment we have nothing to report. He confirms that with S.
- 384 Jenkins. C. Rosenquist asks about the new uses of pool passes.

385 H. Committees at the direction of the chair

- 386 • D. Thomas we will have an update on the DEI committee in Executive Session.

387 10. OTHER

- 388 • H. Dunsmore asks why DEI is going into Executive Session. D. Thomas says they are
- 389 going to be discussing certain things that may pertain to members of the community and
- 390 they want to respect their privacy. S. Jenkins says it is more personnel, it is not about the
- 391 committee. H. Dunsmore asks if anyone is going in. S. Jenkins says she does not believe
- 392 but does not know. D. Thomas says they have some members of the committee here
- 393 whom they can invite into the discussion if we need information from. He thinks that
- 394 may be a good idea. D. Thomas says the only other things will be for personnel.
- 395 • T. Cleveland asks if the Ethics and Conflicts of Interest Policy is still with the lawyer. D.
- 396 Thomas says it is back and we will decide if we want to present it or sit down with the
- 397 committee. C. Rosenquist says there were suggestions from the attorney, and we need to
- 398 decide if we are going to accept the suggestions or not.
- 399 • S. Jenkins says thank you for the fall fest and says she has suggested we send a thank
- 400 you.

401 **11. PLAN NEXT MEETING AGENDA**

402 **A.** 10.04.2023 – budget

403 **B.** 10.09.2023 – regular meeting

404 **12. EXECUTIVE SESSION (if needed, pursuant to 1 V.S.A sec 313)**

- 405 • D. Thomas wants to ask the 5 members of the DEI committee to stay with them.
- 406 • C. Rosenquist makes a motion to go into Executive Session where premature disclosure may
- 407 be detriment to individuals or the board itself, with administrator and the members of the
- 408 DEI present, J. Comstock seconds. All in favor, motion carried. 8:00 p.m.

409 **A.** Personnel - Treasurer

410 **B.** Personnel - Library

411 **C.** DEI Committee

412 **D.** Ethics and Conflict of Interest Policy

- 413 • C. Rosenquist made a motion to set up a meeting with the Ethics Committee to discuss feedback
- 414 from the attorney regarding their suggested policy and to review impacted positions, N. Martin
- 415 seconds. All in favor, motion carried.

416 **13. ADJOURN**

- 417 • C. Rosenquist made a motion to adjourn, N. Martin seconds. All in favor, motion carried. 9:44
- 418 p.m.

419 **TABLED ITEMS:**

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421 **Posted to the Town website, four designated places within the Town of Georgia (Town Clerk's**

422 **Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to the local media.**

423 **Signed: Cheryl Letourneau, Town Administrator**

424 **Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com**