

Georgia Public Library  
1697 Ethan Allen Highway  
Georgia, Vermont 05454  
(802) 524-4643  
[www.georgiapubliclibraryvt.org](http://www.georgiapubliclibraryvt.org)  
gplvt@yahoo.com



**Library Trustees**  
*Kollene Caspers*  
*Ben Chiappinelli*  
*Terry Cleveland*  
*Heather Dunsmore*  
*Sarah Savich*

**Georgia Public Library Trustee Special Meeting**  
**Tuesday, March 10, 2026 at 5:00 pm**  
**Georgia Public Library Community Room**

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**Zoom Details:** <https://us06web.zoom.us/j/9961520576?omn=83663938677>

**Meeting ID:** 996 152 0576    **Dial by your Location:** 1 309 205 3325 (Chicago)

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**AGENDA**

1. Call to Order- Library Director
2. Introductions:
  - Name
  - What perspectives, experience do you bring to the board?
  - How do you currently use the library, and which services or programs have you engaged with most?
  - How would you advocate for the library's well-being as a trustee?
  - If you hold other roles within the town, what are any anticipated conflicts of interest and how do you anticipate managing those; in what situations will you need to recuse yourself? Will this recusal extend to conversation on topics of duality or relate to voting? How will you manage private, and potentially sensitive executive session material you may be privy to alongside other roles and relationships?
3. Call for nominations for Library Trustee Chair
4. Elect Chair. Chair assumes leadership of meeting and calls for nominations for Vice Chair, Treasurer, Secretary, and Member at Large.
5. Additions, deletions, or changes to the agenda
6. Review Roles and Responsibilities Chart

Posted to the Town website, four designated places within the Town of Georgia (Georgia Public Library, Town of Georgia, GEMS & Georgia Market)

EXECUTIVE SESSION (if needed, pursuant to 1 V.S.A sec 313)

I would entertain a motion to enter into executive session to discuss \_\_\_\_\_ which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

I move that we enter into executive session to discuss \_\_\_\_\_ with (state names of attendees) under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes. (State Time.)

7. Handouts for Trustees: Manual for Library Trustees; GPL mission statement, Bylaws and Policies; Town Social Media Policy, Personnel Policy and Conflict of Interest & Ethics Policy.
  - Note GPL Social Media policy. Determine at meeting 3/18 whether this is primary or if newly adopted TOG Social Media Policy is primary.
  - What GPL specific addendums to Personnel policy might be necessary?
  - After having an opportunity to review, Social Media and personnel policy should be signed by board members. Discussion to be had at meeting 3/18/26.
8. GPL 2026 Budget
9. Staffing Discussion
  - Per decision at trustee meeting, 2/18/26 GPL will be closed if understaffed (less than 2), until staffing shortage is resolved. At meeting 3/18/26 how will we attain this standard and stay within budget?
10. Safety Discussion
  - If/then flow chart.
  - How well are current safety systems effectively addressing potential threats?
11. Library Policies: *1.2.6 Patron Code of Conduct & 1.9 Policy for Lost or Damaged Materials*
  - Discuss above policies alongside recent situations.
  - If it is determined necessary/appropriate, these may be amended at our next meeting 3/18/26. Changes may not be proposed and adopted at the same meeting.
12. Plan Next Meeting: Wednesday, March 18, 2026 at 5pm
13. Executive Session (if necessary)
14. Adjourn

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