# Fort Collins City Council Work Session Agenda

6:00 p.m., Tuesday, December 12, 2023 Colorado Room, 222 Laporte Avenue, Fort Collins, CO 80521

#### NOTICE:

Work Sessions of the City Council are held on the 2nd and 4th Tuesdays of each month in the Colorado Room of the 222 Building. Meetings are conducted in a hybrid format, however there is no public participation permitted in a work session.

City Council members may participate in this meeting via electronic means pursuant to their adopted policies and protocol.

## How to view this Meeting:



Meetings are open to the public and can be attended in person by anyone.



Meetings are televised live on Channels 14 & 881 on cable television.



Meetings are livestreamed on the City's website, fcgov.com/fctv.

Upon request, the City of Fort Collins will provide language access services for individuals who have limited English proficiency, or auxiliary aids and services for individuals with disabilities, to access City services, programs and activities. Contact 970.221.6515 (V/TDD: Dial 711 for Relay Colorado) for assistance. Please provide 48 hours' advance notice when possible.

A solicitud, la Ciudad de Fort Collins proporcionará servicios de acceso a idiomas para personas que no dominan el idioma inglés, o ayudas y servicios auxiliares para personas con discapacidad, para que puedan acceder a los servicios, programas y actividades de la Ciudad. Para asistencia, llame al 970.221.6515 (V/TDD: Marque 711 para Relay Colorado). Por favor proporcione 48 horas de aviso previo cuando sea posible.



While work sessions do not include public comment, mail comments about any item on the agenda to cityleaders@fcgov.com





# City Council Work Session Agenda

December 12, 2023 at 6:00 PM

Jeni Arndt, Mayor Emily Francis, District 6, Mayor Pro Tem Susan Gutowsky, District 1 Julie Pignataro, District 2 Tricia Canonico, District 3 Shirley Peel, District 4 Kelly Ohlson, District 5 Colorado River Community Room 222 Laporte Avenue, Fort Collins

Cablecast on FCTV Channel 14 on Connexion Channel 14 and 881 on Comcast

Carrie Daggett City Attorney Kelly DiMartino City Manager Anissa Hollingshead City Clerk

#### CITY COUNCIL WORK SESSION 6:00 PM

#### A) CALL MEETING TO ORDER

#### B) ITEMS FOR DISCUSSION

 Community Report: Larimer County - Shaping the Future of Public Health in Larimer County.

The purpose of this item is to provide an update from the Larimer County Department of Health and Environment on shaping the future of public health in Larimer County.

2. Council End of Term Report 2021-2023.

The purpose of this item is to review the status and progress of the Priorities identified by Council and highlight the work and accomplishments that this Council has overseen.

3. Human Services Priorities Platform Update.

The purpose of this item is to explain the aims and process of the Human Services Priorities Platform project and seek Council feedback. The Social Sustainability Department's current approach to supporting human services is widespread and in need of a refresh. This project is being designed to efficiently retool how the department addresses ongoing and emerging human service issues affecting low-income and vulnerable residents.

#### C) ANNOUNCEMENTS

#### D) ADJOURNMENT

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# WORK SESSION AGENDA ITEM SUMMARY



**City Council** 

#### **STAFF**

Tom Gonzales, Public Health Director, Larimer County

#### SUBJECT FOR DISCUSSION

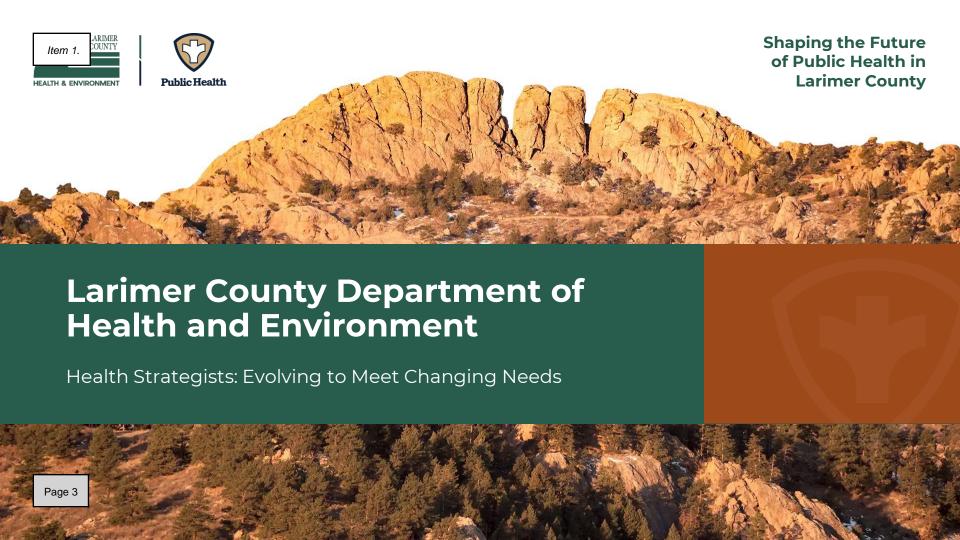
Community Report: Larimer County - Shaping the Future of Public Health in Larimer County.

#### **EXECUTIVE SUMMARY**

The purpose of this item is to provide an update from the Larimer County Department of Health and Environment on shaping the future of public health in Larimer County.

#### **ATTACHMENTS**

1. Presentation



## **Our Mission**

Working to provide everyone in Larimer County the opportunity for a healthy life.



Item 1.

## **Evolving To Meet Changing Needs**

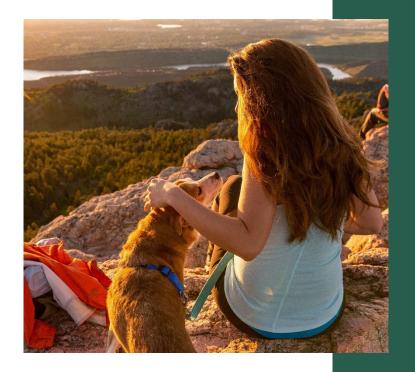
## **Presentation Agenda:**

- Introducing Public Health 3.0 The Power of Partnership
- What is a Health Strategist?
- How Public Health 3.0 Benefits Our Community
- Our Programming
- Public Health in Action









## **How We Got Here**

- Public Health 1.0Clean air + clean water + vaccinations =less disease.
- Public Health 2.0Finding new ways to reduce disease incidence in populations
- Public Health 3.0

  Proactive partnering with *you*!

## **Health Strategists**

## **Learning To Leverage LCDHE**

- · Access to critical data
- Advisor and advocate
- Helping people stay healthy
- Enabling more vibrant, resilient communities



Item 1.

## Solutions for Today's Challenges

#### **Familiar Issues**

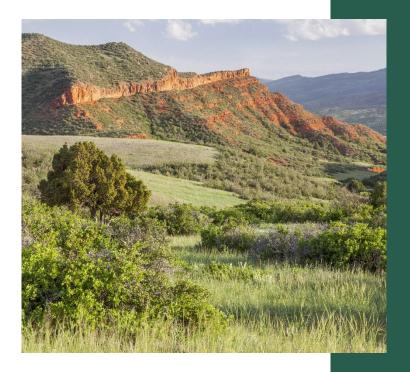
- Communicable & chronic diseases
- Foodborne illnesses
- Parent, child, and family health
- Clinical services
- Environmental health and safety
- Emergency response preparedness
- And more...

#### **Social Determinants of Health**

- Income
- Employment
- Childcare
- Mental/emotional health issues
- Transportation
- Education
- Access







## Where We're Going

- Stronger connections with civic and community leaders
- Sharpened focus on proactive solutions
- Better outcomes for historically underserved communities and families
- Bridge-builders among diverse stakeholders
- Active partners

Item 1.

## **How Public Health 3.0 Benefits Our Community**

## **Engage Early And Often With LCDHE**

- Finding beneficial solutions to complex problems
- Enabling better outcomes from early collaboration on policies, initiatives, etc.
- Ensuring no Larimer County community is an "underserved community"
- Supporting cross-community partnerships to address the social determinants of health
- Minimizing the impact of health crises
- Identifying and reducing hazards to promote success





## Several Disciplines. Powerful Synergy.

**Helping Communities Achieve Their Goals Through Coordinated Efforts** 







# Strategic Planning and Health Equity Initiatives

### **Preparation, Best Practices, and Continual Improvement**

- Internal workgroups focused on process improvement
- Collaboration on updates to our vision, direction, and goals
- Recommendations for improving health equity and meeting the diverse needs of residents







# Office of Public Health Planning and Partnership

Collaborating With Community Partners on the Social Determinants of Health

- Data and population epidemiology
- Community health improvement
- Youth engagement program





## **Clinical Services**

## **Making Vital Information and Critical Services Easy To Obtain**

- Low- or no-cost immunizations for infants, children, and adults
- Health information, immunizations and for international travel
- Sexual and reproductive health preventative services







## Parent, Child, and Family Health

### **Engaging With Residents To Understand and Address Their Needs**

- Nurse-Family Partnership program for eligible first-time mothers
- WIC Special Supplemental Nutrition Program for women, infants, and children
- HCP program for families with children who have special healthcare needs





## **Environmental Health**

## Identifying and Mitigating Issues Where People Live, Work, and Play

- Environmental Planning
- Air Quality and Improvement Initiatives
- Septic Systems
- Water Quality
- Burn Permits

- Childcare & School Inspections
- Food Safety Program
- Foodborne Illness & Complaints
- Aquatic Facilities/Pool Inspections







## **Communicable Disease**

## **Using Local Knowledge and Global Data To Tackle Health Issues**

- Detection, investigation, and management of communicable diseases or foodborne illnesses
- Dissemination of timely and accurate information about conditions affecting public health
- Coordination of epidemic or pandemic responses







## **Emergency Preparedness and Response**

## **Protecting Communities Through Preparation and Vigilance**

- Drafting of emergency response plans, procedures, and protocols
- Prevention, response, and recovery assistance related to natural or manmade crises
- Ongoing interactions with other agencies



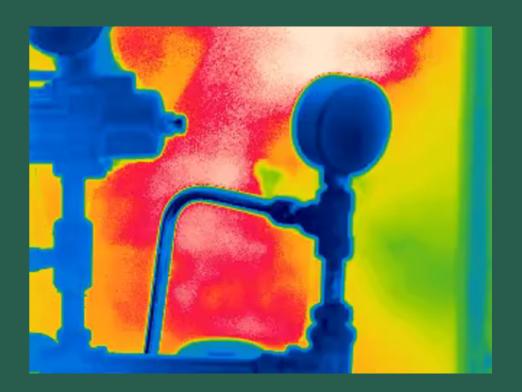
## **Public Health in Action**

Working Together to Improve Health



## **Air Quality**

Partnering for Innovative Solutions – Optical Gas Imaging Camera



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## Safe Sleep Campaign

Community Driven Prevention

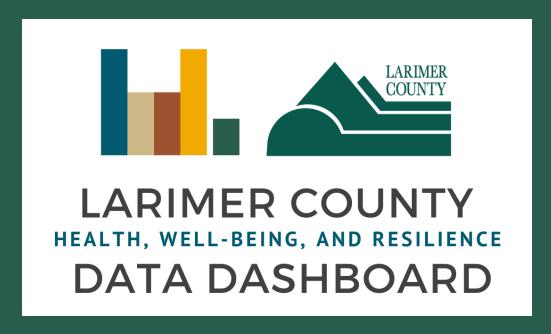


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Item 1.

# Health, Well-Being, and Resilience Data Dashboard

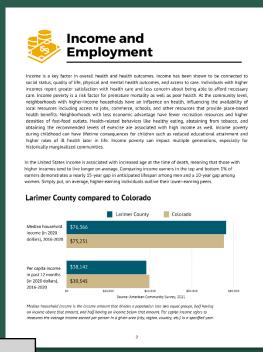
Helping Larimer County Make Data-Driven Decisions

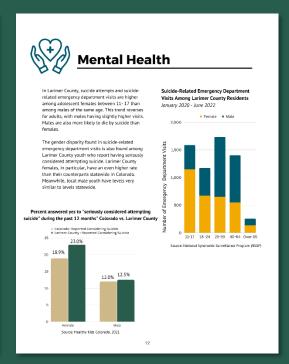


www.larimer.gov/healthdashboard

## **Community Health Assessment**

### Helping Larimer County Make Data-Driven Decisions







## **TAC 212: Youth Center**

Collaboration to Meet Community Needs

YouTube Video: https://youtu.be/ts84fP4H8Ds





## How We Can Work Together Most Effectively

- Clear communication
- Shared vision and goals
- Early engagement
- Collaborative spirit
- Innovative approaches

Item 1.

## Partner With Us

## Capitalize On Our Data, Planning Models, Contacts, And More

We are excited to partner with you - to help you flourish, as we collectively create an even better place for our families to grow and thrive.



Item 1.

## **Questions? Comments?**

## **Your Input Is Essential**

#### Please...

- Ask questions
- Share your thoughts on what you need from LCDHE
- Make recommendations







## **Thank You**

We Appreciate Your Commitment to Improving Life in Larimer County





## WORK SESSION AGENDA ITEM SUMMARY

City Council



#### **STAFF**

Ginny Sawyer, Lead Project Manager

#### SUBJECT FOR DISCUSSION

Council End of Term Report 2021-2023.

#### **EXECUTIVE SUMMARY**

The purpose of this item is to review the status and progress of the Priorities identified by Council and highlight the work and accomplishments that this Council has overseen.

#### GENERAL DIRECTION SOUGHT AND SPECIFIC QUESTIONS TO BE ANSWERED

1. What reflections do Councilmembers have and are there other accomplishments you would like to share?

#### **BACKGROUND / DISCUSSION**

Following the April 2021 election, Council participated in a May retreat to establish priorities for the 2021-2023 Council term. The priorities were refined in June and 31 priorities were then adopted by Resolution 2021-077 (copy attached) in July of 2021. Throughout the term, bi-monthly progress reports were provided utilizing the Clearpoint reporting system. Staff is seeking feedback on priority status reporting and suggestions for improvements.

A final report is attached here and summarizes the priorities that are complete and those that have ongoing implementation and the progress made during the term. Also highlighted in these materials are significant and celebratory accomplishments that have been achieved under Council direction and with Council support.

#### **Major Actions and Plan Adoptions:**

- Vision Zero Action Plan
- Active Modes Plan
- Housing Strategic Plan
- 1041 Regulations
- Updated Land Use Code
- Oil and Gas Regulations

- Two budgets covering 3 years
- Rental Registration Program
- Trash Contract
- East Mulberry Plan
- Recovery Plan
- Interim Green House Goal target
- Aquatics Strategy and Partnership
- Redistricting Map
- Economic Health Plan

#### **Accomplishments and Highlights Represented in the PowerPoint:**

- Slide 2: Pandemic era protocols and efforts
- Slide 4: Elections, xeriscape efforts, and household hazardous waste clean-up
- Slide 5: MLK celebration and march, Indigenous People's Day celebration and proclamation reading, Pride flag raising, Juneteenth celebration, Disability Advisory Board Community Award Recognition event
- Slide 6: Land Use Code walking tours, Open Street events, Transportation Projects Fair, CityWorks 101, Think Bike workshop, volunteer programs
- Slide 7: Mobile Home Park Resources Fair, Coachlight Grand Opening, Hickory Street Asphalt Painting, Mason Place, Kechter Landbank Groundbreaking, Harmony Cottages
- Slide 8: Traverse Park Opening, Kestrel Fields Opening, Nature in the City Pollinator Garden, Dove Tail Park Opening, Sugar Beet Park and the Hand that Feeds, 911 Memorial Groundbreaking
- Slide 9: Spin Program, Electric Vehicle Charger, Building Forward with Our Climate Future, Xeric Garden Party, Electric Bus
- Slide 10: Linton Elementary Career Day, Vine/Lemay overpass, Linden Street opening, Utility Work, HOPE Team, Downtown Flowers
- Slide 11: City Manager swearing-in, Connexion (build out complete), City's 150 years, Museum of Discovery 10 year anniversary, 400th Transformer Cabinet Mural, 30th Anniversary Natural Areas

#### **NEXT STEPS**

None.

#### **ATTACHMENTS**

- 1. Resolution 2021-077
- 2. Council Priorities 2023-24 Final Report
- 3. Presentation

## RESOLUTION 2021-077 OF THE COUNCIL OF THE CITY OF FORT COLLINS ADOPTING THE 2021-2023 CITY COUNCIL PRIORITIES

WHEREAS, the Fort Collins City Council met at a Council Retreat on May 7 and 8, 2021, to initiate and discuss plans for their new Council term; and

WHEREAS, Council further discussed and refined plans and priorities as part of a June 29, 2021, follow-up meeting; and

WHEREAS, in these discussions, Council worked together to develop Council priorities to guide the work of the City organization over the next two years ("Council Priorities"); and

WHEREAS, the Council Priorities supplement the City's Vision, Mission and Strategic Plan, City Plan and other adopted plans and policies and the funding priorities embodied in the adopted budget for 2021-2023; and

WHEREAS, Council priorities are identified for specific focus and action by the organization on items that fit within the broader context while ensuring provision of world class service to the community 24 hours a day, 365 days a year; and

WHEREAS, the Council is committed to continuing and building on longstanding and important City efforts around diversity, equity and inclusion, climate action, attainable housing, enhancing environmental health, broadband and a safe and accessible community for all Fort Collins residents; and

WHEREAS, City Council may amend the list of retreat priorities from time to time, based on community needs, available resources, and new opportunities.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS, that the Council hereby adopts as its priorities for action during the 2021-2023 Council term the initiatives within the seven Key Outcome Areas to supplement approved Strategic Plan, Budgeting for Outcomes and other approved programs and plans described on Exhibit "A", attached hereto and incorporated herein by this reference.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 20th day of July, A.D. 2021.

ATTEST:

Interim City Clerk

## CITY COUNCIL PRIORITIES 2021-2023

Strategic Outcome	Priority	Outcome Statement
Safe Community	More stringent penalties for animal cruelty and neglect	Evaluate existing penalties and policies to ensure alignment with Council, then if needed explore possible options with Legislative Review Committee to influence state law, or pursue policy changes within the City's purview.
	Juvenile diversion	Develop proposal for a pilot juvenile diversion program based on evidence-based practices to provide educational and restorative ageappropriate interventions targeting top two or three behaviors.
Transportation and Mobility	Advance transit initiatives that remove barriers	<ul> <li>2021: Complete funding and fare study to begin by the end of 2021 to assess cost benefit analysis of fare collection and alternatives. This study will inform future action such as ballot initiatives.</li> <li>2022 BFO Offer submitted with a focus on collaboration with PSD.</li> <li>2021: Complete Preliminary Design on W. Elizabeth Bus Rapid Transit project and continue to explore funding sources for final design and construction.</li> <li>2021: Complete North Transit Facility Design and Study.</li> <li>2021: Complete the North College Transit Oriented Development Plan, which considers an extension of Bus Rapid Transit to North College area.</li> <li>WS 2021: Report on progress on these projects and to seek guidance on funding and fare study.</li> <li>2022: Budgeting For Outcomes Offer submitted with a focus on collaboration with Poudre School District.</li> </ul>
	Improved traffic compliance	Police will evaluate methods for enhancing traffic compliance, and continue/increase traffic enforcement at locations where concerns have been raised.
High Performing Government	Advance Regionalism - collaboration regionally while maintaining the unique character of Fort Collins	Establish a framework and relationships for continued progress toward numerous issues that have impacts and likely solutions at the regional level, such as water, transportation, housing, and air quality.

Strategic Outcome	Priority	Outcome Statement
	Look into changing the April election to November with School Board years to have all local elections at once	Gather information and present findings at a future work session to identify and evaluate advantages and disadvantages, resource needs, policy changes, and calendar implications of moving to November elections. If Council determines a change should move forward, staff would prepare an implementation plan to support the transition and Charter amendment.
	Advance gender equity in City Sales Tax Code	Establish a Pink Tax or Menstrual Equity Ordinance for the City of Fort Collins to exempt certain products from sales tax. Input will be sought from residents and businesses to provide feedback to Council prior to consideration on first reading.
	Attract and retain competitive and diverse talent to meet the needs of the community	The first phase will be to determine current and future childcare needs of our employees and then recommend strategies and solutions within a financial model that is sustainable. Working very closely with the County as they desire to have an onsite childcare facility and welcome any possible alignment.
Environmental Health	Help bird species recover	Explore opportunities to become a certified bird-friendly city through organizations such as the Audubon Society.
	Accelerate composting - (Curbside and business)	<ul> <li>Work toward implementation of Our Climate Future (OCF) Big Move 2: Zero Waste</li> <li>Neighborhoods, specifically:</li> <li>Collaborate through Regional Wasteshed to identify opportunities to accelerate development of yard trimmings and food scraps composting facilities on Larimer County property adjacent to the Larimer County Landfill.</li> <li>Commence policy development regarding yard trimmings and food scraps per Council direction.</li> </ul>
	Adopt grey water statute to allow grey water systems in new buildings	Explore and implement, if feasible, a Graywater Ordinance for the City of Fort Collins to promote the use of the "right water for the right use". Staff will present policy issues related to this priority in a work session in late 2021 timeframe. An update to the Plumbing Code would be needed in addition to an implementing ordinance.

Strategic Outcome	Priority	Outcome Statement
	Districted system for garbage, recycling and compost	Utilizing information from previous studies about districting trash and recycling services in Fort Collins and best practices from peer communities, develop a strategy and timeline to explore districting in Fort Collins.
	Explore climate emergency messaging and action	Work with the community to identify the most effective messaging to intensify progress towards goals and implement <i>Our Climate Future</i> .
	Effective soil amendment policies and compliance (water usage),	Optimize staff resources to modernize the current soil amendment code while evaluating best practices in the industry. Coordination with multiple City departments will be necessary in addition to aligning the timing appropriately with Land Use Code updates.
	Protect and Enhance Instream River Flows	Continue efforts currently underway, including:  Developing and using regulatory and infrastructure/resource mechanisms  Multiple BFO offers are included in the 2022 budget process.
	Reduce Plastic Pollution	<ul> <li>Explore what technologies are available for washing machine microfibers and if there is enough evidence to warrant the City endorsing and incentivizing them as a whole.</li> <li>Continue comprehensive plastic policy development: Re-engage community to understand what items and policy interventions have support. Bring engagement results and best practices to Council for further consideration.</li> <li>Implement disposable bag ordinance: Work with historically underrepresented groups and highly impacted community members to identify potential equity impacts of disposable bag ordinance and work to alleviate them. Work with grocers and community as a whole to implement disposable bag ordinance in 2022.</li> </ul>

Strategic Outcome	Priority	Outcome Statement
Gutoomo	Improved Air Quality	Continue to implement a full spectrum of options—including engagement, incentives and regulation—that focus on prevention of air pollution at the source, including:
		<ul> <li>Incentivizing and promoting use of electric or low-emission alternatives to non-road gas and diesel engines such as lawn and garden maintenance equipment, for residential, municipal and commercial use.</li> <li>Supporting reductions in oil and gas production and development related emissions, through regional collaboration and updates to local regulations.</li> <li>Continuing to support outreach and enforcement related to local air quality regulations, such as outdoor wood burning and fugitive dust policies.</li> <li>Electrification of buses in progress and work toward reducing Single Occupancy Vehicles.</li> <li>Improved understanding of regional impacts on local air quality through enhanced monitoring.</li> </ul>
	Make real progress on the road to Zero Waste (with focus on multi-family and commercial recycling and construction and demolition recycling)	<ul> <li>Implement the Community Recycling         Ordinance, which brings recycling to multi- family complexes and businesses in 2021.</li> <li>Improve enforcement of recycling requirements at construction and demolition sites</li> <li>Continue to work toward construction and demolition sorting facility as part of Regional Wasteshed Project</li> <li>As part of regional and state efforts, work to develop construction and demolition materials recycling markets</li> <li>Could consider the value of evolving our demolition ordinance to deconstruction ordinance.</li> </ul>
	Xeriscape – Increase rebates and education, less green lawns with new development	Optimize City resources, including funding and staff, to promote and implement xeriscape landscaping where appropriate. Landscape code requirements will be coordinated with the Land Use Code update efforts.

Strategic Outcome	Priority	Outcome Statement
Outcome	Enhanced recycling education	<ul> <li>Implement OCF strategy to explore barriers to recycling, reuse, and sharing experienced by historically underrepresented groups and the broader community, including but not limited to education.</li> <li>Implement recommendations to remove barriers where feasible, including those related to how the City provides recycling education.</li> <li>Depending on input from the community, possible actions could include enhanced partnerships with community organizations or more focus on language justice.</li> <li>Build trust and maintain more relationships in the community to ensure ongoing feedback instead of one-off engagement.</li> </ul>
	Improved and accelerated stream (riparian) restoration	Continue and enhance the Stream Rehabilitation program in stormwater by implementing stream rehabilitation projects such as successful work on Spring Creek at Edora Park and Mail Creek, including work with Natural Areas on additional projects, with the goal of optimizing the balance of floodplain safety and rehabilitation work.
Economic Health	Raise the minimum wage	<ul> <li>Evaluate and consider raising the minimum wage locally as allowed under HB19-1210 within Fort Collins to address the rising cost of living. Potential activities include:</li> <li>Prepare and implement a public engagement plan that meets the state statute requirements.</li> <li>Conduct an economic analysis of the impacts of a local minimum wage on the local economy.</li> <li>Present the results to City Council, Boards and Commissions, and other key stakeholders.</li> <li>Based on direction from Council prepare a local ordinance establishing a local minimum wage consistent with state law.</li> </ul>

Strategic Outcome	Priority	Outcome Statement
Outcome	Develop a Circular Economy Plan	Consider a circular economy plan and tech incubator as part of a holistic update to the City's Economic Health Strategic Plan and in partnership with implementation of Our Climate Future
		Encourage innovation and the local use of materials that are either the by-product or waste of another industry.
		Incorporate Austin Tech circular economy incubator as a model.
	Partner with Poudre School District (PSD) for workforce development	Engage with PSD to support identifying a site for the Futures Lab and continue to consider the role of the Urban Renewal Authority in supporting Power House II. Partnership opportunities include the development of internships, fellows, and work/study or mentoring programs.
	Affordable, Quality and Accessible Childcare Infrastructure	With a focus on workforce development/retention, expand the City's support for system-level childcare projects; capacity expansion for school-age summer care spots; increase support for accessibility resources for vulnerable populations; mental health resources built into childcare programs. Additional activities may include:
		<ul> <li>Provide direct care services (Recreation), policies and partnership efforts that align with the City's role/scope.</li> <li>Prioritize efforts to catalyze entrepreneurial opportunities for home-based providers.</li> <li>Integrate childcare infrastructure into the City Recovery Plan and Economic Health Strategic Plan update.</li> <li>Reduce development review barriers to center-based childcare, particularly when it involves reusing or expanding existing buildings.</li> </ul>
	Create a targeted, specific plan for community recovery	Adopt a City Recovery Plan in December 2021 to direct the administration of various federal programming, including the American Rescue Plan Act (ARPA) proceeds.
Culture and Recreation	Access funding for parks (maintenance and operations, refresh, and new parks)	Increase funding for parks refresh and asset management;  • 2022 BFO offers have been submitted  • Long-term funding strategy is an identified priority for new Community Services Director.

Strategic Outcome	Priority	Outcome Statement
	Improved tree policies	Analyze opportunities for improved tree policies in the Land Use Code. Work in collaboration with Development Review to include amendments focused on tree protection guidelines and mitigation requirements that highlight the sliding scale of value of mature trees.
	Tree planting subsidy	Develop a 2022 BFO offer that increases the size of the Community Canopy program that provides a subsidy to private property owners for tree planting.
Neighborhood Livability and Social Health	Implementation of 15-minute community concept	2022: BFO offer submitted to analyze existing citywide plans and metrics for alignment with 15-minute concept in coordination with the update to our Active Modes Plan; identify critical next steps and implementation priorities.
	Homelessness Initiatives:	City will collaborate with partners on 24/7 shelter community engagement and planning in addition to supporting Outreach Fort Collins enabling expansion into mid-town and continue in North Fort Collins to:
		<ol> <li>Increase service referrals for people experiencing homelessness and respond to reported disruptive behaviors.</li> <li>Foster relationships among businesses, service providers, and residents in midtown.</li> </ol>

Initiatives	Status
★ 1. More stringent penalties for animal cruelty and neglect	Staff provided research and analysis on this topic to Council. It was decided to pursue this through a policy statement in the Legislative Policy Agenda.
2. Juvenile diversion	This program has been initiated and the first traffic circle occurred in December 2021. Restorative Traffic Circle targets young drivers (20 or younger) who have serious traffic cases filed into Municipal Court. The program maintains a 90%+ successful completion rate. The Court has enhanced its partnership with the Center for Family Outreach who can provide alcohol/substance abuse treatment and monitored sobriety, age appropriate useful public service options, and peer mentoring and leadership opportunities for juveniles with cases in the Municipal Court.
3. Advance transit initiatives that remove barriers	This Priority included both long and short term tasks. A Funding and Fare Free study was completed, West Elizabeth preliminary design was completed, North College TOD Plan adopted by Council in February 2023, work with PSD and Transfort is underway, team continues to seek funding and land for a North Transit Facility.
4. Improved traffic compliance	Police Services continues to work with Traffic Operations to implement the Vision Zero plan and to identify and remediate/enforce at high-incident intersections. In September 2022, a Traffic Calming budget offer was approved to facilitate and monitor the work of speed vans and red light cameras. Two additional red light cameras have been installed.
5. Advance Regionalism - collaboration regionally while maintaining the unique character of Fort Collins	The broadness of this Priority led to the creation of regional highlights being included in update memos. The main areas covered include: water, air quality, housing, recycling and waste, climate, homelessness/mental health, and talent.
6. Look into changing the April election to November with School Board years to have all local elections at once	The Election committee began meeting in August 2021, Council considered referral to ballot in June 2022, and the measure passed in November 2022.
★ 7. Advance gender equity in City Sales Tax Code	Council adopted the ordinance in October 2021.
8. Attract and retain competitive and diverse talent to meet the needs of the community: provide child care options for City employees.	This Priority is multifaceted and will be ongoing. Actions during the term included: Development of flexible work place practices and hybrid remote policies, implementation of 3-weeks parental paid leave, partnering with the Early Childcare Council to to share provider information, completion of the Executives Partnering to Invest in Children (EPIC) Child Care Benefit report.
9. Help bird species recover	The City, Audubon Fort Collins, Audubon Rockies, and Bird Conservancy of the Rockies achieved Bird City designation. This process included an application and a site visit and required meeting criteria across 6 categories: Habitat Creation, Protection and Monitoring, Community, Forest or Grassland Management, Limiting or Removing Threats to Birds, Public Education and Inclusion.  The City also hosted and highlighted World Migratory Bird Day events that included walks, bird banding events, and night sky awareness.

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Item 2.	
nem z.	Status
10. Accelerate composting - (Curbside and business)	This Priority will be ongoing. Staff and Councilmembers continue to participate in the Regional Wasteshed Coalition in efforts to support progress on a composting facility. Council adopted a contract for residential waste services that includes curbside yard trimmings. Contracted hauling will start late September 2024.
11. Adopt graywater statute to allow graywater systems in new buildings	Staff worked to create a graywater ordinance that aligned with Colorado law and water right limitations. The ordinance was adopted in September 2022. In January 2023 all water and wastewater providers in Fort Collins agreed to allow graywater in their service areas.
★ 12. Districted system for garbage, recycling and compost	Council reviewed a project timeline in December 2021 and adopted a contract and related ordinances in April 2023. Service is set to start on 9/30/2024.
13. Explore climate emergency messaging and action	Messaging implementation will be ongoing. Associated progress included work with the Our Climate Future working teams, assessment and analysis of gaps, creation of messaging and and 2023-34 tactical plan (Next Moves), and advancement of climate priorities through numerous partnerships and programs.
14. Effective soil amendment policies and compliance (water usage)	Policies are complete. Compliance will be ongoing. Staff conducted peer research, analysis, and outreach to develop policies and code language. Ordinance was adopted in October 2023 with a January 2025 implementation. Staff anticipates a request for 1 FTE to build program and focus on compliance.
15. Protect and Enhance Instream River Flows	This Priority will be ongoing. Areas of support include the development and adoption of 1041 regulations, submittal and approval of BFO offers addressing stream flow, and regional engagements including Northern Water to discuss strategies. In 2023, staff completed repairs to a damaged diversion structure at the Environmental Learning Center (ELC) which will preserve an adjudicated instream flow water right.
16. Reduce Plastic Pollution	Education and awareness regarding plastic bag usage will continue. The overall effort was very successful. Staff has turned attention to the rollout of the State's Styrofoam container ban.
17. Improved Air Quality	This effort will be on-going. Activity over the past 2-years includes: Coordination of a City/County air quality monitoring group, seeking and being awarded an EPA grant to advance monitoring, continued participation in related rule making activities, work on oil and gas code revisions which were adopted in April 2023, successful programming for lawn and garden equipment conversions.
18. Make real progress on the road to Zero Waste (with focus on multi-family and commercial recycling and construction and demolition recycling)	Work will be ongoing. A full audit of multifamily dwellings was complete with follow-up on potential violations ultimately achieving 100% compliance. Construction and demolition staff education and compliance person hired conducting research, developing toolkits, and providing recommendations.

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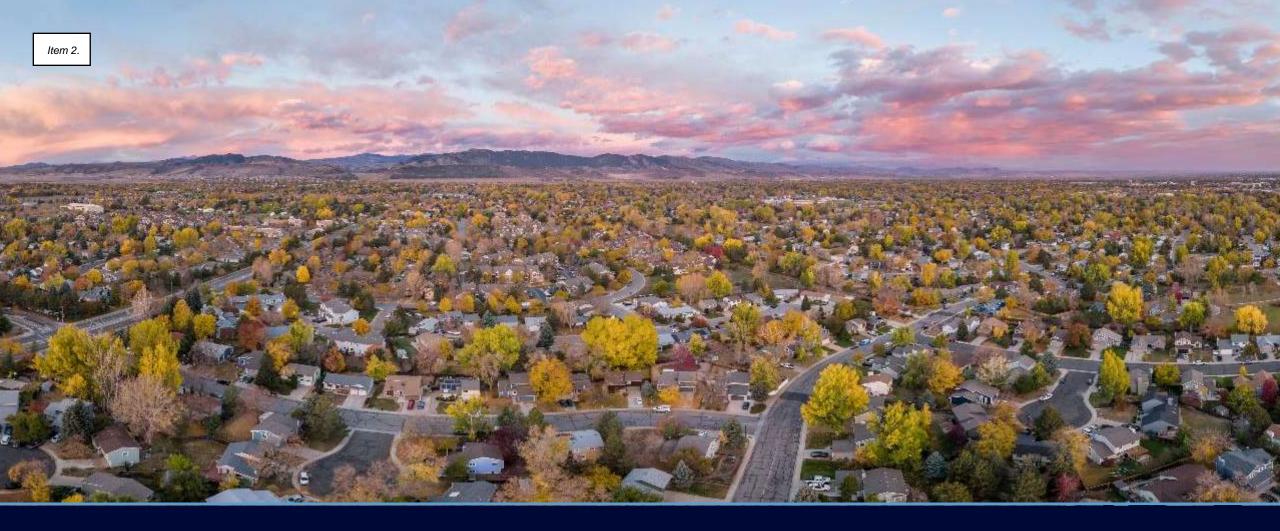
Item 2.	Status
19. Xeriscape – Increase rebates and education, less green lawns with new development	Ongoing. Staff continues to provide opportunities for high quality education, community events and turf replacement rebates and incentives. New efforts to reduce turf and increase outdoor water efficiency in new development include modifications to Utilities' Water Supply Requirement adopted in October 2021 that incentivize less water-intensive landscapes, and research and outreach to update landscape standards in code. Code amendments that reflect Council direction include updated commercial and multifamily landscape standards that limit turf to 30% of the property, limit the use of artificial turf, dedicate irrigation to trees, and ensure adequate plant coverage across landscape areas. Code amendments are on Council's agenda for March 19, 2024. Nature in the City also supported 130 projects in the Xeriscape Incentive Program between 2021 and 2023.
20. Enhanced recycling education	This will be ongoing and some efforts have been delayed do to capacity. The following was completed: Through surveying and benchmarking barriers were identified with an emphasis on historically underrepresented groups resulting in consistently providing materials in Spanish, leveraging community partners, more visual storytelling, and partnering with CSU to align recycling guidelines. Staff is also involved in supporting the efforts of the Extended Producer Responsibility bill at the state level.
21. Improved and accelerated stream (riparian) restoration	This will be an on-going effort. Staff consolidated 70 rehabilitation projects into 25 larger projects and updated the stormwater CIP to reflect accelerated efforts. Work has occurred along Mail Creek at Two Creeks Natural Area and in 2023, a project was completed at the Environmental Learning Center that reconnected 6 acres to floodplain, improved fish passage, and created a refuge pool for the Plains Topminnow, a rare native fish. Design has started on the next stream restoration project along Fossil Creek and Stanton Creek south of Trilby Rd. Staff also provided input on state legislation that supports stream restoration projects.
22. Raise the minimum wage	Staff compiled research and potential options for local minimum wage consideration. Council considered the items in both 2022 (delayed to 2023) and in May 2023. The proposed ordinance did not pass.
23. Develop a Circular Economy Plan (EHSP)	A plan was developed in tandem with the Economic Health Strategic plan and is scheduled for Council consideration in December 2023.
24. Partner with Poudre School District (PSD) for workforce development	Throughout the term staff has partnered with PSD on both ARPA funding and on the future Future Lab Ready space. Out of these efforts the NoCO Works initiative was launched, City Volunteer Services have engaged on work-based learning opportunities and a Jr. Ranger program.
25. Affordable, Quality and Accessible Childcare Infrastructure	The deliverable for this Priority was continued monitoring of activity and progress made in the community and within the organization. Council was updated periodically through memos.
26. Create a targeted, specific plan for community recovery	A plan was created and adopted by Council in December 2021. The plan and associated dollars continue to be implemented.
27. Access funding for parks (maintenance and operations, refresh, and new parks)	Through an 18-month, iterative process, staff developed and Council finalized a funding option to be put before the voters. The measure passed in November 2023 providing Parks a 1/4-cent in funding annually through 2050.

Collins, CO Dec-23 Report

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Item 2.	Status
28. Improve tree policies	This Priority will be ongoing. Achievements to date include Council action to declare trees as important community infrastructure in the Code, funding the first ever Urban Forestry Strategic Plan (completion mid-2024), funding and hiring of an additional tree-focused landscape inspection position, and supporting continued work on the Land Use Code Landscape Standards regarding trees.
★ 29. Tree planting subsidy	This is both complete and on-going. 1000 trees have been funded, sold, and planted in 2022 and 2023. Another 1000 are funded in 2024.
* 30. Implementation of 15-minute community concept	This item is both complete and will be ongoing. Staff worked over the term to analyze existing conditions to inform needed efforts to achieve 15-minute concepts. The plan was submitted to Council in October 2022 and then again via memo with feedback incorporated.
31. Homelessness Initiatives	These efforts will be on-going. Progress made during this term included expanding the efforts of Outreach Fort Collins, working with regional partners to raise awareness, and tracking efforts for a 24/7 shelter.

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2021-2023 End of Term Report

Page 44 December 12, 2023

Item 2. ril 2021





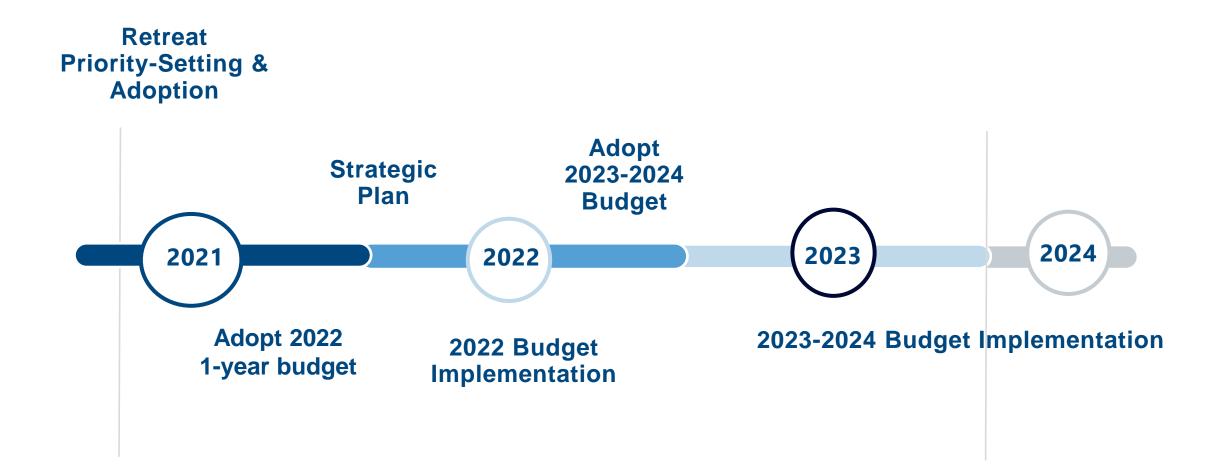




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# uncil Term Priority Timeline: April 2021-November 2023





# Item 2. Council Priorities









#### Complete

- Juvenile diversion program
- Change of election timing
- Grey water code change
- Tree planting subsidy
- Access funding for parks
- Policy statement addressing animal cruelty
- Gender equity in sales tax
- Adopt soil amendment policies
- Minimum wage discussion
- Recovery plan

#### **Significant Progress**

- Circular economy plan
- Enhanced recycling education
- Enhanced xeriscape education & implementation
- Reduce plastic pollution
- Protect & enhance instream river flow
- Help bird species recover
- Attract and retain talent
- Advance transit initiatives
- Districted system for waste

## **Ongoing**

- Homelessness initiatives
- Implementation of 15-minute city
- Affordable, quality childcare
- PSD partnership for workforce
- Improved & accelerated stream restoration
- Progress on road to Zero Waste
- Improved air quality
- Explore climate messaging
- Accelerate composting
- Advance regionalism
- Improve traffic compliance
- Improve tree policies

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# /ersity, Equity & Inclusion





























Item 2. Using















# tural Areas and Parks





# vironmental Efforts















# ng-Term/Daily Work





















What reflections do Councilmembers have?

Are there other accomplishments you would like to share?



# WORK SESSION AGENDA ITEM SUMMARY

City Council



#### **STAFF**

Adam Molzer, Human Services Program Manager Amanda McGimpsey, Recovery Specialist

#### SUBJECT FOR DISCUSSION

**Human Services Priorities Platform Update.** 

#### **EXECUTIVE SUMMARY**

The purpose of this item is to explain the aims and process of the Human Services Priorities Platform project and seek Council feedback. The Social Sustainability Department's current approach to supporting human services is widespread and in need of a refresh. This project is being designed to efficiently retool how the department addresses ongoing and emerging human service issues affecting low-income and vulnerable residents.

#### GENERAL DIRECTION SOUGHT AND SPECIFIC QUESTIONS TO BE ANSWERED

1. Do Councilmembers support staff's proposed approach to developing the Human Services Priorities Platform?

#### **BACKGROUND / DISCUSSION**

Human service needs in the Fort Collins community are complex and interconnected. Examples of human service issues include childcare access and affordability; nutritious food programs for children and seniors; housing counseling/rent assistance; services for disabled residents, at-risk youth, persons experiencing homelessness, and sexual abuse/domestic violence victims; mental/behavioral health services; and services for those striving to achieve self-sufficiency.

The Social Sustainability Department (SSD) presently addresses these issues with a broad approach that is aligned with the department's Strategic Plan (summary attached). The SSD Strategic Plan was released in 2016 and is used to inform eligibility for funding programs and to guide where staff time and other resources are delegated. However, attempting to support as many organizations and causes as possible dilutes the potential impact of addressing systemic and sustainable solutions for the community's human service needs. To ensure that City resources are efficiently directed to the community's most pressing human service priorities, staff is proposing the development of a *Human Services Priorities Platform* for use in competitive funding programs and to influence staff work plan activities.

The Human Services Priorities Platform will be an adaptable, role-clarifying blueprint for how SSD delivers resources, programming and partnership toward human services in the community moving forward. The Platform concept will profile the human service issues of greatest significance to the City and will form the

basis for future work. The key priorities identified will inform staff activities and grant-making for the next five years, beginning in Fiscal Year 2025. Staff intends for the Platform to be updated on a 5-year cycle and to align with adopted City policies and priorities as expressed in the City Strategic Plan, Housing Strategic Plan, City Plan, and other relevant documents.

The project work plan is currently designed in four stages:

#### Stage I – Collect Voices, Insights and Trends

The project will include analysis of existing data sets, reports and plans that are recent, relevant and local. Recognizing that many nonprofit partners express frustration of being over-asked for input from the City and other institutions, this project will utilize current materials to inform its data trends and topics. Examples include the Fort Collins Resilient Recovery Plan, Social Sustainability Gaps Analysis, Larimer County Community Health Improvement Plan (CHIP), Health District Community Survey, demographic forecasts and others.

Understanding the local funding landscape is a key activity of this stage and will include an examination of leading human service funders and the focus areas they support. Similarly, a multi-year trend analysis of the City's Human Services Program grant funding will help to demonstrate how City-administered funds have historically been awarded towards various causes.

Further public engagement may be warranted to solicit necessary input or to verify trends. This may take the form of focus groups and interviews with service providers, and surveying residents representing identities and interests that are currently underrepresented.

Meetings with relevant City Boards and Commissions will further enrich and add to the public engagement in this stage. Internal City departments that interact with high risk and vulnerable populations will also be consulted.

Local data collected by SSD already demonstrates greater proportional representation of BIPOC (Black, Indigenous, and People of Color) and other historically excluded residents receiving support from human service providers. This is further confirmed within multiple measurements in the Fort Collins Equity Indicators Report. A priority of the Human Services Priorities Platform will be to preserve the values of the City's Strategic Objective related to diversity, equity and inclusion (Neighborhood Livability and Social Health - NLSH 1.4) in each stage of the Platform's development and implementation.

#### Stage II – Priority Shift and Draft Platform

After the Stage I information has been assembled, a team of City staff will evaluate where emerging and ongoing human service trends are clearly indicated, and how those issues align to current human service priorities and funding interests in the community. A draft detailing how SSD may shift its prioritization of human service concerns will then be prepared. This will include a demonstration of the potential impacts of implementing these shifts, such as: deeper funding, strengthened partnerships and possible trade-offs.

It will be important to return to the various community partners and request their review and feedback on the proposed human service shifts. A public review process will be conducted and modeled after U.S. Department of Housing and Urban Development (HUD) requirements, which the SSD staff are well familiarized with. Necessary revisions and considerations will then be adopted into a final Human Services Priorities Platform document.

#### Stage III - Endorsement

The Human Services & Housing Funding (HSHF) Board is the Council-appointed body responsible for advising the Social Sustainability Department's initiatives surrounding human services, poverty, affordable housing, and related human-centered interests. The HSHF Board also reviews and creates

recommendations for a variety of funding requests from community programs related to these issues, and therefore will have their work significantly influenced by the Human Services Priorities Platform. The HSHF Board will be consulted throughout Stage I and Stage II of the Platform project, and their endorsement of the final deliverable will be solicited to provide validation and credibility.

#### Stage IV - Implementation

Effective implementation and communication of the Human Services Priorities Platform will conclude this project. The primary deliverable will be a simple, print-ready document illustrating the principal human service interests of SSD and our role as a partner, funder and convener. Collateral materials and a web landing page will be created to share further details as necessary.

Human service organizations and other community groups will be invited to in-person and online orientation sessions, in addition to receiving general messaging sent via email. The HSHF Board will also receive further orientation on how they may apply the Human Services Priorities Platform to their work.

To ensure the Platform remains relevant and responsive, community conditions will be scanned annually to identify any systemic changes that may necessitate updates outside the typical 5-year review process.

#### **Timeline**

Q1-Q2 2024: Stage I – Collect Voices, Insights and Trends

Q2 2024: Stage II – Priority Shift and Draft Platform

Q3 2024: Stage III – Endorsement

Q4 2024: Stage IV – Implementation

#### **NEXT STEPS**

Council will receive update memos as significant milestones are achieved throughout the development of the Human Services Priorities Platform.

Retooled human service priorities will be integrated into the annual Competitive Funding Process beginning in 2025, as well as relevant SSD Budget Offers.

#### **ATTACHMENTS**

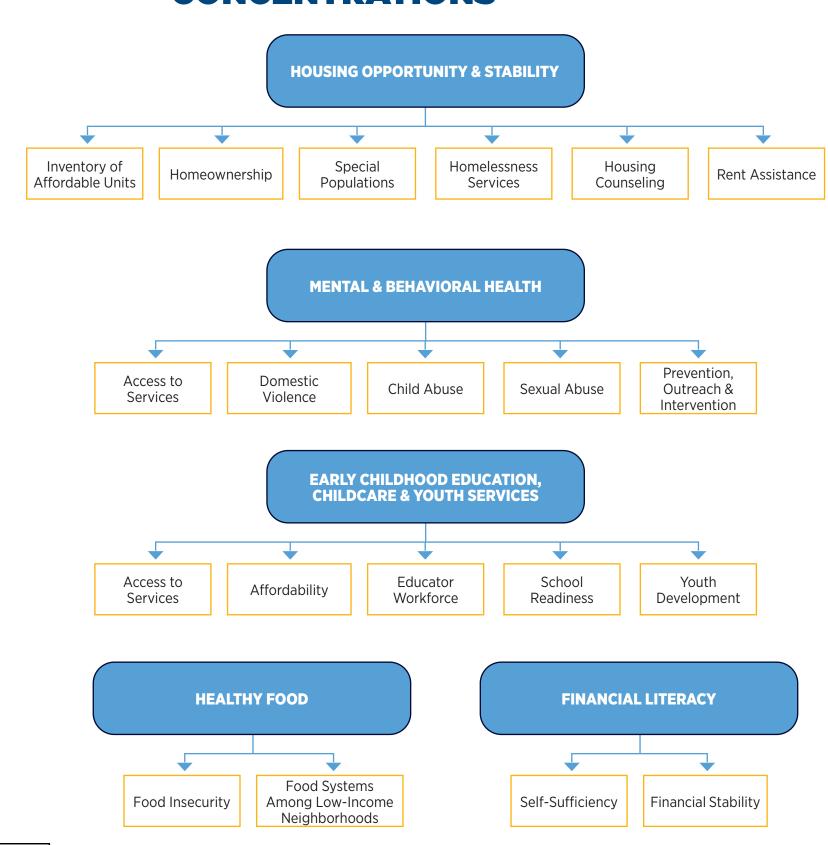
- 1. Social Sustainability Human Services Priorities and Concentrations
- 2. Presentation

Item 3.

## CITY OF FORT COLLINS

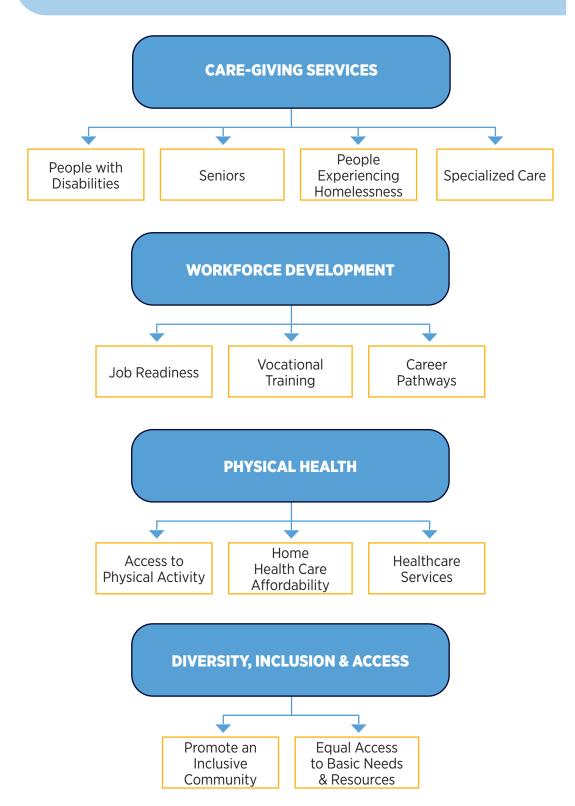


# HUMAN SERVICES PRIORITIES & CONCENTRATIONS



Each year, the City and its Human Services & Housing Funding Board embark on a competitive grant process with the community's human services partner agencies.

Proposals must demonstrate clear alignment and an ability to advance the aspects of the Social Sustainability Strategic Plan outlined below, especially as they apply to addressing the needs of underserved groups and low-income residents.







# **Human Services Priorities Platform**

## **Adam Molzer**

Human Services Program Manager

# **Amanda McGimpsey**

Page 60 /ery Specialist







# **Question for Council**

 Do Councilmembers support staff's proposed approach to developing a Human Services Priorities Platform?

## **2016 Strategic Plan**



### **Housing Stability**

- **Inventory of Units**
- **Homeownership**
- **Special Populations**
- **Homelessness** Services
- **Housing Counseling**
- **Rent Assistance**

#### **Financial Literacy**

- **Self-Sufficiency**
- **Financial Stability**

#### **Care-Giving Services**

- People with **Disabilities**
- Seniors
- People **Experiencing Homelessness**
- **Specialized Care**

### Workforce **Development**

- Job Readiness
- **Vocational Training**
- **Career Pathways**

#### Mental & **Behavioral Health**

- **Access to Services**
- **Domestic Violence**
- **Child Abuse**
- **Sexual Abuse**
- Prevention. Outreach & Intervention

#### **Early Childhood** Education, **Childcare & Youth**

- **Access to Services**
- **Affordability**
- **Educator Workforce**
- **School Readiness**
- **Youth Development**

### **Healthy Food**

- **Food Insecurity**
- **Food Systems Among Low-Income** Neighborhoods

## **Physical Health**

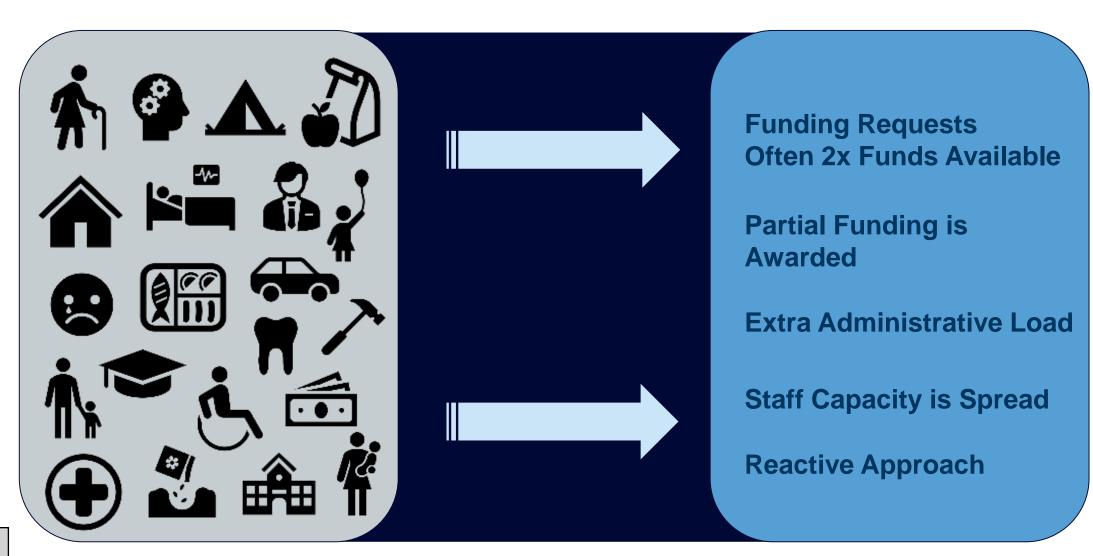
- **Access to Physical** Activity
- **Home Health Care Affordability**
- **Healthcare Services**

#### **Diversity, Inclusion** & Access

- Promote an Inclusive Community
- **Equal Access to Basic Needs**

# rrent State





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# rrent State → Future State



# **Current State**

## **Future State**









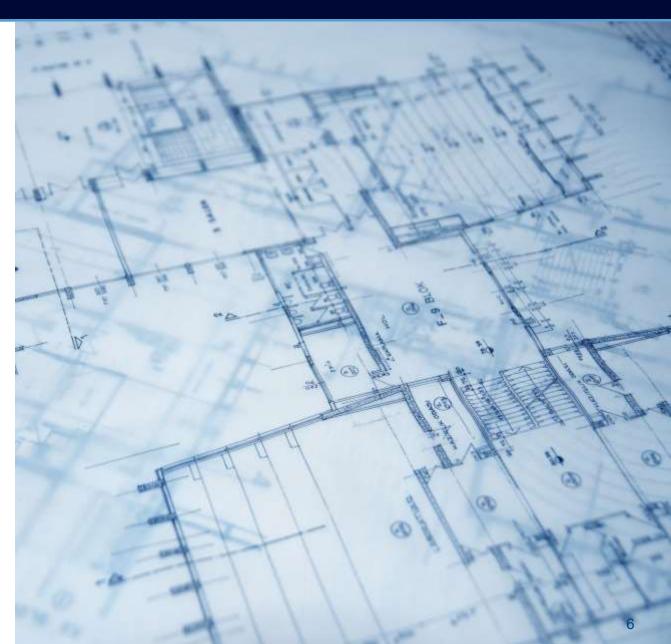


# **New Tool to Concentrate Human Service Priorities**

**Focus Funding Interests** 

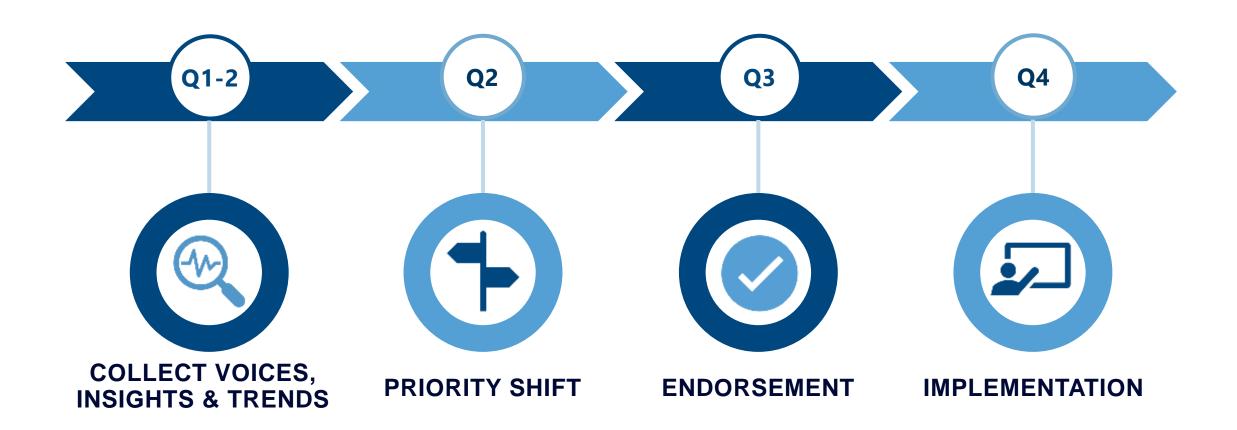
**Influence Staff Work Plan Activities** 

**Clarify City Role** 



# ) ject Process - 2024





## **EQUITY FOUNDATION**





## **Analyze Existing Reports & Data**



#### **Review Regional Funding Interests**

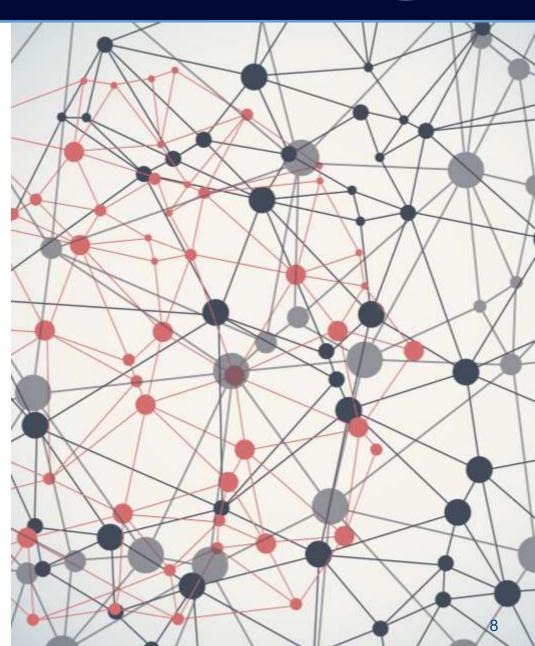


#### **Examine the City's Grant Award Trends**



## **Additional Engagement**

- Nonprofit Focus Groups
- Boards & Commissions
- Community & Resident Input





# Stage I





- Fort Collins Resilient Recovery Plan
- Housing Strategic Plan
- Social Sustainability Gaps Analysis
- Larimer County Community Health Indicators Plan (CHIP)
- Health District Community vey

- Fort Collins Equity Indicators
- Homelessness Point-in-Time Count
- Fort Collins HUD ConsolidatedPlan
- Poudre School District Research & Evaluation
- Fort Collins Community Survey

- Regional Demographic Forecasts
- Community Foundation of Northern Colorado Regional Intersections
- Larimer County Root Cause Report
- American Community Survey
   Analysis of Impediments to
   Fair Housing Choice

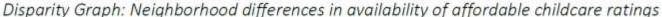
# Stage I

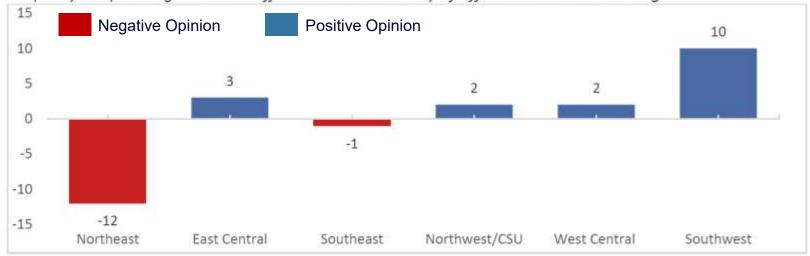


## Childcare Access

Geographic and income-based disparities exist for accessing affordable childcare

- Larimer County CHIP
- Fort Collins Equity Indicators





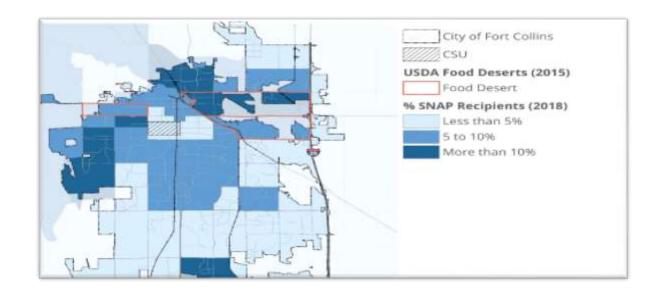
# **Food Insecurity**



1 in 10 adults in Larimer County used food assistance services

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- > Health District Community Health Survey
- Food Bank for Larimer County







**Evaluate Emerging & Ongoing Human Service Trends** 

**Outline SSD's Shift in Priorities** 

**Impacts and Trade-Offs** 

Public Review
Modeled After HUD Review Process







**Human Services & Housing Funding Board** 



**Print & Digital Materials** 



**Nonprofit Orientation** 



**Scan Community Conditions & Update** 







# **Question for Council**

 Do Councilmembers support staff's proposed approach to developing a Human Services Priorities Platform?