

CITY OF FOREST PARK MAYOR & COUNCIL CITY COUNCIL WORK SESSION

Monday, September 20, 2021 at 6:00 PM Council Chambers and YouTube Livestream

Website: www.forestparkga.gov YouTube: https://bit.ly/3c28p0A Phone Number: (404) 366.1555 FOREST PARK CITY HALL 745 Forest Parkway Forest Park, GA 30297

# AGENDA

The Honorable Mayor Angelyne Butler, MPA

The Honorable Kimberly James The Honorable Dabouze Antoine The Honorable Hector Gutierrez The Honorable Latresa Akins-Wells The Honorable Allan Mears

> Dr. Marc-Antonie Cooper, City Manager S. Diane White, City Clerk Mike Williams, City Attorney

### VIRTUAL NOTICE

DISCLAIMER: For in-person attendance, all CDC requirements of Masks and Social Distancing is recommended.

To watch the meeting via YouTube - https://bit.ly/3c28p0A

The Council Meetings will be livestream and available on the City's

YouTube page - "City of Forest Park GA"

CALL TO ORDER/WELCOME:

**ROLL CALL - CITY CLERK:** 

CITY MANAGER'S REPORT: Dr. Marc-Antonie Cooper, City Manager

NEW BUSINESS:

1. Discussion on Employee Vacation Sell Back (This is for Discussion Only) – Chief Executive Offices

## Background/History:

Due to years of increased demand on staff, staffing shortages and with the current COVID-19 pandemic it has become very difficult for some to use vacation time. Previous City Manager's allowed for several employees to accrue above the maximum amount for their years of service. Periodically these long-term employees have been allowed to sell back overages of vacation and/or sick hours to the city. The City Manager is seeking the governing body's guidance regarding a policy to allow employees who meets the criteria to sell back "one-time only" overages in vacation hours at their normal rate of pay. This would reduce the city's long-term liability and provide for a re-set on vacation time that allows only the maximum rollover per current policy.

#### 2. Discussion on Rental Assistance Program for Forest Park Residents – Chief Executive Office

#### Background/History:

On September 7, council approved to set aside a portion of the city's American Rescue Fund allocation to potentially fund additional rental assistance specifically for City of Forest Park residents. The city's previous program was administered through Clayton County Community Services. The city had also received a proposal from the City Edge Project to review. The City Manager is seeking direction, after discussion from the governing body on funding these programs.

- 3. Discussion and Approval of Surplus city Equipment Information Technology
- 4. Approval of Ordinance Amending Ethics Code to Create Ethics Officer Legislative

**EXECUTIVE SESSION:** (When an Executive Session is required, one will be called for the following issues: Personnel, Litigation or Real Estate)

#### ADJOURNMENT:

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 404-366-1555.