



## CITY COUNCIL WORK SESSION

Monday, August 21, 2023 at 6:00 PM  
Council Chambers and YouTube Livestream

Website: [www.forestparkga.gov](http://www.forestparkga.gov)  
YouTube: <https://bit.ly/3c28p0A>  
Phone Number: (404) 366.4720

**FOREST PARK CITY HALL**  
745 Forest Parkway  
Forest Park, GA 30297

The Honorable Mayor Angelyne Butler, MPA

The Honorable Kimberly James

The Honorable Hector Gutierrez

The Honorable Allan Mears

The Honorable Dabouze Antoine

The Honorable Latresa Akins-Wells

Ricky L. Clark Jr, City Manager

Michelle Hood, Interim City Clerk

Mike Williams, City Attorney

## AGENDA

### VIRTUAL NOTICE

**DISCLAIMER:** For in-person attendance, all CDC requirements of Masks and Social Distancing is recommended.

**To watch the meeting via YouTube - <https://bit.ly/3c28p0A>**

The Council Meetings will be livestream and available on the City's

YouTube page - "**City of Forest Park GA**"

**CALL TO ORDER/WELCOME:**

**ROLL CALL - CITY CLERK:**

**PRESENTATION(S):**

**OLD BUSINESS:**

1. **Council Discussion and Approval of Charter Amendment to Establish New Ward Lines – Legal**

#### **Background/History:**

At the last Council meeting, the City Council approved the first reading of this charter amendment revising the Ward lines in the City.

Municipal charters may be amended by ordinances duly adopted at two regular consecutive meetings of the municipal governing authority, not less than seven nor more than 60 days apart. This is the second and final formal adoption.



5. **Council Discussion and Approval of Reaffirming Commitment to Civil Rights Policy (Title 6) – Legal**

**Background/History:**

The City of Forest Park is required by law to ensure that it does not discriminate when it comes to employment matters, contracting matters and any other matters pertaining to benefits to the public. It is proposed that the City reaffirm its commitment to non-discrimination, publish a statement on its website and authorize staff to make such policy available to those who request it.

In addition to providing a clear, unmistakable expression of the City's policy, it will also help the City when it comes to obtaining grants or other resources from the Federal government or from the State.

6. **Council Discussion and Approval of Intergovernmental Agreement with DDA – Legal**

**Background/History:**

The Downtown Development Authority proposes to issue \$4,245,000 in bonds to finance the acquisition of property and certain infrastructure in the downtown area as part of the City Center project. A portion of the bond proceeds will be used to reimburse the City for a portion the cost of acquiring the old Rite Aid building and renovating the building to be used as a business incubator as previously presented to the City Council. The remaining proceeds will be used to acquire the adjacent business plaza for use as part of the City Center project.

The bonds be secured in part by a pledge of the City to make debt service on the bonds if necessary. The bonds will first be paid through funds of the DDA and rent revenues from the project.

7. **Council Discussion and Approval of Fire Department Contracts relative to training expenses – Legal**

**Background/History:**

The Fire Department wishes to adopt two new contract forms to utilize in connection with seeking reimbursement from employees who receive training at the expense of the City. Attached to the resolution are two agreements, one for new recruits and one for existing firefighters. Both require that employees reimburse the city for the cost of their training if they leave the service of the city before they have served three years after receiving the training.

8. **Council Discussion and Approval of Revision to Personnel Manual With Respect to Employee Suspensions – Executive Offices**

**Background/History:**

It is proposed that the City's Personnel Manual be revised to provide that suspensions without pay are permitted as part of the City's disciplinary process. The City's current "Positive Discipline" policy inadvertently appears to preclude the City from suspending employees without pay in severe circumstances where it may be warranted. This amendment clarifies that suspension without pay is a permitted part of the disciplinary policy.

9. **Council Discussion and Approval of the One Light Initiative- Executive Offices**

**Background/History:**

In reviewing lighting conditions throughout our community, we have noticed many areas that are either underlit or not lit at all regarding power. In an effort to mitigate this for both safety and pedestrian purposes, we are launching an initiative in partnership with Georgia Power entitled "One Light!" This initiative will repair and upgrade nearly 1900 light fixtures throughout the City to increase the City's street lighting footprint over time.

**EXECUTIVE SESSION:** (When an Executive Session is required, one will be called for the following issues: Personnel, Litigation or Real Estate)

**ADJOURNMENT:**

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 404-366-1555.