

**MINUTES
CITY OF FALLON
55 West Williams Ave
Fallon, Nevada
August 26, 2025**

The Honorable City Council met at a special meeting on the above date in the Council Chambers, 55 West Williams Avenue, Fallon, Nevada.

Present:

Mayor Ken Tedford
Councilwoman Kelly Frost
Councilman Paul Harmon
Chief of Staff Bob Erickson
City Attorney Trent deBraga
Deputy City Clerk Elsie Lee
Public Works Director Brian Byrd
Deputy Public Works Marco Guerrero
Chief Daniel Babiarz
Captain John Riley
City Engineer Derek Zimney
Director of Tourism Jane Moon
Emergency Manager Steve Endacott

The meeting was called to order by Mayor Tedford at 9:00 a.m.

Mayor Tedford led the Pledge of Allegiance.

Mayor Tedford inquired if the agenda had been posted in compliance with NRS requirements.

Deputy City Clerk Elsie Lee advised that the agenda was posted in compliance with the NRS requirements.

Mayor Tedford stated that Councilwoman Kent would not be present during this meeting.

Public Comments

Mayor Tedford inquired if there were any public comments. He noted that comments are to be general in nature, not relative to any agenda items. No action may be taken on a matter raised under this item until the matter has been specifically included on an agenda as an item upon which action will be taken.

No comments were noted.

Consideration and possible confirmation of Jose Perez as Captain.

Mayor Tedford stated Jose is his nomination for Captain of the Fallon Police Department. I want to read a little background on Jose. Jose-Luis Perez was born in Carson City, Nevada, in February 1980 to Jesus and Pamela Perez. In 1984, he and his mother relocated to Fallon to be closer to his grandparents, Bob and Barbara Taylor. Growing up in Fallon, Jose knew from an early age that he wanted to dedicate his life to two callings: serving in the United States military and becoming a police officer. After graduating from Churchill County High School in 1998, Jose enlisted in the United States Marine Corps, reporting to MCRD San Diego for recruit training. Upon completion, he attended the School of Infantry, earning the designation of rifleman, before moving on to Marine Corps Security Force School in Chesapeake, Virginia. From there he was then assigned to the Fleet Anti-Terrorism Security Team (FAST), 1st FAST Company, in Norfolk, Virginia. During this time, Jose deployed to Naples, Italy, for seven months before returning to the United States, where he was later stationed at 29 Palms, California, with 2nd Battalion, 7th Marines. Following his military service, Jose returned to Fallon and worked for his family's business, Bob Taylor Concrete, as a concrete finisher. In 2005, encouraged by his grandfather, Jose pursued his long-standing goal of a career in law enforcement and was hired by the Lyon County Sheriff's Office. After graduating from the Nevada POST Academy, he was assigned to the Silver Springs/Stagecoach area. In 2008, Jose joined the Fallon Police Department, where he has since served with distinction in a variety of assignments, including Task Force Officer, Patrol Sergeant, SRU Sergeant, Administrative Sergeant, and Detective Sergeant. Over the course of his career, he has earned his Basic, Intermediate, Advanced, and Supervisory POST certificates. He is currently pursuing his Bachelor of Science degree in Criminal Justice as well as his POST Management Certificate. Jose is married to his wife, Shannon Perez, whom he met while working at the police department. Together, they have raised four children: Callista, Rickson (pronounced Hixson), Caleb, and Kaylynn. Jose is also a proud grandfather, affectionately known as "The Dude" by his grandchildren, Ava and Griff. Outside of policing, Jose and Shannon enjoy camping and spending time outdoors. He is an avid Brazilian Jiu-Jitsu practitioner and a dedicated member and coach at Straight Blast Gym Sparks. His passion for Jiu-Jitsu has also inspired Shannon, Kaylynn, and his grandchildren to take up the sport. Jose is set to be awarded his blue belt by his coach and mentor, Ray Price. He is also passionate about weightlifting and fitness, which he credits with helping him maintain the resilience and discipline required in both law enforcement and family life. As he assumes the role of Captain, Jose remains committed to serving the Fallon community with integrity, developing the next generation of officers, and fostering a department culture rooted in professionalism, accountability, and service. With that, I will open it up for questions from the Council. I know they have had the opportunity to speak with him, at length, but if you have any other questions now would be the time to ask them.

Councilman Harmon stated that he had a chance to sit down and speak with Jose. I am very comfortable with your nomination.

Councilwoman Frost stated she enjoyed her visit with Jose and finding out more about him. I have seen you working in our department for so many years and your dedication to the Fallon Police Department and the community of Fallon. I think it is a great nomination.

Mayor Tedford thanked Kelly. Any questions or comments from the public?

No further comments were noted.

Councilman Harmon motioned to confirm Jose Perez as Captain; seconded by Councilwoman Frost and approved with a 2-0 vote by the Council.

Mayor Tedford administered the Official Oath of Office.

Consideration and possible action to establish the salary of Jose Perez as Captain at One Hundred Seventeen Thousand Ninety-Six Dollars (\$117,096.00).

Mayor Tedford inquired whether there were any comments from the Council or the public.

No comments were noted.

Councilwoman Frost motioned to approve establish the salary of Jose Perez as Captain at One Hundred Seventeen Thousand Ninety-Six Dollars (\$117,096.00); seconded by Councilman Harmon and approved with a 2-0 vote by the Council.

Public Comments

Mayor Tedford inquired if there were any public comments.

No comments were noted.

Council and Staff Reports

Mayor Tedford inquired if there were any Council and Staff reports.

No reports were noted.

Adjournment

There being no further business to come before the Council, Mayor Tedford adjourned the meeting at 9:15 a.m.

Ken Tedford
Mayor Tedford

Attest: Michael O'Neill
Michael O'Neill, City Clerk-Treasurer