



AGENDA

City Commission Meeting

6:00 PM – Thursday, June 04, 2026 – City Hall

Invocation: Pastor Jay Cochenour, Life Community Church

Pledge of Allegiance: Commissioner Willie L. Hawkins

Call to Order

Acknowledge of Quorum and Proper Notice

1. Agenda Update

2. Presentations

[2.1](#) Eustis Memorial Library Update for Summer Programs

[2.2](#) Economic Development Leases

3. Audience to be Heard

4. Consent Agenda

[4.1](#) Resolution Number 2026-50: Budget Amendment in the amount of \$1,250,000 to the Adopted FY 20256/2026 Budget for the Building Fund

[4.2](#) Resolution Number 2026-53: Approval of Axon Enterprise, Inc. Master Services and Purchasing Agreement and Florida Municipal Addendum for Public Safety Technology Systems and Services

5. Ordinances, Public Hearings, & Quasi-Judicial Hearings

[5.1](#) Resolution Number 2026-37: Approval of Rate Increase for Water, Wastewater and Reclaimed Water Consumption

[5.2](#) Resolution Number 2026-45: Preliminary Subdivision Plat for Doris Park Landing (S-26-0001) for Parcels with Alternate Key Numbers 1784077, 1784140, 2535628, 1444756 and 2585153

[5.3](#) Resolution Number 2026-48: Approval to Establish a Formal Fund Balance Reserve Policy for the City

[5.4](#) Resolution Number 2026-49: Approval of General Fund - Fund Balance Designations and Amounts

[5.5](#) Second Reading of Ordinance Number 2026-26: Amendment to the City of Eustis Municipal Firefighters' Pension and Retirement System

6. Other Business

[6.1](#) Discussion - Memorial and Remembrance for Timothy Totten

[6.2](#) Discussion of Legal Services

7. Future Agenda Items and Comments

7.1 City Attorney:

Medical Marijuana Treatment Center (MMTC) Discussion and Directive

7.2 City Manager

7.3 City Commission

7.4 Mayor

8. Adjournment

This Agenda is provided to the Commission only as a guide, and in no way limits their consideration to the items contained hereon. The Commission has the sole right to determine those items they will discuss, consider, act upon, or fail to act upon. Changes or amendments to this Agenda may occur at any time prior to, or during the scheduled meeting. It is recommended that if you have an interest in the meeting, you make every attempt to attend the meeting. This Agenda is provided only as a courtesy, and such provision in no way infers or conveys that the Agenda appearing here is, or will be the Agenda considered at the meeting.

If a person decides to appeal any decision made by the board, agency or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based (Florida Statutes, 286.0105). In accordance with the Americans with Disabilities Act of 1990, persons needing a special accommodation to participate in this proceeding should contact the City Clerk 48 hours prior to any meeting so arrangements can be made. Telephone (352) 483-5430 for assistance.



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission
FROM: Rick Gierok, Interim City Manager
DATE: June 4, 2026
RE: Eustis Memorial Library Summer Program Update

Introduction:

Ann Ivey, Library and Historical Museum Director, will provide an update on summer programs.

Prepared by:

Christine Halloran, City Clerk

Reviewed by:

Miranda Burrowes, Deputy City Manager

Attachment(s):

None



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission

FROM: Rick Gierok, Interim City Manager

DATE: June 4, 2026

RE: Economic Development Leases

Introduction:

The City has a portfolio of commercial/property leases reflecting economic development priorities, nonprofit partnerships and strategic opportunities.

Presentation:

This presentation provides an overview of the City's six, current economic development lease agreements, highlighting the property locations, terms, payments and some key provisions. The list of agreements includes: 1) Lake Eustis Area Chamber of Commerce, 2) Lake Community Action Agency, 3) Our El Maries Pizzeria & Sub Shoppe, 4) W.I.N. 1 Ministries, 5) Lake Eustis Properties LLC, 6) Lake Adventures, LLC.

Attachments:

Attachment A, Lease Summary Table

Action

No action required.

Prepared By:

Al Latimer, Economic Development and CRA Director

Reviewed By:

Miranda Burrowes, Deputy City Manager

Attachment A
LEASE SUMMARY TABLE

Lease Party & Property	Term	Rent Amount	Special Provisions
1. Lake Eustis Area Chamber of Commerce (Addendum 2023) --Tenant--	July 1, 2019 – Feb 29, 2024 (Modified)	<ul style="list-style-type: none"> • \$800/mo thru Feb '23 • \$550/mo March '23–Feb '24 • Continuing month to month 	March 2023 Addendum modifies payment and term; City may terminate lease at will
2. Lake Community Action Agency (501 N Bay St) --Tenant--	Jan 1, 2016 – Dec 31, 2020; City may terminate with 180-day notice	<ul style="list-style-type: none"> • Discounted rent: \$28,690/yr (\$2,390.83/mo) • Market rent: \$49,000/yr • City donations: \$20,310/yr (in-kind) • City donates \$7,500/yr toward operating cost 	Tenant responsible for all maintenance; utilities paid by Tenant; City covers property insurance; strongly worded liability & indemnification clauses;
3. Our El Maries Pizzeria & Sub Shoppe (200 N Bay St) --Tenant--	Aug 1, '20 – July 31, '23 (Initial) Aug 1, '23 – July 31, 2026 (Extention)	<ul style="list-style-type: none"> • \$1,300/mo (initial) • \$1,500/mo (extension) • Net lease: tenant pays taxes, utilities, insurance 	Required \$40,000 interior improvements; security deposit; extensive maintenance, tax, and compliance obligations; default provisions; insurance requirements
4. W.I.N. 1 Ministries – Eustis Service Center (301 W Ward Ave) --Tenant--	Jan 1, '22 – Dec 31, '24 (Initial) Jan 1, '24 – Dec 31, '27 (Extention)	<ul style="list-style-type: none"> • \$4,000 a year in = payments (approx. \$333.33) • Tenant pays repairs, maintenance under \$500 	Addendum extends lease term for 2 yrs; all other conditions unchanged
5. Lake Eustis Properties LLC – Helipad Property (Hazzard Ave and Bates Ave) --City of Eustis is Tenant--	June 1, 2025 – May 31, 2028; Either party may terminate with 60-day notice	Rent: 1 dollar per year, due June 1 annually	Public-use only; landlord maintains property; tenant handles landscaping & utilities; insurance required; environmental restrictions; no subletting without approval
6. Lake Adventures, LLC (402 N. Bay St) --Franchisee--	October 4, 2018: One-year initial term with automatic annual renewals	3% of annual gross revenue	City provides: <ul style="list-style-type: none"> • Access to 3 boat slips on Lake Eustis • A shared lockable dock gate • Use of a 10' x 10' storage area for temporary structures or equipment



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission

FROM: Rick Gierok, Interim City Manager

DATE: June 4, 2026

RE: Resolution Number 2026-50: Budget Amendment in the amount of \$1,250,000 to the Adopted FY 2025/2026 Budget for the Building Fund

Introduction:

The purpose of Resolution Number 2026-50 is to amend the Adopted FY 2025/2026 budget to provide funding for remediation, demolition, repairs and construction needed at 21 N. Grove Street, Eustis, FL as well as for unanticipated operating expense over-runs.

Recommended Action:

Staff recommended approval of Resolution Number 2026-50.

Background:

On May 14, 2026, the City's Building Fund closed on the purchase of the property and building located at 21 N. Grove Street, Eustis. The building will be repurposed to provide office space for staff of the Building Fund as well as for other City Hall departments. This will alleviate space issues at City Hall.

Some of the fees and expenses to be incurred for the building are:

- Design and construction administration services
- Remediation and demolition services
- Renovation services under CMAR
- Building operating expenses

Additional operating funds are also needed before fiscal year end. Budget transfers from operating accounts to capital accounts were necessary to cover all related closing costs for the building. Those accounts need to be replenished. The Building Fund also needs an additional \$60,000 for Contractual Services due to the extended amount of time to hire an Inspector and for other personnel changes requiring additional services.

In total, staff is requesting a budget amendment to the Building Fund's Adopted FY 2025/2026 budget in the amount of \$1,250,000. These funds will be transferred from the Building Fund Balance which has adequate funds to cover this transfer.

Budget and Staff Impact:

The FY2025/2026 budgetary impact is an increase in expenses for the Building Fund in the amount of \$1,250,000. The funding source is Fund Balance of the Building Fund.

Prepared by:

Lori Carr, Finance Director

Reviewed by:

Mari Leisen, Deputy Finance Director

Miranda Burrowes, Deputy City Manager

RESOLUTION NUMBER 2026-50

A RESOLUTION BY THE CITY COMMISSION OF THE CITY OF EUSTIS, LAKE COUNTY, FLORIDA, AMENDING THE BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025, AND ENDING SEPTEMBER 30, 2026, FOR THE BUILDING FUND AND BY ADJUSTING EXPENDITURES; REPEALING ALL RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Eustis adopted the final FY 2025/26 budget on September 18, 2025; and

WHEREAS, On May 14, 2026 the City closed on the purchase of the property and building located at 21 N. Grove Street, Eustis, FL; and

WHEREAS, the intended use of the building is for housing the Building Fund staff; and

WHEREAS, the building is in need of remediation and demolition work in addition to the build-out and construction of office space; and

WHEREAS, the necessary repairs and construction were not included in the Adopted FY 2025/26 budget; and

WHEREAS, the Building Fund needs to replenish operating funds that were transferred to capital for all building related closing costs; and

WHEREAS, the Building Fund is anticipated to have ample excess funds to cover these expenses; and

WHEREAS, an amendment to the FY 2025/26 budget in the amount of \$1,250,000 is necessary for the City to encumber funds for various vendors who will be involved in the various aspects of the project; and

WHEREAS, these funds will be transferred from Fund Balance.

DONE AND RESOLVED by the City Commission of the City of Eustis, Lake County, Florida, as follows:

Section 1

That the Adopted FY 2025/26 budget for the Building Fund is amended to reduce Fund Balance by \$1,250,000 and increase expenditures in the FY 2025/26 budget to proceed with necessary work needed at 21 N. Grove Street, Eustis.

Section 2

That the Finance Director of the City of Eustis is hereby authorized to amend the FY 2025/26 adopted budget for the Building Fund.

Section 3

That this resolution shall become effective immediately upon passing.

DONE AND RESOLVED, this 4th day of June 2026, in regular session of the City Commission of the City of Eustis, Lake County, Florida.

**CITY COMMISSION OF THE
CITY OF EUSTIS, FLORIDA**

Emily A. Lee
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by means of physical presence, this 4th day of June 2026, by Emily A. Lee, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public - State of Florida
My Commission Expires:
Commission #:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for the use and reliance of the Eustis City Commission.

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Resolution Number 2026-50 is hereby approved, and I certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Parks & Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission

FROM: Rick Gierok, Interim City Manager

DATE: June 4, 2026

RE: Resolution Number 2026-53: Approval of Axon Enterprise, Inc. Master Services and Purchasing Agreement and Florida Municipal Addendum for Public Safety Technology Systems and Services

Introduction

The Eustis Police Department has negotiated a proposed public safety technology agreement package with Axon Enterprise, Inc. (“Axon”) for the acquisition, deployment, licensing, maintenance, and support of integrated law enforcement hardware, software, cloud-based services, training systems, evidence-management systems, and related professional services.

The proposed agreement package includes:

- Axon Body 4 body-worn camera systems
- TASER 10 conducted electrical weapon systems
- Axon Evidence licensing and storage services
- Axon AI Era software services
- Axon Fusus integration services
- Automated license plate recognition (“ALPR”) functionality
- Axon Standards/Early Intervention System functionality
- Axon VR training systems
- Axon Outpost systems
- Drone-related integration services
- Dedrone-related technology components

The proposed agreement package consists of:

1. Axon Master Services and Purchasing Agreement, Version 25
2. Quote No. Q-835177-46135RG dated April 23, 2026
3. Applicable Statements of Work and implementation documents
4. Negotiated Florida Municipal Addendum for the City

The agreement term is ten (10) years with an estimated aggregate contract value of approximately \$3,081,181.92, payable in annual appropriations subject to annual budget approval by the City Commission. The estimated annual payment obligation is approximately \$308,120.28.

The agreement package was reviewed by the City Attorney's Office for legal sufficiency and municipal compliance considerations.

Recommendation

Staff recommends that the City Commission adopt Resolution Number 2026-53 approving:

- The Axon Master Services and Purchasing Agreement
- Quote No. Q-835177-46135RG
- Applicable Statements of Work
- The Florida Municipal Addendum
- Related implementation and ancillary documents substantially conforming to the approved forms

Staff further recommends authorization for the City Manager, or designee, to execute the approved agreement documents on behalf of the City.

The proposed agreement package is substantially consistent with modern enterprise public safety technology agreements currently utilized by Florida municipalities and law enforcement agencies.

The negotiated Florida Municipal Addendum incorporates important governmental protections, including Florida public records compliance provisions; preservation of sovereign immunity; annual non-appropriation protections; Florida governing law and venue; cybersecurity and incident notification obligations; City ownership of data and evidentiary records; limitations on AI and transformed-data usage; ACEIP opt-out provisions; E-Verify compliance requirements; scrutinized companies certifications; and foreign countries of concern compliance requirements.

The agreement does not constitute a pledge of ad valorem taxing authority or constitutional debt under Florida law because all payment obligations remain subject to annual appropriation by the City Commission.

Fiscal Impact

The estimated aggregate contract amount is approximately \$3,081,181.92 over a ten (10) year term.

Annual payments are estimated at approximately \$308,120.28 and remain subject to annual appropriation and budget approval by the City Commission.

Funding is anticipated to be allocated through Police Department operating and technology-related budget appropriations.

Business Impact Estimate

Not applicable.

Attachments

1. Resolution Number 2026-53
2. Exhibit A – Axon Master Services and Purchasing Agreement, Version 25 (incorporates Axon Quote No. Q-835177-46135RG and Applicable Statements of Work)
3. Exhibit B – City of Eustis Florida Municipal Addendum

Prepared By

Sasha Garcia, City Attorney

Reviewed By

Craig Capri, Chief of Police

Miranda Burrowes, Deputy City Manager

RESOLUTION NUMBER 2026-53

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA, APPROVING AN AGREEMENT PACKAGE WITH AXON ENTERPRISE, INC. FOR LAW ENFORCEMENT TECHNOLOGY EQUIPMENT, SOFTWARE, SERVICES, AND RELATED SYSTEMS; AUTHORIZING EXECUTION OF THE AGREEMENT DOCUMENTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Axon Enterprise, Inc. (“Axon”) has submitted Quote No. Q-835177-46135RG dated April 23, 2026, together with the Axon Master Services and Purchasing Agreement, Version 25, Statements of Work, implementation documents, and related appendices concerning the provision of integrated public safety technology systems and services; and

WHEREAS, the proposed agreement package includes, among other components: Axon Body 4 body-worn camera systems; TASER 10 systems; Axon Evidence licensing and storage services; Axon AI Era services; Axon Fusus integration services; ALPR-related technology services; Axon Standards and Early Intervention System functionality; virtual reality training systems; Axon Outpost systems; drone-related services; and DEDRONE-related technology services; and

WHEREAS, the estimated aggregate contract amount under the proposed agreement package is approximately \$3,081,181.92 over a ten (10) year term, subject to annual appropriation by the City Commission; and

WHEREAS, the City Commission finds that the proposed agreement package will enhance officer safety, evidence management, operational efficiency, training capabilities, public safety technology integration, and law enforcement operations within the City; and

WHEREAS, the City Attorney’s Office has reviewed the agreement package and negotiated a Florida Municipal Addendum for the City incorporating governmental protections concerning public records compliance, sovereign immunity, cybersecurity obligations, data ownership, AI restrictions, statutory compliance requirements, and related municipal protections; and

WHEREAS, the City Commission finds that approval of the Axon agreement package is in the best interests of the City and serves a valid municipal and public purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA:

- Section 1.** The foregoing recitals are hereby adopted and incorporated herein as legislative findings of the City Commission.
- Section 2.** The City Commission hereby approves the following agreement documents, substantially in the forms attached hereto:
- A. Exhibit "A" - Axon Master Services and Purchasing Agreement, Version 25 (which incorporates Quote No. Q-835177-46135RG dated April 23, 2026 and applicable Statements of Work and implementation documents); and
 - B. Exhibit "B" - the City of Eustis Florida Municipal Addendum; and
 - C. related ancillary documents substantially conforming to the approved forms.
- Section 3.** The City Commission hereby authorizes the City Manager, or designee, to execute the approved agreement documents and related implementation documents on behalf of the City.
- Section 4.** All financial obligations under the approved agreement package remain expressly subject to annual appropriation by the City Commission in accordance with Florida law. Nothing contained in the agreement documents shall constitute a pledge of ad valorem taxing authority, the taxing power, or the full faith and credit of the City, nor shall the agreement constitute constitutional debt.
- Section 5.** If any section, subsection, sentence, clause, phrase, or provision of this Resolution is held invalid or unconstitutional by a court of competent jurisdiction, such invalidity shall not affect the remaining portions of this Resolution.
- Section 6.** This Resolution shall become effective immediately upon adoption.

PASSED, ORDAINED, AND ADOPTED in Regular Session of the City Commission of the City of Eustis, Florida, this 4th day of June 2026.

**CITY COMMISSION OF THE
CITY OF EUSTIS, FLORIDA**

Emily A. Lee
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by means of physical presence, this 4th day of June 2026 by Emily A. Lee, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public - State of Florida
My Commission Expires:
Commission #:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for reliance and use by the Eustis City Commission.

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Resolution Number 2026-53 is hereby approved, and I certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Eustis Parks and Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk



Axon Enterprise, Inc.
 17800 N 85th St
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

EXHIBIT A

Q-835177-Item 4.2

Issued: 04/23/2026

Quote Expiration: 06/30/2026

Estimated Contract Start Date: 10/01/2026

Account Number: 139198
 Payment Terms: N30
 Mode of Delivery: AUTO-GND
 Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Eustis Police Department - FL 51 E Norton Ave Eustis, FL 32726-4887 USA	Eustis Police Department - FL 51 E Norton Ave Eustis FL 32726 USA Email: mgrieves@eustis.org

SALES REPRESENTATIVE	PRIMARY CONTACT
Rachel Gershenson Phone: Email: rleinson@axon.com Fax:	Matt Grieves Phone: (352) 483-5400 Email: grievesm@ci.eustis.fl.us Fax:

Quote Summary

Program Length	120 Months
TOTAL COST	\$3,081,181.92
ESTIMATED TOTAL W/ TAX	\$3,081,181.92

Discount Summary

Average Savings Per Year	\$188,430.60
TOTAL SAVINGS	\$1,884,306.04

Payment Summary

Date	Subtotal	Tax	Total
Oct 2026	\$308,099.40	\$0.00	\$308,099.40
Oct 2027	\$308,120.28	\$0.00	\$308,120.28
Oct 2028	\$308,120.28	\$0.00	\$308,120.28
Oct 2029	\$308,120.28	\$0.00	\$308,120.28
Oct 2030	\$308,120.28	\$0.00	\$308,120.28
Oct 2031	\$308,120.28	\$0.00	\$308,120.28
Oct 2032	\$308,120.28	\$0.00	\$308,120.28
Oct 2033	\$308,120.28	\$0.00	\$308,120.28
Oct 2034	\$308,120.28	\$0.00	\$308,120.28
Oct 2035	\$308,120.28	\$0.00	\$308,120.28
Total	\$3,081,181.92	\$0.00	\$3,081,181.92

Quote Unbundled Price:

Quote List Price:

Quote Subtotal:

\$4,917 Item 4.2

\$3,391,567.40

\$3,081,181.92

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	120			\$0.00	\$0.00	\$0.00	\$0.00
M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	120	\$578.88	\$360.18	\$324.16	\$1,750,480.62	\$0.00	\$1,750,480.62
S00016	AXON AI - AI ERA	45	120	\$302.89	\$238.92	\$238.92	\$1,290,168.00	\$0.00	\$1,290,168.00
HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	120			\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Hardware									
H00002	AB4 Multi Bay Dock Bundle	5			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	1			\$1,638.90	\$1,638.90	\$1,638.90	\$0.00	\$1,638.90
A la Carte Software									
102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	120		\$42.41	\$0.00	\$0.00	\$0.00	\$0.00
102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	120		\$563.42	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Services									
12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1			\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00
102531	PSO VIRTUAL TRAINING	1			\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00
73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1			\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00
102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	120		\$324.12	\$324.12	\$38,894.40	\$0.00	\$38,894.40
Total							\$3,081,181.92	\$0.00	\$3,081,181.92

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 CONNECTED HARDWARE BUNDLE	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	8	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	37	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	1	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	9	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	41	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	41	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	9	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	25	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	74020	AXON BODY - MOUNT - MAGNET FLEXIBLE RAPIDLOCK	9	1	09/01/2026
AB4 CONNECTED HARDWARE BUNDLE	74020	AXON BODY - MOUNT - MAGNET FLEXIBLE RAPIDLOCK	17	1	09/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	1	1	09/01/2026
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	5	1	09/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	5	1	09/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	09/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	09/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	5	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100122	AXON VR - HEADSET - BATTERY	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100126	AXON VR - TACTICAL BAG	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	1	2	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	45	2	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100396	AXON TASER 10 - MAGAZINE - INERT RED	30	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100399	AXON TASER 10 - CARTRIDGE - LIVE	900	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100400	AXON TASER 10 - CARTRIDGE - HALT	450	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100401	AXON TASER 10 - CARTRIDGE - INERT	300	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100591	AXON TASER - CLEANING KIT	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	41	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100748	AXON VR - CONTROLLER - TASER 10	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	100832	AXON VR - CONTROLLER - HANDGUN VR19H	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101124	AXON VR - HOLSTER - T10 BLACKHAWK GRAY - RH	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101125	AXON VR - HOLSTER - T10 BLACKHAWK GRAY - LH	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101294	AXON VR - TABLET	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101300	AXON VR - TABLET CASE	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101751	AXON VR - HEADSET - HTC FOCUS VISION	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	45	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	30	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101886	SIGNAL SENSOR	45	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	101889	AXON SIGNAL - BATTERY - CR2032	45	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	102032	AXON OUTPOST - CAMERA	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	102186	AXON TASER 10 - COMMAND BOX	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	102389	AXON VR - MULTI-USER ROOM MARKER	2	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	102488	AXON OUTPOST - SOLAR PANEL - 100W	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	102538	AXON OUTPOST - TOP MOUNT END CAP - STANDARD	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	102543	AXON OUTPOST - BATTERY & CHARGER ENCLOSURE - EXTENDED	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	102552	AXON OUTPOST - POLE - STANDARD	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	102737	AXON OUTPOST - STANDARD SOLAR HARDWARE KIT	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	103052	AXON DEDRONE EOM RF SENSOR PLACE HOLDER	4	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	20018	AXON TASER - BATTERY PACK - TACTICAL	5	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	20018	AXON TASER - BATTERY PACK - TACTICAL	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	20018	AXON TASER - BATTERY PACK - TACTICAL	45	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	09/01/2026
OFFICER SAFETY PLAN T10 ISLE PLUS	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75	1	1	09/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
		IN			
OFFICER SAFETY PLAN T10 ISLE PLUS	100400	AXON TASER 10 - CARTRIDGE - HALT	360	1	09/01/2027
OFFICER SAFETY PLAN T10 ISLE PLUS	100400	AXON TASER 10 - CARTRIDGE - HALT	360	1	09/01/2028
OFFICER SAFETY PLAN T10 ISLE PLUS	100210	AXON VR - TAP REFRESH 1 - TABLET	2	1	03/01/2029
OFFICER SAFETY PLAN T10 ISLE PLUS	101009	AXON VR - TAP REFRESH 1 - HANDGUN CONTROLLER	2	1	03/01/2029
OFFICER SAFETY PLAN T10 ISLE PLUS	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	2	1	03/01/2029
OFFICER SAFETY PLAN T10 ISLE PLUS	20373	AXON VR - TAP REFRESH 1 - HEADSET	2	1	03/01/2029
OFFICER SAFETY PLAN T10 ISLE PLUS	73309	AXON BODY - TAP REFRESH 1 - CAMERA	46	1	03/01/2029
OFFICER SAFETY PLAN T10 ISLE PLUS	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	6	1	03/01/2029
OFFICER SAFETY PLAN T10 ISLE PLUS	100400	AXON TASER 10 - CARTRIDGE - HALT	360	1	09/01/2029
OFFICER SAFETY PLAN T10 ISLE PLUS	100400	AXON TASER 10 - CARTRIDGE - HALT	360	1	09/01/2030
OFFICER SAFETY PLAN T10 ISLE PLUS	100211	AXON VR - TAP REFRESH 2 - TABLET	2	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	101010	AXON VR - TAP REFRESH 2 - HANDGUN CONTROLLER	2	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	101013	AXON VR - TAP REFRESH 2 - TASER CONTROLLER	2	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	102144	AXON OUTPOST - TAP REFRESH ONE - CAMERA	4	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	102810	AXON OUTPOST - TAP REFRESH ONE - BATTERY ENCLOSURE EXTENDED	4	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	20242	AXON TASER - CERTIFICATION PROGRAM YEAR 6-10 HARDWARE	45	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	20374	AXON VR - TAP REFRESH 2 - HEADSET	2	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	73310	AXON BODY - TAP REFRESH 2 - CAMERA	46	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	6	1	09/01/2031
OFFICER SAFETY PLAN T10 ISLE PLUS	100212	AXON VR - TAP REFRESH 3 - TABLET	2	1	03/01/2034
OFFICER SAFETY PLAN T10 ISLE PLUS	101011	AXON VR - TAP REFRESH 3 - HANDGUN CONTROLLER	2	1	03/01/2034
OFFICER SAFETY PLAN T10 ISLE PLUS	101014	AXON VR - TAP REFRESH 3 - TASER CONTROLLER	2	1	03/01/2034
OFFICER SAFETY PLAN T10 ISLE PLUS	20375	AXON VR - TAP REFRESH 3 - HEADSET	2	1	03/01/2034
OFFICER SAFETY PLAN T10 ISLE PLUS	73345	AXON BODY - TAP REFRESH 3 - CAMERA	46	1	03/01/2034
OFFICER SAFETY PLAN T10 ISLE PLUS	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	6	1	03/01/2034
OFFICER SAFETY PLAN T10 ISLE PLUS	102145	AXON OUTPOST - TAP REFRESH TWO - CAMERA	4	1	09/01/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	102813	AXON OUTPOST - TAP REFRESH TWO - BATTERY ENCLOSURE EXTENDED	4	1	09/01/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73346	AXON BODY - TAP REFRESH 4 - CAMERA	46	1	09/01/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73348	AXON BODY - TAP REFRESH 4 - DOCK MULTI BAY	6	1	09/01/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AI - AI ERA	101740	AXON - AI SOFTWARE LICENSE	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	101180	AXON TASER - DATA SCIENCE PROGRAM	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	102142	AXON VEHICLE INTELLIGENCE - ALPR LICENSE	4	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	102205	AXON DEDRONE - DEDRONETRACKER.AI RF SOFTWARE HOSTED	4	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	102610	AXON COMMUNITY LINK	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	102641	AXON FUSUS - CCTV STREAMS	150	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	20248	AXON TASER - EVIDENCE.COM LICENSE	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	20248	AXON TASER - EVIDENCE.COM LICENSE	1	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	20370	AXON VR - USER ACCESS - FULL VR	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73447	AXON BODY - LICENSE - FUSUS LIVESTREAM	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73638	AXON STANDARDS - LICENSE	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	450	10/01/2026	09/30/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
OFFICER SAFETY PLAN T10 ISLE PLUS	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73739	AXON PERFORMANCE - LICENSE	45	10/01/2026	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	73746	AXON EVIDENCE - ECOM LICENSE - PRO	45	10/01/2026	09/30/2036
A la Carte	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	10/01/2026	09/30/2036
A la Carte	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	10/01/2026	09/30/2036

Services

Bundle	Item	Description	QTY
AXON AI - AI ERA	101741	AXON - AI PROFESSIONAL SERVICES	45
OFFICER SAFETY PLAN T10 ISLE PLUS	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	45
OFFICER SAFETY PLAN T10 ISLE PLUS	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	3
OFFICER SAFETY PLAN T10 ISLE PLUS	101193	AXON TASER - ON DEMAND CERTIFICATION	45
OFFICER SAFETY PLAN T10 ISLE PLUS	102136	AXON OUTPOST - STANDARD INSTALLATION	4
OFFICER SAFETY PLAN T10 ISLE PLUS	102143	AXON OUTPOST - UPGRADE INSTALLATION	4
OFFICER SAFETY PLAN T10 ISLE PLUS	102529	AXON FUSUS - PSO - IMPLEMENTATION - ALL	1
OFFICER SAFETY PLAN T10 ISLE PLUS	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	45
A la Carte	102531	PSO VIRTUAL TRAINING	1
A la Carte	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1
A la Carte	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1
A la Carte	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
OFFICER SAFETY PLAN T10 ISLE PLUS	100197	AXON VR - EXT WARRANTY - HEADSET	2	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	100213	AXON VR - EXT WARRANTY - TABLET	2	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	45	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	1	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	2	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	2	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	101686	AXON SIGNAL - EXT WARRANTY - SIGNAL SENSOR	45	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	102135	AXON OUTPOST - EXT WARRANTY - CAMERA	4	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	102137	AXON OUTPOST - MAINTENANCE	4	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	45	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	1	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	5	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	80464	AXON BODY - TAP WARRANTY - CAMERA	46	09/01/2027	09/30/2036
OFFICER SAFETY PLAN T10 ISLE PLUS	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	6	09/01/2027	09/30/2036

Shipping Locations

Item 4.2

Location Number	Street	City	State	Zip	Country
1	51 E Norton Ave	Eustis	FL	32726-4887	USA
2	51 E Norton Ave	Eustis	FL	32726-4887	USA

Payment Details

Oct 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	102531	PSO VIRTUAL TRAINING	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,870.57	\$0.00	\$3,870.57
Annual Payment 1	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	H00002	AB4 Multi Bay Dock Bundle	1	\$1,638.90	\$0.00	\$1,638.90
Annual Payment 1	H00002	AB4 Multi Bay Dock Bundle	5	\$0.00	\$0.00	\$0.00
Annual Payment 1	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 1	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 1	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 1	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 1	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$174,198.99	\$0.00	\$174,198.99
Annual Payment 1	S00016	AXON AI - AI ERA	45	\$128,390.94	\$0.00	\$128,390.94
Total				\$308,099.40	\$0.00	\$308,099.40

Oct 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 2	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 2	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 2	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41
Annual Payment 2	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Oct 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 3	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 3	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 3	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41

Oct 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Oct 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 4	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 4	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 4	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41
Annual Payment 4	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Oct 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 5	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 5	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 5	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41
Annual Payment 5	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Oct 2031

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 6	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 6	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 6	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 6	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41
Annual Payment 6	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Oct 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 7	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 7	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00

Oct 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 7	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 7	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 7	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41
Annual Payment 7	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Oct 2033

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 8	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 8	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 8	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 8	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41
Annual Payment 8	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Oct 2034

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 9	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 9	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 9	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 9	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41
Annual Payment 9	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Oct 2035

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 10	102656	AXON AIR - AXON EVIDENCE UNLIMITED DATA STORAGE PER DRONE	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	102667	AXON AIR - SKYDIO X10 PATROL DFR SERVICES - PREMIUM SOLUTION	1	\$3,891.54	\$0.00	\$3,891.54
Annual Payment 10	102678	AXON AIR - SKYDIO X10 PATROL DFR SUBSCRIPTION PLAN W/ DATA	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	8	\$0.00	\$0.00	\$0.00
Annual Payment 10	HWCNAB4	AB4 CONNECTED HARDWARE BUNDLE	37	\$0.00	\$0.00	\$0.00
Annual Payment 10	M00054	OFFICER SAFETY PLAN T10 ISLE PLUS	45	\$175,142.41	\$0.00	\$175,142.41
Annual Payment 10	S00016	AXON AI - AI ERA	45	\$129,086.33	\$0.00	\$129,086.33
Total				\$308,120.28	\$0.00	\$308,120.28

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Rewrite Estimates

Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.

Signature

Date Signed

4/23/2026





STATEMENT OF WORK
FOR THE
IMPLEMENTATION OF
AXON STANDARDS FOR
EUSTIS PD ("SOW")

Submitted By:
Axon Enterprise, Inc. (Axon)
17800 North 85th Street
Scottsdale, AZ 85255



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1. PROJECT OVERVIEW

Axon Standards is a cloud-native software solution provided as a SaaS subscription.

1.1 SOFTWARE

The software detailed in this SOW includes, but is not limited to, the listed functionality:

AXON STANDARDS	<ul style="list-style-type: none"> ▶ Attachments ▶ Citizen Compliant ▶ Configurable Forms and Fields ▶ Early Intervention (EIS) ▶ Early Intervention (EIS) Analytics ▶ Internal Affairs Investigative Case Management 	<ul style="list-style-type: none"> ▶ Internal Complaint ▶ Redaction ▶ Restrictions ▶ Use of Force ▶ Use of Force Analytics ▶ Vehicle Collision ▶ Vehicle Pursuit
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1.2 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency	Eustis PD who is identified within this SOW
End-Users	Specific agency groups using the system
Professional Services	The services that Axon provides within the scope of this SOW
SYSTEMS	
Axon Systems	Software solutions and agency-specific interfaces developed by Axon
CJIS	The Federal Bureau of Investigation's criminal justice information system
MDC	Mobile data computer – a device associated within a vehicle or other mobile unit
DataStore	The database Axon provides allowing the agency to query data
Product	The software solution being implemented as part of this SOW
Production Environment	The operational environment where the product is accessed



Training Environment	The pre-production environment where all Axon-specific development, configuration, functional acceptance testing, user acceptance testing, and training take place
Service Portal	An online portal provided by Axon where issues identified are entered and triaged
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein
Project Change Order (PCO)	Change order form outlined in Attachment B to be executed between Axon and the agency if a material change in scope is required for this SOW
Milestone	Event that constitutes completion of work as listed in Attachment A
Milestone Completion Report	The report outlined in Attachment A to be executed at key milestones between agency and Axon to approve completion of project phases
Discovery Phase	Requirements gathering and confirmation occurs during this phase. Confirmed requirements feed the sprint phase, and sprints are designed around what can and cannot be accomplished given time and resource constraints on both Axon and the agency's sides.
Design Build Phase	Project phase encompassing iterative development through sprints. Workflows are developed and deployed during this phase. The agency forms are also configured during this phase.
Sprint	A period during the configuration phase of the project (typically 2-3 weeks) where specific pieces of functionality are built, configured, and delivered.
Sprint Review	Signifies the end of the sprint where Axon showcases what was built, configured, and delivered. These items are then deemed ready for functional acceptance testing and user acceptance testing.
Go-Live	End-users are activated, and the agency is actively using the product
Third-Party Products and Services	Software, hardware, and services that are not owned by Axon but are being provided by Axon for this project as listed in Attachment C
ACCEPTANCE	
Blocker	Issue impacting 50% or more users
Functional Acceptance Testing (FAT)	Testing the functionality of the system as configured for the agency
User Acceptance Testing (UAT)	Testing the functionality of the system as configured for the agency from an end-user's perspective



1.3 OUT OF PROJECT SCOPE

Axon is only responsible for performing the professional services described within this SOW. Any additional professional services that are not defined explicitly by this SOW shall be done so through a Project Change Order. The following are considered outside the scope of this project:

- ▶ Administration, management, or support of any internal city, county, state, federal, or agency IT network or infrastructure
- ▶ Changes made by the agency or the agency's vendors after the Requirements Documentation has been accepted
- ▶ Third-party products and services costs related to the vendors or agency's side of the integration
- ▶ Custom Analytics Dashboards, Data Conversions, and Integrations with Third Party Systems
- ▶ Changes made by the agency after configuration is complete



2. PROFESSIONAL SERVICES

2.1 GENERAL

The agency provides a master charge table that Axon loads. Axon provides the appropriate structure to the agency.

2.2 REPORTING AND DATASTORE

- ▶ The access to the DataStore includes read-only access to prescribed views of data which are made available from the entry of data using the Axon Records User Interface.
- ▶ Axon provides the agency with a data dictionary and/or other appropriate documentation.
- ▶ Axon provides the following analytics reports as part of the Standards system: Use of Force, Early Intervention (EIS)
- ▶ If Axon provides reports for specific purposes as indicated, it is the responsibility of the agency to maintain them after Go-Live.

2.3 READINESS

- ▶ Axon works in partnership with the agency to determine readiness by conducting functional testing and an end-to-end system review. The Axon program manager and the agency project manager work closely together to plan and execute readiness scenarios.
- ▶ Axon conducts user acceptance testing via use cases approved by Axon and the agency.
- ▶ All issues discovered during and after training are entered into the service portal for triage and follow-up.

2.4 TRAINING

Axon works with the agency to identify the agency trainers receiving instruction on the Axon Records, Standards, and/or Dispatch products. Axon provides a training guide that outlines the covered topics, intended audience, facility needs, and duration of the training.



FORMAT

Axon provides the agency with all the necessary training materials and digital assets to facilitate any of the training formats listed below. Training sessions are conducted in an environment containing necessary configurations, forms, and workflows. Any additional training beyond the method described below is subject to adjustments in pricing. Contact your sales representative for more information.

It is the responsibility of the agency to deliver and update the training materials to include agency policies and procedures.

TRAIN THE TRAINER

Axon trains the agency's recommended users (no more than 12 depending on the size of the agency) in full system functionality. This is typically the agency's trainers, or training academy/FTO staff. The agency's trainers are responsible for training all agency end users. Axon provides all training materials for successful training and assists the agency's trainers in creating the course and training schedule.

SCHEDULE:

The training plan contains an agreed-upon schedule that makes efficient use of time and resources to avoid undue staffing impacts on the agency. Training sessions occur after the User Acceptance Testing has been successfully completed and documented.

- ▶ Training sessions provided by Axon are conducted on consecutive weekdays (Tuesday-Friday) during normal business hours (9am-6pm with an hour break in between sessions).
- ▶ Training sessions required past the agreed-upon schedule in the training plan, regardless of delivery method, are the responsibility of the agency, unless agreed upon previously by the project team and training team management.

2.5 GO-LIVE

Axon works in partnership with the agency to build, coordinate, and execute a Go-Live plan to ensure successful system acceptance. Axon coordinates the Go-Live event.



3. GIS

3.1 OVERVIEW

Axon incorporates a multi-tenant, Axon-hosted ArcGIS Enterprise instance for certain GIS functions along with our existing ArcGIS Online solution. This new infrastructure meets our customers' stringent requirements for high availability GIS data in mission-critical uses.

3.2 GIS TERMINOLOGY

- ▶ **Feature Layer:** A single map layer that can be created from a [Map Service](#) or [Feature Service](#), ArcGIS Online or ArcGIS Enterprise portal items, or from an array of client-side features. The layer can be either a spatial (has geographic features) or non-spatial (table).

GIS FUNCTIONS	ARCHITECTURE	RATIONALE
VECTOR TILE MAPS	ArcGIS Online (Uses Axon-hosted as backup)	ArcGIS Online's AWS CloudFront architecture is fast and reliable
SATELLITE IMAGERY	ArcGIS Online	ArcGIS Online's AWS CloudFront architecture is fast and reliable
ROUTING SERVICE	Axon ArcGIS Enterprise	Axon routing service has higher availability and offers an SLA
ADDRESS SUGGESTION SERVICE	Axon ArcGIS Enterprise	Axon routing service has lower latency, higher availability, and offers an SLA
GEOLOCATION SERVICES	Axon ArcGIS Enterprise	Axon routing service has lower latency, higher availability, and offers an SLA
CUSTOMER FEATURE LAYERS	Axon's ArcGIS Online account	For customers without ArcGIS Online account, customer provides layer files to Axon, and Axon hosts in Axon's ArcGIS Online account, and owns and manages layer URL
	Customer ArcGIS Online account	Customer hosts (and controls) layer content in their own ArcGIS Online account, and provides layer URL and an Access Key to Axon
	Axon ArcGIS Enterprise (not supported yet)	Customers provides layer files to Axon, and Axon hosts layers in Axon's ArcGIS Enterprise deployment, and owns and



		manages layer URLs. Axon validates that the feature layer is safe to publish and optimized. See the guide on this feature for more details.
	Customer web server (not supported yet)	Customer hosts (and controls) layer content on their own web server, provides layer URL to Axon. Axon monitors customer web server to assess availability and make recommendation to customer about its suitability for hosting layers in mission critical applications like CAD and RMS.

- ▶ **Geocoding:** Also called address geocoding, this is the process of taking a text-based description of a location, such as an address or the name of a place, and returning geographic coordinates, frequently latitude/longitude pair, to identify a location on the Earth's surface.
- ▶ **Reverse Geocoding:** A process that converts geographic coordinates to a description of a location, usually the name of a place or an addressable location. Geocoding relies on a computer representation of address points, the street / road network, together with postal and administrative boundaries.
- ▶ **Routing:** Routing services allow you to perform several types of spatial analysis on transportation networks, such as finding the best route across a city, finding the closest emergency vehicle or facility, identifying a service area around a location, or servicing a set of orders with a fleet of vehicles.
- ▶ **Basemaps:** Serves as a reference map on which you overlay data from layers and visualize geographic information. An individual basemap can be made of multiple feature, raster, or web layers.
- ▶ **Geocoder:** A web service which provides geocoding information. Customers can define their own and expose them as APIs.



3.3 AXON GIS COMPONENTS AND ARCHITECTURE

The ArcGIS Online service does not offer an SLA for many of their components. Because ArcGIS Online does not offer an SLA, Axon cannot ensure consistent performance if an agency opts to use ArcGIS Online for any of its GIS services.

The exception to this is the ArcGIS Online Map Tiles and Satellite Imagery, which are static assets hosted on reliable modern Content Delivery Networks (CDN) by ESRI. By leveraging their CDN-hosted assets, map render time and performance are dramatically improved. However, in the unlikely event that ArcGIS Online map tiles become unavailable, Axon has the ability to switch to a backup copy running on Axon’s servers. Due to the massive size of satellite imagery, Axon currently does not offer a backup copy of the satellite imagery at this time but may consider this for future requests.

When accessing Map Tiles and Satellite Imagery, no customer data (such as addresses or GPS coordinates) are sent to 3rd party services.

3.4 GIS REQUEST FLOW

For Axon to host your feature layers in our ArcGIS Online account, we require two key items:

- ▶ A complete set of layer configuration files for each layer as enumerated below, with all files for all layers bundled into a single .zip file
- ▶ The numbered list describing the stacking order in which the layers should be applied when selected by end users file requirements for Layer Configuration
- ▶ Agencies requiring Axon to host their feature layers must send layer files to their Axon representative in a single .zip file with optional internal folder structure. For each layer, agencies should include files as follows:

3.5 GIS REQUIRED LAYERS









- ▶ Shapefile (.shp extension) to represent spatial vector data, including points, lines, and polygons in a map
- ▶ Index File (.shx extension) to represent shape index position
- ▶ dBASE File (.dbf extension) to store attribute data and object IDs



3.6 GIS OPTIONAL LAYERS

- ▶ Projection File (.prj extension) to specify the metadata associated with the shapefiles coordinate and projection system
- ▶ XML Metadata File (.xml extension) to represent the metadata associated with the shapefile
- ▶ Spatial Index File (.sbn extension) to optimize and speed up spatial queries, used with .sbx files
- ▶ Spatial Index File (.sbx extension) to optimize and speed up spatial queries, used with .sbn files
- ▶ Code Page File (.cpg extension) to describe the encoding applied to create the shapefile

3.7 GIS LAYER EXAMPLES

 HighwayExits.cpg	5 bytes	TextEdit
 HighwayExits.dbf	77 KB	TextEdit
 HighwayExits.prj	567 bytes	Document
 HighwayExits.sbn	2 KB	Document
 HighwayExits.sbx	204 bytes	Document
 HighwayExits.shp	5 KB	ESRI S...cument
 HighwayExits.shp.xml	12 KB	XML
 HighwayExits.shx	2 KB	Document



4. PROJECT MANAGEMENT

4.1 MANAGEMENT RESOURCES

Both parties assign a project manager to ensure completion of deliverables.

Axon’s project manager ensures all team members from Axon and the agency are continually updated on the status of the project.

4.2 REQUIREMENTS PLANNING

All project requirements are documented during the kick-off and discovery phases of the project.

Once the agency and Axon agree on all requirements, Axon’s project manager works with the agency’s project manager to develop a project plan for Axon’s implementation.

4.3 CHANGE CONTROL

If any changes in the project cause a material increase or decrease in fees, as determined by Axon, an adjustment in the fees will be agreed upon between the agency and Axon. All PCO forms must be approved and signed by the agency authority ([Attachment B](#)).

The agency acknowledges a proposed change request might have an impact on both scheduling and cost for the project that will be outlined in the PCO form.

4.4 PROJECT METHODOLOGY

Axon utilizes a hybrid approach to project management, utilizing aspects of both Agile and Waterfall methodologies. We use Waterfall for the overall project, with respect to major milestones. We utilize Agile during the configuration and build phases of the project.

4.5 MILESTONE COMPLETION REPORT (MCR)

Axon will submit an MCR to the agency for approval upon completion of a milestone. Milestone Completion Report included ([Attachment A](#)).

Upon receiving an MCR, the agency has 7 calendar days to approve the milestone completion. If the agency reasonably believes Axon did not complete the milestone in substantial conformance with this SoW, the agency must notify Axon in writing of the specific reasons for rejection



within seven (7) calendar days from delivery of the MCR. Axon will address the issues and re-present the MCR for signature. If Axon does not receive the signed MCR or written notification of reasons for rejection within seven (7) calendar days of delivery of the MCR, Axon will deem the agency to have accepted the milestone.



5. AGENCY COMMITMENTS

- ▶ Ensure the reasonable availability for meetings, phone or email of knowledgeable staff and personnel to provide timely and accurate documentation and information to Axon.
- ▶ Identify holidays, non-workdays, or major events that may impact the project.
- ▶ Ensure agency desktop, mobile systems, and devices can access the product.
- ▶ Make available relevant systems if needed for assessment by Axon (including making these systems available to Axon via remote access, if possible).
- ▶ Provide Axon with remote access to the agency's Axon Evidence account when required.
- ▶ Provide Axon with all CJIS background check requirements at project initiation.
- ▶ The agency agrees to pay for licenses upon completion of Go-Live.



6. SUPPORT

- ▶ Axon provides updates and enhancements to the product, which the agency automatically receives. Some features require the agency to notify support, so please review our monthly release notes.
- ▶ Axon provides the agency's end users with access to the help.axon.com support portal for self-service support.
- ▶ Following final acceptance, the agency utilizes Axon support via my.axon.com and the support portal for any further modifications to the product.
- ▶ For urgent technical support assistance, the agency may contact a technical support representative at 800-978-2737. Phone support is available 24/7.



7. TERMS AND CONDITIONS

This SOW is governed by the master services and purchasing agreement executed by the parties:

AXON ENTERPRISE, INC.

EUSTIS PD

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Agency Name: _____



ATTACHMENT A – MILESTONE COMPLETION REPORT (MCR)

By signing for the items in this Milestone Completion Report, I agree that Axon’s Professional Services Organization has reached the following milestone(s) for the project agreed upon in the SOW between Axon and **Eustis PD**

- Project kick-off
- Requirements completion
- Functional review and completion of configuration
- User acceptance testing
- Completion of agency training
- Go-Live
- Final acceptance

Date services were completed on: _____ day of _____, 20__

Signature: _____

Signature Date: _____

Printed Name: _____

Title: _____

Email: _____

Agency Name: _____

SAMPLE



ATTACHMENT B – PROJECT CHANGE ORDER

Date: _____	
Description of change to Axon product or service: 	
Justification for change: 	
Effects on schedule: 	
Effect on project pricing (attach quote for reduction or increase in costs): 	
<p>AXON ENTERPRISE, INC.</p> <p>Signature: _____</p> <p>Name: _____</p> <p>Title: _____</p> <p>Date: _____</p>	<p>AGENCY</p> <p>Signature: _____</p> <p>Name: _____</p> <p>Title: _____</p> <p>Date: _____</p> <p>Agency Name: _____</p>

CITY OF EUSTIS FLORIDA MUNICIPAL ADDENDUM TO AXON MASTER SERVICES AND PURCHASING AGREEMENT

This Florida Municipal Addendum (“Addendum”) is entered into by and between Axon Enterprise, Inc., a Delaware corporation authorized to transact business in the State of Florida (“Axon”), and the City of Eustis, Florida, a Florida municipal corporation (“City”), and shall amend and supplement the Axon Master Services and Purchasing Agreement, Version 25.3, together with all Quotes, Statements of Work, appendices, exhibits, online terms incorporated therein, renewals, amendments, and related documents (collectively, the “Agreement”).

In the event of any conflict between this Addendum and the Agreement, this Addendum shall control. In the event of any inconsistency among the Agreement documents, the following order of precedence shall apply:

- A. this Florida Municipal Addendum;
- B. any mutually executed amendment executed after this Addendum;
- C. the City-approved Quote and any City-approved Statement of Work;
- D. the Axon Master Services and Purchasing Agreement;
- E. incorporated appendices and exhibits; and
- F. any online or web-based terms, policies, or future modifications.

No incorporated online term, click-through term, portal term, transparency portal publication, or unilateral modification shall supersede this Addendum unless expressly approved in writing by the City.

SECTION 1. PUBLIC RECORDS COMPLIANCE

To the extent Axon is acting on behalf of the City within the meaning of Section 119.0701, Florida Statutes, Axon shall:

- A. Keep and maintain public records required by the City to perform the services.
- B. Upon request from the City’s custodian of public records, provide the City with a copy of the requested records or allow the records to be inspected or copied within a reasonable time and at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.
- C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the Agreement if Axon does not transfer the records to the City.
- D. Upon completion or termination of the Agreement, transfer, at no cost, to the City all public records in possession of Axon or keep and maintain public records required by the City to perform the service. If Axon transfers all public records to the City upon completion or termination of the Agreement, Axon shall destroy any duplicate public records that are

exempt or confidential and exempt from public records disclosure requirements. If Axon keeps and maintains public records upon completion or termination of the Agreement, Axon shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the City, upon request, in a format that is compatible with the information technology systems of the City.

IF AXON HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO AXON'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CITY'S CUSTODIAN OF PUBLIC RECORDS AT: CITY CLERK, CITY OF EUSTIS, 10 S. GROVE STREET, EUSTIS, FLORIDA 32726; TELEPHONE: (352) 483-5430; EMAIL: cityclerk@eustis.org.

SECTION 2. SOVEREIGN IMMUNITY

Nothing contained in the Agreement or this Addendum shall be construed as a waiver of the City's sovereign immunity or the limits of liability set forth in Section 768.28, Florida Statutes. Nothing herein shall be construed as consent by the City to be sued by third parties in any matter arising out of the Agreement.

SECTION 3. NON-APPROPRIATION; NO DEBT

The obligations of the City under the Agreement are subject to annual appropriation by the Eustis City Commission in accordance with Florida law. Nothing contained in the Agreement shall constitute a pledge of the taxing power, credit, or ad valorem revenues of the City.

In the event sufficient appropriated funds are not available to continue payments under the Agreement, the City may terminate the Agreement without penalty upon written notice to Axon, subject only to lawful obligations accrued prior to termination and any return obligations expressly stated in the Agreement.

For avoidance of doubt, termination due to non-appropriation shall not constitute an event of default by the City and shall not give rise to acceleration, lost profits, early termination charges, or cancellation charges, except for lawful payment obligations accrued for goods or services accepted by the City prior to the effective date of termination and any express device-return obligations applicable to non-appropriation termination under the Agreement.

SECTION 4. GOVERNING LAW AND VENUE

The Agreement shall be governed by and construed in accordance with the laws of the State of Florida. Venue for any legal proceeding arising out of or relating to the Agreement shall lie exclusively in the Fifth Judicial Circuit in and for Lake County, Florida, or the United States District Court having jurisdiction over Lake County, Florida.

SECTION 5. NO WAIVER OF JURY TRIAL OR CONSTITUTIONAL RIGHTS

Nothing in the Agreement shall be construed as a waiver by the City of any constitutional right, statutory protection, or procedural defense available under Florida law.

SECTION 6. MATERIAL MODIFICATION OF INCORPORATED ONLINE TERMS

Axon may update its generally applicable online terms, policies, appendices, or web-based materials from time to time; provided, however, that no such update shall materially and adversely modify the City's rights or obligations under this Agreement without the City's prior written consent.

This Section applies only to online or incorporated materials applicable to the products and services purchased by the City under this Agreement.

Any online modification that materially alters:

- A. payment obligations;
- B. indemnification obligations;
- C. confidentiality obligations;
- D. public records obligations;
- E. AI/data usage rights;
- F. cybersecurity obligations;
- G. ownership rights;
- H. limitations of liability; or
- I. termination rights

shall be ineffective against the City unless approved in writing by an authorized City representative.

SECTION 7. CYBERSECURITY; SECURITY INCIDENTS

Axon shall maintain commercially reasonable administrative, technical, and physical safeguards designed to protect City data, Customer Content, criminal justice information, and confidential information from unauthorized access, disclosure, destruction, corruption, or loss.

Axon shall notify the City promptly, and in no event later than seventy-two (72) hours after Axon confirms any actual or reasonably suspected security breach, unauthorized access, ransomware event, compromise, exfiltration, corruption, or unauthorized disclosure involving City data, Customer Content, criminal justice information, confidential information, or systems used to provide services to the City.

Axon shall cooperate with the City regarding investigation, remediation, mitigation, public records responses, and legally required notifications associated with any such incident. Axon shall preserve relevant logs, audit trails, incident reports, forensic materials, and system records reasonably necessary to investigate and respond to such incident and shall reasonably

cooperate with the City regarding CJIS, public records, law enforcement, insurance, and regulatory obligations arising therefrom.

SECTION 8. OWNERSHIP OF DATA AND RECORDS

The City retains all ownership rights, title, and interest in and to all City records, evidence, Customer Content, metadata, recordings, reports, analytics, derivative datasets, transformed data, and reports generated from City records, and criminal justice information uploaded into or generated through the Axon systems, except as otherwise expressly permitted by Florida law.

Nothing in the Agreement shall be construed as granting Axon ownership rights in City public records or evidentiary materials.

Axon is granted only a limited, non-exclusive, non-transferable license to access and use City data, Customer Content, evidence, metadata, recordings, reports, and related materials solely as necessary to perform its obligations under the Agreement. Axon shall not use City data, Customer Content, evidence, metadata, recordings, reports, or related materials for product development, AI training, model development, analytics commercialization, benchmarking, marketing, derivative commercial purposes unless expressly authorized by a separate written agreement approved by the City.

To the extent any provision of the Agreement, including any AI Appendix, ACEIP Appendix, Data Science provision, Dedrone provision, analytics provision, transformed-data provision, or similar provision conflicts with this Section, this Section shall control.

SECTION 9. ACEIP PARTICIPATION

The City does not consent to participation in the Axon Customer Experience Improvement Program ("ACEIP") unless separately authorized in writing by the City Manager or designee.

To the extent the Agreement provides for default enrollment in ACEIP, the City hereby opts out of ACEIP Basic participation effective immediately.

Axon shall not utilize City Customer Content, evidence, recordings, reports, metadata, analytics, transformed data, or related materials for AI training, machine-learning training, model development, analytics development, commercialization, benchmarking, or derivative product development except as expressly authorized by a separate written agreement approved by the City.

The City's use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. The City agrees to allow Axon access to Non-Content Data and Dedrone Data from The City to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products. Non-Content Data and Dedrone Data does not include Customer Content.

SECTION 10. ARTIFICIAL INTELLIGENCE OUTPUTS

The City acknowledges that certain Agreement components include artificial intelligence or machine-assisted functionalities.

Axon shall have no authority to make operational, legal, prosecutorial, disciplinary, probable cause, or evidentiary determinations on behalf of the City.

The City retains sole authority and responsibility for review, verification, approval, and use of AI-generated outputs.

SECTION 11. COMPLIANCE WITH FLORIDA LAW

Axon shall comply with all applicable federal, state, and local laws, rules, regulations, and ordinances applicable to performance under the Agreement, including, where applicable:

- A. Chapter 119, Florida Statutes;
- B. Chapter 286, Florida Statutes;
- C. CJIS requirements;
- D. applicable evidence retention laws;
- E. Florida public records requirements; and
- F. applicable export control and criminal justice regulations.

SECTION 12. AUDIT RIGHTS

To the extent permitted by applicable law and legitimate security restrictions, the City, the Florida Auditor General, and other authorized governmental entities shall have reasonable access to records reasonably necessary to verify Axon's compliance with the Agreement and this Addendum.

Such records include, billing records, service records, implementation records, subcontractor records, data-handling records, security summaries, SOC 2 reports or substantially equivalent third-party security attestations, CJIS-related compliance documentation, incident records, and records reasonably necessary to verify compliance with public records, cybersecurity, data ownership, and statutory obligations.

Nothing herein requires Axon to disclose trade secrets, privileged materials, or security-sensitive information beyond what is reasonably necessary for governmental audit, compliance, or legal-review purposes. Axon shall not be required to provide access to materials unrelated to this Agreement, and any request for access beyond such scope shall not serve as a basis for a finding of breach.

SECTION 13. INDEMNIFICATION LIMITATIONS

Nothing in the Agreement shall be construed to require the City to indemnify, defend, or hold harmless Axon beyond the limitations permitted under Florida law. Any indemnification obligations of the City are limited to the extent authorized by Section 768.28, Florida Statutes.

SECTION 14. E-VERIFY

To the extent applicable under Section 448.095, Florida Statutes, Axon shall register with and use the E-Verify system to verify the work authorization status of newly hired employees performing services in Florida. Axon shall require any subcontractor performing services in Florida under the Agreement to provide an affidavit stating that the subcontractor does not knowingly employ, contract with, or subcontract with an unauthorized alien. Axon shall maintain such affidavits for the duration of the Agreement and shall comply with all applicable termination and compliance obligations under Section 448.095, Florida Statutes.

SECTION 15. PUBLIC ENTITY CRIMES

Pursuant to Section 287.133, Florida Statutes, Axon certifies that it is not on the convicted vendor list for a public entity crime and is not prohibited from doing business with the City.

SECTION 16. SCRUTINIZED COMPANIES

Axon certifies that it is not on the Scrutinized Companies that Boycott Israel List and is not engaged in a boycott of Israel. If the Agreement is for goods or services of One Million Dollars (\$1,000,000.00) or more, Axon further certifies that it is not on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List or engaged in business operations in Cuba or Syria. Axon shall comply with Section 287.135, Florida Statutes, and the City may terminate the Agreement as authorized by that section.

SECTION 17. FOREIGN COUNTRIES OF CONCERN

To the extent Section 287.138, Florida Statutes, applies to the Agreement, Axon represents, warrants, and certifies that it is not prohibited from contracting with the City under Section 287.138, Florida Statutes. Axon shall execute and deliver any affidavit or certification reasonably required by the City to confirm compliance with Section 287.138, Florida Statutes, including any affidavit required because the Agreement may provide access to personal identifying information, law enforcement data, criminal justice information, or other protected information. The City may terminate the Agreement as authorized by law if Axon is found to have submitted a false certification or becomes prohibited from contracting under Section 287.138, Florida Statutes.

SECTION 18. NO THIRD-PARTY BENEFICIARIES

This Addendum and the Agreement are solely for the benefit of the parties hereto and shall not create rights in any third party.

SECTION 19. EXECUTION AUTHORITY

Each party represents that the individual executing this Addendum possesses full legal authority to bind the respective entity.

SECTION 20. ENTIRE AGREEMENT

The Agreement, as modified by this Addendum, constitutes the entire agreement between the parties regarding the subject matter herein.

Except as expressly modified herein, all other terms and conditions of the Agreement remain in full force and effect, including all mutually executed Quotes and Statements of Work approved by the City.

IN WITNESS WHEREOF, the parties have executed this Addendum by their duly authorized representatives.

AXON ENTERPRISE, INC.

By: Signed by: Robert Driscoll _____

Name: Robert Driscoll _____

Title: Deputy General Counsel _____

Date: 5/28/2026 | 12:38 PM MST _____

CITY OF EUSTIS, FLORIDA

By: _____

Name: RICK GIEROK

Title: INTERIM CITY MANAGER

Date: _____



This Master Services and Purchasing Agreement ("**Agreement**") is between Axon Enterprise, Inc. ("**Axon**"), and the Customer listed below or, if no Customer is listed below, the customer on the Quote (as defined below) ("**Customer**"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) date of acceptance of the Quote ("**Effective Date**"). Axon and Customer are each a "**Party**" and collectively "**Parties**". This Agreement governs Customer's purchase and use of the Axon Devices and Services detailed in the Quote. It is the intent of the Parties that this Agreement will govern all subsequent purchases by Customer for the same Axon Devices and Services in the Quote, and all such subsequent quotes accepted by Customer shall be also incorporated into this Agreement by reference as a Quote. The Parties agree as follows:

1. **Definitions.**

- 1.1. "**Axon Cloud Services**" means Axon's web services, but excludes third-party applications, hardware warranties, and my.evidence.com.
- 1.2. "**Axon Device**" means all hardware provided by Axon under this Agreement. Axon-manufactured Devices are a subset of Axon Devices.
- 1.3. "**Quote**" means an offer to sell and is only valid for devices and services on the offer at the specified prices. Any inconsistent or supplemental terms within Customer's purchase order in response to a Quote will be void. Orders are subject to prior credit approval. Changes in the deployment estimated ship date may change charges in the Quote. Shipping dates are estimates only. Axon is not responsible for typographical errors in any Quote by Axon, and Axon reserves the right to cancel any orders resulting from such errors.
- 1.4. "**Services**" means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

2. **Term.** This Agreement begins on the Effective Date and continues until all subscriptions hereunder have expired or have been terminated ("**Term**").

- 2.1. All subscription plans begin on the date stated in the Quote. Each subscription term ends upon completion of the subscription stated in the Quote ("**Subscription Term**").
- 2.2. Upon completion of the Subscription Term, the Subscription Term may renew upon mutual written agreement of the Parties for a mutually agreeable term ("**Renewal Term**"). For purchase of TASER 7 or TASER 10 as a standalone, Axon may increase pricing to its then-current list pricing for any Renewal Term. New devices and services may require additional terms. Axon will not authorize new services until Axon receives a signed Quote or accepts a purchase order, whichever is first.

3. **Payment.** Axon invoices for Axon Devices upon shipment, or on the date specified within the invoicing plan in the Quote. Payment is due net 30 days from the invoice date. Axon invoices for Axon Cloud Services on an upfront annual basis prior to the beginning of the Subscription Term and upon the anniversary of the Subscription Term. Payment obligations are non-cancelable. Unless otherwise prohibited by law, Customer will pay interest on all past-due sums at the lower of one-and-a-half percent (1.5%) per month or the highest rate allowed by law. Customer will pay invoices without setoff, deduction, or withholding. If Axon sends a past due account to collections, Customer is responsible for collection and attorneys' fees.

4. **Taxes.** Customer is responsible for sales and other taxes associated with the order unless Customer provides Axon a valid tax exemption certificate.

5. **Shipping.** Axon may make partial shipments and ship Axon Devices from multiple locations. All shipments are EXW (Incoterms 2020) via common carrier. Title and risk of loss pass to Customer upon Axon's delivery to the common carrier. Customer is responsible for any shipping charges in the Quote.

6. **Returns.** All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

7. **Warranty.**

- 7.1. **Limited Warranty.** Axon warrants that Axon-manufactured Devices, except for TASER devices covered under the TASER Appendix, are free from defects in workmanship and materials for one (1) year from the date of Customer's receipt, except Signal Sidearm which Axon warrants for thirty (30) months from Customer's receipt and Axon-manufactured accessories, which Axon warrants for ninety (90) days from Customer's receipt, respectively, from the date of Customer's receipt. Extended warranties run from the expiration of the one- (1-) year hardware warranty through the extended warranty term purchased.
- 7.2. **Disclaimer.** All software and Axon Cloud Services are provided "AS IS," without any warranty of any kind, either express or implied, including without limitation the implied warranties of merchantability, fitness for a particular purpose and non-infringement. Axon Devices and Services that are not manufactured, published or performed by Axon ("Third-Party Products") are not covered by Axon's



warranty and are only subject to the warranties of the third-party provider or manufacturer. If Customer purchases Axon Loki, Customer acknowledges the Loki device is designed for operation in enclosed, controlled environments and must be used in compliance with all applicable laws and safety guidelines. Operation in open or unapproved areas may result in signal interference, loss of control, or damage, and Axon assumes no liability for improper use, including any resulting harm or regulatory violations.

- 7.3. **Claims.** If Axon receives a valid warranty claim for an Axon-manufactured Device during the warranty term, Axon's sole responsibility is to repair or replace the Axon-manufactured Device with the same or like Axon-manufactured Device, at Axon's option. A replacement Axon-manufactured Device will be new or like new. Axon will warrant the replacement Axon-manufactured Device for the longer of (a) the remaining warranty of the original Axon-manufactured Device or (b) ninety (90) days from the date of repair or replacement.
- 7.3.1. If Customer exchanges an Axon Device or part, the replacement item becomes Customer's property, and the replaced item becomes Axon's property. Before delivering an Axon-manufactured Device for service, Customer must upload Axon-manufactured Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Axon-manufactured Device sent to Axon for service.
- 7.4. **Spare Axon Devices.** At Axon's reasonable discretion, Axon may provide Customer a predetermined number of spare Axon Devices as detailed in the Quote ("**Spare Axon Devices**"). Spare Axon Devices are intended to replace broken or non-functioning units while Customer submits the broken or non-functioning units, through Axon's warranty return process. Axon will repair or replace the unit with a replacement Axon Device. Title and risk of loss for all Spare Axon Devices shall pass to Customer in accordance with shipping terms of this Agreement. Axon assumes no liability or obligation in the event Customer does not utilize Spare Axon Devices for the intended purpose.
- 7.5. **Limitations.** Axon's warranty excludes damage related to: (a) failure to follow Axon Device use instructions; (b) Axon Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Axon Device; (d) force majeure; (e) Axon Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Axon Devices with a defaced or removed serial number. Axon's warranty will be void if Customer resells Axon Devices.
- 7.5.1. **To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement. Customer confirms and agrees that, in deciding whether to sign this Agreement, Customer has not relied on any statement or representation by Axon or anyone acting on behalf of Axon related to the subject matter of this Agreement that is not in this Agreement.**
- 7.5.2. **Axon's cumulative liability to any party for any loss or damage resulting from any claim, demand, or action arising out of or relating to this Agreement will not exceed the purchase price paid to Axon for the Axon Device, or if for Services, the amount paid for such Services over the twelve (12) months preceding the claim. Neither Party will be liable for special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.**
- 7.6. **Online Support Platforms.** Use of Axon's online support platforms (e.g., Axon Academy and MyAxon) is governed by the Axon Online Support Platforms Terms of Use Appendix available at www.axon.com/sales-terms-and-conditions.
- 7.7. **Third-Party Hardware, Software and Services.** Use of hardware, software, or services other than those provided by Axon is governed by the terms, if any, entered into between Customer and the respective third-party provider, including, without limitation, the terms applicable to such software or services located at www.axon.com/sales-terms-and-conditions, if any.



- 7.8. **Axon Aid.** Upon mutual agreement between Axon and Customer, Axon may provide certain products and services to Customer, as a charitable donation under the Axon Aid program. In such event, Customer expressly waives and releases any and all claims, now known or hereafter known, against Axon and its officers, directors, employees, agents, contractors, affiliates, successors, and assigns (collectively, "**Releasees**"), including but not limited to, on account of injury, death, property damage, or loss of data, arising out of or attributable to the Axon Aid program whether arising out of the negligence of any Releasees or otherwise. Customer agrees not to make or bring any such claim against any Releasee, and forever release and discharge all Releasees from liability under such claims. Customer expressly allows Axon to publicly announce its participation in Axon Aid and use its name in marketing materials. Axon may terminate the Axon Aid program without cause immediately upon notice to the Customer.
8. **Free Trial.**
- 8.1. **Trial Period and License.** At any time during the Term, Customer and Axon may elect to enter a free trial of Axon Devices and Services new to the Customer for a designated period ("**Trial Period**") as described in a quote issued ("**Trial Quote**"). During the Trial Period, Axon grants Customer a nonexclusive, terminable, non-transferable, license to use new Axon Devices and Services provided for trial to the Customer ("**Trial Products**"). Trial Products may include Axon beta software or firmware which additional terms may be required and included within the Trial Quote. Axon may limit the number of Trial Products Customer receives within the Trial Quote. Axon may supply refurbished Trial Products. ALL FREE TRIAL PRODUCTS INCLUDING, WITHOUT LIMITATION, AXON CLOUD SERVICES, ARE PROVIDED "AS IS" AND TO THE EXTENT NOT PROHIBITED BY LAW, AXON DISCLAIMS ALL LIABILITY REGARDLESS OF THE CLAIM.
- 8.2. **Trial Quote Termination.** Upon at least 10 business days' prior written notice to Axon at any time prior to the end of the Trial Period, Customer may as its sole option, terminate the free Trial Period and underlying Trial Quote associated with the Trial Products for convenience. Customer's rights to the Trial Products will immediately terminate at the end of the Trial Period, and Customer will return any Trial Products hardware to Axon within 10 days after the effective date of such termination or at the end of the Trial Period, excluding used CEW cartridges. If any individual component of the Trial Products is not returned, Axon will invoice Customer the MSRP of the unreturned items. Customer agrees to pay the invoice along with any applicable taxes and shipping. Customer will return the Trial Products to Axon in good working condition, minus normal wear and tear. Axon may charge Customer if there is damage beyond normal wear and tear. Any Customer Content shall be stored and returned pursuant to the Axon Cloud Services Terms of Use Appendix
9. **Statement of Work.** Certain Axon Devices and Services, including, but not limited to, Axon Interview Room, Axon Channel Services, Axon Justice Implementation, FUSUS, and Axon Fleet, may require a Statement of Work that details Axon's Service deliverables ("**SOW**"). In the event Axon provides an SOW to Customer, Axon is only responsible for the performance of Services described in the SOW. Additional services outside of the SOW, Quote, or this Agreement are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule. Any applicable SOW is incorporated into this Agreement by reference.
10. **Axon Device Warnings.** See www.axon.com/legal for the most current Axon Device warnings.
11. **Design Changes.** Axon may make design or feature changes to any Axon Device or Service without notifying Customer or making the same change to Axon Devices and Services previously purchased by Customer.
12. **Combined Offerings.** Some offerings in a Quote combine existing and pre-released Axon Devices or Services. Some offerings may not be available at the time of Customer's purchase. Axon will not provide a refund, credit, or additional discount beyond what is in the Quote due to delay of availability or Customer's choice not to utilize any portion of a combined offering.
13. **Insurance.** Axon will maintain General Liability, Workers' Compensation, and Automobile Liability insurance. Upon request, Axon will supply certificates of insurance.
14. **IP Rights.** Axon owns and reserves all right, title, and interest in Axon-manufactured Devices and Services and suggestions to Axon, including all related intellectual property rights. Customer will not cause any Axon proprietary rights to be violated.
15. **IP Indemnification.** Axon will indemnify Customer against all claims, losses, and reasonable expenses from any third-party claim alleging that the use of Axon-manufactured Devices, Axon Cloud Services or Axon software ("**Axon Products**") infringes or misappropriates the third-party's intellectual property rights. Customer must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon Products by Customer or a third-party not approved by Axon; (b) use of Axon Products in combination with hardware or services not approved by Axon; (c) use of Axon Products other



than as permitted in this Agreement; or (d) use of Axon Products that is not the most current software release provided by Axon.

16. **Customer Responsibilities.** Customer is responsible for (a) Customer's use of Axon Devices; (b) Customer or a Customer-authorized user's breach of this Agreement or violation of applicable law; (c) disputes between Customer and a third-party over Customer's use of Axon Devices; (d) secure and sustainable destruction and disposal of Axon Devices at Customer's cost; and (e) any regulatory violations or fines, as a result of improper destruction or disposal of Axon Devices.
17. **Termination.**
- 17.1. **For Breach.** A Party may terminate this Agreement for cause if it provides thirty (30) days written notice of the breach to the other Party, and the breach remains uncured thirty (30) days after written notice. If Customer terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
- 17.2. **By Customer.** If sufficient funds are not appropriated or otherwise legally available to pay the fees, Customer may terminate this Agreement. Customer will deliver notice of termination under this section as soon as reasonably practicable.
- 17.3. **Effect of Termination.** Upon termination of this Agreement, Customer rights immediately terminate. Customer remains responsible for all fees incurred before the effective date of termination. If Customer purchases Axon Devices for less than the manufacturer's suggested retail price ("**MSRP**") and this Agreement terminates before the end of the Term, Axon will invoice Customer the difference between the MSRP for Axon Devices procured, including any Spare Axon Devices, and amounts paid towards those Axon Devices. Only if terminating for non-appropriation, Customer may avoid the MSRP fee by returning Axon Devices to Axon within thirty (30) days of termination. MSRP is the standalone price of the individual Axon Device at the time of sale. For multiple Axon Devices that may be combined as a single offering on a Quote, MSRP is the standalone price of all individual components.
18. **Confidentiality.** "**Confidential Information**" means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for five (5) years thereafter. To the extent permissible by law, Axon pricing is Confidential Information and competition sensitive. If Customer receives a public records request to disclose Axon Confidential Information, to the extent allowed by law, Customer will provide notice to Axon before disclosure. Axon may publicly announce information related to this Agreement.
19. **General.**
- 19.1. **Force Majeure.** Neither Party will be liable for any delay or failure to perform due to a cause beyond a Party's reasonable control.
- 19.2. **Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, Customer, fiduciary, or employment relationship between the Parties.
- 19.3. **Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
- 19.4. **Non-Discrimination.** Neither Party nor its employees will discriminate against any person based on race; religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.
- 19.5. **Compliance with Laws.** Each Party will comply with all applicable federal, state, and local laws, including without limitation, import and export control laws and regulations as well as firearm regulations and the Gun Control Act of 1968. Customer acknowledges that Axon Devices and Services are subject to U.S. and international export control laws, including the U.S. Export Administration Regulations (EAR) and International Traffic in Arms Regulations (ITAR). Customer represents and warrants that neither it nor any End User is a "Restricted Person," meaning any individual or entity that (1) is subject to U.S. sanctions or trade restrictions, (2) appears on any U.S. government restricted party list, (3) engages in prohibited weapons proliferation activities, or (4) is owned or controlled by, or acting on behalf of, such persons or entities. Customer must promptly notify Axon of any change in status, and Axon may terminate this Agreement if Customer or any End User becomes a Restricted Person or violates export laws.




- 19.6. **Assignment.** Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations without consent: (a) to an affiliate or subsidiary; or (b) for purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. This Agreement is binding upon the Parties respective successors and assigns.
- 19.7. **Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- 19.8. **Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 19.9. **Survival.** The following sections will survive termination: Payment, Warranty, Axon Device Warnings, Indemnification, IP Rights, Customer Responsibilities and any other Sections detailed in the survival sections of the Appendices.
- 19.10. **Governing Law.** The laws of the country, state, province, or municipality where Customer is physically located, without reference to conflict of law rules, govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement. The Parties expressly agree that either Party may appear for and attend all matters, remotely via teleconference or videoconference at the party's discretion, to the extent allowable by court.
- 19.11. **Notices.** All notices must be in English. Notices posted on Customer's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Notices to Customer shall be provided to the address on file with Axon. Notices to Axon shall be provided to Axon Enterprise, Inc. Attn: Legal, 17800 North 85th Street, Scottsdale, Arizona 85255 with a copy to legal@axon.com.
- 19.12. **Entire Agreement.** This Agreement, the Appendices, including any applicable Appendices not attached herein for the products and services purchased, which are incorporated by reference and located in the Master Purchasing and Services Agreement located at <https://www.axon.com/sales-terms-and-conditions>, Quote and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.

Each Party, by and through its respective representative authorized to execute this Agreement, has duly executed and delivered this Agreement as of the date of signature.

AXON:

Axon Enterprise, Inc.

Signature:  _____
 Name: Robert Driscoll
 Title: Deputy General Counsel
 Date: 5/28/2026 | 10:29 AM MST

CUSTOMER:

City of Eustis, Florida

Signature: _____
 Name: _____
 Title: _____
 Date: _____



Axon Cloud Services Terms of Use Appendix

1. Definitions.

- 1.1. **"Data Controller"** means the natural or legal person, public authority, or any other body which alone or jointly with others determines the purposes and means of the processing of Personal Data.
 - 1.2. **"Data Processor"** means a natural or legal person, public authority or any other body which processes Personal Data on behalf of the Data Controller.
 - 1.3. **"Customer Content"** is data uploaded into, ingested by, or created in Axon Cloud Services within Customer's tenant, including media or multimedia uploaded into Axon Cloud Services by Customer. Customer Content includes Evidence but excludes Non-Content Data.
 - 1.4. **"Evidence"** is media or multimedia uploaded into Axon Evidence as 'evidence' by Customer. Evidence is a subset of Customer Content.
 - 1.5. **"End User"** means the natural person subject to Customer's authorized license grant who ultimately uses the Cloud Services as provided under this Agreement. End Users must adhere to the terms of use and are subject to any usage restrictions or limitations specified in this Agreement.
 - 1.6. **"Non-Content Data"** is data, configuration, and usage information about Customer's Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Customer Content.
 - 1.7. **"Personal Data"** means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.
 - 1.8. **"Provided Data"** means de-identified, de-personalized, data derived from Customer's TASER energy weapon deployment reports, related TASER energy weapon logs, body-worn camera footage, and incident reports.
 - 1.9. **"Subprocessor"** means any third party engaged by the Data Processor to assist in data processing activities that the Data Processor is carrying out on behalf of the Data Controller.
 - 1.10. **"Transformed Data"** means the Provided Data used for the purpose of quantitative evaluation of the performance and effectiveness of TASER energy weapons in the field across a variety of circumstances.
2. **Access.** Upon Axon granting Customer a subscription to Axon Cloud Services, Customer may access and use Axon Cloud Services to store and manage Customer Content. Customer may not exceed the total number of End Users specified in the Quote. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence access granted solely for TASER, Customer may access and use Axon Evidence only to store and manage TASER CEW data ("TASER Data") and Customer may not upload non-TASER Data to Axon Evidence.
 3. **Customer Owns Customer Content.** Customer controls and owns all rights, title, and interest in Customer Content. Except as outlined herein, Axon obtains no interest in Customer Content, and Customer Content is not Axon's business records. Customer is solely responsible for uploading, sharing, managing, and deleting Customer Content. Axon will only have access to Customer Content for the limited purposes set forth herein. Customer agrees to allow Axon access to Customer Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of the Axon products.
 4. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Customer Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Customer Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum for its digital evidence or records management systems.
 5. **Customer Responsibilities.** Customer is responsible for (a) ensuring Customer owns Customer Content or has the necessary rights to use Customer Content (b) ensuring no Customer Content or Customer End User's use



of Customer Content or Axon Cloud Services violates this Agreement or applicable laws; (c) maintaining necessary computer equipment and Internet connections for use of Axon Cloud Services and (d) verify the accuracy of any auto generated or AI-generated reports. If Customer becomes aware of any violation of this Agreement by an End User, Customer will immediately terminate that End User's access to Axon Cloud Services.

- 5.1. Customer will also maintain the security of End User usernames and passwords and security and access by end users to Customer Content. Customer is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Customer regulation and standards. Customer may not sell, transfer, or sublicense access to any other entity or person. If Customer provides access to unauthorized third-parties, Axon may assess additional fees along with suspending Customer's access. Customer shall contact Axon immediately if an unauthorized party may be using Customer's account or Customer Content, or if account information is lost or stolen.
- 5.2. To the extent Customer uses the Axon Cloud Services to interact with YouTube®, such use may be governed by the YouTube Terms of Service, available at <https://www.youtube.com/static?template=terms>.
6. **Privacy.** Customer's use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Customer agrees to allow Axon access to Non-Content Data from Customer to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products.
7. **Axon Body Wi-Fi Positioning.** Axon Body cameras may offer a feature to enhance location services where GPS/GNSS signals may not be available, for instance, within buildings or underground. Customer administrators can manage their choice to use this service within the administrative features of Axon Cloud Services. If Customer chooses to use this service, Axon must also enable the usage of the feature for Customer's Axon Cloud Services tenant. Customer will not see this option with Axon Cloud Services unless Axon has enabled Wi-Fi Positioning for Customer's Axon Cloud Services tenant.
8. **Storage.** For Axon Unlimited Device Storage subscriptions, Customer may store unlimited data in Customer's Axon Evidence account only if the Axon Device data is shared to Customer through Axon Evidence from a partner agency using Axon Evidence, or the data originates from Axon Capture or an Axon Device. Axon may charge Customer additional fees for exceeding purchased storage amounts. Axon may place Customer Content that Customer has not viewed or accessed for six (6) months into archival storage. Customer Content in archival storage will not have immediate availability and may take up to twenty-four (24) hours to access.
 - 8.1. **Third-Party Unlimited Storage.** For Third-Party Unlimited Storage the following restrictions apply: (i) it may only be used in conjunction with a valid Axon Evidence user license; (ii) is limited to data of the law enforcement Customer that purchased the Third-Party Unlimited Storage and the Axon Evidence End User; (iii) Customer is prohibited from storing data for other customers or law enforcement agencies; and (iv) Customer may only upload and store data that is directly related to (1) the investigation of, or the prosecution or defense of a crime, (2) common law enforcement activities, or (3) any Customer Content created by Axon Devices or Axon Evidence.
 - 8.2. **Location of Storage.** Axon may transfer Customer Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Customer Content. If Customer is located in the United States, Canada, or Australia, Axon will ensure all Customer Content stored in Axon Cloud Services remains in the country where Customer is located. Ownership of Customer Content remains with Customer.
9. **Suspension.** Axon may temporarily suspend Customer's or any End User's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Customer or End User's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Customer remains responsible for all fees incurred through suspension. Axon will not delete Customer Content because of suspension, except as specified in this Agreement.
10. **Axon Cloud Services Warranty.** Axon disclaims any warranties or responsibility for data corruption or errors before Customer uploads data to Axon Cloud Services. Service Offerings will be subject to the Axon Cloud Services Service Level Agreement, a current version of which is available at <https://www.axon.com/products/axon-evidence/sla>.
11. **Roles of the Parties.** To the extent that Customer is the Data Controller of Personal Data, Axon is its Data Processor. To the extent that Customer is a Data Processor of Personal Data, Axon is its Subprocessor. Notwithstanding the foregoing, to the extent any usage data (including query logs and metadata)



and/or operations data (including billing and support data) in connection with Customer's use of the Services (collectively "Usage and Operations Data") is considered Personal Data, Axon is an independent Data Controller and shall Process such data in accordance with the Agreement and applicable data protection laws to develop, improve, support, and operate its products and services. For the avoidance of doubt, Axon will not disclose any Usage and Operations Data that includes confidential information with a third party except (a) in accordance with the relevant confidentiality provisions in the Agreement, or (b) to the extent the Usage and Operations Data is, in accordance with applicable data protection laws, anonymized, de-identified, and/or aggregated such that it can no longer directly or indirectly identify Customer or any particular individual.

12. **TASER Data Science Program.** Axon will provide a quantitative evaluation on the performance and effectiveness of TASER energy weapons in the field across a variety of circumstances.

12.1. If Customer purchases the TASER Data Science Program, Customer grants Axon, its affiliates, and assignees an irrevocable, perpetual, fully paid, royalty-free, and worldwide right and license to use Provided Data solely for the purposes of this Agreement and to create Transformed Data. Customer shall own all rights and title to Provided Data. Axon shall own all rights and title to Transformed Data and any derivatives of Transformed Data.

12.2. Axon grants to Customer an irrevocable, perpetual, fully paid, royalty-free, license to use to TASER Data Science report provided to Customer for its own internal purposes. The Data Science report is provided "as is" and without any warranty of any kind.

12.3. In the event Customer seeks Axon's deletion of Provided Data, it may submit a request to privacy@axon.com. Where reasonably capable of doing so, Axon will implement the request but at a minimum will not continue to collect Provided Data from Customer.

13. **Axon Records.** The following terms apply to Axon Records. Customers may purchase Axon Records either as part of an OSP 7 or OSP 10 plan or individually through a Quote.

13.1. Axon Record subscription begins on the later of the (1) start date of the Quote, or (2) the date Axon provisions Axon Records to Customer. The Axon Records Subscription Term will end upon the completion of the Axon Records Subscription as documented in the Quote, or if purchased as part of an OSP 7 or OSP 10 plan, upon completion of the OSP 7 or OSP 10 Term ("Axon Records Subscription Term").

13.2. An "Update" is a generally available release of Axon Records that Axon makes available from time to time. An "Upgrade" includes (i) new versions of Axon Records that enhance features and functionality, as solely determined by Axon; and/or (ii) new versions of Axon Records that provide additional features or perform additional functions. Upgrades exclude new products that Axon introduces and markets as distinct products or applications. During the Customer's Axon Records Subscription Term Axon will provide Update and Upgrade releases to the Customer on an if-and-when available basis.

13.3. New or additional Axon products and applications, as well as any Axon professional services needed to configure Axon Records, are not included as part of the Axon Records Subscription.

13.4. End Users of Axon Records may upload files to entities (incidents, reports, cases, etc.) in Axon Records with no limit to the number of files and amount of storage. Notwithstanding the foregoing, Axon may limit usage should the Customer exceed an average rate of one-hundred (100) GB per user per year of uploaded files. Axon will not bill for overages.

14. **FUSUS. If Customer purchases a subscription to FUSUS, the following terms apply:**

14.1. **License and Storage.** The specific license number(s) and associated data storage terms for FUSUS subscription and Axon Devices shall be set forth in the applicable Quote provided by Axon.

14.2. **Third party Components.** Customer is responsible for use of any internet access devices and/or all third-party hardware, software, services, telecommunication services (including Internet connectivity), or other items used by Customer to access the service ("Third-Party Components") are the sole and exclusive responsibility of Customer, and Axon has no responsibility for such Third-party Components, FUSUS cloud services, or Customer relationships with such third parties. Customer agrees to at all times comply with the lawful terms and conditions of agreements with such third parties. Axon does not represent or warrant that the FUSUS cloud services and the Customer Content are compatible with any specific third-party hardware or software or any other Third-Party Components. Customer is responsible for providing and maintaining an operating environment as reasonably necessary to accommodate and access the FUSUS cloud services.



14.3. **Data Privacy.** Axon may collect, use, transfer, disclose and otherwise process Customer Content in the context of facilitating communication of data with Customer through their use of FUSUS cloud services FUSUS app (iOS or Android interface), complying with legal requirements, monitoring the Customer's use of FUSUS systems, and undertaking data analytics.

14.4. **Hardware Allowance.** If Customer purchases a hardware allowance, Customer may select hardware up to the value of the allowance. Axon does not provide refunds for unused portions of the allowance.

15. Carbyne Products and Services

15.1. **Privacy Policy.** Carbyne Privacy Policy governs the collection, use and disclosure of certain data provided to Axon in connection with Customer's use of the Carbyne products and services. The current policy is located: <https://carbyne.com/app-privacy-policy/> and is incorporated into this Agreement by reference.

15.2. **Data Retention and Storage.** Unless Customer provides Axon with written instruction otherwise, Axon will retain Customer Content which uploaded to the Carbyne cloud services or which is recorded or stored in the course of your use of the Carbyne products and services, for a period of two years (the period we retain your data referred to as the "Data Retention Period"), provided that Customer acknowledges it is responsible for your compliance with any applicable data retention laws. Customer Content is automatically deleted after the Data Retention Period; however, at any time prior to such deletion, Customer may download Customer Content which has been stored on the Carbyne Cloud Services. Customer is solely responsible for the retention of such data for any applicable retention periods and for the purpose of any subsequent data requests.

15.3. **Disclaimer. CUSTOMER ACKNOWLEDGES THE CARBYNE PRODUCTS DO NOT PROVIDE TELEPHONE SERVICES, INTERCONNECTED VOIP SERVICES, OR 911 SERVICES. AXON MAKES NO REPRESENTATION THAT CARBYNE PRODUCTS ARE AN INTERCONNECTED VOIP SERVICE.**

16. Prepared Products and Services.

16.1. Prepared product deployment timelines for Prepared products within the Scope of Work (SOW) shall be mutually agreed to by the Parties in the SOW. The initial deployment of Assistive Call Taking (ACT) may take up to 12 months from the execution of the SOW and the service start date listed in the Agreement; deployments of the remaining Prepared products may take up to twenty-four (24) months from the execution of the SOW. Axon must confirm feasibility based on technical requirements for Prepared products prior to the execution of the SOW.

16.2. Customers using Solacom (Comtech CHE) call handling equipment in a multi-tenant configuration are not eligible for Prepared ACT or Prepared AQA, as call audio cannot be isolated to a single agency. Such Customers remain eligible for ANET and Assistive Dispatch. Customers on Solacom single-tenant configurations are eligible for all Prepared products, subject to SPAN port fees described below.

17. **Axon Community Request Storage.** If Community Request is included as part of Customer's Quote or combined offering, Customer may store an unlimited amount of data submitted through the public portal ("Portal Content"), within Customer's Axon Evidence instance. The post-termination provisions outlined in the Axon Cloud Services Terms of Use Appendix also apply to Portal Content.

18. **Performance Auto-Tagging Data.** If Axon Performance is included in Customer's Quote or a combined offering, Axon will store call for service data from Customer's CAD or RMS in order to provide services and features of Axon Performance to Customer.

19. **Axon Cloud Services Restrictions.** Customer and Customer End Users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:

19.1. copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;

19.2. reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;

19.3. access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;

19.4. use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;



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- 19.5. access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
- 19.6. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
- 19.7. use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; material in violation of third-party privacy rights; or malicious code.
20. **After Termination.** Axon will not delete Customer Content for ninety (90) days following termination. Axon Cloud Services will not be functional during these ninety (90) days other than the ability to retrieve Customer Content. Customer will not incur additional fees if Customer downloads Customer Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Customer Content after these ninety (90) days and will thereafter, unless legally prohibited, delete all Customer Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Customer Content from Axon Cloud Services.
21. **Post-Termination Assistance.** Axon will provide Customer with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Customer Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
22. **U.S. Government Rights.** If Customer is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Customer is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Customer will immediately discontinue use of Axon Cloud Services.
23. **Survival.** Upon any termination of this Agreement, the following sections in this Appendix will survive: Customer Owns Customer Content, Privacy, Storage, Axon Cloud Services Warranty, Customer Responsibilities and Axon Cloud Services Restrictions.



AI Technology Appendix

This AI Technology Appendix shall only apply to Customers who license Axon Cloud Services in a Quote that specifically utilizes AI Technology. Unless explicitly defined otherwise, capitalized terms used in this Appendix have the same meaning as those in the Agreement.

1. Definitions.

1.1. **AI Technology.** Refers to artificial intelligence functionalities embedded in Axon's Cloud Services, which may include: (a) Enhanced Evidence Management; (b) AI-powered redaction tools; (c) Large Language Model-based tools (e.g., "Draft One" "Policy Chat"); (d) Predictive Analytics for operational insights; or (e) Natural Language Processing (NLP) for text and speech analysis.

1.2. **Model Drift.** The degradation of AI model performance due to changes in input data or external conditions, requiring retraining or updates.

1.3. **Bias Mitigation.** Strategies and techniques used to identify, measure, and minimize bias in AI Technology.

2. **Integration.** Axon AI Technology is intended to improve public safety, streamline operations, and ensure data accuracy. The AI functionalities will only be used as described in the Agreement or applicable documentation.

3. **Data Use.** Axon acts as a Data Processor for AI Technology. All inquiries submitted are processed solely to provide accurate responses based on Customer Content submitted. Customer remains the Data Controller of all Customer Content. Axon and Axon's subprocessors do not train their models on Customer Content. Customers who elect to participate in Axon's ACEIP program can enter into custom agreements to assist in product development efforts like AI model training. Even in those cases, Axon operates carefully on redacted data and not on Customer Content.

4. **Automatic Data Collection.** AI Technology may automatically collect Non-Content Data about user interactions with the service and their devices to enhance the functionality and security of the system. The details collected include, but are not limited to, the following:

4.1. **User Engagement and Activity Metrics.** AI Technology may track key engagement statistics, including Daily Active Users (DAUs), Weekly Active Users (WAUs), and Monthly Active Users (MAUs). Additional metrics include new user activations, repeat usage rates, total queries submitted, follow-up query volume, session lengths, retention rates, and user satisfaction ratings (e.g., thumbs up/down feedback).

4.2. **Sales and Adoption Tracking.** Axon monitors the number of licenses and agencies purchasing the service, including those in trial phases, fully deploying the service, and conversion rates from trials to paid subscriptions.

4.3. **End User inputs.** Axon may process de-identified end-user inputs to the AI Technology, excluding Customer Content or any data that directly or indirectly identifies individuals.

5. Axon Responsibilities.

5.1. **Ethical AI Development.** Axon shall: (a) Follow its responsible innovation framework; (b) Engage with the Ethics and Equity Advisory Council (EEAC) for feedback; (c) Conduct testing to minimize bias and ensure reliability; and (d) Implement Bias Mitigation techniques in model development and deployment.

5.2. **Security Program.** Axon will maintain a comprehensive information security program, including logical and physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of digital evidence; and security education.

5.3. **Transparency.** Axon will provide documentation describing AI functionalities and their intended use and disclose any material limitations, risks, or Model Drift incidents.

5.4. **Incident Response.** Axon will promptly address and rectify anomalies in AI functionalities, as outlined in its incident management procedures.

5.5. **Compliance.** Axon will ensure compliance with applicable laws, regulations, and standards, including but not limited to the EU AI Act, NIST AI standards, and ISO/IEC 27001.

6. Customer Responsibilities.



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- 6.1. **Ownership of Customer Content.** Customer controls and owns all rights, title, and interest in Customer Content. Axon obtains no interest in Customer Content and will only access Customer Content for limited purposes as outlined in the Agreement.
 - 6.2. **Use of AI Technologies.** Customer must: (a) review AI-generated outputs to ensure accuracy and appropriateness; (b) maintain control over Customer Content shared with AI Technologies (c) comply with applicable laws when using Axon AI Technology and Axon Services; (d) monitor for potential issues with AI outputs, including false positives or negatives; (e) actively opt-in for programs involving data sharing through Axon's ACEIP program; and (f) provide timely feedback on Axon AI Technology performance.
 - 6.3. **Restrictions.** AI Technology is not designed for emergencies, and in such cases, users should contact appropriate emergency services directly. Axon disclaims liability for queries containing prohibited content, such as hate, sexual material, or violence, and reserves the right to restrict such usage. Axon translation products may not be used by healthcare providers (doctors, nurses, paramedics, etc.) for the purpose of providing healthcare services and are only meant to allow healthcare providers to de-escalate confrontations.
 7. **Policy Chat.** This section outlines the specific terms and conditions related to the use of Policy Chat by the Customer. By utilizing Policy Chat, the Customer agrees to comply with the following provisions:
 - 7.1. **License and Content Restrictions.** Any uploads beyond 5,000 pages may be limited by Axon. It is the Customer's responsibility to manage uploads to ensure system efficiency and compliance with these terms.
 - 7.2. **Data Processing.** Inquiries submitted to Policy Chat are processed solely to provide accurate responses based on existing policy documents provided by the Customer. The Customer remains the Data Controller of all policy content, and Axon's role is strictly limited to facilitating access to this information through Policy Chat.
 - 7.3. **Policy Chat Restrictions.** The information provided by Policy Chat is for informational purposes only and is based on the policy documents uploaded by the Customer. Axon does not guarantee the accuracy, completeness, or timeliness of the information, and disclaims all liability for any reliance placed on such information. Policy Chat is not a substitute for official policy documents, legal advice, or comprehensive training. Users should consult their supervisors, legal advisors, or official sources for the most accurate and up-to-date policy guidance. Changes to policies may not be reflected immediately, and it is the Customer's responsibility to ensure data integrity by uploading the most current documents and removing outdated versions.
 8. **Draft One.** Specifically for Customers who utilize Draft One, Axon may impose usage restrictions if a single user generates more than three hundred (300) reports per month for two or more consecutive months.
 9. **Brief One.** Brief One includes automatic summarization of all products that can be transcribed. If Customer subscribes to Brief One, Customer may utilize Brief One with no limit on the number of pieces of evidence or cases. Notwithstanding the foregoing, Axon may limit evidence and case summaries for cases with over one thousand (1000) pieces of evidence or after three hundred (300) cases per End User per month for two (2) consecutive months in a row.
 10. **Auto-Transcribe.** This section outlines licensing terms for Customer's subscription of Auto-Transcribe:
 - 10.1. **A-La-Carte Minutes.** Upon Axon granting Customer a set number of minutes, Customer may utilize Axon Auto-Transcribe, subject to the number of minutes allowed on the Quote. Customers cannot roll over unused minutes to future Auto-Transcribe terms. Axon may charge Customer additional fees for exceeding the number of purchased minutes. Axon Auto-Transcribe minutes expire one year after being provisioned to Customer by Axon.
 - 10.2. **Axon Unlimited Transcribe.** Upon Axon granting Customer an Unlimited Transcribe subscription to Axon Auto-Transcribe, Customer may utilize Axon Auto-Transcribe with no limit on the number of minutes. Unlimited Transcribe includes automatic transcription of all Axon BWC and Axon Capture footage. With regard to Axon Interview Room, Axon Fleet, Axon Community Request, or third-party transcription, transcription must be requested on demand. Notwithstanding the foregoing, Axon may limit usage after 5,000 minutes per user per month for multiple months in a row. Axon will not bill for overages.
 11. **Prepared Products.** This section applies to a Customer's AI Eras subscription for Prepared products:
 - 11.1. Deploying Assistive Dispatch may require Axon to procure additional third party-licensing. Axon reserves the right to pass through these third-party costs to the Customer. Assistive Dispatch may also require
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additional third-party hardware or services to be purchased by the Customer directly from the third-party vendor. AI Era pricing does not include these third-party hardware or services costs.

- 11.2. Assistive Dispatch is available for Customers using supported CAD and radio console configurations. A technical assessment will determine eligibility. Customers with analog radio consoles or unsupported digital console configurations are not eligible for Assistive Dispatch but may use other Prepared products included in AI Era (ACT, AQA, ANET). Axon will conduct eligibility assessment only when explicitly requested by customer.
- 11.3. PSAP eligibility for Prepared products under the AI Era Plan requires that AI Era licenses purchased to represent at least one-third (33%) of the total sworn officer count associated with the PSAP. For PSAPs serving multiple agencies, eligibility is calculated based on the aggregate AI Era licenses purchased by all participating agencies relative to the combined sworn officer count served by that PSAP. Axon retains sole discretion to determine PSAP eligibility, and may consider additional factors including call volume, deployment feasibility, and PSAP configuration in making its determination. If customer is interested in Prepared products as part of the purchase of AI Era Plan, Customer to assist Axon in making all eligibility determinations within 90 days of the date of quote signature.



Axon Customer Experience Improvement Program Appendix

Customer has opted out of the ACEIP Program.



Professional Services Appendix

If any of the Professional Services specified below are included on the Quote, this Appendix applies.

1. **Utilization of Services.** Customer must use professional services as outlined in the Quote and this Appendix within six (6) months of the Effective Date.
2. **Axon Full Service (Axon Full Service).** Axon Full Service includes advance remote project planning and configuration support and up to four (4) consecutive days of on-site service and a professional services manager to work with Customer to assess Customer’s deployment and determine which on-site services are appropriate. If Customer requires more than four (4) consecutive on-site days, Customer must purchase additional days. Axon Full-Service options include:

<p>System set up and configuration</p> <ul style="list-style-type: none"> • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories and custom roles based on Customer need • Register cameras to Customer domain • Troubleshoot IT issues with Axon Evidence and Axon Dock ("Dock") access • One on-site session included
<p>Dock configuration</p> <ul style="list-style-type: none"> • Work with Customer to decide the ideal location of Docks and set configurations on Dock • Authenticate Dock with Axon Evidence using admin credentials from Customer • On-site assistance, not to include physical mounting of docks
<p>Best practice implementation planning session</p> <ul style="list-style-type: none"> • Provide considerations for the establishment of video policy and system operations best practices based on Axon’s observations with other customers • Discuss the importance of entering metadata in the field for organization purposes and other best practices for digital data management • Provide referrals of other customers using the Axon camera devices and Axon Evidence • Recommend rollout plan based on review of shift schedules
<p>System Admin and troubleshooting training sessions Step-by-step explanation and assistance for Customer’s configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence.</p>
<p>Axon instructor training (Train the Trainer) Training for Customer’s in-house instructors who can support Customer’s Axon camera and Axon Evidence training needs after Axon has fulfilled its contractual on-site obligations.</p>
<p>Evidence sharing training Tailored workflow instruction for Investigative Units on sharing cases and evidence with local prosecuting agencies.</p>
<p>Users go-live training and support sessions</p> <ul style="list-style-type: none"> • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide.</p>
<p>Post go-live review</p>

3. **Body-Worn Camera Starter Service (Axon Starter).** Axon Starter includes advance remote project planning and configuration support and one (1) day of on-site Services and a professional services manager to work closely with Customer to assess Customer’s deployment and determine which Services are appropriate. If Customer requires more than one (1) day of on-site Services, Customer must purchase additional on-site Services. The Axon Starter options include:

<p>System set up and configuration (Remote Support)</p> <ul style="list-style-type: none"> • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories & custom roles based on Customer need



<ul style="list-style-type: none"> • Troubleshoot IT issues with Axon Evidence and Dock access
<p>Dock configuration</p> <ul style="list-style-type: none"> • Work with Customer to decide the ideal location of Dock setup and set configurations on Dock • Authenticate Dock with Axon Evidence using "Administrator" credentials from Customer • Does not include physical mounting of docks
<p>Axon instructor training (Train the Trainer) Training for Customer's in-house instructors who can support Customer's Axon camera and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations</p>
<p>User go-live training and support sessions</p> <ul style="list-style-type: none"> • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>

4. **Body-Worn Camera Virtual 1-Day Service (Axon Virtual).** Axon Virtual includes all items in the BWC Starter Service Package, except one (1) day of on-site services.
5. **CEW Services Packages.** CEW Services Packages are detailed below:

<p>System set up and configuration</p> <ul style="list-style-type: none"> • Configure Axon Evidence categories & custom roles based on Customer need. • Troubleshoot IT issues with Axon Evidence. • Register users and assign roles in Axon Evidence. • For the CEW Full-Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
<p>Dedicated Project Manager Assignment of specific Axon representative for all aspects of planning the rollout (Project Manager). Ideally, Project Manager will be assigned to Customer 4–6 weeks before rollout.</p>
<p>Best practice implementation planning session to include:</p> <ul style="list-style-type: none"> • Provide considerations for the establishment of CEW policy and system operations best practices based on Axon's observations with other customers. • Discuss the importance of entering metadata and best practices for digital data management. • Provide referrals to other customers using TASER CEWs and Axon Evidence. • For the CEW Full-Service Package: On-site assistance included. • For the CEW Starter Package: Virtual assistance included.
<p>System Admin and troubleshooting training sessions On-site sessions providing a step-by-step explanation and assistance for Customer's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence.</p>
<p>Axon Evidence Instructor Training</p> <ul style="list-style-type: none"> • Provide training on the Axon Evidence to educate instructors who can support Customer's subsequent Axon Evidence training needs. • For the CEW Full-Service Package: Training for up to 3 individuals at Customer's facility • For the CEW Starter Package: Training for up to 1 individual virtually
<p>TASER CEW inspection and device assignment Axon's on-site professional services team will perform functions check on all new TASER CEW Smart weapons and assign them to a user on Axon Evidence.</p>
<p>Post go-live review For the CEW Full-Service Package: On-site assistance included. For the CEW Starter Package: Virtual assistance included.</p>

6. **Smart Weapon Transition Service.** The Smart Weapon Transition Service includes:

<p>Archival of CEW Firing Logs Axon's on-site professional services team will upload CEW firing logs to Axon Evidence from all TASER CEW Smart Weapons that Customer is replacing with newer Smart Weapon models.</p>



Return of Old Weapons

Axon's on-site professional service team will ship all old weapons back to Axon's headquarters. Axon will provide Customer with a Certificate of Destruction.

*Note: CEW Full-Service packages for TASER 7 or TASER 10 include Smart Weapon Transition Service instead of 1-Day Device Specific Instructor Course.

- 7. **VR Services Package.** VR Service includes advance remote project planning and configuration support and one (1) day of on-site service and a professional services manager to work with Customer to assess Customer's deployment and determine which Services are appropriate. The VR Service training options include:

System set up and configuration (Remote Support)

- Instructor-led setup of Axon VR headset content
- Configure Customer settings based on Customer need
- Troubleshoot IT issues with Axon VR headset

Axon instructor training (Train the Trainer)

Training for up to five (5) Customer in-house instructors who can support Customer's Axon VR CET and SIM training needs after Axon has fulfilled its contracted on-site obligations.

Classroom and practical training sessions

Step-by-step explanation and assistance for Customer's configuration of Axon VR CET and SIM functionality, basic operation, and best practices.

- 8. **Axon Air, On-Site Training.** Axon Air, On-Site training includes advance remote project planning and configuration support and one (1) day of on-site Services and a professional services manager to work closely with Customer to assess Customer's deployment and determine which Services are appropriate. If Customer requires more than one (1) day of on-site Services, Customer must purchase additional on-site Services. The Axon Air, On-Site training options include:

System set up and configuration (Remote Support)

- Instructor-led setup of Axon Air App (ASDS)
- Configure Customer settings based on Customer need
- Configure drone controller
- Troubleshoot IT issues with Axon Evidence

Axon instructor training (Train the Trainer)

Training for Customer's in-house instructors who can support Customer's Axon Air and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations

Classroom and practical training sessions

Step-by-step explanation and assistance for Customer's configuration of Axon Respond+ livestreaming functionality, basic operation, and best practices

- 9. **Axon Air, Virtual Training.** Axon Air, Virtual training includes all items in the Axon Air, On-Site Training Package, except the practical training session, with the Axon Instructor training for up to four hours virtually.

10. **Signal Sidearm Installation Service,**

- a. **Purchases of 50 SSA units or more:** Axon will provide one (1) day of on-site service and one professional services manager and will provide train the trainer instruction, with direct assistance on the first of each unique holster/mounting type. Customer is responsible for providing a suitable work/training area.
- b. **Purchases of less than 50 SSA units:** Axon will provide a 1-hour virtual instruction session on the basics of installation and device calibration.

- 11. **Axon Justice Implementation.** Axon Justice Implementation includes advanced remote project planning, configuration support, and training. Axon Justice Implementation includes:

System set up and configuration

- Axon performs discovery to understand and document the Agency's needs.
- Axon collaborates with the Client to configure workflows, permissions, and privileges within Axon Evidence based on the Client's needs.
- Axon will facilitate a workflow discussion with the core admin team.



<p>Disclosures</p> <ul style="list-style-type: none"> Axon enables the Client to share digital evidence to the defense through the following methods as determined by Client and Axon: <ol style="list-style-type: none"> Public Defender Case Sharing Disclosure Portal Download Links
<p>Training</p> <ul style="list-style-type: none"> Agency Trainers. Axon works with the Agency to identify the Agency trainers receiving instruction on the product. Axon provides a training guide that outlines the covered topics, intended audience, facility needs, and duration of the training. Axon will schedule a cadence of remote training sessions as needed, which are not to exceed three (3) 2-hour training sessions for Agency staff. Each session can accommodate up to 20 users and will train them in full system functionality. Training sessions provided by Axon are conducted on consecutive weekdays (Tuesday-Thursday) during normal business hours (9am-6pm with an hour break in between sessions). After the initial training, is responsible for any future training. Axon provides all training materials for successful training. Partner Agencies: Axon will provide Train the Trainer training to the Agency so that it is equipped to train and support their partner agencies. Ensuring the partner agencies are trained to follow the ingestion method is the Agency's responsibility.
<p>Go-Live Plan</p> <ul style="list-style-type: none"> Axon works in partnership with the Agency to build, coordinate, and execute a Go-Live plan to ensure successful system acceptance. Axon coordinates the Go-Live event.
<p>Implementation document packet</p> <ul style="list-style-type: none"> Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide
<p>Post go-live review</p>

- Out of Scope Services.** Axon is only responsible to perform the professional services described in the Quote, this Appendix, and any applicable SOW. Any additional professional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
- Delivery of Services.** Axon personnel will work Monday through Friday, 8:30 a.m. to 5:30 p.m., except holidays. Axon will perform all on-site tasks over a consecutive timeframe. Axon will not charge Customer travel time by Axon personnel to Customer premises as work hours.
- Access Computer Systems to Perform Services.** Customer authorizes Axon to access relevant Customer computers and networks, solely for performing the Services. Axon will work to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial itemized list to Customer. Customer is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Customer.
- Site Preparation.** Axon will provide a hardcopy or digital copy of current user documentation for the Axon Devices ("**User Documentation**"). User Documentation will include all required environmental specifications for the professional services and Axon Devices to operate per the Axon Device User Documentation. Before installation of Axon Devices (whether performed by Customer or Axon), Customer must prepare the location(s) where Axon Devices are to be installed ("**Installation Site**") per the environmental specifications in the Axon Device User Documentation. Following installation, Customer must maintain the Installation Site per the environmental specifications. If Axon modifies Axon Device User Documentation for any Axon Devices under this Agreement, Axon will provide the update to Customer when Axon generally releases it.

Additional Trainings. If the Customer purchases a training voucher, Customer must use the voucher within one (1) year of issuance, or the voucher will be void. The voucher has no cash value. Customer cannot exchange it for another device or service. Unless stated in the Quote, the voucher does not include travel expenses and will be Customer responsibility.
- Acceptance.** When Axon completes professional services, Axon will present an acceptance form ("**Acceptance Form**") to Customer. Customer will sign the Acceptance Form acknowledging completion. If Customer reasonably believes Axon did not complete the professional services in substantial conformance with this Agreement, Customer



must notify Axon in writing of the specific reasons for rejection within seven (7) calendar days from delivery of the Acceptance Form. Axon will address the issues and re-present the Acceptance Form for signature. If Axon does not receive the signed Acceptance Form or written notification of reasons for rejection within seven (7) calendar days of delivery of the Acceptance Form, the professional services will be deemed accepted by Customer.

17. **Customer Network.** For work performed by Axon transiting or making use of Customer's network, Customer is solely responsible for maintenance and functionality of the network. In no event will Axon be liable for loss, damage, or corruption of Customer's network from any cause.



Technology Assurance Plan Appendix

If Technology Assurance Plan ("TAP") or a combined offering including TAP is on the Quote, this appendix applies.

1. **Officer Safety Plan.** If Customer purchases an Officer Safety Plan ("OSP"), Customer will receive the deliverables detailed in the Quote. Customer must accept delivery of the TASER CEW and accessories as soon as available from Axon.
2. **OSP 7 or OSP 10 Term.** OSP 7 or OSP 10 begins on the date specified in the Quote ("OSP Term").
3. **TAP Refresh.** If Customer has no outstanding payment obligations and purchased TAP, Axon will provide Customer a new Axon Device ("**Device Refresh**") as scheduled in the Quote. If Customer purchased TAP, Axon will provide a Device Refresh that is the same or like Axon Device, at Axon's option. Axon makes no guarantee the Device Refresh will utilize the same accessories or Axon Dock.
4. **Dedrone Refresh.** Under the Dedrone Refresh Program ("Program"), you will receive replacement hardware for each covered product purchased under the Program. The replacement hardware will be the same model as, or a comparable model to, the original. The Program does not require Axon to provide next-generation or upgraded versions. You are not required to return the original hardware upon receipt of the replacement.
5. **TAP Dock Refresh.** If Customer has no outstanding payment obligations and purchased TAP, Axon will provide Customer a new Axon Dock, if required for an Axon Device, as scheduled in the Quote ("**Dock Refresh**"). Accessories associated with any Dock Refreshes are subject to change at Axon discretion. Dock Refreshes will only include a new Axon Dock Bay configuration unless a new Axon Dock core is required for Axon Device compatibility. If Customer originally purchased a single-bay Axon Dock, the Dock Refresh will be a single-bay Axon Dock model that is the same or like Axon Device, at Axon's option. If Customer originally purchased a multi-bay Axon Dock, the Dock Refresh will be a multi-bay Axon Dock that is the same or like Axon Device, at Axon's option.
6. **Refresh Delay.** Axon may ship the Axon Device and Dock Refreshes as scheduled in the Quote without prior confirmation from Customer unless the Parties agree in writing otherwise at least ninety (90) days in advance. Axon may ship the final Axon Device and Dock Refreshes as scheduled in the Quote sixty (60) days before the end of the Subscription Term without prior confirmation from Customer.
7. **Upgrade Change.** If Customer wants to upgrade Axon Device models from the current Axon Device to an upgraded Axon Device, Customer must pay the price difference between the MSRP for the current Axon Device and the MSRP for the upgraded Axon Device. If the model Customer desires has an MSRP less than the MSRP of the offered Axon Device Refreshes or Dock Refresh, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade. For Dedrone devices Axon does not guarantee that next-gen products will be available at the time of refresh.
8. **Return of Original Axon Device.** Except for any Dedrone devices, within thirty (30) days of receiving a Device or Dock Refresh, Customer must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon including serial numbers for the destroyed Axon Devices. If Customer does not return or destroy the Axon Devices, Axon will deactivate the serial numbers for the Axon Devices received by Customer. For Dedrone hardware, the Customer has no obligation to return or destroy the hardware under the TAP program.
9. **Termination.** If TAP or OSP terminates or expires:
 - 9.1. TAP and OSP coverage terminate as of the date of termination and no refunds will be given.
 - 9.2. Axon will not and has no obligation to provide the Upgrade Models.
 - 9.3 Customer must make any missed payments due to the termination before Customer may purchase any future TAP or OSP.



TASER Device Appendix

This TASER Device Appendix applies to Customer's TASER 7, TASER 10, OSP 7, OSP 10, OSP Plus, OSP 7 Plus Premium OSP 10 Plus Premium and the TASER component of any TASER mounted drones purchased from Axon, if applicable.

1. **Duty Cartridge Replenishment Plan.** If the Quote includes "**Duty Cartridge Replenishment Plan**", Customer must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Customer may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
2. **Training.** If the Quote includes a TASER On Demand Certification subscription, Customer will have on-demand access to TASER Instructor and TASER Master Instructor courses only for the duration of the TASER Subscription Term. Axon will issue a maximum of ten (10) TASER Instructor vouchers and ten (10) TASER Master Instructor vouchers for every one thousand TASER Subscriptions purchased. Customer shall utilize vouchers to register for TASER courses at their discretion; however, Customer may incur a fee for cancellations less than 10 business days prior to a course date or failure to appear to a registered course. The voucher has no cash value. Customer cannot exchange voucher for any other Device or Service. Any unused vouchers at the end of the Term will be forfeited. A voucher does not include any travel or other expenses that might be incurred related to attending a course.
3. **Limited Warranty.**
 - 3.1. **"Deployment"** means use of the TASER weapon resulting in the discharge of the conducted energy weapon ("CEW") cartridge probe. For TASER 10 each probe discharged is consider one Deployment and for TASER 7 the dual probe discharged is considered one Deployment.
 - 3.2. **Single User Warranty.** If the TASER Device is assigned and used by a single user, Axon warrants that Axon-manufactured TASER Device is free from defects in workmanship and materials for the earlier of: one (1) year from the date of Customer's receipt or 100.
 - 3.3. **Pooled User Warranty.** If the TASER Device is assigned and used by multiple users, Axon warrants that Axon-manufactured TASER Device is free from defects in workmanship and materials for the earlier of: one (1) year from the date of Customer's receipt or, 100 Deployments.
 - 3.4. **Training User Devices.** If the TASER Device is used for training, Axon warrants that Axon-manufactured TASER Device is free from defects in workmanship and materials for the earlier of: one (1) year from the date of Customer's receipt or 100 Deployments.
 - 3.5. **TASER 10L Devices.** If the TASER Device is a TASER 10L (TASER 10 Light) as defined in the Quote, Axon warrants that the TASER Device is free from defects in workmanship and materials for the earlier of one (1) year from the date of Customer's receipt or 100 Deployments.
 - 3.6. **CEW Cartridges.** Used CEW cartridges are deemed to have operated properly.
 - 3.7. **Remaining Terms.** The remaining Warranty terms of the Agreement including Disclaimer, Claims, Spare Axon Devices and Limitations shall apply to this TASER Device Appendix.
 - 3.8. **Registration.** Prior to use of the TASER Device, Customer must register each TASER Device in TASER Device Axon Evidence tenancy as a single user, pooled or training device. Failure to properly register the TASER Device prior to its use may void the warranty at Axon's sole discretion.
4. **Extended Warranty.** If the Quote includes an extended warranty, the extended warranty coverage period begins upon the expiration of the Limited Warranty and continues for the period defined in the Quote. Each additional year of warranty purchased will be in accordance with the applicable Limited Warranty category above. The maximum warranty period that may be purchased for an individual TASER Device will be the earlier of five (5) years or 500 Deployments, this includes the Limited Warranty. Limited Warranty. Reduced Life TASER 10L device has a maximum warranty that may be purchased will be the earlier of two (2) years or 200 including the Limited Warranty.
5. **Upgrade Change.** If Customer wants to upgrade TASER Device from the current TASER Device to an upgraded Axon TASER Device that was not available at the time the parties entered into the original Quote, Customer must pay the price difference between the MSRP for the current TASER Device and the MSRP for the upgraded TASER Device. If the model Customer desires has an MSRP less than the MSRP of the offered new TASER Device, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
6. **Trade-in.** If the Quote contains a discount on CEW-related line items and that discount is contingent upon the trade-



in of hardware, Customer must return used hardware and accessories associated with the discount ("**Trade-In Units**") to Axon within the below prescribed timeline. Customer must ship batteries via ground shipping. Axon will provide Customer with a pre-paid shipping label for the return of the Trade-In Units. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Customer the value of the trade-in credit. Customer may not destroy Trade-In Units and receive a trade-in credit.

<u>Customer Size</u>	<u>Days to Return from Start Date of TASER 10 Subscription</u>
Less than 100 officers	60 days
100 to 499 officers	90 days
500+ officers	180 days

7. **Customer Warranty.** If Customer is located in the US, Customer warrants and acknowledges that TASER 10 is classified as a firearm and is being acquired for official Customer use pursuant to a law enforcement agency transfer under the Gun Control Act of 1968.
8. **Purchase Order.** To comply with applicable laws and regulations, Customer must provide a purchase order to Axon prior to shipment of TASER 10.
9. **Apollo Grant (US only).** If Customer has received an Apollo Grant from Axon, Customer must pay all fees in the Quote prior to upgrading to any new TASER Device offered by Axon.
10. **Termination.** If payment for TASER Device is more than thirty (30) days past due, Axon may terminate Customer's TASER Device plan by notifying Customer. Upon termination for any reason, then as of the date of termination:
 - 10.1. TASER Device extended warranties and access to Training Content will terminate. No refunds will be given.
 - 10.2. Customer will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future TASER Device plan.
 - 10.3. Axon will invoice Customer the remaining MSRP for TASER Devices received before termination. If terminating for non-appropriation, Axon will not invoice Customer if Customer returns the TASER Device, rechargeable battery, holster, dock, core, training suits, and unused cartridges to Axon within thirty (30) days of the date of termination.



Axon Auto-Tagging Appendix

If Auto-Tagging is included on the Quote, this Appendix applies.

1. **Scope.** Axon Auto-Tagging consists of the development of a module to allow Axon Evidence to interact with Customer's Computer-Aided Dispatch ("**CAD**") or Records Management Systems ("**RMS**"). This allows End Users to auto-populate Axon video meta-data with a case ID, category, and location-based on data maintained in Customer's CAD or RMS.
2. **Support.** For thirty (30) days after completing Auto-Tagging Services, Axon will provide up to five (5) hours of remote support at no additional charge. Axon will provide free support due to a change in Axon Evidence, if Customer maintains an Axon Evidence and Auto-Tagging subscription. Axon will not provide support if a change is required because Customer changes its CAD or RMS.
3. **Changes.** Axon is only responsible to perform the Services in this Appendix for Auto-Tagging and any applicable SOW. Any additional Services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.
4. **Customer Responsibilities.** Axon's performance of Auto-Tagging Services requires Customer to:
 - 4.1. Make available relevant systems, including Customer's current CAD or RMS, for assessment by Axon (including remote access if possible);
 - 4.2. Make required modifications, upgrades or alterations to Customer's hardware, facilities, systems and networks related to Axon's performance of Auto-Tagging Services;
 - 4.3. Provide access to the premises where Axon is performing Auto-Tagging Services, subject to Customer safety and security restrictions, and allow Axon to enter and exit the premises with laptops and materials needed to perform Auto-Tagging Services;
 - 4.4. Provide all infrastructure and software information (TCP/IP addresses, node names, network configuration) necessary for Axon to provide Auto-Tagging Services;
 - 4.5. Promptly install and implement any software updates provided by Axon;
 - 4.6. Ensure that all appropriate data backups are performed;
 - 4.7. Provide assistance, participation, and approvals in testing Auto-Tagging Services;
 - 4.8. Provide Axon with remote access to Customer's Axon Evidence account when required;
 - 4.9. Notify Axon of any network or machine maintenance that may impact the performance of the module at Customer; and
 - 4.10. Ensure reasonable availability of knowledgeable staff and personnel to provide timely, accurate, complete, and up-to-date documentation and information to Axon.
5. **Access to Systems.** Customer authorizes Axon to access Customer's relevant computers, network systems, and CAD or RMS solely for performing Auto-Tagging Services. Axon will work diligently to identify the resources and information Axon expects to use and will provide an initial list to Customer. Customer is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Customer.



Axon ALPR Appendix

If Axon Fleet 2, Axon Fleet 3, or any future generation of Axon Fleet (collectively, “**Axon Fleet**”) or Axon Outpost or Axon Lightpost (collectively all “**ALPR Products**”) is included on the Quote, this Appendix applies.

1. **Customer Responsibilities.**

- 1.1. Customer must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon ALPR Products as established by Axon during the qualifier call and on-site assessment at Customer and in any technical qualifying questions. If Customer’s representations are inaccurate, the Quote is subject to change.
- 1.2. Customer is responsible for providing a suitable work area for Axon or Axon third-party providers to install Axon ALPR Products into Customer vehicles and/or at designated installation location(s).s Customer is responsible for making available all vehicles for which installation services were purchased and preparing all installation sites, during the agreed upon onsite installation dates, Failure to make vehicles available or prepare installation sites may require an equitable adjustment in fees or schedule

2. **Third-party Installer.** Axon will not be liable for the failure of Axon Fleet, Axon Outpost, or Axon Lightpost hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.

3. **Axon Fleet Specific Terms.**

- 3.1. **Cradlepoint.** If Customer purchases Cradlepoint hardware, software, or services, Customer will comply with Cradlepoint’s end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Customer requires Cradlepoint support, Customer will contact Cradlepoint directly. By accepting a Quote including Cradlepoint products, Customer designates and authorizes Axon as its partner of record for purposes of Cradlepoint product renewals, support coordination, and other relevant functions. This designation applies to all Cradlepoint products acquired by Customer during the Subscription Term of the applicable Quote whether directly from Cradlepoint, through Axon, or through any third-party vendor or distributor. Axon shall have no liability to Customer or any third party arising out of or relating to Axon’s acts or omissions as the Partner of Record. Customer has the right to opt out of this authorization at any time by providing prior written notification to both Axon and Cradlepoint. Upon such notification, the designation will be removed. This authorization remains effective until formally removed in accordance with this section or as otherwise agreed between the parties in the Agreement.
- 3.2. **Axon Vehicle Software License.** Axon grants Customer a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, “Axon Vehicle Software”.) “Use” means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription
- 3.3. **Restrictions.** Customer may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon’s licensors on or within Axon Vehicle Software.

12. **Axon Outpost Specific Terms.**

- 3.4. **Outpost License and Permits.** Customers will obtain, maintain all legally required permits, authorizations, and/or licensing in order to place, maintain, and/or remove the Axon Outpost device at the installation location including licenses or permits for fixed installation of poles. If mutually agreed by the parties, Axon or an Axon authorized subcontractor may assist with obtaining the necessary local, state, or Federal approvals before installing Axon Outpost.
13. **Installation.** Customer will adhere to the installation requirements as agreed in the Outpost SOW.
14. **Vandalism or Motor Vehicle Accident Warranty.** If Customer purchases the Vandalism and Accident warranty, Axon will provide up to two (2) replacements per warranty purchased if your Outpost is damaged due to vandalism or a motor vehicle accident. Axon will make a commercially reasonable effort to provide new installation free of



charge, but installation may require additional cost. Axon does not provide refunds or credits if the warranty is not used during the Term of the Quote.

15. Axon Lightpost Specific Terms.

- 3.5. Ubicquia.** If Customer purchases Lightpost hardware and installation services, any warranties for the hardware are provided exclusively by the third-party manufacturer Ubicquia. All hardware-related support or warranty claims must be directed to the respective third-party provider. Axon is not responsible for servicing or replacing hardware. Axon will provide and support software components in accordance with the applicable Quote.
- 3.6. Installation.** Installation of Axon Lightpost equipment will be performed by a third-party service provider authorized by Axon. Axon does not directly perform installation services.
- 3.7. Power.** Customer agrees to supply a power source, in compliance with Lightpost requirements, at each site where a Lightpost device is installed. The power must be available on a 24-hour, 7 days per week (24/7) basis.

16. Wireless Offload Server

- 7.1 License Grant.** Axon grants Customer a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("**WOS**"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.
- 7.2 Restrictions.** Customer may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.
- 7.3 Updates.** If Customer purchases WOS maintenance, Axon will make updates and error corrections to WOS ("**WOS Updates**") available electronically via the Internet or media as determined by Axon. Customer is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.
- 7.4 WOS Support.** Upon request by Axon, Customer will provide Axon with access to Customer's store and forward servers solely for troubleshooting and maintenance.
- 17. Acceptance Checklist.** If Axon provides Services to Customer pursuant to any statement of work in connection with Axon ALPR Products, within seven (7) days of the date on which Customer retrieves Customer's vehicle(s) from the Axon installer or Axon Outpost or Axon Lightpost installation is complete, said ALPR Products having been installed and configured with tested and fully and properly operational hardware and software identified above, Customer will receive a Professional Services Acceptance Checklist to submit to Axon indicating acceptance or denial of said deliverables. In the event Customer does not respond to the Professional Services Acceptance Checklist within seven (7) business days, the installation of the ALPR Products and services shall be deemed accepted.



Axon Virtual Reality Content Terms of Use Appendix

If Virtual Reality is included on the Quote, this Appendix applies.

1. **Term.** The Quote will detail the products and license duration, as applicable, of the goods, services, and software, and contents thereof, provided by Axon to Customer related to virtual reality (collectively, "**Virtual Reality Media**").
2. **Headsets.** Customer may purchase additional virtual reality headsets from Axon. In the event Customer decides to purchase additional virtual reality headsets for use with Virtual Reality Media, Customer must purchase those headsets from Axon.
3. **License Restrictions.** All licenses will immediately terminate if Customer does not comply with any term of this Agreement. If Customer utilizes more users than stated in this Agreement, Customer must purchase additional Virtual Reality Media licenses from Axon. Customer may not use Virtual Reality Media for any purpose other than as expressly permitted by this Agreement. Customer may not:
 - 3.1. modify, tamper with, repair, or otherwise create derivative works of Virtual Reality Media;
 - 3.2. reverse engineer, disassemble, or decompile Virtual Reality Media or apply any process to derive the source code of Virtual Reality Media, or allow others to do the same;
 - 3.3. copy Virtual Reality Media in whole or part, except as expressly permitted in this Agreement;
 - 3.4. use trade secret information contained in Virtual Reality Media;
 - 3.5. resell, rent, loan or sublicense Virtual Reality Media;
 - 3.6. access Virtual Reality Media to build a competitive device or service or copy any features, functions, or graphics of Virtual Reality Media; or
 - 3.7. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Virtual Reality Media or any copies of Virtual Reality Media.
4. **Privacy.** Customer's use of the Virtual Reality Media is subject to the Axon Virtual Reality Privacy Policy, a current version of which is available at <https://www.axon.com/axonvrprivacypolicy>.
5. **Termination.** Axon may terminate Customer's license immediately for Customer's failure to comply with any of the terms in this Agreement.



Axon Application Programming Interface Appendix

This Appendix applies if Axon's API Services or a subscription to Axon Cloud Services are included on the Quote.

1. **Definitions.**

- 1.1. **"API Client"** means the software that acts as the interface between Customer's computer and the server, which is already developed or to be developed by Customer.
- 1.2. **"API Interface"** means software implemented by Customer to configure Customer's independent API Client Software to operate in conjunction with the API Service for Customer's authorized Use.
- 1.3. **"Axon Evidence Partner API, API or Axon API"** (collectively **"API Service"**) means Axon's API which provides a programmatic means to access data in Customer's Axon Evidence account or integrate Customer's Axon Evidence account with other systems.
- 1.4. **"Use"** means any operation on Customer's data enabled by the supported API functionality.

2. **Purpose and License.**

- 2.1. Customer may use API Service and data made available through API Service, in connection with an API Client developed by Customer. Axon may monitor Customer's use of API Service to ensure quality, improve Axon devices and services, and verify compliance with this Agreement. Customer agrees to not interfere with such monitoring or obscure from Axon Customer's use of API Service. Customer will not use API Service for commercial use.
- 2.2. Axon grants Customer a non-exclusive, non-transferable, non-sublicensable, worldwide, revocable right and license during the Term to use API Service, solely for Customer's Use in connection with Customer's API Client.
- 2.3. Axon reserves the right to set limitations on Customer's use of the API Service, such as a quota on operations, to ensure stability and availability of Axon's API. Axon will use reasonable efforts to accommodate use beyond the designated limits.

3. **Configuration.** Customer will work independently to configure Customer's API Client with API Service for Customer's applicable Use. Customer will be required to provide certain information (such as identification or contact details) as part of the registration. Registration information provided to Axon must be accurate. Customer will inform Axon promptly of any updates. Upon Customer's registration, Axon will provide documentation outlining API Service information.

4. **Customer Responsibilities.** When using API Service, Customer and its End Users shall not:

- 4.1. use API Service in any way other than as expressly permitted under this Agreement;
- 4.2. use in any way that results in, or could result in, any security breach to Axon;
- 4.3. perform an action with the intent of introducing any virus, worm, defect, Trojan horse, malware, or any item of a destructive nature to Axon Devices and Services;
- 4.4. interfere with, modify, disrupt or disable features or functionality of API Service or the servers or networks providing API Service;
- 4.5. reverse engineer, decompile, disassemble, or translate or attempt to extract the source code from API Service or any related software;
- 4.6. create an API Interface that functions substantially the same as API Service and offer it for use by third parties;
- 4.7. provide use of API Service on a service bureau, rental or managed services basis or permit other individuals or entities to create links to API Service;
- 4.8. frame or mirror API Service on any other server, or wireless or Internet-based device;
- 4.9. make available to a third-party, any token, key, password or other login credentials to API Service;
- 4.10. take any action or inaction resulting in illegal, unauthorized or improper purposes; or
- 4.11. disclose Axon's API manual.

5. **API Content.** All content related to API Service, other than Customer Content or Customer's API Client content, is considered Axon's API Content, including:



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- 5.1. the design, structure and naming of API Service fields in all responses and requests;
 - 5.2. the resources available within API Service for which Customer takes actions on, such as evidence, cases, users, or reports;
 - 5.3. the structure of and relationship of API Service resources; and
 - 5.4. the design of API Service, in any part or as a whole.
6. **Prohibitions on API Content.** Neither Customer nor its End Users will use API content returned from the API Interface to:
- 6.1. scrape, build databases, or otherwise create permanent copies of such content, or keep cached copies longer than permitted by the cache header;
 - 6.2. copy, translate, modify, create a derivative work of, sell, lease, lend, convey, distribute, publicly display, or sublicense to any third-party;
 - 6.3. misrepresent the source or ownership; or
 - 6.4. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices).
7. **API Updates.** Axon may update or modify the API Service from time to time ("**API Update**"). Customer is required to implement and use the most current version of API Service and to make any applicable changes to Customer's API Client required as a result of such API Update. API Updates may adversely affect how Customer's API Client access or communicate with API Service or the API Interface. Each API Client must contain means for Customer to update API Client to the most current version of API Service. Axon will provide support for one (1) year following the release of an API Update for all depreciated API Service versions.



Axon Investigate Appendix

If the Quote includes Axon's On Prem Video Suite known as Axon Investigate or Third-Party Video Support License, the following appendix shall apply.

1. **License Grant.** Subject to the terms and conditions specified below and upon payment of the applicable fees set forth in the Quote, Axon grants to Customer a nonexclusive, nontransferable license to install, use, and display the Axon Investigate software ("**Software**") solely for its own internal use only and for no other purpose, for the duration of subscription term set forth in the Quote. This Agreement does not grant Customer any right to enhancements or updates, but if such are made available to Customer and obtained by Customer, they shall become part of the Software and governed by the terms of this Agreement.
2. **Third-Party Licenses.** Axon licenses several third-party codecs and applications that are integrated into the Software. Users with an active support contract with Axon are granted access to these additional features. By accepting this agreement, Customer agrees to and understands that an active support contract is required for all of the following features: DNxHD output formats, decoding files via the "fast indexing" method, proprietary file metadata, telephone and email support, and all future updates to the software. If Customer terminates the annual support contract with Axon, the features listed above will be disabled within the Software. It is recommended that users remain on an active support contract to maintain the full functionality of the Software.
3. **Restrictions on Use.** Customer may not permit any other person to use the Software unless such use is in accordance with the terms of this Agreement. Customer may not modify, translate, reverse engineer, reverse compile, decompile, disassemble or create derivative works with respect to the Software, except to the extent applicable laws specifically prohibit such restrictions. Customer may not rent, lease, sublicense, grant a security interest in or otherwise transfer Customer's rights to or to use the Software. Any rights not granted are reserved to Axon.
4. **Title.** Axon and its licensors shall have sole and exclusive ownership of all right, title, and interest in and to the Software and all changes, modifications, and enhancements thereof (including ownership of all trade secrets and copyrights pertaining thereto), regardless of the form or media in which the original or copies may exist, subject only to the rights and privileges expressly granted by Axon. This Agreement does not provide Customer with title or ownership of the Software, but only a right of limited use.
5. **Copies.** The Software is copyrighted under the laws of the United States and international treaty provisions. Customer may not copy the Software except for backup or archival purposes, and all such copies shall contain all Axon's notices regarding proprietary rights as contained in the Software as originally provided to Customer. If Customer receives one copy electronically and another copy on media, the copy on media may be used only for archival purposes and this license does not authorize Customer to use the copy of media on an additional server.
6. **Actions Required Upon Termination.** Upon termination of the license associated with this Agreement, Customer agrees to destroy all copies of the Software and other text and/or graphical documentation, whether in electronic or printed format, that describe the features, functions and operation of the Software that are provided by Axon to Customer ("**Software Documentation**") or return such copies to Axon. Regarding any copies of media containing regular backups of Customer's computer or computer system, Customer agrees not to access such media for the purpose of recovering the Software or online Software Documentation.
7. **Export Controls.** None of the Software, Software Documentation or underlying information may be downloaded or otherwise exported, directly or indirectly, without the prior written consent, if required, of the office of Export Administration of the United States, Department of Commerce, nor to any country to which the U.S. has embargoed goods, to any person on the U.S. Treasury Department's list of Specially Designated Nations, or the U.S. Department of Commerce's Table of Denials.
8. **U.S. Government Restricted Rights.** The Software and Software Documentation are Commercial Computer Software provided with Restricted Rights under Federal Acquisition Regulations and Customer supplements to them. Use, duplication or disclosure by the U.S. Government is subject to restrictions as set forth in subparagraph (c)(1)(ii) of the Rights in Technical Data and Computer Software clause at DFAR 255.227-7013 et. Seq. or 252.211-7015, or subparagraphs (a) through (d) of the Commercial Computer Software Restricted Rights at FAR 52.227-19, as applicable, or similar clauses in the NASA FAR Supplement. Contractor/manufacturer is Axon Enterprise, Inc., 17800 North 85th Street, Scottsdale, Arizona 85255.



Community Link Terms of Use Appendix

1. Definitions.

- 1.1. "**Community Link**" means Axon's proprietary platform and methodology to obtain and analyze feedback, and other related offerings, including, without limitation, interactions between Community Link and Axon products.
 - 1.2. "**Recipient Contact Information**" means contact information, as applicable, including phone number or email address (if available) of the individual whom Customer would like to obtain feedback.
 - 1.3. "**Customer Data**" means
 - 1.3.1. "Community Link Customer Content" which means data, including Recipient Contact Information, provided to Community Link directly by Customer or at their direction, or by permitting Community Link to access or connect to an information system or similar technology. Community Link Customer Content does not include Community Link Non-Content Data.
 - 1.3.2. "Community Link Non-Content Data" which means data, configuration, and usage information about Customer's Community Link tenant, and client software, users, and survey recipients that is Processed (as defined in Section 1.6 of this Appendix) when using Community Link or responding to a Community Link Survey. Community Link Non-Content Data includes data about users and survey recipients captured during account management and customer support activities. Community Link Non-Content Data does not include Community Link Customer Content.
 - 1.3.3. "Survey Response" which means survey recipients' response to Community Link Survey.
 - 1.4. "**Community Link Data**" means
 - 1.4.1. "Community Link Survey" which means surveys, material(s) or content(s) made available by Axon to Customer and survey recipients within Community Link.
 - 1.4.2. "Aggregated Survey Response" which means Survey Response that has been de-identified and aggregated or transformed so that it is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to, a particular individual.
 - 1.5. "**Personal Data**" means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.
 - 1.6. "**Processing**" means any operation or set of operations which is performed on data or on sets of data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure, or destruction.
 - 1.7. "**Sensitive Personal Data**" means Personal Data that reveals an individual's health, racial or ethnic origin, sexual orientation, disability, religious or philosophical beliefs, or trade union membership.
2. **Access.** Upon Axon granting Customer a subscription to Community Link, Customer may access and use Community Link to store and manage Community Link Customer Content, and applicable Community Link Surveys and Aggregated Survey Responses. This Appendix is subject to the Terms and Conditions of Axon's Master Service and Purchasing Agreement or in the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern.
 3. **IP address.** Axon will not store survey respondents' IP address.
 4. **Customer Owns Community Link Customer Content.** Customer controls or owns all rights, titles, and interests in Community Link Customer Content. Except as outlined herein, Axon obtains no interest in Community Link Customer Content, and Community Link Customer Content is not Axon's business records. Except as set forth in this Agreement, Customer is responsible for uploading, sharing, managing, and deleting Community Link Customer Content. Axon will only have access to Community Link Customer Content for the limited purposes set forth herein. Customer agrees to allow Axon access to Community Link Customer Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of Community Link and other Axon products.



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5. **Details of the Processing.** The nature and purpose of the Processing under this Appendix are further specified in Schedule 1 Details of the Processing, to this Appendix.
 6. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Customer Data against accidental or unlawful loss, access, or disclosure. Axon will maintain a comprehensive information security program to protect Customer Data including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; security education; and data protection. Axon will not treat Customer Data in accordance with FBI CJIS Security Policy requirements and does not agree to the CJIS Security Addendum for this engagement or any other security or privacy related commitments that have been established between Axon and Customer, such as ISO 27001 certification or SOC 2 Reporting.
 7. **Privacy.** Customer use of Community Link is subject to the Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Customer agrees to allow Axon access to Community Link Non-Content Data from Customer to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products including Community Link and related services; and (c) enforce this Agreement or policies governing the use of Community Link or other Axon products.
 8. **Location of Storage.** Axon may transfer Customer Data to third-party subcontractors for Processing. Axon will determine the locations for Processing of Customer Data. For all Customer, Axon will Process and store Customer Data within the country in which Customer is located. Ownership of Community Link Customer Content remains with Customer.
 9. **Required Disclosures.** Axon will not disclose Customer Data that Customer shares with Axon except as compelled by a court or administrative body or required by any law or regulation. Axon will notify Customer if any disclosure request is received for Customer Data so Customer may file an objection with the court or administrative body, unless prohibited by law.
 10. **Data Sharing.** Axon may share data only with entities that control or are controlled by or under common control of Axon, and as described below:
 - 10.1. Axon may share Customer Data with third parties it employs to perform tasks on Axon's behalf to provide products or services to Customer.
 - 10.2. Axon may share Aggregated Survey Response with third parties, such as other Axon customers, local city agencies, private companies, or members of the public that are seeking a way to collect analysis on general policing and community trends. Aggregated Survey Response will not be reasonably capable of being associated with or reasonably linked directly or indirectly to a particular individual.
 11. **License and Intellectual Property.** Customer grants Axon, its affiliates, and assignees the irrevocable, perpetual, fully paid, royalty-free, and worldwide right and license to use Customer Data for internal use including but not limited to analysis and creation of derivatives. Axon may not release Customer Data to any third party under this right that is not aggregated and de-identified. Customer acknowledges that Customer will have no intellectual property right in any media, good or service developed or improved by Axon. Customer acknowledges that Axon may make any lawful use of Community Link Data and any derivative of Customer Data including, without limitation, the right to monetize, redistribute, make modification of, and make derivatives of the surveys, survey responses and associated data, and Customer will have no intellectual property right in any good, service, media, or other product that uses Community Link Data.
 12. **Customer Use of Aggregated Survey Response.** Axon will make available to Customer Aggregated Survey Response and rights to use for any Customer purpose.
 13. **Data Subject Rights.** Taking into account the nature of the Processing, Axon shall assist Customer by appropriate technical and organizational measures, insofar as this is reasonable, for the fulfillment of Customer's obligation to respond to a Data Subject Request regarding any Personal Data contained within Community Link Customer Content. If in regard to Community Link Customer Content, Axon receives a Data Subject Request from Customer's data subject to exercise one or more of its rights under applicable Data Protection Law, Axon will redirect the data subject within seventy-two (72) hours, to make its request directly to Customer. Customer will be responsible for responding to any such request.
 14. **Assistance with Requests Related to Community Link Customer Content.** With regard to the processing of Community Link Customer Content, Axon shall, if not prohibited by applicable law, notify Customer without delay after receipt, if Axon: (a) receives a request for information from the Supervisory Authority or any other competent authority regarding Community Link Customer Content; (b) receives a complaint or request from a third party
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regarding the obligations of Customer or Axon under applicable Data Protection Law; or (c) receives any other communication which directly or indirectly pertains to Community Link Customer Content or the Processing or protection of Community Link Customer Content. Axon shall not respond to such requests, complaints, or communications, unless Customer has given Axon written instructions to that effect or if such is required under a statutory provision. In the latter case, prior to responding to the request, Axon shall notify Customer of the relevant statutory provision and Axon shall limit its response to what is necessary to comply with the request.

15. **Axon Evidence Partner Sharing.** If Axon Evidence partner sharing is used to share Community Link Customer Content, Customer will manage the data sharing partnership with Axon and access to allow only for authorized data sharing with Axon. Customer acknowledges that any applicable audit trail on the original source data will not include activities and processing performed against the instances, copies or clips that has been shared with Axon. Customer also acknowledges that the retention policy from the original source data is not applied to any data shared with Axon. Except as provided herein, data shared with Axon may be retained indefinitely by Axon.
16. **Data Retention.** Phone numbers provided to Axon directly by Customer or at their direction, or by permitting Community Link to access or connect to an information system or similar technology will be retained for twenty-four (24) hours. Axon will not delete Aggregated Survey Response for four (4) years following termination of this Agreement. There will be no functionality of Community Link during these four (4) years other than the ability to submit a request to retrieve Aggregated Survey Response. Axon has no obligation to maintain or provide Aggregated Survey Response after these four years and may thereafter, unless legally prohibited, delete all Aggregated Survey Response.
17. **Termination.** Termination of an Community Link Agreement will not result in the removal or modification of previously shared Community Link Customer Content or the potential monetization of Survey Response and Aggregated Survey Response.
18. **Managing Data Shared.** Customer is responsible for:
 - 18.1. Ensuring Community Link Customer Content is appropriate for use in Community Link. This includes, prior to sharing: (a) applying any and all required redactions, clipping, removal of metadata, logs, etc. and (b) coordination with applicable public disclosure officers and related legal teams;
 - 18.2. Ensuring that only Community Link Customer Content that is authorized to be shared for the purposes outlined is shared with Axon. Customer will periodically monitor or audit this shared data;
 - 18.3. Using an appropriately secure data transfer mechanism to provide Community Link Customer Content to Axon;
 - 18.4. Immediately notify Axon if Community Link Customer Content that is not authorized for sharing has been shared. Axon may not be able to immediately retrieve or locate all instances, copies or clips of Community Link Customer Content in the event Customer requests to un-share previously shared Community Link Customer Content;
19. **Prior to enrollment in Community Link.** Prior to enrolling in Community Link, Customer will:
 - 19.1. determine how to use Community Link in accordance with applicable laws and regulations including but not limited to consents, use of info or other legal considerations;
 - 19.2. develop a set of default qualification criteria of what Community Link Customer Content may be shared with Axon; and
 - 19.3. assign responsibilities for managing what Community Link Customer Content is shared with Axon and educate users on what data may or not be shared with Axon.
20. **Customer Responsibilities.** Customer is responsible for:
 - 20.1. ensuring no Community Link Customer Content or Customer End User's use of Community Link Customer Content or Community Link violates this Agreement or applicable laws;
 - 20.2. providing, and will continue to provide, all notices and has obtained, and will continue to obtain, all consents and rights necessary under applicable laws for Axon to process Customer Data in accordance with this Agreement; and
 - 20.3. maintaining necessary computer equipment and Internet connections for use of Community Link. If Customer becomes aware of any violation of this Agreement by an End User, Customer will immediately terminate that End User's access to Community Link. Customer will also maintain the security of End User's



usernames and passwords and security and access by End Users to Community Link Customer Content. Customer is responsible for ensuring the configuration and utilization of Community Link meets applicable Customer regulations and standards. Customer may not sell, transfer, or sublicense access to any other entity or person. Customer shall contact Axon immediately if an unauthorized party may be using Customer's account or Community Link Customer Content or if account information is lost or stolen.

21. **Suspension.** Axon may temporarily suspend Customer's or any End User's right to access or use any portion or all of Community Link immediately upon notice, if Customer or End User's use of or registration for Community Link may (a) pose a security risk to Axon products including Community Link, or any third-party; (b) adversely impact Community Link, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Customer remains responsible for all fees, if applicable, incurred through suspension. Axon will not delete Community Link Customer Content or Aggregated Survey Response because of suspension, except as specified in this Agreement.
22. **Community Link Restrictions.** Customer and Customer End Users, may not, or may not attempt to:
- 22.1. copy, modify, tamper with, repair, or create derivative works of any part of Community Link;
 - 22.2. reverse engineer, disassemble, or decompile Community Link or apply any process to derive any source code included in Community Link, or allow others to do the same;
 - 22.3. access or use Community Link with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - 22.4. use trade secret information contained in Community Link, except as expressly permitted in this Agreement;
 - 22.5. access Community Link to build a competitive product or service or copy any features, functions, or graphics of Community Link;
 - 22.6. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Community Link; or
 - 22.7. use Community Link to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.



Schedule 1- Details of the Processing

1. **Nature and Purpose of the Processing.** To help Customer obtain feedback from individuals, such as members of their community, staff, or officers. Features of Community Link may include:
- 1.1. Survey Tool where Customer may create, distribute, and analyze feedback from individuals it designates. Customer may designate members of the community, staff or officers from whom they would like to obtain feedback;
 - 1.2. Creation of custom forms for surveys. Customer may select questions from a list of pre-drafted questions or create their own;
 - 1.3. Distribution of survey via multiple distribution channels such as text message;
 - 1.4. Ability to access and analyze Survey Response. Axon may also provide Customer Aggregated Survey Responses which contain analysis and insights from the Survey Response;
 - 1.5. Direct integration into information systems including Computer Aided Dispatch ("**CAD**"). This will enable Customer to share contact information easily and quickly with Axon of any individuals from whom it wishes to obtain feedback, enabling Axon to communicate directly with these individuals;
 - 1.6. Data Dashboard Beta Test ("**Data Dashboard**") where Survey Response and Aggregated Survey Response will be displayed for Customer use. Customer will be able to analyze, interpret, and share results of the Survey Response. Community Link may provide beta versions of the Data Dashboard that are specifically designed for Customer to test before they are publicly available;
 - 1.7. Survey Responses will be aggregated and de-identified and may be subsequently distributed and disclosed through various mediums to: (1) Customer; (2) other Axon Customer; (3) private companies; and (4) members of the public. The purpose of disclosure is to provide ongoing insights and comparisons on general policing and community trends. Prior to disclosing this information, Axon will ensure that the Survey Response has been de-identified and aggregated or transformed so that it is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual; and
 - 1.8. Provide services and materials to engage Customer stakeholders, market the partnership to the public, and facilitate training.



Dedrone Product Appendix

If the Quote includes Dedrone Hardware, Dedrone Software, and/or Airspace Security as a Service (collectively, “Dedrone Products”), this Dedrone Product Appendix shall apply.

1. Definitions.

- 1.1 **“Dedrone Data”** means data that Axon maintains regarding a wide variety of drone models and manufacturers in the marketplace (“DedroneDNA”, formerly “DroneDNA”), as well as usability information that Axon collects regarding the performance of the Dedrone Software and Dedrone Hardware, aggregate or de-identified Collected Data compiled or used by Axon in accordance with Section 4.2, and any other information that Axon makes available to Customer by means of the Dedrone Software
- 1.2 **“Dedrone Hardware”** means the Axon drone detection hardware sensor or mitigation products set forth on a Quote and does not include any Third-Party Hardware.
- 1.3 **“Sensor”** means a radio frequency, video, radar or other hardware sensor for drone detection purchased by Customer from Axon or obtained from any third-party vendor.
- 1.4 **“Dedrone Software”** means (i) Axon’s proprietary drone-tracking software, known as DedroneTracker (formerly DroneTracker), whether deployed on-premise or hosted by Axon as a cloud-based solution, (ii) Axon’s video analytics software (currently known as Analytics Server), and/or (iii) software and/or firmware deployed or installed on the Dedrone Hardware or available for download and installation onto Customer’s Third-Party Hardware.
- 1.5 **“Third-Party Hardware”** means hardware products owned by Customer or purchased by Customer from third parties that are used by Customer in conjunction with the Software.

2. Customer License.

- 2.1 **Software License.** Subject to the terms of this Agreement, Axon grants Customer a royalty-free, nonexclusive, nontransferable, worldwide right during each Quote Term to use the Dedrone Software, including the Dedrone Data and Collected Data, subject to the terms of the Agreement and this Appendix (the “License”). Customer must purchase a License to the Software for each unit of Dedrone Hardware and/or Third-Party Hardware using Dedrone Software. Accordingly, Customer may only use the Software quantity and type of Hardware and/or Third-Party Hardware units specified on the applicable Quote. If Customer purchases additional Licenses during a current Term, the Term of the new License(s) will be pro-rated to terminate at the end of the then-current License Term. Use of the Dedrone Software is subject to the terms of the Agreement between the parties
- 2.2 **Restrictions.** Customer will not: (i) use (or allow a third party to use) the Dedrone Products in order to monitor the availability, security, performance, or functionality of the Dedrone Products, or for any other benchmarking or competitive purposes; (ii) market, sublicense, resell, lease, loan, transfer, or otherwise commercially exploit the Dedrone Products; (iii) modify, create derivative works, decompile, reverse engineer, attempt to gain access to the source code, or copy the Dedrone Products or any of their components; (iv) use the Dedrone Products to conduct any fraudulent, malicious, or illegal activities; or (v) use the Dedrone Products in contravention of any applicable laws or regulations (each of (i) through (v), a (“Prohibited Use”).

3. Customer Obligations.

- 3.1 **Compliance.** Customer will use the Dedrone Products only in accordance with applicable specifications (the “Specifications”) and in compliance with all applicable laws, including all applicable export laws and regulations of the United States or any other country. Customer acknowledges that due to the nascent nature of drone detection and mitigation technologies applicable laws and regulations may be changing or emerging over time, and agrees that it is Customer’s responsibility to keep itself aware and remain compliant with the current laws and regulations that may apply, including but not limited to those that may apply to advanced features available at Customer’s option in the Dedrone Software. Customer will ensure that none of the Dedrone Products are directly or indirectly exported, re-exported, or used to provide services in violation of such export laws and regulations. Axon reserves the right to suspend use of any Dedrone Products operating in violation of such laws, following written notice to Customer. If Customer uses a radio jammer, or any other controlled device, in connection with the Dedrone Software, Customer represents to Axon that it is authorized to do so by the relevant authorities, that it will do so only in accordance with such authorization, and it will provide supporting documentation regarding such authorization upon request. Customer may be required to obtain legal



authorization before any purchase or use of hardware sold by third parties. Axon shall not be liable if any government export authorization is delayed, denied, revoked, restricted or not renewed, nor shall any such delay, denial, revocation, restriction or non-renewal shall not constitute a breach of the Agreement by Axon.

3.2 **Computing Environment.** Customer is responsible for the maintenance and security of its own network and computing environment that it uses to host and/or access the DEDRONE Products and for ensuring that any Third-Party Hardware meets the necessary specifications for use with the DEDRONE Software.

4. **Data Protection.**

4.1 **Data.** If Customer licenses DEDRONE Software, as part of its operation, the DEDRONE Software may collect and send to servers owned, operated or controlled by Axon data or other information regarding Customer's use of the DEDRONE Software, which may include (i) information generated by each Sensor deployed by Customer, including information related to the date, time, and duration of the detection of the drone, as well as the locations of the detected drones and remote controls and of the Sensor itself (collectively, "Sensor Data"), and (ii) video recording of the detected drones, including flight path ("Video Data") (Sensor Data and Video Data are collectively referred to as "Collected Data").

4.2 **Use of Collected Data.** Axon has the right to use Collected Data for any purpose, including: (i) improving any DEDRONE Product; (ii) analyzing any DEDRONE Product or the performance of any DEDRONE Product; or (iii) compiling or using aggregate or de-identified Collected Data with other customers, or government and law enforcement entities, with or without compensation. Customer acknowledges that Axon may learn from the performance or use of any DEDRONE Product, and Axon shall have the sole right to exploit any modification, enhancement or improvement of any DEDRONE Product resulting from such learning.

4.3 **User Data.** To the extent Axon uses User login information, including name, email, username, and password (collectively, "User Data") for any purpose other than to provide services to the Customer, such User Data will be deidentified and anonymized, and will not be identified as having come from Customer, except that Axon may disclose User Data where Axon, in good faith, believes that the law or legal process (such as a court order, search warrant or subpoena) requires Axon to do so.

4.4 **Security.** Axon maintains industry standard physical, technical, and administrative safeguards (the "Security Measures") to protect Collected Data.

4.5 **No Access.** Except for User Data, Axon does not (and will not) collect, process, store, or otherwise have access to any personal information, about End Users or users of Customer's products or services.

5. **Ownership.**

5.1 **Axon Property.** Axon owns and retains all rights, title, and interest in and to the DEDRONE Data, Collected Data, the DEDRONE Software, and all intellectual property embodied in the DEDRONE Hardware, if the DEDRONE Hardware is provided by Axon. Except for the limited license granted to Customer in Section 2.1, Axon does not by means of this Agreement or otherwise transfer or license any rights in the DEDRONE Products to Customer, whether by implication, estoppel or otherwise. To the maximum extent permitted by applicable law Customer will take no action inconsistent with Axon intellectual property rights in the DEDRONE Products or any DEDRONE Data.

5.2 **Customer Property.** Customer owns and retains all right, title, and interest in and to the User Data and does not by means of this Agreement or otherwise transfer any rights in the User Data to Axon, except for the limited rights set forth in Section 4.3.

6. **Government Restricted Rights.** To the extent that Customer is an agency or instrumentality of the U.S. government, the parties agree that the DEDRONE Software and documentation are commercial computer software and commercial computer software documentation, respectively, and Customer's rights therein are as specified in this License, per FAR 12.212 and DFARS 227.7202-3, as applicable, or in the case of NASA, subject to NFS 1852.22.

7. **Updates.** The DEDRONE Software may include functionality that allows it to automatically download updates that may be made available by Axon. Customer consents to the installation of such functionality.



Axon Event Offer Appendix

If the Agreement includes the provision of, or Axon otherwise offers, ticket(s), travel and/or accommodation for select events hosted by Axon ("Axon Event"), the following shall apply:

1. **General.** Subject to the terms and conditions specified below and those in the Agreement, Axon may provide Customer with one or more offers to fund Axon Event ticket(s), travel and/or accommodation for Customer-selected employee(s) to attend one or more Axon Events. By entering into the Agreement, Customer warrants that it is appropriate and permissible for Customer to receive the referenced Axon Event offer(s) based on Customer's understanding of the terms and conditions outlined in this Axon Event Offer Appendix.
2. **Attendee/Employee Selection.** Customer shall have sole and absolute discretion to select the Customer employee(s) eligible to receive the ticket(s), travel and/or accommodation that is the subject of any Axon Event offer(s).
3. **Compliance.** It is the intent of Axon that any and all Axon Event offers comply with all applicable laws, regulations and ethics rules regarding contributions, including gifts and donations. Axon's provision of ticket(s), travel and/or accommodation for the applicable Axon Event to Customer is intended for the use and benefit of Customer in furtherance of its goals, and not the personal use or benefit of any official or employee of Customer. Axon makes this offer without seeking promises or favoritism for Axon in any bidding arrangements. Further, no exclusivity will be expected by either party in consideration for the offer. Axon makes the offer with the understanding that it will not, as a result of such offer, be prohibited from any procurement opportunities or be subject to any reporting requirements. If Customer's local jurisdiction requires Customer to report or disclose the fair market value of the benefits provided by Axon, Customer shall promptly contact Axon to obtain such information, and Axon shall provide the information necessary to facilitate Customer's compliance with such reporting requirements.
4. **Assignability.** Customer may not sell, transfer, or assign Axon Event ticket(s), travel and/or accommodation provided under the Agreement.
5. **Availability.** The provision of all offers of Axon Event ticket(s), travel and/or accommodation is subject to availability of funds and resources. Axon has no obligation to provide Axon Event ticket(s), travel and/or accommodation.
6. **Revocation of Offer.** Axon reserves the right at any time to rescind the offer of Axon Event ticket(s), travel and/or accommodation to Customer if Customer or its selected employees fail to meet the prescribed conditions or if changes in circumstances render the provision of such benefits impractical, inadvisable, or in violation of any applicable laws, regulations, and ethics rules regarding contributions, including gifts and donations.



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission

FROM: Rick Gierok, Interim City Manager

DATE: June 4, 2026

RE: Resolution Number 2026-37: Approval of Rate Increase for Water, Wastewater and Reclaimed Water Consumption

Introduction:

The purpose of Resolution Number 2026-37 is to establish new water, wastewater, and reclaimed water rates to ensure the facilities are maintained in working order and comply with regulatory mandates. The City seeks to increase these rates by a 2.5%. Notice of this increase will begin with bills sent after approval of Resolution. Residents will see an increase in their July bills for June consumption.

Background:

In 2021, the Finance Department conducted an in-house study to review the current rates and future projections of the City's water, wastewater, and reclaimed water systems through the year ending June 30, 2025. Consideration was given to current financial conditions, projected operational costs, proposed system upgrades, required system upgrades, customer growth, economic assumptions and revenue streams necessary to deliver reliable and quality service to customers. The results of the in-house study were to increase rates by 2.5% annually through June 30, 2025.

A new rate study is currently being conducted by an outside consultant, Raftelis. Raftelis is a local government and utility management consulting company. They have a process to address inflationary factors previously not projected. Raftelis will present their findings to the Commission at a later date. Until that time, the current rate increase will continue with previously recommended annual 2.5% effective on June 1, 2026.

This due diligence satisfies outside agencies such as lending institutions and bond rating companies, allowing the City to obtain financing when necessary.

Recommended Action:

Staff recommend approval of Resolution Number 2026-37.

Budget/Staff Impact:

Based on the analysis of the water, wastewater, and reclaimed water systems, it has been determined that an annual increase of 2.5% effective June 1, 2026, will be sufficient to maintain utility operations. The increase will allow the City to balance funding operations while keeping costs reasonable for users. Until the results of the Raffelis study are presented, these rate increases will meet the projected immediate operational needs and will continue to provide funding for existing debt service requirements.

Prepared by:

Mari Leisen, Deputy Finance Director

Reviewed by:

Lori Carr, Finance Director

Miranda Burrowes, Deputy City Manager

Attachments:

Resolution Number 2026-37

Exhibit A – Utility Rate Comparison – Current and Proposed Rates

RESOLUTION NUMBER 2026-37

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA, AUTHORIZING AN ADJUSTMENT TO THE CITY'S RATES FOR WATER, WASTEWATER AND RECLAIMED WATER SERVICES TO PROVIDE FOR AN ANNUAL ADJUSTMENT PER ORDINANCE NUMBER 2016-10, TO BE EFFECTIVE JUNE 1, 2026.

WHEREAS, Florida Statutes Chapter 180 provides municipalities with the authority to establish and operate water utility systems; and

WHEREAS, increased operating costs, regulatory mandates from state or other agencies and aging infrastructure have created the need for the City to upgrade its facilities, requiring planning for future rate increases to ensure fiscal solvency of the utility system, continued compliance with State and other agency mandates, and continued service to residents; and

WHEREAS, the City Commission has the discretion to increase, decrease, or leave rates and charges the same in accordance with law; and

WHEREAS, an annual 2.5% rate increase for water, wastewater, and reclaimed water has been approved from June 1, 2024 through June 1, 2025; and

WHEREAS, it is fiscally prudent to implement another 2.5% increase effective June 1, 2026; and

WHEREAS, the 2.5% increase will be included on bills sent out beginning July 1, 2026; and

WHEREAS, the City Commission finds it in the best interest of the City to establish rate increases and rate setting procedures to ensure its utility systems are adequately funded.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Eustis, Lake County, Florida, that:

- (1) a 2.5% rate increase for water, wastewater and reclaimed water service is hereby approved to be effective June 1, 2026; and
- (2) That this resolution shall become effective immediately upon passing.

DONE AND RESOLVED, this 4th day of June 2026, in regular session of the City Commission of the City of Eustis, Lake County, Florida.

**CITY COMMISSION OF THE
CITY OF EUSTIS, FLORIDA**

Emily A. Lee
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by means of physical presence, this 4th day of June 2026, by Emily A. Lee, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public - State of Florida
My Commission Expires:
Commission #:

CITY ATTORNEY’S OFFICE

This document is approved as to form and legal content for the use and reliance of the Eustis City Commission.

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Resolution Number 2026-37 is hereby approved, and I certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Eustis Parks and Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk

CITY OF EUSTIS

6/1/2026
Water Rate Increase 2.5%

WATER RATES

<u>Current</u>		<u>New Rate 6/1/2026</u>		<u>Current</u>		<u>New Rate 6/1/2026</u>	
<u>Residential</u>				<u>Commercial</u> (INCLUDES CONSTRUCTION METERS)			
<u>In-City</u>				<u>In-City</u>			
Availability Charge (Incl. 0 usage)	\$ 12.98		\$ 13.30	Availability Charge (Incl. 0 usage)	\$ 25.98		\$ 26.63
<i>Per 1,000 gallons</i>				<i>Per 1,000 gallons</i>			
0 to 8,000 gallons	\$ 2.71		\$ 2.78	0 to 30,000 gallons	\$ 2.71		\$ 2.78
8,001 to 20,000 gallons	\$ 3.38		\$ 3.47	Over 30,000 gallons	\$ 3.37		\$ 3.45
20,001 to 30,000 gallons	\$ 4.76		\$ 4.88				
Over 30,000 gallons	\$ 10.82		\$ 11.09				
STORMWATER				STORMWATER			
* All In-City Residential accounts get flat fee				* All in-City Commercial accounts get flat fee			
\$ 8.00				\$ 16.00			
OTHER				OTHER			
10% Utility Tax on all In-City Utilities (* codes excluded)				10% Utility Tax on all In-City Utilities (* codes excluded)			
Varies				Varies			
<u>Outside City</u>				<u>Outside City</u>			
Availability Charge (Incl. 0 usage)	\$ 16.23		\$ 16.63	Availability Charge (Incl. 0 usage)	\$ 32.48		\$ 33.29
<i>Per 1,000 gallons</i>				<i>Per 1,000 gallons</i>			
0 to 8,000 gallons	\$ 3.39		\$ 3.48	0 to 30,000 gallons	\$ 3.39		\$ 3.48
8,001 to 20,000 gallons	\$ 4.22		\$ 4.33	Over 30,000 gallons	\$ 4.22		\$ 4.33
20,001 to 30,000	\$ 5.94		\$ 6.09				
Over 30,000 gallons	\$ 13.53		\$ 13.87				
<u>RV Parks</u>				<u>Industrial</u>			
<u>In-City</u>				<u>In-City</u>			
Availability Charge (Incl. 0 usage)	\$ 4.33		\$ 4.44	Availability Charge (Incl. 0 usage)	\$ 57.14		\$ 58.57
<i>Rate per 1,000 gallons (All Usage)</i>	\$ 2.71		\$ 2.78	<i>Per 1,000 gallons</i>			
				0 to 350,000 gallons	\$ 2.71		\$ 2.78
				Over 350,000 gallons	\$ 3.37		\$ 3.45
<u>Outside City</u>				<u>Outside City</u>			
Availability Charge (Incl. 0 usage)	\$ 5.41		\$ 5.54	Availability Charge (Incl. 0 usage)	\$ 71.43		\$ 73.22
<i>Rate per 1,000 gallons (All Usage)</i>	\$ 3.39		\$ 3.48	0 to 350,000 gallons	\$ 3.40		\$ 3.49
				Over 350,000 gallons	\$ 4.22		\$ 4.33

IRRIGATION RATES

<u>Current</u>		<u>New Rate 6/1/2026</u>		<u>Current</u>		<u>New Rate 6/1/2026</u>	
<u>Residential</u>				<u>Commercial</u>			
<u>In-City</u>				<u>In-City</u>			
Availability Charge (Incl. 0 usage)				Availability Charge (Incl. 0 usage)			
<i>Per 1,000 gallons</i>				<i>0-100,000 gallons</i>	\$ 3.38		\$ 3.47
First 12,000 gallons	\$ 3.37		\$ 3.45	Over 100,000 gallons	\$ 6.10		\$ 6.25
12,001 to 20,000 gallons	\$ 4.76		\$ 4.88				
Over 20,000 gallons	\$ 10.82		\$ 11.09				
<u>Outside City</u>				<u>Outside City</u>			
Availability Charge (Incl. 0 usage)				Availability Charge (Incl. 0 usage)			
<i>Per 1,000 gallons</i>				<i>0-100,000 gallons</i>	\$ 4.22		\$ 4.33
First 10,000 gallons	\$ 4.22		\$ 4.33	Over 100,000 gallons	\$ 7.62		\$ 7.81
12,001 to 20,000 gallons	\$ 5.94		\$ 6.09				
Over 20,000 gallons	\$ 13.53		\$ 13.87				

WASTEWATER RATES (SEWER)

Current		New Rate 6/1/2026	Current		New Rate 6/1/2026
<u>Residential</u>			<u>Commercial</u>		
<u>In-City</u>			<u>In-City</u>		
Availability Charge (Incl. 0 usage)	\$ 30.54	\$ 31.30	Availability Charge (Incl. 0 usage)	\$ 42.76	\$ 43.83
Per 1,000 gallons, Max-10,000 gallons	\$ 3.82	\$ 3.92	Per 1,000 gallons based on water consumption	\$ 4.59	\$ 4.70
			All Usage		
<u>Outside City</u>			<u>Outside City</u>		
Availability Charge (Incl. 0 usage)	\$ 38.20	\$ 39.16	Availability Charge (Incl. 0 usage)	\$ 53.45	\$ 54.78
Per 1,000 gallons, Max-10,000 gallons	\$ 4.77	\$ 4.89	Per 1,000 gallons based on water consumption	\$ 5.74	\$ 5.88
			All Usage		
<u>RV Parks</u>			<u>Industrial</u>		
<u>In-City</u>			<u>In-City</u>		
Availability Charge (Incl. 0 usage)	\$ 10.43	\$ 10.69	Availability Charge (Incl. 0 usage)	\$ 73.29	\$ 75.13
Per 1,000 gallons, Max-10,000 gallons	\$ 3.82	\$ 3.92	Per 1,000 gallons based on water consumption	\$ 4.59	\$ 4.70
(per Occupied Space)			All Usage		
<u>Outside City</u>			<u>Outside City</u>		
Availability Charge (Incl. 0 usage)	\$ 12.72	\$ 13.04	Availability Charge (Incl. 0 usage)	\$ 91.62	\$ 93.91
Per 1,000 gallons, Max-10,000 gallons	\$ 4.75	\$ 4.86	Per 1,000 gal based on water consumption	\$ 5.74	\$ 5.88
(per Occupied Space)			All Usage		

RECLAIMED WATER RATES

Current		New Rate 6/1/2026	Current		New Rate 6/1/2026
<u>Residential</u>			<u>Non-Residential</u>		
<u>In-City</u>			<u>Commercial In-City</u>		
Availability Charge (Incl. 0 usage)			Availability Charge (Incl. 0 usage)		
Rate per 1,000 gallons, Max-10,000 gallons			Per 1,000 gallons		
0 - 12,000 Gallons	\$ 1.70	\$ 1.74	All Usage	\$ 0.85	\$ 0.87
12,001 to 20,000 gallons	\$ 2.40	\$ 2.46			
Over 20,000 gallons	\$ 3.35	\$ 3.43			
<u>Outside City</u>			<u>Commercial Outside City</u>		
Availability Charge (Incl. 0 usage)			Availability Charge (Incl. 0 usage)		
Rate per 1,000 gallons, Max-10,000 gallons			Per 1,000 gallons	\$ 1.06	\$ 1.08
0 - 12,000 Gallons	\$ 2.13	\$ 2.19	All Usage		
12,001 to 20,000 gallons	\$ 2.98	\$ 3.06			
Over 20,000 gallons	\$ 4.18	\$ 4.28	Larger User - +100,000 gallons/day with Agreement		

* on any account indicates fee is not taxable



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission

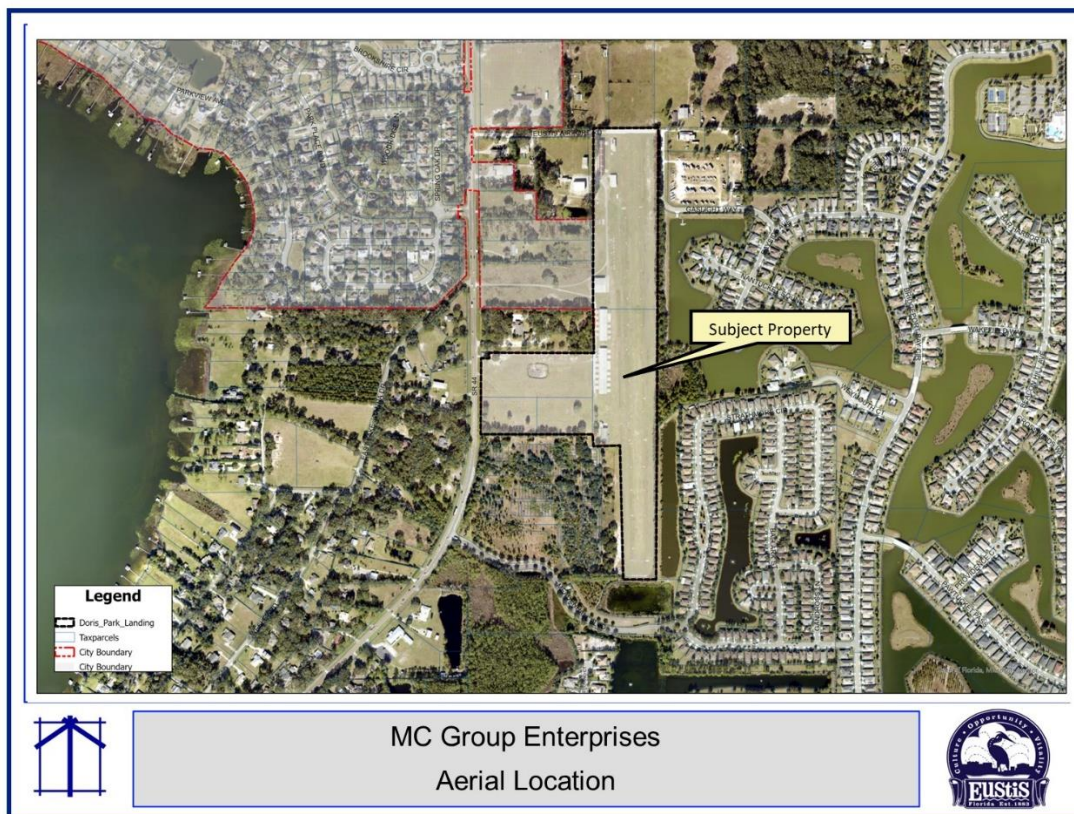
FROM: Rick Gierok, Interim City Manager

DATE: June 4, 2026

RE: Resolution Number 2026-45: Preliminary Subdivision Plat for Doris Park Landing (S-26-0001) for Parcels with Alternate Key Numbers 1784077, 1784140, 2535628, 1444756 and 2585153

Introduction:

Resolution Number 2026-45: Preliminary Subdivision Plat for Doris Park Landing (S-26-0001), 248 lot single-family subdivision composed of 18 single-family detached lots and 230 single-family attached townhome lots, on approximately 41.17 acres of property located on the east side of State Road 44, and south of Eustis Airport Road (Alternate Key Numbers 1784077, 1784140, 2535628, 1444756 and 2585153).



Background:

- The subject property comprises about 41.17 acres, which is currently vacant.
- The properties were annexed into the City in July of 2023.
- The project is within the Mixed Commercial Residential (MCR) Future Land Use district, which allows single-family detached and single-family attached residential homes (townhomes) up to 12 dwelling units per acre.
- The property is within the Suburban Neighborhood Design District.
- The single-family and townhome subdivision is proposed for 248 lots at a net density of 6.37 dwelling units per acre.
- The site and surrounding properties' land use, design district designations, and existing uses are shown below:

Location	Existing Use	Future Land Use	Design District
Site	Undeveloped Property	Mixed Commercial Residential (MCR)	Suburban Neighborhood
North	Single Family Residential	Rural (Lake Co)	N/A
South	Single Family Residential, detached, and townhomes	MD (Mount Dora)	N/A
East	Single Family Residential, detached, and townhomes	MD (Mount Dora)	N/A
West	Single Family Residential	MCR/ Agriculture and Urban Low (Lake Co.)	Suburban Neighborhood and N/A

Proposed Development:

The proposed development of 248 single-family lots, which consists of 18 single-family House typology lots and 230 Townhouse typology lots (conforming to the Suburban Neighborhood design district and Sections 110-4.2 and 110-4.6, House and Townhouse lot types) for single-family detached and attached residences. The minimum lot dimensions will be 55 feet by 120 feet for detached House Lots and 22 feet by 80 feet for attached Townhome Lots. Townhome lots are a mixture of alley-loaded and front-loaded styles. The proposed Preliminary Plat is included in the attached supplementary materials.

Subdivision Component	Code	Provided
Gross Area	n/a	41.17 acres
Net Area (gross area less wetlands, water bodies)	n/a	38.91 acres
Lot Typology	House Lot	18, each minimum 55'x120'
	Townhouse Lot	230, each minimum 22' by 80'

Density	Twelve (12) dwelling units/acre maximum	6.37 dwelling units/acre
Open Space	25% minimum	38.9% (16.02 ac)
Park Space	1.5 acres plus ½ acre for each additional 50 lots over the base level of 100 lots.	3.32 acres

Waivers:

No waivers are requested, and this proposed preliminary subdivision plat meets all City requirements in the Code of Ordinances and Land Development Regulations, as well as the Florida Statutes, at this time.

Recommended Action:

Development Services and the City of Eustis Development Review Committee have found the proposed Preliminary Subdivision Plat in compliance with the City of Eustis Code and Comprehensive Plan. Staff presents the Preliminary Subdivision Plat for Doris Park Landing to the City Commission for consideration under Resolution Number 2026-45.

Policy Implications:

None

Alternatives:

- Approve Resolution Number 2026-45
- Deny Resolution Number 2026-45

Budget/Staff Impact:

None

Business Impact Estimate:

Not required

Prepared By:

Kyle Wilkes, AICP, Senior Planner

Reviewed By:

Jeff Richardson, AICP, Interim Director, Development Services
Miranda Burrowes, Deputy City Manager

RESOLUTION NUMBER 2026-45

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA; APPROVING A PRELIMINARY SUBDIVISION PLAT FOR THE DORIS PARK LANDING SUBDIVISION (S-25-0001), AN 18-LOT SINGLE-FAMILY DETACHED AND 230-LOT TOWNHOME SINGLE-FAMILY RESIDENTIAL SUBDIVISION, ON APPROXIMATELY 41.17 ACRES OF PROPERTY LOCATED ON THE EAST SIDE OF STATE ROAD 44 AND SOUTH OF EUSTIS AIRPORT ROAD (ALTERNATE KEY NUMBERS 1784077, 1784140, 2535628, 1444756, and 2585153).

WHEREAS, MC Enterprises, Inc. (owners), has made an application for Preliminary Subdivision Plat approval for Doris Park Landing, an 18-lot single-family detached and 230-lot single-family townhome attached residential subdivision on approximately 41.17 acres located east of State Road 44 and south of Eustis Airport Road, more particularly described as follows:

Parcel Alternate Key Number: 1784077, 1784140, 2535628, 1444756, and 2585153

LEGAL DESCRIPTION

See Exhibit A

WHEREAS, the property described above has a Land Use Designation of Mixed Commercial Residential and a Design District designation of Suburban Neighborhood; and

WHEREAS, Single-family detached residential dwelling units and Townhomes are permitted in the Mixed Commercial Residential land use designation at up to 12 dwelling units per acre; and

WHEREAS, the preliminary subdivision plat for Doris Park Landing proposes a net density of 6.37 dwelling units per acre or less, which is consistent with the residential density allowed in the Mixed Commercial Residential (MCR) future land use designation; and

WHEREAS, the proposed preliminary subdivision plat as submitted is consistent with the City's Comprehensive Plan and Land Development Regulations; and

WHEREAS, the City Commission finds that approval of the requested preliminary subdivision plat is in the best interests of the public health, safety, and welfare.

NOW, THEREFORE, BE IT RESOLVED BY THE EUSTIS CITY COMMISSION AS FOLLOWS:

SECTION 1. That the Doris Park Landing Preliminary Subdivision Plat for 18 single-family detached and 230 single-family attached residential units located on the east side of State Road 44 and south of Eustis Airport Road, attached hereto as Exhibit B, is hereby approved.

SECTION 2. That the Preliminary Subdivision Plat shall be subject to the owner/developer complying with the following conditions:

- a) Submit the Final Engineering and Construction Plans to comply with all requirements of the Eustis Land Development Regulations, Eustis Engineering Design Standards Manual, Florida Statutes, and the provisions of this resolution within one year of the approval of this resolution.
- b) Develop the property in accordance with the approved Preliminary Subdivision Plat as referenced in Section 1 and attached hereto as Exhibit B.
- c) Obtain and provide copies of all applicable permits from other jurisdictional agencies.

DONE AND RESOLVED this 4th day of June 2026, in a regular session of the City Commission of the City of Eustis, Florida.

CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA

Emily A. Lee
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by means of physical presence, this 4th day of June 2026, by Emily A. Lee, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public - State of Florida
My Commission Expires:
Commission No:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for the use and reliance of the Eustis City Commission; however, I have not performed an independent title examination to verify the accuracy of the legal description.

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Resolution Number 2026-45 is hereby approved, and I certify that I published the same by posting one copy hereof at City Hall, on copy hereof at the Eustis Memorial Library, and one copy hereof at the Eustis Parks and Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk

EXHIBIT A

LEGAL DESCRIPTION

Description (per ORB 872 PG 765-766, ORB 6116, PG 2430, ORB 1734, PG 2037):

PARCEL A:

FROM THE SOUTHEAST CORNER OF SECTION 8, TOWNSHIP 19 SOUTH, RANGE 27 EAST, LAKE COUNTY, FLORIDA, RUN SOUTH 89°24'00" WEST ALONG THE SOUTH LINE OF THE SAID SECTION 8 TO A DISTANCE OF 1306.12 FOR A POINT OF BEGINNING, RUN THENCE NORTH 00°36'00" WEST 1306.90 FEET, MORE OR LESS, TO THE NORTH LINE OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 OF SAID SECTION 8, THENCE RUN WEST ALONG THE NORTH LINE OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 OF SAID SECTION 8 A DISTANCE OF 466.67 FEET; THENCE RUN SOUTH 00°36'00" EAST TO THE SOUTH LINE OF THE SAID SECTION 8, THENCE RUN NORTH 89°24' EAST A DISTANCE OF 466.67 FEET TO THE POINT OF BEGINNING.

PARCEL B:

FROM THE NORTHEAST CORNER OF SECTION 17, TOWNSHIP 19 SOUTH, RANGE 27 EAST, LAKE COUNTY, FLORIDA, RUN SOUTH 89°24'00" WEST ALONG THE NORTH LINE OF SAID SECTION 17 A DISTANCE OF 1306.12 FEET FOR A POINT OF BEGINNING. FROM SAID POINT OF BEGINNING RUN SOUTH 00°36'00" EAST 1959.79 FEET, THENCE RUN SOUTH 89°24'00" WEST 466.67 FEET, THENCE RUN NORTH 00°36'00" WEST 1959.79 FEET TO THE NORTH LINE OF SAID SECTION 17, THENCE RUN NORTH 89°24'00" EAST ALONG THE NORTH LINE OF SAID SECTION 17 A DISTANCE OF 466.67 FEET TO THE POINT OF BEGINNING.

LESS:

LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 1734, PAGES 2037-2040, OF THE PUBLIC RECORDS OF LAKE COUNTY FLORIDA.

TOGETHER WITH:

LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 6116, PAGES 2430-2431, OF THE PUBLIC RECORDS OF LAKE COUNTY FLORIDA, DESCRIBED AS FOLLOWS:

PARCEL C:

THAT PART OF THE SOUTH 269.51 FEET OF THE NORTH 911.51 FEET OF SECTION 17, TOWNSHIP 19 SOUTH, RANGE 27 EAST, LYING EAST OF THE EASTERLY RIGHT OF WAY LINE OF STATE ROAD S-44B, LESS THAT PART LYING EAST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF SAID SECTION 17, RUN WEST ALONG THE NORTH LINE OF SAID NE 1/4 A DISTANCE OF 2176.86 FEET FOR A POINT OF BEGINNING; RUN THENCE SOUTH 0°36'00" EAST 1959.79 FEET TO THE POINT OF TERMINUS. A/K/A: ALT KEY 2535628

PARCEL D:

THAT PART OF THE SOUTH 269.51 FEET OF THE NORTH 911.51 FEET OF SECTION 17, TOWNSHIP 19 SOUTH, RANGE 27 EAST, LYING EAST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF THE SAID SECTION 17, RUN WEST ALONG THE NORTH LINE OF SAID NE 1/4 A DISTANCE OF 2176.86 FEET FROM A POINT OF BEGINNING; RUN THENCE SOUTH 0°36'00" EAST 1959.79 FEET TO THE POINT OF TERMINUS AND LYING WEST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF SAID CORNER OF SAID SECTION 17, RUN WEST ALONG THE NORTH LINE OF SAID NE 1/4 A DISTANCE OF 1772.79 FEET FOR A POINT OF BEGINNING; RUN THENCE SOUTH 0°36'00" EAST 1959.79 FEET TO THE POINT OF TERMINUS. A/K/A: ALT KEY 2585153

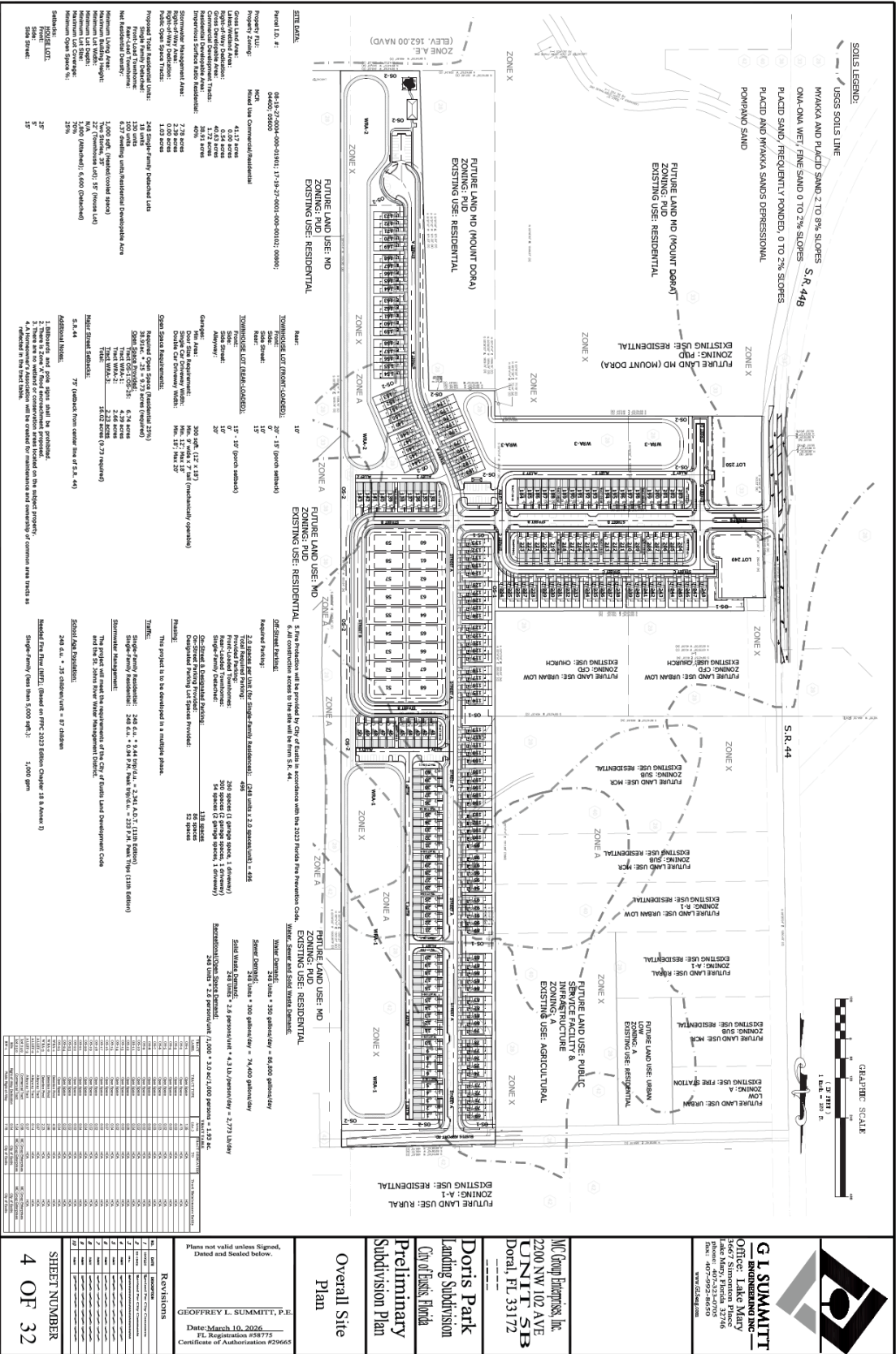
PARCEL E:

THAT PART OF THE SOUTH 322 FEET OF THE NORTH 642 FEET OF THE NORTHEAST 1/4 OF SECTION 17, TOWNSHIP 19 SOUTH, RANGE 27 EAST, IN LAKE COUNTY, FLORIDA, LYING EAST OF THE EASTERLY LINE OF THE RIGHT OF WAY OF STATE ROAD S44-B, LESS THAT PART THEREOF LYING EAST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF SAID SECTION 17, RUN WEST ALONG THE NORTH LINE THEREOF 1772.79 FEET TO THE POINT OF BEGINNING OF SAID LINE; THENCE SOUTH 0°36'00" EAST 1959.79 FEET TO THE END OF SAID LINE. A/K/A: ALT KEY 1444756

LESS LANDS DESCRIBED AND RECORDED IN OFFICIAL RECORDS BOOK 1781, PAGE 1124, OF THE PUBLIC RECORDS OF LAKE COUNTY, FLORIDA.

Legal Copied from Applicant submitted Survey dated July 11, 2024, digital seal Ralph A. Nieto, PSM License Number 6025.

EXHIBIT B



PROJ. NO.: 2026-000-01901; 17-18-27-001-000-00101; 00901

PROJ. NAME: DORIS PARK LANDING

PROJ. LOCATION: 2200 NW 102 AVENUE, DORIS PARK, FLORIDA

PROJ. OWNER: G1 SUMMITT

PROJ. ENGINEER: G1 SUMMITT

PROJ. DATE: 10/20/2026

PROJ. SHEET: 4 OF 32

PROJ. TITLE: PRELIMINARY SUBDIVISION PLAN

PROJ. SCALE: AS SHOWN

PROJ. STATUS: PRELIMINARY

PROJ. NOTES: THIS PLAN IS FOR INFORMATIONAL PURPOSES ONLY. IT IS NOT TO BE USED FOR CONSTRUCTION OR ANY OTHER PURPOSE WITHOUT THE WRITTEN CONSENT OF THE ENGINEER AND THE CITY OF PALM BEACH.

REVISIONS:

NO.	DATE	DESCRIPTION
1	10/20/2026	ISSUED FOR REVIEW
2	10/20/2026	REVISED PER COMMENTS
3	10/20/2026	REVISED PER COMMENTS
4	10/20/2026	REVISED PER COMMENTS
5	10/20/2026	REVISED PER COMMENTS
6	10/20/2026	REVISED PER COMMENTS
7	10/20/2026	REVISED PER COMMENTS
8	10/20/2026	REVISED PER COMMENTS
9	10/20/2026	REVISED PER COMMENTS
10	10/20/2026	REVISED PER COMMENTS
11	10/20/2026	REVISED PER COMMENTS
12	10/20/2026	REVISED PER COMMENTS
13	10/20/2026	REVISED PER COMMENTS
14	10/20/2026	REVISED PER COMMENTS
15	10/20/2026	REVISED PER COMMENTS
16	10/20/2026	REVISED PER COMMENTS
17	10/20/2026	REVISED PER COMMENTS
18	10/20/2026	REVISED PER COMMENTS
19	10/20/2026	REVISED PER COMMENTS
20	10/20/2026	REVISED PER COMMENTS

Overall Site Plan

Doris Park Landing Subdivision

Preliminary Subdivision Plan

City of Palm Beach

MC Group Enterprises, Inc.
2200 NW 102 AVE
UNIT 5B
DORIS, FL 33172

G1 SUMMITT
ENGINEERING INC.
Office: Lake Mary
36677 Simonton Place
Lake Mary, FL 32750
Phone: 407-321-0700
Fax: 407-321-0700
www.g1summitt.com

Prepared by: G1 SUMMITT
Checked by: G1 SUMMITT
Reviewed by: G1 SUMMITT

Date: March 10, 2026
Registration #: 19
Certificate of Authorization #: 29665

Scale: AS SHOWN

Notes: THIS PLAN IS FOR INFORMATIONAL PURPOSES ONLY. IT IS NOT TO BE USED FOR CONSTRUCTION OR ANY OTHER PURPOSE WITHOUT THE WRITTEN CONSENT OF THE ENGINEER AND THE CITY OF PALM BEACH.

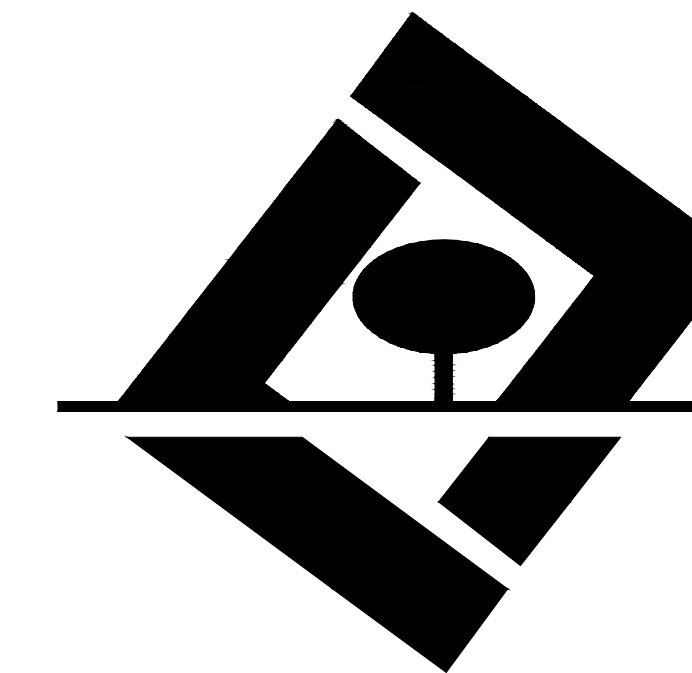
Doris Park Landing Preliminary Subdivision Plan

City of Eustis Florida Parcel I.D. # 08-19-27-0004-000-01901;
17-19-27-0001-000-00102; 00800; 04400; 05600

for

MC GROUP ENTERPRISES INC

by



G L SUMMITT ENGINEERING INC

LEGAL DESCRIPTION:

Description (per ORB 872 PG 765-766, ORB 6116, PG 2430, ORB 1734, PG 2037):

PARCEL A:

FROM THE SOUTHEAST CORNER OF SECTION 8, TOWNSHIP 19 SOUTH, RANGE 27 EAST, LAKE COUNTY, FLORIDA, RUN SOUTH 89°24'00" WEST ALONG THE SOUTH LINE OF THE SAID SECTION 8 TO A DISTANCE OF 1306.12 FEET FOR A POINT OF BEGINNING, RUN THENCE NORTH 00°36'00" WEST 1306.90 FEET, MORE OR LESS, TO THE NORTH LINE OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 OF SAID SECTION 8, THENCE RUN WEST ALONG THE NORTH LINE OF THE SOUTH 1/2 OF THE SOUTHEAST 1/4 OF SAID SECTION 8 A DISTANCE OF 466.67 FEET; THENCE RUN SOUTH 00°36'00" EAST TO THE SOUTH LINE OF THE SAID SECTION 8, THENCE RUN NORTH 89°24' EAST A DISTANCE OF 466.67 FEET TO THE POINT OF BEGINNING.

PARCEL B:

FROM THE NORTHEAST CORNER OF SECTION 17, TOWNSHIP 19 SOUTH, RANGE 27 EAST, LAKE COUNTY, FLORIDA, RUN SOUTH 89°24'00" WEST ALONG THE NORTH LINE OF SAID SECTION 17 A DISTANCE OF 1306.12 FEET FOR A POINT OF BEGINNING. FROM SAID POINT OF BEGINNING RUN SOUTH 00°36'00" EAST 1959.79 FEET, THENCE RUN SOUTH 89°24'00" WEST 466.67 FEET, THENCE RUN NORTH 00°36'00" WEST 1959.79 FEET TO THE NORTH LINE OF SAID SECTION 17, THENCE RUN NORTH 89°24'00" EAST ALONG THE NORTH LINE OF SAID SECTION 17 A DISTANCE OF 466.67 FEET TO THE POINT OF BEGINNING.

LESS:

LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 1734, PAGES 2037-2040, OF THE PUBLIC RECORDS OF LAKE COUNTY FLORIDA.

TOGETHER WITH:

LANDS DESCRIBED IN OFFICIAL RECORDS BOOK 6116, PAGES 2430-2431, OF THE PUBLIC RECORDS OF LAKE COUNTY FLORIDA, DESCRIBED AS FOLLOWS:

PARCEL C:

THAT PART OF THE SOUTH 269.51 FEET OF THE NORTH 911.51 FEET OF SECTION 17, TOWNSHIP 19 SOUTH, RANGE 27 EAST, LYING EAST OF THE EASTERLY RIGHT OF WAY LINE OF STATE ROAD S-44B, LESS THAT PART LYING EAST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF SAID SECTION 17, RUN WEST ALONG THE NORTH LINE OF SAID NE 1/4 A DISTANCE OF 2176.86 FEET FOR A POINT OF BEGINNING; RUN THENCE SOUTH 0°36'00"EAST 1959.79 FEET TO THE POINT OF TERMINUS AND LYING WEST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF SAID CORNER OF SAID SECTION 17, RUN WEST ALONG THE NORTH LINE OF SAID NE 1/4 A DISTANCE OF 1772.79 FEET FOR A POINT OF BEGINNING; RUN THENCE SOUTH 0°36'00"EAST 1959.79 FEET TO THE POINT OF TERMINUS. A/K/A: ALT KEY 2535628

PARCEL D:

THAT PART OF THE SOUTH 269.51 FEET OF THE NORTH 911.51 FEET OF SECTION 17, TOWNSHIP 19 SOUTH, RANGE 27 EAST, LYING EAST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF THE SAID SECTION 17, RUN WEST ALONG THE NORTH LINE OF SAID NE 1/4 A DISTANCE OF 2176.86 FEET FROM A POINT OF BEGINNING; RUN THENCE SOUTH 0°36'00"EAST 1959.79 FEET TO THE POINT OF TERMINUS AND LYING WEST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF SAID CORNER OF SAID SECTION 17, RUN WEST ALONG THE NORTH LINE OF SAID NE 1/4 A DISTANCE OF 1772.79 FEET FOR A POINT OF BEGINNING; RUN THENCE SOUTH 0°36'00"EAST 1959.79 FEET TO THE POINT OF TERMINUS. A/K/A: ALT KEY 2585153

PARCEL E:

THAT PART OF THE SOUTH 322 FEET OF THE NORTH 642 FEET OF THE NORTHEAST 1/4 OF SECTION 17, TOWNSHIP 19 SOUTH, RANGE 27 EAST, IN LAKE COUNTY, FLORIDA, LYING EAST OF THE EASTERLY LINE OF THE RIGHT OF WAY OF STATE ROAD S44-B, LESS THAT PART THEREOF LYING EAST OF THE FOLLOWING DESCRIBED LINE: FROM THE NORTHEAST CORNER OF SAID SECTION 17, RUN WEST ALONG THE NORTH LINE THEREOF 1772.79 FEET TO THE POINT OF BEGINNING OF SAID LINE; THENCE SOUTH 0°36'00"EAST 1959.79 FEET TO THE END OF SAID LINE. A/K/A: ALT KEY 1444756
LESS LANDS DESCRIBED AND RECORDED IN OFFICIAL RECORDS BOOK 1781, PAGE 1124, OF THE PUBLIC RECORDS OF LAKE COUNTY, FLORIDA.

NOTES:

- GARAGES: ALL SINGLE-FAMILY DWELLINGS, INCLUDING MOBILE HOMES, DUPLEXES, TRIPLEXES, ROW HOUSE AND THE LIKE, CONSTRUCTED AFTER THE EFFECTIVE DATE OF THIS SECTION SHALL POSSESS A GARAGE AS FOLLOWS:
 - MINIMUM SIZE 300 SQUARE FEET (12 FEET x 18 FEET FOR AUTOMOBILE PARKING AND 12 FEET x 7 FEET FOR STORAGE).
 - EQUIPPED WITH AN OPERATIONAL OVERHEAD DOOR WITH MINIMUM DIMENSIONS OF 9 FEET x 7 FEET, WHICH DOOR, WHEN CLOSED, CONCEALS THE INTERIOR OF THE GARAGE.
- ALL LANDSCAPING SHALL CONFORM WITH SECTION 115.9 "GENERAL LANDSCAPE STANDARDS".

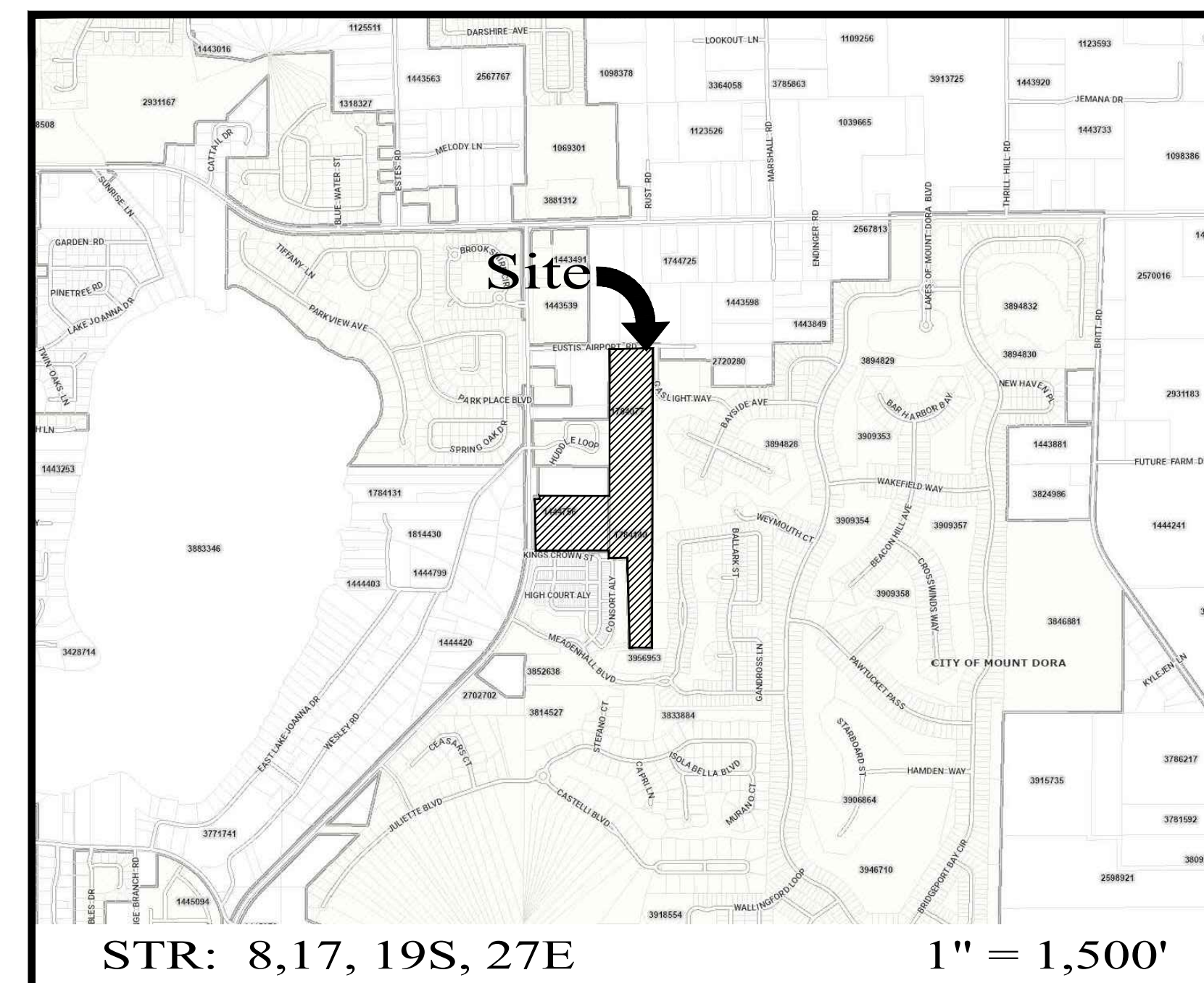
Project Team

Owner MC Group Enterprises Inc 2200 NW 102 Ave Unit 5b DORAL, FL 33172 Ph: Fx:	Surveyor Nieto Land Surveying LLC 1728 N Ronald Reagan Blvd. Longwood, FL 32750 Ph: (407) 636-8460 Fx: ()
Developer MC Group Enterprises Inc 2200 NW 102 Ave Unit 5b DORAL, FL 33172 Ph: Fx:	Civil Engineer G L Summitt Engineering, Inc. 3667 Simonton Place Lake Mary, FL 32746 Ph: (407) 323-0705 Fx: (407) 992-8650
	Landscape Architect Ravensdale Planning & Design, Inc. 3208-C E. Colonial Dr. #294 Orlando, FL 32803 Ph: (407) 647-1213 Fx:

Utilities

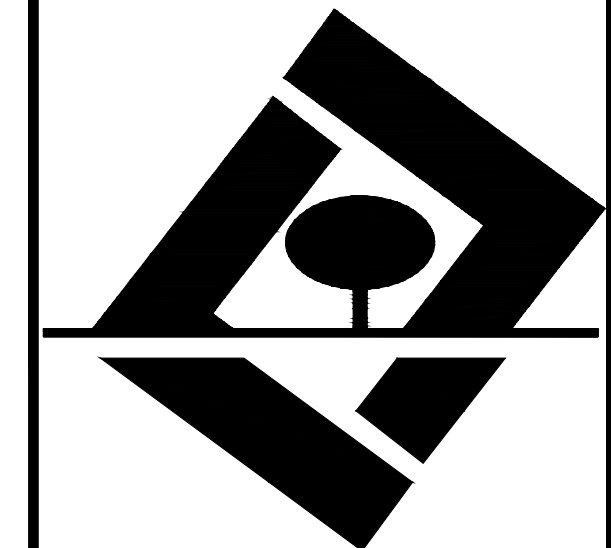
Drinking Water City of Eustis 400 Morin St. Eustis, FL 32726 Ph: (352) 357-2414 Fx: (352) 483-6138	Electric Service SECO Energy P.O. Box 301 Sumterville, FL 33585 Ph: (352) 793-3801
Sanitary Sewer City of Eustis 400 Morin St. Eustis, FL 32726 Ph: (352) 357-2414 Fx: (352) 483-6138	Phone Provider AT&T 1227 S. Division Ave. Orlando, FL 34805 Ph: (407) 351-7100
Garbage Disposal City of Eustis 400 Morin St. Eustis, FL 32726 Ph: (352) 357-2414 Fx: (352) 483-6138	Cable Provider Spectrum Networks 100 Gordon St. Sanford, FL 32771 Ph: (321) 805-3081
Reclaim Water N/A	

Vicinity Map



Drawing Index

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1	Coversheet	03-10-26
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5	Open Space Rec. Plan	03-10-26
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8-11	Detailed Site Plan(s)	03-10-26
12-15	Utility Plan(s)	03-10-26
16-19	Paving & Drainage Plan(s)	03-10-26
20-23	Fire Turning Plan(s)	03-10-26
24-27	Landscape Plans	03-10-26
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G L SUMMITT ENGINEERING INC
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3667 Simonton Place
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phone: 407-323-0705
fax: 407-992-8650
www.GLSeng.com

MC Group Enterprises, Inc.
2200 NW 102 AVE
UNIT 5B
Doral, FL 33172

Doris Park Landing Subdivision
City of Eustis, Florida

Preliminary Subdivision Plan

CoverSheet

Plans not valid unless Signed, Dated and Sealed below.
GEOFFREY L. SUMMITT, P.E.
Date: March 10, 2026
FL Registration #58775
Certificate of Authorization #29665

Revisions

NO.	DATE	DESCRIPTION
1	10/15/25	Revised Per City Comments
2	03-10-26	Revised Per City Comments
3		
4		
5		
6		
7		
8		
9		
10		

SHEET NUMBER
1 OF 32

ABBREVIATIONS

A	AREA	F	FRAME AND COVER	P	POINT OF CURVATURE
AB	ANCHOR BOLT	FD	FLOOR DRAIN	PCC	POINT OF COMPOUND CURVATURE
ABD	ABANDONED (ED)	FDN	FOUNDATION	PEP	POLYETHYLENE PIPE
AC	ACRE(S)	FDOT	FLORIDA DEPARTMENT OF TRANSPORTATION	PGP	PROFILE GRADE POINT
AC-FT	ACRE FOOT/FEET	FF	FINISHED FLOOR	PI	POINT OF INTERSECTION
ACP	ASBESTOS CEMENT PIPE	FG	FINISHED GRADE	PL	PROPERTY LINE
ADDL	ADDITIONAL	FH	FIRE HYDRANT	POB	POINT OF BEGINNING
ADT	AVERAGE DAILY TRAFFIC	FIL	FURNISH AND INSTALL	POJ	PUSH ON JOINT
AL	ALUMINUM	FIG	FIGURE	PP	POWER POLE
ALT	ALTERNATE	FIN	FINISHED	PR	PHONE RISER
AM	BEFORE NOON	FIT	FITTING	PRC	POINT OF REVERSE CURVATURE
AMP	AMPERES(S)	FL	FENCE LINE	PRV	PRESSURE PROJECT
APPROX	APPROXIMATE	FLR	FLOOR	PROP	PROPOSED
ARV	AIR RELEASE VALVE	FLEX	FLEXIBLE	PRVC	POINT OF REVERSE VERTICAL CURVE
ARVV	AIR RELEASE VACUUM VALVE	FLG	FLANGE	PSF	POUNDS PER SQUARE FOOT
ASPH	ASPHALT	FM	FORCE MAIN	PSI	POUNDS PER SQUARE INCH
ASSY	ASSEMBLY	FND	FOUND	PT	POINT OF TANGENCY
AVE	AVENUE	FPH	FEET PER HOUR	PVC	POLYVINYL CHLORIDE
AVG	AVERAGE	PPM	FEET PER MINUTE	PVMT	PAVEMENT
AZ	AZIMUTH	PPS	FEET PER SECOND	PWR	POWER
		FT	FEET/FOOT		
B	BACKFLOW PREVENTER	G	GALVANIZED	Q	FLOW RATE
BL	BASELINE	GA	GAUGE	R	RADIUS
BLDG	BUILDING	GAL	GALLON	RCP	REINFORCED CONCRETE PIPE
BLVD	BOULEVARD	GALV	GALVANIZED	RCPA	REINFORCED CONCRETE PIPE ARCH
BM	BENCH MARK	GM	GAS MAIN	RD	ROAD
BND	BOUNDARY	GPD	GALLONS PER DAY	RDY	ROADWAY
BND	BLOWOFF	GPH	GALLONS PER HOUR	RED	REDUCER
BOC	BACK OF CURB	GPM	GALLONS PER MINUTE	REF	REFERENCE
BOT	BOTTOM	GPS	GALLONS PER SECOND	REINF	REINFORCE(D)
BRG	BEARING	GR	GROUND GRADE	REQD	REQUIRED
BS	BOTTOM OF SLOPE	GRD	GROUND/GRADE	REV	REVISE/REVISION
BV	BUTTERFLY VALVE	GSP	GALVANIZED STEEL PIPE	REV	REVISIONS PER MINUTE
		GV	GATE VALVE	RR	RAILROAD
		GV&B	GATE VALVE AND BOX	RT	RIGHT
C	CAPACITY	GW	GUY WIRE	RV	RELIEF VALVE
CB	CATCH BASIN	GW	GROUND WATER TABLE	R/W	RIGHT-OF-WAY
CC	CENTER TO CENTER			RWM	REUSE WATER MAIN
CEM	CEMENT	H	HOSE BIBB	S	SOUTH
CF	CUBIC FEET	HDPE	HIGH DENSITY POLYETHYLENE	SAN	SANITARY SEWER
CFM	CUBIC FEET PER MINUTE	HDW	HARDWARE	SB	SPLASH BLOCK
CFS	CUBIC FEET PER SECOND	HORIZ	HORIZONTAL	SCH	SCHEDULE
CG	CURB AND GUTTER	HP	HORSEPOWER	SD	SIDE DRAIN
CI	CAST IRON PIPE	HT	HEIGHT	SDN	SHED DRAIN
CIP	CONCRETE PIPE	HW	HEADWALL	SE	SOUTHEAST
CJ	CONSTRUCTION JOINT	HWL	HIGH WATER LEVEL	SEC	SECONDS
CL	CENTER LINE	HWD	HIGHWAY	SECT	SECTION
CLP	CONCRETE LIGHT POLE	HYD	HYDRAULIC	SH	SHEET
CLR	CLEAR/CLEARANCE			SHGW	SEASONAL HIGH GROUND WATER TABLE
CLS	CLASS	I	INTERSTATE HIGHWAY	SIM	SIMILAR
CM	CONCRETE MONUMENT	I-4	INTERSTATE HIGHWAY CONDUIT	SL	SETBACK LINE
CMP	CORRUGATED METAL PIPE	IA	INTERSECTION ANGLE	SL	SLOPE
CMPA	CORRUGATED METAL PIPE ARCH	ID	INSIDE DIAMETER	SM	SHEET METAL
CND	CONDUIT	IF	INSIDE FACE	SPEC	SPECIFICATION(S)
CO	COUNTY	IN	INCHES	SQ	SQUARE
CO	CLEANOUT	INL	INLET	SQ IN	SQUARE INCH(ES)
COL	COLUMN	INS	INSERT	SQ FT	SQUARE FOOT/FEET
COMP	COMPLETE	INST	INSTALL	SQ YD	SQUARE YARD(S)
CONC	CONCRETE	IP	IRON PIPE	SR	STATE ROAD
CONN	CONNECTION	IR	IRON ROD	SS	STAINLESS STEEL
CONST	CONSTRUCT(ION)	INT	INTERSECT/INTERSECTION	ST	STREET
CONT	CONTINUOUS	INV	INVERT	STA	STATION
COORD	COORDINATE(S)			STD	STANDARD
COR	CORNER	J	JUNCTION BOX	STL	STEEL
CPLG	COUPLING	JB	JUNCTION BOX	STR	STRUCTURE
CP	CONCRETE POWER POLE	JCT	JUNCTION	STS	STORM SEWER
CS	CONTROL STRUCTURE	JST	JOIST	SUP	SUPPORT
CTG	COATING	JT	JOINT	SUSP	SUSPEND/SUSPENSION
CTR	CENTER	L	LENGTH	SW	SOUTHWEST
CTV	CABLE TELEVISION	L	LATTITUDE	SWK	SIDEWALK
CULV	CULVERT	LATL	LATERAL	SYM	SYMMETRIC
CY	CUBIC YARD	LB	POUND	SYMM	SYMMETRICAL
CYL	CYLINDER	LF	LINEAR FEET/FOOT	SYS	SYSTEM
		LG	LONG	T	TANGENT
D	DOUBLE	LIM	LIMIT(S)	TB	TURF/BLOCK
DBL	DOUBLE	LONG	LONG	T&B	TOP AND BOTTOM
DEG OR °	DEGREE	LT	LEFT	TBM	TEMPORARY BENCH MARK
DEFI	DEFLECTION	LWL	LOW WATER LEVEL	TC	TIME OF CONCENTRATION
DEPT	DEPARTMENT			TD	TRENCH DRAIN
DET	DETAIL	M	MAINTENANCE	TDH	TOTAL DYNAMIC HEAD
DHWL	DESIGN HIGH WATER LEVEL	MAINT	MAINTENANCE	TECH	TECHNICIAN/TECHNICAL
DI	DUCTILE IRON	MATL	MATERIAL	TEMP	TEMPERATURE
DIA	DIAMETER	MAX	MAXIMUM	TL	TERMINAL LAMP/POLE
DIAG	DIAGONAL	MCH	MECHANICAL	TOB	TOP OF BANK
DIM	DIMENSION	MCH	MITERED END	TOC	TOP OF CURB
DIP	DUCTILE IRON PIPE	MFR	MANUFACTURER	TOS	TOE OF SLOPE
DISCH	DISCHARGE	MGD	MILLION GALLONS PER DAY	TOT	TOTAL
DIST	DISTANCE	MH	MANHOLE	TS	TOP OF SLOPE
DMH	DROP MANHOLE	MHC	MANHOLE COVER	TWP	TOWNSHIP
DN	DOWN	MHWL	MEAN HIGH WATER LEVEL	TYP	TYPICAL
DRN	DRAIN	MN	MINIMUM	U	UNDERDRAIN
DWG	DRAWING	MISC	MISCELLANEOUS	UD	UNDERDRAIN
DWY	DRIVEWAY	MJ	MECHANICAL JOINT	UG	UNDERGROUND
		MLP	METAL LIGHT POLE	UON	UNLESS OTHERWISE NOTED
E	EAST	MLWL	MEAN LOW WATER LEVEL	UTC	UNDERGROUND TELEPHONE CABLE
EA	EACH	MON	MONUMENT	V	VALVE BOX
EC	EDGE OF CONCRETE	MPH	MILES PER HOUR	VB	VALVE BOX
ED	EDGE OF CONCRETE	MSL	MEAN SEA LEVEL	VC	VERTICAL CURVE
EF	EACH FACE	MTG	MOUNTING	VCP	VITRIFIED CLAY PIPE
EFF	EFFLUENT	N	NORTH	VERT	VERTICAL
EG	EXISTING GRADE	N	NORTH	VPC	VERTICAL POINT OF CURVE
ELEV	ELEVATION	NA	NOT APPLICABLE	VPI	VERTICAL POINT OF INTERSECTION
ELB	ELBOW	NBC	NAIL AND CAP	VPT	VERTICAL POINT OF TANGENCY
ELEC	ELECTRIC	NE	NORTHEAST	W	WEST
ELEV	ELEVATION	NG	NATURAL GROUND	W	WEST
ELLIP	ELLIPSE/ELLIPTICAL	NIC	NOT IN CONTRACT	W/	WITH
ENC	ENCASEMENT	NO OR #	NO OR NUMBER	WM	WATER MAIN
ENG	ENGINEERING(S)	NTS	NOT TO SCALE	W/O	WITHOUT
EOP	EDGE OF PAVEMENT	NW	NORTHWEST	WP	WATER/WEATHER PROOF
EQ	EQUAL/EQUATION	NWL	NORMAL WATER LEVEL	WPP	WOOD POWER POLE
EQUIP	EQUIPMENT	O	ON CENTER	WS	WATER SURFACE
EQUIV	EQUIVALENT	OC	ON CENTER	WSWT	WET SEASON WATER TABLE
ESMT	EASEMENT	OD	OUTSIDE DIAMETER	WT	WEIGHT
EST	ESTIMATE	OE	OR EQUAL	WV	WATER VALVE
EST	ESTIMATE	OPNG	OPENING	WVW	WELDED WIRE FABRIC
EWL	ENDWALL	OPP	OPPOSITE	WVW	WELDED WIRE MESH
EXC	EXCAVATE/EXCAVATION	ORCP	OVAL REINFORCED CONCRETE PIPE	Y	YARD
EXIST	EXISTING	OS	OUTFALL STRUCTURE	YR	YEAR
EXP	EXPAND/EXPANSION	OVFL	OVERFLOW	MISC	MISCELLANEOUS
EXT	EXTEND/EXTENSION	OVHD	OVERHEAD	&	AND
				@	AT
				Δ	DELTA

EXISTING SYMBOLS

	CENTER LINE		BUILDING LINE
	WIRE FENCE		CONTOURS
	CHAIN LINK FENCE		RAILROAD TRACKS
	WOOD FENCE		GAS MAIN
	GUARDRAIL		UNDERGROUND ELECTRIC
	EXISTING PLATS		UNDERGROUND TELEPHONE
	RETAINING WALL		OVERHEAD ELECTRIC
	RIGHT-OF-WAY LINE		OVERHEAD TELEPHONE
	SHORELINE		UNDERGROUND CABLE TELEVISION
	SWALE		EASEMENT

SANITARY

	SANITARY SEWER LINE		FORCE MAIN
	CLEANOUT		MANHOLE

WATER & REUSE WATER

	6" WM		WATER MAIN 6" PVC PIPE		WATER VALVE
	RM		REUSE WATER MAIN		FIRE HYDRANT
	BACKFLOW PREVENTOR		WATER METER		

STORM DRAIN

	STORM SEWER		FDOT TYPE 1 INLET
	MANHOLE		FDOT TYPE 2 INLET
	MITERED END		FDOT TYPE 3 INLET
	STORM INLET		FDOT TYPE 4 INLET
	FDOT TYPE 6 INLET		FDOT TYPE 5 INLET

HIGHWAY & UTILITIES

	BENCHMARK		GUY POLE		BRICK PAVERS
	RECOVERED 4x4 CM		WOOD UTILITY POLE		DIRT ROAD
	SET 4x4 CM		CONCRETE UTILITY POLE		8" MAPLE TREE
	SET IRON ROD		ELECTRIC MANHOLE		8" OAK TREE
	RECOVERED IRON ROD		TELEPHONE MANHOLE		8" PINE TREE
	CONCRETE		TELEPHONE RISER		8" PALM TREE
	COUNTY ROADS		ELECTRIC BOX / TRANSFORMER		8" MISC. TREE
	INTERSTATE ROADS		WELL		
	STATE ROADS		MONITORING WELL		
	WOOD AND/OR METAL LIGHT POLE		DUMPSTER		
	CONCRETE LIGHT POLE		RR CROSSING SIGN		
	YARD LIGHT		RR CROSSING GATE		
	MISCELLANEOUS SIGN		TRAFFIC SIGNAL POLE		
	SECTION CORNER		SATALLITE DISH		
	EDGE OF PAVEMENT W/O CURB		GUY WIRE		
	EDGE OF PAVEMENT W/CURB		HANDICAP PARKING		
			SPOT ELEVATION		

PROPOSED SYMBOLS

	BOUNDARY		CONSERVATION SETBACK
	CENTER LINE		CHAIN LINK FENCE
	CONTOUR		EASEMENT
	FENCE		GUARDRAIL
	LOT LINE		PROPERTY LINE
	RETAINING WALL		RIGHT-OF-WAY LINE
	SETBACK LINE		SHORELINE
	SWALE		TREE LINE

SANITARY

	100 LF SAN 8" PVC 0.40%		100 LINEAR FEET SANITARY 8" PVC PIPE @ 0.40% SLOPE
	CLEANOUT		DOUBLE SANITARY SERVICE
	FORCE MAIN		MANHOLE

WATER & REUSE WATER

	WM		WATER MAIN
	11 1/2" BEND		22 1/2" BEND
	45" BEND		90" BEND
	TEE		CROSS
	CHECK VALVE		DOUBLE DETECTOR CHECK VALVE
	DOUBLE WATER SERVICE		GATE VALVE
	FIRE HYDRANT		METER
	REDUCER		BLOWOFF
	BACKFLOW PREVENTER		SAMPLE POINT
	UNDERDRAIN CLEANOUT		RECLAIMED WATER MAIN
	REUSE WATER SYSTEM CONNECTION		DOUBLE REUSE WATER SERVICE

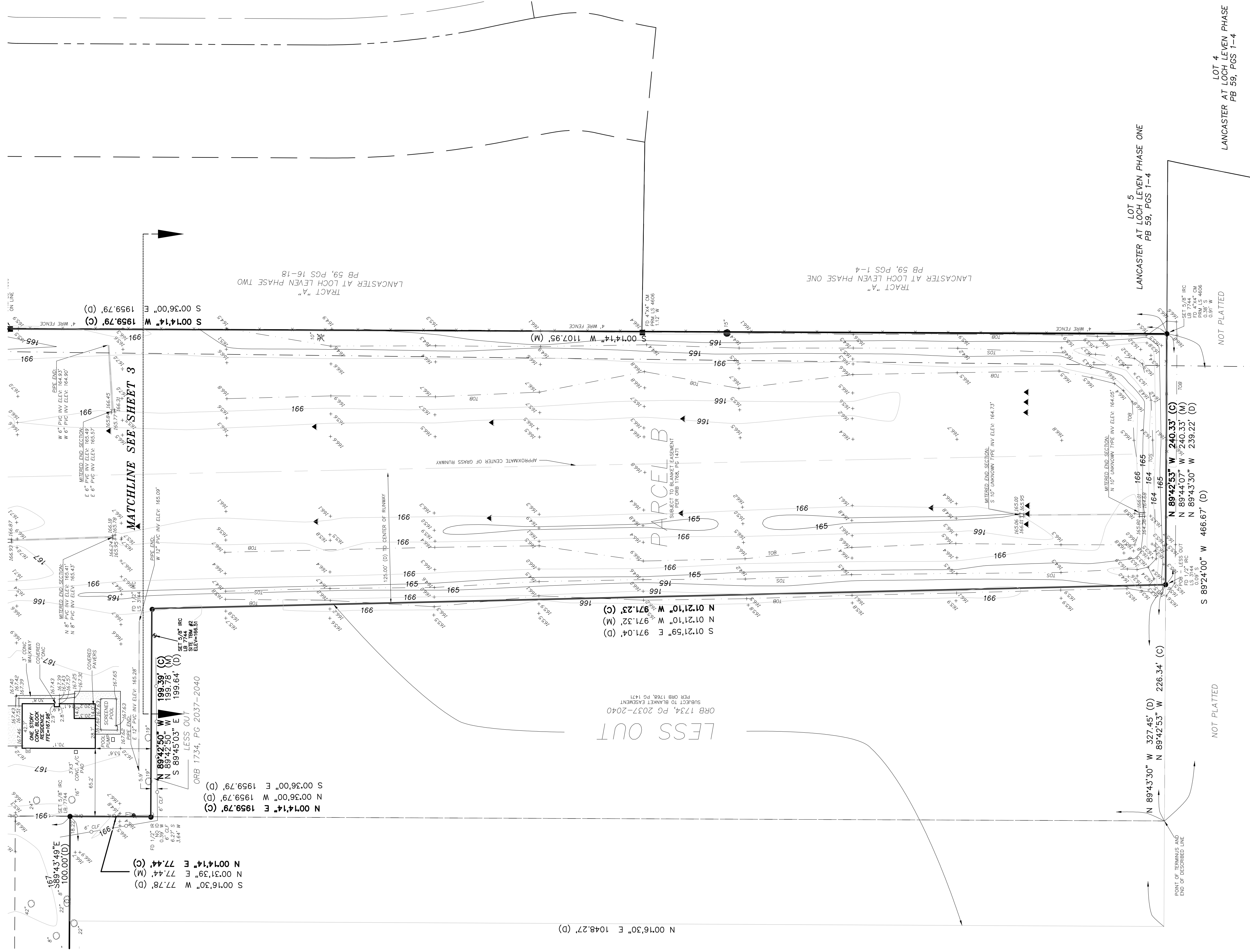
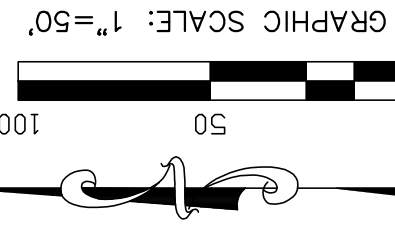
STORM DRAIN

	100 LF STS 24 RCP @ 0.20%		100 LINEAR FEET STORM PIPE 24" REINFORCED CONCRETE PIPE @ 0.20%
	UNDERDRAIN 6" PVC PIPE		DRAINAGE FLOW DIRECTION
	FDOT INLET TYPE 1		FDOT INLET TYPE 2
	FDOT INLET TYPE 3		FDOT INLET TYPE 4
	FDOT INLET TYPE 5		FDOT INLET TYPE 6
	MANHOLE		MITERED END SECTION
	SLOPE DIRECTION ARROW FOR POND SIDE SLOPE		SPOT ELEVATION
	STORM INLET		

HIGHWAY & UTILITIES

	BOUND CORNER		CONCRETE
	COUNTY ROADS		DETAIL REFERENCE
	DUMPSTER PAD		FINISHED FLOOR ELEVATION W/ FHA LOT TYPE
	GUY POLE		HANDICAP PARKING
	INTERSTATE ROADS		LIGHT POLE
	SIGNS		SECTION CORNER
	STATE ROADS		SILT FENCE
	TRAFFIC FLOW PAVEMENT MARK		

BOUNDARY AND TOPOGRAPHIC SURVEY



ABBREVIATIONS

- (C) = CALCULATED
- CONC = CONCRETE
- SA = CONCRETE MONUMENT
- (D) = DEED
- IR = IRON ROD
- IR = IRON PIPE
- IP = IRON PIPE
- IP = IRON PIPE
- MA = MESSURED
- ORB = OFFICIAL RECORD BOOK
- NO = NAIL AND DISK
- PRM = PERMANENT REFERENCE MONUMENT
- PF = FINISHED FLOOR
- APPROX = APPROXIMATE
- RCP = REINFORCED CONCRETE PIPE
- PVC = POLYVINYL CHLORIDE
- VCP = VITRIFIED CLAY PIPE
- WCF = WOOD FRAME
- POB = POINT OF BEGINNING
- POC = POINT OF COMMENCEMENT
- PLAT = PLAT BOOK
- PLANT = PLANT SURVIVATURE
- TOS = TOP OF SLOPE
- TOS = TOP OF BANK
- PT = POINT OF TANGENCY
- UE = UTILITY EASEMENT
- UE = UTILITY EASEMENT
- EJB = ELECTRIC JUNCTION BOX
- PP = POWER POLE
- PP = POWER POLE
- CTW = CABLE TV RISER
- CO = CLEAN OUT
- WM = WATER VALVE
- LP = LIGHT POLE
- LP = LIGHT POLE
- APPROX = APPROXIMATE
- BPP = BACK FLOW PREVENTER
- CP = CONCRETE PIPE
- VCP = VITRIFIED CLAY PIPE
- C/A = COVERED AREA
- TBM = TEMPORARY BENCHMARK
- CP = CHAIN LINK FENCE
- CLP = CHAIN LINK FENCE

SYMBOLS

- CONIC MONUMENT
- TYPE AS INDICATED
- CONTROL POINT
- ⊕ BENCHMARK
- ⊕ TYPE AND ELEVATION AS INDICATED
- OVERHEAD LINE
- WIRE FENCE
- WOOD FENCE
- WATER METER
- ELECTRIC BOX
- TELEPHONE BOX
- UTILITY POLE
- UTILITY POLE
- GUY WIRE
- FIRE CONNECTION
- SIGN
- GROUND LIGHT
- WATER VALVE

TREE LEGEND

- PINE TREE (SIZE INDICATED)
- OAK TREE (SIZE INDICATED)
- CAMPHOR TREE (SIZE INDICATED)
- PALM TREE (SIZE INDICATED)

SHEET 2 OF 4
NOT VALID WITHOUT
SHEET 1, 3, AND 4

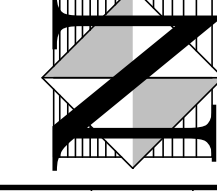
SHEET 1 - BOUNDARY INFORMATION
SHEET 2 - TOPOGRAPHIC INFORMATION
SHEET 3 - TOPOGRAPHIC INFORMATION
SHEET 4 - TOPOGRAPHIC INFORMATION

PREPARED FOR:

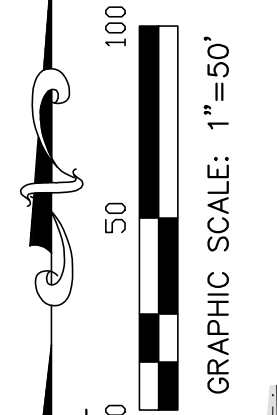
MC Group Enterprises, Inc.
Eustis, FL

NO.	DATE	REVISIONS

FIELD BY: /CB	BP/WB	DATE:
DRAWN BY: CS <td></td> <td>07/05/24</td>		07/05/24
SCALE: 1"=50'		
ORDER NO.: MW24-167		
SHEET: 2 OF 4		



Nieto Land Surveying LLC
1728 N. Ronald Reagan Blvd., Longwood, FL 32750
PH: (407) 636-8460
LB No. 7744



GRAPHIC SCALE: 1"=50'

ABBREVIATIONS

- (C) = CALCULATED
- CONC = CONCRETE
- CL = CENTERLINE
- CM = CONCRETE MONUMENT
- (D) = DEED
- FD = FOUND
- ID = IDENTIFICATION
- IR = IRON PIPE
- IP = IRON PIPE
- LB = LICENSED BUSINESS
- (M) = MEASURED
- ORB = OFFICIAL RECORD BOOK
- PG = PAGE
- ND = NAIL AND DISK
- PRM = PERMANENT REFERENCE MONUMENT
- FF = FINISHED FLOOR
- ELEV = ELEVATION
- APPROX = APPROXIMATE
- RCP = REINFORCED CONCRETE PIPE
- CPP = CORRUGATED PLASTIC PIPE
- VCP = VITRIFIED CLAY PIPE
- PVC = POLYVINYL CHLORIDE
- POB = POINT OF BEGINNING
- POC = POINT OF COMMENCEMENT
- (P) = PLAT
- PB = PLAT BOOK
- PC = POINT OF CURVATURE
- TOS = TOE OF SLOPE
- TOB = TOP OF BANK
- PT = POINT OF TANGENCY
- R/W = RIGHT OF WAY
- UE = UTILITY EASEMENT
- AC = AIR CONDITIONER
- PHR = PHONE RISER
- EJB = ELECTRIC JUNCTION BOX
- PP = POWER POLE
- WM = WATER METER
- ND = NAIL AND DISK
- CTVR = CABLE TV RISER
- R/W = RIGHT OF WAY
- LP = LIGHT POLE
- OHL = OVERHEAD LINE
- LP = LIGHT POLE
- WF = WATER VALVE
- BFP = BACK FLOW PREVENTER
- EM = ELECTRIC METER
- C/A = COVERED AREA
- TBM = TEMPORARY BENCHMARK
- CCR = CERTIFIED CORNER OF RECORD
- CLF = CHAIN LINK FENCE

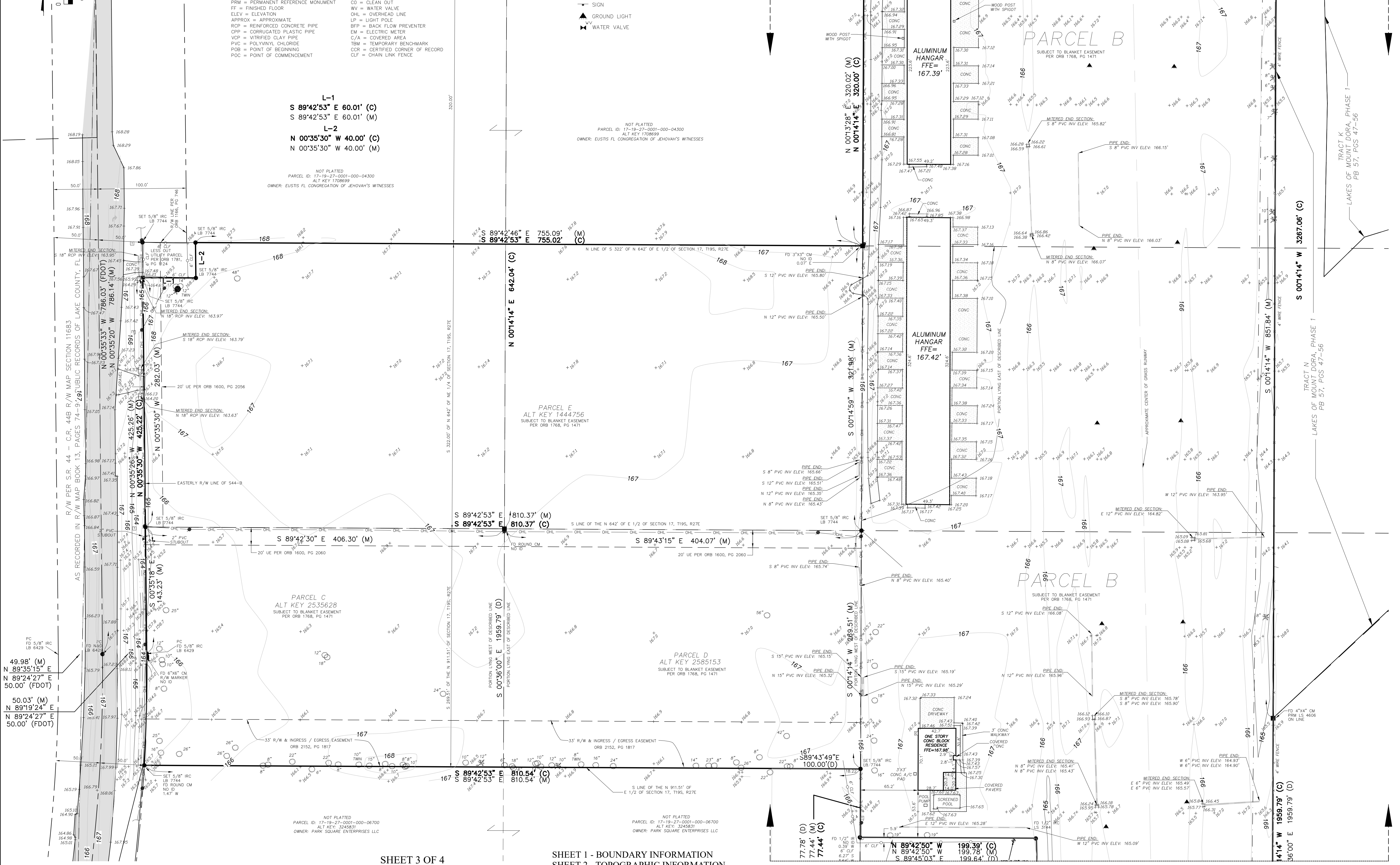
SYMBOLS

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- TYPE AND ELEVATION AS INDICATED
- OHL OVERHEAD LINE
- CHAIN LINK FENCE
- WIRE FENCE
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TREE LEGEND

- PINE TREE (SIZE INDICATED)
- OAK TREE (SIZE INDICATED)
- CAMPHOR TREE (SIZE INDICATED)
- PALM TREE (SIZE INDICATED)

MATCHLINE SEE SHEET 4



SHEET 3 OF 4
NOT VALID WITHOUT
SHEET 1, 2, AND 4

SHEET 1 - BOUNDARY INFORMATION
SHEET 2 - TOPOGRAPHIC INFORMATION
SHEET 3 - TOPOGRAPHIC INFORMATION
SHEET 4 - TOPOGRAPHIC INFORMATION

MATCHLINE SEE SHEET 2

MC Group Enterprises, Inc.
Eustis, FL

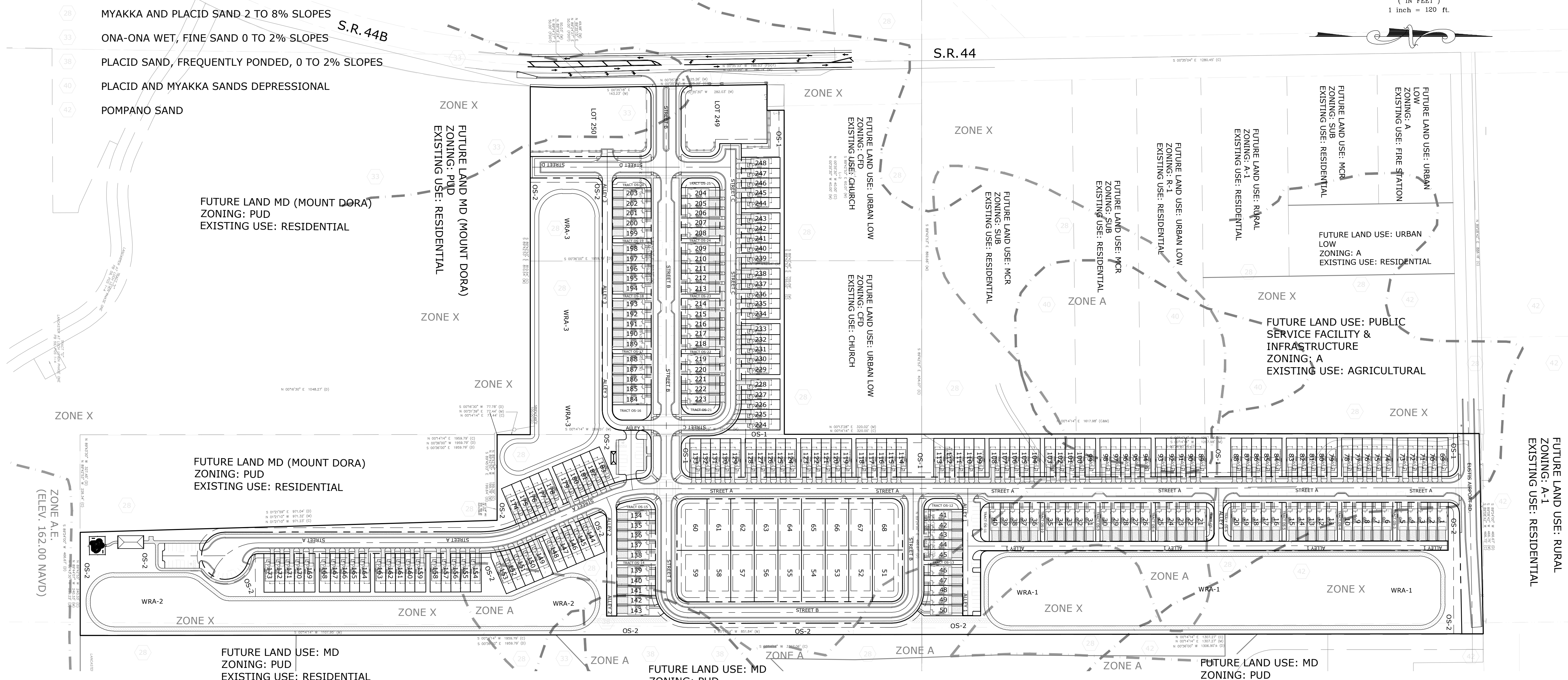
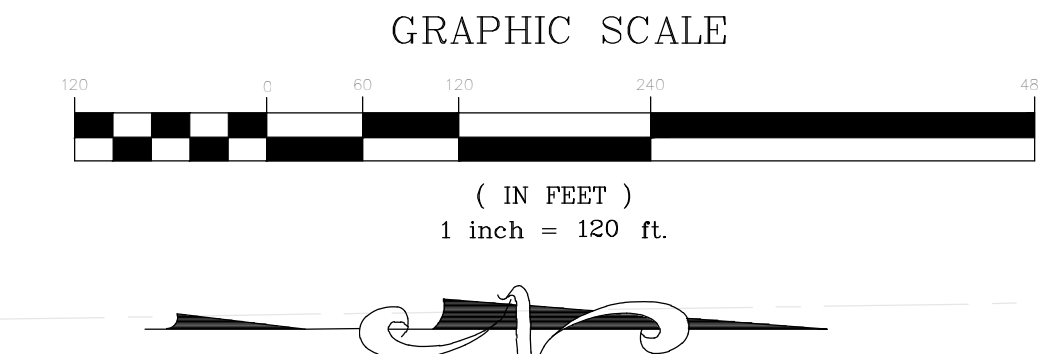
PREPARED FOR:

Nieto Land Surveying LLC
1728 N. Ronald Reagan Blvd., Longwood, FL 32750
PH: (407) 656-8460
LB No. 7744

FIELD BY: /CB	DATE: 07/05/24	ORDER NO.: NW24-167	SHEET: 3 OF 4
NO. DATE		REVISIONS	

SOILS LEGEND:

- USGS SOILS LINE
- MYAKKA AND PLACID SAND 2 TO 8% SLOPES
- ONA-ONA WET, FINE SAND 0 TO 2% SLOPES
- PLACID SAND, FREQUENTLY PONDED, 0 TO 2% SLOPES
- PLACID AND MYAKKA SANDS DEPRESSIONAL
- POMPAÑO SAND



SITE DATA:

Parcel I.D. #: 08-19-27-0004-000-01901; 17-19-27-0001-000-00102; 00800; 04400; 05600

Property FLU: MCR
Property Zoning: Mixed Use Commercial/Residential

Gross Land Area: 41.17 acres
Lakes/Wetland Area: 0.00 acres
Right-of-Way Dedication: 0.54 acres
Gross Developable Area: 40.63 acres
Commercial Development Tracts: 1.72 acres
Residential Developable Area: 38.91 acres
Impervious Surface Ratio Residential: 40%

Stormwater Management Area: 7.78 acres
Right-of-Way Area: 2.39 acres
Right-of-Way Dedication: 0.00 acres
Public Open Space Tracts: 1.03 acres

Proposed Total Residential Units: 248 Single-Family Detached Lots
Single Family Detached: 18 units
Front-Load Townhome: 130 units
Rear-Load Townhome: 100 units
Net Residential Density: 6.37 dwelling units/Residential Developable Acre

Minimum Living Area: 1,000 sqft. (Heated/cooled space)
Maximum Building Height: Two Stories, 35'
Minimum Lot Width: 22' (Townhouse Lot); 55' (House Lot)
Minimum Lot Depth: N/A
Minimum Lot Size: 1,800 (Attached); 6,600 (Detached)
Maximum Lot Coverage: 70%
Minimum Open Space %: 25%

Setbacks:
HOUSE LOT:
Front: 25'
Side: 5'
Side Street: 15'

Rear: 10'

TOWNHOUSE LOT (FRONT-LOADED):
Front: 20' - 15' (porch setback)
Side: 0'
Side Street: 10'
Rear: 15'

TOWNHOUSE LOT (REAR-LOADED):
Front: 15' - 10' (porch setback)
Side: 0'
Side Street: 10'
Alleyway: 20'

Garages:
Min Area: 300 sqft. (12' x 18')
Door Size Requirement: Min. 9' wide x 7' tall (mechanically operable)
Single Car Driveway Width: Min. 12'; Max 18'
Double Car Driveway Width: Min. 18'; Max 20'

Open Space Requirements:
Required Open Space (Residential 25%)
38.91ac. * .25 = 9.73 acres (required)
Open Space Provided:
Tract OS-1:OS-25: 6.74 acres
Tract WRA-1: 4.39 acres
Tract WRA-2: 2.66 acres
Tract WRA-3: 2.23 acres
Total: 16.02 acres (9.73 required)

Major Street Setbacks:
S.R. 44 75' (setback from center line of S.R. 44)

Additional Notes:
1. Billboards and pole signs shall be prohibited.
2. There is Zone 'A' flood encroachment proposed.
3. There are no wetland or conservation areas located on the subject property.
4. A Homeowner's Association will be created for maintenance and ownership of common area tracts as reflected in the tract table.

5. Fire Protection will be provided by City of Eustis in accordance with the 2023 Florida Fire Prevention Code.
6. All construction access to the site will be from S.R. 44.

Off-Street Parking:
Required Parking:
2.0 spaces per Unit (for Single-Family Residences): (248 units x 2.0 spaces/unit) = 496
Total Required Parking: 496
Provided Parking:
Front-Loaded Townhomes: 260 spaces (1 garage space, 1 driveway)
Rear-Loaded Townhomes: 300 spaces (2 garage spaces, 1 driveway)
Single-Family Detached: 54 spaces (2 garage spaces, 1 driveway)

On-Street & Designated Parking: 138 spaces
On-Street Parking Provided: 86 spaces
Designated Parking Lot Spaces Provided: 52 spaces

Phasing:
This project is to be developed in a multiple phase.

Traffic:
Single-Family Residential: 248 d.u. * 9.44 trip/d.u. = 2,341 A.D.T. (11th Edition)
Single-Family Residential: 248 d.u. * 0.94 P.M. Peak trip/d.u. = 233 P.M. Peak Trips (11th Edition)

Stormwater Management:
The project will meet the requirements of the City of Eustis Land Development Code and the St. Johns River Water Management District.

School Age Population:
248 d.u. * .35 children/unit = 87 children

Needed Fire Flow (NFF): (Based on FFPC 2023 Edition Chapter 18 & Annex 1)
Single-Family (less than 5,000 sqft.): 1,000 gpm

Water, Sewer and Solid Waste Demand:

Water Demand:
248 Units * 350 gallons/day = 86,800 gallons/day

Sewer Demand:
248 Units * 300 gallons/day = 74,400 gallons/day

Solid Waste Demand:
248 Units * 2.6 persons/unit * 4.3 Lb./person/day = 2,773 Lb/day

Recreational/Open Space Demand:
248 Units * 2.6 persons/unit / 1,000 * 3.0 ac/1,000 persons = 1.93 ac.

TRACT LABEL	TRACT TYPE	Area (Ac.)	FRONT	TO	TRACT DEDICATED	Tract Maintenance Entity
OS-1	Open Space	1.95	HCA	HCA		HCA
OS-2	Open Space	4.73	HCA	HCA		HCA
OS-3	Open Space	0.02	HCA	HCA		HCA
OS-4	Open Space	0.02	HCA	HCA		HCA
OS-5	Open Space	0.02	HCA	HCA		HCA
OS-6	Open Space	0.03	HCA	HCA		HCA
OS-7	Open Space	0.03	HCA	HCA		HCA
OS-8	Open Space	0.02	HCA	HCA		HCA
OS-9	Open Space	0.02	HCA	HCA		HCA
OS-10	Open Space	0.02	HCA	HCA		HCA
OS-11	Open Space	0.04	HCA	HCA		HCA
OS-12	Open Space	0.05	HCA	HCA		HCA
OS-13	Open Space	0.02	HCA	HCA		HCA
OS-14	Open Space	0.02	HCA	HCA		HCA
OS-15	Open Space	0.04	HCA	HCA		HCA
OS-16	Open Space	0.07	HCA	HCA		HCA
OS-17	Open Space	0.02	HCA	HCA		HCA
OS-18	Open Space	0.02	HCA	HCA		HCA
OS-19	Open Space	0.02	HCA	HCA		HCA
OS-20	Open Space	0.04	HCA	HCA		HCA
OS-21	Open Space	0.04	HCA	HCA		HCA
OS-22	Open Space	0.02	HCA	HCA		HCA
OS-23	Open Space	0.02	HCA	HCA		HCA
OS-24	Open Space	0.02	HCA	HCA		HCA
OS-25	Open Space	0.04	HCA	HCA		HCA
WRA-1	Detention Pond	4.39	HCA	HCA		HCA
WRA-2	Detention Pond	2.66	HCA	HCA		HCA
WRA-3	Detention Pond	2.23	HCA	HCA		HCA
ALLEY-1	Alleyway Tract	0.87	HCA	HCA		HCA
ALLEY-2	Alleyway Tract	0.14	HCA	HCA		HCA
ALLEY-3	Alleyway Tract	0.37	HCA	HCA		HCA
Lot 249	Commercial Tract	0.68	MC Group Enterprises	MC Group Enterprises		MC Group Enterprises
Lot 250	Commercial Tract	1.04	MC Group Enterprises	MC Group Enterprises		MC Group Enterprises
RW	Right-of-Way Dedication	0.54	City of Eustis	City of Eustis		City of Eustis
RW-1	Public Right-of-Way	7.78	City of Eustis	City of Eustis		City of Eustis

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ENGINEERING INC
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Lake Mary, Florida 32746
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fax: 407-992-8650
www.GLSeng.com

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2200 NW 102 AVE
UNIT 5B
Doral, FL 33172

Doris Park
Landing Subdivision
City of Eustis, Florida
Preliminary
Subdivision Plan

Overall Site Plan

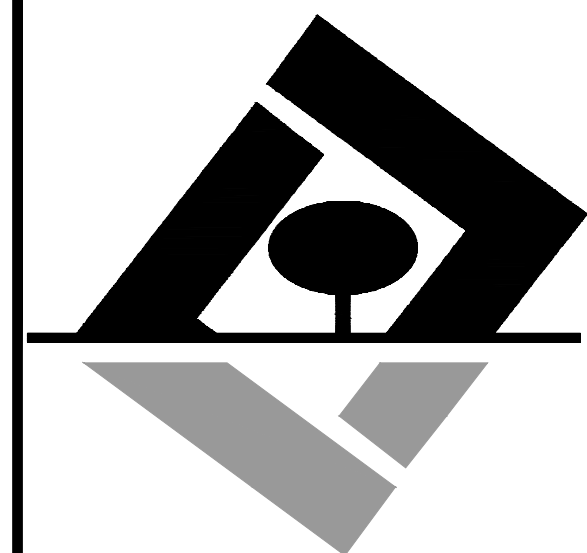
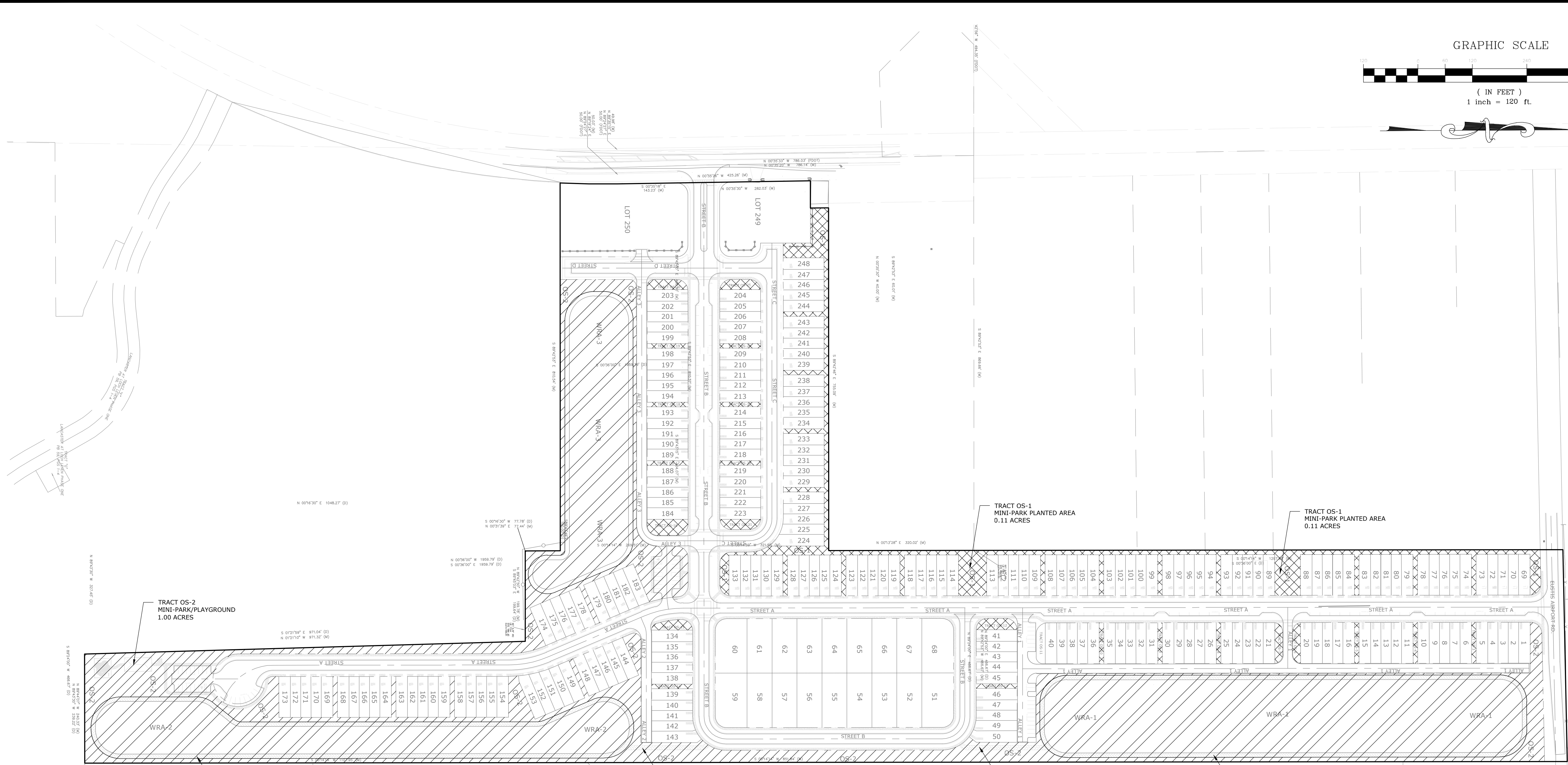
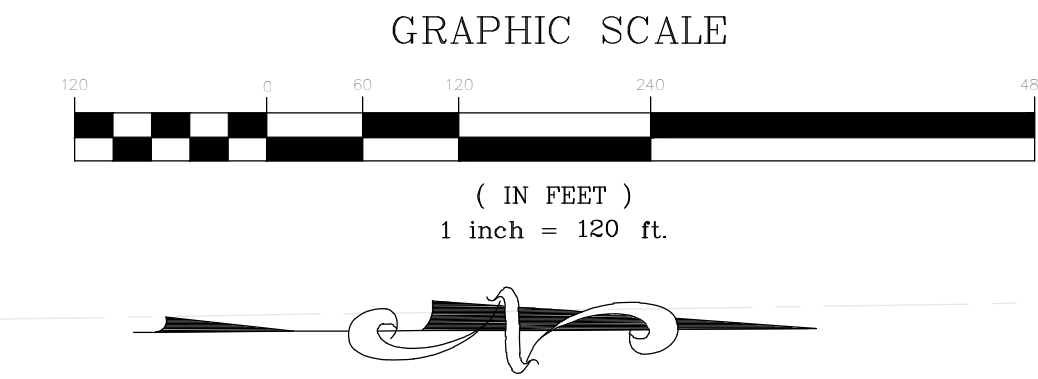
Plans not valid unless Signed, Dated and Sealed below.

GEOFFREY L. SUMMITT, P.E.
Date: March 10, 2026
FL Registration #58775
Certificate of Authorization #296665

Revisions

NO.	DATE	DESCRIPTION
1	10/02/25	Revised Per City Comments
2	03/10/26	Revised Per City Comments
3	11/07/25	Revised Per City Comments
4	11/07/25	Revised Per City Comments
5	11/07/25	Revised Per City Comments
6	11/07/25	Revised Per City Comments
7	11/07/25	Revised Per City Comments
8	11/07/25	Revised Per City Comments
9	11/07/25	Revised Per City Comments
10	11/07/25	Revised Per City Comments

SHEET NUMBER
4 OF 32



G L SUMMITT
ENGINEERING INC.
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Lake Mary, Florida 32746
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MC Group Enterprises, Inc.
2200 NW 102 AVE
UNIT 5B
Doral, FL 33172

Doris Park
Landing Subdivision
City of Eustis, Florida

Preliminary
Subdivision Plan

Open Space
Plan

Plans not valid unless Signed,
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GEOFFREY L. SUMMITT, P.E.
Date: March 10, 2026
FL Registration #58775
Certificate of Authorization #29665

Open Space Requirements:

Required Open Space (Residential 25%)
38.91ac. * .25 = 9.73 acres (required)

Open Space Provided:

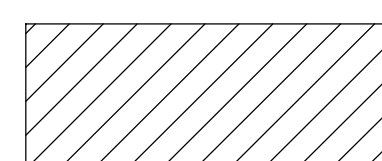
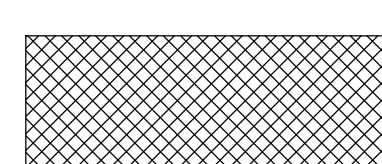
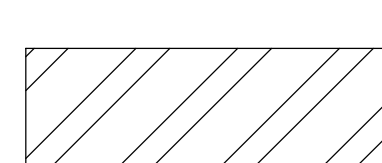
Tract OS-1:OS-25:	6.74 acres
Tract WRA-1:	4.39 acres
Tract WRA-2:	2.66 acres
Tract WRA-3:	2.23 acres
Total:	16.02 acres (9.73 required)

PARK SPACE TYPE REQUIREMENT

Required Park Space (1.5 ac. plus .5 ac for each 50 lots above 100)
Proposed 250 lots = 1.5 ac. (first 100 lots) + (150/50) * .5 ac.
Required Park Space = 3.0 ac.
Park Space Provided:

Tract	Type	Size
Tract OS-2	Mini-Park	1.00
Tract OS-2	Greenway	2.10
Tract OS-1	Mini-Park	0.11
Tract OS-1	Mini-Park	0.11
Total Provided Park Space:		3.32

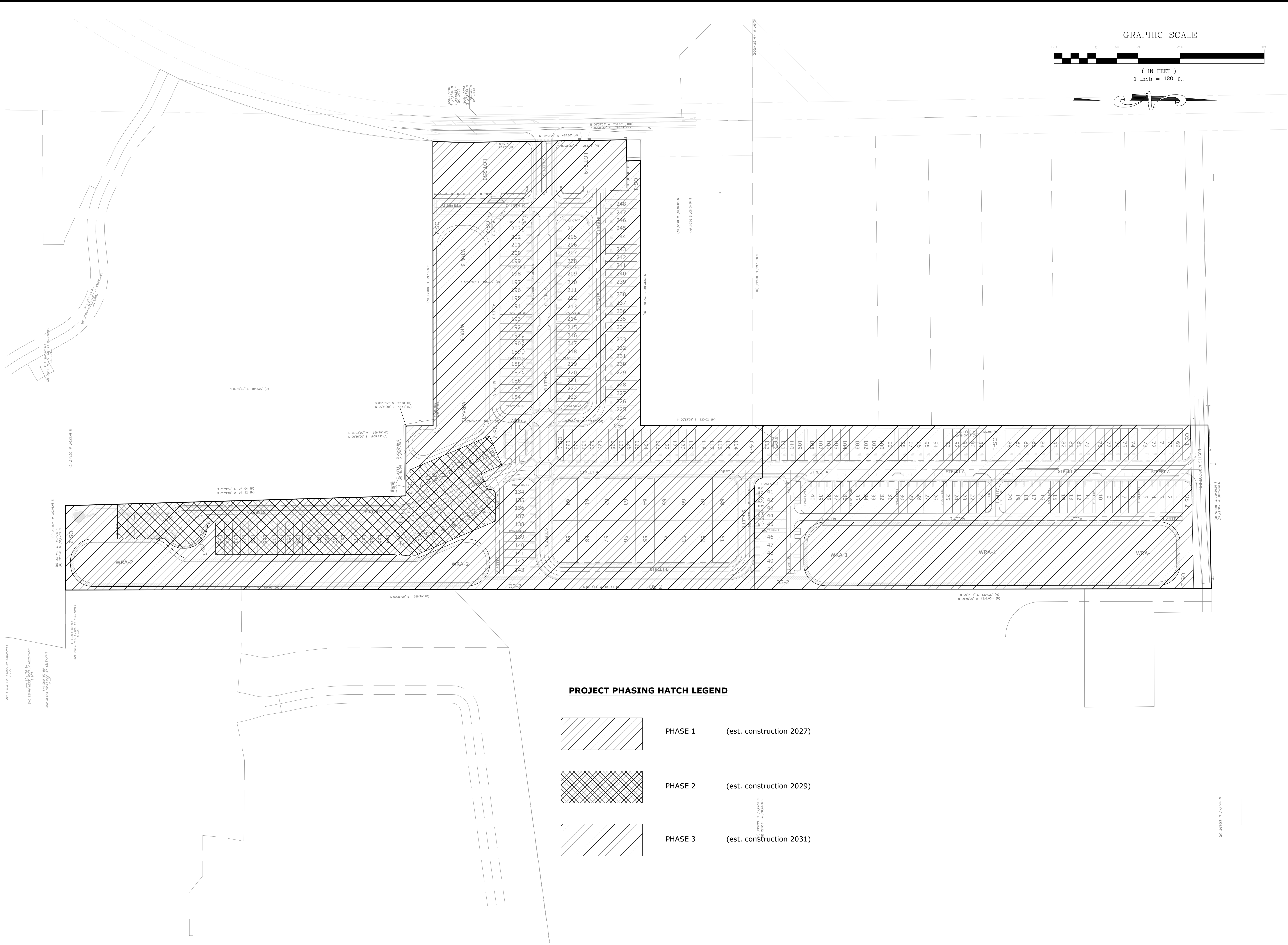
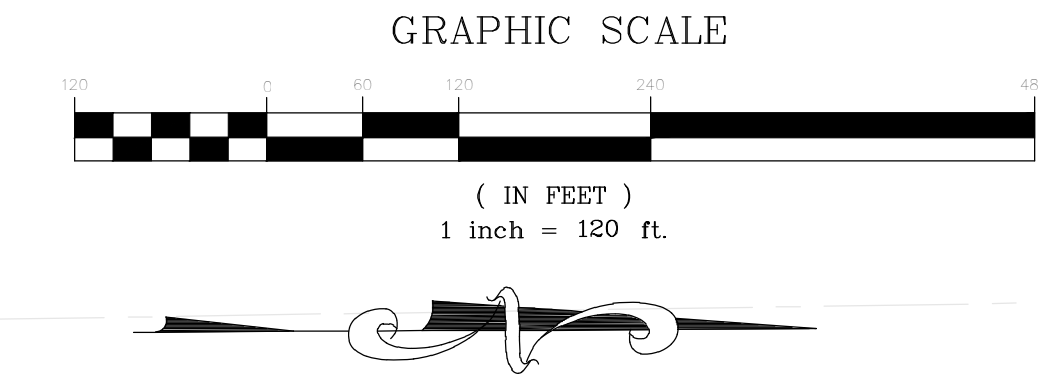
OPEN SPACE SET-ASIDE HATCH LEGEND

-  ACTIVE RECREATIONAL OPEN SPACE
-  PASSIVE OPEN SPACE AREAS
-  POND OPEN SPACE AREAS

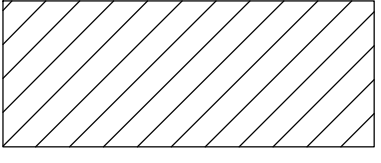
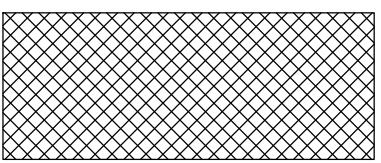
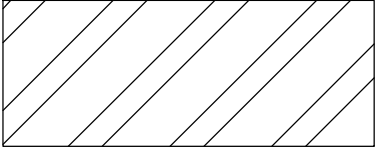
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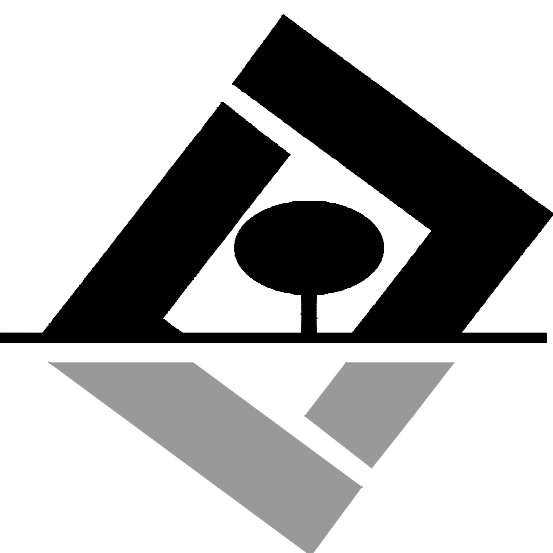
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3		
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SHEET NUMBER
5 OF 32



PROJECT PHASING HATCH LEGEND

- 
PHASE 1 (est. construction 2027)
- 
PHASE 2 (est. construction 2029)
- 
PHASE 3 (est. construction 2031)



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Doris Park
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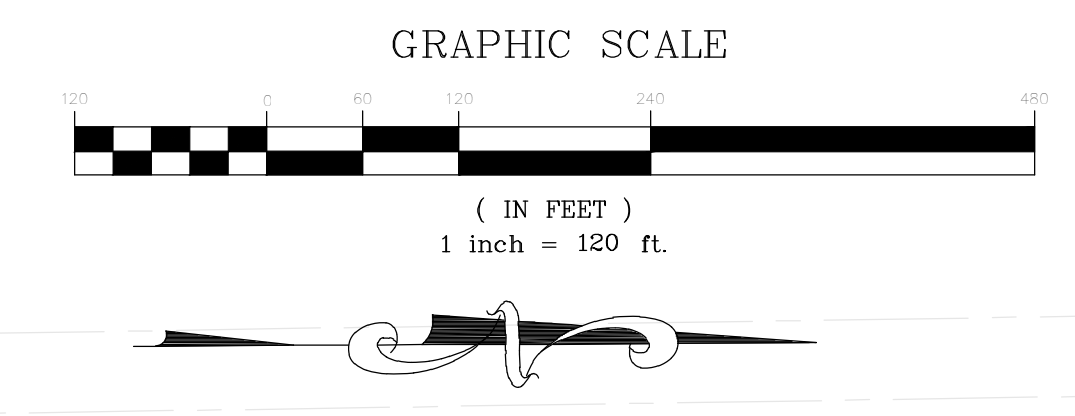
Phasing Plan

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GEOFFREY L. SUMMITT, P.E.
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10		*****

SHEET NUMBER
6 OF 32

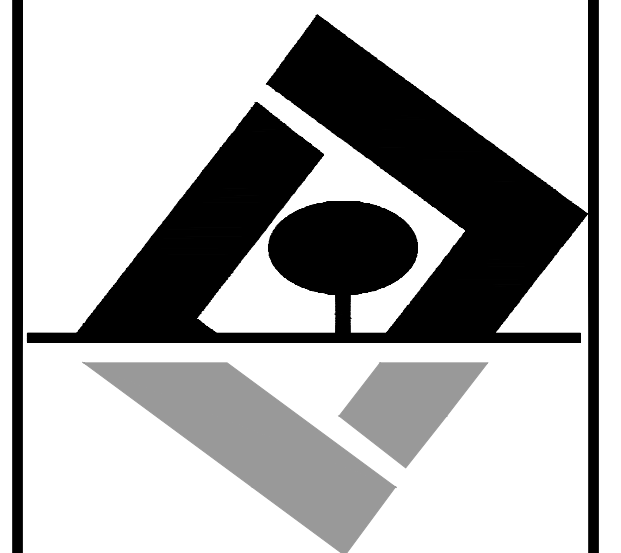


DETAILED SITE PLAN 11 OF 32
UTILITY PLAN 15 OF 32
PAVING & DRAINAGE PLAN 19 OF 32
FIRE TURNING PLAN 23 OF 32
LANDSCAPE PLAN 27 OF 32

DETAILED SITE PLAN 10 OF 32
UTILITY PLAN 14 OF 32
PAVING & DRAINAGE PLAN 18 OF 32
FIRE TURNING PLAN 22 OF 32
LANDSCAPE PLAN 26 OF 32

DETAILED SITE PLAN 8 OF 32
UTILITY PLAN 12 OF 32
PAVING & DRAINAGE PLAN 16 OF 32
FIRE TURNING PLAN 20 OF 32
LANDSCAPE PLAN 24 OF 32

DETAILED SITE PLAN 9 OF 32
UTILITY PLAN 13 OF 32
PAVING & DRAINAGE PLAN 17 OF 32
FIRE TURNING PLAN 21 OF 32
LANDSCAPE PLAN 25 OF 32



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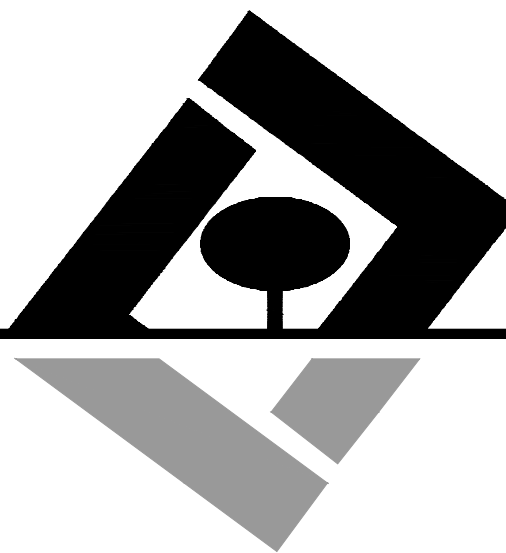
Planview Key
Map

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8		REVISIONS
9		REVISIONS
10		REVISIONS

SHEET NUMBER
7 OF 32



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MC Group Enterprises, Inc.
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Doris Park
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City of Eustis, Florida

Preliminary
Subdivision Plan

Site Plan 1

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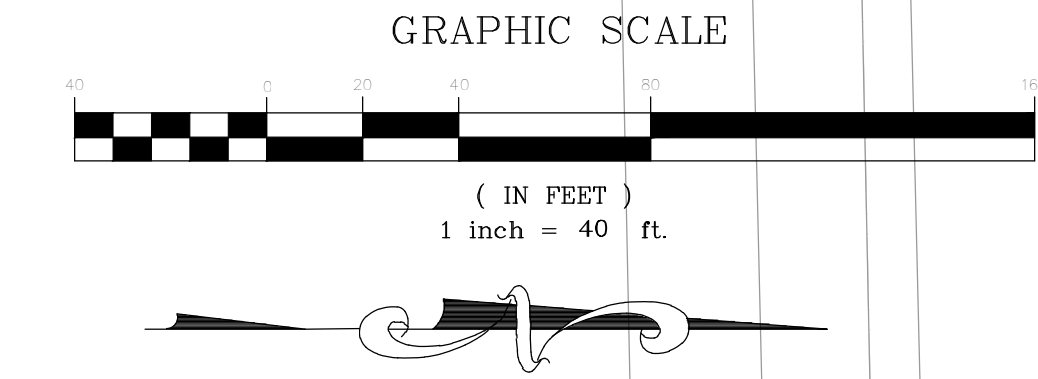
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5		#####
6		#####
7		#####
8		#####
9		#####
10		#####

SHEET NUMBER

8 OF 32



GRAPHIC SCALE

(IN FEET)
1 inch = 40 ft.

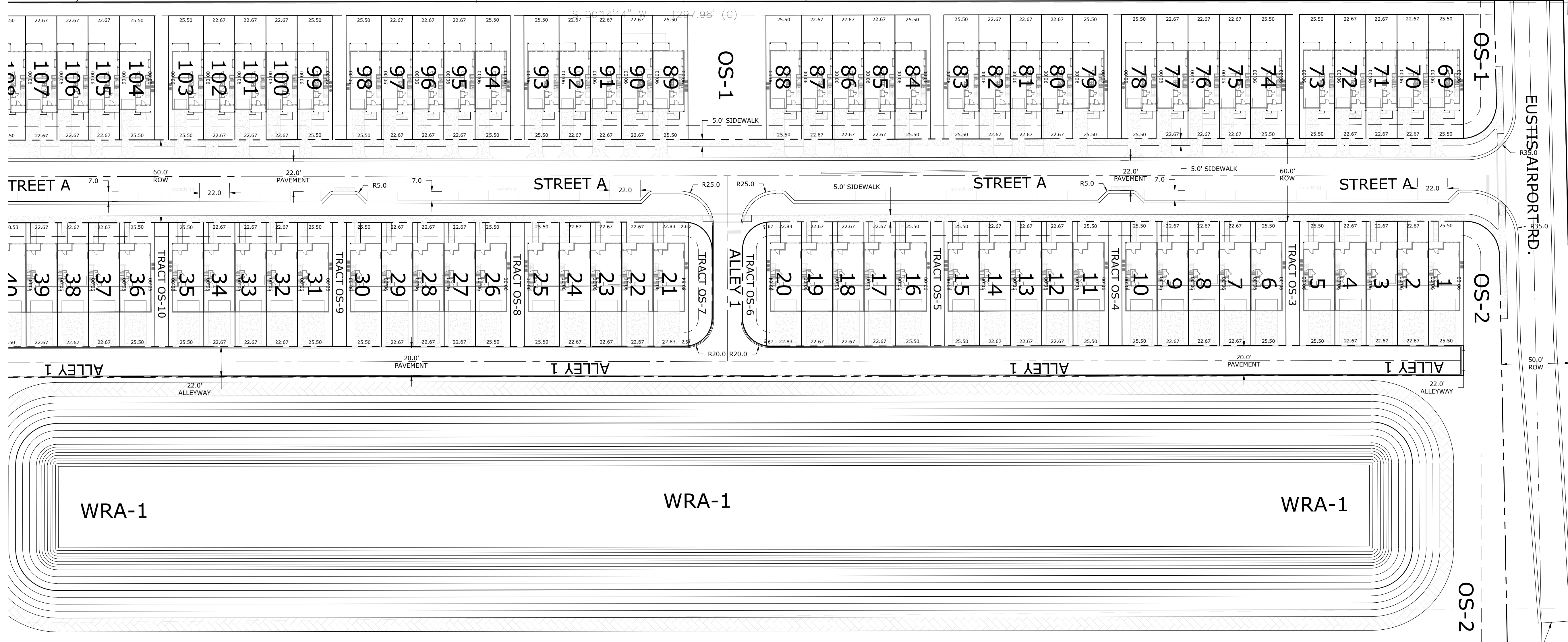
CONNECT TO EXISTING
EUSTIS AIRPORT RD.

PROPERTY LINE

N 00°14'14" E 1617.98' (C&M)

PROPERTY LINE

PROPERTY LINE



EUSTIS AIRPORT RD.

S 89°08'42" W 466.75' (C)

SEE SHEET 9 OF 32

WRA-1

WRA-1

WRA-1

N 00°14'14" E 1307.27' (C)

PROPERTY LINE

PROPERTY LINE

PROPERTY LINE

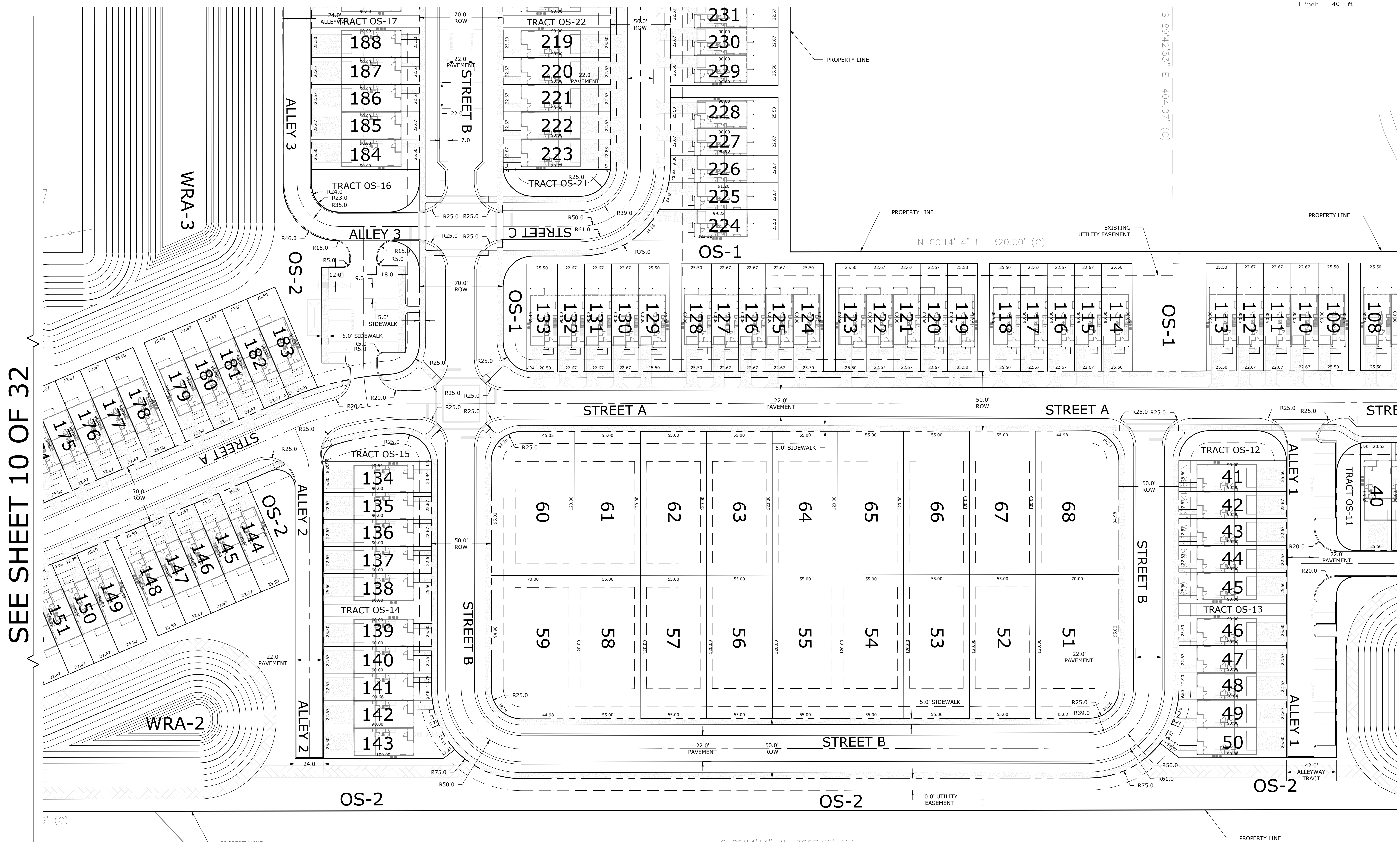
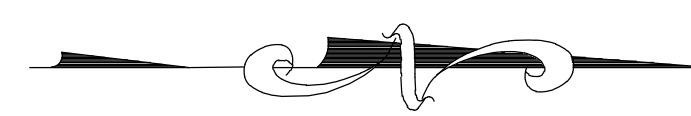
CONNECT NEW ROAD
INTO EXISTING DIRT ROAD

SEE SHEET 11 OF 32

GRAPHIC SCALE

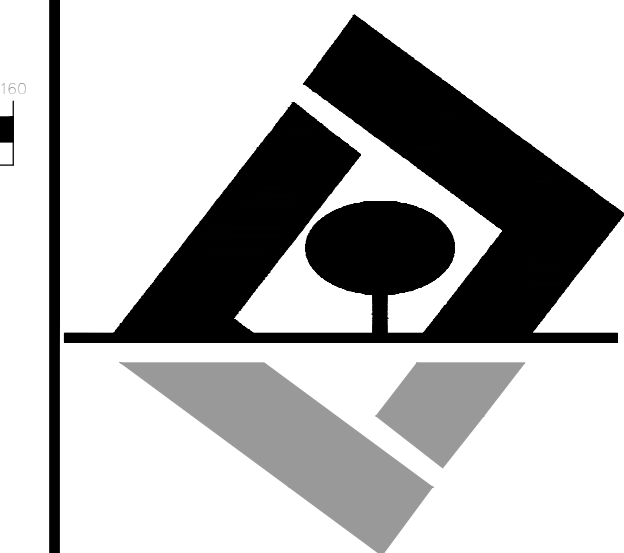


(IN FEET)
1 inch = 40 ft.



SEE SHEET 10 OF 32

SEE SHEET 8 OF 32



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Lake Mary, Florida 32746
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fax: 407-992-8650
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Doral, FL 33172

Doris Park
Landing Subdivision
City of Eustis, Florida
Preliminary
Subdivision Plan

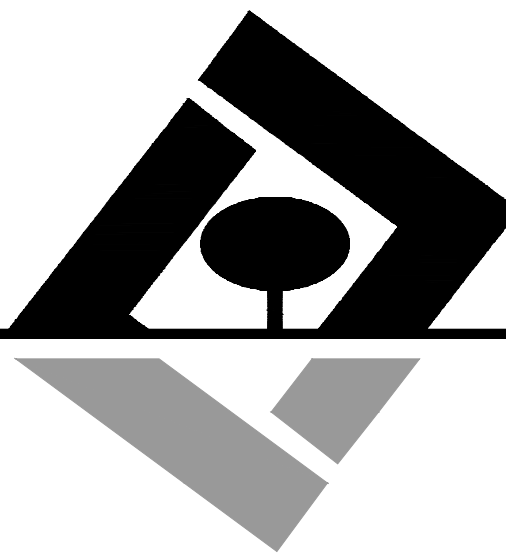
Site Plan 2

Plans not valid unless Signed,
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SHEET NUMBER
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Site Plan 3

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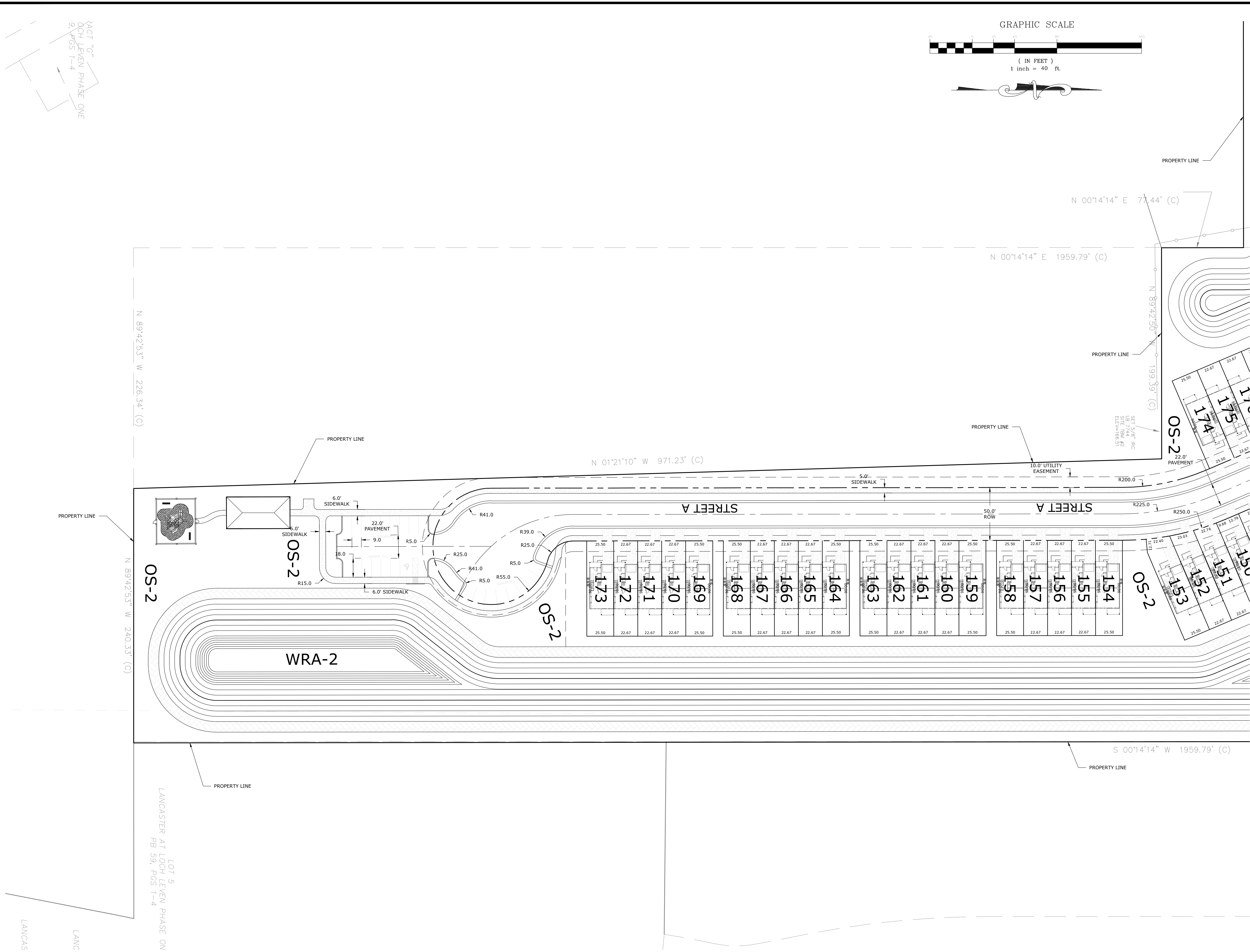
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Revisions

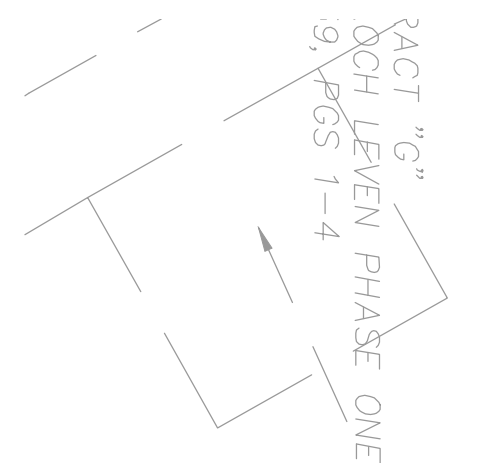
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10 OF 32

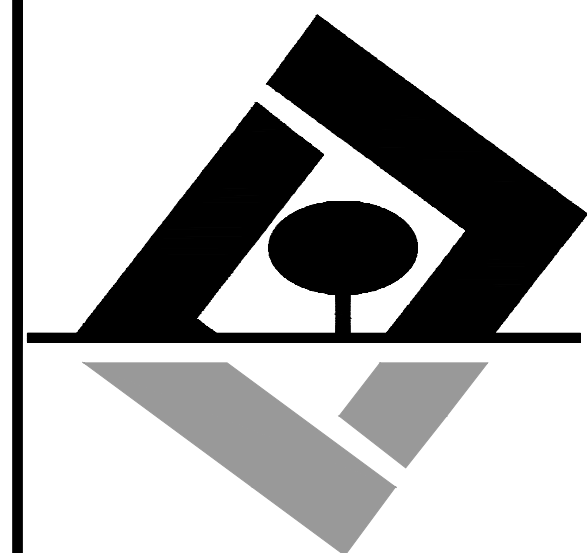
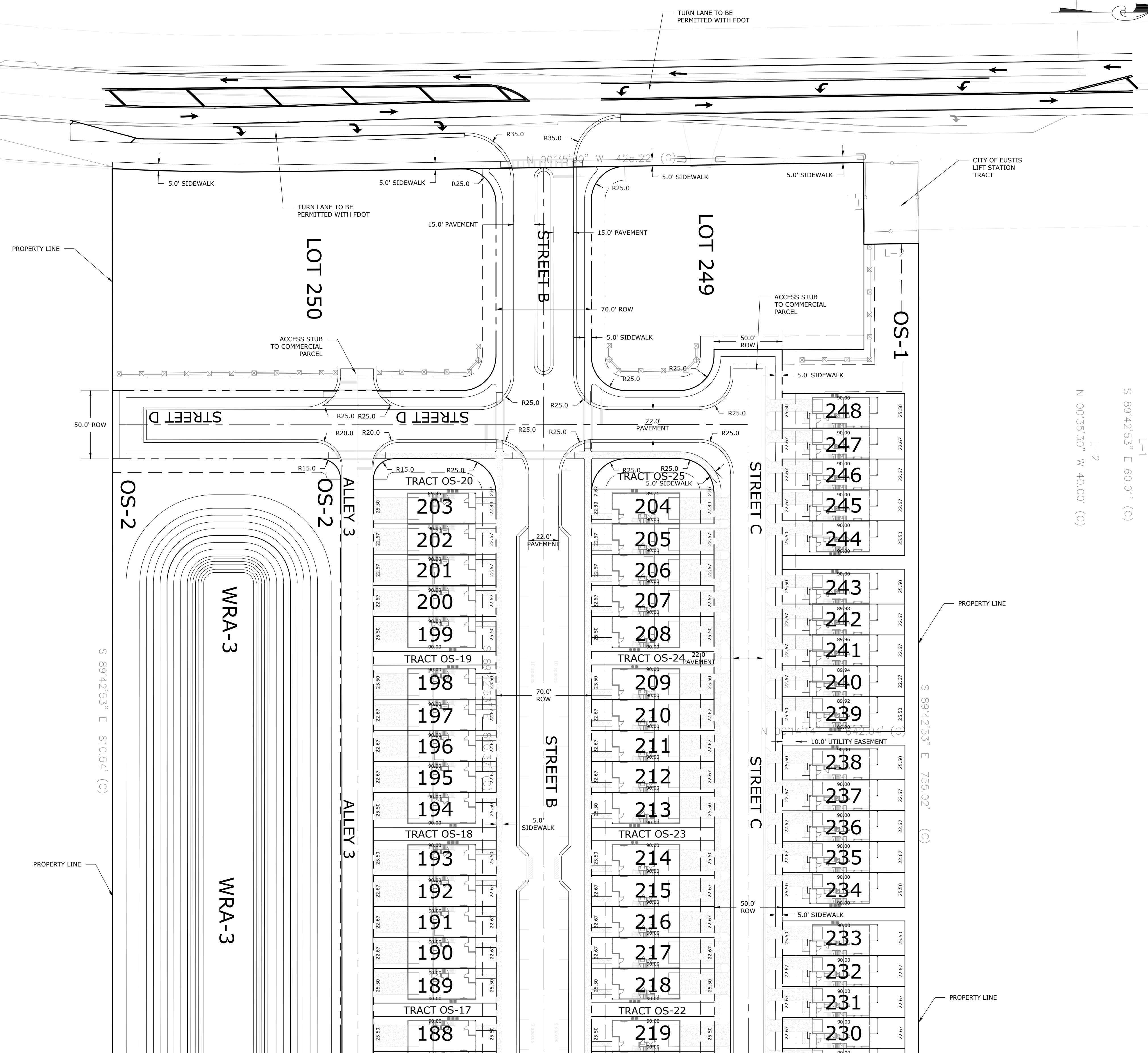
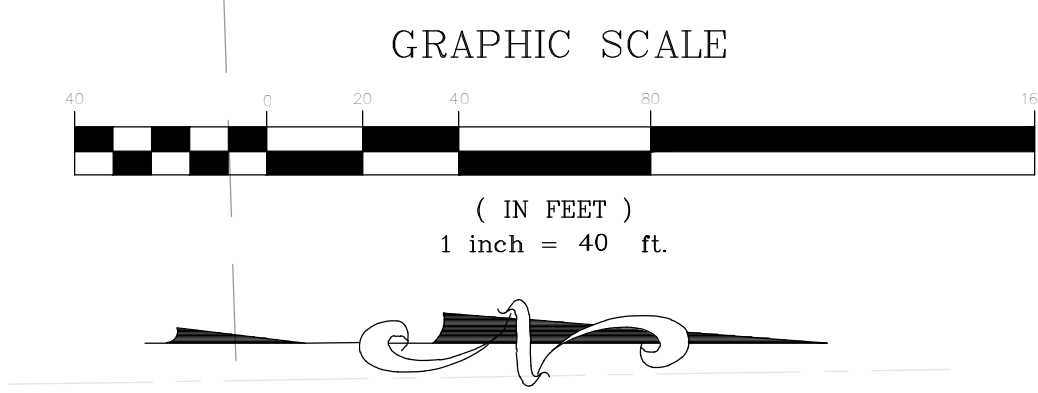


SEE SHEET 9 OF 32



LOT 5
LANCASTER AT LOCH LEVEN PHASE ONE
PB 59, PGS 1-4

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Site Plan 4

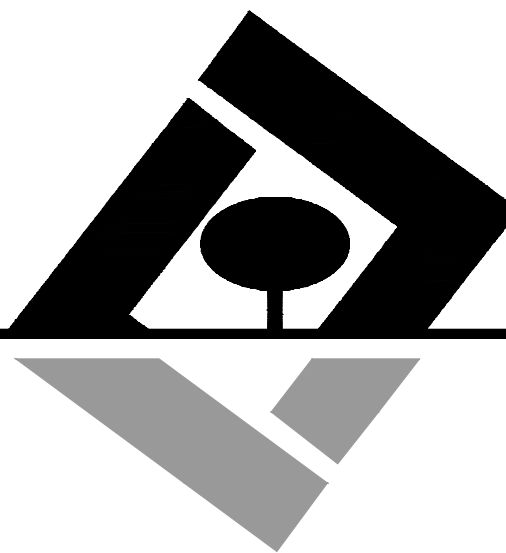
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SEE SHEET 9 OF 32



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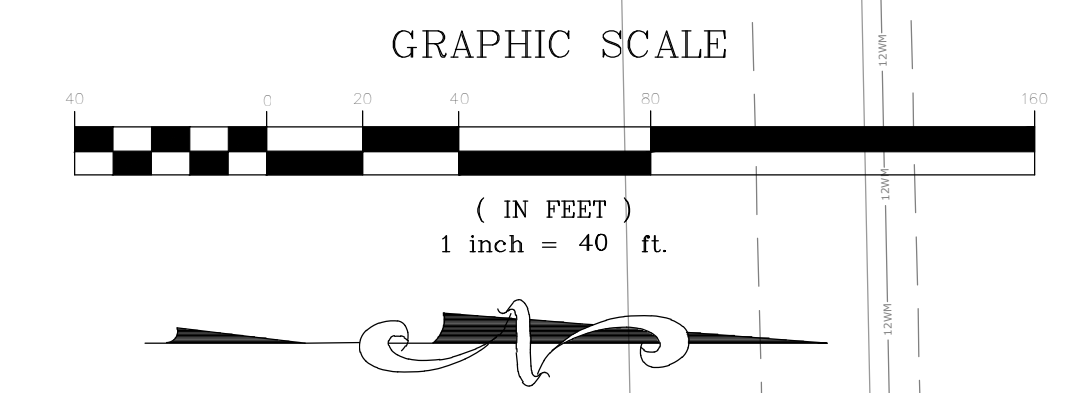
Utility Plan 1

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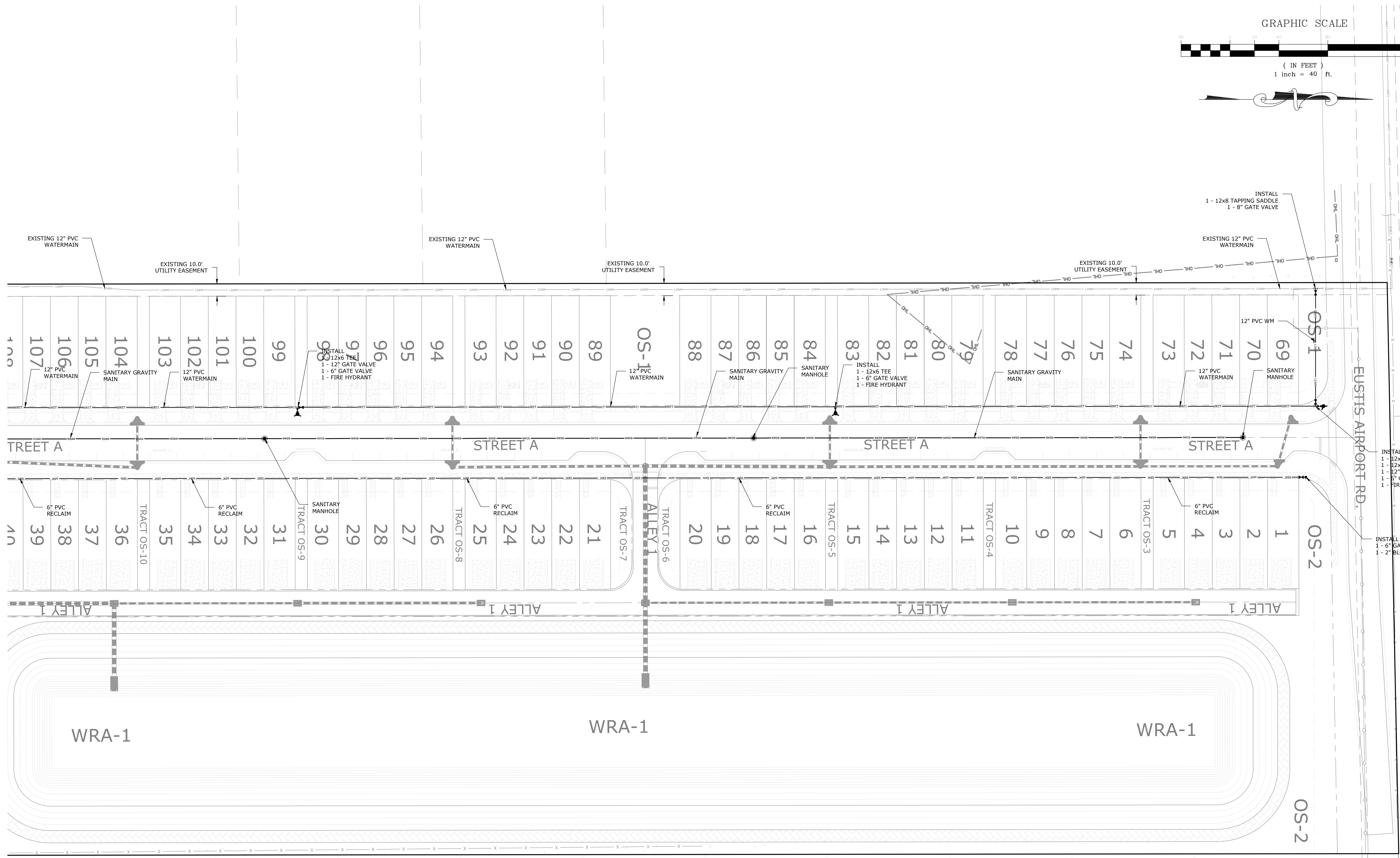
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SHEET NUMBER
12 OF 32



SEE SHEET 13 OF 32



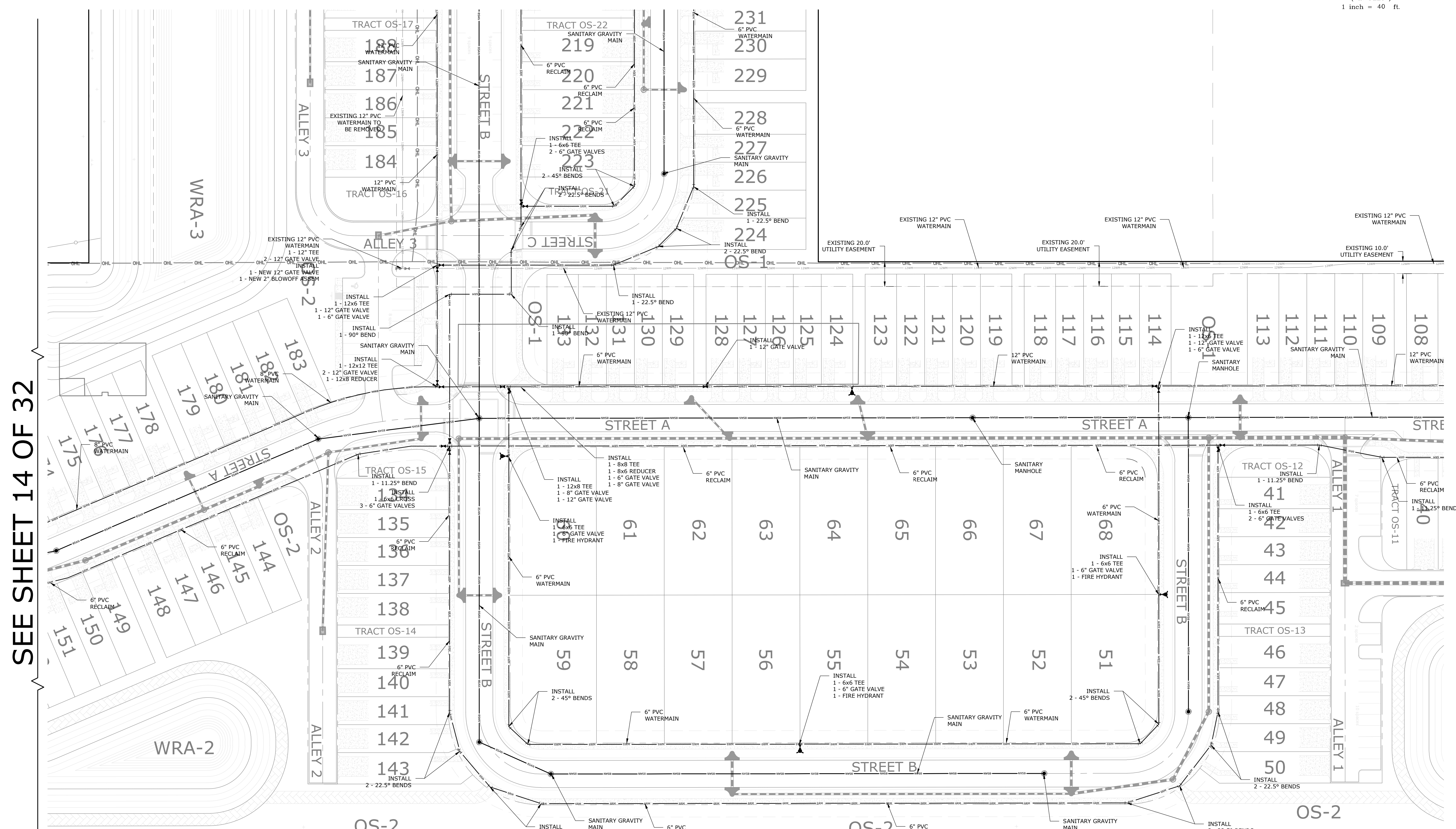
- NOTES:**
- All utility construction shall meet the City of Eustis Engineering and Design Standards.
 - Valves shall be provided for all branch connections, loop ends, fire hydrant stubs, or other locations, as required to provide an operable, easily maintained, and repaired water distribution system. Valves are to be placed so that the maximum allowable length of water main required to be shut down for repair work shall be 500 feet in commercial, industrial or high-density residential districts, or 1,000 feet in other areas.
 - Ductile iron pipe is required at all street crossings, ditch, stream or swamp crossings, culvert crossings or with bore and jack crossings.

SEE SHEET 15 OF 32

GRAPHIC SCALE



(IN FEET)
1 inch = 40 ft.

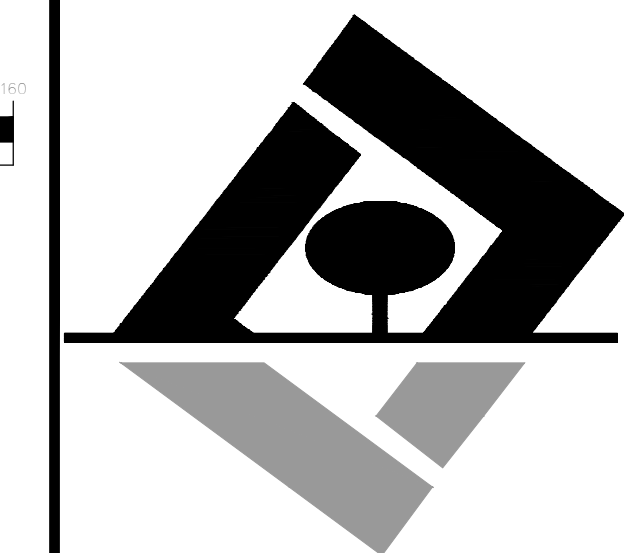


SEE SHEET 14 OF 32

SEE SHEET 12 OF 32

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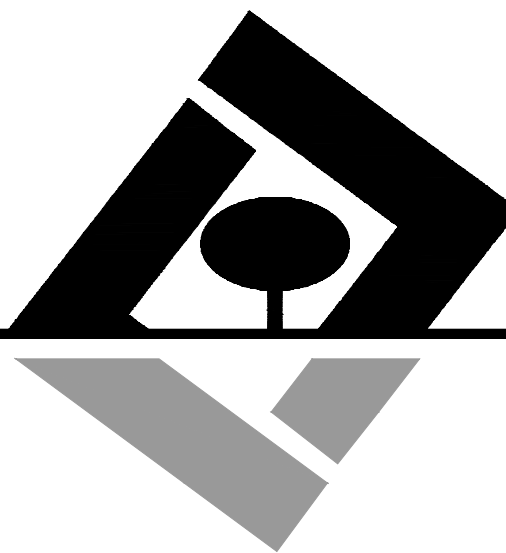
Utility Plan 2

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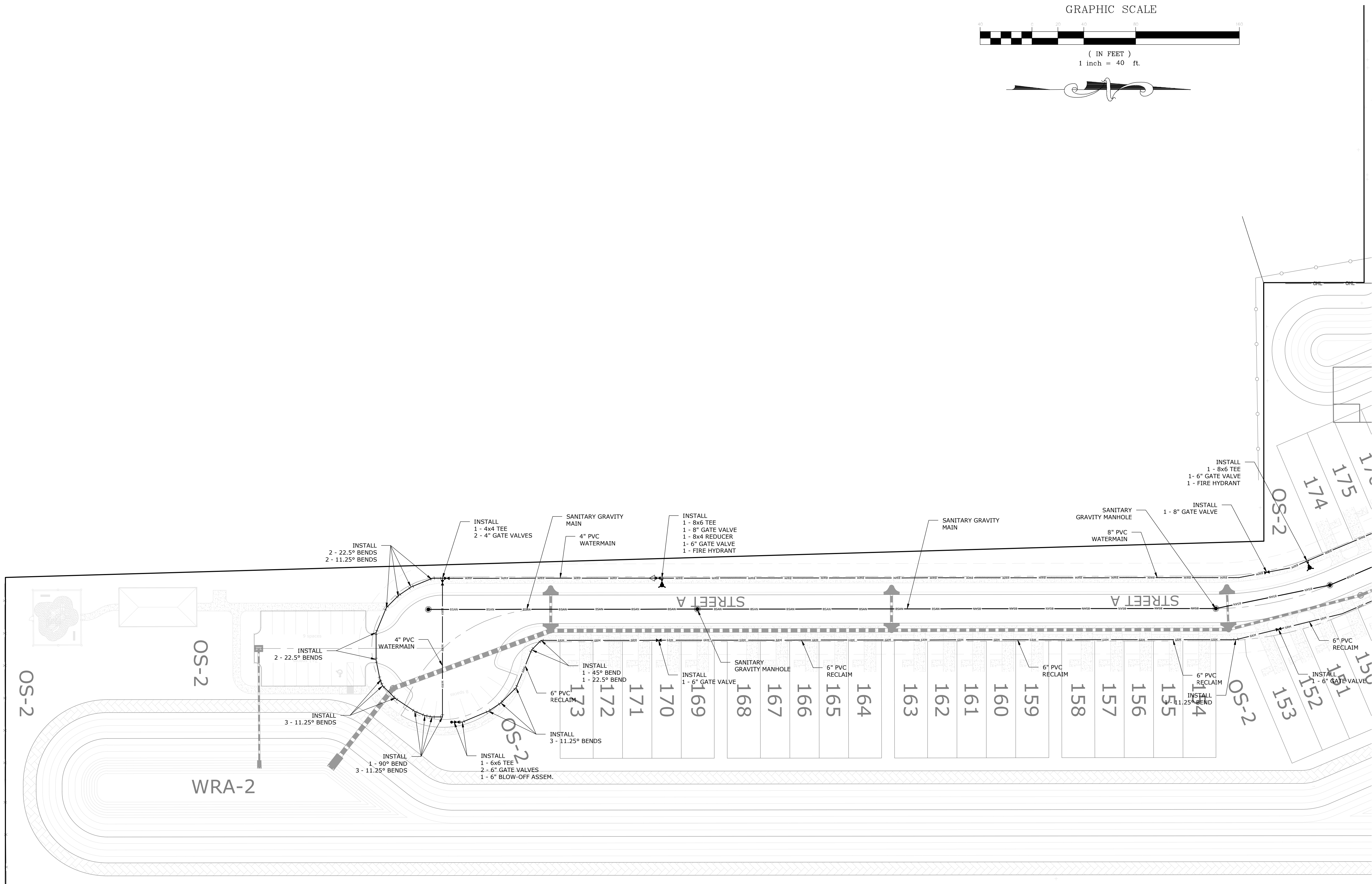
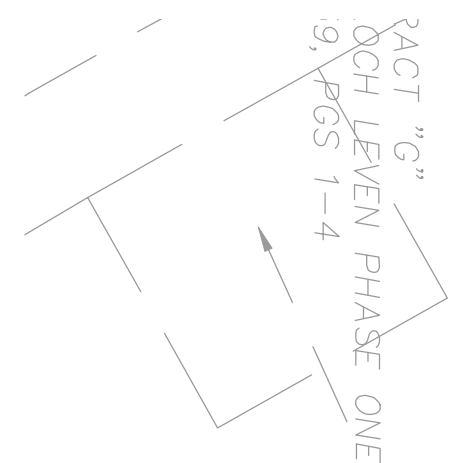
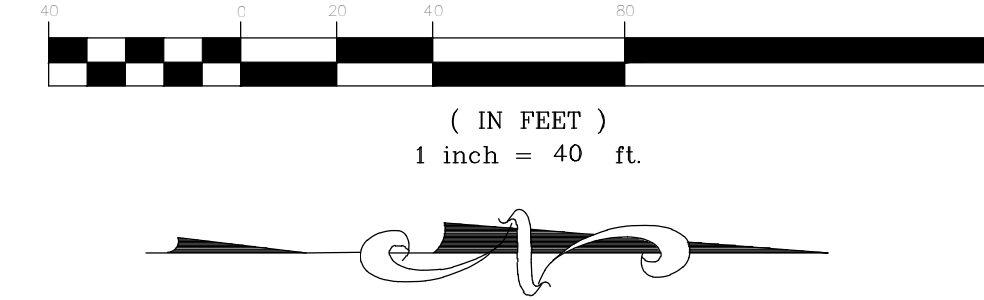
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SHEET NUMBER

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GRAPHIC SCALE



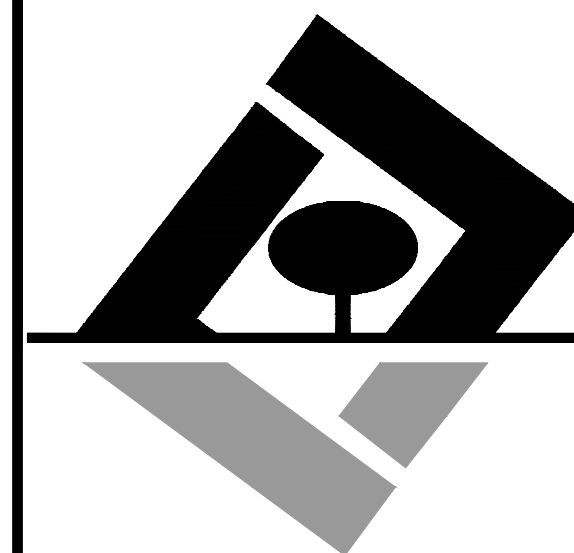
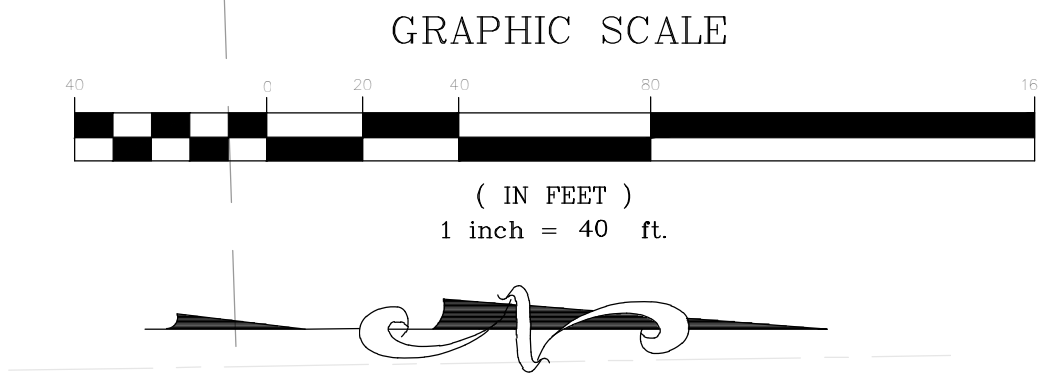
NOTES:

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SEE SHEET 13 OF 32

LOT 5
LANCASTER AT LOCH LEVEN PHASE ONE
PB 59, PGS 1-4

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ENGINEERING INC

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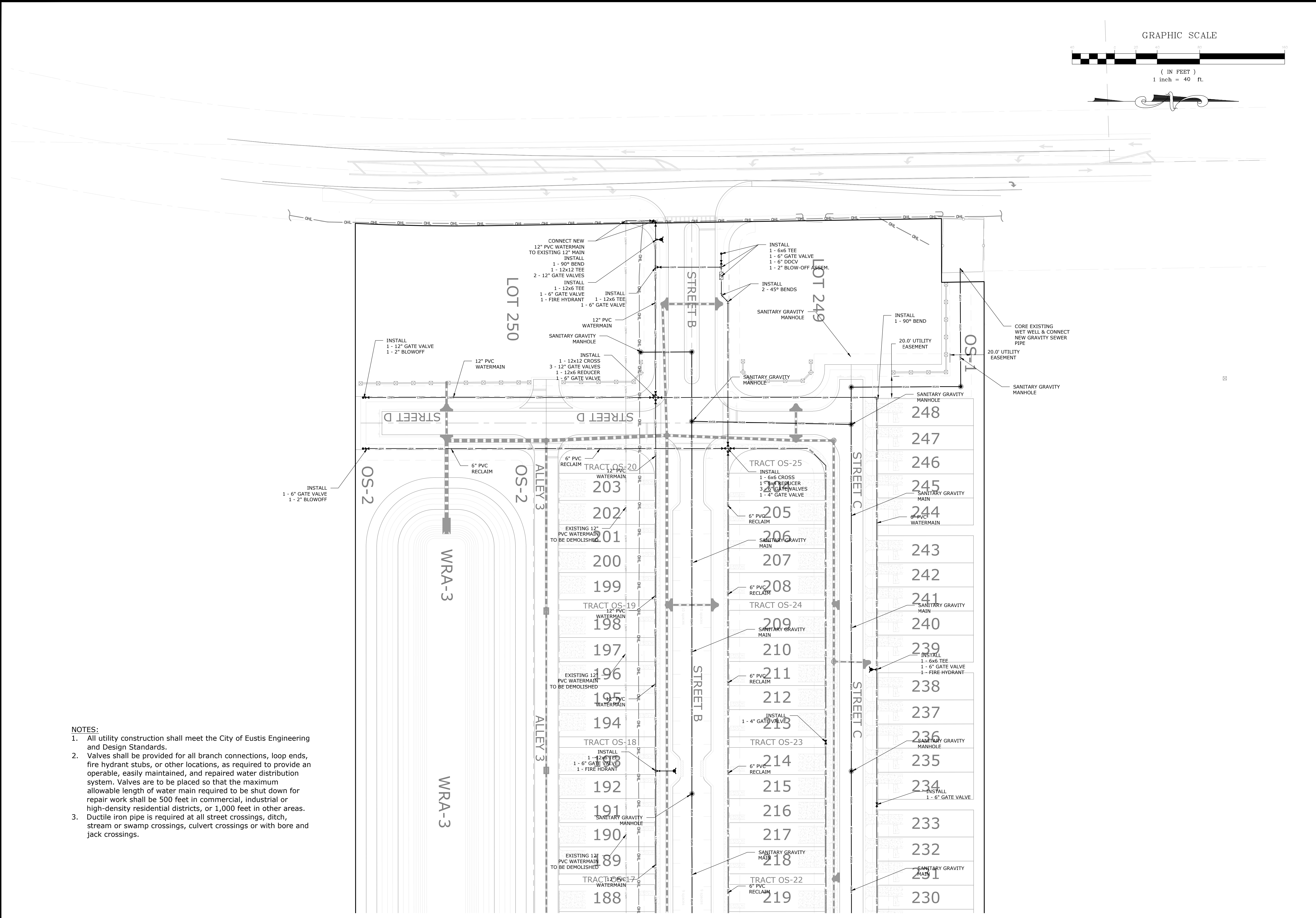
Utility Plan 4

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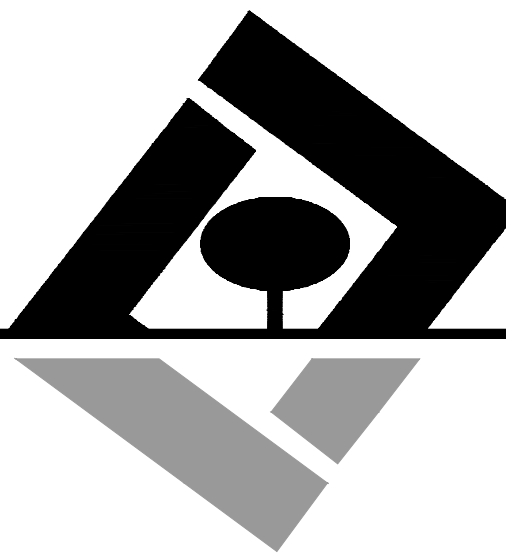
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SHEET NUMBER
15 OF 32



- NOTES:**
- All utility construction shall meet the City of Eustis Engineering and Design Standards.
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SEE SHEET 13 OF 32



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ENGINEERING INC.

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City of Eustis, Florida

Preliminary
Subdivision Plan

**Paving &
Drainage 1**

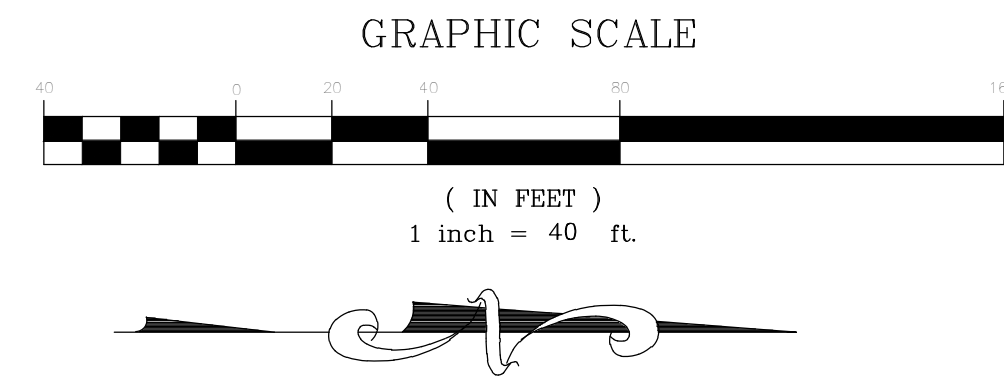
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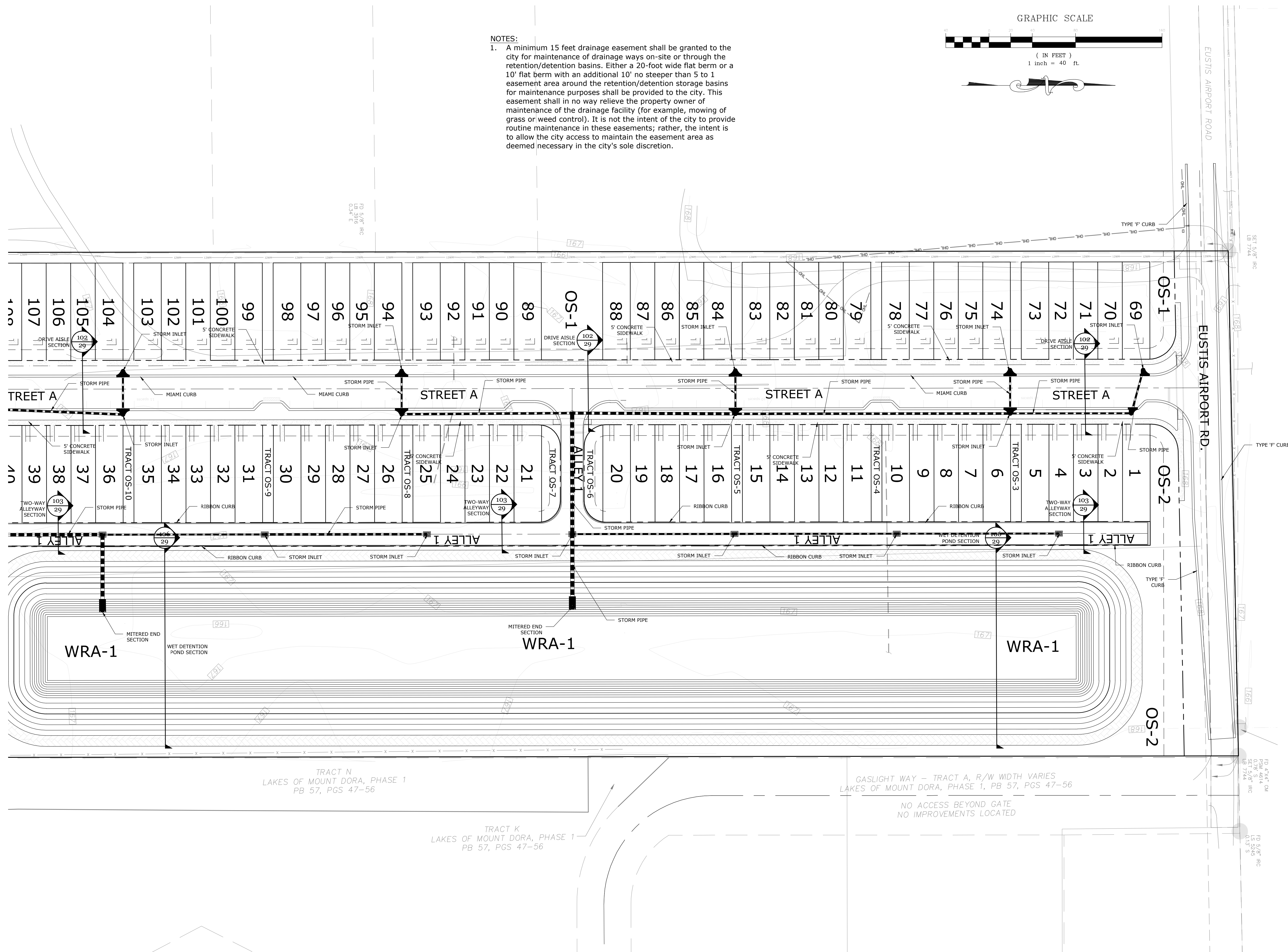
SHEET NUMBER

16 OF 32



NOTES:
1. A minimum 15 feet drainage easement shall be granted to the city for maintenance of drainage ways on-site or through the retention/detention basins. Either a 20-foot wide flat berm or a 10' flat berm with an additional 10' no steeper than 5 to 1 easement area around the retention/detention storage basins for maintenance purposes shall be provided to the city. This easement shall in no way relieve the property owner of maintenance of the drainage facility (for example, mowing of grass or weed control). It is not the intent of the city to provide routine maintenance in these easements; rather, the intent is to allow the city access to maintain the easement area as deemed necessary in the city's sole discretion.

SEE SHEET 17 OF 32



TRACT N
LAKES OF MOUNT DORA, PHASE 1
PB 57, PGS 47-56

TRACT K
LAKES OF MOUNT DORA, PHASE 1
PB 57, PGS 47-56

GASLIGHT WAY - TRACT A, R/W WIDTH VARIES
LAKES OF MOUNT DORA, PHASE 1, PB 57, PGS 47-56

NO ACCESS BEYOND GATE
NO IMPROVEMENTS LOCATED

FD 5/8" R/C
0.3" S
LB 7/44

SET 5/8" R/C
LB 7/44

FD 5/8" R/C
0.3" S
LB 7/44

FD 5/8" R/C
0.3" S
LB 7/44

FD 5/8" R/C
0.3" S
LB 7/44

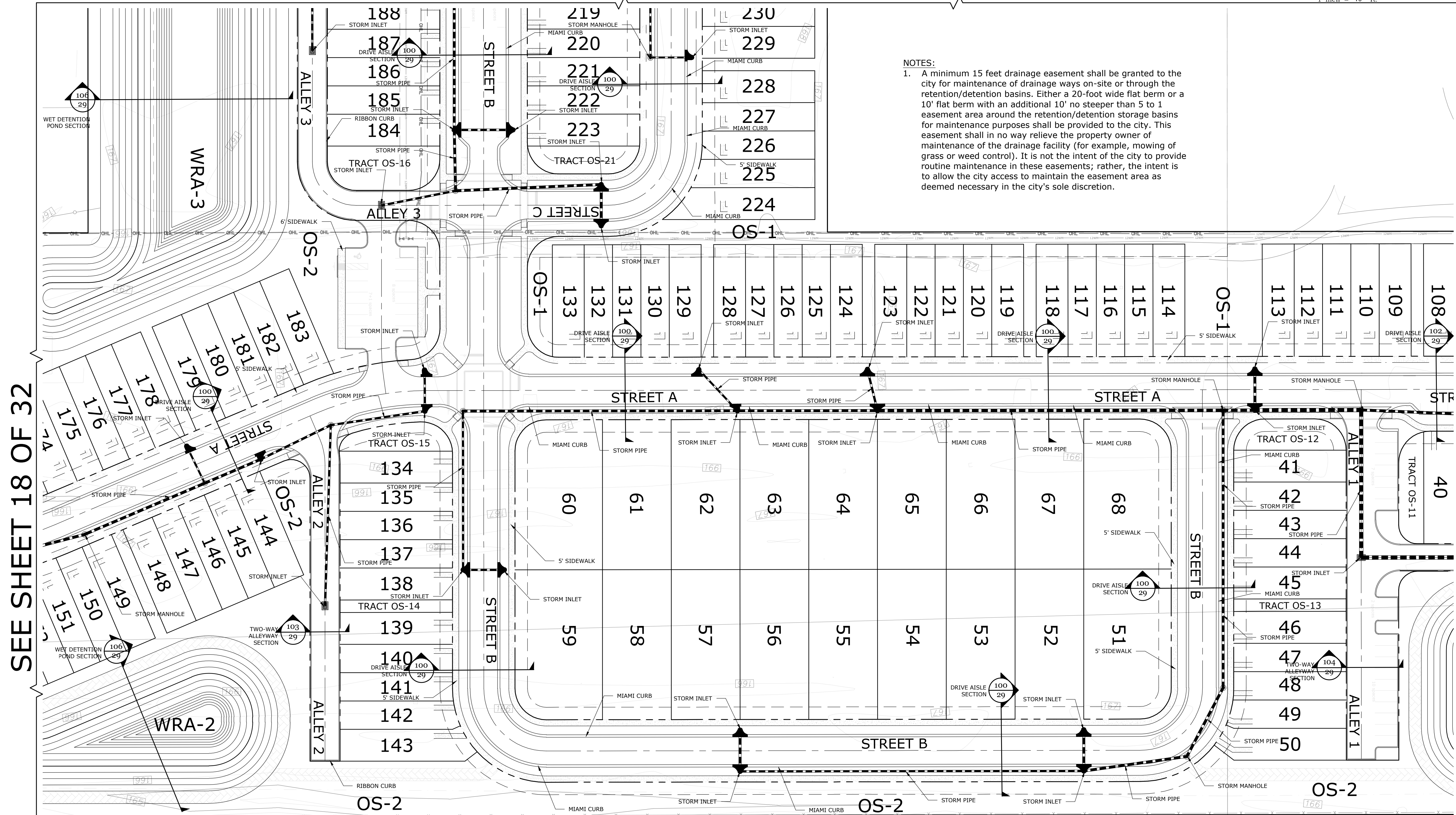
FD 5/8" R/C
0.3" S
LB 7/44

FD 5/8" R/C
0.3" S
LB 7/44

SEE SHEET 19 OF 32

NOTES:

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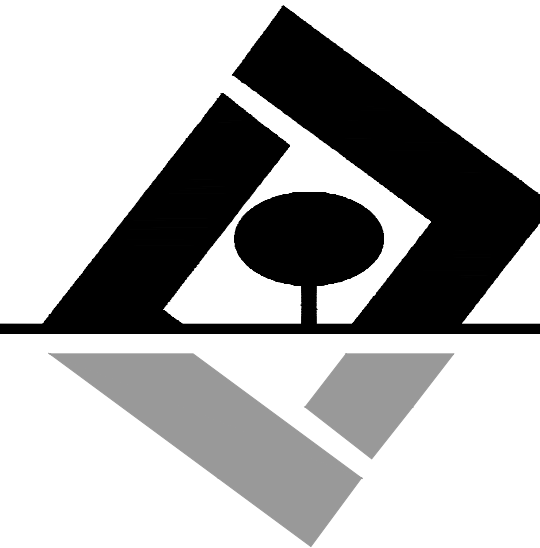


SEE SHEET 18 OF 32

SEE SHEET 16 OF 32

TRACT N
LAKES OF MOUNT DORA, PHASE 1
PB 57, PGS 47-56

TRACT K
LAKES OF MOUNT DORA, PHASE 1
PB 57, PGS 47-56



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Preliminary
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**Paving &
Drainage 2**

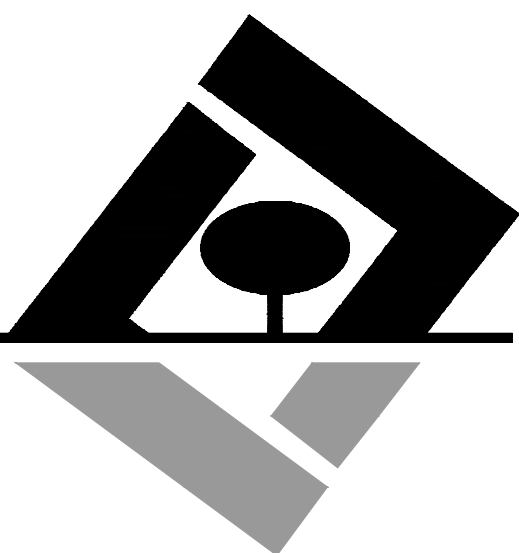
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**Paving &
Drainage 3**

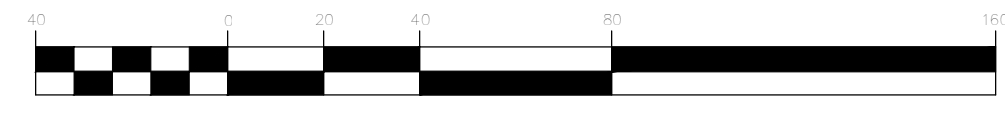
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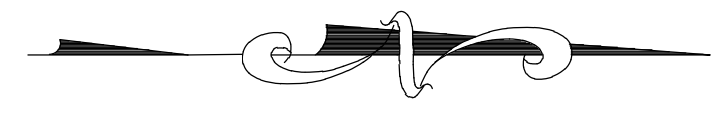
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SHEET NUMBER
18 OF 32

GRAPHIC SCALE



(IN FEET)
1 inch = 40 ft.

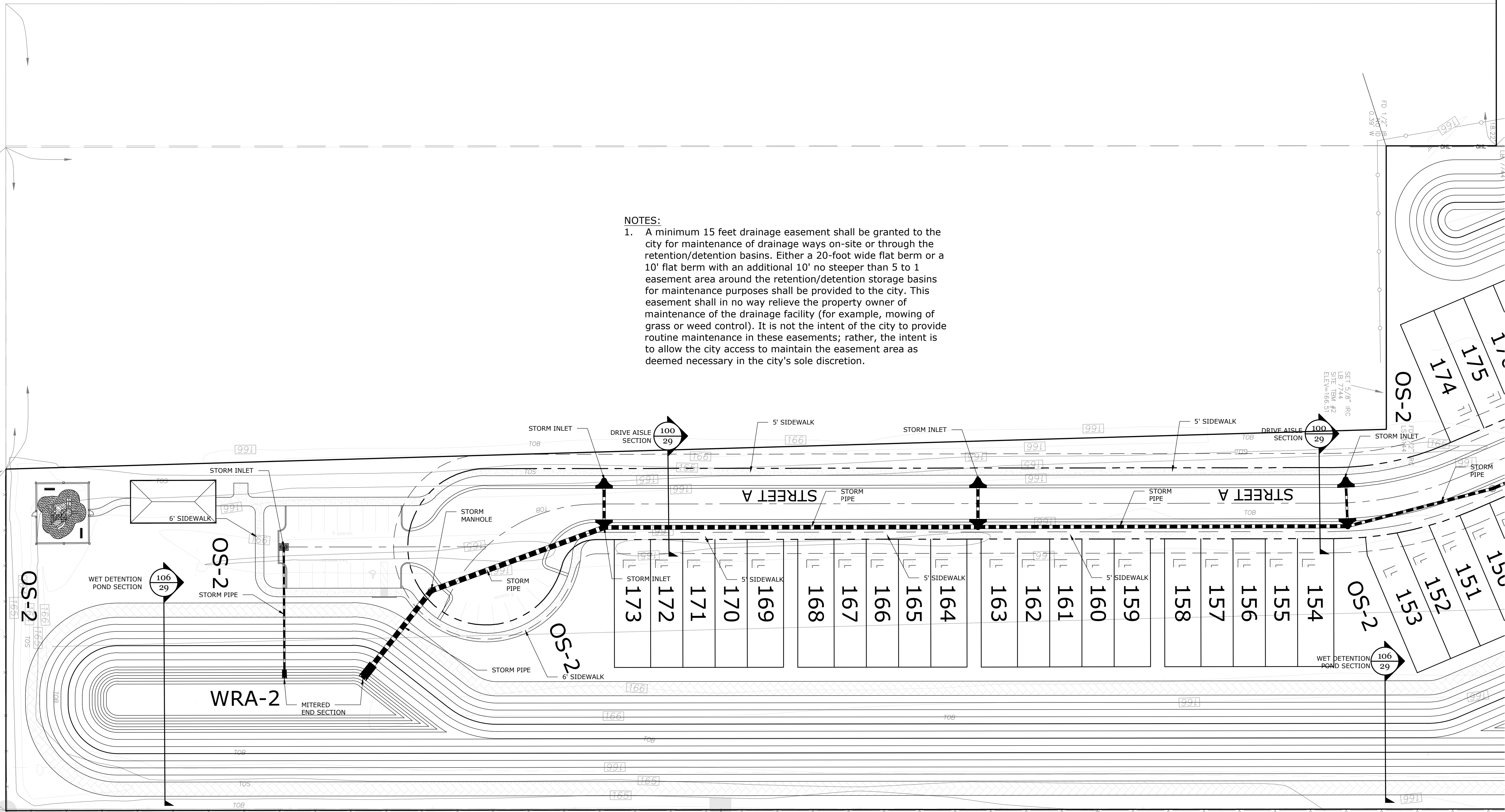


NOT PLATTED

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SEE SHEET 17 OF 32



TRACT "A"
LANCASTER AT LOCH LEVEN PHASE ONE
PB 59, PGS 1-4

TRACT "A"
LANCASTER AT LOCH LEVEN PHASE TWO
PB 59, PGS 16-18

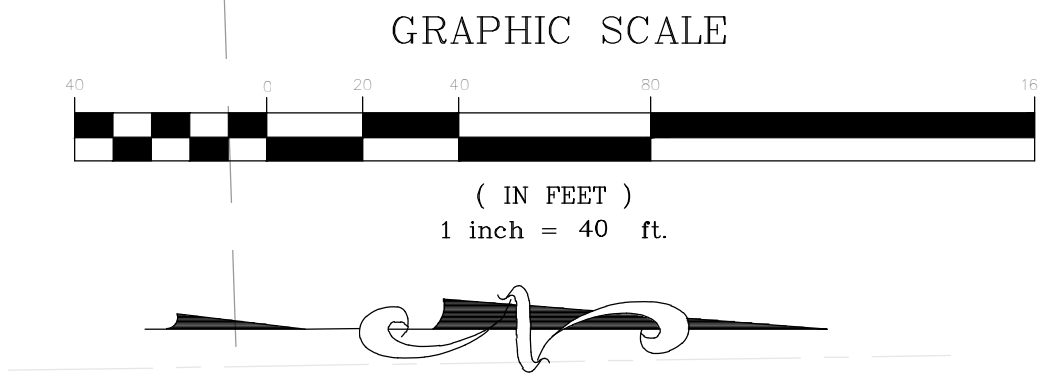
LOT 5
LANCASTER AT LOCH LEVEN PHASE ONE
PB 59, PGS 1-4

TRACT "G"
LANCASTER AT LOCH LEVEN PHASE ONE
PGS 1-4

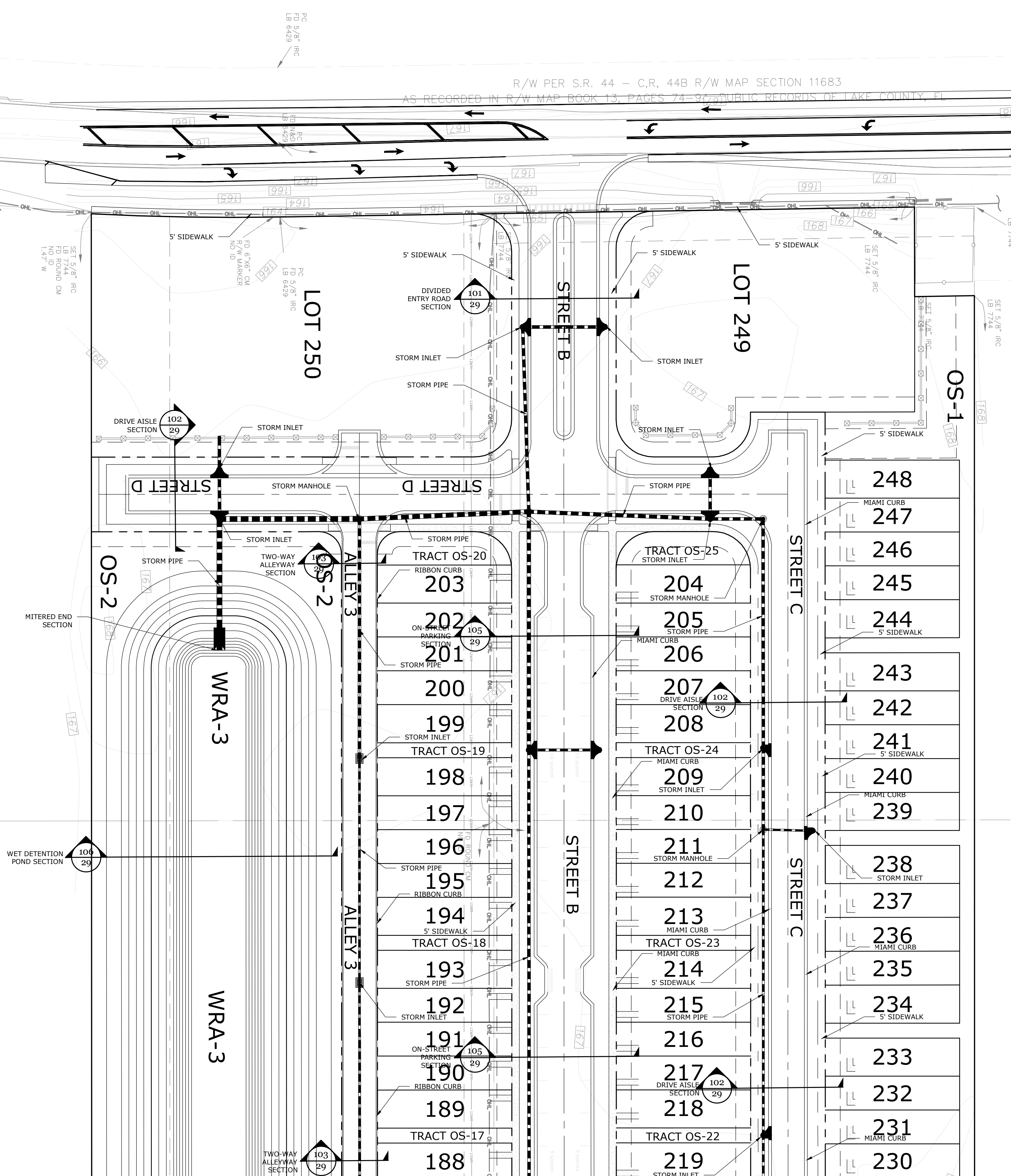
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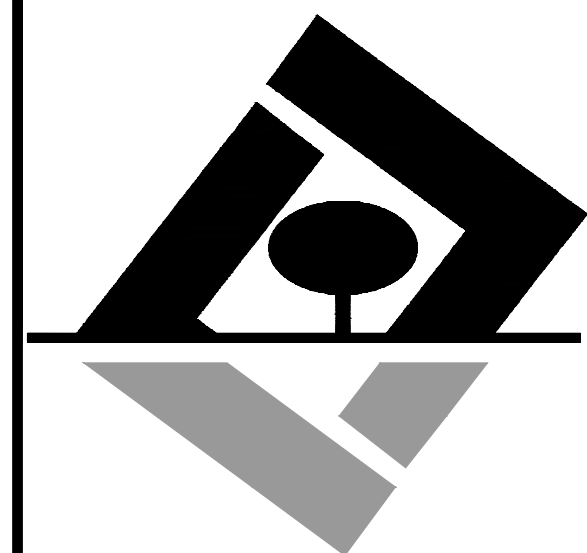
LANCASTER



R/W PER S.R. 44 - C.R. 44B R/W MAP SECTION 11683
 AS RECORDED IN R/W MAP BOOK 13, PAGES 74-97 PUBLIC RECORDS OF LAKE COUNTY, FL



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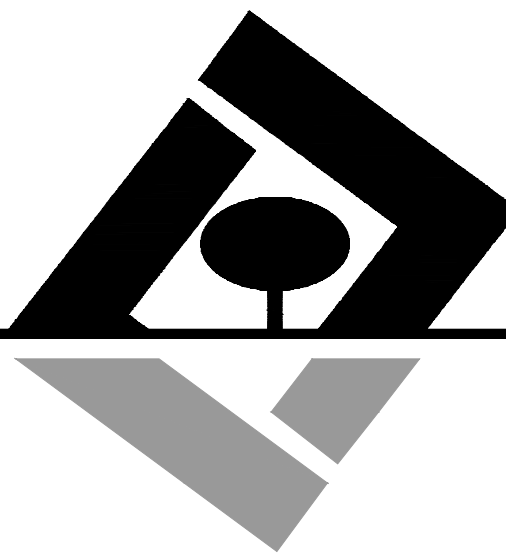
Paving &
Drainage 4

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SHEET NUMBER
19 OF 32

SEE SHEET 17 OF 32



G L SUMMITT
ENGINEERING INC.

Office: Lake Mary
3667 Simonton Place
Lake Mary, Florida 32746
phone: 407-323-0705
fax: 407-992-8650
www.GLSeng.com

MC Group Enterprises, Inc.
2200 NW 102 AVE
UNIT 5B
Doral, FL 33172

Doris Park
Landing Subdivision
City of Eustis, Florida

Preliminary
Subdivision Plan

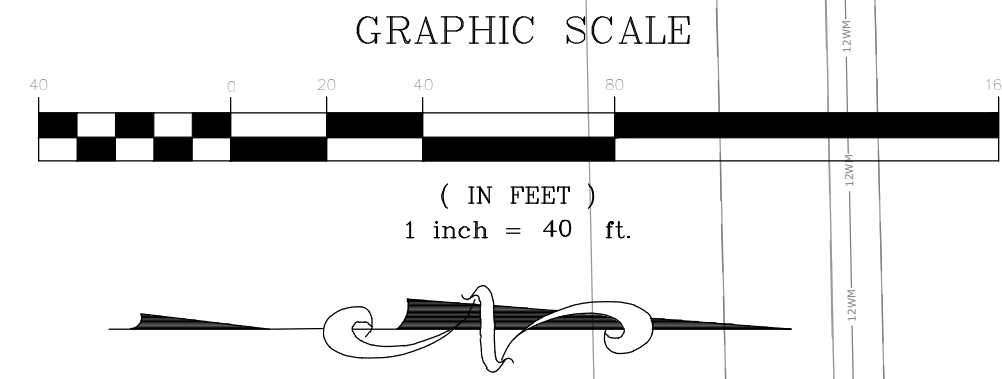
Fire Turning
Plan 1

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Dated and Sealed below.

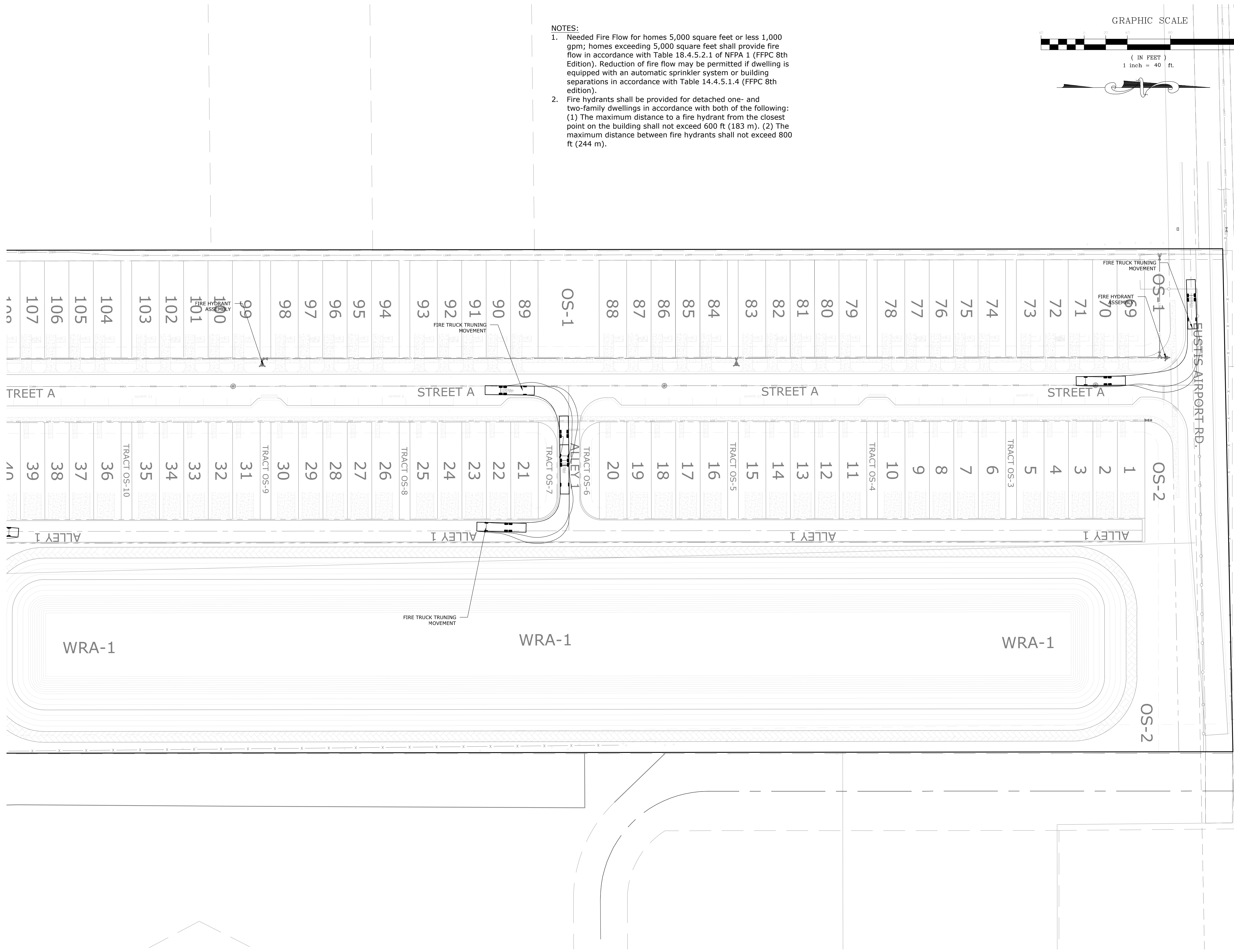
GEOFFREY L. SUMMITT, P.E.
Date: March 10, 2026
FL Registration #58775
Certificate of Authorization #29665

NO.	DATE	DESCRIPTION
1	10/02/25	Revised Per City Comments
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20 OF 32

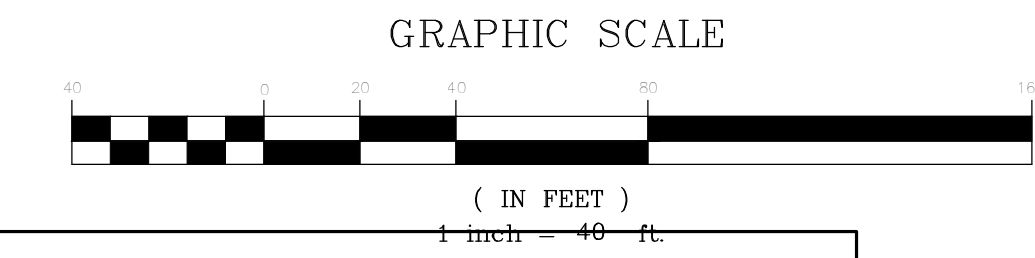


- NOTES:**
1. Needed Fire Flow for homes 5,000 square feet or less 1,000 gpm; homes exceeding 5,000 square feet shall provide fire flow in accordance with Table 18.4.5.2.1 of NFPA 1 (FFPC 8th Edition). Reduction of fire flow may be permitted if dwelling is equipped with an automatic sprinkler system or building separations in accordance with Table 14.4.5.1.4 (FFPC 8th edition).
 2. Fire hydrants shall be provided for detached one- and two-family dwellings in accordance with both of the following: (1) The maximum distance to a fire hydrant from the closest point on the building shall not exceed 600 ft (183 m). (2) The maximum distance between fire hydrants shall not exceed 800 ft (244 m).



SEE SHEET 21 OF 32

SEE SHEET 23 OF 32

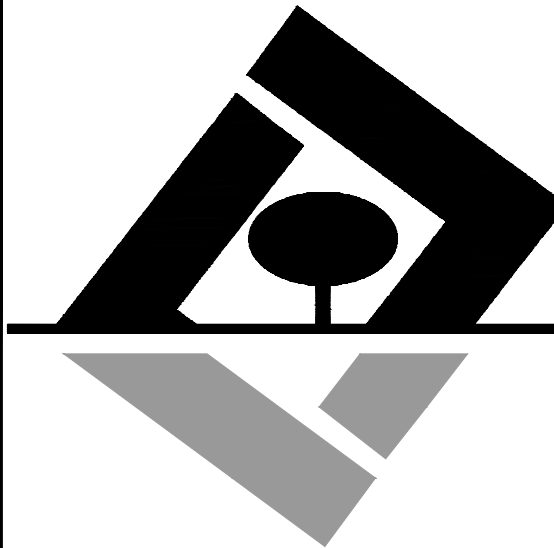
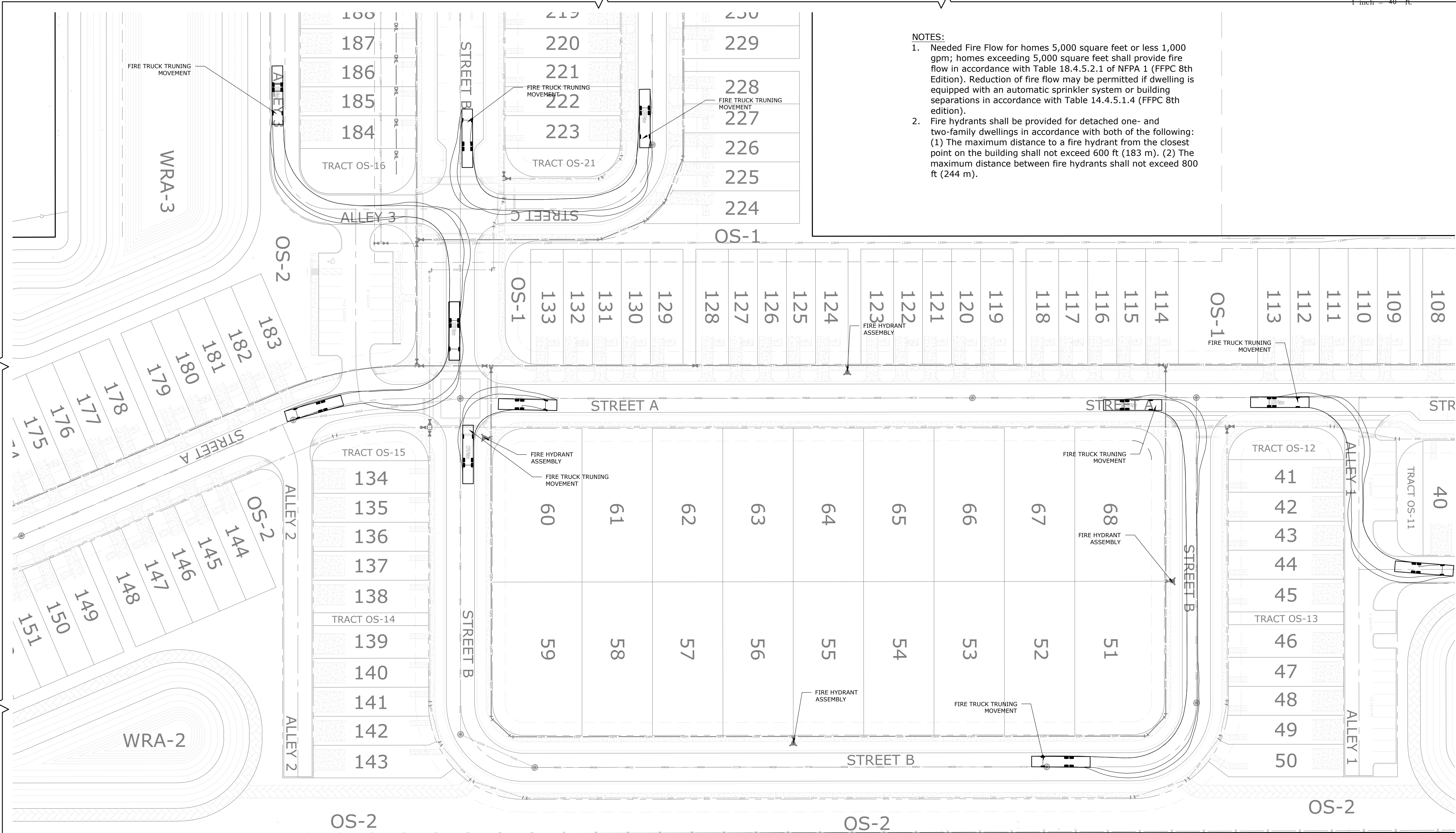


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SEE SHEET 20 OF 32



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ENGINEERING INC.
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fax: 407-992-8650
www.GLSeng.com

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City of Eustis, Florida

Preliminary
Subdivision Plan

Fire Turning
Plan 2

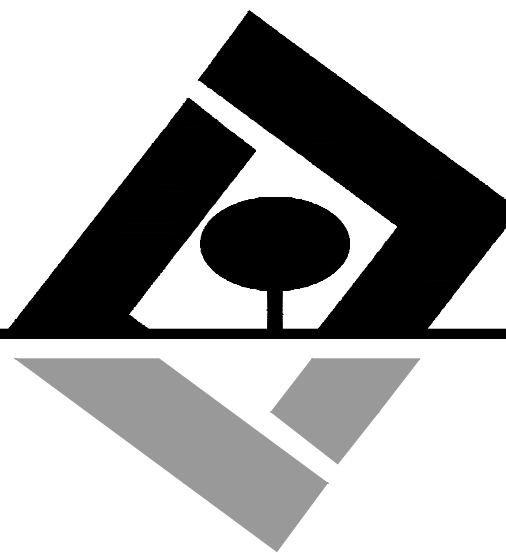
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Fire Turning
Plan 3

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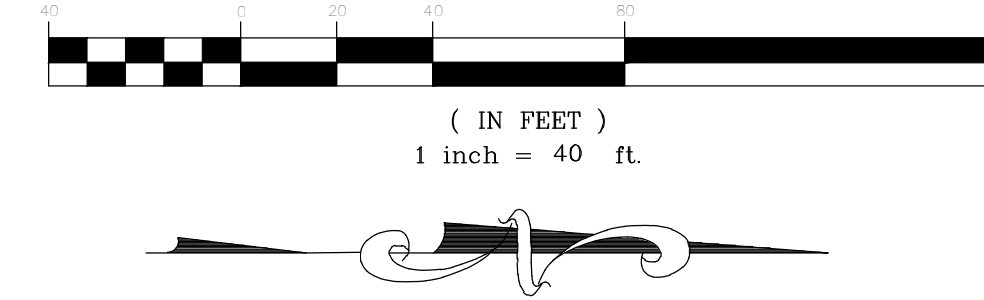
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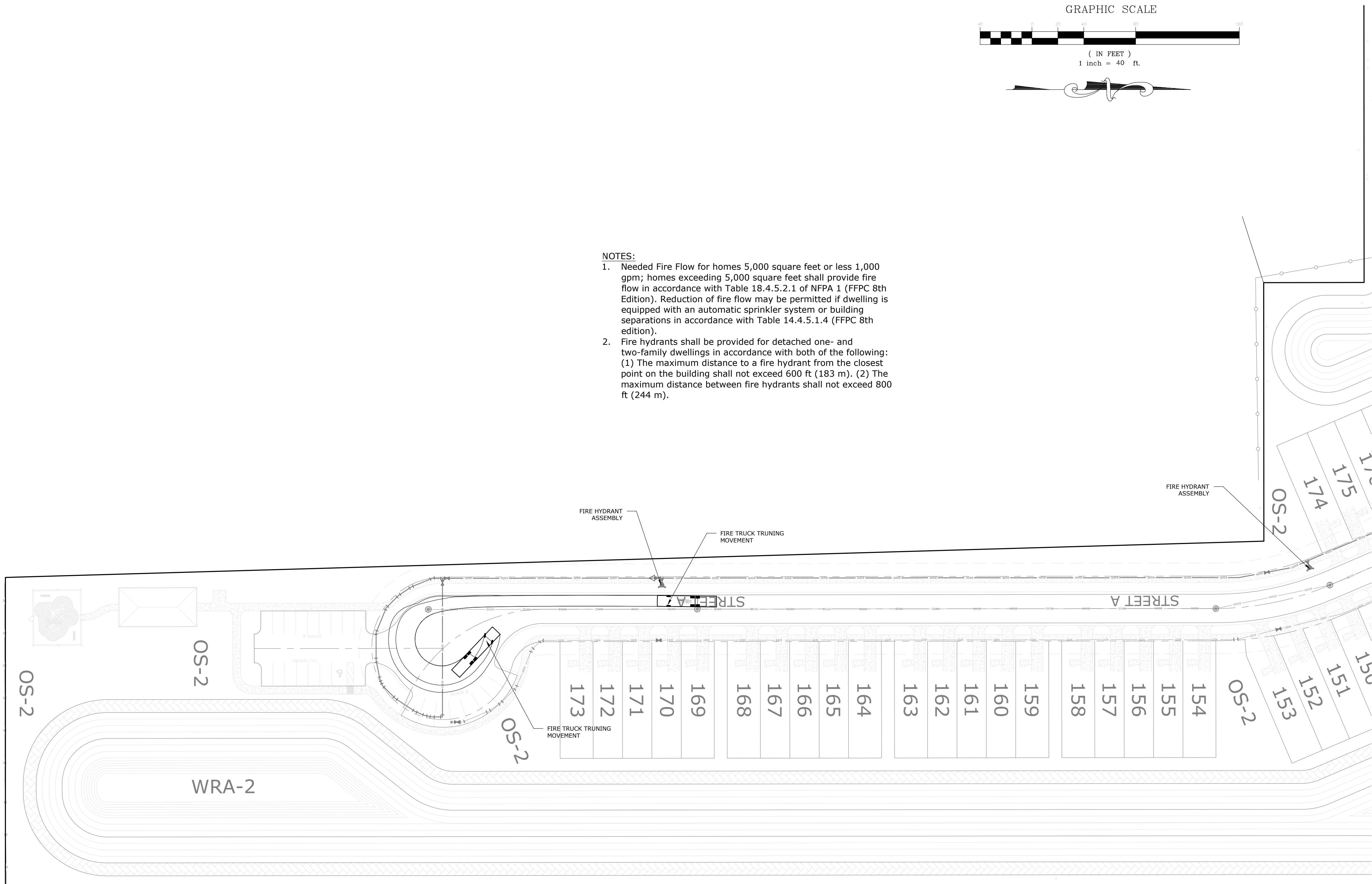
SHEET NUMBER
22 OF 32

GRAPHIC SCALE

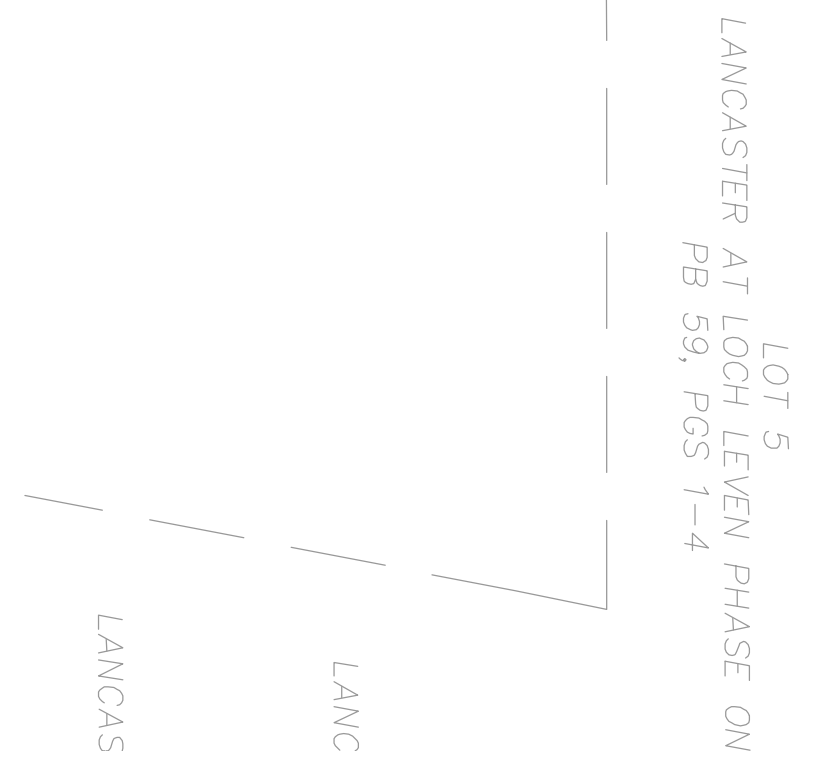
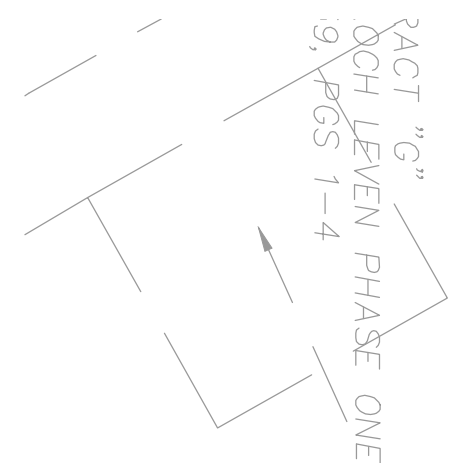


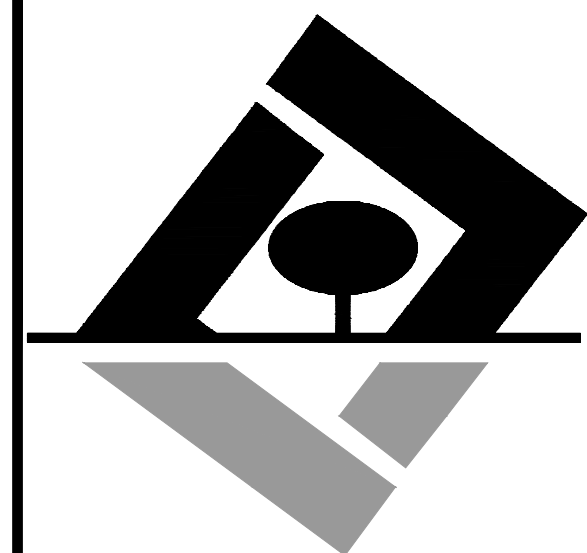
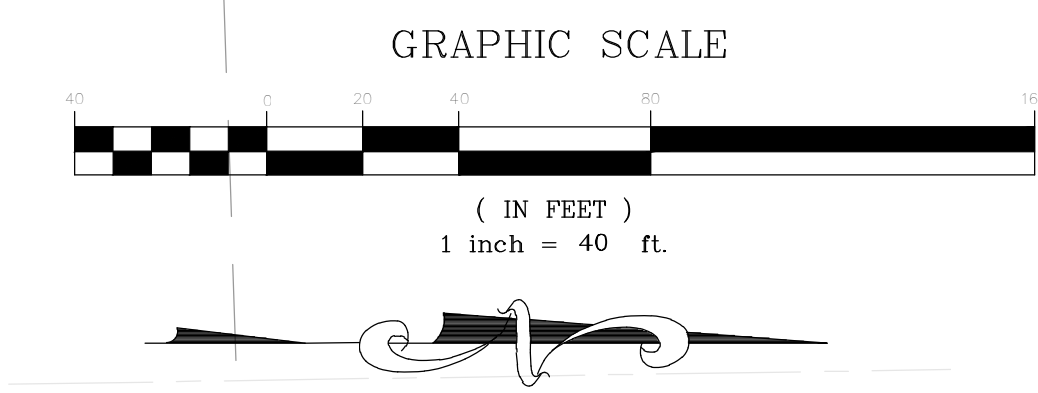
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Doris Park
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Subdivision Plan

Fire Turning
Plan 4

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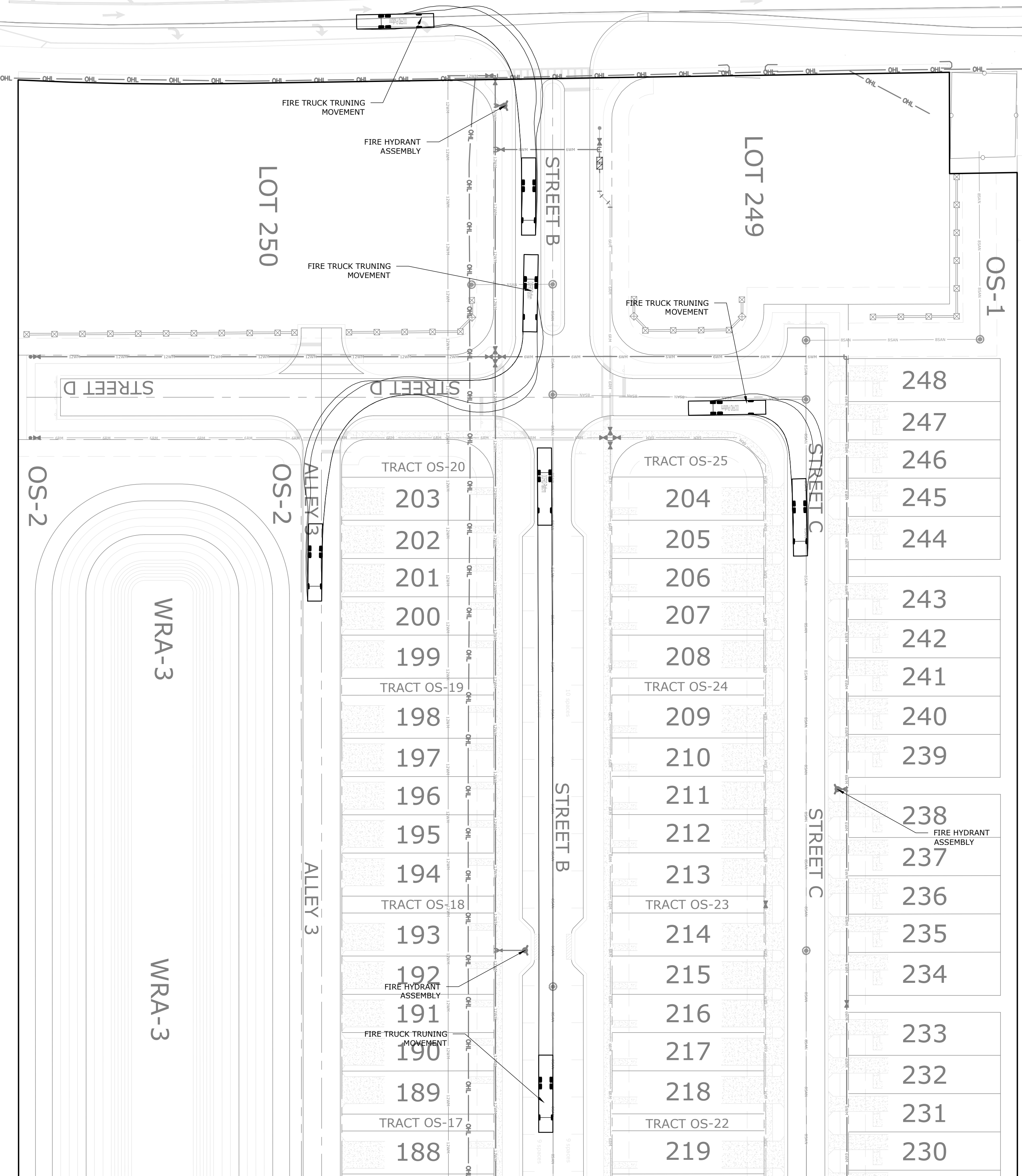
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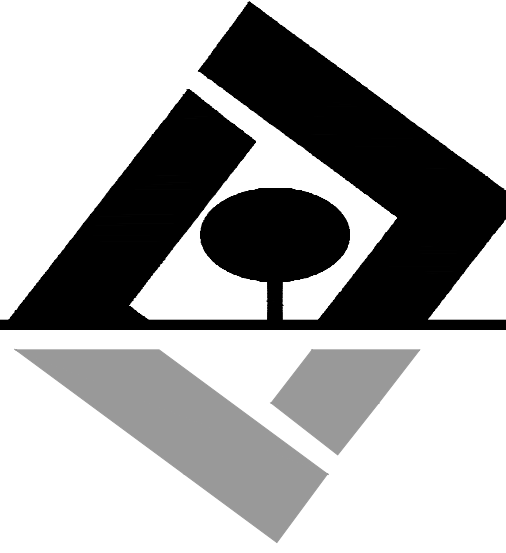
SHEET NUMBER
23 OF 32

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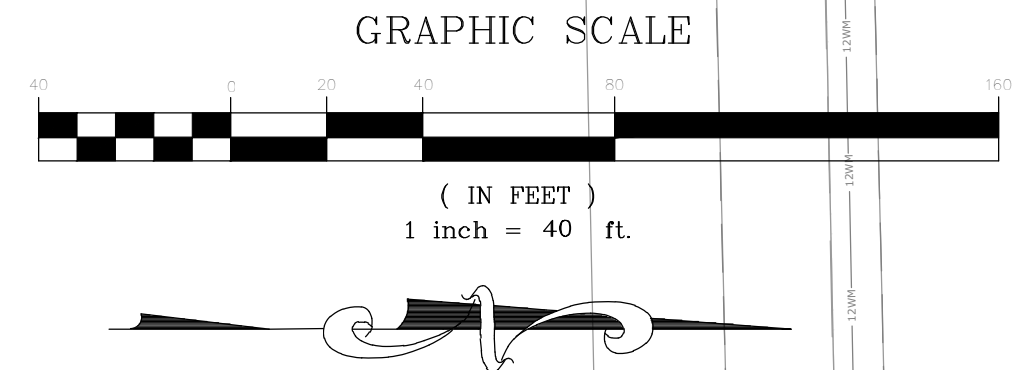
Landscape Plan
1

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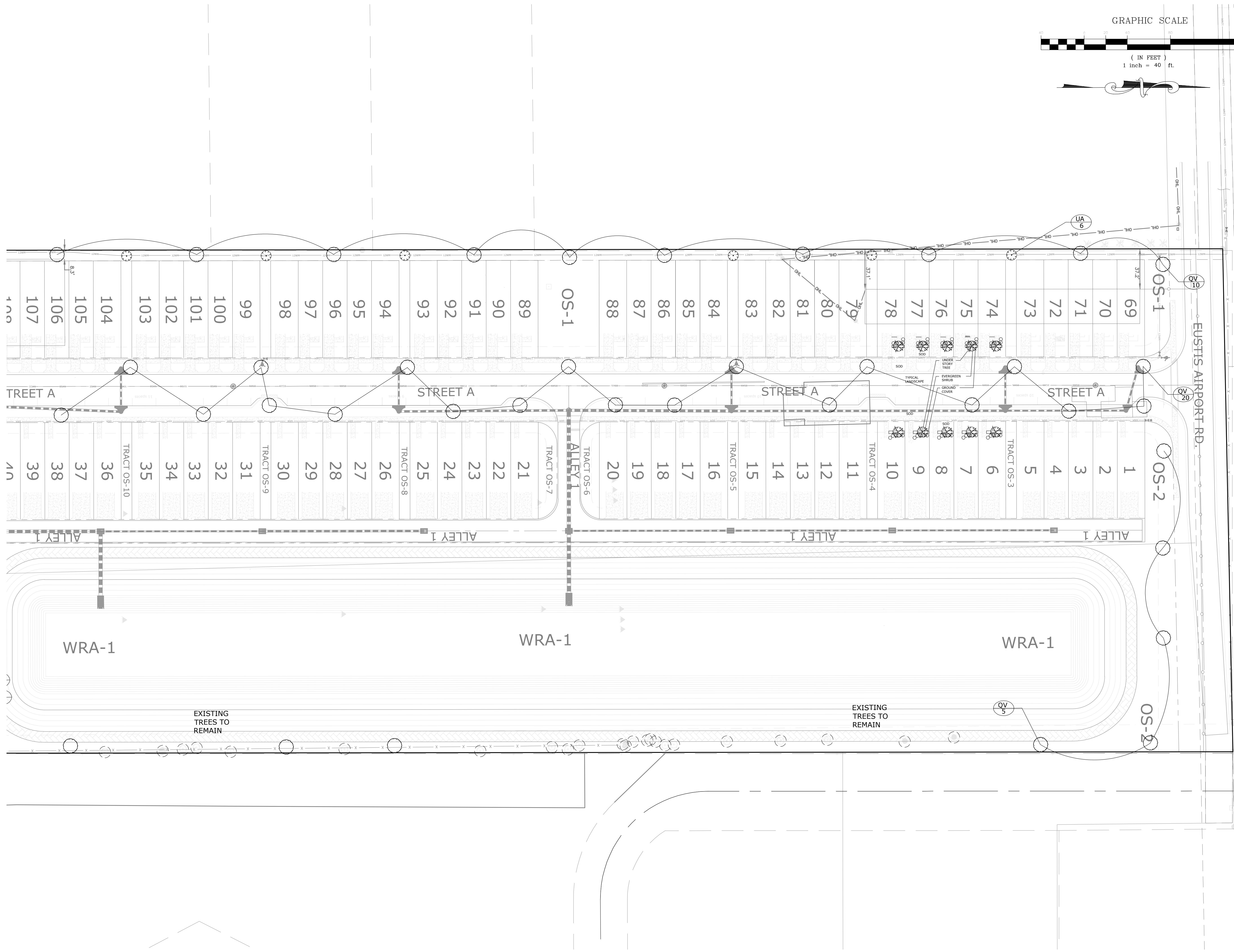
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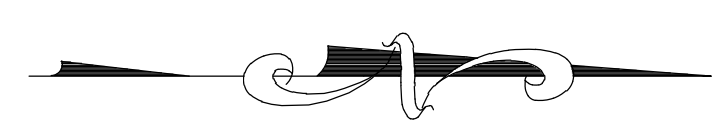
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SHEET NUMBER
24 OF 32

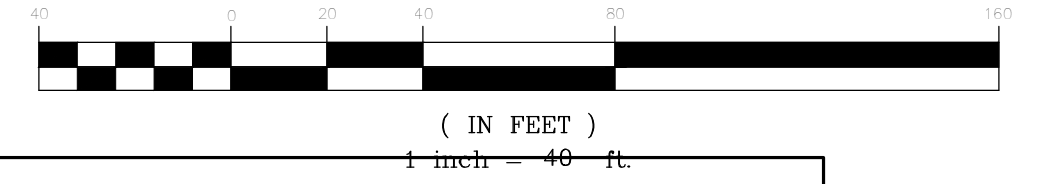


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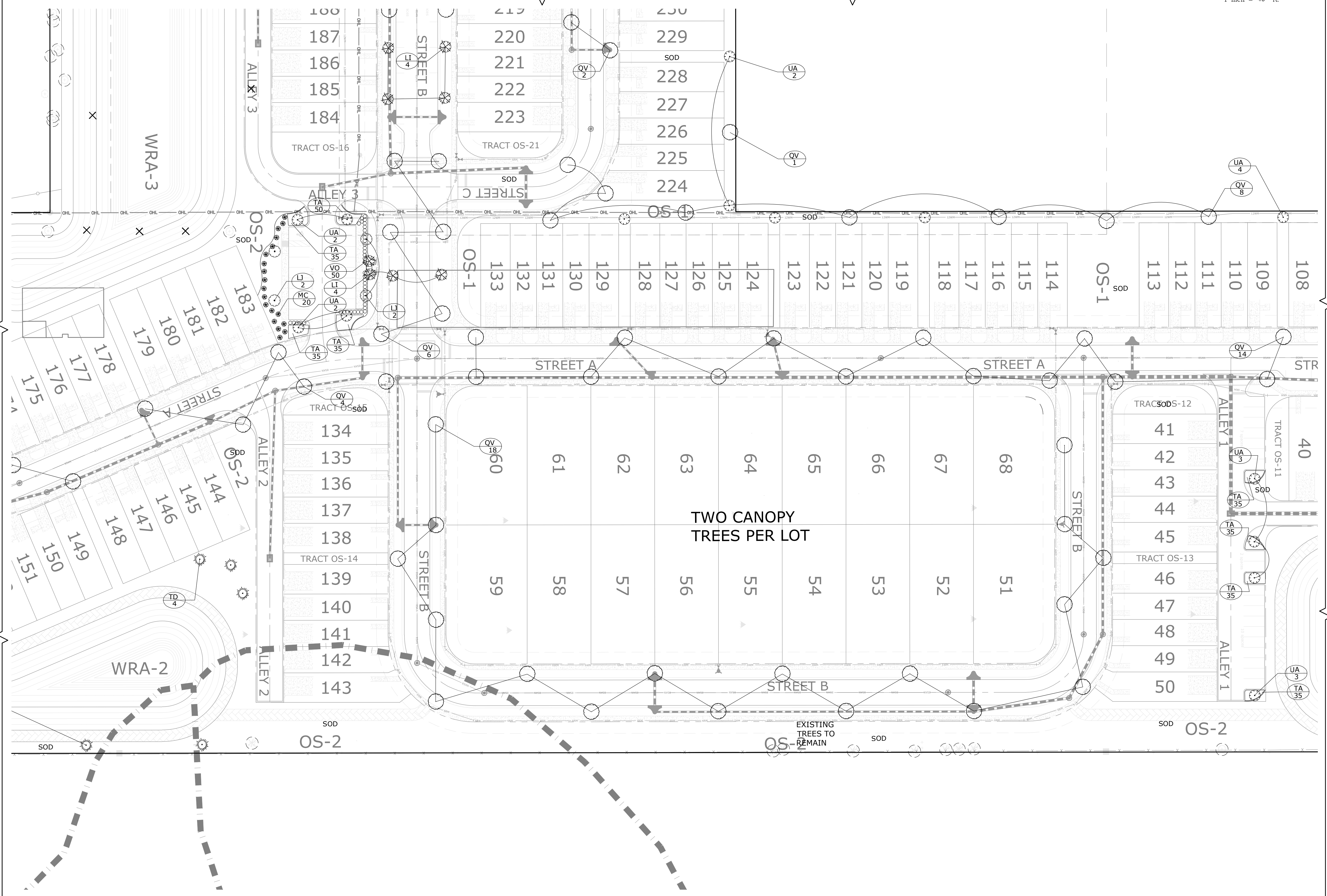
GRAPHIC SCALE



SEE SHEET 27 OF 32

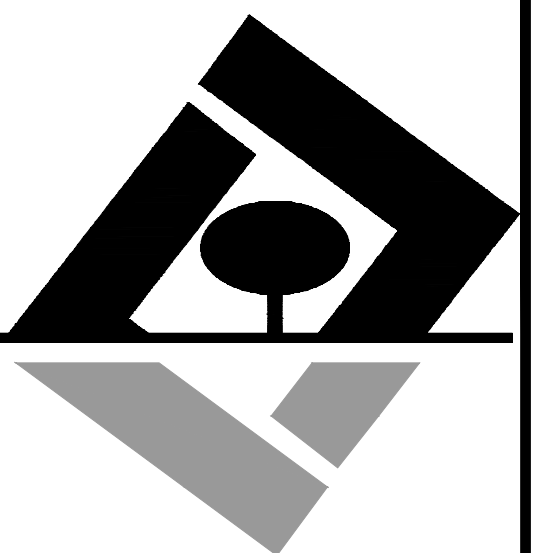
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TWO CANOPY TREES PER LOT

EXISTING TREES TO REMAIN



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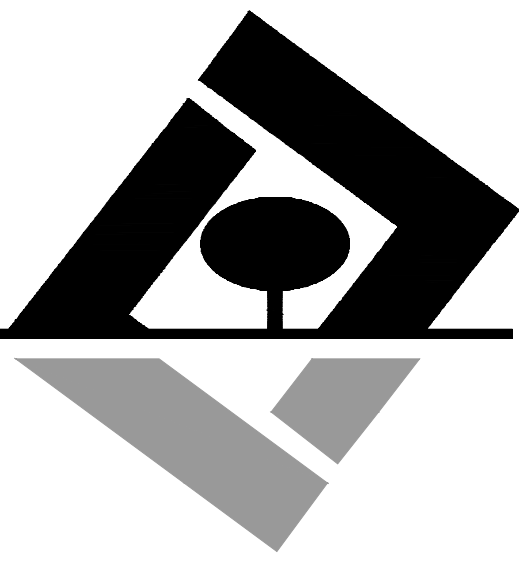
Landscape Plan
2

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ENGINEERING INC.

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Landscape Plan
3

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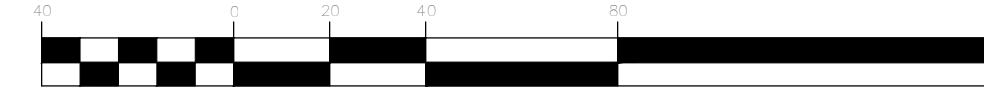
Revisions

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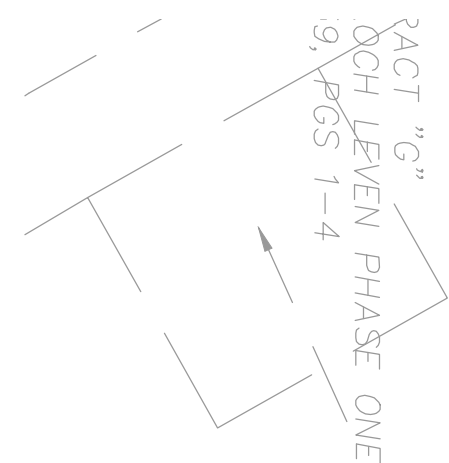
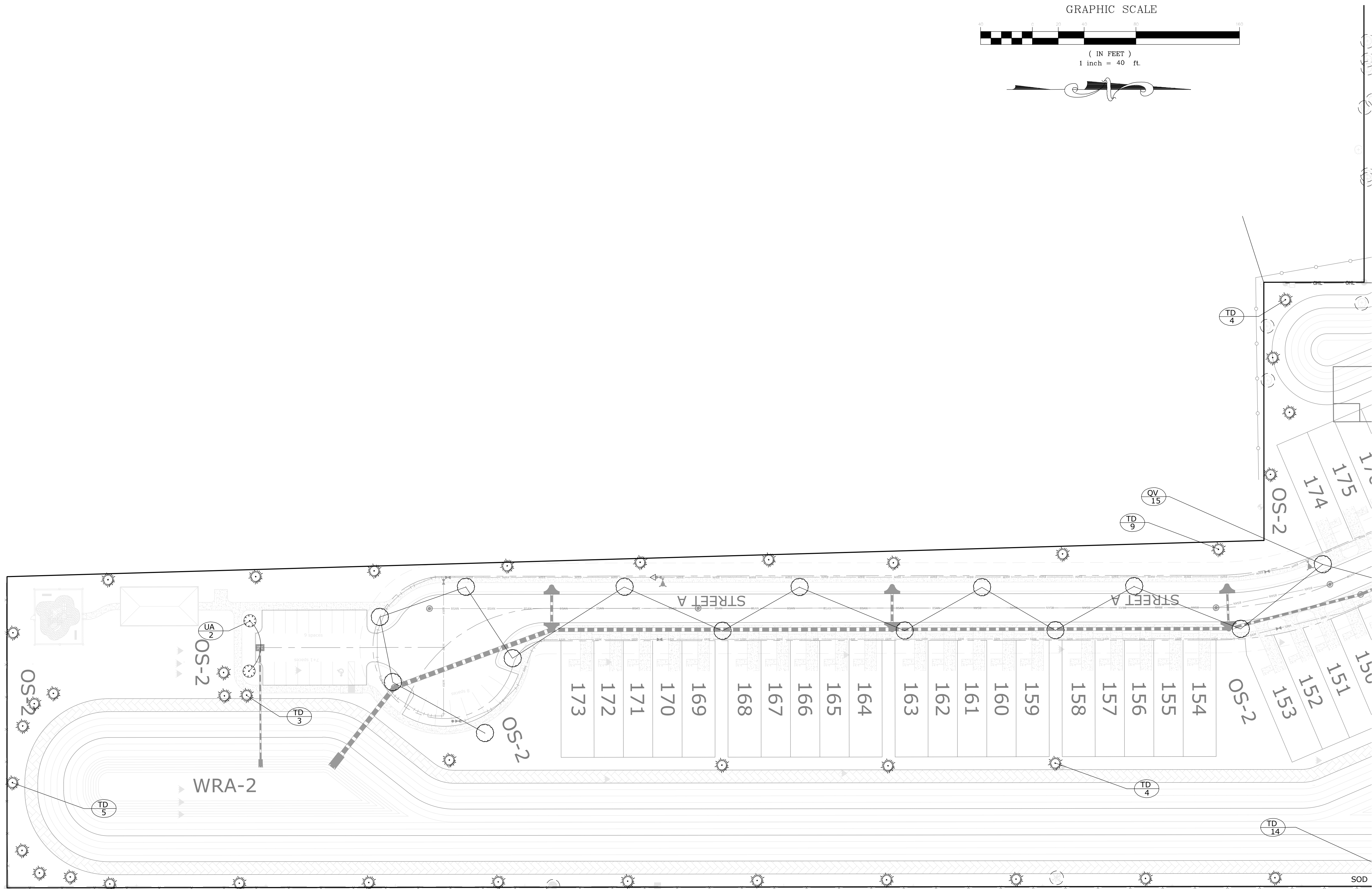
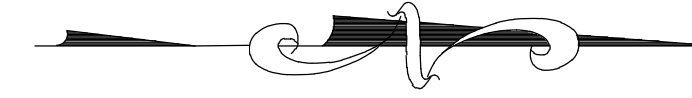
SHEET NUMBER
26 OF 32

SEE SHEET 27 OF 32

GRAPHIC SCALE

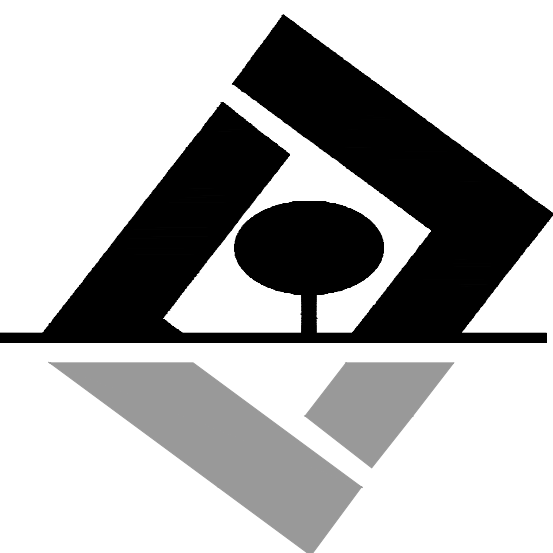
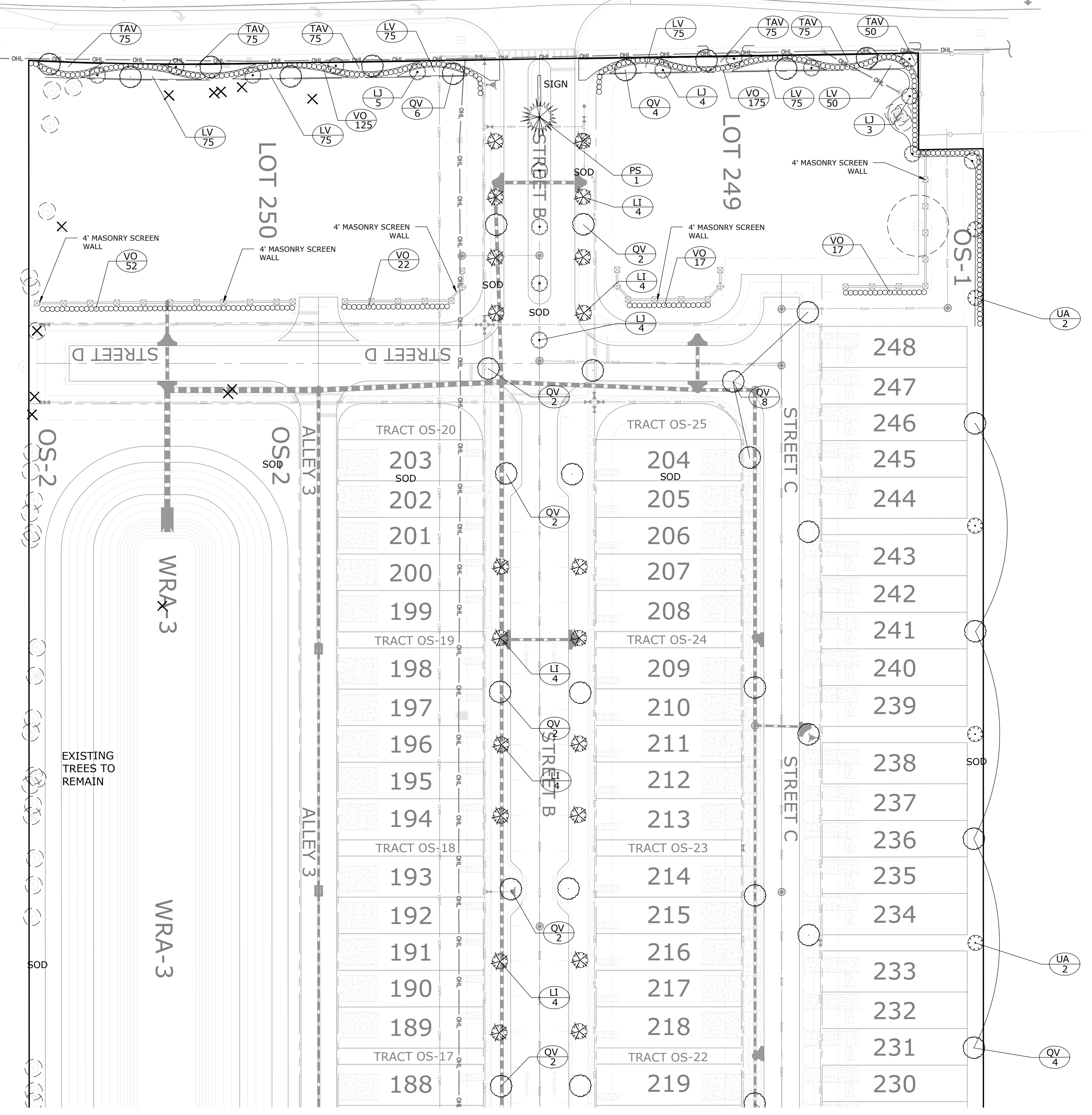
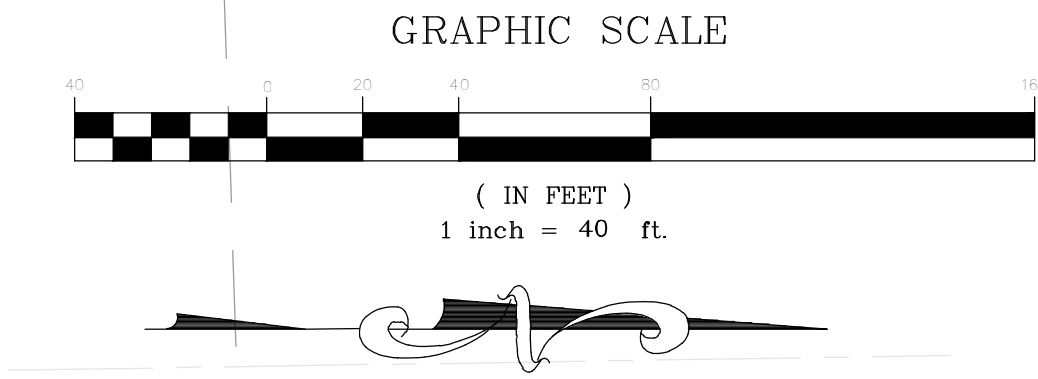


(IN FEET)
1 inch = 40 ft.



LOT 5
LANCASTER AT LOCH LEVEN PHASE ONE
PB 59, PGS 1-4

LANCASTER
LANCASTER



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SEE SHEET 25 OF 32

PLANT LIST

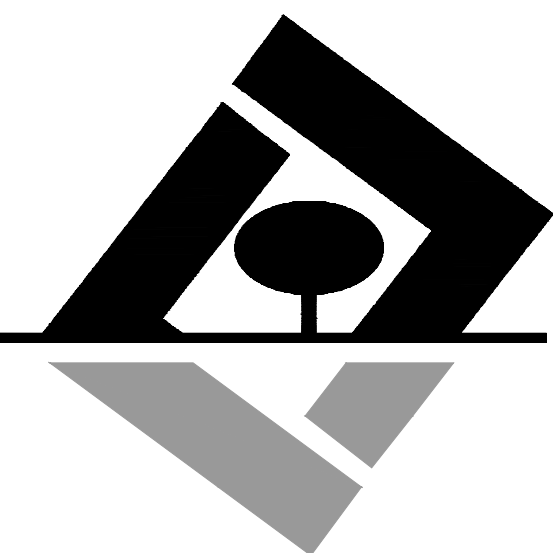
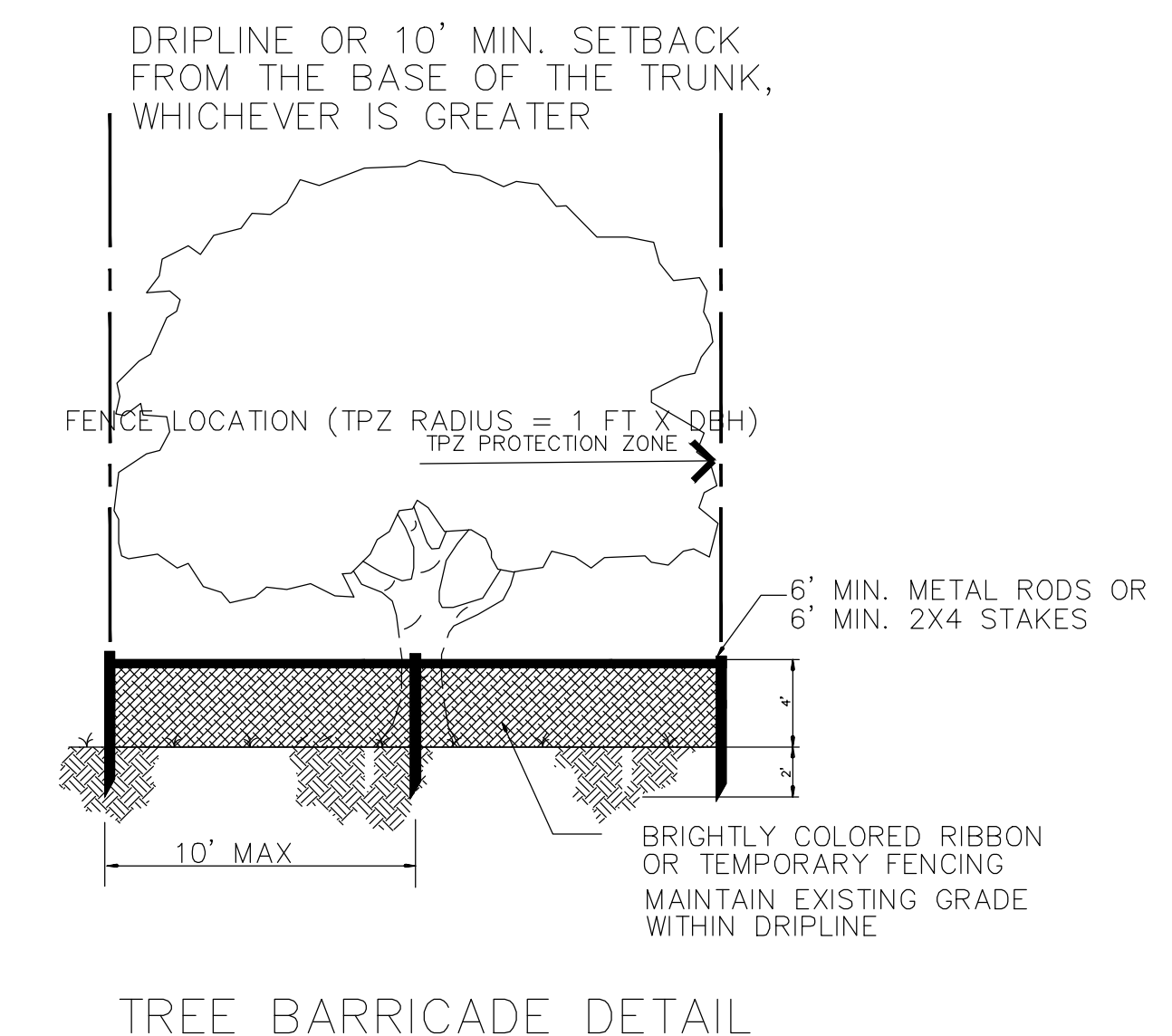
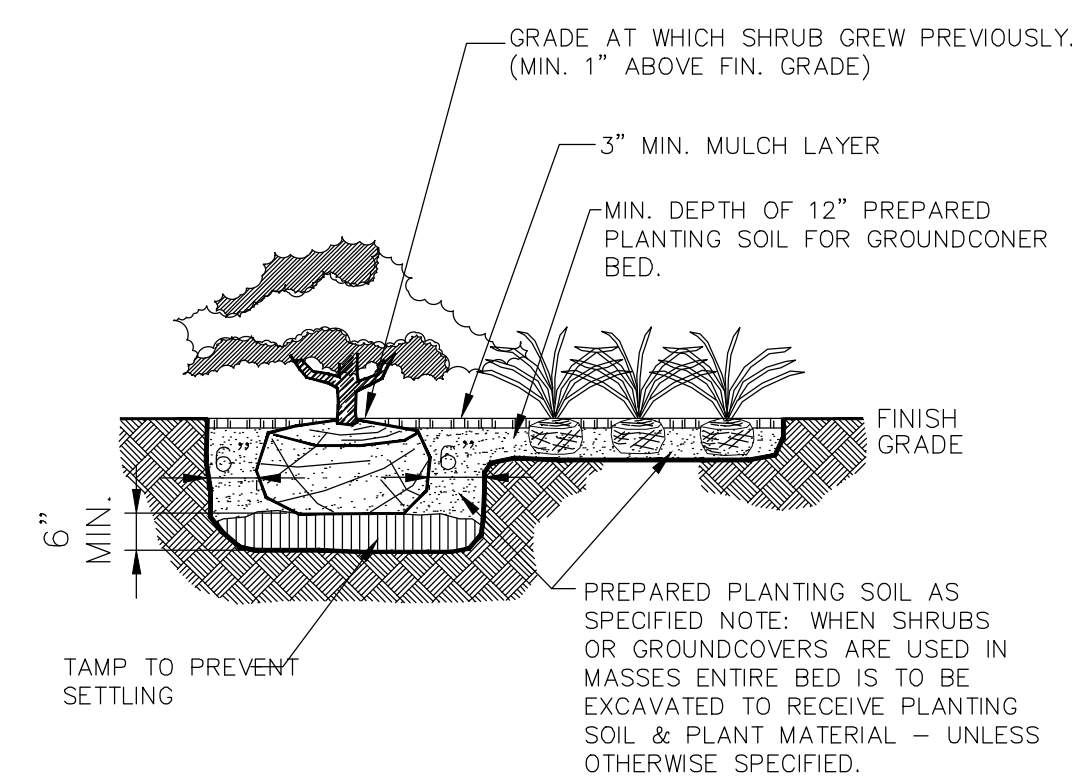
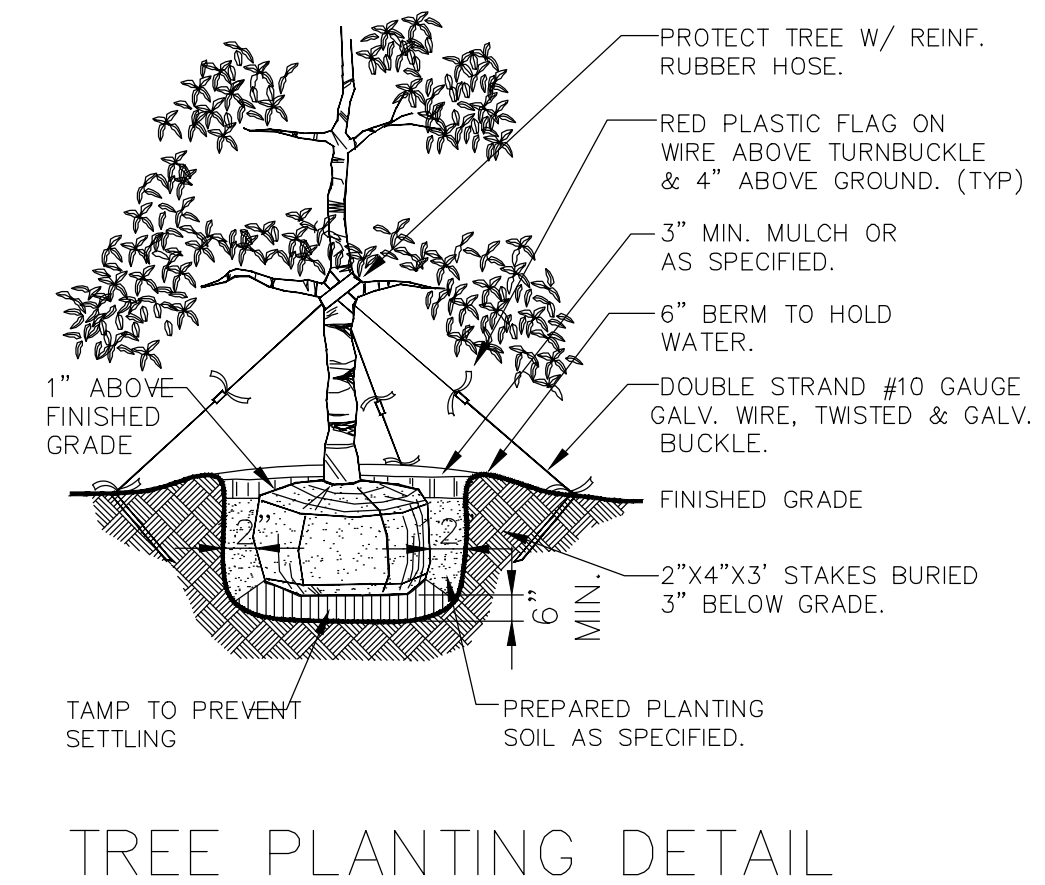
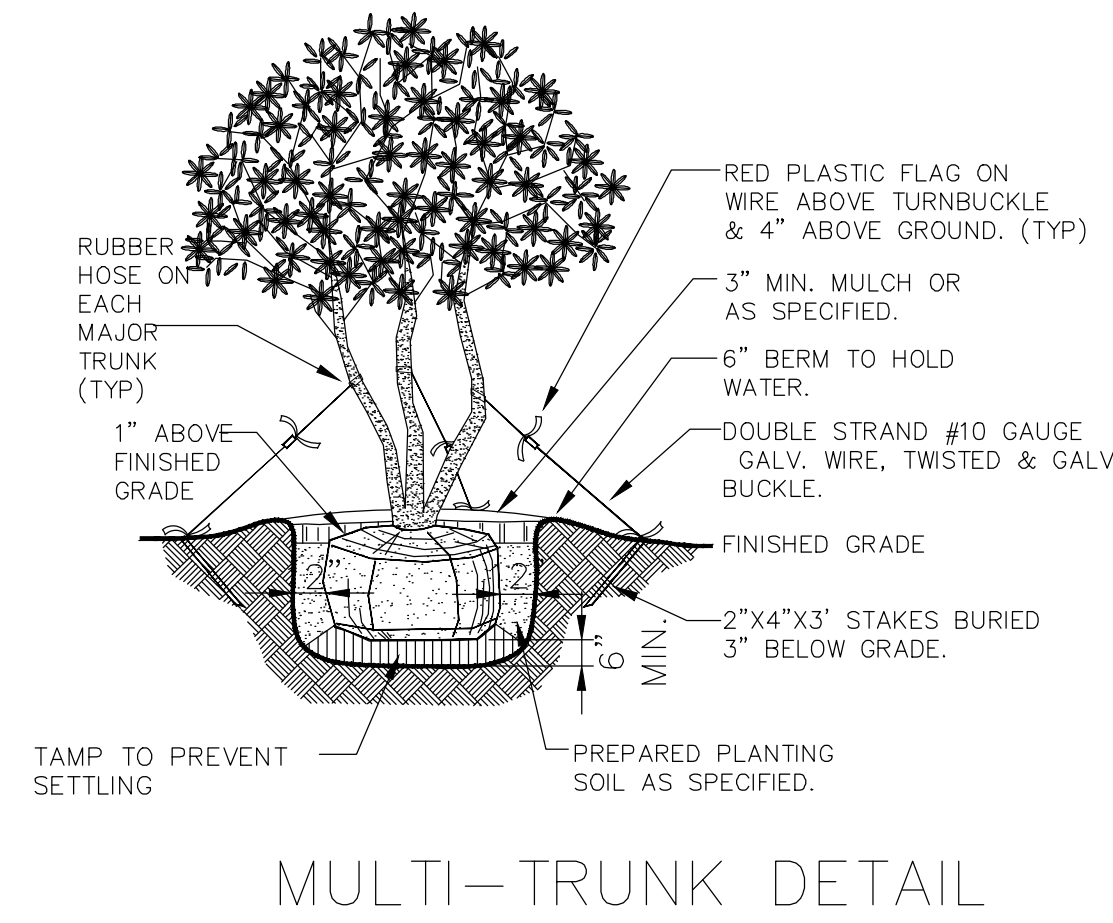
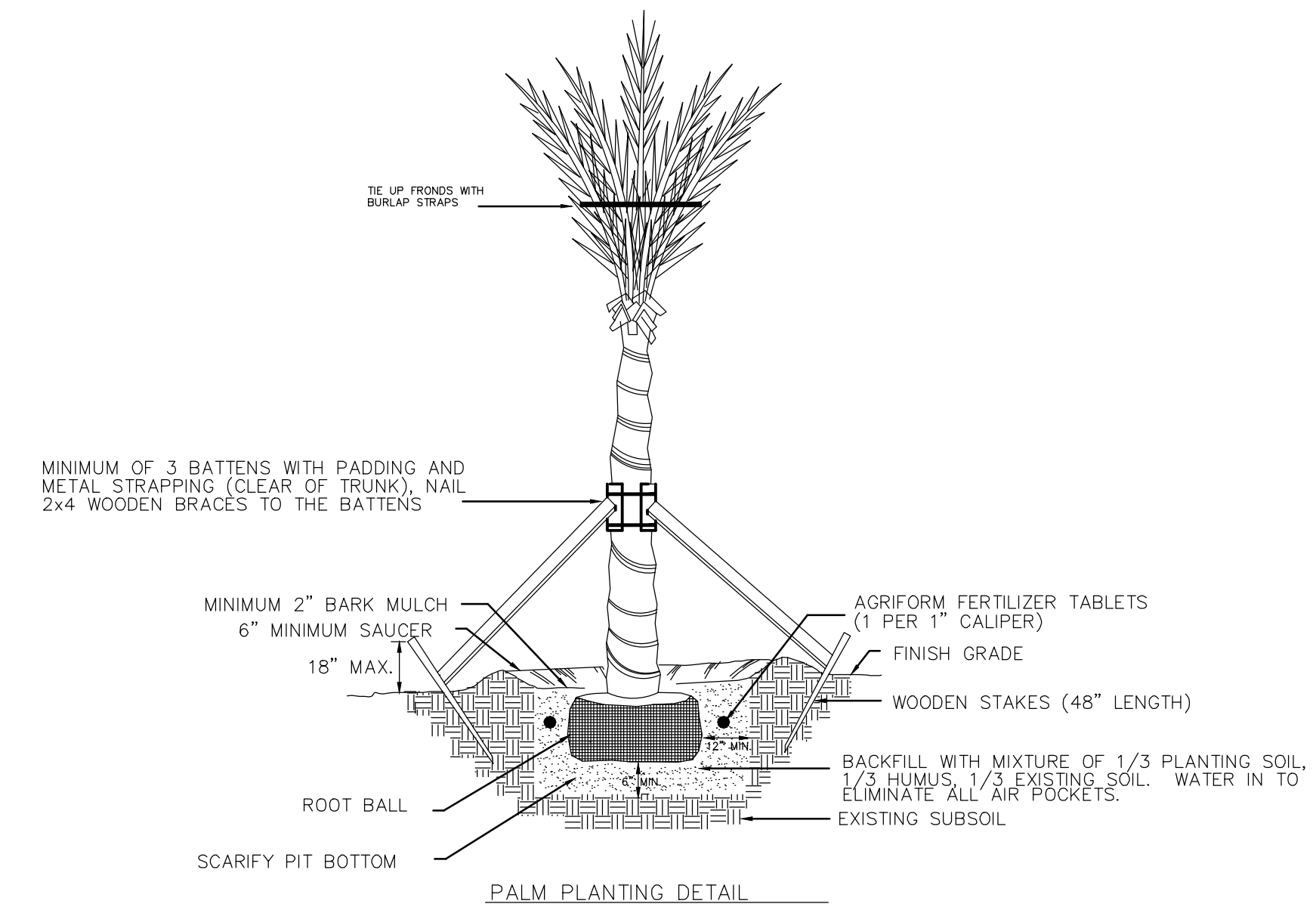
QTY.	SYM.	BOTANICAL NAME	COMMON NAME	SIZE	WATER	NATIVE
TREES						
1	PS	PHOENIX SYLVESTRIS	SILVER DATE PALM	20' SPR., 12' CT	LOW	NO
43	TD	TAXODIUM DISTICHUM	BALD CYPRESS	12', 3" CAL.	LOW	YES
118	QV	QUERCUS VIRGINIANA	LIVE OAK	12', 3" CAL.	LOW	YES
28	LI	LAGERSTROEMIA INDICA	CREPE MYRTLE	10'; 2.5" CAL.	MODERATE	NO
28	UA	ULMUS ALATA	WINGED ELM	12', 3" CAL.	LOW	YES
20	LJ	LIGUSTRUM JAPONICUM	LIGUSTRUM	10'; 2.5" CAL.	LOW	NO
SHRUBS						
00	VS	VIBURNUM SUSPENSUM	SANDANKWA	24"x24"; 30" OC	LOW	NO
350	VO	VIBURNUM ODORATISSIMUM	SWEET VIBURNUM	30"x24"; 30" OC	LOW	NO
20	MC	MUHLENBERGIA CAPILLARIS	PINK MUHLY	24"x24"; 30" OC	LOW	YES
GROUND COVER						
425	LV	LIRIOPE VARIEGATA	AZTEC GRASS	FULL GLS.; 24" OC	MODERATE	NO
295	TA	TRACH. ASIATICUM	MINIMA	FULL GLS.; 24" OC	MODERATE	NO
875	TAV	TRACH. ASIATICUM VAR.	TRI-COLOR	FULL GLS.; 24" OC	MODERATE	NO

TREE CALCULATIONS

TREES REMOVED	316"
TREES SAVED	823"
TREES INSTALLED	687"
TOTAL 1510" - 316" =	1194" CREDIT

GENERAL LANDSCAPE NOTES

- ALL PLANTS TO BE FLORIDA NO. 1, OR BETTER AS OUTLINED UNDER 'GRADES AND STANDARDS FOR NURSERY PLANTS, PART I, 1963 AND PART II, STATE OF FLORIDA DEPARTMENT OF AGRICULTURE, TALLAHASSEE, FLORIDA, AND ANY AMENDMENTS THERETO.
- ALL TREES AND PLANT MATERIAL SHALL BE PLANTED IN ACCORDANCE WITH THE SPECIFICATIONS DESCRIBED IN THE STATE DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES, DIVISION OF FORESTRY, "TREE PROTECTION MANUAL FOR BUILDERS AND DEVELOPERS", OCTOBER, 1980.
- THE LANDSCAPE CONTRACTOR (CONTRACTED BY OWNER, N.I.C.) SHALL BE RESPONSIBLE FOR ALL MATERIALS AND ALL WORK AS CALLED FOR ON THE LANDSCAPE PLANS. THE LIST OF PLANT QUANTITIES ACCOMPANYING THE PLANS SHALL BE USED AS A GUIDE ONLY. IF A VARIATION OCCURS BETWEEN THE PLANS AND THE PLANT LIST, THE PLANS SHALL CONTROL.
- ALL TREES, SHRUBS AND GROUND COVERS SHALL BE PLANTED USING A SOIL MIXTURE PREPARED ACCORDINGLY (2/3 EXISTING SOIL, 1/3 PEAT).
- THE LANDSCAPE CONTRACTOR SHALL INSURE ADEQUATE VERTICAL DRAINAGE IN ALL PLANT BEDS AND PLANTERS. VERTICAL DRILLING THROUGH ANY COMPACTED FILL TO NATIVE SOIL SHALL BE ACCOMPLISHED TO AID DRAINAGE.
- ALL PLANT BEDS AND TREE WATERING BASINS SHALL BE TOP DRESSED WITH THREE INCHES (3") OF PINE BARK MULCH.
- NO TREES SHALL BE PLANTED CLOSER THAN 4 FEET (4') FROM THE EDGE OF PAVEMENT TO ALLOW ADEQUATE TREE TRUNK PROTECTION.
- LANDSCAPE CONTRACTOR SHALL BE WHOLLY RESPONSIBLE FOR STABILITY AND PLUMB CONDITION OF ALL TREES AND SHALL BE LEGALLY LIABLE FOR ANY DAMAGE CAUSED BY THE INSTABILITY OF ANY PLANT MATERIAL.
- ALL LAWN AREAS TO RECEIVE SOD SHALL BE DISKED FOUR(4) TO SIX(6) INCHES AND DRAGGED TO ESTABLISH A LEVEL FINISH GRADE. ALL DEBRIS TO BE REMOVED FROM THE SITE.
- SOD SHALL BE FREE OF WEEDS AND PESTS. IT SHALL BE LAID EVENLY AND ROLLED, WITH TIGHT FITTING JOINTS. THE SOD SHALL CONTAIN MOIST SOIL WHICH DOES NOT FALL APART OR TEAR WHEN LIFTED. ALL AREAS NOT PAVED OR OTHERWISE LANDSCAPED SHALL BE SODDED. SOD SHALL BE ARGENTINE BAHIA OR EQUAL.
- ALL LANDSCAPE AREAS TO BE IRRIGATED WITH AN AUTOMATIC UNDERGROUND SYSTEM, WITH 100% COVERAGE, BACKFLOW PREVENTOR, & RAIN SENSOR DEVICE. DIRECT SPRAY HEADS AWAY FROM ANY NATURAL AREAS AND PAVED SURFACES.



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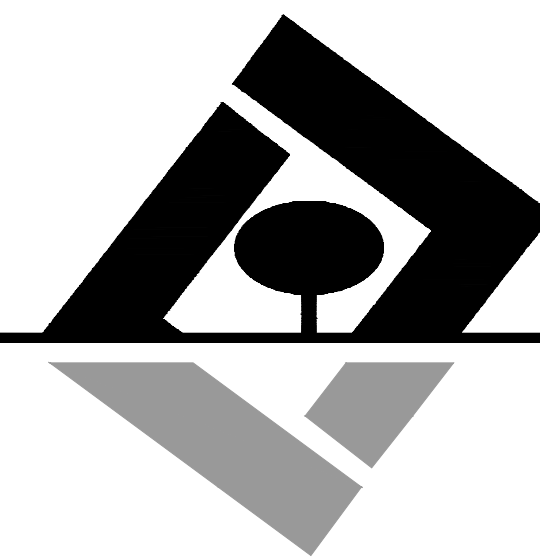
28 OF 32

Ravensdale Planning & Design

Land Planning Landscape Architecture • Project Management Expert Witness

5106 South Pointe Drive Inverness, Florida 34450

(407) 647-1213



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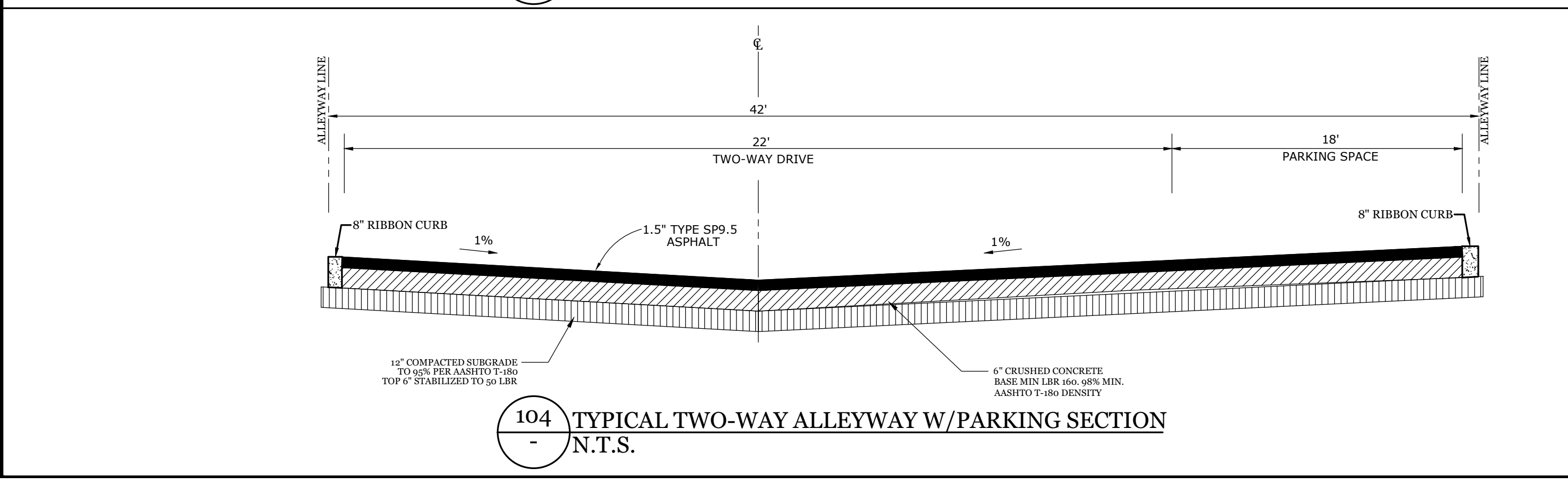
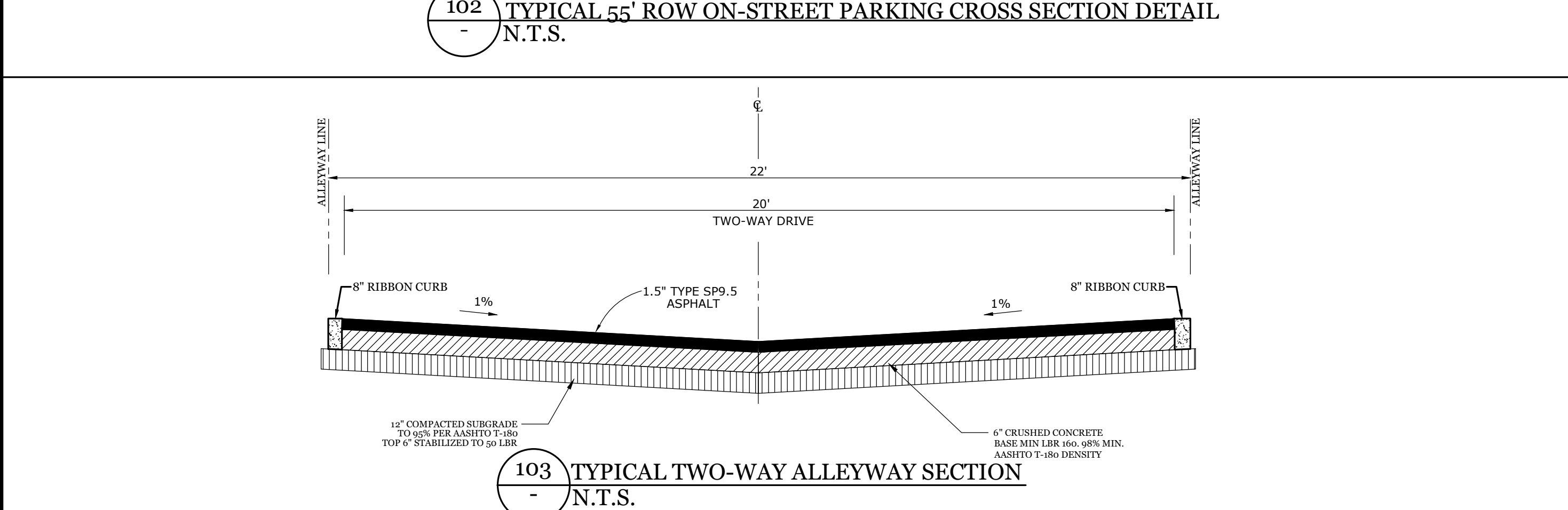
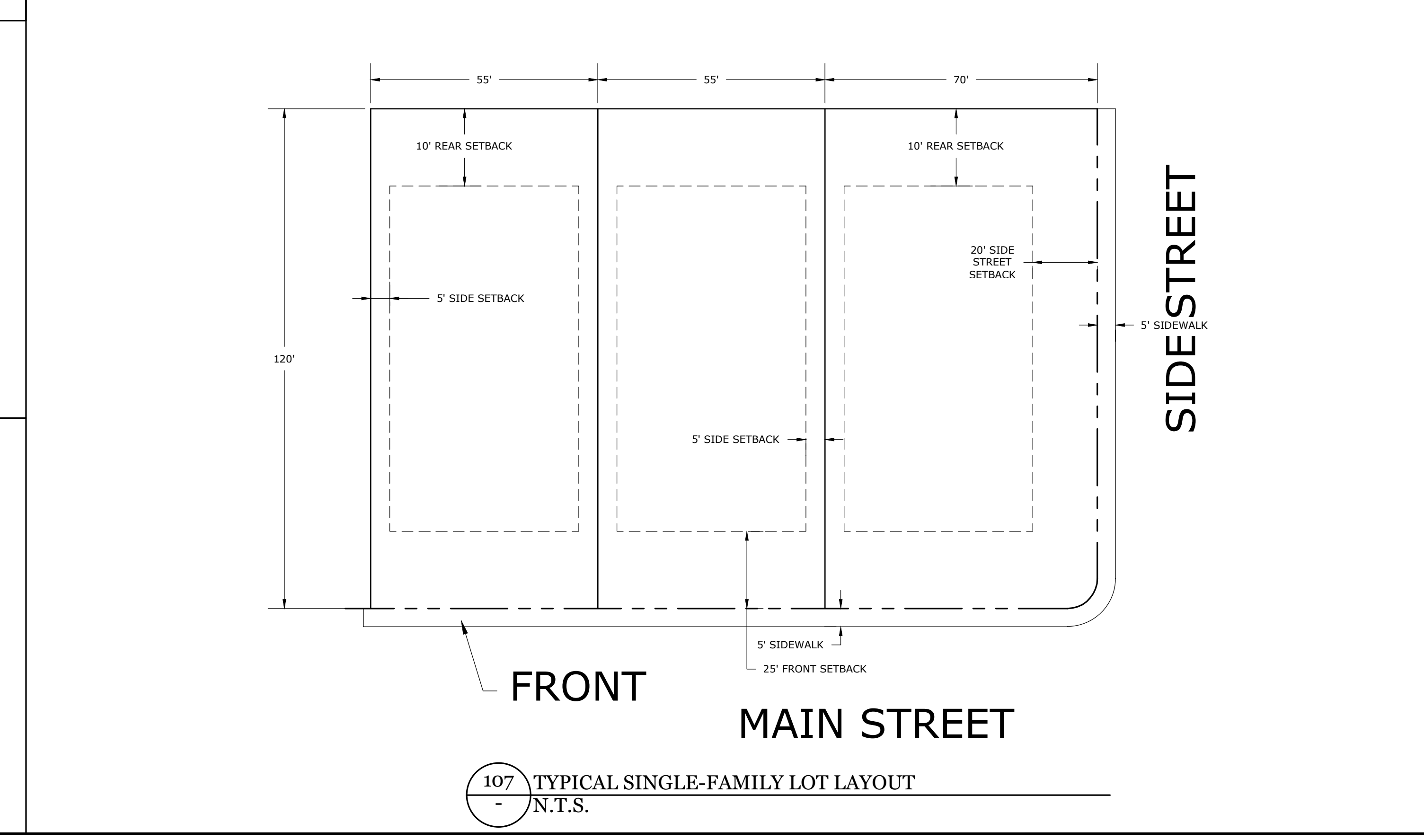
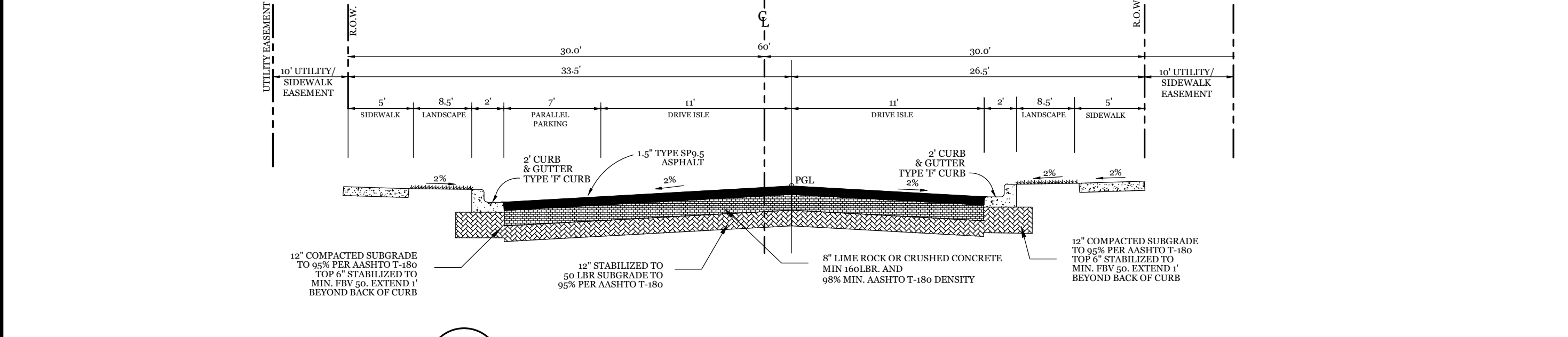
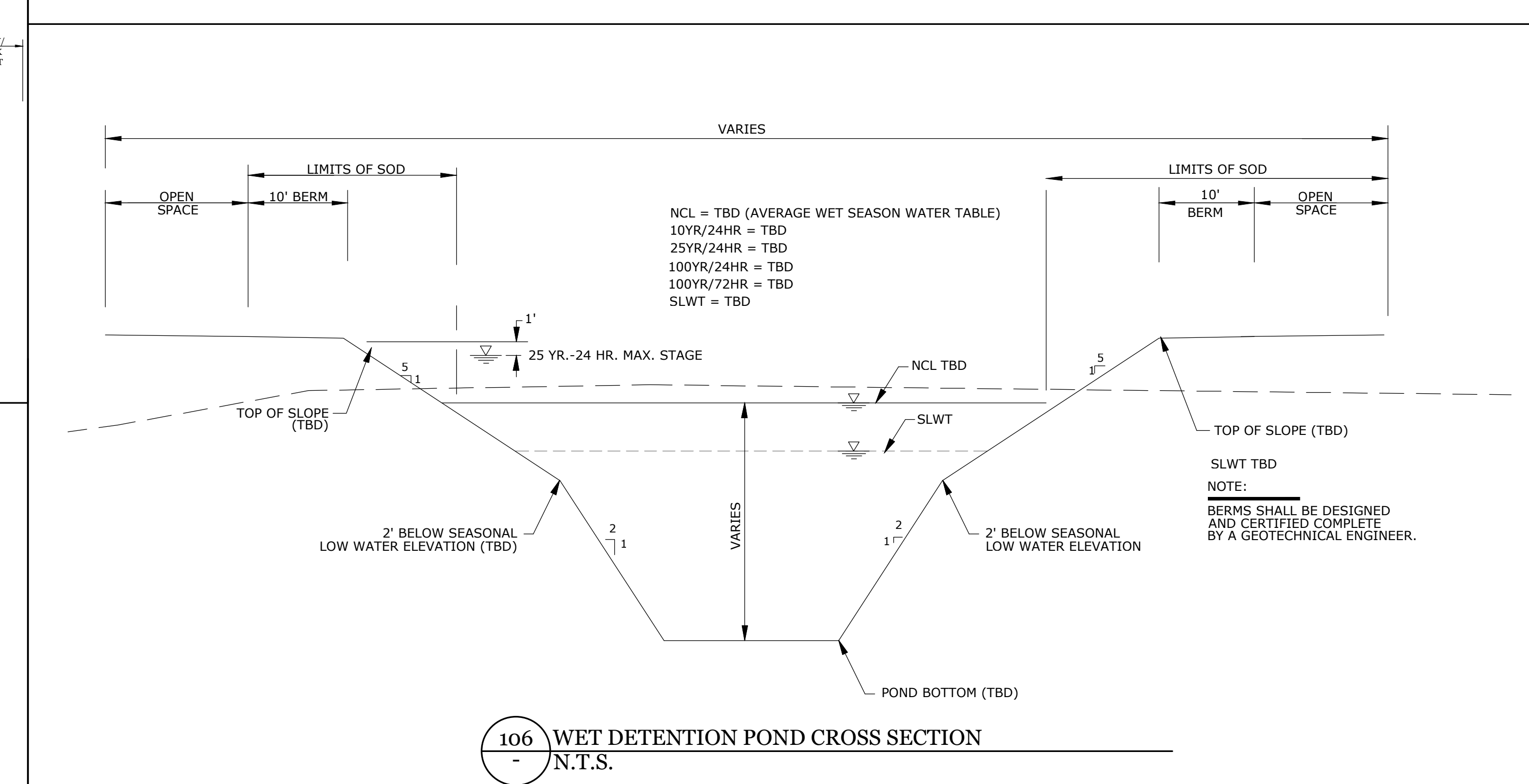
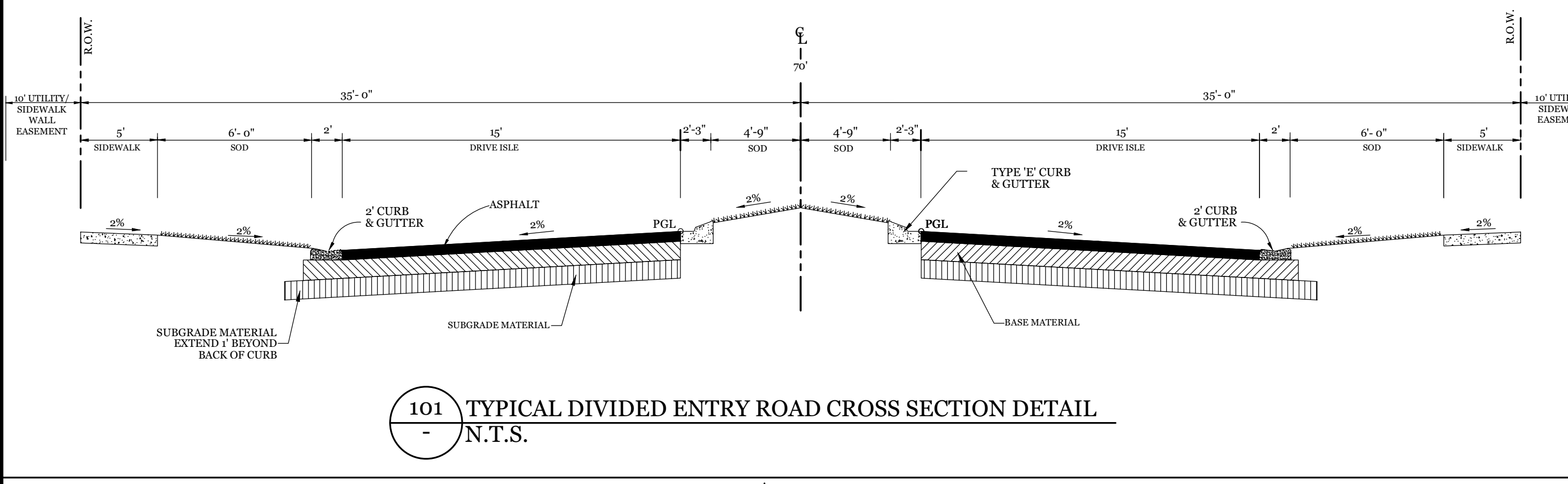
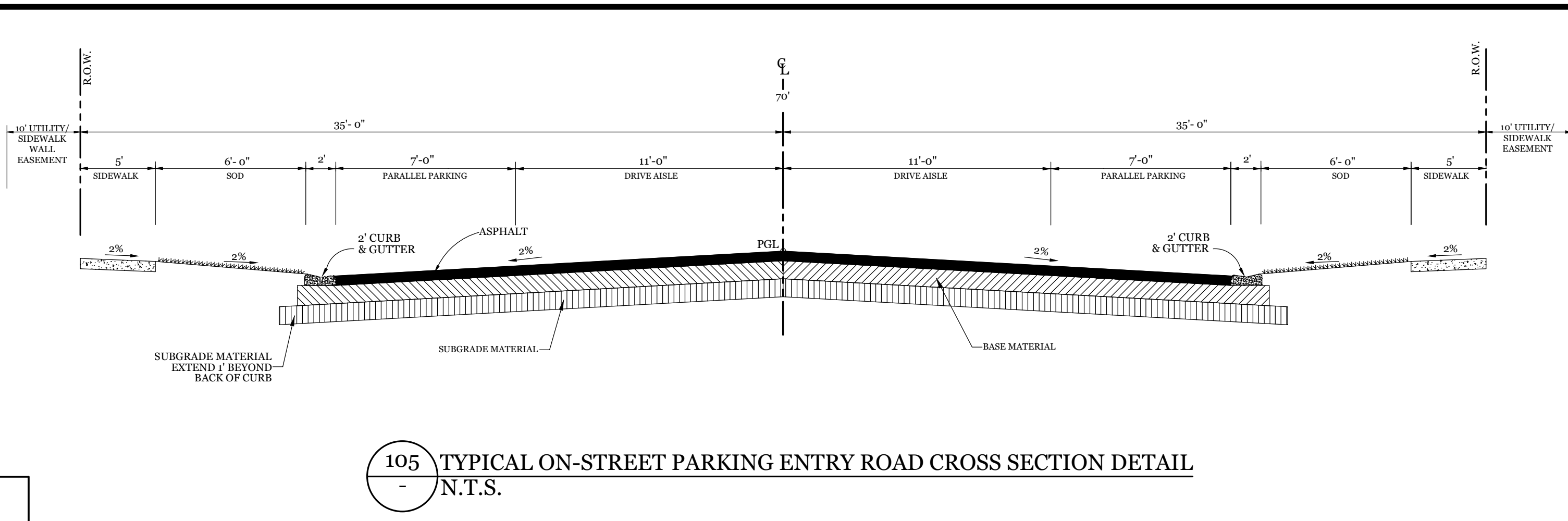
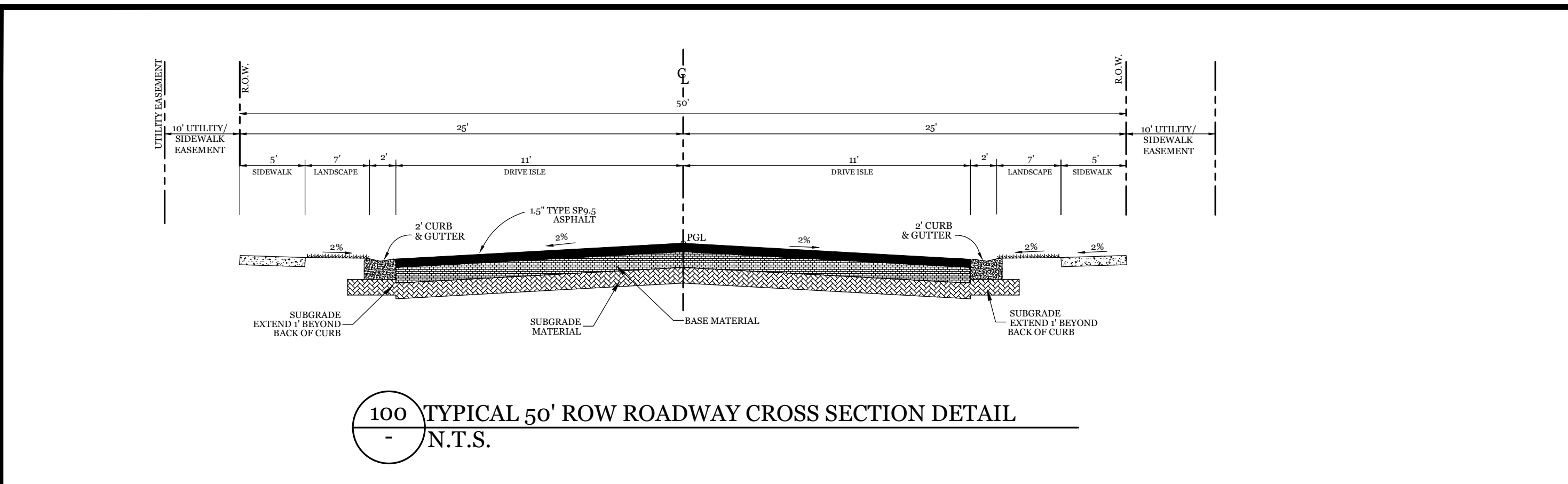
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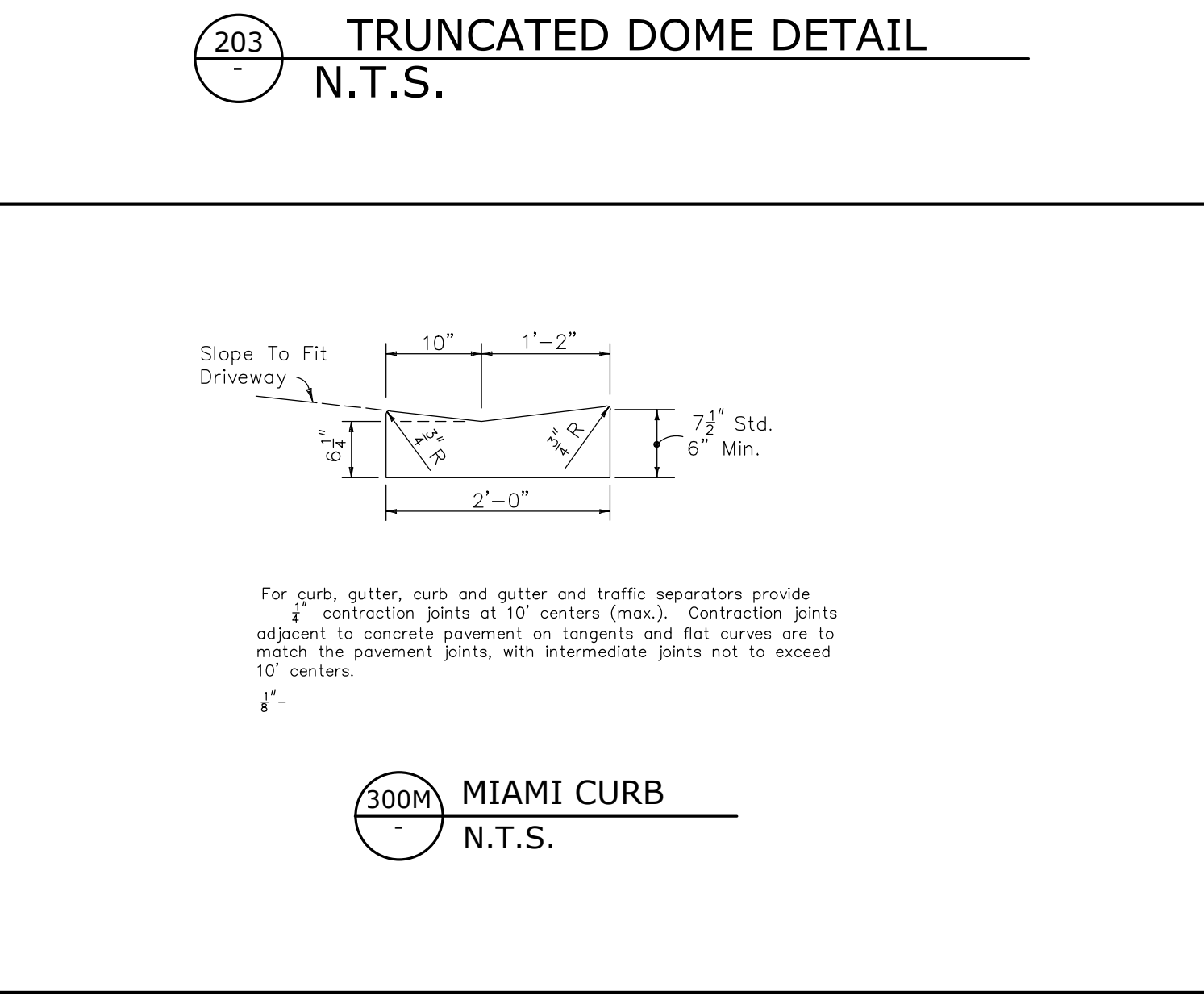
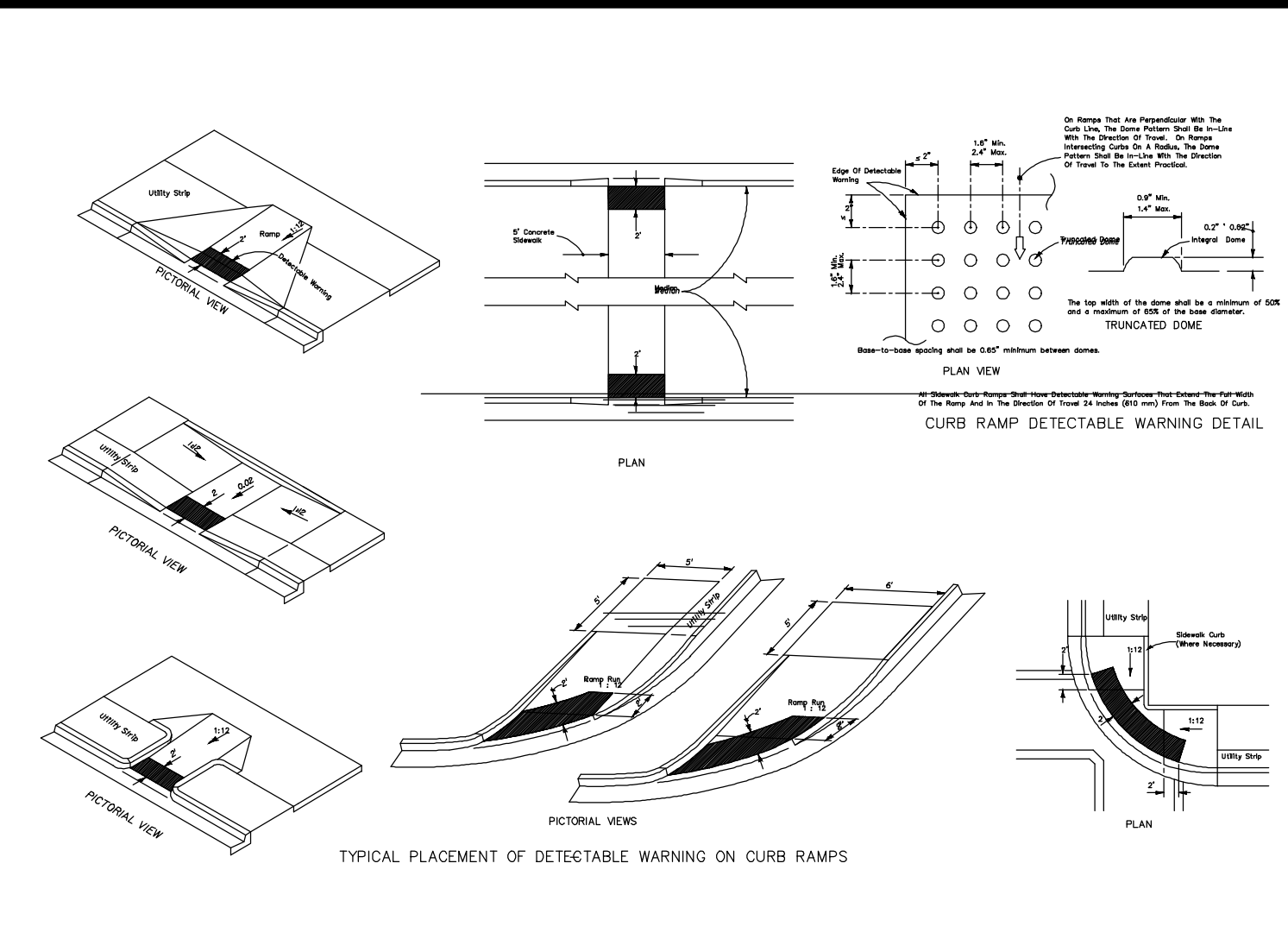
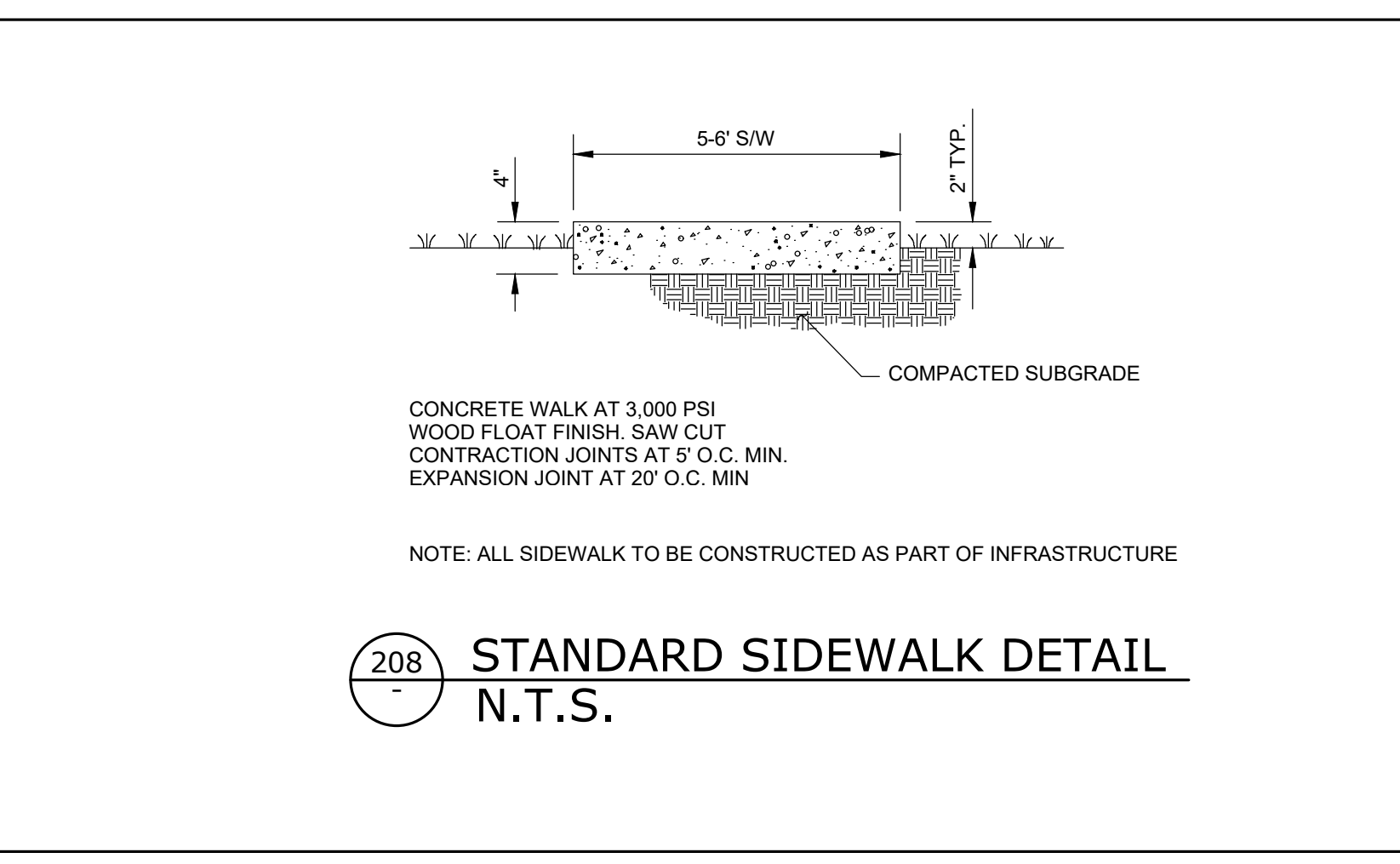
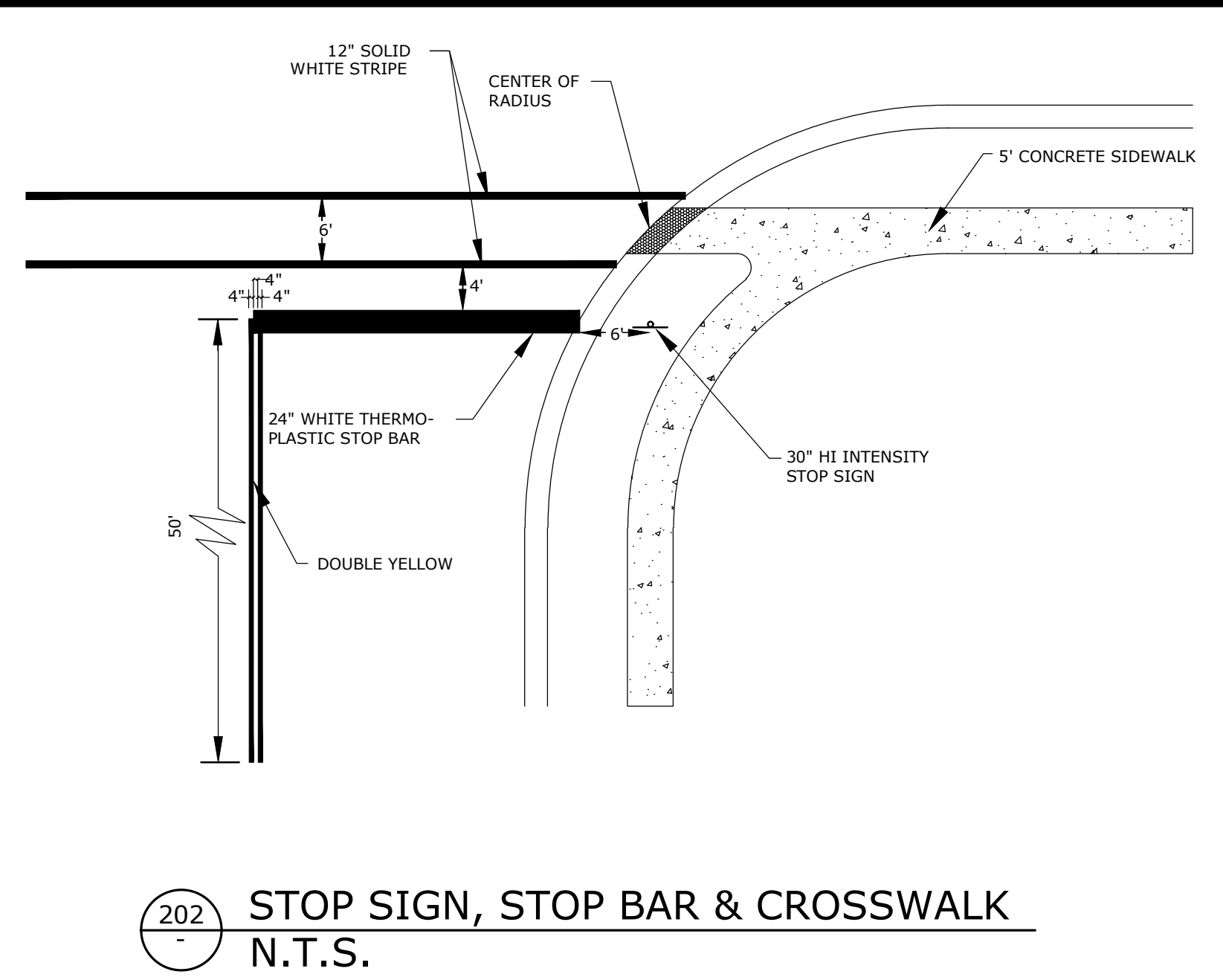
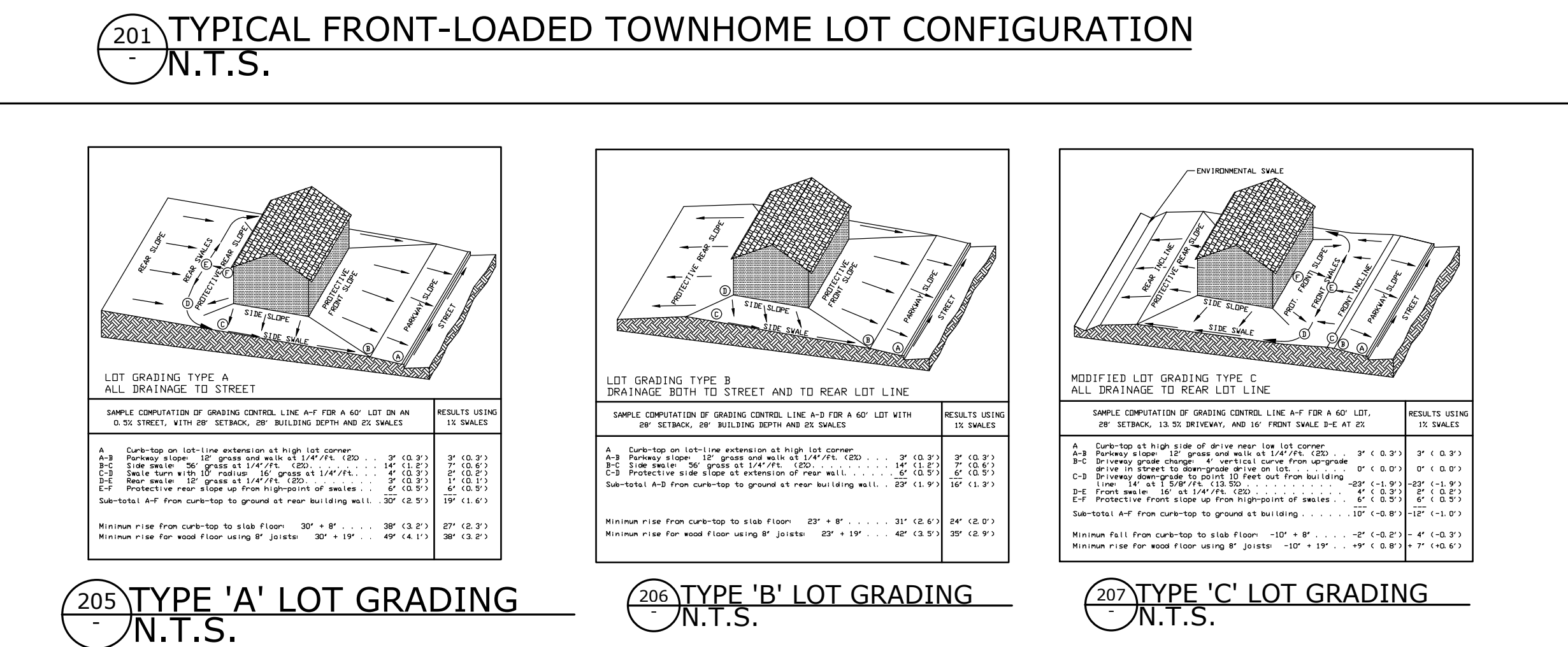
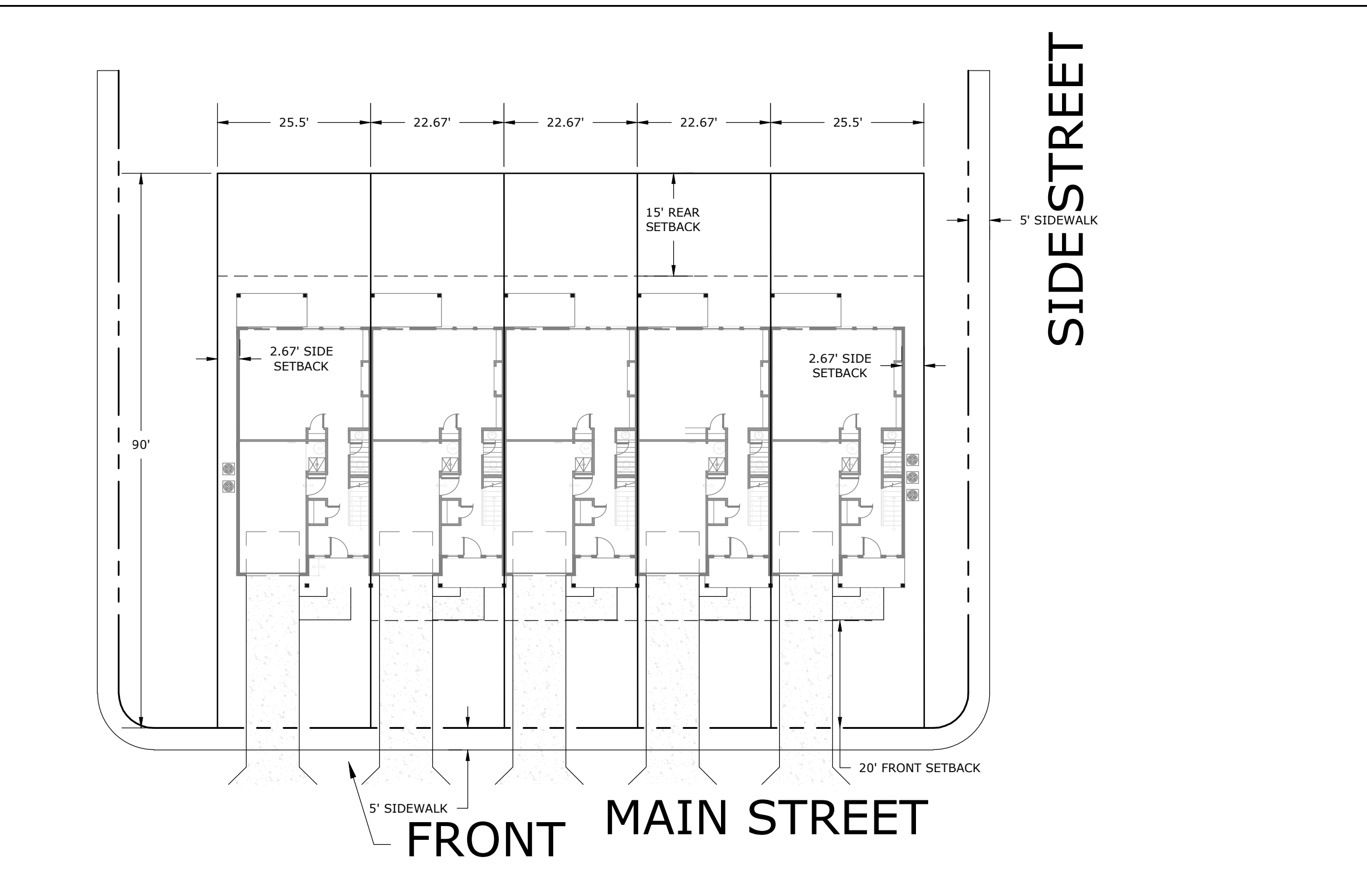
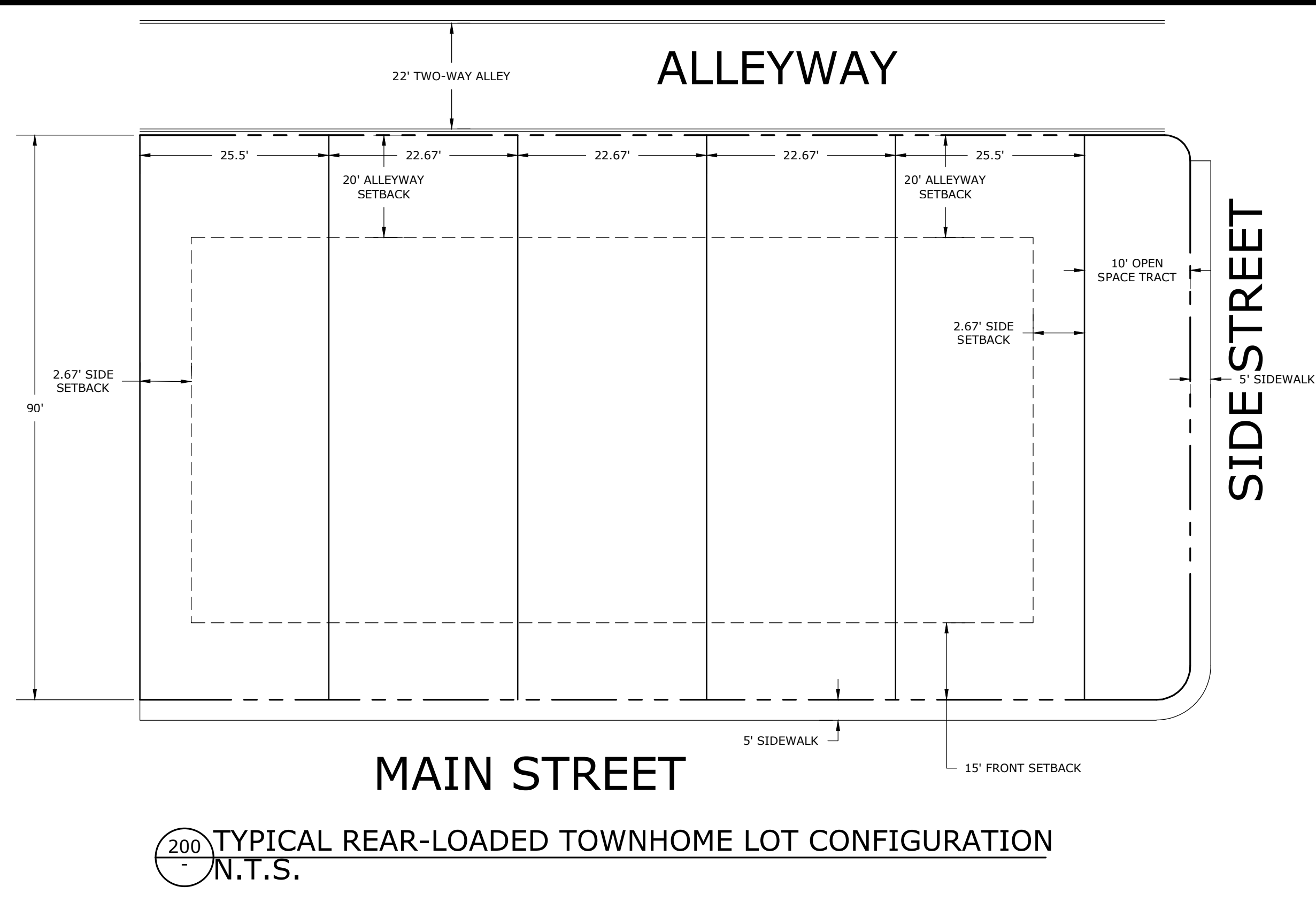
Plans not valid unless Signed,
Dated and Sealed below.

GEOFFREY L. SUMMITT, P.E.
Date: March 10, 2026
FL Registration #58775
Certificate of Authorization #29665

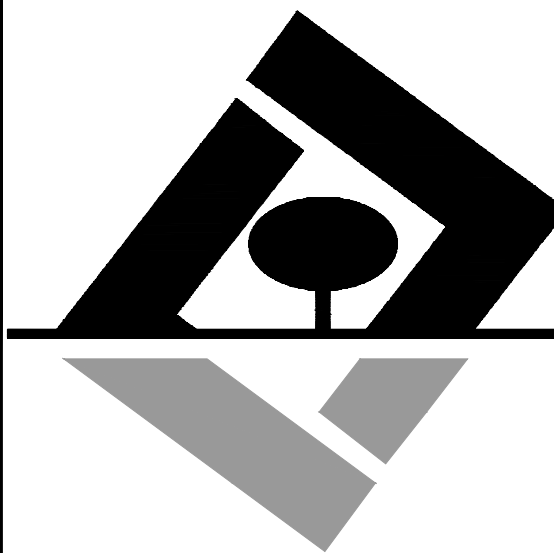
Revisions		
NO.	DATE	DESCRIPTION
1	10/02/25	Revised Per City Comments
2	03/10/26	Revised Per City Comments
3		REVISIONS
4		REVISIONS
5		REVISIONS
6		REVISIONS
7		REVISIONS
8		REVISIONS
9		REVISIONS
10		REVISIONS

SHEET NUMBER
29 OF 32





Fixtures	Standard LED Area Lighting						Decorative LED Area Lighting		
	A	B	C	D	E	F	G	H	J
Type:	Yard	Cobra Head	Shoobox	Shoobox	Shoobox	Shoobox	Ultraflood	Colonial	Acorn
CU	LEDYLS6	LEDSLUGS3	LEDSBUGM3SB	LEDSBUGM4SB	LEDSBUGL2SB	LEDSBUGL4SB	LEDFLUGM LEDFLUGL	LEDCOUTS6SB	LEDORUTS6SB
Color	Aluminum	Light Gray	Black	Black	Black	Black	Light Gray	Black	Black
Effective Lumens (see note 1)	Small = 6,020	Small = 6,179	Medium = 19,699	Medium = 18,900	Large = 29,597	Large = 28,400	Medium = 19,973 Large = 21,932	Small = 4,857	Small 3,998
Lighting Pattern Type	6	3	3	4	2	4	Directional	5	5
Lighting Pattern Reference									
Use with Pole:	4	3 & 4	2, 3, & 4	2, 3, & 4	2, 3, & 4	2, 3, & 4	2, 3, & 4	1 & 2	1 & 2
Poles					Notes: 1.) Effective Lumens are approximated, actual lumen output may vary. 2.) Go to https://secoenergy.com and hover over the "Your Co-op" tab and select "Rate Tariff" to view the most current "Lighting Service - Schedule LS" rates. 3.) SECO Energy does not perform photometric studies for lighting projects. The member will be required to provide light locations to SECO Energy for engineering design. Lighting (ies) files are available upon request. 4.) Contributions In Aid of Construction (CIAC) for lighting installations will be determined by the SECO Energy engineering department. 5.) All luminaires illustrated above (except the Ultraflood) are Dark Sky Friendly, but some are not listed on the International Dark-Sky Association approved compliance listing. For more information, visit the following website link: DarkSky Approved DarkSky International				
Type:	Fluted Concrete	Smooth Concrete	Square Concrete	Wood					
CU	15FCL	15CL 20CL 25CLTR, 30CLTR, 35CLTR	30-CL, 36-CL, 36CLTS	30-6L, 35-5L, 35-6L, 40-2, 40-4, 40-5					
Material	Concrete	Concrete	Concrete	Wood					
Color	Black	Black	Natural	Green tint					
Mounted Height	12'	12', 15', 20', 25', 29'	25', 29'	25', 29', 34'					
Approved By:	David Johnson, PE		Approved Date:		March 31, 2025				



G L SUMMITT
ENGINEERING INC
Office: Lake Mary
3667 Simonton Place
Lake Mary, Florida 32746
phone: 407-323-0705
fax: 407-992-8650
www.GLSeng.com

MC Group Enterprises, Inc.
2200 NW 102 AVE
UNIT 5B
Doral, FL 33172

Doris Park
Landing Subdivision
City of Eustis, Florida

Preliminary
Subdivision Plan

General Details
2

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SHEET NUMBER
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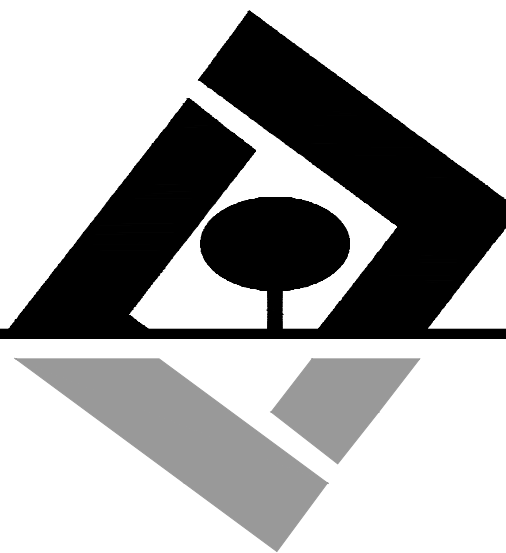


400 REAR-LOADED TOWNHOME FRONT COLOR ELEVATION
- N.T.S.



Development: Doris Park Landing
Amelia Townhome Elevation

400 FRONT-LOADED TOWNHOME FRONT COLOR ELEVATION
- N.T.S.



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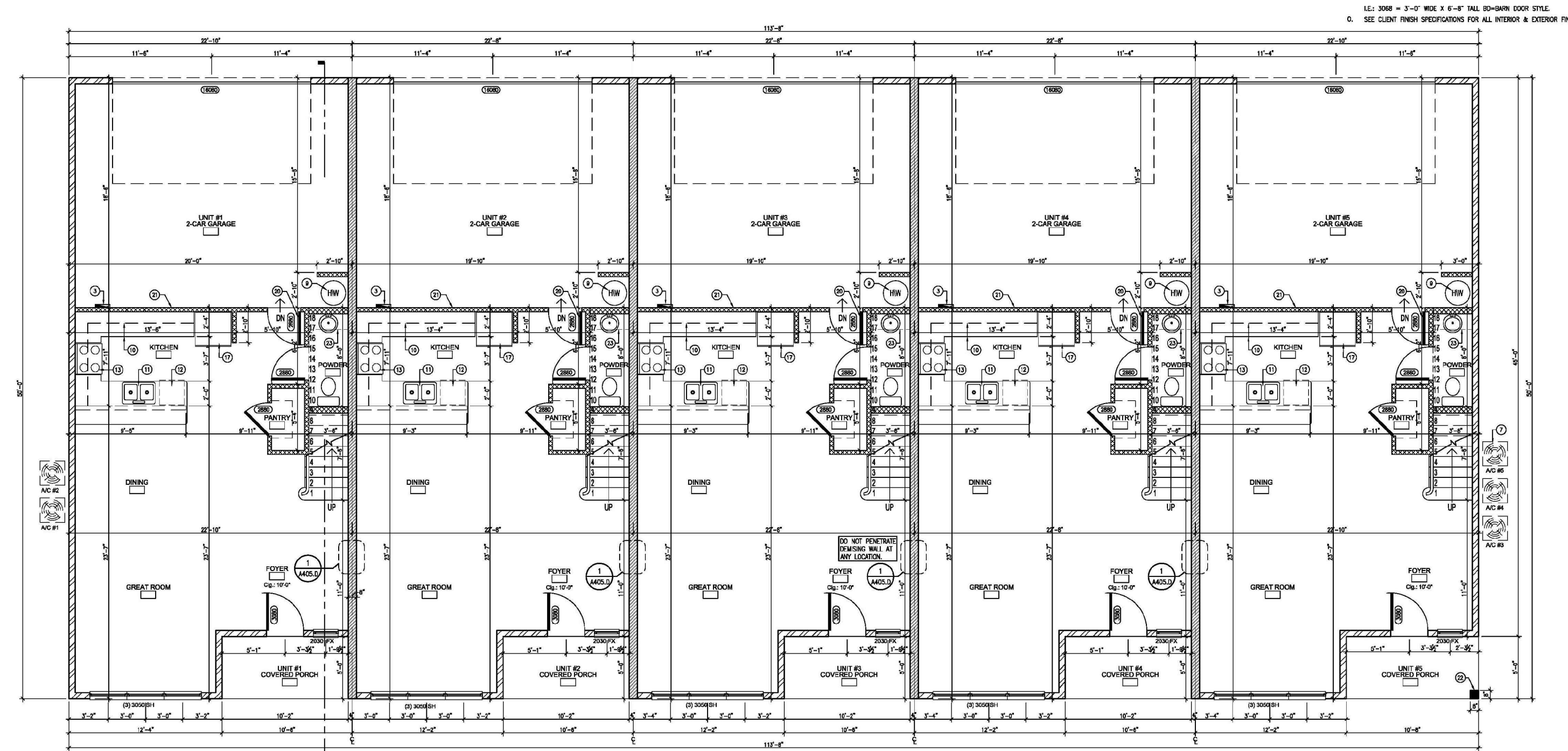
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Preliminary
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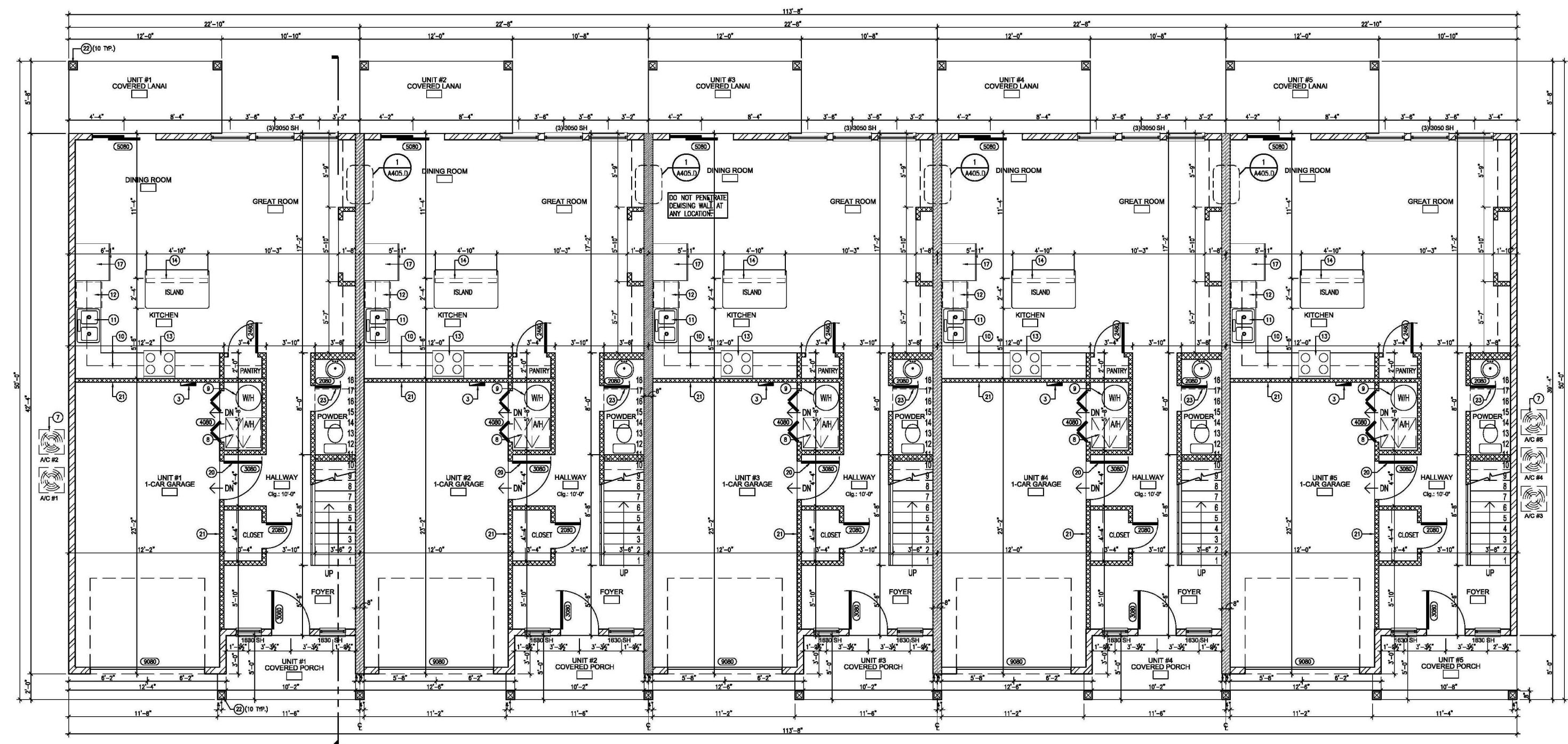
Architectural
Elevations 1

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BESSIE TOWNHOME - FIRST FLOOR PLAN
SCALE: 1/4" = 1'-0"

401 REAR-LOADED TOWNHOME FIRST FLOOR LAYOUT PLAN
- N.T.S.



AMELIA TOWNHOME - FIRST FLOOR PLAN
SCALE: 1/4" = 1'-0"

401 FRONT-LOADED TOWNHOME FIRST FLOOR LAYOUT PLAN
- N.T.S.

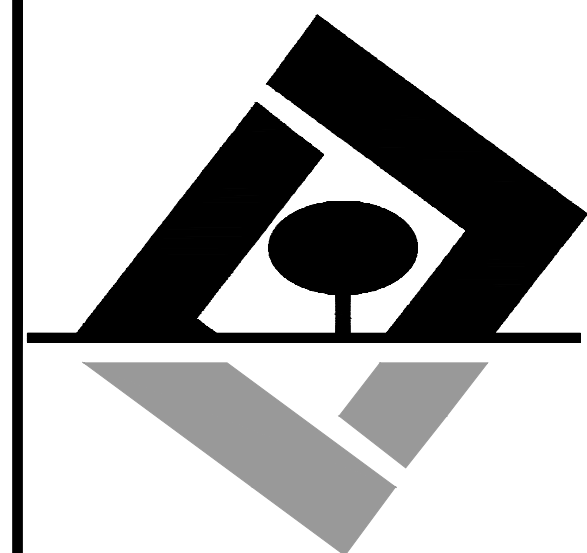
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SHEET NUMBER

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500 SINGLE FAMILY DETACHED FRONT COLOR ELEVATION
- N.T.S.



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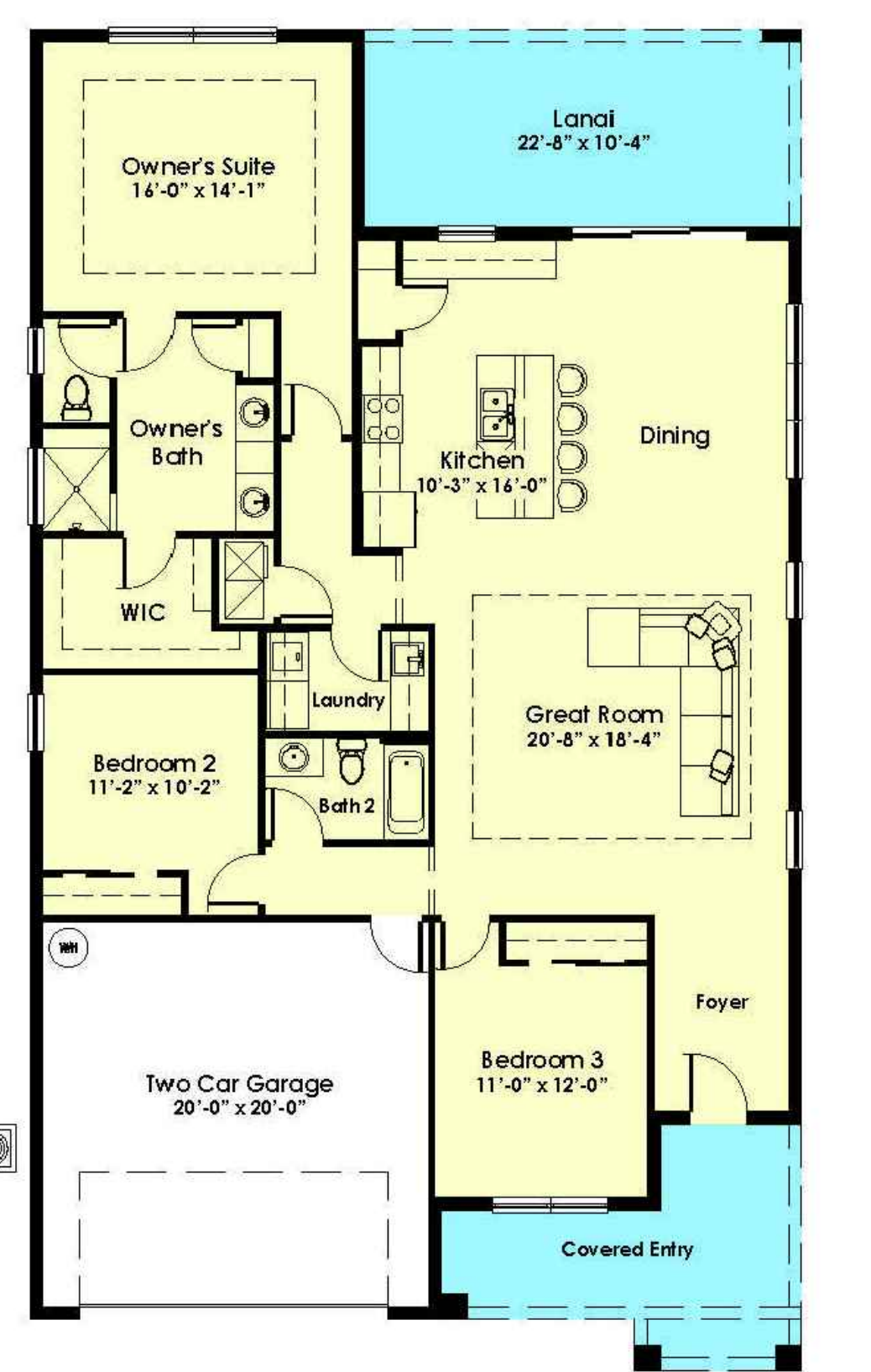
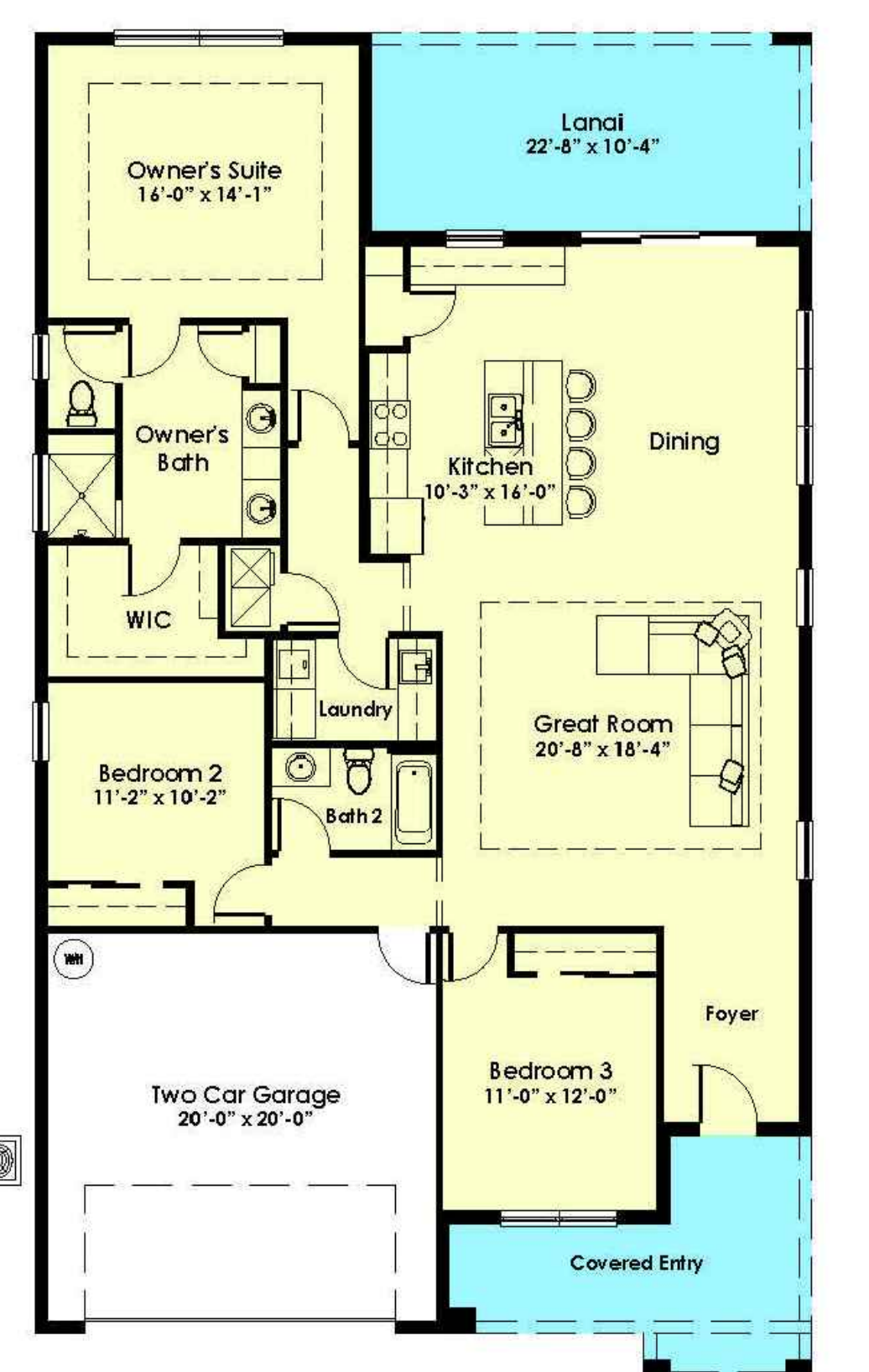
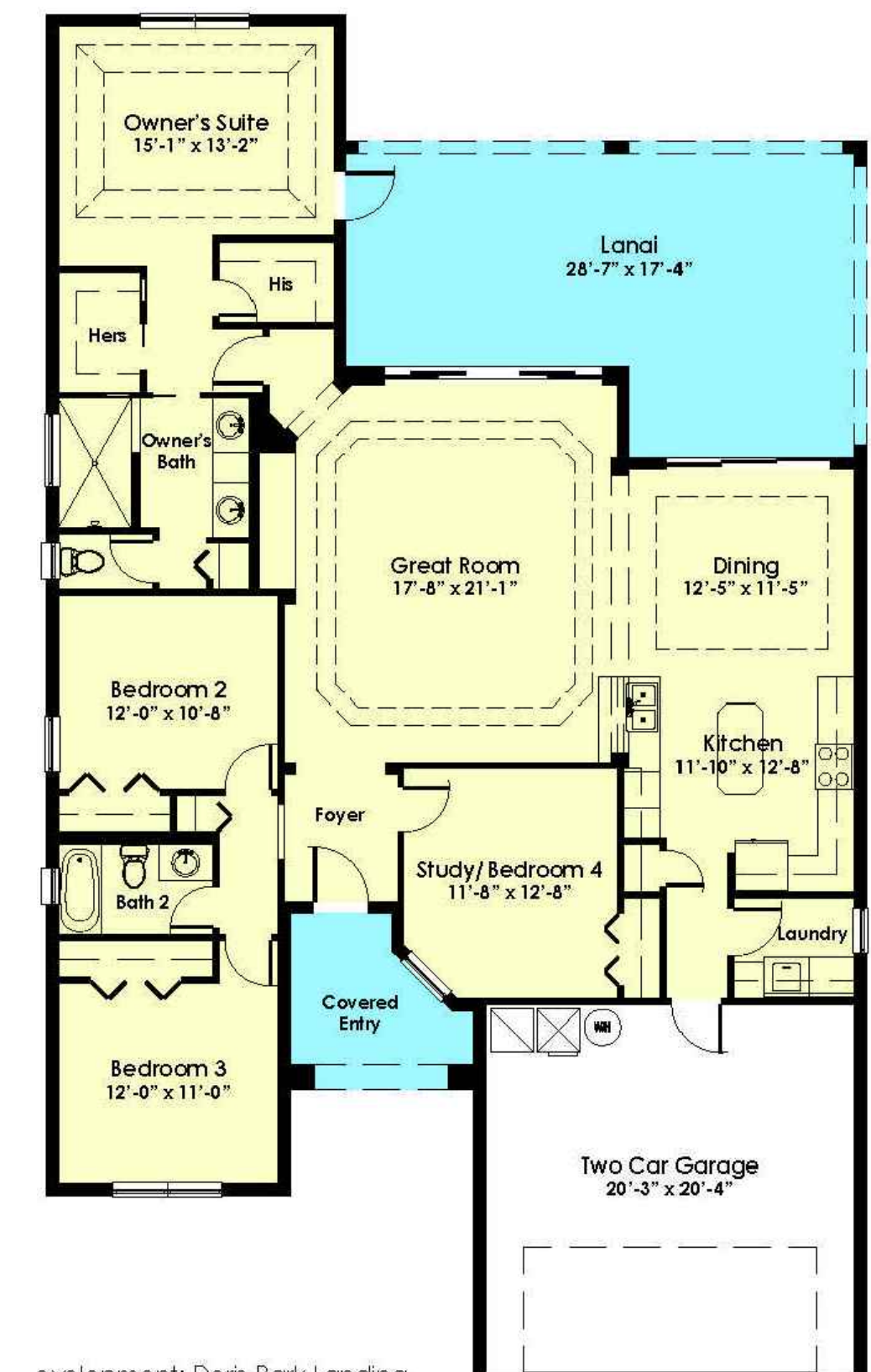
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Doris Park
Landing Subdivision
City of Eustis, Florida

Preliminary
Subdivision Plan

Architectural
Elevations 2

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FL Registration #58775
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400 SINGLE FAMILY DETACHED PRELIMINARY FLOOR PLANS
- N.T.S.

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SHEET NUMBER
32 OF 32



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission
 FROM: Rick Gierok, Interim City Manager
 DATE: June 4, 2026
 RE: Resolution Number 2026-48: Approval To Establish A Formal Fund Balance Reserve Policy for The City
 Resolution Number 2026-49: Approval of General Fund – Fund Balance Designations and Amounts

Introduction:

The City's General Fund currently has approximately \$20.6M in unassigned reserves, also considered "surplus" or "excess". It is prudent, and Best Practice, to designate specific purposes for the available fund balance.

Background – Resolution Number 2026-48:

Fund Balance Policy

For fiscal years ending June 30, 2011, and later, the *Generally Accepted Accounting Board's* (GASB) issued GASB Statement 54. GASB Statement 54 established accounting and financial reporting standards for all governments on how fund balance is presented. This Statement provided for five (5) classifications of fund balance.

These classifications, and their requirements, are presented below and are further explained in the Fund Balance Reserve Policy.

1. Non-Spendable Fund Balance

Includes amounts that cannot be spent because they are either (a) not in spendable form; or (b) legally or contractually required to be maintained intact. The amounts are not typically budgeted and are determined annually based on actual results.

2. Restricted Fund Balance

Amounts that can be spent only for specific purposes stipulated by (a) external resources, or (b) imposed by law through enabling legislation (Florida Statute, Bond Covenants, etc.). The amounts are typically budgeted and reported in funds other than the General Fund (Special Revenue, Capital Improvement, Pension and/or Debt Service Funds).

3. Committed Fund Balance

Includes amounts constrained for a specific purpose as formally established by the City’s highest level of authority (City Commission). The constraints can only be removed by the same formal action as the City Commission.

4. Assigned Fund Balance

Includes amounts to be used for specific purposes as determined by management of the City and are included in the budget. There are no external parties imposing constraints and there is no formal action taken by the City Commission. These funds are intent-based and easily redirectable.

5. Unassigned Fund Balance

The amount of fund balance remains after determining the amounts for the above classifications. Best Practice is 25% of the budgeted annual operating expenditure for the current fiscal year. This amount is recommended primarily due to the timing of the collection of property taxes and other short-term cash flow variations.

Available Fund Balance will be spent and reported in a hierarchy based primarily on “the extent to which a government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.” When expenditures occur for a purpose for which amounts are available in one or more of the fund balance classifications, the restricted funds for that specific purpose will be used first with unrestricted funds being spent last. Committed, assigned, and unassigned fund balance will be used in that order for expenditure.

Background – Resolution Number 2026-49:

Fund Balance Reserve Designations

Staff recommends adopting the Committed and Unreserved Fund Balance amounts for the General Fund.

Committed:

Committed reserves can only be changed in the same manner in which adopted.

- Emergency/disaster relief – funds designated specifically for emergencies or other major unforeseen events
 - **Recommended reserve amount** **\$1,000,000**
- Millage rate stabilization – funds designated specifically to assist in maintaining the City’s millage rate in the event significant changes to the State’s property tax system occur
 - **Recommended reserve amount** **\$5,000,000**
- Strategic plan / CIP projects – funds designated specifically to assist the City in leveraging available funds for the best financing options to implement the City’s Strategic Plan
 - **Recommended reserve amount** **\$5,000,000**
- Grant match – funds designated specifically to fund the City’s match for any grant requiring a monetary match
 - **Recommended reserve amount** **\$1,000,000**

Unassigned:

- Operating reserve – funds designated specifically to ensure financial stability during times of irregular cash flow; Best Practice recommends 25% of the annual operating budget
 - **Recommended reserve amount** **\$6,620,060 ***

* Changes annually during the budget process.

Recommendation:

Adopt Resolution 2026-48 establishing a Fund Balance Reserve Policy for the General Fund.
Adopt Resolution 2026-49 designating existing Fund Balance for the General Fund as recommended by Staff.

Prepared by:

Lori Carr, Finance Director

Reviewed by:

Mari Leisen, Deputy Finance Director

Miranda Burrowes, Deputy City Manager

Attachments:

Fund Balance Slide Presentation

Fund Balance Policy

Resolution Number 2026-48

Resolution Number 2026-49

RESOLUTION NUMBER 2026-48

A RESOLUTION BY THE CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA, APPROVING FINANCE POLICY 001 – FUND BALANCE RESERVE AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Eustis recognizes the need to establish and implement a Fund Balance Reserve Policy; and

WHEREAS, it is fiscally prudent and Best Practice to designate specific purposes for the City’s available Fund Balance; and

WHEREAS, adoption of the Fund Balance Reserve Policy is in the best interest of the City in order to safeguard the City’s assets; and

WHEREAS, the Fund Balance Reserve Policy has been reviewed, discussed and deemed beneficial and financially responsible for the City and its residents; and

Section 1

The Fund Balance Reserve Policy, attached hereto as Exhibit A, is hereby approved.

Section 2

That the City Manager is authorized to take all necessary steps to ensure proper enforcement and periodic review of the Fund Balance Reserve Policy; and

Section 3

This Resolution shall take effect immediately upon its adoption.

DONE AND RESOLVED this 4th day of June 2026, in the regular session of the City Commission of the City of Eustis, Lake County, Florida.

**CITY COMMISSION OF THE
CITY OF EUSTIS, FLORIDA**

Emily A. Lee
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by means of physical presence, this 4th day of June 2026 by Emily A. Lee, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public - State of Florida
My Commission Expires:
Commission #:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for the use and reliance of the Eustis City Commission.

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Resolution Number 2026-48 is hereby approved. I certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Eustis Parks and Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk

EXHIBIT A
CITY OF EUSTIS, FLORIDA



**FUND BALANCE
RESERVE**

Finance Policy Number 001

Adopted by City Commission
Resolution Number: 2026-48
Date Approved: June 4, 2026



City of Eustis

Fund Balance Policy

In Accordance with Governmental Accounting Standards Board (GASB) Statement Number 54: Fund Balance Reporting

1. Purpose

The purpose of this policy is to establish a fund balance policy including classifications and reservation of fund balance within each category consistent with *Governmental Accounting Standards Board (GASB) Statement Number 54: Fund Balance Reporting and Governmental Fund Type Definitions*.

It is fiscally prudent for the City to have a sound Fund Balance Policy. This policy meets several of the City's core objectives:

- Maintaining financial stability
- Providing for liquidity and cash flow security
- Mitigating financial risk
- Supporting strategic planning and budgeting
- Enhancing credit worthiness
- Ensuring transparency and accountability

2. Definitions

Contingency

A budgeted reserve or set aside for emergencies or unforeseen expenditures not otherwise budgeted for.

Emergency Reserves

Funds set aside designated specifically for use in response to natural disasters and other emergency events as defined under Florida Statute Chapter 252.

Fund

A fiscal and accounting entity with a self-balancing set of accounts. All transactions are recorded and segregated for specific activities or to attain certain objectives in accordance with Florida Statutes, restrictions or other imposed limitations.

Fund Balance

The difference between a fund’s assets and liabilities.

Operating Reserve

Funds needed to ensure continuous cash-flow during times of irregular revenue. Best Practice is 25% of the fund’s operating budget.

Reserves

Designated or undesignated portions of available Fund Balance.

Unreserved Fund Balance

The portion of Fund Balance that has not been designated under any other classification of Fund Balance, also considered surplus or excess funds.

3. Fund Balance Discussion

For fiscal years ending June 30, 2011, and later, the *Generally Accepted Accounting Boards* (GASB) issued GASB Statement 54. GASB Statement 54 established accounting and financial reporting standards for all governments on how fund balance is presented. This Statement provided for five (5) classifications of fund balance.

These classifications, and their requirements, are presented below.

- **Non-spendable Fund Balance**

Includes amounts that cannot be spent because they are either (a) not in spendable form; or (b) legally or contractually required to be maintained intact. Examples of this type of fund balance include, but are not limited to, prepaid items and inventories, trust funds, etc. The amounts are not typically budgeted and are determined annually based on actual results and reported as such.

- **Restricted Fund Balance**

Includes amounts that can be spent only for specific purposes stipulated by (a) external resources, or (b) imposed by law through enabling legislation. Examples of this type of fund balance include, but are not limited to, grants funds, bond or loan proceeds, forfeiture funds, sales tax funds, etc. The amounts are typically budgeted and reported in funds other than the General Fund (Special Revenue, Capital Improvement, Pension and/or Debt Service Funds).

- **Committed Fund Balance**

Includes amounts constrained to a specific purpose as formally established by the City highest level of authority (City Commission). The constraints can only be removed by the same formal action as the City Commission. Examples of this type of fund balance include, but are not limited to, emergency and disaster relief funds, infrastructure projects, grant matches, etc.

- **Assigned Fund Balance**

Includes amounts to be used for specific purposes as determined by management of the City and are included in the budget. They are intent based and are easily redirectable. There are no external parties imposing constraints and there is no formal action taken by the City Commission. Examples of this type of fund balance are included in the budget and include, but are not limited to, retirement payouts, insurance deductibles, known future expenses, contingencies, etc.

- **Unassigned Fund Balance**

The amount of Fund Balance remains after determining the fund's allocation for the above classifications. Unassigned Fund Balance is also considered surplus or excess. Best Practice is 25% of the budgeted annual operating expenditure for the current fiscal year. This amount is recommended due to the timing of the collection of property taxes, State revenue sharing programs, and other short-term cash flow variations.

4. Policy

This policy is meant to provide sound fiscal procedures for excess City funds. The policy pertains specifically to the General Fund which is the main operating fund of the City.

The City shall strive to keep at least 25% of the annual budgeted operating expenditure in Unassigned Fund Balance.

Whenever financially able, the City shall maintain the following Committed Fund Balance Reserves:

- Emergency/disaster relief
- Millage rate stabilization
- Strategic plan / CIP projects
- Grant match

The Unassigned Operating Reserve will change annually during the budget process.

Specific fund balance amounts, categories and restrictions may change from time to time in the same way as originally approved. It shall be dictated in the annual budget process that Unassigned Fund Balance may not be used for recurring expenditures, only those expenditures that are one-time costs and/or capital projects.

5. Spending Order of Fund Balance

Available fund balance will be spent and reported in a hierarchy based primarily on "the extent to which a government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent". When expenditures occur for a purpose for which amounts are available in one or more of the fund balance classifications, the restricted funds for that specific purpose will be used first with unrestricted funds being spent and reported last. Committed, assigned, and unassigned fund balance will be used in that order for expenditures made for purposes of which the unrestricted balances are available.



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission
 FROM: Rick Gierok, Interim City Manager
 DATE: June 4, 2026
 RE: Resolution Number 2026-48: Approval To Establish A Formal Fund Balance Reserve Policy for The City
 Resolution Number 2026-49: Approval of General Fund – Fund Balance Designations and Amounts

Introduction:

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Background – Resolution Number 2026-48:

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Background – Resolution Number 2026-49:

Fund Balance Reserve Designations

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* Changes annually during the budget process.

Recommendation:

Adopt Resolution 2026-48 establishing a Fund Balance Reserve Policy for the General Fund.
Adopt Resolution 2026-49 designating existing Fund Balance for the General Fund as recommended by Staff.

Prepared by:

Lori Carr, Finance Director

Reviewed by:

Mari Leisen, Deputy Finance Director

Miranda Burrowes, Deputy City Manager

Attachments:

Fund Balance Slide Presentation

Fund Balance Policy

Resolution Number 2026-48

Resolution Number 2026-49

RESOLUTION NUMBER 2026-49

A RESOLUTION BY THE CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA, APPROVING FUND BALANCE DESIGNATIONS AND AMOUNTS FOR THE GENERAL FUND AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, On June 4, 2026, the City Commission adopted a formal Fund Balance Reserve Policy, and

WHEREAS, the Policy included Fund Balance designations as defined by the *Generally Accepted Accounting Board's* issued GASB Statement 54; and

WHEREAS, GASB Statement 54 established accounting and financial reporting standards for all governments on how fund balance is presented and provided for five (5) classifications of fund balance; and

WHEREAS, in order to provide better financial transparency, the City Commission has assigned specific conditions and amounts, for which General Fund balance reserves can be spent.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Eustis, Florida, designating the reserves, as defined in the City's Fund Balance Reserve Policy, as follows:

Section 1

Committed Reserves:

Emergency/Disaster Relief	\$ 1,000,000
Millage Rate Stabilization	5,000,000
Strategic Plan / CIP Projects	5,000,000
Grant Match	<u>1,000,000</u>
Committed Reserve Total	\$ 12,000,000

Section 2

Committed reserves may only be changed by City Commission action.

Section 3

Unassigned Reserves:

Operating Reserve	\$ 6,620,060
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Section 4

Operating reserves represent approximately 25% of the General Fund's annual operating budget and can be changed annually via the City's annual budget process.

Section 5

This Resolution shall take effect immediately upon its adoption.

DONE AND RESOLVED this 4th day of June 2026, in the regular session of the City Commission of the City of Eustis, Lake County, Florida.

CITY COMMISSION OF THE CITY OF EUSTIS, FLORIDA

Emily A. Lee
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by means of physical presence, this 4th day of June 2026 by Emily A. Lee, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public - State of Florida
My Commission Expires:
Commission #:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for the use and reliance of the Eustis City Commission.

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Resolution Number 2026-49 is hereby approved. I certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Eustis Parks and Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission

FROM: Rick Gierok, Interim City Manager

DATE: June 4, 2026

RE: Second Reading of Ordinance Number 2026-26: Amendment to the City of Eustis Municipal Firefighters' Pension and Retirement System

Introduction

The proposed ordinance amends Chapter 70, Article III of the City of Eustis Code of Ordinances relating to the City of Eustis Municipal Firefighters' Pension and Retirement System. Specifically, the ordinance amends Section 70-69(a), Retirement Age, to revise the normal retirement date applicable to members of the Firefighters' Pension and Retirement System.

The amendment implements pension-related provisions negotiated as part of the Collective Bargaining Agreements between the City of Eustis and the Eustis Professional Firefighters' Local 4731 International Association of Firefighters for fiscal years 2024-2027.

Background

The City of Eustis Municipal Firefighters' Pension and Retirement System is established pursuant to Chapter 70, Article III of the City Code and is intended to comply with the minimum standards and benefits established under Chapter 175, Florida Statutes.

During collective bargaining negotiations for the 2024-2027 labor agreements, the City and the bargaining units negotiated modifications to certain pension provisions, including:

- Revision of the normal retirement date;
- Adjustment of member contribution calculations;
- Modification of disability pension provisions; and
- Allocation and use of Chapter 175 premium tax revenues.

The negotiated retirement-age amendment requires modification of the City's local-law pension ordinance. The Board of Trustees of the Firefighters' Pension and Retirement System reviewed the proposed amendment and recommended approval.

Proposed Amendment

The ordinance amends Section 70-69(a) of the City Code to revise the normal retirement date for members of the Firefighters' Pension and Retirement System.

Under the proposed amendment, a member's normal retirement date will be the earlier of:

- Attainment of age 55 and completion of 10 years of credited service; or
- Completion of 25 years of credited service regardless of age.

The amendment modifies only subsection (a) of Section 70-69. Existing early retirement provisions remain unchanged.

Collective Bargaining Agreement

The proposed ordinance is consistent with the pension provisions negotiated and ratified as part of the Collective Bargaining Agreements between the City and IAFF Local 4731 bargaining units for fiscal years 2024-2027.

The negotiated pension provisions expressly contemplate amendment of the Firefighters' Pension and Retirement System ordinance to implement the revised normal retirement date and related Chapter 175 premium tax allocation provisions.

Actuarial Impact Statement

An Actuarial Impact Statement ("AIS") was prepared by Foster & Foster Actuaries and Consultants dated February 10, 2026, evaluating the proposed amendment in accordance with applicable provisions of Chapters 112 and 175, Florida Statutes.

The AIS concludes that the proposed amendment:

- Complies with applicable statutory requirements;
- Identifies the projected funding impact associated with the revised retirement eligibility provisions; and
- Includes the required actuarial analysis for transmittal to the Division of Retirement prior to final adoption.

The AIS also confirms that the existing early retirement provisions remain unchanged.

Chapter 175 Premium Tax Revenues

The Collective Bargaining Agreements also address allocation and use of Chapter 175 premium tax revenues received by the Pension System.

Under the negotiated provisions:

- Frozen and excess premium tax revenues up to \$196,911 annually will continue to offset the City's required pension contribution; and
- Revenues received in excess of that amount will be allocated equally between the members' Share Plan and reduction of the City's required contribution.

The AIS incorporates these funding assumptions in evaluating the proposed amendment.

Statutory Compliance

The proposed ordinance is intended to comply with:

- Chapter 175, Florida Statutes;
- Part VII, Chapter 112, Florida Statutes; and
- Article X, Section 14 of the Florida Constitution.

The pension plan currently maintains state-accepted status through the Division of Retirement.

Fiscal Impact

The proposed amendment will have actuarial and long-term pension funding impacts as identified in the Actuarial Impact Statement.

The AIS projects:

- An increase in the Minimum Required Contribution from 39.7% to 42.9% of projected payroll; and
- An increase in the combined City and State required contribution from 35.2% to 38.4% of projected payroll.

The AIS further projects that the City Required Contribution will increase from 28.3% to 28.7% of projected payroll.

Recommendation

Staff recommends approval of Ordinance Number 2026-26. The proposed ordinance:

- Implements collectively bargained pension provisions;
- Is supported by the Board of Trustees of the Firefighters' Pension and Retirement System;
- Is supported by an Actuarial Impact Statement prepared in accordance with applicable law;
- Maintains consistency with Chapters 112 and 175, Florida Statutes; and
- Provides clear implementation of the negotiated retirement-age amendment.

Business Impact Estimate

A Business Impact Estimate exemption analysis has been prepared pursuant to Section 166.041(4), Florida Statutes.

Staff has determined that the ordinance is exempt from the Business Impact Estimate requirements because the ordinance implements collectively bargained pension provisions and does not directly regulate private business activity.

Attachments

Ordinance Number 2026-26 with Exhibit "A" – Amendment to Section 70-69(a)
 Actuarial Impact Statement dated February 10, 2026
 Division of Retirement State Acceptance Letter dated March 31, 2026
 Business Impact Estimate Exemption Form

Prepared By

Sasha Garcia, City Attorney
 Christine Halloran, City Clerk

Reviewed By

Miranda Burrowes, Deputy City Manager

ORDINANCE NUMBER 2026-26

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF EUSTIS, LAKE COUNTY, FLORIDA, AMENDING CHAPTER 70, PENSIONS AND RETIREMENT, ARTICLE III, CITY OF EUSTIS MUNICIPAL FIREFIGHTERS' PENSION AND RETIREMENT SYSTEM, SECTION 70-69, TITLED 'RETIREMENT AGE' OF THE CITY'S CODE OF ORDINANCES AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Eustis Firefighters are presently provided pension benefits pursuant to Chapter 70, Article III, Eustis Code of Ordinances, which establishes a plan intended to meet or exceed the minimum benefits and minimum standards set out in Chapter 175, Florida Statutes; and

WHEREAS, the City of Eustis and the Eustis Professional Firefighters' Local 4731 International Association of Firefighters finalized a Collective Bargaining Agreement (CBA) for fiscal years 2024-2027; and

WHEREAS, the CBA includes modifications to the retirement age and allocation and use of Chapter 175 premium tax revenues received by the Eustis Municipal Firefighters' Pension and Retirement System; and

WHEREAS, the proposed changes have been approved and recommended by the Board of Trustees of the plan; and

WHEREAS, the City Commission desires to amend its "local-law" pension plan and adopt the changes agreed upon in the CBA; and

WHEREAS, the proposed amendments have been analyzed by the Plan Actuary and are supported by an Actuarial Impact Statement prepared in accordance with applicable law.

NOW, THEREFORE, BE IT ORDAINED by the City Commission of the City of Eustis, Florida:

Section 1. Chapter 70, PENSIONS AND RETIREMENT, Article III, MUNICIPAL FIREFIGHTERS' PENSION AND RETIREMENT SYSTEM, Section 70-69(a), titled "Retirement Age," of the Code of Ordinances of the City of Eustis, is hereby amended as set forth in Exhibit A attached hereto and made a part hereof.

Section 2. It is the intention of the City Commission of the City of Eustis that the provisions of this Ordinance shall become and be made a part of the City of Eustis Code of Ordinances and that the sections of this Ordinance may be renumbered or relettered and the word "Ordinance" may be changed to "Section", "Article" or such other appropriate word or phrase to accomplish such intentions.

Section 3. This Ordinance shall be published in accordance with the requirements of law.

Section 4. This Ordinance shall become effective immediately upon adoption on second reading.

PASSED, ORDAINED AND APPROVED in Regular Session of the City Commission of the City of Eustis, Lake County, Florida, this 4th day of June 2026.

**CITY COMMISSION OF THE
CITY OF EUSTIS, FLORIDA**

EMILY A. LEE
Mayor/Commissioner

ATTEST:

Christine Halloran, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me, by means of physical presence, this _____ day of June 2026, by Emily A. Lee, Mayor/Commissioner, and Christine Halloran, City Clerk, who are personally known to me.

Notary Public - State of Florida
My Commission Expires:
Commission No:

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for use and reliance by the Eustis City Commission.

City Attorney's Office

Date

CERTIFICATE OF POSTING

The foregoing Ordinance Number 2026-26 is hereby approved, and I hereby certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Parks & Recreation Office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Christine Halloran, City Clerk

Exhibit A

Sec. 70-69. – Retirement Age.

(a) A member's normal retirement age is the earlier of the attainment of age 55 and the completion of ten years of credited service, or ~~upon the attainment of age 52 and the completion of 25 years of credited service~~ **regardless of age**. Each member shall become 100 percent vested in his accrued benefit at normal retirement age. A member's normal retirement date shall be the first day of the month coincident with or next following the date the member retires from the city after attaining normal retirement age.

* * *

Business Impact Estimate Eligibility Form

Section 166.041(4), Florida Statutes

This form should be included in the agenda packet for the item under which the proposed ordinance is to be considered and must be posted on the City of Eustis' website by the time notice of the proposed ordinance is published.

This form simply assists in determining whether a Business Impact Estimate must be completed under Florida law for the proposed ordinance. Should a Business Impact Estimate be required or should the City opt to provide one as a courtesy based on the selection below then a separate form with the statutory components of Section 166.041(4)(a) shall also accompany the proposed ordinance.

Ordinance Number	2026-26
Ordinance Subject	Ordinance Number 2026-26: Amendment to the City of Eustis Municipal Firefighters' Pension and Retirement System
Legal Advertising Dates	5/21/26 and 5/28/2026
First Reading On	5/21/2026
Second Reading On	6/4/2026

Ordinance Title

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF EUSTIS, LAKE COUNTY, FLORIDA, AMENDING CHAPTER 70, PENSIONS AND RETIREMENT, ARTICLE III, CITY OF EUSTIS MUNICIPAL FIREFIGHTERS' PENSION AND RETIREMENT SYSTEM, SECTION 70-69, TITLED 'RETIREMENT AGE' OF THE CITY'S CODE OF ORDINANCES AND PROVIDING AN EFFECTIVE DATE..

Based on the City's review of the proposed ordinance (must select one of the following):

- The City has determined the statutory exemption identified below applies to the proposed ordinance; a Business Impact Estimate is NOT required and therefore not provided.
- The City has determined the statutory exemption identified below applies to the proposed ordinance; however, the City has prepared the Business Impact Estimate as a courtesy and to avoid any procedural issues that could impact the enactment of the proposed ordinance.
- The City has prepared a Business Impact Estimate in accordance with section 166.041(4), Florida Statutes.

Exemptions

The City has determined that a Business Impact Estimate is NOT required as the following exemption applies to the proposed ordinance:

Section 166.041 (4)(c) exemption: It is required to implement a contract or an agreement, including but not limited to, any federal, state, local or private grant, or other financial assistance accepted by a municipal government.

February 10, 2026

Board of Trustees
City of Eustis
Firefighters' Pension Board

Re: City of Eustis Municipal Firefighters' Pension and Retirement System

Dear Board:

Enclosed is the following material, which has been prepared in support of the proposed changes to the Fund:

1. The required Actuarial Impact Statement, which outlines the costs associated with implementing the changes.
2. Draft of transmittal letters to the Bureau of Local Retirement Systems and the Bureau of Police Officers' and Firefighters' Retirement Trust Funds.

It will be necessary for the Chairman to sign the Actuarial Impact Statement as the Plan Administrator and forward the Impact Statement, along with a copy of the proposed Ordinance, to the two Bureaus prior to final reading.

If you have any questions concerning the enclosed material, please let us know.

Sincerely,



Patrick T. Donlan, EA, ASA, MAAA

Cc via email: Sean Sendra, Plan Attorney

Enclosures

Mr. Steve Bardin
Police Officers' and Firefighters' Retirement Trust Funds
Department of Management Services, Division of Retirement
3189 S. Blair Stone Rd.
Tallahassee, FL 32301

Re: Actuarial Impact Statement

Dear Mr. Bardin:

The City of Eustis is considering the implementation of amended retirement benefits for its Firefighters. The changes are described in the enclosed material.

Pursuant to the provisions of Chapter 175, we are enclosing the required Actuarial Impact Statement along with a copy of the proposed Ordinance for your review.

If you have any questions or if additional information is needed, please contact us.

Sincerely,

Mr. Keith Brinkman
Bureau of Local Retirement Systems
Division of Retirement
3189 S. Blair Stone Rd.
Tallahassee, FL 32301

Re: Actuarial Impact Statement

Dear Mr. Brinkman:

The City of Eustis is considering the implementation of amended retirement benefits for its Firefighters. The changes are described in the enclosed material.

Pursuant to Section 22d-1.04 of the Agency Rules, we are enclosing the required Actuarial Impact Statement (AIS) and a copy of the proposed Ordinance for your review.

If you have any questions or if additional information is needed, please contact us.

Sincerely,

CITY OF EUSTIS
MUNICIPAL FIREFIGHTERS' PENSION AND RETIREMENT SYSTEM

ACTUARIAL IMPACT STATEMENT

February 10, 2026

Attached hereto is a comparison of the impact on the Minimum Required Contribution (per Chapter 112, Florida Statutes) and the Required City Contribution, resulting from the implementation of the following changes:

A member's normal retirement age is the earlier of the attainment of age 55 and the completion of ten years of credited service, or the completion of 25 years of credited service regardless of age.

The cost impact, determined as of October 1, 2024, applicable to the fiscal year ending September 30, 2026, is as follows:

	<u>Proposed</u>	<u>Current</u>
Minimum Required Contribution % of Projected Annual Payroll	42.9%	39.7%
Member Contributions (Est.) % of Projected Annual Payroll	4.5%	4.5%
City And State Required Contribution % of Projected Annual Payroll	38.4%	35.2%
State Contribution (Est.) ¹ % of Projected Annual Payroll	\$206,284 9.7%	\$145,660 6.9%
City Required Contribution ² % of Projected Annual Payroll	28.7%	28.3%

¹ The State Contribution reflects a new "frozen" State Monies of \$196,911 per year. Anything over that amount would be split 50/50 between the City and the Members' Share Plan. Previously, the "default" calculation under Chapter 2015-39 Laws of Florida was used. The actual State Monies received in 2025 were \$215,656.07.

CITY OF EUSTIS
MUNICIPAL FIREFIGHTERS' PENSION AND RETIREMENT SYSTEM

ACTUARIAL IMPACT STATEMENT

February 10, 2026

Unless otherwise noted, all data, assumptions, methods and plan provisions are the same as in the October 1, 2024 actuarial valuation report. In performing this Actuarial Impact Statement, we were provided with all necessary information to evaluate the changes. It should be noted that changes to retirement benefits could potentially affect participants' retirement or termination behavior. We will monitor and advise of any recommended changes with future experience studies.

Future actuarial measurements may differ significantly from the current measurements presented in this report for a variety of reasons including: changes in applicable laws, changes in plan provisions, changes in assumptions, or plan experience differing from expectations. Due to the limited scope of the analysis, we did not perform an analysis of the potential range of such future measurements.

Please note that contents of this analysis and the October 1, 2024 actuarial valuation report are considered an integral part of the actuarial opinions. In reviewing the results presented in this study, it should be noted that there are risks that may not be inherently apparent to the reader that should be carefully considered. For key risks, please see the Discussion of Risk section of the October 1, 2024 actuarial valuation report.

In performing the analysis, we used third-party software to model (calculate) the underlying liabilities and costs. These results are reviewed in the aggregate and for individual sample lives. The output from the software is either used directly or input into internally developed models to generate the costs. All internally developed models are reviewed as part of the process. As a result of this review, we believe that the models have produced reasonable results. We do not believe there are any material inconsistencies among assumptions or unreasonable output produced due to the aggregation of assumptions.

The changes presented herein are in compliance with Part VII, Chapter 112, Florida Statutes and Section 14, Article X of the State Constitution. The undersigned is familiar with the immediate and long-term aspects of pension valuations and meets the Qualification Standards of the American Academy of Actuaries necessary to render the opinions contained herein.



Patrick T. Donlan, ASA, EA, MAAA
Enrolled Actuary #23-6595

STATEMENT OF PLAN ADMINISTRATOR

The prepared information presented herein reflects the estimated impact of the proposed Ordinance.

Chairman, Board of Trustees

COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS

	New Benefits <u>10/1/2024</u>	Old Benefits <u>10/1/2024</u>
A. Participant Data		
Actives	28	28
Service Retirees	16	16
DROP Retirees	0	0
Beneficiaries	3	3
Disability Retirees	3	3
Terminated Vested	<u>22</u>	<u>22</u>
Total	72	72
Projected Annual Payroll	2,125,008	2,125,008
Annual Rate of Payments to:		
Service Retirees	568,120	568,120
DROP Retirees	0	0
Beneficiaries	95,825	95,825
Disability Retirees	76,298	76,298
Terminated Vested	211,016	211,016
B. Assets		
Actuarial Value (AVA) ¹	15,182,547	15,182,547
Market Value (MVA) ¹	15,904,067	15,904,067
C. Liabilities		
Present Value of Benefits		
Actives		
Retirement Benefits	9,106,771	8,586,451
Disability Benefits	472,506	613,259
Death Benefits	32,450	44,831
Vested Benefits	762,205	792,868
Refund of Contributions	97,856	97,856
Service Retirees	5,807,842	5,807,842
DROP Retirees ¹	0	0
Beneficiaries	1,042,428	1,042,428
Disability Retirees	771,559	771,559
Terminated Vested	933,114	933,114
Share Plan Balances ¹	<u>305,661</u>	<u>305,661</u>
Total	19,332,392	18,995,869

C. Liabilities - (Continued)	New Benefits <u>10/1/2024</u>	Old Benefits <u>10/1/2024</u>
Present Value of Future Salaries	14,680,085	16,365,669
Present Value of Future Member Contributions	660,604	736,455
Normal Cost (Retirement)	307,326	285,794
Normal Cost (Disability)	45,701	49,162
Normal Cost (Death)	1,653	1,978
Normal Cost (Vesting)	51,984	56,242
Normal Cost (Refunds)	16,580	16,580
Total Normal Cost	<u>423,244</u>	<u>409,756</u>
Present Value of Future Normal Costs	2,759,918	2,896,136
Accrued Liability (Retirement)	7,012,315	6,447,800
Accrued Liability (Disability)	196,213	279,648
Accrued Liability (Death)	21,119	29,458
Accrued Liability (Vesting)	463,613	463,613
Accrued Liability (Refunds)	18,610	18,610
Accrued Liability (Inactives) ¹	8,554,943	8,554,943
Share Plan Balances ¹	305,661	305,661
Total Actuarial Accrued Liability (EAN AL)	<u>16,572,474</u>	<u>16,099,733</u>
Unfunded Actuarial Accrued Liability (UAAL)	1,389,927	917,186
Funded Ratio (AVA / EAN AL)	91.6%	94.3%

D. Actuarial Present Value of Accrued Benefits	New Benefits <u>10/1/2024</u>	Old Benefits <u>10/1/2024</u>
Vested Accrued Benefits		
Inactives + Share Plan Balances ¹	8,860,604	8,860,604
Actives	3,488,613	3,405,744
Member Contributions	<u>573,539</u>	<u>573,539</u>
Total	12,922,756	12,839,887
Non-vested Accrued Benefits	<u>1,021,578</u>	<u>640,330</u>
Total Present Value Accrued Benefits (PVAB)	13,944,334	13,480,217
Funded Ratio (MVA / PVAB)	114.1%	118.0%
Increase (Decrease) in Present Value of Accrued Benefits Attributable to:		
Plan Amendments	464,117	
Benefit Changes	0	
Plan Experience	0	
Benefits Paid	0	
Interest	0	
Other	<u>0</u>	
Total	464,117	

Valuation Date Applicable to Fiscal Year Ending	New Benefits 10/1/2024 <u>9/30/2026</u>	Old Benefits 10/1/2024 <u>9/30/2026</u>
E. Pension Cost		
Normal Cost (with interest) % of Projected Annual Payroll ²	20.7	20.0
Administrative Expenses (with interest) % of Projected Annual Payroll ²	2.5	2.5
Payment Required to Amortize Unfunded Actuarial Accrued Liability over 15 years (as of 10/1/2024, with interest) % of Projected Annual Payroll ²	19.7	17.2
Minimum Required Contribution % of Projected Annual Payroll ²	42.9	39.7
Expected Member Contributions % of Projected Annual Payroll ²	4.5	4.5
Expected City and State Contribution % of Projected Annual Payroll ²	38.4	35.2

¹ The asset values and liabilities include accumulated DROP and Share Plan Balances as of 9/30/2024.

² Contributions developed as of 10/1/2024 are expressed as a percentage of Projected Annual Payroll at 10/1/2024 of \$2,125,008.

ACTUARIAL ASSUMPTIONS AND METHODS

Mortality Rate*Healthy Active Lives:*

Female: PubS.H-2010 (Below Median) for Employees, set forward one year.

Male: PubS.H-2010 (Below Median) for Employees, set forward one year.

Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year.

Male: PubS.H-2010 (Below Median) for Healthy Retirees, set forward one year.

Beneficiary Lives:

Female: PubG.H-2010 (Below Median) for Healthy Retirees.

Male: PubG.H-2010 (Below Median) for Healthy Retirees, set back one year.

Disabled Lives:

80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

All rates for healthy lives are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The previously described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2021 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

90% of active deaths are assumed to be service-incurred.

Interest Rate

7.55% per year compounded annually, net of investment related expenses. This is supported by the target asset allocation of the trust and the expected long-term return by asset class.

Salary Increases

See table later in this section. Projected average final

salary at retirement is increased by 5.00% to account for final non-regular compensation. Effective with the October 1, 2018 valuation, this load is 0% for those hired on or after July 1, 2011. The current assumed salary increase rate resulted from a September 1, 2017 Experience Study.

Payroll Growth

0.00% for purposes of amortizing the Unfunded Actuarial Accrued Liability. This assumption cannot exceed the ten-year average payroll growth, in compliance with Part VII of Chapter 112, Florida Statutes.

Administrative Expenses

\$50,693 annually, based on the average of actual expenses incurred in the prior two fiscal years.

Amortization Method

New UAAL amortization bases are amortized over 15 years.

The amortization payment is subject to a minimum based on a 30-year amortization of the UAAL in order to comply with Actuarial Standard of Practice No. 4.

Bases established prior to the valuation date are adjusted proportionally to match the Expected Unfunded Actuarial Accrued Liability as of the valuation date, in order to align prior year bases with the portion of the current year UAAL associated with prior year sources.

Funding Method

Entry Age Normal Actuarial Cost Method. The following loads are applied for determining the minimum required contribution:

Interest - A half year, based on current 7.55% assumption.

Salary - None.

Asset Valuation Method

Each year, the prior Actuarial Value of Assets is brought forward utilizing the historical geometric 4-year average Market Value return. It is possible that over time this technique will produce an insignificant bias above or below Market Value.

Disability Rates

See table later in this section. It is assumed that 90% of disabilities are in the line of duty. This is based on the results of an actuarial experience study issued September 1, 2017.

Termination Rates

See table later in this section. The current rates of termination resulted from a September 1, 2017 Experience Study.

Low-Default-Risk Obligation Measure

Based on the Entry Age Normal Actuarial Cost Method and an interest rate of 4.06% per year compounded annually, net of investment related expenses. This rate is consistent with the Yield to Maturity of the S&P Municipal Bond 20-Year High Grade Rate Index as of September 30, 2024. All other assumptions for the Low-Default-Risk Obligation Measure are consistent with the assumptions shown in this section unless otherwise noted.

<u>% Terminating During the Year</u>		<u>% Becoming Disabled During the Year</u>		<u>Salary Scale</u>	
<u>Service</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>	<u>Service</u>	<u>Rate</u>
0	25.0%	20	0.14%	0	15.00%
1-4	13.0%	25	0.15%	1	10.00%
5-9	9.0%	30	0.18%	2	8.00%
10-19	5.0%	35	0.23%	3	7.00%
20+	0.0%	40	0.30%	4	6.50%
		45	0.51%	5-9	6.25%
		50	1.00%	10-14	6.00%
		55	1.55%	15+	5.00%
		60	2.23%		
		65	2.79%		

SUMMARY OF CURRENT PLAN

<u>Eligibility</u>	All regular uniformed members of the Fire Department; includes active volunteers. Optional participation for the Fire Chief.
<u>Salary</u>	Total Compensation for services rendered, including payments of accumulated leave at retirement. Salary on or after July 1, 2011 will not include more than 300 hours of overtime nor payments for accumulated leave earned after that date.
<u>Average Final Compensation (AFC)</u>	One twelfth of the average of the 5 best years of the last 10 years of Salary (10 best of career for volunteers).
<u>Credited Service</u>	Years and fractional parts of years of service with the City as a Firefighter (with Member contributions when required).
<u>Normal Retirement</u>	
Date	The earlier of: a) age 55 and the completion of 10 years of Credited Service, or b) completion of 25 years of Credited Service, regardless of age.
Benefit	Members hired before January 24, 2023: 4.00% of AFC times Credited Service. Members hired on or after January 24, 2023: 3.00% of AFC times Credited Service.
Form of Benefit	10 Year Certain and Life Annuity (options available).
<u>Early Retirement</u>	
Date	Age 50 and 10 years of Credited Service.
Benefit	Determined as for Normal Retirement and reduced 3.00% per year.
Form of Benefit	10 Year Certain and Life Annuity (options available).

Disability Benefit

Eligibility	Total and permanent as determined by the Board (medical proof required).
Benefit	Benefit accrued to date of disability. Minimum benefit for Service Incurred is 65% of AFC, for Non-Service Incurred is 45% of AFC, and increased by 2% each full year of the member's service, up to the maximum rate of service of 65%.
Duration	Life, with 10 years guaranteed, or until recovery, as determined by the Board (options available).

Death Benefit

Pre-Retirement	
Not Vested	Refund of Member Contributions.
Vested	Beneficiary receives the benefit otherwise payable to the firefighter on the date the firefighter would have reached Normal or Early Retirement.
Post-Retirement	According to optional form of benefit selected.

Termination of Employment

Less than 10 years	Refund of Member Contributions without interest.
10 or more	Refund of Contributions <u>or</u> Accrued benefit payable at retirement age.

Member Contributions

Amount	<p>2.00% of Salary: November 1, 2004 – October 31, 2005 3.00% of Salary: November 1, 2005 – October 31, 2006 4.00% of Salary: After October 31, 2006. 5.50% of Salary: After March 17, 2023. 5.60% of Salary: October 1, 2023 – September 30, 2024 5.10% of Salary: October 1, 2024 – September 30, 2025 4.50% of Salary: October 1, 2025 – September 30, 2026</p> <p>Beginning October 1, 2023 the Member Contribution Rate will be 16% of the City's required contribution each year as determined by the applicable actuarial valuation, subject to a minimum 4.0% and a maximum of 7.5% and a maximum change each year of 1.0% of Salary.</p>
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Deferred Retirement Option Plan

Eligibility	Eligibility for Normal Retirement.
Participation	Not to exceed 60 months.
Rate of Return	At Member's election: (1) Actual net rate of investment return (total return net of brokerage commissions, management fees and transaction costs) credited each fiscal quarter, or (2) Interest Rate credited to Members of the Florida Retirement System DROP, compounded monthly. Members may elect to change form of return once during their DROP participation.
Form of Distribution	Cash lump sum (options available).



March 31, 2026

Ms. Amanda Kish
Eustis Municipal Firefighters' Pension Trust Fund
4360 Northlake Blvd., Suite 206
Palm Beach Gardens, FL 33410

**RE: Eustis Municipal Firefighters' Pension Trust Fund
State Acceptance - All reports through 10/1/2024**

Dear Ms. Kish:

The above-referenced plan has been determined to be **state-accepted** pursuant to Part VII of Chapter 112, F.S. and Chapter 60T, F.A.C. By this determination, all prior actuarial reports and impact statements effective prior to the above date and received by the Division of Retirement may be considered to be **state-accepted**. This review relied upon the actuarial costs and asset amounts as determined by the Plan actuary in the referenced actuarial reports. Although I reviewed the results of the reports for compliance, consistency and reasonableness, I did not audit the asset information or employee data information for accuracy. Accordingly, I express no opinion on the reasonableness of the estimates of the financial status of the plan. An audit may or may not uncover additional material issues in the actuarial work performed.

The investment return assumption used in the most recent actuarial valuation was **7.55%**. Based on the plan's balance sheet asset allocation and consensus capital market outlook expectations for future inflation and real returns as of the valuation date, we would consider an investment return assumption in the range of **5.75% to 6.50%** to be a reasonable 50th percentile expectation of future long-term geometric average annual return. We recommend that the Board consider lowering the Plan's investment return assumption.

Please contact our office if you have any questions.

Sincerely,

Douglas E. Beckendorf, A.S.A., E.A.
Actuary

cc: Mr. Patrick T. Donlan, Plan Actuary
Mr. Sean Sendra, Plan Attorney
Mr. Jeffrey Stephan, Plan Chairman
Mr. Rick Gierok, Eustis City Manager
Ms. Lori Carr, Eustis Finance Director
Ms. Emily A. Lee, Eustis Mayor
Ms. Rachel Holtzclaw, Plan Secretary
Mr. Steve Bardin, Division of Retirement



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission

FROM: Rick Gierok, Interim City Manager

DATE: June 4, 2026

RE: Discussion – Memorial and Remembrance for Timothy Totten

Introduction:

City Commission will discuss the memorial and remembrance of Timothy Totten.

Proposed Remembrance Ideas:

- **Park Renaming:** Renaming of Sunset Island Park – located at 409 W. Ward Ave.
- **City Event Renaming:** Renaming the Amazing Race for Charity to Tim Totten’s Amazing Race for Charity.

Per Resolution 17-21: Prior to consideration of a naming, renaming or honorary designation resolution, the City Commission shall hold a public hearing to receive comments on the requested naming. With City Commission consensus to proceed, staff shall present a resolution for consideration at the following scheduled City Commission meeting.

Additionally, the City of Eustis is donating and installing a lakefront bench in Ferran Park featuring a dedicated memorial plaque that will read:

In loving memory of
Timothy Totten

A master storyteller, parallel entrepreneur and catalyst for community engagement.

Beloved by so many, Tim inspired others through his generosity, creativity and kindness.

May all who sit here find peace, connection and inspiration to continue his legacy of love.

August 22, 1975 – May 11, 2026



Proposed location of memorial bench in Ferran Park



Prepared by:
Miranda Burrowes, Deputy City Manager

Reviewed by:
Christine Halloran, City Clerk

Attachment(s):
Resolution Number 17-21

RESOLUTION NO. 17-21

A RESOLUTION BY THE CITY COMMISSION OF THE CITY OF EUSTIS, LAKE COUNTY, FLORIDA, REPEALING THE PROVISIONS OF NAMING/RENAMING POLICY ADOPTED OCTOBER 16, 2014, AND ADOPTING A NEW POLICY ON PUBLIC FACILITY NAMES AND NAME CHANGES.

WHEREAS, the City of Eustis on October 16, 2014, adopted a policy with criteria for naming and/or re-naming public facilities such as parks, streets, and buildings; and

WHEREAS, the Commission desires amendments to the policy as determined at a Special City Commission Meeting held February 21, 2017; and

WHEREAS, the policy will provide direction and consistency for naming of public facilities; and

WHEREAS, the policy will provide a process by which citizens can request honorary designations for various public facilities; and

WHEREAS, the policy will provide a mechanism for naming rights associated with significant donations to particular facilities.

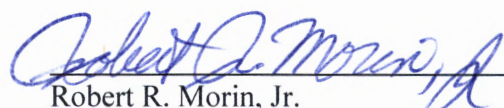
NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Eustis, Florida, as follows:

1. That the Policy adopted on October 16, 2014, is hereby repealed; and
2. That the attached Revised Policy on Public Facility Names and Name Changes is hereby adopted; and
3. That the Policy shall be kept on file in the Office of the City Clerk; and
4. That all resolutions or parts of resolutions in conflict herewith are hereby repealed.

DONE AND RESOLVED, this 2nd day of March, 2017, in regular session of the City Commission of the City of Eustis, Lake County, Florida.



**CITY COMMISSION OF THE
CITY OF EUSTIS, FLORIDA**


Robert R. Morin, Jr.
Mayor/Commissioner

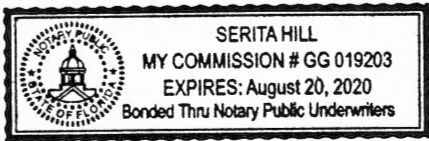
ATTEST:

Mary C. Montez
Mary C. Montez, City Clerk

CITY OF EUSTIS CERTIFICATION

**STATE OF FLORIDA
COUNTY OF LAKE**

The foregoing instrument was acknowledged before me this 2nd day of March, 2017, by Robert R. Morin, Jr., Mayor, and Mary C. Montez, City Clerk, who are personally known to me.



Serita Hill
Notary Public - State of Florida
My Commission Expires: Aug 20, 2020
Notary Serial No: 66019203

CITY ATTORNEY'S OFFICE

This document is approved as to form and legal content for use and reliance of the City Commission of the City of Eustis, Florida.

[Signature]

City Attorney's Office

3/2/2017
Date

CERTIFICATE OF POSTING

The foregoing Resolution No. 17-21 is hereby approved, and I certify that I published the same by posting one copy hereof at City Hall, one copy hereof at the Eustis Memorial Library, and one copy hereof at the Parks and Recreation office, all within the corporate limits of the City of Eustis, Lake County, Florida.

Mary C. Montez
Mary C. Montez, City Clerk

**CITY OF EUSTIS POLICY
NAMING, RENAMING, AND HONORARY DESIGNATIONS OF
PUBLIC FACILITIES**

Section 1 -- Purpose

The purpose of this policy is to provide criteria for the City of Eustis to use when it wishes to confer a specific name on a municipally owned property or street.

Section 2 -- Scope

- A. This policy affects only municipally owned property including, but not limited to, the following:
- 1) Buildings and structures
 - 2) Real property, including open space, parks, and recreational facilities
 - 3) Rights of way, including streets
- B. The process and criteria included in this policy do not apply to the following:
- 1) Historically registered properties for which a name has been indicated on a nomination form and accepted for use on a historic register
 - 2) Public art installations that have been commissioned with a title that serves as the name of the piece
- C. This policy does not apply to State and/or Federal roads and highways. Any proposal affecting a Lake County facility must also be approved by the Lake County Board of County Commissioners.

Section 3 – Procedures for Considering Names

- A. The City Commission shall publicly solicit ideas for naming new or existing facilities as soon as practical in the development process, except where otherwise indicated in this policy.
- B. The purpose of the solicitation is to develop a broad array of ideas and to encourage community participation in the naming process. The Commission should first review existing facility names to avoid duplication, confusion, or inappropriateness.
- C. Individuals or organizations can request a name for a new or existing facility by submitting the request to the City Manager. Staff will review the request for consistency with this policy and if it is consistent, will process the consideration in accordance with the procedures contained herein.
- D. Prior to consideration of a naming, renaming or honorary designation resolution, the City Commission shall hold a public hearing to receive comments on the requested naming. With City Commission consensus to proceed, staff shall present a resolution for consideration at the following scheduled City Commission meeting.

- E. Upon City Commission approval of a new name and/or a name change, City staff shall design the appropriate plaque, sign, or other identification and submit same for City Commission approval prior to installation.

Section 4 – Criteria for Names

- A. The City Commission shall use the following criteria when considering name proposals:
- 1) Context and geographical location
 - i. Sites and facilities should be given names that directly reflect or are contextually related to the history of the site.
 - ii. Common usage names that have developed over time shall be favored.
 - 2) Natural or geological features
 - i. Names may be based on distinctive, predominant, and defining natural features of an area.
 - 3) Historical significance
 - i. The name could be one associated with a historically significant event or for events reflecting broad patterns of Eustis's history.
 - ii. The name could be one associated with the lives of persons of citywide significance in Eustis's past.
 - iii. The name may reflect a distinctive architectural, engineering, or technological achievement.
 - iv. The name may be related to an existing or proposed registered historic property or district.
 - 4) Contributions
 - i. Facilities may be named for an individual or organization if that individual or organization has made a significant direct property or monetary contribution to the City of Eustis for the construction and/or development of the facility, especially if the naming is a stipulation of the donation.
 - ii. Facilities may be named for an individual if that individual has made a recognized, outstanding public service contribution.
 - 5) Portions of a facility may have another name than that of the entire facility.
 - 6) Facilities and public properties shall not be named for living individuals.
- B. The City Commission shall not generally change the name of an existing facility unless there is overwhelming community support for the new name and/or a recognized public health, safety, and welfare need for the change.

Section 5 – Special Criteria for Street Naming

- A. New streets within a subdivision are named as part of the plat approval process.
- B. Street names must meet the following criteria:
 - 1) The name cannot already be in use.
 - 2) The name cannot be similar to road names already in use.
 - 3) The name must be approved by the Fire Department for consistency with Emergency 911 requirements.
 - 4) Names should be one word and limited to 15 characters whenever possible.
- C. Official re-naming of existing streets is generally prohibited because of cost and inconvenience to property owners, but may be approved if the City Commission determines that the change is necessary for the health, welfare, and safety of the citizens and more than 75% of the affected property owners with linear frontage sign a petition in support of the change. Any such change requires a public hearing with notification to all affected property owners.

Section 6 – Re-naming Alternatives

- A. Organizations and individuals are encouraged to consider the following alternatives to re-naming streets and other facilities in order to commemorate the lives of important community members or historical figures and events:
 - 1) Interpretive plaques at key locations
 - 2) Sidewalk bricks or inserts
 - 3) “Honorary Street” designation
 - i. With approval of the City Commission following a public hearing, a commemorative street blade sign may be mounted above or below the official street name, or separate, free-standing signs may be placed along the route in each direction.
 - ii. The City shall develop and provide a standard sign specification for approved honorary street designations.
- B. Honorary street designation proposals shall be considered and approved in accordance with the process for new streets and facilities outlined in Section 3.



City of Eustis

P.O. Drawer 68 • Eustis, Florida 32727-0068 • (352) 483-5430

TO: Eustis City Commission
FROM: Rick Gierok, Interim City Manager
DATE: June 4, 2026
RE: Discussion of Legal Services

Introduction:

City Commission will discuss legal services.

Prepared by:

Christine Halloran, City Clerk

Reviewed by:

Miranda Burrowes, Deputy City Manager

Attachment(s):

City Attorney Agreement

Eustis City Attorney Agreement

This Eustis City Attorney Agreement ("Agreement") is effective this 1st day of February 2023, by and between Bowen|Schroth and the City of Eustis ("City") who agree as follows:

I. City Attorney Appointment and Service.

The City appoints Sasha O. Garcia as the City Attorney and Derek A. Schroth as Deputy City Attorney. The City Attorney shall serve the City as requested by the City Commission or authorized City staff on all legal matters and shall perform all duties to the City as requested by the City pursuant to the Rules Regulating the Florida Bar and Article VII of the City of Eustis Charter. The City Attorney and Deputy City Attorney may defer work to other attorneys of Bowen|Schroth as they deem appropriate.

II. Duration.

This Agreement automatically renews each year unless written notice is provided by either party at least 60 days in advance of the renewal date that this Agreement will not be renewed.

III. Compensation and Description of Services.


A. The City shall pay Bowen|Schroth a retainer of \$3,500 per month. The monthly retainer is payment for the following services: (1) attorney availability to the City Commission and authorized City Staff at all hours every day, (2) any and all phone conferences with a City Commissioner or authorized City staff, and (3) attorney attendance at all regular City Commission meetings.

B. All other services and time spent by the City Attorney concerning City business will be billed at the hourly rate of \$250 an hour. Paralegal and Law Clerk time, if any, will be billed at \$135.00 per hour. All billings will be in increments of a quarter of an hour. The City is not obligated to provide any employment benefits or other benefits to the City Attorney or Deputy City Attorney at any time.

The City of Eustis


Michael L. Holland, Mayor

Bowen|Schroth


Sasha O. Garcia, Partner