Effingham County Georgia
Board of Commissioners

Damon M. Rahn, Chairman at Large
Forrest F. Floyd, District 1
Roger Burdette, District 2
Jamie Deloach, District 3
Elizabeth Helmly, District 4
Phil Kieffer, District 5

WORK SESSION MEETING MINUTES
MARCH 18, 2025

The Board of Commissioners of Effingham County, Georgia, Mr. Damon Rahn, Mr. Forrest Floyd, Mr. Roger Burdette, Mr. Jamie Deloach, Ms. Beth Helmly and Mr. Phil Kieffer met in work session at 4:00 pm on Tuesday, March 18, 2025 in the Commissioners Meeting Chambers at the Effingham County Administrative Complex located at 804 South Laurel Street Springfield, Georgia 31329.

STAFF PARTICIPATION

Mr. Tim Callanan – County Administrator, Mr. Edward Newberry – County Attorney, Ms. Stephanie Johnson – County Clerk, Ms. Tasheena Shiggs – Deputy County Clerk, Ms. Kimberly Barlett – Planner I, Ms. Marie Todd – Executive Assistant, Mr. Steve Candler – Development Services Director, Ms. Maraya Durham – I.T. Support Specialist, and Mrs. Sarah Mausolf – HR and Risk Management Director

CITIZEN PARTICIPATION

None.

I - CALL TO ORDER

Chairman Rahn called the session to order at 4:04pm

II- WORK SESSION TOPICS

1. *Insurance Coverage for Significant Others*
2. *Gap Insurance Coverage*
3. *Discounted Imaging Centers Partnership*
4. *Third Medical Plan Option: high deductible; Health Saving Account (HSA)*
5. *Dependent Care Flex Spending Account (FSA)*

HR and Risk Management Director Mausolf introduced the USI team to discuss recurring topics and outline future health plans for employees.

USI Broker Mark Fleagle discussed employee health benefits. Currently, a dependent healthcare account similar to an HSA is offered, but it does not cover significant others. A transition to a new health insurance plan under Optum is underway. Additionally, a retiree health account funded by the county will be provided to assist with the transition to Medicare, but rules must be established to prevent misuse. A special discount program for employees to receive free or low-cost imaging services through a specific vendor is also offered, which can prevent billing issues and

expedite mammograms. Lastly, Mr. Fleagle notes that high-deductible plans with HSAs can be more affordable due to employees being more mindful of their spending.

III – ADJOURNMENT

At 4:42 pm, there being no further discussion, the meeting was adjourned.

Damon Rahn, Chairman

Stephanie D. Johnson, County Clerk

APPROVED BY THE BOARD OF COMMISSIONERS
APRIL 1, 2025