Effingham County Georgia
Board of Commissioners

Damon M. Rahn, Chairman at Large
Forrest F. Floyd, District 1
Roger Burdette, District 2
Jamie Deloach, District 3
Elizabeth Helmly, District 4
Phil Kieffer, District 5

REGULAR SESSION MEETING MINUTES
SEPTEMBER 15, 2026

The Board of Commissioners of Effingham County, Georgia, Mr. Damon Rahn, Mr. Forrest Floyd Mr. Roger Burdette, Mr. Jamie Deloach, Ms. Elizabeth Helmly, and Mr. Phil Kieffer met in regular session at 5:00 pm on Tuesday, September 15, 2026 in the Commissioners Meeting Chambers at the Effingham County Administrative Complex located at 804 South Laurel Street Springfield, Georgia 31329.

STAFF PARTICIPATION

Mr. Tim Callanan – County Manager, Mr. Edward Newberry – County Attorney, Ms. Stephanie Johnson – County Clerk, Ms. Tasheena Shiggs – Deputy Clerk Mr. Clint Hodges – Fire Chief & EMA Director, Ms. Marie Todd – Executive Assistant, Mr. Michael King – Assistant County Manager, Mr. Nicholas Stark – IT Specialist, Ms. Sarah Mausolf – Director of Human Resources, Ms. Pamela Melser – Director of Development Services, Ms. Akela Wright – Planning Manager, Ms. Kimberly Barlett – Senior Planner, Ms. Syndney Edwards – Purchasing Coordinator, Mr. Tre Wilkins – Project Manager, Mr. Josh Moody – Building Official, Ms. Brooke Sutherland– Engineering Project Coordinator, Mr. Ted Goudeau – Facilities Maintenance Director, and Mr. Mark Lastinger – Public Information Coordinator.

CITIZEN PARTICIPATION

Joseph Kelton.

I- CALL TO ORDER

Vice Chair Kieffer called the meeting to order at 5:07pm

II- ROLL CALL

Damon Rahn, Chairman – *Joined at 5:14pm*
Forrest Floyd
Roger Burdette
Jamie Deloach
Beth Helmly
Phil Kieffer, Vice Chairman

III – INVOCATION

Abigail Williamson, a 12th-grade student at Effingham College and Career Academy

and President of the Effingham County 4-H Club, offered the invocation.

IV– PLEDGE TO THE AMERICAN FLAG

The pledge was led by Abigail Williamson.

V – AGENDA APPROVAL

County Clerk Johnson announced a Presentation section was added to accommodate the introduction of the incoming EMS Director. Under New Business, Item #1 was postponed upon request. Additionally, Consent Items #2, #3, and #4 were relocated to New Business as items #1A, #1B, and #1C.

Commissioner Helmly made a motion to approve the agenda with the noted changes. Commissioner Burdette seconded the motion. The motion carried unanimously.

VI – MINUTES

CONSIDERATION TO APPROVE THE SEPTEMBER 1, 2026 BOARD OF COMMISSIONERS MEETING MINUTES (1):

Commissioner Helmly made a motion to approve the meeting minutes as presented. Commissioner Deloach seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE THE AUGUST 29, 2026 WORK SESSION MINUTES (2):

Commissioner Deloach made a motion to approve the meeting minutes as presented. Commissioner Helmly seconded the motion. The motion carried unanimously.

VII – PUBLIC COMMENTS

Vice Chair Kieffer stated comments shall pertain to the agenda items only. Should you wish to make remarks, clearly state your full name into the microphone before commencing to speak.

VIII – CORRESPONDENCE

Vice Chair Kieffer stated documents from this meeting are located in the Clerk's office and on the Board of Commissioner's website.

IX – CONSENT AGENDA

Commissioner Deloach made a motion to approve the following Consent Agenda items: **(2026-427)** Consideration to ratify and affirm a Proposal Modification No. 1 with Moffatt & Nichol for construction administration services for the Sand Hill Road and Blue Jay Road Roundabout in the revised amount of $214,304.00 ~~**(2026-428)** Consideration to approve the Local Maintenance & Improvement Grant Application and the official road list and required signature documents for Effingham County's FY 2027. **(2026-429)** Consideration to approve a Slope Maintenance Easement Agreement with OCTANS GA, LLC for property adjacent to the Gateway Parkway Area 4 right-of-way. **(2026-430)** Consideration to ratify and affirm Change Order No. 5 with J.A. Long, Inc. for additional utility work and construction revisions~~

~~associated with the Blue Jay Road and Hodgeville Road Roundabout project.~~ **(2026-431)** Consideration to approve the Georgia Power Lighting Services Agreement for lighting improvements at Pineora Park. **(2026-432)** Consideration to approve the 2027 ACCG Safety Discount Verification Form. **(2026-433)** Consideration to approve the Effingham County 2027 Holiday Schedule. **(2026-434)** Consideration to ratify and affirm the Professional Services Agreement with OneDigital for RFP No. 26-RFP-126, Benefits Brokerage & Consulting Services. Commissioner Floyd seconded the motion. The motion carried unanimously.

ADDITION TO THE AGENDA

Presentation – Recognition of Roxanne Rigsby as the incoming EMS Director

County Manager Callanan announced the upcoming retirement of EMS Director Wanda McDuffie at the end of the year, recognizing her 40 years of public service, including 19 years as Director of Effingham County EMS.

Following a nationwide recruitment process that evaluated internal and external candidates, the selection panel unanimously appointed Roxanne Rigsby as the incoming EMS Director.

X – UNFINISHED BUSINESS

CONSIDERATION TO APPROVE A RESOLUTION# 026-028 AUTHORIZING THE COUNTY ATTORNEY TO INSTITUTE CONDEMNATION PROCEEDINGS THROUGH THE DECLARATION OF TAKING METHOD FOR ACQUISITION OF PROPERTY INTERESTS REQUIRED FOR PARCEL 9 OF THE GOSHEN ROAD WIDENING PROJECT (*Postponed, 09/01/2026*) (1):

Engineering Project Coordinator Sutherland explained to advance the Goshen Road Widening Project, the County requires the condemnation of property consisting of approximately 0.03 acres of permanent right-of-way and a 0.01-acre temporary driveway easement.

Commissioner Burdette made a motion to approve the Resolution Authorizing Condemnation Proceedings. Vice Chair Kieffer seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE THE FIRST READING TO AMEND PART II, CHAPTER 70, ARTICLE I, SECTION 70.5- FIRE AND RESCUE SERVICES OF THE EFFINGHAM COUNTY CODE OF ORDINANCES (*Postponed, 09/01/2026*) (2):

County Manager Callanan explained that due to recent actions by the State House, fire and rescue services are being shifted from a fee-based model to an ad valorem tax. If surplus funds or a potential local option sales tax is approved by voters, the fire fees for homesteads can be eliminated.

Commissioner Floyd made a motion to approve the amendment to Part II, Chapter 70, Article I, Section 70-5 of the Effingham County Code of Ordinances regarding the funding of fire and rescue services. Commissioner Burdette seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE THE SECOND READING OF AN APPLICATION SUBMITTED BY DAVID BOWERS TO REZONE +/- 1.77 ACRES LOCATED AT 659 BLUE JAY ROAD FROM AR-2 TO B-1 TO ALLOW FOR PERMITTED USES IN B-1. MAP # 432 PARCEL # 43 IN THE SECOND DISTRICT (*Postponed, 09/01/2026 due to added stipulation*) (3):

Senior Planner Barlett stated that the applicant has added a more extensive list of the excluded uses which are listed in the staff report.

Commissioner Burdette made a motion to approve the 2nd Reading. Commissioner Floyd seconded the motion. The motion carried unanimously.

XI – NEW BUSINESS

CONSIDERATION TO APPROVE THE LOCAL MAINTENANCE & IMPROVEMENT GRANT APPLICATION AND THE OFFICIAL ROAD LIST AND REQUIRED SIGNATURE DOCUMENTS FOR EFFINGHAM COUNTY'S FY 2027 (1A):

County Manager Callanan explained the annual Fiscal Year 2027 Local Maintenance and Improvement Grant (LMIG) application for submission to the Georgia Department of Transportation (GDOT). Based on GDOT's approved funding allocation, the proposed project scope encompasses milling, leveling, and resurfacing approximately 7.7 miles of local roadways, including the upgrading of select existing ash roads to paved surfaces.

Commissioner Deloach made a motion to approve the Local Maintenance & Improvement Grant Application and the official road list and required signature documents for Effingham County's FY 2027. Commissioner Burdette seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE A SLOPE MAINTENANCE EASEMENT AGREEMENT WITH OCTANS GA, LLC FOR PROPERTY ADJACENT TO THE GATEWAY PARKWAY AREA 4 RIGHT-OF-WAY (1B):

Chairman Rahn recused himself from this item.

Project Manager Wilkins explained an updated permanent ditch maintenance easement for the Gateway Parkway Project to resolve right-of-way width constraints and reflect recent changes in property ownership.

Commissioner Burdette made a motion to approve a Slope Maintenance Easement Agreement with OCTANS GA, LLC for property adjacent to the Gateway Parkway Area 4 right-of-way. Commissioner Helmly seconded the motion. The motion carried unanimously.

Chairman Rahn returned.

CONSIDERATION TO RATIFY AND AFFIRM CHANGE ORDER NO. 5 WITH J.A. LONG, INC. FOR ADDITIONAL UTILITY WORK AND CONSTRUCTION REVISIONS ASSOCIATED WITH THE BLUE JAY ROAD AND HODGEVILLE ROAD

ROUNDABOUT PROJECT (1C):

Engineering Project Coordinator Sutherland explained that the Board ratified a pre-executed change order covering utility exploration, 36-inch water valve work to avoid service disruptions, truck apron modifications, and a roundabout lighting credit. The action includes a 90-day contract extension, moving the project completion date from March 24, 2027, to June 22, 2027.

Board discussion highlighted that completing this utility work concurrently avoids significantly higher costs and further public disruption of excavating newly constructed roadways in the future.

Commissioner Helmly made a motion to approve to ratify and affirm Change Order No. 5 with J.A. Long, Inc. for additional utility work and construction revisions associated with the Blue Jay Road and Hodgeville Road Roundabout project. Vice Chair Kieffer seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE AN APPLICATION BY JAMIE GARNER AS AGENT FOR OCTANS GA, LLC. FOR A SITE PLAN FOR PROJECT CAMELLIA LOCATED AT GATEWAY PARKWAY RINCON, GA. MAP # 433 PARCEL # 1E IN THE SECOND DISTRICT (1):

This item was postponed at agenda approval.

CONSIDERATION TO APPROVE CHANGE ORDER NO. 3 WITH JW OLIVER CONSTRUCTION, INC. FOR ADDITIONAL UTILITY, ROADWAY, TRAFFIC CONTROL, AND CONSTRUCTION-RELATED WORK ASSOCIATED WITH THE CREEKSIDE ELEMENTARY ENTRANCE PROJECT (2):

Engineering Project Coordinator Sutherland explained a change order for unforeseen utility, sewer, and drainage adjustments necessary to open the new school entrance prior to the start of the school year. The action incorporates a 60-calendar-day time extension due to utility-related delays.

The Board engaged in discussion on why the County must fund off-site roads and utilities for Creekside Elementary. County Manager Callanan explained E-SPLOST funds legally cannot be spent on County-owned right-of-way.

Commissioner Deloach made a motion to approve Change Order No. 3 with JW Oliver Construction, Inc. Commissioner Burdette seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE AMENDMENT NO. 4 PROPOSAL WITH JOHNSON, MIRMIRAN &THOMPSON, INC. FOR THE GOSHEN ROAD RIGHT-OF-WAY SERVICES CONTRACT FOR ADDITIONAL APPRAISAL AND ACQUISITION SERVICES (3):

Engineering Project Coordinator Sutherland explained a contract amendment for the Goshen Road project to expand right-of-way acquisition services performed by JMT. As property acquisition has progressed, JMT identified the need for additional services, including property appraisals, evaluations, driveway easement negotiations,

and updated purchase offers. The amendment provides the extended scope necessary for JMT to continue the right-of-way acquisition process for the project.

County Manager Callanan noted that right-of-way negotiations for the Goshen Road project included plan modifications to accommodate property owners' requests. He explained that while these accommodations required additional engineering work, they ultimately resulted in a more favorable outcome for affected residents.

Commissioner Burdette made a motion to approve Amendment No. 4 to the Goshen Road right-of-way services contract. Commissioner Deloach seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE PROPOSAL MODIFICATION NO. 1 WITH MOFFATT & NICHOL FOR CONSTRUCTION ADMINISTRATION SERVICES ASSOCIATED WITH THE RAHN STATION ROAD AND MCCALL ROAD ROUNDABOUT PROJECT (4):

Engineering Project Coordinator Sutherland presented Modification No. 1 to the Moffatt & Nichol contract in the amount of $216,320.80 to provide construction administration services for the Rahn Station Road and McCall Road Roundabout Project. The amendment covers project oversight throughout the anticipated 365-day construction period, with bidding expected in late 2026 and construction slated to begin in early 2027.

Commissioner Helmly made a motion to approve Modification No. 1 with Moffatt & Nichol. Vice Chair Kieffer seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE A MASTER SERVICE AGREEMENT WITH SURVEYING AND MAPPING, LLC (SAM) FOR PROFESSIONAL UTILITY COORDINATION, SURVEYING, AND SUBSURFACE UTILITY ENGINEERING SERVICES (5):

Engineering Project Coordinator Sutherland explained the County plans to retain SAM, a professional surveying, mapping, and geospatial services firm, to perform utility coordination, surveying, subsurface utility engineering, and prior rights research in support of local transportation and infrastructure projects.

Commissioner Deloach made a motion to approve the Master Service Agreement with Surveying and Mapping, LLC. Vice Chair Kieffer seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE A FINAL PLAT, WARRANTY DEED, AND INFRASTRUCTURE AGREEMENT FOR LONADINE - PHASE 4 LOCATED AT THE INTERSECTION OF TRAVELERS DRIVE AND GA HIGHWAY 119 SOUTH [*Map# 344 Parcel# 26A*] (6):

Development Services Director explained the final plat, warranty deed, and infrastructure agreement for Lonadine Subdivision, Phase 4, comprising 33 lots zoned R-6, confirming that all site and zoning requirements have been met. Under the terms of the infrastructure agreement, the City of Springfield will assume responsibility for

maintaining all subsurface water and sewer utilities. Additionally, a road maintenance bond has been secured to cover potential traffic from future development phases, which will remain in effect continuously until the developer formally requests and receives approval for a release following the required 12-month period.

Commissioner Deloach made a motion to approve the Final Plat and Warranty Deed for Lonadine – Phase 4. Commissioner Burdette seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE AND PUBLISH A NEW JOB TITLE AND JOB DESCRIPTION FOR EMS (*Data & Outreach Coordinator*) (7):

Human Resources Director Mausolf introduced incoming EMS Director Roxanne and outlined plans to establish a new Data and Outreach Coordinator position. The role combines data analysis, trend monitoring, and community outreach to cover Ms. Roxanne's current duties as Training Manager as she prepares to transition into the EMS Director role in January.

Commissioner Deloach made a motion to approve the job title, job description, and authorize publication and distribution. Commissioner Helmly seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE THE MERITAIN HEALTH ADMINISTRATIVE SERVICES AGREEMENT AND PLAN DOCUMENT AMENDMENTS REQUIRED TO IMPLEMENT THE PRUDENTRX COPAY PROGRAM (8):

Purchasing Coordinator Edwards explained a request to approve two amendments incorporating the PrudentRx Copay Program into the County's employee health plan. Edwards explained that the program assists employees taking high-cost specialty medications with enrolling in manufacturer copay assistance programs, thereby reducing specialty drug expenses for both employees and the County.

Commissioner Deloach made a motion to approve both PrudentRx amendments and authorize the County Manager to execute them. Vice Chair Kieffer seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE CHANGE ORDER# 14 WITH PAUL S. AKINS CONSTRUCTION COMPANY FOR THE CENTRAL HIGH SCHOOL CAPITAL IMPROVEMENT PROJECT (*structural revision & lockers credit*) (9):

Project Manager Wilkins explained a change order to address faulty original construction exposed during walkway demolition, which required adding structural support members during reconstruction. The change order cost is partially offset by a credit from removing maintenance area lockers from the project scope.

Commissioner Burdette made a motion to approve change order 14. Commissioner Floyd seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE CHANGE ORDER# 15 WITH PAUL S. AKINS COMPANY, INC. FOR THE CENTRAL HIGH SCHOOL CAPITAL IMPROVEMENT

PROJECT (*lead paint abatement*) (10):

Project Manager Wilkins explained that a lead paint abatement scope previously excluded from the main contract required inclusion following further technical review. The contractor was authorized to retain the original sub-consultant to address lead paint and contamination along walkways, I-beams, and support poles. Additionally, based on professional recommendations, the scope was revised from surface encapsulation to stripping structural components down to bare metal prior to repainting, which accounts for the additional cost.

Commissioner Helmly made a motion to approve change order 15. Commissioner Deloach seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE CHANGE ORDER# 16 WITH PAUL S. AKINS COMPANY, INC. FOR THE CENTRAL HIGH SCHOOL CAPITAL IMPROVEMENT PROJECT (*moisture mitigation*) (11):

Project Manager Wilkins explained a change order for floor covering adjustments required for the renovation project. Demolition revealed the absence of an adequate subfloor moisture barrier necessary to support and warrant new flooring installation. The change order covers additional floor preparation and moisture barrier application, representing a worst-case scenario cost while staff actively explore lower-cost mitigation alternatives to minimize expenses.

Commissioner Deloach made a motion to approve change order 16. Commissioner Burdette seconded the motion. The motion carried unanimously.

CONSIDERATION TO APPROVE THE APPOINTMENT OF JAN JACKSON TO THE PLANNING BOARD AS REPRESENTATIVE FOR THE FOURTH DISTRICT (12):

County Clerk Johnson explained that Commissioner Helmly recommended the appointment of Ms. Jan Jackson to fill the unexpired district seat vacated by Mr. Kessler on August 12, 2026. Ms. Jackson will serve the remainder of the term, which is set to expire on January 1, 2030.

Commissioner Helmly made a motion to approve to appoint Jan Jackson to the Planning Board as representative for the Fourth District. Commissioner Deloach seconded the motion. The motion carried unanimously.

CONSIDERATION TO ACKNOWLEDGE AN ANNEXATION PETITION AS SUBMITTED BY THE CITY OF SPRINGFIELD FOR A PROPERTY OWNED BY JACOB E. LANG CONSISTING OF APPROXIMATELY 0.45 ACRES LOCATED AT 111 BEEBE ROAD MAP# 389B PARCEL# 8 (13):

County Clerk Johnson explained an application received from the City of Springfield on the 25th regarding the proposed rezoning of property from AR-1 (Agricultural Residential) to B-1 (Business/Commercial). Staff confirmed that the parcel is contiguous to existing city boundaries and noted that the City of Springfield will hold a public hearing on September 29th to consider approval of the rezoning request.

Commissioner Helmly made a motion to approve Acknowledge the Petition Requesting Annexation as presented by the City of Springfield. Vice Chair Kieffer seconded the motion. The motion carried unanimously.

CONSIDERATION TO ACKNOWLEDGE A PETITION FOR ANNEXATION AS SUBMITTED BY THE CITY OF SPRINGFIELD FOR A PROPERTY OWNED BY SM MCCALL LLC CONSISTING OF APPROXIMATELY 0.37 ACRES LOCATED AT THE CORNER OF GA HWY 21 AND MCCALL ROAD MAP# 389 PARCEL# 7ROW (14):

County Clerk Johnson explained a rezoning application for a 0.37-acre parcel currently zoned AR-1 (Agricultural Residential), with a proposed change to B-1 (Business/Commercial). Staff noted that the public hearing is scheduled for September 29th and confirmed that the contiguous property is intended to be combined with an adjacent parcel.

Commissioner Deloach made a motion to approve Acknowledgement of the Petition Requesting Annexation as presented by the City of Springfield. Commissioner Burdette seconded the motion. The motion carried unanimously.

XII – REPORTS FROM COMMISSIONERS & ADMINISTRATIVE STAFF

County Manager Callanan

- Introduced Sierra Mackenzie Baker as the new Public Engagement Coordinator and Tianchi Xu as Planner I in Development Services.
- Announced that Tre Wilkins will serve as Interim County Engineer while recruitment for the permanent position is posted and filled.
- Recognized Marie Todd, the new Customer Support and Administration Manager, on her five-year work anniversary with the County.

Commissioner Floyd

- Inquired regarding the status and construction timeline for the Effingham Parkway project following updates provided by the Transportation Advisory Board and the Georgia Department of Transportation (GDOT).

Commissioner Burdette

- Inquired regarding the status of center-line road striping on Shearouse Road following recent resurfacing work, emphasizing the safety benefits of pavement markings for drivers.

Commissioner Helmly

- Commended Emergency Services Director Clint Hodges and department personnel for organizing and participating in the 9/11 Memorial Stair Climb at Effingham County High School.

Commissioner Kieffer

- Provided a brief update on Abercorn Landing, reporting that the project is progressing well and moving closer to the construction phase.
- Inquiry regarding the regulation and zoning of tattoo establishments under the current county code.

Commissioner Deloach

- Raised concerns regarding constituent complaints about sign ordinance restrictions

XIII – EXECUTIVE SESSION

At 6:40pm, Commissioner Deloach made a motion to go into an executive session for discussion of personnel, property, and pending litigation. Commissioner Burdette seconded the motion. The motion carried unanimously.

At 7:28pm, Commissioner Deloach made a motion to reconvene. Commissioner Floyd seconded the motion. The motion carried unanimously.

XIV – EXECUTIVE SESSION MINUTES

Commissioner Deloach made a motion to approve the September 1, 2026 executive session meeting minutes. Commissioner Floyd seconded the motion. The motion carried unanimously.

XV – PLANNING BOARD – 6:00 pm

JOSEPH KELTON – PUBLIC HEARING (01): Consideration to approve an application by Joseph Kelton for a conditional use to allow for automobile paint & body in AR-1 located at 122 Third Street South Map # 296A Parcel # 99 in the First District

Senior Planner Barlett explained a conditional use application to operate a minor paint and body shop in a 1,200-square-foot facility on a non-conforming 0.36-acre AR-1 parcel. Staff reported an active code enforcement violation for an unlicensed business on site. While the proposed commercial use is inconsistent with the Future Land Use Map's agricultural designation, staff noted the property sits within a suburban development node encouraging mixed residential and commercial uses.

Speaking for: Joseph Kelton explained that the business is a small, owner-operated service taking on one to three vehicles at a time in an enclosed shop using filtered containment.

The Board discussed using conditional use stipulations to ensure long-term compliance. Staff and members noted that annual business license renewals and specific motion conditions allow the County to revoke approval if requirements are violated or if the business changes hands.

Commissioner Floyd made a motion to approve the application with the following conditions:

1. No additional employees.
2. Maximum of three vehicles serviced at a time, with all vehicles required to be stored inside the shop building (no outdoor vehicle storage).
3. Services and customer interaction limited to vehicle drop-off and pick-up by appointment only.
4. One 2' × 3' sign on the front of the property.
5. Monday through Saturday, 10:00 AM – 7:00 PM.
6. Conditional use tied specifically to the applicant/current business rather than running perpetually with the land.

Commissioner Deloach seconded the motion. The motion carried unanimously.

JOSEPH KELTON – SECOND READING (02): Consideration to approve the Second Reading of an application by Joseph Kelton for a conditional use to allow for automobile paint & body in AR-1 located at 122 Third Street South Map # 296A Parcel # 99 in the First District.

Thit item was postponed to 10/06/2026 due to added stipulations

XVI – ADJOURNMENT

At 7:28 pm, there being no further business, Commissioner Deloach made a motion to adjourn the meeting. Commissioner Floyd seconded the motion. The motion carried unanimously.

Damon Rahn, Chairman

Stephanie D. Johnson, County Clerk

APPROVED BY THE BOARD OF COMMISSIONERS
OCTOBER 06, 2026