



EDGEWOOD POLICE DEPT. CBA NEGOTIATION MEETING

City Hall – Council Chamber
405 Bagshaw Way, Edgewood, Florida
Monday, July 31, 2023 at 10:30 AM

AGENDA

A. CALL TO ORDER

B. REVIEW OF 7/11/2023 MEETING NOTES

- [1.](#) 7/11/2023 Meeting Notes

C. CONSENT AGENDA

Items on the consent agenda are defined as routine in nature, therefore, do not warrant detailed discussion or individual action by the Council. Any member of the Council may remove any item from the consent agenda simply by verbal request prior to consideration of the consent agenda. The removed item(s) are moved to the end of New Business for discussion and consideration.

D. ADJOURNMENT

Meeting Records Request

You are welcome to attend and express your opinion. Please be advised that **Section 286.0105**, Florida Statutes state that if you decide to appeal a decision made with respect to any matter, you will need a record of the proceedings and may need to ensure that a verbatim record is made.

Americans with Disabilities Act

In accordance with the American Disabilities Act (ADA), if any person with a disability as defined by the ADA needs special accommodation to participate in this proceeding, he or she should telephone the **City Clerk at (407) 851-2920**.



EDGEWOOD PD CBA NEGOTIATIONS

City Hall – Council Chamber
405 Bagshaw Way, Edgewood, Florida
Tuesday, July 11, 2023 at 2:00 PM

MEETING NOTES

A. CALL TO ORDER

George Corwine called the meeting to order at 2:01 pm.

Council/Staff Attendees

John Dowless, Mayor
Dean DeSchryver, Police Chief
Sandra Riffle, City Clerk
Drew Smith, City Attorney

Union Representation

Nick Marola, PBA
Richard Stull, PBA
Jeff Stull, PBA
George Corwine
Christopher Meade, EPD
Ronald Beardslee, EPD
Timothy Cardinal, EPD

B. NEGOTIATION MEETING

The following are the highlights of the meeting.
The following changes were agreed upon:

- Preamble
Line 4 - Strike "Central West" and change to "West Central"
- Article 1 Recognition
Section 1.1 line 4 and 7 - revise to "West Central"
lines 6 and 7 - strike "RC-87-10" replace with "RC-90-052,Certification Number 929"
- Article 2 Non-Discrimination
Section 2.3 lines 13-15 - add "except in instances of discrimination based upon union membership or non-membership which shall be subject to the grievance and arbitration procedures of the agreement."
- Article 3 Management Rights
Section 3.1 line 24 - add "a regulations manual"
section 3.2 line 47 - add "except as otherwise set forth in this agreement"

- Article 5 Safety and Health
 - Section 5.5 line 27 - strike "four (4) boxes" add "200 rounds"
 - Section 5.5 line 28 - strike "to include 50 rounds per box" add "9mm, .40, 38 and"
 - Section 5.5 lines 29 and 30 - strike "20" and replace with "100". Strike "or 5 rounds (00 buck or slugs", per box for shotgun"
- Article 11 Overtime
 - Section 11.1 line 5 - strike "Standard Operating Procedure" add "General Orders"
 - Section 11.4 line 21 - add "which shall not be unreasonably withheld"
- Article 26 Physical Examination and Workers Compensation Benefits
 - Section 26.2 lines 12 and 13 - add "and consistent with the Florida Department of Transportation Standards"
- Article 30 Dues Deduction
 - Section 30.4 line 21 - add "not the fault of the City."
- Article 32 Union Business
 - Section 32.2 line 10 - strike "non" in both instances
- Article 35 Bereavement Leave
 - Section 35.1 - Remove lines 9 through 13.
 - Section 35.3 line 25 - strike "Employee Benefits Section" add "City"
 - Section 35.4 line 12 - add " which shall not be unreasonably denied."
- Article 40 Labor Management Committee
 - Section 40.2 line 20 add "which shall not be unreasonably denied"
- Article 41 Duration
 - Section 41.1 lines 4 and 5 - strike "effect upon ratification by the U union and approved by City Council "add "effect October 1st, 2023"
 - Section 41.1 line 6 - strike "2023" add "2026"
 - Section 41.1 line 7 and 8 - strike "more more than 120 days prior to the expiration date"
 - Section 41.2 line 15 - strike "Central" and add "West Central"
- The following articles will be further discussed at the next negotiation meeting:
 - * Article 9 Wages Discussed changes and introduction of a step plan.
 - * Article 27 General Provisions. Will clarify extra duty versus off duty.
 - * Article 29 Entire Agreement.

The next negotiation meeting will be July 31, 2023 at 10:30 am at Edgewood City Hall Council Chamber.

C. ADJOURNMENT

The meeting adjourned at 4:19 pm.

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