



## **TOWN COMMISSION SPECIAL MEETING AGENDA**

**September 18, 2025 at 6:30 PM**

**COMMISSION CHAMBERS - 202 E. MAIN STREET, DUNDEE, FL 33838**

**Phone: 863-438-8330 | [www.TownofDundee.com](http://www.TownofDundee.com)**

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**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**INVOCATION**

**RECOGNITION OF SERGEANT AT ARMS**

**ORDINANCE #13-08, PUBLIC SPEAKING INSTRUCTIONS**

**ROLL CALL**

**APPROVAL OF AGENDA**

**CONTINUED BUSINESS**

**1. RESOLUTION 25-33, ADOPTION OF TENTATIVE BUDGET FY 2025 – 2026**

**DELEGATIONS-QUESTIONS & COMMENTS FROM THE FLOOR**

*(Each speaker shall be limited to three (3) minutes)*

**REPORTS FROM OFFICERS**

Town Manager

Commissioners

Mayor

**ADJOURNMENT**

***PUBLIC NOTICE:*** Please be advised that if you desire to appeal from any decisions made as a result of the above hearing or meeting, you will need a record of the proceedings and in some cases, a verbatim record is required. You must make your own arrangements to produce this record. (Florida statute 286.0105)

*If you are a person with disability who needs any accommodations in order to participate in this proceeding, you are entitled, at no cost to you, to the provision of certain assistance. Please contact the town clerk's office at 202 east main street, Dundee, Florida 33838 or phone (863) 438-8330 within 2 working days of your receipt of this meeting notification; if you are hearing or voice impaired, call 1-800-955-8771.*



# TOWN COMMISSION MEETING

September 18, 2025 at 6:30 PM

<b>AGENDA ITEM TITLE:</b>	RESOLUTION 25-33, ADOPTION OF TENTATIVE BUDGET FY 2025 – 2026
<b>SUBJECT:</b>	The Town Commission will consider and take public comment on the tentative budget for Fiscal Year 2025 – 2026 in the continued public hearing.
<b>STAFF ANALYSIS:</b>	<p>This Continued Public Hearing is the first of two required Public Hearings with the next being held on September 29, 2025 at 6:30pm, or soon thereafter.</p> <p>Revenues from ad-valorem taxes for the FY 25 – 26 are estimated at 3,347,834 and are based upon the proposed millage rate of 7.9000, which is greater than the “rolled-back” rate of 7.5428 mills by 4.74%.</p> <p>The tentative budget for the Town of Dundee, FL is <u>\$15,195,849.</u></p>
<b>FISCAL IMPACT:</b>	No Fiscal Impact
<b>STAFF RECOMMENDATION:</b>	Approval of Resolution 25-33 adopting the tentative budget for Fiscal Year 2025 – 2026
<b>ATTACHMENTS:</b>	Resolution 25-33 2025 – 2026 Budget Summary

## RESOLUTION 25-33

### A RESOLUTION OF THE TOWN OF DUNDEE, POLK COUNTY, FLORIDA, ADOPTING THE TENTATIVE BUDGET FOR FISCAL YEAR 2025- 2026; AND PROVIDING FOR AN EFFECTIVE DATE

**WHEREAS**, the tentative budget of the Town of Dundee, Polk County, Florida, Fiscal Year commencing October 1, 2025, on file in the Office of the Town Clerk, is hereby adopted by reference as the official budget of the Town of Dundee, Polk County, Florida, for Fiscal Year 2025 – 2026; and

**WHEREAS**, the Town of Dundee, Polk County, Florida, sets forth the appropriations and revenue estimate for the Budget for Fiscal Year 2025 – 2026 in the amount of \$15,195,849.00.

**NOW, THEREFORE, BE IT RESOLVED**, by the Town of Dundee, Polk County, Florida, that:

1. The Fiscal Year 2025 – 2026 Tentative Budget be adopted.
2. This Resolution shall take effect immediately upon its adoption.

**DULY ADOPTED** at a continued public hearing this 18<sup>th</sup> day of September 2025. Time Adopted \_\_\_\_\_ P.M.

**TOWN OF DUNDEE, FLORIDA**

\_\_\_\_\_  
Sam E. Pennant, Mayor

ATTEST:

\_\_\_\_\_  
Melissa Glogowski, Town Clerk

APPROVED AS TO FORM

\_\_\_\_\_  
Seth Claytor, Assistant Town Attorney

BUDGET SUMMARY - FISCAL YEAR 2025-2026 TOWN OF DUNDEE					
General fund	7.9000				
Voted fund	0				
ESTIMATED REVENUES:	General Fund	Impact Fee Fund	Fire Special Fund	Enterprise Fund	Total Budget
<b>TAXES: Millage 7.9000 per \$1,000</b>					
Ad Valorem Taxes	\$ 3,347,834			\$ -	\$ 3,347,834
Local Option, Use, & Fuel Taxes	\$ 285,040			\$ -	\$ 285,040
Utility Services Taxes	\$ 968,743			\$ 90,000	\$ 1,058,743
Communication Services Taxes	\$ 171,603			\$ -	\$ 171,603
Local Business Taxes				\$ -	\$ -
Other General Taxes				\$ -	\$ -
Permits Fees	\$ 488,379			\$ -	\$ 488,379
Franchise Fees	\$ 399,000			\$ -	\$ 399,000
Impact Fee		\$ 300,000		\$ 326,570	\$ 626,570
Special Assessment			\$ 270,000	\$ 180,000	\$ 450,000
Intergovernmental Revenues	\$ 329,688			\$ 2,279,487	\$ 2,609,175
Charges for Service	\$ 180,450			\$ 3,369,885	\$ 3,550,335
Judgement Fines and Forfeitures	\$ 17,500			\$ 86,000	\$ 103,500
Miscellaneous Revenues	\$ 40,500				\$ 40,500
Other Sources	\$ 55,000				\$ 55,000
<b>TOTAL SOURCES:</b>	<b>\$ 6,283,737</b>	<b>\$ 300,000</b>	<b>\$ 270,000</b>	<b>\$ 6,331,942</b>	<b>\$ 13,185,679</b>
Transfers In:		\$ -	\$ 824,270		\$ 824,270
Fund Balances/Reserves/Net Assets	\$ 544,298			\$ 641,602	\$ 1,185,900
<b>TOTAL REVENUES, TRANSFERS, AND BALANCES:</b>	<b>\$ 6,828,035</b>	<b>\$ 300,000</b>	<b>\$ 1,094,270</b>	<b>\$ 6,973,544</b>	<b>\$ 15,195,849</b>
<b>ESTIMATED EXPENDITURE/EXPENSES:</b>					
<b>Administration</b>					
Finance/ Town Manager	\$ 880,819				\$ 880,819
Commission	\$ 120,429				\$ 120,429
Attorney	\$ 180,000				\$ 180,000
Human Resources	\$ 103,857				\$ 103,857
<b>Public Safety</b>					\$ -
Polk County Sheriffs Office	\$ 1,135,019				\$ 1,135,019
Fire Department			\$ 1,021,000		\$ 1,021,000
Code Compliance	\$ 238,150				\$ 238,150
<b>Culture/Recreation</b>					\$ -
Depot	\$ 47,124				\$ 47,124
Library	\$ 238,339				\$ 238,339
Parks	\$ 250,876				\$ 250,876
Marketing and Events Planning	\$ 172,821				\$ 172,821
<b>Development Services</b>					\$ -
Building Department	\$ 498,785				\$ 498,785
Planning	\$ 715,274				\$ 715,274
<b>Other</b>					\$ -
Streets and Facilities	\$ 713,028				\$ 713,028
Water				\$ 3,401,229	\$ 3,401,229
Wastewater				\$ 1,398,207	\$ 1,398,207
Sanitation				\$ 722,291	\$ 722,291
Stormwater				\$ 313,850	\$ 313,850
Capital Outlay	\$ 479,447		\$ 300,000	\$ 643,156	\$ 1,422,603
Debt Service	\$ 229,797		\$ 66,500	\$ 494,811	\$ 791,108
<b>TOTAL EXPENDITURES</b>	<b>\$ 6,003,765</b>	<b>\$ -</b>	<b>\$ 1,387,500</b>	<b>\$ 6,973,544</b>	<b>\$ 14,364,809</b>
Transfers Out	\$ 824,270			\$ -	\$ 824,270
Fund Balances/Reserve/Net Assets			\$ 6,770		\$ 6,770
<b>TOTAL APPROPRIATED EXPENDITURES</b>					
<b>TRANSFERS, RESERVES and BALANCES:</b>	<b>\$ 6,828,035</b>	<b>\$ -</b>	<b>\$ 1,394,270</b>	<b>\$ 6,973,544</b>	<b>\$ 15,195,849</b>
The Tentative, adopted and/or final budgets are on file in the office of the above referenced taxing authority as a public record.					

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	206,634.00	216,982.00	227,831.00	240,000.00
Salaries & Wages-Utilitiy Billing				
Other Rate				
Other Salaries and Wages				
Overtime	1,500.00	2,000.00	3,000.00	2,500.00
Vehicle Allowance		5,200.00	5,200.00	4,800.00
Employer Fica Taxes	15,922.00	16,752.00	17,429.10	18,000.00
Retirement Contribution	11,250.00	11,250.00	11,250.00	11,250.00
Retirement Contribution ICMA				
Life & Health Insurance	18,200.00	18,200.00	18,200.00	40,000.00
Workers' Comp	2,002.00	3,006.00	3,006.00	3,000.00
Workers' Comp-Utilites				
Professional Services	4,500.00	6,500.00	6,500.00	6,500.00
Accounting & Auditing				
Travel & Training	3,000.00	7,000.00	7,000.00	5,000.00
Communications Alarm Monitoring			500.00	500.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages	200.00	200.00	200.00	200.00
Utility Services				
Bank Service Charges				
Rent/Leases/Mortgage			23.00	40.00
Insurance	4,518.00	4,518.00	16,500.00	14,000.00
Repair & Maintenance	30.00	30.00	50.00	
Repairs & Maintenance-Vehicles				
Copies & Printing	300.00	300.00	300.00	2,800.00
Promotional Activities	800.00	800.00	800.00	500.00
Other Current Charges	500.00	1,500.00	2,000.00	3,000.00
Office Supplies	750.00	750.00	750.00	750.00
Operating Supplies	750.00	1,000.00	2,000.00	2,000.00
Dues & Subcriptions	1,000.00	1,500.00	3,200.00	2,000.00
Recording Ordinances			10,000.00	22,000.00
Machinery and Equipment	2,100.00			
	286,091.00	309,623.00	347,874.10	389,040.00

Town Manager

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages				51,000.00
Salaries & Wages-Utility Billing				116,105.60
Other Rate				-
Other Salaries and Wages				-
Overtime				3,000.00
Employer Fica Taxes				13,005.00
Employer Fica Taxes-Utility Billing				8,882.03
Retirement Contribution				-
Life & Health Insurance				25,000.00
Workers' Comp				1,500.00
Life & Health Insurance-Utilities				25,000.00
Workers' Comp-Utilities				2,000.00
Professional Services				135,000.00
IT Services				12,000.00
Accounting & Auditing				60,000.00
Travel & Training				-
Communications Alarm Monitoring				-
IT Services				5,000.00
Freight & Postages				500.00
Utility Services				-
Bank Service Charges				1,500.00
Rent/Leases/Mortgage				5,000.00
Insurance				24,486.64
Repair & Maintenance				-
Repairs & Maintenance-Vehicles				-
Copies & Printing				500.00
Other Current Charges				
Office Supplies				300.00
Operating Supplies				500.00
Dues & Subscriptions				1,500.00
	-	-	-	491,779.27

### Finance



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	25,200.00	25,200.00	25,200.00	25,201.00
Salaries & Wages-Utility Billing				
Other Rate				
Other Salaries and Wages				-
Overtime				
Employer Fica Taxes	1,928.00	1,928.00	1,928.00	1,928.00
Employer Fica Taxes-Utility Billing				-
Retirement Contribution				-
Life & Health Insurance				-
Workers' Comp	6,000.00	6,000.00	2,200.00	2,200.00
Life & Health Insurance-Utilities				-
Workers' Comp-Utilities				-
Professional Services	500.00	1,500.00	1,500.00	1,500.00
Attorney				-
IT Services				10,200.00
Accounting & Auditing				-
Travel & Training	12,000.00	14,000.00	20,000.00	10,000.00
Communication Services	100.00	100.00	100.00	100.00
Comm Srvs News Paper Ads	3,000.00	3,000.00	5,000.00	6,000.00
Communications Alarm Monitoring				4,000.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages	100.00	100.00	100.00	100.00
Utility Services				-
Bank Service Charges				-
Rent/Leases/Mortgage			500.00	500.00
Insurance	5,900.00	11,000.00	16,500.00	16,500.00
Copies & Printing				-
Promotional Activities	500.00	1,500.00	1,500.00	1,000.00
Christmas Dinner				-
Town Clean up	1,000.00	1,000.00	1,000.00	1,000.00
Tree Board	11,250.00	11,250.00	15,000.00	15,000.00
Election	7,000.00	7,000.00	7,000.00	5,000.00
Other Current Charges	650.00	650.00	8,000.00	3,000.00
Office Supplies	350.00	350.00	350.00	200.00
Operating Supplies	400.00	400.00	800.00	800.00
Dues & Subscriptions	4,000.00	4,000.00	7,000.00	6,000.00
Machinery and Equipment			500.00	-
	92,013.00	101,113.00	126,313.00	120,429.00

## Town Commission

Account Description	23/24 Acutal	24/25 Proposed	FY 24/25 YTD	25/26 Projected
Contract Services	180,000.00	180,000.00		180,000.00
	180,000.00	180,000.00	-	180,000.00

## Attorney



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages				85,000.00
Salaries & Wages-Utilty Billing				
Other Rate				
Other Salaries and Wages				
Overtime				
Vehicle Allowance				
Employer Fica Taxes				1,500.00
Employer Fica Taxes-Utility Billing				
Retirement Contribution				
Retirement Contribution ICMA				
Life & Health Insurance				11,056.92
Workers' Comp				1,500.00
Life & Health Insurance-Utilites				
Workers' Comp-Utilites				
Professional Services				2,500.00
IT Services				
Accounting & Auditing				
Travel & Training				2,000.00
Communications Alarm Monitoring				
IT Services				
Freight & Postages				
Utility Services				
Bank Service Charges				
Rent/Leases/Mortgage				
Insurance				
Repair & Maintenance				
Repairs & Maintenance-Vehicles				
Copies & Printing				
Promotional Activities				
Other Current Charges				
Office Supplies				300.00
Operating Supplies				
Dues & Subscriptions				
Machinery and Equipment				
	-	-	-	103,856.92

## Human Resources

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Professional Services	700.00	700.00	700.00	700.00
Contract Labor	955,698.00	955,698.00	1,003,483.00	1,095,119.00
Travel & Training				
Communications Alarm Monitoring				
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages				
Utility Services	8,800.00	8,800.00	8,800.00	8,000.00
Rent/Leases/Mortgage				
Insurance	9,000.00	9,000.00	16,500.00	16,500.00
Repair & Maintenance	4,100.00	4,100.00	4,100.00	4,000.00
Other Current Charges	500.00	500.00	500.00	-
Office Supplies	500.00	500.00	500.00	500.00
Operating Supplies				
Operating Supplies Uniforms				
Transportation				
Machinery and Equipment				7,000.00
Fleet Financing				
	991,433.00	991,433.00	1,046,718.00	1,142,019.00

## Polk County Sheriffs Office

CAPITAL	7,000.00
DEBIT	
OPERATING	1,135,019.00
TOTAL	1,142,019.00
	-



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	100,828.00	105,870.00	111,164.00	145,839.00
Other Rate				
Other Salaries and Wages				
Overtime				
Employer Fica Taxes	7,713.00	8,099.00	8,449.00	11,500.00
Retirement Contribution				
Retirement Contribution ICMA				
Life & Health Insurance				
Workers' Comp	1,200.00	1,450.00	8,800.00	4,500.00
Professional Services	1,000.00	1,000.00	1,000.00	1,300.00
Accounting & Auditing				
Travel & Training	250.00	250.00	250.00	250.00
Communications Alarm Monitoring			900.00	1,300.00
Internet Service	250.00	250.00	250.00	10,500.00
IT Services			-	10,200.00
Freight & Postages	50.00	50.00	50.00	50.00
Utility Services	12,000.00	12,000.00	12,000.00	15,000.00
Rent/Leases/Mortgage				50.00
Insurance	9,200.00	9,200.00	16,000.00	16,000.00
Repair & Maintenance	1,000.00	1,000.00	1,000.00	1,000.00
Repairs & Maintenance-Vehicles				
Copies & Printing	500.00	500.00	500.00	3,000.00
Promotional Activities	500.00	500.00	500.00	200.00
Other Current Charges	500.00	500.00	500.00	200.00
Office Supplies	750.00	750.00	500.00	500.00
Operating Supplies	2,000.00	2,000.00	1,500.00	2,000.00
Operating Supplies Uniforms				100.00
Books	5,000.00	6,500.00	7,000.00	10,000.00
Dues & Subscriptions	1,200.00	1,200.00	500.00	550.00
Books Audio	1,000.00	1,000.00	1,000.00	2,500.00
Books DVD	1,000.00	500.00	500.00	800.00
Building Improvements				100,000.00
Machinery and Equipment				1,500.00
Book Pub & Library Material	100.00	100.00	100.00	100.00
Programing	1,000.00	500.00	900.00	900.00
	147,041.00	153,219.00	173,363.00	339,839.00

## Library

CAPITAL	101,500.00
OPERATING	238,339.00
Total	339,839.00

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	454,865.00	470,865.00	570,000.00	622,000.00
Other Salaries and Wages				
Overtime	-	-	-	65,000.00
Stipends	7,200.00	7,200.00	7,200.00	7,200.00
Employer Fica Taxes				45,000.00
Retirement Contribution				
Retirement Contribution ICMA				
Life & Health Insurance	40,000.00	40,000.00	39,375.00	140,000.00
Workers' Comp	13,329.00	13,329.00	13,329.00	6,000.00
Professional Services	4,300.00	2,000.00	2,100.00	2,100.00
Dispatch Services	13,000.00	18,500.00	22,000.00	22,000.00
Travel & Training	4,000.00	4,270.00	6,700.00	6,700.00
Communications Alarm Monitoring				1,500.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages	75.00			200.00
Utility Services	3,500.00	3,500.00	3,500.00	3,500.00
Rent/Leases/Mortgage				-
Insurance	11,970.00	11,970.00	11,970.00	14,500.00
Repair & Maintenance	35,400.00	26,685.00	5,000.00	5,000.00
Repairs & Maintenance-Vehicles				35,000.00
Copies & Printing				
Promotional Activities				
Other Current Charges	1,000.00	1,000.00	1,000.00	500.00
Office Supplies	300.00	300.00	300.00	100.00
Operating Supplies	4,500.00	4,000.00	5,000.00	5,500.00
Operating Supplies Uniforms	9,500.00	4,000.00	5,500.00	5,800.00
Transportation	6,000.00	6,000.00	5,000.00	8,000.00
Dues & Subscriptions	500.00	500.00	500.00	200.00
Machinery and Equipment	12,500.00	37,250.00	17,000.00	15,000.00
FD Capital				300,000.00
Fleet Financing			66,500.00	66,500.00
	634,074.00	663,504.00	794,109.00	1,387,500.00

## Fire Department

CAPITAL	300,000.00
Debit	66,500.00
OPERATING	1,021,000.00
Total	1,387,500.00



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	72,200.00	72,200.00	99,000.00	119,000.00
Salaries & Wages-Utility Billing				
Other Rate				
Other Salaries and Wages				
Overtime			1,500.00	1,500.00
Employer Fica Taxes	5,523.00	5,523.00	7,574.00	7,500.00
Employer Fica Taxes-Utility Billing				
Retirement Contribution				1,300.00
Life & Health Insurance	10,200.00	10,200.00	20,400.00	25,000.00
Workers' Comp	3,500.00	3,500.00	7,000.00	7,000.00
Life & Health Insurance-Utilities				
Workers' Comp-Utilities				
Professional Services	4,000.00	4,000.00	4,000.00	700.00
Special Magistrate	2,500.00	2,500.00	4,000.00	4,500.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Travel & Training	1,000.00	1,000.00	1,500.00	1,500.00
Communications Alarm Monitoring			600.00	800.00
Freight & Postages	350.00	350.00	2,500.00	2,500.00
Utility Services				
Rent/Leases/Mortgage				350.00
Insurance			16,500.00	16,500.00
Repair & Maintenance	500.00	500.00	500.00	500.00
Repairs & Maintenance-Vehicles			6,000.00	3,000.00
Copies & Printing				600.00
Promotional Activities				
Other Current Charges	500.00	500.00	1,500.00	2,500.00
Office Supplies	400.00	400.00	500.00	500.00
Operating Supplies	500.00	500.00	1,500.00	1,500.00
Uniform Allowance				300.00
Transportation			350.00	1,000.00
Dues & Subscriptions	200.00	200.00	500.00	500.00
Disaster Expenditures				1,400.00
Outreach Program			2,500.00	3,000.00
Liability				5,000.00
Revenue Expenses	250.00	250.00		20,000.00
Machinery and Equipment				2,500.00
	113,508.00		187,559.00	240,650.00

### Code Compliance

CAPITAL	2,500.00
Debit	
OPERATING	238,150.00
Total	240,650.00

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages				52,395.00
Personal Time				
Other Rate				
Overtime				1,512.00
Annual Leave				
Sick Leave				
Fica Taxes				4,261.00
Retirement Contribution				
Life & Health Insurance				5,040.00
Workers' Comp				1,500.00
RECREATION OTHER CHARGES				
Professional Services				
Attorney				
Recreation Spec Events-Prof Fees				
Travel & Training				1,000.00
Communication Services-Phones				
Communication Svcs-Cell Phones				
Communication Svcs-Email				
Communication Svcs-Alarm Monitoring				
Web Site				313.00
IT Services				10,200.00
Freight & Postages				1,000.00
Utility Services				6,000.00
Rent/Leases/Mortgage				
Insurance				
Repair & Maintenance				
Copies & Printing				1,000.00
Promotional Activities				500.00
Other Current Charges				500.00
Office Supplies				500.00
Operating Supplies				7,500.00
Transportation				
B2School Event	3,500.00	3,500.00		5,000.00
MLK Parade	1,500.00	1,500.00		1,000.00
Juneteenth	1,500.00	2,500.00		1,000.00
Fall Events (Previously Halloween)	3,000.00	3,000.00		3,000.00
Christmas Parade	15,000.00	15,000.00		25,000.00
Easter	2,000.00	2,500.00		3,000.00
Movies in the Park	1,000.00	1,000.00		
Christmas Lunch	7,500.00	12,000.00		10,000.00
The 4th of July	21,000.00	21,000.00		25,000.00
Legacy Tree & Bench Program				
Summer Recreation				2,500.00
Toy Drive-Christmas	1,000.00	1,000.00		1,000.00
McKinze Clayton Donations				
Dues & Subscriptions				600.00
Sponsorships				2,500.00
School Holidays' Camp				
New Recreation Programs				
Building Improvement				1,000.00
Machinery & Equipment				2,500.00
Community/Main Street Center Kitchen Equipment				250.00
	57,000.00	63,000.00		176,571.00

## Marketing and Events

CAPITAL	3,750.00
OPERATING	172,821.00
Total	176,571.00



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	88,151.00	88,151.00	92,559.00	102,060.00
Other Salaries and Wages	-	-	-	-
Overtime	1,300.00	2,500.00	2,000.00	5,000.00
Stipends	-	-	-	-
Employer Fica Taxes	6,843.00	6,843.00	7,081.00	10,010.00
Retirement Contribution	-	-	-	1,000.00
Retirement Contribution ICMA	-	-	-	-
Life & Health Insurance	25,500.00	25,500.00	25,500.00	36,100.00
Workers' Comp	6,210.00	6,210.00	6,210.00	6,210.00
Professional Services	9,000.00	9,000.00	9,000.00	1,000.00
Engineering	-	-	-	-
Travel & Training	300.00	300.00	300.00	1,500.00
Communications Alarm Monitoring	-	-	-	-
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages	50.00	50.00	-	300.00
Utility Services	29,000.00	29,000.00	29,000.00	29,921.00
Rent/Leases/Mortgage	-	-	-	-
Insurance	9,000.00	12,000.00	16,500.00	7,000.00
Repair & Maintenance	15,000.00	22,000.00	20,000.00	15,000.00
Repairs & Maintenance-Vehicles	2,200.00	2,200.00	2,200.00	2,000.00
Lakes Maintenance	6,500.00	6,500.00	15,000.00	-
Copies & Printing	-	-	-	-
Promotional Activities	-	-	-	-
Other Current Charges	2,500.00	2,500.00	2,500.00	2,500.00
Office Supplies	325.00	325.00	325.00	100.00
Operating Supplies	2,500.00	2,500.00	2,500.00	5,000.00
Operating Supplies Landscaping	2,500.00	10,000.00	10,000.00	10,000.00
Operating Supplies Uniforms	1,500.00	2,500.00	2,500.00	2,875.00
Transportation	5,500.00	7,500.00	1,000.00	3,000.00
Dues & Subscriptions	100.00	100.00	100.00	100.00
Building Improvement	-	-	1,000.00	3,000.00
Improvement other than Building	-	-	-	-
Lake Menzie Project	-	-	-	-
Lake Marie Project	-	-	-	-
Town Square CDBG Project	-	-	-	-
North 8th St CDBG Project	-	-	-	-
Merrill St Park	-	-	-	-
Lincoln Ave CDBG Project	-	-	-	-
Machinery and Equipment	1,500.00	5,500.00	5,500.00	25,000.00
Connector Trail	-	-	-	-
Capital Equipment	-	60,000.00	20,000.00	-
	227,614.00	313,314.00	282,910.00	278,876.00

## Parks and Recreation

CAPITAL	28,000.00
OPERATING	250,876.00
Total	278,876.00

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	154,710.00	154,710.00	162,446.00	210,350.00
Other Salaries and Wages				
Overtime	4,000.00	4,000.00	4,000.00	5,000.00
Stipends				
Employer Fica Taxes	12,141.00	12,141.00	12,427.00	12,428.00
Retirement Contribution	-	-	-	450.00
Retirement Contribution ICMA				
Life & Health Insurance	33,000.00	33,000.00	33,000.00	33,000.00
Workers' Comp	4,924.00	9,161.00	9,161.00	9,161.00
Professional Services	10,000.00	10,000.00	10,000.00	10,000.00
Engineering				
Travel & Training	500.00	1,500.00	1,500.00	1,500.00
Communications Alarm Monitoring	-	-	-	300.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages	-	-	-	200.00
Utility Services	60,000.00	60,000.00	60,000.00	60,000.00
Rent/Leases/Mortgage				
Insurance	9,000.00	9,000.00	16,500.00	16,500.00
Repair & Maintenance	40,000.00	50,000.00	50,000.00	10,000.00
Repairs & Maintenance-Vehicles	15,000.00	15,000.00	15,000.00	13,000.00
Copies & Printing				
Promotional Activities				
Other Current Charges	1,500.00	1,500.00	1,500.00	500.00
Office Supplies				
Operating Supplies	21,000.00	31,000.00	31,000.00	20,000.00
Operating Supplies Uniforms	5,000.00	6,000.00	3,000.00	5,525.00
Transportation	2,500.00	2,500.00	3,500.00	5,000.00
Road Materials and Supplies	-	-	500.00	5,000.00
Dues & Subscriptions	5,530.00	5,530.00	5,530.00	500.00
Membership Polk Transit	37,000.00	37,000.00	37,000.00	37,000.00
Capital Outlay Building				
Machinery and Equipment	34,000.00	10,000.00	60,000.00	29,480.00
Capital Purchase Truck				
Speed Humps				
Lincoln Side Walk				
Road Resurfacing	-	300,000.00	60,000.00	197,217.00
Fleet Financing				
	461,940.00	764,177.00	588,199.00	692,311.00

## Streets Department

CAPITAL	226,697.00
OPERATING	465,614.00
Total	692,311.00



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	29,911.00	60,000.00	63,000.00	111,844.00
Other Salaries and Wages				
Overtime	-	1,000.00	1,000.00	1,000.00
Stipends				
Employer Fica Taxes	1,270.00	25,000.00	4,820.00	4,819.00
Retirement Contribution				
Retirement Contribution ICMA				
Life & Health Insurance	4,000.00	10,000.00	10,000.00	4,000.00
Workers' Comp	1,250.00	1,250.00	1,250.00	4,102.00
Professional Services	1,250.00	1,250.00	1,500.00	1,500.00
Travel & Training				
Communications Alarm Monitoring	-	-	2,000.00	40,724.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages				
Utility Services	5,850.00	6,000.00	6,000.00	6,000.00
Rent/Leases/Mortgage				
Insurance	10,000.00	10,000.00	10,000.00	10,000.00
Repair & Maintenance	5,000.00	5,000.00	115,897.00	40,000.00
Copies & Printing				
Promotional Activities				
Other Current Charges	1,000.00	15,000.00	15,000.00	8,000.00
Office Supplies				
Operating Supplies	1,500.00	1,500.00	1,500.00	2,500.00
Operating Supplies Uniforms	-	-	200.00	1,225.00
Transportation	-	-	1,000.00	1,000.00
Dues & Subscriptions	-	-	1,000.00	500.00
Building Improvement	-	-	1,000.00	13,000.00
Improvement other than Building			1,000.00	
Machinery and Equipment	25,000.00	40,500.00	40,500.00	40,500.00
Capital Equipment				
	98,166.00	188,635.00	288,802.00	300,914.00

## Facilities

CAPITAL	53,500.00
OPERATING	247,414.00
Total	300,914.00

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	8,736.00	8,736.00	9,173.00	10,000.00
Other Salaries and Wages				
Overtime				
Stipends				
Employer Fica Taxes	668.00	668.00	668.00	702.00
Retirement Contribution				
Retirement Contribution ICMA				
Life & Health Insurance	-	-	-	75.00
Workers' Comp	600.00	600.00	600.00	4,102.00
Professional Services	200.00	200.00	200.00	200.00
Engineering				
Travel & Training				
Communications Alarm Monitoring	-	-	1,400.00	1,400.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages				
Utility Services	3,500.00	3,500.00	3,500.00	6,845.00
Rent/Leases/Mortgage				
Insurance	766.00	766.00	16,500.00	7,000.00
Repair & Maintenance	3,000.00	5,000.00	5,000.00	5,000.00
Lawn Service	1,100.00	1,100.00	1,100.00	500.00
Copies & Printing				
Promotional Activities	250.00	2,500.00	2,500.00	250.00
Other Current Charges				500.00
Office Supplies				
Operating Supplies	500.00	1,000.00	1,000.00	250.00
Dues & Subscriptions	50.00	-	1,000.00	100.00
Building Improvement				
Improvement other than Building				
Machinery and Equipment				
Connector Trail				
Capital Equipment				
	31,505.00	36,205.00	54,776.00	47,124.00

Dundee Depot



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	70,000.00	87,676.00	128,565.00	271,668.58
Other Rate				1,500.00
Other Salaries and Wages				
Overtime				2,000.00
Employer Fica Taxes	5,355.00	3,136.00	9,835.00	12,000.00
Retirement Contribution				
Life & Health Insurance	11,344.00	15,848.00	2,600.00	47,740.00
Workers' Comp	5,500.00	2,500.00	3,500.00	4,500.00
Professional Services	200.00	200.00	2,500.00	2,500.00
Engineering	100,000.00	100,000.00	100,000.00	162,000.00
Contract Labor	40,000.00	40,000.00	40,000.00	50,000.00
Accounting & Auditing				
Travel & Training		2,500.00	850.00	2,500.00
Communications - Newspaper Ads	3,500.00	3,500.00	3,500.00	1,500.00
Communications Alarm Monitoring			500.00	650.00
Web Site				315.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages	50.00	100.00	2,500.00	500.00
Rent/Leases/Mortgage				
Insurance			16,500.00	16,500.00
Repair & Maintenance			100.00	400.00
Copies & Printing			1,000.00	300.00
Other Current Charges	500.00	500.00	3,500.00	1,500.00
Office Supplies			1,500.00	1,000.00
Operating Supplies	1,000.00	1,000.00	1,000.00	1,000.00
Dues & Subscriptions	500.00	500.00	2,000.00	2,000.00
Recording Ordinances			5,000.00	3,000.00
Town Vision				120,000.00
Machinery and Equipment	1,500.00	1,500.00	1,500.00	1,500.00
	250,084.00	269,595.00	337,085.00	716,773.58

## Planning Division

CAPITAL	1,500.00
OPERATING	715,273.58
Total	716,773.58

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	183,802.00	183,802.00	231,000.00	110,000.00
Other Rate			500.00	1,500.00
Other Salaries and Wages				500.00
Overtime			1,000.00	5,000.00
Employer Fica Taxes	14,061.00	14,061.00	17,670.00	11,092.00
Retirement Contribution	1,500.00	1,500.00	1,500.00	
Life & Health Insurance	35,000.00	35,000.00	35,000.00	41,740.00
Workers' Comp	7,500.00	7,500.00	7,500.00	4,500.00
Professional Services	2,000.00	2,000.00	2,000.00	1,000.00
Engineering				
Contract Labor				136,320.00
Building Plan Review	3,500.00	3,500.00		136,320.00
Travel Training	2,500.00	2,500.00	1,500.00	1,500.00
Communications Alarm Monitoring				
Web Site				313.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages		50.00	50.00	2,000.00
Utility Services			3,500.00	4,500.00
Rent/Leases/Mortgage	50.00	50.00	750.00	100.00
Insurance	2,990.00	2,990.00	16,500.00	16,500.00
Repair & Maintenance	750.00	750.00	8,500.00	8,500.00
Repairs & Maintenance-Vehicles	500.00	500.00	500.00	500.00
Copies & Printing			500.00	500.00
Other Current Charges	250.00	250.00	1,500.00	1,500.00
Office Supplies	1,000.00	1,000.00	1,000.00	1,000.00
Operating Supplies	1,500.00	1,500.00	1,500.00	1,500.00
Transportation	1,200.00	1,200.00	1,200.00	1,200.00
Dues & Subscriptions	1,500.00	1,500.00	1,500.00	1,000.00
Capital Outlay Building	80,000.00	80,000.00	80,000.00	55,000.00
	351,738.00	351,788.00	426,805.00	553,785.00

### Building Department

CAPITAL	55,000.00
OPERATING	498,785.00
Total	553,785.00



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	78,652.00	87,758.00	87,758.00	110,697.00
Other Salaries and Wages				
Overtime	2,500.00	2,500.00	2,500.00	3,000.00
Stipends				
Employer Fica Taxes			6,905.00	7,603.00
Retirement Contribution	500.00	901.00	900.00	900.00
Retirement Contribution ICMA				
Life & Health Insurance	25,000.00	26,000.00	2,600.00	25,500.00
Workers' Comp	15,000.00	10,000.00	10,000.00	10,000.00
Professional Services	38,000.00	20,000.00	15,000.00	50,000.00
Engineering	25,000.00	1,500.00	5,000.00	10,000.00
Travel & Training	150.00	600.00	1,500.00	1,500.00
Communications Alarm Monitoring				
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages				
Utility Services				
Rent/Leases/Mortgage				
Insurance	1,300.00	1,300.00	1,300.00	8,000.00
Repair & Maintenance	5,000.00	5,000.00	50,000.00	65,000.00
Repairs & Maintenance-Vehicles	1,000.00	1,000.00	1,000.00	2,500.00
Copies & Printing				
Promotional Activities				
Other Current Charges				500.00
Office Supplies				
Operating Supplies			5,800.00	2,000.00
Operating Supplies Uniforms	550.00	550.00	800.00	1,750.00
Transportation		4,000.00	4,000.00	4,000.00
Dues & Subscriptions	1,000.00	150.00	300.00	700.00
Machinery and Equipment	110,000.00	25,000.00	5,000.00	
Capital Lease Payments				
	315,787.00	198,394.00	212,498.00	313,850.00

## Storm Water

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	154,710.00	253,792.00	266,482.00	262,082.00
Other Rate				500.00
Other Salaries and Wages				500.00
Overtime	4,000.00	7,000.00	1,000.00	3,000.00
Employer Fica Taxes	12,141.00	11,858.00	20,386.00	15,000.00
Retirement Contribution	-	-	-	500.00
Retirement Contribution ICMA				
Life & Health Insurance	60,000.00	26,000.00	26,000.00	31,688.00
Workers' Comp	4,924.00	10,800.00	10,800.00	8,221.00
Professional Services	10,000.00	35,000.00	35,000.00	35,000.00
Engineering	2,500.00			
Travel & Training	-	-	-	500.00
Landfill Expense	-	-	-	45,000.00
Contract Labor	420,000.00	15,000.00	15,000.00	100,000.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages	1,500.00	6,000.00	1,500.00	4,000.00
Utility Services	6,950.00	6,950.00	6,950.00	3,000.00
Rent/Leases/Mortgage				
Insurance	2,000.00	17,000.00	16,015.00	3,000.00
Repair & Maintenance	10,000.00	15,000.00	15,000.00	5,000.00
Repair & Maintenance Vehicles	5,000.00	6,000.00	6,000.00	15,000.00
Copies & Printing	3,000.00	3,000.00	-	1,000.00
Promotional Activities				
Other Current Charges	1,500.00	500.00	500.00	1,000.00
Office Supplies	250.00	150.00	150.00	150.00
Operating Supplies	38,000.00	26,000.00	26,000.00	160,000.00
Operating Supplies Uniforms	5,000.00	-	2,500.00	2,950.00
Transportation	30,000.00	-	15,000.00	15,000.00
Dues & Subscriptions	250.00	1,000.00	1,000.00	
Building Improvement				
Improvement other than Building				
Machinery and Equipment	-	236,238.00		-
Capital Assests			36,238.00	
Capital Equipment	194,412.00	13,000.00	175,000.00	-
	978,272.00	702,423.00	688,656.00	722,291.00

## Solid Waste



Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages	278,845.00	301,829.00	346,754.00	384,416.00
Other Salaries and Wages				17,200.00
Overtime	10,000.00	15,000.00	45,000.00	70,000.00
Employer Fica Taxes	23,000.00	24,237.00	23,000.00	36,708.00
Retirement Contribution	2,500.00	2,500.00	3,200.00	6,535.00
Life & Health Insurance	84,000.00	84,000.00	90,000.00	133,056.00
Workers' Comp	2,403.00	4,000.00	10,000.00	10,500.00
Professional Services	1,300.00	2,500.00	33,705.00	125,000.00
Engineering	60,000.00	60,000.00		90,000.00
Sampling	6,000.00	6,000.00	10,300.00	15,300.00
Contract Labor	15,000.00	15,000.00	15,000.00	
Travel & Training	2,000.00	2,000.00	3,000.00	3,000.00
Communications Cell Phones				200.00
Communications Alarm Monitoring	3,000.00	3,000.00	3,000.00	3,000.00
Web Site				314.00
Software Annual Update		10,000.00	56,500.00	20,000.00
IT Services	12,135.00	12,135.00	12,135.00	10,200.00
Freight & Postages	500.00	500.00	4,500.00	10,000.00
Utility Services	75,000.00	90,000.00	100,000.00	110,000.00
Rent/Leases/Mortgage		12,900.00	13,000.00	13,000.00
Insurance	15,000.00	30,000.00	20,000.00	30,000.00
Repair & Maintenance	80,000.00	136,000.00	75,000.00	110,000.00
Repair & Maintenance - Water Pumps	10,000.00	10,000.00	10,000.00	12,000.00
Repairs & Maintenance-Vehicles	60,000.00	40,000.00	10,000.00	12,000.00
Copies & Printing	2,500.00	2,500.00	2,500.00	2,500.00
Other Current Charges	5,500.00	3,000.00	1,000.00	6,000.00
Office Supplies	1,000.00	1,000.00	1,300.00	2,000.00
Operating Supplies	15,000.00	30,000.00	40,000.00	70,000.00
Operating Supplies - Chemicals	22,000.00	25,000.00	35,000.00	55,000.00
Operating Supplies - Uniforms	1,500.00	2,500.00	4,000.00	4,800.00
Transportation	6,500.00	6,500.00	8,500.00	30,000.00
Dues & Subscriptions	7,500.00	7,500.00	7,500.00	8,500.00
American Care Act	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00
Improvement other than Building	190,000.00			35,000.00
Machinery and Equipment	222,000.00	422,000.00	55,000.00	46,880.00
Utility Interconnect PRWC				326,570.00
Water Meters				100,000.00
	3,214,183.00	3,361,601.00	2,983,894.00	3,909,679.00

## Utilities Water Division

2,279,487.00 ARPA

2,279,487.00

CAPITAL	508,450.00
Debit	
OPERATING	3,401,229.00
Total	3,909,679.00

Account Description	2023 Budgeted	2024 Budgeted	2025 Budgeted	2026 Proposed
Salaries & Wages			253,792.00	374,218.00
Other Salaries and Wages				14,000.00
Overtime	3,500.00	5,000.00	7,000.00	16,000.00
Employer Fica Taxes	6,548.00	6,548.00	11,858.00	30,923.00
Retirement Contribution	3,544.00	3,544.00	3,800.00	4,200.00
Life & Health Insurance	25,314.00	26,000.00	26,000.00	48,384.00
Workers' Comp	1,402.00	10,800.00	10,800.00	3,500.00
Professional Services	35,000.00	47,500.00	35,000.00	70,000.00
Engineering	2,500.00	10,000.00	10,000.00	15,000.00
Sampling	11,500.00	12,000.00	12,000.00	22,000.00
Contract Labor			15,000.00	-
Sludge Treat Contract- Sludge Removal	35,000.00	100,000.00	75,000.00	125,000.00
Travel & Training	650.00	1,000.00	1,000.00	1,100.00
Communications Cell Phones				-
Communications Alarm Monitoring			1,500.00	3,100.00
Web Site				-
Software Annual Update		10,000.00	10,000.00	10,000.00
IT Services	8,100.00	12,135.00	12,135.00	10,200.00
Freight & Postages	5,400.00	5,400.00	6,000.00	12,000.00
Utility Services	65,000.00	85,000.00	87,500.00	90,000.00
Rent/Leases/Mortgage	50.00	50.00	100.00	100.00
Insurance	15,000.00	10,000.00	17,000.00	17,000.00
Repair & Maintenance	150,000.00	150,000.00	150,000.00	100,000.00
Repairs & Maintenance-Vehicles	3,500.00	3,500.00	6,000.00	9,000.00
Lift Station Maintenance				60,000.00
Copies & Printing			100.00	350.00
Other Current Charges	500.00	500.00	500.00	1,000.00
Office Supplies	100.00	150.00	150.00	500.00
Operating Supplies	20,000.00	20,000.00	26,000.00	26,000.00
Operating Supplies - Chemicals	1,500.00	7,000.00	9,000.00	28,145.00
Operating Supplies - Uniforms	2,500.00	2,500.00	2,500.00	2,000.00
Transportation	2,500.00	4,000.00	5,000.00	20,000.00
Dues & Subscriptions	1,000.00	1,000.00	1,000.00	5,000.00
American Care Act	526,306.00	526,306.00	526,306.00	279,487.00
Improvement other than Building	350,000.00	210,000.00	210,000.00	134,706.00
Machinery and Equipment	290,600.00	291,000.00	236,238.00	
Utility Interconnect PRWC				
Water Meters				
	1,567,014.00	1,560,933.00	1,768,279.00	1,532,913.00

## Utilities Wastewater Division

2,279,487.00

CAPITAL	134,706.00
OPERATING	1,398,207.00
Total	1,532,913.00