



City Council Special Meeting

Dripping Springs City Hall

511 Mercer Street – Dripping Springs, Texas

Wednesday, August 27, 2025, at 5:00 PM

MINUTES

CALL TO ORDER & ROLL CALL

With a quorum of Council Members present, Mayor Foulds called the meeting to order at 5:33 p.m. Meeting was delayed because of supermajority requirements.

City Council Members

Mayor Bill Foulds, Jr.

Mayor Pro Tem Taline Manassian

Council Member Place 2 Wade King (*arrived at 5:31 p.m.*)

Council Member Place 3 Geoffrey Tahuahua (*arrived at 5:59 p.m.*)

Council Member Place 4 Travis Crow

Council Member Place 5 Sherrie Parks

Staff, Consultants & Appointed/Elected Officials

City Administrator Michelle Fischer

Deputy City Administrator Ginger Faught

Deputy City Administrator Shawn Cox

Human Resources Director Chase Winburn

City Attorney Laura Mueller

City Secretary Diana Boone

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mayor Pro Tem Manassian.

PRESENTATION OF CITIZENS

A member of the public that wishes to address the City Council on any issue, regardless of whether it is posted on this agenda, may do so during Presentation of Citizens. It is the request of the City Council that individuals wishing to speak on agenda items with a public hearing hold their comments until the item is being considered. Individuals are allowed two (2) minutes each to speak regarding issues not on the agenda and two (2) minutes per item on the agenda and may not cede or pool time. Those requiring the assistance of a translator will be allowed additional time to speak. Individuals are not required to

sign in; however, it is encouraged. Individuals that wish to share documents with the City Council must present the documents to the City Secretary or City Attorney providing at least seven (7) copies; if seven (7) copies are not provided, the City Council will receive the documents the following day. Audio Video presentations will not be accepted during Presentation of Citizens. By law no action shall be taken during Presentation of Citizens; however, the Mayor may provide a statement of specific factual information, recitation of existing policy, or direction or referral to staff.

No one spoke during the Presentation of Citizens.

BUSINESS AGENDA

- 1. Discuss and consider possible approval or amendment to employment agreements for City Administration.** *Sponsor: Mayor Bill Foulds, Jr.*

This item was moved, to be considered after Closed Session.

CLOSED SESSION

A motion was made by Mayor Pro Tem Manassian and seconded by Council Member Crow, to go into Closed Session for items 1 & 2, under sections 551.071 and 551.074. Motion carried 4 to 0. Council Member Tahuahua was not present for vote.

Closed Session started at 5:36 p.m..

Council Member Tahuahua arrived at 5:59 p.m, while Closed Session was in progress.

The City Council has the right to adjourn into closed session on any item on this agenda and at any time during the course of this meeting to discuss any matter as authorized by law or by the Open Meetings Act, Texas Government Code Sections 551.071 (Consultation With Attorney), 551.072 (Deliberation Regarding Real Property), 551.073 (Deliberation Regarding Prospective Gifts), 551.074 (Personnel Matters), 551.076 (Deliberation Regarding Security Devices or Security Audits), and 551.087 (Deliberation Regarding Economic Development Negotiations), and 551.089 (Deliberation Regarding Security Devices or Security Audits). Any final action or vote on any Closed Session item will be taken in Open Session.

- 2. Deliberation of the Evaluation and Duties of the City Administrator, Deputy City Administrator I, and Deputy City Administrator II and Consultation with Attorney related to legal issues regarding evaluation, agreements, and duties of city employees.** *(Consultation with Attorney, 551.071; Deliberation Regarding Personnel Matters, 551.074).*

Closed Session ended at 8:10 p.m

No action was taken during Closed Session.

A motion was made by Mayor Pro Tem Manassian and seconded by Council Member Crow, to move Item 1 out of Closed Session. The motion carried unanimously 5 to 0.

1. Discuss and consider possible approval or amendment to employment agreements for City Administration. Sponsor: Mayor Bill Foulds, Jr.

This item was moved, to be considered after Closed Session.

A motion was made by Mayor Pro Tem Manassian and seconded by Council Member Crow, to offer a contract of employment to Shawn Cox for the position of Deputy City Administrator II, as discussed in executive session, to begin on September 1, 2025, and to continue for a period of 5 years, and to extend the existing contracts of employment for Michelle Fischer and Ginger Faught to run concurrently with Shawn Cox's contract so that all three contracts of employment expire five years from September 1, 2025. The motion carried unanimously 5 to 0.

ADJOURN

A motion was made by Council Member King and seconded by Council Member Tahuahua, to adjourn the meeting. The motion to adjourn carried unanimously 5 to 0.

The meeting adjourned at 8:14 p.m.

APPROVED ON: *September 16, 2025*



Bill Foulds, Jr., Mayor

ATTEST:



Diana Boone, City Secretary

