



**THE CITY OF THE VILLAGE OF DOUGLAS  
SPECIAL MEETING OF THE CITY COUNCIL  
MONDAY, JULY 31, 2023 AT 4:00 PM  
86 W CENTER ST., DOUGLAS MI**

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**AGENDA**

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**To attend and participate in this remote meeting of the City of the Village of Douglas City Council, please consider joining online or by phone.**

**Join online by visiting:** <https://us02web.zoom.us/j/86904203138>

**Join by phone by dialing:** +1 (312) 626-6799 | **Then enter "Meeting ID":** 869 0420 3138

1. **CALL TO ORDER** - By Mayor
2. **ROLL CALL** - By Clerk
3. **PLEDGE OF ALLEGIANCE** - Led by Mayor
4. **PUBLIC COMMUNICATION - VERBAL (LIMIT OF 3 MINUTES)**
5. **PUBLIC COMMUNICATION - WRITTEN**
6. **NEW BUSINESS**
  - A. City Manager, Rich LaBombard Resignation
  - B. Resolution No. 28-2023 - To accept the City Manager Resignation
7. **PUBLIC COMMUNICATION – VERBAL (LIMIT OF 3 MINUTES)**
8. **COUNCIL COMMENTS**
9. **MAYOR’S REPORT/COMMENTS**
10. **ADJOURNMENT** -

Motion to adjourn.

**Please Note – The City of the Village of Douglas (the “City”) is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or the facilities, are requested to contact Laura Kasper, Interim City Clerk, at (269) 857-1438, or [clerk@douglasmi.gov](mailto:clerk@douglasmi.gov) to allow the City to make reasonable accommodations for those persons. CITY OF THE VILLAGE OF DOUGLAS, ALLEGAN COUNTY, MICHIGAN**

**From:** [Rich LaBombard](#)  
**To:** [Laura Kasper](#)  
**Subject:** FW: Resignation Letter  
**Date:** Friday, July 28, 2023 11:01:13 AM

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**From:** Rich LaBombard  
**Sent:** Monday, July 24, 2023 8:02 AM  
**To:** Jerry Donovan <jdonovan@DouglasMI.gov>; Cathy North <CNorth@DouglasMI.gov>; Neal Seabert <NSeabert@DouglasMI.gov>; Robert Naumann <RNAumann@DouglasMI.gov>; Gregory Freeman <GFreeman@DouglasMI.gov>; John O'Malley <jomalley@DouglasMI.gov>; Randy Walker <rwalker@DouglasMI.gov>  
**Subject:** Resignation Letter

Good Morning City Council,

I've decided its time for me to move on. I'm respectfully submitting my resignation. Per my contract, I'm providing 30 days' notice. My last day with the City of Douglas will be August 25, 2023. Its been a pleasure to serve.

Regards,

Rich LaBombard  
City Manager  
City of the Village of Douglas



**CITY OF THE VILLAGE OF DOUGLAS  
COUNTY OF ALLEGAN  
STATE OF MICHIGAN**

**RESOLUTION NO. 28-2023**

**A RESOLUTION TO ACCEPT THE CITY MANAGER RESIGNATION FOR  
THE CITY OF THE VILLAGE OF DOUGLAS**

At a special meeting of the City Council for the City of the Village of Douglas, Michigan, held at the City of the Village of Douglas City Hall, Douglas, Michigan, on the 31st day of July, 2023, at 4:00 p.m. with

PRESENT:

ABSENT:

The following Resolution was offered by Councilperson \_\_\_\_\_ and supported by Councilperson\_\_\_\_\_ .

**RESOLUTION**

**WHEREAS**, The City of The Village of Douglas City Council has received a resignation letter from City Manager, Rich LaBombard, with an effective date of August 25<sup>th</sup>, 2023, and

**WHEREAS**, the Douglas City Council will be discussing in a special meeting the obtaining and process of appointing an Interim City Manager,

**WHEREAS**, the position of City Manager will be posted in various municipal listings with The City of The Village of Douglas City Council accepting applications for the City Manager position.

**NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:** The City of The Village of Douglas City Council does hereby adopt Resolution 28-2023 and accept the resignation of City

Manager, Rich LaBombard, with an effective date of August 25<sup>th</sup>, 2023 honoring all terms of his contract and enter into discussion of the appointing of the City Manager.

YEAS:

NAYS:

ABSTAIN:

ABSENT:

**ADOPTED** this 31st day of July, 2023

**CITY OF THE VILLAGE OF DOUGLAS**

BY: \_\_\_\_\_ Date: \_\_\_\_\_  
Jerome Donovan, Mayor

BY: \_\_\_\_\_ Date: \_\_\_\_\_  
Laura Kasper, Interim City Clerk

**CERTIFICATION**

I, Laura Kasper, the duly appointed Interim Clerk of the City of the Village of Douglas, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Douglas City Council at a regular meeting held on Monday, July 31, 2023 in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan, 1976, as amended, the minutes of the meeting were kept and will be or have been made available as required by said Act.

**CITY OF THE VILLAGE OF DOUGLAS**

BY: \_\_\_\_\_  
Laura Kasper, Interim City Clerk