



**THE CITY OF THE VILLAGE OF DOUGLAS  
WORKSHOP MEETING OF THE CITY  
COUNCIL**

**MONDAY, APRIL 15, 2024 AT 5:30 PM  
86 W CENTER ST., DOUGLAS MI**

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**MINUTES**

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**1. CALL TO ORDER:** By Mayor

**2. ROLL CALL:** By Clerk

**PRESENT**

Mayor Cathy North

Councilmember Jerome Donovan

Councilmember Neal Seabert

Councilmember John O'Malley

Mayor Pro-Tem Randy Walker

Councilmember Gregory Freeman

Councilmember Matt Balmer

Also Present City Manager Lisa Nocerini

City Treasurer Matt Smith

City Clerk Laura Kasper

Police Chief Steve Kent

Director of Public Works Rick Zoet

**3. STRATEGIC PLANNING SESSION:**

A. Projects

B. Wages

C. Insurance

D. Police Position

This second strategic planning session discussed potential road, water, sewer, and storm sewer infrastructure, as well as building, parks, marina, recreation, Brownfield, DDA and other project related items. Employee wages discussed with a proposed 3% cost of living increase, along with health insurance and the budget projecting a 9% increase in premiums. The need of an additional police officer was also detailed and discussed.

**4. ADJOURNMENT**

*Motion by Seabert, second by O'Malley, to adjourn the meeting.*

Approved on this 6th day of May 2024

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Cathy North, Mayor

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Laura Kasper, City Clerk

**Certification of Minutes**

I hereby certify that the attached is a true and correct copy of the minutes of a workshop meeting of the City Council of the City of the Village of Douglas held on April 15, 2024, I further certify that the meeting was duly called and that a quorum was present.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Laura Kasper, City Clerk