



PUBLIC NOTICE

Common Council Regular Meeting

Tuesday, February 07, 2023 at 5:30 PM

City Hall Council Chambers, 100 E Fountain St,

Dodgeville, WI

AGENDA

I. CALL TO ORDER AND ROLL CALL

II. PUBLIC HEARING

Public Hearing regarding the proposed Southwestern Wisconsin Community Action Program (SWCAP) Congressionally Direct Spending (CDS), USDA: "SWCAP Dodgeville Food Pantry Drainage and Parking Lot" grant project for \$54,000.

1. Staff Presentation
2. Public Comment
3. Adjourn Public Hearing

III. CONSENT AGENDA

4. Approval of Minutes from January 17, 2023
5. Temporary "B" for Freeze Fest Youth Hockey Tournament sponsored by the Ice Wolves Youth Hockey Association on February 25 & 26, 2023
6. Temporary B Permit for St Joe's Fish Fry on February 10, 2023
7. Appointment of Scott Oomens as new agent , as related to liquor licensing, to Kwip Trip Store #340.
8. Approval of Claims for February 7, 2023

IV. PUBLIC COMMENT *Citizen or delegation presentations, requests or comments and discussion of same, pursuant to Wis. Stat. Sec. 19.83 (2) and Sec. 19.84 (2). Ten minute limit except by consent of council. No action will be taken on any item that is not specifically listed on the agenda.*

V. REPORTS/RECOMMENDATIONS

9. Reminder: Next Council meeting will be on Wednesday, February 22nd due to the Spring Primary Election on the 21st.

VI. NEW BUSINESS

10. Approval to purchase a new sewer truck

VII. OLD BUSINESS

VIII. ANY OTHER BUSINESS AS ALLOWED BY LAW

IX. CLOSED SESSION

11. Consideration of adjourning to closed session pursuant to Wis. Stat. sec. 19.85(1)(e), which permits convening in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, to discuss collective bargaining agreement with the Police Union.

X. OPEN SESSION

12. Reconvene to Open Session

13. Action, if any is required to be taken in open session, on closed session matter, which may include ratification of a successor collective bargaining agreement with the Police Union.

XI. COUNCIL TRAINING SESSION

14. Municode Meeting & Agenda Training Session

XII. ADJOURN

15. Motion to Adjourn

Any person who has a qualifying disability, as defined by the Americans with Disabilities Act, that requires the meeting or material at the meeting to be in an accessible location or format, must contact the City Clerk at the address listed above or call 930-5228, prior to the meeting so that any necessary arrangements can be made to accommodate each request.

SWCAP

Dodgeville Food Pantry Drainage and Parking Lot Assessment



April 2021

PREPARED BY:

JEWELL
associates engineers, inc.

Engineers - Architects - Surveyors

560 Sunrise Drive
Spring Green, WI 53588

PREPARED FOR:

SWCAP
Southwestern Wisconsin Community Action Program, Inc.

149 North Iowa Street
Dodgeville, WI 53533

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Appendix

Photos

Preliminary Cost Estimates

Summary

Jewell Associates Engineers was retained by SWCAP to prepare a drainage and parking lot assessment for the SWCAP Food Pantry in Dodgeville. The work was broken out into four smaller projects for budgeting purposes. Recommendations for each project are presented in this report along with cost estimates for engineering and construction. Table 1 presents a summary of the study and estimated costs.

Table 1: SWCAP improvements cost summary

Project	Recommendations	Cost Estimate
1. Concrete Work	Option 1: Dumpster Pads and 6" Concrete Truck Dock	\$40,500
	Option 2: Dumpster Pads and 4" Concrete Loading Area	\$35,300
2. East Parking Lot Drainage and Pavement Replacement	Option 1: Full Parking Lot Replacement and Storm Drain Layout	\$93,600
	Option 2: Half Parking Lot Replacement and Storm Drain Layout	\$62,600
3. Aliant Run 3-Phase Electric Service	Option 1: Add 3-Phase Electric Service to Shed for Lights and Refrigerated Trucks	\$14,500
4. Asphalt Replacement for West Parking Lot	Option 1: Full Lot Replacement	\$66,900
	Option 2: East Lot Replacement	\$50,200

Introduction

The purpose of the evaluation is to provide SWCAP with cost estimates to use when making decisions regarding future projects.

Stormwater drainage issues on the SWCAP Dodgeville Food Pantry site have resulted in stormwater runoff flowing toward and occasionally into the building. Poor drainage has also led to asphalt pavement deterioration in the parking lots. SWCAP would like to repave the parking lots and mitigate these existing stormwater issues to extend the longevity of the building and the pavement. Photos of the areas needing improvement are included in the appendix. The proposed recommendations and cost estimates in this report are preliminary. Additional design work will be necessary prior to implementation of some of the options presented. It may be determined that some of the recommendations are not feasible after further investigation. Variations of the recommendations may also be incorporated as the final designs are developed.

Cost estimates were determined using preliminary design quantities and recent bid prices. A 15% contingency was added to each estimate and 10% was added for engineering design costs. Engineering costs will vary depending on overall project scope. The larger the project scope, the closer the engineering cost will be to 10% of the construction cost. Small projects will have a higher percentage of engineering costs. Construction services, such as staking and inspection, are not included in the estimates. An itemized cost estimate spreadsheet is included in the appendix.

Study Area Evaluation

Four locations on the site were identified as areas that require improvements. The following evaluations include a description of problems in each specified area, proposed recommendations for improving, and a preliminary cost estimate for the improvements.

1. Concrete Improvements and Additions

The existing concrete area on the west side of the SWCAP Food Pantry building is cracked and worn in many areas. Additionally, the concrete allows water to drain from the existing parking lot toward the building rather than away from it. This occasionally leads to stormwater runoff entering the building. The concrete is also currently used by vehicles for delivery and pickup at the backdoor. In the future, it may be desired to have refrigerated trucks drive up to this same door. Lastly, dumpsters are currently sitting on the southern portion of asphalt parking lot west of Montgomery Street. SWCAP would like to add designated concrete pads for those to sit on.



Option 1: Remove existing concrete pavement west of the food pantry building. Install new base course as needed and install 6 – inch concrete to allow for trucks to make deliveries on concrete. The newly installed concrete should be sloped so that water is directed toward the road instead of toward the building. Install new concrete pads in southern portion of west parking lot for dumpsters to be placed on.

Option 2: Remove existing concrete pavement west of the food pantry building. Install new base course as needed and install 4 – inch concrete. Trucks would not be allowed to drive on concrete. The newly installed concrete should be sloped so that water is directed toward the road instead of toward the building. Install, new concrete pads in southern portion of west parking lot for dumpsters to be placed on.

Costs: Option 1 - \$40,500
Option 2 - \$35,300

2. Parking Lot Drainage & Pavement Replacement North Parking Lot

The parking lot on the north side of the Food Pantry is shared with the neighbor to the north. The parking lot drains south toward the Food Pantry building. It appears that the original design intent was for the runoff from the parking lot to drain to Montgomery Street. Currently, the slope in the southwest portion of the parking lot is too flat to drain the lot completely and water tends to sit in the parking lot and freeze in the winter. The asphalt is in poor condition. To add to the problem, the neighboring building to the north has a downspout that drains to this parking lot as well, adding to the amount of surface runoff. The grades at the southwest corner of the parking lot, near the northwest corner of the Food Pantry building, are not sufficient to prevent water from turning the corner and heading south towards the west wall and the back door of the Food Pantry. Two options were evaluated to improve the drainage from the north parking lot.

Option 1: Remove existing asphalt pavement from both SWCAP’s portion of the parking lot and the neighbor’s portion of the parking lot. Install storm inlets along the south edge of the parking lot and tie into the existing storm sewer mainline along Montgomery Street. Connect the downspout from the building to the north to the new storm sewer. Install new base course as needed and repave the north parking lot. Replace the existing concrete sidewalk along the north side of the Food Pantry building with new 4 – inch concrete sidewalk. Paint parking stalls.



Option 2: Remove existing asphalt pavement from just SWCAP’s half of the north parking lot. Install storm inlets along the south edge of the parking lot and tie into the existing storm sewer mainline along Montgomery Street. Install new base course as needed and repave SWCAP’s portion of the north parking lot. Replace the existing concrete sidewalk along the north side of the Food Pantry building with new 4 – inch concrete sidewalk. Paint parking stalls.



Costs: Option 1 - \$93,600
 Option 2 - \$62,600

3. Run 3-Phase Electric Service to Existing Shed

The parking lots on the west side of Montgomery Street do not have lighting and there is no electrical service to the lot. SWCAP would also like to provide receptacles to plug in their refrigerated trucks.



Option 1: Install a new 3-phase electric service to the shed. An electrical panel would be installed in the shed and receptacles to be used for plugging in the refrigerated trucks would be installed in designated parking stalls. A **new light pole with security lights** would be installed to the north of the shed to light both areas of the west parking lot

Costs: **Option 1 - \$14,500**

4. Parking Lot Replacement – West Parking Lot

The parking lot on the west side of Montgomery Street shows extensive cracking and wear and is in need of replacement.

Option 1: Remove existing asphalt pavement from both the west side and east side of the parking lot. Install new base aggregate as needed. Place new asphalt and new pavement markings.

Option 2: Remove existing asphalt pavement from the eastern side of the parking lot only. Install new base aggregate as needed. Place new asphalt and new pavement markings.

Costs: Option 1 - \$66,900
Option 2 - \$50,200



Photos



Photo 1: Concrete area west of SWCAP building. Asphalt patching was placed in an attempt to correct drainage issues.



Photo 2: View of Concrete area looking East toward building.



Photo 3: View of dumpsters currently sitting in western parking lot.



Photo 4: View of asphalt problems in north parking lot.



Photo 5: View of north parking lot from Main Street.



Photo 6: View of shed the electric service should be run to.



Photo 7: View of poor asphalt conditions in the west parking lot (east side of lot).



Photo 8: View of western side of west parking lot.

Preliminary Cost Estimates
 SWCAP Dodgeville Food Pantry

ITEM NO.	ITEM DESCRIPTION	QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL
Project 1 - Concrete Work - Option 1: Dumpster Pads and 6" Concrete Truck Dock					
1	Concrete Removal	1	LS	\$8,000.00	\$8,000
2	6" Concrete Pavement - Dock Area	1040	SF	\$14.00	\$14,560
3	4" 1-1/4" Base Aggregate	13	CY	\$15.00	\$195
4	6" Concrete Pavement - Dumpster Pads	330	SF	\$14.00	\$4,620
5	New Railing Replacement	1	LS	\$5,000.00	\$5,000
Subtotal =					\$32,375
Contingency (15%)					\$4,856
Engineering (10%)					\$3,237.5
Total =					\$40,469

ITEM NO.	ITEM DESCRIPTION	QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL
Project 1 - Concrete Work - Option 2: Dumpster Pads and 4" Concrete Loading Area					
1	Concrete Removal	1	LS	\$8,000.00	\$8,000
2	4" Concrete Pavement - Dock Area	1040	SF	\$10.00	\$10,400
3	4" 1-1/4" Base Aggregate	13	CY	\$15.00	\$195
4	6" Concrete Pavement - Dumpster Pads	330	SF	\$14.00	\$4,620
5	New Railing Replacement	1	LS	\$5,000.00	\$5,000
Subtotal =					\$28,215
Contingency (15%)					\$4,232
Engineering (10%)					\$2,821.5
Total =					\$35,269

ITEM NO.	ITEM DESCRIPTION	QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL
Project 2 - East Parking Lot Drainage and Pavement Replacement - Option 1: Full Parking Lot Replacement and Storm Drain Layout					
1	Asphalt	165	TON	\$120.00	\$19,800
2	Asphalt (Neighbors to North)	135	TON	\$120.00	\$16,200
3	12" HDPE	135	LF	\$50.00	\$6,750
4	48" Dia. Sanitary Sewer MH	1	EA	\$3,000.00	\$3,000
5	Inlet Special No. 1	3	EA	\$1,600.00	\$4,800
6	4" 1-1/4" Base Aggregate	145	CY	\$15.00	\$2,175
7	30" Curb and Gutter	70	LF	\$50.00	\$3,500
8	4" Yellow Pavement Markings	500	LF	\$10.00	\$5,000
9	4" Concrete Sidewalk	1360	SF	\$10.00	\$13,600
Subtotal =					\$74,825
Contingency (15%)					\$11,224
Engineering (10%)					\$7,482.5
Total =					\$93,531

ITEM NO.	ITEM DESCRIPTION	QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL
Project 2 - East Parking Lot Drainage and Pavement Replacement - Option 2: Half Parking Lot Replacement and Storm Drain Layout					
1	Asphalt	165	TON	\$120.00	\$19,800
2	12" HDPE	55	LF	\$50.00	\$2,750
3	48" Dia. Sanitary Sewer MH	1	EA	\$3,000.00	\$3,000
4	Inlet Special No. 1	2	EA	\$1,600.00	\$3,200
5	4" 1-1/4" Base Aggregate	80	CY	\$15.00	\$1,200
6	30" Curb and Gutter	70	LF	\$50.00	\$3,500
7	4" Yellow Pavement Markings	300	LF	\$10.00	\$3,000
8	4" Concrete SIDEWALK	1360	SF	\$10.00	\$13,600

Subtotal =	\$50,050
Contingency (15%)	\$7,508
Engineering (10%)	\$5,005.0
Total =	\$62,563

ITEM NO.	ITEM DESCRIPTION	QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL
Project 3 - Aliant Run 3-Phase Electric Service - Option 1: Add 3-Phase Electric Service to Shed for Lights and Refrigerated Trucks					
1	Electrical Service	1	EA	\$4,500.00	\$4,500
2	E. Panel & Refrigerator Truck Receptacles	1	EA	\$2,500.00	\$2,500
3	New Light Pole With Security Lights	1	EA	\$3,000.00	\$3,000

Subtotal =	\$10,000
Contingency (15%)	\$1,500
Engineering (10%)	\$3,000.0
Total =	\$14,500

ITEM NO.	ITEM DESCRIPTION	QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL
Project 4 - Asphalt Replacement for West Parking Lot - Option 1: Full Lot Replacement					
1	Asphalt	380	TON	\$120.00	\$45,600
6	4" 1-1/4" Base Aggregate	190	CY	\$15.00	\$2,850
8	4" Yellow Pavement Markings	500	LF	\$10.00	\$5,000
Subtotal =					\$53,450
Contingency (15%)					\$8,018
Engineering (10%)					\$5,345.0
Total =					\$66,813

ITEM NO.	ITEM DESCRIPTION	QUANTITY	ITEM UNIT	UNIT PRICE	TOTAL
Project 4 - Asphalt Replacement for West Parking Lot - Option 1: East Lot Replacement					
1	Asphalt	260	TON	\$120.00	\$31,200
6	4" 1-1/4" Base Aggregate	375	CY	\$15.00	\$5,625
8	4" Yellow Pavement Markings	330	LF	\$10.00	\$3,300
Subtotal =					\$40,125
Contingency (15%)					\$6,019
Engineering (10%)					\$4,012.5
Total =					\$50,156

PUBLIC NOTICE is hereby given to the public and to the news media pursuant to Wis. Stat. Sec. 19.84, that the Common Council will hold their Regular Meeting of the City of Dodgeville on Tuesday, January 17, 2023, commencing at 5:30 PM in the Council Room, 100 East Fountain Street, Dodgeville, WI 53533. The agenda is as follows:

A Regular Meeting was called to order at 5:30 PM by Mayor Todd Novak

1. Call to Order and Roll Call

PRESENT: Meuer, Johnson, Sersch, Tremelling, Reynolds-Lair, Johnson-Solberg, Weber, Novak

ABSENT: DeVoss (Excused)

2. Consent Agenda

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Julie Johnson-Solberg, Councilwoman
SECONDER:	Roxanne Reynolds-Lair, Alderperson
AYES:	Meuer, Johnson, Sersch, Tremelling, Reynolds-Lair, Johnson-Solberg, Weber

1. Minutes from January 3, 2023
2. Claims for January 17, 2023

Motion by Johnson-Solberg, second by Reynolds-Lair to approve the consent agenda to include minutes from January 3, 2023 and Claims as follows: General- \$327,449.24, Sewer - \$12,837.46, Water - \$38,163.88 for a Total of \$378,450.58. Voice vote. Motion carried 7-0.

3. Citizen or delegation presentations, requests or comments and discussion of same, pursuant to Wis. Stat. Sec. 19.83 (2) and Sec. 19.84 (2). Ten minute limit except by consent of council. No action will be taken on any item that is not specifically listed on the agenda.

None

4. Reports/Recommendations

A. Mayor/Council President & Clerk

1. 2023 Election Update

There will be Spring Primary Election on February 21st for the WI Supreme Court race.

RESULT:	VIEWED
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2. 2022 Senior Citizens Annual Expenses

Dodgeville Senior Citizens provided their annual expenses for 2022.

RESULT:	VIEWED
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5. New Business

1. Discussion and Approval of Water System Improvement Bids

Ben from Town and Country was present to open bids for the Water System including major work on Well #6. There were four bids received with Portzen Construction being the base low bid at \$2,081,762.00. Town & Country's recommendation is a deduct of \$27,700 for the CTW well pump, and optional bid items C-1 (metal roof on Well 9) and C-5 (chemical feed pumps) for a total of \$2,177,562. A future rate increase and money from the Safe Drinking Water Loan Fund will assist and cover costs for the project.

Motion by Weber, second by to award the bids to Portzen Construction including a deduct for CWT and bid items C-1 and C-5 for a total of \$2,177,562. Roll call vote. Motion carried 7-0.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Potsie Weber, Councilman
SECONDER:	Shaun Sersch, Alderperson
AYES:	Meuer, Johnson, Sersch, Tremelling, Reynolds-Lair, Johnson-Solberg, Weber

2. Discussion and Approval of Construction Administration Proposal

In order to recoup additional engineering costs from the Clean Water Fund, there needs to be an amendments to the contract with Town & Country.

Motion by Meuer, second by Tremelling to accept the amendment to Order No 6 of the contract with Town & Country. Roll call vote. Motion carried 7-0.

Motion by Tremelling, second by Reynolds-Lair to accept Task Order 7 (Construction Administration). Roll call vote. Motion carried 7-0.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Dan Meuer, Alderperson
SECONDER:	Lawrence C Tremelling, Alderperson
AYES:	Meuer, Johnson, Sersch, Tremelling, Reynolds-Lair, Johnson-Solberg, Weber

6. Old Business

None

7. Any other business as allowed by law

None

8. Closed Session

- 1. Adjourn to Closed Session pursuant to Wis. State Statute 19.85(1) (g): conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved to Discuss: Pending Litigation

Motion by Johnson-Solberg, second by Johnson to adjourn to Closed Session pursuant to Wis. Statute 19.85(1)(g) do discuss pending litigation. Roll call vote. Motion carried 7-0.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Julie Johnson-Solberg, Councilwoman
SECONDER:	Jerry Johnson, Alderperson
AYES:	Meuer, Johnson, Sersch, Tremelling, Reynolds-Lair, Johnson-Solberg, Weber

9. ADJOURNED AT 6 : 29 AM

- 1. Motion to Adjourn

Motion by Meuer, second by Johnson to adjourn. Voice vote. Motion carried 7-0. Time: 6:29 pm

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Dan Meuer, Alderperson
SECONDER:	Jerry Johnson, Alderperson
AYES:	Meuer, Johnson, Sersch, Tremelling, Reynolds-Lair, Johnson-Solberg, Weber

Lauree M. Aulik, City Clerk-Treasurer

Application for Temporary Class "B" / "Class B" Retailer's License

See Additional Information on reverse side. Contact the municipal clerk if you have questions.

FEE \$ 10

Application Date: 1-31-2023

Town Village City of DODGEVILLE

County of IOWA

The named organization applies for: (check appropriate box(es).)

- A Temporary Class "B" license to sell fermented malt beverages at picnics or similar gatherings under s. 125.26(6), Wis. Stats.
- A Temporary "Class B" license to sell wine at picnics or similar gatherings under s. 125.51(10), Wis. Stats.

at the premises described below during a special event beginning 2/25/23 and ending 2/26/23 and agrees to comply with all laws, resolutions, ordinances and regulations (state, federal or local) affecting the sale of fermented malt beverages and/or wine if the license is granted.

1. Organization (check appropriate box) →

- Bona fide Club Church Lodge/Society
- Veteran's Organization Fair Association or Agricultural Society
- Chamber of Commerce or similar Civic or Trade Organization organized under ch. 181, Wis. Stats.

(a) Name Ice Wolves Youth Hockey Association

(b) Address P.O. Box 69 Dodgeville, WI 53533
(Street) Town Village City

(c) Date organized _____

(d) If corporation, give date of incorporation _____

(e) If the named organization is not required to hold a Wisconsin seller's permit pursuant to s. 77.54 (7m), Wis. Stats., check this box:

(f) Names and addresses of all officers:

President Bill Lydic 402 E. Chapel Street Dodgeville, WI 53533

Vice President Chris Larson 14117 Cty Shep Rd Decatur WI 53530

Secretary Katie Batton 3874 Blue River Rd 53569 Montfort WI

Treasurer Allison Batton 3634 Blue River Rd Montfort WI 53569

(g) Name and address of manager or person in charge of affair: Jay Lindner
2518 McGraw Rd Dodgeville, WI 53533

2. Location of Premises Where Beer and/or Wine Will Be Sold, Served, Consumed, or Stored, and Areas Where Alcohol Beverage Records Will be Stored:

(a) Street number 600 N. Bennett Rd Dodgeville, WI 53533

(b) Lot _____ Block _____

(c) Do premises occupy all or part of building? All

(d) If part of building, describe fully all premises covered under this application, which floor or floors, or room or rooms, license is to cover: _____

3. Name of Event

(a) List name of the event Freeze Fest Youth Hockey Tournament

(b) Dates of event Feb 25th + 26th 2023

DECLARATION

An officer of the organization, declares under penalties of law that the information provided in this application is true and correct to the best of his/her knowledge and belief. Any person who knowingly provides materially false information in an application for a license may be required to forfeit not more than \$1,000.

Officer *Katherine Batton*
(Signature / Date)

Ice Wolves Youth Hockey Assoc.
(Name of Organization)

Date Filed with Clerk 1-31-2022

Date Reported to Council or Board 2-7-2023

Date Granted by Council _____

License No. _____

Application for Temporary Class "B" / "Class B" Retailer's License

Section III. Item #6.

See Additional Information on reverse side. Contact the municipal clerk if you have questions.

FEE \$ _____

Application Date: 1-26-23

[X] Town [] Village [] City of Dodgeville

County of IOWA

The named organization applies for: (check appropriate box(es).)

- [X] A Temporary Class "B" license to sell fermented malt beverages at picnics or similar gatherings under s. 125.26(6), Wis. Stats.
[X] A Temporary "Class B" license to sell wine at picnics or similar gatherings under s. 125.51(10), Wis. Stats.

at the premises described below during a special event beginning 2-10-23 and ending 2-10-23 and agrees to comply with all laws, resolutions, ordinances and regulations (state, federal or local) affecting the sale of fermented malt beverages and/or wine if the license is granted.

- 1. Organization (check appropriate box) -> [] Bona fide Club [X] Church [] Lodge/Society
[] Veteran's Organization [] Fair Association or Agricultural Society
[] Chamber of Commerce or similar Civic or Trade Organization organized under ch. 181, Wis. Stats.

(a) Name Dana Graber

(b) Address 305 E Walnut St Dodgeville WI 53533
(Street) [X] Town [] Village [] City

- (c) Date organized
(d) If corporation, give date of incorporation
(e) If the named organization is not required to hold a Wisconsin seller's permit pursuant to s. 77.54 (7m), Wis. Stats., check this box: []

(f) Names and addresses of all officers:
President Father Bill VanWagner
Vice-President Principal Dana Graber 608 516 9646
Secretary
Treasurer

(g) Name and address of manager or person in charge of affair: Dana Graber

2. Location of Premises Where Beer and/or Wine Will Be Sold, Served, Consumed, or Stored, and Areas Where Alcohol Beverage Records Will be Stored:

(a) Street number 305 E Walnut St

(b) Lot Block

(c) Do premises occupy all or part of building? Yes

(d) If part of building, describe fully all premises covered under this application, which floor or floors, or room or rooms, license is to cover:

3. Name of Event

(a) List name of the event St Joe's Fish Fry

(b) Dates of event 2/10/23

DECLARATION

An officer of the organization, declares under penalties of law that the information provided in this application is true and correct to the best of his/her knowledge and belief. Any person who knowingly provides materially false information in an application for a license may be required to forfeit not more than \$1,000.

Officer Dana Graber (Signature / Date)

St Joseph School (Name of Organization)

Date Filed with Clerk 2-3-22

Date Reported to Council or Board

Date Granted by Council

License No.

Dodgeville Police Department111 W Merrimac ST
Dodgeville, WI 53533

Phone: (608) 935-3238

Incident Report**Case Number:**

Section III. Item #6.

<i>Date/Time Reported</i> 02/06/2023	<i>Nature of Incident</i> License - Alcohol Beverage	<i>Case Status</i> Closed
<i>Date/Time Occurred</i> 02/10/2023 to 02/10/2023		<i>Case Outcome/Disposition</i> Closed
<i>Location of Incident</i> Saint Joseph's Church/School/Daycare, 310 S Ellwood ST, Dodgeville WI 53533		

Assigned Units*Assign Arrive Clear*

Assigned	Chief David J Bauer	DPD
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Applicant

Saint Joseph's Church/School/Daycare, 310 S Ellwood ST , Dodgeville, WI 53533 Phone: (608) 930-3392

Report Notes

Application for Temporary Alcohol Beverage License

Name of Business: St Joseph's Parish
 Event: Fish Fry
 Name(s) of Operator s: Dana Graber

Information revealed that the application or renewal application for an alcohol license is in compliance with regulations, ordinances and applicable laws. Additionally, an on-site inspection was previously conducted in person by a Sworn Officer at the location of the license described on the application . The inspection revealed compliance with requirement of law. This is a repeat event where no complaints or concerns were revealed about previous events.

Chief of Police report with recommendation

This report to the Common Council is a recommendation for approval for this applicant or license holder.

*Officer Signature*_____
Date Further Investigation_____
*Supervisor Signature*_____
Date



Legal

PHONE 608-781-8988

FAX 608-793-6120

1626 Oak St., P.O. Box 2107

La Crosse, WI 54602

www.kwiktrip.com

January 16, 2023

Dodgeville City Clerk
100 E. Fountain St.
Dodgeville, WI 53533-1750

RE: Appointment of Agent
Kwik Trip 340
1122 N. Bequette

Dear City Clerk:

A new store manager, Scott Oomens, has been assigned to oversee our Kwik Trip 340 convenience store. Therefore, we would like to appoint Scott as the agent of the store.

Enclosed please find a Schedule for Appointment of Agent form and Auxiliary Questionnaires reflecting such change. Also enclosed is a \$10.00 check to cover the administrative fee. I respectfully request that you include this appointment request on the agenda of your next City Council meeting for consideration.

Please contact me if you require anything further at (608) 793-6262 or DHafner@kwiktrip.com. Thank you in advance for your assistance with this matter.

Yours truly,

Deanna Hafner
Licensing Agent

Enclosures

Report Criteria:

Report type: Summary

Check.Type = {<->} "Adjustment"

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount
02/23	02/07/2023	4214	749	OTTER CREEK CONSTRUCTION LLC	160-21000-000-000	50,252.00
02/23	02/07/2023	4215	851	RULE CONSTRUCTION LTD	160-21000-000-000	96,374.07
02/23	02/07/2023	4216	1378	VIERBICHER ASSOCIATES INC	160-21000-000-000	6,251.50
02/23	02/07/2023	60403	1299	ABT MAILCOM	200-21000-000-000	1,670.48
02/23	02/07/2023	60404	34	ALLIANT ENERGY/WP&L (UTILITY PAYMENTS)	300-21000-000-000	23,993.38
02/23	02/07/2023	60405	36	AMAZON CAPITAL SERVICES	100-21000-000-000	235.38
02/23	02/07/2023	60406	1804	Andrew Laufenberg	100-21000-000-000	2,995.76
02/23	02/07/2023	60407	63	APPLIED MICRO	100-21000-000-000	30.00
02/23	02/07/2023	60408	1596	ASSOCIATED APPRAISAL CONSULTANTS INC.	100-21000-000-000	1,461.58
02/23	02/07/2023	60409	1337	BADGER METER	200-21000-000-000	133.20
02/23	02/07/2023	60410	108	BEST WESTERN QUIET HOUSE/RAM KRUPA LLC	100-21000-000-000	311.30
02/23	02/07/2023	60411	1776	Blain's Farm & Fleet	100-21000-000-000	378.47
02/23	02/07/2023	60412	128	BOUND TREE MEDICAL LLC	100-21000-000-000	555.43
02/23	02/07/2023	60413	1778	Brennum, David S	100-21000-000-000	10.00
02/23	02/07/2023	60414	1645	CAPITAL ONE (WALMART)	200-21000-000-000	309.93
02/23	02/07/2023	60415	1200	CARDMEMBER SERVICE	100-21000-000-000	1,323.10
02/23	02/07/2023	60416	155	CARDMEMBER SERVICE (POLICE)	100-21000-000-000	626.03
02/23	02/07/2023	60417	1250	CARDMEMBER SERVICE (PUBLIC WORKS)	100-21000-000-000	2,199.39
02/23	02/07/2023	60418	1451	CHRIS FOLLMER	100-21000-000-000	25.00
02/23	02/07/2023	60419	195	CITY OF DODGEVILLE WATER UTILITY	100-21000-000-000	3,166.60
02/23	02/07/2023	60420	204	CNA SURETY	100-21000-000-000	52.00
02/23	02/07/2023	60421	211	COMELEC SERVICES INC	100-21000-000-000	2,696.25
02/23	02/07/2023	60422	763	CONWAY SHIELDS	100-21000-000-000	335.00
02/23	02/07/2023	60423	976	CVIKOTA COMPANY INC	100-21000-000-000	1,930.09
02/23	02/07/2023	60424	294	DODGEVILLE AREA AMBULANCE	100-21000-000-000	149.90
02/23	02/07/2023	60425	295	DODGEVILLE AREA CHAMBER	100-21000-000-000	13,134.26
02/23	02/07/2023	60426	351	ERIC ROHOWETZ	300-21000-000-000	599.00
02/23	02/07/2023	60427	1806	Esteban Francia	999-21000-000-000	91.67
02/23	02/07/2023	60428	1782	Evan Andrews	100-21000-000-000	20.00
02/23	02/07/2023	60429	1805	Family of John McSherry	100-21000-000-000	50.00
02/23	02/07/2023	60430	1777	Full Boar Automotive & Diesel Service	100-21000-000-000	882.31
02/23	02/07/2023	60431	389	Galls LLC	100-21000-000-000	98.42
02/23	02/07/2023	60432	1328	GFC LEASING - WI	100-21000-000-000	135.71
02/23	02/07/2023	60433	1802	Glenn Holzer	100-21000-000-000	225.21
02/23	02/07/2023	60434	408	GORDON FLESCH CO INC	100-21000-000-000	3.27
02/23	02/07/2023	60435	440	HENNESSEY IMPLEMENT INC	100-21000-000-000	70.88
02/23	02/07/2023	60436	449	IMAGE TREND INC	100-21000-000-000	491.95
02/23	02/07/2023	60437	458	IOWA COUNTY HIGHWAY DEPARTMENT	200-21000-000-000	7,519.32
02/23	02/07/2023	60438	1529	JAMES TRACTOR & TRUCK REPAIR	100-21000-000-000	2,405.76
02/23	02/07/2023	60439	1593	JFTCO INC	300-21000-000-000	3,492.17
02/23	02/07/2023	60440	1801	Kevin Udelhofen	100-21000-000-000	217.32
02/23	02/07/2023	60441	1308	KWIK TRIP INC - CREDIT DEPT	100-21000-000-000	2,483.62
02/23	02/07/2023	60442	1452	MACQUEEN EQUIPMENT	100-21000-000-000	328.00
02/23	02/07/2023	60443	629	MADISON TRUCK EQUIPMENT INC	100-21000-000-000	39.94
02/23	02/07/2023	60444	668	MHTC-MH	100-21000-000-000	1,270.86
02/23	02/07/2023	60445	1346	MORTON SALT	100-21000-000-000	12,761.87
02/23	02/07/2023	60446	713	MUELLER IMPLEMENT INC	100-21000-000-000	38.20
02/23	02/07/2023	60447	1350	NATHAN BIRDSILL	100-21000-000-000	6.99
02/23	02/07/2023	60448	746	OREILLY AUTO PARTS	200-21000-000-000	51.46
02/23	02/07/2023	60449	779	PINE RIDGE MOTEL	100-21000-000-000	56.10
02/23	02/07/2023	60450	783	POMASL FIRE EQUIPMENT INC	100-21000-000-000	728.28
02/23	02/07/2023	60451	790	PREMIUM WATERS INC	100-21000-000-000	31.98
02/23	02/07/2023	60452	1800	Rhonda Wallace	999-21000-000-000	7.95

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Check GL Account	Amount
02/23	02/07/2023	60453	886	SHANE CROOK ELECTRICAL	100-21000-000-000	79.13
02/23	02/07/2023	60454	901	SINGER LUMBER CO INC	100-21000-000-000	138.00
02/23	02/07/2023	60455	912	SOUTHWEST WI TECHNICAL COLLEGE	100-21000-000-000	2,846.72
02/23	02/07/2023	60456	926	STAPLES ADVANTAGE	100-21000-000-000	160.64
02/23	02/07/2023	60457	936	STRYKER SALES CORPORATION	100-21000-000-000	518.89
02/23	02/07/2023	60458	938	SUPER 8/PARAM PROPERTY LLC	100-21000-000-000	234.26
02/23	02/07/2023	60459	945	SW WI REGIONAL PLANNING COMMISSION	100-21000-000-000	250.00
02/23	02/07/2023	60460	964	TEAMSTERS LOCAL #695	100-21000-000-000	621.00
02/23	02/07/2023	60461	978	THE DODGEVILLE CHRONICLE INC	100-21000-000-000	227.35
02/23	02/07/2023	60462	982	THE OBRION AGENCY LLC	100-21000-000-000	192.00
02/23	02/07/2023	60463	1442	THE UNIFORM SHOPPE OF GREEN BAY INC	100-21000-000-000	231.75
02/23	02/07/2023	60464	1018	TOWN & COUNTRY ENGINEERING INC	100-21000-000-000	517.00
02/23	02/07/2023	60465	1704	TSI INC	100-21000-000-000	414.79
02/23	02/07/2023	60466	1046	USA BLUEBOOK	200-21000-000-000	193.61
02/23	02/07/2023	60467	1093	WI DEPARTMENT OF JUSTICE	100-21000-000-000	333.00
02/23	02/07/2023	60468	1107	WI STATE LABORATORY OF HYGIENE	200-21000-000-000	28.00
02/23	02/07/2023	60469	1614	WISCONSIN EMS ASSOCIATION	100-21000-000-000	1,200.00
02/23	02/07/2023	60470	1147	ZOLL MEDICAL CORPORATION	100-21000-000-000	1,670.70
02/23	02/07/2023	60472	34	ALLIANT ENERGY/WP&L (UTILITY PAYMENTS)	100-21000-000-000	48.05
02/23	02/07/2023	60473	1803	Mark & Amy Wasley	170-21000-000-000	20,000.00
Grand Totals:						274,613.23

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
100-12310-000-000	3,438.29	.00	3,438.29
100-21000-000-000	324.74	78,913.22-	78,588.48-
100-21550-000-000	621.00	.00	621.00
100-24700-000-000	13,735.92	.00	13,735.92
100-51300-000-000	42.26	.00	42.26
100-51410-000-000	46.51	.00	46.51
100-51420-220-000	130.00	.00	130.00
100-51440-310-000	180.00	.00	180.00
100-51530-250-000	1,461.58	.00	1,461.58
100-51600-600-000	15.98	.00	15.98
100-51710-200-000	549.05	.00	549.05
100-51710-205-000	275.49	275.49-	.00
100-51710-210-000	244.60	.00	244.60
100-51710-240-000	1,070.88	.00	1,070.88
100-51710-300-000	157.16	.00	157.16
100-51710-310-000	426.22	.00	426.22
100-51710-320-000	77.44	.00	77.44
100-51900-000-000	227.35	.00	227.35
100-51930-000-000	52.00	.00	52.00
100-52100-175-000	756.20	.00	756.20
100-52100-200-000	32.81	.00	32.81
100-52100-310-000	781.76	.00	781.76
100-52100-320-000	155.22	.00	155.22
100-52100-330-000	31.98	.00	31.98
100-52100-410-000	1,531.08	.00	1,531.08
100-52100-520-000	366.27	.00	366.27
100-52100-610-000	84.20	.00	84.20
100-52150-000-000	200.00	.00	200.00

GL Account	Debit	Credit	Proof
100-52150-230-000	36.99	.00	36.99
100-52200-280-000	83.24	.00	83.24
100-52200-300-000	111.99	.00	111.99
100-52200-310-000	2,980.78	.00	2,980.78
100-52200-320-000	116.02	.00	116.02
100-52200-400-000	2,405.76	.00	2,405.76
100-52200-410-000	325.72	.00	325.72
100-52200-500-000	366.20	.00	366.20
100-52200-600-000	453.62	.00	453.62
100-52300-225-000	1,200.00	.00	1,200.00
100-52300-225-120	2,766.22	.00	2,766.22
100-52300-225-140	105.50	.00	105.50
100-52300-260-000	1,846.85	.00	1,846.85
100-52300-300-000	338.66	.00	338.66
100-52300-310-000	1,159.20	.00	1,159.20
100-52300-320-000	93.64	.00	93.64
100-52300-400-000	728.28	.00	728.28
100-52300-410-000	626.82	.00	626.82
100-52300-500-000	2,410.31	.00	2,410.31
100-52300-505-000	1,620.00	.00	1,620.00
100-52300-520-000	641.85	.00	641.85
100-52300-600-000	134.94	.00	134.94
100-52300-605-000	798.75	49.25-	749.50
100-52400-210-000	67.50	.00	67.50
100-52400-225-000	600.00	.00	600.00
100-52400-300-000	45.76	.00	45.76
100-52530-000-000	1,155.38	.00	1,155.38
100-53100-225-000	160.00	.00	160.00
100-53100-300-000	45.76	.00	45.76
100-53100-410-000	47.70	.00	47.70
100-53110-000-000	517.00	.00	517.00
100-53230-000-000	2,044.90	.00	2,044.90
100-53240-000-000	7,453.55	.00	7,453.55
100-53414-000-000	12,761.87	.00	12,761.87
100-53415-000-000	190.93	.00	190.93
100-53420-000-000	100.62	.00	100.62
100-53421-000-000	48.05	.00	48.05
100-54910-300-000	64.99	.00	64.99
100-54910-310-000	245.45	.00	245.45
100-54910-320-000	47.55	.00	47.55
100-54910-410-000	86.73	.00	86.73
100-55200-300-000	69.99	.00	69.99
100-55200-310-000	2,116.02	.00	2,116.02
100-55200-320-000	715.18	.00	715.18
100-55200-400-000	882.31	.00	882.31
100-55200-410-000	604.57	.00	604.57
100-55200-600-000	196.14	.00	196.14
100-55300-300-000	16.60	.00	16.60
100-55310-000-000	116.50	.00	116.50
100-55420-300-000	15.75	.00	15.75
100-55420-310-000	293.80	.00	293.80
100-55420-320-000	160.03	.00	160.03
150-21000-000-000	.00	670.02-	670.02-
150-55115-000-000	503.67	.00	503.67
150-55115-351-000	166.35	.00	166.35
160-21000-000-000	.00	152,877.57-	152,877.57-
160-57230-240-000	50,252.00	.00	50,252.00

M = Manual Check, V = Void Check

GL Account	Debit	Credit	Proof
160-57330-000-000	102,625.57	.00	102,625.57
170-21000-000-000	.00	20,000.00-	20,000.00-
170-56600-000-000	20,000.00	.00	20,000.00
200-21000-000-000	470.85	9,792.90-	9,322.05-
200-53700-602-000	6.49	.00	6.49
200-53700-622-000	7,248.41	.00	7,248.41
200-53700-623-000	368.01	.00	368.01
200-53700-632-000	161.94	.00	161.94
200-53700-653-000	133.20	.00	133.20
200-53700-660-000	362.66	.00	362.66
200-53700-680-100	835.24	.00	835.24
200-53700-681-000	676.95	470.85-	206.10
300-21000-000-000	.00	13,055.49-	13,055.49-
300-53600-000-821	5,072.46	.00	5,072.46
300-53600-000-827	2,436.22	.00	2,436.22
300-53600-000-828	271.74	.00	271.74
300-53600-000-834	3,523.12	.00	3,523.12
300-53600-000-840	835.24	.00	835.24
300-53600-000-851	195.01	.00	195.01
300-53600-000-852	599.00	.00	599.00
300-53600-000-856	122.70	.00	122.70
999-10005-000-000	99.62	.00	99.62
999-21000-000-000	.00	99.62-	99.62-
Grand Totals:	<u>276,204.41</u>	<u>276,204.41-</u>	<u>.00</u>

Dated: _____

Mayor: _____

City Council: _____

City Recorder: _____

Report Criteria:

Report type: Summary

Check.Type = {<-} "Adjustment"

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AGREEMENT
BETWEEN
THE CITY OF DODGEVILLE
AND
TEAMSTERS UNION LOCAL NO. 695
FOR THE YEARS 2023 THROUGH 2024

THIS AGREEMENT, made and entered into at the City of Dodgeville, Wisconsin, by and between the **CITY OF DODGEVILLE**, a municipal corporation, as municipal Employer, and representative of certain employees who are employed by the City of Dodgeville, in the Police Department.

ARTICLE 1. RECOGNITION

Section 1. The municipal Employer recognizes Teamsters Union Local No. 695 as the exclusive bargaining representative of all employees of the Police Department, excluding the Chief of Police and the Lieutenant, and for the purposes of negotiating in relation to wages, hours and conditions of employment.

ARTICLE 2. DUES DEDUCTIONS

Section 1. Membership in the Union is not compulsory. An employee may join the Union and maintain membership therein consistent with its constitution and by-laws. No employee will be denied membership because of race, color, creed or sex. This Article is subject to the duty of the Wisconsin Employment Relations Commission to suspend application of this Article whenever the Commission finds that the Union has denied an employee membership because of race, color, creed or sex.

Section 2. The Union will represent all of the employees in the bargaining unit, members and non-members, fairly and equally.

Section 3. The Employer agrees to deduct dues from the earnings of the employees affected by this Agreement and to pay the amount so deducted to the Union as close as possible to the end of the month in which such deduction is made provided that employees have voluntarily agreed to any such deduction.

Section 4. Drive. The Employer agrees to deduct from the paycheck of all employees covered by this Agreement voluntary contributions to DRIVE. DRIVE shall notify the Employer of the amounts designated by each contributing employee that are to be deducted from his/her paycheck on a weekly basis for all weeks worked. The phrase "weeks worked" excludes any week other than a week in which the employee earned a wage. The Employer shall transmit to DRIVE

National Headquarters on a monthly basis, in one (1) check, the total amount deducted along with the name of each employee on whose behalf a deduction is made, the employee's social security number and the amount deducted from that employee's paycheck.

ARTICLE 3. STEWARDS

Section 1. The City recognizes the right of the Union to designate a steward and an alternate from the bargaining unit. The City shall be notified of the appointment of the steward as soon as possible. The authority of the steward shall be limited to and shall not exceed the following duties and activities:

- (a) The investigation and presentation of grievances to the City or the designated representative of the City in accordance with the terms of this Agreement; and
- (b) the transmission of such information and messages which shall originate with, and are authorized by, the Union or its officers.

Section 2. The steward shall be permitted reasonable time to investigate and present grievances on or off City property without loss of time during the regularly scheduled workday providing such activities do not interfere with the operations of the City or the normal duties of the steward.

Section 3. The steward shall be permitted one (1) day with pay per year to attend a seminar conducted by the Union.

ARTICLE 4. UNION REPRESENTATIVES AND BULLETIN BOARD

Section 1. The Business Representative of the Union shall have reasonable access at all times during working hours to the department where employees work. The Business Representative shall not at any time, however, interfere with employees or interrupt their work. The Business Representative shall contact the Chief of Police or designated representative in advance of any visit whenever possible.

Section 2. The Union shall have the right to post notices regarding meetings pertaining to Union affairs in the department where employees work on a bulletin board provided by the City. Any notices or bulletins posted shall comply with applicable laws, rules and regulations of governmental agencies and the provisions of this Agreement.

ARTICLE 5. GRIEVANCE AND ARBITRATION PROCEDURE

Section 1. A grievance is defined as a complaint by an employee as to the meaning or application of this Agreement. Grievances shall be processed according to the following steps.

- (a) The employee or the Union may grieve orally to the Chief of Police within three (3) working days from the time the employee knew or should have known of the event giving rise to the grievance.

- (b) If the grievance is not settled in Step (a), a grievance must be filed in writing with the Chief of Police within ten (10) working days from the time the employee knew or should have known of the events giving rise to the grievance or such grievance shall be barred, unless said time is extended in writing by mutual consent to the parties.
- (c) If the Employer and the Union are unable to adjust the grievance, within ten (10) working days after submission of the written grievance, and unless said time is extended in writing by mutual agreement, then within the next ten (10) working days either party may make a written request (a copy of which shall be delivered to the other party) to the Wisconsin Employment Relations Commission for appointment of an arbitrator pursuant to its rules. Grievances not timely submitted for arbitration as provided above shall be barred even though the parties continue to discuss said grievances after they are barred from arbitration. There may be no waiver of this provision unless it is mutually agreed in writing.
- (d) Any grievance involving monetary liability of the Employer must be submitted within thirty (30) days of the event.

Section 2. The parties shall equally share the expenses of the arbitrator and court reporter, however, a party need not agree to a reporter.

Section 3. It is agreed that the decision or award of any arbitrator shall be final and binding upon the parties. The authority of the arbitrator shall be limited to determining questions arising under this Agreement. The arbitrator shall have no authority to modify or change any of the terms of this Agreement or to change existing wage rates or to establish a new wage rate. Each party shall bear the expense of preparing and presenting its own case, including its own attorneys' fees and witness fees.

Section 4. It is understood that any individual employee or group of employees shall have the right at any time to present grievances to the Employer in accordance with the procedures set forth in this Article.

Section 5. The grievance procedure set forth herein shall be the exclusive remedy for any complaint of any employee or the Union as to any matter involving the interpretation or application of this Agreement.

ARTICLE 6. WAGES

Section 1. The salary below shall be effective as follows:

January 1, 2023	Hiring Rate	6 Months	12 Mos. Job Rate
Officer	\$5,092	\$5,243	\$5,399
Sergeant	\$5,480	\$5,562	\$5,645
Assistant Chief/Investigator	\$5,702	\$5,759	\$5,816
January 1, 2024	Hiring Rate	6 Months	12 Mos. Job Rate
Officer	\$5,398	\$5,557	\$5,722
Sergeant	\$5,808	\$5,895	\$5,984
Assistant Chief/Investigator	\$6,044	\$6,104	\$6,165

Section 2. Shift Differential - Effective January 1, 2004, an additional Fifty-Five Cents (55¢) per hour shall be paid for all hours worked between the hours of 6:00 P.M. and 6:00 A.M. Effective January 1, 2005, this shall be increased to Sixty Cents (60¢) per hour and effective January 1, 2006, this shall be increased to Sixty-Five Cents (65¢) per hour. Effective January 1, 2019, this shall be increased to Eighty Cents (80¢) per hour.

Section 3. Overtime - Eligible non-supervisory employees shall be compensated at a rate of time and one-half (1-1/2) based on their current rate of pay for authorized hours worked in excess of the scheduled workday or on scheduled days off. The scheduled workday is eight (8) hours and the scheduled work "week" shall consist of five (5) days on, three (3) days off and six (6) days on, two (2) days off as scheduled by the Chief of Police. Overtime shall be payable for the pay period in which it was earned. At the option of the employee, up to sixteen (16) hours of overtime per month may be taken as compensatory time on a time and one-half (1-1/2) basis. In its discretion, the City shall have the right to exclusively utilize part-time personnel to fill in for such compensatory time.

Shift preference shall be by seniority within the bargaining unit. A minimum of eight (8) hours shall be allowed off duty between shifts. No part-time or supervisory personnel shall perform bargaining unit work unless regular full-time, off duty employees have had an opportunity to perform such work. One phone call per employee shall suffice.

In the case of an emergency or in situations where due to vacations or illness in excess of five (5) days, the Chief, Lieutenant or part-time personnel shall be allowed to perform bargaining unit work, however, the bargaining unit personnel shall have shift preference by seniority.

Usage of part-time employees requires prior notification to and consultation with the bargaining unit Union Steward.

Monthly work scheduled shall be posted a minimum of seven (7) days in advance. Twenty-four (24) hours advance notice shall be required for changes in scheduled shift assignments, except in emergencies.

Section 4. Holidays - All full-time employees shall be granted the following holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve Day and three (3) floating holidays. In addition to the employee's normal, regular salary, all employees shall be entitled to, at the employee's option, one and one-half (1-1/2) extra days of compensatory time off at a time mutually agreed upon or pay at one and one-half (1-1/2) times the straight time rate for working on all approved holidays. All holidays accumulated by the employee during a calendar year must be taken in that calendar year or paid for at the straight time rate on the last pay period of that year. Compensatory days off will not be denied unless overtime payments are required to fill vacancies, and said days may be taken off in one (1) day increments with five (5) days notice to the Chief of Police. (The lack of a notice shall not bar time off by mutual agreement.)

To receive holiday pay, an employee must have worked or be on authorized leave with pay, on the days preceding and following the holiday.

If one of the holidays falls on an employee's vacation, the employee shall be granted an additional day of leave to be used as vacation.

Section 5. Funeral Leave - Each full-time employee shall be entitled to three (3) days off with full pay when there is a death in his immediate family. "Immediate" family shall include an employee's spouse, ex-spouse, domestic partner, children, stepchildren, parents, stepparents, spouse's parents, spouse's stepparents, brothers, sisters, brothers-in-law, sisters-in-law, sons-in-law, daughters-in-law, grandparents, spouse's grandparents and grandchildren. One (1) day with pay will be allowed for attendance at funerals of aunts, uncles, nieces, nephews, first cousins, great grandparents and to serve as pallbearer. One (1) day at any time without pay will be allowed for attendance at funerals of the relatives not listed in the preceding sentence(s).

In the event of a death of an employee of the City of Dodgeville Police Department, on-duty officers covered by this Agreement shall be allowed reasonable time off to attend the funeral without loss of pay. A maximum of four (4) hours shall be allowed to attend the funeral without loss of pay. The Chief of Police reserves the right to limit the number of employees allowed time off.

In the event that the above-mentioned funeral leave is insufficient, any employee may, if necessary, use accumulated sick leave days to obtain additional necessary time off.

Section 6. Leave of Absence - By an employee's choice, a leave of absence of up to ninety (90) days without pay may be granted for good reason when approved by the Chief of Police and the Administration and Personnel Committee. Health insurance can be continued during this period provided the employee reimburses the City for the insurance premium.

Section 7. Effective January 1, 2017, the Employer agrees to provide a uniform and equipment allowance of Seven Hundred Fifty Dollars (\$750.00) for new uniformed unit employees and Five Hundred Fifty Dollars (\$550.00) per year for uniformed unit employees. Purchases may include accessory items not otherwise provided by the City and no accessory items may be purchased if required items including, but not limited to, shoes, uniform shirts and pants, belts hats, gloves and jackets are in need of replacement due to condition or age. Purchase shall be of items approved by the Chief of Police and reimbursement shall be by voucher to the Chief of Police. New employees will be entitled to a full uniform allowance for the calendar year of employment, provided that in the next calendar year of employment such employee shall be entitled to only that proportion of the full uniform allowance for experienced employees as the number of days in the calendar year after such employee's date of employment bears to the total number of days in a calendar year. For example, an employee hired October 1, 1974, would receive full new employee uniform allowance in 1974, 25% of a full experienced employee uniform allowance in 1975, and 100% of a full experienced employee uniform allowance in 1976. If an employee quits before serving one (1) year, his or her uniform allowance shall be prorated on the number of months he or she worked.

Section 8. Meal Allowance - All employees shall be entitled to the following meal allowance when work takes them more than five (5) miles from the corporate limits of the City of Dodgeville.

Breakfast	\$20.00
Lunch	\$20.00
Dinner	\$20.00

If meals are included in the registration fee or room rate, corresponding meal allowance will be disallowed.

Section 9. Training Pay – Patrol officers who provide field training to new officers shall receive additional compensation of \$1.00 per hour for up to twelve (12) weeks (or 480 hours) of field training pay per new officer. The additional compensation does not apply to firearms training or any other training.

ARTICLE 7. VACATION

Section 1. All full-time employees shall be granted vacation with pay as follows:

Two (2) weeks after one (1) full year of service, but less than seven (7) full years of service.

Three (3) weeks with more than seven (7) full years of service but less than fifteen (15) full years of service.

Four (4) weeks with fifteen (15) or more years of service but less than twenty (20) years of service.

Five (5) weeks with twenty (20) or more years of service but less than twenty-five (25) years of service.

Six (6) weeks with twenty-five (25) or more years of service.

For purposes of this section, a “week” is seven (7) consecutive calendar days beginning on Monday at 12:01 a.m. and ending at midnight Sunday.

Section 2. Vacation leave shall not be cumulative except that the City Council or its authorized representative may allow earned vacation time to accumulate if an employee gets prior written consent, or if it is determined to be in the best interest of the City. Vacations shall ordinarily be taken within and by the end of the calendar year in which earned except that the first vacation due an employee after his or her first full year of service may be taken within the twelve (12) months immediately following the end of his or her first full year of service. "Years of service" shall be defined as calendar years for purposes of computing vacation eligibility.

Section 3. Employees when separated from City employment, will be compensated at their regular salary for earned and unused vacation accumulated to their credit.

Section 4. Department heads or supervisors shall schedule and authorize all vacations, giving due consideration to seniority rights, the needs of service, and the remaining staff to perform the necessary duties of the department. Vacation requests submitted prior to April 30th of each year shall be assigned by seniority. Requests submitted after April 30th shall be assigned on a first-come first-serve basis, regardless of seniority.

Section 5. In the event vacation time in excess of the weekly amounts described on the schedule set forth in Section 1 above is granted to any other City employees, such additional amounts of vacation time shall also be granted to employees covered by this Agreement at the same time.

ARTICLE 8. INSURANCE

Section 1.

The City shall be a participating employer in the Wisconsin Public Employers' Group Health Insurance program. Full-time employees shall have the option to choose a group health insurance plan from the standard plan and alternative health insurance plans, according to the rules established by the Wisconsin Public Employers' Group Health Insurance Board. Effective January 1, 2017, the Employer agrees to pay the premium for single or family health insurance in the amount of one hundred three percent (103%) of the gross premium of the least costly qualified plan within the service area, but not more than the total premium of the plan selected. Effective January 1, 2018, the Employer agrees to pay the premium for single or family health insurance in the amount of one hundred one percent (101%) of the gross premium of the least costly qualified plan within the service area, but not more than the total premium of the plan selected. Effective December 31, 2018, the Employer agrees to pay the premium for single or family health insurance in the amount of one hundred percent (100%) of the gross premium of the least costly qualified

plan within the service area. Effective January 1, 2019, each employee covered by a family health insurance plan shall contribute forty dollars (\$40.00), and each employee covered by a single health insurance plan shall contribute twenty dollars (\$20.00) per month toward the cost of the plan selected by the employee. Effective January 1, 2023, the Employer agrees to pay the premium for single or family health insurance in the amount of ninety-six percent (96%) of the gross premium of the least costly qualified plan within the service area. Effective January 1, 2024, the Employer agrees to pay the premium for single or family health insurance in the amount of ninety-three percent (93%) of the gross premium of the least costly qualified plan within the service area.

Section 2. A dental plan shall be furnished for all full-time employees and their dependents. The premiums shall be paid by the Employer. If the dental plan permits participation by part-time employees, part-time employees may participate in the dental plan at their own cost.

Section 3. The City will provide State Life Insurance, including the supplemental plan and the additional plan. The City shall pay the premiums for the basic plan. Employees who enroll in the optional supplemental or additional plans shall pay the premiums for such additional coverage.

Section 4. Upon proof of expenditure, the City will reimburse unit employees and their dependents for incurred expenses related to vision care and eyeglasses (including laser eye surgery) on a 100% basis up to a maximum of Three Hundred Seventy-Five Dollars (\$375.00) per employee family per calendar year. Up to Three Hundred Seventy-Five Dollars (\$375.00) of the annual amount not used may be carried over into the next year, for a maximum of Seven Hundred Fifty Dollars (\$750.00).

Section 5. The City will provide access to a Cafeteria Plan/Flexible Spending Account Plan that complies with the requirements of §125 of the Internal Revenue Code and that is administered through a third-party plan administrator selected by the City provided that the cost of initiating and maintaining such a plan or plans is reasonable. The City, with the cooperation of the Union, shall make reasonable efforts to locate a Plan and plan administrator. Access to any Plan shall be governed by the Plan documents approved by the City and by federal law.

The City may, in its sole discretion, authorize the plan administrator to modify available menu items under either Plan or establish or modify contribution limits at any time during the term of this Agreement provided that any notice required by federal law is provided to Plan participants and the Union prior to any modification. Prior to implementing any plan modification that is not mandated by law, the City and the Union shall meet and confer regarding any such proposed modification. Plan administration fees, except to the extent that overpayments to Flexible Spending Accounts revert to the City and may be used to offset the cost of administration, shall be paid by the City.

Employees agree, to the extent allowed by law, to indemnify and hold harmless the City, its officers, agents and employees, individually and collectively, and the Union, its officers, agents and employees, against any and all claims, tax consequences, suits or other forms of liability arising out of their election to participate (including level of participation) or not participate in the Plan.

In the event any plan provided for under this section requires minimum participation (e.g., a minimum of 50% of the eligible employees must participate) and the minimum participation level is not reached or participation falls below the minimum required to maintain the plan, the City may cancel the plan upon reasonable notice to the Union in a manner consistent with federal law.

Section 6. The City will provide group long-term and/or short-term disability insurance plans, provided that the cost to the City of initiating and maintaining such a plan or plans is nominal. Employees shall pay all premiums for either or both plans. The City, with the cooperation of the Union, shall make reasonable efforts to locate such a plan or plans.

ARTICLE 9. RETIREMENT

Section 1. The Employer and employees, commencing July 1, 2014, shall contribute the following toward each employee’s share of contributions to the Wisconsin Retirement System:

DATE	Employer’s Share	Employee’s Share
7/1/14 to 12/31/14	Remaining employee’s share	5.0%
1/1/15 and thereafter	Remaining employee’s share (i.e. amount above general employee contribution)	Same as general employees

ARTICLE 10. HEALTH AND FITNESS

Section 1. The City shall require one (1) physical exam per year by all employees. The cost of such exam is covered by the City's health insurance policy.

ARTICLE 11. SICK LEAVE

Section 1. All full-time employees shall earn and shall be granted sick leave with pay at the rate of twelve (12) days per year, accumulative to one hundred fifty (150) days for purposes of health insurance premiums upon retirement. Unlimited sick leave may accumulate for use by the employee only during employment.

Section 2. In order to be granted sick leave with pay, the department head or supervisor or employee must adhere to the following:

- (a) Report reason for absence from work promptly.
- (b) Keep Employer informed on one's condition.
- (c) Permit Employer to make such medical inquiry or visit as he may determine necessary.
- (d) Submit medical certificate for any absence of more than three (3) working days certifying as to inability to work.

Section 3. When an insufficient sick leave balance remains to cover the absence of an employee, the remainder shall be charged either to accumulated vacation or leave without pay, at the employee's option.

Section 4. When an employee is on paid sick leave the accrual of sick leave and vacation leave benefits shall continue during the period of convalescence. Employees shall be allowed to use sick leave if they become ill while on vacation. (A doctor's certificate or other evidence to support this sickness is required.) The value of any unused sick leave (based on the hourly wage at the time of separation) upon separation from the City may be used to continue coverage under the City's health insurance until such time as the value is used up in premium charges.

Section 5. Willful misuse of sick leave or the willful making of false reports regarding illness shall subject the employee to disciplinary action and shall be considered just cause for suspension, demotion or discharge.

Section 6. Employees' accumulated sick leave credits shall be posted annually. Upon the retirement or death of an employee, the employee or the estate thereof, shall be provided continuing participation in the City's health plan, on the same basis as that of current employees. Payment of the premium and the deductible costs will be made by a conversion of the then current value of an employee's accrued sick days. [After exhaustion of the accrued sick days, participating employees and their estates may continue in the program by paying the full cost of the insurance premium and the deductible costs. In lieu of the above, a retiring employee may elect to receive payment for accumulated sick leave as a lump sum cash payment equal to sixty-five percent (65%) of the value of the accumulated sick leave. A terminating employee shall receive payment for accumulated sick leave as a lump sum cash payment equal to thirty percent (30%) of the value of the accumulated sick leave.] The parties shall continue to negotiate mutually acceptable language to replace the bracketed language for the purpose of avoiding adverse tax consequences to the parties and retiring employees.

Section 7. Worker's Compensation - Employees eligible for Worker's Compensation benefits shall be entitled to receive the Worker's Compensation benefit and be paid the difference between their regular pay based upon a normal workweek and the Worker's Compensation benefit with the City paying the employee a supplement that equals the cash differential between the Worker's Compensation and regular pay. Such supplemental payments shall be made by the City for a maximum of two (2) years, after which time employees who remain eligible for Worker's Compensation benefits shall be allowed to exercise one of the following options:

- 1) Receive the Worker's Compensation benefit with no deduction from accumulated sick leave; or
- 2) Receive the Worker's Compensation benefit and be paid the difference between their regular pay based upon a normal workweek and the Worker's Compensation benefit with the City charging the employee's sick leave account with a number of hours that equal the cash differential between the Worker's Compensation and regular pay.

ARTICLE 12. MISCELLANEOUS

Section 1. Employees required to go to Court other than during their regular shift shall be guaranteed a minimum of two (2) hours at time and one-half (1-1/2). Required court appearances shall include those which are the result of duties performed as a convenience to agencies other than the Dodgeville Police Department, and including appearances as witness. For court trips outside Dodgeville, employees shall be allowed to use a squad car or shall be paid mileage at Thirty Cents (30¢) per mile, or the prevailing IRS rate, whichever is greater. A minimum of two (2) hours at time and one-half (1-1/2), shall be granted to an employee who is requested to report outside of his regular schedule of hours or who reports to work as scheduled and is sent home.

Section 2. Employees may trade days off by agreement upon twenty-four (24) hours notice to the Chief of Police.

Section 3. Such weapons, ammunition, leather goods and handcuffs as are prescribed by the Chief of Police shall be paid for by the Employer. Only prescribed equipment will be carried except other equipment approved by the Chief of Police, but not required by the Chief of Police, may be carried at the officer's expense. Second chance vests or their equivalent shall be furnished for the employees to be used on duty at the employee's option.

Section 4. Employees shall be paid bi-weekly on Fridays unless Friday is a holiday, in which case they will be paid on the last working day preceding same. Payroll periods end two (2) working days preceding the bi-weekly pay day. All time cards should be in the City Hall at 9:00 a.m. so that personnel has two (2) full days to prepare the payroll.

Section 5. The City shall provide for each employee a minimum of six hundred (600) rounds of practice ammunition per year.

Section 6. Patrolmen residing within the City limits of Dodgeville shall be picked up for duty at their place of residence.

Section 7. Existing benefits and practices which are mandatory subjects of bargaining shall be maintained at not less than the highest minimum levels in effect prior to the term of this Agreement.

Section 8. Longevity. Employees must have completed three (3) full years of employment by December 1st to receive their first longevity bonus payment. To be eligible an employee must have completed the required number of years of employment prior to or during the year in which payment is to be made.

The longevity bonus will be paid each year to eligible employees by separate check on the payday closest to the 1st of December. The longevity bonus payment shall be computed on the following basis: Thirty Dollars (\$30.00) for each year of service. Partial longevity bonus payments shall be made to employees who terminate their employment during the year, provided they have previously qualified for such payments.

Section 9. Payroll Savings Plan. Employees shall have the option of enrolling in a payroll savings plan on January 1st or July 1st of any year. The City agrees to make optional payroll deductions on a monthly basis in the amounts so designated by participating employees and to once per month remit such deductions to a single financial institution of the Union's choice. Employees who enroll in the payroll savings plan shall be allowed to adjust the amount of their payroll deduction with notice to the City Clerk on January 1st or July 1st of any year.

Section 10. Lateral Hires. The City shall have the option, in the event of a vacancy, to offer and provide a new employee who has law enforcement experience with up to the following wages or benefits upon hire:

- 1) Job rate wages
- 2) Vacation time commensurate with the employee’s total full-time law enforcement employment
- 3) Accumulated sick leave credit commensurate with the employee’s total full-time law enforcement employment

Nothing in this section shall be construed to affect the seniority provisions of this contract or the seniority rights of current employees.

ARTICLE 13. DISCIPLINE AND DISCHARGE

Section 1. Employees shall not be disciplined, suspended, demoted or discharged without just cause. Written notice containing charges of misconduct and the date, time and place of hearing held pursuant to Section 62.13 (6m) of the Wisconsin Statutes and Section 1.31 of the Dodgeville Municipal Code shall be served upon the employee ten (10) days prior to the hearing. Any dismissal must be sustained by a majority vote of the Police and Fire Commission. A copy of the hearing notice shall be delivered to the Union.

ARTICLE 14. SAVINGS CLAUSE

Section 1. If any Article of this Agreement or any additions thereto should be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of Article or Section should be enjoined or restricted by such tribunal, the remainder of this Agreement and amendments thereto shall not be affected thereby, and the parties hereto shall enter into immediate collective bargaining negotiations for the purpose of arriving at mutually satisfactory replacement for such Article or Section.

ARTICLE 15. OTHER AGREEMENTS

Section 1. The City agrees not to enter into any other agreement, written or verbal, with the members of the Police Department, individually or collectively, which in any way conflicts with the provisions of this Agreement.

ARTICLE 16. SENIORITY

Section 1. Seniority shall be defined as length of service within recognized bargaining unit positions plus such additional time as is required or granted for vacations, leave of absence, illness or accidents. Seniority shall apply to layoffs, recalls and all other terms and conditions of employment as contained in this Agreement.

Section 2. Any employee promoted or transferred by the City to a non-bargaining unit position shall maintain his or her bargaining unit seniority for a period not to exceed one (1) year.

ARTICLE 17. CONTINUING EDUCATION

Section 1. Upon approval of the Chief of Police and the City Council, the City shall reimburse all or part of the cost of education expenses incurred by employees for education which, in the opinion of the Chief of Police, is reasonably job-related. Upon completion of an approved course of education, the employee shall be reimbursed by the City for all or such part of the cost of tuition, books, materials, travel and related expenses as have been approved by the City Council.

If an employee voluntarily leaves the City, the employee will be required to pay back to the City a percentage of the City's tuition reimbursement paid in the last twenty-four (24) months prior to resignation as follows:

1. One Hundred Percent (100%) of tuition reimbursement paid in the most recent twelve (12) month period prior to resignation; and
2. Fifty Percent (50%) of tuition reimbursement paid during the twelve (12) month period which immediately preceded the most recent twelve (12) month period prior to resignation.

Any tuition that must be repaid to the City shall be deducted from the employee's final pay. To facilitate the deduction from final pay, any employee approved by the City for tuition reimbursement must sign the Deduction Authorization form attached to this policy. Any additional remaining amount must be paid immediately, or no later than six (6) months from termination date.

The City will not duplicate payments for educational expenses supported by sources outside the City, including but not limited to, Veterans' benefits payable for education, scholarships and tuition discounts.

ARTICLE 18. TERMINATION

Section 1. This Agreement shall become effective as of January 1, 2023, and shall remain in full force and effect until and including December 31, 2024, and shall be automatically renewed from year to year thereafter, unless negotiations are initiated by either party prior to July 1, 2023.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on this _____ day of _____ 2023.

CITY OF DODGEVILLE

TEAMSTERS UNION LOCAL NO. 695

Todd D. Novak, Mayor

Larry Wedan, Business Representative

Lauree Aulik, Clerk

Jerron Wetter, Union Steward

DRAFT

MEMORANDUM OF AGREEMENT

between the

CITY OF DODGEVILLE

and the

TEAMSTERS UNION LOCAL NO. 695

The City of Dodgeville (hereinafter referred to as the “City”) and Teamsters Union Local No. 695 (hereinafter referred to as the “Union”) have reached the following memorandum of agreement regarding the employment of part-time police officers.

1. The parties have negotiated a successor collective bargaining agreement to the 2021-22 Agreement. The 2023-24 collective bargaining agreement recognizes only full-time officers as bargaining unit members.
2. The parties have agreed to include part-time officers as bargaining unit members for the term of this Agreement under the following terms and conditions:
 - a. In the event the City decides to hire a part-time officer or part-time officers, said officer(s) shall be placed in the regular schedule rotation to the extent practicable. Said officers generally shall work an average of 20 hours per week in 8-hour blocks. However, the Chief or Lieutenant may assign shifts or work to part-time officers based on service demands or officer safety considerations. The hiring of such officer or officers shall not result in modifications to the current practice of making overtime available on a seniority basis to full-time officers.
 - b. Part-time officers shall be paid the same wage as is paid to full-time officers (including shift differential) at the hiring rate. However, the 6-month rate shall be effective only after 12 months of part-time employment and job rate shall be effective only after 24 months of part-time employment. Part-time officers shall not be deemed to have completed probation until they have worked 2000 hours and shall not be entitled to overtime pay unless they work more than 40 hours in a week.
 - c. Part-time officers may participate in the City’s insurance programs at their own cost if they meet the minimum eligibility requirements of each insurer for participation in that insurer’s plan.
 - d. Part-time officers shall be entitled to paid sick leave in the amount of six (6) days per year accumulative to a maximum of thirty (30) days. In the event a part-time officer becomes a full-time bargaining unit member, the days shall be credited to the accumulation provided for under Article 11 of the collective bargaining agreement.

3. The City retains the right to use casual employees to the extent that it currently employs part-time employees. Where the collective bargaining agreement refers to “part-time” employees, the reference to “part-time” shall be deemed a reference to “casual.”
4. Any person hired pursuant to this Memorandum of Agreement may pay Union dues commencing on his or her 31st day of employment.
5. The City and Union agree that this memorandum of agreement does not obligate either of them to enter into similar agreements in the future nor does this agreement establish a precedent of any kind whatsoever. This Agreement shall sunset on the termination date of the collective bargaining agreement to which this Agreement is attached. This agreement shall not be cited as precedent or evidence of any *status quo* by either party in any interest arbitration proceedings, negotiations, grievance arbitration proceedings, prohibited practice proceedings, during any contract hiatus while a successor agreement is being negotiated or in any other context.

CITY OF DODGEVILLE

TEAMSTERS UNION LOCAL NO. 695

Todd D. Novak, Mayor

Larry Wedan, Business Representative

Lauree Aulik, Clerk

Jerron Wetter, Union Steward

MEMORANDUM OF AGREEMENT #2

between the

CITY OF DODGEVILLE

and the

TEAMSTERS UNION LOCAL NO. 695

The City of Dodgeville (hereinafter referred to as the “City”) and Teamsters Union Local No. 695 (hereinafter referred to as the “Union”) have reached the following memorandum of agreement regarding disability and other insurance/benefit plans available through AFLAC.

1. The parties have negotiated a collective bargaining agreement for 2023 through 2024. The collective bargaining agreement, at ARTICLE 9, Section 6, states that the City will provide group long-term and/or short-term disability insurance plans, provided that the cost to the City of initiating and maintaining such a plan or plans is nominal and that employees shall pay all premiums for either or both plans.
2. The parties have agreed to work with AFLAC for the purpose of providing access to disability insurance plans and such other benefit plans as the City, in its exclusive discretion, may elect to offer through AFLAC.
3. For the term of the 2023 through 2024 collective bargaining agreement, the parties have agreed that the City shall contribute the sum of \$500.00 per year for full time officers and \$250 per year for part time officers toward the premiums for any benefit plan that is offered by the City and selected by such officers through AFLAC.
4. The City’s premium contributions shall be paid to the benefit provider on a per month basis (up to \$41.67 per month for full time officers and \$20.83 per month for part time officers) upon the enrollment of an officer in one or more benefit plans. In the event an officer ceases participating in the benefit program, the City’s obligation under this Agreement to pay any portion of such officer’s premium shall terminate. If the City pays premiums on behalf of an officer after such officer terminated participation in the benefit plan, the officer shall reimburse the City within thirty (30) days after such premiums are paid for any premiums paid on the officer’s behalf after the officer’s termination of participation in the plan.
5. The City shall consult with its § 125 plan administrator for the purpose of enabling officers who participate in the AFLAC insurance program to pay their share of benefit plan premiums on a pre-tax basis, where practical and permissible. Nothing in this agreement shall be construed to constitute tax advice and participating officers understand and agree that they are solely responsible for any taxes and tax consequences that may be incurred as a result of participation in the benefit program described herein.

- 6. The benefit plans offered through the City shall at all times be subject to termination by the City in the event that the rules, regulations and participation requirements of the benefit provider are not met. The City shall provide the Union with as much notice as is practical under the circumstances of changes in the availability of one or more plans.
- 7. The City and Union agree that this Memorandum of Agreement does not obligate either of them to enter into similar agreements in the future nor does this agreement establish a precedent of any kind whatsoever. This Agreement shall sunset on the termination date of the collective bargaining agreement to which this Agreement is attached. This agreement shall not be cited as precedent or evidence of any *status quo* by either party in any interest arbitration proceedings, negotiations, grievance arbitration proceedings, prohibited practice proceedings, during any contract hiatus while a successor agreement is being negotiated or in any other context.

Dated _____

Dated _____

CITY OF DODGEVILLE

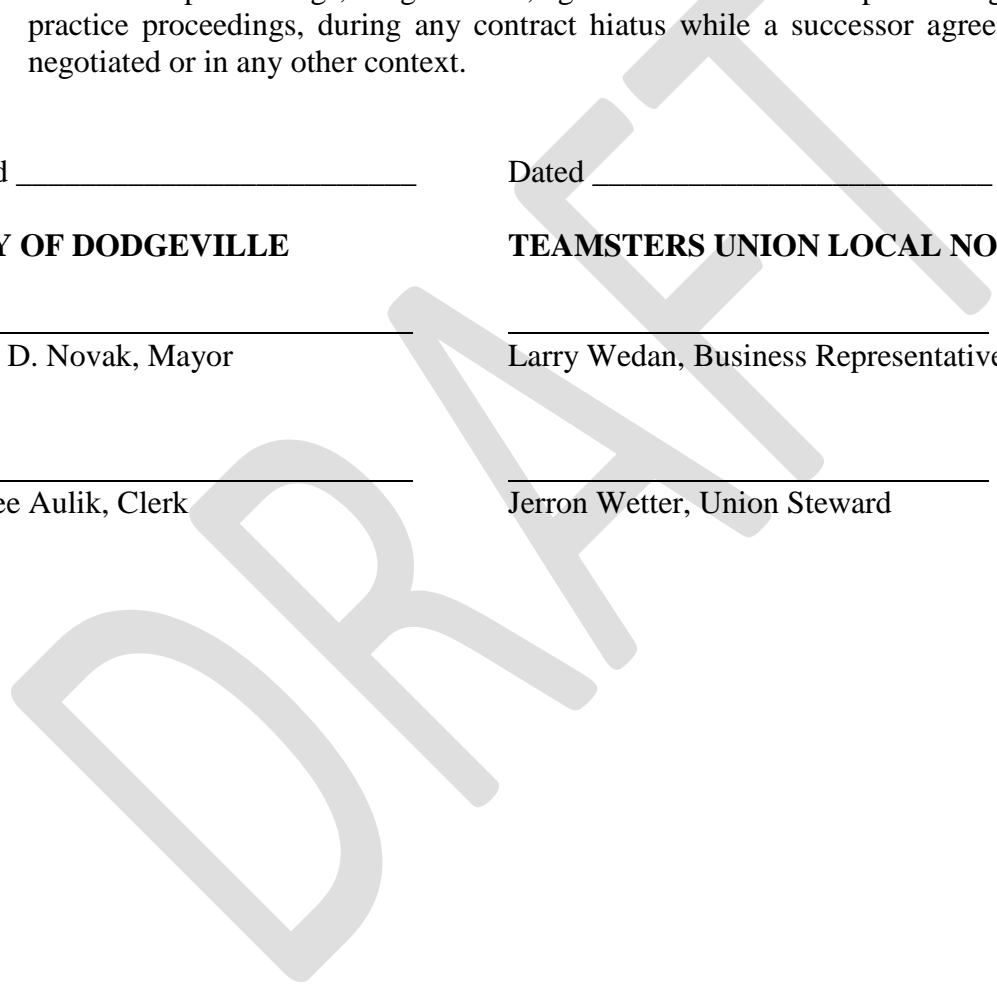
TEAMSTERS UNION LOCAL NO. 695

Todd D. Novak, Mayor

Larry Wedan, Business Representative

Lauree Aulik, Clerk

Jerron Wetter, Union Steward



municode

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MEETINGS

Legislators Help Sheet

This guide outlines Legislators can access Meeting Agendas, Packets, and Minutes in the Municode Meetings system, as well as how they can navigate through their packets using the Google Chrome web browser.

These steps will show you how to add users to the system.

Step 1: Login to Municode Meetings

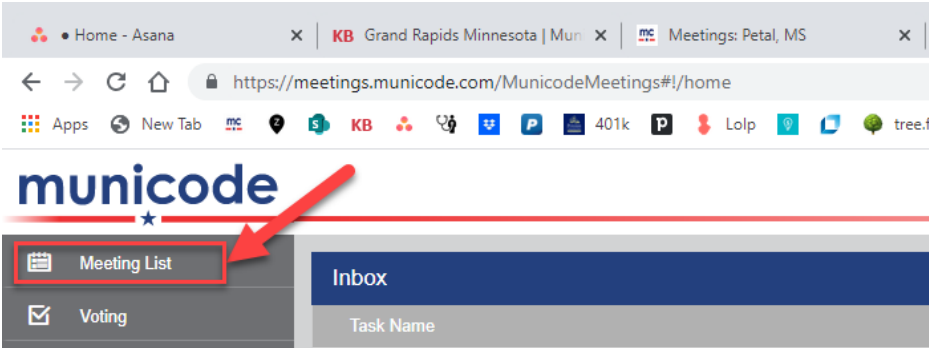
- a. Open Chrome browser
- b. Go to <https://meetings.municode.com/>



- c. Log in by pressing the “Sign in with Microsoft” button
- OR:** You can choose instead to enter your email address and password in the boxes on the left side of the screen.

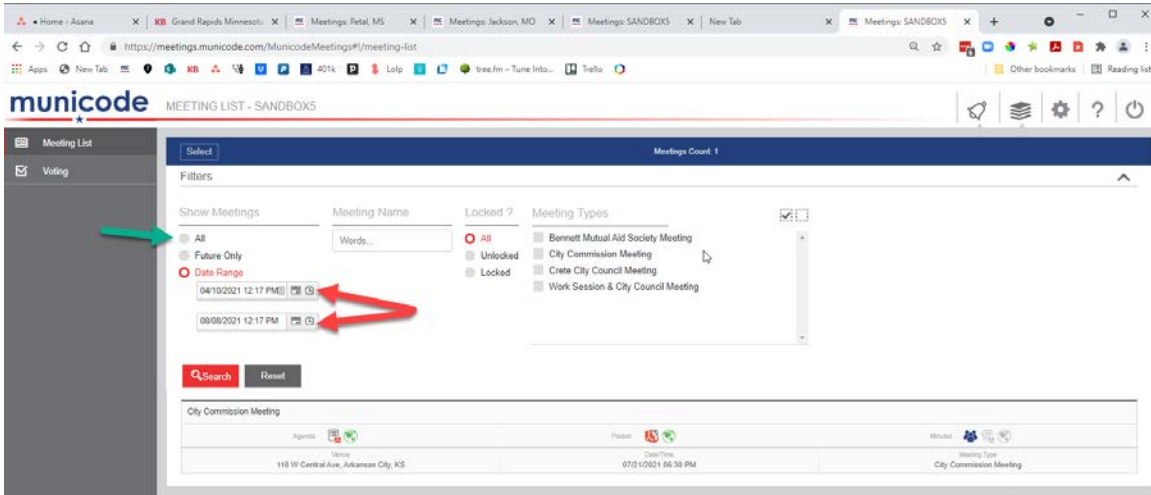
Step 2: Locate the Appropriate Meeting

- a. Select the “Meeting List” button from the left-hand menu



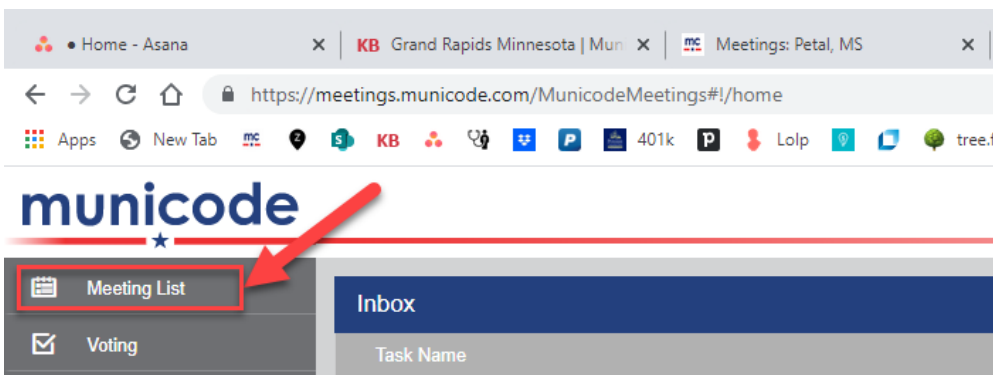
- b. By default, the Meeting List will display all scheduled meetings that are set to occur within 60 days before and 60 days after the current date (red arrows). If the meeting you wish to see is outside of that time range, you can enter different Date parameters in the search boxes. Alternatively, you may select to see “All” or “Future only” meetings instead (green arrow).

Once you have made your selection, click “Search” to update the list of viewable meetings.

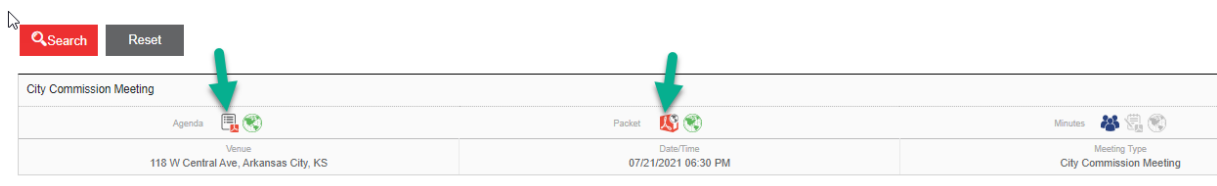


Step 3: Open the Agenda Document(s)

- a. Select the “Meeting List” button from the left-hand menu

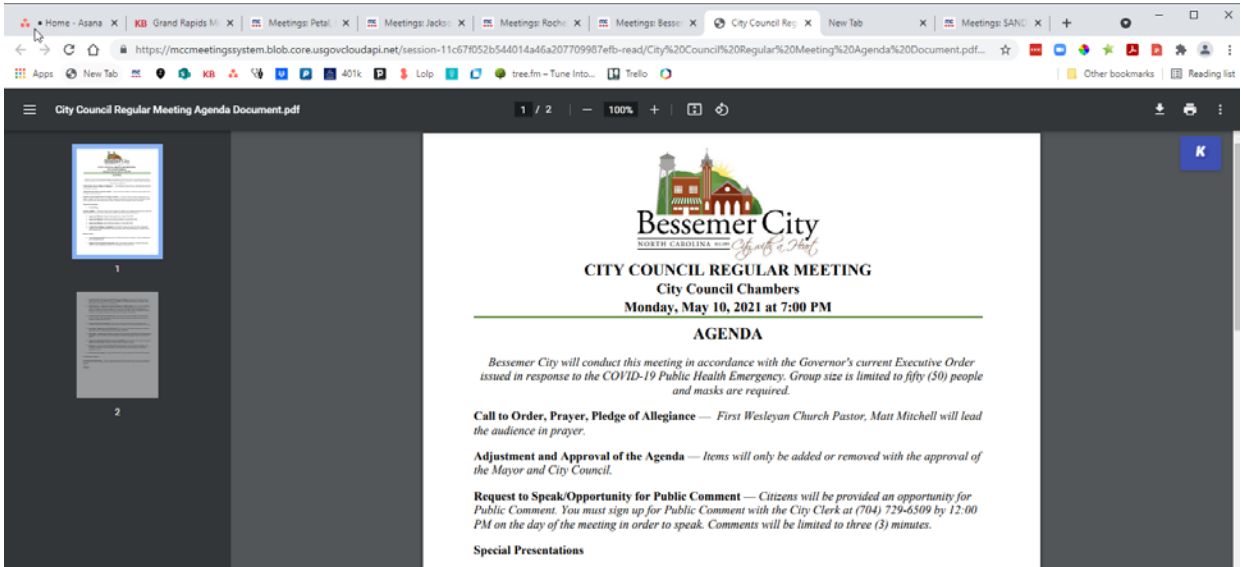


- b. In the Meeting List entry, you will see icons that indicate the status of various Agenda Documents. Icons that appear in color indicate that the corresponding document is available for review. To open the document, click the PDF icon (indicated by the green arrows), and the document will open in a new browser tab.

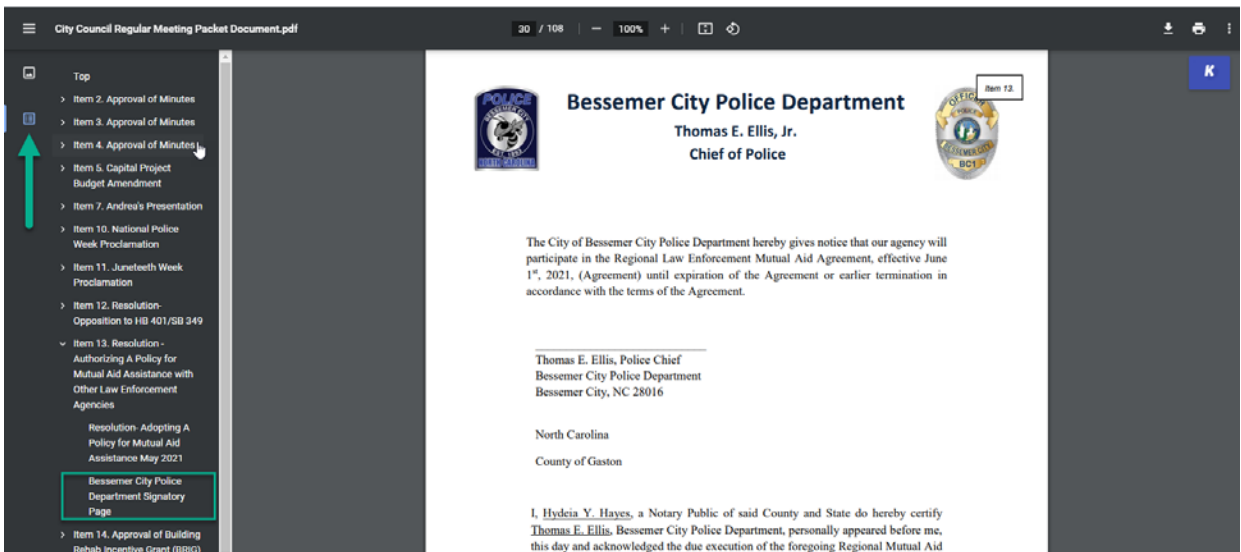


Icons that appear in gray rather than in color on the Meeting List indicate that those documents are not yet available for viewing.

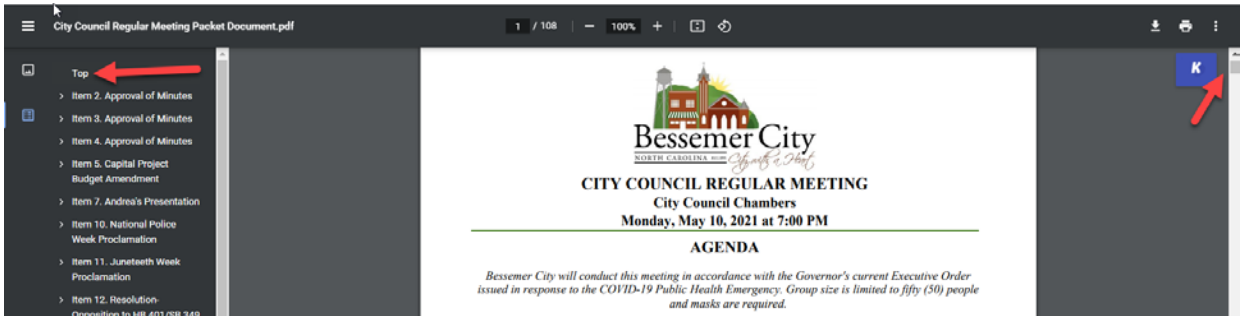
- c. You can navigate through the Agenda by scrolling through the document, or by using the page icons on the left side of the screen.



- d. When you open the Packet in your Google Chrome Browser, the Bookmarks Bar (the darker colored column on the left side of the window) will be displayed in Image View (as seen above). To make finding individual attachments easier, you may select the List View icon (it appears like a bulleted list, as indicated by the green arrow). Simple click on the name of any attachment (indicated by the green box) to be taken directly to the first page of that attachment in the packet.



- e. To return to the Agenda, you may scroll up, or simply click the word “Top” at the top of the Bookmarks Bar.



- f. To download your Agenda or Packet and save it to your computer, click the underlined downward arrow in the top right corner of your Document View (indicated by the red arrow). To print your Agenda or Packet, click the printer icon (indicated by the yellow arrow) in the corresponding Document View.

