



PUBLIC NOTICE

Common Council Special Meeting

Tuesday, September 30, 2025 at 5:30 PM

City Hall, 100 E Fountain St, Dodgeville, WI 53533

AGENDA

I. CALL TO ORDER AND ROLL CALL

I. PLEDGE OF ALLEGIANCE

II. CONSENT AGENDA

1. Approval of Minutes from September 16, 2025.

III. PUBLIC COMMENT *Citizen or delegation presentations, requests or comments and discussion of same, pursuant to Wis. Stat. Sec. 19.83 (2) and Sec. 19.84 (2). Ten minute limit except by consent of council. No action will be taken on any item that is not specifically listed on the agenda.*

IV. OLD BUSINESS

2. Discussion and possible action to approve a moving company to assist with the transition to the new administration building.

V. NEW BUSINESS

3. Consideration and possible action of a recommendation from the Administration & Personnel Committee to approve setting the 2026 employer health insurance contribution rate for non represented employees.

4. Consideration and possible action of a recommendation from the Administration & Personnel Committee to set the 2026 Cost of Living Adjustment for non-presented employees.

5. Discussion and possible action of a recommendation from the Administration and Personnel Committee on adding another streets crew position.

6. Discussion and possible direction on governance structure, including moving forward with either a full-time Mayor or a full-time City Administrator with a part-time Mayor

VI. CLOSED SESSION

7. Adjourn to Closed Session pursuant to Wis. State Statute 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically related to compensation and benefits of the public works streets foreman and past employee payout.

VII. OPEN SESSION

8. Reconvene to Open Session

9. Any Action Needed as a Result of Closed Session

VIII. ADJOURN

10. Motion to Adjourn

Any person who has a qualifying disability, as defined by the Americans with Disabilities Act, that requires the meeting or material at the meeting to be in an accessible location or format, must contact the City Clerk at the address listed above or call 930-5228, prior to the meeting so that any necessary arrangements can be made to accommodate each request.



MINUTES

Common Council Regular Meeting Tuesday, September 16, 2025 at 5:30PM City Hall, 100 E Fountain St, Dodgeville, WI

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order by Mayor Barry Hottmann at 5:30pm. Members present: Shaun Sersch, Roxanne Reynolds-Lair, Tom DeVoss, Jeff “Potsie” Weber, Mike Olson, Julie Johnson-Solberg, Larry Tremelling. Members absent: Jerry Johnson.

City Hall Staff present: Brandon Wilhelm (Dodgeville Police Chief), Dylan Wadzinski (DPW)

Others Present: Eric Hagen (City of Dodgeville City Attorney), Philip A. Ley (Dodgeville Resident)

II. PLEDGE OF ALLEGIANCE

III. CONSENT AGENDA

1. Approval of Minutes from 09/02/2025.
2. Approval of Claims from 09/16/2025.

Motion by DeVoss, second by Weber. Voice Vote 7-0. Motion carried.

IV. PUBLIC COMMENT *Citizen or delegation presentations, requests or comments and discussion of same, pursuant to Wis. Stat. Sec. 19.83 (2) and Sec. 19.84 (2). Ten minute limit except by consent of council. No action will be taken on any item that is not specifically listed on the agenda.*

V. REPORTS/RECOMMENDATIONS

3. Clerk/Treasurer Report
Deputy Clerk/Treasurer Wolfe reminded Council members of the Fall Clean Up to be held beginning Wednesday, October 1st, 2025 and running through Saturday, October 4th, 2025. Wolfe stated that the flyer for Fall Clean Up has been put in the entry at City Hall, as well as posted on the City’s website, Facebook page, etc.
4. Mayor Report
During the Mayor Report, Mayor Hottmann stated that contamination issues with soil at the Library are currently being worked on. Originally, it was estimated that approximately 80 loads of soil may be removed. Mayor Hottmann positively reported that 6 dump trucks of soil were hauled on Friday, September 12th and an additional 12 dump trucks were hauled on Monday, September 15th, and at this time, contractors working on this project feel that the removal of soil project is now complete, and that they can continue to work construction of the new library.
Mayor Hottmann reports that construction at the armory continues to move forward.

Lastly, Mayor Hottmann reports that a few representatives from Upland Hills Health as well as Dylan Wadzinski (DPW) and Mayor Hottmann met to discuss infrastructure near the new hospital complex. At this time, Mayor Hottmann states that he and Dylan are ready to do some additional evaluation of this proposal, and will likely come forward at a future council meeting with a recommendation.

5. Consideration of the Mayor's recommendation to appoint Emily Van De Wiel to serve on the Historical Preservation Commission.

Mayor Hottmann reports that Ms. Van De Wiel originally asked to be removed from the HPC due to family obligations and schedule conflicts, however, Mayor Hottmann reports that Ms. Van De Wiel has been attending several of the past HPC meetings, and would like to be re-instated to this commission. Mayor Hottmann reports that with council approval, he would like to re-instate Ms. Van De Wiel to HPC, and then re-review her involvement with this committee when her term is set to expire in April 2026.

Motion by Reynolds-Lair, second by Johnson-Solberg to re-instate Emily Van De Wiel to Historical Preservation Commission until her term expires in April 2026. Voice Vote 7-0. Motion Carried.

VI. NEW BUSINESS

6. Approval of the following liquor license application for 2025-2026: Class "A" Retailers Fermented Malt Beverage & "Class A" Intoxicating Liquor License for Dodgeville Liquor Inc, dba Dean's Liquor – Prakash Navadia, Agent.

Dean's Liquor, currently owned by Dean Rogers is looking to be sold, so a new liquor license is needed for the new owner.

Motion by DeVoss, second by Tremelling to approve the 2025-2026 Class "A" Retailers Fermented Malt Beverage & "Class A" Intoxicating Liquor License for Dodgeville Liquor Inc, dba Dean's Liquor. Voice vote 7-0. Motion carried.

7. Approval of Cigarette, Tobacco, and Electronic Vaping Device Retail License Application for 2025-2026: Dodgeville Liquor Inc, dba Dean's Liquor.
- Dean's Liquor, currently owned by Dean Rogers is looking to be sold, so a new liquor license is needed for the new owner.

Motion by Weber, second by Sersch to approve the Cigarette, Tobacco, and Electronic Vaping Device Retail License Application for 2025-2026 for Dodgeville Liquor Inc, dba Dean's Liquor. Voice vote 7-0. Motion carried.

8. Approval of a Temporary Class "B" Beer and Temporary "Class B" Wine to St. Joseph's School for the Pio Palooza event on October 5, 2025.

Chief Wilhelm reports no issues with this request for licensing, and is granting approval.

Motion by DeVoss, second by Olson to approve the Temporary Class "B" Beer and Temporary "Class B" Wine to St. Joseph's School for the Pio Palooza event on October 5, 2025. Voice vote 7-0. Motion carried.

9. Discussion and possible action to approve the Special Event License application for the Dodgeville Farmers market event on Saturday, September 27th.

Chief Wilhelm reports no major concerns with this request for licensing. Chief Wilhelm notes that because the original Farmers Market in the church parking lot will also be taking place this day, in conjunction with the farmers market

event in the Dipper Lot, he would advise that the Police Department place cones as a temporary crosswalk, and/or re-direct attendees to a different cross walk (suggestion to the one by Dino's) to avoid injuries. Wilhelm also advised that officer presence temporarily would be beneficial to prevent injuries, accidents, etc.

Motion by Weber, second by DeVoss to approve the Special Event License application for the Dodgeville Farmers market event on Saturday, September 27th. Voice vote 7-0. Motion carried.

10. Discussion on Potential One-Way Designation for 100 block of E. Fountain Street.

During this discussion, Mayor Hottmann stated that he and Dylan have had multiple conversations surrounding making the 100 block of East Fountain Street a one-way. One of the main reasons of doing this is due to the library expansion project, where when the library project is complete, cars will be coming in off of Iowa Street and exiting onto Union Street. Mayor Hottmann suggests that by making the 100 block of East Fountain Street a one-way, would improve traffic flow for patrons exiting the library, as well as possibly increase the amount of parking spaces on East Fountain Street. Chief Wilhelm stated that his team is okay with this approach.

There was no action taken during this discussion. Mayor Hottmann stated that a proposal of the layout of this construction project would be presented at future council meetings.

11. Discussion and possible action to approve partial street improvements to Craig Street located north of E. North Street.

Philip A. Ley – known as Tony Ley (Dodgeville Resident) was in attendance of the Council Meeting to present to council his proposal for property he owns on Craig Street, near East North Street. Ley proposed to the council that he would like to obtain a driveway permit for the property he owns on Craig Street, however, the drawback is due to the wasteland near his property, and the utility lines that are currently located near his property. Ley notes that he has received multiple email communications from Frontier (utility company) noting that the lines have been moved, however, feels that anyone looking to purchase this property would have reservations with purchasing due to the deed not stating that these lines had been moved. In the presentation, Ley notes that he has been working with a lawyer, and is proposing to Common Council and the City's attorney to make negotiations so that Ley can complete his driveway, and eventually build a duplex for Ley to reside in.

Motion by Olson, second by Johnson-Solberg to approve for Mayor Hottmann and City Attorney Hagen to enter into negotiations with Phillip Ley's attorney for street improvements to Craig Street located north of E. North Street. Voice vote 7-0. Motion carried.

12. Presentation from Phillip Ley on Ley Hilltop Subdivision – North addition development 13.

Philip A. Ley – known as Tony Ley (Dodgeville Resident) was in attendance of the Council meeting to present to council his proposal to sell property he owns at the Ley Hilltop Subdivision – North Addition Development 13. Ley states that he is looking to potentially sell this land that he currently owns, and based on engineering expenses that have already been incurred for this

property, feels that approximately 20 homes could be built on this land eventually. City attorney Hagen reminds the council that this parcel of land is currently zoned as B-H, and would need to go through a series of proposals to Plan Commission, Zoning Board of Appeals, etc, in order to be sold as residential.

No action was taken by council. Only proposal by Ley, as well as discussion amongst council members.

13. Update and Discussion on Recent Sale of General Obligation Promissory Notes.

During this discussion, Mayor Hottmann told council that the sale of General Obligation Promissory Notes occurred on September 10th, and was successful. Funds from the borrowing should arrive around the first week of October.

No action was taken.

VII. OLD BUSINESS

14. Discussion and possible action to approve hiring a moving company with not-to-exceed cost pending additional bids.

During this discussion, Mayor Hottmann noted that Infinity Moving Services, who council originally approved as the city's moving company to help aid in moving services to the new admin building had to back out, due to scheduling conflicts and other schedule obligations. Mayor Hottmann noted to the council that the city is actively looking to get other quotes for moving services, and also has a couple of moving companies who will be touring the facility in the near future, in order to get quotes for this as well.

Motion by DeVoss, second by Weber to table to special council meeting on Tuesday, September 30th. Voice vote 7-0. Motion carried.

15. Discussion – Follow-up on City Building Projects and Update on Previous Cost Overrun Presentation.

During this discussion, Mayor Hottmann gave an update of remodeling at the Armory Building. Mayor Hottmann stated that in a presentation given at the 9/2/25 council meeting, there was a quote from J.F. Ahern to replace all leaking piping at the armory, which would also include to replace drywall, etc. Mayor Hottmann positively reported that after further investigation by J.F. Ahern, they were able to reduce costs for the city by only having to replace some of the piping in one of the bathrooms at the armory, and drain and cap some of the other piping that was not needed, which reduced the amount of drywall that needed to be replaced, and in essence reduced some of the costs for this project. Mayor Hottmann states that good movement is being made at the armory, and hopes to begin moving the items from City Hall to the armory, beginning on/around the 1st of October.

No action was taken during this discussion.

VIII. ANY OTHER BUSINESS AS ALLOWED BY LAW

IX. CLOSED SESSION

16. Consider adjourning to closed session pursuant to Wis. Stat. 19.85(1) (e) for the purpose of deliberating and negotiating the potential purchase of several publicly owned properties by the City, whenever competitive or bargaining reasons require a closed session.

Motion by Weber, second by DeVoss to adjourn to closed session. Roll call vote 7-0. Motion carried.

X. OPEN SESSION

17. The Council may reconvene in open session to take action on matters discussed in closed session or continue with the regular agenda.
18. Any Action Needed as a Result of Closed Session.

XI. ADJOURN

19. Motion to Adjourn

Motion by Tremelling, second by Weber to adjourn

Time: 8:09PM

WORK ESTIMATE

Date: August 19th 2025

Badger Brothers Moving, LLC
Wisconsin's *most trusted* movers
 313 W. Beltline Hwy
 Madison, WI 53713
 Phone: 608-720-1025
 Email: scheduling@badgerbrothersmoving.com

Customer: Danielle Reddell
Phone Number: 608-930-7679
Email: utilities@dodgevillewi.gov

PROJECT DESCRIPTION

Residence Being Moved:
 Office to Office

Items Being Moved:
 Filing Cabinet (80) desk (15) shelf (30) office chairs (30) printer (large) plotter (large) huge desk!! bins (20) chairs (100) large tvs (3) folding tables (40) folding chairs (20) ladder, large metal containers (7) voter booths (2) microwave coffee maker fridge 600-700 boxes 100 bins

Billing Description	Unit	Price per unit	TOTAL
Full-service move including mileage, 15 moving specialists + labor and travel, 6 full-size moving trucks, moving equipment, protective furniture pads/shrink wrap	8-10 Hours	\$1,401/Hour	\$11,208-\$14,010
Fuel	6mpg	Round Trip Travel	\$540
Total Estimate:			\$11,748-\$14,550

Please note this is just an *estimate* of cost, and you'll be billed based on the actual amount of time spent moving and in transit, whether that is higher or lower than this estimate. Estimates are given for informational and rough budgeting purposes only. Every house and apartment is different, and there are a multitude of factors that can affect how long it takes to complete a move. **We guarantee that our movers will work tirelessly to complete your move as quickly and safely as possible.** This estimate is not a binding contract.

If you have any questions concerning this estimate, contact us at (608) 720-1025 or via email at scheduling@badgerbrothersmoving.com **We genuinely appreciate your business!**

SERVICE PROPOSAL 2025

DODGEVILLE

At the heart of it all!

**TWO MEN
AND A
TRUCK®**

**JOIN OUR
TEAM**

MOVERS WHO CARE®

HOW'S MY DRIVING?
1-888-TMT-8900
29-58

TWOMEN.COM
608-278-0800



PREPARED FOR:
Danielle Robert

PREPARED BY:
Heather Lund
Director Business Development
Two Men And A Truck

Each location is independently owned and franchised

PROJECT SUMMARY

Company: Office Move
Contact: Danielle Robert
RE: Move

Section IV. Item #2.



Dear Danielle and Team,

Thank you for giving TWO MEN AND A TRUCK® the chance to participate in the bidding process for your upcoming move! I appreciate you taking the time to speak with me and review your needs for your upcoming move. I've enjoyed interacting with you and look forward to working through any remaining details of the project. We understand that many times coordinating projects can be stressful, and our entire process has been strategically engineered to transform each move into a positive move forward for our customers.

Please know that we strive to maintain the highest standards for each move - and we've earned a **97 percent referral rating** among our customers to prove it. This satisfaction score reflects our professional approach, commitment to providing only skilled and vetted staff, and promise to provide the resources and equipment to manage moves safely and swiftly.

Please find our attached response for your review. It is reflective of our conversation and RFQ with you so far. It is flexible and subject to change if your needs change.

We look forward to assisting you with your upcoming moves.

BEST REGARDS

Heather Lund

Director of Business Development

MEET THE TEAM

OUR EXPERT TEAM

Section IV. Item #2.

Heather Lund

**Director of Business Development,
Project Manager**

Heather manages the commercial sales process for our Madison location as well as our other four locations. An experienced Project Manager, Heather spearheads internal and external projects, providing valuable insight into negotiation, sales, and business-to-business development



Hutch Heberer

Operations Manager

Hutch is our Operations Manager overseeing the day-to-day operations for both our Janesville and Madison locations. With over 10 years of management experience, He brings expertise in customer service, communication and leadership. He is passionate about ensuring both his team and customers are taken care of.




Matthew Leider

General Manager

Matthew's extensive past management experience means that he is right at home motivating large teams toward shared goals. He knows that businesses can't exist without people so Matthew spends his time helping our crew and developing them to become successful.





The mission of TWO MEN AND A TRUCK is to continuously strive to exceed our customers' expectations in value and high standard of satisfaction



Your Move Estimate

Section IV. Item #2.

SERVICES	DISCRIPTION	TOTAL
<u>Moving services</u> TBD - End Aug/Beg Sept	<ul style="list-style-type: none">• Relocation Scope: Moving office equipment and misc items• Movers: 10 of our highly trained, professional movers ensures efficient and careful handling of all items.• Item Protection: We provide moving supplies such as dollies, padding, and speed packs to protect and secure items during transport.• Minimized Disruption: Movers will work systematically to ensure the process is fast, organized, and minimizes disruption to the office environment.• Damage Prevention: All steps will be taken to ensure no damage to the office furniture, items, or building during the move.• 5 Trucks• All movers are background checked and bonded	\$12,820 includes, movers, truck, valuation and all equipment

A signature is needed to indicate your approval of this proposal.

Signature

Date

This is a Flat Fee Estimate. Price is based on all information given to us at the time of our on-site. This can be adjusted to fit your needs and budget. Flat fee's include all time and equipment needed to complete the job. No other fee's will be assessed unless the scope of the move changes by the client.

Payment terms NET 15

Project plan can be adjusted to fit your needs. Dates to be determined.



ABOUT **US**

COMPANY INFORMATION & FUN FACTS

Teenage brothers **Brig** and **Jon Sorber** founded the company in Lansing, Michigan, later franchised by their visionary mother, **Mary Ellen Sheets**, in **1989**.

Our **mission** at **TWO MEN AND A TRUCK** is to continuously strive to exceed customer expectations. Our core purpose is to move people forward.

With **400+ locations**, nearly **3,000 trucks**, and operations in **46 states**, Canada, Ireland, and the UK, we're locally owned and right in your neighborhood.

By **2025**, we've completed over **7 million** moves as a franchise group—and counting!

Each franchisee completes three weeks of training at our **Lansing, Mich.**, headquarters, featuring a truck and custom training house.

In **2022**, Entrepreneur magazine included us in Entrepreneur's "**Franchise 500**" list ranked at number **87**.

In **2022**, we ranked **#13** in Entrepreneur's "**Top Franchises Under \$150k**" and **#1** in the moving/junk removal category from **2020-2022**.

Let's work together

READY TO GET STARTED ?



Ready to have TWO MEN AND A TRUCK move your company forward?
Reach out to your business consultant today to work out all the details and
get you on our schedules.

Contact us at:
Heather Lund
608-332-5736
Heather.Lund@twomen.com

Hollandale Moving - Estimate for Moving Services

Thank you for your interest in Hollandale Moving and our services.

Based on the information we received for your upcoming move from Dodgeville to Dodgeville your estimate is as follows:

Included in the estimate is both hourly and mileage rates. These rates apply from the time we leave our office until we return. We will provide 4 movers, one truck, the labor, insurance and any other equipment needed to move your belongings in a safe and efficient manner.

With the information we received regarding your list of belongings, we estimate we will need 5-7 hours to complete your move. Our current hourly rate for 4 movers and one truck is \$275.00 totaling \$1,375.00 to totaling \$1,925.00. We provide a 2 hour range in all of our estimates to ensure you have the information needed to make an informed decision.

Based on the locations provided, we estimate it will be 28 miles round trip, bringing the estimated mileage rate for our truck to be \$50.40 We occasionally have come across instances where we have experienced road construction, detours and additional stops requested by clients. If we experience any of these or similar conditions that may affect the actual mileage the total amount will reflect these changes.

If you approve of this estimate please contact our office with a short email, text or phone call.

****Please note that availability is subject to change until I have heard back from you with an approval of your estimate, and a date has then been confirmed between both parties.**

As always, if you have any additional questions, please feel free to contact our office. We look forward to working with you.

Best Regards,

Joy Hull
Hollandale Moving L.L.C.
Blue Mounds, WI 53517
(608) 967-2457

Email: contact@hollandalemoving.com
Internet: www.hollandalemoving.com

2026 Health Insurance Contribution Rates <i>Full Time - Non Represented Employees</i>	82%	Average Qualified Tier 1 Plan	LOW DEDUCTIBLE PLAN
---	------------	--------------------------------------	----------------------------

Family Plan								
	Dean Health Plan by Medica	GHC of Eau Claire Greater Wisconsin	GHC of SCW Dane Choice**	Medical Associates	Quartz Central	Quartz UW**	Access Plan - by Dean	State Maintenance Plan by Dean
2026 Local Deductible Plan Total Monthly Premium	3,129.62	3,777.78	2,314.18	2,489.08	3,545.28	2,401.88	3,578.10	2,856.32
City Monthly Contribution towards lowest qualified plan	2,342.18	2,342.18	2,342.18	2,342.18	2,342.18	2,342.18	2,342.18	2,342.18
Employee Monthly Contribution per Month	\$ 787.44	\$ 1,435.60	\$ (28.00)	\$ 146.90	\$ 1,203.10	\$ 59.70	\$ 1,235.92	\$ 514.14
Half per paycheck	\$ 393.72	\$ 717.80	\$ (14.00)	\$ 73.45	\$ 601.55	\$ 29.85	\$ 617.96	\$ 257.07

Single Plan								
	Dean Health Plan by Medica	GHC of Eau Claire Greater Wisconsin	GHC of SCW Dane Choice**	Medical Associates	Quartz Central	Quartz UW**	Access Plan - by Dean	State Maintenance Plan by Dean
2026 Local Deductible Plan Total Monthly Premium	1,269.20	1,528.46	943.02	1,012.98	1,435.46	978.10	1,448.58	1,159.86
City Monthly Contribution towards lowest qualified plan	951.09	951.09	951.09	951.09	951.09	951.09	951.09	951.09
Employee Monthly Contribution per Month	\$ 318.11	\$ 577.37	\$ (8.07)	\$ 61.89	\$ 484.37	\$ 27.01	\$ 497.49	\$ 208.77
Half per paycheck	\$ 159.06	\$ 288.69	\$ (4.03)	\$ 30.95	\$ 242.19	\$ 13.51	\$ 248.75	\$ 104.39

Please Note:

Contribution rates above are monthly. Half of the monthly contribution is deducted per paycheck.

(In months with 3 paychecks, only 2 deductions are made).

** In-plan providers are located in Dane County only.

Annual Cost to City of a Single Plan:	\$ 11,413.02	\$ 1,148.13	\$10,264.89	2025
Annual Cost to City of a Family Plan:	\$28,106.19	\$2,859.51	\$25,246.68	2025

Difference in Employee Cost of Plans from 2025 to 2026 Regular Employee

Premium	Plan	per month premium					per month Incr./Decr.	No. on Plan	Annual Difference
		2022	2023	2024	2025	2026			
Dean Health Plan by Medica	single	\$198.70	\$198.68	\$283.22	\$207.49	\$318.11	\$110.62	1	1,327.50
	family	\$492.15	\$492.41	\$703.14	\$511.09	\$787.44	\$276.35	5	16,580.86
GHC of Eau Claire Greater WI	single	\$87.02	\$89.90	\$195.22	\$130.63	\$577.37	\$446.74	2	10,721.88
	family	\$212.95	\$220.45	\$483.14	\$318.95	\$1,435.60	\$1,116.65	5	66,998.86
GHC of SCW Dane Choice	single			\$116.34	-\$6.23	-\$8.07	-\$1.84	1	(22.02)
	family			\$285.94	-\$23.21	-\$28.00	-\$4.79	2	(115.02)
Med Ass.	single	\$146.32	\$132.66	\$98.65	\$46.61	\$61.89	\$15.28	1	183.42
	family	\$361.21	\$327.35	\$241.78	\$108.89	\$146.90	\$38.01	2	912.18
Quartz-Central	single	\$415.98	\$547.00	\$569.82	\$468.57	\$484.37	\$15.80	0	-
	family	\$1,035.35	\$1,363.21	\$1,419.64	\$1,163.79	\$1,203.10	\$39.31	0	-
Quartz UW	single	\$127.34	\$166.66	\$182.76	\$54.57	\$27.01	-\$27.56	0	-
	family	\$313.75	\$412.35	\$451.98	\$128.79	\$59.70	-\$69.09	2	(1,658.22)
Access Plan by Dean Health	single					\$497.49	\$497.49		
	family					\$1,235.92	\$1,235.92		
SMP	single				\$187.77	\$208.77	\$21.00	0	-
	family				\$461.83	\$514.14	\$52.31	1	627.69
Employee Increase/Decrease									\$ 95,557.12
									2025 -\$39,590.09

Difference in Employer Cost of Plans from 2025 to 2026 Regular Employee

City Preimum Cost	per month premium					per month Incr./Decr.	No. on Plan	Annual Difference
	2022	2023	2024	2025	2026			
single	\$582.34	\$601.61	\$660.18	\$855.41	\$951.09	\$95.68	5	\$5,740.51
family	\$1,425.13	\$1,475.35	\$1,618.08	\$2,103.89	\$2,342.18	\$238.29	17	\$48,611.65
Total Annual Premium Cost (Non-Union)			\$ 369,699.12	\$ 480,518.16	\$ 534,870.32			\$ 54,352.16
Annual Average Cost per Employee			\$16,804.51	\$21,841.73	\$24,312.29			
				30.0%	11.3%			

Fund Totals	Family	Single	Total Premium	Increase
General	\$345,706	\$5,707	\$351,413	\$35,710
Library	\$56,212	\$22,826	\$79,038	\$8,032
Water	\$37,943	\$14,266	\$52,210	\$5,305
Sewer	\$37,943	\$14,266	\$52,210	\$5,305
			\$534,870.32	\$54,352.16

2026 Health Insurance Contribution Rates
Full Time - Union
88%**LOWEST QUALIFIED PLAN****LOW DEDUCTIBLE PLAN**

based on the lowest premium; not lowest tier 1

Family Plan

	Dean Health Plan by Medica	GHC of Eau Claire Greater Wisconsin	GHC of SCW Dane Choice**	Medical Associates	Quartz Central	Quartz UW**	Access Plan - by Dean	State Maintenance Plan by Dean
2026 Local Deductible Plan Total Monthly Premium	3,129.62	3,777.78	2,314.18	2,489.08	3,545.28	2,401.88	3,578.10	2,856.32
City Monthly Contribution towards lowest qualified plan	2,190.39	2,190.39	2,190.39	2,190.39	2,190.39	2,190.39	2,190.39	2,190.39
Employee Monthly Contribution per Month	\$ 939.23	\$ 1,587.39	\$ 123.79	\$ 298.69	\$ 1,354.89	\$ 211.49	\$ 1,387.71	\$ 665.93
Half per paycheck	\$ 469.61	\$ 793.69	\$ 61.89	\$ 149.34	\$ 677.44	\$ 105.74	\$ 693.85	\$ 332.96

Single Plan

	Dean Health Plan by Medica	GHC of Eau Claire Greater Wisconsin	GHC of SCW Dane Choice**	Medical Associates	Quartz Central	Quartz UW**	Access Plan - by Dean	State Maintenance Plan by Dean
2026 Local Deductible Plan Total Monthly Premium	1,269.20	1,528.46	943.02	1,012.98	1,435.46	978.10	1,448.58	1,159.86
City Monthly Contribution towards lowest qualified plan	891.42	891.42	891.42	891.42	891.42	891.42	891.42	891.42
Employee Monthly Contribution per Month	\$ 377.78	\$ 637.04	\$ 51.60	\$ 121.56	\$ 544.04	\$ 86.68	\$ 557.16	\$ 268.44
Half per paycheck	\$ 188.89	\$ 318.52	\$ 25.80	\$ 60.78	\$ 272.02	\$ 43.34	\$ 278.58	\$ 134.22

Difference in Employee Cost of Plans from 2025 to 2026 Union Employee									
Premium	Plan	per month premium					per month Incr./Decr.	No. on Plan	Annual Difference
		2022	2023	2024	2025	2026			
Dean	single	\$198.70	\$198.68	\$283.22	\$251.08	\$377.78	\$126.70	0	-
	family	\$492.15	\$492.41	\$703.14	\$623.48	\$939.23	\$315.75	3	11,366.99
GHC of SCW Neighbors	single	\$87.02	\$89.90	\$195.22	\$174.22	\$637.04	\$462.82	2	11,107.62
	family	\$212.95	\$220.45	\$483.14	\$431.34	\$1,587.39	-\$51.80	1	(621.60)
GHC of SCW Dane Choice	single			\$116.34	\$37.36	\$51.60	\$14.24	1	170.85
	family			\$285.94	\$89.18	\$123.79	\$34.61	0	-
Med Ass.	single	\$146.32	\$132.66	\$98.65	\$90.20	\$121.56	\$31.36	2	752.58
	family	\$361.21	\$327.35	\$241.78	\$221.28	\$298.69	\$77.41	1	928.92
Quartz-Central	single	\$415.98	\$547.00	\$569.82	\$512.16	\$544.04	\$31.88	0	-
	family	\$1,035.35	\$1,363.21	\$1,419.64	\$1,276.18	\$1,354.89	\$78.71	0	-
Quartz UW	single	\$127.34	\$166.66	\$182.76	\$98.16	\$86.68	-\$11.48	0	-
	family	\$313.75	\$412.35	\$451.98	\$241.18	\$211.49	-\$29.69	0	-
SMP	single				\$231.36	\$268.44	\$37.08	0	-
	family				\$574.22	\$665.93	\$91.71	0	-
							Employee Increase	\$	23,705.36

Difference in Employer Cost of Plans from 2025 to 2026 Union Employee									
City Preimum Cost		per month premium				2026	per month Incr./Decr.	No. on Plan	Annual Difference
		2022	2023	2024	2025				
	single	\$582.34	\$601.61	\$660.18	\$811.82	\$891.42	\$79.60	5	\$4,776.14
	family	\$1,425.13	\$1,475.35	\$1,618.08	\$1,991.50	\$2,190.39	\$198.89	5	\$11,933.42
Total Annual Premium Cost (Non-Union)				\$ 136,695.60	\$ 168,199.20	\$ 184,908.77			
Annual Average Cost per Employee				\$13,669.56	\$16,819.92	\$18,490.88			

Fund Totals	Family	Single	Total Premium	Increase
General	\$131,423	\$53,485	\$184,909	\$16,710