



## Minutes

### Administration and Personnel Meeting

Monday, September 18, 2023 at 5:30 PM

City Hall, 100 E Fountain St, Dodgeville, WI

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#### I. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 5:30 pm. Present: Sersch, Meuer, Reynolds-Lair, Mayor Novak

#### II. NEW BUSINESS

1. Discussion and possible action to review Library Staff wages at the request of the Library Board.

Library Director Noel and members of the Library Board discussed a recent state-wide library wage study. The Library Board would like to raise staff wages to be in line with the study. The Library Board discussed various options on how to achieve this goal and how it could impact the budget.

2. Review and approve 2024 Health Insurance Benefit Rates

Insurance rates are increasing significantly for 2024. Motion by Sersch, second by Reynolds-Lair to remain at 87% of the lowest qualified plan. Motion carried 3-0.

3. Review and approve 2024 Cost of Living increases

Motion by Meuer, second by Reynolds-Lair to approve a 4.25% cost of living increase for 2024. Motion carried 3-0.

4. Discussion and possible action of any other wage considerations

No action was taken.

#### III. ADJOURN

5. Motion to Adjourn

Motion by Meuer, second by Sersch to adjourn the meeting. Motion carried 3-0. Time: 6:45 PM

*Any person who has a qualifying disability, as defined by the Americans with Disabilities Act, that requires the meeting or material at the meeting to be in an accessible location or format, must contact the City Clerk at the address listed above or call 930-5228, prior to the meeting so that any necessary arrangements can be made to accommodate each request.*