



**I. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 5 pm. Present: Reynolds-Lair, Meuer, Sersch. Others Present: Hottman, Hagen, Wilhelm

**II. APPROVAL OF MINUTES**

1. *Approval of Minutes from November 25, 2024.* Motion by Reynolds-Lair, second by Meuer to approve the minutes. Motion carried 3-0.

**III. CLOSED SESSION**

2. *Consideration of adjourning to closed session pursuant to Wis. Stat. sec. 19.85(1)(e) for the purpose of discussing bargaining proposal to Teamsters Union Local No, 695 (Police Department).* Motion by Reynolds-Lair, second by Meuer to adjourn to Closed Session. Roll call vote. Motion carried 3-0.

**IV. OPEN SESSION**

3. *Reconvene to Open Session.* Motion by Meuer, second by Sersch. Motion carried 3-0.

4. *Presentation of initial contract proposals and supporting rationale on behalf of the City and the Teamsters Union Local No. 695 (Police Department).*

**V. CLOSED SESSION**

5. *Consideration of adjourning to closed session pursuant to Wis. Stat. sec. 19.85(1)(e) for the purpose of negotiations and/or caucus.* Motion by Meuer, second by Reynolds-Lair. Roll call vote. Motion carried 3-0.

**VI. OPEN SESSION**

6. *Reconvene to Open Session, if required.* Motion by Meuer, second by Sersch. Motion carried 3-0.

7. *Any action as a result of Closed Session.* None.

## VII. ADJOURN

8. *Motion to Adjourn and Next Meeting Date.* Motion by Reynolds-Lair, second by Sersch.  
Motion carried 3-0.