



**EMPLOYEE PENSION PLAN
BOARD OF TRUSTEES MEETING
TUESDAY, DECEMBER 03, 2019
3:00 PM
CITY HALL - COUNCIL CHAMBERS**

A G E N D A

Call To Order

Minutes

- [1.](#) September 24, 2019

Unfinished Business

- [2.](#) Investment Performance Analysis - October 31, 2019

New Business

- [3.](#) Pension Board Election Results
[4.](#) 2020 Proposed Pension Meeting Dates
5. Attorney Update

Retirees

6. Richard B. Dodson - Dalton Utilities

Invoices

- [7.](#) Mitchell & Mitchell Invoice #13489 (\$195.00) - Pension Revision
[8.](#) Mitchell & Mitchell invoice #13458 (\$255.00) - Pension Plan
[9.](#) SEAS Invoices #191 & 192 (\$2,040.00 ea) for Investment Consulting Services
[10.](#) Fisher Phillips Invoice #1319912 (\$1,219.00) For services review/update of pension plan document.

Reports

- [11.](#) Financial Report 9-30-19
[12.](#) MBR Calculation - 09/30/19
[13.](#) Market Indices Performance - September 30 & October 31, 2019

Adjournment

THE CITY OF DALTON
EMPLOYEES PENSION PLAN – BOARD OF TRUSTEES
REGULAR MEETING
SEPTEMBER 24, 2019

The regular meeting of the Board of Trustees of the City of Dalton Employees' Pension Plan was held this afternoon at 3:00 p.m. in the Council Chambers of City Hall. Present for the meeting were Chairman Gary Hill, Trustees Mike Sloan, Joe Yarborough, Dwayne Carvell, Rick Johnson, and Mayor Dennis Mock.

MINUTES

The Trustees were presented written copies of the minutes of the meeting of July 23, 2019. After review, on the motion of Mayor Mock, second Trustee Johnson, the minutes were approved with the following change:

Trustee Yarborough was not present in the meeting of July 23, 2019 as stated in the minutes.

The vote was unanimous in favor.

SEAS - INVESTMENT PERFORMANCE ANALYSIS - AUGUST 2019

Hilda Thompson from SEAS reviewed the Investment Performance Analysis dated August 31, 2019. Thompson referred to the pie chart included in the analysis packet stating that at the end of August 2019, the market value for the Plan was just under 116 million at 115.9 million. Thompson proceeded with reviewing the allocations of funds and stated Equity markets were up 18%, Fixed Income was up 9 % and that it's been a great year for bond. Thompson further stated that the Total Fund YTD is 13.89% compared to the 7% accrual assumption. Thompson stated that September has been up and down but so far but it's been a great year. On the motion of Trustee Carvell, second Trustee Sloan the report was approved. The vote was unanimous in favor.

ATTORNEY UPDATE

City Attorney Gandhi Vaughn reported to the Trustees that his office has not received the final plan revision document from the attorneys Fisher and Phillip. Vaughn stated that progress has been made and some additional changes will be made. Vaughn stated that he does not have a time frame as to when the final plan revisions will be completed but stated he expects to have a draft final revision before the next Pension meeting.

MEETING DATE

Chairman Hill advised that after speaking with the other Trustees, the Board agreed to reschedule the November 26, 2019 meeting until December 3, 2019.

RETIREES

Bobby J Dunn – Public Works

(1) On the motion of Trustee Carvell, second Trustee Johnson, the Board ratified payment to Bobby J Dunn – Public Works. Copies of the application for retirement, retirement benefit calculations and Authorization to Commence Retirement Payment forms are a part of these minutes. The Board noted there is a qualifying spouse. The vote was unanimous in favor.

RETIREEES

Continued

Faye Pennington – Police Department

(1) On the motion of Mayor Mock, second Trustee Johnson, the Board ratified payment to Faye Pennington – Police Department. Copies of the application for retirement, retirement benefit calculations and Authorization to Commence Retirement Payment forms are a part of these minutes. The Board noted there is a qualifying spouse. The vote was unanimous in favor.

INVOICES

The Trustees reviewed the following invoices:

(1) On the motion of Trustee Yarborough, second Trustee Carvell, the Board approved the following invoice:

Statement(s) #189 and #190 for Southeastern Advisory Services consulting services for June, and July, 2019 (\$2,040.00 each)

(2) On the motion of Mayor Mock, second Trustee Johnson, the Board approved the following invoice:

Invoice #13368 from Mitchell & Mitchell in the amount of (\$300.00)

Invoice #13393 from Mitchell & Mitchell in the amount of (\$285.00)

(3) On the motion of Trustee Yarbrough, second Mayor Mock, the Board approved the following invoice:

Invoice# 1304841 from Fisher and Phillips for ongoing plan document review/revision. (\$6,890.00)

(4) On the motion of Mayor Mock, second Trustee Carvell, the Board approved the following invoice:

Invoice #36741 for Pension Plan Audit - 2018 (\$8,000.00)

The votes were unanimous in favor.

PENSION ELECTION

Chairman Hill announced that a Pension election will be held October 29, 2019 at City Hall. Hill stated the positions held by Gary Hill (Water, Light & Sinking Fund Commission) and Rick Johnson (retiree at large) are up for election/re-election.

Human Resources Director Greg Batts stated that all positions other than the retiree at large position are now open to active employees and retirees. Batts stated qualifying for these positions will be September 30th – October 4th at City Hall.

MISCELLANEOUS

Chairman Hill welcomed everyone that was present in the audience.

REPORTS

Market Indices - July 31 - August 31, 2019
7/31/19 and 8/31/19 Pension Financial Statements

ADJOURNMENT

Chairman Hill thanked everyone for coming. There being no further business to come before the trustees, the meeting was adjourned at 3:15 p.m.

Gary Hill, Chairman

ATTEST:

Mike Sloan, Secretary

RECORDED

APPROVED

CITY OF DALTON EMPLOYEE'S PENSION PLAN
INVESTMENT PERFORMANCE ANALYSIS
THIRD QUARTER 2019

Note: For a copy of Part II of Southeastern Advisory Services, Inc.'s most recent Form ADV please write: Southeastern Advisory Services, Inc., 3495 Piedmont Road, NE, Bldg. 12-202, Atlanta, GA 30305, or e-mail your request to kit@seadvisory.com. Part II of Form ADV will be mailed within seven (7) days upon receipt of the request.

Hilda A. Thompson, Senior Consultant
Wallace W. Wilson, Senior Consultant

Southeastern Advisory Services, Inc.

3495 Piedmont Road, NE
Bldg. 12-202
Atlanta, Georgia 30305
TEL: (404) 237-3156
FAX: (404) 237-2650

Executive Summary

City of Dalton Employee's Pension Plan

Quarter Ending September 30, 2019

I. MARKET ENVIRONMENT

Index	Third Quarter	1 Year	3 Year
Standard & Poor's 500 Index	1.7%	4.3%	13.4%
Russell 2000 Index	-2.4%	-8.9%	8.2%
MSCI EAFE Index (Net)	-1.1%	-1.3%	6.5%
NCREIF Index	1.4%	6.2%	6.8%
CS Hedge Index	0.3%	2.1%	3.8%
BBG Barc U.S. Aggregate	2.3%	10.3%	2.9%
91 Day Treasury Bills	0.6%	2.4%	1.5%
Consumer Price Index (NSA)	0.2%	1.7%	2.1%

Despite two rate cuts by the Federal Reserve, as well as continued trade and political issues, market volatility settled in for the third quarter of 2019, extending the strongest year for U.S. equity market since 2013. The one-year return of only 4.3% for the Standard & Poor's 500 Index, highlights the sizeable selloff during Q4 2018. Trade talks with China continue to be an important unknown while the Federal Reserve's possible continued monetary easing has maintained uncertainty surrounding markets. The U.S. economy remains sound, especially compared to global economic conditions. Real GDP growth slowed during the second quarter of 2019, at 2.0% annualized. The contributions to growth were meaningfully different among the components of GDP. Consumer spending was up more than it has been in 18 months with a very strong labor market that includes rising wages. Private spending, however, was down sharply as business investment contracted as did spending on home building and improvements. Many economists believe that 2% growth is what is likely for the remainder of the year. Consumer prices have increased during the past three months but have been modest for the year. The Consumer Price Index was up 0.2% for the three months ending August and 1.7% for the one-year period ending September.

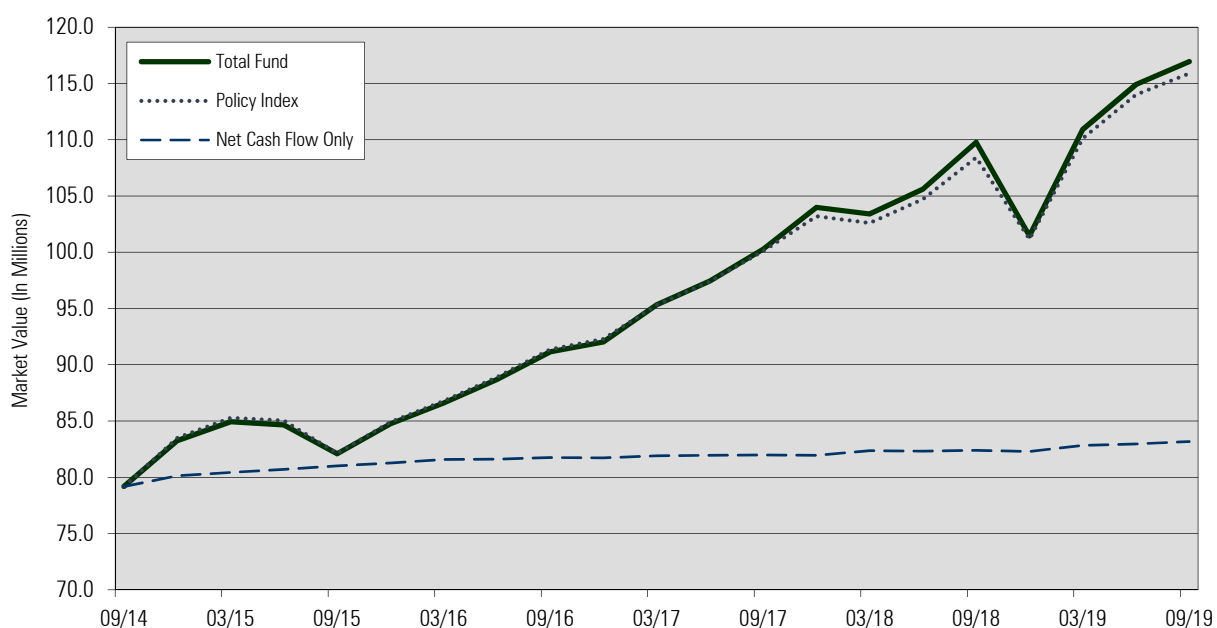
Equities: The U.S. stock market, represented by the Standard & Poor's 500 Index, was up 1.7% for the third quarter of 2019 and up 20.5% for the first nine months of 2019. Large capitalization stocks outperformed small caps for the quarter as the Wilshire Large-Cap Index was up 1.5% versus a loss of -1.8% for the Wilshire US Small-Cap Index. Growth stocks trailed value during the third quarter and have underperformed in the large cap space during the past twelve months. Eight of the eleven major sectors were in positive territory during the third quarter. The strongest performing sectors were Utilities (8.1%), Real Estate (7.6%) and Consumer Staples (5.9%). The worst performing sectors were Energy (-7.5%) and Health Care (-3.7%).

Fixed Income: The U.S. Treasury yield curve fell across all maturities during the quarter while its inversion worsened. The curve is now inverted out to the 10-year mark by approximately .2%. The 10-year Treasury yield ended the quarter at 1.7%, down .3% from June. The Federal Open Market Committee decreased its overnight rate by 0.25% at both the July and September meetings. While the official position after the latest meeting is for no more changes this year, individual members are almost perfectly split among another cut, no change and an increase by year-end. Credit spreads were little changed by quarter-end within both the investment grade and high yield markets.

Alternatives: Hedge funds gained 4.9% for the first three quarters of 2019 according to a report by Hedge Fund Research. While this performance is the best since 2013, it is far below the +20.5% return of the S&P 500 index. Commercial real estate posted mixed results year-to-date; as many managers with retail and mall-related exposure began to mark down those properties. *Wall Street Journal / Bloomberg*



II. **PORTFOLIO GROWTH- PERIOD ENDED SEPTEMBER 30, 2019**



Period Ending	Beginning Value \$(000)	Net Cash Flow	Net Gain/Loss	Ending Value \$(000)	Quarterly Return	Fiscal Yr Return
Sep-14	79,546	-133	-229	79,183	-0.3%	
Dec-14	79,183	947	3,123	83,254	3.9%	8.9%
Mar-15	83,254	307	1,371	84,932	1.6%	
Jun-15	84,932	258	-546	84,644	-0.6%	
Sep-15	84,644	328	-2,890	82,082	-3.4%	
Dec-15	82,082	247	2,414	84,742	2.9%	0.4%
Mar-16	84,742	307	1,539	86,588	1.8%	
Jun-16	86,588	42	2,053	88,683	2.4%	
Sep-16	88,683	128	2,337	91,148	2.6%	
Dec-16	91,148	-19	895	92,024	1.0%	8.0%
Mar-17	92,024	176	3,129	95,329	3.4%	
Jun-17	95,329	50	2,064	97,443	2.1%	
Sep-17	97,443	27	2,812	100,283	2.9%	
Dec-17	100,283	-27	3,738	103,993	3.7%	12.7%
Mar-18	103,993	418	-997	103,415	-1.0%	
Jun-18	103,415	-39	2,232	105,607	2.2%	
Sep-18	105,607	60	4,111	109,779	3.9%	
Dec-18	109,779	-93	-8,226	101,459	-7.5%	-2.8%
Mar-19	101,459	536	8,915	110,911	8.8%	
Jun-19	110,911	119	3,884	114,913	3.7%	
Sep-19	114,913	226	1,802	116,942	1.6%	14.6%

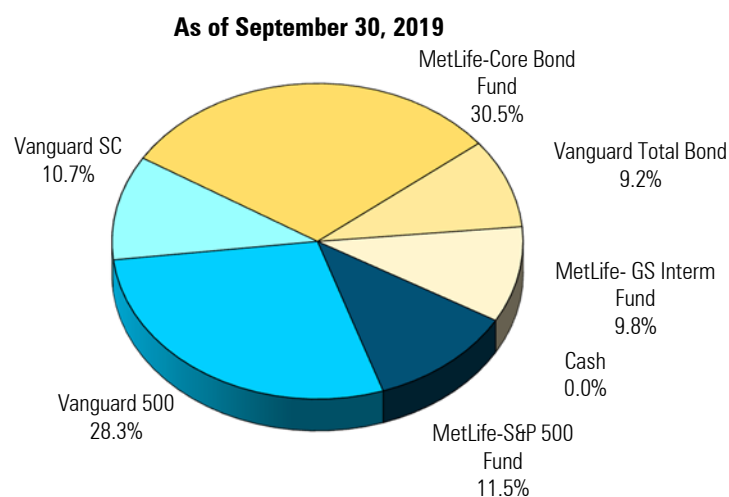
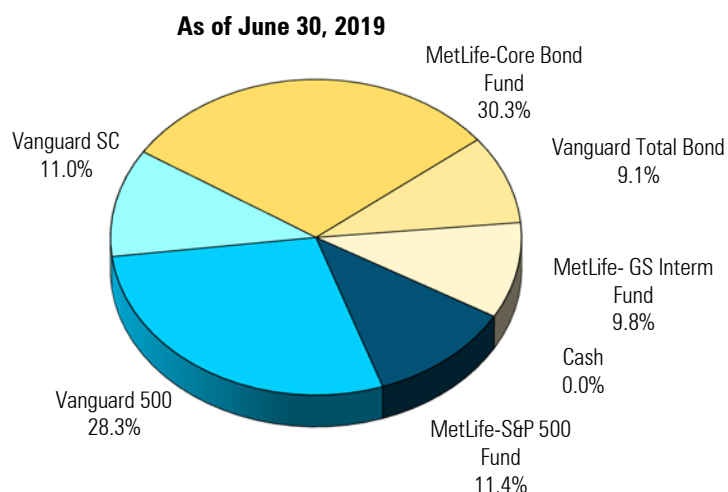


III. Market Values

Manager	Market Values as of 6/30/2019	Market Values as of 9/30/2019
MetLife Equity Index	\$13,107,496	\$13,439,514
Vanguard Inst 500 Index	\$32,560,378	\$33,111,041
Vanguard Small-Cap Index	\$12,699,667	\$12,515,814
MetLife Core Bond Index Fund	\$34,817,198	\$35,693,692
Vanguard Total Bond Index	\$10,451,216	\$10,705,211
Goldman Sachs Fund	\$11,297,406	\$11,486,355
Cash	(\$19,965)	(\$9,844)
Total Fund	\$114,913,396	\$116,941,783

Asset Mix Policy – at market value

Asset Class	Minimum Weight	Target Weight	Maximum Weight	Comment
Domestic – Large Cap	35.0%	40.0%	50.0%	Within Range
Domestic – Small Cap	5.0%	10.0%	20.0%	Within Range
Fixed Income – Core	30.0%	37.5%	50.0%	Within Range
Fixed Income - Intermediate	0.0%	12.5%	25.0%	Within Range
Cash Equivalents	0.0%	0.0%	5.0%	Within Range



IV. PERFORMANCE COMPARISONS (Gross of Fees)

A. Total Fund Analysis

Total Fund vs. Total Fund Universe	3rd Quarter Return	1 Year Return	3 Years Return	5 Years Return
Total Fund	1.6%/19 th	6.0%/23 rd	8.2%/32 nd	7.2%/22 nd
Policy Index*	1.5%/23 rd	6.1%/21 st	7.8%/44 th	7.0%/28 th

*Policy Index: Effective 1/01/2016: 40% S&P 500, 10% Russell 2000, 37.5% Barclays Aggregate, 12.5% Barclays Interm Govt/Credit. Effective 1/1/05-12/31/2015: 40% S&P 500, 15% Russell 2000, 45% Barclays Aggregate. Prior to 1/1/05: 40% S&P 500, 10% Russell 2000, 50% Lehman Aggregate. Prior to 4/1/00: 30% S&P 500, 10% Russell 2000, 60% Lehman Aggregate.

B. Equity Fund Analysis

Segment	3rd Quarter Return	1 Year Return	3 Year Return	5 Year Return
Total Large Cap Equity	1.7%/47 th	4.3%/29 th	13.3%/51 st	10.8%/35 th
MetLife Equity Index	1.6%/48 th	4.4%/29 th	13.5%/42 nd	11.0%/31 st
Vanguard Inst 500 Index (Incept 8/19/2016)	1.7%/45 th	4.2%/35 th	13.2%/57 th	N/A
S&P 500	1.7%/44 th	4.3%/35 th	13.4%/46 th	10.8%/35 th

Manager	3rd Quarter Return	1 Year Return	3 Years Return	5 Years Return
Total Small Cap Equity	-1.5%/72 nd	-3.8%/41 st	9.6%/52 nd	8.9%/62 nd
Vanguard Small-Cap Index (Incept 8/19/2016)	-1.5%/72 nd	-3.8%/41 st	9.6%/52 nd	N/A
CRSP Small Cap Index	-1.5%/72 nd	-3.8%/41 st	9.6%/56 th	8.6%/65 th

C. Fixed Income Fund Analysis

Manager	3rd Quarter Return	1 Year Return	3 Years Return	5 Years Return
Total Fixed Income	2.2%/63 rd	10.0%/65 th	2.9%/79 th	3.3%/83 rd
MetLife Core Bond Index Fund*	2.3%/56 th	10.4%/47 th	2.9%/79 th	N/A
Vanguard Total Bond Index	2.4%/31 st	10.5%/38 th	N/A	N/A
BBG Barc US Aggregate	2.3%/56 th	10.3%/52 nd	2.9%/79 th	3.4%/80 th

* Vanguard Total Bond Fund inception date: April 26, 2018.

Manager	3rd Quarter Return	1 Year Return	3 Years Return	5 Years Return
Goldman Sachs Interm Bond Fund*	1.5%/26 th	8.4%/24 th	2.7%/32 nd	N/A
BBG Barc Intermediate Govt/Credit	1.4%/47 th	8.2%/37 th	2.4%/60 th	N/A

* MetLife Core Bond Index Fund and Goldman Sachs Intermediate Fund inception date: September 28, 2015.



D. Cash Analysis

Manager	3rd Quarter Return	1 Year Return	3 Years Return	5 Years Return
Cash Account	0.1%/98 th	0.8%/98 th	0.5%/97 th	0.3%/98 th
91-Day T-Bills	0.6%/53 rd	2.4%/56 th	1.5%/64 th	1.0%/70 th

V. ANNUALIZED RETURN SINCE INCEPTION

Fund	Fund Return	Index Return
MetLife Equity Index (4/1/00)	5.6%	5.6%
Vanguard Inst 500 Index (8/19/16)	12.8%	13.0%
Vanguard Small-Cap Index (8/19/16)	9.5%	9.5%
MetLife Core Bond Index Fund (9/28/15)	3.5%	3.5%
Vanguard Total Bond Index (4/26/18)	7.8%	7.6%
Goldman Sachs Interm Fund (9/28/15)	2.9%	2.7%
Total Fund (1/1/99)	5.7%	6.1%



Historical Annual Returns

Year	Total Fund Market Value (\$ Million)	Total Fund Gross Return	Benchmark Return	Actuarial Assumption
1999	\$42.0	1.7%	8.0%	8.5%
2000	\$42.9	1.2%	1.6%	8.5%
2001	\$43.5	-0.1%	0.4%	8.5%
2002	\$40.8	-6.2%	-6.0%	8.5%
2003	\$48.3	17.5%	17.9%	8.5%
2004	\$52.2	8.4%	8.4%	8.5%
2005	\$54.4	4.2%	3.8%	8.5%
2006	\$60.7	10.8%	11.0%	8.5%
2007	\$61.7	5.1%	5.2%	8.5%
2008	\$50.4	-16.4%	-18.9%	8.5%
2009	\$54.6	15.3%	17.7%	8.5%
2010	\$60.4	11.8%	13.5%	7.5%
2011	\$61.6	4.5%	4.5%	7.5%
2012	\$66.2	9.8%	10.8%	7.5%
2013	\$75.1	15.5%	16.7%	7.5%
2014	\$83.3	8.9%	9.0%	7.0%
2015	\$84.7	0.4%	0.4%	7.0%
2016	\$92.0	8.0%	8.1%	7.0%
2017	\$103.9	12.7%	11.6%	7.0%
2018	\$101.5	-2.8%	-2.3%	7.0%
2019 YTD	\$116.9	14.6%	13.6%	7.0%

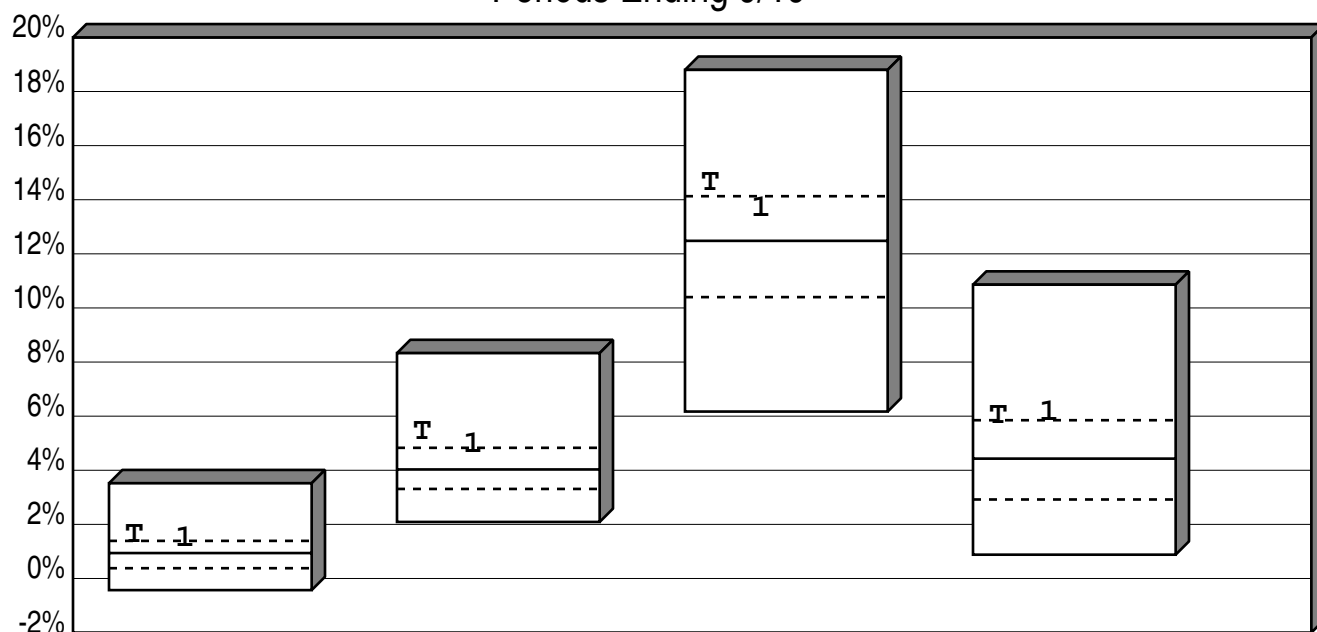


Annual Fee Estimate

Manager	Fee Schedule	Estimated Annual Basis Point Fee
MetLife Large Cap Core Index	.18% on first \$5 mil .075% on next \$5 mil .05% on balance	11
Vanguard Inst 500 Index	.04% on balance	4
Vanguard Small-Cap Index	.07% on balance	7
MetLife Core Bond Index	.10% on first \$25 mil .08% on next \$25 mil .06% on balance	9
Vanguard Total Bond Index	.04% on balance	4
Goldman Sachs Intermediate Fixed Inc	.55% on first \$2.5 mil .50% on next \$2.5 mil .45% on next \$5 mil .40% on next \$15 mil .30% on next \$50 mil .20% on next \$75 mil	48

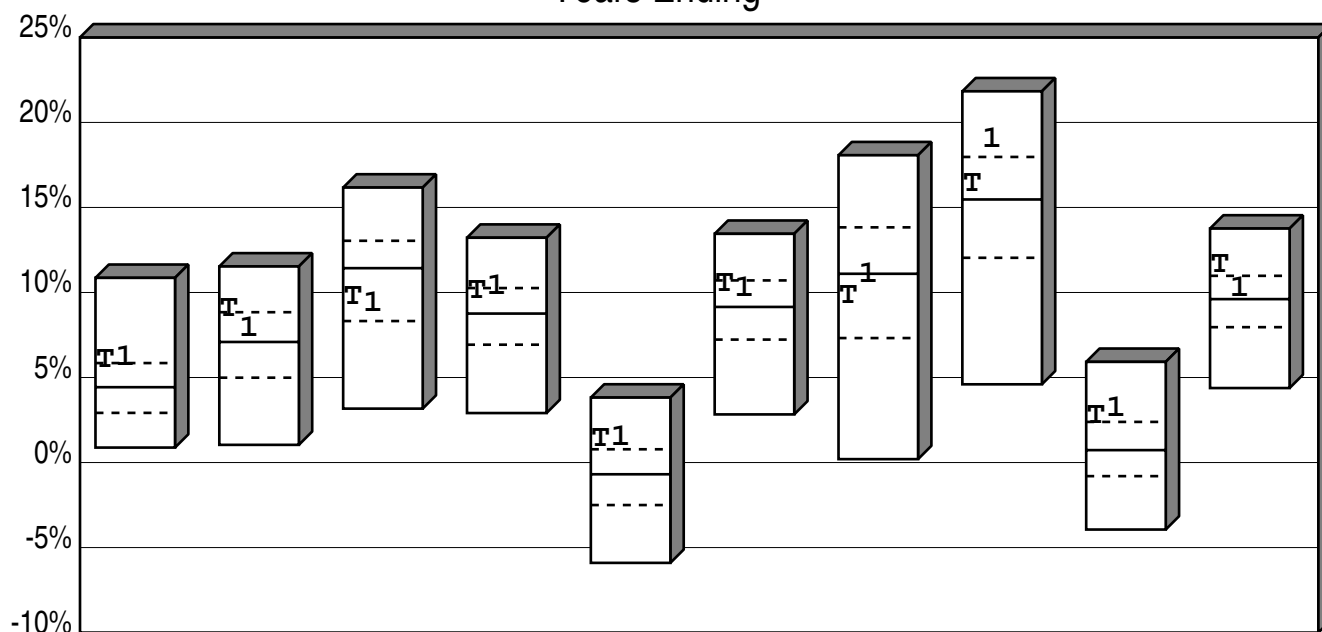


City of Dalton Employee's Pension Plan Cumulative Performance Comparison Total Returns of Total Fund Portfolios Periods Ending 9/19



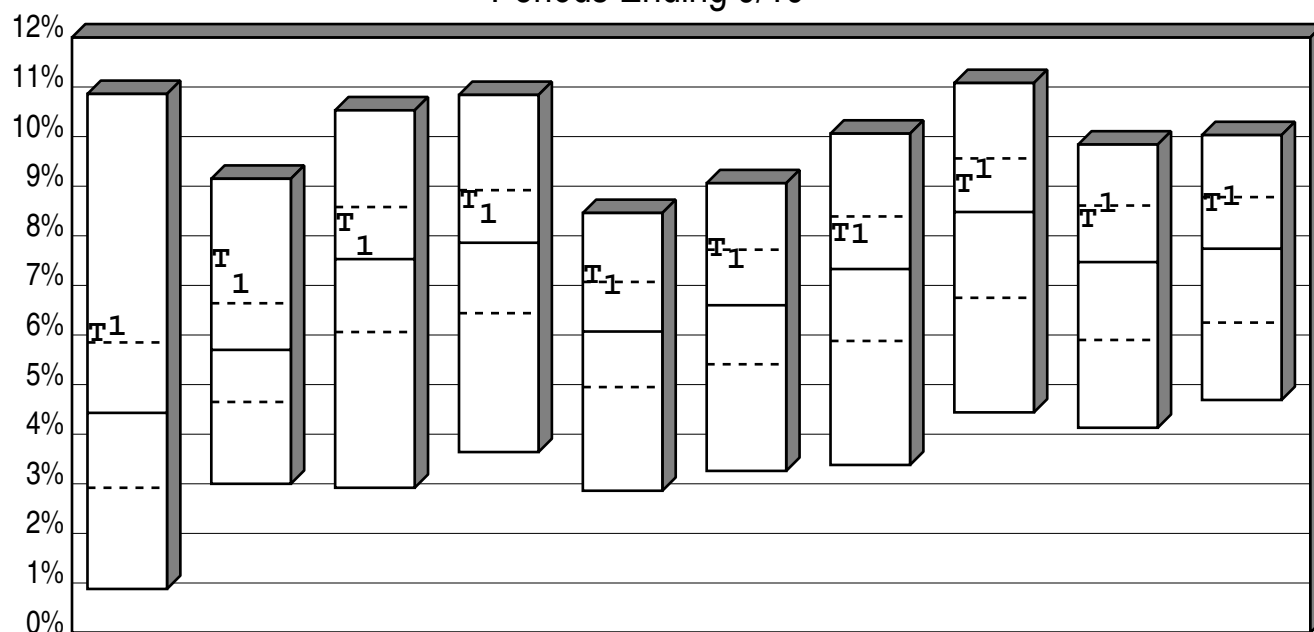
	Last Qtr	Last 2 Qtrs	Last 3 Qtrs	Last 4 Qtrs
High	3.52	8.33	18.80	10.86
1st Qt	1.39	4.83	14.13	5.85
Median	0.94	4.03	12.48	4.43
3rd Qt	0.38	3.31	10.40	2.92
Low	-0.43	2.09	6.17	0.88
T Total Fund				
Return	1.60	5.40	14.63	6.02
Rank	19	18	20	23
1 Policy Index				
Return	1.46	4.92	13.64	6.13
Rank	23	23	31	21

City of Dalton Employee's Pension Plan Consecutive Performance Comparison Total Returns of Total Fund Portfolios Years Ending



	9/19	9/18	9/17	9/16	9/15	9/14	9/13	9/12	9/11	9/10
High	10.86	11.53	16.17	13.22	3.82	13.45	18.07	21.83	5.92	13.76
1st Qt	5.85	8.84	13.04	10.26	0.78	10.71	13.83	17.97	2.39	10.98
Median	4.43	7.09	11.43	8.76	-0.69	9.15	11.10	15.47	0.73	9.61
3rd Qt	2.92	4.99	8.32	6.93	-2.50	7.23	7.32	12.04	-0.80	7.96
Low	0.88	1.04	3.17	2.91	-5.90	2.83	0.20	4.60	-3.94	4.38
T Total Fund										
Return	6.02	9.03	9.72	10.08	1.37	10.50	9.78	16.36	2.73	11.63
Rank	23	20	65	27	18	28	61	42	21	17
1 Policy Index										
Return	6.13	7.86	9.31	10.33	1.43	10.19	11.05	18.94	3.16	10.19
Rank	21	40	69	24	18	33	50	17	17	38

City of Dalton Employee's Pension Plan Cumulative Performance Comparison Total Returns of Total Fund Portfolios Periods Ending 9/19

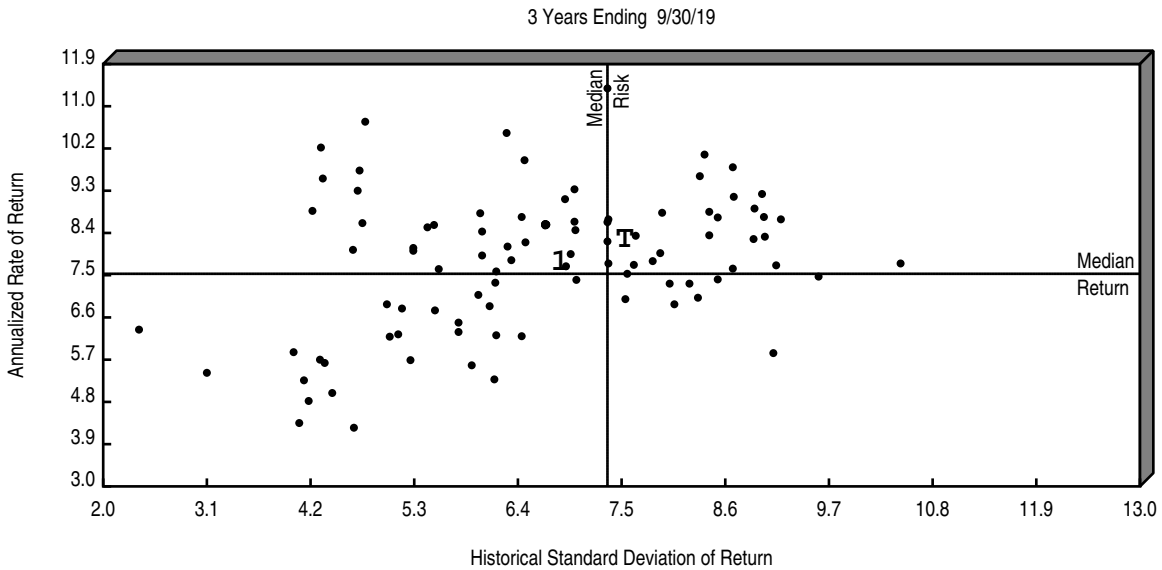


	Last Year	Last 2 Years	Last 3 Years	Last 4 Years	Last 5 Years	Last 6 Years	Last 7 Years	Last 8 Years	Last 9 Years	Last 10 Years
High	10.86	9.15	10.53	10.84	8.46	9.06	10.06	11.08	9.84	10.03
1st Qt	5.85	6.64	8.58	8.92	7.07	7.72	8.39	9.56	8.61	8.78
Median	4.43	5.70	7.53	7.86	6.07	6.60	7.33	8.48	7.47	7.74
3rd Qt	2.92	4.65	6.06	6.44	4.95	5.41	5.88	6.75	5.90	6.25
Low	0.88	3.00	2.92	3.64	2.86	3.26	3.38	4.44	4.13	4.69
T Total Fund										
Return	6.02	7.51	8.24	8.70	7.19	7.74	8.03	9.03	8.32	8.64
Rank	23	13	32	31	22	24	33	35	30	26
1 Policy Index										
Return	6.13	6.99	7.76	8.39	6.96	7.50	8.00	9.31	8.61	8.76
Rank	21	18	44	36	28	31	34	31	25	25

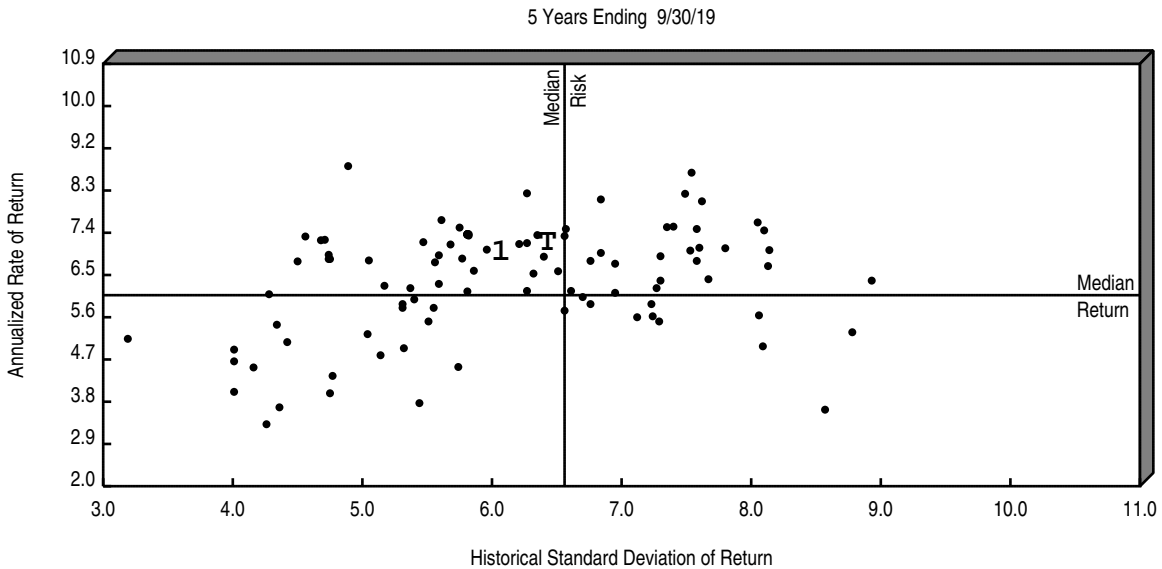
City of Dalton Employee's Pension Plan

Return vs Risk

Total Returns of Total Fund Portfolios



		Annualized Return		Standard Deviation	
		Value	Rank	Value	Rank
T	Total Fund	8.24	32	7.59	55
1	Policy Index	7.76	44	6.91	41
	Median	7.53		7.35	



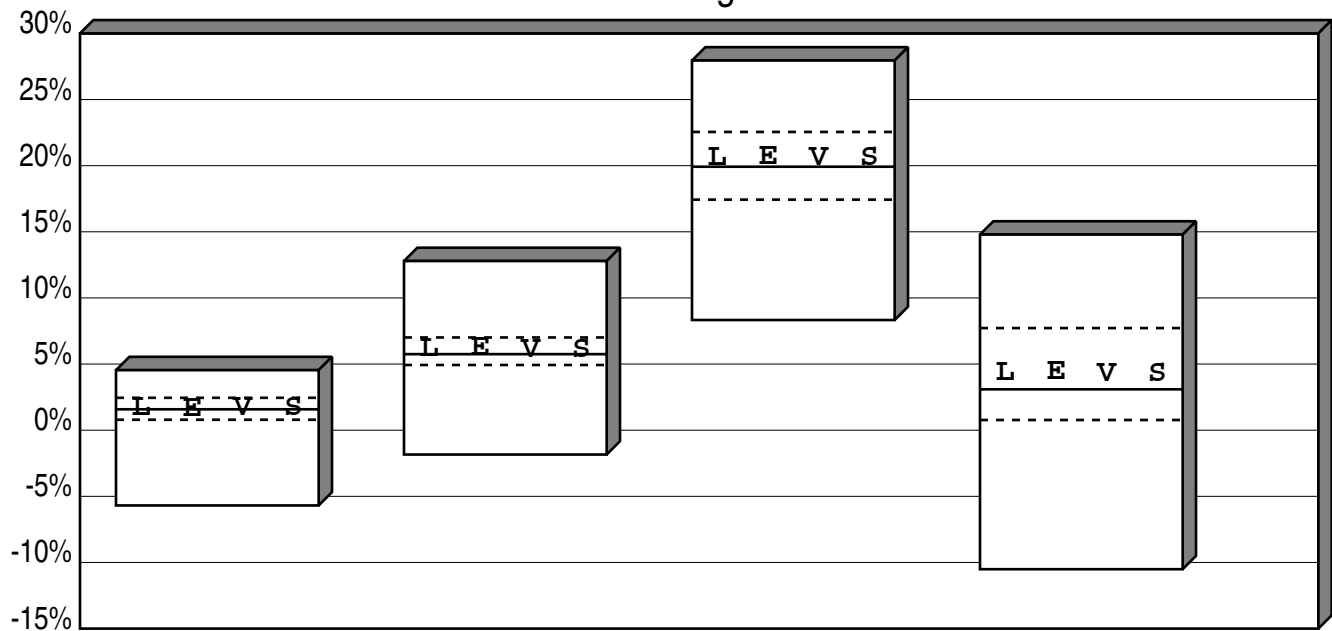
		Annualized Return		Standard Deviation	
		Value	Rank	Value	Rank
T	Total Fund	7.19	22	6.47	48
1	Policy Index	6.96	28	6.11	41
	Median	6.07		6.56	

City of Dalton Employee's Pension Plan

Large Neutral Cumulative Performance Comparisons

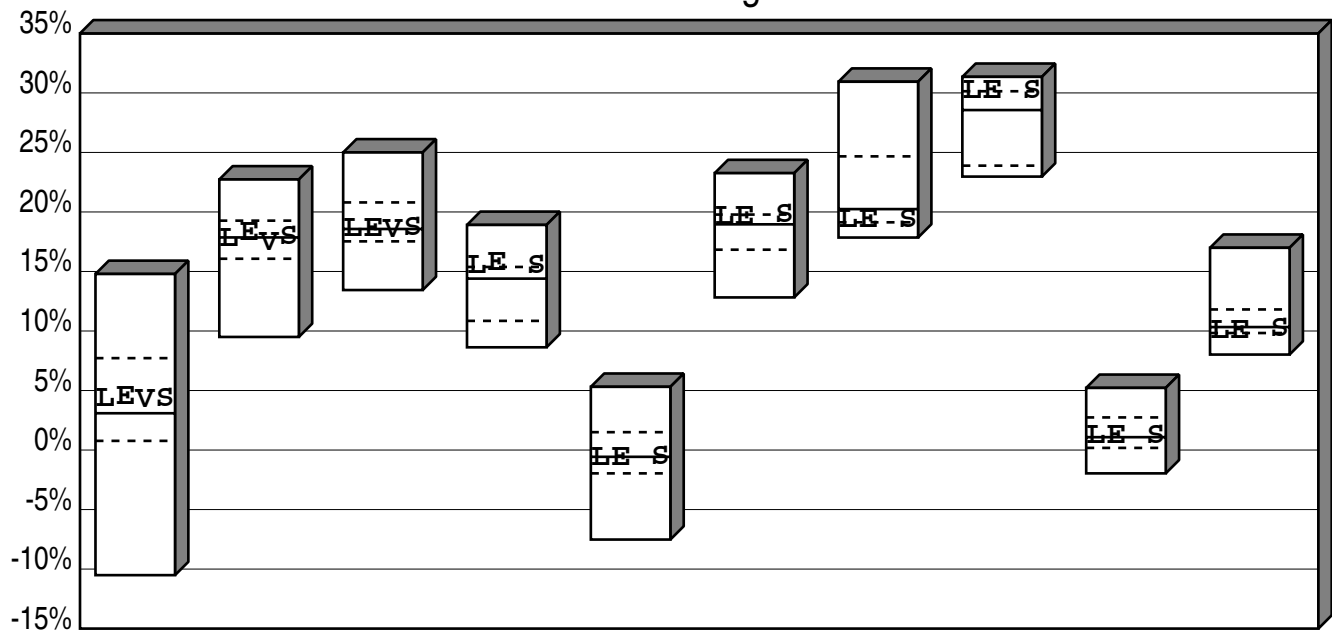
Total Returns of Equity Portfolios

Periods Ending 9/19



	Last Qtr	Last 2 Qtrs	Last 3 Qtrs	Last 4 Qtrs
High	4.54	12.79	27.95	14.79
1st Qt	2.45	7.01	22.55	7.72
Median	1.58	5.75	19.92	3.09
3rd Qt	0.79	4.93	17.43	0.77
Low	-5.69	-1.84	8.33	-10.51
L Total Large Cap Equity				
Return	1.67	6.11	20.59	4.30
Rank	47	30	30	29
E MetLife Equity Index				
Return	1.63	6.21	20.68	4.41
Rank	48	29	30	29
V Vanguard Inst 500 Index				
Return	1.69	6.06	20.54	4.23
Rank	45	39	39	35
S Standard & Poors 500				
Return	1.70	6.08	20.55	4.25
Rank	44	36	35	35

City of Dalton Employee's Pension Plan
Large Neutral Consecutive Performance Comparisons
Total Returns of Equity Portfolios
Years Ending



	9/19	9/18	9/17	9/16	9/15	9/14	9/13	9/12	9/11	9/10
High	14.79	22.73	25.00	18.91	5.31	23.26	30.94	31.35	5.22	16.99
1st Qt	7.72	19.27	20.80	15.38	1.50	19.78	24.67	30.14	2.74	11.81
Median	3.09	17.86	18.57	14.40	-0.57	18.96	20.24	28.56	1.08	10.33
3rd Qt	0.77	16.07	17.53	10.85	-1.96	16.83	19.13	23.89	0.18	9.83
Low	-10.51	9.50	13.44	8.63	-7.52	12.82	17.85	22.97	-1.96	8.02

L Total Large Cap Equity

Return	4.30	17.76	18.53	15.47	-0.66	19.61	19.29	30.16	1.17	9.98
Rank	29	56	54	20	57	40	67	22	43	72

E MetLife Equity Index

Return	4.41	18.24	18.56	15.67	-0.66	19.61	19.29	30.16	1.17	9.98
Rank	29	42	53	17	57	40	67	22	43	72

V Vanguard Inst 500 Index

Return	4.23	17.35	18.49
Rank	35	66	57

S Standard & Poors 500

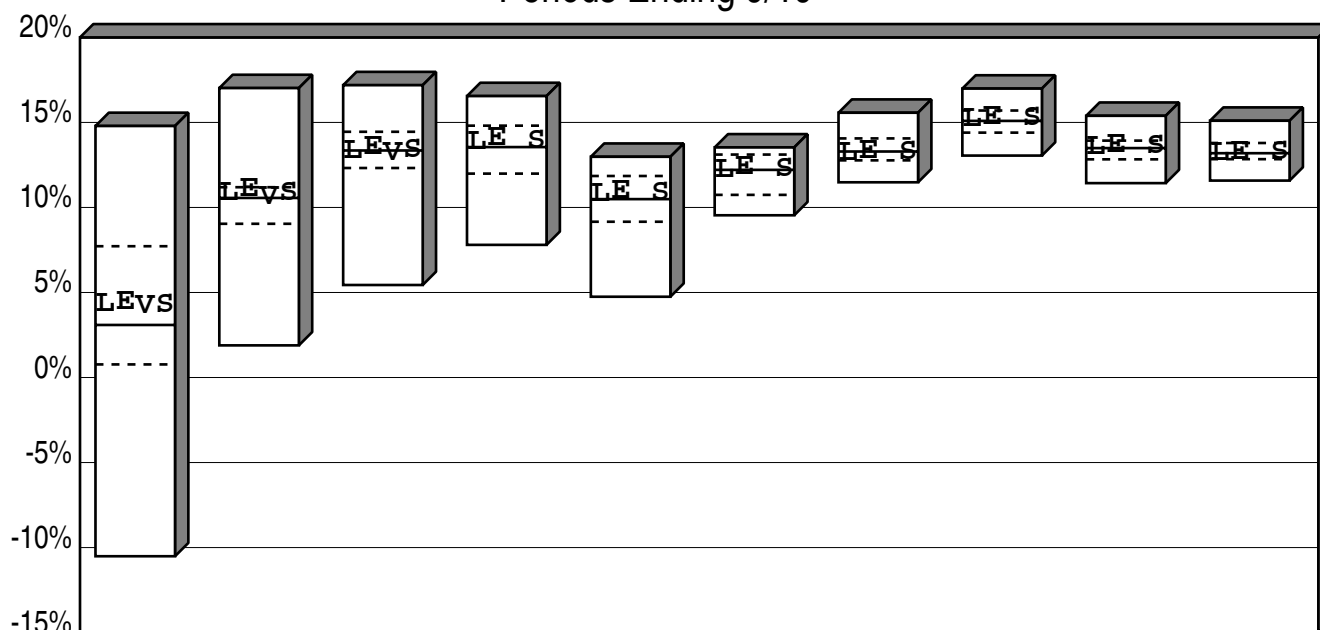
Return	4.25	17.92	18.61	15.43	-0.61	19.74	19.35	30.18	1.15	10.15
Rank	35	46	45	21	56	30	61	19	43	64

City of Dalton Employee's Pension Plan

Large Neutral Cumulative Performance Comparisons

Total Returns of Equity Portfolios

Periods Ending 9/19



	Last Year	Last 2 Years	Last 3 Years	Last 4 Years	Last 5 Years	Last 6 Years	Last 7 Years	Last 8 Years	Last 9 Years	Last 10 Years
High	14.79	17.02	17.19	16.55	12.98	13.53	15.57	16.99	15.39	15.10
1st Qt	7.72	11.19	14.45	14.81	11.85	13.11	14.06	15.70	13.93	13.79
Median	3.09	10.56	13.35	13.55	10.49	12.21	13.29	15.09	13.49	13.19
3rd Qt	0.77	9.04	12.32	11.99	9.16	10.74	12.77	14.40	12.83	12.84
Low	-10.51	1.89	5.44	7.80	4.75	9.54	11.48	13.05	11.43	11.58

LE Total Large Cap Equity

Return	4.30	10.83	13.34	13.87	10.80	12.22	13.21	15.20	13.55	13.19
Rank	29	39	51	31	35	46	54	32	47	50

EL MetLife Equity Index

Return	4.41	11.11	13.54	14.07	10.96	12.36	13.32	15.30	13.64	13.27
Rank	29	26	42	26	31	34	45	27	33	39

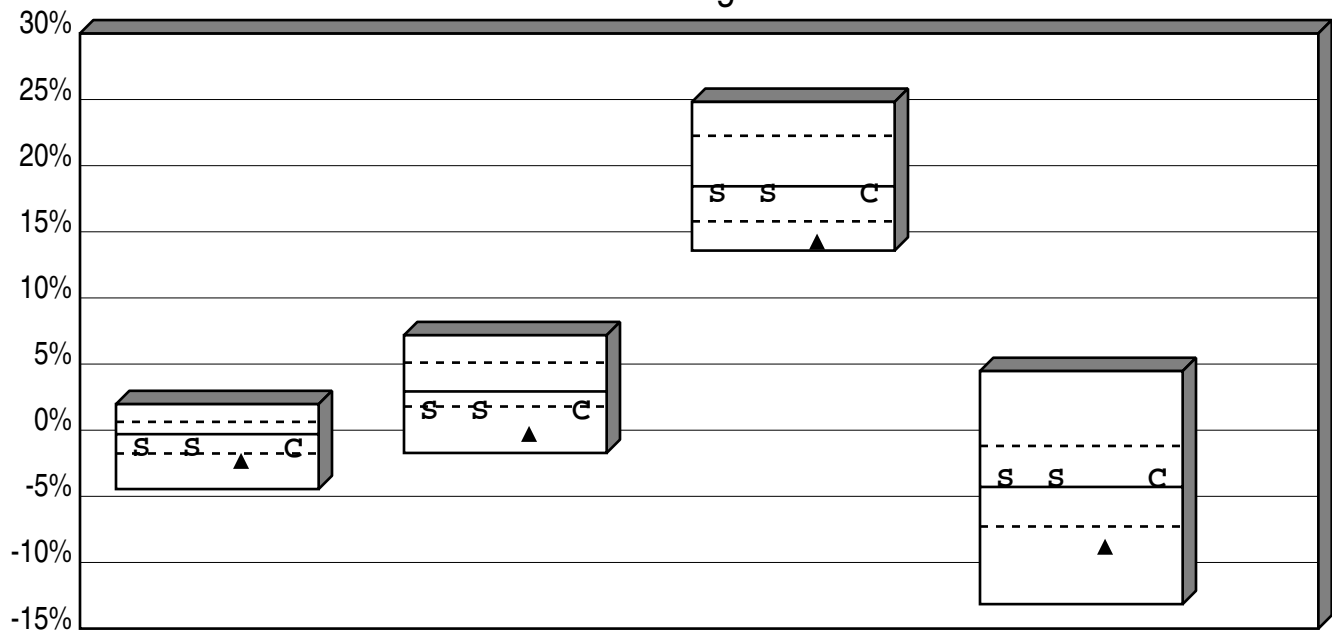
V Vanguard Inst 500 Index

Return	4.23	10.60	13.17
Rank	35	48	57

S Standard & Poors 500

Return	4.25	10.87	13.39	13.90	10.84	12.27	13.26	15.25	13.59	13.24
Rank	35	37	46	31	35	44	50	30	41	46

City of Dalton Employee's Pension Plan
Small Neutral Cumulative Performance Comparisons
Total Returns of Equity Portfolios
Periods Ending 9/19



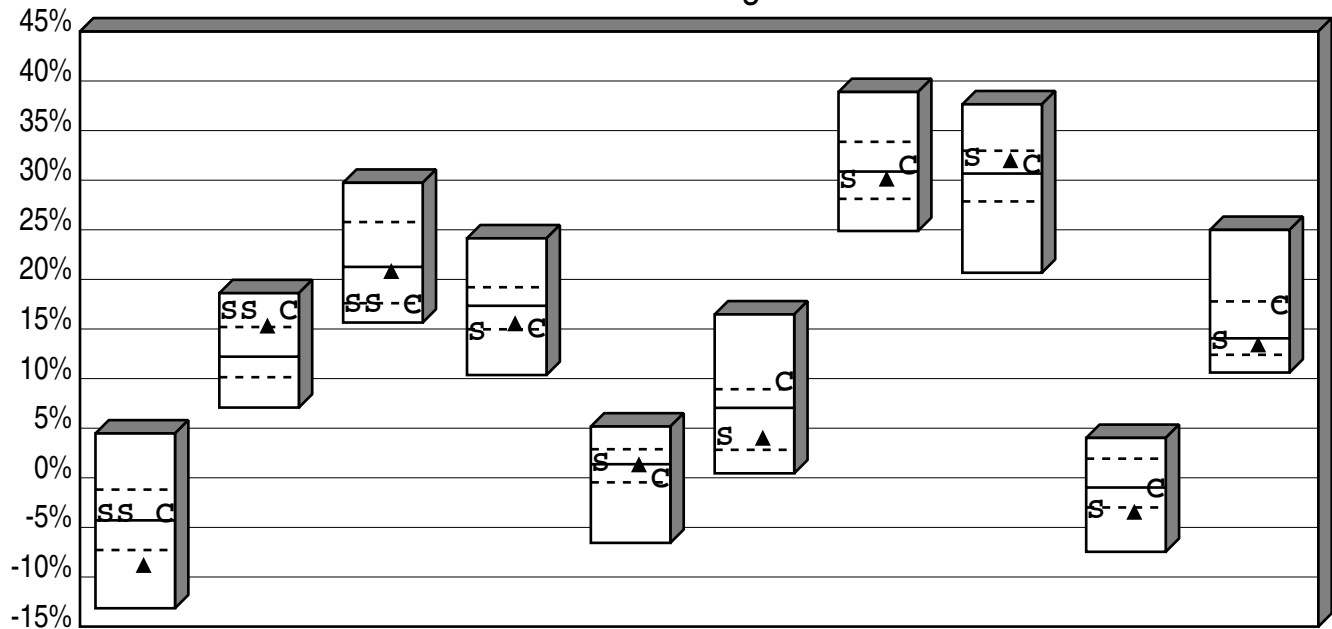
	Last Qtr	Last 2 Qtrs	Last 3 Qtrs	Last 4 Qtrs
High	1.97	7.18	24.82	4.47
1st Qt	0.63	5.11	22.26	-1.19
Median	-0.30	2.93	18.44	-4.29
3rd Qt	-1.76	1.79	15.79	-7.28
Low	-4.45	-1.72	13.58	-13.15
s Total Small Cap Equity				
Return	-1.45	1.38	17.81	-3.80
Rank	72	83	54	41
s Vanguard Small-Cap Index				
Return	-1.45	1.38	17.81	-3.80
Rank	72	83	54	41
▲ Russell 2000				
Return	-2.40	-0.36	14.18	-8.89
Rank	83	94	90	85
C CRSP Small Cap Index				
Return	-1.47	1.35	17.79	-3.80
Rank	72	85	54	41

City of Dalton Employee's Pension Plan

Small Neutral Consecutive Performance Comparisons

Total Returns of Equity Portfolios

Years Ending



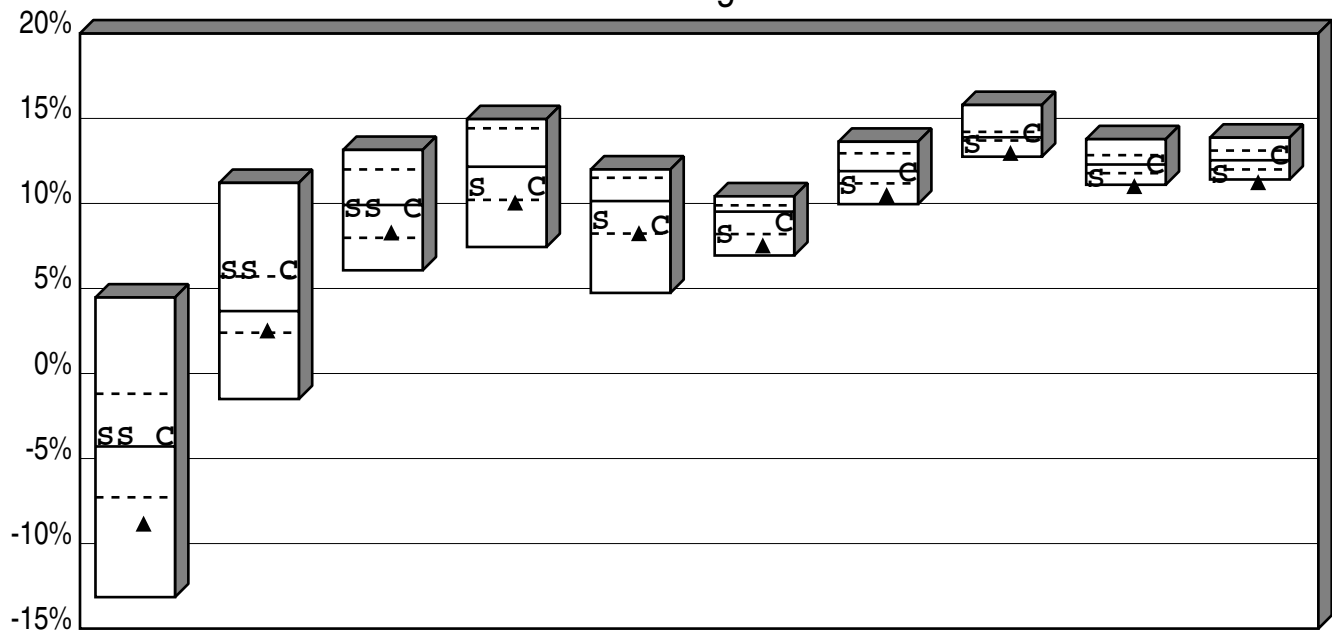
	9/19	9/18	9/17	9/16	9/15	9/14	9/13	9/12	9/11	9/10
High	4.47	18.61	29.74	24.14	5.17	16.47	38.89	37.65	4.02	24.99
1st Qt	-1.19	15.20	25.78	19.21	2.88	8.93	33.87	32.97	1.93	17.78
Median	-4.29	12.21	21.26	17.34	1.37	7.05	30.87	30.67	-0.98	14.06
3rd Qt	-7.28	10.14	17.60	14.97	-0.46	2.82	28.12	27.86	-2.99	12.40
Low	-13.15	7.08	15.65	10.36	-6.56	0.45	24.88	20.67	-7.46	10.61
s Total Small Cap Equity										
Return	-3.80	16.72	17.38	14.61	1.40	3.98	29.94	32.08	-3.31	13.72
Rank	41	15	76	79	48	71	65	36	77	54
s Vanguard Small-Cap Index										
Return	-3.80	16.72	17.38							
Rank	41	15	76							
▲ Russell 2000										
Return	-8.89	15.24	20.74	15.47	1.25	3.93	30.05	31.91	-3.53	13.34
Rank	85	23	54	67	53	71	63	38	77	56
c CRSP Small Cap Index										
Return	-3.80	16.68	17.32	14.93	-0.20	9.56	31.30	31.47	-1.19	17.18
Rank	41	17	79	76	71	19	42	40	52	27

City of Dalton Employee's Pension Plan

Small Neutral Cumulative Performance Comparisons

Total Returns of Equity Portfolios

Periods Ending 9/19



	Last Year	Last 2 Years	Last 3 Years	Last 4 Years	Last 5 Years	Last 6 Years	Last 7 Years	Last 8 Years	Last 9 Years	Last 10 Years
High	4.47	11.21	13.15	14.96	12.00	10.42	13.63	15.79	13.78	13.87
1st Qt	-1.19	5.71	12.00	14.42	11.51	9.89	12.95	14.21	12.84	13.11
Median	-4.29	3.67	9.91	12.16	10.14	9.52	11.90	13.89	12.29	12.54
3rd Qt	-7.28	2.40	7.98	10.21	8.23	8.20	11.18	13.70	11.78	12.00
Low	-13.15	-1.50	6.07	7.44	4.74	6.94	9.96	12.75	11.10	11.41

s Total Small Cap Equity

Return	-3.80	5.96	9.64	10.86	8.90	8.07	10.95	13.39	11.40	11.63
Rank	41	19	52	62	62	77	84	84	81	87

s Vanguard Small-Cap Index

Return	-3.80	5.96	9.64
Rank	41	19	52

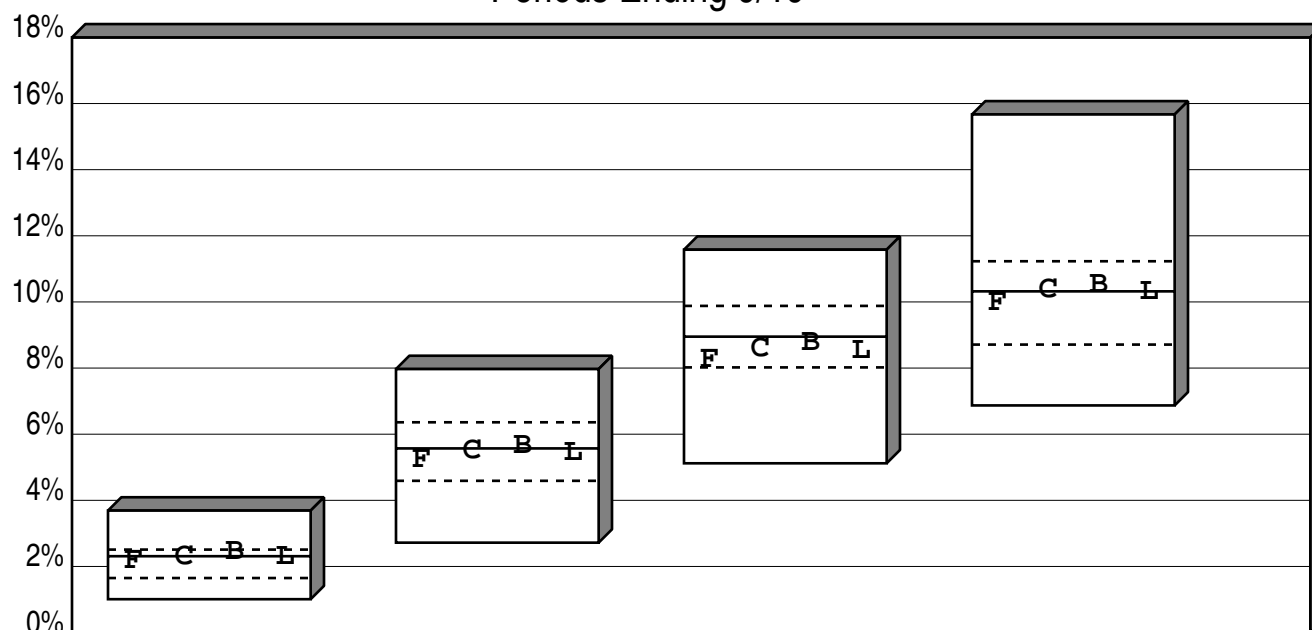
▲ Russell 2000

Return	-8.89	2.47	8.23	9.99	8.19	7.47	10.43	12.91	10.96	11.19
Rank	85	72	70	77	75	88	90	93	95	95

c CRSP Small Cap Index

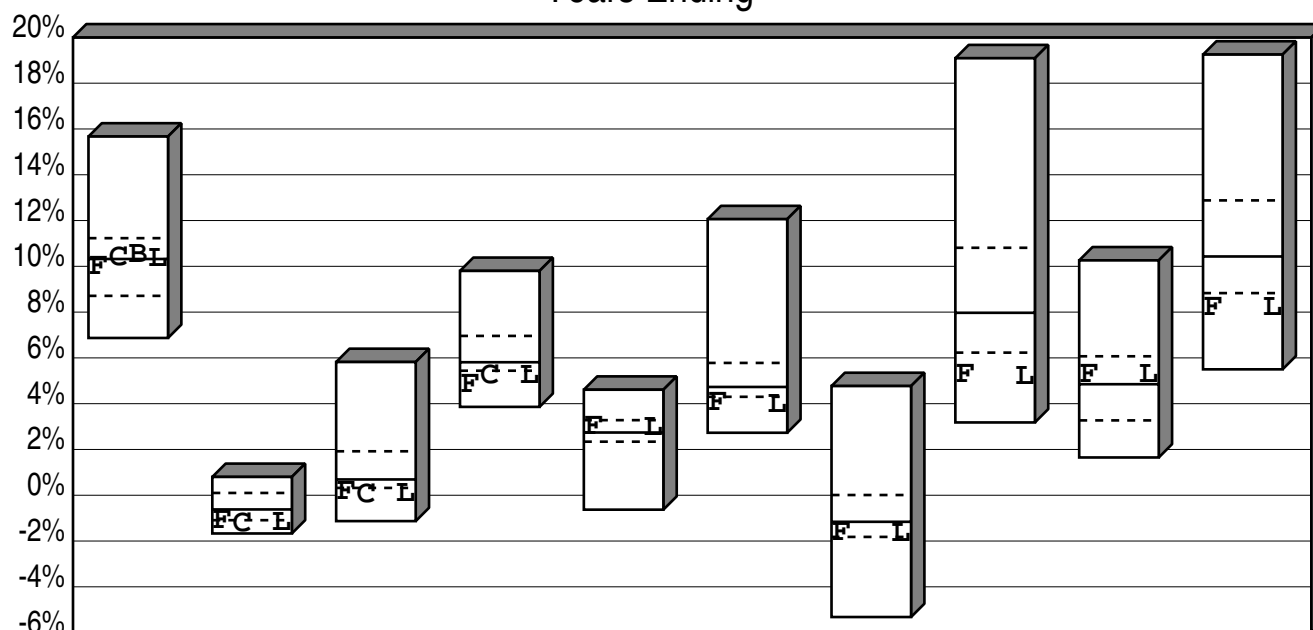
Return	-3.80	5.95	9.61	10.92	8.60	8.76	11.72	14.02	12.22	12.71
Rank	41	21	56	62	65	58	63	31	50	32

City of Dalton Employee's Pension Plan
Fixed Income Core Cumulative Performance Comparisons
Total Returns of Fixed Income Portfolios
Periods Ending 9/19



	Last Qtr	Last 2 Qtrs	Last 3 Qtrs	Last 4 Qtrs
High	3.69	7.97	11.58	15.67
1st Qt	2.51	6.36	9.88	11.23
Median	2.31	5.57	8.95	10.32
3rd Qt	1.65	4.59	8.02	8.71
Low	1.01	2.72	5.12	6.87
F Total Fixed Income				
Return	2.16	5.23	8.24	9.96
Rank	63	59	65	65
C MetLife Core Bond Index Fund				
Return	2.29	5.50	8.58	10.36
Rank	56	52	61	47
B Vanguard Total Bond Mkt Index				
Return	2.43	5.64	8.75	10.51
Rank	31	43	59	38
L BBG Barc U.S. Aggregate				
Return	2.27	5.42	8.52	10.30
Rank	56	54	61	52

City of Dalton Employee's Pension Plan Fixed Income Core Consecutive Performance Comparisons Total Returns of Fixed Income Portfolios Years Ending



	9/19	9/18	9/17	9/16	9/15	9/14	9/13	9/12	9/11	9/10
High	15.67	0.80	5.82	9.80	4.61	12.06	4.77	19.09	10.26	19.25
1st Qt	11.23	0.10	1.92	6.96	3.28	5.78	0.01	10.81	6.07	12.88
Median	10.32	-0.62	0.69	5.81	2.74	4.73	-1.16	7.97	4.85	10.43
3rd Qt	8.71	-1.09	0.32	5.44	2.34	4.30	-1.82	6.23	3.27	8.83
Low	6.87	-1.67	-1.13	3.86	-0.63	2.73	-5.32	3.18	1.65	5.50

F Total Fixed Income

Return	9.96	-1.11	0.14	4.82	2.97	4.01	-1.64	5.25	5.27	8.18
Rank	65	75	89	84	35	76	69	85	40	89

C MetLife Core Bond Index Fund

Return	10.36	-1.27	0.01	5.19
Rank	47	83	91	83

B Vanguard Total Bond Mkt Index

Return	10.51
Rank	38

L BBG Barc U.S. Aggregate

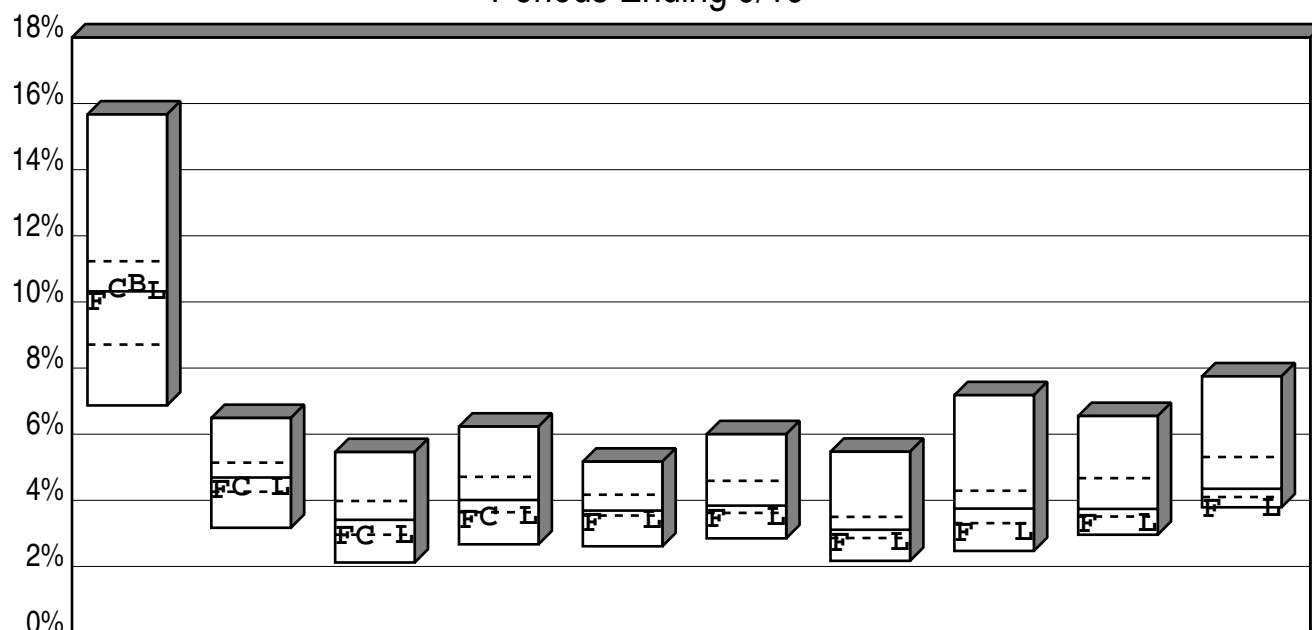
Return	10.30	-1.22	0.07	5.19	2.94	3.96	-1.68	5.16	5.26	8.16
Rank	52	78	91	83	37	78	71	87	40	89

City of Dalton Employee's Pension Plan

Fixed Income Core Cumulative Performance Comparisons

Total Returns of Fixed Income Portfolios

Periods Ending 9/19



	Last Year	Last 2 Years	Last 3 Years	Last 4 Years	Last 5 Years	Last 6 Years	Last 7 Years	Last 8 Years	Last 9 Years	Last 10 Years
High	15.67	6.49	5.46	6.23	5.17	6.00	5.47	7.18	6.55	7.75
1st Qt	11.23	5.14	3.98	4.71	4.17	4.59	3.50	4.29	4.67	5.31
Median	10.32	4.69	3.41	4.01	3.69	3.84	3.11	3.75	3.74	4.35
3rd Qt	8.71	4.26	2.96	3.64	3.54	3.62	2.86	3.31	3.51	4.10
Low	6.87	3.17	2.12	2.67	2.61	2.85	2.17	2.47	2.96	3.79

F Total Fixed Income

Return	9.96	4.28	2.88	3.36	3.28	3.40	2.67	2.99	3.24	3.72
Rank	65	72	79	79	83	78	81	85	88	95

C MetLife Core Bond Index Fund

Return	10.36	4.38	2.90	3.47
Rank	47	68	79	79

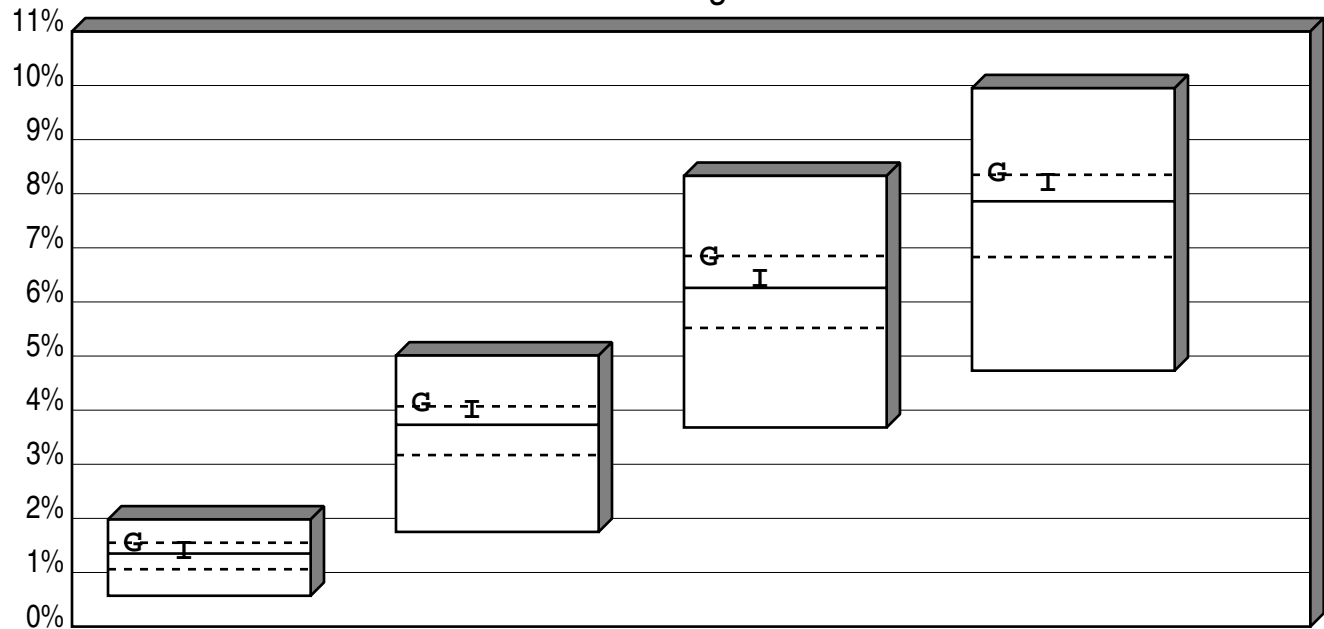
B Vanguard Total Bond Mkt Index

Return	10.51
Rank	38

L BBG Barc U.S. Aggregate

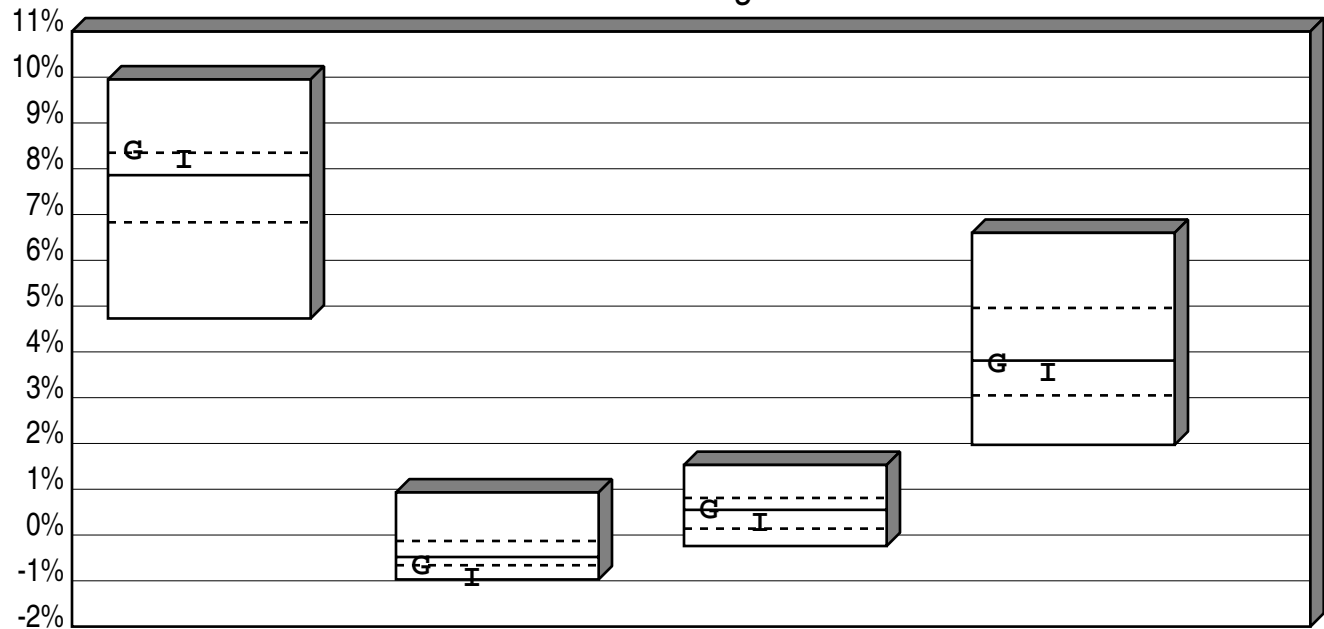
Return	10.30	4.38	2.92	3.49	3.38	3.47	2.72	3.02	3.27	3.75
Rank	52	68	79	79	80	78	81	85	85	95

City of Dalton Employee's Pension Plan
Intermediate Term Cumulative Performance Comparisons
Total Returns of Fixed Income Portfolios
Periods Ending 9/19



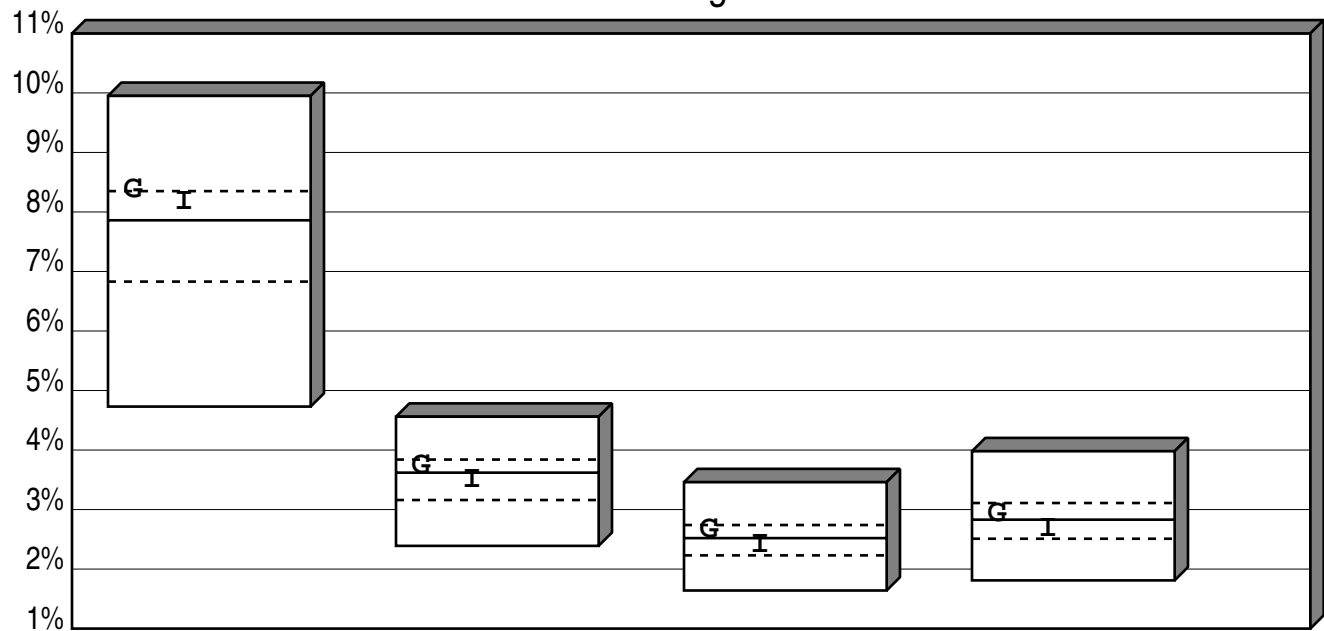
	Last Qtr	Last 2 Qtrs	Last 3 Qtrs	Last 4 Qtrs
High	1.98	5.01	8.33	9.95
1st Qt	1.55	4.07	6.85	8.35
Median	1.35	3.73	6.26	7.86
3rd Qt	1.06	3.17	5.52	6.83
Low	0.57	1.75	3.68	4.73
G Goldman Sachs Fund				
Return	1.53	4.11	6.82	8.36
Rank	26	22	27	24
I BBG Barc Int Govt/Credit				
Return	1.37	3.99	6.41	8.17
Rank	47	30	45	37

City of Dalton Employee's Pension Plan
Intermediate Term Consecutive Performance Comparisons
Total Returns of Fixed Income Portfolios
Years Ending



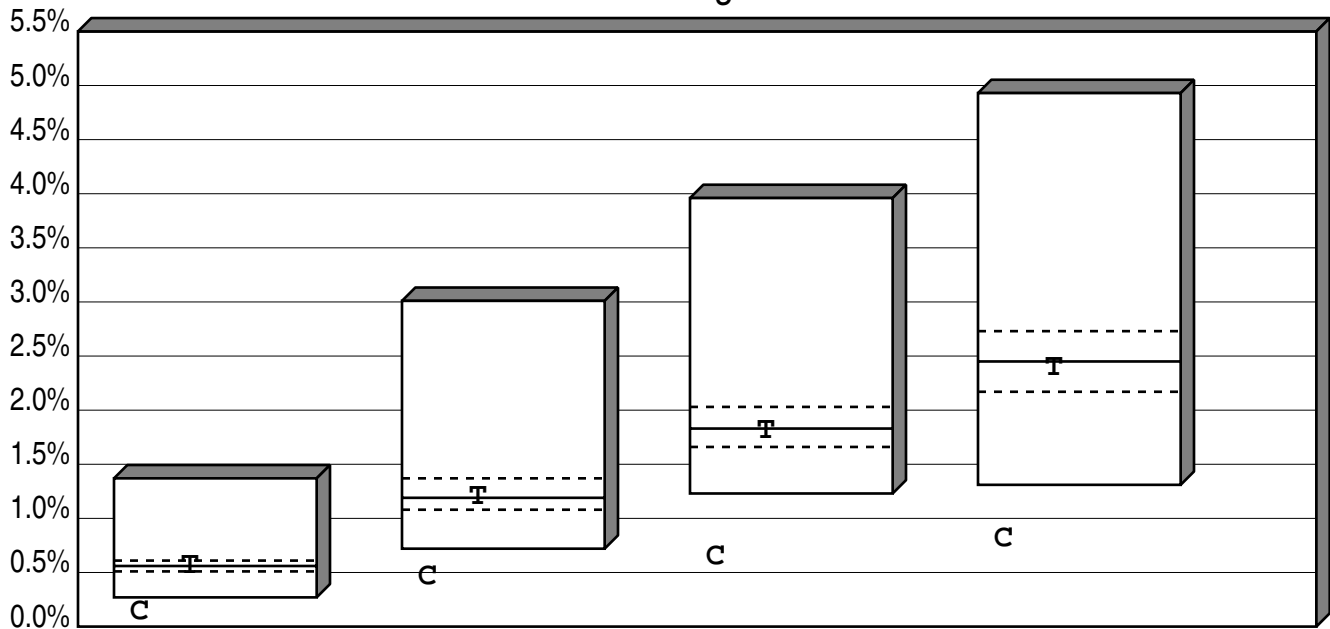
	9/19	9/18	9/17	9/16
High	9.95	0.93	1.53	6.60
1st Qt	8.35	-0.13	0.81	4.96
Median	7.86	-0.48	0.55	3.81
3rd Qt	6.83	-0.66	0.14	3.05
Low	4.73	-0.97	-0.24	1.97
G Goldman Sachs Fund				
Return	8.36	-0.71	0.53	3.72
Rank	24	80	51	54
I BBG Barc Int Govt/Credit				
Return	8.17	-0.96	0.23	3.52
Rank	37	94	68	66

City of Dalton Employee's Pension Plan
Intermediate Term Cumulative Performance Comparisons
Total Returns of Fixed Income Portfolios
Periods Ending 9/19



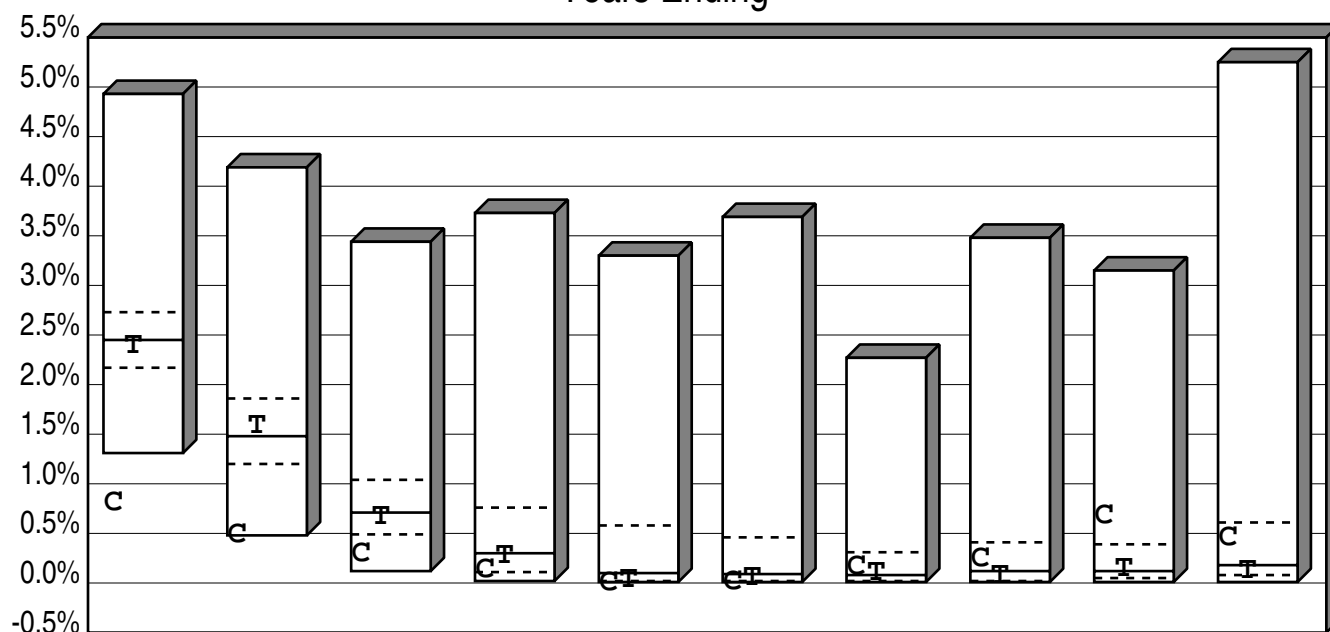
	Last Year	Last 2 Years	Last 3 Years	Last 4 Years
High	9.95	4.56	3.46	3.98
1st Qt	8.35	3.84	2.74	3.11
Median	7.86	3.62	2.52	2.83
3rd Qt	6.83	3.16	2.23	2.51
Low	4.73	2.39	1.64	1.81
G Goldman Sachs Fund				
Return	8.36	3.73	2.65	2.92
Rank	24	36	32	39
I BBG Barc Int Govt/Credit				
Return	8.17	3.50	2.40	2.68
Rank	37	57	60	59

City of Dalton Employee's Pension Plan Cumulative Performance Comparison Total Returns of Short Term Portfolios Periods Ending 9/19



	Last Qtr	Last 2 Qtrs	Last 3 Qtrs	Last 4 Qtrs
High	1.37	3.01	3.96	4.93
1st Qt	0.61	1.37	2.03	2.73
Median	0.56	1.19	1.83	2.45
3rd Qt	0.51	1.08	1.66	2.17
Low	0.27	0.72	1.23	1.31
C Cash Account				
Return	0.13	0.46	0.64	0.81
Rank	98	97	98	98
T 91-Day Treasury Bill				
Return	0.56	1.20	1.81	2.39
Rank	53	49	56	56

City of Dalton Employee's Pension Plan Consecutive Performance Comparison Total Returns of Short Term Portfolios Years Ending



	9/19	9/18	9/17	9/16	9/15	9/14	9/13	9/12	9/11	9/10
High	4.93	4.19	3.44	3.73	3.30	3.69	2.27	3.48	3.15	5.25
1st Qt	2.73	1.86	1.04	0.76	0.58	0.46	0.31	0.41	0.39	0.61
Median	2.45	1.48	0.71	0.30	0.10	0.09	0.08	0.12	0.12	0.18
3rd Qt	2.17	1.20	0.49	0.11	0.02	0.02	0.02	0.02	0.05	0.08
Low	1.31	0.48	0.12	0.02	0.01	0.01	0.01	0.01	0.01	0.01

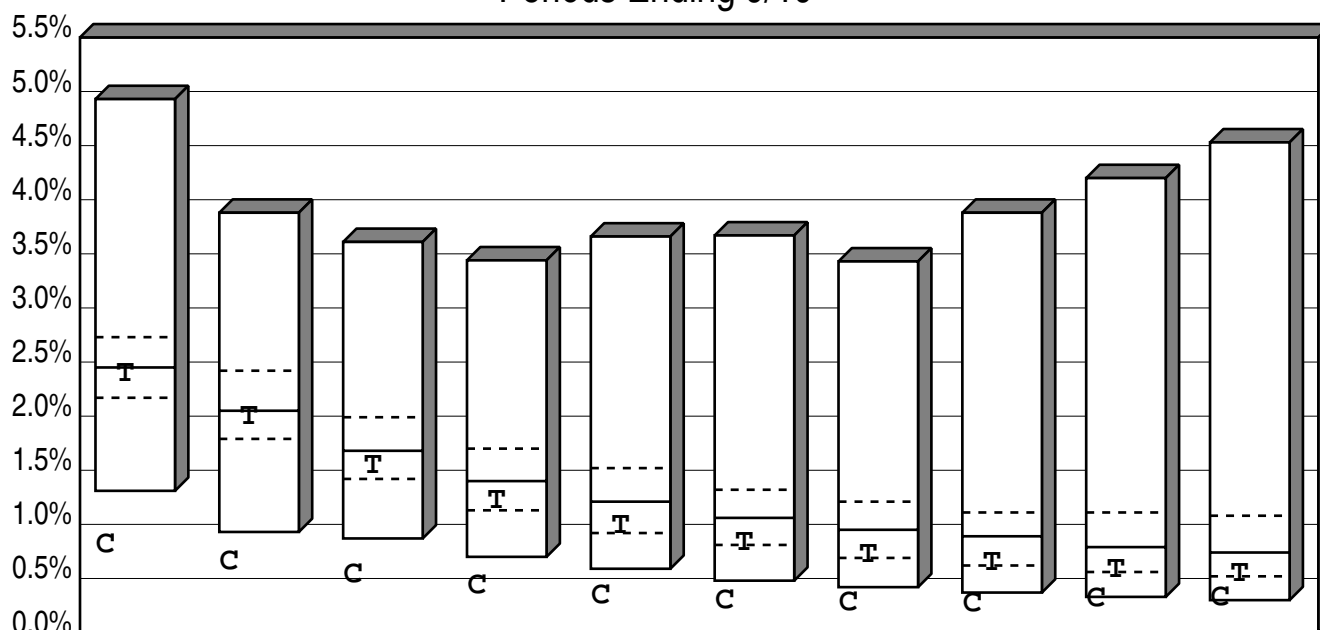
C Cash Account

Return	0.81	0.48	0.29	0.13	0.00	0.01	0.16	0.24	0.67	0.45
Rank	98	95	87	69	100	96	35	36	18	30

T 91-Day Treasury Bill

Return	2.39	1.58	0.66	0.27	0.03	0.05	0.10	0.07	0.14	0.12
Rank	56	42	56	54	73	63	45	61	47	65

City of Dalton Employee's Pension Plan
Cumulative Performance Comparison
Total Returns of Short Term Portfolios
Periods Ending 9/19



	Last Year	Last 2 Years	Last 3 Years	Last 4 Years	Last 5 Years	Last 6 Years	Last 7 Years	Last 8 Years	Last 9 Years	Last 10 Years
High	4.93	3.88	3.61	3.44	3.66	3.67	3.43	3.88	4.20	4.53
1st Qt	2.73	2.42	1.99	1.70	1.52	1.32	1.21	1.11	1.11	1.08
Median	2.45	2.05	1.68	1.40	1.21	1.06	0.95	0.89	0.79	0.74
3rd Qt	2.17	1.79	1.42	1.13	0.92	0.81	0.69	0.62	0.56	0.52
Low	1.31	0.93	0.87	0.70	0.59	0.48	0.42	0.37	0.33	0.30

C Cash Account

Return	0.81	0.65	0.53	0.43	0.34	0.29	0.27	0.26	0.31	0.32
Rank	98	97	97	98	98	99	99	98	96	93

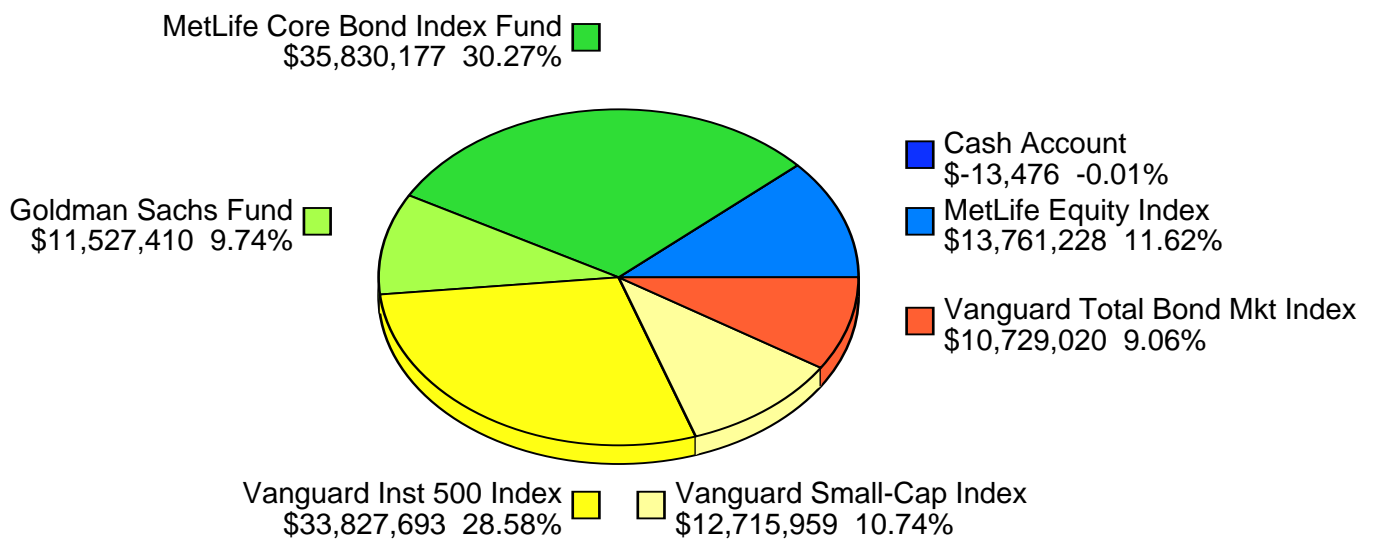
T 91-Day Treasury Bill

Return	2.39	1.99	1.54	1.22	0.98	0.83	0.72	0.64	0.58	0.54
Rank	56	61	64	68	70	71	70	72	71	71

City of Dalton
Investment Performance Analysis
October 31, 2019

City of Dalton Total Fund Allocation By Manager Total Fund

October 31, 2019 \$118,378,010



City of Dalton

Performance Summary Table

Periods Ending 10/31/19

Manager	1 Mo	QTD	YTD	1 Year	3 Yrs	5 Yrs	10 Yrs
Total Large Cap Equity							
Total Return	2.15	2.15	23.19	14.35	14.84	10.74	13.64
Standard & Poors 500	2.17	2.17	23.16	14.33	14.91	10.78	13.70
MetLife Equity Index							
Total Return	2.13	2.13	23.25	14.41	15.04	10.90	13.72
Standard & Poors 500	2.17	2.17	23.16	14.33	14.91	10.78	13.70
Vanguard Inst 500 Index							
Total Return	2.16	2.16	23.15	14.31	14.68		
Standard & Poors 500	2.17	2.17	23.16	14.33	14.91		
Total Small Cap Equity							
Total Return	1.60	1.60	19.69	8.70	11.77	7.87	12.58
Russell 2000	2.63	2.63	17.18	4.90	10.96	7.37	12.27
Vanguard Small-Cap Index							
Total Return	1.60	1.60	19.69	8.70	11.77		
CRSP Small Cap Index	1.60	1.60	19.67	8.70	11.74		
Total Fixed Income							
Total Return	0.30	0.30	8.56	11.04	3.21	3.15	3.70
Barclays U.S. Aggregate	0.30	0.30	8.85	11.51	3.29	3.24	3.73
MetLife Core Bond Index Fund							
Total Return	0.31	0.31	8.92	11.58	3.28		
Barclays U.S. Aggregate	0.30	0.30	8.85	11.51	3.29		
Goldman Sachs Fund							
Total Return	0.32	0.32	7.16	9.04	2.86		
Barclays Int Govt/Credit	0.40	0.40	6.83	8.74	2.67		
Vanguard Total Bond Mkt Index							
Total Return	0.22	0.22	8.99	11.56			
BBG Barc U.S. Aggregate	0.30	0.30	8.85	11.51			
Cash Account							
Total Return	-0.19	-0.19	0.46	0.49	0.47	0.30	0.30
91-Day Treasury Bill	0.19	0.19	2.01	2.41	1.60	1.02	0.56

City of Dalton
Performance Summary Table
Periods Ending 10/31/19

Manager	1 Mo	QTD	YTD	1 Year	3 Yrs	5 Yrs	10 Yrs
Total Fund							
Total Return	1.18	1.18	15.97	12.36	9.22	6.98	8.67
Policy Index	1.29	1.29	15.27	12.12	8.78	6.77	9.04
Indices							
91-Day Treasury Bill	0.19	0.19	2.01	2.41	1.60	1.02	0.56

PENSION BOARD QUALIFYING RESULTS – OCTOBER 4, 2019

The following individuals have completed a Notice of Candidacy form for the 2019 Pension Board Elections.

Employee or retiree of the Water, Light and Sinking Fund Commission:

Gary Hill

Retiree At-Large

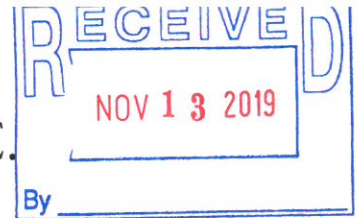
Vernon Ray (Retiree, Dalton Utilities)

Since there was only one individual who qualified for the employee of the Water, Light and Sinking Fund Commission and one for the Retiree Trustee At-Large position, those individuals are deemed elected.

2020 Pension Meeting Dates

- January 28
- March 24
- May 26
- July 28
- September 22
- November (move due to Holiday week)
- December 1

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TELEPHONE (706) 278-2040
FACSIMILE (706) 278-3040
www.mmfirmllaw.com

D. WRIGHT MITCHELL
(1985-1970)
DOUGLAS W. MITCHELL
(1923-1984)
NEIL WESTER
(1944-2006)

Invoice For Professional Services

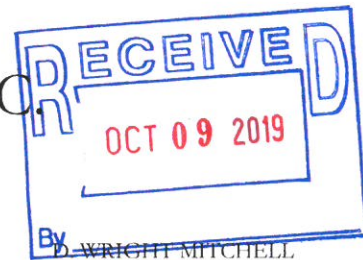
CITY OF DALTON - PENSION BOARD

Invoice No.: 13489
Invoice Date: 11/8/2019

Description Of Professional Services Rendered

	<u>Hrs/Rate</u>	<u>Amount</u>
10/3/2019 GV Email to G. Batts; Call to attorney L. Maring re: Pension revisions	1.30 150.00/hr	195.00
For professional services rendered	1.30	\$195.00
Previous balance		\$255.00
Balance due		<u>\$450.00</u>

MITCHELL & MITCHELL, P.C.
ATTORNEYS AT LAW
ESTABLISHED 1924



TERRY L. MILLER
G. GARGANDI VAUGHN
WILLIAM J. KIMSEY

108 S. THORNTON AVENUE
POST OFFICE BOX 668
DALTON, GEORGIA 30722-0668
TELEPHONE (706) 278-2040
FACSIMILE (706) 278-3040
www.mmfirmllaw.com

By WRIGHT MITCHELL
(1985-1970)
DOUGLAS W. MITCHELL
(1923-1984)
NEIL WESTER
(1944-2006)

Invoice For Professional Services

CITY OF DALTON - PENSION BOARD

Invoice No.: 13458
Invoice Date: 10/8/2019

Description Of Professional Services Rendered

	<u>Hrs/Rate</u>	<u>Amount</u>
9/16/2019 GV Email to/from G. Batts re: Pension review	0.10 150.00/hr	15.00
9/17/2019 GV Conference with Client-Pension Review	0.20 150.00/hr	30.00
9/18/2019 GV Email to L. Maring	0.10 150.00/hr	15.00
9/19/2019 GV Review Agenda	0.10 150.00/hr	15.00
GV Email to attorney L. Maring	0.10 150.00/hr	15.00
9/23/2019 GV Email to/from G. Batts re: Fisher Phillips invoices	0.10 150.00/hr	15.00

		<u>Hrs/Rate</u>	<u>Amount</u>
9/24/2019	GV Email to/from L. Maring; Telephone conference with client - G. Batts; Telephone Conference with Misc. - K. Jones	0.50 150.00/hr	75.00
	GV Attend Pension Board meeting	0.50 150.00/hr	75.00
	For professional services rendered	1.70	\$255.00
	Previous balance		\$465.00
10/3/2019	EFT Payment - Thank You. Rec 16258 / GV		(\$285.00)
10/3/2019	EFT Payment - Thank You. Rec 16258 / GV		(\$180.00)
	Total payments and adjustments		(\$465.00)
	Balance due		\$255.00

INVOICE

TO: Ms. Cindy Jackson, C.P.A.
Chief Financial Officer
City of Dalton
City Hall/Finance Department
300 W. Waugh Street
P.O. Box 1205
Dalton, GA 30720

FROM: Southeastern Advisory Services, Inc.
3495 Piedmont Road, NE
Building 12, Suite 202
Atlanta, Georgia 30305

RE: Invoice Number 191 for Investment Consulting Services

DATE: October 1, 2019

Monthly Retainer ending September 30, 2019	\$2,040.00
--	------------

TOTAL:	\$2,040.00
---------------	------------

Note: Invoice Payable upon receipt

AS
707000-498025

INVOICE

TO: Ms. Cindy Jackson, C.P.A.
Chief Financial Officer
City of Dalton
City Hall/Finance Department
300 W. Waugh Street
P.O. Box 1205
Dalton, GA 30720

FROM: Southeastern Advisory Services, Inc.
3495 Piedmont Road, NE
Building 12, Suite 202
Atlanta, Georgia 30305

RE: Invoice Number 192 for Investment Consulting Services

DATE: November 1, 2019

Monthly Retainer ending October 31, 2019 \$2,040.00

TOTAL: \$2,040.00

Note: Invoice Payable upon receipt

267
#707000-498025



www.fisherphillips.com

Atlanta

1075 Peachtree Street, NE
Suite 3500
Atlanta, GA 30309

(404) 231-1400 TEL
(404) 240-4249 FAX

Writer's Direct Dial

404-240-4256

Writer's E-mail

bchristenson@fisherphillips.com

October 21, 2019

**PRIVILEGED AND CONFIDENTIAL
ATTORNEY-CLIENT COMMUNICATION**

Greg Bahs, SPHR, SHRM-SCP
Director, Human Resources
City of Dalton - HR
PO Box 1205
Suite B
Dalton, GA 30722

Dear Greg:

Enclosed is our statement for services through September 30, 2019, which I trust you will find to be in order. Please include the attached remittance page with your payment to ensure proper credit.

If you have any questions about the enclosure or any other matter, please do not hesitate to contact us. Thank you for the opportunity to be of service.

Sincerely,

Robert C. Christenson
For FISHER & PHILLIPS LLP

RCC:Billing
Enclosure

Fisher & Phillips LLP

Atlanta • Baltimore • Bethesda • Boston • Charlotte • Chicago • Cleveland • Columbia • Columbus • Dallas • Denver • Fort Lauderdale • Gulfport • Houston
Irvine • Kansas City • Las Vegas • Los Angeles • Louisville • Memphis • New Jersey • New Orleans • New York • Orlando • Philadelphia
Phoenix • Portland • Sacramento • San Diego • San Francisco • Seattle • Tampa • Washington, DC



Fisher & Phillips LLP
 1075 Peachtree Street, NE
 Suite 3500
 Atlanta, GA 30309
 (404) 231-1400 TEL

www.fisherphillips.com

(Tax Identification No. 58-0619559)

October 21, 2019
 Invoice Number: 1319912
 Client Matter Number: 21333.0005

City of Dalton - HR
 PO Box 1205
 Suite B
 Dalton, GA 30722

Attention: Greg Bahs, SPHR, SHRM-SCP
 Director, Human Resources

For services rendered through September 30, 2019:

BENEFITS

<u>Date</u>	<u>Atty</u>	<u>Description</u>	<u>Legal Fees</u>
09/19/19	LLEM	Review pension plan death benefits issues; e-mail G. Vaughn regarding status.	
		0.30	\$159.00
09/25/19	LLEM	Preparation of revised pension plan.	
		0.40	\$212.00
09/29/19	LLEM	Review pension plan changes and research regarding same.	
		0.60	\$318.00
09/30/19	LLEM	Research and prepare revised draft of pension plan.	
		1.00	\$530.00

TOTAL LEGAL FEES THIS MATTER	\$1,219.00
------------------------------	------------

Timekeeper Summary

Lorie L. Maring	2.30 Partner hours at \$530.00/hr.	\$1,219.00
-----------------	------------------------------------	------------

CURRENT LEGAL FEES & CHARGES THIS MATTER	\$1,219.00
--	------------

CURRENT LEGAL FEES THIS INVOICE	\$1,219.00
---------------------------------	------------

PAYMENT IS DUE UPON RECEIPT OF INVOICE

REMITTANCE SLIP

FISHER & PHILLIPS LLP

Post Office Box 117253
Atlanta, GA 30368-7253

(Tax Identification No. 58-0619559)

Client Number: 21333

City of Dalton - HR
PO Box 1205
Suite B
Dalton, GA 30722

CURRENT LEGAL FEES

<u>Date</u>	<u>Invoice No.</u>	<u>Balance Due</u>	<u>Amount Enclosed</u>
10/21/19	1319912	\$1,219.00	

**PAYMENT IS DUE UPON RECEIPT OF INVOICE
PLEASE REMIT CHECKS TO THE ADDRESS LISTED ABOVE**

CITY OF DALTON EMPLOYEE PENSION PLAN

FINANCIAL REPORT

SEPTEMBER 30, 2019

City of Dalton
Pension Trust Fund
Statement of Net Position
September 30, 2019 and 2018
(Unaudited)

	<u>2018</u>	<u>2018</u>
Assets		
Cash and cash equivalents:		
Cash	\$ 1,471	\$ 1,978
Payment fund	-	19,977
Investments, at fair value		
MetLife large cap index equity fund	13,439,514	17,346,565
MetLife fixed income - core bond index	35,693,692	32,057,657
MetLife fixed income - Goldman Sachs	11,486,355	10,543,046
Vanguard - 500 index fund	33,111,041	31,766,243
Vanguard - small cap index fund	12,515,814	13,010,403
Vanguard - bond index fund	10,705,211	5,034,955
Accounts receivable - MetLife	11,500	
Total Assets	<u>\$ 116,964,598</u>	<u>\$ 109,780,824</u>
 Liabilities		
Accounts payable	17,770	2,790
Payment fund deficit	9,844	
Total Liabilities	<u>27,614</u>	<u>2,790</u>
 Total Net Position	<u>\$ 116,936,984</u>	<u>\$ 109,778,034</u>

City of Dalton
Pension Trust Fund
Statement of Change in Net Position
For the Nine Months Ended September 30, 2019
With Comparative Amounts for 2018
(Unaudited)

	<u>2019</u>	<u>2018</u>
Additions		
Contributions:		
Employer	\$ 5,729,796	\$ 5,215,330
Plan members	495,456	512,316
Total contributions	<u>6,225,252</u>	<u>5,727,646</u>
Investment income:		
Interest, dividends and realized gains	2,523,823	2,630,532
Net increase (decrease) in fair value investments	<u>12,077,913</u>	<u>2,716,005</u>
Total investment income	14,601,736	5,346,537
Less: investment expense	<u>133,096</u>	<u>134,298</u>
Net investment income	<u>14,468,640</u>	<u>5,212,239</u>
Total Additions	<u>20,693,892</u>	<u>10,939,885</u>
Deductions		
Pension benefits	5,599,314	5,571,229
Legal fees	9,522	640
Fiduciary insurance	9,437	8,750
Accounting and audit fees	8,000	-
Actuarial fees	15,000	15,000
Consulting fees	18,360	18,360
Administrative fees	1,125	1,125
Miscellaneous	<u>-</u>	<u>20</u>
Total Deductions	<u>5,660,758</u>	<u>5,615,124</u>
Change in Net Position	15,033,134	5,324,761
Net Position Beginning of Year	101,903,850	104,453,273
Net Position End of Period	<u>\$ 116,936,984</u>	<u>\$ 109,778,034</u>

City of Dalton
Pension Trust Fund
Supplemental Schedule
For the Nine Months Ended September 30, 2019
With Comparative Amounts for 2018
(Unaudited)

	<u>2019</u>	<u>2018</u>
Investment income:		
Interest income:		
City's cash account interest	\$ 109	\$ 612
Payment fund interest	787	609
	<u>896</u>	<u>1,221</u>
Investment income:		
Index equity large cap	240,728	288,317
Fixed Income - core bond index	720,819	681,537
Fixed income - Goldman Sachs	216,723	201,026
Vanguard - 500 index fund	488,145	395,303
Vanguard - small cap index fund	115,036	118,957
Vanguard - bond index fund	151,720	59,300
	<u>1,933,171</u>	<u>1,744,440</u>
Realized gains (losses):		
Index equity large cap	373,277	987,247
Fixed Income - core bond index	(39,059)	2,632
Fixed income - Goldman Sachs	167,611	(105,008)
Vanguard - 500 index fund	87,927	-
Vanguard - small cap index fund	-	-
Vanguard - bond index fund	-	-
	<u>589,756</u>	<u>884,871</u>
Total investment income	<u><u>\$ 2,523,823</u></u>	<u><u>\$ 2,630,532</u></u>
Change in fair value:		
Index equity large cap	2,330,072	393,667
Fixed Income - core bond index	2,121,263	(1,220,448)
Fixed income - Goldman Sachs	345,986	(152,501)
Vanguard - 500 index fund	5,066,766	2,543,956
Vanguard - small cap index fund	1,776,747	1,175,675
Vanguard - bond index fund	437,079	(24,344)
Total change in fair value	<u><u>\$ 12,077,913</u></u>	<u><u>\$ 2,716,005</u></u>
Investment expense:		
Payment fund		
Risk charges	\$ 8,738	\$ 9,181
Fund charges	48,906	50,619
	<u>57,644</u>	<u>59,800</u>
Investment funds		
Index equity large cap	11,625	13,499
Fixed Income - core bond index	24,107	22,951
Fixed income - Goldman Sachs	39,720	38,048
	<u>75,452</u>	<u>74,498</u>
Total investment expense	<u><u>\$ 133,096</u></u>	<u><u>\$ 134,298</u></u>



CITY OF DALTON, GA
 PAYMENT FUND STATEMENT
 GROUP ANNUITY CONTRACT # 1515
 BRANCH 040
 FOR THE PERIOD 12/31/18 TO 09/30/19

BALANCE AS OF 12/31/18	5627,264.18
DEPOSITS	6,626,443.29
BENEFIT PAYMENTS	
GUARANTEED ANNUITIES	1,636,960.13-
NON-GUARANTEED ANNUITIES	3,962,354.34-
WITHDRAWALS	5,013,152.98-
TRANSFERS FROM GENERAL ACCOUNT	0.00
TRANSFERS FROM SEPARATE ACCOUNT	10,032,216.97
TRANSFERS TO SEPARATE ACCOUNT	6,626,443.29-
EXPENSES	
RISK CHARGES	8,737.52-
FUND CHARGES	48,906.17-
INTEREST EARNED	786.87
BALANCE AS OF 09/30/19	\$9,843.52-
INTEREST RATES:	
FROM 01/01/19 TO 03/31/19	2.44%
FROM 04/01/19 TO 06/30/19	2.48%
FROM 07/01/19 TO 09/30/19	2.23%

City of Dalton
METROPOLITAN LIFE INSURANCE COMPANY (INC)
Monthly Statement Ending September 30, 2019
 Contract/Policy: 001515 City of Dalton Employees' Pension Plan

Item	METLIFE SEPARATE ACCOUNT # 377 ACCESS TO CORE LAGB - SA 377 BR 007	METROPOLITAN INDEX FUND MI VIA SA# II - SA MI BR 005	METLIFE SEPARATE ACCOUNT #263 - SA 263 BR 008	Total Market Values
Opening Balance	\$35,534,816.18	\$12,740,705.33	\$11,400,307.85	\$59,675,829.36
Deposits	350,086.16	466,315.69	116,609.36	933,011.21
Withdrawals	(2,401.84)	(3,202.45)	(800.61)	(6,404.90)
Fees	(2,785.65)	(1,176.70)	(4,529.27)	(8,491.62)
Other Contract Expenses	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Distribution of Income	\$0.00	\$0.00	\$0.00	\$0.00
Investment Income	\$78,981.28	\$19,742.72	\$20,814.95	\$119,538.95
Realized Capital Gains/Losses	\$15,951.79	\$107,872.98	\$30,172.67	\$153,997.44
Change in Unrealized Appreciation of Assets	(\$280,955.83)	\$109,256.87	(\$76,219.71)	(\$247,918.67)
Closing Balance	\$35,693,692.09	\$13,439,514.44	\$11,486,355.24	\$60,619,561.77

Closing Unit Value	198.6959	10,022.7515	271.1443
Closing Number of Units	179,639.81	1,340.90	42,362.52

Investment Performance Results
 for the period ending September 30, 2019

	1 Month	3 Months	YTD	1 Year	2 Years	3 Years	5 Years	10 Years	Since Inception*	Inception Date
METLIFE SEPARATE ACCOUNT # 377 ACCESS TO CORE LAGB - SA 377 T&DWR***	-0.53%	2.27%	8.51%	10.26%	4.30%	2.83%	N/A	N/A	3.40%	09/28/2015
METLIFE SEPARATE ACCOUNT # 377 ACCESS TO CORE LAGB - SA 377 TWR****	-0.53%	2.28%	8.57%	10.34%	4.37%	2.89%	N/A	N/A	3.48%	09/28/2015

MetLife



Corporation account

Intermediary Services: 800-669-0498

CITY OF DALTON GEORGIA/ THE MAYOR AND COUNCIL OF THE
CITY OF DALTON EMPLOYEES' PENSION PLAN

Account overview

\$56,332,065.33

Total account value as of September 30, 2019

Year-to-date income

Taxable income	\$842,828.59
Nontaxable income	0.00
Total	\$842,828.59

Balances and holdings for Vanguard funds

Beginning on January 1, 2012, new tax rules on taxable (nonretirement) mutual fund accounts (excluding money market funds) require Vanguard to track cost basis information for shares acquired and subsequently sold, on or after that date. Unless you select another method, sales of Vanguard mutual funds, but not ETFs, will default to the average cost method. For more information, visit vanguard.com/costbasis.

Symbol	Name	Fund and account	Average price per share	Total cost	Balance on 12/31/2018	Balance on 09/30/2019
VINIX	Inst Index Fund Inst	0094-88145531032	\$217.44	\$26,728,483.55	\$27,468,202.85	\$33,111,040.56
VSCIX	Small-Cap Index Fund Inst	0857-88145531032	59.00	10,007,024.68	10,624,030.34	12,515,814.03
VBPIX	Total Bond Mkt Index Inst	0222-88145531032	10.65	10,248,317.07	5,116,411.40	10,705,210.74
					\$43,208,644.39	\$56,332,065.33

Account activity for Vanguard funds

Inst Index Fund Inst 0094-88145531032

Purchases	Withdrawals	Dividends	Short-term capital gains	Long-term capital gains
\$0.00	\$0.00	\$488,145.00	\$0.00	\$87,927.22

September 30, 2019, year-to-date statement

Page 3 of 6

**CITY OF DALTON PENSION
MBR CALCULATION**

Period Ended	<u>12/31/16</u>	<u>12/31/17</u>	<u>12/31/18</u>	<u>03/31/19</u>	<u>06/30/19</u>	<u>09/30/19</u>
MBR	\$ 33,797,435	\$ 31,837,567	\$ 28,791,767	\$ 28,816,751	\$ 28,897,148	\$ 29,527,703
<i>Equities:</i>						
Large Cap Index Fund	29,713,206	25,137,254	14,710,139	17,359,635	13,107,496	13,439,514
Small Cap Index Fund	-	-	-	-	-	-
Sub-total	29,713,206	25,137,254	14,710,139	17,359,635	13,107,496	13,439,514
Equities at 75%	22,284,905	18,852,941	11,032,604	13,019,726	9,830,622	10,079,636
Fixed income at 100%	41,292,393	42,700,883	42,913,229	44,718,970	46,114,604	47,180,047
Payment fund at 100%	611,248	612,361	627,264	654	(19,965)	(9,844)
Recognized assets	64,188,546	62,166,185	54,573,097	57,739,350	55,925,261	57,249,839
Minimum required balance	33,797,435	31,837,567	28,791,767	28,816,751	28,897,148	29,527,703
Excess (deficit) assets	\$ 30,391,111	\$ 30,328,618	\$ 25,781,330	\$ 28,922,599	\$ 27,028,113	\$ 27,722,136

Market Indices Performance

As September 30, 2019

(%) Returns

	<u>1 Month</u>	<u>Q-T-D</u>	<u>Y-T-D</u>	<u>1 Year</u>	<u>3 Year</u>
<u>Equities</u>					
S&P 500	1.87	1.70	20.55	4.25	13.39
Russell 1000 Growth	0.01	1.49	23.30	3.71	16.89
Russell 1000 Value	3.57	1.36	17.81	4.00	9.43
Russell 2000	2.08	-2.40	14.18	-8.89	8.23
MSCI EAFE	2.87	-1.07	12.80	-1.34	6.48
MSCI Emerging Markets	1.91	-4.25	5.89	-2.02	5.97
<u>Fixed Income</u>					
Barclays Aggregate	-0.53	2.27	8.52	10.30	2.92
Barclays Intermediate G/C	-0.36	1.37	6.41	8.17	2.40
Barclays 1-3 Year G/C	-0.05	0.69	3.42	4.64	1.82
Barclays High Yield	0.36	1.33	11.41	6.36	6.07
90 Day T Bills	0.17	0.56	1.78	2.36	1.52

SOUTHEASTERN ADVISORY SERVICES, INC.
Registered Investment Advisor



Market Indices Performance

As October 31, 2019

(%) Returns

	<u>1 Month</u>	<u>Q-T-D</u>	<u>Y-T-D</u>	<u>1 Year</u>	<u>3 Year</u>
<u>Equities</u>					
S&P 500	2.17	2.17	23.16	14.33	14.91
Russell 1000 Growth	2.82	2.82	26.77	17.10	18.92
Russell 1000 Value	1.40	1.40	19.46	11.21	10.51
Russell 2000	2.63	2.63	17.18	4.90	10.96
MSCI EAFE	3.59	3.59	16.86	11.04	8.48
MSCI Emerging Markets	4.22	4.22	10.35	11.86	7.36
<u>Fixed Income</u>					
Barclays Aggregate	0.30	0.30	8.85	11.51	3.29
Barclays Intermediate G/C	0.40	0.40	6.83	8.74	2.67
Barclays 1-3 Year G/C	0.35	0.35	3.78	4.89	1.95
Barclays High Yield	0.28	0.28	11.71	8.38	6.03
90 Day T Bills	0.17	0.17	1.96	2.35	1.57

SOUTHEASTERN ADVISORY SERVICES, INC.
Registered Investment Advisor

