

**DAWSON COUNTY BOARD OF COMMISSIONERS  
VOTING SESSION AGENDA – THURSDAY, MAY 4, 2023  
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM  
25 JUSTICE WAY, DAWSONVILLE, GEORGIA 30534  
TO IMMEDIATELY FOLLOW THE 4:00 PM WORK SESSION**

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**A. ROLL CALL**

**B. INVOCATION AND PLEDGE OF ALLEGIANCE**

**C. ANNOUNCEMENTS**

**D. APPROVAL OF MINUTES**

- [1.](#) Minutes of the Work Session held on April 20, 2023
- [2.](#) Minutes of the Voting Session held on April 20, 2023

**E. APPROVAL OF AGENDA**

**F. PUBLIC COMMENT**

**G. NEW BUSINESS**

- [1.](#) Consideration of the Future Site for the Emergency 9-1-1 / Emergency Operations Center Building
- [2.](#) Consideration of Annual Renewal Options for Employee Insurance Benefits
- [3.](#) Consideration of FY 2023 Legacy Link Contract Addendum No. 2
- [4.](#) Consideration of FY 2024 Commitment Letter for Legacy Link

**H. PUBLIC COMMENT**

**I. ADJOURNMENT**

*\*An Executive Session may follow the Voting Session meeting.*

*Those with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting, should contact the ADA Coordinator at 706-344-3666, extension 44514. The county will make reasonable accommodations for those persons.*

**DAWSON COUNTY BOARD OF COMMISSIONERS  
WORK SESSION MINUTES – THURSDAY, APRIL 20, 2023  
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM  
25 JUSTICE WAY, DAWSONVILLE, GEORGIA 30534  
4:00 PM**

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*Those present were Chairman Billy Thurmond; Commissioner Seth Stowers, District 1; Commissioner Chris Gaines, District 2; Commissioner Alexa Bruce, District 3; Commissioner Emory Dooley, District 4; Interim County Manager Vickie Neikirk; County Attorney Angela Davis; County Clerk Kristen Cloud; and interested citizens of Dawson County.*

**UNFINISHED BUSINESS**

1. Discussion of the Future Site for the Emergency 9-1-1 / Emergency Operations Center Building- Jim King on behalf of Jericho Design Group (*Last Discussed at the March 2, 2023, Work Session*)  
*This item will be placed on the May 4, 2023, Voting Session Agenda.*

**NEW BUSINESS**

1. Presentation of Updated Mutual Aid Memorandum of Understanding with Fort Benning, Presentation of Annual Renewal Options for Employee Insurance Benefits- Human Resources Director Kristi Finley / Mark III Vice President Mark Browder  
*This item will be placed on the May 4, 2023, Voting Session Agenda.*
2. Presentation of FY 2023 Legacy Link Contract Addendum No. 2- Senior Services Director Dawn Johnson  
*This item will be placed on the May 4, 2023, Voting Session Agenda.*
3. Presentation of FY 2024 Commitment Letter for Legacy Link- Senior Services Director Dawn Johnson  
*This item will be placed on the May 4, 2023, Voting Session Agenda.*
4. County Manager Report  
*This item was for information only.*
5. County Attorney Report  
*County Attorney Davis had no information to report.*

APPROVE:

ATTEST:

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Billy Thurmond, Chairman

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Kristen Cloud, County Clerk

**DAWSON COUNTY BOARD OF COMMISSIONERS  
VOTING SESSION MINUTES – THURSDAY, APRIL 20, 2023  
DAWSON COUNTY GOVERNMENT CENTER ASSEMBLY ROOM  
25 JUSTICE WAY, DAWSONVILLE, GEORGIA 30534  
IMMEDIATELY FOLLOWING THE 4:00 PM WORK SESSION**

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**ROLL CALL:** Those present were Chairman Billy Thurmond; Commissioner Seth Stowers, District 1; Commissioner Chris Gaines; District 2; Commissioner Alexa Bruce, District 3 Commissioner; Commissioner Emory Dooley, District 4; Interim County Manager Vickie Neikirk; County Attorney Angela Davis; County Clerk Kristen Cloud; and interested citizens of Dawson County.

**OPENING PRESENTATION:**

*Development Authority of Dawson County (DADC) Quarterly Update- DADC Chairman Brian Trapnell*

Dawson County Economic Development Director Kevin Herrit presented the Development Authority of Dawson County Quarterly Update.

**INVOCATION AND PLEDGE OF ALLEGIANCE:** Chairman Thurmond

**ANNOUNCEMENTS:**

None

**APPROVAL OF MINUTES:**

Motion passed 4-0 to approve the Minutes of the Planning Workshop & Retreat held on March 29, 2023. Dooley/Gaines

Motion passed 4-0 to approve the Minutes of the Special Called Meeting held on April 4, 2023. Gaines/Stowers

Motion passed 3-0 to approve the Minutes of the Work Session held on April 6, 2023. Stowers/Dooley- Commissioner Bruce abstained

Motion passed 3-0 to approve the Minutes of the Voting Session held on April 6, 2023. Gaines/Stowers- Commissioner Bruce abstained

Motion passed 4-0 to approve the Minutes of the Special Called Meeting held on April 19, 2023. Bruce/Dooley

**APPROVAL OF AGENDA:**

Motion passed 4-0 to approve the agenda as presented. Gaines/Bruce

**PUBLIC COMMENT:**

None

**ALCOHOL LICENSE:**

*Alcohol License Transfer (Retail Package Sale of Beer, Wine and Distilled Spirits) – 400 Package LLC*

Motion passed 4-0 to approve an Alcohol License Transfer (Retail Package Sale of Beer, Wine and Distilled Spirits) – 400 Package LLC. Dooley/Bruce

**NEW BUSINESS:**

*Consideration of Request for Additional Full-Time Human Resources Specialist*

Motion passed 4-0 to deny the Request for an Additional Full-Time Human Resources Specialist. Gaines/Bruce

*Consideration of Board Appointment:*

- *EMS Advisory Council*
  - *Bridget Rigby- replacing Don Patterson (Term: Through June 2024)*

Motion passed 4-0 to approve the appointment of Bridget Rigby to the EMS Advisory Council for a term to run through June 2024. Gaines/Stowers

**PUBLIC COMMENT:**

None

**ADJOURNMENT:**

**EXECUTIVE SESSION:**

Motion passed 4-0 to enter into Executive Session to discuss personnel. Stowers/Bruce

Motion passed 4-0 to come out of Executive Session. Gaines/Stowers

APPROVE:

ATTEST:

\_\_\_\_\_  
Billy Thurmond, Chairman

\_\_\_\_\_  
Kristen Cloud, County Clerk



## DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Administration

Work Session: 4/6/23

Prepared By: Vickie Neikirk

Voting Session:

Presenter: Jim King

Public Hearing: Yes  No

Agenda Item Title:

Background Information:

Selection of the site for the EOC/E-911 Center was discussed at the March 2 work session meeting. The item was tabled for further discussion and investigation. Additional review of the potential sites has been conducted and there are pros and cons to both sites. The two sites under consideration are the old Fleet Shop site and the property at Station 2.

Current Information:

A decision needs to be made regarding which site will be used for the Center so the A & E firm (Jericho Design Group) can get started on this project.

Budget Information: Applicable:  Not Applicable:  Budgeted: Yes  No

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining
SPLOST VII						

Recommendation/Motion: \_\_\_\_\_

Department Head Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

Finance Dept. Authorization: VLN

Date: 3/28/23

County Manager Authorization: Vickie Neikirk

Date: 3/28/23

County Attorney Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

Comments/Attachments:



# BENEFIT PLAN UPDATE

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2023 – 2024 Bid Response



April 20, 2023



- The Medical Plan claims have run very poorly.
- The transition to Humana did not resolve the historical claim challenge.
- Prior to the Humana exit from the Healthcare market, we anticipated an increase of over 50%.
- The Plan was bid based on the expected renewal increase.
- There is a competitive response, based on the County's claims activity. 7

# 2021 – 2022 Experience



	Number of Employees	Premium	Medical	Pharmacy	Total Claims	Loss Ratio	Clm/ee/mth
July-21	240	\$237,460.00	\$56,829.00	\$86,531.00	\$143,360.00	60.4%	\$597.33
August-21	240	\$238,227.00	\$160,309.00	\$136,401.00	\$296,710.00	124.5%	\$1,236.29
September-21	237	\$234,247.00	\$162,144.00	\$140,848.00	\$302,992.00	129.3%	\$1,278.45
October-21	242	\$238,112.00	\$130,155.00	\$133,688.00	\$263,843.00	110.8%	\$1,090.26
November-21	237	\$234,532.00	\$146,592.00	\$149,819.00	\$296,411.00	126.4%	\$1,250.68
December-21	238	\$236,006.00	\$271,108.00	\$147,744.00	\$418,852.00	177.5%	\$1,759.88
January-22	237	\$236,308.00	\$151,234.00	\$148,421.00	\$299,655.00	126.8%	\$1,264.37
February-22	236	\$235,668.00	\$140,318.00	\$115,339.00	\$255,657.00	108.5%	\$1,083.29
March-22	236	\$236,069.00	\$249,679.00	\$108,336.00	\$358,015.00	151.7%	\$1,517.01
April-22	237	\$238,345.00	\$130,248.00	\$114,868.00	\$245,116.00	102.8%	\$1,034.24
May-22	238	\$242,365.00	\$262,797.00	\$144,621.00	\$407,418.00	168.1%	\$1,711.84
June-22	237	\$242,477.00	\$216,995.00	\$125,197.00	\$342,192.00	141.1%	\$1,443.85
<b>Total</b>	<b>2,855</b>	<b>\$2,849,816</b>	<b>\$2,078,408</b>	<b>\$1,551,813</b>	<b>\$3,630,221</b>	<b>127.4%</b>	<b>\$1,271.53</b>
				<b>Per Sub/Mth</b>	<b>\$1,271.53</b>		
				<b>Change</b>	<b>163.88%</b>		





	Number of Employees	Premium	Medical	Pharmacy	Total Claims	Loss Ratio	Clm/ee/mth
July-22	240	-\$20,471.00	\$187,692.00	\$68,059.00	\$255,751.00	-1249.3%	\$1,065.63
August-22	241	\$341,115.00	\$256,001.00	\$106,661.00	\$362,662.00	106.3%	\$1,504.82
September-22	245	\$347,578.00	\$327,314.00	\$119,614.00	\$446,928.00	128.6%	\$1,824.20
October-22	245	\$346,611.00	\$247,750.00	\$143,644.00	\$391,394.00	112.9%	\$1,597.53
November-22	239	\$340,049.00	\$341,754.00	\$137,159.00	\$478,913.00	140.8%	\$2,003.82
December-22	241	\$340,444.00	\$315,205.00	\$148,761.00	\$463,966.00	136.3%	\$1,925.17
January-23							
February-23							
March-23							
April-23							
May-23							
June-23							
Total	1,451	\$1,695,326	\$1,675,716	\$723,898	\$2,399,614	<b>141.5%</b>	\$1,653.77
				<b>Per Sub/Mth</b>	<b>\$1,653.77</b>		
				<b>Change</b>	<b>130.06%</b>		

- The leading claim drivers are Oncology, Specialty Pharmacy spend, and Cardiovascular Disease.

# 2023 – 2024 Bid Results – Medical



		Humana HMO 2022 - 2023			Humana NPOS 2022 - 2023		Humana HMO 2023 - 2024			Humana NPOS 2023 - 2024		
Primary Care Physician		\$30 copay			\$35 copay		\$30 copay			\$35 copay		
Specialist Visit		\$40 copay			\$60 copay		\$40 copay			\$60 copay		
Telehealth		\$30 copay			\$35 copay		\$30 copay			\$35 copay		
Preventive Care		100%			100%		100%			100%		
Deductible		\$1,500			\$2,500		\$1,500			\$2,500		
Deductible - Family Maximum		\$3,000			\$5,000		\$3,000			\$5,000		
Out of Pocket Maximum		\$4,000			\$7,900		\$4,000			\$7,900		
Out of Pocket Maximum - Family Max		\$8,000			\$15,800		\$8,000			\$15,800		
In/ Out Professional Services		Deductible/80%			Deductible/80%		Deductible/80%			Deductible/80%		
In/Out-Patient		Deductible/80%			Deductible/80%		Deductible/80%			Deductible/80%		
Hospital Stay		Deductible/80%			Deductible/80%		Deductible/80%			Deductible/80%		
Maternity		Deductible/80%			Deductible/80%		Deductible/80%			Deductible/80%		
Urgent Care		\$75 copay			\$75 copay		\$75 copay			\$75 copay		
Emergency Room		\$350 copay			\$350 copay		\$350 copay			\$350 copay		
Pharmacy		\$10/\$40/\$70/25%			\$10/\$40/\$70/25%		\$10/\$40/\$70/25%			\$10/\$40/\$70/25%		
Rx Deductible		\$250/ \$500			\$250/\$500		\$250/ \$500			\$250/\$500		
Vision Exam		N/A			N/A		N/A			N/A		
Lifetime Maximum		Unlimited			Unlimited		Unlimited			Unlimited		
<b>Active Monthly Rates</b>												
Employee Only	37	\$760.95	\$28,155.15	63	\$707.46	\$44,569.98	\$1,181.22	\$43,705.14	155.2%	\$1,098.19	\$69,185.97	155.2%
Employee/Spouse	22	\$1,521.91	\$33,482.02	30	\$1,414.92	\$42,447.60	\$2,362.46	\$51,974.12	155.2%	\$2,196.38	\$65,891.40	155.2%
Employee/Child(ren)	14	\$1,445.81	\$20,241.34	7	\$1,344.17	\$9,409.19	\$2,244.33	\$31,420.62	155.2%	\$2,086.56	\$14,605.92	155.2%
Employee/Family	25	\$2,435.05	\$60,876.25	42	\$2,263.86	\$95,082.12	\$3,779.93	\$94,498.25	155.2%	\$3,514.19	\$147,595.98	155.2%
<b>Monthly Cost</b>	<b>98</b>		<b>\$142,754.76</b>	<b>142</b>		<b>\$191,508.89</b>		<b>\$221,598.13</b>			<b>\$297,279.27</b>	
<b>Annual Cost</b>			<b>\$1,713,057.12</b>			<b>\$2,298,106.68</b>		<b>\$2,659,177.56</b>	<b>155.2%</b>		<b>\$3,567,351.24</b>	<b>155.2%</b>
<b>Pre-65 Monthly Rates</b>												
	100		\$72,725.13							\$112,891.11		
	52		\$75,929.62							\$117,865.52		
	21	\$152.19	\$29,650.53		\$141.49		\$236.24			\$46,026.54		
	67		\$155,958.37							\$242,094.23		
<b>Monthly Premium</b>	<b>240</b>		<b>\$334,263.65</b>							<b>\$518,877.40</b>		
<b>Annual Cost</b>			<b>\$4,011,163.80</b>							<b>\$6,226,528.80</b>		<b>155.2%</b>
<b>Mark III Compensation - 1%</b>												
<b>Total Monthly Cost</b>												
<b>Percentage of change</b>												
		<b>Rx \$300 Max</b>			<b>Rx \$300 Max</b>		<b>*Rx \$300 Max</b>			<b>*Rx \$350 Max</b>		

# 2023 – 2024 Bid Results – Medical



		Humana HMO 2022 - 2023			Humana NPOS 2022 - 2023			Cigna OAPIN 17350967 2023 - 2024			Cigna OAP 17350968 2023 - 2024		
Primary Care Physician		\$30 copay			\$35 copay			\$30 copay			\$35 copay		
Specialist Visit		\$40 copay			\$60 copay			\$45 copay			\$60 copay		
Telehealth		\$30 copay			\$35 copay			\$30 copay			100%		
Preventive Care		100%			100%			100%			100%		
Deductible		\$1,500			\$2,500			\$1,500			\$2,500		
Deductible - Family Maximum		\$3,000			\$5,000			\$4,500			\$7,500		
Out of Pocket Maximum		\$4,000			\$7,900			\$4,000			\$7,900		
Out of Pocket Maximum - Family Max		\$8,000			\$15,800			\$8,000			\$15,800		
In/ Out Professional Services		Deductible/80%			Deductible/80%			Deductible/80%			Deductible/80%		
In/Out-Patient		Deductible/80%			Deductible/80%			Deductible/80%			Deductible/80%		
Hospital Stay		Deductible/80%			Deductible/80%			Deductible/80%			Deductible/80%		
Maternity		Deductible/80%			Deductible/80%			Deductible/80%			Deductible/80%		
Urgent Care		\$75 copay			\$75 copay			\$75 copay			\$75 copay		
Emergency Room		\$350 copay			\$350 copay			\$350 copay			\$350 copay		
Pharmacy		\$10/\$40/\$70/25%			\$10/\$40/\$70/25%			\$10/\$40/\$70/25%			\$15/\$35/\$60/25%*		
Rx Deductible		\$250/ \$500			\$250/\$500			\$150/\$300			\$150/\$300		
Vision Exam		N/A			N/A			N/A			N/A		
Lifetime Maximum		Unlimited			Unlimited			Unlimited			Unlimited		
<b>Active Monthly Rates</b>													
Employee Only	37	\$760.95	\$28,155.15	63	\$707.46	\$44,569.98	\$865.77	\$32,033.49	113.8%	\$829.39	\$52,251.57	117.2%	
Employee/Spouse	22	\$1,521.91	\$33,482.02	30	\$1,414.92	\$42,447.60	\$1,818.12	\$39,998.64	119.5%	\$1,741.69	\$52,250.70	123.1%	
Employee/Child(ren)	14	\$1,445.81	\$20,241.34	7	\$1,344.17	\$9,409.19	\$1,644.77	\$23,026.78	113.8%	\$1,575.84	\$11,030.88	117.2%	
Employee/Family	25	\$2,435.05	\$60,876.25	42	\$2,263.86	\$95,082.12	\$2,597.31	\$64,932.75	106.7%	\$2,488.16	\$104,502.72	109.9%	
<b>Monthly Cost</b>	<b>98</b>		<b>\$142,754.76</b>	<b>142</b>		<b>\$191,508.89</b>		<b>\$159,991.66</b>			<b>\$220,035.87</b>		
<b>Annual Cost</b>			<b>\$1,713,057.12</b>			<b>\$2,298,106.68</b>		<b>\$1,919,899.92</b>	<b>112.1%</b>		<b>\$2,640,430.44</b>	<b>114.9%</b>	
<b>Pre-65 Monthly Rates</b>													
	100		\$72,725.13								\$84,285.06		
	52		\$75,929.62								\$92,249.34		
	21	\$152.19	\$29,650.53		\$141.49		\$173.15				\$34,057.66		
	67		\$155,958.37								\$169,435.47		
<b>Monthly Premium</b>	<b>240</b>		<b>\$334,263.65</b>								<b>\$380,027.53</b>		
<b>Annual Cost</b>			<b>\$4,011,163.80</b>								<b>\$4,560,330.36</b>	<b>113.7%</b>	
<b>Mark III Compensation - 1%</b>													
<b>Total Monthly Cost</b>													
<b>Percentage of change</b>													
		<b>Rx \$300 Max</b>			<b>Rx \$300 Max</b>			<b>*Rx \$300 Max</b>			<b>*Rx \$350 Max</b>		
								<b>Individual SL \$65,000</b>			<b>Individual SL \$65,000</b>		
								<b>110%/ 50%</b>			<b>110%/ 50%</b>		

# 2023 – 2024 Bid Results – Medical



		Humana HMO 2022 - 2023			Humana NPOS 2022 - 2023			Blue Open Access POS 1500/20%			Blue Open Access POS 2500/20%		
Primary Care Physician		\$30 copay			\$35 copay			\$30 copay			\$35 copay		
Specialist Visit		\$40 copay			\$60 copay			\$45 copay			\$60 copay		
Telehealth		\$30 copay			\$35 copay								
Preventive Care		100%			100%			100%			100%		
Deductible		\$1,500			\$2,500			\$1,500			\$2,500		
Deductible - Family Maximum		\$3,000			\$5,000			\$3,000			\$5,000		
Out of Pocket Maximum		\$4,000			\$7,900			\$4,000			\$7,900		
Out of Pocket Maximum - Family Max		\$8,000			\$15,800			\$8,000			\$15,800		
In/ Out Professional Services		Deductible/80%			Deductible/80%			Deductible/80%			Deductible/80%		
In/Out-Patient		Deductible/80%			Deductible/80%			Deductible/80%			Deductible/80%		
Hospital Stay		Deductible/80%			Deductible/80%			Deductible/80%			Deductible/80%		
Maternity		Deductible/80%			Deductible/80%			Deductible/80%			Deductible/80%		
Urgent Care		\$75 copay			\$75 copay			\$75 copay			\$75 copay		
Emergency Room		\$350 copay			\$350 copay			\$350 copay			\$350 copay		
Pharmacy		\$10/\$40/\$70/25%			\$10/\$40/\$70/25%			\$10/\$40/\$70/25%			\$10/\$40/\$70/25%*		
Rx Deductible		\$250/\$500			\$250/\$500			\$250			\$250		
Vision Exam		N/A			N/A			N/A			N/A		
Lifetime Maximum		Unlimited			Unlimited			Unlimited			Unlimited		
<b>Active Monthly Rates</b>													
Employee Only	37	\$760.95	\$28,155.15	63	\$707.46	\$44,569.98	\$1,209.53	\$44,752.61	158.9%	\$1,111.73	\$70,038.99	157.1%	
Employee/Spouse	22	\$1,521.91	\$33,482.02	30	\$1,414.92	\$42,447.60	\$2,540.03	\$55,880.66	166.9%	\$2,334.65	\$70,039.50	165.0%	
Employee/Child(ren)	14	\$1,445.81	\$20,241.34	7	\$1,344.17	\$9,409.19	\$2,358.59	\$33,020.26	163.1%	\$2,167.88	\$15,175.16	161.3%	
Employee/Family	25	\$2,435.05	\$60,876.25	42	\$2,263.86	\$95,082.12	\$3,689.08	\$92,227.00	151.5%	\$3,390.79	\$142,413.18	149.8%	
<b>Monthly Cost</b>	<b>98</b>		<b>\$142,754.76</b>	<b>142</b>		<b>\$191,508.89</b>		<b>\$225,880.53</b>				<b>\$297,666.83</b>	
<b>Annual Cost</b>			<b>\$1,713,057.12</b>			<b>\$2,298,106.68</b>		<b>\$2,710,566.36</b>	<b>158.2%</b>			<b>\$3,572,001.96</b>	<b>155.4%</b>
<b>Pre-65 Monthly Rates</b>													
	100		\$72,725.13									\$114,791.60	
	52		\$75,929.62									\$125,920.16	
	21	\$152.19	\$29,650.53		\$141.49							\$48,195.42	
	67		\$155,958.37									\$234,640.18	
<b>Monthly Premium</b>	<b>240</b>		<b>\$334,263.65</b>									<b>\$523,547.36</b>	
<b>Annual Cost</b>			<b>\$4,011,163.80</b>									<b>\$6,282,568.32</b>	<b>156.6%</b>
<b>Mark III Compensation - 1%</b>													
<b>Total Monthly Cost</b>													
<b>Percentage of change</b>													
		Rx \$300 Max			Rx \$300 Max								

# 2023 – 2024 Bid Results – Medical



		Humana HMO 2022 - 2023			Humana NPOS 2022 - 2023		Aetna 2023-2024	United Healthcare 2023-2024
Primary Care Physician		\$30 copay			\$35 copay		DTQ	DTQ
Specialist Visit		\$40 copay			\$60 copay		DTQ	DTQ
Telehealth		\$30 copay			\$35 copay		DTQ	DTQ
Preventive Care		100%			100%		DTQ	DTQ
Deductible		\$1,500			\$2,500		DTQ	DTQ
Deductible - Family Maximum		\$3,000			\$5,000		DTQ	DTQ
Out of Pocket Maximum		\$4,000			\$7,900		DTQ	DTQ
Out of Pocket Maximum - Family Max		\$8,000			\$15,800		DTQ	DTQ
In/ Out Professional Services		Deductible/80%			Deductible/80%		DTQ	DTQ
In/Out-Patient		Deductible/80%			Deductible/80%		DTQ	DTQ
Hospital Stay		Deductible/80%			Deductible/80%			
Maternity		Deductible/80%			Deductible/80%			
Urgent Care		\$75 copay			\$75 copay		DTQ	DTQ
Emergency Room		\$350 copay			\$350 copay		DTQ	DTQ
Pharmacy		\$10/\$40/\$70/25%			\$10/\$40/\$70/25%		DTQ	DTQ
Rx Deductible		\$250/ \$500			\$250/\$500			
Vision Exam		N/A			N/A		DTQ	DTQ
Lifetime Maximum		Unlimited			Unlimited		DTQ	DTQ
<b>Active Monthly Rates</b>								
Employee Only	37	\$760.95	\$28,155.15	63	\$707.46	\$44,569.98	DTQ	DTQ
Employee/Spouse	22	\$1,521.91	\$33,482.02	30	\$1,414.92	\$42,447.60	DTQ	DTQ
Employee/Child(ren)	14	\$1,445.81	\$20,241.34	7	\$1,344.17	\$9,409.19	DTQ	DTQ
Employee/Family	25	\$2,435.05	\$60,876.25	42	\$2,263.86	\$95,082.12	DTQ	DTQ
<b>Monthly Cost</b>	<b>98</b>		<b>\$142,754.76</b>	<b>142</b>		<b>\$191,508.89</b>		
<b>Annual Cost</b>			<b>\$1,713,057.12</b>			<b>\$2,298,106.68</b>		
<b>Pre-65 Monthly Rates</b>								
	100		\$72,725.13					
	52		\$75,929.62					
	21	\$152.19	\$29,650.53		\$141.49			
	67		\$155,958.37					
<b>Monthly Premium</b>	<b>240</b>		<b>\$334,263.65</b>					
<b>Annual Cost</b>			<b>\$4,011,163.80</b>					
<b>Mark III Compensation - 1%</b>								
<b>Total Monthly Cost</b>								
<b>Percentage of change</b>								
		<b>Rx \$300 Max</b>			<b>Rx \$300 Max</b>			

# 2023 – 2024 Medical Plan Rates



		Humana HMO 2022 - 2023						Humana NPOS 2022 - 2023						
Active Monthly Rates		Employer Contribution	Employer Monthly Premium	Employee Contribution	Employee Monthly Premium	Employee Percentage		Employer Contribution 80%	Employer Monthly Premium	Employee Contribution	Employee Monthly Premium	Employee Percentage		
Employee Only	37	\$760.95	539.07	\$19,945.59	<b>\$221.88</b>	\$8,209.56	29.16%	63	\$707.46	555.22	\$34,978.86	<b>\$152.24</b>	\$9,591.12	21.52%
Employee/Spouse	22	\$1,521.91	1,120.77	\$24,656.94	<b>\$401.14</b>	\$8,825.08	26.36%	30	\$1,414.92	1,160.04	\$34,801.20	<b>\$254.88</b>	\$7,646.40	18.01%
Employee/Child(ren)	14	\$1,445.81	1,055.12	\$14,771.68	<b>\$390.69</b>	\$5,469.66	27.02%	7	\$1,344.17	1,089.29	\$7,625.03	<b>\$254.88</b>	\$1,784.16	18.96%
Employee/Family	25	\$2,435.05	1,857.92	\$46,448.00	<b>\$577.13</b>	\$14,428.25	23.70%	42	\$2,263.86	1,899.16	\$79,764.72	<b>\$364.70</b>	\$15,317.40	16.11%
<b>Monthly Cost</b>	98			\$105,822.21		\$36,932.55		142			\$157,169.81		\$34,339.08	
<b>Annual Cost</b>				\$1,269,866.52		\$443,190.60					\$1,886,037.72		\$412,068.96	
Dollar Change														
Percentage Change								Total						
								\$4,011,163.80						

		Cigna OAPIN 17350967 2023 - 2024				Cigna OAP 17350968 2023 - 2024					
Active Monthly Rates		Employer Contribution 80%	Employer Monthly Premium	Employee Contribution 20%	Employee Monthly Premium		Employer Contribution 80%	Employer Monthly Premium	Employee Contribution 20%	Employee Monthly Premium	
Employee Only		\$865.77	<b>\$692.62</b>	\$25,626.79	<b>\$173.15</b>	\$6,406.7	\$829.39	<b>\$663.51</b>	\$41,801.26	<b>\$165.88</b>	\$10,450.3
Employee/Spouse		\$1,818.12	<b>\$1,454.50</b>	\$31,998.91	<b>\$363.62</b>	\$7,999.7	\$1,741.69	<b>\$1,393.35</b>	\$41,800.56	<b>\$348.34</b>	\$10,450.1
Employee/Child(ren)		\$1,644.77	<b>\$1,315.82</b>	\$18,421.42	<b>\$328.95</b>	\$4,605.4	\$1,575.84	<b>\$1,260.67</b>	\$8,824.70	<b>\$315.17</b>	\$2,206.2
Employee/Family		\$2,597.31	<b>\$2,077.85</b>	\$51,946.20	<b>\$519.46</b>	\$12,986.6	\$2,488.16	<b>\$1,990.53</b>	\$83,602.18	<b>\$497.63</b>	\$20,900.5
<b>Monthly Cost</b>				\$127,993.33		\$31,998.33			\$176,028.70		\$44,007.17
<b>Annual Cost</b>				\$1,535,919.94		\$383,979.98			\$2,112,344.35		\$528,086.09
Dollar Change				\$266,053.42		(\$59,210.62)			\$226,306.63		\$116,017.13
Percentage Change				<b>121.0%</b>		<b>86.6%</b>			<b>112.0%</b>		<b>128.2%</b>
							\$4,560,330.36	County Change			
							<b>\$549,166.56</b>	<b>\$492,360.05</b>			
							<b>113.7%</b>				

# 2023 – 2024 Bid Results – Dental



		Humana 2022 - 2023		Humana 2023 - 2024 - Renewal			Cigna DPPO 2023 - 2024		
		Preventive		Preventive			Preventive		
Cleanings		100%		100%			100%		
Exams		100%		100%			100%		
X-Rays - Bitewing		100%		100%			100%		
X-Rays - Complex and Panoramic		100%		100%			100%		
Fluoride Treatment		100%		100%			100%		
Space Maintainers		100%		100%			100%		
Sealants		100%		100%			100%		
		<b>Basic</b>		<b>Basic</b>			<b>Basic</b>		
Fillings		80%		80%			80%		
Simple Extractions		80%		80%			80%		
Oral Surgery		80%		80%			80%		
Surgical Extractions		80%		80%			80%		
Denture Repair		80%		80%			80%		
Periodontics		80%		80%			80%		
Crowns - Stainless Steel/ Resin		80%		80%			80%		
Anesthetics							80%		
Emergency Care to Relieve Pain		80%		80%			80%		
Brush Biopsy							80%		
		<b>Major</b>		<b>Major</b>			<b>Major</b>		
Root Canal Therapy/ Endodontics		50%		50%			50%		
Relines, Rebases and Adjustments		50%		50%			50%		
Repairs - Bridges, Crowns and Inlays		50%		50%			50%		
Repairs - Dentures		50%		50%			50%		
Crown/ Inlays/ Onlays		50%		50%			50%		
Denture		50%		50%			50%		
Bridges		50%		50%			50%		
Implants		50%		50%			50% No Ortho Ded		
Annual Max		\$1,000		\$1,000			\$1,000		
		<b>Ortho</b>		<b>Ortho</b>			<b>Ortho</b>		
Eligible Child Only		50% /Ded		50% /Ded			50% /Ded		
Lifetime Maximum - Ortho		\$1,000		\$1,000			\$1,000		
Annual Deductible (Does not apply to preventive)		\$50		\$50			\$50		
Family Annual Deductible (Does not apply to preventive)		\$150		\$150			\$150		
Annual Maximum		<b>\$1,000</b>		<b>\$1,000</b>			<b>\$1,250</b>		
Waiting Periods/Timely Entrants		None- Basic/ Major 12 Month - Basic/ Major		None- Basic/ Major 12 Month - Basic/ Major			50% on Basic/ Major/ Implants 1 yr		
UCR Percentage	Count	Network		Network			Network		
Employee	97	\$28.84	\$2,797.48	\$28.84	\$2,797.48	100.0%	\$25.46	\$2,469.62	88.3%
Employee and Spouse	50	\$58.60	\$2,930.00	\$58.60	\$2,930.00	100.0%	\$51.75	\$2,587.50	88.3%
Employee and Child(ren)	18	\$72.79	\$1,310.22	\$72.79	\$1,310.22	100.0%	\$63.83	\$1,148.94	87.7%
Employee and Family	63	\$101.93	\$6,421.59	\$101.93	\$6,421.59	100.0%	\$89.99	\$5,669.37	88.3%
	Total	<b>228</b>	\$13,459.29		\$13,459.29			\$11,875.43	
	Annual Total		<b>\$161,511.48</b>	15	<b>\$161,511.48</b>	<b>100.0%</b>		<b>\$142,505.16</b>	<b>88.2%</b>
				Composites & Implants Included			Packaged w/ Medical		
							Composites & Implants Included		10

# 2023 – 2024 Bid Results – Dental



		Humana 2022 - 2023 Current			Aetna DPPO 2023 - 2024 Option 1			Aetna DPPO 2023 - 2024 Option 2		
		Preventive			Preventive			Preventive		
Cleanings		100%			100%			100%		
Exams		100%			100%			100%		
X-Rays - Bitewing		100%			100%			100%		
X-Rays - Complex and Panoramic		100%			100%			100%		
Fluoride Treatment		100%			100%			100%		
Space Maintainers		100%			100%			100%		
Sealants		100%			100%			100%		
		Basic			Basic			Basic		
Fillings		80%			80%			80%		
Simple Extractions		80%			80%			80%		
Oral Surgery		80%			80%			80%		
Surgical Extractions		80%			80%			80%		
Denture Repair		80%			50%			50%		
Periodontics		80%			80%			80%		
Crowns - Stainless Steel/ Resin		80%			80%			80%		
Anesthetics					80%			80%		
Emergency Care to Relieve Pain		80%								
Brush Biopsy										
		Major			Major			Major		
Root Canal Therapy/ Endodontics		50%			50%			50%		
Relines, Rebases and Adjustments		50%			50%			50%		
Repairs - Bridges, Crowns and Inlays		50%			50%			50%		
Repairs - Dentures		50%			50%			50%		
Crown/ Inlays/ Onlays		50%			50%			50%		
Denture		50%			50%			50%		
Bridges		50%			50%			50%		
Implants		50%								
Annual Max		\$1,000								
		Ortho			Ortho			Ortho		
Eligible Child Only		50% /Ded			50% /Ded			50% /Ded		
Lifetime Maximum - Ortho		\$1,000			\$1,000			\$1,000		
Annual Deductible (Does not apply to preventive)		\$50			\$50			\$50		
Family Annual Deductible (Does not apply to preventive)		\$150			\$150			\$150		
Annual Maximum		\$1,000			\$1,250			\$1,250		
		None- Basic/ Major 12 Month - Basic/ Major			None			None		
Waiting Periods/Timely Entrants										
UCR Percentage	Count	Network			Network			Network		
Employee	97	\$28.84	\$2,797.48		\$30.77	\$2,984.69	106.7%	\$24.61	\$2,387.17	85.3%
Employee and Spouse	50	\$58.60	\$2,930.00		\$65.52	\$3,276.00	111.8%	\$50.01	\$2,500.50	85.3%
Employee and Child(ren)	18	\$72.79	\$1,310.22		\$77.12	\$1,388.16	105.9%	\$61.70	\$1,110.60	84.8%
Employee and Family	63	\$101.93	\$6,421.59		\$108.74	\$6,850.62	106.7%	\$86.99	\$5,480.37	85.3%
Total	<b>228</b>		\$13,459.29			\$14,499.47			\$11,478.64	
Annual Total			\$161,511.48	16		\$173,993.64	107.7%		\$137,743.68	85.3%
					Rate Guarantee			3 Year Rate Guarantee		
					90th UCR for the Out of Network			MAC Plan for the Out of Network		11



# 2023 – 2024 Bid Results – Dental



		<b>Humana 2022 - 2023</b>		<b>Anthem 2023 - 2024</b>		
		<b>Preventive</b>		<b>Preventive</b>		
Cleanings		100%		100%		
Exams		100%		100%		
X-Rays - Bitewing		100%		100%		
X-Rays - Complex and Panoramic		100%		100%		
Fluoride Treatment		100%		100%		
Space Maintainers		100%		100%		
Sealants		100%		100%		
		<b>Basic</b>		<b>Basic</b>		
Fillings		80%		80%		
Simple Extractions		80%		80%		
Oral Surgery		80%		80%		
Surgical Extractions		80%		80%		
Denture Repair		80%		50%		
Periodontics		80%		80%		
Crowns - Stainless Steel/ Resin		80%		80%		
Anesthetics				80%		
Emergency Care to Relieve Pain		80%		80%		
Brush Biopsy				80%		
		<b>Major</b>		<b>Major</b>		
Root Canal Therapy/ Endodontics		50%		50%		
Relines, Rebases and Adjustments		50%		50%		
Repairs - Bridges, Crowns and Inlays		50%		50%		
Repairs - Dentures		50%		50%		
Crown/ Inlays/ Onlays		50%		50%		
Denture		50%		50%		
Bridges		50%		50%		
Implants		50%				
Annual Max		\$1,000				
		<b>Ortho</b>		<b>Ortho</b>		
Eligible Child Only		50% /Ded		50% /Ded		
Lifetime Maximum – Ortho		\$1,000		\$1,000		
Annual Deductible (Does not apply to preventive)		\$50		\$50		
Family Annual Deductible (Does not apply to preventive)		\$150		\$150		
Annual Maximum		<b>\$1,000</b>		<b>\$1,000</b>		
Waiting Periods/Timely Entrants		None- Basic/ Major 12 Month - Basic/ Major		<b>None</b>		
UCR Percentage		Network		Network		
	Count					
Employee	97	\$28.84	\$2,797.48	\$27.19	\$2,637.43	94.3%
Employee and Spouse	50	\$58.60	\$2,930.00	\$55.25	\$2,762.50	94.3%
Employee and Child(ren)	18	\$72.79	\$1,310.22	\$68.15	\$1,226.70	93.6%
Employee and Family	63	\$101.93	\$6,421.59	\$96.10	\$6,054.30	94.3%
Total	<b>228</b>		\$13,459.29		\$12,680.93	
Annual Total			<b>\$161,511.48</b>		<b>\$152,171.16</b>	<b>94.2%</b>
			17	2 Year Rate Guarantee		
				Discount available w/ Medical		

# 2023 – 2024 Bid Results – Vision



Plan Design	Humana		Cigna Vision Revised		
	In-Network	Out-of-Network	In-Network	Out-of-Network	
Eye Exam Frequency	every 12 months	every 12 months	every 12 months	every 12 months	
Co-payment for eye exam	\$0.00	up to \$30	\$0.00		
Co-payment for material			\$15.00		
Frame frequency	every 12 months	every 12 months	every 12 months	every 12 months	
Frame allowance	Up to \$130 retail	Reimbursed up to \$65	Up to \$130 retail	up to \$71	
Lens Frequency	every 12 months	every 12 months	every 12 months	every 12 months	
Lens Allowance					
Single Vision	\$15 Copay	up to \$25	\$15 Copay	\$40	
Bifocal	\$15 Copay	up to \$40	\$15 Copay	\$65	
Trifocal	\$15 Copay	up to \$60	\$15 Copay	\$75	
Progressive	\$15 Copay Standard Premium - \$110/\$120/\$135/\$90 copay/80%	up to \$40	\$15 Copay Standard - Up to \$65 Max	\$75	
Lense Options Maximum Charge	Polycarbonate - \$40 Scratch Coating - \$15 <b>Anti-Reflective - \$57/\$68/80%</b> <b>UV Coating - \$15</b>	No Benefit	Polycarbonate - \$40 Scratch Coating - \$17 <b>Anti-Reflective - \$45</b> <b>UV Coating - \$17</b>	No Benefit	
Contact lens allowance	Every 12 months, elective - up to \$130 (in lieu of lenses/frames)	Every 12 months - elective - up to \$105 (in lieu of lenses/frames)	Every 12 months, elective - up to \$130 (in lieu of lenses/frames)	Every 12 months - elective - up to \$105 (in lieu of lenses/frames)	
Contact Lens Fitting Fee	up to \$40/ Premium 10% off retail	Not Covered		Not Covered	
Refractive Eye Surgery		Not Covered		Not Covered	
Providers			Cigna Vision Network is serviced by EyeMed		
Participation Requirement			15% Minimum		
<b>MONTHLY RATES</b>					
Employee	88	\$5.90	\$519.20	\$5.96	\$524.48
Employee/ Spouse	57	\$11.79	\$672.03	\$11.92	\$679.44
Employee/ Child(ren)	14	\$12.63	\$176.82	\$12.15	\$170.10
Family	48	\$19.04	\$913.92	\$19.22	\$922.56
			\$2,281.97		\$2,296.58
Rate Guarantee	<b>2 Years</b>		<b>\$27,383.64</b>	<b>2 Years</b>	<b>\$27,558.96</b>
				<b>Discount available for Packaging w/ Medical and Dental</b>	<b>100.6%</b>

# 2023 – 2024 Bid Results – Vision



	Aetna Vision		Anthem Vision		
Plan Design	In-Network	Out-of-Network	In-Network	Out-of-Network	
Eye Exam Frequency	every 12 months	every 12 months	every 12 months	every 12 months	
Co-payment for eye exam	\$0.00	Reimbursed up to \$38	\$0.00	Reimbursed up to \$42	
Co-payment for material	\$0.00		\$15.00		
Frame frequency	every 12 months	every 12 months	every 12 months	every 12 months	
Frame allowance	Up to \$130 retail	Reimbursed up to \$65	Up to \$130 retail	Reimbursed up to \$45	
Lens Frequency	every 12 months	every 12 months	every 12 months	every 12 months	
Lens Allowance					
Single Vision	\$10 Copay	Reimbursed up to \$28	\$15 Copay	Reimbursed up to \$40	
Bifocal	\$10 Copay	Reimbursed up to \$44	\$15 Copay	Reimbursed up to \$60	
Trifocal	\$10 Copay	Reimbursed up to \$72	\$15 Copay	Reimbursed up to \$80	
Progressive	Standard - \$75 Premium Tier 1 - \$95 Premium Tier 2 - \$105 Premium Tier 3 - \$120 Premium Tier 4 - \$75/ 80% of \$120 Allowance	Reimbursed up to \$44	Standard - \$55 Premium Tier 1 - \$85 Premium Tier 2 - \$95 Premium Tier 3 - \$110 Premium Tier 4 - \$175		
Lense Options Maximum Charge	Polycarbonate - \$40 Scratch Coating - \$0 Anti-Reflective - \$45/ \$57/\$68/20% UV Coating - \$15	No Benefit	Polycarbonate - \$40 Scratch Coating - \$0 Anti-Reflective - \$45/ \$57/\$68/\$85 UV Coating - \$15	No Benefit	
Contact lens allowance	Every 12 months, elective - up to \$130 (in lieu of lenses/frames)	Reimbursed up to \$104	Every 12 months, elective - up to \$130 (in lieu of lenses/frames)	Reimbursed up to \$105	
Contact Lens Fitting Fee	Standard - \$40 Specialty - 90% retail	Not Covered	Standard - \$55 Specialty - 90% retail	Not Covered	
Refractive Eye Surgery	Discount at Network Providers	Not Covered		Not Covered	
Providers	Visit <a href="http://www.aetnavision.com">www.aetnavision.com</a> for a complete listing of providers		Visit <a href="http://www.aetnavision.com">www.aetnavision.com</a> for a complete listing of providers		
Participation Requirement			70% Minimum		
<b>MONTHLY RATES</b>					
Employee	88	\$7.54	\$663.52	\$5.84	\$513.92
Employee/ Spouse	57	\$14.33	\$816.81	\$11.68	\$665.76
Employee/ Child(ren)	14	\$15.08	\$211.12	\$13.05	\$182.70
Family	48	\$22.17	\$1,064.16	\$20.56	\$986.88
			\$2,755.61		\$2,349.26
Rate Guarantee		48 Month	\$33,067.32	36 Month	\$28,191.12
			120.8%	Discount available for Packaging w/ Medical and Dental	102.9%

# 2023 – 2024 Rates



Current Plan Year July 1, 2022 through June 30, 2023						
	Total Monthly Premium	Employer Monthly Cost	Percentage paid by County	Employee Monthly Cost	Percentage paid by Employee	Employee Standard Payroll Deduction
<b>Humana HMO Premier</b>						
Employee	760.95	539.07	70.84%	221.88	29.16%	110.94
Employee + Spouse	1,521.90	1,120.77	73.64%	401.14	26.36%	200.57
Employee + Child(ren)	1,445.81	1,055.12	72.98%	390.69	27.02%	195.35
Employee + Family	2,435.05	1,857.92	76.30%	577.13	23.70%	288.57
<b>Humana National POS</b>						
Employee	707.46	555.22	78.48%	152.24	21.52%	76.12
Employee + Spouse	1,414.92	1,160.04	81.99%	254.88	18.01%	127.44
Employee + Child(ren)	1,344.17	1,089.29	81.04%	254.88	18.96%	127.44
Employee + Family	2,263.86	1,899.16	83.89%	364.70	16.11%	182.35
<b>Humana Dental</b>						
Employee	28.84	1.31	4.54%	27.53	95.46%	13.77
Employee + Spouse	58.60	2.66	4.54%	55.94	95.46%	27.97
Employee + Child(ren)	72.29	3.28	4.54%	69.01	95.46%	34.51
Employee + Family	101.93	4.63	4.54%	97.30	95.46%	48.65
<b>Humana Vision</b>						
Employee	5.90	0.37	6.27%	5.53	93.73%	2.77
Employee + Spouse	11.79	1.50	12.72%	10.29	87.28%	5.15
Employee + Child(ren)	12.63	1.80	14.25%	10.83	85.75%	5.42
Employee + Family	19.04	3.11	16.33%	15.93	83.67%	7.97

Proposed Cigna Plan Year July 1, 2023 through June 30, 2024						
	Total Monthly Premium	Employer Monthly Cost	Percentage paid by County	Employee Monthly Cost	Percentage paid by Employee	Employee Standard Payroll Deduction
<b>Cigna OAPIN (HMO)</b>						
Employee	865.77	692.62	80.00%	173.15	20.00%	86.58
Employee + Spouse	1,818.12	1,454.50	80.00%	363.62	20.00%	181.81
Employee + Child(ren)	1,644.77	1,315.82	80.00%	328.95	20.00%	164.48
Employee + Family	2,597.31	2,077.85	80.00%	519.46	20.00%	259.73
<b>Cigna OAP (POS)</b>						
Employee	829.39	663.51	80.00%	165.88	20.00%	82.94
Employee + Spouse	1,741.69	1,393.35	80.00%	348.34	20.00%	174.17
Employee + Child(ren)	1,575.84	1,260.67	80.00%	315.17	20.00%	157.58
Employee + Family	2,488.16	1,990.53	80.00%	497.63	20.00%	248.82
<b>Cigna Dental</b>						
Employee	25.46	0.00	0.00%	25.46	100.00%	12.73
Employee + Spouse	51.75	0.00	0.00%	51.75	100.00%	25.88
Employee + Child(ren)	63.83	0.00	0.00%	63.83	100.00%	31.92
Employee + Family	89.99	0.00	0.00%	89.99	100.00%	45.00
<b>Cigna Vision</b>						
Employee	5.96	0.00	20	5.96	100.00%	2.98
Employee + Spouse	11.92	0.00	0.00%	11.92	100.00%	5.96
Employee + Child(ren)	12.15	0.00	0.00%	12.15	100.00%	6.08
Employee + Family	19.22	0.00	0.00%	19.22	100.00%	9.61

# 2023 – 2024 Bid Results – Telemedicine



	Ally Health Basic	Ally Health Essential	FlexCare Digital Health
	Basic	Long Term	Virtual Urgent Care (TM)
<b>PMPM Cost</b>	<b>\$4.00</b>	<b>\$6.25</b>	<b>\$4.50*</b>
<b>Consultation Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Co-Pay</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Website	Yes	Yes	Yes
Mobile App	Yes	Yes	Yes
Email Access			
Call Center Support	Yes	Yes	Yes
Video and Audio Kiosk/ Support			
Certified Physicians	Yes	Yes	Yes
Acute Care	Yes	Yes	Yes
Chronic Care Management			No
Access to Specialist			
Health & Wellness Coaching			
<b>Mental Health</b>			
Licensed Counselor	N/A	Yes	Yes*
Mental Health Specialist			Referral
EAP			
Claims Tracking/ Reporting	Yes**	Yes**	Yes
E-prescribe	Yes	Yes	Yes
HIPAA Compliant	Yes	Yes	Yes
Marketing Materials	Yes	Yes	Yes
<b>Utilization &amp; Engagement Collaboration</b>			
Email Communication	Yes	Yes	Yes
Implement Pre-Registration			Yes
Internal Support Marketing	Yes	Yes	Yes
Webinars	Yes	Yes	Yes
Reporting	Yes	Yes	Yes
ROI Transparency	Yes	Yes	Yes
<b>One time welcome package PMPM Fee</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>



- We have over 90 customers with FBA.
- They are an administrator that is easy to work with and customer centric.
- We have already set up Dawson County for COBRA.
- If FBA is the FSA vendor, Mark III will pay for the administration.
- The estimated savings to the County is approximately \$3,000.



- CIGNA has provided the most competitive offer to Dawson County:
  - Medical Coverage
  - Dental Coverage
  - Vision Coverage
- The recommendation is for CIGNA.
- FlexCare is the Telemedicine recommendation.
- FBA for FSA Services



***Mark III***  
***Employee Benefits***





## DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Senior Services

Work Session: 4-20-2023

Prepared By: Dawn Johnson

Voting Session: 5-4-2023

Presenter: Dawn Johnson

Public Hearing: Yes \_\_\_\_\_ No X

Agenda Item Title: Approval of FY 2023 Legacy Link Addendum #2

Background Information:

Legacy Link receives additional funding during the year from federal and state agencies.

Current Information:

Addendum #2 is an increase of funds of \$166.50 that will go toward Home Delivered Meals.

Budget Information: Applicable: X Not Applicable: \_\_\_\_\_ Budgeted: Yes X No \_\_\_\_\_

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining
5520						

Recommendation/Motion: Approve the FY 2023 Legacy Link Addendum #2.

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Department Head Authorization: Dawn Johnson

Date: 4-11-2023

Finance Dept. Authorization: VLN

Date: 4/11/23

County Manager Authorization: Vickie Neikirk

Date: 4/11/23

County Attorney Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

Comments/Attachments:



March 28, 2023

C/O Dawn Johnson, Director  
Dawson County Senior Services  
201 Recreation RD.  
Dawsonville, GA 30534

Dear Mrs. Johnson:

Enclosed are two (2) original copies of the FY-2023 Addendum #2 Contract between The Legacy Link, Inc. and the Dawson County Commission for Nutrition Program Services. This Addendum is for the contract period of July 1, 2022 - June 30, 2023.

After the Addendums have been reviewed and approved, **please sign and notarize both copies and return both copies** to The Legacy Link, Inc.. Ms. Melissa Armstrong, Chief Executive Officer/AAA Director of The Legacy Link, Inc. will also sign them. A fully executed copy will then be returned to your office.

Please let me know if you have any questions about the enclosed. My phone number is (678) 677-8511 or e-mail at [lgearls@legacylink.org](mailto:lgearls@legacylink.org).

Sincerely,

A handwritten signature in blue ink that reads "Linda Earls Clark". The signature is written in a cursive style.

Linda Earls Clark  
Financial Specialist

Enclosure

**ADDENDUM NO. 2  
TO  
AGREEMENT**

BETWEEN THE LEGACY LINK, INC., AND DAWSON COUNTY COMMISSION

FOR THE PROVISION OF NUTRITION PROGRAM AND ENTERED INTO ON THE FIRST DAY OF JULY, 2022.

Said agreement is amended to read as follows.

2. Description of Services.

(b) for a total 32,400 units of home-delivered nutrition services to 125 elderly persons,

(e) Provide 1,008 units of Wellness services to 90 persons in Dawson County.

5. Compensation.

(b) The total compensation paid by the Legacy to the Contractor for nutrition site operation pursuant to this Agreement shall not exceed Ninety Nine Thousand Six Hundred Sixty Three Dollars (\$99,663.00).

(c) The Legacy agrees to provide federal and state funds for home-delivered meals in the amount of Sixty Thousand Two Hundred Sixty Eight Dollars (\$60,268.00).

6. Non-Federal Funds.

(b) The minimum cash requirement for the term of the Agreement being Eighty Five Thousand Five Hundred Thirty Two Dollars (\$85,532.00) for home-delivered meals.

The Contractor shall provide the necessary non-match local resources required for the provision of the services listed in Paragraph two (2) of this contract, this amount being Three Hundred Ninety Four Thousand Five Hundred Ninety Four (\$394,594.00).

All other terms and conditions of this agreement remain unchanged.



**THE LEGACY LINK, INC  
FY-2023  
MONTHLY FINANCIAL REPORT**

**PROVIDER AGENCY:** Dawson County Commission      **MONTH OF:** March 2023

**SERVICE:** Home Delivered Meals      **FUND SOURCE:** Income Tax

**Bulk Home Delivered Meals:** 37 X \$4.50      **Cost Per Unit = \$** 166.50

**Box/Pinic, Shelf Stables Meals:** 0 X \$4.33      **Cost Per Unit = \$** \$0.00

**Frozen Meals:** 0 X \$4.83      **Cost Per Unit = \$** \$0.00

**Total Home Delivered Meals:** 37      **Total Cost** 166.50

**BUDGET**

		YTD	CONTRACTED	% EXPENDED
<b>GRAND TOTAL</b>	\$0.00	\$0.00	\$169.05	0.00%
<b>VOLUNTARY CLIENT CONTRIBUTIONS</b>	\$0.00	\$0.00	\$0.00	0.00%
<b>UNIT COST ROUNDING</b>	\$0.00	\$0.00	\$2.05	0.00%
<b>SUB-TOTAL</b>	\$0.00	\$0.00	\$167.00	0.00%
<b>(100%) STATE</b>	\$0.00	\$0.00	\$167.00	0.00%
<b>TOTAL</b>	\$0.00	\$0.00	\$167.00	0.00%

*Dawn Johnson*  
**AUTHORIZED SIGNATURE OF AGENCY**

4-10-23  
**DATE**



## DAWSON COUNTY BOARD OF COMMISSIONERS AGENDA FORM

Department: Senior Services

Work Session: 4-20-2023

Prepared By: Dawn Johnson

Voting Session: 5-4-2023

Presenter: Dawn Johnson

Public Hearing: Yes \_\_\_\_\_ No X

Agenda Item Title: Request for Chairman to sign commitment letter for Legacy Link for FY2024.

**Background Information:**

Legacy Link is our Area on Aging resource connection. They administer funds for Dawson County for the programs we serve. They receive a local match each year from each county for administering those funds.

**Current Information:**

For FY 2024 the local match is \$14,050. This amount is already budgeted in our FY 2024 RFP.

Budget Information: Applicable: Not Applicable: Budgeted: Yes X No \_\_\_\_\_

Fund	Dept.	Acct No.	Budget	Balance	Requested	Remaining
	5520					

Recommendation/Motion: Approve for Chairman to sign the commitment letter for Legacy for FY2024 local match of \$14,050.

Department Head Authorization: Dawn Johnson

Date: 4-11-2023

Finance Dept. Authorization: VLN

Date: 4/11/23

County Manager Authorization: Vickie Neikirk

Date: 4/11/23

County Attorney Authorization: \_\_\_\_\_

Date: \_\_\_\_\_

**Comments/Attachments:**

30



April 3, 2023

Honorable Billy Thurmond, Chairman  
Dawson County Commission  
25 Justice Way Suite 2313  
Dawsonville, GA 30534

Dear Chairman Thurmond,

Legacy Link will once again provide state and federal funds to Dawson County for Services at your senior center including Meals on Wheels, congregate meals, transportation, center management, etc. in the fiscal year beginning July 1, 2023. We plan to provide \$157,798.00 to Dawson County for these services. Due to federal COVID 19 legislation additional federal funds will be allocated for your county.

Legacy Link provides the following services in all 13 counties: Information, telephone screening and counseling for families seeking assistance for seniors and persons with disabilities. Georgia SHIP staff and volunteers provide counseling and assist with Medicare, other insurance, fraud, and scam issues. We subcontract with a personal care service agency for homemaker and personal care to help frail older persons remain in their homes and also subcontract for legal services for older individuals in the region.

Legacy Link's RN's and social workers will continue to provide care management in all 13 counties for non-Medicaid and Medicaid-funded health programs to help nursing home eligible persons of all ages with chronic health conditions remain in their homes and communities. The RN's and case managers work with over 1,000 persons and their families to arrange for in-home and community health services to avoid premature nursing home placement.

Legacy Link staff will also continue to work with families and nursing home staff and assist residents in moving out of nursing homes and back into the community when feasible.

Additionally, we provide funding for services to help caregivers of persons with Alzheimer's disease and other dementias. We will continue funding various services designed to help families caring for someone with Alzheimer's in part-time day programs in Forsyth, White, Dawson, and Union Counties. We have a Caregiver Specialist on staff to work with families in all counties who have caregiver issues.

The Legacy Link Kinship Care Program (Grandparents Raising Grandchildren) continues to help relatives and the children in their care. Our Wellness program for seniors has been highly successful in the region and the Retired Senior and Volunteer Program (RSVP) has about 200 volunteers aged 50+ who volunteer in their communities.

The Legacy Link Senior Community Service Employment Program assists low-income persons aged 55+ needing employment and training. We pay minimum wage for part-time employment based training. The participants are helping their communities by training in local non-profits and government organizations while learning workplace skills to obtain unsubsidized employment.

In order to draw down federal and state funds for programs and services as described, we must have local matching funds. These local matching funds from each county government are necessary for us to continue sub-contracting and providing services including administration, information and referral, screening services, and volunteer programs in all counties. We utilize in-kind match as much as possible but need local matching funds revenue to continue our services in the region.

Our local share match request of each county government for the fiscal year July 1, 2023, to June 30, 2024, is \$14,050.00 this year. Each county government's local share contribution is critical to draw down funds for continuation of services that help families in your county. This amount may be paid in one payment, quarterly, or semi-annually.

The commitment page for your signature signifying approval of the request is enclosed. Please sign and return to me so we can continue services offered in your county in the new fiscal year. If you have any questions about services operated or funded by Legacy Link in your county, please do not hesitate to call me.

We appreciate your support of Legacy Link. Through continued partnership, we can keep improving the quality of life of older adults, individuals with disabilities, and their caregivers in your community.

Sincerely,



Melissa Armstrong, MSW  
CEO/ AAA Director  
The Legacy Link, Inc.

Enclosure





## LOCAL SHARE COMMITMENT LETTER

**FY2024**

The FY–2024 local share requested by The Legacy Link, Inc. from each county is \$14,050.00. These funds will be used by the Area Agency on Aging (AAA) as match to draw down the federal and state funding for administration, coordination, information & referral, employment & training of older workers, volunteer program and other services. These funds will also help to continue to Wellness Programs, Kinship Care Program, and Medicare Prescription assistance in all counties.

The Dawson County Commission hereby approves the services to be offered for older citizens, family members and individuals with disabilities in Dawson County in FY–2024. Dawson County Commission also agrees to pay the necessary local share funds in the amount of \$14,050.00 to secure federal and state funding, and continue services as noted above.

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Dawson County Commission Chairman

Please return to: Melissa Armstrong, CEO/ AAA Director  
The Legacy Link, Inc.  
P.O. Box 1480  
Oakwood, Georgia 30566